

# OFFICIAL FIREMAN REQUIREMENTS SET

## NYC Exam Will Be Speeded Up

## CLARIFICATION ASKED ON VET PREFERENCE

## Funds Only Barrier Still Left

## 6 Queries Are Posed About Law

By F. X. CLANCY

The ratification of the veterans' preference amendment at the polls on Nov. 6 last by the voters of the State has raised six questions already.

Efforts were started by various organizations today to initiate conclusions on what legislation should be proposed to clarify and implement the amendment.

The State Legislature will meet in January, and various proposals will be submitted to it, both by groups that favored and other groups that opposed the amendment. However, the ratification at the polls has left a widespread desire to have enabling legislation take the most workable and equitable form, and there was a noticeable absence of bad losers. The only real regret heard was that of civil service employee groups who felt that since the amendment was ratified by such a small margin, an extra effort might have defeated it.

Kaplan Sees Need

H. Elliot Kaplan, executive secretary of the National Civil Service League and chairman of the executive committee of the Citizens Committee on Veterans Preference, said that there was necessity of clearing up at least six

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Officers of the newly-organized Psychiatric Institute Chapter of the State Association are, left to right, James Carroll, Treasurer; Sidney Alexander, Vice-president, Beagio Romeo, President, and Margaret Neubart, Secretary.

## 3 More Exams Are Ordered

Two promotion examination and one open-competitive test have been ordered by the Municipal Civil Service Commission and submitted to the Budget Bureau for approval.

The examinations, which may be held only after the Budget office approves the requirements are: Promotion to Inspector of

Fuel and Supplies, Grade 4, Department of Education and to Senior Chemist (Toxicology), Office of Chief Medical Examiner; Open-Competitive Instructor (Soap Making).

## NYC's Sandberg Aids Defense Of Yamashito

Included among assigned defense counsel for the trial of Yamashito is Capt. Milton Sandberg, erstwhile Tax Counsel to the NYC Deputy Comptroller.

## 19 Firemen Eligibles Certified

Nineteen names of men on eligible lists for NYC Fireman were sent to Fire Commissioner Patrick Walsh today by the Municipal Civil Service Commission, in addition to the forty-odd men previously certified whose names appeared in The LEADER at that time.

The additional firemen eligibles, who were certified for starting salaries of \$2,420 including the bonus are:

(Continued on Page 15)

## U. S. Pay Bill Passage Sought Before Recess

By HAL J. MILLER  
Special to The LEADER

WASHINGTON, Nov. 13—All efforts are being bent toward enactment of a 20 per cent increase for U. S. workers before Congress recesses. The tentative recess date is Dec. 10.

Senator Sheridan Downey (D., Cal.), chairman of the Civil Service Committee, has emphasized to committee members that this is "must" legislation.

The Administration started full backing of the 20 per cent increase after conferences with the Labor Department, Office of Reconversion, Office of Economic Stabilization, Civil Service Commission, and the White House.

Arthur S. Flemming, Republican member of the Civil Service

Commission, supported the Downey bill (S. 1415), with amendments, basing his support on three points, high living costs, elimination of overtime, and downgrading resulting from reconversion. The amendments had to do with higher-paid policy-determining jobs.

Testimony of Mr. Fleming is in line with Mr. Truman's ideas on the subject of pay increases. He has asked for substantial raises, declaring the need to be imperative.

The administration has turned down suggestions that the general increase be cut to 10 or 15 per cent. The Government would like to persuade industry to raise pay by at least 20 per cent. Already many industrial employees have

gotten far more than the 15 per cent raises the U. S. workers received last July.

Truman's Stand

President Truman has asked for higher pay for workers generally, without extending the work week. Federal workers were in a comparatively satisfactory pay situation when they were on the 48-hour week. The cut to 44 hours worked considerable hardship.

Since Federal workers received the 15 per cent increase last summer, making it the last U. S. working unit to benefit under the Little Steel Formula, Federal workers have suffered severe loss of "take-home" pay through overtime cuts resulting from reduction in Gov-

(Continued on Page 2)

DON'T REPEAT THIS

## Dewey Down but Not Counted Out

GOVERNOR DEWEY may be down, but not out. The NYC election was a blow to his power and prestige, but he's recovered from other blows. In fact, his recuperative powers are remarkable.

When he was trying the Jimmy Hines case the first time, he asked some questions about other doings of the defendant, and on a point of law the judge declared a mistrial. Dewey rushed right back to his office. He immediately, and

none too glumly, started preparation of the retrial.

He has unlimited faith in his own prowess, and backs it up with proof that he's always a contender. Opposition that now tries to

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More State News  
Pages 6, 7, 8, 9, 10



# Pay Bill Receives Strong Backing

(Continued from Page 1)  
ernment work at the ending of hostilities.

Loss of take-home pay has actually put many U. S. workers back further in the amount of actual earnings than they were before the 15 per cent increase was granted.

### Commission's Statement

The Civil Service Commission, in supporting the bill, contrasted a 30 per cent living cost rise with a 21.3 per cent previous pay raise. It said:

"The percentage increase in average annual straight time earnings of federal employees covered by this bill since January, 1941, has not equalled the percentage increase in the cost of living between January, 1941, and September, 1945.

"(1) The annual average straight time earnings of federal employees covered by this bill in January, 1941, was \$1,929.

"(2) The annual average straight time earnings of federal employees covered by this bill in July, 1945, following the passage of the Federal Employees Pay Act of 1945, was \$2,340.

"(3) This increase of \$411 in the average annual straight time earnings of federal employees covered by this bill represents a percentage increase of 21.3 per cent."

### Harmonious Proposal

How the proposed increase is in line with the administration's stabilization policy was described by the Commission thus:

"The cost of living since January, 1941, has increased by approximately 30 per cent, which means that there must be an additional percentage increase of 7.2 per cent in the present average annual straight time earnings of federal employees covered by this bill in order to make sure that their 1945 dollars will purchase as much as their 1941 dollars.

"(1) Such an increase is in complete harmony with the government's wage stabilization policy. In fact, the President in the executive order which he signed on October 30 stated that such increases could be made in industry even though price increases might be necessary.

"(2) Furthermore, such an increase would serve to bring the federal employee to a plane of equality with employees in private business. In a statement issued by Judge C. Collett, Stabilization Administrator, on October 30, there is included the following:

"Straight time hourly earnings in the majority of industries are currently more than 30% above their January, 1941, levels. This standard, therefore, is needed to facilitate wage increases only in the minority of plants and industries in which wages have lagged behind the cost of living."

# New York Leads in Vets' Jobs

Special to The LEADER  
WASHINGTON, Nov. 13—By States, New York led with 3,310 veteran placements in the U. S. Civil Service in September. California, which led in August with 3,821 placements, was second, with 3,232. Texas followed, with 1,924, and Illinois was next, with 1,894. Other States having large numbers of veteran placements were Florida, 985; Missouri, 747; Massachusetts, 835; and Georgia, 770. Veteran placements in the District of Columbia for September totaled 735, an increase of 216 placements over the August total.

More than 23,500 veteran placements, including those of wives of disabled veterans and widows of veterans, were made, the U. S. Civil Service Commission reports, an increase of 3,500 over August.

Veteran placements made during the first 9 months of 1945 totaled 157,759, of which 96.9 per cent were in Federal field establishments outside the District of Columbia. This 9-month total includes placements of wives of disabled veterans and of widows of veterans, as follows: World War II, 2,710; World War I or other service, 1,021. A total of 436,862 veteran placements—including placements of the wives of disabled veterans and the widows of veterans—have been made in the Federal civil service since January 1, 1943.

### War Department First

The War Department continued to lead in the number of veteran placements for the month—9,454. The Post Office Department was next, with 5,393. Veterans were also placed in large numbers in the Navy Department, in the Veterans Administration and in the Treasury Department.

The Commission also announced that more than 10,700 physically impaired veterans had been placed in Federal field establishments since July 1, 1943. In August 1945, 739, or 3.8 per cent, of the veterans placed in field establishments were physically impaired.

The number of World War II veterans restored to positions in the Federal service in accordance with provisions of the Selective Training and Service Act during August totaled 2,792. Veterans restored to duty since July 1, 1944, after military service, totaled 26,198.

# Security of Jobs Urged on Truman

By CHARLES SULLIVAN  
Special to The LEADER  
WASHINGTON, Nov. 13—Every one of the 2,700,000 persons estimated to be now in U. S. Government service will benefit under recommendations made in a report to President Truman by former District Commissioner George E. Allen.

The report was compiled at the request of the President and will be ready for submission to the White House shortly. It proposes to stabilize all Federal employment in the liquidation of war emergency agencies. Federal functions would be reallocated to attain greater peacetime efficiency.

While the Allen report recommends rapid reductions of some sections of Government, it is notable in that it does not advocate an appreciable reduction in the number of permanent civil service employees. It also suggests means of making best possible use of

temporary and war-service workers in old-line government departments.

### Aid from the Commission

The report avowedly has two objectives, approved by President Truman: 1. Stabilization of Federal government functions; 2. Attainment of better working conditions and job security.

However, Mr. Allen has also recommended governmental economies, which is in line with the policies of President Truman when he headed the Truman investigating committee.

This would not be achieved through wholesale cutting of staff, but through more efficient operating costs in all departments. The report will also go on record in support of a pay increase for the Federal work staff.

Another noteworthy feature is that the report is expected to explore functions of pet "New Deal" agencies which have long been established and are considered to be part of regular departments, but which may be restored to old-line departments with drastically reduced powers.

Mr. Allen has been assisted in the compilation of the report by a staff of experts loaned by the U. S. Civil Service Commission and various departments.

# HOW PAY BILL WOULD AFFECT U. S. SALARIES

Special to The LEADER

Washington, Nov. 13—Many Federal employees are interested in knowing how they'll fare if the Downey Bill for a 20 per cent increase in Federal white-collar salaries becomes law.

The answer is simple. Merely add 20 per cent to your base pay. For instance, a CAF-2, who now earns \$1704, would be raised to \$2,044.80, which would be the minimum annual rate for the majority of employees. The CAF-3 (\$1,620) would be jumped to \$2,382.40; the CAF-4 (\$2,100) to \$2,520; CAF-5 (\$2,320) to \$2,784; CAF-6 (\$2,650) to \$3,180; CAF-7 (\$2,980) to \$3,575; CAF-8 (\$3,640) to \$4,368; CAF-9 (\$4,300) to \$5,160; CAF-10 (\$5,180) to \$6,216; CAF-11 (\$5,180) to \$6,216. However, very few employees would be raised from \$9,800 to \$15,000 if the Administration's plans are approved. Less than 300 employees in the Federal service would be eligible for jobs that would pay more than \$10,000.

### Meeting Set for Tomorrow

Senator Downey has called an executive meeting of the Civil Service Committee for tomorrow. Most of the committee members have approved testimony supporting the measure and a favorable report is expected.

Unqualified support was given the measure by two prominent witnesses, OPA Administrator Chester Bowles and General Omar Bradley, Veterans Administrator. They stressed the need for better pay to attract efficient executives into the Federal service during the critical post-war years.

Mr. Bowles stated emphatically that recent rises in living cost more than cancelled out any benefits given to U. S. workers in the pay raise passed on July 1 last. He said another raise is necessary so that they can contribute to national prosperity with increased purchasing power.

He stressed the importance of the proposed Administration amendment presented to the committee last week by Civil Service Commissioner Arthur S. Fleming. This designates two additional top grades in the classified service, increasing top salaries to \$9,800 and \$15,000.

# DOINGS AT ODB

Brig. Gen. Leonard H. Sims, USA, Director of the Office of Dependency Benefits in Newark, N. J., has been made an Honorary Commander of the Order of the British Empire. The formal investiture was made in a ceremony at the British Embassy in Washington, when Lord Halifax, the British Ambassador to the United States, added the dusky rose ribbon to the bright array of service ribbons and decorations already worn by General Sims.

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# Expansion Due In CAA Jobs

Special to The LEADER

WASHINGTON, Nov. 13—Civil Aeronautics Administration estimates that its manpower needs of the next 10 years will be doubled. It figures that personnel totals will reach a minimum of 20,000 in 1955, in addition to 5,000 who will have private jobs through the Federal program.

In its long-range survey of manpower needs, the agency reports that it now has 11,000 on its personnel rolls, and comments:

"Attainment of the CAA goal of 400,000 registered aircraft—more than 13 times the current 13,000 total—will require an increase in the number of Federal workers engaged in encouraging and regulating civil aviation."

CAA predicts that civil aviation by 1955 will provide at least 750,000 jobs. There is indication that this will be one of the largest and most important Federal agencies of the peace years.

# Jobs Offered In Washington

Jobs in three titles in Washington are now open to veterans and non-veterans, according to an announcement from the U. S. Civil Service Commission. Applications must be filed with the Commission in Washington, but may be obtained at the regional office, 641 Washington St., Manhattan.

The jobs are:  
Engineering Draftsman, \$1,704 to \$2,980 a year.  
Civil Engineering Aid, \$2,100 and \$2,320.  
Stationary Fireman (high pressure, \$1,770, low pressure, \$1,572).

# Vets Invited To Get Job Aid

Servicemen and women who want job information in the fields of Finance, Insurance and Real Estate, and are interested in talking with top operating officers of leading corporations in these fields are invited to attend the Veterans Guidance Forum, held every Monday evening at 7 p.m. at the auditorium of National Cash Register Company, 50 Rockefeller Plaza, Second Floor.

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### CIVIL SERVICE LEADER

Published every Tuesday by  
CIVIL SERVICE PUBLICATIONS, Inc.  
97 Duane St., New York 7, N. Y.  
Entered as second-class matter October 2, 1937, at the post office at New York, N. Y. under the Act of March 3, 1879. Member of Audit Bureau of Circulations.  
Subscription Price \$2 per Year  
Individual Copies, 5c



# 23 Police Are Given Promotion

One Captain, nine Lieutenants, and thirteen Sergeants received promotions last week. In each case the men at the top of the eligible list received the boost. Following are the certifications which were made by the Civil Service Commission for the promotions:

- Promotion to Captain PD**  
 62 Haughe, Jas. A. .... \$2,950  
 63 O'Leary, Howard C. .... \$2,800  
 64 Mallon, Jos. T. .... \$2,750
- Promotion to Lieutenant PD**  
 135 Whelan, S. J. .... \$2,650  
 136 Maline, Joseph .... \$2,625  
 137 Galvin, G. J. .... \$2,625  
 138 Liberman, Harry .... \$2,600  
 139 Sullivan, Ed. J. .... \$2,600  
 140 Driscoll, Jos. P. .... \$2,550  
 141 Roof, Peter G. .... \$2,525  
 142 Quinn, Jos. J. .... \$2,525  
 143 Daly, Michael .... \$2,500  
 144 Knab, Geo. L. .... \$2,475  
 145 Burke, Wm. J. .... \$2,450  
 146 Teubner, H. H. .... \$2,450  
 147 White, Thomas P. .... \$2,450  
 148 McGinn, Wm. E. .... \$2,450  
 149 Powell, Stephen V. .... \$2,450
- Promotion to Sergeant PD**  
 454 Veprek, C. W. .... \$5,600  
 454a Manning, Wm. .... \$5,600  
 456 Cavoli, Michael .... \$5,575  
 457 Donnelly, John T. .... \$5,560  
 458 Santulli, C. A. .... \$5,560  
 459 Stefaniak, Frank .... \$5,560  
 460 Wilson, Geo. H. .... \$5,555  
 461 Leonard, E. F. .... \$5,555  
 462 McDonnell, Thos. A. .... \$5,550  
 463 Devine, Robert F. .... \$5,550  
 464 Dunn, Thomas R. .... \$5,540  
 465 Ryan, Timothy .... \$5,540  
 466 Munsell, Bryan .... \$5,540  
 467 Garvey, Francis P. .... \$5,530  
 468 Kavanagh, Ed. L. .... \$5,530  
 468a Ildham, Wm. A. E. .... \$5,525  
 468b Bonanno, Joseph .... \$5,520  
 469 Spaeth, Joseph R. .... \$5,520  
 470 Sparrow, James A. .... \$5,515  
 471 Muchow, John W., Jr. .... \$5,515  
 472 Bolger, Jas. L. .... \$5,500  
 473 Breen, John J. .... \$5,490  
 474 Delany, John C. .... \$5,480  
 475 Spaeth, Richard .... \$5,475  
 476 Eldridge, Alfred .... \$5,470  
 477 Shevlin, Anson A. .... \$5,470  
 477a Robertson, D. .... \$5,465  
 478 Blanchard, R. H. .... \$5,460  
 479 Tauber, John .... \$5,460  
 480 Nylund, Harold H. .... \$5,460

# WALLANDER SWEARS IN PROBATIONARY PATROLMEN



Swearing in the first batch of Probationary Patrolmen to come into the NYC Police Department during his Commissionership, is Arthur W. Wallander, Police Commissioner. Standing behind the Commissioner is Chief Inspector John J. O'Connell. The group were the first to start at the probationary pay of \$2,420 a year, which includes bonus.

# Sanitation Supervisors Want Salaries Raised

Employees of the NYC Sanitation Department are asking increases equivalent to those just granted to Correction Officers and other employees by the Board of Estimate.

In a communication to Commissioner Carey, AFL employees in the Department's supervisory groups endorsed a department request to the Budget Bureau for an increase of \$200 for Assistant Foremen; \$300 for Foremen and \$200 for Superintendents.

### Employees' Argument

Supporting this request, the employees pointed out: "There has been no substantial adjustment in the salary of officers for at least 10 years. "The duties of these officers have considerably increased during the period. "The differential in pay between the subordinate grade (B Men) and that of Assistant Foreman, as well as between Assistant Fore-

man and Foreman, is too small. "Precedent for such adjustment at this time has been set recently when the Board of Estimate on the recommendation of the Budget Director granted higher salaries to Correction Officers, Parole Officers, Probation Officers, etc. In some cases, as Parole Officers, an increase of \$300 a year was granted. "Correction Officers will now get up to \$2,700 per annum; Captains up to \$3,240 per annum; Wardens up to \$5,000 per annum (without maintenance); Parole Officers up to \$2,700 per annum (men and women); Senior Parole Officers up to \$3,400 per annum; Supervisory Parole Officers up to \$4,000 per annum; Probation Officers, Grade 1, up to \$2,700 per annum; Probation Officers, Grade 2, up to \$3,400; and Probation Officers,

Grade 3, up to \$4,000 per annum; Senior Probation Officers up to \$3,240; Supervisory Probation Officers up to \$4,000, etc. "Although the job content is different, the responsibilities of the various higher grades (in the Sanitation Department) are such as can be considered in a similar light. A Supervisory Parole Officer receiving \$4,000 a year is not over-burdened with more details and responsibilities than a Superintendent in the Department of Sanitation receiving \$500 less per annum. "Many other adjustments and increases in salary have been recently granted to other types of employees such as Inspectors of Housing and Buildings, Court Attendants, Court Clerks, Civil Engineers, etc."

# 23 Start At Police Academy

Twenty-three Probationary Patrolmen are now students at the Police Academy, learning their new jobs. They were appointed at \$2,000 (\$2,420) a year. They are: Anthony J. Brienza, Howard W. Brun, Mack J. Colgan, Cardeloro J. Donato, Philip A. Fahey, Vincent P. Freaney, Joseph M. Gartner, Edward A. Geis, Phillip Glazer, Irving C. Hansen, Leo J. Holland, Edward F. Jasinski, Simon F. Mallin, Ben M. Marandola, James J. McAlinden, John F. McLoughlin, William H. McCaffrey, John Popowich, William H. Schneider, Robert C. Segura, Matthew Szczech, Edward P. Walsh and Thomas M. Woods.

# Hearing To Be Held On Nurses' Salaries

A public hearing on proposed salary increases, by fixing new maximum salaries, for Chief Nurse, Registered Nurse and Nurse in the competitive class in the NYC Hospitals will be held by the Municipal Civil Service Commission on Wednesday, November 14, at 2 p. m. at the Commission's offices, 7th Floor, 299 Broadway. The matter first came before the Commission on January 4, 1945, but was never acted on by the Commissioners. (For a sidelight on this situation see the story about the Hospital Seamstresses on this page.

# Hospital Pay Rise Asked by Union

- An 11-point program to improve the working conditions of NYC Hospital employees through competitive status for Hospital Attendants, higher minimums for lower-paid employees and establishment of personnel procedures has been presented to Commissioner Edward M. Bernecker.
- At a meeting with William A. Ettl, Administrator in Charge of Personnel, the program was submitted by Ellis Ranen, international representative of the American Federation of State, County and Municipal Employees (AFL) and Eugene Helbig, business agent for Locals 872 and 896 of that union.
- The points submitted to the Commissioner are:
- A—Civil Service Status
    1. Competitive status for Hospital Attendants.
  - B—Salaries
    1. Hospital Attendants minimum per annum wage, \$1,800.
    2. Auto Enginemen (Drivers) minimum per annum wage, \$1,800.
    3. Hospital Workers minimum per annum wage to be increased; amount to be decided later.
  - C—Working Conditions
    1. Equalization of vacations for all hospital employees.
    2. Equitable sick leave rules, with uniform application throughout the department.
    3. Elimination of out-of-title work.
    4. Elimination of split shifts.
    5. Seniority recognition in assignments, with additional compensation.
    6. Overtime pay for overtime work.
    7. Uniforms to be supplied to employees whose salary is lower than \$1,800 a year.
    8. Survey of the ambulances and equipment with a view to eliminating dangerous conditions.
    9. Release of pay checks on regular pay day to any employee absent during the pay period (any indicated deductions can be made from the next check).
    10. In-service training courses.
    11. The appointment of a joint committee of administrative officials and the union to work on a set of official rules and regulations governing the employees of the Department of Hospitals.

# UFOA Briefs

NYC Fire Officers gathered at the meeting of the Uniformed Fire Officers' Association last week at Hotel Pennsylvania heard summaries of legislative and court actions affecting them, reports on communications with Fire Commissioner Patrick Walsh, listened to speakers and enjoyed refreshments. All in all, it was a full evening for the men who packed the Hotel's Conference Room.

On the \$420 permanent-bonus legislation, reports were that passage before the end of the year didn't look promising. Battalion Chief Joseph Rooney reported that the case of the 10 Deputy Chiefs faced a judicial delay because of re-arguments due this month. Activity on the Acting Battalion Chief situation has been suspended.

