

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XIV — No. 16 Tuesday, December 30, 1952 Price Ten Cents

Social Security Compendium Public Pensions



See Page 14



At a dinner honoring Elmer G. H. Youngmann upon his promotion to District Engineer, State Public Works Department, Rochester. The dinner was held in Buffalo. The banquet also complimented Edgar N. Scott upon his promotion to Assistant Engineer in Buffalo. At the gala party, six employees were presented with 25-year award pins. They were: Frank J. Fuller, associate civil engineer; Benjamin Schwartz, senior civil engineer; Paul W. Hettrich, head account clerk; Robert W. Oakes, assistant civil engineer; Edward M. Schilke, assistant civil engineer; Millard S. Morrison, junior civil engineer. Participating in the festivities were employees of District 5, Public Works Department.

SHORT TAKES

ALBANY, Dec. 29 — The State Budget Director, at last report, still had not set a date for beginning the actual salary negotiations. Director T. Norman Hurd told The LEADER that as of last week he still had nothing scheduled.

THE NEXT session of the State Civil Service Commission is scheduled for January 20, 21 and 22.

AS OF DECEMBER 1, there were 5,487 provisional appointees working in State jobs. Of these 3,817 were in jobs unencumbered and hence could be filled by competitive appointment. This is a smaller number in each case than appeared on the payroll last year. At that time there were a total of 7,864 provisionals of whom 5,646 were in jobs which could be filled competitively.

THE GOVERNOR'S message to the 1953 Legislature is going to call for a new method of selecting State Supreme Court judges. The plan is similar to the "Missouri plan" long advocated for New York State by State Senator Thomas C. Desmond. Dewey himself says he has recommended new means of picking the State's judiciary four times in the past. Observers are flipping coins at this time to guess what sort of reception will be given to the reform proposals by the lawmakers.

U. S. COMMERCE TO MOVE
On Monday, January 5, the New York Regional Office of the U. S. Department of Commerce will move to 346 Broadway.

State Has Tougher Time Recruiting Geniuses; Filing On 'College Series' Hits Low

ALBANY, Dec. 29 — Applications for the State's "College Series" of examinations have dropped to a disappointing low this year.

The State Department of Civil Service revealed that applications for the January 10 exams totaled

4,558 last week. Of these, 1,373 were applications for employment interviewer in the Labor Department's Division of Employment, and five were for senior veterinarian.

Neither of these titles was offered in past years.

Comparing the three titles that have been offered each of the three past years—professional and technical assistant, accounting assistant and intern—a sharp drop in applications is noted.

2,180 Apply

Total applications for the three titles this year was 2,180. Broken down this worked out to 1,377 professional and technical assistant, 633 accounting assistant and 170 intern.

Last year there were 6,028 applications in the three titles, 3,866 professional and technical assistant, 1,964 accounting assistant and 198 interns.

Total for the previous year was a high of 8,978 applications for the three titles.

New Institution Attendance Rules Deemed Inadequate

ALBANY, Dec. 29 — Changes in attendance rules for institutional employees, proposed by the State Civil Service Commission, are considered unsatisfactory "in important features" by the Civil Service Employees Association.

In a letter signed by Wayne W. Soper, chairman of the CSEA Committee on Attendance Rules, the rules were deemed inadequate in many ways:

1. They do not provide for a 37½-hour week for office employees in the institutions.
2. The request of workers on a 48-hour week for 24 days annual vacation is based on the fact that they do not have an optional 40-hour week, as seems to be assumed in the proposed rules. The Association maintains that vacation periods are grants intended to aid in maintaining the health and therefore the efficiency of workers, and there can be no question that the 48-hour week is more exhausting. Employees working a 44-hour week are requesting 22 days of vacation time.

3. The Association seeks three additional days per year for religious observance. This issue, Mr. Soper says, should be met "squarely and fairly."

4. The CSEA has repeated its request for the return of all sick leave credits. "There has been variance in this matter as between institutions, and the practice of re-crediting sick leave . . . is preferable to the formula proposed in the rules."

5. The CSEA also considers indefensible the distinction inherent in granting eleven holidays to departmental workers and ten holidays to institution employees. The organization urges that election day be granted as a holiday to institutional employees.

Other Suggestions

The Association also makes a number of additional suggestions, among them:

That in the case of transfers, overtime be compensated by time allowance or cash payment;

That time in traveling on official business in excess of regular

working hours be credited as overtime;

That four working days with pay shall be granted for serious sickness or death in the immediate family, cumulative to eight days.

That employees be allowed time with pay to take State civil service examinations.

Life Extended On 13 Lists For State Jobs

ALBANY, Dec. 29 — The following examination lists have been extended to the dates indicated by the State Civil Service Commission.

- 4152. Junior architect 6/16/53.
- 1277. Proof reader, 6/16/53.
- 2268. Physician, 10/16/53.
- 7003. Supervising motor vehicle license examiner, 1/24/53.
- 4274. Physician, 6/16/53.
- 4024. Senior stores clerk 10/16/53.
- 0160. Factory inspector 10/16/53.
- 2279. Factory inspector 10/16/53.
- 0221. Assistant industrial foreman, 10/31/53.
- 4046. Disease control veterinarian, 6/16/53.
- 2187. Junior park engineer 6/16/53.
- 1262. Senior stores clerk 4/20/53.
- 0355. Institution fireman, 6/16/53.

Exam Study Books
Excellent study books by Arco, in preparation for current and coming exams for public jobs, are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall, just west of Broadway. See advertisement, Page 15.

Stores Clerks Cite Duties in Appeal for Higher Grades

The following article has been prepared by John O'Brien of Middletown State Hospital. The Stores Clerks are appealing for higher grades.

The title of Stores Clerk belies the responsibilities and duties of the position involved. Honesty, integrity and accuracy are the key notes of the qualifications absolutely necessary for a person who hopes to fill this position with any amount of capability.

All supplies for the institution are delivered to the Store Room, held there, then distributed to various kitchens, wards, etc., as required. While the Stores Clerk actually works under the supervision of the Principal and Senior

Stores Clerks, he is still the key man when the economical and efficient maintenance of an institution is to be considered.

His Duties

The Stores Clerk unloads or supervises patients in the unloading of all types of supplies and materials. He must use care and precaution to make certain that damage does not result. He unpacks and uncrates these supplies, then checks them for count, weight or measure. Next he must see that these items are properly stored. A variety of articles are involved, such as canned or packaged foods, fresh and perishable foods, janitor supplies and household supplies. The Stores Clerk

must give careful thought to storing and handling these items so as to eliminate spoilage or damage.

Supplies remain in storage until needed by the kitchens or wards.

Orders in various amounts are received daily or weekly according to the commodity desired. The Stores Clerk weighs, measures, counts and sometimes delivers the goods required. Bread, milk and various perishable items are daily needs. Each morning they are counted or measured and delivered to the numerous kitchens of the institution. Each day supplies such as yeast, molasses, shortening, etc. are measured and delivered to the Bakery. Supplies and articles

(Continued on page 16)

Binghamton State Hospital Has New Head

ALBANY, Dec. 29 — The appointment of Dr. Arthur G. Rodgers as director of Binghamton State Hospital was announced by Dr. Newton Bigelow, Commissioner of Mental Hygiene. Dr. Rodgers succeeds Dr. Hugh S. Gregory, retiring director, and will take office January 1. He goes to Binghamton from Central Islip State Hospital, where he has been assistant director since December 1931.

Dr. Rodgers was born in Watervliet in 1892. In 1915 he graduated from Albany Medical College and began internship at Troy Hospital, since named St. Mary's, in Troy. He entered State service at Willard State Hospital in 1916, and the following year became a staff member at Hudson River State Hospital.

From March 1918 until June 30, 1919 Dr. Rodgers was in military service, a captain in the U. S. Army attached to the 62nd division of the British Army serving in France and Belgium, and with the Army of Occupation in Germany. For a period following his war service he conducted a private practice in Troy, until in December 1921 he joined the medical staff of the Veterans Administration. He returned to State service as assistant physician at Hudson River State Hospital, remaining there until his appointment as assistant director of Central Islip State Hospital in 1931.

It's Possible to Test for Many Jobs Now Exempt, State Commission Is Told

ALBANY, Dec. 29 — Representatives of eight State departments and of The Civil Service Employees Association and the Civil Service Reform Association appeared before the State Civil Service Commission at Albany on December 16, at a hearing relative to the extension of competitive classification to a number of positions presently in the exempt or non-competitive

class. (The hearing has been described in previous issues of The LEADER).

The hearing was the fourth and final one scheduled by the Commission. However, Commission President J. Edward Conway announced that if appeals were received with regard to other positions not already considered, consideration would be given to a further hearing.

John J. Kelly, Jr., assistant counsel, and William McDonough, executive assistant to the president of the Civil Service Employees Association, appeared on behalf of the CSEA. Miss Helen C. Drummond appeared for The Civil Service Reform Association.

Exams Practicable

Representatives of the Association pointed out the practicability of competitive examinations for the positions reviewed and cited the constitutional mandate requiring that men and women receiving appointments and promotions in the State service must be tested for merit and fitness where such testing is practicable.

Miss Drummond also urged the value of the merit system as a means for recruitment and promotion in public service and referred to the success of competitive tests in filling like positions in California and other jurisdictions.

Can Test for Legal Jobs

Mr. Kelly stressed that all of the facts surrounding the selection of civil servants and the examinations applying thereto, indicate that it is entirely practicable to examine for legal positions. There were a number of such positions on the hearing calendar.

Desirable Policy

Mr. McDonough referred to the public hearings on jurisdictional administration. "The Association," Mr. McDonough stated, "urges that a necessary and logical concomitant of this action to extend the competitive class coverage is that the discretion which rests with the Commission to place positions in the non-competitive or exempt classes be exercised in the future only after public hearings of this character. All positions fall naturally into the competitive class unless the Commission finds special reason for placing them in the exempt or non-competitive class, or the statute provides otherwise. The opportunity for citizen expression on each discretionary exemption from the competitive class is present only in public hearings. We believe that the wise constitutional mandate as to competitive tests is vital to any efficiency-stimulating career plan and also to the safeguarding of the people's right to be served by competent workers."

EDITORIAL

Wrong-Way Civil Service

NEW YORK State is advertising for two chemists, one to carry on independent physical chemistry research on natural mineral waters, the other supervising chemical and biological examinations of various wastes. The jobs call for heavy training, and the first of them for long experience.

What do these important positions pay at the start? \$4,964 and \$4,053.

Here is pointed up a major weakness of civil service. Geared to the idea of selecting the most competent candidates for public service, the system defeats itself by the utter unreality of salaries in many categories. Why should a chemist take one of these positions when he can earn perhaps twice as much in private industry? Result: The insecure, the second-rate, and the failures are the most likely to apply, or the opportunist who wants to use the post as a stepping-stone and will leave at the earliest opportunity. Very often no one applies at all, and some of the most important civil service tasks remain undone.

Is this economic government?

Thiel Elected Head of Fund Safety Group

Sixty-five members of the Association of Safety Engineering Representatives of the State Insurance Fund elected officers at Werdermann's Hall, NYC. The officers: Walter E. Thiel, president; Elmer Bekassey, vice president; Nathan Feigenblatt, Jr., secretary; Smith T. Lyke, financial secretary;

Henry F. Martin, treasurer; William E. Dillon, legislative representative; Bartholomew Ricciardi, trustee; Edward Balkus, sergeant-at-arms; Frank Rodden, executive committee member.

The association seeks to enlighten its members on the latest safety techniques.

School District Exams To Be Held Jan. 31

Non-teaching jobs in large variety, in 54 different titles, will be filled by school districts throughout the State from open-competitive exams to be held on Saturday, January 31. The last day to apply was on Friday, December 19. Office, custodial, phone operator, bus driver and lunchroom jobs are included.

List of Exams

The exam number, title, locations of the position, and starting pay are given.

6701. ACCOUNT CLERK, Central School No. 1, Township of Wellsville, Allegany County, \$3,600.

6705. ACCOUNT CLERK, Central School District No. 1, Township of Addison, Steuben County, \$3,000.

6706. ACCOUNT CLERK - STENOGRAPHER, Union Free School District No. 16, Township of Hempstead, Nassau County, \$2,700.

6707. ACCOUNT CLERK-TYPIST, Union Free School District No. 8, Township of Hempstead, Nassau County, \$1,700.

6708. ACCOUNT CLERK-TYPIST, Union Free School District No. 2, Township of Hempstead, Nassau County, \$1,970.

6709. ACCOUNT CLERK-TYPIST, various school districts in Monroe, Nassau, Rockland, Suffolk, Washington, Westchester and Wyoming counties, \$2,000 to \$3,000.

6710. ACCOUNT CLERK-STENOGRAPHER, Union Free School District No. 1, Township of Rye, Rye Neck Public Schools, Westchester County, \$2,500 to \$2,800.

6711. BOOKMOBILE CLERK-DRIVER, Levittown Public Library, \$3,600.

6715. CLERK, Central School District No. 1, Township of Windsor, Broome County, \$1,000.

6716. CLERK, Various school districts in Dutchess, Monroe, Nassau, Suffolk, Tompkins and Westchester counties, \$1,200 to \$2,000.

6717. CLERK, Various school districts in Nassau, Rockland and Westchester counties, \$2,000 to \$3,000.

6718. CUSTODIAN AND CUSTODIAN BUS DRIVER, Various school district in Nassau county, \$2,000 to \$3,000.

6719. CUSTODIAN AND CUSTODIAN BUS DRIVER, Various school districts in Erie county, \$2,000 to \$3,000.

6720. CUSTODIAN AND CUSTODIAN BUS DRIVER, Various school districts in Suffolk county, \$2,000 to \$3,000.

6721. CUSTODIAN AND CUSTODIAN BUS DRIVER, Various school districts in Judicial District III (Albany, Columbia, Greene, Rensselaer, Schoharie, Sullivan and Ulster counties), \$2,000 to \$3,000.

6722. CUSTODIAN AND CUSTODIAN BUS DRIVER, Various school districts in Judicial District IV (Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, St. Lawrence, Saratoga, Schenectady, Warren and Washington counties), \$2,000 to \$3,000.

6723. CUSTODIAN AND CUSTODIAN BUS DRIVER, Various school districts in Judicial District V (Herkimer, Jefferson, Oneida, Onondaga and Oswego counties), \$2,000 to \$3,000.

6724. CUSTODIAN AND CUSTODIAN BUS DRIVER, Various school districts in Judicial District VI (Broome, Chemung, Chenango, Cortland, Delaware, Madison, Otsego, Tioga and Tompkins counties), \$2,000 to \$3,000.

6725. CUSTODIAN AND CUSTODIAN BUS DRIVER, Various school districts in Judicial District VII (Cayuga, Livingston, Monroe,

Ontario, Seneca, Steuben, Wayne and Yates counties), \$2,000 to \$3,000.

6726. CUSTODIAN AND CUSTODIAN BUS DRIVER, Various school districts in Judicial District VIII (Allegany, Cattaraugus, Chautauqua, Genesee, Niagara, Orleans and Wyoming counties), \$2,000 to \$3,000.

6727. CUSTODIAN AND CUSTODIAN BUS DRIVER, Various school districts in Judicial District IX (Dutchess, Orange, Putnam, Rockland and Westchester counties), \$2,000 to \$3,000.

6728. HEAD CUSTODIAN, Union Free School District No. 19, Township of Hempstead, Nassau County, East Rockaway Public Schools, \$2,900.

6729. HEAD CUSTODIAN, Central School District No. 1, Township of Argyle, Washington County, \$3,000.

6730. HEAD CUSTODIAN, Various school districts in Nassau, Orange, Saratoga, Sullivan and Ulster counties), \$3,000 to \$4,000.

6731. HEAD CUSTODIAN, Central School District No. 1, Township of Clarence, Erie County, \$5,000.

6732. LIBRARY TECHNICIAN, Saugerties Public Library, \$2,400.

6733. PRINCIPAL ACCOUNT CLERK, Union Free School District No. 5, Township of Hempstead, Nassau County, \$4,500.

6734. PRINCIPAL CLERK, Union Free School District No. 5, Township of Hempstead, Nassau County, \$4,500.

6735. SCHOOL LUNCH MANAGER, Central School District No. 1, Township of Pavilion, Genesee County, \$2,600.

6736. SCHOOL LUNCH MANAGER, Various school districts in Nassau, Oneida, Rockland and Ulster counties, \$3,000 to \$4,000.

6737. SCHOOL LUNCH MANAGER, Central School District No. 1, Township of Dryden, Tompkins County, \$3,000.

6738. SENIOR STENOGRAPHER, Various school districts in Rensselaer, Suffolk and Yates counties, \$1,200 to \$2,000.

6739. SENIOR STENOGRAPHER, Various school districts in Chemung, Erie, Genesee, Nassau, Saratoga, Suffolk and Westchester counties, \$2,000 to \$3,000.

6740. SENIOR TYPIST, Various school districts in Broome, Oneida and Steuben counties, \$2,000 to \$3,000.

6741. STEAM FIREMAN, Central School District No. 1, Township of Cobleskill, Schoharie County, \$2,500.

6742. STENOGRAPHER, Various school districts in Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Clinton, Delaware, Erie, Essex, Franklin, Genesee, Greene, Herkimer, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Orange, Orleans, Putnam, Rensselaer, Rockland, St. Lawrence, Schoharie, Seneca, Tioga, Tompkins, Warren, Wayne and Wyoming counties, \$1,200 to \$2,000.

6743. STENOGRAPHER, Various school districts in Albany, Allegany, Dutchess, Erie, Genesee, daga, Ontario, Rockland, Saratoga, Greene, Monroe, Oneida, Onondaga, Schenectady, Steuben, Sullivan and Ulster counties, \$2,000 to \$3,000.

6744. STENOGRAPHER, Various school districts in Nassau, Suffolk and Westchester counties, \$1,200 to \$2,000.

6745. STENOGRAPHER, Various school districts in Nassau, Suffolk and Westchester counties, \$2,000 to \$3,000.

6746. STORES CLERK, Union Free School District No. 5, Township of Hempstead, Nassau County, \$2,500.

(Cont' Next Week)

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Law Cases Affecting Civil Service Employees

ALBANY, Dec. 29 — Below is a summary of recent and pending law cases in which the State Civil Service Commission has been involved. These cases deal with principles that are important to all public employees, local as well as State.

LASKY v. CONWAY et al. — Commenced March 18, 1952.

In this proceeding petitioners, all of whom hold permanent positions of Assistant Claims Examiner in the Division of Employment, seek an order annulling the determination of the respondents disqualifying them as candidates in the open competitive examination for the position of Employment Interviewer, which was held in November, 1951. The announced minimum qualifications for the examination for Employment Interviewer required at least one year of certain specialized experience, principally in personnel work, involving techniques of interviewing and selection of personnel for various types of work, staffing, job analysis and evaluation, etc. The petitioners' applications for this examination were disapproved on varying dates between October 3, and October 30, 1951, for the reason that they did not possess the minimum required specialized experience. Upon protest, however, petitioners were permitted to take the examination conditionally. Immediately after the examination, petitioners, through their attorney, demanded that their experience as Assistant Claims Examiners be accepted as the specialized experience required in the announcement for the examination for Employment Interviewer. On January 29, 1952, the petitioners were notified that the experience set forth in their applications did not meet the minimum announced requirements and that their applications would remain disapproved. In this proceeding, commenced on March 18, 1952, the petitioners contend that the duties and responsibilities of the position of Assistant Claims Examiner are similar or closely related to those of Employment Interviewer and that, therefore, the refusal of the respondents to accept their experience in the position of Assistant Claims Examiner as qualifying in the examination for Employment Interviewer was wrongful and arbitrary.

The Supreme Court, Albany County, dismissed the petition on the grounds that this proceeding was barred by statute of limitations inasmuch as more than four months elapsed since the petitioners' applications were disapproved. The Court ruled that the

applications of the petitioners were unequivocally disapproved in October, 1951, and that the petitioners could not, by repeated applications, extend their time to seek judicial review. The proceeding was dismissed by an order dated May 17, 1952.

Russo v. Civil Service Commission
Alfano v. Civil Service Commission
Dina v. Civil Service Commission
— Commenced May 23, 1952.

The petitioner in each of these proceedings seeks to annul a determination of the State Civil Service Commission disqualifying him in the open competitive examination for License Inspector and directing the removal of his name from the eligible list therefor and the termination of his appointment from such eligible list to such position. The minimum qualifications set forth in the announcement for the examination for License Inspector required completion of at least two years of high school. High school equivalency certificates were acceptable in lieu of actual high school attendance. The petitioners, who were candidates in such examination, each indicated in his application that he possessed at least the minimum high school educational requirement and, on the basis of such statements in the applications, which were made under oath, all three were approved as candidates and admitted to the examination. The petitioners passed examination and their names were entered upon the resulting eligible list, from which all three were appointed shortly thereafter.

Soon after such appointments, an investigation of the statements made by the petitioners in their applications was instituted. Such investigation, however, failed to produce any evidence that the petitioners had ever attended high school as stated in their applications. There were no school records to indicate their attendance, and the petitioners themselves were unable to produce any proof to substantiate their claims. During the course of such investigation, each of the petitioners obtained a high school equivalency diploma.

In view of the total lack of evidence of the petitioners' claimed high school attendance, the respondent State Civil Service Commission found that the petitioners had made deliberate misrepresentations of material facts in order to deceive the Commission into believing that they possessed the minimum educational requirements; and, further, even in the absence of the element of fraud or deceit, the petitioners, at the time of their certification and appointment, did not possess the re-

quired minimum educational requirements, and, therefore, their appointments were void ab initio. Accordingly, the Commission directed that the certification of petitioners' names for the position of License Inspector and their resulting appointments to such position be rescinded.

The Supreme Court, New York County, ruled that since there was no proof that petitioners did not attend high school, as claimed, and since the petitioners had obtained high school equivalency diplomas, they were entitled to reinstatement, and the Court so ordered. After subsequent argument, however, the order directing the petitioners' reinstatement was vacated and annulled.

CROWNE v. CONWAY et al. — Commenced June 19, 1952.

The petitioner was a candidate in the recent open competitive examination for the position of Hearing Officer, but failed to pass the oral portion of such examination, which was conducted by a three-member board of examiners on February 1, 1952. In this proceeding the petitioner seeks to compel the respondent State Civil Service Commission to exclude the results of such oral examination from any consideration in determining the final ratings of candidates in the examination as a whole. It is the petitioner's contention that the oral examination did not employ objective standards and the rating thereof represented only the non-measurable opinions of the three examiners. Therefore, the petitioner contends, the oral examination was in violation of the requirements of the State Constitution.

The Supreme Court, Albany County, ruled that a court may intervene in a case such as this only when the action of the civil service commission is shown to be arbitrary, capricious or unreasonable, and, since no facts were presented in support of the petitioner's conclusion that respondents' actions were arbitrary, capricious or unreasonable, the petition should be dismissed. Accordingly, the petition was dismissed by an order dated October 2, 1952.

RETIRED POSTAL GROUP TO FROLIC ON FEB. 21

The 20th anniversary celebration of the Retired Postal Employees Association of New York will be held at Sokol Hall, 420 East 71st Street, NYC, on Saturday, February 21, at 7:30 P.M. There'll be refreshments, and entertainment by the "Happy Five."

Tickets are \$3 a person. They are obtainable from Murray R. Moll, 1604 Second Avenue, New York 28, N. Y.



Something for the new year. This is Peggy Trussell, winner of the "Miss Interior" title at the annual U. S. Interior Department's Recreation Association's field day. She recently won an additional title — "Queen-for-a-Week-end," and a tour of New York City, staying at the Hotel Woodstock. Peggy, who saw NYC for the first time in her life, appeared on television and received the real VIP treatment. Who was it said that civil service didn't attract good-looking gals?

Steno Course For State Aides in NYC

ALBANY, Dec. 29 — A brush-up course in stenography for State employees in New York City will begin January 5, at Central Commercial High School, 214 East 42d Street.

Employees will be nominated for the course by their supervisors. To be eligible for the refresher course, they must have completed a course in fundamentals of Pitman shorthand.

December 30 is the last date nominations will be accepted by the State Civil Service Department's Training Division. Later classes are planned to accommodate those who cannot be accepted for the class starting January 5.

