

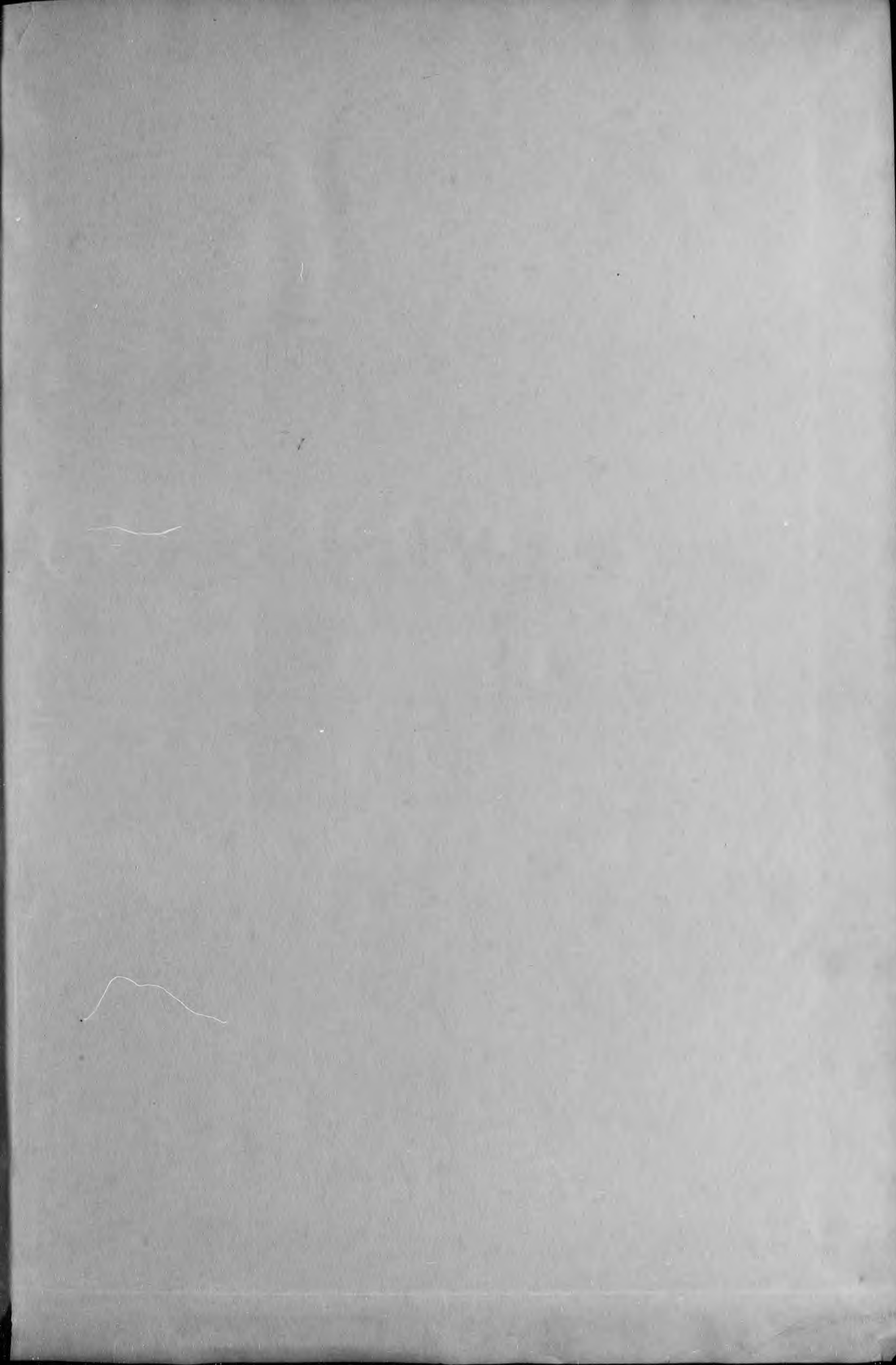
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Exams For 2,500 Sanitation Posts

See Page 3

Civil Service LEADER

VOL. I. No. 1.

New York, Sept. 19, 1939

Price Five Cents



JOSEPH JAMES BURKARD
"...a cop with the blues now knows where to turn..."

Merit Men

By SEWARD BRISBANE

DIPLOMATIC, silver-haired Joseph James Burkard's tapering fingers suggest a Spanish grandee and a life of ease. Actually, Joe Burkard's hands have set a student compass, fired a dough-boy's rifle and wielded a cop's nightstick.

Today they press buttons on an executive desk in the Patrolmen's Benevolent Assn., of which Burkard is president.

Nonchalant Exec

Every day a little before noon Burkard, who looks much younger than his 47 years, takes a subway from E. 67th St., starts towards downtown Manhattan and 30 minutes later arrives at the 4th floor of 63 Park Row.

Joe Burkard doesn't look like a man who's been a patrolman in New York City's police force for more than 20 years. He looks more like a bank's vice-president, or perhaps a South American mining engineer. When he walks he holds himself erect; his face is well tanned, as though he spent a good deal of his time in the sun.

Reclining in a swivel chair in his expansive office, President Burkard is quite different from Patrolman Burkard.

The paradox between major executive and ordinary patrolmen is understandable. Only patrolmen may hold office in the PBA; higher-ranking members of the force may retain their membership (many of them do), but they cannot vote or be active after they rise from the ranks.

If you ask Joe Burkard today why a man who was a lieutenant in the first World War escaped promotion during more than 20 years' continuous service on the force, he'll smile blandly and say:

Behind the 8-Ball.

"It's simple. After I took my first exam for sergeant, which you have to wait five years to take, I found I was number eight on the promotion list when it expired. From then on I lost interest in promotions. I was busy with other things..."

(Continued on page 4)

NEXT WEEK—A TOP NOTCH FIREMAN

EDITOR SPEAKING

THE LEADER is a new, wide-awake newspaper for Civil Service employees everywhere—and for those men and women who want Civil Service jobs. We pledge this paper to fight for whatever benefits the welfare of present and future Civil Service employees. THE LEADER has no axe to grind; it is bound to no organization, political or otherwise. Our policy is entirely independent. We will strive to be fair and impartial.

It is our hope that THE LEADER will be able to render a real service to Civil Service workers and to those who may join the service.

The publishing of a newspaper is something that can never succeed if it is undertaken lightly. We knew this months ago when we first began to plan THE LEADER. Now we believe we have the sort of paper which Civil Service workers want.

We know that success depends on the cooperation we receive from those in the service, and we welcome their advice and criticism. And we will be glad at any time to meet you personally at our new offices at 99 Duane St.

Commission Makes Six Changes For Social Investigator Key

Six changes have been made in the tentative answer key to the Social Investigator exam taken June 24 by 15,000 applicants, it is exclusively revealed today by The Leader.

The changes are: No. 32—C is added to D; 56. D instead of B; 79. Any answer; 99 A and B; 108. Any answer, and 113. L in addition to B, C, and F.

Although six changes for 115 questions is an ordinary number, their importance lies first in the fact that this is the largest professional exam ever given by the City Commission; and, second, because the passing mark was set at the figure achieved by number 2,500 on the list, and position is exclusively competitive.

Marking of the papers starts in about 10 days, and will take nearly a month. Following that, the 2,500 successful candidates will be rated on an experience education exam, weight 3, and by a qualifying oral. —Key on Page 15.

Ethel Jokunsen of Freeport, L. I. (right), learns from Elaine Conheim of the Civil Service Commission that she has scored 18 out of 25 in sample police women's test held at World's Fair. See Page two.



WAR BOOMING SKILLED JOBS

With the nation's navy yards operating on a near-emergency basis, many reliable sources are predicting an impending wartime boom in Civil Service jobs, especially in the skilled trades.

At the Brooklyn Navy Yard there has been difficulty in finding loftsmen and shipfitters, and applications for these jobs are being received directly at the Labor Board, Brooklyn Navy Yard. Almost any applicant will be put to work on an "emergency basis" a day or two after he applies.

Auditor Tests Due This Month

(Special to The Leader)

ALBANY, Sept. 18—The New York State Civil Service Commission will announce a new series of general examinations some time during the end of September or the first week in October, it was reliably reported here today.

The entire list has not been revealed, but unusual interest in this next series is expected, since two of the classifications usually draw several thousand applicants. These are Title Examiner (Dept. of Law) and Payroll Auditor.

Others on the list will include Assistant Physician; Interpreter (Yiddish); Interpreter (Italian), and Bridge Operator (electrical).

In the meantime, the United States Civil Service Commission has announced open competitive exams for 26 trades for the Brooklyn Navy Yard. (For full details see pages 10 and 11). Officials hope to build up eligible lists for jobs which they expect to be open soon. But they have already experienced difficulty in getting enough applications for anglesmith, heavy fires; anglesmith, other fires; flange turner; pipe coverer and insulator; gas welder; loftsmen; shipfitters. Filing dates will probably be extended if registrations continue to be small.

Demand for Metalsmiths

For months the Washington Navy Yard has had difficulty in obtaining a sufficient supply of tool designers, and in other navy yards there is a heavy demand for aircraft metalsmiths.

A skilled labor shortage among boat builders, machinists, skilled mechanics, draftsmen and others is predicted by well-informed sources here, who point out that jobs in these classifications are open in many branches of the Federal service.

Because of the lag in maritime construction in the United States until recently, the Federal Commission has recently had to hold exams for "helper-trainee," a new classification in the boat building trades.

In August building permits and applications for permits hit the highest peak of any year since 1923, which undoubtedly means that skilled laborers will be in great demand in coming months.

175,000 on Federal Register

At present the Federal Commission for the district covering New York and New Jersey has a register of about 175,000 persons eligible for all types of jobs, but the Commission does not know how many will actually be available for work, since many are believed to have accepted jobs in private industry in recent weeks.

Though officials say it is too early yet to make accurate guesses of what will happen to jobs in other Federal departments because of the war, a

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Free Fair Days for City Depts.

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First Annual Conclave For SCMWA Sept. 27-30

Representatives of 50,000 Civil Service employees in 24 states—12,000 of them from New York State, 11,000 of these from New York City—will meet next Wednesday to Saturday at the first annual convention of the State, County and Municipal Workers of America (CIO) at Manhattan Center, 311 West 34th St.

Election of national officers and adoption of a national constitution will be the main details on a full program that includes addresses by officials from New York City and elsewhere, panel discussions on pressing Civil Service employee problems, luncheons and dinners, and an assembly at the World's Fair.

Between 500-600 delegates are expected, of which half will come from New York State and a third from New York City.

Termed by Alexander Taylor, director of publications, as the "coming of age" of the union, the convention will remedy the temporary manner in which the union has been functioning since it joined the CIO in July, 1937. At that time, national officers who had been previously elected when the union was an independent body were continued in office, and a set of "policies and principles" was adopted at a joint meeting of SCMWA and CIO officials.

Public Is Invited

The general public is invited to attend the convention. Union officials point out that two panels are of special interest to those concerned with efficient government.

The first of these panels, on "Merit System vs. Spoils System," will be held Thursday morning, Sept. 28, at 10 o'clock, with Paul J. Kern, president of the Municipal Civil Service Commission, the guest speaker.

At an evening session the same day, beginning at 8 o'clock, Welfare Commissioner William Hodson will be guest speaker on the topic, "Employer-Employee Relationships in the Government Service." Union delegates from San Francisco, Chicago, Philadelphia and New York will tell of their experiences, and a question period will be led by Ellis Rans, chief of Staff Relations Bureau, Welfare Dept., and Julius Schwartz, chairman of the Central Grievance Committee, Local 1, SCMWA, Welfare Dept.

According to Henry W. Wenning, national secretary-treasurer, this latter panel represents the first time that discussion of collective bargaining for government employees has ever been held among workers and officials.

No Talk of War

It is unlikely, union officials stated, that anything but a broad, general statement will be made on the question of stabilized government wages in a period of increased prices, such as has been brought about by the European war. Lack of time for consideration is given as the reason, although more active work is contemplated by Jan. 1, 1940, when budgets will be up for consideration in the various legislative bodies.

Two other panels will be held Wednesday night, Sept. 27, on unemployment compensation and hospitals and institutions. R. Gordon Wagonet, chairman of the Unemployment Compensation Bureau of the U. S. Social Security Board, will be guest speaker at the first panel, which, according to union officials, will be pointed towards uniform practices and staff conditions in the country's unemployment compensation bureaus.

Speakers at the World's Fair Assembly Friday evening at the Court of States at the Fair Grounds will be Newbold Morris, president of the City Council, and A. D. Lewis, chairman of the United Construction Workers' Organizing Committee (CIO). Lewis is a brother of John L. Lewis.

New York City's official welcome

Few Hit by Cut

The decision of the City to curtail drastically its capital outlay budget, in view of European difficulties will have only slight effect on Civil Service employees, affecting some engineers who would normally be called upon to make plans.

will be delivered Wednesday morning, at the opening session, by Stanley M. Isaacs, borough president of Manhattan. Other speakers at the sessions include James B. Carey, national secretary of the CIO, and international president of the United Radio, Electrical and Machine Workers of America (CIO); Councilman Michael J. Quill, president of the Transport Workers Union of America (CIO), and Morris Miller, ass't general counsel of the U. S. Housing Authority.

Mary Luciel McGorkey, who recently succeeded Wenning as president of the New York district of the SCMWA, will call the convention to order, and introduce Abram Flaxer, national president.

Time Changed for State Exams

Breaking a precedent of many years, the State Civil Service Commission has decided that in the future all competitive exams will be held on Saturday afternoon instead of Saturday morning.

For some time the commission has received complaints that certain employers refused to allow their employees leaves of absence on Saturday morning to take civil service exams.

On one occasion, the commission reports, when an examination for Clerk was being given, a large employer of clerical help informed everyone in his organization that absence on that Saturday morning, no matter what reason was given, would be assumed to mean that the employee was competing in the state test. The employees were told that they would be immediately fired if they failed to appear for work on that particular morning.

The commission reports that it has experienced similar cases frequently in the past.

The commission also points out that by switching the time for exams to Saturday afternoon, candidates who live a long distance from the examination center will benefit. They will no longer be forced to arrive on Friday, thus incurring the expense of a hotel, or start at an unusually early hour Saturday morning.

In the past orthodox Jews have been permitted to wait until sundown Saturday before beginning the actual work on tests, but they have had to appear at the examination center at nine o'clock in the morning and stay all day. By moving the exam date to the afternoon, this wait is materially reduced, the commission said.

Hizzoner's Stand

Some indication of Mayor LaGuardia's position on the matter of using the firemen's eligible list to fill 255 patrolman vacancies will be given members of the Fire Eligibles Assn. at a general meeting Friday night at 8:15 o'clock in P. S. 27, 42nd St. near Third Ave.

State Association Sets Yearly Meeting For October

(Special to The Leader)

ALBANY, Sept. 18.—The annual convention of the Assn. of State Civil Service Employees has been called for Oct. 3, by President Charles A. Brind, Jr., it was announced here today.

President Brind declared that an election of officers will be held at the convention which will meet in Albany.

He also stated that broad policies will be discussed at the meeting, and that a legislative program for the forthcoming year will be mapped out.

The most important matter on the convention's agenda is expected to be the discussion and adoption of a resolution urging the legislature to restore the provisions set forth in the Feld-Hamilton Law.

Provides for Salary Raises

This law, passed two years ago, provided for fixed annual salary raises for State competitive employees. Prior to the passage of the law, annual raises were not mandatory, but were given at the discretion of various department heads. Sponsors of the Feld-Hamilton law pointed out that this system resulted in many disparities in salaries of employees in the same types of jobs.

After the law had been in operation one year, the Legislature last Spring suspended its provisions, first by failing to appropriate, and secondly, by passing a separate law which voided the provisions of the Feld-Hamilton act.

President Brind declared that his association will make a vigorous fight to have all the provisions of the Feld-Hamilton law restored and a sufficient appropriation made to meet them.

To Fight for 8-Hour Day

The Association, he said, also will discuss at its forthcoming meeting measures by which non-competitive and exempt workers in the State can be brought under the merit system. They are also expecting to campaign for the extension of the eight-hour day for state institutional workers.

The Association is expected, at its meeting in October, to draft a resolution asking the Legislature, when it meets next January, to appropriate more funds for the State Civil Service Commission.

The full program for the convention will be decided upon in the next few days, President Brind said.

Nassau Will Hold Clerk Tests Soon

(Special to The Leader)

MINEOLA, L. I., Sept. 18.—The Nassau County Civil Service Commission will hold open competitive exams October 21 for Clerk, Pharmacist Clerk, Inspector of Weights and Measures, and Probation Officer, it was announced today.

Applicants will be received for these positions until October 6, it was stated.

The Commission said that several appointments will be made from the Clerk's list almost immediately after certification. Salaries will range from \$1,200 to \$1,700.

No age limits are set for three of the exams, but for Probation Officer applications must be between 21 and 55.

Applications will be received from any person who has been a resident of Nassau County for a period of one year.

The Commission expects to appoint two Pharmacist Clerks from the eligible list at \$1,200-\$1,700; two Inspectors of Weights and Measures at \$1,600-\$2,000, and four male and one female Probation Officers at \$2,100-\$2,600.



Agenda of the first national convention of the State, County and Municipal Workers of America (CIO) is decided upon this week at gathering of the National Policy Board in the new national offices, 2 Lafayette St. Seated around the table, reading from left to right, are William Spahn, Chicago field representative; Edward Kelly, Midwest field representative; John Jeffery, California district president; Jesse Barnes, ass't to national president and chairman of the convention committee; Abram Flaxer, national president; Alexander Taylor, director of publications; Robert Weinstein, Philadelphia field representative; Henry W. Wenning, national secretary-treasurer; William Gauden, N. Y. field representative; Sam Sorkin, manager, local 1 (Public Welfare, N. Y. C.); and David Kanes, president, Pennsylvania district. Convention starts Sept. 27.

Fair To Set Days For Five City Groups, Admit Employees Free

(Special to The Leader)

WORLD'S FAIR, Sept. 18.—In recognition of the "efficient and willing cooperation" of the Police, Fire, Park Sanitation and Health Depts. in making the Fair a success, Harvey D. Gibson, chairman of the board of directors, said today that special days will be set aside for these departments and special admission privileges granted them.

Chairman Gibson indicated that special days will be set aside in early October for each department to be honored separately.

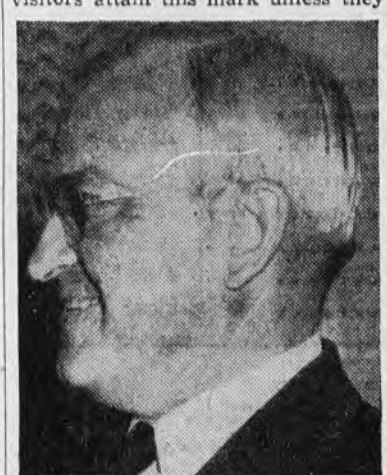
Members of the five city departments will be admitted free simply by identifying themselves, Gibson declared. In addition, he said, they will be allotted special 50-cent tickets for their families and friends. Twenty per cent of the receipts of these special tickets will be given to the welfare funds of the various departments.

Children of members of the five departments will be admitted on the special days for 10 cents, if accompanied by their parents, according to Chairman Gibson.

Exhibit Draws Crowds

More than 2,000,000 people have tried out the physical and mental testing machines in the New York City Civil Service exhibit at the World's Fair since opening Apr. 30, it was revealed today.

Machines in the exhibit, used in testing firemen, policemen and prison attendants, include those for shoulder, back and thigh muscles and a machine for testing the grip. A successful applicant must average 85 on all of the machines. Few Fair visitors attain this mark unless they



HARVEY D. GIBSON

are well above the average in strength.

Mental testing equipment in the exhibit includes the phonographic recording instrument used in keeping a spoken "copy" of oral examinations. In addition, the modern electrical scorer used for the first time recently when 30,000 applicants applied for New York City police jobs also sees service.

The electrical scorer is operated by metal needles which feel out the pencil marks on examination papers. A correct answer passes an electrical current through the graphite of the pencil mark, which registers on a dial. The machine grades 2,000 examination papers a day.

The mental test which visitors take at the Fair is the one given to New York City policemen, consisting of 25 questions. A passing grade demands 19 correct answers. A surprising number of Fair visitors pass the examination, the average being only slightly less than passing—17 or 18 correct answers out of the 25. Three Fair visitors have achieved perfect scores of 100 per cent.

Most amusing question asked to date, say attendants of the Civil Service exhibit, is that of a woman who was looking for a stenographer's job for her daughter and wanted to make good and sure the girl passed the examination.

"Can I buy all these questions in advance?" she asked.

Exams For 2,500 Sanitation Jobs

12,000 Formerly in Labor Class Placed in Competitive Division

An army of 12,000 drivers and sweepers in the Sanitation Dept. were moved from the labor to the competitive class last week in one penstroke, when the State Civil Service Commission, headed by Grace A. Reavy, approved a resolution from the City Commission initiating the change.

The Commission's approval, besides changing the status of thousands of present employees in the most sweeping reclassification ever made in New York City, also opened the way for competitive exams to provide a list from which more than 2,500 jobs will be filled in the Sanitation Dept.

From reliable sources The Leader learned exclusively yesterday that the City Commission will announce open competitive exams for Sanitation drivers and sweepers early in November.

Exams Slated for Jan.

The exams will be held early in January, The Leader learned.

Present employees of the Sanitation Dept., according to Com-



GRACE A. REAVY

missioner Paul J. Kern, will now be eligible for promotion exams after a service of much less than the three years formerly required.

Although no announcement was made, it was thought that drivers and sweepers will be able to take promotion exams after they have served in the dept. for a period of one year. In addition, dismissals in the future can be made only on direct charges and after a hearing has been held.

The Leader also learned that the Civil Service list for Assistant Foreman expires in Sept., 1941, and that examinations for a new list will probably be held about six months before that.

Written, Physical Tests

It is expected that the examination to be announced for drivers and sweepers in November will consist of simple written and physical tests.

Candidates will have to be able to read and write and take instructions. They will have to be citizens and residents of New York City. They must be able to show good character.

The Commission is now working out physical tests, with the assistance of Professor Francis Patrick Wall, head of the Physical Education Dept. of New York University; Dr. Paul Brennan and Dr. Henry Louria, chiefs of the Physical and Medical bureaus of the commission.