Officers of the meeting learned for the first time of communications with Commissioner Walsh in which the UFOA suggested a 24-48 hour temporary schedule (modified three platoon) throughout the City for officers. Under this proposed plan there would have been need for 139 of the 196 "junior" lieutenants, who are now working as firemen. The request was refused by the Commissioner.

Time of the annual election of the UFOA will be set by the Executive Board. Arrangements are being made to have the election—like the previous balloting—handled by an outside organization.

Acknowledgement of invitations to the UFOA from Social Groups

in the Department have been made through presentation of floral pieces according to another report.

Speakers at the meeting included Rudolph Swason, Fire Chief of Jamestown, N. Y., and president of the N. Y. State Fire Chiefs Association, who spoke on the need for unity among fire officers to work for friendly legislation in Albany. He urged UFOA members to join his group, dues \$2 a year. Following his talk, the UFOA Executive Board announced that it would forward membership applications to Chief Swanson from

UFOA members who authorized and paid the fee.

From the Civil Service organizations came James V. King, President State, County and Municipal Workers of America, CIO, who discussed the advantages of organization, and Ellis Ranen, international representative of the American Federation of State, County and Municipal Employees, AFL, who explained the differences between trade unionism and unions in government.

Another speaker was Assemblyman Magnusson, also of Jamestown, who expressed a sympathetic attitude towards the problems of municipal fire fighters.

# New Pay Offered To Seamstresses

The 100 Hospitals Department Seamstress who have been negotiating with the office of Budget Director Thomas J. Patterson for an increase in wages have received another offer.

This time the Budget Bureau offers to set a new salary of \$1,320 for Seamstresses and pay back in full, wages based on this figure. Previous offers had been for a higher salary, but settlement of back wage claims at 50 cents on the dollar.

Under the proposal, the women would receive a bonus of \$180 a year in addition to their new maximum. Back pay claims by the end of 1945—it might take that long to settle the matter—would amount to as much as \$800 to some of the women. However, a small number would receive as little as \$60. A few of the women now earn as much as \$1,560 and they would receive no raise, but may receive an additional bonus of \$120.

Not Accepted Yet

Settlement of the wage dispute has been complicated by the fact that a substantial increase would lift the wage level of the Seamstresses above that of the Nurses and other professional workers. Granting an increment to the nursing and professional staffs to keep them above the Seamstresses' grade would cost the City \$5,000,000, according to the Budget Director.

At presstime, the Seamstresses had not yet accepted this offer. The Budget officials indicated that the way might be open to further negotiation without Court action if the offer is turned down. Attorney David Savage is representing the Seamstresses in the wage negotiations.



# FIREMAN Study Material

Here is the ninth weekly selection of typical study questions for the coming NYC Fireman examination. Answers to the questions below will appear next week. At the end of this article are the answers to last week's questions.

- The least important requisite for a ladder to be used by firemen is—
  - Visibility of color.
  - Strength.
  - Lightness of weight.
  - Durability.
  - Resistance to fire.
- Of the following the main reason for the regular cleaning of fire apparatus is that—
  - Cleanliness is worth while in and of itself.
  - Firemen should always be busy performing useful operations.
  - Deterioration is avoided.
  - The rules demand that firemen demonstrate the awareness of their responsibilities.
  - This reduces the possibility of fire from spontaneous combustion.
- "A fireman does not have time to read engineering books when human lives are in jeopardy," means most nearly that—
  - Preparation for an emergency cannot be made at the particular instant when the emergency arises.
  - The technique of fire-fighting bears no relation to engineering findings.
  - Life is more important than property.
  - Firemen do not have enough

time to read books. E. Reading is a useless pastime for a fireman.

4. "It is used to be quite the common thing for firemen to use large streams of water to extinguish small fires, and in some cases where the contents of the building were not entirely ruined by the fire the damage by water exceeded the fire damage as such." This statement illustrates the fact that—

- Considerable water is necessary to extinguish fires.
- Water should be available near the scene of a fire.
- Water without hose is of little use.
- Courage is a greater asset to firemen than modern apparatus.
- Fire losses are not always the consequence of flames.

5. The statement that "Municipal inspections should be coordinated" suggests most nearly that—

- Fire hazards are dangerous.
- The detection of fire hazards is connected with such problems as sanitation.
- The various problems to be found in a municipality are of unequal importance.
- Municipal inspections are closely tied up with non-inspectional services.
- Municipal inspectors should cooperate with members of the community.

Answers to last week's questions: 1, B; 2, E.

# Patrolman Study Aid For '46 Test

Following is another section of The LEADER's study aid for the 1946 examination for NYC Patrolman. Answers will appear in next week's issue, along with more study material. At the end of this article is the answer to last week's question.

1. Suppose you are on patrol duty in a manufacturing section when you hear a loud explosion. Upon investigation you find that the boiler in a factory has exploded and two persons have been killed and several injured. Under these circumstances it would be best for you first to—

- Ascertain to the cause of the accident and make out the usual accident form;
- Send for an ambulance and administer first-aid;
- Call the Combustibles Bureau and have a complete investigation made;
- Call your superior officer after making out your regular accident form;
- Turn in a fire alarm and get the names of all witnesses to the accident.

2. Suppose you were present when a serious fire broke out in an apartment house. You are required to write up a regular report. In making it out, the one of the following items with which you would probably be least concerned is—

- Cause of the fire;
- Name of the person turning in the alarm;
- Number of occupants absent from the house at the time of the fire;
- Time of discovery of the fire;
- Amount of damage.

3. While patrolling your post in the Bowery area at 2 a. m. you come across the dead body of a fairly well-dressed man lying on the steps of an entrance to a dwelling house. Blood is issuing from the side of his head. Circumstances lead you to believe that a crime has been committed. Under these circumstances, it would be best for you first to—

- Make a thorough examination of the body to determine the exact cause of death;
- Ask a passer-by to assist you to remove the body to the nearest drug store where it will be away from the stares of curious pedestrians, and where the pharmacist will be able to help you determine the nature of the injury;
- Administer first-aid in an attempt to revive the man;
- Leave the body as found and call your precinct or medical examiner;
- Make a complete check of the neighborhood and take down the names and addresses of all persons who participated in the crime.

Answer to last week's question: C.

## New Eligible Lists of NYC

Supervising Tabulating Machine Operator, Grade 4, Remington-Rand Equipment  
1 William Robins ..... 87550  
2 Marjorie M. Meyer ..... 85325

### AFSCME Locals to Meet

The following meetings of locals of the American Federation of State, County and Municipal Employees (AFLE) are scheduled for this week. All meetings are held at 261 Broadway.  
Nov. 13—Local 632, Department of Water Supply, Gas and Electricity, 8 p. m.  
Nov. 15—Local 896, Department of Hospitals Auto Enginemen, 8 p. m., election meeting.  
Nov. 16—Local 872, Department of Hospitals Attendants, 7 p. m., election meeting.

- 25.A; 26.M; 27.D; 28.B; 29.C; 30.J; 31.M; 32.D; 33.K; 34.G; 35.H; 36.E; 37.D; 38.C; 39.D; 40.B; 41.A; 42.A; 43.A; 44.D; 45.A; 46.B; 47.A; 48.C; 49.C; 50.D; 51.C; 52.B; 53.A; 54.D; 55.C; 56.B; 57.D; 58.D; 59.B; 60.C; 61.B; 62.B; 63.C; 64.C; 65.B; 66.D; 67.D; 68.A; 69.A; 70.B; 71.A; 72.D; 73.C; 74.D; 75.A; 76.A; 77.C; 78.C; 79.B; 80.D.

#### IND Division

- 1.A; 2.B; 3.C; 4.C; 5.B; 6.A; 7.B; 8.D; 9.C; 10.C; 11.C; 12.C; 13.B; 14.A; 15.B; 16.B; 17.C; 18.A; 19.D; 20.B; 21.E; 22.E; 23.P; 24.O; 25.A; 26.M; 27.D; 28.B; 29.C; 30.J; 31.M; 32.D; 33.K; 34.G; 35.H; 36.E; 37.D; 38, stricken out; 39.D; 40.B; 41.A; 42.A; 43.A; 44.D; 45.A; 46.B; 47.A; 48.C; 49.C; 50.D; 51.C; 52.B; 53.A; 54.D; 55.C; 56.B; 57.D; 58.A; 59.B; 60.C; 61.B; 62.B; 63.C; 64.C; 65.B; 66.D; 67.D; 68.A; 70.B; 71.A; 72.D; 73.C; 74.D; 75.A; 76.A; 77.C; 78.C; 79.B; 80.D.

#### IRT Division

- 1.A; 2.B; 3.C; 4.C; 5.B; 6.A; 7.B; 8.D; 9.C; 10.C; 11.C; 12.C; 13.B; 14.A; 15.B; 16.B; 17.C; 18.A; 19.D; 20.B; 21.E; 22.E; 23.P; 24.O; 25.A; 26.M; 27.D; 28.B; 29.C; 30.J; 31.M; 32.D; 33.K; 34.G; 35.H; 36.E; 37.D; 38.C; 39.D; 40.B; 41.A; 42.A; 53.A; 44.D; 45.A; 46.B; 47.A; 48.C; 49.C; 50.D; 51.C; 52.B; 53.A; 54.D; 55.C; 56.B; 57.D; 58.B; 59.A; 60.A; 61.D; 62.B; 63.C; 64.C; 65.B; 66.D; 67.D; 68.A; 69.A; 70.B; 71.A; 72.D; 73.C; 74.D; 75.A; 76.A; 77.C; 78.C; 79.B; 80.D.

# Climbers and Pruners Now Competitive

Special to The LEADER  
ALBANY, Nov. 13—Climbers and Pruners of the NYC Parks Department have been transferred from the Labor to the Competitive Class and have a new salary scale of \$1,800 to \$1,980 a year. The improvement of the parks workers' status came with approval by the State Civil Service

Commission of a Municipal Civil Service Commission resolution to this effect. President Harry W. Marsh made a personal trip to Albany last week to urge favorable action by the State body on this and other Municipal Commission resolutions which were before the State Commissioners for approval.

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## KEY ANSWERS TO EXAM FOR CONDUCTOR

Following are the final key answers to the Promotion Examination to Conductor, BMT, IRT and IND Divisions of the Board of Transportation, held on September 29. Changes shown below resulted from the Municipal Civil Service Commission's consideration of protests filed by candidates on the tests.

#### BMT Division

- 1.A; 2.B; 3.C; 4.C; 5.B; 6.A; 7.B; 8.D; 9.C; 10.C; 11.C; 12.C; 13.B; 14.A; 15.B; 16.B; 17.C; 18.A; 19.D; 20.B; 21.E; 22.E; 23.P; 24.O;

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# Fire Chief Cases To Be Reargued

By WILLARD E. BEVIN  
Special to The LEADER

ALBANY, Nov. 12—Reargument of two related cases involving the power of the NYC Budget Director to revise the budget will take place in the Court of Appeals some day during the week of Nov. 26.

The cases concern the appointment of Deputy Fire Chiefs in the NYC Fire Department.

After having waited a few months before giving any word on the cases, the court decided in favor of reargument.

Although no direct information on the following phase was obtainable, it was believed that the court was split evenly, and that the reargument was mainly to give newly-appointed Judge Medalle an opportunity to hear the case and cast his vote.

### Wants Full Brief

The court in a memorandum said that the question whether the Budget Director, under Section 128 of the NYC Charter, when read with Section 123, had the power to modify the personal service schedule of the expense budget "should be fully briefed and reargued."

On the reargument the court wants detailed history and practice of transferring appropriations from one line to another within the same schedule, provided the total for the code is not increased. This information is desired on conditions both before and after the adoption of the present Charter. The question also of whether such transfer as took place in the instant cases in accordance with the Terms and Conditions of the budget are authorized by Section 128, when not specifically authorized by the Board of Estimate, is to be exhaustively briefed, also.

### A Leading Question

In one of the cases, Richard Welling versus Fire Commissioner Patrick Walsh, in which H. Elliot Kaplan is attorney for the peti-

tioner seeking to void the promotions, a previous case was cited by the lawyer (the Rushford case) in which the court held that the Board of Estimate itself did not have the power to change budget lines between budgets, at least as to the facts as existed in the Rushford case. It is assumed, from the present turn of events, that the court is having difficulty reconciling the Rushford case with the practical necessity of administering the budget in the light of unavoidable flux in budgetary matters.

### Delegation of Power

If the Board has the power to make changes, the next question Attorney Kaplan asks is whether it could delegate the power to the Budget Director. This delegated power has actually been wielded continuously by the Budget Director, under the Terms and Conditions, adopted as part of the budget year after year, but the question is whether the Charter can be amended by Terms and Conditions of the budget, although when the situation is put that way, a leading question is addressed to anybody who may see fit to support the existing practice.

As the practice now exists, transfers from code to code, including the re-appropriation involved in using unexpended balances (accruals), requires the action by the Board of Estimate itself, while transfers within a code, that do not increase the code appropriation, may be made by the Board Budget Director.

### Broderick's Contentions

The other case, involving the same promotion to Deputy Fire Chief, is that of Broderick versus Walsh, in which Albert De Roode is the petitioner's attorney. Battalion Chief Broderick felt that his promotion opportunities were hampered by the action taken, and also said that the Deputy Chief list had expired the day before the promotions were made.

# HIGHEST NUMBERS CERTIFIED OR APPOINTED IN NYC

Here is the Municipal Civil Service Commission's latest report on the standing of the larger eligible lists:

Title of List	Last Name	
	Certified	Appointed
<b>BOOKKEEPER</b>		
For permanent appointment.....	417	417
For temporary appointment.....		Exhausted
As Clerk, Grade 2.....	413	410
<b>CLERK, GRADE 1.....</b>	<b>4,825</b>	<b>4,835</b>
<b>CONDUCTOR</b>		
Now used for conductor only.....	5,994	5,924
<b>CORRECTION OFFICER (MEN)</b>		
For permanent appointment inside City.....	90	60
For permanent appointment outside City.....	343	276
As Investigator (Indefinite).....	288	144
<b>CORRECTION OFFICER (WOMEN)</b>		
For permanent appointment.....	77	62
For temporary appointment.....	127	104
<b>PUBLIC HEALTH NURSE.....</b>	<b>130</b>	<b>153</b>
<b>TYPIST, GRADE 1.....</b>	<b>3,484</b>	<b>1,055</b>
<b>MOTORMAN, BMT.....</b>	<b>130</b>	<b>113</b>

# Tunnel Service Is Reclassified

A new classification of the Tunnel Service, with established promotion lines, as set up by the Municipal Civil Service Commission, today received approval of the State Civil Service Commission and is now effective.

Under the new setup, a Tunnel Officer Staff is established as follows:

- Tunnel Officer, \$1,801 to and including \$2,400 per annum.
  - Tunnel Officer (Female), \$1,801 to and including \$2,400 per annum.
  - Tunnel Sergeant, \$2,401 to but not including \$3,000 per annum.
  - Tunnel Lieutenant, \$3,001 to but not including \$4,000 per annum.
  - Tunnel Captain, \$4,001 per annum and over.
- Non-uniformed employees in fifteen titles may also request reclassification to their proper place

in the new Maintenance and Operating Staff. Tunnel employees in the following titles, who are earning \$2,000 a year or over, if they request such action, will be placed in the new classification.

The fifteen titles are:

1. Auto Mechanic; 2. Carpenter; 3. Cement Mason; 4. Chief Marine Engineer (Diesel); 5. Electrician; 6. Elevator Mechanic; 7. Elevator Mechanic's Helper; 8. Fan and Pump Maintainer; 9. Fan Maintainer; 10. Lineman; 11. Machinist; 12. Power Operator; 13. Stationary Engineer (Electric); 14. Steam Fitter; 15. Tunnel Maintainer (Equipment).
- and such other titles as the Commission may from time to time, after due investigation, include.
- The reclassification is as follows:
- The Maintenance and Operating Staff—
  - Tunnel Maintainer (Structures) and Tunnel Maintainer (Equipment), \$2,001 to but not including \$2,880 per annum.
  - Senior Tunnel Maintainer (Structures) and Senior Tunnel Maintainer (Equipment), \$2,881 to but not including \$3,600 per annum.
  - Tunnel Supervisor (Structures) and Tunnel Supervisor (Equipment), \$3,601 per annum and over.

bothering Bernie Schneider. He has been asking Bernie for pointers on how to go about getting a male heir.

Rose Hiller is happy and thrilled. Her husband was just discharged from the armed services after a long, long time.

Rose Bayevsky expects to have her man home any day.

**MUNICIPAL LODGING HOUSE.**  
We regret that Mr. Rocco Petaccio, Tailor at the Municipal Lodging House, died suddenly at his home at 405 East 88th Street, New York City, on October 25, 1945, at approximately 9:15 p.m. Mr. Petaccio was employed at the Municipal Lodging House since June 5, 1935.

**RESOURCE**  
Mr. James C. Mullins, Assistant Supervisor in the Resource Division, is now the proud father of Mary Ann Mullins who was born in St. Francis Hospital on October 19th. James, J., was delighted with his baby sister. Mother and daughter are now at home and are in the pink of condition.

**WELFARE CENTER 24**  
Friends of Sally Miller, acting Supervisor of Intake in Welfare Center 24 rejoice with her in the birth of a grandson, the first in the family. The mother is Bernice Frank, Mrs. Miller's daughter.

Margaret Weltman, Medical Social Worker of Welfare Center 24 is a proud grandma. Her daughter weighs 8 lb., 6 oz.—to be named Helen Audrey.

**CHORISTERS**  
The Choristers of the Department of Welfare under the direction of Florence Mardirosian have already started their fourth season. Miss Isabelle Labori is again offering her capable assistance as accompanist.

At the initial session of the 1945-1946 season, the group elected the following staff officers: President, E. H. Brewington; Vice-President, Dorothy Robinson; Treasurer, Gussie Perlmutter; Secretaries, Mamie Hale, Marie Menzies; Librarian, Jennie Hicks; Geraldine Turner, Frances Weldon; Publicity, Joseph Hellman; Public Relations, E. H. Brewington.

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# Sr. Clerk Title May Be Created

The possibility of improving the promotional opportunities for NYC clerks by creation of the title of Senior Clerk is on the agenda of the Municipal Civil Service Commission. The Commissioners, President Harry W. Marsh, Mrs. Esther Bromley and Ferdinand Q. Morton discussed the matter at their meeting on Tuesday, but took no action.

At present clerks may rise to Grade 4, \$2,400 to \$3,000 a year (base pay) by promotion and mandatory increments. However, to rise above the \$3,000 limit, the clerk must take examinations to the administrative class or such specialized tests as the recent Personnel Officer examination.

A Clerk, Grade 5 title is included in the Municipal Civil Service classification, but the title has been dormant for some years, the last such promotion examination having been held in 1923.

The Commission has received many protests from Grade 4 Clerks who feel that the clerical service should be extended to allow advancement over \$3,000 through promotion tests.

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# WELFARE DEPARTMENT BRIEFS

### GOOD-WILL ENVOYS

Co-operative public relations work is being carried on by the Welfare Department. The fifteen Welfare Centers at which this work is done have these capable hands doing it (numbers identify centers):

Morris Morrison, 11; Mary H. Keyserling, 17; Ashton Goldberg, 23; Rebecca Goldblum, 24; Mrs. Pauline Horowitz, 26; Mrs. Wanda Swieda, 32; Julia Levy, 34; Phyllis Gluckman, 40; Joseph Preposti, 41; Eleanor Whelan, 53; Mrs. Juliette Weiss, 60; Martin Rubin, 67; Ann Sacks, 73; Jerry Feldman, 84, and Mrs. Mahel Legro, 99.

At Central Office divisions the work is efficiently performed by: James F. Higgins, Accounting; Pauline Tillinger, Child Welfare; Rebecca Goldblum, Mayor's Committee; Mary Roseman, Med. and Nursing; Fritzie Stiegerwald, Office Management; Helen Wolfe, Personnel; Eleanor Schact, Resource; Rose Drapkin, Social Service, and Mrs. Annette McKenna, Veterans.

### WELFARE CENTER 32

We are happy to welcome to our staff our returning veterans: Irving Kahn and David Meyers, Social Investigators, and Otto Modest, Clerk. Ruth Braveman, Assistant Supervisor came back to us after serving for the Red Cross on overseas duty.

Sol Weiss, Resource Consultant, was granted a leave of absence to study at the New York School for Social Work. Harry Berman came to replace him.

Congratulations to Magda Luft,



NYC Fire Captain Winford L. Beebe, head of the UFOA which reports a steady increase in membership.

Assistant Case Supervisor, for winning a full-time scholarship at the New York School for Social Work.

An office luncheon was given by our Victory Committee to honor our returning veterans. Among the 18 honor guests, almost every branch of military service was represented. Some of the men and women have already returned to our department, and a number of them continue their studies under the G.I. Bill of Rights.

An ambitious program for raising funds for contributions is well on the way. Every unit in the office has a separate project. We are planning a gala music festival on November 19.

A certificate of commendation was awarded to our Victory Committee by Major General T. A. Terry, Commanding General of the Second Service Command, for our voluntary services and assistance to the hospital. This was in response to our donation last year of \$1,000 to the Bronx Area Hospital, out of which money a Wac's Dayroom was furnished, and radios for the patients were bought.

We are always glad to hear when some of our staff members distinguish themselves outside of the Department. Telephone Operator Frances McCormack has won two medals in archery contests in sport tournaments in New Jersey. Congrats to the girl who is so skilled in this ancient sport. Romare Bearden after his discharge from the army returned to us as a Social Investigator. He spent his evenings painting in his studio. Today, Mr. Bearden has been proclaimed by art critics as one of the outstanding American painters. His first exhibition at the Koetz Galleries at 15 East 87th Street, has aroused praises in the press and on the radio, and some of his pictures were acquired by leading museums.

### WELFARE CENTER 41

Bernie Schneider, investigator, became a father for the second time. He was presented with another son, Carl Roy, 7 lbs., 11 oz. Mother and child are doing well. However, for a time it appeared doubtful that Bernie would have been able to hold out much longer. He is still quite shaky. If the weight of the child means anything (7-11) he ought to be a natural.

Phil Weinberg, who is the father of a beautiful daughter, expects his wife to present him with another child soon. We noticed that the last few days he has been





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Published every Tuesday by

CIVIL SERVICE PUBLICATIONS, Inc.