Classes will be held in Room 309 of Central Commercial High School, Monday through Thursday, from 3 p.m. to 5 p.m. The course lasts four weeks.

Nominations of employees for the class are sent by the supervisor of each office to the Training Division's New York City office, Room 2301, 270 Broadway, New York 7.

State Issues Call for 44 SteamFiremen

ALBANY, Dec. 29 — Forty-four steam firemen jobs in State hospitals, prisons, and other institutions throughout New York State will be filled through a civil service examination now open. The State Civil Service Department will accept applications until January 9.

Institution steam firemen operate and repair high pressure stationary steam boilers and boiler room equipment. Their starting salary of \$2,611 increases to \$3,411 in five yearly boosts.

Applicants must be legal residents of New York State. They need at least a year of satisfactory work experience.

A written test will be held February 14. Details and application blanks may be secured by writing the Civil Service Department, State Office Building, Albany, or by calling in person at local offices of the State Employment Service.

Identification Jobs Open in State Prisons

ALBANY, Dec. 29 — New York State civil service examinations will be held February 14 for three identification officer jobs in State correction institutions. Applications must be in by January 9.

Single vacancies are in Matteawan State Hospital, Beacon; Sing Sing Prison, Ossining, and Woodbourne Correctional Institution, Woodbourne. Starting salary is \$3,771 with five yearly raises up to \$3,571.

Does Fingerprinting
An identification officer does fingerprinting and photographic work and prepares written descriptions of inmates' physical characteristics and distinctive markings. Candidates must have one year of full-time paid experience in photography and fingerprinting, and either a high school diploma or three years of office or business experience.

Further information may be obtained by visiting local offices of the State Employment Service or by writing to the State Department of Civil Service, State Office Building, Albany, N. Y.

When Pensioners Won't Talk, Cut Pensions, Says CU

Although it had lost on the measure in previous years, the Citizens Union last week stated that it will try once again to have legislation passed curbing pensions of retired public employees found guilty of crimes connected with their work. The CU seeks forfeiture of the public-paid part of pension benefits of retired public employees who refuse to testify before a grand jury concerning their official conduct or who are convicted of criminal actions.

Want a Good Summer Job? Apply for This One in Jan.

ALBANY, Dec. 29 — About 50 seasonal jobs inspecting sanitary facilities of camps, hotels, bathing beaches, and other resorts for the State Department of Health will be filled next summer through a State civil service examination. The period for filing applications has been extended from January 9 to January 16.

The job is camp sanitary aide. Salary will be \$265 a month and the vacancies will be filled at many upstate locations.

What They Do
Camp sanitary aides inspect resorts to check for compliance with the Sanitary Code. Most appointments are made for two to four months during the summer season, but a few last as long as eight months, from March to November. The jobs are field positions, and candidates will need to have a State driver's license. Camp sanitary aides usually must furnish their own cars, and are repaid for their use.

Who Is Eligible
Applicants must be U. S. citizens and legal residents of New York State. They may meet the minimum examination qualifications by either: high school graduation and six months of experience as sanitary inspector; or one year of experience as sanitary inspector; or two years of college training in engineering or sanitary science; or possession of a certificate to teach the biological or physical sciences in secondary or higher schools in New York State; or college grad-

uation with six credits in general science, biology, physics, or chemistry; or a combination of this training and experience.

Application forms may be ob-

Civil Service Commissioners Listen to Recordings, But That Was No Jive Coming Out

ALBANY, Dec. 29 — The State Civil Service Commission had a disk session during its last meeting but it wasn't hot jive coming from the record player.

Heard Recorded Exam
The members of the Commission were listening to recordings which were used in a recent competitive exam for hearing reporter. Complaints had been received from several candidates that the examination had not been fair or proper.

Allegations were that the recording was too fast and indistinct. A requirement for the job is the taking of testimony at a rates of 175 words per minute.

Decide It's Fair
After listening to the recording the Commission decided the exam had been fair and ordered the Examinations Division to go ahead

and establish the list of successful candidates.

The Commission also voted to establish a list for senior actuarial clerk in spite of receipt of a number of protests concerning the test. Protesting candidates charged the test material was not relevant to the job. Their contentions were disapproved.

Change on Prison Guard Test
At its meeting last week the Civil Service Commission also approved elimination of training and experience as weighted subjects in the forthcoming examination for prison guard.

Since the requirements include two years' experience as a guard or in a job calling for supervision of men under punishment, the CSC went along with a Department of Correction proposal for eliminating the weight factor. The exam will be March 28. It is a G-10 position.

\$290 County Raise Won in Oneida

UTICA, Dec. 29 — The employees of Oneida County will receive a pay adjustment of \$290, effective January 1, according to a report of the salary committee of the Oneida County chapter, CSEA.

\$90 of this amount is an additional cost-of-living bonus added to the present \$510 adjustment, which was renewed for the coming year. \$200 is a permanent increase in the salary range of full-time employees.

The salary committee of Oneida County's Board of Supervisors had studied material furnished by the Civil Service Employees Association regarding cost-of-living indexes, salary schedules of other counties, and other pertinent data, to help reach its decision to increase county salaries.

Attention was also given to the adjustment of salary inequalities between employees in identical or similar positions in the various county departments.

The Supervisor's salary committee recommended that application be made by the Oneida County Civil Service Commission to the State Civil Service Commission for aid in job analysis, reclassification and salary problems.

The CSEA chapter expressed its thanks for the consideration given by the county unit to its recommendations for salary adjustment. The chapter also thanked CSEA headquarters in Albany for its assistance.

Hundreds of Posts Open All The Time for Bath Attendants, Lab Workers, Job Teachers

ALBANY, Dec. 29 — The State Civil Service Commission has announced extension of "continuous recruiting" to eight more titles covering hundreds of positions in State service.

The continuous recruiting program will be placed in operation for the new titles as soon as examination details can be worked out.

Continuously Open

The titles to be handled under the system, by which candidates may apply at any time a vacancy exists, are:

- Bath attendant, \$2,180 to \$2,984.
- Laboratory worker, \$2,316 to \$3,118.
- Occupational instructor, \$2,611 to \$3,411.

Laboratory technician, \$2,771 to \$3,571.

Dental hygienist, \$2,931 to \$3,731.

Medical technician, \$2,931 to \$3,731.

X-ray technician, \$2,931 to \$3,731.

Criminal hospital attendant, G-8, \$3,091 to \$3,891.

The Commission stated these titles would come under continuous recruitment because of the difficulty in keeping positions filled using the regular system of periodic examinations.

It is expected that similar recruiting difficulties encountered with regard to other State jobs will cause still further extension of continuous recruiting at a later date.

State Employee Has Own Art Show; His Works Selling

ALBANY, Dec. 29 — Edwin Becker, of Dellmar, a staff artist for the State Department of Civil Service in Albany, and an illustrator often used by the Civil Service Employees Association, has a one-man show of his works at the Albany Institute of History and Arts and his works are selling at a rapid rate.

Becker has previously had works exhibited in Los Angeles, San Francisco, Dayton, and New York City as well as in many regional exhibits, but this marks his first one man show.

Varied Experience

A native New Yorker, Becker studied at the Art Students League under the famous anatomist, George Bridgman. During the de-

pression years he did free lance work, modeled and served as a life guard at Coney Island.

Traveling by freighter, bicycle and old car, he visited the Dutch West Indies, Cuba, the Bahamas, Mexico, Canada and much of the United States.

Later he worked in a New York City motion picture studio and with advertising agencies. During the last war he served with a photographic unit of the Army Signal Corps and then with an Air Force motion picture unit.

Following his discharge, Becker remained in California until 1947 when he returned to New York City. He began his present job with the Civil Service Department the following year.

Sing Sing

REMEMBER THE next meeting of the Sing Sing chapter, CSEA, will be held on Tuesday, January 6. There won't be election of chapter officers, as previously announced, but there'll be lots of activity. Be sure to attend.

Rockland State Hospital

THE REGULAR monthly meeting of the Rockland State Hospital chapter, CSEA, was held the night of December 9, at the Association Rooms, Home 29.

Guests at the meeting were Paul Hayes, CSEA, Mental Hygiene representative, Mrs. Laura Stout, president of the Middletown State Hospital chapter, and John O'Brien, Middletown State Hospital. During the meeting Mr. Hayes gave a brief resume of the pending Mental Hygiene program.

It was voted to give a donation to the housekeeping department to be used for the annual Christmas party for the patients. The donation was a "thank you" to the department for its efficiency in keeping the Association Rooms clean and attractive.

Members of the Christmas committee, Rose Johnson, Marion Howell, Marguerite Lynch and Rebella Eufemio, reported on progress in preparing gift baskets for employees who will be confined to the infirmary over the holidays.

The annual Christmas 50-50 event was won by James Campbell, an employee of the hospital who is on duty in the Navy.

The chairman of the sick and welfare committee reported that 28 get-well cards and a floral spray had been sent out since the last meeting. The spray went to Nancy Churchill, daughter of the hospital's Protestant chaplain, the Rev. Ernest W. Churchill.

The next chapter meeting will be held Jan. 21.

A group of over 100 friends and fellow employees attended a party held for Gustav Heehs, a plumber at Rockland State Hospital, who will retire from State service January 1.

The party, given by members of the plumbing shop, was held on the hospital grounds in the basement of Home 29, the night of December 12.

Among the guests were Dr. Alfred M. Stanley, senior director of Rockland State Hospital, who wished Mr. Heehs the best of luck in his new life, and Bill Larkin, a close friend of the guest of honor, who also spoke a few words.

Ed Locker, of the plumbing shop, presented Mr. Heehs with a complete spinning outfit, including a rod, reel, net, tackle box and accessories — a gift from his co-workers.

A bit of humor was injected into the gift giving by Chief Engineer Lewis C. Van Huben's presentation of a wooden case with a glass front, containing two gilded pipe wrenches used by Mr. Heehs during his employment. A gilded hammer was chained to the side of the case, and a small sign informed the recipient that the hammer was to be used on the glass "in case of emergencies."

Mr. Heehs also received an Association pin from Emil M. R. Bollman, president of the Rockland State Hospital chapter, CSEA.

During the evening an hilariously funny skit, entitled "Hurricane Horace With Super Service DeLuxe," prepared by Mr. Van Huben, was presented. The skit, performed by Horace Asimus and Jim Nolan, in pantomime, took some good-natured jabs at the efficiency of the plumbing department.

A buffet luncheon was served by Ina Langschur, Helen Hoban and Barbara Jersey of the Food Service Department.

Dance music was supplied by an instrumental trio comprised of Dorothy Walker, Bill Kunze and Mr. Bollman.

Mr. Heehs started in State service April 1924, at Middletown State Hospital, where he spent four years. In April 1931, he went to work at Rockland.

At both hospitals Mr. Heehs was very active in base ball and bowling. It was he who first suggested that the Rockland State bowling team compete with teams from other State hospitals.

Mr. Heehs says that his years at Middletown and Rockland State have been very pleasant, and he is extremely grateful for the splendid cooperation he received in his work at both institutions.

Margaret Leitner, an employee

of the Food Service Department died in the hospital infirmary on November 12 following a long illness.

Mrs. Leitner started working at Rockland in October 1938, when she was assigned to the Food Service Department. She was a member of the Kitchen 38 staff when she died.

Funeral services were held November 15, and burial was in Blauvelt Cemetery, Orangeburg. Mrs. Leitner was a resident of Tappan. She is survived by her husband, John, two sons and a daughter.

Buffalo

A SPECIAL salary committee of Buffalo city employees met on December 29 to discuss a wage program which is to be submitted before the Mayor and the Common Council in preparing next year's budget. In order to accomplish these objectives, the local chapter has issued a call to all city employees to join the Civil Service Employees Association.

The salary work is being done with the cooperation of F. Henry Galpin, salary research analyst of the Association; Jack Kurtzman, field representative; and Charles Sandler, regional attorney.

Westchester

THE REGULAR meeting of the Westchester County Competitive Civil Service Association was attended by 75 members on Monday, December 22, at Fritz's Restaurant in White Plains.

As President Anne H. McCabe was absent on account of the death of her cousin and Vice President John J. Breen was delayed, the presiding officer was J. Allyn Stearns, Chairman of the Board of Directors. The report of Richard A. Flinn, Chairman of the Publicity Committee, was discussed and several departmental representatives volunteered to assist with items of interest. Miss Eileen Kelleher read the Treasurer's statement and the financial report of the Annual Dinner. A brief and interesting summary of the recent activities of the State Association was made by its 3rd Vice President, J. Allyn Stearns.

Congratulations to Alfred W. Penndorf, of New Rochelle, Probate Clerk of the Surrogate's Court, who is retiring after 52 years in the County service at the age of 75. The Surrogate and his staff wished him well at a testimonial dinner at the Roger Smith Hotel on December 20th and presented him with a set of matched luggage for use on his winter vacation to Florida.

Resolutions of regret were sent to Miss Anne H. McCabe, on the death of her cousin, and to District Attorney George M. Fanelli, on the sudden death of his son John.

Officers who discussed the various matters presented at the business meeting were John J. Breen, 1st Vice-President, Delos J. McKinstry, 2nd Vice President, Alexander J. Ligay, Financial Secretary, Eileen Kelleher, Treasurer and Solomon Leider, Sergeant-at-Arms, who looked after the welfare

of the guests in his usual efficient manner. Directors present were J. Allyn Stearns, Chairman, A. Wesley Denniston, Richard A. Flinn, J. Harold Keeler, Margaret M. Hughes and Leonard Mecca.

After the business meeting, lucky prizes were presented to Mary Ribeiro, 8 Clinton Street, Tarrytown, Stewards Department Grasslands; Rose Cammarano of Yonkers, Surrogates Court; Mrs. R. C. Aimone, 55 Locust St., New Rochelle, Parkway Toll Operations; K. J. Nathanson, 45 Loring Avenue, Yonkers, Health Dept.; Margaret M. Hughes, 331 Walnut Street, Yonkers, Dept. of Family and Child Welfare; L. R. Aube, 14 Cliff, Yonkers, Parkway Toll Operations; W. Wiehe, 376 Nodine Street, Hastings on Hudson; D. E. Greene, Elmwood Hall, Grasslands Hospital.

Excellent refreshments were enjoyed by the happy group who concluded a merry evening with the singing of Christmas Carols.

Psychiatric Institute

OFFICERS, delegates and members of The Psychiatric Institute Chapter, CSEA, wish to extend greetings of the season and best wishes for the new year to the Civil Service LEADER, the Civil Service Employees Association, the Mental Hygiene Employees Association and to the membership of the various chapters.

A party was held for the officers and delegates of the chapter on December 22. The same day, a party was held for Dr. Harry Pennes who is leaving the Institute for Army Medical Service.

Dr. Meyer M. Harris, head of the Internal Medicine Department, died suddenly at his home on December 22. Members of the Institute medical staff, Dr. Harris' co-workers and employees attended funeral services on December 24 at Riverside Chapel. Sympathy is extended to his widow, Ruth Stander Harris. The many persons who knew Dr. Harris will miss him.

John Hegarty, Engineering Dept., has resigned to go into his own business.

Mary O'Shea's son has returned from Korea. She is in the House-keeping Dept.

Coxsackie

FOR A LONG TIME now, this column hasn't said much about the service unit at Coxsackie, under the direction of Saul Bookbinder. In the past week, several employees have been instrumental in disturbing the tranquility of that department.

Congratulations are in order to Eleanor Seiderer, steno, who received a gorgeous diamond ring from S/1st class George LeVancier, recently returned from Korea. Congratulations go also to Ralph Van Hoesen, who presented his fiancée, Eliese Millsbaugh, with a beautiful diamond ring. To add to this, Joseph Salo, guidance counselor, has recently married Irene Postupak of Watervliet.

To top it all, the boss, Saul Bookbinder, became the father of

(Continued on page 5)

Question, Please

Final Authority

IF A DIFFERENCE of opinion exists between the NYC Police Department and the Municipal Civil Service Commission on the medical acceptability of a patrolman candidate, which has the deciding voice? A.B.

Answer — The Commission. It is empowered by law with the last word on rating. On the other hand, the department has the responsibility for public safety. The two agencies work out the problem together.

'Appropriate' Lists

WHEN an eligible is not appointed to a job in the title for which he competed, but to some other job, for which the list on which his name is has been held satisfactory by the Civil Service Commission, if vacancies turn up in the job the exact title for which he competed, may he not demand the job he really wants? M. E. L.

Answer — No. The appointment to the "appropriate" job takes his name off the list. He is no longer an eligible. This is not to deny, however, that, before completing his probationary period, if he gives up the alternative job, he could on sufficient showing, have his name restored to the list by resolution of the Commission. However, that's an entirely different situation.

Reversing A Commission

WHAT IS the general rule in court regarding decisions of a Civil Service Commission on the propriety of answers that the Commission considers correct? L. K.

ANSWER — The rule is well established that the courts will not substitute their judgment for that of the Commission. Many cases are brought in which the candidates have the mistaken notion that if answers they propose are all right, the answers which the Commission follow are all wrong. To overthrow an action or decision by a Commission, it would be necessary to prove that the Commission was arbitrary, unreasonable or capricious. A mere difference of opinion as to the sufficiency of a Commission-approved answer is far from enough.

Appointing Provisionals

WHEN A LIST is about to expire, and no other list in the title is ready to be established, and not

even another list is suitable for filling the jobs, may not a department head appoint anybody he likes? K. L.

Answer — More or less. Permission must be obtained from the Civil Service Commission to appoint a person who did not pass an exam for the job, known as a "provisional," and some slight information about the proposed provisional is required by law to be submitted to the Commission. But once permission to appoint a provisional is granted, then the department head, by and large, may make the appointment. The duration of the appointment is limited to 90 days, and a possible renewal. But if services must be rendered, and no list exists that can be used, the necessity for carrying on the business of the government is paramount, despite the technical infraction of the rule against keeping the provisional on the payroll any longer.

Eligible Lists

STATE Open-Competitive

DISTRICT SUPERVISING PUBLIC HEALTH NURSE

1. Hendryx, Ruby R., Rochester . . . 87580
2. Hall, Dorothy R., Saratoga Lk 84000
3. Dicandia, Mary, Rochester . . . 83910
4. Schultz, Catherine, Salamanca 83800
5. Owens, Elinor C., Kingston . . . 83820
6. Petraske, Marian, Riverhead . . . 83090
7. Burbidge, Velma S., Oneonta . . . 80950
8. Hughes, Nora E., Saratoga . . . 80490
9. Dammann, G. L., E. Greenbush 80000
10. Wood, Ella W., Liberty . . . 79710
11. Hevey, Lena A., Roe . . . 79420
12. Roy, Constance, Syracuse . . . 79180
13. Ryan, Marcella B., Hudson Pla 78860
14. Haley, Helena M., Troy . . . 78650
15. Sinclair, Ruth I., Niagara Fl 78020
16. Mou, Marie H., Rochester . . . 77780
17. Egbert, Jean P., Binghamton 77400
18. Peth, Iola M., Rochester . . . 77290
19. Coffey, Mary M., Elmira . . . 76740
20. Depauw, Rosalie M., Syracuse 76000

SR. TELEPHONE INSPECTOR

1. Corr, Francis H., Troy . . . 89250
2. Curtin, Lawrence J., L. I. City 87500
3. Petrie, Claude S., Delmar . . . 87000
4. Draumbauer, C. W., Ellisville 86750
5. Grady, David G., Jamaica . . . 86000
6. Terino, John J., F. Rockaway 85000
7. Patterson, Herman, E. Elmhurst 84000

BUILDING CODES FIELD REPRESENTATIVE

1. Lipowsky, Benjamin, Bklyn . . . 90400
2. Conte, Anthony A., Bronx . . . 91600
3. Malone, Eugene J., Albany . . . 89800
4. Surridge, James H., Rochester 87800
5. Glynn, Michael, Great Kls . . . 85400
6. Thornton, Charles, Bronx . . . 82000
7. Dauria, Louis, Bronx . . . 77000
8. Harrison, James H., Amsterdam 76800
9. Thornton, Hugh G., Bronx . . . 76000

WORLD'S FINEST TELEVISION SET !!

1953 MODELS

21" "Six-Thirty" DeLUXE **31" Super Powered TUBES**

"This apparatus uses inventions of United States patents licensed by Radio Corporation of America. Patent numbers supplied upon request."

RCA 12" SPEAKER—CONCERT HALL CLARITY

IN

BEAUTIFUL CONSOLE—FULL DOOR CABINETS

\$299 Price includes Federal Tax, Easy Time Payments

ADAPTABLE TO COLOR AND ULTRA HIGH FREQUENCY

TRANS-MANHATTAN

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Bring this ad for SPECIAL ALLOWANCE!

FREE PARTS WARRANTY (including picture tube) INSTALLATION (window or roof)

Near all subways, buses, Hudson Tubes, and all civic centers.

Open Sat., 9 A.M. to 6 P.M. Thursday Eve. until 8 P.M. Other Eve. until 7 P.M.

Activities of Civil Service Employees in N.Y. State

(Continued from page 4)
 an 8-pound 2-ounce baby boy, named Michael Jay. Saul has taken quite a ribbing about naming the new arrival Michael, but he's gone to the Old Testament to show that Michael is indeed a biblical name.

Guard William Cooney was an end-man in the recent C.B.A. minstrel show and really was sensational with his song and dance routine and his funny jokes. Nice going, Will.

Guard William Rice really goes in for hobbies in a big way. Originally, Bill was a great hunter and fisherman. Now his big hobby is the bow and arrow. He really does a beautiful job making these articles, and now does all his hunting with them. Bill says he never knew real sportsmanship until he took up this "new" way of hunting. Bill said confidentially that he doesn't hunt deer to kill them but aims the arrow to shoot the flies off their horns?????

After many long years of service Supervisor James Austin and Guard August Diller are retiring from service. The boys are planning on gifts and a party for these well respected gentlemen. Good luck, men, in your future endeavors.

Here's hoping for a speedy recovery and return to work to Instructor Kenneth Ennever and Teacher W. C. Tubbs.

Do all the employees know that Instructor Francis Sullivan, that very young looking man, is a grandfather?

Guard Albert Schoonmaker is returning to work after a long illness. Glad to see you back, Al.

Teacher Charlie Krietner is also back to work after a long illness. Happy on your return, Charlie.

"Smiling Mac," the happy hack, and Uncle Miltie are still feuding.

Syracuse

COMMITTEES have been announced for the Syracuse chapter's annual dinner-dance, to be held February 14 at the Onondaga Hotel, Syracuse. General chairman is Molly Doyle of the State Fund. The committees are:

Reservations: John Kania, State Fund, chairman; Anne Purdy, Mediation; Ida Meltzer, W.C.B.; Bill Dardis, Psychopathic.

Decorating: Ed Killeen, Forestry, chairman, and Anne Tague, Health.

Flowers: Mabel Smith, W.C.B., and Clara Bixby, W. C. B.

Posters: Mr. Partelow, Forestry, chairman, and Mary Pierce, Forestry.

Table arrangements: Henrietta Soukup, chairman, and Helen Hanley.

Social: Doris LeFever, chairman; Catherine O'Connell, Etola Muckey, Tom Ranger, Helen Hanley and Ethel Chapman.

Reception: Kate Powers, chairman; Rose Hamajian, Doris Kelly, Sheddick Scout, Dick Atwood, John Crowley, Peg Obrist, Margaret Whitmore, Eleanor Fleming and Douglas Petrie.

There will be dancing to the music of Dick Martin and his orchestra. Dinner tickets are \$3.25 a person.

Department of Public Works News:

The Department of Public Works held one of its most successful Christmas parties on Thursday, December 18, at the Villa. Ada Yonnick did a grand job as chairman and was most ably assisted by Amy Clegg, F. S. Corey and R. Richter. The after-dinner speakers included William Robinson, district engineer, J. Frederick, W. Hager and B. Ingraham. Christmas gifts were ably presented by acting Santa Clauses Bill Reed and Bud Parker. Dancing was enjoyed by all.

Deep sympathy is extended to Dolores LaMay on the loss of her mother.

Employees attending the Orange Bowl game on New Year's day, with Syracuse University playing the University of Alabama, are: Mrs. Mildred Ketchum, Flora Johnson and Earl Larson. A wonderful trip and good time should be enjoyed by all.