It is expected that the physical exam will involve a test of strength, agility and endurance. About 3,000 names will be certified on the eligible list after the examinations are given.

2,500 Jobs at Stake

From this list between 1,500 and 2,500 jobs will be filled. At the present rate of turnover about 600 men a year will be given jobs. According to well-informed persons the Commission also will use this list to fill part-time jobs, such as those

needed during the winter for extra snow removal work.

Commenting on the reclassification of sanitation workers, Commissioner Wallace S. Sayre said: "The action brings the percentage of the competitive class in New York City to the highest point of any civil service jurisdiction in the United States."

End of Mob Scenes

He added that there would be no more riots and mob scenes, such as have occurred in the past when long lines of men stood for hours to register for labor jobs in the Sanitation Dept.

Last summer 5,000 men stood in line for hours to register for sanitation jobs, which were then given to those who applied first.

The proposal to switch the sanitation workers from the labor to competitive class is part of a policy which the Commission has followed for some time. More than 8,000 skilled laborers were transferred to the competitive class last year, reducing the total in the labor class to less than 20,000. The sanitation workers are the biggest group ever reclassified by the Commission. At present less than 5,000 men and women in New York City are still in the labor class.

Come Under Service Rating

Another effect of the new ruling is that in the future sanitation workers will come under the Commission's service rating plan. Through this plan employees are regularly given service ratings ranging from minus 3% to plus 3%, and from these, promotions are largely determined.

According to the Commission the purpose of the Service Rating System is the advancement and promotion of city employees on the basis of merit and fitness. The system is also used to stimulate interest among employees in the in-service training program. Sanitation workers may now participate in this program.



Here you see a typical group of sanitation workers who were switched last week from the labor to the competitive class, when the State Commission

approved a resolution requesting the change from the New York City Civil Service Commission.

STATE COMMISSION STUDYING METHODS TO PLACE 200,000 IN CIVIL SERVICE

(Special to The Leader)

ALBANY, Sept. 18.—A sweeping move to bring 150,000 employees of towns, villages and school districts under Civil Service rules appears likely as the result of a report which the Commission on Extension of the Civil Service will make next February, well-informed sources declared today.

The Commission, authorized by the last session of the Legislature, began its work last week when Earl W. Weller, research and statistical expert of Rochester, undertook a sample study of employees in Monroe County, in which Rochester is located.

It is expected the similar studies will be made in eight or ten other political subdivisions of the State in order to determine the most practical way by which all employees of cities, counties, villages, towns and school districts can be brought under the present Civil Service rules.

Result of Palmer Case

The Commission was created by the Legislature as a direct result of the Palmer case in 1937, in which the Court of Appeals held that the competitive exam system must be applied to all positions throughout the State service, including counties, cities, villages, towns and school districts, whenever it is found that this is "practicable."

The court's ruling was based on a provision of the New York State Constitution, which states, in effect, that all jobs in the political subdivisions of the State must be filled by Civil Service, so far as "practicable."

In carrying out this constitutional mandate, the Legislature adopted the present Civil Service law, which was made to apply, however, only to State service and cities, counties and other political subdivisions which the State Civil Service Commission found it expedient to include under the Civil Service rules.

In general practice the Civil Service Commission has held that the law does not apply to counties, towns, villages and school districts, with a few exceptions.

Only One Town Included

At present, only the larger counties, such as those within New York City, Westchester, Erie, Nassau, Monroe, Oneida, Onondaga, Albany and a few others, have been effected by the Civil Service rules. Only one town and four villages have been included under the jurisdiction of the State Civil Service Commission. There are, however, 11,000 local political subdivisions in the state, including 38 smaller counties, 550 villages, 930 towns and about 9,500 school districts, which have been left out of the competitive Civil Service system. These political subdivisions employ between 150,000 and 200,000 people.

In deciding upon the Palmer case, the Court of Appeals held that the constitutional provision for competitive Civil Service automatically applied to all positions in the Civil Service throughout the State,

whether municipal, county, town or village.

The State Civil Service Commission, at the time, argued that it did not think it "practicable" to extend the rules to the smaller jurisdictions and that the Legislature had given it no funds to include them. The court ruled, however, that these excuses were not sufficient and that the Constitution made it mandatory for the Commission to extend the competitive examination system to all political subdivisions within the State.

Lehman Recommended

Governor Herbert H. Lehman, in his message to the Legislature last January, recommended that a commission be created to study the problem and submit a report next February, recommending methods by which the Civil Service rules could be extended.

The Commission is expected to make specific suggestions and draft legislation, to cover the following problems: Inclusion of all the county services under the Civil Service rules; inclusion of all the towns, village and school districts; possible inclusion of all teachers outside of New York City, Buffalo and Rochester under a competitive system possibly administered by the State Education Department; either extension of the State Commission's jurisdiction over all the county, town, village and school districts throughout the State, or division between the State Commission and the State Education Department, leaving to the latter the jurisdiction over the school district employees.

Fite Heads Commission

An appropriation of \$20,000 has been made for the Commission's work.

John T. DeGraff has been appointed counsel and Assemblyman Emerson D. Fite, chairman.

Others appointed by the Legislature are Senators Karl K. Bechtold, William H. Hampton, Joseph D. Nunan, and Assemblymen Harold Armstrong, Edmund R. Lupton, and John A. Devany.

Members appointed by Governor Lehman are Howard P. Jones, State Civil Service Commissioner; Charles A. Brian, Jr., president of the Assn. of State Civil Service Employees; H. Elliot Kaplan, executive secretary of the National Civil Service Reform League; Frank C. Moore, Secretary of the Assn. of Towns, and William P. Capes, secretary of the Conference of Mayors.

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years, from 6 to 8 p.m. Fee—\$75.00 a year, payable half at fall term and half at spring term registration. Applications for admission will be accepted from September 15th to October 11th. Registration will be limited. For further information address:

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H. Eliot Kaplan.....Contributing Editor

Tuesday, September 19, 1939

Answering a Need

FOR years many people—those in the Civil Service field and others who are outside of it—have wanted a newspaper that would give them complete, impartial news of Civil Service.

They have wanted a newspaper tied down with no political strings—that spoke for no one party and no one group—a newspaper in which they could find straightforward news and honest, authoritative comment on problems confronting Civil Service employees and those who expect to enter city, state or federal departments.

THE LEADER is the result of this demand!

THE LEADER will have a full-rounded coverage of examinations, education and experience requirements, eligible lists, appointments, promotions, transfers, reinstatements and changes in employees' status.

THE LEADER will cover court cases and decisions affecting Civil Service.

THE LEADER will have no political or personal ambitions to promote. It will have no connection with any political party.

THE LEADER invites the cooperation of every Civil Service employee and potential employee and welcomes any suggestions they may wish to give.

Information Center

A NECESSARY adjunct to any serious-minded Civil Service newspaper is some place where supplementary advice and information can be given in person. The Civil Service field is a complex one, and only a specialist who gives it his entire time is able to keep up-to-date on all the many aspects.

It is with this in mind that THE LEADER will open new offices in a few days at 99 Duane St., just west of Broadway. Located at the most convenient spot in the city for Civil Service employees and applicants, these offices are directly across the street from the new application bureau of the Municipal Civil Service Commission. Editorial and business rooms will be in the rear, while the front is given over to an Information Center.

We will help you with your exam in every possible way except, perhaps, to take it. Pamphlets and books of many publishers will be on sale, while those given free will be distributed. Notary service will be provided. Competent persons will be on hand, ready to aid in filling out blanks. Beyond this, the experts who make up the staff of THE LEADER are on hand virtually all day to answer questions on Civil Service. For those unable to make personal visits, the Question-and-Answer column of H. Eliot Kaplan on page 5 is open.

Remember this applies to those seeking news and information of the school services as well as all other branches of government service—federal, state or city.

THE LEADER office also would like to receive announcements of employee organization meetings and other activities, and the general Civil Service and school news that makes up its columns.

In short, the officers of THE LEADER at 99 Duane St. will serve as a Civil Service information center. You can help us do this job well.

MERIT MEN

By Seward Brisbane

(Continued from Page One)

Burkard's easy smile suggests that he foresaw the day when he'd be the leader of 17,000 fellow patrolmen (90% of the total police force in New York City).

Born on Manhattan's Avenue B in 1892, young Joe Burkard graduated with honors from Morris Evening High School after attending various parochial schools. Most important event of Burkard's youth was a childhood romance, which ended in marriage in 1918, two years after his entrance into the police force. Now he's the father of a girl and two boys. A vice-commander in the N. Y. County American Legion, Burkard heartily approves of his son's ambition to attend Annapolis.

Burkard modestly refrains from telling harrowing adventure tales of his experiences on the force. He'll talk about his glee club or his association's success in cutting the price of uniforms from \$68 to \$35. Or he'll brag a little bit about its success in raising patrolmen's annual salaries from \$1,400, where they were at the turn of the century, to \$3,000 today.

No adventures though! Pressed for an exciting story, he may wave a long hand and say: "Well, perhaps I stopped a couple of runaway horses, or knocked the heads of a pair of drunks."

Few cops were surprised when Burkard was overwhelmingly re-elected to a second term last summer, for it was because of his initiative that the PBA took the most significant step in its career and formed a social welfare bureau. The bureau was a response to the policemen's need for aid with social, financial and personal problems.

Good salaries and secure positions made cops the special prey of loan sharks. Everyone wanted to lend them money. Many were burdened with debt. None knew this better than Burkard, who dismisses the "suicide waves" of two years ago cryptically:

"Cops are no different from other people, except that, when despair seizes them, a gun is handier. It's the fault of the papers that people talk about a suicide wave. Cops don't kill themselves any oftener than other kinds of people. But when they do, it's 'news.'"

The first step the bureau took was an arrangement by which patrolmen may borrow up to \$700 on their salaries at 4% interest. They have 18 months in which to repay.

After setting up their welfare bureau, the PBA under Burkard started a department of insurance analysis to save policemen money on their policies. And next it organized a hospitalization plan through which members are guaranteed 30 days' hospitalization yearly for \$10.

Cops turned out to be healthier than the hospital authorities expected so they made a profit of 35%. Burkard hopes to have these profits turned back to the cops in terms of increased benefits. This Thursday he'll speak to the authorities about it. "If they won't do it, we'll organize our own hospitalization plan."

Understanding fully the part emotional worries play in a man's problems, the bureau has begun its most original work in the field of personality problems. Pioneer in psychiatric work is Bureau Chief William N. McDonald, who, like Burkard, is a patrolman. McDonald already has had some remarkable successes in helping despondent men get back on their feet. A cop with blues now knows where to turn.

Burkard doesn't like Commissioner Paul J. Kern's ruling which gives extra credits to police applicants with college training and athletic backgrounds. Says Burkard tersely: "A college man has a big enough advantage to begin with. Why aid him further?"



PATROLMAN BURKARD

On duty in the traffic division, Officer Burkard doesn't find his duties onerous. Says he: "To give me time for my duties as P.B.A. head, the department has put me on clerical duty and short hours." What does president Burkard get as P.B.A. chief? "Well, I don't get a salary, but I do get a liberal expense account."

letters

Need for Unionization

Sir: The main problem facing civil service generally and, therefore, our union, is the problem of organization.

New York City is the employer of approximately 100,000 persons, the majority unorganized and unaffiliated with any bona fide, permanent organization whose basic concern is the economic welfare of its members. Those employees who are organized, are organized into a multiplicity of organizations whose perspectives and programs are of a sectional, craft or temporary nature, with the limitations and disunity which such a condition implies.

New York City is, relatively speaking, a good employer. But its willingness to be good is severely restricted by circumstances which are in some respects outside of its control. Even within the limits of its mild beneficence, there is the play of contending forces, some reactionary, which tends to inhibit the satisfaction of the legitimate needs of the civil service.

Certainly so far as the public mind is concerned, the public does not see as yet in the service, the necessary degree of unanimity of purpose, the singleness of permanent, stable organization which makes for a unified conception of the problems of the service.

With organization much becomes possible. An immediate problem of far-reaching importance to both city and state employees is the serious budgetary stringencies of the city and state governments. The false economy drive of the state legislature has especially jeopardized the welfare of the public and the interests of the state employees. The budgetary restrictions have resulted in dismissals and suspension of increments in the state service, of clamping down on promotions and increases in the city service, and of other harmful retrenchments.

What is needed is an affirmative legislative declaration of public policy asserting the right of government employees to organize without fear of discrimination, and the establishment of a suitable mechanism making possible negotiations of employee organization representatives and administrative officials. There is also the need for strengthening the morale and security of the service by making legislative provision for departmental hearings on disciplinary cases with the right of representation by counsel.

—HENRY W. WENNING,

National Secretary
State, County & Municipal Workers
of America (CIO).

ON PROPAGANDA

Sir: The entire metropolitan area has been sorely in need of an unbiased, uncontrolled, non-political, true civil service paper. A paper that will print all the news, information and other material that the competitive Civil Service employee and others interested in Civil Service problems, matters, etc., are anxious to know.

As a civil service employee who has, for 20 years, been actively engaged in various Civil Service employee organizations, I believe I know what these employees want, need and look for in such a paper. Without appearing to be presumptuous, may I offer the following suggestions:

Give the small departmental organization with a minimum amount of members in their group, the same consideration, space, etc., that you would give to the organization with a maximum number of members.

Keep out of politics—if you must endorse a candidate for public office, be sure and print his entire Civil Service record, not what he is promising. Civil Service employees are intelligent voters and appreciate reading and knowing the past performances of their public office candidates.

Do not color the news. Neither solicit, cater to, nor give subversive organizations any space or other consideration for they may

succeed in using your publication to spread their insidious propaganda to its eventual detriment. The Civil Service employee has been a political football for so many decades, he will relish receiving his news unadulterated.

—MURRAE A. FEINGOLD,

President N. Y. C. City Employees
Local Union 61; American Federation of State, County and Municipal Employees (AFL).

CLEVELAND SAID

Sir: Merit, and merit only, should count in selecting a man for a job. To be sure, when one political party is in power and two men, of equal ability, but of opposite political faith, are being considered for a position, the appointment will be given to one whose political faith is in agreement with the party in power.

But the policy followed by most successful candidates is to fill all vacancies with their friends and political workers. If an appointee knows nothing about the functions of the office which he has been selected to fill, that is not especially important. In fact, many offices are managed by Civil Service employees, secretaries, etc., and they are usually able to conduct the business of their office without a head.

President Grover Cleveland, in his first message to Congress, said:

"I venture to hope that we shall never again be remitted to the system which distributes public positions purely as rewards for partisan service. Doubts may well be entertained whether our government could survive the continuance of this (spoils) system...."

"The evil would increase with the multiplication of offices consequent upon our extension and the mania for office holding, growing from its indulgence, would pervade our population so generally that patriotic purpose, the support of principle, the desire for public good, and solicitude for the nation's welfare would be banished from the activity of our party contests and cause them to degenerate into ignoble, selfish and disgraceful struggles for the possession of office and public places. Civil Service reform came none too soon to check the progress of demoralization."

Cases of violation of the rules of the game are common. It is to be expected that some department heads are subject to political pressure. Many of them would resist such pressure if they had the support of the employees. Only by organizing and exerting pressure in the opposite direction can we ward off that political pressure which defeats the principles and purpose of Civil Service.

—MEYER JACOBS,

New York Supreme Court, Special Term, Part Two.

PAPER WELCOME

Sir: The news that your weekly paper, the Civil Service Leader, is about to become a reality is indeed most welcome and you may be sure that we of the New York City Chapter of the Association of State Civil Service Employees anticipate with great interest obtaining and reading your first issue on September 19.

While it is true that there are at the present time other Civil Service newspapers throughout the metropolitan area, their value to the Civil Service employees is not what it should be due to the fact that they are the organs of certain employee groups. As a consequence, it too frequently happens that their editorials and news reports are distorted to fit the particular viewpoints of the leaders of the organizations from which they emanate, thereby depriving their readers of a clean-cut, unbiased statement of facts.

—EARL J. KELLY,

Assn. of State Civil Service Employees,
New York City Chapter.



QUESTIONS & ANSWERS

by H. ELIOT KAPLAN

(H. Eliot Kaplan, contributing editor of the CIVIL SERVICE LEADER, conducts his Question & Answer column each Tuesday. Champion of the merit system for more than a generation, Mr. Kaplan is executive secretary of the National Civil Service Reform League and counsel to the Civil Service Reform Assn.)

Q. Of what value is a Question and Answer column for the Civil Service?

A. The administration of the Civil Service system is a highly technical problem. It is not simply a matter of taking examinations and being automatically appointed. There are so many ramifications of the Civil Service laws and rules affecting the rights and privileges of Civil Service employees that it is well-nigh impossible to state with any certainty just what may or may not be done under the Civil Service law and rules except by knowing all of the facts in each particular case. It is not merely questions of law that affect the Civil Service employees, but more often matters of practice and procedure of the commissions that play a more important part. Literally, hundreds of problems confront the commissions, the dept. heads and the employees. Unfortunately, neither the commissions nor the dept. heads are able to furnish much of the information sought by the employees.

Q. How will the Question and Answer column help serve such needs of the employees?

A. It is hoped that it will act as a clearing house of information for the general welfare of Civil Service employees. Naturally not every question may be answered, but by exchange of questions and answers much useful information will be given which we hope may act as guides to the Civil Service employees.

Q. What problems seem of most concern to Civil Service employees?

A. You will generally find that Civil Service employees ask for nothing more than a square deal; that they merely desire that the Civil Service be administered without favor and without discrimination. They are concerned with the problem of unjust removal from Civil Service. They are often perplexed by the variations surrounding the question of seniority in cases of suspensions or lay-offs. They are worried about the seeming lack of adequate opportunities for promotion in the service. They want to understand the purport of legislation affecting the Civil Service and how it affects their rights and privileges. They want to know what they may and may not do under the provisions of the Civil Service Laws and Rules, and what the commissions or the dept. heads may or may not do.

Q. What type of question is most helpful for the greatest number of readers?

A. There are many. Questions dealing with the practice and procedure of the commissions; of the departments; popular construction and interpretation of the laws and rules as distinguished from mere technical legalistic explanation; matters affecting legislation in Albany, City Hall, Washington and elsewhere. In short, questions, which if answered for one employee, applicant or other person interested in the Civil Service, would help clarify or solve a problem for others seeking similar information.

Q. What type of question would you prefer readers to avoid?

A. We should like to be able to answer every question sent in by a reader. Obviously, neither time nor space permits. We will try to answer as many as we can. Questions of a personal nature should be avoided. It is not practical to tell

every reader what his standing on the list may be. The Civil Service Leader will keep employees informed generally as to appointments and the last number of the eligible reached in regular order on the various lists. Questions as to when a particular examination may be announced are generally matters of speculation. When an appointment may be expected for this, that or the other eligible is generally a matter of conjecture. Information along these lines will be published in the Civil Service Leader only if accurate information can be obtained. Questions seeking mere opinions which are not general in nature should be avoided.

Q. In what way should questions be worded?

A. Questions should be phrased simply and specifically. The question should be so framed that a specific and direct answer can be made.

Q. Will you give us an example of such a question and answer?

A. Here is one that was asked the other way by a group of employees in a state dept:

Q. May a competitive Civil Service employee in the state Service take part in a state political campaign, such as acting as a district captain or county committeeman?

A. Yes. There is no provision of law that prohibits a state employee from participating in political activities.

Q. May an employee of the City of New York engage in similar political activity?

A. Members of the staff of the Civil Service Commission may not. Others may, except policemen, firemen and others specifically prohibited by special statute or charter provision. Employees of the City may not contribute to any political party or political campaign fund under the terms of the charter.

Q. Will you give us another type of question?

A. Here is one which just came into our office today:

Q. May an employee of the Register's office, Bronx County, be transferred to a similar position in the New York City service?

A. Generally no. If, however, the position held by the employee in the county service is abolished, he may be transferred to any similar position in the city service with the approval of both the state and municipal Civil Service Commissions.

Q. Will the question as well as the answer be published?

A. If of general interest both question and answer will be published. If the answer is sufficiently clear without repeating the question, only the answer will be published with the initials of the question indicated to identify it. Sometimes it will depend on the nature and importance of the question itself.

Q. Do you wish to add another word or two in this first column?

A. Just this. We will try conscientiously to be of real service to the Civil Service employee and those seeking admission to the service, as well as to the public generally. We shall endeavor to be utterly impersonal, non-partisan and strictly objective in answering the inquiries of our readers.

Delay R.R. Clerk Ruling

Decision was reserved a week, after Thursday's public hearing of the City Commission, on the proposal of the Board of Transportation to include the title of "Railroad Clerk" in the competitive class, part 42.

VOTE IN LEADER'S OWN STRAW POLL

Third term for Roosevelt? Dewey or Vandenberg? Is Garner what John L. Lewis said he was?

Thick and fast the questions come, as the time to select the candidates in the all-important 1940 elections nears.

The Civil Service employee is swept into the whirlpool of doubt and query that stares America in its political face.

That the Civil Service employee will take a major role in the coming elections is unquestioned. Alert, test-proven citizens, the Civil Service employees have an added concern in elections because they are frequently directly affected by a change in administration.

How, then, is the political wind blowing about the Civil Service employee?

The Civil Service Leader wants the Civil Service employees to answer this question themselves. For convenience, a blank appears below, with space to answer the most important political queries of the day. However, any piece of paper will do, just so long as we learn how you feel about things politic, and we can pass it on.

Preliminary returns in this straw poll will be published in next week's Leader, appearing Tuesday, Sept. 26, and more results in each week's issue following that.

Postcards are now being mailed to Civil Service groups throughout the State, and as soon as the returns are received The Leader will publish them.

- 1. Do you favor a third term for President Roosevelt?.....
- 2. If not, which of the following will you vote for:

- Bruce Barton
- Thomas E. Dewey
- James A. Farley
- John Nance Garner
- Cordell Hull
- Fiorello H. LaGuardia
- Paul V. McNutt
- Lloyd C. Stark
- Robert W. Taft
- Arthur H. Vandenberg
- (Others)

Simply fill in this ballot and mail it to Straw Poll Editor, CIVIL SERVICE LEADER, 305 Broadway, New York, N. Y. You need not sign your name.

Holidays Delay Tests

Religious holidays and union conventions take precedence over promotion exams of the Municipal Civil Service Commission, it is learned from the announcement that the exams for Clerk, Grades 3 and 4, tentatively set for Sept. 23 and 30 respectively, have been postponed to Nov. 25.