97 Duane Street, New York 7, N. Y.

COrtlandt 7-5665

Jerry Finkelstein, Publisher

Maxwell Lehman, Editor

H. J. Bernard, Executive Editor

Brig. Gen. John J. Bradley (Ret.), Military Editor

N. H. Mager, Business Manager

NOVEMBER 13, 1945

## ENACTMENT OF PREFERENCE LEAVES WAKE OF PROBELMS

THE adoption of the veteran preference amendment, which civil service organizations opposed, finds these groups accepting the result not only philosophically, but with not a trace of a poor loser among them. It is the American way.

Out of more than a million votes cast, the majority in favor of ratification will no doubt turn out to be less than 25,000. The very last return from the last election district may not be in even yet, but there can be no doubt of the result, only of the amount of the majority.

What lies ahead is the problem of enacting equitable enabling legislation and obtaining court construction. There is some clarification that even the Legislature hasn't the power to provide, but which will have to come from the courts. Thus it probably will be many a long month before the total clarification reaches such stage as to enable one to say that all points have been made certain now.

The opponents can pride themselves that they put up a good fight and that they all but overcame great odds.

The merit system viewpoint should never be lost to sight, even in properly implementing the amendment, and the expert knowledge that resides in the brains of the leaders of organizations like the State Association will be able to contribute much toward the solution of problems that are left in the wake of ratification.

*Don't*

*Repeat This!*

(Continued from Page 1)

laugh away the Dewey threat shouldn't do too much whistling in the dark.

Dewey is being counted on by both Republicans and Democrats as being a candidate for re-election as Governor. The Democrats are talking about possibilities of candidates to oppose him, and the name that crops up most often is that of U. S. Senator Jim Mead, although Mead is contented where he is. The likelihood is that the Democrats can induce him to make the race. He is a terrific voter-getter. He made a NYC plurality record, 850,000, when he ran for his present seat against Bruce Barton. He's probably the only one now in the forefront who could get both ALP and Liberal indorsement for Governor. Jim Farley stands small chance of getting the Liberal, definitely not the ALP, indorsement and would be considered by Dewey as a set-up.

Mayor-elect O'Dwyer is friendly to Mead. Senator Bob Wagner is for Mead.

What goes on at the Mayor's office during the ten months preceding the next gubernatorial election, November, 1946, will have a bearing on the State election result. Dewey will be rooting for a Tammany scandal. He thrives on it. Without one, he has tough sledding. Bill O'Dwyer, his friends say, will fool Dewey with a model administration. The O'Dwyer intimates say that his appointments will prove startling, and carry bad news to the opposition. The back-room boys of politics, the insiders say, are in for a disappointment, for the key positions will go to men of consequence, prominence and outstanding ability. After all, the argument runs, O'Dwyer is on top. As a former General and a ruling Mayor, he won't run risks that might mar his fine record. He's too wise, too solid and when he says that there'll be no backstairs entrance to City Hall for any one or any group, his backers say he really means it.

O'Dwyer won the Mayorality by a thumping plurality over Goldstein, who didn't carry a single Assembly District. O'Dwyer carried every Assembly District himself, except one, which Newbold Morris copped. The civil service vote helped O'Dwyer. The figures show that O'Dwyer would have won 2-to-1 without the ALP line. Nevertheless, O'Dwyer in one of his first utterances after election, thanked the ALP. This showed that he's appreciative, not given to becoming heady. He had kind

words for Lester Stone, Executive Director of the campaign committee that helped O'Dwyer pile up his great vote. Stone was formerly Mayor LaGuardia's Executive Secretary, is still somewhat friendly with him. Men formerly and even presently close to LaGuardia may be found behind O'Dwyer, even helping him in official capacities, when the General takes office on Jan. 1. The announcement by O'Dwyer that he will retain Police Commissioner Arthur W. Wallander and Parks Commissioner Robert Moses is an example.

Newbold Morris came out of the campaign a far bigger man than he went in. He got more votes on a hidden line than Goldstein on the top line (Republican). No Deal ran second only to the Democratic party.

It is reported that Lieutenant Governor Joe Hanley will retire next year. Col. Arthur McDermott, NYC Selective Service Director, and Lieut. General Hugh A. Drum are being discussed as likely prospects on the Dewey ticket for Hanley's post. Some one from the Army or Navy is indicated.

As for the Democrats and the Lieutenant Governorship, Col. Charles Poletti might be induced to run again, although he would prefer the top spot. He's one of the brilliant boys of politics who gets into a bit of trouble once in a while, but has a fine Harvard scholastic record behind him, and nobody can say what ahead of him. Pope Pius XII recently made him a Commander of the Order of St. Gregory. Col Poletti would probably take second place on a Mead ticket, but on no other. Both Mead and Poletti would insist on Liberal as well as ALP indorsement.

Henry Epstein might be the candidate for Attorney General against Nathaniel Goldstein, the Republican incumbent. Epstein was campaign manager for O'Dwyer and was Solicitor General of the State in the Lehman administration. Judge Nat Sobel is another possibility for the A. G. place on the Democratic ticket. He's a close personal friend of O'Dwyer.

Assemblyman Irving Ives is confidently expected to be the G.O.P. candidate for the U. S. Senate.

Lieutenant Colonel Bob Wagner, Jr., son of the Senator, may be the State Comptroller candidate against the incumbent, Moore.

## Merit Man



SOL GELB

Having spent many years in public service, in which he has distinguished himself, Sol Gelb, now back in the private practice of law at 30 Broad Street, observes that the temptation to forget that the public is the employer of a public official is one that too many fail to resist.

"One loses his effectiveness as a public official," said Mr. Gelb, "if he forgets that he is merely a subordinate of the public whom he is serving. Too often public officials arrogate to themselves power not rightfully theirs and impair their usefulness as public officials."

### Noted Racket-Buster

Mr. Gelb resigned as Chief Assistant District Attorney under the N. Y. County Prosecutor, Frank J. Hogan, to resume the private practice of law. He had served under Thomas E. Dewey in the Prosecutor's office, and made a high mark as a racket-buster from the start. His wide knowledge of the law, of the city and its people, and of human nature, plus his tireless industry, made him invaluable during the whole period of his important duties in the District Attorney's office.

When Sol Gelb left his public post perhaps a lot of unsavory characters wished him ill, but the community will look forward with anticipated pleasure to his success in trial and appeal work, in which he will specialize.

If the City feels that he's been a good public servant for the eleven years that he's been in the District Attorney's Office, he considers that an adequate reward for their efforts he's put into the job. And they have been efforts of surpassing magnitude, and crowned with abnormal success. But not abnormal for him. He's been a racket-buster extraordinary and has done many another sizable law job.

### Dewey's Trusty Aide

Back in 1935, a young District Attorney named Thomas E. Dewey was getting ready to clean up some unsavory characters and rackets in New York City. One of the young lawyers he picked for his staff was a New York boy named Sol Gelb, who had about ten years of private law practice behind him.

Mr. Gelb had been born and raised on the East Side, near the River, had gone to Public School 22 at Stanton and Sheriff Streets. That was a neighborhood which contributed more than its share of the young men who had discovered that sticking a gun in a citizen's side was an easy way to make a living and were enjoying the fruits of the post-prohibition racket era.

Pretty soon, the newspaper headlines were telling how people like "Lucky" Luciano, who had a few profitable fingers in every racket, and Charles "Tootsie" Herbert, who managed to make a little profit from every piece of poultry that came into the city, were bound for long, long visits to the State Penitentiary.

### Quiet Type of Man

Sol Gelb had his share in making those headlines possible. When Mr. Gelb was recognized as one of the spark-plugs of the anti-racket campaign, and he played an important part in amassing the evidence that made these and many other convictions possible.

He doesn't look like a racket-buster. He's the quiet sort who plays down his part in the biggest clean-up job in the city's history. As he puts it, "I worked in close association with Mr. Dewey."

## Looking Inside

By H. J. Bernard



## O'Dwyer Seeks Financial Aid for NYC; Patrolman Exam Now Appears Sure

NO SOONER had General William O'Dwyer been elected Mayor of NYC than he busied himself with the outstanding problem of trying to find additional sources of revenue.

One of the vexations that will confront him when he takes office on Jan. 1 next will be the tightness of the city budget. He will have to get along on his predecessor's budget until July 1 next, when the first O'Dwyer budget will become effective, except for any additional grants that he can obtain.

That he is after them hot and heavy is evident.

When he had conferred with former Secretary of the Treasury Henry Morgenthau at the Hotel St. Regis in NYC three days after election, it may well be assumed that he was seeking expert advice on how to get Federal funds to aid in the city's post-war construction projects, which total more than a billion dollars, and can't be achieved without Federal aid. In fact, in some instances, the NYC capital budget contains projects which assume that the Federal Government will bear nearly all of the cost. This is not impossible, either, as in the past there have been instances of its bearing all, although the circumstances that induced such action are certainly neither inviting nor invited.

### EYES ON THE LEGISLATURE

Also, Mayor-elect O'Dwyer made a trip to Albany to confer with Governor Dewey. During the campaign General O'Dwyer made speeches in which he said that NYC wasn't getting its fair and just share of State funds. It is hardly to be expected that General O'Dwyer would lose any opportunity to importune the Governor for State funds needed to supplement the city budget. The city's appropriation powers are limited by organic law, as are its borrowing capabilities, but a Legislature that will convene soon after the Mayor takes office could provide financial assistance that the city seriously needs.

The General had previously conferred with Mayor LaGuardia, and undoubtedly discussed the budgetary dilemma and possible means of relieving it.

The \$150,000,000 subway deficit, financed from the budget, is one of the drains, which, if it could be compensated through State financial assistance, would do much toward making brighter the prospects of running the city with relative freedom from undesired restrictiveness. The sudden end of the war contributed to the financial dilemma, as the budget contained only a few millions for salaries of veterans returning to the city payroll, whereas with the large and growing number of discharges, many millions will be required.

### PATROLMAN EXAM IMPENDS

What General O'Dwyer is doing with zeal is trying to avoid brutal makeshifts that would be necessary if no funds from additional sources are forthcoming. One of these could possibly be pay-less furloughs for city employees. Another would be the continued undermanning of some city department, like the Police Department, which the General describes as his "first love."

It is not to be expected that the Police Department will be slighted under such conditions of affection on the part of the city's Chief Executive; hence one may look forward to an early examination for Patrolman (P.D.), and the possibility of adding 10,000 Patrolmen to the department within the four-year life of the resulting eligible list. This would bring the department's uniformed total to 25,000.

Meanwhile many military tasks are ending, and, if the budget permitted, the Police Department could make more appointments from the existing eligible list, which expires next year. Some have just been made, but the number is small compared to the ideas that the incoming Mayor has in mind.

### BUDGET PROBLEM ADMITTED

After a conference with Police Commissioner Arthur W. Wallander, whom he will retain, General O'Dwyer said:

"We're both agreed that the Police Department needs additional personnel—and quick. There are problems of recruitment, problems of getting back to their old jobs men of the department now in the service and a problem we didn't discuss today—one of budgetary nature.

"The hold-ups, the murders, the larcenies and the victimizing of small business men are very clear in my recollection," he said as he recalled his own experience as a Policeman after World War I. "The Police Commissioner and I are agreed that the personnel of the Police Department must be brought up to its former full strength—and as quickly as possible."

The second mention of the need of speed put the emphasis where it was to be expected.

Mr. O'Dwyer said the present personnel of the department was 13,979, while the authorized quota was 18,791. Even the return of 797 men from the armed forces, he added, would not reduce materially the need for additional guardians.

Thus General O'Dwyer confirms his reputation of being a man of action, and if he does some bearding of the lion in his den, the people will not think the less of him.

## Comment, Please

### Emphasis on Seniority

Editor, The LEADER:

Your account of the NYC Civil Service Commission's plan to increase the weight of seniority in promotional examinations encouraged me sound out opinion among employees in the Welfare Department. Most of the employees felt that at one time or another their evaluations were something less than fair and that their superior's personal feelings about them played that decisive part in the annual appraisal. However, it is only right to add that no supervisor has been willing to concede the truth the complaints.

Moreover, employees feel that a person on the job, doing the work satisfactorily, deserves to be given more credit for his length of service than for the fact that he might have gotten average or superior ratings.

MICHAEL ARONSON

### Height in Police Tests

Editor, The LEADER:

Your paper is running stories about a proposed increase in the

NYC Police Force. Here is a problem that we veterans meet when we try to get on the police force.

I was hoping your paper would start a campaign to have the height for the police test be lowered so we forgotten men could have a chance to take the test.

We are the men from 5'4" to 5'7" tall. I know lots of veterans like myself who come under the above heading. I once saw a Navy Corporal go in under heavy jap fire to bring out a marine who weighed about 185 lbs. The corporals were about 5'6".

We are not big enough to be on New York's Finest but we were big enough to be on the world's Finest, the United States armed forces. Did you ever come to think why a man outside the law can spot a plainclothes man. Maybe that's the reason some of our best detectives have lost their lives.

But if smaller men were allowed on the Police force this would be overcome.

How about it New York? Give us small guys a break!

CHARLES J. MATTE



# Training Program Planned by State

## In-Service Courses to Be Given

Special to The LEADER  
**ALBANY, Nov. 13**—The State administration is planning in-service training courses on a comprehensive scale. That fact came to light at a meeting held under the auspices of the Personnel Council, in the State Office Building. Miss Mary Goode Krone, Chairman of the Council, presided.

Major Winthrop Stevens, Personnel Director of the Huyck Mills, who had broad experience in personnel work with the Army Air Forces, besides his background in industrial personnel work, told the monthly meeting of the Council of training problems and solutions.

The Council desires full information on training courses, and as the Major has had extensive experience with them, listened with close attention to the wealth of detail that he presented. Notes were taken of his talk for future reference.

**Material Being Gathered**  
 Besides, the Council is gathering material from various govern-

## Main Feature Of DPUI Bill

WHAT is the outstanding feature of the State administration bill on resumption of DPUI duties now performed Federally?—E. B.

Outstanding in the job-pay bill is the proposed authority to employ on a temporary basis any Federal employees who performed employment service functions in the USES immediately before the State takes over again, without termination and without demotion from the level and pay of the Federal position. These would not be former employees of the Division of Placement and Unemployment Insurance, State Department of Labor, restored to their former position, but present Federal workers who did not formerly work for the State. Those who did so work would return to their former jobs, hence if they hold higher ones in Federal service would not benefit from regular salary increases they would have received had they remained in State service.

# Physical Tests Held More Important Now

Physical qualifications of candidates for public positions have been given increased consideration during recent years. This trend applies not only to positions such as Fireman and Patrolman, which require exceptional physical qualifications, but also to clerical and administrative positions where steady attendance is essential. Now with more and more disabled veterans applying for public positions, medical examinations will be more important than ever before.

Unfortunately, the methods used by Civil Service Commissions for determining physical qualifications have not always kept pace with the increased importance of this test factor.

One of the most perplexing and undeveloped phases of medical testing, yet possibly the most important, is converting a medical examination report into a numerical score for the purpose of computing a final over-all rating, where the medical is a weighted part of the examination.

Deciding on the elements to go

# 5 More DPUI Offices Are Opened in NYC

The State Labor Department's Division of Placement and Unemployment Insurance has opened 5 additional offices in NYC to make certain that unemployment insurance benefit claimants receive adequate service, according to an announcement by Industrial Commissioner Edward Corsi. Two of the new offices are in Queens, with one each in Manhattan,

ment sources, including Federal, State and local. Interest was shown in the in-service training system as instituted by NYC, and which was functioning briskly until the war intervened. A report of what NYC did is to be submitted to the Council.

"We desire to institute in-service training courses as thoroughly as they can be developed," said Miss Krone. "At this stage there is a lot of work to be done before any start can be made."

Miss Krone spoke hopefully of the value of such courses to State employees, in fitting them for promotion titles and the higher salaries that go with them.

## Eligible Lists For State Jobs

### ASST. DIR. PUB. HEALTH, NURSING, DEPT. HEALTH, PROM.

- 1 Rives, Ruth, Glens Falls...85611
- 2 Arnstein, M., NYC...85360
- 3 Parker, Mary, Albany...84761
- 4 Glienke, F., Syracuse...84692
- 5 Graul, Ann L., Oneonta...81740
- 6 Bubb, Nettie, Binghamton...80837

### ASST. STATE PALEONTOLOGIST, EDUC. DEPT., OPEN-COMP.

- 1 Flower, Rousseau H., Troy...83500

### SUPT. MAINTENANCE AND CONSTRUCTION, PUB. WKS., OPEN-COMP.

- 1 Dempsey, Edward, Rye...84295
- 2 Olear, Mary, Yonkers...90265
- 3 Begley, M. B., Mt. Kisco...89431
- 4 Yerks, Olive, Armonk...87305
- 5 Mangione, A., White Plains...86567
- 6 Lewis, V., Tarrytown...80604

### STEWARDS, ERIE CO. CHARITIES AND CORRECTION, OPEN-COMP.

- 1 Gicarell, D. A., Buffalo...93256
- 2 Butler, S. A., Buffalo...91340
- 3 Dietz, Ralph, Buffalo...81932
- 4 Kowalski, Max, Sloan...76380
- 5 Lord, Langdon, Buffalo...75928

into a medical examination report is not especially difficult although professional medical assistance when setting up such a form is absolutely essential.

The closest possible cooperation should exist between the Civil Service Commission and the medical practitioner in deciding upon the elements and physical characteristics most necessary in any particular job or position. The actual examination by the doctor, when reported, must be converted into a percentage figure when the medical examination is a weighted part of the test. It is here that the most difficult problem is encountered in assigning actual marks to the various degrees of perfection (for example: good, fair, poor) to be assigned each element or physical characteristic measured.

The Civil Service Commission at White Plains has met some of these problems by working out a good type of medical examination report and by adopting a uniform method of scoring medical examinations.—Information and Training Extension Service.

Bronx and Brooklyn. There are now 21 unemployment insurance offices located at easily accessible spots in the five boroughs.

The new locations follow:  
 Manhattan: 239 East 42nd St.  
 Bronx: 1910 Arthur Avenue.  
 Brooklyn: 22-81 Church Avenue.  
 Jamaica: 147-11 Jamaica Ave.  
 Long Island City: 29-26 41st Avenue.



Harold Craver is president of the Newark (N. Y.) State School Employees Association and a prime mover in the Western New York Conference of State Employees.

## Meet Members Of State Assn. Executive Board

Here are sketches of three more members of the Executive Board of the Association of State Civil Service Employees. The series will be continued next week.

Wayne W. Soper, Chief, Bureau of Statistical Services of the State Education Department is in charge of important statistical work for that agency. Dr. Soper prepares the annual report of the Department. One of the best educated men in State Service, he is an M. A. and Ph. D. He's originally a westerner, from Broken Bow, Nebraska, and studied at that State University, has a wide background in educational work, but he'd rather discuss horses than pedagogy.

Christopher J. Fee, State Labor Department representative on the Board, is Principal Payroll Examiner in the Central Office of the Field Audit Section. His background in banking, auditing and accounting fits him for the responsible State position he holds. In recent years he has become tremendously interested in the work of the Association and has served on many committees, particularly the Legislative Committee. He explains that his interest in legislation affecting the employees is strong and the ground-work of his committee has helped to attain many legislative goals of State employees.

Gordon Carlile of the Mental Hygiene Department, working at Harlem Valley State Hospital, is probably the most versatile staff attendant in the State service. He's a student of labor relations and has written essays on the subject. He is deeply cognizant of the importance of organization for State workers. He is a strong advocate of a stronger merit system which he considers the bulwark of democracy. He is striving for employee representation on the State Salary Standardization Board, elected by employees themselves, not appointed. His outside interests include active participation in civic activities and small-scale farming.

## State Promotion Examinations

No. 1174. Assistant Guardian Clerk, Surrogate's Court, Bronx County. Usual salary \$2,641 to \$3,240 plus bonus. Closes Nov. 21.

No. 1175. Director of Estate Tax, Transfer and Estate Tax Bureau, Albany Office, Department of Taxation and Finance. Salary \$6,250 to \$7,750 plus 10 per cent war bonus. Closes Nov. 19.

No. 1176. Principal Clerk, Banking Department. Salary \$2,000 to \$2,500 plus bonus. Two vacancies in the New York City office. Closes Nov. 21.

## Central Conference To Meet on Nov. 24

The first regular dinner meeting of the Central New York Conference of State Civil Service Chapters of the Association of State Civil Service Employees of the State of New York, Inc., will be held on November 24 at 7 p.m. at the Syracuse Hotel, Syracuse. The date was substituted for Nov. 17.

**SYRACUSE CHAPTER DINNER**  
 The annual dinner of the Syracuse Chapter will be held on Monday, December 3, at the Hotel Onondanga in Syracuse, starting at 6:30 p. m., according to an announcement from J. G. Moyer, president of the Chapter of the State Association.

# The State Employee

By FRANK L. TOLMAN,  
 President, The Association of State Civil Service Employees



## IN UNION THERE IS STRENGTH

WOMEN do not have proper representation in positions of leadership in the Association of State Civil Service Employees. There are many more women than men employed in most State Departments, and there may be more women members of the Association than men.

It is not suggested that the women take over the Association, or that they form a separate pressure group with their own programs and candidates. It is suggested that the Association and its chapters need more interest and active participation by women.

The primary contribution which women can make is the same that they contribute everywhere else. As they are the life of any party, the solvent of potential strife and bitterness, the grace of any occasion, they have the primary function of giving vitality, unity and beauty to the Association's varied activities.

### FITNESS OF WOMEN EMPHASIZED

Women are often the best fitted by training and by experience to take up complaints and grievances with the boss and to arrive at a fair solution of the troubles involved. Certainly there should be one or more women on each important committee of the Association and of each of the chapters. A woman generally makes an excellent secretary. Women should have a large part in planning the social affairs and the social programs of the chapters. They should serve as official or volunteer hostesses to see that all members are kept interested, that new members are introduced to old members, that pretty girls are not monopolized by a few males, and that wannabes are made to circulate, bloom and give off their faintest perfume.

### GREATER STRENGTH SOUGHT

A distinguished woman was one of our best presidents. Our gracious secretary is an example any chapter might well follow. Distinguished women have graced the speakers' table at most of our banquets.

Then there are the wives of members. Much the same opportunity and obligations rest in them.

We do not advocate the "feminization" of the Association in the narrow meaning of that word. We do advocate bisexual strength, in which the power and strength of the male is married with the grace and charm of woman.

United we stand. Divided we fall!