Department of Labor:

"Congratulations are extended to Mr. and Mrs. Don Purdy (formerly Anne Munroe of the Department of Labor) on the birth of a son. Don is a State employee at Green Haven Prison.

Best wishes for a speedy recovery are sent to Frank J. Cosello, Assistant Industrial Commissioner of the Department of

Labor, who is confined to his home due to a bad fall.

The staff of the Workmen's Compensation Board was entertained at a Christmas party given by Morell Brewster, District Administrator, and Mrs. Brewster. Supper was enjoyed at Memory Lane. Helene Callahan was chairman of the successful event which was enjoyed by all.

The State Insurance Fund held a gala Christmas party on Friday. A delectable buffet supper was served and singing and dancing were enjoyed by all. Helen Hanley and Martin Traynor were in charge of the arrangements.

Betty Zaccanelli of the Tax and Finance Department planned the Tax Department Christmas party, which was held at Bob Casey's Restaurant in DeWitt. A grand time was enjoyed by everyone.

Newark State School

AN UNUSUALLY large number of employees attended the regular monthly meeting of the Newark State School chapter, CSEA, on December 17. Plans were discussed for the annual card party and dance to be held the latter part of January, for which Floyd Fitzpatrick is general chairman. After the business meeting, cards and refreshments were enjoyed.

James O'Connor has transferred to Willowbrook State School. He will be greatly missed by his many friends, co-workers and the patients. In 1950, his outstanding interest in State School activities won for him the Employees Merit Award.

Recently resigned are Leona Dubler, due to sickness in the family, and Eliza DeBont, due to poor health.

Many have been enjoying December vacations, with the weather conditions staying so favorable. They include: Doris Van

Houte, Agnes Casselman, Edith Lacy, Laura Castle, Rose Burr, Mary Crawley, and Douglas Cooley, who is taking his family to Florida.

On the sick list recently have been Grace Vallee, Anastasia Hessney, Margaret Austin, Gertrude Nichols, Helen Benton, Ora Cutting and Eva Welch.

Best wishes to "The Hub," newly-opened restaurant on East Maple Street. It is being operated by State School's own Al Gallant, Doug Orbacher and Frank Ahrens.

New York City

THE INSURANCE Department held its Christmas party at the New York City office, 61 Broadway, on Tuesday, December 23. The affair was sponsored jointly by the employees and the Association of the New York State Insurance Department.

Among the honored guests were Superintendent of Insurance Alfred J. Bohlinger and his deputies, Messrs. Kline, Straub and Murphy. Sol Bendet, president of the NYC chapter, CSEA, and a member of the Insurance Department, declared the party a brilliant success.

Workmen's Compensation Board items:

The stork is very busy at the New York office. Marie Conomos is celebrating an "heir-rival" . . . Jeanne Chillemi has begun her maternity leave, expecting a blessed "he event" . . . Bea Witlin is knitting little garments, ditto.

The Disability Benefits Plans section has welcomed back Margaret Raming. Margie underwent another operation. Please stop making this an annual event, willya?

Is it true that Dorothy Porta (Mike's daughter) is forsaking her Spanish caballero for a "downtown" Don Juan?

Overheard outside a hearing

Latest Eligible Lists

STATE

Open-Competitive

- SENIOR TRAINING TECHNICIAN
1. French, Robert L., Ghent . . . 91600
 2. Furbush, Clarence, Albany . . . 90950
 3. Bernstein, Louis R., Bklyn . . . 80950
 4. Hollis, William H., NYC . . . 89050
 5. Robinson, Paul F., Schtly . . . 85230
 6. Johnson, Ethel M., NYC . . . 81100
 7. Jacoby, David R., NYC . . . 80310
 8. Leatham, Virginia, Troy . . . 79630
 9. Dawson, Lillian C., Mt. Vernon . . . 77510
 10. Stephens, Lillian, Bklyn . . . 77390

- PAROLE OFFICER
1. Kluczynski, Albert, Geddes . . . 99670
 2. Kloepfer, John G., Buffalo . . . 98330
 3. Stern, Gerald, Bklyn . . . 97670
 4. Higgins, Robert F., Bklyn . . . 97670
 5. McHale, Myles J., NYC . . . 97330
 6. Fitzjames, Robert, Amsterdam . . . 94330
 7. Cashel, Robert E., Bronx . . . 93000
 8. Voght, Donald W., Niagara Fl . . . 93000
 9. McIntosh, Robert A., Buffalo . . . 92970
 10. Swift, Oliver F., Rochester . . . 92670
 11. Clark, John L., Bronx . . . 91670
 12. Braun, Max M., Flushing . . . 91670
 13. Wheeler, Martha E., Bedford Hs . . . 91330
 14. Rosenthal, Louis, Buffalo . . . 91000
 15. Kellick, Mary M., Syracuse . . . 90000
 16. Gintras, Donald C., Staatsburg . . . 90000
 17. Smith, Irving, Bklyn . . . 90000
 18. Yelich, Steve N., Buffalo . . . 89000
 19. Baron, Bernard, Mt. Vernon . . . 89000
 20. Garrett, Joseph D., Troy . . . 89000
 21. Nisengard, Vera E., Buffalo . . . 87330
 22. Sydor, Harry G., Astoria . . . 86670
 23. Taylor, Robert S., Rochester . . . 86330
 24. Murphy, Edward C., Bronx . . . 86330
 25. Moshette, Sginey S., Bklyn . . . 85330
 26. Riordan, Joan B., Bronx . . . 85330
 27. Joyce, Thelma F., Albany . . . 85330
 28. Maguire, James J., Elmira . . . 85000
 29. Adkins, Doris M., Rochester . . . 84670
 30. Wolf, Frederick W., Buffalo . . . 84670
 31. Roe, Margaret U., Queens Vlg . . . 84670
 32. Clair, Lucille T., NYC . . . 83330
 33. Kearney, Paul J., Albany . . . 83330
 34. Powers, Joseph A., Watervliet . . . 83330
 35. Engleman, James T., Troy . . . 83330
 36. Collins, James R., Middletown . . . 83000
 37. Grace, Thomas V., Syracuse . . . 82670
 38. Sullivan, Gerald J., Rochester . . . 82330
 39. Wilson, Leon, NYC . . . 82000
 40. Woods, Mildred E., NYC . . . 80670
 41. Dugan, Alice M., Rochester . . . 80670
 42. MacCallum, John, Syracuse . . . 80330
 43. Kenney, Polly G., Bronx . . . 79330
 44. Hartman, Ruth M., Rochester . . . 79330
 45. Delaney, Jean L., Syracuse . . . 78670
 46. Schuchman, Leon, Bronx . . . 78670
 47. O'Leary, James V., Solvay . . . 78000
 48. Anzel, Norma E., Syracuse . . . 78000
 49. Ciaccio, Joseph, Richmond Hl . . . 77330
 50. Robinson, Hubert L., NYC . . . 76000
 51. Williamson, C. J., Syracuse . . . 76000
 52. Sheehan, James, Bronx . . . 76000
 53. Jefferson, Harry M., Bronx . . . 75330
 54. Ford, Robert D., Bronx . . . 75330
 55. Carey, Joseph T., NYC . . . 74670

- JUNIOR ARCHITECT
1. Jozkowski, Henry L., Bklyn . . . 87200
 2. Cohen, Bernard C., Bklyn . . . 85080
 3. Sharon, George S., Bklyn . . . 85330
 4. Bryant, Frank, Jamaica . . . 80250

STATE

Promotion

- PRINCIPAL CLERK,
 (Prom.) Department of Education (Exclusive of the State University and the Schools).

1. Johnson, Lucinda M., Albany . . . 93070
2. McDermott, Helen B., Troy . . . 91340
3. Schmidt, Marjorie, Rensselaer . . . 90590
4. Paticca, Joan M., Troy . . . 89600
5. Brook, Harriet L., N. Baltimore . . . 89130
6. Corniah, Fanny F., Albany . . . 89130
7. Schaefer, May F., Albany . . . 88920
8. Savoie, Marjorie K., Rensselaer . . . 88730
9. Bruzo, Jane B., Rensselaer . . . 88240
10. Thompson, K. V., Albany . . . 87190

STATE

Promotion

- PRINCIPAL CLERK,
 (Prom.) Department of Education (Exclusive of the State University and the Schools).

1. Johnson, Lucinda M., Albany . . . 93070
2. McDermott, Helen B., Troy . . . 91340
3. Schmidt, Marjorie, Rensselaer . . . 90590
4. Paticca, Joan M., Troy . . . 89600
5. Brook, Harriet L., N. Baltimore . . . 89130
6. Corniah, Fanny F., Albany . . . 89130
7. Schaefer, May F., Albany . . . 88920
8. Savoie, Marjorie K., Rensselaer . . . 88730
9. Bruzo, Jane B., Rensselaer . . . 88240
10. Thompson, K. V., Albany . . . 87190

11. Connery, John J., Albany . . . 86880
12. Nash, Harriet L., Sand Lake . . . 86290
13. Maxwell, Dorothy E., Albany . . . 86200
14. Quinn, Margaret D., Troy . . . 85760
15. Douglas, Mary F., Albany . . . 85400
16. Norton, Marion E., Bronx . . . 85400
17. Traub, Esther Z., Albany . . . 85280
18. Ryder, Irene L., Albany . . . 85150
19. Rinaldi, Kathryn T., Albany . . . 85000
20. Barber, Anna Q., N. Troy . . . 84590
21. Marshall, Betty J., Watertown . . . 84390
22. Mahar, Caroline E., Rensselaer . . . 84350
23. Smith, Ethel M., Albany . . . 84300
24. Cicciolla, M. M., Albany . . . 83470
25. Randle, Sara Z., Loudonville . . . 83470
26. O'Brien, Rosemary, Troy . . . 83470
27. Mason, Mary L., Watervliet . . . 83370
28. Derouville, Jane M., Albany . . . 82870
29. Pussell, Diloras G., Albany . . . 82660
30. Norris, Mary T., Albany . . . 82250
31. Rowan, Alvera, Cohoes . . . 82150
32. Haddian, Arpine E., Albany . . . 81350
33. Quest, Madeline E., Schtly . . . 81150
34. Horn, Jack, Albany . . . 81150
35. Miller, Janet L., Rensselaer . . . 81015
36. Honeycombe, L., Watervliet . . . 80850
37. Sullivan, I. M., Rensselaer . . . 80830
38. Dooley, Russell M., Albany . . . 80830
39. Burke, Anne J., Troy . . . 80660
40. Askin, Teresa G., Bklyn . . . 80650
41. Ruchti, L. Emilio, Albany . . . 80540
42. Zebert, Mildred, Albany . . . 80250
43. Halpin, Agnes M., Troy . . . 79940
44. Latta, Ronald, Albany . . . 79910
45. Jackson, Flora, Albany . . . 79650
46. Baker, Jean R., Waterford . . . 79640
47. Vedder, Gwendolyn, Schtly . . . 79250
48. Deming, Frances J., Albany . . . 79230
49. Wilkie, Irma A., Green Isl . . . 79030
50. Wyzinsky, Helen M., Mechanville . . . 78330
51. Vine, Marguerite, Albany . . . 77830
52. Cregan, Margaret D., Syracuse . . . 76830

CORPORAL

(Prom.) Park Patrol, Long Island State Park Commission, Department of Conservation.

1. Labelle, Anthony C., Seaford . . . 90700
2. Daube, Harry M., Bethpage . . . 90400
3. Czaplinski, L. J., St. James . . . 88550
4. Wilhelm, George J., Babylon . . . 88450
5. Underwood, A. S., Wantagh . . . 88150
6. Autuori, Vincent, Vly Stream . . . 87700
7. Laughlin, Richard, Levittown . . . 87100
8. Daube, Charles E., Hicksville . . . 87050
9. Lamb, George C., Smith Br. . . 86950
10. Conway, Lawrence M., Babylon . . . 86950
11. Schwichtenberg, G., Bklyn . . . 86700
12. Polito, Edward J., Massapequa . . . 86450
13. Holroyd, Wm. W., Massapequa . . . 86200
14. Herron, Thomas P., Levittown . . . 86200
15. Gueris, Robert W., Islip . . . 85750
16. Aversano, B. L., Hicksville . . . 85690
17. Mulvey, Lawrence P., Westbury . . . 85550
18. Schmaekle, Robert A., Bayshore . . . 85450
19. Rozzi, Dominick D., Bethpage . . . 85450
20. Lees, Alfred J., Bklyn . . . 85400
21. Leary, John E., Merrick . . . 85300
22. Byrnes, Edward J., Copiague . . . 84700
23. Rubin, Irving, Wantagh . . . 84650
24. Curtin, Richard J., Farmingdale . . . 84050
25. Browns, George A., Massapequa . . . 83450
26. Schumann, Arthur E., Wantagh . . . 83450
27. Smallwood, John J., Islip . . . 83350
28. Einemann, Peter C., Hicksville . . . 83200
29. Radcliffe, G. A., Massapequa . . . 82450
30. Murphy, Charles G., Seaford . . . 82450
31. Mauer, Karl V., Bayside . . . 82200
32. Wall, Thomas W., St. Albans . . . 81700
33. Gaeta, Cyrus, W. Babylon . . . 81700
34. Smallwood, Bernard, Islip . . . 81150
35. Faulkner, William, N. Babylon . . . 81150
36. O'Neill, Martin, Wading Rvr . . . 81150
37. Manley, Edward R., Pt. Lookout . . . 81050
38. Kohler, Anton A., W. Babylon . . . 80950
39. Munro, Edward R., New Hyd Pk . . . 80800
40. Jagne, Jeremiah E., Bklyn . . . 80400
41. Payne, Francis J., Islip . . . 80050
42. Beebe, Warren H., Babylon . . . 78550
43. Fiore, Frederick J., Massapequa . . . 78550

For Homes, Houses, Properties.
 Read Page 11

room, on the fifth floor, at 80 Centre Street:

1st claimant. These elevators are funny! They all go up, but they don't come down!

2nd claimant. That's against the law of gravity.

1st claimant. These elevators must have been installed before that law was passed.

Mr. and Mrs. Henry Foenskov of Elmhurst, L. I. (Mrs. Foenskov is on the staff of the State Commission Against Discrimination), are spending the Christmas holidays in Havana and Bermuda. While in Bermuda, they'll stay at the swanky Princess Hotel. Have fun, folks!

Queens General Hospital: Best wishes to Alex Dalin, medico at the Storehouse. He will be middle-aging it in the near future. Who is the lucky girl, Doc?

Deepest sympathies are extended to Rosalind Silverstein, who lost her mother recently.

Brooklyn Motor Vehicle Bureau: The Sunshine Girls held their theater party last Wednesday evening. The show was "New Faces," followed by dinner at the "Frances Bell." A good time was had by all. Best wishes to Elaine Shapiro, hope it's a boy.

Jamaica Motor Vehicle Bureau: Mr. and Mrs. Max Fleischman just moved into their beautiful new home. Lots of luck, folks. The office force has hung a "welcome back" sign for Mr. Goetchens. May he be in good health from now on.

The officers and representatives of the New York City chapter take this opportunity to wish all CSEA members the happiest of New Years.

Rochester State Hospital

NEWS NOTES from Rochester State Hospital chapter, CSEA:

Recently, in the Orleans Building, there has been instituted a new approach to improve the patient-employee relationship. It is called the Coffee Hour and is held every Friday from 3 to 4 P. M. The care and treatment of the psychiatric patient is foremost in the minds of the employee and the various difficult and disheartening problems that occur in the management of patients are freely discussed at this hour by the nurses, attendants and doctors.

The many perplexing questions that face the employees in the performance of their duties are elucidated at each meeting. Everyone is encouraged to express his gripes and offer suggestions. Many problems have been solved through these informal and frank discussions.

This Coffee Hour was started on Friday, November 7, by Dr. E. Benezra, psychiatrist in charge of the Orleans Building, together with Dr. C. F. Terrence, director. Dr. Terrence emphasized the social as well as the psychiatric value of these get-togethers at the first

meeting and compared them to group psychotherapy. A guest of honor is invited to make a few introductory remarks on the subject of the day. Guests thus far have included: Dr. Benjamin Pollack and Dr. Guy Walters, assistant directors; Dr. Wellington Reynolds, supervising psychiatrist; P. J. McCormack, senior business officer; Mary Sullivan, senior psychiatric social worker; Dr. William Mitchell, hospital psychologist; and Gertrude Stokes, psychiatric supervising nurse, Strong Memorial Hospital.

The guest speaker and Dr. Benezra act as moderators. Although still in its infancy, some practical changes which have affected the welfare of the patients and increased the morale and comfort of the employee, have stemmed from this enterprise.

Groups of nurses and attendants from the twelve wards of the building take turns acting as hosts and hostesses and everybody contributes to provide for refreshments.

It is with deep sympathy that condolences are extended to Mrs. Alice Schindler in the passing of her son Bernard J. Friend. Bernie, as he was well known, passed away at the Deaconess Hospital in Boston after a major operation.

Those on the sick list are Evelyn Crowley, Harold Keenan, Claude Rowell, Mae Carroll, Ralph Higgins, Dean Longfellow and Eva May Westling.

A meeting of the chapter will be held about the middle of January. Please watch the bulletin boards for the date.

Warwick State School

WARWICK State School chapter, CSEA, tendered an Xmas party for the children of chapter members on Saturday, December 20. President Grogan appointed Jacob Porter chairman, and he selected the following to serve on the committee: Mrs. E. Collin, Mrs. C. Cummings, Mrs. Anna Bruen, Mrs. E. VanTassel and Mrs. Florence Quackenbush. Mrs. Quackenbush was out of town on the day of the party and unable to attend, but must receive thanks along with other committee members for the grand success of the party. Thanks also to Walter R. Montaser, steward, for his help in the party arrangements, as well as other chapter activities.

About 50 youngsters attended the first function of its kind given by the chapter. Xmas carols were sung by the children and a 40-minute comic picture was shown by that ever-cooperative member, Jack Wolek.

Santa Claus (Ken Quackenbush) gave each youngster a box of candy. Refreshments of ice cream, Christmas cookies and fruit punch were served by the committee in charge.

Everyone had a good time at the party, and it is hoped that it will be repeated another year.

To help you do the best you can, get a study book. See list of titles available on Page 15.

Season's Greetings

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TUESDAY, DECEMBER 30, 1952

Public Workers Better Than Given Credit For

A poll of business men, to determine their attitudes about public work and civil service, received wide comment in the daily press. Emphasis was not placed, however, on one of the most important findings elicited by the National Civil Service League, which conducted the fact-finding operation. It's this:

The people who work for government are, on the whole, better than they are given credit for. A majority of the respondents found, many to their surprise, that the government worker was generally as good as and sometimes better than his counterpart in private business.

For instance, in response to the question:

Do you find government personnel on the average better or worse than most businessmen of your acquaintance have judged them?

Efficiency

- | | |
|-------------------------------|-----|
| A. Either the same or greater | 66% |
| B. Less efficient | 30% |
| C. No answer | 4% |

Interest and Devotion to Work

- | | |
|---------------------------------------|-----|
| A. Either the same or greater | 66% |
| B. Less interest and devotion to work | 29% |
| C. No answer | 5% |

A few comments:

"The old line career civil servant is, generally speaking, a high type and devoted public servant. Often the temporary ones have little interest in their jobs."

"There is too little recognition of good work. The individual with ability is lost in a big organization."

"Many in government work harder than in business and sacrifice own wealth."

In addition, 55% of the businessmen believed that second and third level (\$6,000 to \$10,000 salary) career government executives were equal to or better than the same salary levels in industry.

Most of the respondents were in agreement that the potential of the career government worker was far above the level realized so far. They advocated that government adopt the methods for training employees and supervisors which have been proved so successful by private industry. They also felt that future government executives at the top levels should be drawn from the career ranks, although such an executive development program would take several years to become effective.

Question: Should greater emphasis be placed on developing executive talent in the career ranks of government?

- | | |
|--------------|-----|
| A. Yes | 84% |
| B. No. | 7% |
| C. No answer | 9% |

Some comments:

"Yes, especially if they could be put in a position to really take bold, responsible action on their own."

"One of the country's major weaknesses is that politicians rather than men trained in government dominate important decisions. We need the elimination of dirt and all that goes with political government. We need career men in government with adequate pay and dignity."

"Yes, but jobs up to Under Secretary rank would have to have permanent status."

In the opinion of the respondents, most government workers would produce better if they had the benefit of a consistent policy, a freer hand to get their jobs done, as well as authority and top level understanding and backing in their work.

Very instructive, indeed.

Comment

IDEA FOR NYC JOB RECLASSIFICATION

Editor, The LEADER:

When the NYC Civil Service Commission finally gets started on its title changing of job classification, and job-duty descriptions, it should give full consideration to establishing a system of grades for all jobs, and fitting each title into its proper grade. That's what the Federal Government and the State do.

NYC has sub-classifications, based on types of service, such as Medical or Attendant. The same grade would not then necessarily carry the same pay spreads.

The preliminary indication seems to be that the separate "services" method will be continued. If the reclassification is conscientiously done, that would be all right, too, but, the "services" groupings are likely to be continued, since changes are to be adopted piecemeal and promptly.

Early rectification of inequities is good. However, it is no better than a salary increase through the Board of Estimate.

If the overall grading plan isn't seriously considered at all, the new Classification Bureau may be rendering the City a disservice on this one point. L. K.

PREVAILING RATES SOUGHT STATEWIDE

Editor, The LEADER:

The law that requires NYC to pay the rates prevailing in local private industry, to workmen, laborers and mechanics engaged on public works construction and maintenance, has made it possible for many thousands in NYC to enjoy a living wage. Too bad that the same benefit can not be applied to State employees in the same category. The law is there—it's the same law—but the story seems to be that it would be hard to prove what a statewide rate should be, say, for a mechanic, when the rate is one thing in one locality of the State, and another thing in another locality of the State. I'm sure State employees in these categories would be interested in some possible solution because of the possible pay benefit. R. O'R.

MORE ZIP ASKED ON RECRUITMENT

Editor, The LEADER:

Civil service commissions are having recruitment difficulties, and for much the same reason.

The armed forces draw off many men whom the branches of government formerly counted on to be candidates in police, fire and sanitation tests, as well as in other tests, such as engineering and medical. Also, private industry, in many instances, offers more money. These are difficult obstacles to hurdle. Commissions should not be adversely criticized for being affected by inevitable conditions. But there is one thing that a commission can and should do. It should conduct a recruitment program with more lift, life and zip.

Private industry runs into difficulties, too, and civil service commissions should find out how intense is the pressure to attain a goal even against better odds than the commissions now face. Just a friendly suggestion. B. M. L.

FIRE-FIGHTERS APPRECIATE AID ON HEART BILL

Editor, The LEADER:

On behalf of the firefighters of the City of New York, we wish to express our appreciation concerning the editorial regarding the Heart Bill, published in The LEADER on November 18.

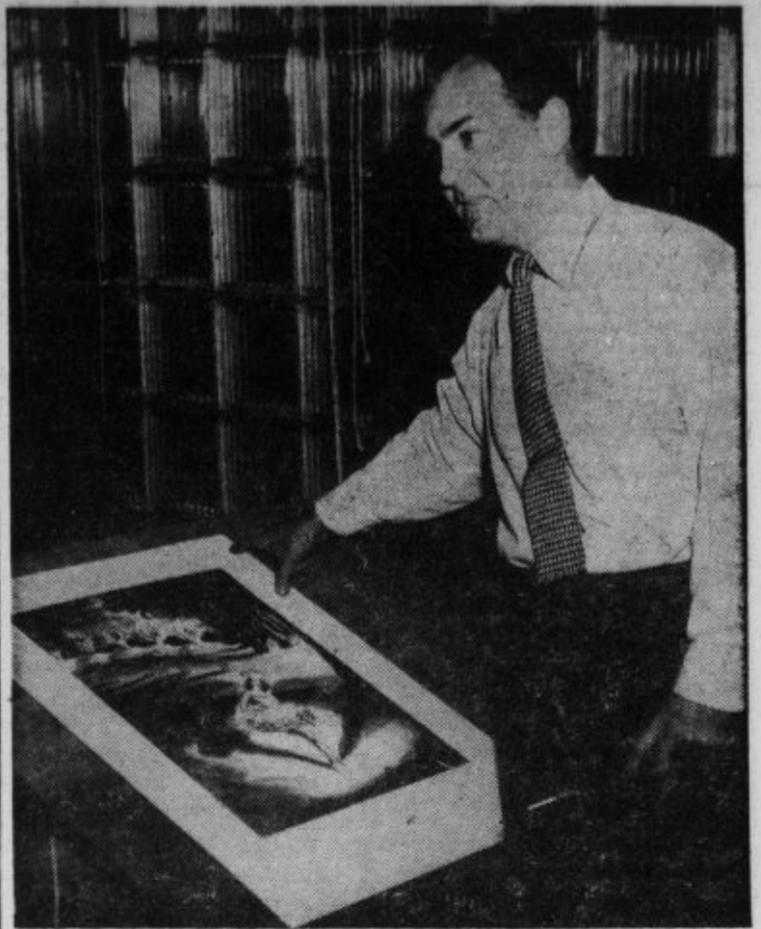
Thank you for your continuing interest in the problems of the firefighters and their representatives.