It is also expected that an amended notice will soon be issued reopening the filing, as the State Commission has cancelled earlier regulations which would have extended eligibility. This is similar to the action in respect to the promotion exams for Clerk, Grade 2, and Stenographer and Typewriter, Grade 2, both of which have been given amended notices.

State to Change Offices

New office space will be taken October first by the State Civil Service Commission on the ground floor of the State Office Building in Albany, it was learned yesterday.

The new offices will dispense information to job seekers, receive applications and collect fees. Applicants in the past have been forced to travel to the 24th floor, resulting in overcrowding of the elevators and disruption of the commission's activities.

The Mortgage Commission now occupying the space will be officially abolished October 1.

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Final Decision Expected On ERB Case Next Month

ALBANY.—Final decision on the controversial status of former employees of the erstwhile New York City Emergency Relief Bureau will be made by the Appellate Division shortly after it reconvenes here Oct. 1, when Abrams v. Kern and Forman v. Kern come up for argument.

COURT RULING DUE FOR WESTCHESTER

ALBANY—The Appellate Division will be called upon, soon after it reconvenes in October, to decide whether the State Civil Service Commission and the Governor can be compelled to adopt a resolution extending the Civil Service rules to the second school district in Eastchester, Westchester County.

Plaintiff in the case of Booker v. State Civil Service Commission contends that according to the Court of Appeals decision in the Palmer case, the present State Constitution compels extension of Civil Service to all jurisdictions not under the rules.

The Supreme Court, pointing out that a special Legislative Commission has been appointed to study just this problem, has held that the Constitution left the determination of extension to legislators.

The Abrams case raises the issue whether ERB employees who were transferred to the Welfare Dept. must be given an opportunity to compete in an open competitive exam for the positions they temporarily filled under the 1937 Livingston-Wadsworth Law. The City followed the Court of Appeals ruling in the Britt case, certifying the city-wide promotion eligible list to displace the temporary employees, and was upheld by the lower courts.

Directly involved is the important issue of whether the N.Y.C. Commission may legally establish city-wide promotion eligible lists. The temporary employees who intervened contend that promotion exams must be confined to each dept., and cannot be made from city-wide promotion lists. These two questions of law will be decided.

Involves Same Law

In the Forman case, the court will also be called upon to interpret section 3-K of the Livingston-Wadsworth Law. It is argued that this section gave employees of the ERB who were temporarily transferred to the Welfare Dept. the right to compete for these positions.

This differs from the Abrams case in that the Commission here certifies the eligible of accountant and bookkeeper as appropriate for filling positions of Special Investigators. In the Abrams case the Commission is questioned on the right to certify allegedly inappropriate lists for positions which were intended to be filled following competitive exams which incumbents were to be permitted to take.

Follow the Leader for the latest in Civil Service news.

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City Opens New Housing Test to Men

Vacancies for 17 in Expanding Field

A year ago, managing a housing project seemed to be jes' wimmin's work. You know, something like social work—teaching the housewives what to prepare for breakfast, and how to take care of the kiddies.

That was a year ago. In a year the authorities learned that managing a housing project needs the firm hand of the male as well as the softer care of the woman. Hence, men as well as women are invited to compete for 17 vacancies under the Management Ass't (Housing Authority), Grade 3, classification of the Municipal Civil Service Commission. Applications are due Sept. 27.

From 2,000 to 3,000 are expected to file for the exam, which is in the expanding housing field. Of the 799 women who took the original exam in July 1938, only 28 passed the written. They were certified and appointed shortly afterwards. The passing grade was 75 per cent. This year's exam has no passing mark set yet.

Last year's exam contained more than 150 questions, of multiple choice, matching, and essay types, and took four and three-quarter hours. Below is a selection from this exam, the correct answers in boldface type:

PART I

1. According to the opinion of most authorities the maximum percent of income devoted to rent, on the basis of a minimum standard of living, should be (A) 20% (B) 30% (C) 15% (D) 25%.

2. Community activities in a public housing project should (A) be limited to the facilities of the project only (B) be limited to the facilities of public agencies only (C) be limited to resident of the project only (D) **Make use of public and private agencies and include other residents of the neighborhood.**

3. According to the rate at which the number of old-law tenements has been reduced during the past 30 years, the number of years it will take to get rid of them all is approximately (A) 30 years (B) 50 years (C) 100 years (D) 200 years.

4. One of the reasons given most frequently by tenants for renting instead of owning a dwelling is (A) welfare of the children (B) protection and security (C) **renting is cheaper than owning** (D) forced saving is a good habit which results from renting a house.

5. Three essential features of a limited-dividend housing project under the State Housing Law are (A) privately operated, public owned, profits held down (B) taxes held to 6% regulated through State Housing Boards, occupants limited to former slum dwellers (C) privately owned, publicly operated, regulated through City Housing Boards (D) **publicly regulated, privately owned, privately operated.**

6. Among the following the evils which have been shown to be closely associated with bad housing are (A) **rickets, delinquency, tuberculosis** (B) fires, suicide, diphtheria (C) increased taxes, poverty, general paralysis (D) decreased mortality, small-pox, epidemics.

7. Vacancies in apartments usually signify: (A) that there is a genuine excess of accommodations, (B) that families have "doubled up" because of financial necessity, (C) that the vacancies are in buildings so dilapidated that not even the poorest of tenants will occupy them (D) **any of the above.**

8. The agency which at the present time is assuming the functions of the former New York City Tenement House Department is (A) **Division of Housing**, (B) Department of Multiple Dwellings, (C) Division of Buildings, (D) New York City Housing Authority.

9. Nations which have had experience with slum clearance found that families transplanted from slums to modern housing have (A) shown no improvement over previous conditions, (B) **shown satisfactory improvement in approximately 90% of the cases**, (C) shown satisfactory improvement in 50% of the cases, (D) tended to reduce the modern housing to slum conditions.

10. Of the following the most important factor contributing toward fluctuations in the construc-

tion industry is (A) **the persistence of old popular notions and customs which have been in existence for many years past**, (B) the excessive cost of construction work during winter seasons, (C) the relatively lowered efficiency of labor during the winter seasons, (D) the seasonal nature of the construction industry.

11. According to the building zone resolution adopted in New York City in 1916, the city was divided into the following three classes of districts:

(A) restricted, commercial, unrestricted, (B) restricted, commercial, residential, (C) **residential, commercial, unrestricted**, (D) residential, unrestricted, residential, commercial unrestricted, commercial.

12. Usually, in most elevator apartment buildings of six stories or more, other factors remaining the same:

(A) the top two floors are priced lower, (B) **the first two are priced lower**, (C) the middle floors are priced lower, (D) all floors are priced the same.

13. One of the chief causes of slums has been the (A) type of people who live in slum areas, (B) very gradual evolution of improvements in building construction, (C) slowness of governmental agencies in demolishing slum areas, (D) **desire of tenement owners for profit.**

14. The present chairman of the New York City Housing Authority is (A) **Alfred Rheinstein**, (B) Langdon Post, (C) Nathan Straus, (D) Mary Simkhovitch.

15. Slums are found in (A) cities with more than 100,000 population only, (B) urban districts only, (C) eastern urban centers and western rural districts, (D) **all geographical sections rural and urban centers.**

16. According to the Building Code the term "human occupancy" refers to the use of any space or spaces (A) **in which any human does, or is required to live, work or remain for continuous periods of two hours or more**, (B) in accordance with the laws and ordinances relating to dwellings, (C) in which any human is able to live, work or remain for any length of time, (D) for the purpose of making one's dwelling.

17. An old-law tenement is one which has (A) been built prior to Multiple Dwelling Law, (B) **been built prior to Tenement House Law of 1901**, (C) conformed with all the tenement house laws prior to Multiple Dwelling Law, (D) conformed with all the tenement house laws prior to Tenement House Law of 1901.

18. At the present time the number of old-law tenement buildings in New York City is approximately (A) 20,000, (B) **60,000**, (C) 5,000, (D) 100,000.

19. Of the following the most important advantage of public low-rent

housing has been that it has (A) **raised the standard of living of former slum dwellers**, (B) appreciable lowered the cost of living of former slum dwellers, (C) served as an incentive for private home builders, (D) greatly decreased the slum population.

20. Up to January 1, 1938, slum-clearance, low-rent houses have been built with funds provided by the Public Works Administration in (A) **every geographical section of the United States**, (B) New York City only, (C) New York State only, (D) not more than five states.

21. Among other factors, standards for admission to government housing projects are (A) family income, race size of family, (B) **living standards in old home, references, finances of family**, (C) good health, small savings account, insurance, (D) character of applicant, color, absence of large debt (or reasonable explanation).

22. The average age of houses in the United States is approximately (A) 80 years, (B) 60 years, (C) 40 years, (D) **20 years.**

23. The percentage of all dwellings in New York City which have been built by philanthropic, cooperative and governmental agencies is (A) 10%, (B) **less than 1%**, (C) 5%, (D) 15%.

24. Negroes in Harlem pay exorbitant rentals because (A) **the number of apartments available to them is limited**, (B) they take lodgers into the apartments, (C) they crowd more than one family into an apartment, (D) they are poor rent risks.

25. Assume that you are a management assistant assigned to collect rents from a group of tenants in a government housing project. One tenant cannot pay the rent because her husband has just lost his job. The best of the following procedures for you to follow is (A) **attempt to solve the tenant's difficulties by suggesting sources for obtaining financial aid**, (B) demand to know when the tenant will be able to pay the rent, (C) **follow the usual policy of sending a written notice notifying the tenant of her arrears**, (D) make arrangements for moving the tenant out of the project.

26. According to the Multiple Dwelling Law the heat in every room of a steamheated apartment must be (A) **at least 68 degrees between 6 A. M. and 10 P. M. when the street temperature is below 55 degrees**, (B) sufficient for the comfort of the tenants regardless of street temperature, (C) at least 70 degrees between 7 A. M. and 11 P. M. from Oct. 15 to April 15, (D) dependent upon whether the building is a new law or old law building.

PART II

1. Of the following the most important criterion for judging the success of community activities in a public housing project is participation in group activities by (A) the more intelligent families, (B) the less intelligent families, (C) **all families**, (D) outside groups.

2. The degree of social intelligence which a person possesses can best be determined by the (A) **extent of success the person has in getting along with people**, (B) score obtained on a test of social intelligence, (C) judgment of a psychologist in an interview with the person, (D) person's own judgment of his success in dealing with social situations.

3. In arranging play activities for boys and girls about the age of twelve the most important guiding factor is the selection of games (A) **in which the children have an inherent interest**, (B) which you think have the most educational value, (C) in which the greatest number of children can participate at the same time, (D) which will allow for the maximum amount of exercise.

4. The group of games which is among those most preferred by boys

about the age of twelve is (A) soccer, poster making, swimming; (B) **playground ball, iceskating, volleyball**, (C) swimming, volleyball, lantern parades, (D) jacks, playground ball, ice skating.

5. A study made of residents in a public housing project one year after it was opened for occupancy showed that there was less crime, less disease and fewer divorces than in a group of the same size and average income living in a slum area. This shows that (A) slums tend to breed crime, disease, and marital discord, (B) public housing projects have a beneficial effect upon the health and morals of the inhabitants, (C) the inhabitants of the public housing project are healthier than those of the slum area, (D) **the data are insufficient to make any of the foregoing conclusions.**

True and False Stickler

You are required to judge whether each statement:

- A. Is entirely true.
- B. Is entirely false.
- C. Is partly true and partly false.
- D. May or may not be true, but cannot be answered on the basis of the facts as given in the excerpt.

In the correspondingly numbered row on the answer sheet, blacken the space between the pair of lines lettered the same as the answer which is the best of those suggested. Be sure to consider only the facts given in the excerpt to which the statement refers.

"For example, in one slum area in Cleveland there is a most revealing illustration of the question in point. In this particular district in 1930 there were 22,236 persons living in an area of 333 acres, approximately 2½% of the total population of the city. This section represents .86% of the city's total area and had a population density of approximately 67 to the acre which is very low for New York City, but more than three times the mean density for the entire city of Cleveland. In this area the cost of police protection for that year was \$255,597. The total cost of police protection for the entire city was \$3,947,408. From this it will

be seen that the per capita cost for the police protection for the slum area was \$11.50, which is precisely 350% of the per capita cost of the entire city. Taking this same small area in Cleveland as our experimental unit in the matter of fire protection, we discover that our slum area required \$406,109 as against the total of \$3,811,923 for the entire city. The cost of this fire protection was \$336,000 more than the apportioned cost according to population which should have been \$70,000. The mean cost of fire protection per square foot for this slum area is the amazing figure of \$.028 or 1,885% of that of the entire city, which was \$.0015."

Statements

- 36. The average population density of Cleveland in 1930 was less than 20 persons per acre. (D)
- 37. In the slum area in Cleveland, which was studied, the proportionate cost of fire protection relative to the cost for the entire city was more than five times the proportionate cost of police protection. (A)
- 38. The per capita cost of police protection for the entire city of Cleveland in 1930 was approximately \$3.30 as compared with a per capita cost of fire protection of \$.0015. (C)
- 39. The total population of Cleveland in 1930 cannot be determined from the data given. (B)
- 40. Slum areas in Cleveland in 1930 cost more than their share of the city's fire and police protection costs.

PART III

1. Of the following clothing materials the one which is the poorest conductor of heat is (A) light silk, (B) heavy cotton, (C) light cotton, (D) **wool.**

2. The grades of beef, in order from the best grade to the lowest grade as worked out by the Bureau of Agricultural Economics are (A) U. S. Choice, U. S. Special, U. S. Prime, U. S. Commercial; (B) U. S. Special, U. S. Prime, U. S. Choice, U. S. Commercial; (C) **prime, choice, good, medium, common**, cutter, low cutter; (D) choice, cutter, low cutter, medium, prime, good, common.

Describe an experience which you have had in some form of community work in which you were unsuccessful in accomplishing the desired results. Mention the difficulties encountered and make recommendations for the course of action

which would have fulfilled your purposes.

(A) Describe the procedure which you would follow in attempting to influence a new tenant, living in a three-room apartment with her husband and a 4-year-old daughter, and apparently opposed to mingling with any of the other tenants, to engage in the various community activities of a public housing project. Indicate for each step of your procedure the principle of human behavior which you are following.

(B) In the event that these steps fail to bring about participants by this family what further efforts would you make?

CIVIL SERVICE

ENTRANCE AND PROMOTION

PATROLMAN
POSTAL CLERK
CLERK, GRADE 1
CORRECTION OFFICER
ELEVATOR MECHANIC

FIREMAN
STENO-TYPIST
PARK FOREMAN
CLERK, GRADE 2, 3, 4
RAILWAY MAIL CLERK

AIR CONDITIONING DIESEL ENGINES

Switchboard Operator, File Clerk and Receptionist, Comptometer, Monroe and Burroughs Calculating Machine Operators.

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Deadline Set For 12 Tests Sept. 26th

CITY OPEN

ASS'T SUPERINTENDENT OF SCHOOL BUILDINGS, DESIGN & CONSTRUCTION—Design—(\$9,000); open to U. S. citizens; file by Sept. 29; fee, \$5. One vacancy in Dept. of Education, Bureau of Design & Construction.

Duties: Under direction of superintendent of School Buildings, Design & Construction, supervise and direct architectural work of the Bureau, take charge of architectural drafting rooms; assist in sketch plans, working drawings, and choice of materials; coordinate plans for general construction with structural steel and mechanical work; keep account of progress of work and confer with educational authorities and city departments; conduct correspondence on plans & problems arising therewith; attend frequent conferences; act as a principal assistant to superintendent and share administrative work.

Requirements: An architectural degree recognized by the University of the State of New York or an accredited scholarship in Architecture and 10 years' recent practical experience in architectural designs and plans, five years as a principal or in a responsible position in architectural practice; or the equivalent; knowledge of principles of architecture & engineering as applied to construction of large buildings and installation of mechanical equipment therein; marked executive ability. Exhibits of works must be submitted: preliminary sketches, working drawings and photographs of work which the candidate designed; a New York State registration as an Architect is also required.

Weights: Training, experience & personal qualifications, 7; written, 3. Written part will cover discussions of school design and construction, formulation of plans for conduct and development of the described work. The subject of training, experience and personal qualifications will be rated after an oral interview to determine the extent such experience has qualified the candidate for this position and developed essential factors of technical administrative judgment for the job. The candidate's personal qualifications also will be rated.

ASS'T SUPERINTENDENT OF SCHOOL BUILDINGS, DESIGN & CONSTRUCTION — Specifications—(\$6,500); file by Sept. 29; fee, \$5. One vacancy in the Dept. of Education's Bureau of Design & Construction.

Duties: Under superintendent's direction, supervise and direct the preparation of specifications and contract documents in the Bureau for general construction, plumbing and drainage, heating & ventilating, electric work and furniture equipment of new school buildings and additions; cooperate with heads of the architectural & mechanical divisions and field inspection division and coordinate their work; confer with city departments having jurisdiction over construction work and with PWA and WPA officials on preparation of documents and other requirements; supervise general cost data and adjustments on contracts; interpret plans and specifications to contractors and inspectors; in general, act as one of the superintendent's principal assistants, sharing administrative work.

Requirements: An engineering or architectural degree recognized by the University of the State of New York, at least 10 years' recent building construction experience, two

years of which must have been in responsible charge of writing specifications for building construction, or the equivalent; evidence of a comprehensive knowledge of architectural and engineering specifications for constructing large buildings and installing mechanical equipment; experience in engineering and architectural work, both in the field and office, knowledge of foundations, superstructure and mechanical installations; a thorough knowledge of materials and workmanship and experience in dealing with organized labor, drawing contracts, preparing quantity surveys and cost estimates and accounting, evidence of marked executive ability. A New York State Professional Engineer's License or Registration as an Architect is required before certifications.

Weights: Training, experience and personal qualifications, 7; written, 3. Training and experience will be rated after an oral interview. The rating will be based on answers to questions concerning experience and on the rating of the experience form filed. Personal qualifications will be rated at the same time. The written part will cover broad discussions concerning school specifications and formulation of plans for conduct and development of work described under duties.

BLACKSMITH — (Prevailing rate, now \$7 a day); not over 45 yrs. old; file by Sept. 26; fee, \$2. Three vacancies, in Sanitation & Fire Depts., and in Manhattan Borough Pres. office.

Duties: Make angle & bridle irons, automobile parts or similar pieces of equipment, by hand or steam hammer; related work.

Requirements: Five years' experience under duties, or equivalent. Normal in vision, heart, lungs, hearing. Pass tests in weight lift, pectoral squeeze, abdominal muscle lift, ladder climb.

Weights: Written, 4; practical, 4; physical, 2. Practical test may include testing knowledge & ability by work sample or by questioning of experience and knowledge.

(List for Industrial Instructor if this trade will be made from eligible list for Blacksmith. Those desiring certification will take a qualifying test to determine ability. Those who pass will be listed in order of original general averages.)

ELEVATOR MECHANIC — (\$2,400 a year, \$11.20 a day); file by Sept. 26; fee, \$2. Seven vacancies in Public Works Dept.

Duties: Take charge of elevator equipment, make necessary repairs, electrical and mechanical.

Requirements: 10 years' experience in elevator manufacturing and repair firms of standing in all-around elevator construction, construction inspection, and repairs.

Weights: Written, 3; practical, 5; physical, 2.

MANAGEMENT ASS'T (Housing Authority), GRADE 3— (\$1,800-\$2,400; 3-6 months' training at \$1,500); file by Sept. 17; fee, \$1. 17 vacancies.

Duties: Under direction collect rents; handle tenants' complaints; report needed repairs; assist tenants in establishing community activities; investigate and interview applicants for apartments; related work.

Requirements: Graduation from senior high school and 7 years' full-time paid work in building management, social work of investigating, group work, vocational, recreational or health character, home economics, or public health nursing. Each year of education beyond senior high school, in college or university, teachers' training school, or nurses' training school, may equal two years' experience, but one year's experience is required by appointment unless candidate has equivalent graduate training.

Weights: Education, experience, personal qualifications, 4; written, 6. Education and experience may be rated after oral interview, and an oral examination will be given to determine personal qualifications.

SENIOR DIETITIAN— (\$1,200-\$1,800); file by Sept. 26; fee, \$1. Vacancies occasionally in Health Dept.

Duties: Under direction, make requisitions and inspect food supplies for patients and personnel; plan menus; supervise preparation and serving of dietaries; consult doctors on special diets, and upon their directions advise patients on diets; related work.

Requirements: a) bachelor's degree, major in foods and nutrition or institutional management from recognized college or university, or b) graduation from two-year home economics course in recognized school and two years' full-time paid experience as dietitian in hospital, cafeteria, hotel, or similar institution, or (c) satisfactory combination.

Weight: Written, 5; oral, 2; education and experience, 3. Factors in oral examination are appearance, manner, speech, judgment.

STATIONARY ENGINEER — Vacancy in Health Dept., Otisville, N.Y. (\$1,740); in Correction Dept., New Hampton, N. Y. (\$1,500); N. Y. C. Residence Law does not apply, as work is outside city; file by Sept. 26; fee \$2.

Duties: Operate, maintain and adjust steam or electric power plant equipment, including boilers, engines, heating, ventilating, lighting and refrigeration equipment, pumps, sewage, screens, blowers, compressors, sewage ejectors, elevators; and auxiliary equipment such as switchboards, transformers, rotary converters, meters, circuit breakers, feed water heaters, condensers, superheaters, oil burners, etc.; oil, clean and make minor repairs; make inspections and examinations; read meters, gauges and recording devices; keep station log and other records and charts; make daily reports; perform related work. Incumbents may be placed in charge of a watch.

Requirements: Five years' experience in operating high pressure steam or high tension electric power plants; or two years' experience and a recognized engineering degree; or two years' experience and three years as journeyman machinist, boilermaker, steamfitter, or electrician; or equivalent. Some certifications will require a Stationary Engineer's license of community where eligible will work, and only eligibles with this license will be certified.

Weights: Experience, 2; written, 4; practical, 4.



PROMOTION

ASPHALT FOREMAN— (\$8.60 a day); city-wide; file by Sept. 26; fee, \$2. One vacancy in Bronx Borough Pres. office, five asked for by Queens Borough Pres.