## What State Employees Should Know

By THEODORE BECKER

### Quiz Tests Your Knowledge of State Civil Service Rules

CIVIL Service Rules have the force and effect of law. Their provisions, therefore, may have an important bearing upon your rights and privileges. Accordingly knowledge of these rules is essential to a full understanding of the State civil service system.

You can test your knowledge of the more important of these rules by answering the questions below presented in True-False form.

Check the appropriate box following each question and compare your answers with the key answers which will be published in next week's LEADER. All questions relate to the State Rules.

#### Certification

1. An appointing officer is entitled to have certified to him three names from an eligible list for each vacancy which he wants to fill, so that he must be given six names if he has two vacancies to fill.

True  False

#### Eligibles

2. An eligible who fails to accept an offer of appointment within the same or next succeeding business day when notified of the offer by telegram, is deemed to have declined the offer.

True  False

3. Eligibles on a list may be certified by the Commission on the basis of their sex.

True  False

#### Provisionals

4. Provisionals may be given appointments without any examination.

True  False

#### Probation

5. A person appointed from an open competitive eligible list to a permanent position need not serve the usual three months probationary period, if he served continuously in the same position as a provisional for at least three months preceding his permanent appointment.

True  False

#### Residence

6. Persons who have not resided in New York State for at least one year cannot be permitted to participate in a competitive examination.

True  False

#### Application

7. An application for an examination which contains a recommendation that discloses the political affiliations of the applicant must be rejected.

True  False

#### Character

8. The Commission may require applicants for certain positions to

file character references in order to qualify for appointment.

True  False

#### Disabled Vets

9. Where several disabled war veterans pass a competitive civil service examination, their names are placed at the head of the resulting eligible list in the order of their ratings in the written or technical examination.

True  False

10. Disabled World War I and II veterans are exempted from serving a probationary period after appointment from an open competitive eligible list.

True  False

#### Promotion Exams

11. In promotion examinations, ratings must be given for efficiency and for seniority, although a written or oral examination may be waived.

True  False

#### Resignation

12. An employee who resigns from a competitive class position and three months later joins the armed forces of the United States is eligible for reinstatement to his old position for nine months after his discharge, even if his military service continues for more than one year.

True  False

13. An employee is not eligible for transfer during his probationary term.

True  False

14. An employee holding a position in the non-competitive class may be transferred to a similar position in the same class in another department only if it is impracticable to fill by promotion the position to which transfer is sought.

True  False

#### Reinstatement

15. An employee who has been on leave of absence without pay for nine months and then resigns is eligible for reinstatement to his old position within one year from the date of his resignation.

True  False

## Mrs. McNab's Work Praised by Dewey

Special to The LEADER  
**ALBANY, Nov. 13**—Governor Dewey announced the resignation of Mrs. Walter S. McNab as Director of the Office of Civilian Mobilization.

In accepting Mrs. McNab's resignation he expressed gratitude for her "magnificent war service to the people of our State." The Office of Civilian Mobilization closed on October 31.



# Promotions Explained by Joint Board

An explanation of why promotion examinations are given non-competitively only where there are three or fewer employees eligible for promotion is contained in the latest issue of a bulletin issued by the Information and Training Extension Service. This is a service jointly of the New York State Department of Civil Service, the New York State Conference of Mayors, the Municipal Training Institute of New York State and the Bureau of Public Service Training of the New York State Department of Education.

## Competitive Type

Discussing examinations generally, the Service says: "The type most frequently requested is open-competitive, the one held when there is no possibility of making a promotion. Positions such as Fireman, Patrolman, Janitor, Typist, Stenographer, and Clerk are rightfully filled as a result of this type examination. Requesting an open competitive and a promotion examination for the same position is also possible. Such a request would usually be made where there existed more than one vacancy, say for a Senior Clerk position, but where only one person was eligible for promotion from the next lower position of Clerk. Since an appointing officer may require a choice of three when making an appointment, it is obvious that a promotion list of one name could be completely ignored although such a procedure is not common and in any case would be extremely bad practice due to the resulting effect on morale and basic violation of civil service principles. Assuming one promotional appointment is made, the other vacancies would be filled from the open competitive list, thus making use of the two lists requested.

## Non-Competitive

"Non-competitive promotion examinations are possible only where there are three or fewer employees eligible for promotion. The reasoning here is that an appointing officer has a choice of three when making an appointment and because there were only three eligible to compete, his leeway in choosing would be the same before an examination as after. For that reason a 'non-competitive promotion' examination is deemed to be sufficient. Such an examination shows, since it must be equivalent to the type given in competitive examinations, that the candidate is qualified without inconveniencing the two eligibles not selected for promotion and without causing the Civil Service Commission extra work. In many cases the appointing authority requests a competitive promotion examination even when a non-competitive promotion is possible, the reasoning being that morale and efficiency are best served by promoting the person graded highest on the examination.

## Determination of Type

"Determining the type of promotion examination required is not difficult. One must, however, keep in mind Section 16 of the Civil Service Law which states that positions will be filled, so far as practicable, by promotion from among persons in a lower grade in the department in which the vacancy exists. It is, therefore, important to determine departmental promotion impossible before requesting use of a large promotion unit such as the entire city or county service. Many commissions have found it efficient to hold promotion examinations for all departments at the time a vacancy occurs in any particular one. Such a procedure is often advantageous.

# NEWS ABOUT STATE EMPLOYEES

## GRATWICK CHAPTER

Dr. A. A. Thibaudeau was an Albany visitor recently when he attended the meetings of the New York State Association of Public Health Laboratories on November 1 and 2. While in the capitol he had an interesting visit at our Association Headquarters.

Mrs. Kathryn Meyers has returned home to convalesce after two and a half weeks in the General Hospital following a major operation. She is getting along very well and all her associates hope she will soon be back on the job.

Miss Leona Hudson has been appointed publicity chairman to succeed Dr. Harold A. Solomon who has resigned. Mr. Ernest Sheeder has been appointed a member of the committee.

## CREEDMOOR HOSPITAL

The Occupational Therapy Department will have an exhibit at the 22nd Annual Women's International Exposition held in the Madison Square Garden, NYC, Nov. 13 to 18. There will also be an annual exhibit and sale by the O.T. Dept. in the auditorium of the Assembly Hall, Nov. 28 to Dec. 2. This will give everyone an opportunity to purchase beautiful handmade gifts for Christmas.

Dr. Jerome Schwartz, Supervising Psychiatrist, and Mrs. Schwartz are receiving congratulations on the arrival of a granddaughter, Marjorie Eve. The proud parents are Dr. and Mrs. A. S. Lenzen (the former Jean Schwartz).

Florence Hayes, staff nurse, returned to her duties in Reception Bldg., after an absence of one year.

Margaret P. Snyder, who served as a Lieutenant in the Army Medical Corps and saw service in the European Theatre, returned to Bldg. R. Welcome back, Peggy.

Clifford Loebel, formerly Head Nurse Reception 6 is now Clinical Instructor on the teaching staff of the Nurses Training School. Miss

M. Torlowski, staff nurse, has replaced Mr. Loebel on Reception 6.

Recent visitors at the Hospital were Frank Wyckoff—formerly in the Powerhouse, now Chief Engineer, Manhattan State Hospital; Luther B. Baird—formerly Supervisor Bldg. N (male), now stationed at St. Albans Naval Hospital, and Dr. Tagliavere also of Bldg. N and at the present time Captain in the U. S. Army Medical Corps.

Rose Barry has returned from vacation.

We are pleased to welcome so many of the employees who have served in the armed forces, and now are back to resume their duties. The following are the names of those who have already returned:

Berger Sahle, William Mayfield, Edward Sottong, Thos. Neville, Frank Rappe, Robert McGuckin, H. McGraw, Theodore Kosick, George Lust, Jos. Sulkowski, Harmon Miller, M. Barnes, Anthony Tancredi, Christian Seid, James Christie, Bert Dennison, Edward Doliga, Chas. Deller, Jas. Rhynes, Albert Sapristine, Anton Petrie, Joseph Fersch, Mandus Peterson, Patrick McCormick, J. O'Loney, R. Crosby.

## INDUSTRY

Mr. and Mrs. Stuart Adams, Herbert Olson, Joseph McMahon and Clifford B. Hall represented the Industry Chapter at the Western New York Conference of State Civil Service Employees Chapters held at the Thomas Indian School on October 6th.

Mr. Walter Chapin is chairman of a committee to sponsor a dance for the benefit of the local Chapter. The funds raised will be used for recreation for staff and boys.

Joseph McMahon and Clifford B. Hall attended the annual business meeting of the Association in Albany.

At the Chapter meeting on Oct. 25th, State Senator Austin Irwin, chairman of the State Civil Service Committee, was present and gave the employees an inspiring talk.

Clifford B. Hall is now associated with the Arnold Insurance Agency of Avon, N. Y., and is writing general insurance in his spare time.

The committee chairmen of the local Chapter will be announced soon.

The ten cents assessment voted by the Chapter to cover membership in the Western New York Conference is now due. Any of the officers will accept it.

## ALBION

On Monday, Nov. 5, the Albion Chapter held a meeting and surprise party at Mr. and Mrs. Clarke Witters' home. Mrs. Witter is our past president. Everyone had a delightful time.

Mrs. Gladys Sharpe, a teacher and vice-president of the Chapter, is slowly recovering from her illness.

Our deepest sympathy is extended to Mr. and Mrs. Clara Whiting who have recently received the sad news of the death of their son, Pfc. V. E. Whiting, who was an furlough on his way in England to visit his brother's grave. Pvt. Lester Whiting, when the flier crashed and the entire crew perished.

## CRAIG COLONY

Mrs. Sally Tucker, Mrs. Vivian Greene, and Mrs. Carolyn Bonafede of the Ladies Auxillary of the Groveland County Club tendered the members a surprise party.

The regular annual meeting of the local chapter was held in Shanahan Hall. The following officers were elected for the ensuing year: President, J. Walter Mannix; Vice-president, George Northrup; Secretary and Treas-

(Continued on Page 9)

# 14 Exams Announced For Westchester Jobs

The following 14 examinations for County and local positions have been announced by the State Civil Service Commission. Details and application forms may be obtained from the State Civil Service Commission, State Office Building, Albany, N. Y., up to November 20. In writing, refer to the title and examination number, enclose a 9-inch stamped return-address envelope.

No. 2102. Intermediate Account Clerk and Stenographer, Westchester County. Usual salary range \$1,260 to \$1,620 plus a war emergency bonus. Application fee, \$1. At present, 2 vacancies exist; one in the Playland Commission and one in the Department of Laboratories and Research.

No. 2105. Intermediate Typist, Westchester County Offices, Departments, and Institutions. Usual salary range \$1,140 to \$1,380 plus \$324 war emergency compensation. Application fee, 50 cents.

No. 2106. Intermediate Stenographer, Westchester County Offices, Departments, and Institutions. Usual salary range, \$1,140 to \$1,380, plus \$324 war emergency compensation. Application fee, \$1.

No. 2107. Senior Psychiatric Social Worker, Department of Public Welfare, Westchester County. Usual salary \$2,040 to \$2,400 plus a war emergency bonus. Application fee, \$2. At present, one vacancy exists in Grasslands Hospital at \$2,280 without maintenance.

No. 2108. Senior Medical Social Worker, Department of Public Welfare, Westchester County. Usual salary range, \$2,040 to \$2,400, plus a war emergency bonus. Application fee, \$2. At present, one vacancy exists in Grasslands Hospital at \$2,160, without maintenance.

No. 2110. Building Inspector, Village of North Tarrytown, Westchester County, usual salary range, \$720 to \$880. Application fee, 50 cents.

No. 2112. Library Clerk, Village of Larchmont, Westchester County. Salary, \$900. Application fee, 50 cents. At present, one vacancy exists in the Village of Larchmont Public Library.

No. 2113. Intermediate Stenographer, Town of Eastchester, Town of Greenburgh, and Village of Portchester, Westchester County. Salary, \$1,200 to \$2,200. Application fee, \$1. In some towns and villages a war bonus has been granted.

No. 2114. Intermediate Stenographer, Town of North Castle, Westchester County. Salary range, \$1,080 to \$1,320. Application fee, 50 cents.

No. 2115. Senior Account Clerk, Town of Mt. Pleasant and Town of Ossining, Westchester County. Salary range, \$1,500 to \$2,600.

No. 2116. Senior Account Clerk, Village of Larchmont, Westchester County. Salary range, \$1,500 to \$2,160. Application fee, \$1.00.

No. 2117. Junior Typist, Village of Croton-on-Hudson and Town of Harrison, Westchester County. Salary range, \$960 to \$1,200. Application fee, 50 cents.

No. 2118. Junior Stenographer, Town of Harrison, Westchester County. Salary range, \$1,020 to \$1,234. Application fee, 50 cents. At present, one vacancy at \$1,020 plus \$253 bonus.

No. 2119. Intermediate Typist, Town of Yorktown and Village of Mamaroneck, Westchester County. Salary, \$660 to \$1,200. Application fee, 50 cents.

No. 2120. Intermediate Typist, Town of Greenburgh and Village of Elmsford, Westchester County. Salary range, \$1,500 to \$1,950. Application fee, \$1.

# Albany Shopping Guide

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# Overtime Lost, Rome School Told

Non-payment of overtime was a matter of serious discussion at a recent meeting of the Rome State School Chapter of the Association of State Civil Service Employees. The meeting, headed by Chapter President Van Scoy, learned that school officials had been notified that officers and farmers are not to receive overtime pay as stated under Chapter 765 of the Labor Law, Section 168-A.

states that overtime shall be paid only to employees whose hours of labor are limited to 48 hours per week and six days per week by law. However, Rome employees contend that the wording of the law which says: "or by administrative regulation, who is not allowed time off by the appointing officer . . .", should apply to them. They say their hours are not limited to 48 by law, that they were not allowed time-off, and that regardless of law, a day off is a day off.

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# NEWS ABOUT STATE EMPLOYEES

(Continued from Page 8)

er, Glenn M. Greene. Delegates chosen were: J. Walter Mannix, Mental Hygiene, and Glenn M. Greene, State Association.

Card playing and dancing followed the business meeting.

Mr. and Mrs. Laurence Andrews were in Buffalo Tuesday.

Lee Smith and family have moved into the Narcissus.

Joseph Provino, attendant, who has been in the Army for four years, three years and a half spent in the European theatre, has been honorably discharged and will resume duty here Nov. 15. We understand Joe will have joined the ranks of the benedicts before reporting to duty.

The Rev. Alphonse Crimmins of Rochester, N. Y., has been appointed Catholic Chaplain here succeeding the late Rev. John M. Sellinger.

## LETCORTH VILLAGE

At the annual meeting of the Letchworth Village Chapter, Association of State Civil Service Employees, held at the Employees' Club, ballots cast on October 5 were counted by John A. Simmons, Chairman of the Canvassing Committee, assisted by Hiram Phillips, Leslie S. Ware and John Harris. The following were elected for the ensuing year: President, Hiram Phillips (reelected); Vice-president, Roy Roby; Delegate, John M. Harris; Treasurer, Mrs. Marion Clark Manduka (reelected); Recording Secretary, Miss Mina Hardt (reelected); and Corresponding Secretary, Miss Genevieve Saxe. For Group Representatives (Executive Council Members): Administration, Mrs. Mary Hackett; Hospital, Miss Arva L. Marvel and Mrs. Jean Forrest; Schools, Mrs. Emilienne Ellsworth (Girls) and Miss Lois Fraser (Boys); Shops, Rudolf Hommel; Farm, Leslie S. Ware; Service Buildings, Mrs. Jean A. Slinn; Boys', Gwinnie Baisley; Girls', Mrs. Lela E. Leonard; Male Adult, William DeGeyer; Women's, Mrs. Lyda B. Blanton; Female Infirm, Mrs. Luella Collon.

The Executive Council of the Letchworth Village Chapter extend their sincere thanks on behalf of Chapter members to David Roche for his four years of faithful service as Delegate.

A town meeting was held at Kirkbride Hall, Letchworth village, to discuss veteran preference. Speakers for the Amendment were Samuel M. Birnbaum, Judge Advocate of the State American Legion, from NYC; Mrs. O'Keefe, State Commander of the American Legion; and Henry A. Reissman, Rockland County Commander of the Legion, from Spar-kill. Speakers for the opposition were William F. McDonough, Ex-

ecutive Representative of the Association of State Civil Service Employees, from Albany; Emery Gardner, of the American Veterans' Committee, and a former Captain serving in World War II, and H. Elliot Kaplan, of the Citizens' Committee on Veteran Preference. Dr. George W. T. Watts, former President of the Letchworth Village Chapter of the Association of State Civil Service Employees, and a member of the Letchworth Village staff, presided.

Among those who attended were Leo F. Gurry, President of the Mental Hygiene Association; Frederick Walters, Vice-president of the Mental Hygiene Association; Arthur J. Gifford, President of the Rockland State Hospital Chapter of the State Association; Angelo J. Donato, President of the newly-formed Palsades Park Chapter of the State Association; Guy Campbell, Commander of Anderson Post of the Legion at Orangeburg. This meeting was called by Hiram Phillips, President of the Letchworth Village Chapter of the State Association.

## DANNEMORA HOSPITAL

News has reached us that the Classification Board will start hearing employee appeals in the early part of November. The Uniformed personnel is seeking a 12-1 Classification in the Prison Safety Service.

Appeals have been submitted by the Uniformed personnel to the Salary Standardization Board requesting a 12-1 salary allocation (\$2,100-\$2,600).

Thomas J. Devlin, Chief Attendant, and his wife, Mrs. May Devlin, Principal Accounts Clerk, are enjoying a three weeks vacation in Mexico.

Veterans who have returned to duty are: Francis Lareau, Clifton Everleth, Raymond Downs, Henry Prunier, Armand Coryer, Francis Coryer, Walter Akey and Charles Davies. Welcome back.

Dr. Harold E. Connelly, Assistant Director, retires from State service on November 15. The employees wish him many happy years.

Plans for the annual banquet are now under way. The date will be announced later.

Sgt. Maurice Fifield, an employee of this institution, is now recuperating from a leg injury at the Rhoads General Hospital in Utica. Sgt. Fifield was injured while in the Paratroopers. He was a prisoner of war and was liberated by the Russians.

Report has it that Dr. Samuel Karlan, now a Captain in the U. S. Army, is slated for the Assistant Director's job.

The bowling season at Danne-mora State Hospital has opened. William Holzer is President of the



## Western Conference Will Dine on Nov. 17

The next regular meeting of the Western New York Conference of the State Civil Service Employees will be held on Saturday, November 17 at Batavia. The program: business meeting, 3:30-6 p.m., chapel, 3rd floor Administration Bldg., Batavia School for the Blind (Richmond Avenue); 7 p.m., dinner at St. Anthony's Community Center, Jackson St., Batavia.

League and Edgar Kennedy Secretary-Treasurer. The teams are captained by Oren Henry, Edward Beauchemin, Frank Kimbell, Edgar Kennedy, William Holzer and Ralph Kiroy.

The recently created Occupational Therapy Department, under the direction of Dr. Francis C. Shaw, is making fine progress and has proved beneficial to many inmates. This department has Roy Gordon and Raymond Coty as Occupational Therapists.

## CENTRAL ISLIP

A gathering of friends met for a dinner in honor of Mrs. Joseph Batrinis, R.N., who is leaving our service in anticipation of a blessed event. Miss Rita Simms has taken over her position in charge of the Operating Room.

Visiting our campus are returning servicemen of the U. S. Army including Stanley Reizovic, Frank Prolke, Paul La Russo and Johnnie Simms. All are honorably discharged veterans.

A surprise party was held in honor of Wallace McCrone, who added another year.

Get-well wishes are extended to Hilda Gombarg, senior student, who is convalescing in "J."

Sympathy to Miss Dorothy Dickson and family on the recent death of her father. Miss Dickson, telephone operator, is upstate with her family.

The Probles have been going through the traditional initiation of new students and terminated it November 2 in Home 1 with the "formal show."

Miss Pat Jones, recent graduate, is flashing a new diamond. Congratulations, Pat!

Welcomed home, after 5 years of service, is Lt. William Julian of the Army. Lt. Julian is home on a 45-day furlough. He is expected to return overseas.

Recently heard over a national hook-up was a program honoring Sgt. Jack Peterson of the Army. The program noted his bravery and awards received. Jack himself gave out a few experiences. Congratulations—work well done!

## ROCHESTER

The first general meeting of the current season was held at the Hotel Powers. The newly elected board of officers functioned. They are Mallon W. Kennedy, Presi-

dent, members and a guest speaker at a recent meeting of the Manhattan State Hospital Chapter of the State Association. Left to right, front row, John F. Powers, Vice-President of the State Association, guest; Margaret Pfaff, Gladys McCoy, Ann O'Shea, Margaret Furlong and President Patrick Geraghty. Rear row, Joseph Stimps, Margaret Keaveny, Catherine Casserly, Gerald Griffin, Robert Martin and Dennis O'Shea.

# Buffalo Hospital Lists Problems

Delay in reclassification was one of the problems listed by the Buffalo State Chapter of the Association of State Civil Service Employees in submitting requests to Daniel Shea, Personnel Director of the Mental Hygiene Department.

The following gives details of the problems as submitted by officers of the Chapter at the conference with Mr. Shea:

**Resident Employees:** These employees respectfully request that the Department modify the last Circular Letter regarding the taking of meals at the institution. Some of the employees maintain, that they do not take all the meals at the Hospital but are obliged to pay for them just the same. These employees feel that the taking of meals at the Hospital should be optional and no one should be obliged to pay for meals which they do not take.

**Delay in Classification Appeals:** There are a number of employees who have not as yet heard from the Classification Board as to their appeals. The positions in question are: Painter Foreman; Carpenter Foreman; Electrician Foreman; Supervising Nurse; Principal Account Clerk; and we believe one of the positions in Medical Service. It would seem to us, that the Department could exercise its influence with the Classification Board and the Budget Division and have these appeals settled one way or the other, with emphasis on a favorable decision. It must be agreed, that these employees have been more than patient with reference to their appeals.

**Hours of Office Employees:** This group of employees feel that their working hours should be the same as now prevailing in the Offices of the Department of Albany. They further contend, that the survey conducted by the State Civil Service Department revealed that the Departmental employees work on the average of 37 1/2 hours per week. Mr. Shea advised us that new rules and regulations covering the Mental Hygiene employees

will be released within the month.