JOINT LEGISLATIVE COMMITTEE OF THE U. F. A. and U. F. O. A.

Terence P. Dolan
Anthony J. Tini
James R. King
Winford Beebe
Henry Fehling
Fred Muesle

MUCH ADO ABOUT NOTHING TO DO

A Federal employee discusses the "waste of millions of dollars" in Federal bureaus and agencies in her book, "Why Work?: Inefficiency in Federal Civil Service," published by Vantage Press, Inc., New York. The author (her pen name is Deula Counts) wrote the book during idle hours in the large government office where she is employed.



Edwin Becker, an employee of the State Civil Service Department, is a professional artist whose one-man art show is a revelation to those who have seen it. His work is appearing in the Albany Institute of History and Art. His paintings have previously appeared in many parts of the United States.

CIVIL SERVICE

NEWS Letter

GOVERNMENT people are bright. In 1952 the Department of the Army received 44,026 economy suggestions from its civilian employees. . . . Note on the NYC Lyons law, which restricts employees to living within the City. In Richmond, Va., a law has been passed giving the City Council power to provide when, and which, employees must live within the city limits. What will they think of next?

THE COURTS continue to hamper formal bargaining processes between government employees and public agencies. The Kentucky Court of Appeals ruled that it would be illegal for the City of Louisville to enter into collective bargaining contracts. So the city issued a policy-statement, stating terms under which employees can organize, and how to hold elections to determine which unions represent them. Only trouble is the "exceptions." The policy statement covers "all" employees except clerical, professional, supervisory, fire and police. Not many left, eh, Louisville?

FOUR N. Y. Times staffers, in a panel at which The Civil Service LEADER's editor acted as moderator, agreed that government officials who want better press relations should be competent, tactful, helpful, honest in their relations with reporters. Worst fault is trying to hide news, a practice which usually has an effect just opposite to what the public official hopes.

REMEMBER all that talk during the recent presidential campaign about how the Democrats had 2,000,000 votes of Federal employees in their pocket? Like so many myths about government workers, this one was a phony too. Here are the facts, as finally recorded. In the areas around Washington, D. C., most heavily populated by Federal aides, final figures show that Eisenhower won over Stevenson by a larger ratio than that of the national vote. Here are the actual figures: Montgomery County, Md; Ike won by 47,805 to 28,381; Prince Georges County, Md., 38,060 to 29,119; Arlington County, Va., 221,119 to 14,032; Fairfax County, Va., 13,020 to 2,329; Alexandria, Va., 8,579 to 6,471; Falls Church, 1,386 to 930.

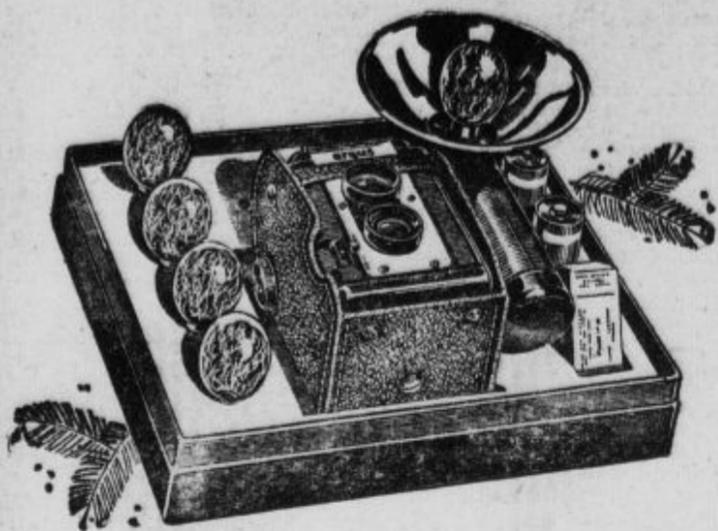
CHARLES TAFT, brother of Senator Robert A. Taft, being mentioned as possibility to replace Robert Ramspeck as head of the U. S. Civil Service Commission. . . . Also watch for H. Elliot Kaplan, who now has biggest job probing U. S. retirement systems, to become potent factor in U. S. personnel practices under Eisenhower. Kaplan was formerly N. Y. State Deputy Comptroller. . . .

CIVIL SERVICE NEWSLETTER has from time to time carried information about promising job fields to get into. Here are some others: Speech therapy: the demand is four times as great as the supply. Earnings go up to \$8,000 a year. If you're interested, you can get more information from the American Speech and Hearing Association. . . . Real estate is a growing field for persons with sales ability. . . . Good career possibilities in agriculture, particularly government work, are in the fields of animal and dairy industry, nutrition and home economics, fish and wildlife, soil conservation. 20c sent to the U. S. Government Printing Office will bring you a copy of The Agricultural Research Center Handbook No. 43, very useful. . . .

INCREASING the upper age limit for candidates for the NYC Police and Fire Departments is being considered. The law itself would have to be changed. Reason is that in this type of exam only one-third as many are applying as formerly. . . . The NYC Civil Service Commissioners can look out of their windows and see newly inducted naval personnel, still in mufti, marching to a restaurant across the street, and out again, and thus visualize the main reason for the drop in the number of men candidates in the military age brackets. The average appointment age to these jobs is above 25 now. . . . When patrolman or fireman appointments are made they are usually numerous, so that the Police College and the Fire College can process regular classes. Eligibles who need to correct some medical defect, like teeth, before they can be appointed, read about the prospective appointments, rush to get their condition remedied. But it never works. Reason: the list is already certified, and the "defective" eligible's name isn't on it. The thing to do is to get the defect cleared up as fast as possible, inform the Commission, and have his name restored to the list.

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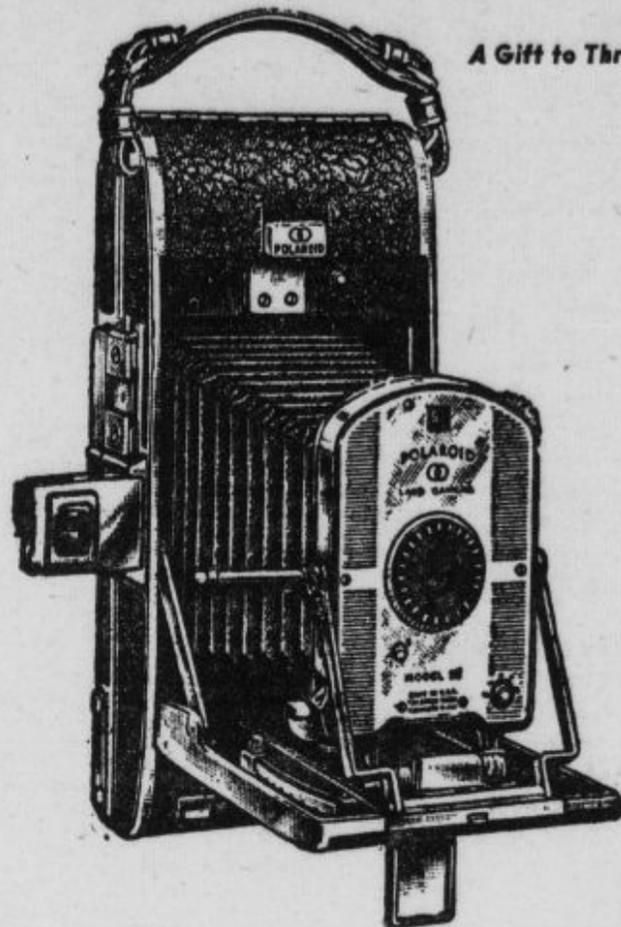
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STATE EXAMS NOW OPEN

The following State exams are now open. Pay at start, and after five annual increments, is given. The last day to apply appears at the end of each notice. Specify exam by number and title. Application may be made by mail to State Civil Service Department, State Office Building, Albany, N. Y. Enclose 3 1/2" x 9" or larger six-cent stamped, self-addressed envelope. (See Where to Apply, Page 13).

STATE Open-Competitive

6129. JUNIOR LAND AND CLAIMS ADJUSTER, \$4,512 to \$5,339. Seven vacancies at Albany, four at Buffalo, two each at Hornell, Rochester and Syracuse. Requirements: (1) A year's experience in appraisal, negotiation, settlement or trial of real property claims arising out of acquisition of real property for a government agency or large public utility; and (2) either (a) bachelor's degree, or (b) four years' experience in the practice of law or engineering or as a real estate appraiser or licensed real estate salesman or broker, or (c) two more years of the experience in (1), or (d) equivalent combination of (a), (b) and (c). Fee \$3. (Friday, January 23).

6128. ASSISTANT LAND AND CLAIMS ADJUSTER, \$5,414 to \$6,537. Five vacancies at Albany, four at Rochester, two each at Hornell and Staatsburg, one each at Binghamton, Buffalo and Watertown. Requirements: Same as No. 6129 above, except three years of the experience in (1). Fee \$4. (Friday, January 23).

6221. SENIOR SUPERINTENDENT OF CONSTRUCTION, \$4,964 to \$6,088. Seven vacancies, ten more anticipated in field positions, Department of Public Works. Requirements: (1) two years' field experience in building construction as a foreman, contractor, inspector, engineer or architect; and (2) either (a) bachelor's degree in civil engineering or architecture plus one year of the above experience, or (b) master's degree in civil engineering or architecture, or (c) three more years' experience in (1), or (d) equivalent combination of (a), (b) and (c). Fee \$4. (Friday, January 23).

6222. ASSISTANT SUPERINTENDENT OF CONSTRUCTION, \$4,053 to \$4,889. Vacancies, 32; Department of Public Works. Requirements: either (a) bachelor's degree in civil engineering or architecture plus one year's field experience or (b) master's degree or (c) three years of the experience in (a), or (d) equivalent combination. Fee \$3. (Friday, January 23).

6227. TELEPHONE OPERATOR, \$2,180 to \$2,984; 48 vacancies throughout the State. Requirements: six months' experience in telephone switchboard operation. Fee \$1. (Friday, January 23).

6266. PRINCIPAL REAL ESTATE APPRAISER, \$8,648 to \$10,456. One vacancy at NYC. Requirements: (1) seven years of real estate or business experience, five years of which must have involved field inspection and appraisal of real estate, and (2) either (a) four more years of the above experience, or (b) bachelor's degree, or combination of (a) and (b). Fee \$5. (Friday, January 23).

6267. SENIOR REAL ESTATE APPRAISER, \$6,088 to \$7,421. One vacancy at NYC. Requirements: (1) four years of real estate or business experience, three of which must have involved field inspection and appraisal of real estate; and (2) either (a) four more years' experience, one year of which must have involved the field inspection and appraisal of real estate experience, or (b) bachelor's degree, or (c) equivalent combination of (a) and (b). Fee \$5. (Friday, January 23).

6268. DIRECTOR, BUREAU OF PLANNING, \$8,350 to \$10,138. One vacancy at Albany in the Department of Commerce. Requirements: (1) bachelor's degree; and (2) five years' experience in research or administrative work relating to planning and zoning problems; and (3) three more years' experience or 30 graduate credit hours plus two more years' experience, or satisfactory equivalent. Open to all qualified U. S. citizens. Fee \$5. (Friday, January 23).

6269. ASSOCIATE PLANNING TECHNICIAN, \$6,088 to \$7,421. One vacancy in NYC. Requirements: (1) bachelor's degree, with specialization in some phase of public administration, and (2) two years' experience in research or

administrative work related to planning problems; and (3) three more years' experience or 30 graduate credit hours plus one more year's experience, or satisfactory equivalent. Open to all qualified U. S. citizens. Fee \$5. (Friday, January 23).

6270. SENIOR PLANNING TECHNICIAN, \$4,814 to \$5,938. One vacancy at Albany in the Department of Commerce. Requirements: (1) bachelor's degree in some phase of public administration; and (2) one year's experience in research or administrative work related to planning and zoning problems; and (3) one more year's experience or 30 graduate credit hours in public administration, municipal government, or zoning and planning, or satisfactory equivalent. Fee \$4. (Friday, January 23).

6183. ASSISTANT IN ELEMENTARY CURRICULUM, \$4,964 to \$6,088. One vacancy in Albany. Requirements: (1) 30 graduate hours in education, and (2) one year's experience in elementary education plus participation in projects dealing with elementary curriculum programs; and (3) either (a) two more years' experience in elementary education, or (b) doctoral degree in education, or (c) equivalent combination. Fee \$4. (Friday, January 23).

6278. ASSOCIATE IN ELEMENTARY CURRICULUM, \$6,088 to \$7,421. One vacancy at Albany. Requirements: Same as No. 6183 above; plus (a) credit toward an advanced degree for training in (1) above; and (b) two years' experience in elementary education in an administrative or supervisory capacity. Fee \$5. (Friday, January 23).

6264. CORRECTION INSTITUTION TEACHER (ARTS and CRAFTS), \$3,411 to \$4,212. One vacancy at Westfield State Farm, Department of Correction. Requirements: bachelor's degree plus State certificate to teach arts and crafts. Fee \$2. (Friday, January 23).

6265. CORRECTION INSTITUTION TEACHER (PHYSICAL EDUCATION and RECREATION), \$3,411 to \$4,212. One vacancy at Westfield State Farm, Department of Correction. Requirements: bachelor's degree plus State certificate to teach physical education. Fee \$2. (Friday, January 23).

6280. ASSISTANT IN SCHOOL LUNCH ADMINISTRATION, \$4,964 to \$6,088. One vacancy at Albany, Education Department. Requirements: (1) master's degree in institutional food administration, nutrition education, or home economics; and (2) two years' experience in institutional food administration; (3) anyone of these: either (a) one more year's experience or (b) 30 additional graduate hours in institutional food administration, nutrition education or home economics education, or (c) equivalent combination of (a) and (b). Fee \$4. (Friday, January 23).

6283. MUSEUM TECHNICAL APPRENTICE, \$2,316 to \$3,118. One vacancy in State Museum, Albany. Requirements: graduation from high school or secondary level vocational school. Fee \$1. (Friday, January 23).

6281. ASSOCIATE SOCIOLOGIST, \$6,088 to \$7,421. One vacancy at Albany, Education Department. Requirements: (1) master's degree in sociology, social psychology or cultural anthropology; and (2) two years' experience in sociological research; and (3) either (a) three more years of experience in sociology, or (b) doctoral degree in sociology, social psychology or cultural anthropology, or (c) equivalent combination of (a) and (b). Fee \$5. (Friday, January 23).

6282. SENIOR SOCIOLOGIST, \$4,964 to \$6,088. One vacancy at Syracuse, Department of Mental Hygiene. Requirements: (1) master's degree in sociology with 6 semester hours in psychology; and (2) two years' experience as a sociologist. Fee \$4. (Friday, January 23).

6279. SENIOR RESEARCH SCIENTIST (SOCIAL PSYCHOLOGY), \$6,088 to \$7,421. One vacancy at Syracuse, Department of Mental Hygiene. Requirements: (1) master's degree in psychology or social psychology with 6 semester hours in sociology; and (2) two years' experience in public opinion polling or analysis or social psychological surveys; and (3) either (a) three more years of psychologist experience or (b) three years' experience of teaching, or research in psychology or sociology, or (c) doctoral degree in psychology or social psychology,

or (d) equivalent combination of (a), (b) and (c). Fee \$5. (Friday, January 23).

STATE Promotion

5917. EMPLOYMENT MANAGER, (Prom.), Div. of Employment, Department of Labor, \$5,189 to \$6,313. Requirements: one year as senior employment interviewer or assistant-employment security manager. Fee \$4. (Friday, January 23).

5231. SENIOR HORTICULTURAL INSPECTOR (Prom.), Department of Agriculture and Markets, \$4,359 to \$5,189. Two vacancies, one at Hicksville and one at Newark. Requirements: one year as horticultural inspector. Fee \$3. (Friday, January 9).

5232. HISTOLOGY TECHNICIAN (Prom.), Division of Laboratories and Research, Department of Health, \$2,771 to \$3,571. Two vacancies in Albany. Requirements: one year as laboratory worker. Fee \$2. (Friday, January 9).

5234. HEARING REPORTER, (Prom.), New York Office, Department of Law, \$4,206 to \$5,039. Five vacancies in NYC. Requirements: one year in stenographic position allocated to G-10 or higher. Fee \$3. (Friday, January 9).

5235. INSURANCE FUND BRANCH MANAGER (Prom.), State Insurance Fund, Department of Labor, \$5,863 to \$7,089. One vacancy in Elmira, and another is expected to develop at Olean. Requirements: one year in position allocated to G-18 or higher. Fee \$5. (Friday, January 9).

5237. SENIOR INSURANCE FUND DISTRICT MANAGER (Prom.), Upstate offices, State Insurance Fund, Department of Labor, \$8,350 to \$10,138. One vacancy in Syracuse. Requirements: two years as insurance fund branch manager or associate compensation claims examiner. Fee \$5. (Friday, January 9).

5238. ASSISTANT ADMINISTRATIVE FINANCE OFFICER (Prom.), Workmen's Compensation Board, Department of Labor, \$6,088 to \$7,421. One vacancy in Albany. Requirements: one year as head account clerk or two years as principal account clerk or two years in a position allocated to grade G-14 or higher. Fee \$5. (Friday, January 9).

5239. HEAD COMPENSATION CLERK, (Prom.), Workmen's Compensation Board, Dept. of Labor, \$4,664 to \$5,601. One vacancy in Binghamton. Requirements: two years as principal compensation clerk or as junior compensation reviewing examiner. Fee \$3. (Friday, January 9).

5240. JUNIOR COMPENSATION REVIEWING EXAMINER (Prom.), Workmen's Compensation Board, Department of Labor, \$3,731 to \$4,532. Two vacancies in NYC. Requirements: either two years as senior clerk (compensation) and/or compensation investigator and, in addition, graduation from a law school or admission to the Bar of the State of New York. Fee \$3. (Friday, January 9).

5241. PRINCIPAL CLERK (Prom.), Workmen's Compensation Board, Department of Labor, \$3,411 to \$4,212. One vacancy in Albany. Requirements: one year in clerical positions (including clerks, stenographers, typists, and machine operators) allocated to G-6 or higher. Fee \$2. (Friday, January 9).

5242. ASSISTANT BRIDGE MANAGER (Prom.), N. Y. State Bridge Authority, \$3,773 to \$4,427. One vacancy at Rip Van Winkle Bridge in Catskill. Requirements: two years as senior clerk or as cashier. Fee \$3. (Friday, January 9).

5243. SENIOR CLERK (MAINTENANCE), (Prom.), Department of Public Works, \$2,771 to \$3,571. One vacancy in each of the following district offices: No. 1, Albany; No. 2, Utica; No. 4, Rochester; and No. 7, Watertown. Requirements: one year in clerical positions (including clerks, typists, stenographers, and machine operators) allocated to G-2 or higher. Fee \$2. (Friday, January 9).

5026 (reissued). PRINCIPAL COMPENSATION CLERK (Prom.), Upstate offices, Workmen's Compensation Board, Department of Labor, \$3,731 to \$4,532. Six vacancies: three in Albany, one in Binghamton, one in Buffalo and one in Syracuse. Requirements: two years (a) as a senior clerk (compensation) or compensation

investigator or in a position of a higher level involving workmen's compensation and/or disability benefits claims examination and evaluation; or (b) in a position allocated to grade G-6 or higher and three years' experience in examination, evaluation or investigation of workmen's compensation and/or disability benefits claims cases. Fee \$3. (Friday, January 9).

5148. (reissued). SENIOR COMPENSATION CLAIMS EXAMINER (Prom.), Upstate offices, State Insurance Fund, Department of Labor, \$4,964 to \$6,088. Three vacancies, one in Albany and two in Syracuse. Requirements: one year as assistant compensation claims auditor. Fee \$4. (Friday, January 9).

5204. SENIOR REHABILITATION COUNSELOR (Prom.), Education Department (exclusive of schools and the State University), \$4,964 to \$6,088. Two vacancies. Requirements: two years as rehabilitation counselor or supervisor of vocational rehabilitation. Fee \$4. (Friday, January 9).

5252. COMMUNICABLE DISEASE VETERINARY CONSULTANT (Prom.), Department of Health, \$6,562 to \$7,992. One vacancy in Albany. Requirements: one year as senior veterinarian or senior veterinarian (bacteriology). Fee \$5. Monday, December 29).

5914. PRINCIPAL MAIL AND SUPPLY CLERK (Prom.), Division of Employment, Department of Labor, \$3,411 to \$4,212. One vacancy in Albany. Requirements: one year as senior mail and supply clerk. Fee \$2. (Friday, January 9).

5915. ASSISTANT PROPERTY MANAGER (Prom.), Upstate Area, Division of Employment, Department of Labor, \$4,359 to \$5,189. One vacancy in Albany. Requirements: one year in a position allocated to G-10 or higher and two years' experience in renting, leasing or managing business property on a large scale. Fee \$3. (Friday, January 9).

5916. PRIN. CLERK, (Prom.), Div. of Employment, Department of Labor, \$3,411 to \$4,212. Requirements: one year in a clerical position allocated to G-6 or higher. Fee \$2. (Friday, January 9).

COUNTY AND VILLAGE Open-Competitive

6247. HEAD CLERK (SURROGATE), Erie County, \$4,359 to \$5,189. One vacancy at Erie County Surrogate's Office, Department of Taxation and Finance. Fee \$3. (Friday, January 9).

6579. STATISTICAL CLERK, Tompkins County, \$2,300 to \$2,800. One vacancy in the Department of Health. Fee \$2. (Friday, January 9).

6580. ADMINISTRATIVE ASSISTANT, Department of Family and Child Welfare, Department of Public Welfare, Westchester County, \$2,650 to \$3,250. One vacancy in the Department of Planning. Fee \$2. (Friday, January 9).

6582. PROBATION OFFICER, Westchester County, \$3,670 to \$5,10. Fee \$3. (Friday, January 9).

6583. RECREATION SUPERVISOR, Village of Ossining, Westchester County, \$2,670. One vacancy. Fee \$2. (Friday, January 9).

6584. RECREATION SUPERVISOR, Village of Scarsdale, Westchester County, \$2,613 to \$3,216. One vacancy. Fee \$2. (Friday, January 9).

6585. SANITARY INSPECTOR, Westchester County, \$3,110 to \$3,830. One vacancy in the Department of Health. Fee \$3. (Friday, January 9).

6568. PLUMBING INSPECTOR, Town of Amherst, Erie County, \$4,500. One vacancy. Fee \$4. (Friday, January 9).

6569. PLUMBING INSPECTOR, Town of Tonawanda, Erie County, \$4,010.89. One vacancy. Fee \$4. (Friday, January 9).

6567. DRAFTSMAN, Town of Cheektowaga, Erie County, \$3,000. One vacancy. Fee \$2. (Friday, January 9).

6565. ACCOUNT ADJUSTER, Erie County, \$3,350 to \$3,650. One vacancy in the Edward J. Meyer Memorial Hospital in Buffalo. Fee \$3. (Friday, January 9).

6566. ASSISTANT ELECTRIC SUPERINTENDENT, Village of Springville, Erie County, \$3,229.92. One vacancy. Fee \$3. (Friday, January 9).

6563. POLICE PATROLMAN, Village of Fredonia, Chautauque County, \$175 to \$265 a month.

Proofreading Test

The following is a proofreading test:

A, one error; B two errors.
1. Copy I. Except as herein-after provided, it shall be unlawful to use, store or have on hand any inflammable motion picture film in quantities greater than one standard or two sub-standard reels, or aggregating more than two thousand feet in length, or more than ten pounds in weight without the permit required by this section.