Eligibility Requirements: Open to asphalt workers who on date of the written test have served three years. Applications will be accepted from employees otherwise eligible who have completed the requisite service by Oct. 23, 1939, but only applicants who on the day of examination are in all respects eligible will be examined. Persons on the preferred list for titles included under eligibility requirements are also eligible to participate.

Exam Scope: Knowledge of asphalt specification, measurement of patches, material required; direction and control from start to finish of usual gang of asphalt workers laying asphalt for old and new work in streets and highways; methods in keeping record of time, tools and equipment.

Weights: Record and seniority, 5; written, 5.

BLACKSMITH— (\$7 a day); city-wide; not over 45 years old; file by Sept. 26; fee, \$2. Three vacancies, in Sanitation and Fire Depts., and in Manhattan Borough Pres. office.

Eligibility Requirements: Open to employees eligible with title of Blacksmith's Helper who have been in the service three years. Applications will be accepted from employees otherwise eligible who will have completed the requisite service by November 3, 1939, but only

applicants who on exam day are in all respects eligible will be examined. Persons on the preferred list for titles included under eligibility requirements are also eligible.

Exam Scope: From a simple sketch candidate will make tools, automobile parts, or any piece of equipment at forge and anvil. He will operate steam hammer for part of the work.

Weights: Record and seniority, 5; practical, 3; written, 2.

CHIEF ENGINEER, DOCKS DEPT.— (\$7,125); city-wide; file by Sept. 26; fee, \$5.

Duties: Under administrative control, be in charge of and responsible for engineering policies of Docks Dept.; plan and supervise design, construction, operation, and maintenance of ferries and ferry terminals, airports, and seaplane bases, including Floyd Bennett Field and North Beach Airport, docks, piers, and other waterfront structures; make investigations and appraisals for leasing or renting city piers, airport facilities, etc.; related duties.

Requirements: Open to titles: Engineer, Grade 4; Ass't Engineer, (Continued on next page)

JOBS NOW OPEN

JOB	CITY	DEADLINE
OPEN		
Assistant Supt. of School Buildings (Design)		Sept. 29
Assistant Supt. of School Buildings (Specifications)		Sept. 29
Blacksmith		Sept. 26
Elevator Mechanic		Sept. 26
Management Assistant (Housing Authority), Grade 3		Sept. 27
Senior Dietitian		Sept. 26
Stationary Engineer		Sept. 26
PROMOTIONS		
Asphalt Foreman		Sept. 26
Blacksmith		Sept. 26
Chief Engineer, Docks Department		Sept. 26
Clerk, Grade 2		Sept. 26
Inspector of Steel, Grade 4		Sept. 26
Laundry Bath Attendant		Sept. 26
Senior Dietitian		Sept. 26
Stenographer and Typewriter, Grade 2		Sept. 26
STATE		
OPEN		
Assistant Foreman (Shoes)		Oct. 16
Assistant Foreman (Yarn and Cloth)		Oct. 6
FEDERAL		
OPEN		
Air Carrier Inspector (Radio)		Oct. 9
Anglesmith, Heavy Fires		Oct. 2
Anglesmith, Other Fires		Oct. 2
Assistant Agronomist (Cotton)		Oct. 2
Assistant Agronomist (Forage Crops)		Oct. 2
Assistant Pathologist (Corn Investigations)		Oct. 2
Assistant Physiologist (Plant Hormones Investigations)		Oct. 2
Associate Agronomist (Forage Crops)		Oct. 2
Associate Aquatic Physiologist		Oct. 2
Biochemist (Nut Investigations)		Oct. 2
Blacksmith, Heavy Fires		Oct. 2
Blacksmith, Other Fires		Oct. 2
Boatbuilder		Oct. 2
Boilermaker		Oct. 2
Chief Engineer Draftsman (Mechanical)		Oct. 9
Chipper and Caulker, Iron		Oct. 2
Coopersmith		Oct. 2
Die Sinker		Oct. 2
Driller		Oct. 2
Flame Bender		Oct. 2
Flange Turner		Oct. 2
Galley Designer		Oct. 9
Gas Cutter or Burner		Oct. 2
General Foreman (Metal Bed Factory)		Sept. 26
Graphotype Operator		Sept. 25
Head Scientist—Astronomer		Oct. 9
Holder-On		Oct. 2
Inspector of Clothing		Sept. 25
Inspector of Hats		Sept. 25
Inspector of Miscellaneous Supplies (Hosiery and Knit Underwear)		Sept. 25
Inspector of Textiles		Sept. 25
Junior Addressograph Operator		Sept. 25
Junior Domestic Attendant (Seamstress)		Oct. 9
Junior Inspector of Clothing		Sept. 25
Junior Inspector of Textiles		Sept. 25
Molder		Oct. 2
Pipecover and Insulator		Oct. 2
Pomologist (Fruit Breeding)		Oct. 2
Pomologist (Physiologist)		Oct. 2
Principal Engineering Draftsman (Mechanical)		Oct. 9
Puncher and Shearer		Oct. 2
Rivet Heater		Oct. 2
Riveter		Oct. 2
Sailmaker		Oct. 2
Saw Filer		Oct. 2
Senior Aquatic Physiologist		Oct. 2
Senior Engineering Draftsman (Mechanical)		Oct. 9
Senior Oyster Culturist		Oct. 2
Senior Plant Anatomist		Oct. 2
Senior Soil Physicist		Oct. 2
Sheet Metal Worker		Oct. 2
Shipwright		Oct. 2
Student Aid		Sept. 25
Toolmaker		Oct. 2
Under Addressograph Operator		Sept. 25
Under Communications Operator (Air Navigation)		Sept. 20
Welder, Electric (specially skilled)		Oct. 2
Welder, Gas		Oct. 2

U. S. Govt. Lists High Salaried Jobs

(Continued from last page)

Grade 4; Mechanical Engineer, Grade 4; Ass't Mechanical Engineer, Grade 4; Chief Engineer; Division Engineer; Ass't Division Engineer; Resident Engineer, and subtitles and special titles of these positions who have served one year, and otherwise eligible. In addition, an engineering degree recognized by University of the State of N. Y., and 10 years' practical engineering experience, including development of one or more engineering projects involving supervision of construction and preparation of designs, plans, specifications, and reports; or graduation from a four-year high school course and 14 years' experience; or equivalent. Ph.D. or D. Sc. may be substituted for three years' experience. A NYS Professional Engineer's License required prior to certification.

Weights: Record and seniority, 5; written, 2; experience, 3.

CLERK, GRADE 2—(\$1,200-\$1,800); city-wide; file by Sept. 26; fee, \$1.50. Occasional vacancies.

Eligibility Requirements: Open to persons in Grades 1 and 2 of the Clerical Service, other than Clerks, Grade 2, and to persons in Grade 1 of the Attendance Service who have served one year on day of the written test and who are otherwise eligible for promotion. Applications will be accepted from employees otherwise eligible who will have completed the requisite service by Nov. 18, 1939, but only those applicants who on exam day are in all respects eligible will be examined. Persons on the preferred list of titles included under eligibility requirements are also eligible.

Exam Scope: Capacity to follow written directions, mental alertness, reasoning, spelling, grammar, vocabulary, numerical relations, office practice, civic affairs, etc.

Weights: Record and seniority, 5; written, 5.

INSPECTOR OF STEEL, GRADE 4—(\$3,000 and up); limited to Triborough Bridge Authority employees; file by Sept. 26; fee, \$3.

Eligibility Requirements: Open to Grades 3 and 4 employees in the Engineering and Inspectional services doing qualifying work, who have served six months in the department and one year in title immediately preceding exam, with the following experience, and otherwise eligible for examination: four years' experience as inspector of steel or foreman or superintendent on steel erection, fabrication or rolling, or the equivalent. Read and understand plans, blueprints and specifications, and be familiar with best practices of manufacturing and erecting steel. Applications will be accepted from employees otherwise eligible who will have completed the requisite service by Oct. 3, 1939, but only applicants who on exam day are in all respects eligible will be examined. Persons on the preferred list for titles included under eligible requirements are also eligible.

Exam Scope: The following duties: under supervision, inspect in the field erection or repair of steel structures for buildings, bridges, or other public work; or inspect in the shop the process of steel fabrication including workmanship, verification from shop drawings, accuracy, surface and physical defects, painting, weighing, and shipping; or inspect in the mill rolling of steel, and supervise physical tests in various stages of operation; keep records of inspections and make reports; perform related work. Incumbents may be called upon to supervise work of other inspectors.

LAUNDRY BATH ATTENDANT—(\$1,800, subject to budget); city-wide; file by Sept. 26; fee, \$1. Five vacancies.

Eligibility Requirements: Open to attendants and nurses' assistants who have served one year, and to washers, laundry workers and cleaners who have served three years on exam date and otherwise eligible. Applications will be accepted from employees otherwise eligible who will have completed the requisite service by Nov. 15, 1939, but only applicants who on exam day are in all respects eligible will be examined. Persons on the preferred list for titles included under eligibility requirements are also eligible.

Exam Scope: Laundry practice in a complete process laundry. Inde-

pendently operate a school laundry with emphasis on washing, extracting, and tumbling.

Weights: Record and seniority, 5; written, 3; practical, 2.

SENIOR DIETITIAN—(\$1,200-\$1,800); limited to Health Dept. employees; file by Sept. 26; fee, \$1. Occasional vacancies.

Eligibility Requirements: Open to dietitians who have served six months on exam day, and otherwise eligible. Applications will be accepted from employees otherwise eligible who will have completed the requisite service by Oct. 25, 1939, but only applicants who on exam day are in all respects eligible will be examined. Persons on the preferred list for titles under eligibility requirements are also eligible.

Exam Scope: The following duties: under direction, make requisitions and inspect food supplies for patients and personnel; plan menus; supervise preparation and serving of dietaries; consult doctors on special diets, and upon their directions advise patients on diets; related work.

Weights: Record and seniority, 5; written, 3; oral, 2. Factors in the oral exam will be appearance, manner, speech, and judgment.

STENOGRAPHER & TYPEWRITER, GRADE 2—(\$1,200-\$1,800); city-wide; file by Sept. 26; fee \$1. Occasional vacancies.

Eligibility Requirements: Open to persons in Grades 1 & 2 of the

consist of a passage or group of letters at 120 words a minute for five minutes, to be rated on a transcript made by the candidate in typewritten form. Neatness, arrangement, spacing, absence of overstruck letters and freedom from mechanical faults will be considered as well as accuracy of notes. Candidates must furnish their own stenographic notebooks, typewriters, and pen and ink. The Commission is not responsible for machines, nor will allowance be made where machines are missing or late in arriving, defective or out of order, on exam day.

STATE OPEN

ASS'T FOREMAN (SHOES)—Shoe Dept., Correction Dept., Sing Sing Prison (\$1,800-\$2,300); file by Oct. 6; fee, \$1.

Requirements: Five years of satisfactory shoe factory manufacturing experience, two years in a supervisory capacity in cutting & fitting of shoes, including cutting of cowhides, sidesplit leathers, kid skins, and goat skins. Experience in the manufacture of soft sole slippers is desirable. Candidates must be familiar with processes used in cutting & fitting shoes, have ability to lay out work for others, direct them in this and coordinate workers effectively. A practical qualifying test, or interview, or both, may be held

How to Apply for Tests

U. S. citizens may apply to take exams during the period when applications are being received.

Promotions tests are open only to those already in service.

For further informations and application blanks, write or apply in person to the following offices:

City jobs—96 Duane St., West of Broadway.

State jobs—Room 576, 80 Centre St., corner Worth St.

Federal jobs—641 Washington St., corner Christopher St.

Fees are charged for City and

State exams, but not for Federal exams.

Applicants for City jobs must have been residents of the City for three years at time of appointment. This does not apply to jobs in the Board of Higher Education, Board of Transportation, Board of Water Supply, Education Dept., Municipal Civil Service Commission, N.Y.C. Housing Authority, N.Y.C. Parkway Authority, N.Y.C. Tunnel Authority, and Triborough Bridge Authority. U. S. citizens may apply for positions in these departments, but must become residents of the State before receiving appointment.

Clerical Service, other than Stenographers & Typewriters, Grade 2, and to persons in Grade 1 of the Attendance Service who have served one year in such grade or grades on the day of the written test, and otherwise eligible for promotion. Applications will be accepted from employees otherwise eligible who will have completed the requisite service by Nov. 18, 1939, but only applicants who on exam day are in all respects eligible will be examined. Persons on the preferred list of titles included under eligibility requirements are also eligible.

Exam Scope: Capacity to follow written directions, mental alertness, reasoning, ability, spelling, grammar, vocabulary, composition, office practice, civic affairs, etc. Dictation will

sometime after Oct. 7 to determine eligibility and evaluate training and experience.

ASS'T FOREMAN (YARN & CLOTH), Correction Dept. (\$1,800-\$2,300); file by Oct. 6; fee, \$1. Vacancy at Clinton Prison.

Requirements: Four years' satisfactory experience in a textile manufacturing plant, two years of it in responsible charge of a cotton ring spinning dept. Ability to teach and train men; complete knowledge of the effect of humidity on the operation of cotton equipment. Good eyesight is essential. A practical qualifying test, or interview, or both, may be held sometime after Oct. 7 to determine eligibility and evaluate training and experience.

FEDERAL

Competition for positions starred (*) involve no written exam. Competitors will be rated on the extent of their education, the extent and quality of experience relevant to the duties, and fitness, on a scale of 100, based on sworn statements in application and corroborative evidence.

OPEN

***ASSOCIATE AGRONOMIST (Forage Crops)—**(\$3,200); not over 45 years old; file by Oct. 2. Plant Industry Bureau, Agriculture Dept.

Duties: Under general supervision, plan and conduct work in selecting and improving forage plants, and investigate genetic and environmental factors affecting vegetative and reproductive development of hay and pasture grasses and legumes; supervise and direct assistants; correlate results of experiments with pasture and hay production problems to determine best cultural and management methods.

Requirements: Four-year course leading to bachelor's degree in recognized college or university, with major in agronomy or related subject. Three year's responsible, productive research experience in agronomy, one year in research with forage crops. Post-graduate study may be substituted, year for year, for experience, up to two years.

***ASS'T AGRONOMIST (Forage Crops)—**(\$2,600); not over 40 years old; file by Oct. 2. Plant Industry Bureau, Agriculture Dept.

Duties: Under supervision, conduct agronomic and physiological investigations with forage crops under field and greenhouse conditions; correlate results of these experiments with cultural and management practices.

Requirements: Four-year course leading to bachelor's degree in recognized college or university, with major in agronomy or related subject. Two years' responsible research experience in agronomy. Post-graduate study may be substituted, year for year, for experience, up to two years.

***ASS'T AGRONOMIST (Cotton)—**(\$2,600); not over 40 years old; file by Oct. 2. Plant Industry Bureau, Agriculture Dept.

Duties: Under supervision, conduct research in cotton breeding involving plant selection, hybridization, testing strains and carrying out other phases of agronomic work pertaining to cotton breeding and improvement.

Requirements: Four-year course leading to bachelor's degree in recognized college or university, with major in agronomy or related subject. Two years' research experience in cotton agronomy or cotton breeding. Post-graduate study may be substituted, year for year, for experience, up to one year.

***ASS'T PATHOLOGIST (Corn Investigations)—**(\$2,600); not over 40 years old; file by Oct. 2. Plant Industry Bureau, Agriculture Dept.

Duties: Under supervision, conduct research on corn diseases, with emphasis on resistance; identify and classify corn diseases; collaborate with other workers in development

of strains of corn resistance to disease.

Requirements: Four-year course leading to bachelor's degree in recognized college or university, with major in plant pathology or related subject. Two years' research experience on a corn disease, with identification of the fungi that attack the corn plant. Post-graduate study may be substituted, year for year, for experience, up to two years.

***BIOCHEMIST (Nut Investigations)—**(\$3,800); not over 53 years old; file by Oct. 2. Plant Industry Bureau, Agriculture Dept.

Duties: Under general administrative supervision, plan and conduct investigations in basic studies of the composition of roots, stems and branches of tung trees, in relation to growth and fruit responses; study changes in composition of immature fruits during development and maturity, with emphasis on effects of environment on composition of trees and roots.

Requirements: Four-year course leading to bachelor's degree in recognized college or university, with major in biochemistry. Five years' progressive responsible research experience in study of the composition of plant material, including nuts. Post-graduate study may be substituted, year for year, for experience, up to three years.

***POMOLOGIST (Fruit Breeding)—**(\$3,800); not over 53 years old; file by Oct. 2. Plant Industry Bureau, Agriculture Dept.

Duties: Under general administrative supervision, plan and conduct pomological investigations on tung trees, with emphasis on development of horticultural varieties; supervise work of assistants; prepare scientific manuscripts.

Requirements: Four-year course leading to bachelor's degree in recognized college or university, with major in pomology and plant breeding. Five years' progressive responsible research experience in breeding pomological fruits or nuts. Post-graduate study may be substituted, year for year, for experience, up to three years.

***POMOLOGIST (Physiology)—**(\$3,800); not over 53 years old; file by Oct. 2. Plant Industry Bureau, Agriculture Dept.

Duties: Under general administrative supervision, plan and conduct investigations on basic physiological factors influencing successful production of tung fruits, with emphasis on effects of environment on growth, composition and development of tung trees.

Requirements: Four-year course leading to bachelor's degree in recognized college or university, with major in pomology, plant physiology, or related subject. Five years' progressive responsible research experience in pomological investigations, including study and effects of environment on growth, composition and development of pomological plants.

(Continued on page 10)

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War Stimulates Demand For Many Skilled Men

(Continued from page 1)

number of possibilities already are clear.

The expansion of the regular forces of the Army and Navy, they declare, will certainly mean a big increase in the civilian staffs of the armed forces. The State Dept. is expected to need new clerical and other help with the crush of additional work it is called upon to perform.

The U. S. Maritime Commission, which last week added nine new watchmen at the Hoboken, N. J., Terminal, is expected to need extra workers soon.

F.B.I. Fights Espionage

By executive order, the Federal Bureau of Investigation has been authorized to add 150 extra men for a special espionage squad, and other additions are expected.

Production of airplanes at the

Mail pours into the U. S. Civil Service Commission from people asking about the possibilities of getting jobs because of the war.

One midwestern woman wrote that she is six feet tall and would gladly operate a truck. Others have expressed a similar interest and offered their services for a possible national defense program.

To all such queries, however, the Commission is answering that those who wish employment must qualify through open competitive exams, which are held as the needs of the service arise.

present high rate, say well-informed authorities, means that the government will have to add many more inspectors.

The effects of the war, according to officials, will probably not be felt so much in Civil Service jobs in New York City and elsewhere in New York State. However, a source close to the State Commission points out that Governor Lehman has ordered

the State Agricultural Dept. to investigate the rise in cost of living, especially in foodstuffs. This may mean that the department will have to add new inspectors to its staff; also, say state officials, any large movement of troops and equipment in army maneuvers will tax the State Road Dept., and perhaps require the addition of more personnel.

'Real Wages' Dip Downward

Civil Service officials believe that the European conflict will have important repercussions on Civil Service employees. The rise in price of basic commodities will tend to reduce the "real wage" of Civil Service employees, perhaps to a serious point.

They also believe that the number of applications for Civil Service will decline in proportion to the growth of a war boom in this country. If wages in private industry move upward, and if continued reemployment follows the increase in activity in many industries, many of those now on eligible lists will be unavailable for Civil Service jobs or may decline them, they say. Another possibility is that the age of applicants for Civil Service jobs will tend to be higher.

Many people today are speculating on what will happen to Civil Service employees if the United States should become involved in the Second World War.

In the event of war it would be inevitable that the Federal government would need to employ thousands of additional employees in practically all the government agencies.

Service Grew Last Time

During the last World War Civil Service grew tremendously. At the beginning of July, 1916, there were in the executive branch of the United States Government 480,300 employees. By June, 1917, the number had jumped to 518,000; and on Armistice Day, 1918, the number had increased to 917,760, or a gain of nearly 100 per cent. in a little more than a year.

In addition to trade employees, thousands of whom were selected from Civil Service lists for work in navy yards, the last war resulted in an unprecedented demand for clerical workers, including stenographers and typists.

Today the Federal Civil Service Commission holds exams for clerical workers every two years; but during the last war, examinations were held so frequently that often two or three were given in a single day.

Washington Population Rose

The population of Washington, D. C., grew rapidly during the war and thousands of workers were enlisted from Civil Service rolls. So many employees flocked to Washington that some had to be housed in hastily

U. S. Requires Technical Labor

(Continued from page 9)

Post-graduate study may be substituted, year for year, for experience, up to three years.

***SENIOR AQUATIC PHYSIOLOGIST—(\$4,600);** not over 53 years old; file by Oct. 2. Fisheries Service, Interior Dept.

Duties: Under general administrative direction, take charge of a section of the Scientific Inquiry Dept. engaged in fishery investigations in interior waters; plan, organize and conduct investigations, in laboratory and field, on effects of chemical, physical and biological features of environment upon abundance, distribution, growth and reproduction of food and game fishes and invertebrates and plants of economic importance as food of fishes and invertebrates; investigate pollution of natural waterways; plan and direct a program of propagation of fresh water mussels or other aquatic shell fish of economic value; confer and cooperate with U. S. Public Health Service and State authorities in developing programs of fish culture and stream pollution abatement; prepare reports, monographs and technical articles on results; furnish administrative advice to the Fisheries Commissioner on matters of conservation in fresh waters.

Requirements: Four-year course leading to bachelor's degree in recognized college or university, with major in biological science. Six years' responsible, productive ex-

perience in aquatic biology, biochemistry, or physiology, with emphasis on effects of stream pollution on aquatic life, demonstrating executive and professional ability to plan, organize and direct a scientific unit. Post-graduate study may be substituted, year for year, up to three years.

***ASSOCIATE AQUATIC PHYSIOLOGIST—(\$3,200);** not over 45 years old; file by Oct. 2. Fisheries Service, Interior Dept.

Duties: Under general administrative direction, be responsible for carrying out investigations in the U. S. interior waters relative to fishes and other aquatic organisms; investigate pollution in interior waters and means of abatement; serve as chief of a party in charge of a mobile field laboratory unit studying water conditions and aquatic life in interior waters; prepare technical correspondence and write reports on investigations for publication.