**"Extra Compensation for Hazardous and Arduous Work:** On September 27th, 1945, you advised us that plans have been completed whereby this extra compensation would be paid to employees engaged in hazardous and arduous work. We are wondering if these payments will be coming through pretty soon. In view of the fact that the appropriation for this purpose was made nearly 7 months ago, it is felt that these payments should be retroactive to April 1, 1945. Mr. Shea advised us that this matter was now up to the Budget Division.

**"Community Store Employees:** We suggest that recommendations be made to the Department to have these employees placed on the State payroll. At present, their salaries are paid from the proceeds of the Community Store, and are excluded from the benefits of the Feld-Hamilton Law.

**"New Titles:** We have proposed that some recognition be given to employees on ward who have the unofficial title of "second charge." We have submitted this proposal to the Department once before but nothing was done about it. The duties performed by this group of employees warrants additional compensation.

**"Time and Half for Overtime:** It was suggested to Mr. Shea that the Department us its good offices in the establishment of time and half for overtime; that such legislation is already prepared for introduction to the State Legislature."

The Chapter was informed that Mr. Shea visited nearly all of the Departments and Ward services at which time individual interviews were held with employees. Mr. Shea stated that all of the problems mentioned herein were confirmed by personal interviews.

Harry B. Schwartz, President of the Association Chapter expressed satisfaction with the excellent co-operation of employees in making clear to Mr. Shea the outstanding needs of the various services.

dent; Lawrence Cullano, Vice-President; Lucille Pennock, Treasurer, and Lillian Wilson, Secretary.

Raymond Munroe, the newly-elected Delegate, reported on the Albany meeting. A spirited discussion followed on the action the chapter should follow to augment the program as outlined by the State Association for pay increases and pension liberalization.

Dues for the current year were discussed. The membership indorsed increased dues to aid in the expanded program of activity for the coming year.

It was unanimously voted that the Rochester Chapter become a member of the Western Conference of Chapters and the necessary funds to ensure membership were appropriated.

At the end of the business meeting refreshments were served under the auspices of Marge Bantrell, Lillian Wilson, Lucille Pennock and Miss Lazarus. Entertainment was provided by a quartet consisting of Glen Huggins, Larry Cullano, George Gerling and Walt Prien.

J. Thomas of the U.S.E.S. told after-dinner stories and was made

chairman of the Entertainment Committee by acclamation.

It was decided that at each general meeting one department office would be responsible for the entertainment and the Department of Rehabilitation volunteered to be the first to parade beauty and talent for the edification of the membership.

## Taylor Appointed To the Parole Board

ALBANY, Nov. 13—Governor Dewey appointed Reginald B. Taylor, of Buffalo, as a member of the New York State Parole Board, to fill the unexpired portion of the terms of Thomas L. Holling of Buffalo, who resigned recently. Mr. Taylor's term runs until June 18, 1948.

Mr. Taylor is Director of the Erie County Savings Bank of Buffalo; a Director of the Lackawanna Railroad of New Jersey and a Director of the National City Bank and the City Bank Farmers Trust Company of New York City. He is also Vice President of the Cayuga and Susquehanna Railroad, and Director of the Buffalo General Hospital.

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# Tolman Sees a Big Job Ahead to Get Best Laws To Implement Preference

The Association of State Civil Service Employees has "an important job to do," to see that the veteran preference mandate shall have the best possible enabling legislation, said Dr. Frank C. Tolman, President of the Association, commenting today on the apparent ratification of the amendment at the polls.

He said that the close vote showed the strength of the Association and co-operating civic organizations in opposing the amendment. Of those who backed it, he said that they "fought courageously and intelligently."

### Tolman's Statement

Dr. Tolman's statement follows: "As I write, the newspapers report that the Veteran Preference amendment was approved in a close vote. As reported by the New York Times, New York City disapproved the proposition by a majority of 10,015 votes. The State vote, with only 720 districts missing, was 'yes' 574,684 and 'no', 555,081. This makes a total majority for the amendment of about 23,000 votes. It is still mathematically possible that the missing votes will change the final result but that is highly improbable.

"The Times notes that 'Civil Service organizations were largely responsible for the strength of the opposition. They contended that adoption of the amendment in the form proposed would impair the operation of the merit system and urged that it be rejected and a new proposal, according to a less sweeping preference, be advanced. Majorities against the amendment were being returned, on the basis of nearly complete figures, from twenty of the fifty-seven upstate counties. While it appeared that a great deal of the strength of the opposition came from counties with large State institutions, not all such counties returned majorities against ratification.'

### Analyzes Campaign

"The strength of the Association and the cooperating civic organizations has been put to a supreme test and demonstrated. The result is highly satisfactory, if it is not all that we hoped for. Our sincere thanks go to all who believed in and who upheld the merit system and good public administration.

"I am no politician nor am I a prophet on election matters. I believe that our unexpectedly strong showing in the early days of the campaign is the real reason for our 'defeat'. The American Legion and its friends, it seems to me, were very much disturbed and worried and feared defeat. If again defeated, as in the Constitutional Convention, their political power and influence would be gone. They, therefore, began a desperate list ditch fight in the closing days of the campaign. They used the radio, newspapers, many sound trucks, bands, processions, handbills and they button-holed the voters at the polls. They fought courageously and intelligently and they won.

### Important Job Ahead

"The Association now has an important job to do. It must see to it that the Veterans Preference Law to be written to carry out the constitutional mandate be the best possible law designed equally to give the veteran the preference prescribed in the Amendment and to ensure to every citizen that the service of the State to all the people be not unduly mutilated or distorted. Even our opponents admit that we fought a good fight. We will continue the fight for a true and impartial merit system, not for ourselves but as essential to the welfare of every man, woman, boy and girl whose interest we hold close to our hearts."

## TALLY OF PREFERENCE VOTE

The vote on the veteran preference amendment, with 720 out of 9,366 election districts missing, shows ratification by a majority of 23,603, out of 1,125,765 votes cast.

State Summary			
	Yes.	No.	E. D. Miss.
New York City .....	294,219	304,226	0
Up-State .....	280,465	246,855	720
Totals .....	574,684	551,081	720
Majority for, 23,603, with 720 election districts missing out of 9,366.			
City Vote by Counties			
	Yes.	No.	
New York .....	52,231	69,621	
Bronx .....	63,692	62,996	
Kings .....	96,292	99,593	
Queens .....	74,475	66,420	
Richmond .....	6,529	5,596	
Totals .....	294,219	304,226	
Majority against, 10,007, with no election districts missing.			

## Clarification Sought On Vet Preference

(Continued from Page 1)

main questions. He was the leading opponent in the State against the proposed amendment, on the ground that it was injurious to the merit system, but accepted the result philosophically, and urged the need of clarification.

In some instances court decision would be required, rather than legislation, as the voters' ratification has superseded the legislative power to act.

### 6 Subjects Listed

The points are:

1. The provision that until December 31, 1950, "but in no event less than five years next following honorable" discharge, non-disabled veterans shall be given a preference in appointment and promotion from any list, after the preference to disabled veterans, and to retention, should be tied down definitely to five years after discharge. Otherwise the period is left hanging, since a minimum is set, but no maximum. This is within the Legislative power to enact.

2. The effective date of preference in regard to lists needs clarification. The amendment takes effect on January 1 next, under an existing constitutional provision. The question is whether only such lists as come into existence on or after January 1 next are affected. The amendment would have to be clarified, therefore, as to whether it is prospective or retrospective. The amendment refers to "any list." The question is whether "any list" merely includes all the types of lists—competitive and non-competitive—or whether the expression also includes the element of time, hence, any list existing on January 1 next, as well as any type of such list from which appointments and promotions are made under the Civil Service Law. A reason for doubt is that there is one law case in which similar language about a list was held to be prospective only. This is probably a question for the courts to decide.

### Preferred Eligible Lists

3. Resolution of the doubt concerning the application of veterans' preference to preferred eligible lists. These are the lists to which persons are named who are laid off. The amendment says that a disabled veteran "shall be appointed or promoted before any other appointments or promotions are made, without regard to his or her standing on any list from which such appointment or promotion may be made." A preferred eligible list is a reinstatement list. The question is whether the amendment, applicable to appointments and promotions, also covers preferred eligibles, who, when they

are reinstated, may be neither appointed nor promoted, in the technical acceptance of those words. A search failed to reveal any cases that had decided just what happens, in a legal sense, when a position is filled from a preferred list. The Legislature is believed to have the power to pass enabling laws to settle this point, not only for veteran preference, but generally.

4. The amendment provides that veterans should have retention preference when layoffs occur, being the last to go. The question is whether Section 31 of the Civil Service Law is to be applied to veterans as among themselves. This section states that layoffs shall be in the inverse order of seniority. The amendment is silent on this score. The Legislature is deemed to have the power of clarification.

### "Inverse Order"

5. The provision in the amendment that veterans shall be retained in jobs "in inverse order of the preference granted in this section," if read alone, and taken literally, would mean that non-veterans would be dropped first, regardless of seniority; disabled veterans next and non-disabled last. In other words, non-disabled veterans would be given primary retention rights, non-disabled veterans secondary retention rights, and non-veterans would get tertiary retention rights. As to non-veterans, Section 31 would apply. If the amendment is read as a whole, and in conjunction with public policy as expressed on the existing preference in the constitution and in the Civil Service law, a doubt is cast as to what the Legislature meant, hence "inverse order" could be made the subject of judicial construction, and could be construed as intended to be consistent with the order specified in the earlier part of the amendment, and with the previous laws. Then disabled veterans would be the last to go. Since the people have adopted the amendment as it is, the Legislature can not change the wording, except to re-enact a proposed amendment to be voted on again at the polls, which takes years. Hence the courts would have to pass on the construction of the phrase "inverse order."

[Construed in Sept. 25 issue of The LEADER to mean the same order as applies to the forefront of the amendment, i.e., direct, not inverse.]

### World War I Veterans

6. Another question that may have to be passed on by the courts, if at all, is the contention that the preference amendment is supposedly applicable only to World War II veterans. Those who have studied the amendment carefully do not take any stock in this argument, as there is nothing in the amendment to support it, but the argument was heard during the heat of the pre-election campaign waged by some supporters of the amendment.

### Majority Vote

Mr. Kaplan agreed that these 6 questions are in the forefront, but that the sixth one seems to lack substance. He said: "The fact that the amendment was adopted by such a small margin heightens the contention that the State should follow the example of the national government

## Association Arranges Additional Insurance

To Association Members:

It gives us great pleasure to announce that due to favorable mortality experience under our Group Life Insurance Plan The Travelers Insurance Company has allowed the Association an advance rating discount sufficient to provide for each insured member an additional \$250 of insurance for the policy year beginning November 1, 1945. This means that the amount of insurance to be paid to the beneficiary of any employee who dies between November 1, 1945 and October 31, 1946, inclusive, is to be in accordance with the following schedule. The additional benefits are being provided without any additional cost to our insured members and we are sure that you will be just as pleased with this extra insurance as we are to be able to provide it for you.

Revised Schedule of Insurance for Year Beginning November 1, 1945

	Amount of Insurance	Amount of Insurance	
		Males	Females
I. Less than \$900.....	\$ 750	\$ 750	\$ 750
II. \$ 900 but less than \$1,400 ..	1,250	1,250	1,250
III. 1,400 but less than 1,700 ..	1,750	1,750	1,250
IV. 1,700 but less than 2,100 ..	2,250	2,250	1,250
V. 2,100 but less than 2,700 ..	2,750	2,750	1,250
VI. 2,700 but less than 3,500 ..	3,250	3,250	1,250
VII. 3,500 but less than 4,500 ..	4,250	4,250	1,250
VIII. 4,500 or more .....	5,250	5,250	1,250

Favorable experience under the plan will continue only as long as the participation in the plan by our members remains at a high level. We, therefore, request that you take this opportunity to urge any of your fellow workers who have not enrolled in the Group Life Insurance Plan to do so and thus be in a position to benefit from its advantages.

FRANK L. TOLMAN, President.

## Charter Presented To Palisades Chapter

The Palisades Interstate Park Commission Chapter of the State Association formally received its charter from the Association at presentation ceremonies at Bear Mountain Inn. At a dinner meeting George Vogler, General Storekeeper, chairman of the education and publicity committee of the Chapter, made the presentation and Patricia Burnell, Chapter Secretary, accepted it. Both made short speeches.

### Foss Guest of Honor

The guest of honor was William M. Foss, Conservation Department Representative on the Executive Council of the Association. In his speech Mr. Foss discussed classification difficulties as affecting jobs held by his hearers and encouraged patience, though stressing the value of united effort as represented by the Association's activities. He praised the accomplishments of the Association and said that more can be attained by the same steadfast, united effort.

Mary Elizabeth Baker, president of the Reconstruction Home Chapter, West Haverstraw; Henry James, Contract Engineer, and H. J. Bernard, Executive Editor of The LEADER, were the other speakers.

### Among Those Present

On the dais were, besides the speakers, Chapter President Angelo J. Donato, who was toastmaster; Frank Waska, Raymond D. Adolph, Calvin C. Blauvelt and E. J. Steinman.

The diners included John J. Drew, George H. Bohlander, Leroy Tuggart, Sterling Gazaway, J. H. Lent, John W. Horan, Helen Faurrot, Charles A. Marks, Jr., Horace Palmer, James Boland, G. Boland, Harry E. Rose, Wm. Farrell, G. S. Souernaer, Ernest Babcock, George Van Fassel, Harvey Black-

and require more than a bare majority to alter the organic law.

"To amend the United States constitution requires a two-thirds vote of Congress and ratified by three-quarters of the States.

"The majority rule for amendment of our State constitution is insufficient for laws that affect our lives so closely. Often a proposed amendment is either ratified or rejected at the polls as the result of the work of one pressure group. The situation calls for rectification without delay."

He pointed out that the NYC plurality against the amendment was about the same as the Albany plurality in favor of it, and that Queens County and Yonkers joined with Albany in giving the amendment strong electoral support.

### Legal Difficulties

How the legal questions are to be resolved in court is a perplexing question. The possibility of a single proceeding, on an agreed slate of facts, seeking a declaratory judgment, has been broached. That would require, however, petitioners concerning whom all the necessary facts existed, an admitted difficulty.

[The complete text of the amendment was published in the Oct. 30 issue of The LEADER.]

## How Veterans Should Protect Their Insurance

State employees returning from military duty to active State service can have their Group Life Insurance Policy, obtained through the Association of State Civil Service Employees, which was in force when they entered military service, reinstated without medical examination.

Any New York State employee whose accident and sickness policy in the Group Plan of the State Association was in force when he entered military service may have his policy reinstated by applying, in writing, within 30 days of release from military service.

All that is necessary is to apply to the Association within 90 days of return to State service.

Address the Association of State Civil Service Employees, Room 156, State Capitol, Albany 1, N. Y.

bum, Alfred Craig, Joe Ossman, Walt. Rose, Wm. Hanning, Nich. Benacarks, Leroy Lembo, Dominick Ponessa, Alex Ponds, Thomas V. McGovern, George Vogler, Alma Fleck, Ruby McYaliffe, Gertrude Ziegler, Mary McEla, James Hurley, Alfred Blewitt, Frank Sansonette, Thos. Coyne, Mr. and Mrs. F. Sportella, E. J. Steinmann, Walter Dall, A. E. Blewitt, Liorance Kelly, Fred Gillson, Eugene Klavatz, Edward Johnson, Ray Stout, Omille Willis, William H. Gee, Ingrm. R. Hilton, Vincent Burnes, Richard T. Crill, Edward Wood, Samuel Bailey, Robert Bailey, John Kenney, James Beeman, Ken Gavegnac, Edward M. Jones, John Sleepers, Robert Barry, Sd. McNellis, Wm. McTom, Vander Jene and Gerald Burnell.

### Dues Increase Approved

There are 130 members of the new Chapter out of a possible 141 and some of the 11 are expected to join soon.

The Chapter voted approval of the increase in dues to \$3 a year.

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## Church Announcements

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DAILY MASSES—7, 7:30, 8, 8:30, 9, 12:15, 12:45  
SUNDAY MASSES—2:30, 4, 7, 8, 9, 10, 11, 12, 12:30  
DAILY SERVICES—11:50, 1:15, 3, 5:15, 5:40, 7:30  
SUNDAY SERVICES (P. M.)—5:30 and 7:30  
CONFESSIONS—At all times.

**St. Francis of Assisi**  
(National Shrine of St. Anthony)  
125 WEST 31st STREET  
NEW YORK CITY

SUNDAY MASSES—2:30, 2:45, 5, 6, 7, 8, 9, 10, 11, 11:30, 12, 12:30, 12:45  
(For Members of Armed Forces Only: 3 P.M.)  
DAILY MASSES—6, 6:30, 7, 8, 8:30, 9, 10, 11:15  
(11 Tuesday), 12:15  
CONFESSIONS—Every day of the year from 8:30 A.M. to 10 P.M.



# 'Plane Plant Jobs Pay \$78 a Week; Other Openings

Many thousands of jobs for skilled and unskilled workers are being offered through the United States Employment Service in NYC. Present openings and where to apply are revealed in this article. If the specific job for which you apply has been filled by the time you get there, other jobs that you can fill may be open.

Wages offered range from 66 cents an hour for men without skill to work as cleaners for railroads (aliens are accepted for these jobs) to \$180 for skilled Production Manager in the garment industry.

Jobs open upstate in an airplane equipment factory pay up to \$78 a week, are on a permanent basis and indicate that war-learned skills may lead to future permanent jobs.

### Construction Work

Bricklayers with at least 4 years' experience, are wanted to work at Lebanon, Pa., laying terra-cotta, hollow tile and similar building block on walls, partitions and other brick structures. They must be physically fit and able to read and write English. The pay is \$1.62 an hour for a 6-day, 53-hour work week, with time and one-half paid for all work over 40 hours. Transportation will be paid by the employer. Houses are scarce, but rooms are available. Apply at the Manhattan Building and Construction Trades Office, 465 Fifth Avenue.

### Jewelers

Jewelers with at least a year's experience are needed by employers in NYC and Albany. The rate of pay ranges from \$1 to \$2 an hour, and up, depending on experience. Apply at the Manhattan Industrial Office, 87 Madison Avenue.

### Railroad Jobs

Railroad Coach Cleaners, men, 21 to 44, who are able to pass a physical examination and can read and write English, can find jobs at various locations on Long Island. The work consists of cleaning passenger cars after runs and washing windows. The pay is 66 cents an hour for a 6-day, 48-hour week. Aliens will be accepted for immediate employment without proof. Job locations are about 30 minutes from 42nd Street by 8th Avenue subway. Apply at the

Service Industries Office, 40 East 59th Street, Manhattan.

### \$180 a Week

Production Manager, for ladies coats and suits, is needed by a manufacturer in a city nearby. Applicants must be thoroughly experienced, able to set up operations and take complete charge thereafter. At least 10 years of experience in medium-priced lines is required. Pay up to \$180 a week. Apply at the Professional Office, 44 East 23rd Street.

### Machine Operators

Experienced milling machine, power brake and hand screw operators are sought by an employer in Brooklyn. Men must be able to read blueprints. A physical examination is required. Milling Machine and Hand Screw Operators will work on the night shift, 6 nights, 55 hours, a week. The Power Brake Operators work 40 hours, 5 days, a week. Time and one-half is paid for all work over 40 hours a week. The pay is 96 cents to \$1.20 an hour, depending on the job. Apply at the Brooklyn Industrial Office, 205, Schermerhorn Street.

### Metal Workers

Polishers and Buffers to do polishing of metal and hand composition articles are needed by various employers in Brooklyn. Men must have plating shop or job shop experience. The pay is \$1 to \$1.25 an hour, and work is for 5 or 6 days, 40 to 48 hours a week. Job locations are reached by either 8th Avenue or BMT subway. Apply at the Brooklyn Industrial Office, 205 Schermerhorn Street.

### Paint Manufacturing

Cooler, Filler and Paint Mixer by a manufacturer of paint and varnish in the Bronx. This job pays 85 cents an hour. Fillers receive 80 cents to 85 cents an hour. Mixers will earn 85 cents an hour or more, depending on their qualifications. Apply at the Manhattan Industrial Office, 87 Madison Avenue.

### Mess Work

Messmen can get Government work in Brooklyn. Their work will consist of cleaning mess halls, kitchens and offices; setting-up and cleaning of tables; carrying food; stocking rations and dusting supply rooms. They will receive 71 cents an hour, and meals, for 5 days, 40 hours, work a week. Applicants must be willing to go on an 8-hour shift starting at 6 p.m. Experience is not necessary, but

## Jobs for Vets Only In V. A. Offices

Four titles in the U. S. Veterans Administration, now limited to veterans only, are:

Field Examiner, \$3,310 a year, plus overtime. Men with legal or investigative experience are desired.

Adjudicator, calling for varied types of business or legal experience, \$2,980 plus overtime.

Vocational Advisor, \$4,300 and \$3,640 a year, calling for experience in vocational guidance or personnel work.

Registration Officer, requiring experience in insurance, or quasi-legal work.

For all these positions, apply to U. S. Civil Service Commission, 641 Washington St., Manhattan.

experienced men and veterans will be given preference. Workers will be required to pass a physical examination, and they must be U. S. citizens. Transportation to the job is by 7th Avenue subway. Apply at the Service Industries Office, 40 East 59th Street, Manhattan.

### Designers and Draftsmen

Senior Designers, Senior Draftsmen and Junior Designers are needed by a firm manufacturing aircraft ignition equipment at Sidney, N. Y. Thoroughly qualified men who have had experience on the design of small parts will be preferred. For senior Designers, the weekly salary range is \$58 to \$78, for Junior Designers \$46 to \$67, and for Senior Draftsmen \$34 to \$42. Transportation will be paid for by the employer. Rooms are available at \$4 to \$6 a week, but apartments are scarce. Houses may be rented or bought. These are permanent jobs, and the company operates on a 40-hour week. Apply at the Professional Office, 44 East 23rd Street, Manhattan.

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Business Schools MERCHANTS & BANKERS' Coed. 57th Year—230 East 42nd St., New York City. MU 2-0986.

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Detective Inst. DETECTIVE INSTITUTE—Instruction for those who wish to learn the detective profession, 507 5th Ave. MU 2-3458.

Drafting NATIONAL TECHNICAL INSTITUTE, 55 W. 42nd St.; LA 4-2929—Mechanical, Architectural. Day, evenings. Moderate rates. Veterans qualified invited.