1. Copy II. Except as herein-after provided, it shall be unlawful to use, store or have on hand any inflammable motion picture film, in quantities greater than one standard or two substandard reels or aggregating more than two thousand feet in length, or more than ten pounds in weight without the permit required by this section.

Answer — B.

One vacancy. Fee \$2. (Friday, January 9).

656. PROBATION OFFICER, Chautauque County, \$3,136 to \$3,643. One vacancy. Fee \$3. (Friday, January 9).

6562. POLICE PATROLMAN, City of Rye, \$3,780. Fee \$3. (Friday, January 9).

6570. PROBATION OFFICER, Erie County, \$3,850 to \$4,350. Fee \$3. (Friday, January 9).

6571. SENIOR ACCOUNT ADJUSTER, Erie County, \$3,750 to \$4,160. One vacancy in the Edward J. Meyer Memorial Hospital in Buffalo. Fee \$3. (Friday, January 9).

6576. POLICE PATROLMAN, Towns and Villages, Rockland County, \$2,950 to \$3,900. Fee \$2. (Friday, January 9).

6575. OCCUPATIONAL THERAPY AIDE, Summit Park Sanatorium, Rockland County, \$2,700 to \$3,100. One vacancy. Fee \$2. (Friday, January 9).

6574. FOOD SERVICE SUPERVISOR, Summit Park Sanatorium, Rockland County, \$3,400 to \$3,800. One vacancy. Fee \$3. (Friday, January 9).

6573. POLICE PATROLMAN, Village of Lake Placid, Essex County, \$55 a week. One vacancy. Fee \$2. (Friday, January 9).

6572. VETERINARIAN (MILK CONTROL), Department of Health, Erie County, \$5,950. One vacancy. Fee \$5. (Friday, January 9).

6577. SANITARY INSPECTOR, Town of Thompson, Sullivan County, \$1,600. One vacancy in the Department of Health. Fee \$1. (Friday, January 9).

6578. POLICE PATROLMAN, Village of Groton, Tompkins County, \$60 a week. One vacancy. Fee \$3. (Friday, January 9).

6587. INTERMEDIATE SOCIAL CASE WORKER (PUBLIC ASSISTANCE), Westchester County, \$3,110 to \$3,830. One vacancy in Department of Public Welfare. Requirements: (1) bachelor's degree with courses in sociology, psychology or allied social sciences and (2) either (2) two years' experience in social case work, including one year in family case work, or (b) one year of social case work plus one year's graduate study, or (c) two-year course in school of social work, or (d) equivalent combination of (a), (b) and (c). Fee \$3. (Friday, January 23).

330. PROBATION OFFICER, Nassau County, \$4,270 to \$5,236. Six vacancies. Fee \$3. Apply to Nassau County Civil Service Commission, 1527 Franklin Avenue, Mineola, N. Y. (Friday, January 9).

6589. SENIOR SOCIAL CASE WORKER (PUBLIC ASSISTANCE), Westchester County, \$3,670 to \$4,510. One vacancy in Department of Public Welfare. Requirements: (1) bachelor's degree; and (2) either (a) four years' experience in social case work including one year in family case work, or (b) two year of social case work including one year in family case work plus two-year course in school of social work, or (c) equivalent combination of (a) and (b). Fee \$3. (Friday, January 23).

331. SANITARY INSPECTOR, Nassau County, \$3,270 to \$4,236. Seven vacancies in the Department of Health. Requirements: either (a) six years' experience as a sanitary inspector; or (b) two years' experience plus high school graduation including courses in general science, mathematics and chemistry; or (c) satisfactory equivalent combination of the above. Fee \$2. Apply to Nassau County Civil Service Commission, 1527 Franklin Avenue, Mineola, N. Y. (Friday, January 23).

FEDERAL JOBS IN THE NEW YORK AREA

BLACKSMITH, \$14.40 to \$16.24 a day. Jobs in N. Y. Naval Shipyard, Brooklyn. Requirements: four years' apprenticeship or four years' experience. Send filled-in forms to Board of U. S. Civil Service Examiners, N. Y. Naval Shipyard, Brooklyn 1, N. Y.

KITCHEN HELPER, \$2,420. Jobs are restricted by law to persons entitled to veterans preference as long as they are available. Other may apply but will be considered only in the absence of preference eligibles. Jobs are at Veterans Administration Hospital, Northport, N. Y. Requirements: Ability to read and write English. Send filled-in forms to Board of U. S. Civil Service Examiners, Veterans Administration Hospital, Northport, L. I.

STENOGRAPHER, \$2,750 to \$3,175 and TYPIST, \$2,500 to \$2,950. Jobs located in NYC and vicinity. Requirements: Eligibility in written exam. Send filled-in forms to director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y.; or Board of U. S. Civil Service Examiners, U. S. Naval Supply Depot, Bayonne, N. J.

2-17-2 (52). MACHINIST, \$1.84 an hour. Jobs at Watervliet, N. Y. Requirements: four years' apprenticeship or four years' experience in the machinist trade. Send forms 60 and 5001-ABC to Board of U. S. Civil Service Examiners, Watervliet Arsenal, Watervliet, N. Y. (No closing date).

ABLE-BODIED SEAMAN, \$3,155 to \$3,675. Jobs are aboard naval transports operating out of NYC. Requirements: Coast Guard endorsement as able-bodied seaman; age, 18 to 55. Send form 60 to Employment Branch, Industrial Relations Division, Military Sea Transportation Service Atlantic, First Avenue and 58th Street, Brooklyn 50, N. Y. (No closing date).

2-18 (51). TABULATING EQUIPMENT OPERATOR, CARD PUNCH OPERATOR (ALPHABETIC), and TABULATING MACHINE OPERATOR, \$2,750 and \$2,950. Jobs are in NYC area. Requirements: written test and three to six months' experience. Send form 5000-AB to Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No closing date).

2-8-4 (50). TABULATING MA-

CHINE OPERATOR, \$2,950. Jobs are in Bayonne, N. J. Requirements: written test plus from three to six months' experience. Send form 5000-AB to Board of U. S. Civil Service Examiners, U. S. Naval Supply Depot, Bayonne, N. J. (No closing date).

2-8 (52). ENGINEER, \$5,060 to \$7,040. Openings in aeronautical; aeronautical research, development and design; architectural; automotive; chemical; civil; construction; electrical; electronics; general; hydraulic; industrial; internal combustion power plant research, development and design; maintenance; marine; materials; mechanical; naval architecture; ordnance; ordnance design; safety; structural; welding. Jobs in N. Y. and New Jersey. Requirements: four-year engineering curriculum or four years' experience, plus 1½ to 3½ years' specialized experience. Send forms 57 and 5001-ABC to Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No closing date).

TOOL DESIGNER, \$4,205 to \$5,060. Jobs at Watervliet, N. Y. Requirements: three years' mechanical drafting experience, included or supplemented by six months' experience in the drafting or manufacture of tools, jigs, fixtures or gages. College courses may be substituted for experience up to three years. Send forms 57 and 5001-ABC to Board of U. S. Civil Service Examiners, Watervliet Arsenal, Watervliet, N. Y.

LICENSED ENGINEER (STEAM OR DIESEL), \$4,290 to \$4,695. Jobs are aboard naval transports operating out of NYC. Requirements: Coast Guard license as third assistant of steam or motor vessels; age, 18 to 55. Send form 57 to Employment Branch, Industrial Relations Division, Military Sea Transportation Service Atlantic, First Avenue and 58th Street, Brooklyn 50, N. Y. (No closing date).

GAGE CHECKER, \$1.66 an hour. Jobs at Watervliet, N. Y. Requirements: two years' experience in inspection of gages or two years of college plus one year experience. Send forms 57 and 5001-ABC to Board of U. S. Civil Service Examiners, Watervliet Arsenal, Watervliet, N. Y. (No closing date).

Jobs as plumbing engineers, hydraulic engineers, building electrical engineers and valuation engineers will be filled from the State exam series, scheduled to be held Saturday, March 14. The engineering salaries range from \$4,053 to \$9,394.

Applications will be accepted from Monday, January 5, to Friday, February 6. Do not attempt to apply before January 5.

The exam for game protector, \$2,771 to \$3,571, originally scheduled for November 22, has been reopened for the same dates. Those who applied previously may bring their applications up to date, if they desire.

The exams are open only to residents of New York State, except for the associate dentist (research) and aquatic biologist (marine) titles, open to all qualified U. S. citizens.

Written tests will be held for all titles, with the exception of the correction institution instructor posts, where training and experience alone qualifies.

The salary at start and after five annual increments, vacancies, requirements and fee follow.

See Page 13 for Where to Apply.

STATE

Open-Competitive

6208. (reissued) GAME PROTECTOR, Department of Conservation, \$2,771 to \$3,571. Positions in all counties except Orleans and Schenectady. Present vacancies: one each in Cortland, Greene, Nassau, Oswego, Rockland and Tompkins. Candidates must have been residents of the county in which they seek appointment for at least four months preceding the exam date. Requirements: 21 to 36 years of age; license to hunt and fish for one year within the last ten years or satisfactory evidence of interest in wildlife conservation, and either (a) two years of college with courses in wildlife management, forestry or the natural sciences, or (b) high school graduation or equivalent and license for three more years of interest as described above, or (c) equivalent combination of training and experience. Fee \$2. (Friday, February 6).

6271. ASSOCIATE PLUMBING ENGINEER, \$7,754 to \$9,394. One vacancy in Albany. Requirements: (1) high school graduation or equivalent; and (2) either (a) bachelor's degree in engineering and one year's architectural or engineering drafting experience

in plumbing design, or (b) master's degree in mechanical engineering, or (c) eight years of general experience and one year of specialized experience, or (d) five years of specialized experience, or (e) equivalent combination of (a), (b), (c), and (d); and (3) State license to practice engineering and six more years of specialized experience with two years in supervisory capacity. Fee \$5. (Friday, February 6).

6272. SENIOR PLUMBING ENGINEER, \$6,088 to \$7,421. One vacancy in Albany and one in NYC. Requirements: (1) Same as No. 6271 above; (2) same as No. 6271 above; and (3) State license to practice engineering and four more years of architectural or engineering drafting experience in plumbing design. Fee \$5. (Friday, February 6).

6273. JUNIOR PLUMBING ENGINEER, \$4,053 to \$4,889. Two vacancies in Albany, Department of Public Works. Requirements: (1) Same as No. 6271 above; (2) same as No. 6271 above. Fee \$3. (Friday, February 6).

6275. ASSOCIATE DENTIST (RESEARCH), \$7,039 to \$8,469. One vacancy in Albany, Department of Health. Open to all qualified U. S. citizens. Requirements: (1) State license to practice dentistry or eligibility for one; (2) two years' experience in general practice of dentistry, one of which may have been as interne; and (3) either (a) one year, within past 10 years, of experience in epidemiological studies and/or dental research projects, or (b) one year postgraduate course in public health, or (c) equivalent combination of such training and experience. Fee \$5. (Friday, February 6).

6277. JUNIOR BUILDING ELECTRICAL ENGINEER, \$4,053 to \$4,889. One vacancy in the Department of Public Works, Albany. Requirements: (1) high school graduation or equivalent; and (2) either (a) bachelor's degree in electrical engineering and one year's experience in the preparation, inspection, and checking of electrical layouts on building plans, or (b) master's degree in electrical engineering, or (c) eight years of engineering experience and one year of the above experience, or (d) five years of the above experience, or (e) equivalent combination of such training and experience. Fee \$3. (Friday, February 6).

6276. ASSISTANT BUILDING ELECTRICAL ENGINEER, \$4,964 to \$6,088. Three vacancies, with two more expected, in the Department of Public Works, Albany. Requirements: Same as No. 6277 above and, in addition, two more years of experience in the preparation, inspection, and checking of electrical layouts on building plans. Fee \$4. (Friday, February 6).

6284. JUNIOR VALUATION ENGINEER, \$4,053 to \$4,889. One vacancy in Albany and one in NYC in the Department of Public Service. Requirements: (1) two years of a college course in engineering, and (2) either (a) two more years of college with a bachelor's degree in engineering and one year's experience in engineering, or (b) four years of engineering experience in valuation, design, construction, maintenance, or operation of electric, gas or water utilities or similar properties, or (c) equivalent combination of such training and experience. Fee \$3. (Friday, February 6).

6274. ASSISTANT HYDRAULIC ENGINEER, \$4,964 to \$6,088. One vacancy expected in NYC, Department of Public Service. Requirements: (1) three years' experience in hydraulic engineering or public water supply operation; and (2) either (a) bachelor's degree in engineering, or (b) four more years of the above experience or (c) eight years of engineering experience, or (d) equivalent combination of such training and experience. Fee \$4. (Friday, February 6).

6285. AQUATIC BIOLOGIST (MARINE), \$4,053 to \$4,889. One vacancy at Freeport in the Department of Conservation. Open to all qualified U. S. citizens. Requirements: (1) two years of college with courses in the biological sciences; and (2) either (a) bachelor's degree plus two years' experience in fish conservation or two years of graduate study, or (b) six years' experience in fish conservation, or (c) equivalent combination of such training and experience. Fee \$3. (Friday, February 6).

6286. SALES REPRESENTATIVE FOR THE BLIND, \$3,411 to \$4,212. Two vacancies in NYC, Department of Social Welfare. Requirements: three years' experience, of which two years must have been in sales work including some bookkeeping and responsibility for cash receipts and one year must have been in sales promotion and organization work. Fee \$2. (Friday, February 6).

6287. HEAD OFFICE MACHINE OPERATOR (TABULATING), \$4,359 to \$5,189. One vacancy in Albany, Education Department, and one in State Insurance Fund, NYC. Requirements: five years' experience in operation of IBM tabulators and auxiliary equipment, two years of which must have been in a supervisory or administrative capacity. Fee \$3. (Friday, February 6).

6288. BRIDGE REPAIR FOREMAN, \$4,359 to \$5,189. One vacancy at Babylon in the Department of Public Works. Requirements: eight years' experience in construction, reconstruction, or maintenance of bridges with two years in supervisory capacity. Fee \$3. (Friday, February 6).

6289. CORRECTION INSTITUTION VOCATIONAL INSTRUCTOR (SEWING), \$3,411 to \$4,212. No written test. One vacancy at Westfield State Farm. Requirements: State certificate to teach sewing trade; ninth grade or equivalent education; and five years' journeyman experience in sewing trade. Fee \$2. (Friday, February 6).

6290. CORRECTION INSTITUTION VOCATIONAL INSTRUCTOR (BEAUTY CULTURE), \$3,411 to \$4,212. No written test. One vacancy at Westfield State Farm. Requirements: State certificate to teach beauty culture; ninth grade or equivalent education; and five years' journeyman experience in beauty culture. Fee \$2. (Friday, February 6).

NYC Issues 3 Lists

Three open-competitive eligible lists were announced last week by the NYC Civil Service Commission. The lists, and number of successful candidates, are: Assistant mechanical engineer (sanitary), 2; assistant television cameraman, 5; psychiatric social worker, 47.

The lists may be consulted at The LEADER offices, 97 Duane Street, Manhattan, just west of Broadway, two blocks north of City Hall, until January 12.

Eligible Lists

STATE

Promotion

PRINCIPAL CLERK (PURCHASE)

(From.), Workmen's Compensation Board

- 1. Fealey, Thomas H., Albany ... 85850
- 2. Pomodoro, Michael, Albany ... 84840
- 3. Henrietta, Thomas, Woodside ... 82590

PRINCIPAL CLERK (PAYROLL)

(From.), Department of Health, Exclusive of the Division of Laboratories and Research and the Institutions.

- 1. Carlson, Mary T., Albany ... 89300
- 2. Tierney, Kathryn C., Watervliet ... 83600
- 3. Sarinelli, Liberty, Albany ... 82750

PRINCIPAL CLERK (PURCHASE)

(From.), Conservation Department (Exclusive of the Division of Parks and the Division of Saratoga Springs Reservation).

- 1. Lennon, Joseph D., Albany ... 85200
- 2. Davenport, Ruth R., Albany ... 84600
- 3. Lynn, James J., Albany ... 82800

DISTRICT ENGINEER

(From.), Department of Public Works.

- 1. Thomas, James H., Binghamton ... 90670
- 2. Sweet, Robert W., E. Rochester ... 90120
- 3. Youngmann, Elmer G., Buffalo ... 89600
- 4. Ashby, Heber, Grand Isl ... 88470
- 5. Goul, Milton E., Loudonville ... 88440
- 6. Lefevre, Bernard A., Latham ... 87940
- 7. Federick, Joseph, Fayetteville ... 86580
- 8. Sinacori, M. N., Albany ... 85900
- 9. Erick, Lester H., Whitesboro ... 85520
- 10. Weber, Francis J., Binghamton ... 84640
- 11. Raymond, John J., Johnson City ... 84150
- 12. McAlpin, George W., Delmar ... 83450
- 13. Rauer, Kurt G., Kkeopsis ... 83150
- 14. Mann, Vere P., Castleton ... 81150

SENIOR EDITORIAL CLERK

(From.), Albany Office (Including the Poughkeepsie Office), Department of Education (Exclusive of the Schools under the Department of Education and the State University).

- 1. Childmonk, Vivien, Nassau ... 81940
- 2. Herbert, Elizabeth, Troy ... 79120
- 3. Morone, Teresa R., Albany ... 78400

PRINCIPAL MAIL AND SUPPLY CLERK

(From.), Department of Taxation and Finance.

- 1. Norris, Margaret A., Watervliet ... 93900
- 2. Scanlon, William J., Elmhurst ... 88560
- 3. Brennan, Walter J., Green Isl ... 86900
- 4. Kopmar, Evelyn B., Bklyn ... 84500
- 5. Cagriana, Charles, Bklyn ... 83800
- 6. Leonard, Gladys F., Albany ... 82600
- 7. Bottenstein, A. P., Bronx ... 82400

PROOFREADER

(From.), Albany Office, Main Division (Exclusive of the License Division), Department of State.

- 1. Sheriff, Shirley, Schtly ... 84400
- 2. Switz, Dorothea E., Schtly ... 79700

SUPERVISING MOTOR VEHICLE LICENSE EXAMINER

(From.), Department of Taxation and Finance.

- 1. Webster, Merwin H., Mt. Vernon ... 91860
- 2. Prior, Frank, Kingston ... 91740
- 3. Burt, Harry J., Kenmore ... 91150
- 4. Mackley, Lyman E., Bklyn ... 90950
- 5. Davidson, Nancy, W. Coxsack ... 90940

Eligible Lists

STATE

Open-Competitive

6208. (reissued) GAME PROTECTOR

(From.), Institutions, Department of Social Welfare.

- 1. Brignall, Clyde L., Scottsville ... 84400
- 2. Miller, Madeline, Hudson ... 89700
- 3. Seekamp, John P., Florida ... 86500
- 4. Ames, Stanley B., Hudson ... 86600

SENIOR ADMINISTRATIVE ASSISTANT

(From.), Division of Parks, Department of Conservation.

- 1. Leitch, E. V., Babylon ... 94000

SUPERVISING TRUCK MILEAGE TAX EXAMINER

(From.), Truck Mileage Tax Bureau, Department of Taxation and Finance.

- 1. Frye, Edward V., Sunnyside ... 94280
- 2. Berke, Alan, Buffalo ... 90830
- 3. Schlant, Norman, Buffalo ... 90460
- 4. McGivern, Owen D., Flushing ... 87620
- 5. Rechtweg, Irwin, Kew Garden ... 87580
- 6. Miller, Samuel, Bklyn ... 86370

TAX ADMINISTRATIVE SUPERVISOR (TRUCK MILEAGE)

(From.), Truck Mileage Tax Bureau, Department of Taxation and Finance.

- 1. Frye, Edward V., Sunnyside ... 89330
- 2. Berke, Alan, Buffalo ... 87700
- 3. Schlant, Norman S., Buffalo ... 85510
- 4. Ryan, John W., Albany ... 85050
- 5. Levin, Herbert H., Bklyn ... 84760
- 6. Winkler, Edward A., Albany ... 84260
- 7. McGivern, Owen D., Flushing ... 83030
- 8. Rechtweg, Irwin, Kew Garden ... 82560

SENIOR OCCUPATIONAL THERAPIST (MENTAL HYGIENE)

(From.), Institutions, Department of Mental Hygiene.

- 1. Tres, Alice E., NYC ... 87250
- 2. Vanderstempel, P. H., NYC ... 86830
- 3. Burke, B. B., Sparkill ... 85520
- 4. Brown, Manuel C., Flushing ... 84620
- 5. Edmunds, Daisy E., Nyack ... 84360
- 6. Domedion, F. L., Buffalo ... 84360
- 7. Spiros, Doris E., Gowanda ... 84320
- 8. Weingarten, Edith, Bklyn ... 83820
- 9. Fish, Henry, Pkpeopsis ... 81450

COUNTY AND VILLAGE

Open-Competitive

JANTON

Town of Cheektowaga, Erie County.

- 1. Nowinski, William, Cheektowaga 74747

ENGINEER ASSISTANT

Department of Highways, Erie County.

- 1. Tripel, George J., Hamburg ... 82070
- 2. Arcara, Samuel T., E. Aurora ... 82350

SENIOR ENGINEER ASSISTANT

Department of Highways, Erie County.

- 1. Broxup, Earl J., Buffalo ... 79920

POLICE PATROLMAN

Villages of Arcade, Attica, Perry and Warsaw, Wyoming County.

- 1. Bockmiller, Clair, Warsaw ... 93000
- 2. Bump, Carlyle, Perry ... 82000

KEEPER

Erie County Penitentiary, Erie County.

- 1. Laing, James D., Lancaster ... 96000
- 2. McGhee, Rudolph P., Lackawanna ... 95000
- 3. Kline, Gerald L., Buffalo ... 95000
- 4. Pratt, Alfred S., N. Boston ... 93000
- 5. Bates, William E., Lackawanna ... 93000
- 6. Hochul, William J., Buffalo ... 93000
- 7. Kreuzer, Joseph A., Buffalo ... 93000
- 8. Leit, Robert F., Buffalo ... 91000
- 9. Kolz, Gerard E., Williamsville ... 91000
- 10. Mancini, George E., Buffalo ... 91000

ASSISTANT SANITARY ENGINEER

(From.), Department of Health.

- 1. Lukina, Vincent D., Albany ... 81000
- 2. Gutter, David V., Coxsack ... 80100

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- 4. Ames, Stanley B., Hudson ... 86600

SENIOR ADMINISTRATIVE ASSISTANT

Requirements in NYC Tests That Will Open on January 7

The January series of NYC open-competitive and promotion exams has been announced by the Municipal Civil Service Commission.

Applications will be accepted from Wednesday, January 7, to Thursday, January 22, except the laundry worker (men) title, for which application may be made only on Tuesday, Wednesday and Thursday, January 27, 28 and 29. There are more than 100 vacancies for laundry workers to be filled. No written exam will be held. Salary is \$1,990 a year.

Except where noted, candidates must be NYC residents.

The exams are:

NYC

Open-Competitive

6679. ARCHITECT (MATERIALS RESEARCH AND SPECIFICATIONS), \$5,846. One vacancy in the NYC Housing Authority. Exempt from NYC residence requirements. Requirements: bachelor's degree in architecture and six years' experience in specifications writing, of which not less than three years shall have been in specification writing for housing projects of the multi-family type, and State license as an architect. Fee \$5. (Thursday, January 22).

6632. ASPHALT WORKER, \$4,100 (when assigned to asphalt laboring work); \$4,260 (smoothing or top shoveling); \$4,290 (tamping); \$4,420 (raking). Requirements: three years' experience laying sheet asphalt pavement; maximum age, 45 years. Fee \$4. (Thursday, January 22).

6692. ASSISTANT CIVIL ENGINEER (SANITARY), \$4,771. One vacancy in the Bronx Borough President's Office. Requirements: bachelor's degree in engineering and three years' sanitary engineering experience, or satisfactory equivalent. Fee \$4. (Thursday, January 22).

6684. CHIEF MATERIALS EXPEDITER, GRADE 4, \$7,250. One vacancy in the NYC Housing Authority and one in the Department

of Education. Exempt from NYC residence requirements. Requirements: five years' experience as chief materials expeditor for a construction company engaged on fireproof housing construction or office building construction, or satisfactory equivalent. Fee \$4. (Thursday, January 22).