Requirements: Four-year course leading to bachelor's degree in recognized college or university, with major in biological science. Three years' responsible, productive professional experience in aquatic biology, biochemistry, or physiology, with emphasis on the effects of stream pollution on aquatic life. Post-graduate study may be substituted, year for year, up to two years.

***GENERAL FOREMAN (Metal Bed Factory)—(\$2,900);** not over 53

erected dormitories between the Capitol and Union Station. Another important effect on Civil Service workers during 1917-18 was the great number of women who were appointed. During the war, more than 40,000 were given jobs in the department service of Washington alone.

Extended Reinstatement

During the war period, the U. S. Civil Service Commission—with the approval of the President—extended the time for reinstatement of all Federal employees who entered the military service, as well as those who were in the national guard and who were taken over for military service.

The New York State Legislature amended the law during the war period, extending the time of eligibility for reinstatement of all Civil Service employees throughout the state who enlisted so that the reinstatement would be for one year from the date of termination of their military service.

The State Civil Service Commission, in its report for 1919, stated that during 1917, about 1,200 employees in the state service enlisted in military service and in 1918, over 2,200.

The State Legislature also provided, in 1917, that all state or city employees who entered the military service were to be given the difference in salary between their military pay and that received in their Civil Service positions. The report of the State Civil Service Commission for 1917, commenting on this, stated:

"With the entrance of the United States into the war, a considerable inroad was made into the service of the state. . . . These conditions led many to enlist and considerable demand was made upon the eligible lists to fill the places suddenly vacated."

During the war, legislation was adopted in the federal, state and municipal service, providing that those who had been on eligible lists and who had been passed over because of absence on military service, were to be continued as eligible for a certain period after their return from the service. After the war, legislation was adopted, enabling those who had either resigned or become separated because their leave of absence had expired, to be reinstated in the service within two to five years after their discharge from the military service.

years old; file by Sept. 26. U. S. Northeastern Penitentiary, Justice Dept., Lewisburg, Pa.

Duties: Under general supervision, be responsible for operation of the metal bed factory; design metal beds and similar items; plan work and schedule production; write specifications for purchase of materials; supervise training of foremen and inmate assigned; related duties.

Requirements: Three years' experience as foreman and shop layout man of a factory manufacturing sheet-metal equipment, or of a dept. in such factory, plus two years' experience designing and drafting for manufacture of sheet-metal equipment of furniture, including metal beds, provided that five years' such employment have run concurrently.

***HOLDER-ON—(\$5.38, \$5.86, \$6.34 a day);** 18-48 years old; file by Oct. 2. Brooklyn Navy Yard.

Duties: Hold rivets for riveters with dolly bar, riveting gun, jam machine, or heavy hammer, etc.; related duties.

Requirements: Three months' experience.



***RIVET HEATER—(\$4.80, \$5.28, \$5.76 a day);** 18-48 years old; file by Oct. 2. Brooklyn Navy Yard.

Duties: Take charge of rivet-heating apparatus; heat rivets; pass them to holders-on; related duties.

Requirements: Three months' experience.

***SAILMAKER—(\$7.68, \$8.16, \$8.64 a day);** 20-48 years old; file by Oct. 2. Brooklyn Navy Yard.

Duties: Manufacture and repair canvas outfits and canvas work needed in ship construction and outfitting; sew by hand or machine; related duties.

Requirements: Four years' apprenticeship or practical experience.

***WELDER, GAS—(\$7.58, \$8.06, \$8.54 a day);** 20-48 years old; file by Oct. 2. Brooklyn Navy Yard.

Duties: Weld by oxy-acetylene process or other gas combination plates, shapes, and fittings of metals, and of different sizes used in ship construction and repair; related duties.

Requirements: Two years' experience in gas welding and cutting with acetylene torch, on varied work.

***ANGLESMITH, HEAVY FIRES—(\$8.54, \$9.02, \$9.50 a day);** 20-48 years old; file by Oct. 2. Brooklyn Navy Yard.

Duties: Work and form angle bars, tee-irons, channel-irons, and I-bars, from 5 in. and over; in working above, operate gas, oil, or coke fires, steam hammers and presses, and do forming, joggling, and welding on angles and other shapes; related duties.

Requirements: Four years' apprenticeship or practical experience.

***ANGLESMITH, OTHER FIRES—(\$7.58, \$8.06, \$8.54 a day);** 20-48 years old; file by Oct. 2. Brooklyn Navy Yard.

Duties: Work and form angle bars, tee-irons, channel-irons, and I-bars, from about 5 in. and under; in working above, operate gas, oil, or coke fires, steam hammers and presses, and do forming, joggling, and welding on angles and other shapes; related duties.

Requirements: Four year's apprenticeship or practical experience.

***CHIPPER AND CAULKER, IRON—(\$7.58, \$8.06, \$8.54 a day);** 20-48 years old; file by Oct. 2. Brooklyn Navy Yard.

Duties: Using hand tools or power machines, chip and caulk all kinds of metal joints and rivets in plates, shapes, castings, etc.; cut out loose rivets; related duties.

Requirements: Six months' experience.

***DRILLER—(\$6.34, \$6.82, \$7.30 a day);** 20-48 years old; file by Oct. 2. Brooklyn Navy Yard.

Duties: Drill, ream, countersink, and tap holes in plates, bars, angle and channel iron, steel and other materials used in ship construction by pneumatic drilling machine of appropriate size; make setups and adjustments of drill parts, buckets,

(Continued on page 11)

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(Continued from page 10)

clamps, etc.; related duties; use electric and power drills as required.
Requirements: Six months' experience.

***FLANGE TURNER**—(\$8.06, \$8.54, \$9.02 a day); 20-48 years old; file by Oct. 2. Brooklyn Navy Yard.

Duties: Flange heads and plates for boilers and tanks; bend various shapes to templates; bend, shape, and fit large steam pipes, and other pipes; straighten warped or twisted articles; related duties in boiler and shipfitter shops, including skillful working of metals from flat or original shape into finished shapes, hot and cold.

Requirements: Four years' apprenticeship or practical experience.

***FRAME BENDER**—(\$8.06, \$8.54, \$9.02 a day); 20-48 years old; file by Oct. 2. Brooklyn Navy Yard.

Duties: Form to shape hot or cold angles, I-beams, slabs, metal plates, channel irons, and other shapes to molds and templates; operate hydraulic and other presses and power hammers in above; related duties.

Requirements: Four years' apprenticeship or practical experience.

***PIPECOVERER AND INSULATOR**—(\$7.78, \$8.26, \$8.74 a day); 20-48 years old; file by Oct. 2. Brooklyn Navy Yard.

Duties: Apply insulating coverings of any character to steam, water, or refrigerating piping and engine cylinders; plaster and canvas-cover special apparatus, valves, and fittings on any class of work; related duties.

Requirements: Two years' experience.

***PUNCHER AND SHEARER**—(\$6.05, \$6.53, \$7.01 a day); 20-48 years old; file by Oct. 2. Brooklyn Navy Yard.

Duties: Punch and shear plates (about 1 in. thick and lighter), channels, bars, and angles with various sizes of punches; use all kinds of punches and shears; related duties.

Requirements: Six months' experience.

***RIVETER**—(\$7.78, \$8.26, \$8.74 a day); 20-48 years old; file by Oct. 2. Brooklyn Navy Yard.

Duties: Drive all types of rivets in ship construction and repairing, using power riveters as well as hand tools; related duties.

Requirements: Six months' experience.

***SHEET METAL WORKER**—(\$8.45, \$8.93, \$9.41 a day); 20-48 years old; file by Oct. 2. Brooklyn Navy Yard.

Duties: Lay out, fabricate, and install all work using sheet metal, up to about 1/8-inch thick on ships under construction and repair; operate ordinary sheet-metal bench and floor tools including metal brakes, bending rollers, rotary shears, and straight shears; read and interpret working plans; related duties.

Requirements: Four years' apprenticeship or experience.

***SHIPWRIGHT**—(\$7.97, \$8.45, \$8.93 a day); 20-48 years old; file by Oct. 2. Brooklyn Navy Yard.

Duties: Build and repair wooden ships, pontoons, barges, floats, brows, platforms, gangways, wooden masts, spars, booms, etc.; install and repair wooden sheathing and decks on steel ships; erect staging (interior and exterior), launching ways, shoring, and blocking; check ligaments; install wooden foundations and wooden fittings; prepare dry docks for ships and assist in dry docking; related duties.

Requirements: Four years' apprenticeship or practical experience.

***WELDER, ELECTRIC (specially skilled)**—(\$7.78; \$8.26, \$8.74 a day); 20-48 years old; file by Oct. 2. Brooklyn Navy Yard.

Duties: Perform exacting welding operations in the flat, vertical, and overhead positions, using covered electrodes.

Requirements: Six months' experience in arc welding work, using covered electrodes.

***BLACKSMITH, HEAVY FIRES**—(\$8.54, \$9.02, \$9.50 a day); 20-55; file by Oct. 2. Brooklyn Navy Yard.

Duties: Using power hammers,

produce forgings (solid and welded) from all sizes of bars from 4-6-inch square or round in all forgeable materials; forge power hammer tools for performance of above; read related blueprints and scale drawings; related duties.

Requirements: Four years' apprenticeship or practical experience.

***BLACKSMITH, OTHER FIRES**—(\$7.58, \$8.06, \$8.54 a day); 20-55; file by Oct. 2. Brooklyn Navy Yard.

Duties: Using power hammers, produce forgings (solid and welded) from all sizes of bars 4-6-inch square or round in all forgeable materials; forge power hammer tools for performance of above; read related blueprints and scale drawings; related duties.

Requirements: Four years' apprenticeship or practical experience.

***BOATBUILDER**—(\$7.87, \$8.35, \$8.83 a day); 20-55; file by Oct. 2. Brooklyn Navy Yard.

Duties: Work from plans and lay down lines for, build, and repair

and regulators and tips of proper size; related duties.

Requirements: Six months' experience.

***MOLDER**—(\$8.93, \$9.41, \$9.89 a day); 20-48 years old; file by Oct. 2. Brooklyn Navy Yard.

Duties: Prepare, make, and use bench and machine molds of green sand, dry sand, and loam, with proper sprues, vents, gates, and risers, with properly secured cores, in and for the manufacture of ferrous and non-ferrous metal castings; related duties.

Requirements: Four years' apprenticeship or practical experience.

***SAW FILER**—(\$9.02, \$9.50, \$9.98 a day); 20-48 years old; file by Oct. 2. Brooklyn Navy Yard.

Duties: Repair and keep in condition saws of various types used in the Navy Yard.

Requirements: Two years' experience.

***TOOLMAKER**—(\$8.35, \$8.83, \$9.31

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small wooden boats in length 16-50 feet.

Requirements: Four years' apprenticeship or practical experience.

***BOILERMAKER**—(\$7.87, \$8.35, \$8.83 a day); 20-48 years old; file by Oct. 2. Brooklyn Navy Yard.

Duties: Construct and overhaul, patch, retube, repair, and maintain boilers (fire and water tube) and other similar equipment, including tanks and evaporators, and easings, smoke pipes, up-takes, floor and grating installations in fire and engine rooms; in the performance of above, chip, caulk, rivet, file, drill, tap, bend pipe and plate, shear, punch, fit, and lay-out; related duties.

Requirements: Four years' apprenticeship or practical experience.

***COOPERSMITH**—(\$8.45, \$8.93, \$9.41 a day); 20-55 years old; file by Oct. 2. Brooklyn Navy Yard.

Duties: Work on new construction of and repairs to brass and copper pipe, as radiator coils, ice machine coils, steam exhaust pipes, escape pipes, etc.; make and repair such articles as copper tanks, funnels, etc.; repair and line steam jackets, kettles, etc.; make templates of wire on board ship; line salt water pipes with a mixture of lead and tin; related duties.

Requirements: Four years' apprenticeship or practical experience.

***DIE SINKER**—(\$8.83, \$9.31, \$9.79 a day); 20-48 years old; file by Oct. 2. Brooklyn Navy Yard.

Duties: Make and repair drop-forging dies from die blocks in the rough, operating shapers, small planers, die sinking machines, and surface grinders; true-up and cut shanks on the blocks; lay-out and sink impression and take castings from finished dies; check required dimensions; work from samples and blueprints; related duties.

Requirements: Four years' apprenticeship or practical experience.

***GAS CUTTER OR BURNER**—(\$6.62, \$7.10, \$7.58 a day); 20-48 years old; file by Oct. 2. Brooklyn Navy Yard.

Duties: Cut plates and structural shapes and shape them to size and templates with acetylene and oxygen gas, using proper pressures in torches

aid in cases of emergency; inform where transportation, supplies or mechanical assistance may be obtained; inspect and report upon landing field surfaces; related duties.

Requirements: Ability to operate teletypewriter at 35 words a minute by touch, or regular typewriter at 50 words a minute by touch. Credit given for electrical or mechanical experience with radio communication experience. Possession of a Weather Observer Certificate of U. S. Weather Bureau. Speak English without accent or defect.

Rating Basis: Mental test, 50; experience, 50.

a day); 20-48 years old; file by Oct. 2. Brooklyn Navy Yard.

Duties: Make and repair tools of all kinds, including dies, gages, jigs, and fixtures used in production, in the Navy Yard shops and on board ships; operate machine tools in performance of above; work from plans, sketches, or verbal directions; related duties.

Requirements: Four years' apprenticeship or practical experience.

CHIEF ENGINEERING DRAFTSMAN (MECHANICAL)—(\$2,600); not over 53 years old; file by Oct. 9.

Duties: Under professional guidance, perform subprofessional work under a suboptional branch; air conditioning, heating, refrigeration, plumbing, power plant.

Requirements: Four-year high school course, for each year of which six months' drafting experience may be substituted. In addition, one-year practical elementary drafting-room experience, or completion of a drafting course of 400 hours in drafting school. Five years' experience in suboptional branch chosen. Years completed in engineering or architecture courses in recognized college or university may be substituted.

PRINCIPAL ENGINEERING DRAFTSMAN (MECHANICAL)—(\$2,300); not over 53 years old; file by Oct. 9.

Duties: Under professional guidance, perform subprofessional work under a suboptional branch; air conditioning, heating, refrigeration, plumbing, power plant.

Requirements: Four-year high school course, for each year of which six months' drafting experience may be substituted. In addition, one year practical elementary drafting-room experience, or completion of a drafting course of 400 hours in drafting school. Four years' experience in suboptional branch chosen. Years completed in engineering or architecture courses in recognized college or university may be substituted.

SENIOR ENGINEERING DRAFTSMAN (MECHANICAL)—(\$2,000); not over 53 years old; file by Oct. 9.

Duties: Under professional guidance, perform subprofessional work under a suboptional branch; air conditioning, heating, refrigeration, plumbing, power plant.

Requirements: Four-year high school course, for each year of which six months' drafting experience may be substituted. In addition, one year practical elementary drafting-room experience, or completion of a drafting course of 400 hours in drafting school. Three years' experience in suboptional branch chosen. Years completed in engineering or architecture courses in recognized college or university may be substituted.

***AIR CARRIER INSPECTOR (RADIO)**—(\$3,800); 28-53 year old; file by Oct. 9. Civil Aeronautics Authority.

Duties: Under general supervision, inspect aircraft radio equipment, electrical bonding and shielding of aircraft and aircraft engines to insure proper operation of radio navigational and communication equipment; inspect facilities for servicing aircraft equipment at airports; make recommendations for promulgating new and revising existing regulations and for type certification of new equipment; conduct flight tests to determine suitability of air carrier radio equipment; investigate interruption to flights caused by failure of radio navigational and communication equipment and take steps for correction; assist in disseminating knowledge of aeronautical radio navigational and communication matters; investigate accidents and inspect radio equipment on air carrier aircraft in accidents, making reports and recommendations.

Requirements: Eight years' broad, progressive, full-time, paid, technical experience in design, development, maintenance, or installation of radio equipment, four in aeronautical radio activities, of which three were with a scheduled air carrier in technical supervisory capacity over radio engineers or maintenance personnel concerned with design, research, maintenance, or installation of aeronautical radio navigational and communication equipment. Each year completed in a four-year course leading to bachelor's electrical or radio engineering degree at recognized college or university may be substituted for a year of experience, although four years' experience, including three supervisory, must be shown.



***HEAD SCIENTIST - ASTRONOMER**—(\$6,500); male; not over 53 years old; file by Oct. 9. To be director, Nautical Almanac, Naval Observatory, Navy Dept., Washington.

Duties: Act as scientific and administrative head of Nautical Almanac Office and professional consultant of Navy Dept. in theoretical astronomy, calendarization, etc.; have technical and administrative charge of producing annual issue of the American Ephemeris and supplementary volumes; initiate, direct, and report upon basic research problems in theoretical astronomy, performing development work, and be responsible for mathematical deductions in improving tables forming the basis of the production of the annual volumes; act as a member of the Astronomical Council of the Naval Observatory; take part in astronomical conferences of national and interna-

tional character, as Navy Dept. representative.

Requirements: Four-year undergraduate course in recognized college or university, and Ph.D. or equivalent degree in astronomy and mathematics, Seven years' progressive experience in practical and theoretical astronomy, or in teaching mathematics and astronomy, with emphasis on subjects as celestial mechanics, orbit work, fundamental positions and constants, computations, making and reducing observations, and use of astronomical tables.

***GALLEY DESIGNER**—(\$3,800); not over 53 years old; file by Oct. 9. U. S. Maritime Commission.

Duties: Under general supervision, be responsible for development and preparation of original design and layout of galleys and pantries on all types of vessels; design galley and pantry spaces and equipment suited to marine vessels; prepare specifications for galley and pantry equipment for preparing food; prepare specifications for hotel equipment, as linens and silverware; examine, check, and criticize contractor's arrangement plans and specifications for galleys and pantries; consult with chief port stewards and other officials, inspect and study Commission and other vessels, and then prepare technical reports; supervise lower grade technicians; related duties.

Requirements: Bachelor engineering or architecture degree in recognized college or university; five years' progressive, professional, full-time experience in design, layout, and specifications of space arrangement and equipment for galleys of large ships and/or kitchens for hotels, hospitals, prisons, or etc. Additional experience may be substituted, year for year, for education.

***SENIOR OYSTER CULTURIST**—(\$2,000); not over 48 years old; file by Oct. 2. Fisheries Service, Interior Dept.

Duties: Survey and locate suitable bottoms for experimental oyster planting; supervise and direct actual planting of cultch and seed oysters and devise improved methods of oyster spat collections; take periodic samples to determine growth of experimental lots and take periodic observations, temperatures, and salinities; survey waters to locate concentrations of oyster pests and determine eradication means; report to Director of the Biological Laboratory.

Requirements: Four years' technical field and laboratory experience in oyster culture. For each year, a study year in marine biology or invertebrate zoology in an institution above high-school grade may be substituted, up to two years.

JUNIOR ADDRESSOGRAPH OPERATOR—(\$1,440); 18-53 years old; file by Sept. 25.

Duties: Operate addressograph machine.

Requirements: Three months' full-

(Continued on page 12)

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(Continued from page 11)
time paid experience operating addressograph.

Rating Basis: General test, 50; practical questions, 50.

UNDER ADDRESSOGRAPH OPERATOR—(\$1,260); 18-53 years old; file by Sept. 25.

Duties: Operate addressograph machine.

Requirements: One month full-time paid experience operating addressograph machine.

Rating Basis: General test, 50; practical questions, 50.

GRAPHOTYPE OPERATOR—(\$1,260); 18-53 years old; file by Sept. 25.

Duties: Operate addressograph machine.

Requirements: Three months' full-time paid experience operating graphotype machine, with additional credit for experience in proofreading and filing addressograph plates.

Rating Basis: General test, 50; practical questions, 50.



JUNIOR DOMESTIC ATTENDANT (SEAMSTRESS)—(\$1,320); 18-35 years old; file by Oct. 9. Home Economics Bureau, Agriculture Dept.

Duties: Under immediate supervision, make clothing to be used for experimental and exhibition purposes; prepare and keep in proper condition clothing exhibits and exhibits pertaining to clothing; render aid as needed in clothing research.

Requirements: Two years in a standard, technical, or trade high school, with two semester courses in clothing construction, or two years in a dressmaking course in a technical or trade institution other than a high school. Two years' experience in dressmaking for the public under a modiste or tailor, or two years in a commercial dressmaking establishment performing all operations in making garments. Two additional semester courses in clothing construction in a high school, trade, or technical institution may be substituted for a year of experience.

Rating Basis: Education, experience, and fitness, 40; specimen of clothing construction (playsuit), 60.

STUDENT AID—(\$1,440); not over 30 years old; file by Sept. 25. Agriculture Dept.

Duties: Under immediate supervision, with instructions as to methods and working details, perform in field routine subprofessional tasks in practical application of optional subjects: agriculture economics, agronomy, biology, engineering, forestry, horticulture, range management, soils.

Requirements: Three years' study in recognized college or university with major in optional subject selected.

Rating Basis: General test unrelated to option subject, to test aptitude for learning and adjustment to duties.

***SENIOR PLANT ANATOMIST**—(\$4,600); not over 53; file by Oct. 2. Plant Industry Bureau, Agriculture Dept.

Duties: Plan and conduct investigations on anatomy of economic plants grown on irrigation lands of the west; determine, with plant physiologists, effect of saline soils and irrigation water on cells, tissues, and development anatomy of such plants; determine to what extent gross and microscopic symptoms may be used to map alkaline areas.

Requirements: Bachelor's degree in recognized college or university with major in botany, including a course in each: plant morphology, plant anatomy, plant histology, and plant physiology. Six years' research experience in botany, including plant anatomy. Postgraduate study in plant anatomy and plant morphology may be substituted, year for year, for experience up to three years.

***SENIOR SOIL PHYSICIST**—(\$4,600); not over 53 years old; file by Oct. 2. Plant Industry Bureau, Agriculture Dept.

Duties: Plan and conduct researches on principles and laws re-

lating to movement of soil solutions and irrigation waters through soils, availability of soil moisture to plants, and removal of surplus soil water by drainage; plan and direct investigations on changes in physical structure of soils from salt additions, and relation of irrigation practices to composition and quantity of soil gases.

Requirements: Bachelor's degree in recognized college or university with major in physics or hydraulics. Six years' research experience in soil physics investigations, including study of soil moisture and soil structure phenomena. Postgraduate study in physics, soil mechanics, and hydraulics may be substituted, year for year, for experience up to three years.