Elementary Courses for Adults THE COOPER SCHOOL—315 W. 189th St., N.Y.C. specializing in adult education. Mathematics, Spanish, French-Latin Grammar. Afternoons, evenings. AU. 3-5470.

English and Arithmetic EASTERN INSTITUTE, 140 W. 42 St.; WI 7-2927.—All branches. Our private lessons teach you quickly.

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Radio Communications MELVILLE RADIO INSTITUTE, 45 West 45th St., N. Y. C.—A radio school managed by radio men. Training available to qualified veterans.

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# Job Opportunities For Vets in 109 Titles

Jobs in the 109 different titles listed below are open to veterans of World War II, disabled veterans of the last war and under certain conditions, to wives of disabled ex-service men. While the appointments are war-service, recent changes in Federal Civil Service regulations grant permanence to disabled veterans with 10 per cent or more disability as certified by Veterans Administration.

For convenience the jobs are listed under 10 categories: Administrative, Agricultural, Clerical and Office Machine, Economics and Business, Engineering, Medical, Miscellaneous, Scientific, Trades and Post Office jobs.

In NYC veterans should apply at Room 119, The U. S. Civil Service Commission, 641 Washington Street, Manhattan; outside of NYC at any first or second-class Post Office.

On this page are listed Federal jobs for which non-veterans may apply.

[Veterans may file for these jobs. Appointments are subject to vacancies.]

### ADMINISTRATIVE

Administrative Officer; Executive Officer, \$5,180 to \$8,750.  
Budget Officer; Management Planning Officer, \$5,180 to \$7,175.  
Budget Analysis; Administrative Analyst, \$2,980 to \$7,175.  
Director of Information, \$5,180 to \$7,175.  
Information Specialist, \$2,980 to \$7,175.  
Position Classifier; Placement Officer; Personnel Assistant, \$2,980 to \$6,230.

### AGRICULTURAL

Agricultural Aide, \$1,902 to \$2,320.  
Agricultural Specialist, \$2,980 to \$7,175.  
Options: Extension; Research; Conservation; Program planning; Other fields.  
Marketing Specialist, \$2,320 to \$7,175.  
Warehouse Manager, Agricultural, \$2,320 to \$5,180 (Cold and Dry Storage).

### CLERICAL AND OFFICE MACH.

Arithmetical Clerk, \$1,902 and \$2,100.  
Blueprint Operator, \$1,704.  
Photostat Operator, \$1,704.  
Bookkeeping Machine Operator, \$1,902.  
Calculating Machine Operator, \$1,704.  
Dictating Machine Transcriber, \$1,902.  
Horizontal Sorting Machine Operator, \$1,506.  
Multilith Cameraman - Platemaker, \$1,902.  
Multilith Press Operator, \$1,704.  
Office Machine Operator, \$1,506 to \$2,320.  
Stenographer, Typist, Clerk, \$1,704.  
Teletype Operator, \$1,704 and \$1,902.

### ECONOMICS AND BUSINESS

Accountant and Auditor, \$2,980 to \$7,175.  
Accounting and Auditing Assistant, \$2,320.  
Analyst, Business and Industry, \$2,320 to \$7,175.  
Economist and Economic Analyst, \$2,980 to \$7,175.  
Freight Rate Clerk, \$2,650 and \$2,980.  
Passenger Rate Clerk, \$2,650 and \$2,980.  
Statistician, \$2,980 to \$7,175.  
Traffic and Transportation Specialist, \$2,980 to \$7,175.

### ENGINEERING

See also "Scientific."  
Draftsman, Engineering, \$1,704 to \$2,980.  
Engineer, \$2,980 to \$8,750.  
Engineering Aide, \$1,704 to \$2,980.  
Marine  
Inspector of Hulls, \$3,640.  
Inspector of Boilers, \$3,640.  
Marine Engineer, \$2,980 to \$6,230.  
Naval Architect, \$2,980 to \$6,230.

### MEDICAL

Dental Hygienist, \$1,902.  
Medical Guard Attendant, \$1,902.  
Medical Technical Assistant, \$2,320.  
Medical Officer, \$3,640 to \$5,180 (20 options).  
Medical Officer, \$2,320.  
Medical Technician, \$1,704 to \$2,320.  
Orthopedic Mechanic, \$2,320.  
Veterinarian, \$2,320 and \$2,980.  
Nursing—  
Graduate Nurse, \$3,377 in The Panama Canal Service; \$3,100 in the United States.  
Graduate Nurse Trainee, \$1,902.  
Student Nurse, approximately

\$288 (plus quarters, subsistence, laundry, medical attention).

### MISCELLANEOUS

Air Safety Investigator, \$4,300.  
Automotive Spare Parts Expert, \$3,640.  
Customs Guard (Port Patrol Officer), \$3,364 a year; Customs Inspector, \$2,650 a year.  
Guard, \$1,770.  
Elevator Operator, \$1,440.  
Estimator and Jacket Writer, \$3,420.  
Junior Professional Assistant, \$2,320.  
Librarian, \$2,320.  
Library Assistant, \$2,100.  
Library Assistant, \$1,704 and \$1,902.  
Motion Picture Technician, \$1,704 to \$4,300.  
Motortruck Driver (Light Duty Trucks), \$1,572.  
Motortruck Driver (Heavy Duty Trucks), \$1,572.  
Photographer, \$1,704 to \$4,300.  
Radio Inspector, \$2,320 and \$3,980.  
Recreational Aide, \$2,100 and \$2,320; Physical Director, \$2,320; Teacher (Academic Subjects), \$2,320; Commercial Aide, \$2,320.  
Social Case Workers, \$2,100 and \$2,320.  
Stationary Fireman, Low Pressure, \$1,440.  
Stationary Fireman, High Pressure, \$1,5572.  
Student Dietitian, \$1,704.

### POST OFFICE JOBS

Substitute Railway Postal Clerk, 94 cents an hour; P. O. Clerk and Carrier, 84 cents an hour.

### SCIENTIFIC

Geologist, \$2,320.  
Mathematician, \$2,320 to \$4,300.  
Metallurgist, \$2,320 to \$4,300.  
Scientific Aide, \$1,902 to \$2,980.  
Scientific (Nautical), \$2,320.  
Technologist, \$2,320 to \$4,300 (Any branch).  
Trainee, Scientific and Technical Aide, \$1,704.

### TRADES

Bindery Operative, 79 cents an hour.  
Brickmason, Carpenter, Electrician, Painter, Pipefitter, Plasterer, Plumber, Sheet-Metal Worker, Steamfitter, Stonemason, Tile Setter, \$2,160.  
Electrotyper (Finisher); Electrotyper (Molder); Stereotypist, \$1.46 an hour.  
Engineman, Steam-Electric, \$1,902 to \$2,364.  
Laboratory Mechanic, \$1,902 to \$2,650.  
Laboratory Mechanic, \$1,704.  
Laboratory Mechanic, \$1,704 to \$3,640.  
Lithographer (Artistic or Mechanical), \$1,704 to \$2,320.  
Printer, \$1.32 and \$1.39 an hour.  
Printer Proofreader, \$1.46 an hour.  
Repairman, Office Appliance, \$1,770 to \$2,364.

# Jobs in 14 Titles Open to Non-Vet

A LEADER analysis of the job situation at the Federal Civil Service Commission revealed today that 14 titles are open to non-veterans, as well as veterans, for war-service appointments, and four other positions may be filled by non-veterans on a temporary basis.

The following seven positions are in the New York-New Jersey region. Applications may be filed by both veterans and non-veterans at Room 119, U. S. Civil Service Commission, 641 Washington Street, Manhattan.

Personnel Officer, \$3,640 and \$4,300.  
Internal Revenue Agent, \$2,980 and \$3,640.  
Special Agent, \$2,980 and \$3,640.  
Training Officer, \$3,640.  
Hospital Attendant, \$1,440 to \$1,572.  
Accountant and Auditor, \$2,320 to \$4,300.  
Mess Attendant, \$1,440.  
Another seven positions are open also to non-veterans on a nationwide basis. Applications should be filed by mail with the U. S. Civil Service Commission, Washington 25, D. C. They are:  
Pharmacist, \$3,320 to \$2,980.  
Staff Dietitian, \$2,100 and \$2,320.  
Student Dietitian, \$1,704.  
Psychiatric and Medical Social Worker, \$2,980 to \$4,320.  
Dentist, \$3,640.

Clinical Psychologist, \$2,980 to \$5,100.

Graduate Nurse, \$2,100 and \$2,320.

Temporary appointments in the following positions may be made of non-veterans, as well as of veterans, on a temporary basis. Apply for these jobs at Room 119, 641 Washington Street.

Stenographer, \$1,704 to \$1,902.

Typist, \$1,704 to \$1,902.

Laundry Worker, 62 cents an hour.

## Steno and Typist Jobs Open at \$1,704 and \$1,902

The United States Civil Service Commission is seeking stenographers and typists for War Service Appointments in Washington, D. C., and vicinity.

These workers are needed to speed reconversion and demobilization activities and for work in connection with veteran rehabilitation. The number of stenographers and typists displaced by Federal agencies reduced in force has not been sufficient to meet the pressing needs of the service, particularly those of the War and Navy Departments and Veterans Administration. Salaries for these positions are \$1,704 a year with some vacancies at \$1,902 a year for those with a year or more of experience. A written test is required. Persons interested should get information and application forms at the Commission's Regional Office, 641 Washington St., Manhattan, or at any first- or second-class Post Office, or from the Commission in Washington. Applications must be filed with the U. S. Civil Service Commission, Washington 25, D. C.

# Tips on Passing Written Exam

By PHILIP EDWIN HAGERTY

Civil service written tests are generally one of two types. In the multiple-choice type, the question and the correct answer plus three or four alternative incorrect answers appear on the question paper and the examinee merely has to indicate his choice as to which is the correct option of the four or five offered him. The examinee needs only the ability to read intelligently and write an A, B, C, D or E on the answer sheet in the proper place.

In the second type of test, the essay-type, the examinee is required to demonstrate his ability to organize his thoughts and present his ideas on paper. He gives a "personal report" on what he knows about the answer to the question asked. In general, a report may be defined as a careful and accurate presentation of facts compiled for the purpose of informing those desiring such information.

The purpose in writing a report is to present information clearly and thoroughly and to make such explanation as is necessary for a complete understanding of the information. A good report writer follows the idea "of economizing the reader's attention." He views his material in the right perspective, knows how to present his points in their true proportion and finds the best possible arrangement.

### What a Report Is

A report was defined as "a careful and accurate presentation of facts." Should the answers to examination questions be anything less? The purpose in writing a report was "to present information clearly and thoroughly." It was stated that "a good report writer follows the idea of economizing the reader's attention." Should an examination taker adopt this attitude?

The reader of the examinee's personal report is some Examiner in the Civil Service Commission. Why should his time be conserved? Only because it is best to get ideas across to him before he tires of reading what has been written. If this Examiner's attention can be gotten as soon as he reads the first sentence, he is in the right frame of mind to go on. The idea is to impress the reader as soon as possible. A very effective way to do this is to answer the question in the very first sentence, if it can be done. This may sound impossible at this point. In fact, it may be asked, "Why write a report on a question if it can be answered in a single sentence?" The answer to this question may be interpreted from a previous statement: The good report writer "views his material in the right perspective, knows how to present his points in their true proportions, and finds the

best possible arrangement." It is certainly expressing the answer in the right perspective if the most salient feature in the whole answer is presented as the opening sentence.

### Topic Sentence

The rules of rhetoric define a topic sentence as that sentence which tells the story of the paragraph in brief form. It contains the important idea around which the paragraph is constructed. It does not contain details to befuddle the reader. A topic sentence may either begin, end, or be somewhere in the middle of the paragraph.

In examination work, it is best to start with the topic sentence. Then next present ideas in their true proportion; mention all important points in the answer without elaboration; and then go on with detailed explanations. This method of approach has a number of advantages:

1. It makes a good immediate impression on the Rating Examiner.
2. The examinee doesn't get lost in the details of his own thinking.
3. The best use of limited time is made by properly proportioning it among the various questions.

### Example Given

An illustration of how to carry out this theory follows:

Question: What are the characteristics of a good letter sent out by a public agency in answer to an inquiry?

Answer: A good letter carefully presents all the necessary information in the proper form. (This is the topic sentence.) The letter should be: Complete, concise, clear, accurate, appropriate, and attractive. (These are the important points in the answer without elaboration.)

(1) Under completeness, consideration should be given to whether the letter gives all the information necessary to accomplish its purpose, and whether it answers fully all the questions asked or implied in the incoming letter.

(2) Under conciseness, consideration should be given to whether the letter includes only the essential facts, and whether unnecessary repetition and irrelevant details have been omitted.

(3) Under clearness, consideration should be given to suitable vocabulary, clear expression and logical presentation of material.

(4) Under accuracy, consideration should be given to the factual worth of all information given, conformance of statements with policies of the agency, and avoidance of errors of grammar, spelling and punctuation.

(5) Under appropriateness, consideration should be given to whether the letter is courteous in tone, dignified in language and shows a desire to cooperate fully.

(6) Under attractiveness, consideration should be given to physical appearance of the letter. It should be evenly typed, be free from erasures and be well spaced on the page.

(These are all the details of the answer.)

### Rule for Enough Time

Keeping in mind this method of attack, the examinee will never lose credit on an examination because he had insufficient time to write the answers to questions with which he was entirely familiar. The first two sentences given in the sample answer should merit considerable credit for this question. Even if pressed for time, one could manage to write down two sentences. Having enough time to answer all the questions is merely a matter of organization, assuming that one has the required knowledge. The time distribution for answering ten questions in three hours should be something like this:

Starting with the easiest question, fifteen minutes to answer each question by the method heretofore described. At the end of each fifteen-minute period, stop writing on that question and go on to the next most difficult one. There is no point in writing more than fifteen minutes if all questions have equal weight.

The Examiner cannot give better than a perfect grade. If one writes too much on the easier questions, little credit is gained and valuable time is used up.

There will now be twenty minutes left to read over what was written and to fill in more details on those questions that need it. The temptation to write too much on favorite subjects should be resisted; papers are rated on their fact content, not on their bulk. Be sure to write something on every question. Any ideas that the examinee may have are looked upon by an Examiner as being worth more than blank paper.

Adherence to a time table makes the apportioning of time automatic; your mind will be at ease; you will work more efficiently; and you will be less tired at the end of the examination.

## Question, Please

### U. S. Job Permanency

PLEASE STATE who can benefit from the recent U. S. Civil Service Commission regulation on war service jobs becoming permanent?—E. L.

Permanency, in the sense of a standing with classified status, was opened to more than 25,000 Federal workers who had war service appointments, all made since March 16, 1942. Those covered include former employees who had a classified status, but who left the service for more than 30 days. This represents reinvoking the reinstatement rule which was discarded during the war. A person with 5 or more years of qualifying service with the Federal government has reinstatement rights, whether or not he is now in Federal service. Those in service must be recommended by the agencies where they are now employed and must be approved by Civil Service.

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NYC CERTIFICATIONS

- COMPROLLER Preferred List Assistant Civil Engineer, appropriate 16 Alberti, Joseph V. 75.95 22 Moore, Alexander E. 78.41 24 Nicholsky, Nicholas G. N. 75.00 25 Prime, Arthur N. 83.10 40 Jones, Edward V. 79.49 43 Jones, Harry W. 79.83 44 Gormsen, Norman E. 79.15 45 Perinchief, Ford S. 81.75 46 Harris, Hye. 82.02 47 McArthur, Leo G. 78.54 48 Loewenthal, Julius. 76.47 49 Sills, Allan B. 78.62 50 Ames, Warren C. 75.59 51 Rogers, William A. 78.28 52 Koppel, Walter. 82.87 53 Schreiber, Richard P. 76.90 55 Macdonald, James G. 82.65 56 Demarest, Robert S. 78.80 57 Motto, Daniel A. 79.20 58 Bjanas, Harold M. 82.40 59 Popkin, Joseph D. 76.17 60 Kanitz, Sol. 78.97 61 Reich, Oscar. 82.50 62 Lepesqueur, Raymond A. 74.77 63 Waxman, Morris P. 78.50 64 Malter, Henry. 75.50 65 Pederson, Harold P. 76.48 66 Chicco, Luis A. 77.99 67 Kurcias, Maxwell. 75.00 68 Straus, Edgar. 78.60 69 Sullivan, Robert C. 81.62 70 Frisch, Solomon. 80.60 71 Connor, John F. 74.52 72 DiMioell, Bernard J. 76.77 PARKS Temporary Preferred List, Ass't. Gardener, appropriate Jennings, Michael Fuchalski, Joseph Temporary Preferred List, Life Guard 85 Viverito, John J. 83.30 133 Spear, Lester. 81.50 251 Krieger, Louis. 78.10 Preferred List Attendant, Sec. 31, C.S. Law 17 Sherbowsky, David. 33 Glespan, Raymond J. 67 Lasher, Joseph. Special Military Lists of Attendant From Competitive List Patrolman PD (promulgated 10.4.39) 1308 Curley, Thomas P. 79.468 From Competitive List Sanitation Man (promulgated 12.5.40) 1539 Ranavaro, Dominic A. 92.875 2834 LeLello, Anthony. 89.50 5034 Montagnino, Sal. 88.00 From Competitive List Automobile Engineman (promulgated 3.19.41) 1972 Nemeth, Earnest. 79.24 From Competitive List Fireman, FD (promulgated 12.16.41) 1604 Crawford, Thos. A., Jr. 81.20 From Competitive List Patrolman PD (promulgated 9.16.42) 814 Seffick, Charles R. 82.666 From Competitive List Special Patrolman PD (prom. 9.16.42) 1387 Sacco, Anthony B. 74.50 PUBLIC WORKS Preferred List, Assistant Civil Engineer (Structural) Herstein, Henry

- Izzo, Isadore Kovarsky, Louis Epstein, Sleser Thompson, Harold G. Cohen, Benjamin Grushky, Maurice Chimes, Samuel Gewirtz, Solomon Parker, Irving M. SANITATION Special Military List Sanitation Man Class B from Competitive List Sanitation Man Class A 196 Egan, Howard J. 96.50 285 Boyarsky, Max. 96.25 599 Ritterbusch, Edward J. 95.00 687 Terrill, Cletus D. 94.75 2880 Robins, Sidney. 90.75 5955 LaTorre, Salvatore A. 86.875 TRANSPORTATION Preferred List, Auto Engineman 1732 Sanzone, Anthony J. 80.04 2311 Novesky, Otto R. 78.20 179 Millitello, Peter. 86.88 229 Bakertycy, Constantine. 86.32 466 Spindler, William W. 84.44 495 MacDonald, William L. 84.24 642 Fendrych, Fred. 83.48 650 Mayer, Edward A. 83.44 961 Tilton, Arthur H. 82.24 1384 Haller, Edward H. 80.96 1389 Maloney, James F. 80.92 1837 Hillicks, Edward G. 79.68 1999 McGillicuddy, J. 79.16 2598 Monteverde, Wm. C. P. 76.52 Promotion to Clerk—Grade 4-GA Division, Board of Transportation 22 Samuels, Nathan N. 76.300 23 Stagnaro, Frederick J. 76.025 24 Frye, William R. 76.000 25 Guyre, Arthur J. 75.825 26 Johnston, Clarence S. 75.325 27 Keller, Meyer. 75.050 28 Kernath, William. 77.850 29 Myerson, Martin A. 77.700 Competitive List Conductor, New York City Transit System (All Divisions) (promulgated 10.14.42) 1920 Kitchings, Terrell. 89.416 WATER SUPPLY Preferred List, Assistant Electrical Engineer 2 Kelly, George C., Jr. 82.00 3 Buckley, Harry G., Jr. 84.30

Appointments, Promotions and Reinstatements

The latest appointments, promotions and reinstatements in the NYC Civil Service are given herewith under a new system of expediting this news, anticipating the City Record by about a month. Code: A—a new appointee; M—promotion; N—reinstatement from a preferred list; ML—military list; SML—special military list; MS—in military service. CITY REGISTER A Clerk Gr. 2 (Bookkeeper appropriate) Daniel Bush and Rhoda G. Shand. COMPROLLER A Inspector of Foods Gr. 2 Esther C. Farnham, William J. Ernst, Joseph Ferrara, Frederick A. Doermer, Alphonso Gallo and Anthony C. Geraci. DOMESTIC RELATIONS A Court Attendant—SML (Patrolman appropriate)—Temp. Charles R. Seffick. A Clerk Gr. 1 Rose M. Harrod and Helen J. Roberts. A Bookkeeper Harold Pearlstein. EDUCATION A Plumber Charles G. Hayden. A Office Appliance Operator Gr. 2 (Burroughs Bookkeeping Machine No. 7800) Alice W. Carpentier. A Typist Gr. 1 Lillian Levinter and Dorothy V. Sealy. HEALTH A Typist Gr. 1 Shirley Ratner and Sarah Yarry. HOSPITALS M Clerk Gr. 3 James A. Gulino. N Stationary Fireman

- James McGinnis. A Typist Gr. 1 Sylvia Anderman and Selma Golub. A Clerk Gr. 1 (Seaview Hospital and Farm Colony on SI) Rose M. Spampani. HOUSING AUTHORITY M Stenographer Gr. 3 John S. Miller. M Senior Accountant Harry Finkelstein and Henry Cheikes. PRESIDENT, BRONX M Foreman Gr. 2 John P. Yallo, David J. Walsh, James J. Finn, Angelo J. Biritela, William Kramer, Julius Kasemeyer, Jr., James P. Lively, Joseph Monahan, Thomas G. Terminello, Jack Levy, Philip S. Cieramella, and Thomas R. Boylan. PRESIDENT, QUEENS M Foreman Gr. 2 Paul Mazanzano, James T. Barry, Thomas J. Joyce, Iver Alpert, William F. Myers, and Anthony Cafaro. PUBLIC WORKS M Stationary Engineer Frank Aiello, Bernard Heerey, and James J. Connerton. N Bridgeman and Riveter—Temp. Albert J. Walter. SANITATION A Sanitation Man (CLB) SML Vincent M. Gaudio, James A. Bruno, John Cappucco, Philip J. Daurio, William E. Hildebrandt, Roland Bartell, George E. Canarie, James B. Brown, Edwin G. Mills, Emanuel Mojsis, Aleo J. Guistiniani, Edward C. Revere, Giuseppe P. Grandolfo, Roland Eisenberg. A Attendant Gr. 1 (From Sanitation Man CL.A) Nicholas DeSantis. M District Superintendent Philip L. Connell, Oscar Rosen, Theodore McGill, Girolamo P. Russo, John J. Colbert, Joseph F. Hayes, and Peter J. Quarry. N Stationary Fireman John W. Beck and Cornelius A. Dougherty. M Assistant Foreman (Track) Joseph Messina and Leonardo Alessi. TRANSPORTATION N Junior Electrical Engineer Frank J. Scallisi, Dwight Cunningham, Joseph A. Clark, Rudolph V. Wegele, Mario M. Giannoni, and Seymour Clair. M Foreman (Cars & Shops) Temp. Albert H. Coccolito. M Train Dispatcher George A. Woodhull. TUNNEL AUTHORITY N Junior Civil Engineer (Tunnel) Horace D. Rainey, Vincent R. Silvestro, Harry Moss, Otto R. Peterson, William Graham, George J. Kazdin, Harry Walderf, and Joseph L. Marshall.