6576. CHLORINATOR OPERATOR, \$2,960. Six vacancies in the Department of Parks and the Department of Water Supply, Gas and Electricity. Requirements: one year's experience in the operation and maintenance of a chlorine plant. Fee \$2. (Thursday, January 22).

6599. CONSTRUCTION MANAGER (BUILDINGS), \$7,500. Four vacancies in the Department of Education. Exempt from NYC residence requirements. Requirements: ten years of building construction experience, at least three years of which must have been as a general superintendent on work comparable in size to projects of the Board of Education, or satisfactory equivalent. Fee \$5. (Thursday, January 22).

6619. DISTRICT HEALTH OFFICER, GRADE 4, \$7,900. Nine vacancies in the Department of Health. Open to all qualified U. S. citizens. Requirements: medical school graduation, one year as an interne, State license to practice medicine, and either (a) master's degree in public health or (b) five years' experience as a health officer or assistant health officer. Fee \$4. (Thursday, January 22).

6685. ILLUSTRATOR (CITY PLANNING), \$3,770. Five vacancies in the Department of City Planning. Requirements: bachelor's degree with specialization in art and one year's experience in the illustration and interpretation of statistical reports and data in graphic forms. Fee \$3. (Thursday, January 22).

6603. INSPECTOR OF STEEL (SHOP), GRADE 3, \$4,016. One vacancy in the Board of Transportation in Bethlehem, Pa. Open

to all qualified U. S. citizens. Requirements: three years' experience in the inspection in the shop of the process of steel fabrication, at least one year of which must have been on welded structures and one year as foreman, superintendent or inspector. Fee \$3. (Thursday, January 22).

6738. INSTRUCTOR (TAILORING), GRADE 1, \$2,995. One permanent and one temporary vacancy in the Department of Correction. Requirements: six months as a tailor, or satisfactory equivalent. Fee \$2. (Thursday, January 22).

6796. JUNIOR ACCOUNTANT, \$3,385. Several vacancies. Requirements: (a) bachelor's degree including or supplemented by six credits in accounting; or (b) high school graduation, six credits of accounting of college grade, and two years' experience in accounting work; or (c) satisfactory equivalent combination of education and experience. Fee \$2. (Thursday, January 22).

6709. SUPERVISOR OF CUSTODIANS, \$7,500. Four vacancies in the Department of Education. Requirements: high school graduation or equivalent; plus at least ten years' experience in buildings similar to school buildings either (a) in charge of maintenance or (b) in building construction in an executive or supervisory capacity or (c) as a graduate civil or mechanical engineer on building operation and maintenance, or satisfactory equivalent. Fee \$5. (Thursday, January 22).

6674. SENIOR HEALTH PUBLICITY ASSISTANT, \$4,646. One vacancy in the Department of Health. Requirements: (a) master's degree in public health; (b) three years' experience in community health education developing community health education programs, one year of which must have been in a supervisory or administrative capacity. Fee \$4. (Thursday, January 22).

6600. SUPERVISING TABU-

LATING MACHINE OPERATOR (IBM EQUIPMENT), GRADE 4, \$4,016. One vacancy in the NYC Housing Authority. Exempt from NYC residence requirements. Requirements: two years' experience as a supervisor of an IBM installation, or satisfactory equivalent. Fee \$2. (Thursday, January 22).

NYC

Promotion

6567. ASSISTANT SUPERINTENDENT OF CONSTRUCTION (BUILDINGS), GRADE 4 (Prom.) NYC Housing Authority and Department of Education. Requirements: six months as inspector of construction (including all specialties), grade 4; inspector of carpentry and masonry, grade 4; inspector of heating and ventilation, grade 4; electrical inspector, grade 4; sanitary inspector, grade 4; inspector of repairs, grade 4; inspector of steel (construction), grade 4; general inspector, grade 4; or general inspector of construction (including all specialties). Fee \$4. (Thursday, January 22).

6780. DEPUTY CHIEF, FIRE DEPARTMENT (Prom.), \$8,200 total. Requirements: one year as battalion chief. Fee \$5. (Thursday, January 22).

6595. MESSENGER, GRADE 3 (Prom.), City Court, \$3,421 and over. Requirements: six months as attendant, grade 2; watchman, grade 2, or messenger, grade 2. Fee \$3. (Thursday, January 22).

6732. ATTENDANT, GRADE 2 (Prom.), City Court, \$2,831 to \$3,420. Three vacancies. Requirements: six months as attendant, grade 1, or messenger, grade 1. Fee \$2. (Thursday, January 22).

5929. (amended notice). SUPERVISOR (MEDICAL SOCIAL WORK), (Prom.), \$4,140 to \$4,620. Three vacancies in the Department of Hospitals. Requirements: six months as medical social worker, grade 2. Fee \$4. (Thursday, January 22).

6724. TERMINAL FOREMAN,

GRADE 2 (Prom.), Department of Marine and Aviation, \$2,891 to \$3,420. Three vacancies. Requirements: six months as deckhand or ticket agent. Fee \$2. (Thursday, January 22).

LABOR CLASS

6729. LAUNDRY WORKER (MEN), \$1,900. One hundred vacancies. Requirements: no formal educational or experience requirements, but training or experience in a commercial laundry is desirable; maximum age 55 years. Fee \$1. (Apply Tuesday, Wednesday and Thursday, January 27, 28 and 29).

Key Answers Tentative

EXAM NO. 6704, CLERK, GR. 2 (Appointments to the Department of Hospitals)

(Held Saturday, December 20)

1, C; 2, W; 3, W; 4, C; 5, C; 6, W; 7, W; 8, W; 9, C; 10, C; 11, C; 12, W; 13, C; 14, C; 15, W; 16, W; 17, C; 18, C; 19, W; 20, C; 21, C; 22, W; 23, C; 24, W; 25, W; 26, W; 27, C; 28, C; 29, W; 30, W; 31, C; 32, C; 33, W; 34, C; 35, W; 36, W; 37, W; 38, C; 39, W; 40, C; 41, W; 42, W; 43, C; 44, C; 45, W; 46, W; 47, W; 48, C; 49, W; 50, C;

51, W; 52, C; 53, W; 54, C; 55, C; 56, W; 57, C; 58, W; 59, W; 60, W; 61, W; 62, C; 63, C; 64, W; 65, W; 66, C; 67, W; 68, W; 69, W; 70, C; 71, W; 72, C; 73, C; 74, W; 75, W;

76, C; 77, C; 78, W; 79, C; 80, W; 81, C; 82, W; 83, W; 84, C; 85, W; 86, C; 87, W; 88, C; 89, C; 90, W; 91, C; 92, C; 93, C; 94, W; 95, W; 96, C; 97, C; 98, W; 99, W; 100, W;

101, C; 102, C; 103, W; 104, W; 105, C; 106, C; 107, W; 108, W; 109, W; 110, C; 111, C; 112, C; 113, W; 114, C; 115, W; 116, C; 117, C; 118, W; 119, C; 120, C.

Protests in tentative key answers may be submitted until Saturday, January 10.

EXAM NO. 6653, DENTAL ASSISTANT

(Held Wednesday, December 17)

1, B; 2, B; 3, D; 4, D; 5, B and D; 6, D; 7, B; 8, C; 9, C; 10, B; 11, A; 12, C; 13, D; 14, C; 15, A; 16, C; 17, B; 18, A; 19, C; 20, C; 21, B; 22, A; 23, C; 24, B; 25, C; 26, C; 27, A; 28, B; 29, A; 30, A; 31, B; 32, C; 33, D; 34, D; 35, C; 36, B; 37, A; 38, C; 39, B; 40, C; 41, D; 42, A; 43, A; 44, C; 45, C; 46, C; 47, B; 48, C; 49, D; 50, D; 51, E; 52, F; 53, A; 54, C; 55, B; 56, D; 57, F; 58, H; 59, G; 60, B; 61, C; 62, E; 63, C; 64, F; 65, A; 66, H; 67, J; 68, I; 69, B; 70, D; 71, L; 72, C; 73, W; 74, C; 75, C; 76, W; 77, C; 78, W; 79, C; 80, C; 81, W; 82, W; 83, C; 84, C; 85, W; 86, W; 87, W; 88, C; 89, C; 90, W; 91, C; 92, W; 93, C; 94, W; 95, C; 96, C; 97, C; 98, W; 99, W; 100, W;

Protests in tentative key answers may be submitted until Friday, January 9.

PROMOTION EXAM NO. 6503, ASSISTANT TRAIN DISPATCHER, NYCTS

(Held Saturday, December 13)

1, B; 2, D; 3, C; 4, B; 5, D; 6, C; 7, A; 8, D; 9, C; 10, D; 11, A; 12, B; 13, C; 14, C; 15, D; 16, A; 17, A; 18, D; 19, C; 20, C; 21, C; 22, D; 23, A; 24, B; 25, B; 26, C; 27, D; 28, B; 29, A; 30, A; 31, C; 32, C; 33, B; 34, B; 35, D; 36, B; 37, C; 38, C; 39, A; 40, C; 41, B; 42, B; 43, C; 44, C; 45, D; 46, A; 47, A; 48, D; 49, C; 50, B; 51, D; 52, D; 53, A; 54, B; 55, B; 56, C; 57, D; 58, B; 59, A; 60, D; 61, D; 62, D; 63, A; 64, A; 65, C; 66, A; 67, D; 68, D; 69, B; 70, B; 71, B; 72, B; 73, C; 74, C; 75, D; 76, D; 77, A; 78, C; 79, C; 80, A; 81, C; 82, D; 83, A; 84, D; 85, B; 86, C; 87, B; 88, B; 89, A; 90, C; 91, D; 92, C; 93, D; 94, D; 95, A; 96, B; 97, C; 98, A; 99, C; 100, D.

Protests in tentative key answers will be accepted until Monday, January 6.

CHANGE IN KEY ANSWERS

One change has been made in the tentative key answers to exam No. 6472, custodian engineer, held November 15. The answer to Question 32 has been changed from B to C. There were 20 items protested in 10 letters received by the Commission. One hundred eight persons took the exam.

Career Job Opportunities for Men In Transit System to \$72 at Start

Eight exams, to be opened to the general public, providing career opportunities in some of the most popular titles in the NYC Board of Transportation, were put on the 1953 schedule last week by the Municipal Civil Service Commission. So were 23 promotion exams for Board jobs, but only qualified present employees of the Board would be admitted to the promotion tests.

Five maintainer's helper titles, among the eight open to the public, are also on the promotion list, which indicates that the Board does not expect to be nearly able to fill the jobs in the five titles by promotion. After exhausting such lists it would use the open-competitive ones.

The eight open-competitive titles, and hourly pay at start and after one year, for a 40-hour week, follow:

- Maintainer's helper, group A, \$1.62 to \$1.68.
- Maintainer's helper, group B, \$1.62 to \$1.68.
- Maintainer's helper, group C (power), \$1.62 to \$1.74.
- Maintainer's helper, group D, \$1.62 to \$1.68.
- Maintainer's helper, group E, (power), \$1.62 to \$1.74.
- Mechanical maintainer, group B, \$1.80 to \$1.86; third year, \$1.92; fourth year, and tops, \$2.04.
- Surface line operator, \$1.62; after six months, \$1.74; after first year, \$1.86.
- Trackman, \$1.74 to \$1.86 (for specialists, but not new appointees, \$1.98).

SURFACE LINE OPERATOR

As evidence of popularity, the surface line operator test, for which applications were received in 1950, attracted 18,237 candidates.

Requirements were: male, minimum height, 5 feet, 4 inches (bare feet); U. S. citizenship; New York State residence; not past 50th birthday on first date for receipt

of applications. Age limits do not apply to veterans in this test, while others who saw service not directly in the armed forces but in recognized allied activities could deduct from their age the time spent in such related service.

There were no educational or experience requirements.

No appointment would be made of any person who had not reached his 21st birthday by the appointment date, who had not been a NYC resident continuously for the three years preceding appointment, and who was not bondable.

Duties included operation of bus, trolley bus and street car.

The written test pass mark was 70 percent. All who passed were called to a qualifying physical, in which no percentage scores are given. Also, the Municipal Civil Service Commission gave a motor ability test prior to certification.

Those 5 feet, 6 inches or taller who become eligibles could be appointed as conductors.

The exam notice also set forth: "The written test will be used to evaluate the candidate's general intelligence and ability to read and follow directions. The qualifying physical test will be designed to test the candidate's strength and agility; in order to qualify, candidates will be required to jump and clear a rope 2 feet 6 inches in height and lift in success a 40-pound dumbbell with one hand and a 35-pound dumbbell with the other a full arm's length above the head.

"Candidates may be rejected for any disease, injury or abnormality, which in the opinion of the medical examiner tends to impair health or usefulness, such as: hernia; defects of the heart or lungs; impaired hearing in either ear; defective color vision; vision of less than 20/40 in either eye (eye-glasses allowed); third degree or disabling varicose veins."

TRACKMAN

The maximum age in the last trackman exam was 45, as of the day that the Commission started

receiving applications. For those overage who had military service during war, the time spent in such service was deductible.

There were no educational or experience requirements.

The Commission gave a written test, weight 40, pass mark 70 percent, and a physical test, weight 60, pass mark also 70 percent.

The vision requirement was 20/40 minimum, each eye tested separately, glasses allowed.

The exam was open to men only.

MAINTAINER'S HELPER, A

This exam was for filling jobs as assistants to maintainers who supervise employees engaged in electrical work, including railroad signal apparatus, telephones, fire alarms, clocks, cables, rails, switches, overhead trolleys, lighting equipment and similar installations. The requirements were the same as those for maintainer's helper, C, and the same written exam may be given for filling both jobs, though applicants desiring to be counted in both would have to make two separate applications and pay two fees.

For maintainer's helper, A, the requirements were (A) three years' experience, as helper or mechanic, in the installation or repair of electrical equipment, not necessarily railroad equipment; or (B), graduation from a trade or vocational school, technical high school, or college, with a minimum of a three-year course in the electrical field; or (C), a combination of experience and training that the Commission deems satisfactory.

The only competitive test was the written one, with 70 percent pass mark. Qualifying medical and physical tests were given.

No age limits were specified.

MAINTAINER'S HELPER, B

The requirements were: (A) three years' experience as helper or mechanic in repair or installation of mechanical equipment; not necessarily in connection with railroads; or (B), graduation from

a trade, vocational, or technical high school, or college, with a minimum of three years' study in the mechanical field; or (C), a satisfactory equivalent combination of training and experience. (No age limits were specified.)

MAINTAINER'S HELPER, C

The minimum requirements were the same as those for maintainer's helper, A (see above). The duties related mostly to power generating plants, generators, mercury arc rectifiers, rotary converters, power cables, auxiliary equipment.

No age limits were specified.

MAINTAINER'S HELPER, D

This exam was given to obtain personnel familiar with carpentry, masonry, plumbing, sheet metal work, painting, and maintenance and repair of structures generally. The requirements were the same, as to education and experience, as in the other maintainer's helper exams, except that the training or experience had to deal with the work involved in the duties.

No age limits were specified.

MAINTAINER'S HELPER, E

Oiler, stoker and similar experience was required for this job, or education in the mechanical or marine field. The periods required were the same as in the other exams (see above), but had to be as oiler, high pressure fireman, water tender, stoker operator, or stationary engineer in Merchant Marine, Navy, or stationary steam plants, or as mechanic in installation and repair of mechanical equipment, such as power generating plants, boilers, turbines, pumps, condensers, and firing of fuel.

There were no special age requirements.

MECHANICAL MAINTAINER, B

The requirements were similar to those for Maintainer's Helper, B.

There were no special age requirements.

LEGAL NOTICE

NATAN RIEGELHAUPT CO. Following is the substance of certificate of limited partnership of NATAN RIEGELHAUPT CO. filed in the New York County Clerk's office on December 19, 1952.

The undersigned have filed a Certificate of Limited Partnership, in pursuance of Sec. 91 of the Partnership Law of New York with the County Clerk for New York County, setting forth the formation under date of Oct. 1, 1951 of a Limited Partnership to engage in the general securities and brokerage business under the name of SCHIRMER, ATHERTON & CO., with a principal office at 50 Congress St., Boston, Mass., and a New York office, c/o Shields & Co., 44 Wall St., N. Y. City.

SUPREME COURT, BRONX COUNTY: MAX SAKOW, plaintiff, against MARY C. CAHILL and ANNA J. DONNELLY, being sued individually and as joint tenants, Bridget Leary, individually and as Administratrix of the Estate of John H. Leary, deceased, Jessie Brower, E. H. De Jarnette, Jr., Frank Marion, Frank Sagior, "Mrs. Frank Sagior," said name being fictitious, true name unknown to plaintiff, person intended being the wife or widow of any of the above, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, distributees, next-of-kin, executors, wives, widows, lienors and creditors, and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, distributees, creditors, lienors, executors, administrators and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants," defendants.

To the above named defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New York, May 19, 1952. HARRY HAUSKNECHT Attorney for Plaintiff Office and P. O. Address, 135 Broadway, New York, New York.

Plaintiff's address is 2171 Bogart Street, Bronx, New York and plaintiff designates Bronx County as the place of trial.

To the above named defendants: The foregoing summons is served upon you by publication pursuant to an order of Hon. Thomas J. Brady, Justice of the Supreme Court of the State of New York, dated November 7, 1952, and filed with the complaint in the office of the Clerk of Bronx County, at 161st Street and Grand Concourse, in the Borough of The Bronx, City of New York.

This action is brought to foreclose several transfers of tax liens sold by the City of New York to the plaintiff. You are interested in the First, Second, Fourth, Fifth, Thirteenth and Fourteenth Causes of Action of the complaint, which are for the foreclosure of the following liens: Bronx Lien No. 63873, in the sum of \$758.01 with interest at 12% per annum from March 23, 1943, affecting Section 15, Block 4220, Lot 39 on the Tax Map of Bronx County; Bronx Lien No. 63877, in the sum of \$2,304.22 with interest at 12% per annum from March 23, 1943, affecting Section 15, Block 4221, Lot 7 on the Tax Map of Bronx County; Bronx Lien No. 76670, in the sum of \$247.30 with interest at 12% per annum from February 15, 1949, affecting Section 15, Block 4221, Lot 63 on the Tax Map of Bronx County; Bronx Lien No. 64299, in the sum of \$1,019.56 with interest at 12% per annum from March 23, 1943, affecting Section 15, Block 4268, Lot 63 on the Tax Map of Bronx County; Bronx Lien No. 55972, in the sum of \$1,349.75 with interest at 12% per annum from November 19, 1940, affecting Section 16, Block 4794, Lot 5 on the Tax Map of Bronx County, and Bronx Lien No. 55974, in the sum of \$1,762.78 with interest at 12% per annum from November 19, 1940, affecting Section 16, Block 4794, Lot 10 on the Tax Map of Bronx County.

Dated: New York, November 20, 1952. HARRY HAUSKNECHT Attorney for Plaintiff Office and P. O. Address, 135 Broadway, New York, New York.



REAL ESTATE

HOUSES — HOMES — PROPERTIES BE 3-6010



BROOKLYN

BROOKLYN BARGAINS HICKS STREET 6 family, 1/2 and 2 1/2 Duplex terrace apts. Newly Renovated, \$10,000 GATES AVE. 3 family, Cash \$500 MACON ST. 4 family, Cash \$3,500 LAFAYETTE AVE. 6 family, All vacant, 4 room apt. Terms

MANHATTAN PROPERTY WEST 117th STREET Two 10 family — Cash \$2,000

LONG ISLAND BEST BUYS ST. ALBANS

1 family, 6 large rooms — Cash \$2,500 2 family, brick — Cash \$2,500 2 family, brick, 9 1/2 rooms \$14,000

VALLEY STREAM 2 family, 10 1/2 rooms, detached, oil, plenty of yard space, \$14,000

MASSAPEQUA VILLAGE 1 family, \$8,000 RICHMOND HILL 1 family, \$7,500

WEST N. Y., NEW JERSEY 2 family, 8 rooms, detached, garage \$11,500

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Your family deserves the best and at the right price. Investigate and COMPARE — COMPARE! CROWN HEIGHTS section, Carroll St. (Kingston) 9 rooms, 2 baths, garage. Today's best buy. Price and terms.

ST. JOHNS PLACE (Nostrand), brownstone, 2 family, 10 rooms, oil, parquet. Cash \$3,000.

\$2,500 BUYS 3 story and basement, legal 3 family, 14 rooms, plumbing, heating, (oil) and roof in excellent condition, parquet, entirely vacant.

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NYC BRIEFS

BONUSES covering two years, four and a half months, to November, 1950, were voted to engineers by the Board of Estimate. Each man gets \$597.74. The total is \$451,000. But Comptroller Lazarus Joseph warned that hereafter employees who start actions under the Labor Law won't get retroactive bonuses. Budget Director Abraham D. Beame didn't want them granted this time, fearing a dangerous precedent.

THE BOARD of Estimate postponed until January 15, on request of the Comptroller, action on a resolution to vote funds for a Classification Bureau in the Municipal Civil Service Commission. The north wing of the fourth floor at 299 Broadway, where the Commission has its offices, has been renovated for the new bureau, which Sidney M. Stern will head.

MERIT INCREASES were voted by the Board to 150 employees. Among the beneficiaries, and the amounts: Deputy Comptroller Abraham Doris, \$1,500 to \$15,000; John M. Tierney, executive secretary to the Mayor, \$1,000 to \$13,500; William Eittle, assistant to Mr. Tierney, \$500, to \$11,000.

THE COURT of APPEALS upheld the Local Law that requires members of the uniformed force of the Police Department to put in their retirement applications at least 30 days before the prospective retirement date. Previously members could be retired immediately on application.

JULIUS WOLFF, chief accountant in the Comptroller's office, retires, effective January 1, after 44 years' service with NYC.

CAPTAIN Joseph A. Kukis of the Correction Department has been elected chairman of the NYC Coordinating Committee of Accident Control. Israel A. Margolis

LONG ISLAND

JAMAICA, L. I. 1 Family Detached home, corner plot 83x103. 2 car detached garage, 7 rooms with 2 enclosed porches, side hall, modern bath and kitchen. Many extras such as brass plumbing, new oil burner, new roof, full basement. Price \$14,000 Terms arranged

MT. VERNON - \$14,000 Country living, yet near all city transportation. Large 8 room house, corner plot. Unfinished attic of 3 rooms. Modern throughout, recently renovated inside and out. This must be seen. Cash \$3,500. Many others.

Terms arranged—Act to-day, Call EARLE D. MURRAY LE 4-2251

BAISLEY PARK Beautiful brick and frame 1-family dwelling, 2-years old, 6 1/2 spacious rooms, modern Hollywood tiled bath and scientific kitchen, steam heat (oil), hardwood floors throughout, finished basement, extra lavatory, landscaped plot 40 x 100. High G. I. Mortgage. Price \$14,500

MURIEL E. SPENCER 120-34 Merrick Blvd., Jamaica 23, New York — REpublic 9-8369

SPRINGFIELD GARDEN \$9,450 6 room detached home. 80 x 100. Oil heat, refrigerator.

Civilian Needs \$1,000 SO. OZONE PARK \$8,250 5 1/2 room detached house. Expansion attic, steam heat, modern kitchen, excellent condition.

G. I. Needs \$500 Exclusive with DIPPOL OL 9-8561 115-43 Sutphin Blvd., Jamaica

WHITESTONE BERNLEE RANCH HOME 18th AVE. and 147th ST. Now under construction, 6 rooms (3 bedrooms), full basement, steam, oil, sewer plot 44 x 100. Convenient Parkway, Whitestone Bridge, bus, etc.

\$15,500 EGBERT AT WHITESTONE FL. 3-7707

BROOKLYN STORE FOR SALE Completely equipped with fixtures for office and business. Lease has two years more to go with option of renewal. Typewriters, desks, adding machines, cabinets, etc., etc. Recently renovated. Reasonable Price. Call RUFUS MURRAY 3851 Fulton St., B'klyn. MA. 2-2762

BIGGEST SACRIFICE NO MORTGAGE \$3950—ALL CASH Free and clear, 4 family, 4 kitchens, oil burner, must be sold at once. CALL OWNER PL. 7-6985

INVESTIGATE! DECATUR ST. INVESTIGATE and compare 2 family, solid brick of 9 rooms with 3 kitchens, in excellent condition, with heat and every improvement. Cash and terms. Here is a nice buy, in a good neighborhood and at a reasonable price! Full price \$12,500

CHARLES H. VAUGHAN 180 Howard Ave. Brooklyn, N. Y. GL-2-7610

MANHATTAN APARTMENTS BROOKLYN and MANHATTAN 2, 2 1/2, 3, 3 1/2 Rooms NOW RENTING Everything modern and completely done over. Reasonable rents, steam, nr. transportation.