***ASS'T PHYSIOLOGIST (Plant Hormones Investigations)**—(\$2,600); not over 40 years old; file by Oct. 2. Plant Industry Bureau, Agriculture Dept.

Duties: Under supervision, conduct research on physiological factors in growth metabolism and histological differentiation of plants.

Requirements: Bachelor's degree in recognized college or university with major in plant physiology, chemistry, or closely related subject. Two years' research experience investigating physiological factors in plant hormones. One year postgraduate study in biochemistry and physiology of hormones may be substituted for one year's experience.

INSPECTOR OF HATS—(\$2,000); 25-55 years old; file by Sept. 25. Quartermaster Depot, Philadelphia; Quartermaster Corps, War Dept.

Duties: Inspect furnished felt hats for compliance with specifications; supervise manufacture of fur-felt hats cut over patterns furnished by U. S. in contractors' plants, including inspection of raw materials and finished product, and supervision over manufacturing; analyze samples of raw materials and finished products of contractors; prepare technical letters and reports; maintain records; train inexperienced help in examination of finished articles; related duties. Assignments at factories in various localities.

Requirements: Two years' experience in fur-felt hat manufacturing business, with familiarity in materials and processes used, and either (a) two years' experience in inspecting felt hats bought wholesale under contract, or (b) four years' experience as foreman or equivalent post over general manufacturing processes.

Weights: Written, 5; experience and fitness, 5.

INSPECTOR OF MISCELLANEOUS SUPPLIES (Hosiery and Knit Underwear)—(\$2,000); 25-55; file by Sept. 25. Quartermaster Depot, Philadelphia; Quartermaster Corps, War Dept.

Duties: Inspect and supervise inspection of finished knitted and woven articles, for compliance with specifications; supervise manufacture from patterns furnished by U. S. in contractors' plant, including inspection of raw materials and finished article; prepare technical letters and reports; maintain records; train inexperienced help in examination of finished articles; related duties. Assignments at factories in various localities.

Requirements: Two years' experience in either hosiery or knitted underwear manufacturing establishment, or both, with familiarity in materials and processes used, and either (a) two years' experience in inspecting hosiery or knitted underwear bought wholesale under contract, or (b) four years' experience as foreman or equivalent post over general manufacturing processes.

Weights: Written, 5; experience and fitness, 5.

INSPECTOR OF TEXTILES—(\$2,000); 25-55; file by Sept. 25. Quartermaster Depot, Philadelphia; Quartermaster Corps, War Dept.

Duties: Examine and determine grade of raw materials, including wool, cotton, and linters; advise on suitability of finishing processes in manufacturing textiles; analyze fabrics for texture, dye, and color fast-

ness; examine deliveries of piece goods for imperfections; prepare and criticize specifications for textile materials; train inexperienced help in textile examination and factory inspection; prepare technical letters and reports; related duties.

Requirements: Four years' experience in textile industry, in designing textile, or in four of these mill operations: 1, spinning of cotton or wool; 2, weaving; 3, dyeing and finishing; 4, knitting; 5, grading raw stock (wool, cotton, or linters); 6, laboratory testing of textiles; 7, general mill executive. Candidates may substitute a year in a recognized textile school, a year of textile engineering in recognized college or university, or a year's experience in inspecting and/or testing textile for acceptance under specifications, for each experience year.

Weights: written, 5; experience and fitness, 5.

JUNIOR INSPECTOR OF TEXTILES—(\$1,620); 21-55 years old; file by Sept. 25. Quartermaster Depot, Philadelphia; Quartermaster Corps, War Dept.

Duties: Assist inspector of textiles (see above); make independent inspection of textiles as to weight, measurement, shade, finish, and quality; related duties.

Requirements: Two years' experience in textile industry, in designing textiles, or in four of these mill operations: 1, spinning of cotton or wool; 2, weaving; 3, dyeing and finishing; 4, knitting; 5, grading raw stock (wool, cotton, or linters); 6, laboratory testing of textiles; 7, general mill executive. Candidates may substitute a year in a recognized textile school, a year of textile engineering in recognized college or university, or a year's experience in inspecting and/or testing textiles for acceptance under specifications, for each experience year.

Weights: written, 5; experience and fitness, 5.

INSPECTOR OF CLOTHING—(\$2,000); 25-55; file by Sept. 25. Quartermaster Depot, Philadelphia; Quartermaster Corps, War Dept.

Duties: Inspect tailored and sewn outer military garments for compliance with specifications; supervise manufacture of garments from Govt. material cut over patterns furnished by U. S. in contractors' plants; pass on and advise contractor of acceptability of sewing operations, and demonstrate approved method of assembling garments; identify and draw samples of materials to be furnished by contractor in fabrication of garments; prepare technical letters and reports; maintain records; train inexperienced help in examination of finished garments; related duties. Assignments at factories in various localities.

Requirements: Two years' preliminary experience in clothing manufacture business with familiarity in materials and processes used in men's outer garment manufacture. In addition, two years' experience as inspector of clothing bought wholesale under contract specifications to determine compliance, or four years' experience as foreman or in equivalent post over general manufacturing processes of men's outer dress garments.

Weights: Written, 5; experience and fitness, 5.

JUNIOR INSPECTOR OF CLOTHING—(\$1,620); 21-55; file by Sept. 25. Quartermaster Depot, Philadelphia; Quartermaster Corps, War Dept.

Duties: Assist inspector of clothing (see above); make inspection of individual garments after manufacture; make inspection reports; related duties.

Requirements: One year's preliminary experience in clothing manufacture business with familiarity in materials and processes used in men's outer garments manufacture. In addition, one year's experience as inspector of clothing bought wholesale under contract specifications to determine compliance, or two years' experience as foreman or in equivalent post over general manufacturing processes of men's outer dress garments.

Weights: Written, 5; experience and fitness, 5.

School Post Worth \$9,000 Goes Begging In Country-Wide Hunt

Despite a search throughout the country and a two-month filing period instead of the usual one-month, a \$9,000 position offered by the Municipal Civil Service Commission for the Education Dept. seems to be going begging.

This was revealed yesterday when the Civil Service Leader learned that only three persons have filed for the exams for Ass't Superintendent of School Buildings (Design), deadline for which is Sept. 29. Filing opened Aug. 7.

A new post created by recent changes in Education Dept. set-up, the position calls for a salary within the top 25 of all positions for which open competitive exams are given by the local commission.

The written exam will be weighted as 3, while training experience and personal qualifications receive 7. Along with an architectural degree, the requirements include 10 years experience with plans, five in responsible work.

Under the direction of the Superintendent of School Buildings, Design and Construction, the incumbent of the new position will supervise the architectural work of the Education Department's Bureau of Design & Construction. Forty-six schools will be under construction during 1939 and 1940, at a total cost of \$35,000,000.

Sans Lead In Ball Series

Sweeping ahead as if street obstructions were in the way, the Sanitation Dept. baseball team took a 2-1 lead in its bitter series with the diamond representatives of the Police Dept. Sunday afternoon by coping a 5-2 battle before 30,074 fans at the Polo Grounds.

Three runs were scored by the sweepers in the fourth, with Frank Scheich's homer the big gun. George Sullivan's double tallied two for the police in the sixth, a total matched in the eighth by the Sanitation Dept. players.

Wally Singer allowed only seven hits as winning pitcher.

Council President Newbold Morris threw out the first ball in place of the absent Mayor LaGuardia. The winners received the Mayor's cup in recognition of victory, and profits went to the Sanitation Dept.'s Welfare Honor Relief Roll.

The lineup:

Police		Sanitation	
ab.	r. h.	ab.	r. h.
Otskey, 3b...	4 0 0	Adams, cf....	4 0 3
Ward, cf....	3 1 1	O'Neill, 1b...	3 0 0
Foley, lf....	4 1 1	Salamone, 3b.	3 1 1
Sullivan, c...	4 0 2	Canales, 3b...	1 0 0
B'hamann, 1b	4 0 0	Lucke, rf....	4 0 0
Smith, ss....	4 0 1	Scheich, lf....	4 2 2
McCann, rf...	4 0 2	Condon, ss...	4 1 1
Sfanisk, 2b...	2 0 0	Zaccaro, 2b...	4 1 1
Grosso, p....	1 0 0	Connolly, c...	4 0 2
Parenti, p....	2 0 0	Signer, p....	4 0 1
Total.....	32 2 7	Total.....	35 5 11

Police..... 0 0 0 0 2 0 0-2
Sanitation..... 0 0 0 3 0 0 2 x-5

Two-base hits—Adams, Sullivan, Condon. Home run—Scheich. Stolen base—Scheich. Left on bases—Sanitation 7, Police 5. Double play—Condon to O'Neill. Struck out—By Signer 8, Grosso 1, Parenti 3. Hit by pitcher—By Signer (Ward). Wild pitch—Parenti. Hits—Off Grosso, 7 in 3-2-3 innings. Parenti 4 in 4-1-3. Umpires—Greenfield, Lipson, O'Donnell and Brown. Time of game—1:50.

RADIO EXAM SOON

Applications for a promotion exam to the position of Program Director, Municipal Broadcasting Station, will be called for in November, it was reliably learned yesterday by THE LEADER. The exam was directed by the City Commission at its meeting last week.

Police List Not Ready

It was thought that the Municipal Civil Service Commission would compute and complete the police eligible list last weekend, but because of the holidays this was impossible.

THE LEADER will publish the complete list as soon as ready. It is expected that the new list will take about two years to run out. It will be divided into three groups: 1,200 on the patrolmen's list, 500 on the special patrolmen's list, and approximately 1,300 on the patrolmen's special list.

EXAM SCHEDULE

The following exams have been announced by the Municipal Civil Service Commission for the week ending Friday, Sept. 22, 1939:

TUESDAY, SEPT. 19, 1939

Motion Picture Operator's License (practical oral)—room 2310, Municipal Bldg.; 4 at 5:45 p.m.

Plumber (medical and comp. physical)—room 206, 299 Broadway; 29 at 9 a.m.

Statistician, Social Service, Railroad (experience oral)—room 703, 299 Broadway; 10 at 9:30 a.m.

Auto Truck Driver, D. S. (practical and literacy)—Sanitation Dept. School, 22nd St. and East River; 10 at 9 a.m., 10 at 11 a.m., 10 at 2 p.m.

WEDNESDAY, SEPT. 20, 1939

Motion Picture Operator's License (practical oral)—room 2310, Municipal Bldg.; 4 at 5:45 p.m.

Miscellaneous (medical re-exams)—room 206, 299 Broadway; 15 at 1:30 p.m.

Statistician, Social Service, Railroad (experience oral)—room 703, 299 Broadway; 10 at 9:30 a.m.

Auto Truck Driver, D. S. (practical and literacy)—Sanitation Dept. School, 22nd St. and East River; 10 at 9 a.m., 10 at 11 a.m., 10 at 2 p.m.

THURSDAY, SEPT. 21, 1939

Motion Picture Operator's License (practical and oral)—room 2310, Municipal Bldg.; 4 at 5:45 p.m.

Welder (practical)—Central Motor Garage, 16th St. and Ave. C, Manhattan; 8 at 9 a.m.

Auto Truck Driver, D. S. (practical and literacy)—Sanitation Dept. School, 22nd St. and East River; 10 at 9 a.m., 10 at 11 a.m., 10 at 2 p.m.

FRIDAY, SEPT. 22, 1939

Fireman, F. D. (medical)—room 206, 299 Broadway; 50 (nos. 3401-3450) at 2 p.m.

Welder (practical)—Central Motor Garage, 16th St. and Ave. C, Manhattan; 4 at 9 a.m.

Auto Truck Driver, D. S. (practical and literacy)—Sanitation Dept. School, 22nd St. and East River; 10 at 9 a.m., 10 at 11 a.m., 10 at 2 p.m.

Welfare Quiz Set

Exams for Administrative Ass't and Junior Administrative Ass't in the Welfare Dept. will be held late in November, it was exclusively learned yesterday by THE LEADER, with two jobs at \$4,000 and 12 at \$3,000 the prizes.

A board of experts is being carefully selected by the Municipal Civil Service Commission in preparation for the exams. Thirty-five candidates filed for the Administrative Ass't and 1,053 for the junior posts.

These are the first and most important exams under the administrative service created a year ago in the Welfare Dept. Positions will be filled by promotion from the other services after appointments are made on the basis of the coming exams.

Follow the Leader for the latest in Civil Service news.

COMMISSION ACTS ON SCORES OF CASES

Disposes of Full Calendar

The following action was taken by the Municipal Civil Service Commission on its calendar of Sept. 13. Dispositions in bold type.

BOARD ACTION

Dispositions:
4094. Matter of discontinuing services of following named in Welfare Dept. as of Sept. 15, 1939 (Cal. No. 3098 7-12): Drs. Louis Perelman and Herman S. Goodman as Neurologists; Drs. Harry Gabe and Lawrence Kuskin as Cardiologists. **Approved. Continued employment pending exam for Medical Inspector in appropriate grade and specialties. Exam ordered.**

President Kern:
4095. Certify the Porter and Laboratory Helper lists, respectively, to all 24 positions now held by provisionals in the Municipal Lodging House of the Welfare Dept. **Approved.**

4096. Report from Investigation Bureau as to the complaint of "N.Y.C. Policeman" regarding attempt at fix by Lawrence J. Byrne, candidate for Patrolman. **Approved and report filed.**

4097. Summary of work of Ruth Hendricks Van Doren, LaGuardia Interne, Summer of 1939. **Approved.**

Commissioner Sayre:
4098. Communication from Health Dept. recommending following candidates for appointment to fellowships in public health from Oct. 1, 1939-June 30, 1940: Drs. Carolyn Silberman, Arthur J. Lesser, Edward R. Schlesinger. **Reserved.**

President Kern:
4099. Report on communication from Mrs. J. P. O'Brien re Guy S. Oglesby, candidate for Marine Oiler. **Filed.**

Secretary Schaefer:
4100. Report on request of Beatrice D. Schacher, Typewriting Copyist in office of Commission, to be paid for recent absence. **Denied.**
4101. Report on rejected application of Margaret E. Lowndes for promotion to Clerk, Grade 3. **Reserved.**

4102. Note appointment of Cornelius Wandmacher as Junior Civil Service Examiner (Civil Engineering) at \$10 a day, on Sept. 11. **Approved.**

4103. Note termination of services of Edith Berbert as Monitor effective Sept. 8. **Approved.**

Director of Examinations:
4104. Annual report in the exam for License of Master Plumber for the year 1938. **Approved.**

4105. Order a promotion exam for Program Director in Municipal Broadcasting Station. **Approved.**

4106. Deny request of State, County and Municipal Workers of America that promotion exam for Junior Statistician be readvertised and held after Dec. 15. **Approved.**

4107. Deny request of Office of President, Richmond, for a promotion exam from Laborer to Auto Engineman. **Approved.**

4108. Matter of provisional special patrolmen in Welfare Dept. **Approved, until Special Patrolmen's list is promulgated.**

4109. Increase rating of William J. Bickman on record and seniority in promotion exam for Chief of Battalion, Fire Dept., from 81% to 82% and recompute his final average. **Approved.**

4110. Deny request of Michael Esposito for special test for Life-guard. **Approved.**

4111. Reporting that Lawrence M. Vought, candidate for Junior Engineer, Civil, Grade 3, had made arrangements to pay his debt to N.Y.U. **Approved.**

4112. Report on communication signed, "A Friend of Civil Service," complaining about inappropriate assignments of employees in Docks Dept. **Noted and filed.**

4113. Report on communication from Dorothy Fleming, president of the Telephone Operators Eligibles Ass'n, regarding employees in various depts. working out of title as Telephone Operators. **Noted.**

4114. Report on communication from E. P. Olivet, 1625 Hone Ave., Bronx, regarding inappropriate as-

signments of employees in Sanitation and Highways Depts. **Filed.**

Certification Clerk:
4115. Reporting that the Board of Child Welfare returned certification of Aug. 21 of eligible list of Social Investigator as dept. has no approval from Budget Director to fill five permanent vacancies. Dept. requests that employment of Miriam Beck as Social Investigator at \$1,500 per annum be approved to Jan. 20, 1940. **Approved.**

Communications:
4116. NYC Housing Authority. Requesting that the proposed promotion exam for Management Ass't, Grade 4, be postponed for another six or eight months and to weight the requirements for the open competitive exam as to permit Grade 3 eligibles to compete in Grade 4 even if their experience does not come up to requirements but to give them precedence over city-wide list. **Reserved.**

4117. Frederick L. Kerner, office of Comptroller. Advising that proof of his military service from July 29-Aug. 12 was on file in his dept. and requesting that his application for promotion to Clerk, Grade 3, be accepted in view thereof. **Denied.**

4118. Public Works Dept. Requesting that transfer certificate of Saul Grand from position of Engineering Ass't at \$2,160 a year from Board of Transportation to Public Works Dept. be extended to Sept. 20, 1939, by which time certificate will have been obtained from Budget Director. **Approved.**

4119. Law Dept. Requesting that continued employment of Miriam Stein as Stenographer, Grade 2, be approved from Aug. 16-Dec. 31, 1939, under rule V-9-1b. **Approved.**

4120. Public Works Dept. Requesting that Angelo D'Aguiello, an emergency employee in capacity of Junior Bacteriologist, be permitted to take promotion exam for that position. **Denied, lack of power.**

4121. Docks Dept. Advising that investigation disclosed that William J. Sadowski resided at 139-11 Glassboro Ave., Jamaica, and that there was no merit to anonymous complaint that he was not a resident of New York City. **Approved and report filed.**

4122. Board of Education. Protesting against Commission decision to stop payrolls of employees reclassified in the Stores Service if such reclassification is not completed by Oct. 1, 1939. **Laid over one week.**

4123. Hospitals Dept. Approve services of William H. Stearns in place of Dr. Lois D. Zeidberg as Lecturer under rule V-9-9a. **Approved.**

4124. Welfare Dept. Requesting an extension on certification of Aug. 25 of eligible list of Clerk, Grade 1, male. **Reserved.**

4125. Welfare Dept. Returning unused certification of June 29 of list for Photographer for position of Photosat Operator as request to fill position is pending approval of Budget Director. **Stop payroll of provisional serving as Photosat Operator.**

4126. Public Works Dept. Requesting that Abraham Chassick, a second grade clerk, be granted a leave of absence without pay for an indefinite period in order that he may be free to accept a provisional appointment as Junior Sanitary Engineer, pending promulgation of list. **Approved.**

4127. Bureau of Budget. Transmitting communication from Irving Wolfson requesting to be advised as to his seniority rights in connection with the dismissal of various clerical employees from Office of City Clerk on June 30, 1939. **Seniority rights began when he entered competitive class.**

4128. Bar Ass'n. Advising that papers in the Darrow matter have been forwarded to Committee on Grievances, Brooklyn Bar Ass'n. **Filed.**

4129. State, County and Municipal Workers of America. Requesting that promotion exams to Clerk, Grade 2, and Stenographer, Grade 2, to include note that eligibility is dependent on certain amendment to the present rules of the Commission, thus permitting all clerks, Grade 1, to compete subject

THEN



Unique product of the Civil Service is Judge William O'Dwyer. As a cop he chased crooks for \$1,500 a year. As Brooklyn county judge he gets \$25,000 a year for sentencing them. If he wins as

AND NOW



Democratic candidate for Kings County District Attorney he'll be getting \$20,000 a year for prosecuting them. Indications are that O'Dwyer is the overwhelming favorite.

to final adoption of new rules. **Denied, lack of power.**

4130. State, County and Municipal Workers of America. Requesting that promotion exam for Lineman (Fire Dept.) be amended to permit four additional employees to compete, subject to adoption of new rules. **Denied, lack of power.**

4131. Louis C. Smith, 1097 St. Marks Ave., Brooklyn. Submitting request signed by 30 climbers and pruners for reconsideration of proposed policy in favor of an open competitive examination and transferring position into competitive class of skilled craftsmen. **Denied.**

4132. Welfare Dept. Returning following certifications due to fact that the only provisionals on staff in various categories listed are veterans: Stenographer, Grade 2 (Aug. 21, 1939); Ass't Supervisor, Grade 2 (Aug. 22, 1939); Clerk, Grade 2 (Aug. 22, 1939); Clerk, Grade 1, male (Aug. 29, 1939). **Reserved.**

Director of Examinations:
4134. Appeals for eligibility in the exam for promotion to Power Maintainer, ICOS. **Approved.**

4135. Report on physical requirements for Steamfitter. **Approved.**

4136. Report on physical requirements for Carpenter. **Approved.**

4137. Key for rating experience on exam for Statistician. **Approved.**

4138. Deny claim of Pasquale D. Donato for disabled veteran preference on eligible list for Porter. **Approved.**

4139. Report on Salvator Paul Raguso, candidate for Auto Truck Driver. **Summoned.**

4140. Report on Leonard L. Tuber, candidate for Patrolman, P.D., appointed as a Special Patrolman. **Summoned.**

4141. Recommending certain action by Commission in connection with publication of Bulletin. **Plan No. 2 adopted; plan No. 1 filed.**

Commissioner Sayre:
4142. Recommending that Examining Division continue the preparation of a recruitment plan for each exam approved by Commission and such plan be transmitted to Bureau of Recruiting and Information. **Approved.**

Application Clerk:
4143. Report on applications filed by Gavino Sanna, for the positions of Janitor Custodian, Grade 2, and Paver. **Complaint dismissed.**

APPROVAL BY DR. SCHAEFER
4145. Promulgate list for Structure Maintainer (Sign Painting) and reporting on 18 candidates. **Approved.**

4146. Promulgate list for General Mechanic (Handyman) and reporting on nine candidates. **Approved.**

4147. Promulgate list for District Health Officer and reporting on one candidate. **Approved.**

4148. Report of investigation of 75 candidates for Porter. **Approved.**

4149. Result of investigation of four candidates for Typewriting Copyist. **Approved.**

4150. Result of investigation of two candidates for Junior Veterinarian. **Approved.**

4151. Result of investigation of three candidates for Management Ass't Housing. **Approved.**

4152. Result of investigation of four candidates for Bookkeeper. **Approved.**

4153. Result of investigation of

Exams Due for Top Jobs In Planning Commission

First exams for nine high-salaried jobs in the City Planning Commission will be announced by the Municipal Civil Service Commission shortly after Oct. 1, it was exclusively learned yesterday by The Leader. Ads for the exams are now nearing completion.