BULLETIN BOARD

The following meetings have been scheduled by employee organizations of the Department of Sanitation for the month of November: Nov. 13 International Association of Machinists, Municipal Lodge No. 432—Academy Hall, 853 Broadway, Room 18E. 8 p. m. Nov. 14 Association of Classified Employees—Columbia Association Clubrooms, 22 Court Street, Brooklyn. Nomination and election of officers. 8:15 p. m. Negro Benevolent Society—Clubrooms, 2005 Amsterdam Avenue. 8:30 p. m. Nov. 15 Irish American Association—Werdermann's Hall, 160 Third Avenue, N. Y. Refreshments and turkey. 8:30 p. m. Nov. 18 Hebrew Spiritual Society, Inc.—Clubrooms, 31 Second Avenue, N. Y. 6 p. m. Nov. 24 St. George Association, Masonic Temple, 71 West 23rd Street. Installation of officers. Refreshments will be served downstairs in the Main Ball Room. 8:30 p. m. Nov. 26 Brooklyn Sanitationmen's Protective Assn. Inc., 58 Court Street, Brooklyn, N. Y. Members to show their dues books. 8 p. m. Manhattan and Richmond Sanitation Man, Class B and C, State County and Municipal Employees, A.P. of L. Local 111, 121 Leonard Street, New York. 8 p. m. Nov. 27 International Association of Machinists, Municipal Lodge No. 432—Academy Hall, 853 Broadway, Room 18E. 8 p. m. Assistant Foreman's Eligibles Association, Columbia Clubrooms, 22 Court Street, Brooklyn. 8 p. m. sharp. Nov. 28 Negro Benevolent Society—Clubrooms, 2005 Amsterdam Avenue. 8:30 p. m. Nov. 29 Columbia Association, Club House, 22 Court Street, Brooklyn. Election of Officers for 1946-47. 8 p. m.

Withholding Forms For Changed Status Are Ready For NYC Employees

U. S. Government withholding tax forms on which department employees may record any changes which have taken place since they last filed their dependency status are now available for distribution at the payroll offices of the various departments of the NYC government. For the guidance of the employees, changes in their dependency status since the last time this information was recorded might result from one of the following causes: 1. Inability to give proper information at the time the last withholding tax form was filed. 2. death 3. Marriage 4. Birth 5. Children for whom exemption was claimed in last report but who may now be employed. 6. Change in employment status of wife. Only those employees who have had a change in their dependency status since their last withholding tax form was filed are to file a new form now. Employees who have had no change in their dependency status do not have to file a form at this time, as the information given in the previous form filed will serve as a basis for the computation of their withholding tax for the period ending June 30, 1946.

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AVAILABLE NOW new coil commands 38 calibre. Special \$20.00. All types rifles, shotguns, pistols, bought and sold. METROPOLITAN FIREARMS CO., 155 Canal St., N.Y.C. WA 5-8133.

Millinery

LADIES, IF YOUR old hat is good quality have it remodeled reasonably. Estelle's, 395 Bridge St. (1 flight up), Downtown B'klyn, Hoyt St. Station.

Portraits

FINE PORTRAITS at popular prices. Special discount to civil service employees, also all branches of the service. Adamo Studio, 231 Flatbush Ave., Brooklyn, N. Y., nr. Bergen St.

Furniture

WE PAY TOP PRICES FOR USED FURNITURE. Turn your old or slightly used furniture into cash money. Call RIVERSIDE 9-5287. Harlem Furniture Exchange; 116 West 116th St., New York City.

Men's Clothing

ESSKAY CLOTHING AND TAILORING. We deal in men's and young men's slightly used clothing, suits and coats. Square deal to veterans and civil service employees. 117 Court St., B'klyn, NY nr. State St.

MISS and MRS.

FICKETTS BEAUTY PARLOR Features the finest in hair styling at special prices to Civil Service personnel. Frances Fickett, Proprietress, 355 Nostrand Ave. (near Gates), Brooklyn MA 2-4972. Home NE 8-3553.

Electrolysis

NYLONS RETURNING! PREPARE NOW for this happy event. Have ugly hair removed from legs by electrolysis. Superfluous hair also removed from face, arms and body. HOUSE OF GLAMOUR, 4 East 48th St. EL 6-9076.

UNWANTED HAIR REMOVED PAINLESSLY. Our methods are endorsed by physicians. Perfect results guaranteed. Special men's department. Violet Flegelman, 908 Flatbush Ave., Brooklyn. (Opp. Erasmus Hall High School.) BUCKminister 4-0337.

FLORENCE GILLMAN—Electrolysis Specialist: unwanted hair removed permanently; all work guaranteed; recommended by leading physicians. BRONX PROFESSIONAL BLDG., 2021 GRAND CONCOURSE, N. Y. LUDlow 7-1384 and TR. 8-8900.

SUPERFLUOUS HAIR PERMANENTLY removed, medically endorsed. Free trial treatment. Day and evenings. Francine Lewis, 1506 Avenue J, Brooklyn, Avenue J Station, Brighton Beach Line. ESplanade 7-3302.

DRESSMAKING, Alterations, Remodeling. Skirts made to order. Coats relined. Carroll, 553 W. 187th St. Apt. 52 WADsworth 8-9581.

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NEW FRIENDS ARE YOURS! Through Our Personal Introductions. Enhance Your Social Life. Discriminating Clientele. Non-Sectarian. Original Dating Bureau. GRACE BOWES Original "Personal Service for Particular People." Est. 1935. 236 West 70th St. (Bet. B'way & West End Ave.). ENd. 2-6830.

CIRCLE STUDIO DANCES where friends meet and strangers feel at home. (Wednesday, Saturday, Sunday.) For free admission phone 5-8 P.M. BRyant 9-0041.

YOUR SOCIAL LIFE

Make new friends and enrich your social life through SOCIAL INTRODUCTION SERVICE. New York's famous, exclusive personal and confidential service, designed to bring discriminating men and women together. Organization nationally publicized in leading magazines and newspapers. Send for circular. May Richardson, 111 W. 72nd St., N.Y. EN. 2-9333.

A SOCIAL CLUB

Ladies meet interesting gentlemen through my confidential personal introduction. My service as consultant for over 20 years is nationwide. Unsolicited articles in "Liberty," "Woman," "Digest" magazines refer to my work as a "priceless public service." Call daily, Sunday or send stamped envelope for information. Clara Lane, Contact Center in Hotel Westworth, 53 W. 47th St., N. Y. BR.9-8043.

SERIOUS INTRODUCTIONS FOR SERIOUS MINDED PEOPLE. All Religions. All Ages. Finest References and Recommendations. Confidential Service. Interview Free. Helen Brooks, 109 West 42nd St. Corner 6th Ave., Room 602. Wisconsin 7-9430.

Medical and Nursing Job Aid for Vets

Army and Navy nurses and veterans returning to NYC from the medical services of the armed forces can consult an employment and counseling service.

Joseph B. O'Connor, Regional Director of the United States Employment Service said that the new Nurse Counseling and Placement Office of the USES at 119 West 57th Street will give NYC its first comprehensive non-fee-charging placement and counseling service for nurses and men and women in all related occupations.

Premises of the office will be novel, for a public employment service, in that a spacious, colorful reception lounge has been provided as an adjunct to the interviewing offices.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SPENCER PROPERTIES, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 27th day of October, 1945. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of REX CONFECTIONS, Inc. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 31st day of October, 1945. Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CONSUMERS CANNING CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 29th day of October, 1945. Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CARL BLUM SUPPLIES, Inc. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 30th day of October, 1945. Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 899 CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 2nd day of November, 1945. Thomas J. Curran, Secretary of State. By James E. Nash, Deputy Secretary of State.

SUPREME COURT OF THE STATE OF NEW YORK, NEW YORK COUNTY.—Margaret C. Farrar, also known as Margaret C. Ferraro, plaintiff, against Thomas Farrar, also known as Tommaso Ferraro, defendant.—Plaintiff designates New York County as the place of trial.—Summons with notice.—Action to annul a marriage.

To the above named defendant: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney within 20 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

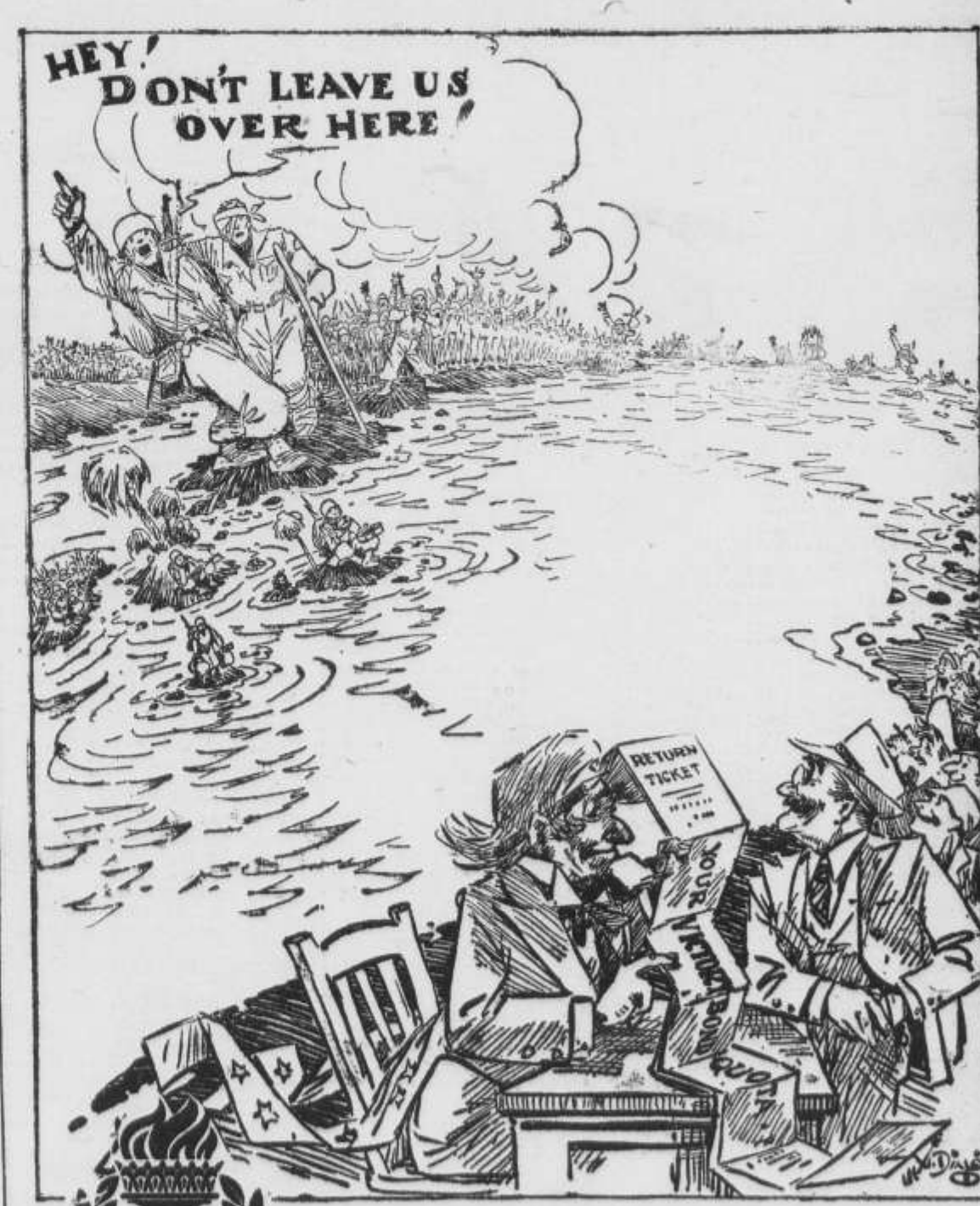
Dated September 20th, 1945. SAMUEL E. FRIEDMAN, Attorney for Plaintiff.

Office and Post Office address, 305 Broadway, New York City.

To Thomas Farrar, also known as Tommaso Ferraro:

The foregoing summons is served upon you by publication pursuant to an order of Hon. Bernard L. Shientag, a Justice of the Supreme Court of the State of New York, dated the 18th day of October, 1945, and filed with the complaint in the office of the Clerk of the County of New York, at the County Court House, in the Borough of Manhattan, City, County and State of New York.

Dated New York, October 25th, 1945. SAMUEL E. FRIEDMAN, Attorney for Plaintiff.



BUY VICTORY BONDS

To help fulfill your obligation for your share in victory — put your crop dollars into Victory Bonds! That money will help bring our boys home... bring our wounded back to health... and in 10 years, your Victory "E" Bonds will bring you \$4 for every \$3 you put in!

- FRENCH VEILING CORP. OTTO BICKMEYER CUTTING ROOM APPLIANCE CORP. BUDDY'S WONDER BAR & RESTAURANT WEISMANTEL'S SHOW BOAT RAND TEA & COFFEE STORES EMPIRE TEXTILE LO. GENERAL BLADE CO. FAM ROGERS IMPERO DYE & FINISHING CO. AL COHEN BETTY ROSLYN HAT CO. RICHTER'S GRILL & RESTAURANT AL COHEN HOROWITZ BROS.

CHRONIC DISEASES of NERVES, SKIN AND STOMACH. Kidneys, Bladder, General Weakness, Lame Back, Swollen Glands. PILES HEALED. Positive Proof? Former patients can tell you how I healed their piles without hospitals, knife or pain. Consultation FREE, Examination & Laboratory Test \$2. X-RAY AVAILABLE. VARIOUS VEINS TREATED. FEELS TO SUIT YOU. Dr. Burton Davis. 415 Lexington Ave., Cor. 43rd St. Fourth Floor. Hours—Mon.-Wed.-Fri., 9 a.m. to 7 p.m. Tues.-Thurs. & Sat., 9 a.m. to 4 p.m. Sundays & Holidays, 10 a.m. to 12

HAIR REMOVED PERMANENTLY BY ELECTROLYSIS. Hairline, Eyebrows Shaped. RESULTS ASSURED. Men also treated. Privately. Ernest V. Capaldo. 140 W. 43d (Hours 1-8 p.m.) PE 6-1089

PIMPLES BLACKHEADS FOAMY MEDICATION... Palmer's "SKIN SUCCESS" Soap is a special soap containing the same costly medication as 104 year proved Palmer's "SKIN SUCCESS" Ointment. Whip up the rich cleansing FOAMY MEDICATION with finger tips, washcloth or brush and allow to remain on 3 minutes. Amazingly quick results come to many skins, afflicted with pimples, blackheads, itching of nose, and rashes externally caused that need the scientific hygienic action of Palmer's "SKIN SUCCESS" Soap. For your youth-clear, soft complexion, give your skin this luxurious 3 minute foamy medication. At all retail counters everywhere. Sold by K. T. Browne Drug Company, 127 Water St., New York 3, N. Y.

USE 666 GOLD PREPARATIONS LIQUID, TABLETS, SALVE, NOSE DROPS USE ONLY AS DIRECTED



# WELCOME BACK!

**Fire**  
Twenty-six veterans were returned to the rolls of the NYC Fire Department. Following are the assignments:

**Lieutenant**  
John J. Sullivan (6), H.&L. 10.  
**Firemen 1st Grade**  
Paul E. Moran, Engine 15; Walter J. Symczek, Engine 154; William J. Conlin, Engine 259; Orestes Hantjiles, Engine 293; Wilson Seymour, H.&L. 8; John F. Osterkorn, H.&L. 29; Leon Rosenband, H.&L. 110; William F. Martorano, H.&L. 148; William J. Carr (2), Engine 218; Alexander H. McDonald, H.&L. 14; John R. Cooper, Engine 233; John J. McCarthy (4), Engine 234; Leo I. Zaslofsky, Engine 235; Philip P. Keena, Engine 213; Raymond R. McGee, Engine 244; Francis X. Kenny, Engine 265; Frank J. James, Engine 298; Raymond T. Lawrence, Engine 317; Lester Nelson, H.&L. 3; Jens H. Thorsen, H.&L. 113; Bernard W. Blackney, Engine 81; Jacob H. Soffel, H.&L. 7; George P. Thompson, H.&L. 51.  
**Fireman 2nd Grade**  
William J. Kull, H.&L. 150.

**Police**  
Seven members of the NYC Police Department returned from military duty and received the following assignments:  
Frank J. Kavanagh, to 18th Division, assigned to duty in Statistical and Criminal Identification Bureau.  
Precincts indicated: Frank J. Wright, 61; James A. Dillon, 62; Edward F. Kenna, 18; William H. Johnson, Jr., 32; John A. Kehoe, 77; Arthur P. Brennan, 78.

**Transportation**  
The following employees of the Board of Transportation have returned from military duty during the past week:  
**IND DIVISION**  
**Conductor**  
Charles A. Calano, Hubert J. Farrell, Byron C. Headley, Arthur J. Nicol, Salvatore R. Prince, Joseph V. Ryan, Thomas I. Quinn and George B. Wolsey, Jr.  
**Motorman**  
Marvin Biggoli, John F. J. Leary, John McNicholl, Lester Miller and Stanley Sawack.  
**Railroad Clerk**  
Samuel Goldfarb, John J. Gorman, Edward J. Jordan, Patrick A. McHugh and Charles Walwick.  
**Railroad Porter**  
Louis Medolla and John J. O'Boyle.

**BMT DIVISION**  
**Conductor**  
Pietro F. Cicerani, Victor Baines, Jerome Ballet, Jacob Freedman, Joseph R. Toale and John B. Callahan.  
**Railroad Clerk**  
Ralph D. Hall.  
**Bus Operator**  
James J. Dugan, Michael C. Dugan, Joseph P. Grundy, Harry Rosenberg, Paul F. Suttler, Francis J. Townsend and Samuel Z. Zwiren.  
**Railroad Caretaker**  
Joseph Giordano.  
**Street Car Operator**  
Pierce J. Brennan, Thomas J. Leahy, Philip J. McCaffrey, George C. A. McConeghy, John J. McMonigle, Edward P. McNicholas, John J. McNicholas, Charles Slack, John P. Taylor, Alphonse Vaiana, William Wyman, Jr., Wade C. Hamilton, Irving Konigsberg, Shelton J. Lipscomb and Edward G. Tate.

**IRT DIVISION**  
**Assistant Train Dispatcher**  
James P. Mullarkey.  
**Conductor**  
Eugene Coffey, Nicholas Iadaro, Albert G. Landolfi, John Lundy, Charles Polonyi, Alexander L. Zajac and Christopher Walsh.  
**Motorman**  
John Cody, Patrick J. Kelly, Edward Ryan and Thomas McGovern.

**Railroad Clerk**  
Bernard T. Dunne, Thomas F. Martin, Martin McMahon, Denis Mix, Albert G. Smith and Patrick Walsh.  
**Railroad Porter**  
Gaither Smith.  
**ADMINISTRATION**  
**Clerk**  
Robert A. Dunn.  
**Special Patrolman**  
Paul J. Mac Kinnon, Thomas J. McManus, John J. Towers, Bertram C. Wohlfack, Jacob Zuckerman, James F. Fleming, Charles K. McCormick, Henry C. Nickelsen, Jr., William F. Seifried and Charles E. Jones.

**POWER**  
**Maintainer's Helper—Group B**  
Charles D. Caterinicchio, Joseph J. Labash and Anthony Lopez.  
Charles F. Buttacavoli, Charles Laikoff and Joseph Rubertone.  
**Maintainer's Helper—Group C**  
Robert J. Bechtold, William Henry and Salvatore Perreca.  
Waiter T. Zaleski.

**Health**  
Seventy-one employees of the NYC Health Department have been honorably discharged from the Armed Forces and have returned to their jobs. On the list of veterans are:  
Edward Atkinson, Noah Barysh, Joseph Birnbaum, Eugene J. Brown, John Brown, Agnes Carr, Ruby P. Carson, Fred Cohen, William A. Daniels, Max Dickman, Walter C. Donovan, Joseph Dunn, Jr., William Ehrhart, Nathan Elkin, Israel D. Falker, Milton Feier, Helen Feine, Julia E. Gardiner, Louis Gerstman, Vito Giacalone, Howard L. Goldman, Samuel Goldwasser, Jesse H. Goodman, Morris Gordon, Etta J. Greenleaf, Alice A. Grogan, Doris (Jansen) Haukland, Timothy C. Holland, Milton Hynes, Charles M. Igoe, Naomi Katz, Gerald R. Keane, Dennis E. Kelly, Michael C. Kemelhor, Irving LeBell, Jacob Lebowitz, Patrick V. McEvily, Americo Paul Matarazzo, Grace McFadden, Myron T. Miller, Margaret M. Molloy, Albert Moscovitz, Ivan Dudley Mossop, Ralph S. Muckenfuss, Francis Mulderig, LeRoy H. Null, James J. O'Rourke, Vincenzo Pascale, Charles Harry Reader, Roberts Ellsworth, Frances Rubin, Ruth A. Schlesinger, Lillian Schnell, Louis Sconza, Abraham Sinovsky, Morris Slobodkin, Jane G. Stanfield, Mark Sternfels, Irving C. Stower, Irving Teitelbaum, Louis Teitelbaum, John R. Truelove, John F. Walsh, Jacob Weber, Elizabeth Weinberger, Sydney Weitzman, Nathan Wexler, Max Whitman, Morris Ivan Yampolsky and Ferdinand A. Yost.