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of the Marine and Aviation Department was elected vice chairman and Thomas Clarke of Housing and Buildings, secretary. Daniel F. Milchman of the Budget Bureau is executive secretary.

LONG ISLAND

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HILLSIDE GARDENS: 2-family semi-detached solid brick dwelling, 3-room apartment and modern tiled bath on 1st floor; 5-large rooms, modern tiled bath and open porch on 2nd floor; parquet floors throughout, attached 1-car garage, automatic steam heat, completely redecorated, 2-new refrigerators, 2-table-top gas ranges, Venetian blinds, screens and storm windows. Reduced price \$12,000. Mortgage already on property. Move right in for down payment of \$1,500

SOUTH OZONE PARK: 1-family detached frame dwelling, 5 rooms, enclosed sunporch, tiled bath, parquet floors throughout, steam heat. House in excellent condition. Cash for veterans \$1,000, mortgage \$8,500. Price \$9,500

SPRINGFIELD GARDENS: Detached brick veneer, frame and stucco, 5-large rooms, expansion attic, finished basement, modern tiled bath, scientific kitchen, automatic steam heat, hardwood floors throughout, cyclone fence encloses property, 2-car brick garage, screens, storm windows, Venetian blinds. House in excellent condition. Cash for veteran \$2,800. G. I. loan \$10,000. Price \$11,800

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SPRINGFIELD GARDENS: 8-large rooms (5-bedrooms), finished basement with extra lavatory, modern tiled kitchen and bath, steam heat (oil), garage, plot 40x100. Excellent neighborhood. Price \$13,200

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Small farm, 9000 square feet, part of beautiful country estate, amidst majestic surroundings. High healthy climate, large shade trees, good soil. Town road, electricity, new lake, good swimming and fishing, no buildings. Full price \$350.00 \$30.00 dollars down, \$10.00 month R. Strom. Phone Selden 4232.

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As a service to applicants for civil service jobs, The LEADER supplies free notary service at its office, 97 Duane Street, NYC, across the street from the NYC Civil Service Commission's Application Bureau.

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Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 6. Make it MUST

U.S. Jobs in NYC and Nation-Wide

U. S. Jobs Open In NYC Area

Last day to apply appears at end of each notice.

2-1-26 (1952). **ENGINEERING DRAFTSMAN**, \$2,950. Jobs at N. Y. Naval Shipyard and other Federal agencies in NYC, Nassau, Suffolk, Rockland and Westchester counties. Requirements: two year's drafting experience as a cartographic, engineering or statistical draftsman; one year's experience may be met by work in allied engineering fields, or as physical science, engineering or cartographic aid, technician or mechanic, involving use of drawings or maps; high school and college training may be substituted for some or all of the experience. Forms 57 and 5001-ABC. (No closing date).

2-39-2 (1952). **GAGE CHECKER**, \$1.52 an hour. Jobs at New York Ordnance District, 180 Varick Street, New York 14, N. Y. Requirements: one year's experience and/or training in the use of basic precision measuring instruments. Form 60 and 5001 ABC. (January 31, 1953).

NATION-WIDE

The following is a list of jobs open throughout the U. S. in the field service of the Federal Government. Applications will be received indefinitely. Age limits are 18 to 62, but with few exceptions don't apply to persons entitled to veteran preference. The list of jobs identifies by code number the place to send the filled-in application, but the application blanks may be obtained at the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. The code numbers and addresses follow:

1. First Civil Service Region, Post Office and Courthouse Bldg., Boston 9, Mass.
2. Second Civil Service Region, Federal Bldg., Christopher St., New York 14, N. Y.
3. Third Civil Service Region, Customhouse, Second and Chestnut Sts., Philadelphia 6, Pa.
4. Fourth Civil Service Region, Third St. and Jefferson Dr., SW., Tempo B Bldg., Washington 25, D. C.
5. Fifth Civil Service Region, 5 Forsyth St. NW., Atlanta 3, Ga.
6. Sixth Civil Service Region, Post Office and Courthouse Bldg., Cincinnati 2, Ohio.
7. Seventh Civil Service Region, New Post Office Bldg., Chicago 7, Ill.
8. Eighth Civil Service Region, Post Office and Customhouse Bldg., St. Paul 1, Minn.
9. Ninth Civil Service Region, New Federal Bldg., St. Louis 1, Mo.
10. Tenth Civil Service Region, 443 Canal St., New Orleans 16, La.
11. Eleventh Civil Service Region, Room 802, Federal Office Bldg., First Ave. and

12. Twelfth Civil Service Region, 129 Appraisers Bldg., 630 Sansome St., San Francisco 11, Calif.
13. Thirteenth Civil Service Region, Bldg. 41, Denver Federal Center, Denver, Colo.
14. Fourteenth Civil Service Region, 1114 Commerce St., Dallas 2, Tex.
15. Board of Civil Service Examiners, Dept. of the Air Force, UB Bldg., 4th and Main Sts., Dayton, Ohio.
16. Board of Civil Service Examiners, Philadelphia Naval Shipyard, Naval Base, Philadelphia 12, Pa.
17. Board of Civil Service Examiners, Dept. of Agriculture, 307 Rudge and Guenzel Bldg., Lincoln, Nebr.
18. Board of Civil Service Examiners, Military District of Washington, Room 1B-889, The Pentagon, Washington, D. C.
19. Board of Civil Service Examiners, U. S. Naval Gun Factory, Washington, D. C.
20. Recorder, Board of Civil Service Examiners, Boston Naval Shipyard, Boston 29, Mass.
21. Board of Civil Service Examiners, Chicago Quartermaster Depot, 1819 W. Pershing Rd., Chicago 9, Ill.
22. Board of Civil Service Examiners, Charleston Naval Shipyard, Naval Base, Charleston, S. C.
23. Board of Civil Service Examiners, Rock Island Arsenal, Rock Island, Ill.
24. Board of Civil Service Examiners, U. S. Naval Ordnance Plant, Indianapolis, Ind.
25. Recorder, Board of Civil Service Examiners, Portsmouth Naval Shipyard, Portsmouth, N. H.
26. Board of Civil Service Examiners, Armed Forces Audit Agencies, 67 Broad St., New York 4, N. Y.
27. Board of Civil Service Examiners, Corps of Engineers, Omaha District, 1709 Jackson St., Omaha, Nebr.
28. Board of Civil Service Examiners, Rossford Ordnance Depot, Toledo, Ohio.
29. Board of Civil Service Examiners, U. S. Naval Aviation Ordnance Test Station, Chincoteague, Va.
30. Board of Civil Service Examiners, U. S. Dept. of Agriculture, Room 604 Eastern Bldg., 515 S. W. 10th Ave., Portland, Ore.
31. Board of Civil Service Examiners, New York Naval Shipyard, Brooklyn, N. Y.
32. Board of Civil Service Examiners, U. S. Navy Countermeasures Station, Panama City, Fla.
33. Board of Civil Service Examiners, Depts. of the Army, Air Force, and Navy, 220 Post Office Bldg., Ogden, Utah.
34. Board of Civil Service Examiners, Depts. of the Army, Navy, and Air Force, 445 Federal Bldg., Louisville, Ky.
35. Board of Civil Service Examiners, U. S. Naval Supply Depot, Bayonne, N. J.
36. Board of Civil Service Examiners, Puget Sound Naval Shipyard, Bremerton, Wash.
37. Board of Civil Service Examiners, Detroit Arsenal, 2851 Van Dyke Rd., Center Line, Mich.
38. Board of Civil Service Examiners, San Francisco Naval Shipyard, San Francisco 24, Calif.
39. Board of Civil Service Examiners, Pictinny Arsenal, Dover, N. J.
40. Board of Civil Service Examiners, Watervliet Arsenal, Watervliet, N. Y.
41. Recorder, Board of Civil Service Examiners, U. S. Naval Air Station, Quonset Point, R. I.
42. Board of Civil Service Examiners, Naval Ordnance Plant, Pocatello, Idaho.
43. Board of Civil Service Examiners, Fort Sill, Okla.
44. Board of Civil Service Examiners, McClellan Air Force Base, McClellan, Calif.
45. Board of Civil Service Examiners, White Sands Proving Ground, Las Cruces, N. Mex.

The list of jobs follows:

- AIRCRAFT ELECTRICIAN**, \$1.78 to \$2.06 an hour; **AIRCRAFT ORDNANCE MECHANIC**, \$1.78 to \$2.06 an hour. — Jobs are at Ogden, Utah. Requirements: 3 years of appropriate experience. Address 33.
- AIRCRAFT SERVICE MECHANIC**, \$1.78 to \$2.06 an hour. — Jobs are in Utah. Requirements: 3 years of mechanical experience in a repair establishment, including 6 months in the overhaul and repair of aircraft. Address 33.
- AIRCRAFT SHEETMETAL WORKER** (Junior), \$1.65 to \$1.91

MEN

Earn as high as \$100 to \$150 a week additional selling Food Plan Freezers, Washing Machines, TV. Part-time work evenings, no interference with present job. No canvassing. Sell on bonafide leads from radio and newspaper advertising. 52 weeks steady work. Small salary plus commission, plus bonus. Many Civil Service employees now on our payroll.

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158th ST., Cor. 3rd Ave. BRONX, N. Y. (See Mr. Kapnick)

an hour; **Journeyman**, \$1.81 to \$2.09 an hour). — Jobs are in Ogden, Utah. Requirements: 18 months to 3 years of appropriate experience including, for the journeyman level, 6 months of experience in aircraft sheetmetal work. Address 33.

CENTRAL OFFICE TELEPHONE INSTALLER, \$1.64 to \$1.82 an hour. — Jobs require travel between Army Posts and installations throughout the U. S. and overseas. Requirements: 1 1/2 to 3 years of telephone communication work including 6 months on central office telephone equipment. Address 18.

DENTAL HYGIENIST, \$2,950 and \$3,175. — Jobs are at Fort Sill, Okla. Requirements: Appropriate education or experience, and registration as a dental hygienist. Address 43.

ECONOMIST, \$5,060 and \$5,940. — Jobs are in Ohio, Ind., and Ky. Requirements: From 6 to 7 years of experience in research or analysis. Address 6.

ELECTRONIC EQUIPMENT REPAIRER, \$1.90 to \$2.19 an hour (Junior, \$1.69 to \$1.95 an hour). — Jobs are in Calif. Requirements: Experience or training in two or more types of electronic equipment, including transmitters and receivers. No maximum age limit. Address 44.

ELECTRONIC MECHANIC, \$14.80 to \$17.28 a day. — Jobs are in Calif. and S. C. Requirements: Completion of 4-year apprenticeship or 4 years of practical experience. Send applications as indicated below: S. C. (\$14.80 to \$16.64); Address 22, Calif. (\$16.00 to \$17.28); Address 38.

ELECTRONIC SCIENTIST, \$3,410 to \$5,940. — Jobs are in New England and Ohio. Requirements: Appropriate college education and/or technical experience. In addition, for jobs paying \$3,825 and above, from 6 months to 2 1/2 years of professional experience. Age limits for \$3,410 jobs: 18 to 35. For jobs in places and at salaries shown, send applications as indicated below: New England States (\$3,410); Address 1. Ohio (\$3,410 to \$5,940); Address 15.

ENGINEER, \$3,410 to \$10,800. — Jobs are in the States mentioned below. Requirements: Appropriate college education and/or technical experience. In addition, for jobs paying \$4,205 and above, professional engineering experience. Age limits for \$3,410 jobs: 18 to 35. For specialized engineering jobs, in locations and at salaries shown, send applications as indicated below:

- AERONAUTICAL ENGINEER**: Md., Va., W. Va., N. C. (\$3,410 and \$4,205); Address 4, Ohio (\$3,410 to \$5,940); Address 15, Ala., Fla., Ga., S. C., Tenn. (\$3,410 to \$5,940); Address 5, Pa. (\$5,060); Address 16, Rhode Island (Options: Power Plants, General, \$4,205 to \$5,940); Address 41.
- AGRICULTURAL ENGINEER**: Kans., Mont., Nebr., N. Dak., S. Dak., Wyo. (\$3,410 to \$4,205); Address 17, Wash., Ore., Idaho,

Calif., Nev. (\$3,410 to \$4,205); Address 30.

AUTOMOTIVE ENGINEER: Mich. (\$5,060 to \$5,940); Address 37.

CIVIL ENGINEER: Ark., Kans., Mo., Okla. (\$3,410); Address 9, Oreg., Wash., Idaho, Mont. (\$3,410 and \$4,205); Address 11, Md., Va., W. Va., N. C. (\$3,410 and \$4,205); Address 4, N. Dak., S. Dak., Nebr., Iowa, Minn. (\$3,410 to \$5,060); Addresses 8, 17, 27, Ky., Ind. (\$3,410 to \$5,940); Address 34, Ala., Fla., Ga., S. C., Tenn. (\$3,410 to \$8,360); Address 5, Ill., Mich., Wis. (\$3,410 to \$5,940); Address 7, N. Mex. (\$5,060 to \$5,940); Address 45.

CONSTRUCTION ENGINEER: Md., Va., W. Va., N. C. (\$3,410 and \$4,205); Address 4, Ala., Fla., Ga., S. C., Tenn. (\$3,410 to \$8,360); Address 5, Ark., Kans., Mo., Okla. (\$4,205); Address 9, Ill., Mich., Wis. (\$3,410 to \$5,940); Address 7.

ELECTRICAL ENGINEER: Md., Va., W. Va., N. C. (\$3,410 and \$4,205); Address 4, Oreg., Wash., Idaho, Mont. (\$3,410 and \$5,060); Address 11, Calif. (\$3,410 to \$5,060); Address 12, Fla. (\$3,410 to \$8,360); Address 32, Ohio (\$3,410 to \$5,940); Address 15, Ark., Kans., Mo., Okla. (\$3,410 to \$5,940); Address 9, Ala., Fla., Ga., S. C., Tenn. (\$3,410 to \$8,360); Addresses 5, 22, N. Mex. (\$5,060 to \$8,360); Address 45, Pa. (\$5,060); Address 16, Ind., Ky. (\$3,410 to \$5,940); Address 34, N. Y., N. J. (\$5,060 to \$7,040); Address 2, Ill., Mich., Wis. (\$3,410 to \$5,940); Address 7, Tex. (\$5,060); Address 14.

ELECTRONICS ENGINEER: Md., Va., W. Va., N. C. (\$3,410 and \$4,205); Address 4, Oreg., Wash., Idaho, Mont. (\$3,410 and \$4,205); Address 11, Ohio (\$3,410 to \$5,940); Address 15, Calif. (\$3,410 and \$4,205); Address 12, Ga., Ala., Fla., S. C., Tenn. (\$3,410 to \$8,360); Addresses 5, 22, Ill., Mich., Wis. (\$3,410 to \$5,060); Address 7, New England States (\$4,205); Address 1. (\$5,060); Address 20, N. Mex. (\$5,060 and \$5,940); Address 45, Ark., Kans., Mo., Okla. (\$4,205 to \$5,940); Address 9, Pa. (\$5,060); Address 16, N. Y., N. J. (\$5,060 to \$7,040); Address 2, Va. (\$5,060 to \$7,040); Address 29.

INDUSTRIAL ENGINEER: Tex. (\$3,410 to \$5,060); Address 14, Calif. (\$3,410); Address 12.

MARINE ENGINEER: Md., Va., W. Va., N. C. (\$3,410 and \$4,205); Address 4, N. H., Mass. (\$3,410 and \$4,205); Address 1. (\$5,060); Address 25, Wash., Idaho, Oreg., Mont. (\$3,410 and \$5,060); Address 11, N. Y., N. J. (\$5,060 to \$7,040); Address 2.

MECHANICAL ENGINEER: Md., Va., W. Va., N. C. (\$3,410 and \$4,205); Address 4, Oreg., Wash., Idaho, Mont. (\$3,410 and \$5,060); Address 11, Tex. (\$3,410 to \$5,060); Address 14, Iowa, Minn., Nebr., N. Dak., S. Dak. (\$3,410 to \$5,060); Address 8, Ky., Ind. (\$3,410 to \$5,940); Address 34, Ohio (\$3,410 to \$5,940); Address 15, Pa. (\$5,060); Address 16, Ark., Kans., Mo., Okla. (\$3,410 to \$5,940); Address 9, Ill., Mich.,

Wis. (\$3,410 to \$7,040); Addresses 7, 37, Ala., Fla., Ga., S. C., Tenn. (\$3,410 to \$8,360); Addresses 8, 22, New England States (\$3,410 to \$5,060); Address 1, Nebr., Iowa, S. Dak. (\$4,205 to \$5,060); Address 27, N. Mex. (\$5,060 to \$7,040); Address 45.

ACCOUNTANT AND AUDITOR (Manufacturing and Processing Cost), \$4,205 to \$5,940. — Jobs in Ohio, Ind., Ky. Requirements: Three years of accounting experience plus from 1 to 3 years of specialized experience in cost accounting. Send applications as indicated below:

New England, N. Y., N. J., Pa., Del., Md., D. C., Va., W. Va., N. C. (\$4,205 to \$8,360); Address 26.

Okla., Mo., Kans., Ark. (\$4,205 to \$8,360); Address 9.

Ohio, Ind., Ky. (\$4,205 to \$5,940); Address 6.

ORTHOPEDIC TECHNICIAN (Metals and Plastics), \$2,950 to \$4,205. — Jobs are in Washington, D. C. Requirements: Experience in operating power tools. In addition, for jobs paying \$3,175 and above, experience in making and fitting orthopedic appliances is required. Send applications to Address 18.

PACKAGING TECHNOLOGIST \$4,205 to \$8,360. — Jobs in Chicago, Ill.; **PACKAGING SPECIALIST**, \$5,500 to \$7,040; **PACKAGING ENGINEER**, \$5,060 and \$5,940. — Jobs in Toledo, Ohio. Require (Continued on Page 15)

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New Year's Greetings

from LOCAL 10

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Firemen Protest, Don't Like Being Put Behind 8-Ball On Time-Off for Holidays

Howard P. Barry, president of the Uniformed Firemen's Association, has informed Mayor Impellitteri that firemen don't like being discriminated against when it comes to time off. He pointed out that a directive of the Mayor allowing compensatory time off for work on Thanksgiving, Christmas and New Year holidays was so interpreted as to exclude members of the Fire Department. The Mayor had granted four-day holidays to City employees on each of these occasions.

"I am informed by Deputy Commissioner Horwitz," Mr. Barry told the Mayor, "that your office concurs in the interpretation placed

on your directive by the Fire Department."

"I ask your reconsideration in behalf of the 11,000 members of the Department, whose off-duty-time is continually imposed upon in many ways. It seems to me there is no reason whatever for such an interpretation, in lieu of the direct statement that compensatory time shall be granted."

They Like Holidays, Too

"The firemen," Barry continued "are in no way less appreciative of holidays with their families than any other employees of the city, and I would appreciate your ordering the Fire Department to comply with the spirit as well as the letter of your directive."

Where to Apply for Jobs In Government Service

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices except the New York, N. Y., post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.; Room 302, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. All of foregoing applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. CORTLAND 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIN 4-2800.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests, and then only when the exam notice so states. The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

Lists Certified to NYC Depts.

The names of persons on the following NYC eligible lists have been submitted to NYC departments for possible appointment. More names usually are submitted than there are job vacancies, so not all certified are called to job interviews. The title of the position, the number of the last eligible certified, and the department or departments to which certified, are given. "Y" means that the investigation of the eligible has not been completed. "V" means non-disabled veteran and "D" disabled veteran.

OPEN COMPETITIVE

Assistant economist, City Planning Commission; 6 Y.

Assistant medical examiner, grade 4, Chief Medical Examiner; 13.

Assistant superintendent of construction (buildings), grade 4 (revised); NYC Housing Authority; 24.

Clerk, grade 2, Public Works, Traffic, 8072; Education, 9762; Triborough Bridge and Tunnel Authority, 7366.

Deckhand, Marine and Aviation, 468 Y; Public Works, 479 Y.

Fireman, Fire Department; V 1700 Y.

Historian (medical records), Hospitals; 19 Y.

Inspector of demolition, NYC Housing Authority; V 11 Y.

Junior civil engineer, Marine and Aviation, Parks, Traffic, Water Supply, Gas and Electricity, Housing Authority, Higher Education, Brooklyn, Manhattan,

Queens, Richmond, Bronx Borough President's Offices, Public Works, Board of Water Supply, Transportation, Tax; 14 Y.

Junior electrical engineer, Marine and Aviation, Traffic, Water Supply, Gas and Electricity, Hospitals, Public Works, Transportation; 10 Y.

Laboratory assistant, Public Works, 16; Hospitals, 163.

Maintainer helper, group A, Transportation; V 83.

Maintainer helper, group C, Transportation; 113 Y.

Pathologist, Hospitals; D 2.

Psychiatric social worker, City Magistrates' Courts, Hospitals, Domestic Relations Court, Welfare; 47 Y.

Social investigator, grade 1, Welfare; 2852 Y.

Stenographer, grade 2, Tax, Housing, 79 MY; Health Comptroller's Office, Traffic, Education, Welfare, Hospitals, 268 Y.

Title examiner, grade 2 (revised), Comptroller's Office; V 6.

PROMOTION

Administrative assistant (merged promotion list), Transportation; 4 Y.

Assistant supervisor (cars and shops), NYCTS; 35.

Assistant supervisor (child welfare), Welfare; 40.

Car maintainer, group A, NYCTS; V 56.

Civil engineer, Manhattan Borough President's Office; 13.

Departmental steward (appropriate), Hospitals; 6.

Janitor, grade 3, Public Works; 8.

Railroad clerk, NYCTS; 70.

Road car inspector, NYCTS; 239.

Senior psychologist, grade 3, Hospitals; 5.

Supervisor (child welfare), Welfare; 25.

Supervisor (electrical power), NYCTS; 8.

Towerman, NYCTS; 324.

Train dispatcher (appropriate), NYCTS; V88.

SPECIAL MILITARY

Assistant superintendent of construction (building), NYC Housing Authority; 7 Y.

Civil engineer, Manhattan Borough President's Office.

Clerk, grade 2, Triborough Bridge and Tunnel Authority, Public Works, Traffic, 7417 MY; Education, 7751 MY.

Deckhand (tugboat), Marine and Aviation; 85.

Junior electrical engineer, Marine and Aviation, Traffic, Water Supply, Gas and Electricity, Hospitals, Public Works, Transportation; VPC 84.

Laboratory assistant, Hospitals, 163; Public Works, 16.

Laborer, Education; V 450.

Railroad clerk, Transportation; 1190 Y.

Social investigator, grade 1, Welfare; 2852 Y.

Stenographer, grade 2, Tax, NYC Housing Authority, Health, Comptroller's Office, Traffic, Education, Welfare, Hospitals; 136 MY.

LABOR CLASS

Laboratory helper (outside city) Health; 3 Y.

Laborer, Education; 4081.

Laundry worker (outside city), Hospitals; 3 Y.

State Announces 14 Exams That Open on Jan. 5

State open-competitive exams for engineering jobs in various fields and as game protector, office machine operator, dentist, biologist and others will be held on March 14.

Applications will be accepted from Monday, January 5 to February 6, except for game protector, which is now open. Do not attempt to apply for the others until January 5.