Thus far the new commission, to which is entrusted the planning of the New York City of the future, has largely been staffed by engineers transferred from other depts. The new exams launch a new service in the city administration that will take on added importance with the years. The jobs to be filled, which pay

from \$2,000-\$6,000, are Administrative Ass't, Administrator Architect, Ass't City Planner, Associate City Planner, Director of Planning, Junior Administrative Ass't, and Research Ass't (master plan and economics).

An engineering staff will remain attached to the Commission.

COMMISSIONERS' SCHOOL PLANNED

ALBANY, Sept. 18—Regional municipal training schools for Civil Service commissioners and secretaries of civil service commissions of New York State will be held in seven centers during Nov. and Dec., it was announced today.

The schools will be directed by the Municipal Training Institute, chartered by the University of the State of New York and administered by the State Conference of Mayors. Cooperating agencies include the State Dept. of Civil Service; the State Education Dept.; Bureau of Public Service Training, and the New York State Conference of Mayors and Other Municipal Officials.

School sessions will be held in Schenectady on Nov. 13; Binghamton, Nov. 15; Buffalo, Nov. 20; Geneva, Dec. 5; Utica, Dec. 7; Poughkeepsie, Dec. 12, and White Plains, Dec. 14.

Learn Commission Jobs

The schools will offer instruction in fundamentals of the jobs of Civil Service commissioners, secretaries and members of their office staffs. The subjects of instruction to be presented include powers and duties of municipal Civil Service commissions and local Civil Service rules, examinations, certifying and appointing eligibles, checking and certification of payrolls personnel forms and records and methods of filing, and relation of state Civil Service commission to local commissions.

An extensive round-table discussion and question-box period on problems of Civil Service commissions will also be held.

BROADCAST

Instances of extraordinary service to the City of New York by Civil Service employees will be dramatized tonight at 6:30 o'clock over WNYC during the regular Public Service Hour conducted by the Municipal Civil Service Commission.

two candidates for Clerk, Grade 1, male. **Approved.**

4154. Mark "qualified" on eligible lists indicated: Ass't Gardener—Reginald L. Shick; Junior Civil Service Examiner—Harold Levine. **Approved.**

4155. Note claim of Joseph F. Meduna, 25-18 Curtis St., E. Elmhurst, for disabled veteran preference on list for Instructor of Music. **Approved.**

4156. Grant request of J. L. Kenny for medical re-examination for Fireman, F.D., and deny request of W. E. Brusle, Jr., for a medical re-examination for Fireman. **Approved.**

4157. Mark six candidates "qualified medically" for Fireman, F.D. Mark two candidates "qualified medically" for Laboratory Helper. **Approved.**

Application Clerk:
4158. Result of miscellaneous medical re-examination of 23 candidates for various positions. **Approved.**

Certification Clerk:
4159. Approve action in certifying to Police Dept. male list of Clerk, Grade 2, from which to make six appointments at \$1,200 a year. **Approved.**

Communications:
4160. Note the following changes of names: Board of Education—Betty Hawley, Executive Secretary, to Betty Donnelly; Welfare Dept.—Dorothy Gewirtz, Social Investigator, to Dorothy Rambar; Italia M. Petrillo, Social Investigator, to Italia M. Ferrigni; Dorothy Ravit, Social Investigator, to Dorothy Hearn.

Communications:
4161. Office of President, Manhattan, approval under rule 5-9-11 of services of Arthur W. Warner as Consulting Engineer for the East River Drive, effective July 1, 1939, at \$50 a day. **Approved for not more than six months.**

4162. Police Dept. Note on record time served as Fireman, F.D., by John A. Tracy to be included and counted as service in Police Dept., pursuant to Chapter 18, Section 434-11.0 of the Administrative Code. **Noted.**



City Comm. Certifies Hundreds



THURS., SEPT. 14, 1939.
 Laboratory Helper (women); prom. 4-26-39; Board of Education; \$1,200; probable permanent (2-Manual Training H. S., Bklyn.; 1-Curtis H. S., Richmond)—16, Shapiro, Mollie; 17, Saenz, Providence O.; 18, Weiner, Helen H.; 19, Mikus, Madeline F.; 20, Solomon, Rose; 21, Cannon, Mary E.; 23, DeRosa, Julia; 24, DePietro, Rose; 25, Jackowski, Frances; 26, Godziewska, Jane M.; 27, Ferrante, Katherine M.; 28, Tummarello, Antoniette R.; 29, Golding, Anita R.

Clerk, Grade 1 (male); prom. 5-1-36; NYC Tunnel Authority; \$340; temporary less two months—592, Rokaw, Morton, 88.50%; 2465, Padronaggio, Anthony, 84.00%; 2590, Condiot, Jos. A., 84.00%; 2691, Scherer, Joseph, 83.50%; 2746, Donnelly, Clark, 83.50%; 2938, Lustig, Paul, 83.00%; 3223, Garmise, Harry, 81.00%; 3266, McEnerney, John F., 80.50%.

Unless these names are disposed of within 10 days all emergency appointments must cease.
 At a meeting of the Commission held 8-4-39 it was directed that persons who accept temporary positions from the Clerk, Grade 1, list be withheld for three months thereafter from certification for a permanent position and be so advised at the time the certification is made. Their acceptance to such a position will be regarded as a declination during that period of three months on grounds of temporary inability.

Laboratory Assistant (General); prom. 2-5-36; Hospitals Dept.; \$960; probable permanent—131, Deutsch, Helen, 81.30%; 218, Cuttitta, Frank, 76.30%.

These are the only names on the list at present for appointment in Contagious Disease Hospital at \$960 a year. Subject to determination by appointing officer of compliance with Local Law 40-1937.

Public Health Nurse (women), Grade 1; prom. 6-9-38; Health Dept.; \$1,300; temporary less six months—82, Downey, Kathleen, 87.15%; 176, Thomas, Virginia L., 83.54%; 218, Molloy, Anna M., 82.44%; 226, Williams, Anne C., 82.16%; 238, Harrison, Marguerite A., 81.82%; 246, Reed, Zaida E., 81.55%; 248, Carey, Isabella M., 81.49%; *253, Yolen, Ruth, 81.28%; 263, Moore, Virginia A., 80.86%; 264, Hughes, Nora L., 80.84%; 270, Ticker, Eleanor M., 80.52%; 271, Regan, Suzette M., 80.42%; 277, Cary, Edith, 80.21%; 287, O'Dea, Muriel A., 79.75%; 294, Zana-dosky, Anna, 78.85%.

Unless these names are disposed of within 10 days all emergency appointments must cease.
 Subject to determination by appointing officer of compliance with Local Law 40-1937.

* Beginning with No. 253 these names are certified subject to future investigation.

Clerk, Grade 2 (male); prom. 2-15-39; NYC Housing Authority; \$1,200; probable permanent—122, Blinick, Sidney, 90.74%; 296, Axelrod, Phillip, 89.62%; 373, Green, Michael B., 89.28%; 431, Boland, Myer, 89.08%; 501, Glennon, Aloysius W., 88.85%; 544, Celler, Sidney, 88.70%; 670, Savitzky, Joseph J., 88.33%; 692, Mazel, Alex, 88.30%; 817, Pollock, Max, 87.91%; *944, Cohen, Morris E., 87.61%; 946, Wohl, Roy M., 87.60%; 947, Perlman, Seymour, 87.60%; 950, Gerber, Samuel, 87.60%; 952, Louis, Herbert R., 87.58%; 954, Streisand, Maurice, 87.58%; 961, Kaplan, Arthur, 87.55%.

* Beginning with No. 944 these names are certified subject to future investigation.

Typewriting Copyist, Grade 2; prom. 6-23-38; NYC Housing Authority; \$960; probable permanent—134, Lindeman, Abraham, 91.30%; 162, Fine, Mary, 91.00%; 451, Saravay, Ruth P., 88.65%; 627, Licauze, Josephine T., 87.83%; 740, Gardner, Ida, 87.30%; *1507, Hyland, Dorothy M., 84.57%; 1513, Meltzer, Sara, 84.55%; 1560, Capozzi, Clara E., 84.39%; 1638, Quarliano, Frances, 84.15%; 1676, Kronish, Selma, 84.02%; 1824, Cavanagh, Mae E., 83.47%; 1828, Cohen, Jeanne, 83.46%; *2072, Rothenberg, Emma, 82.53%; 2143, Brawley, Frances A., 82.24%; 2210, Landecker, Marian, 81.85%; 2262, Berger, Pauline, 81.55%; 2263, Weinberg, Lillian, 81.54%; 2264, Modell, Lena, 81.52%; 2266, Umlas, Sylvia, 81.50%; 2267, Bernardi, Anne M., 81.50%.

* Beginning with No. 1507, these names are certified subject to future investigation.

Comptometer Operator, Grade 2; prom. 6-24-36; NYC Housing Authority; \$1,320; probable permanent—22, Cohen, Pauline D., 79.80%; 28, Block, Edith C., 75.40%.

These are the only names on the list at present.

Stenographer and Typewriter, Grade 2—HRD; prom. 11-7-38; NYC Housing Authority; \$1,200; probable permanent—663, Rifkis, Vera, 87.58%; 910, Eisenberg, Masha, 85.80%; 945, Hoffman, Beatrice M., 85.56%; 946, Taret, Tina, 85.55%; 947, Schutzman, Ruth, 85.55%; 949, Chait, Sylvia, 85.55%; 950, Gross, Adele, 85.54%; 951, Moran, Anne M. E., 85.53%; 952, Siegel, Mollie, 85.51%; 953, Atlas, Diana, 85.50%; 955, Schmalholz, Isobel D., 83.49%; 957, Askenase, Bena H., 85.49%; 958, Leon, Sophie L., 85.48%; 959, Buchbinder, Dorothy R., 85.47%; 961, Bernknopf, Edith, 85.46%; 962, Rokito, Gussie J., 85.46%; 966, Fogelson, Eleanor G., 85.43%; 967, Boyhan, Margaret, 85.41%; 968, Briller, Fannie, 83.40%.

These names are certified subject to future investigation and are to be considered in addition to the certification of Sept. 15.

Stenographer and Typewriter, Grade 2—HRD; prom. 11-7-38; Health Dept.; \$1,200; probable permanent—605, Sillano, Inez, 82.30%.

Stenographer and Typewriter, Grade 2—HRD; prom. 11-7-38; Health Dept.; \$1,200; probable permanent—663, Rifkis, Vera, 87.58%; 870, Rubin, Sylvia, 86.08%; 881, Ader, Helene W., 85.99%; 939, Innerfield, Marion, 85.60%; 940,

Siegel, Irene L., 85.39%; 942, Latto, Clara, 85.58%; 945, Hoffmann, Beatrice M., 85.56%; 946, Taret, Tina, 85.55%; 947, Schutzman, Ruth, 85.55%; 949, Chait, Sylvia, 85.53%; 950, Gross, Adele, 85.54%; 951, Moran, Anne M. E., 85.53%; 952, Siegel, Mollie, 85.51%; 953, Atlas, Diana, 85.49%; 955, Schmalholz, Isobel D., 85.49%; 959, Askenase, Bena H., 85.48%; 958, Leon, Sophie L., 85.48%; 959, Buchbinder, Dorothy R., 85.47%; 962, Rokito, Gussie J., 85.46%; 966, Fogelson, Eleanor G., 85.43%; 967, Boyhan, Mgt., 85.41%; 968, Briller, Fannie, 85.40%; 970, Batson, Sella M., 85.37%; 971, Jacobson, Gussie, 85.35%; 974, Pessin, Rose B., 85.32%; 978, Stoll, Marie M.,

Jr. Engineer (civil), Grade 3; prom. 8-2-39; Office of President, Borough of Bklyn.; \$2,160; probable permanent—31, Seekamp, Alfred H., 84.66%; 72, Ludwig, Laurence A., 82.21%; 83, Borg, Sidney F., 81.74%; 105, Tate, John W., 80.83%; 121, Soman, Robert, 80.01%; 133, Kavanagh, Thomas C., 79.41%; 164, Cifuni, Andrew J., 78.10%; 196, Forsy, Benjamin, 76.85%; 201, Radofsky, Robert G., 76.76%; 240, Closson, John E., 75.46%; 245, Murphy, Geo. J., 75.06%; 257, Caccese, Lewis A., 74.15%.

Thos. C., 79.41%; 164, Cifuni, Andrew J., 78.10%; *188, Vought, Laurence M., 77.11%; 196, Forsyth, Benj., 76.85%; 201, Radofsky, Robt. G., 76.76%; 240, Closson, John E., 75.46%; 245, Murphy, Geo. J., 75.06%; 257, Caccese, Lewis A., 74.15%.

* Laurence M. Vought, No. 188, is qualified conditionally subject to receipt of a letter from New York University.

Unless these names are disposed of within 10 days the provisional appointment of Garret Buchanan and Thos. C. Martin and all others must cease.

FRIDAY, SEPT. 15, 1939

Pharmacist; prom. 6-23-37; Purchase Department; \$1,500; probable permanent 27, Edelson, Irving, 82.96%; *28, Michaels, Jacob, 82.72%; 29, Bergman, Hyman, 82.60%.

* Jacob Michaels is certified subject to future investigation.
 This certification is made subject to determination by appointing officer of compliance with Local Law 40-year 1937.

Accountant, Grade 2; prom. 7-27-38; NYC Housing Authority; \$1,500; temporary less three months—301, Shapiro, Harold, 88.75%; 302, Getzler, Max, 88.75%; 303, Thompson, Victor A., 88.75%; 304, Greenfield, David, 88.75%; 305, Zabell, Joseph, 88.50%; 306, Peck, Sidney, 88.50%; 307, Orkin, Sidney, 88.50%; 308, Kerner, Louis W., 88.50%; 309, Brown, Benjamin, 88.50%; 310, Yoskowitz, Rubin, 88.50%; 311, Kaufman, Arthur S., 22.50%; 312, Amsterdam, Max, 88.50%; 313, Sherman, Philip, 88.50%; 314, Wolman, Samuel, 88.50%; 315, Cohen, David, 88.50%; 316, Koppel, Joseph G., 88.50%; 317, Edelman, Hyman, 88.50%; 318, Cornebl, Fred H., 88.50%; 319, Weiss, William L., 88.50%; 320, Grossberg, William R., 88.50%; 321, Delet, Abraham H., 88.50%; 322, Nevine, Nathan M., 88.50%; 323, Carneol, Irving, 88.50%; 324, Gelfand Harry J., 88.50%; 325, Wurman, Joseph J., 88.50%; 326, Kupperman, Leon G., 88.50%.

These names are certified subject to medical examination and future investigation.
 Unless these names are disposed of within 10 days all emergency appointments must cease.

Porter; prom. 7-12-39; Public Works Department; \$1,200; probable permanent—268, Galchus, Edward.
 This name is to be considered after the name of Max Watkins No. 265—certified Sept. 12 1939.

Structure Maintainer (RR) (Metal Work); prom. 7-15-36; Board of Transportation; 80 cents an hour; probable permanent employment—6, Flood, Edward J., 85.60%.

Unless these names are disposed of within 10 days all emergency appointments must cease.
 This is the only name on the list at the present time.

Porter; prom. 7-12-39; Hospital Dept.; \$780; or less; probable permanent—626, Calandra, Alexander; 627, Timpone, Angelo; 628, Bowling, Frank; 629, Sanguedolce, John; 630, Mandese, Vincent; 631, Penny, Samuel R.; 632, Carney, Chester; 633, Alena, Arthur; 633a, Tanagretta, Antonio T.; 634, Cristiani, Edward (Ettore); 635, Thompson, Vincent; 636, Montanaro, James; 637, Denkins, Theodore; 638, Valenti, Anthony; 639, Mazzarella, Patsy; 640, Martin, Murry Mims; 642, Golio, William; 643, Ancrum, Cornelius; 644, Laterza, Francesco; 645, Richardson, Joseph; 646, Barry, John; 647, Minischette, Raffaele A.; 648, Defalco, Anthony; 649, Carricato, Frank; 650, Lawrence, Clayton; 651, Schwimmer, Phillip; 653, Papini, George; 654, Paucilio, John A.; 655, Bicoletti, Anthony; 656, Gazzo, Fred; 657, Lombardozzi, Domineck; 658, Rothman, Samuel; 659, Scarpa, John J.; 660, DiCarlo, Clarence; 661, Brookman, Harry; 662, Pomerantz, Bert; 663, Scalia, Joseph; 664, DeLisi, Domenick; 665, Casola, Claudio; 666, McCoy, James; 667, Sheehan, Thomas P.; 668, Hughes, Charles; 669, Yacona, Phillip; 670, Giammatteo, Richard; 671, Luca, Lawrence; 672, Diprima, Nicholas; 673, Ziezler, George; 674, Bryan, Alfred; 675, Rinaldi, Joseph; 676, Bottiglieri, Frank; 677, Ferraiole, Joseph, 678, DeSantis, Anthony; 679, Cammarata, Frank; 680, Cammarata, Joseph; 681, Palagonia, Alfonso; 682, Marks, Jack; 683, Scullia, Frank; 684, Toran, Leroy (Bernard); 685, Rogers, James; 686, Haberman, Nathan; 687, Feldman, Dave (Dorin); 688, Corbo, Carmine; 689, Ditroia, Frank; 690, Magro, Salvatore; 691, Lopez, Alfonso H.; 692, Ellis, Andrew; 693, Zoll, Solomon; 694, Gutco, Gaspare; 695, Lemorocco, Tony; 696, Warner, Joseph W.; 697, Priolo, Emannel; 698, Regina, Edward; 699, Melora, Tony; 700, Marino, Dominick; 700a, Phillips, Harry; 701, Taylor, Walter; 702, Chiaramonte, Joseph; 703, Nardella, Vincent; 704, Payne, George; 705, Fernandez, Ramon; 705a, McCarthy, Patrick; 706, Lawler, John; 708, Brodie, Thomas E.; 709, Alaimo, Charles; 711, Freda, Frank; 712, Goodwilling, Joseph; 713, Reisher, Sigmund; 714, Tepedino, John F.; 715 Young, Fred

A.; 716, Carter, Herbert; 717, Genovece, Patty; 719, Esposito, Gaspar; 720, Greco, Angelo; 721, Antonelli, Orfeo; 722, DelGaudio, John; 723, Spero, Daniel; 724, Sobol, Louis; 725, Ziselman, David; 726, Prokopowicz, Anthony S.; 727, Bascone, Anthony J.; 728, Grodowitz, Murray A.; 729, Burns, Louis; 730, Meehan, Andrew; 731, Bastian, Julius; 731a, Beck, Sol; 732, Leonard, Robert K.; 733, Scallise, James; 734, Ficaratta, Tony; 735, Caruso, Mario; 736, Peltzman, Archie I.; 737, Gossman, Jack; 737a, Juliet, Lester S.; 738, Curry, Charles J.; 739, Sawyer, Julius; 740, Scalgino, Daniel; 741, Prokopawic, Edward; 742, LaMarca, Frank; 743, Staffa, Emilio; 744, Carillo, Fred; 745, Koslowski, Leo; 746, Muccolo, Anthony; 747, Midiri, Vincent J.; 748, Major, Israel; 749, Doonya Mitchell; 750, Solazzi, Amadeo.

These names are to be considered in addition to names previously sent.
 Subject to future investigation by this Commission.
 This certification is made subject to determination by appointing officer of compliance with Local Law 40-1937.

Clerk, Grade 1 (male); prom. 5-1-36; Comptroller's Office; \$840; temporary Sept. 30, 1939—2465, Padronaggio, Anthony, 84.00%; 2560, Condiot, Jos. A., 84.00%; 2691, Scherer, Jos., 83.50%; 2746, Donnelly, Clark, 83.50%; 2938, Lustig, Paul, 83.00%; 3223, Garmise, Harry, 81.00%; 3266, McEnerney, John F., 80.50%.

Clerk, Grade 2; prom. 2-15-39; Comptroller's Office; \$840; temporary Sept. 30, 1939—785, Fischler, Alice, 87.98%; *1026, Burnstine, Dorothy, 87.41%; 1187, Hofrichter, Natalie, 87.08%; 1251, Haupt, Morilla, L., 86.96%; 1309, Brody, Geo., 86.86%; 1413, Rosenberg, Theresa, 86.65%; 1453, Levy, Jack, 86.58%; 1603, Fishman, Sarah, 86.32%; 1653, Bolotin, Betty, 86.25%; 1699, Kaplan, David, 86.16%; 1705, Jones, Mildred, 86.15%; 1749, Polakoff, Nathan, 86.08%; 1871, Rothman, Beatrice, 85.88%; 1979, Leahy, Eliz. G. A., 85.71%; 2163, Margon, Helen, 85.46%; 2379, Kaufman, Jessica Z., 85.16%; 2448, Berkowitz, Chas., 85.07%; 2457, Sher, Sylvia, 85.06%; 2474, Zelmanow, Harriet, 85.04%; 2481, Gold, Isidore, 85.03%; 2496, Bank, Myron, 85.01%; 2497, Glick, Nathan, 85.01%; 2599, Goldenberg, Milton E., 84.88%.

These names are to be considered in addition to the names sent Aug. 31.
 Unless these names are disposed of within 10 days all emergency appointments must cease.
 This certification is made subject to determination by appointing officer of compliance with Local Law 40-1937.

Jr. Accountant, Grade 1; prom. 8-9-39; NYC Housing Authority; \$1,800 to \$2,160; probable permanent—1, Chaikies, Henry, 86.50%; 2, Bernstein, Abraham C., 85.75%; 3, Finkelstein, Harry, 84.95%; 4, Silverman, Leo E., 80.87%; 5, Zbrzyski, Henry, 78.85%; 6, Feldman, Benjamin, 76.85%; 7, Aicamo, Angelo, 73.00%.

