

MIDWINTER MEETING

January 19, 2018

Dear Relatives,

We have scheduled a two hour midwinter zoom call and we invite the Council of Elders and the Executive Committee members. Please join us as we work together to help SIP grow and become the best it can be.

As we move into this New Year and as SIP grows we have some critical concerns to consider. We have questions and concerns brought up by members, and survey results to utilize in our effort to answer these questions and concerns. We also have goals and objectives that evolve from these questions and hope to develop strategies to address them. Some things may be addressed in our By-Laws which are going through a much needed overhaul with many of the items outdated or no longer adequate or sufficient to support our organization. I would respectfully ask you to consider the following questions, survey results, and By-law changes.

QUESTIONS AND CONCERNS

1. Who are we? What does our organization stand for?
 - a. See Bylaws for original message.
 - b. See survey responses.
 - c. Must leadership always be Native?
2. How do we create Identity safety for all in SIP?
 - a. Some want SIP to be more Scientific.
 - b. Some want SIP to be more social and supportive.
 - c. Some want "old ways" and some want "new ways"
 - d. How do we keep people at the table?
 - e. Where do our allies fit?
3. What is our vision of our conference?
 - a. Is it mainly to support Graduate Students?
 - b. Is the goal to share culturally appropriate interventions, research etc?
 - c. How do we include more mid-career members?
 - d. How do we include more researchers, clinicians, elders?
 - e. End of convention meeting -purpose and how do we share that with those not present?
 - i. Strategy- Melissa Tehee will share convention data. Where? How? Web?
4. What is our vision for our website and listserv and do we need rules of engagement?
 - a. Should we have "Ruled of Engagement" for the listserv?
 - i. Strategies: 1. Do we have Appropriate topics?, 2. List Rules on website?, 3.rules posted on listserv quarterly?
 - b. To make sure people feel free to speak.
 - i. Strategies: 1. Do we introduce new members to the listserv? 2. Specifically ask for comments? 3. request student input?
 - c. How should we utilize the web pages

- i. Strategies: 1. List events, what's new, newsletter? 2. Protocols for allies?

GOALS AND OBJECTIVES (suggested – may be changed after our discussion)

1. Use Native ways of Knowing or Being (for convention, listserv, web)
 - a. Learn from one another in good ways- generosity, kindness, acceptance
 - b. Let all voices be heard- everyone speaks and everyone helps each other speak
2. Establish collaborative ways of working together.
 - a. Constructive dialogues about potentially contentious issues
 - b. Set the tone for people to examine positions and issues in a way that facilitates their understanding of contrasting points of view.
3. Establish and maintain relationships
 - a. Set the tone for inclusiveness
 - b. Help each other be the best we can be

SURVEY

Survey Work Group: Carolyn Morris, Melinda Garcia, Marge Smith, Iva GreyWolf , Art Blume.

Thank you for your work and the multitude of rewrites which made this survey so useful. Please note that we obtained an approximately 1/3/ membership response rate.

Please see attached survey in PDF format.

BY-LAWS REWRITE

Reviewed so far by: Jacque Grey, Art Blume, Iva GreyWolf, Gayle Morse

Please see Attached Word file.