**UFOA Nominees**  
Nominating petitions submitted at last week's meeting of the NYC Uniformed Fire Officers Association were:  
**CHIEFS**—One 3-year period, and one 1-year period due to retirement of Battalion Chief James Duffy.  
1 Deputy Chief Henry Wittkind, 15th Division  
2 Battalion Chief John Browne, 7th Battalion  
3 Battalion Chief Thomas Greene, 46th Battalion  
4 Battalion Chief Joseph D. Rooney, 16th Battalion  
**CAPTAIN**—One for a 3-year period.  
1 Richard Denahan, Hook and Ladder Company Number 29  
2 Charles V. Walsh, Engine Company Number 76  
**LIEUTENANTS**—One for a 3-year period.  
1 Frank Shannon, Engine Company Number 236  
2 Anton Rada, Hook and Ladder Company Number 6  
3 Stephen Frazer, Engine Company 255  
Captain Winford L. Beebe presided over the meeting.

**Fire Certifications**  
(Continued from Page 1)  
Special Military List Fireman FD (From Fireman, FD, Promulgated 12-15-37)  
3229 Jasinski, Edward F. . . . . 88.32  
3423 McKiernan, Francis . . . . . 88.08  
3471 Retitto, Costantino . . . . . 88.02  
3503 MacFachen, Neil J. . . . . 87.98  
3507 Lynch, John R. . . . . 87.97  
3530 Brown, Reynolds T. . . . . 87.93  
3542 Buchanan, Richard . . . . . 87.92  
3549 Rizzo, Loreto . . . . . 87.91  
3565 Gorman, James J. . . . . 87.90  
3603 Florio, Carmine C. . . . . 87.87  
3745 Cronin, William P. . . . . 87.71  
3753 Mayloth, Edward T. . . . . 87.71

**Competitive List, Fireman FD**  
(Promulgated 12-16-41)  
39 Quinn, Thomas E. . . . . 91.00  
71 Barnes, James . . . . . 80.23  
115 Blach, Charles M. . . . . 89.32  
148 McElroy, Edward B. Jr. . . . . 89.00  
150 Cutenpian, Henry . . . . . 88.98  
153 Schmidt, Albert R. . . . . 88.95  
157 Ruff, Roy D. . . . . 89.90

**No Social Function is Complete Without Wines and Liquors**  
Get them at  
**ASTOR PLACE WINE & LIQUOR**  
12 ASTOR PLACE AL 4-9261  
1 Block south of Wasmakers

**SINGERS WANTED**  
I am interested in limited number of amateur singers to be developed for Radio-Theatrical band engagement. Call 12-8-30 P. M. for FREE AUDITIONS  
**Geo. Murray**  
1656 Broadway CORNER 51st St.

**House of Hawkins**  
372 Beach Street  
WEST HAVEN, CONN.  
On Long Island Sound  
PHONE NEW HAVEN 9-2340  
Bar & Grill - Home Cooking  
Including Shore Dinners  
Comfortable Rooms  
Private Dining  
OPEN THE YEAR ROUND  
(Special Winter Rates)  
For Reservations write or  
Phone New Haven 9-2340

**Zimmerman's Hungaria**  
AMERICAN HUNGARIAN  
163 West 46th St., East of Bay.  
Famous for its superb food. Distinguished for its Gypsy Music. Dinner from \$1.25. Daily from 5 P.M. Sunday from 4 P.M. Sparkling Floor Shows, Two Orchestras. No Cover Ever. Taps for Parties. LOUAGRE 3-6115.

**Alma's TEA ROOM**  
773 Lexington Ave. N. Y. C.

**Alma's TEA ROOM**  
773 Lexington Ave. N. Y. C.

# Date of Exams In NYC Service

The following examinations have been scheduled by the Municipal Civil Service Commission:

**November 13**  
Prom. Insp. of Fuel, Gr. 3 (Comptroller, Education)—written.

Prom. Towerman — BMT — N.Y.C.T.S.—practical.  
Supervising Tab. Mach. Oper. Gr. 4 (Remington Rand Equip.)—medical.

Prom. Mortuary Caretaker, Gr. 1 (Hospitals)—spec. mil., written.  
Prom. Foreman of Laundry, Gr. 1 (Hospitals)—spec. mil., written.  
Misc. Medical reexams—medical.

**November 14**  
Prom. Towerman — BMT — N.Y.C.T.S.—practical.  
Change of title to Laborer (Higher Education)—spec. mil., qual. phys.

Misc. Medical reexams—medical.  
Porter—spec. mil., qual.

**November 15**  
Prom. Towerman — BMT — N.Y.C.T.S.—practical.  
Interpreter (Italian and Spanish)—written.

Change of title to Window Cleaner (Public Works)—spec. mil., qual. oral.

Misc. Medical reexams—medical.

**November 16**  
Prom. Towerman — BMT — N.Y.C.T.S.—pract. also, spec. mil.  
Prom. Railroad Stockman — N.Y.C.T.S.—spec. mil. written.  
Prom. Stock Asst. (all depts.)—spec. mil. written.

Lic. for Refrigerating Machine Operator (10 tons or less)—practical.

Elevator Operator (Sel. Cert. from Sanitation Man, Class A list)—spec. mil., qual. pract.

Misc. Medical reexams—medical.  
Supervising Tab. Mach. Operator, Gr. 4 (I.B.M. equipment)—medical.

**November 17**  
License for Structural Welder—practical.

Plumber's Helper—practical.  
Misc. Medical reexams—medical.

# Dance Is Held By Newark School

Employees of the Newark (N.Y.) State School recently enjoyed a Halloween dance and party at the New York Central Firehouse. Round and square dancing was enjoyed by the large crowd, including a delegation from the Geneva Chapter of the Association of State Civil Service Employees. Among the school employees who arranged the affair were: Entertainment Committee — Marg. Mechie, Harold Ganto and Carl West. Eats Committee — Mert Wilson, Catherine Curtis, Lyle Burnham, Emma Clark, Julian De Blaere, Bernice McCafferty and Lillian Peishner.

**RADIO CITY MUSIC HALL**  
Showplace of the Nation  
ROCKEFELLER CENTER  
Ginger Rogers Lane Turner  
Walter Pidgeon Van Johnson  
"WEEK-END at the WALDORF"  
Xavier Cugat and his Orchestra  
An M-G-M Picture  
**ON THE GREAT STAGE**  
"GOLDEN HARVEST" — Spectacular revue produced by Leonidoff, settings by Brun Maine . . . with the Rockettes, Corps de Ballet, Glee Club and Symphony Orchestra.  
Reserved Seats May be Purchased IN ADVANCE by Mail or at the Box Office

**Dine Vaation Week-End Honeymoon**  
— AT —  
**House of Hawkins**  
372 Beach Street  
WEST HAVEN, CONN.  
On Long Island Sound  
PHONE NEW HAVEN 9-2340  
Bar & Grill - Home Cooking  
Including Shore Dinners  
Comfortable Rooms  
Private Dining  
OPEN THE YEAR ROUND  
(Special Winter Rates)  
For Reservations write or  
Phone New Haven 9-2340

**COME IN AND PARTAKE OF OUR DAILY SPECIALS.** Delicious Chow Mein, tasty sandwiches, appetizing salads, Tea Leaf Readings an entertainment feature.  
**Alma's TEA ROOM**  
773 Lexington Ave. N. Y. C.

**THE DOLLY SISTERS**  
in Technicolor!  
STARRING BETTY GRABLE  
JOHN and JUNE PAYNE • HAVER  
Directed by IRVING CUMMINGS  
Produced by GEORGE JESSEL  
A 20th CENTURY-FOX PICTURE

**CHARLES BOYER • LAUREN BACALL**  
In Warner's New Hit!  
**"CONFIDENTIAL AGENT"**  
★ IN PERSON ★  
Vaughn Monroe AND HIS ORCHESTRA  
EXTRA  
SONDRA BARRET • FRED SANBORN  
BROADWAY & 47th ST. **STRAND** Air Conditioned

**EDDIE BRACKEN • VERONICA LAKE**  
"HOLD THAT BLONDE!"  
A Paramount Picture  
**PARAMOUNT**

**SHOCKING CONFESSIONS AT NAZI CRIMES TRIAL IN NEWARK!**  
**WE ACCUSE**  
THE NAZI WAR CRIMINALS OF MURDER & RAPE  
ADULTS ONLY  
**STANLEY**  
7th Ave. bet. 41 & 42 St.

**FRANK SINATRA**  
IN PERSON  
EXTRA  
IAN SAVITT and his ORCHESTRA  
plus THE PIED PIPERS

**FRANK SINATRA**  
IN PERSON  
EXTRA  
IAN SAVITT and his ORCHESTRA  
plus THE PIED PIPERS

# Amusement

By J. RICHARD BURSTIN



CHARLES BOYER

"Confidential Agent," starring the interesting team of Lauren (The Look) Bacall and Charles Boyer, is the current screen offering of the Strand Theatre where Vaughn Monroe and his orchestra head the in-person show. Although the film is packed with action, has slick photography and a host of stellar names, it is never very convincing in the light of Miss Bacall's unrealistic portrayal of an English lord's daughter. Charles Boyer comes out somewhat better as the confidential agent and Victor Francen and George Colouria turn in effective characterizations in smaller rolls.

The Ingrid Bergman-Gregory Peck co-starrer, "Spellbound," which holds over another week at the Astor Theater, remains the best dramatic hit in town, and another personal triumph for Miss Bergman.

The latest film at the Paramount, "Hold That Blonde," starring Eddie Bracken and Veronica Lake, is slapstick with curves. The slapstick is furnished by Bracken, who was never in finer form—and neither was Miss Lake. Plus the entertaining screen comedy, the Paramount features Frank Sinatra and Jan Savitt with his orchestra, in person.

"Kiss and Tell" with Shirley Temple, a perfect Corliss Archer, continues to charm movie-goers at the Capitol Theatre.

Radio City Music Hall holds over for another week the comedy "Week-end At The Waldorf" with its galaxy of stars, including Ginger Rogers, Walter Pidgeon, Lana Turner and Van Johnson.

# St. Francis Prep. To Hold Exams

In order to select the best qualified candidates for entrance to the freshman class, St. Francis Preparatory School at 41 Butler Street, Brooklyn, will hold an entrance examination on Saturday, November 17, 1945. Graduates of parochial and public schools are eligible to complete and the two candidates making the highest scores on the test will be entitled to free tuition for four years.

Details of the test, in English and Arithmetic, may be obtained at the school.

THEY Dance!  
THEY Sing!  
THEY Love!

On Stage IN PERSON!

CARL RAVAZZA introducing  
**BEATRICE KAY GOMEZ and BEATRICE MAURICE ROCCO**  
EXTRA!  
**MAURICE ROCCO**

STARRING **BETTY GRABLE**  
JOHN and JUNE PAYNE • HAVER  
Directed by IRVING CUMMINGS  
Produced by GEORGE JESSEL  
A 20th CENTURY-FOX PICTURE

**ROXY** 7th Ave. & 50th St.  
STARTS WEDNESDAY

**CHARLES BOYER • LAUREN BACALL**  
In Warner's New Hit!  
**"CONFIDENTIAL AGENT"**  
★ IN PERSON ★  
Vaughn Monroe AND HIS ORCHESTRA  
EXTRA  
SONDRA BARRET • FRED SANBORN  
BROADWAY & 47th ST. **STRAND** Air Conditioned

**EDDIE BRACKEN • VERONICA LAKE**  
"HOLD THAT BLONDE!"  
A Paramount Picture  
**PARAMOUNT**

**SHOCKING CONFESSIONS AT NAZI CRIMES TRIAL IN NEWARK!**  
**WE ACCUSE**  
THE NAZI WAR CRIMINALS OF MURDER & RAPE  
ADULTS ONLY  
**STANLEY**  
7th Ave. bet. 41 & 42 St.

**FRANK SINATRA**  
IN PERSON  
EXTRA  
IAN SAVITT and his ORCHESTRA  
plus THE PIED PIPERS



# Lists Soon To Be Used By Transit

As exclusively indicated in The LEADER two weeks ago, the wartime manpower shortage in the NYC Board of Transportation has ended and plans are under way to restore hiring by normal civil service procedure.

With the return of men from the Armed Forces, provisional employees (hired directly by the Board of Transportation) must be laid off, and future vacancies filled from eligible lists. A Board of Transportation spokesman today told a LEADER reporter that for the first time in years the employee roster of the Board was practically at full strength. The only existing vacancies were for 35 Street Car Operators and a few Car Cleaners.

Examination of the records of the Municipal Civil Service Commission shows that there are no eligible lists for many of the titles in the Board of Transportation. That means that examinations must be given in the near future to fill these positions with permanent employees. Watch The LEADER for official announcements of these examinations which will fill thousands of jobs.

Of the fourteen most popular titles in the transit lines, lists are available for only three which expire in 1946 (unless used up sooner). The round up of eligible lists shows the following situation. Dates are when the lists expire, four years after the date of promulgation.

- Bus Maintainer (no list).
- Car Maintainer (Feb. 4, 1946).
- Junior Chemist (no list).
- Junior Engineer (no list).
- Maintainer's Helper (no list).
- Mechanical Maintainer (no list).
- Power Distribution Maintainer.
- Signal Maintainer (no list).
- Structural Maintainer (Brick and Tile Work) (no list).
- Towerman (no list). (A promotion list is pending.)
- Trackman (Nov. 4, 1946).
- Turnstile Maintainer (no list).
- Telephone Maintainer (no list).
- Conductor (Oct. 14, 1946) (used for Street Car Operator and Railroad Clerk).



Glamour girls of the Women's Municipal Bowling League. Left to right, Gladys Hennig, Public Works; Catherine Close, Police; Marie McCann and Margaret McGrana, Board of Estimate; Helen Kirsman, Comptroller's Office; Florence Gordon, Board of Education; Gertrude Walsh, and Kay Schwartz, Sanitation.

# Bowling Leaders Hold Own

The latest tabulation of standings in the Womens Municipal Bowling League shows that Ella Quigney (Transportation), Claire Keller (Purchase "A"), Mary McCann (Board of Estimate) and Mary DeChent (Comptroller's Office "B") are in the lead for individual honors.

In the team standings, Comptroller's "B" team retains a slight lead over the Board of Estimate girls. The complete team standings to date:

	Won	Lost
Comptroller "B".....	17	4
Board of Estimate ....	16	5
Finance .....	15	6
Purchase "A" .....	15	6
Public Works "A" ....	14	7
Comptroller "A" .....	14	7
Education "B" .....	10	11
Purchase "B" .....	10	11
Public Works "B" ....	10	11
Police Department ....	9	12
Corporation Counsel ..	8	13
Transportation .....	8	13
Civil Service Com.....	7	14
Education "A" .....	7	14
Housing and Buildings	5	16
Sanitation .....	5	16

# Pre-War Promotion Rule For NYC Is Restored

Albany, Nov. 13—With approval announced today by the State Civil Service Commission, clerical employees in the NYC Civil Service are returned to pre-war eligibility requirements for promotion examinations.

During the war, the Municipal Civil Service Commission changed its rules to allow clerical employees to compete in promotion examinations with six months' experience in a lower title. The re-adopted regulation calls for 1, 2 and 3 year waits between eligibility in promotion examinations, according to the grade of the examination.

Also affected by the change are Labor Class employees who, during the war, could compete in examinations in the Competitive class after six months' service. That period is again set at three years. The official text of the re-established regulation, which has the force of law, follows. It was first passed by the City Commission after public hearings, signed by the Mayor, finally approved by the State Commission.

1. Rule V, Section X, paragraph 7a—
- 7(a) All persons who shall have served for not less than one year in positions in Grade 1 and not

less than two years in positions in Grade 2, and not less than three years in positions in Grades 3 and 4 shall be eligible for examination for the next higher grade under the same title.

2. Rule V, Section X, paragraph 11—
11. The Commission may extend eligibility for promotion to em-

ployees in the Labor Class to positions in the Competitive Class positions in Part III, IV, X and XI or in Grades 1 and 2 of Part VI, who have for three years next immediately preceding the examination performed work of a lower but corresponding character in such class.

HARRY W. MARSH, President.

# Official Requirements For NYC Fireman Exam

(Continued from Page 1)

18 years old, who makes the list, might argue that he is entitled to appointment under the preference amendment, on the ground that he is actually on the list. The residual powers of the Commission to superimpose age limits on the preference amendment might thus be questioned. The point was not regarded at first as being over-significant, but worthy of

full study. That study is now being made.

### Question of Vacancies

The probable number of vacancies to which appointments in the Fire Department can be made, because of budgetary limitations, is a real serious question that was the subject of conferences today. The Commission estimates that possibly up to 1,000 names will be on the Special Military List for Fireman. These eligibles, who passed the 1941 test, have an extension of two years beyond the expiration date of the list regular list next month. Thus there could be more military eligibles than vacancies during the first half of next year, after which the current budget expires.

President Marsh said that the Commission is anxious to publish the notice of examination, thus opening the long period, and hold the examination just as soon as possible, but that no exact date had been set, or could be set, until the budgetary question was settled. But he added that the answer would be forthcoming this week, which indicated very early publication of the notice of examination.

Following is the official text of the announcement as approved by the Municipal Civil Service Commission:

**Salary:** Entrance salary \$2,000 with statutory increase to \$3,000 per annum the 4th year. Appointments are usually made at the minimum salary of the grade. At present Firemen receive a cost-of-living bonus of \$420.

**At Limits:** Candidates must be 21 years of age on date of appointment. No application will be accepted from any person who has passed his 29th birthday on the date of filing his application.

**Requirements:** Applicants must not be less than 5 feet 7 inches in height and must approximate normal weight for height. Required vision—20/20 for each eye, separately, without glasses. Proof of good character will be an absolute prerequisite to appointment, in accordance with the provisions of the administrative code. Persons convicted of a felony are not eligible for positions in the Fire Department. Applicants will be required to submit at the time of investigation a transcript of record of the Bureau of Vital Statistics, showing the date of birth or satisfactory proof. Any wilful material misstatement made will be cause for disqualification.

**Subjects and Weights:** Written test, weight 50; physical test, weight 50. The written test will be held first and will be designed to reveal the aptitude, intelligence, initiative, reasoning ability, common sense and judgment of the candidates. Credit for specialized training not exceed 4 per cent on the final grade will be awarded after all candidates have completed the test, for training at the

college level in relative fields which will include among others, fire fighting and administration, engineering, physics, chemistry or specialized training in methods of, and, on a uniform scale, for disciplined formal athletic training, such as participation in organized college or professional athletics. Such credit, not to exceed 4 per cent in any case, will be awarded only to those candidates who have been successful in open competition in securing a place on the final list.

**Medical and Physical Requirements:** Medical and physical requirements must be met. The competitive physical test will be designed to determine competitively the strength, ability, stamina, coordination and endurance of candidates by tests which will be conducted chiefly outdoors or in an adequate indoor space. Candidates on the test may be rejected for any deficiency, abnormality or disease that tends to impair health or usefulness, such as defective vision, heart and lung diseases, hernia, paralysis and defective hearing. Persons must be free from such personal or physical abnormalities or deformities as to speech and appearance as would render their admission to the service undesirable. Candidates are warned to have teeth in perfect condition at the time of medical examination. Defective teeth are cause for rejection. Examination by a qualified dentist is a wise precaution in advance of this examination. Candidates rejected medically will receive only two opportunities for re-examination thereafter. All remediable defects must be cleared not later than six months from the date of the publication of the list. Medical examination may be required prior to the physical test and the Commission reserves the right to exclude from the physical examination any candidate who is deemed medically unfit. Candidates must appear for the physical test in good physical condition and will take the same at their own risk of injury, although the Commission will make every effort to safeguard them. Auto driver's license may be required at time of certification.

### Vet Claims Voted

One claim for disabled veteran preference was granted and one granted for appropriate appointment by the Municipal Civil Service Commission according to today's calendar.

Edward J. Fenton, on the Promotion to Maintenance Man list was granted preference. Simon McCarthy on the Promotion to Assistant Supervisor list, IND Division, Transit System, was denied preference for that title, but approved for the appropriate position of Collecting Agent.

# High-Pay Transit Jobs Made Non-Competitive

Ten top-ranking titles in the NYC Board of Transportation have been placed in the non-competitive class of civil service, according to a resolution of the Municipal Civil Service Commission which has just been approved by the State Civil Service Commission.

As explained by Frank Hedin, head of the Municipal Civil Service Commission's Transit Bureau, the effect of the resolution is to make it possible to fill jobs in these titles by appointment through a qualifying rather than a competitive examination. However, the present incumbents are not affected, and future positions may also be filled through a competitive test.

The resolution as adopted also limits the number of persons who may receive non-competitive appointment to each title. The new addition to the Civil Service Classification reads:

Resolved, That the classification

of the classified service of The City of New York be and the same is hereby amended by including in the non-competitive class, Part II, without maintenance, under the heading "Board of Transportation" the following:

- Salary Range: \$8,001 to and including \$10,000 per annum—
- Superintendent (Cars and Shops)—3.
- Superintendent (Buses and Shops)—1.
- Superintendent (Power)—3.
- Superintendent (Maintenance of Way)—3.
- Superintendent (Transportation)—4.
- Salary Range: \$10,001 to and including \$15,000 per annum—
- Assistant General Superintendent (Cars and Shops) 1.
- Assistant General Superintendent (Power)—1.
- Assistant General Superintendent (Transportation)—4.
- Assistant General Superintendent (Maintenance of Way)—1.
- Salary Range: \$15,001 per annum and over—
- General Superintendent—1.
- and be it further

Resolved, That if any person is nominated for appointment to one of such positions who is not an employee or officer of the Board of Transportation such position shall be deemed to be in Part I of the non-competitive class.

Note—The numbers following the titles above indicate the maximum number of incumbents.

H. W. MARSH, President.

Resolved, That the classification

- Salary Range: \$8,001 to and including \$10,000 per annum—
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- Superintendent (Buses and Shops)—1.
- Superintendent (Power)—3.
- Superintendent (Maintenance of Way)—3.
- Superintendent (Transportation)—4.
- Salary Range: \$10,001 to and including \$15,000 per annum—
- Assistant General Superintendent (Cars and Shops) 1.
- Assistant General Superintendent (Power)—1.
- Assistant General Superintendent (Transportation)—4.
- Assistant General Superintendent (Maintenance of Way)—1.
- Salary Range: \$15,001 per annum and over—
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- Salary Range: \$15,001 per annum and over—
- General Superintendent—1.
- and be it further

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