Attendant-Messenger, Grade 1—Male; prom. 12-21-37; Triborough Bridge Authority; \$1,200; probable permanent—235, Rosen, Geo., 92.45%; 351, Sosnoski, Marvin, 91.86%; 374, Danaher, Daniel, 91.69%; 553, Nadler, Benj., 90.90%; 557, Duffy, John, 90.88%; 665, Stoltz, Morris, 90.84%; 568, Leone, Paul J., 90.83%; 575, Rosenberg, Wm., 90.80%; 584, Ruffino, Anthony B., 90.76%; 586, Plotkin, Oscar, 90.76%; 589, Friedlander, Milton, 90.75%; 591, Silver, Harry, 90.73%; 593, Meyer, Rudolph, 90.73%; 595, Randazzi, Thomas, 90.73%; 598, Lipsky, Mortimer, 90.72%; 599, Steger, Aaron, 90.72%; 600, Schoenfeld, Sam, 90.72%; 600a, Giambrone, Joseph, 90.72%; 601, White, Irving I., 90.72%; 603, Kurzrok, Ben, 90.70%; 605, Nichols, Edward E., 90.70%.

Borough of Superintendent (Div. of Bldgs.), Housing and Buildings Dept.; prom. 8-7-39; NYC Housing Authority; \$6,800; probable permanent—7, Riley, John P., 70.94%; 8, Holman, Jacob C., 69.70%.

Unless these names are disposed of within 10 days the provisional appointment of John P. Riley must cease.
 These names are certified subject to future investigation.

Mechanical Draftsman (Elec.), Grade 3; prom. 8-23-39; Education Dept.; \$2,160; probable permanent—1, Malafrofronte, Pasquale A., 86.82%; 2, Nichols, Alexander, 84.46%; 3, Gramlich, Russell W., 83.66%; 4, Muller, Joseph H., 83.08%; 5, Pynn, Thomas E., 82.98%; 6, Bale, Chas. F., 82.62%; 7, Squitieri, Tobias F., 81.72%; 8, Walter, Lee, 81.72%; 9, Pulloss, Thos. G., 80.30%; 10, Gold, Samuel, 79.74%.

Unless these names are disposed of within 10 days all emergency appointments must cease.

APPOINTMENT POSSIBILITIES

Eligibles Certified to City Agencies During Week Ending Sept. 12, 1939.

Position.	Last Number Certified.
Accountant, Grade 2	125*
Addressograph Operator (temporary)	65
Assistant Gardener	178*
Assistant Supervisor, Grade 2	547*
Attendant Messenger, Grade 1, at \$1,200	621
Bookkeeper, Grade 1, at \$1,320	139*
Bookkeeper, Grade 1, at \$1,200	495*
Cashier, Grade 3	28*
Clerk, Grade 1 (Male)	3,300*
Clerk, Grade 2	933*
Clerk, Grade 2, as Grade 1	3,155
Clerk, Grade 2, as Grade 1 (outside city)	3,576
Conductor	267*
Court Attendant	72*
Elevator Operator	112*
Examining Assistant	92*
Fireman, Fire Department	2,843*
Gardener	86*
Home Economist, Grade 2 (Women)	18
Inspector of Foods, Grade 2	68*
Inspector of Masonry and Carpentry, Grade 3	15*
Inspector of Plumbing, Grade 3, as Grade 2	18*
Junior Bacteriologist	24
Junior Engineer (Civil), Grade 3 (for appropriate appointment)	186
Laboratory Assistant (General)	228*
Laboratory Helper (Women)	13*
Landscape Draftsman, Grade 3 (for appropriate appointment)	10
Law Clerk, Grade 2	22*
Lieutenant, Police Department (promotion)	310
Life Guard	410*
Mechanical Draftsman (Electrical), Grade 3	14
Medical Inspector, Grade 1:	
Obstetrics	1*
Ophthalmology	1*
Pediatrics	11*
Tuberculosis	21*
Venereal (temporary)	58*
Playground Director (Men) (permanent)	139*
Playground Director (Men) (temporary)	352*
Playground Director (Women) (temporary)	145
Policewomen	23*
Policewomen (for appropriate appointment)	36*
Porter, at \$1,200	109
Porter (for appropriate appointment)	625
Printer	3*
Probation Officer (Domestic Relations Court)	48*
Public Health Nurse, Grade 1 (Women) (temporary)	302*
Station Agent	687*
Stenographer & Typewriter, Grade 2 (temporary)	1,193
Stenotypist, Grade 3	4
Supervisor of Markets, Weights and Measures	34*
Supervisor, Grade 3	117*
Telephone Operator, Grade 1 (Female)	244*
Temporary Title Examiner, Grade 2	100*
Typewriting Copyist, Grade 2, as Grade 1	2,213*
Watchman Attendant, Grade 1	421*
X-Ray Technician	43

This chart tabulates all open competitive lists of 100 names or more from which certifications were made during August. The right-hand column gives the number of the latest person certified. Starred numbers refer to the last one appointed from eligible list.

85.29%; 979, Williams, Grace, 85.28%; 980, Weinberg, Nettie, 85.28%; 983, Mayer, Rosemary, 85.26%; 984, Lissak, Rosealine, 85.25%; 986, Ducey, Mgt. D., 85.24%; 988, Haas, Sylvia, 85.23%; 990, Walsh, Loretta A., 85.23%; 991, Friedenreich, Dorothy, 85.21%; 992, Barnett, Ruth, 85.20%; 994, Herschaft, Sylvia C., 85.18%; 996, Simpson, Jessie R., 85.12%; 997, McDonald, Kathryn R., 85.16%; 998, Cohen, Dorothy, 85.16%; 999, Bernhaut, Clair, 85.16%; 1001, Edwards, Pearl V., 85.15%; 1003, Colonnese, Evelyn, 85.13%; 1006, Bernstein, Jennie D., 85.12%; 1007, Diamond, Libbie, 85.11%; 1008, Fosberg, Carolyn, 85.11%; 1009, Miller, Sylvia, 85.11%; 1010, Strubbe, Olive M., 85.11%.

* Beginning with No. 663 these names are certified subject to future investigation by this Commission.
 Subject to determination by appointing officer of compliance with Local Law 40-1937.

Engineering Inspector, Grade 4—City Wide; prom. 10-26-38; Board of Water Supply; \$3,120; probable permanent—65, Waxman, Morris P., 78.98%.

Stationary Engineer (temporary service only—illness of regular employee); Hospital Dept.; \$9 a day; temporary—McLaughlin, John.
 Unless this name is disposed of within 10 days the provisional appointment of Anthony B. Widman and all others must cease.

ing officer of compliance with Local Law 40-1937.

Junior Engineer (civil), Grade 3; prom. 8-2-39; Board of Water Supply; \$2,100; probable permanent—31, Seekamp, Alfred H., 84.66%; 48, Morea, Thomas A., 83.80%; 59, Wagner, Francis V., 82.95%; 65, Vecchiarelli, Francis, 82.71%; 66, Silverstone, Barnett, 82.63%; 72, Ludwig, Laurence A., 82.21%; 83, Borg, Sidney F., 81.74%; 101, Goldberg, Ben A., 80.95%; 105, Tate, John W., 80.83%; 121, Soman, Robert, 80.01%; 126, Gordon, Henry, 79.60%; 133, Kavanagh,

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TEST PROGRESS

Below is the latest news from the Municipal Civil Service Commission on the status of some important exams. The Leader will publish changes as soon as they are made known:

OPEN COMPETITIVE Administrator (Public Buildings): This exam will be held as soon as practicable.

Assistant Engineer (Hospital Equipment Specifications), Grade 4: The written part will be held as soon as practicable.

Assistant Engineer, Grade 4 (with knowledge of accounting): Appeals on the tentative key of Part I are now being considered.

Associate Assistant Corporation Counsel (Administrative Code), Grade 4: The technical oral will probably be conducted within six weeks.

Automobile Engineman: 28,821 candidates filed for this exam which should be held Dec. 2.

Automobile Machinist: The competitive physical for the successful candidates in the written and practical parts of this exam will probably be conducted within two weeks.

Automobile Mechanic: All parts of this exam have been completed except the competitive physical which

written exam will be conducted as soon as practicable.

Locksmith: The written part of this exam has been completely rated. The practical part will be held by Nov. 1.

Machinist: The medical and physical exam will probably be administered this month for all candidates who have been successful in the written and practical exams.

Management Assistant, Grade 4 (Housing Authority): 1,364 candidates filed for this exam, which will probably be administered in the fall.

Marine Oiler: The written exam will be completely rated by the end of the month.

Medical Social Worker, Grade 3: The written exam will be held in the fall.

Office Appliance Operator: Seventy-five percent of the written exam has been completed. The results will probably be available within two weeks.

Paver: 191 candidates filed for this exam. The written part will probably be held by Nov. 1.

Power Maintainer (I.C.O.S.): The written test will probably be conducted by Nov. 1.

Radio Operation Assistant; Radio Publicity Assistant; Radio Traffic Assistant: The rating of these exams will probably be completed in two weeks.

Senior Engineer (Sewage Plant Operation), Grade 4: Two-thirds of the written part has already been rated.

Stenotypist, Grade 2: The written exam will be held in November.

Trackman (I.C.O.S.): The rating of the qualifying experience will be within two weeks. The written test will be conducted as soon as practicable.

Typewriter Repairman: 189 candidates filed for this exam.

Welder: The practical part will be administered as soon as practicable.

PROMOTION

Assessor (Tax Department): Objections to the tentative key for this exam are now being considered.

Assistant Clerk of District (Municipal Court): This exam will probably be conducted this fall.

Assistant Supervisor, Grade 2 (Social Service), City-Wide: The written part of this exam will probably be held late this fall.

Assistant Supervisor, Signals and Lighting (I.C.O.S.): The written test will probably be held in two weeks.

Battalion Chief (Fire): 87 candidates were successful in this exam.

Cashier, Grade 4 (Board of Transportation): All parts of this exam have been completed.

Chief Fire Telegraph Dispatcher (Fire): The written exam will be held in the fall.

Chief Telephone Operator, Grade 2 (I.C.O.S.); Chief Telephone Operator, Grade 2 (Welfare): The written exam will be held in the fall.

Clerk of District (Municipal Court): The written exam is expected this fall.

Deputy Clerk of District (Municipal Court): The written exam will be held as soon as practicable.

Pal Court): The written exam will be conducted this fall.

Electrical Inspector, Grade 4 (Board of Education): The written exam will be held by Nov. 1.

Foreman Paver (City-Wide): Arrangements are now being made for this exam, which will probably be held by Nov. 15.

Inspector of Light and Power, Grade 4 (Triborough Bridge Authority): The written exam will be held by Nov. 1.

Junior Administrative Assistant (Public Works); Junior Administrative Assistant, Technical (Public Works): These exams will probably be held late this fall.

Junior Chemist (City-Wide): The written part will probably be conducted this month.

Lieutenant (Police): 911 candidates filed for this exam which will be conducted by Nov. 15.

Medical Social Worker, Grade 2 (Social Service), City-Wide: The written exam will be held in the fall.

Paver (City-Wide): The written exam will probably be held by Nov. 1.

Power Maintainer (I.C.O.S.): The written test will probably be held by Nov. 1.

Stenographer-Typewriter, Grade 2 (City-Wide): The written examination will be conducted in Nov.

Superintendent of Mortuaries (Hospitals): All parts of this exam have been conducted.

Hit Board Rule On Substitutes

The recent Board of Education order restricting the use of high school substitutes for absent teachers was termed "educationally and socially unsound and unwise," in a letter sent this week by the Teachers Guild to Superintendent of Schools Harold G. Campbell.

"Compelling teachers in a dept. to cover the subject classes and all other assignments of an absent colleague for possibly one to four days is against the best educational interests of our people," the letter said.

Regularly licensed substitutes who depend on day-to-day employment will also be affected, the letter charged, saying that such employment would be virtually eliminated.

CLERKS MEET

A meeting of the State File Clerks Eligible Assn. will be held Thursday at 7:30 p.m. in the auditorium of the Hudson Park Library, 10 Seventh Ave. So., Hudson and Houston Sts. Information important to all file clerk eligibles will be announced as definite action has been taken to see that those on the lists move into jobs, it was stated by Lawrence I. Waks, executive member.

Eligibles unable to attend are asked to write to Waks at 1881 Andrews Ave., Bronx.

New Social Investigator Key

The revised key for Social Investigator exam follows. Changes are in bold face.

(1) C	(22) B	(43) A	(64) C	(82) B	(100) A
(2) B	(23) A	(44) C	(65) A	(83) A	(101) A
(3) C	(24) B	(45) A	(66) B	(84) B	(102) D
(4) B	(25) A	(46) C	(67) D	(85) C	(103) B
(5) D	(26) D	(47) C	(68) D	(86) D	(104) C
(6) B	(27) D	(48) C	(69) A	(87) C	(105) C
(7) B	(28) A	(49) B	(70) B	(88) D	(106) HJL
(8) A	(29) A	(50) A	(71) D	(89) B	(107) BGK
(9) A	(30) B	(51) C	(72) C	(90) B	(108) *
(10) C	(31) A	(52) C	(73) B	(91) C	(109) CDH
(11) C	(32) CD	(53) A	(74) C	(92) A	(110) EFI
(12) B	(33) A	(54) A	(75) D	(93) D	(111) ACD
(13) D	(34) D	(55) A	(76) D	(94) B	(112) AGJ
(14) D	(35) B	(56) D	(77) B	(95) C	(113) BCFL
(15) B	(36) B	(57) B	(78) B	(96) B	(114) CDJ
(16) A	(37) B	(58) A	(79) *	(97) A	(115) ADI
(17) D	(38) A	(59) B	(80) C	(98) B	
(18) B	(39) A	(60) C	(81) D	(99) AB	
(19) A	(40) D	(61) B			
(20) B	(41) A	(62) B			
(21) C	(42) D	(63) A			

* Any answer.

Commission Reopens Filing For 2 City Promotion Exams

Persons in Grades 1 and 2 of the Clerical Service other than Clerks, Grade 2, and Stenographers and Typewriters, Grade 2, and those in Grade 1 of the Attendance Service, who did not

First Services At Synagogue

High holiday services were held Thursday and Friday of last week for the first time at the Civic Center Synagogue, 10 Lafayette St., which was opened about a year ago particularly for Civil Service employees and members of the bench and bar in the downtown area. They continue Saturday for the Day of Atonement (Yom Kippur) prayers.

Rabbi Max Felshin, who spoke at Thursday morning's services, will lead memorial services Saturday at 12 noon. Meyer Jacobs, of Special Term, Part II, Supreme Court, president of the congregation, urged a Jewish return to religion, at Friday's services.

Other officers include Ass't District Attorney Jacob J. Rosenblum, first vice-president, and Jennings J. Mahran, of the State Dept., treasurer.

U. S. Commission Registers 7,500

WASHINGTON—A register of 7,500 college graduates for Junior Professional Assistant has just been established by the U. S. Civil Service Commission, according to an announcement made here.

More than 34,000 graduates from leading colleges and universities all over the country recently competed in the examination for this position.

When the exam was first announced it stated that appointees would perform scientific and professional work in one of 22 optional branches, including economics, engineering, entomology, forestry, pharmacy, plant pathology, home economics and others.

Since a number of government agencies have already expressed their interest in this new register, it is expected that nearly 500 appointments will be made almost immediately. Initial salaries will range from \$1,620 to \$2,400 yearly, with an average entrance salary of \$2,000.

Rating reports will be mailed to competitors this week, the Commission declared.

Eligibles Can Be Be Monitors

At least 3,000 high school graduates on city eligible lists, as yet unappointed, may secure temporary appointments as monitors at exams of the Municipal Civil Service Commission, if they apply to the Director of Examinations, 299 Broadway, by tomorrow.

The recent law preventing dual employment of Board of Education employees has forced the Commission to drop substitute teachers from its monitor lists. The jobs pay \$4 a day, with as many as 2,000 hired for large exams. Assignments will be made in order of application should an excess number of applications be received.

60 Specialists

Sixty college-trained specialists in all field of professional activity are now on the staff of the Examining Division of the U. S. Civil Service Commission, as a result of enlargement in recent months to meet the growing specialization in the Federal classified service.

apply for the promotion exams to Clerk, Grade 2, and Stenographer and Typewriter, Grade 2, in April even though they will have served one year by exam date, have received another opportunity to do so by Sept. 26, according to amended notices of the Municipal Civil Service Commission.

The original ruling of the Municipal Commission, permitting employees to meet the one-year requirement by the date of appointment, was disallowed by the State Civil Service Commission on July 15. It is estimated that 1,000 were thus ruled ineligible for the clerk exam, and 300 for the stenotype exam. Exact figures will not be available until exam date, tentatively set at Nov. 18.

During the original period, from April 3 to 26, 3,388 filed for the clerk exam, the largest number ever to apply for a promotion test in New York City's service. About 5,000 were eligible under the original requirements. About 1,500 were eligible for the stenotype exam, for which 883 applied. It was felt that many eligibles failed to apply because the original rules opened them to too great competition.

Persons who filed for the exam under the first advertisement and remain eligible need not file again. The Comptroller will return fees following the exam.

Two Days Remain To Tweak Keys

Candidates for three recent tests have until Thursday to file objections with the Municipal Civil Service Commission, 299 Broadway, to the tentative keys. Accompanying the written objection must be detailed information and authority for the objection.

The exams were for Janitor Engineer (Custodian Service), held Aug. 3; for Typewriting Copyist, Grade 1, held Aug. 31, and Part I of the special test for Clerk, Grade 2, of July 28.

TEACHERS CONVENE

"What Is Education Worth?" will be the topic of discussion at the 16th annual October Conference of the Teachers Guild Associates and the N. Y. Teachers Guild on Friday, Saturday, and Sunday, Oct. 6-8, at Plum Point, near Newburgh, N. Y.

ENJOY YOURSELF!

- ASTOR, B'way & 45th St.—"Goodbye Mr. Chips"—10:10, 12:23, 2:36, 4:49, 7:02, 9:15, 11:28.
- CAPITOL, B'way & 50th St.—"Blackmail"—10:05, 12:09, 2:13, 4:17, 6:21, 8:25, 10:29, 12:33.
- CRITERION, B'way & 45th St.—"Payment Deferred"—9:30, 11:27, 1:24, 3:21, 5:18, 7:15, 9:12, 11:09, 1:06.
- GLOBE, B'way & 45th St.—"Parents On Trial"—9:00, 10:46, 12:32, 2:18, 4:04, 5:50, 7:36, 9:22, 11:08, 12:24.
- MAYFAIR, 7th Ave. & 47th St.—"Miracles For Sale"—8:55, 11:39, 2:23, 5:07, 7:51, 10:35, 1:19.
- MUSIC HALL, 6th Ave. & 50th St.—"Golden Boy"—11:33, 2:33, 5:08, 7:53, 10:40.
- PALACE, B'way & 47th St.—"Fifth Avenue Girl"—9:23, 11:23, 3:23, 6:23, 9:23, 12:23.
- PARAMOUNT, B'way & 43rd St.—"The Star Maker"—10:10, 1:01, 3:56, 7:00, 10:04, 12:10.
- RIVOLI, B'way & 50th St.—"The Real Glory"—10:00, 12:05, 2:10, 4:15, 6:20, 8:25, 10:30, 12:23.
- ROXY, 7th Ave. & 50th St.—"The Rains Came"—11:23, 2:04, 4:45, 7:25, 10:14.
- BROOKLYN
- ALBEE, Fulton & DeKalb Aves.—"Fifth Avenue Girl"—11:00, 12:34, 1:56, 3:30, 4:52, 6:26, 7:48, 9:22, 10:44.
- METROPOLITAN, 392 Fulton St.—"The Wizard of Oz"—11:01, 12:24, 2:28, 3:51, 5:55, 7:18, 9:22, 10:45.
- PARAMOUNT, Flatbush Ext. & DeKalb Ave.—"The Old Maid"—11:00, 1:54, 4:48, 7:35, 10:22.
- STRAND, Fulton & Rockwell Aves.—"Behind Prison Gates"—11:50, 2:25, 5:00, 8:50, 10:20.

will probably be scheduled by Oct. 15.

Battery Constructor: The practical part will be held by Oct. 15 for the 51 successful candidates in the written part.

Boilermaker: The competitive physical exam will be held soon for those successful in the written and practical parts.

Bridgeman-Riveter: The competitive physical exam will be administered by Oct. 15 for those candidates passing the written and practical parts.

Cement Mason: The competitive physical should be administered within two weeks for the 103 candidates who passed both the written and practical exams.

Chemist (Microscopy): Eighty candidates filed for this position. The written exam will probably be held by Oct. 15.

City Marshal: The written part of this exam has been rated.

Dentist (Full Time): The written part of this exam has been rated. The qualifying practical exam will be held as the needs of the service require.

Dockbuilder: The practical part of this examination will probably be held by Nov. 1.

Engineering Assistant (Electrical), Grade 2: 1,017 candidates qualified for the written part which will probably be given within two weeks.

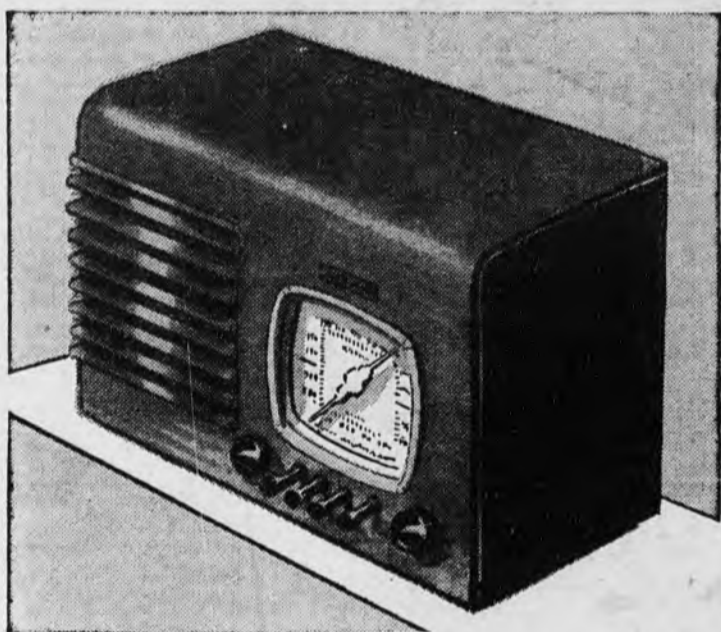
Engineering Inspector, Grade 4 (Board of Water Supply): The rating of the qualifying experience has been completed. 424 candidates will be summoned for the written part.

House Painter: The written part of this exam, originally scheduled for January, is still held in abeyance pending litigation.

Inspector of Lumber, Grade 3: Appeals on the tentative key for this exam are now being considered.

Junior Architect, Grade 3: The

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