The exam number, title and salary range of the positions are:

- 6271. Associate plumbing engineer, \$7,754 to \$9,394.
 - 6272. Senior plumbing engineer, \$6,088 to \$7,421.
 - 6273. Junior plumbing engineer, \$4,053 to \$4,889.
 - 6274. Assistant hydraulic engineer, \$4,964 to \$6,088.
 - 6276. Assistant building electrical engineer, \$4,964 to \$6,088.
 - 6277. Junior building electrical engineer, \$4,053 to \$4,889.
 - 6284. Junior valuation engineer, \$4,053 to \$4,889.
 - 6275. Associate dentist (research), \$7,039 to \$8,469.
 - 6285. Aquatic biologist (marine), \$4,053 to \$4,889.
 - 6208. Game protector, \$3,771 to \$3,571.
 - 6286. Sales representative for the blind, \$3,411 to \$4,212.
 - 6287. Head office machine operator (tabulating), \$4,359 to \$5,189.
 - 6288. Bridge repair foreman, \$4,359 to \$5,189.
 - 6289. Correction institution vocational instructor (sewing), \$3,411 to \$4,212.
 - 6290. Correction institution vocational instructor (beauty culture), \$3,411 to \$4,212.
- (For requirements, see Page 9)

SEPARATE GROUP DECISIONS ON SS

Editor, The LEADER:

Since each separate insured group would have an opportunity to decide if it wanted to supplement its public employee retirement benefits with those of Social Security, should the law be amended to permit it, I don't see why any one group should oppose an opportunity for another group to decide for itself. P. L.

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Mail Campaign Urges Adoption Of Increment Bill

The Joint Committee on Increments, composed of representatives of various NYC employee organizations, is urging Mayor Vincent R. Impellitteri and the other Board of Estimate members to back the Treulich increment bill. The organizations are asking their members to write brief letters to the Board members, who are, besides the Mayor, Comptroller Lazarus Joseph, Council President Rudolph Halley, and the five Borough Presidents.

The committee is trying to have the present McCarthy Increment law, which is based on the salaries of a decade or more ago, hence outmoded, streamlined and modernized, with increments actually made mandatory by law, instead of discretionary. When the law dealt with actual salaries originally, it was mandatory. The bill proposes \$200 annual increments within grade, no salary to be increased beyond \$5,960 through increments, and three such increments to ungraded employees, with the same upper salary limit.

The co-operating organizations are the AFL Central Trades and Labor Council, the Government and Civic Employees Organizing Committee, CIO; the Civil Service Forum and others.

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TOP CIVIL SERVICE TOPIC OF 1953:

Social Security Analyzed As Possible Addition to Public Employee Pensions

By H. J. BERNARD

Not one of the permanent civil service employees who work for the Federal Government, the State or a local community, is covered by Social Security because of such employment. The question is whether they should be and, if so, under what conditions.

Many thousands of Federal employees don't have membership in the U. S. Civil Service Retirement System because they are not permanent employees, but indefinites. They are under Social Security. The Federal Security Administration wants to keep them there. The U. S. Civil Service Commission is strenuously trying, instead, to open the U. S. Civil Service Retirement System to all "indefinites," particularly as the Whitten amendment stopped permanent appointments for such a long time, and now permits them only on a strictly limited basis.

Exceptional Cases

Some members of public employee retirement systems are covered by Social Security, not because of their public employment, but because they have dual jobs, or because they formerly worked in private industry, or were in military war service, and have credits under Social Security. Such employees might even be fully insured under Social Security, and be able to retire at age 65 at maximum individual benefit, either before or after retiring or resigning from public employ. Others with past Social Security credits might have to make up enough credits to entitle them to retirement and other Social Security benefits. So, in a roundabout way, they actually do combine the benefits of public employee retirement system and Social Security. However, the idea is to permit this combination of benefits without having to hold combination jobs. Private pensions may be integrated with Social Security under present law; in fact, the U. S. encourages that.

Many Left Out Entirely

Thousands of employees of local government in New York State are not covered by any retirement system. No State law has been enacted under which they could be accepted under Social Security, and the employer hasn't seen fit to join the State Employees Retirement System.

Premiums paid by the employer and employee under Social Security are a tax. If qualification for benefits under Social Security Law finally aren't met, the employee doesn't get back one cent of what he paid. Under the public employee systems he gets back what he put up, with interest, except that he may have to resort to a retirement allowance, if his service is 20 years or more. But there is no such forfeiture.

State, Local and U. S. Employees

As the Social Security Law now stands, no State or local government employee is eligible for Social Security coverage by reason of such employment, if he is even eligible for membership in a public employee retirement system, much less a member of that system. To obtain Social Security benefits for such employees, the State would have to pass enabling legislation, and enter into an agreement with the Federal Security Administration, under which Social Security must substitute for public employee retirement system membership.

Federal employees now under the U. S. Civil Service Retirement System can not, by reason of such employment, come under Social Security, unless Congress passes a law to that effect.

Kaplan Heads Study

A bill to permit Social Security and State or local public employee retirement systems to co-exist was passed by the House, in the 82nd Congress but was stopped in the Senate. However, the Senate committee reported that, though there was merit in the bill, there was so much conflict of opinion further study was necessary. A similar bill is to be introduced in the 83rd Congress, soon to convene.

Under the bill, if two-thirds of the members of an insured group vote to come under Social Security, all the members of that group would come under Social Security,

and the employer would have to pay his share. Social Security, like the public employee retirement systems, is on the basis of joint contribution.

A study of all Federal retirement systems is now being conducted by order of Congress. H. Elliot Kaplan, former Deputy State Comptroller, is heads that study, by appointment of President Truman. Mr. Kaplan is also counsel to the State Comptroller's committee studying Social Security.

Divided Opinion

In New York State and its localities, members of public employee retirement systems would never want to substitute Social Security for what they have. The maximum age limit of Social Security is too high, the maximum retirement allowance for what one may call a full quota of service is too small, and there'd be a minimum retirement age where now there may be none. Many employees, however, would like to add Social Security benefits to their present ones. Others, particularly uniformed forces and teachers, want no part of Social Security for fear that once the Federal Government gets any connection with a State or local pension system, it won't be long before it'll be an all-Federal system, with important benefits lessened, though other benefits might be improved.

Police and Fire Pensions

Police and fire pension systems are among those in which no minimum retirement age is required, but instead a minimum period of member-service.

In the NYC Police and Fire Pension Funds, half-pay is obtainable after 20 years' service, with \$50 a year additional, for each extra year, up to 10 years, or half pay plus \$500 a year for 30 years' service.

In other public employee retirement systems, minimum ages for ordinary retirement are 55, 60 or 62. The retirement allowance is based on what the employee's contributions will buy in the form of annuity, and what the employer puts up, as a pension. Salary for five consecutive years, multiplied by a fraction, and by the number of years of member-service, determines the pension. In general, the pension will be at least as much as the annuity. In many instances the annuity will fall far below the pension, so that the result falls considerably short of half pay, for the 25, 30 or 35 years' service for the respective retirement ages.

Before members of a present public employee retirement system can determine whether they would favor the addition of Social Security benefits, or integration, they must know what Social Security provides.

Under Social Security, the benefits are weighted in favor of the lower-paid. At present those approaching Social Security retirement age of 65 may obtain maximum benefit for relatively short periods of coverage. Premiums are paid equally, at 1 1/2 percent now, by both employer and employee, but only on the first \$3,600 of salary. Anything above \$3,600 doesn't count. The employee need be in covered employment for periods that are shorter, the older he is.

Benefits Listed

The following lists benefits:

Recipient	Monthly	Annually
Husband (the insured); maximum . . .	\$ 85.00	\$1,020.00
Wife (on his policy); maximum . . .	42.50	510.00
Total of above; maximum . . .	127.50	1,530.00
One child, under 18 regardless of mother's age; flat amount . . .	41.30	395.00
All of above can not exceed . . .	168.20	2,025.60
Widow (widower), parent, or one surviving child, where there is only one of any of these, amount . . .	63.80	765.60
Widow and one minor child; maximum . . .	127.60	1,531.20
Widow and two or more minor children; maximum . . .	168.80	2,025.60
Lump sum death payment; maximum . . .	255.00	
The wife must be "living with"		

her husband when her claim is filed, that is, either in the same household or, if not, she must be receiving regular contributions and support from her husband.

How Older Are Favored Now

To show what the result would be for one now near 65 under Social Security, assume that such age will be attained in May, 1956. The employee will have 39 months (exclusive of the final month) at say, \$300 a month covered income. The first \$100 produces 55 percent of covered income, \$55; the remainder, up to \$200 additional to keep within the \$300, produces 15 percent, or \$30. Thus \$85 a month can be attained in a little more than three years. At present, if one is now nearer retirement age, the same result could be attained in two years.

The wife, to receive additional pension until her husband's death, must be at least 65 years old.

If a husband is to be substituted for a wife, then the wife must be supporting him.

Where there is a widow's pension, and there are minor children, the family benefits increase.

Another Contrast

In public employee retirement systems the benefits are figured on a flat actuarial basis. If the pensioner wants the retirement allowance all for himself, he does this by providing nothing for others; if he wants to share it with wife or some one else, or have his widow pick up where he leaves off, his own retirement income will be less, because the flat actuarial benefit is apportioned. Under Social Security the widow and other survivor benefits are additional to the insured's basic pension, and so are the benefits accorded to any other beneficiaries.

After one is retired under Social Security, during any month in which his income from another job that's covered under Social Security exceeds \$75, any pensions under his Social Security "policy" are suspended. Under the State Employees Retirement System, and community retirement systems in the State, the pension part of the retirement allowance alone is suspended, if one earns \$1,800 or more a year with the State or one of its communities. The restriction does not apply if the pensioner works in private industry or for the Federal Government. The suspension of the pension part of the allowance does not cause the annuity part to be suspended.

Best in Both Compared

For incomes above \$3,600, particularly those considerably above, the public employee retirement systems generally provide larger retirement allowances than Social Security, because the pension is computed on the salary during any five consecutive years, and the number of years of service is a direct factor. The employee generally selects the best five for the final average salary, as it's called. Also, the number of years of service is likely to be sizeable.

Take the extremely good plan of the NYC Employees Retirement System under which a member may retire at age 55 on 1 percent pension for each year of member-service. For 25 years' service the pension is 25 percent. If the annuity buys as much as the pension, then the employee provides himself with a 25 percent annuity. Half-pay after 25 years results.

Suppose the salary is \$3,600. Then half-pay yields \$1,800 a year. For higher salary, other conditions unchanged, the retirement allowance would be proportionately greater.

Under Social Security the maximum benefit to the individual is \$1,020 a year, on the same salary basis, although the number of years' service could be fewer, indeed, as few as two years.

If the two benefits could be combined, on this basis alone the retirement allowance would rise 56 percent through combination.

Under Social Security, in addition, there may be family benefits, and these, combined with the insured's pension, could yield a total of \$2,025.60 from Social Security, or more than the public

New Layoff Plan For U. S. Workers In Effect Feb. 15

WASHINGTON, Dec. 29 — The U. S. Civil Service Commission finally is going ahead with the new layoff plan it has been promoting for several months, and announced that the plan takes effect on February 15.

It simplifies greatly the present complicated method of groups, sub-groups and sub-sub-groups, and substitutes three: career, career-conditional, and indefinite, in that order.

Career employees will have the tightest hold on their jobs, the other groups next, in order.

The plan was held up so long largely because of opposition from some veterans' organizations. The present method gives veterans an overall advantage over non-veterans. The new setup gives veterans retention rights superior only to those of non-veterans within the same group. Thus the new order reduces the "bumping" privileges now held by veterans.

The Three Groups

Career — Competitive employees who have permanent status.

Career-Conditional — Competitive employees serving their probationary period.

Indefinite — Competitive employees filling jobs that can not lead to permanency without passing another exam; jobs accepted

under notice that they might not last.

Temporary Promotees

Employees holding temporary promotion titles would be in the career service within the lower grade, and in the career-conditional in the higher grade. No temporary or indefinite employees could be part of the career group.

Temporary jobs, or those for a definite period, do not figure in the groupings. However, competitive employees in all three groups have equal status, excepting for retention rights. This point, often overlooked, is significant.

Into the career-conditional group would fall former employees who are reinstated, and length of break in service is without limit, a liberalization of the present rule. They would be on a par with permanent employees who hold temporary promotion titles, title for title; but as between the lower grade title of the temporary promotee, and the title of the reinstated or transferred employee, the temporary promotee would have superior retention rights. In the lower title he is in the career group; in the temporary promotion title he's in the career-conditional.

The White House has not approved the plan yet, and even if it does, the new Administration might cancel it.

employee retirement system benefit.

Though Social Security may be a far cry from security, it is certainly social.

Social Security 'Quarters'

Social Security divides the calendar year into quarters starting on January 1, April 1, July 1 and October 1. The insured must have been paid at least \$50 in an entire quarter. A member is fully insured if he has at least one quarter of coverage for each of two calendar quarters since January 1, 1951. Being fully insured entitles one, who otherwise qualifies, to receive benefits, the amount depending on his earnings.

This is the "new start" formula. It can be seen that while Social Security provides additional benefits in any case, they are obtained faster, at present, by the older group.

The farther one's present age is from 65, the more quarters of covered service that would be required, because of the greater number of intervening years.

Military Credits

Military service affords Social Security wage credits, under a 1952 amendment to the law. The service period covered runs from July 1947 through December, 1953, and monthly payments begin with September 9, 1952.

The 1952 amendment provides Social Security wage credits of \$160 a month for military service from July 25, 1947, through December 31, 1953. Wage credits for military service after the end of World War II count towards both survivors' benefits and retirement benefits for months after August 1952, but do not count towards lump-sum death payments where the serviceman died before September, 1952. As a result of the new law, military service from September 16, 1940, through December 31, 1953, can count towards old-age and survivors' insurance.

An Enormous Inclusion

As appointments to civilian uniformed forces particularly are of men in the military age brackets, there are tens of thousands of employees of the State and its communities, as well as in Federal Government employ within the State, who benefit by the new provision.

Soon after the close of the World War II, for instance, 96 percent of the patrolman applicants in NYC were veterans, and nearly as high a percentage obtained among applicants for fireman jobs. Also sanitationmen were 70 percent veterans, at least.

For office jobs, in all jurisdictions, the veteran percentage was smaller, especially as women are included, but the amendment adds enormously to the ranks of those who have Social Security credits, in and out of public employment. These benefits could come in mighty handy later, whether through acceptance of a job by a present public employee in covered

industry on a dual basis, or after retirement, or if Social Security is integrated with a public employee retirement system.

Vested Pension

Also, the amendment points up the fact that Social Security credits may be carried with one, almost anywhere he may be employed, except, at present, to a public job; in other words, Social Security provides a vested pension, with that principal limitation.

Two other subjects occasion considerable discussion in connection with integrating Social Security with a present public employee retirement system of New York State or one of its communities. They are the pension amendment to the State Constitution and the U. S. income tax.

Contractual Rights

The amendment provides that pension rights are contractual and may not be diminished or impaired. This puts such pensions on a personal contract basis. The member could not be deprived of his present pension rights by the vote of any group, even if the group were the State Legislature. It also means that any reduction of benefits, increase in minimum age, or establishment of an age limit where now there is none, could apply to future entrants only.

Tax Exemption

Social Security pensions, all of them, are 100 percent tax-exempt under U. S. and New York State income tax laws.

Allowances under the State and local retirement systems are granted limited tax exemption only, by the U. S., while being wholly exempt from State or local income taxes.

The limited U. S. tax exemption assumes that what an employee has contributed toward his annuity account is capital, and in an income tax, income, and not capital, is taxed. But the assumption is that 3 percent of the retirement allowance represents the return of interest on that capital, so only 3 percent of the annuity cost is reported in the income column. Subtract this amount from the retirement allowance, and that shows how much of the retirement allowance has been "forgiven" for the tax year. Year after year, keep adding these amounts forgiven, meanwhile still reporting only the same 3 P.C. of the annuity fund as income. When the amount forgiven equals the amount of the annuity account, the pensioner is said to have recovered his cost. Thereafter he reports the entire retirement allowance as income. Usually the limited tax exemption is used up in a few years.

The U. S. tax phase is important, because the average public employee probably pays about 23 percent of taxable income. If anything like \$1,000 additional is obtained tax-free, under Social Security, it finally becomes the equivalent of \$1,300 taxed income.

FEDERAL JOBS THROUGHOUT THE U. S.

(Continued from page 12)
Requirements: Appropriate education and/or experience. No maximum age limit. Send applications as indicated below: Ill. (\$4,205 to \$6,360): Address 21. Ohio (\$5,060 to \$7,040): Address 28.

PATTERNMAKER, \$2.07 an hour.—Jobs are in Pa. Requirements: Completion of a 4-year apprenticeship or 4 years of practical experience in the trade. Send applications to Address 16.

POSITION CLASSIFIER, \$4,205 to \$5,060.—Jobs are in Ill., Mich., Wis. Requirements: Appropriate experience or combination of education and experience. Address 7.

RADIO MECHANIC, \$14.40 to \$16.16 a day.—Jobs are in S. C. Requirements: Four years of appropriate experience and/or training. Address 22.

SHIPFITTER, \$14.64 to \$15.92 a day.—Jobs are in N. Y. and N. J. Requirements: Completion of a 4-year apprenticeship, or 4 years of practical experience in the trade. Address 35.

FIRE CONTROL MECHANIC, \$16.00 to \$17.28 a day.—Jobs are in San Francisco, Calif. Requirements: Four years of practical experience in the trade. Send applications to Address 38.

STATISTICIAN (Mathematical, Analytical, Survey), \$4,205 to \$8,360.—Jobs are in the States mentioned below. Requirements: Experience in statistical research and/or education. For jobs at places and at salaries shown, send applications as indicated below: Ohio, Ind., Ky. (\$4,205 to \$8,360): Address 6. Ark., Kans., Mo., Okla. (\$4,205 and \$5,060): Address 9.

TECHNICAL WRITER AND EDITOR, \$4,205 to \$5,940.—Positions are at Fort Monmouth, N. J. Requirements: Four years of experience in preparing or writing technical reports in physics, electronics, communications or associated fields, or a Master's degree in an appropriate field. Additional experience required for jobs paying \$5,060 and \$5,940. Appropriate education may be substituted for as much as 3 years of experience. Address 35.

TOOL DESIGNER, \$4,620.—Positions are in Ky. and Ind. Requirements: Four years of experience in tool and die making, tool designing, or as a precision machinist. (This experience may include apprenticeship). In addition, applicants must have had at least 2 years of experience in designing tools and dies. No maximum age limit. Address 34.

TOOL DIE AND GAGE MAKER, \$2.05 to \$2.53 an hour.—Jobs are in N. J. Requirements: Completion of a 4-year apprenticeship or 4 years of experience in the trade, plus 1 to 2 years as a jour-

neyman. No maximum age limit. Address 39.

TOOLMAKER, \$1.84 to \$2.31 an hour.—Jobs are in States mentioned below. Requirements: Completion of a 4-year apprenticeship or 4 years of practical experience in the trade. No maximum age limit for jobs in N. J. For jobs in places and at salaries shown, send applications as indicated below: N. J. (\$1.92 to \$2.22): Send Forms 60 and 5001 to Address 39. Pa. (\$1.84 to \$1.92): Send Forms 57 and 5001 to Address 16. Ill. (\$2.00 to \$2.31): Send Forms 60 and 5001 to Address 23.

Franklin Institute Scholarships to 27

Franklin Institute, Rochester, N. Y., correspondence school, granted scholarships to 27 students achieving the highest marks on competitive Federal civil exams. Top honors were achieved by Michael Malko of Staten Island, with a mark of 100 percent on the post office clerk-carrier exam. Scholarship winners received marks averaging 95.7 percent after completing training with the Institute.

Winners received their entire tuition fee. More than \$35,000 has been awarded from the Institute's Scholarship Fund. The winners were from various parts of the U. S. Mr. Malko and Mary E. Flynn were the only ones from New York State.

DAV CHAPTERS BACK

TREULICH INCREMENT BILL. An overflow crowd attended the joint meeting of Civil Service Chapter No. 77 and Alfred E. Smith Chapter No. 79, Disabled American Veterans, held recently at Werdermann's Hall, NYC.

Guests were Robert T. Schmitt, N. Y. County Commander, and Albert H. Treiman, State Judge Advocate.

A resolution, introduced by Jack G. Braunstein, adjutant of the Civil Service chapter, was unanimously adopted advocating passage by the NYC Board of Estimate of the Treulich Mandatory Increment bill, the Keegan bill and the Quinn-Isaacs bill.

EMPLOYMENT SERVICE

CREDIT UNION MEETS JAN. 22
The annual meeting of the credit union of employees in the State Division of Employment in the metropolitan area will be held on Thursday, Jan. 22, at 6 p.m., at 1440 Broadway. The business of the meeting will be to acquaint the membership with credit union activities during the year. Reports will be made by the president, treasurer and the chairman of the various committees. Vacancies in the board of directors and various committees will be filled.

NYC Considers Reopening Police Test as 8,869 Apply

Following the pattern of the fireman and sanitationman exams, the patrolman test produced about one-third the normal number of applicants — 8,869.

The last day for men to apply was Monday, December 22, except that servicemen who were in military service during any part of the normal application period have until Saturday, February 28.

As it did in the fireman test, the NYC Civil Service Commission may reopen the patrolman exam. If it does so, it will give advance notice.

Scores of prospective candidates showed up on the day following the final one, and gave various reasons why they were unable to apply sooner. However, they were told that as the application period was closed, there was no use filling out a blank, but that if the exam is reopened, they should apply then, and promptly.

Veterans Arrive Too Late

Some veterans showed up too late, thinking that the time extension applies to them, but it does not, unless they happened to have been in military service during the normal application period. A veteran is a discharged serviceman, and the time extension applies only to servicemen.

The next stage of the exam would be the written test, scheduled for Saturday, March 14. Those who pass the written test will be called in for medical examination and those who qualify in that will take the competitive physical. Both the written and the physical tests are competitive, with 70 percent the pass mark in the physical, no pass mark as yet announced for the written, and may not be until on the exam paper.

Written Test

The written test, if it follows recent ones for the job, will contain questions on fundamental knowledge, some arithmetic which would be mainly proportion, and probe knowledge of local geography, local public affairs, civics, meaning of words and interpretation of paragraphs. The Commission calls it an aptitude test.

Medical Test

The medical test will check condition of eyes, heart, lungs, and other organs of the body. Height happens to be a part of the medical test, as does weight, which need be only proportionate to height, within a fair degree of tolerance. Age is no factor in determining proportion, but skeletal structure is.

Physical Test

The physical test is of the modern type which tests four main qualities: strength, agility, endurance and explosive power. Strength refers to weight and barbell lifting ability, not merely from a standing position, but when sitting or lying down.

Agility refers to physical quick-

Basic Requirements In NYC Patrolman Test

The minimum requirements follow:

There are no formal educational or experience requirements.

Ages are 20 to 29, but veterans over 29 may deduct the length of time spent in the armed forces during war or the Korean conflict.

Minimum height, 5 feet, 8 inches, bare feet; weight not ill-proportioned, but there are no rigid standards of proportion, and age is not a proportion factor.

Minimum vision, 20/20 Snellen, in each eye separately, without glasses.

Residence in New York State and U. S. citizenship.

ness and springiness, as evidenced by doing well in a high jump.

Endurance measures staying power, or the ability "to take it."

Explosive power is the ability to meet a sudden demand through sheer natural muscular and bodily

exertion, as tested in the standing broad jump in a novel way.

In the ordinary standing broad jump, the jumper is allowed to assume any desired position and swing his arms and spring his legs as he sees fit. In the broad jump test the Commission gives, the starting position must be a crouch with fingers touching the heels, and the arms may be thrown forward, but not backward, for leverage and lift. Thus it is a test of what the competitor can do as of his own might, without being able to benefit much from training, since a combination of natural agility and strength, constituting the "power," determines how well the candidate will do.

The requirement for 100 percent is a standing broad jump of at least 8 feet, 2 inches, while for 6 feet, 8 inches the percentage given is 70.

There is no mile run or bar chin in the physical test any more.

Formerly the physical test was weighted 90 percent strength, 10 percent agility. Now it is balanced evenly among the four components — strength, agility, endurance and explosive power.

WONDERFUL NEW ARCO COURSES

HERE IS A LISTING OF ARCO COURSES for PENDING EXAMINATIONS
INQUIRE ABOUT OTHER COURSES

<input type="checkbox"/> Accountant & Auditor...\$2.50	<input type="checkbox"/> Misc. Office
<input type="checkbox"/> Administrative Assistant	<input type="checkbox"/> Machine Oper.\$2.00
<input type="checkbox"/> N. Y. C.\$2.50	<input type="checkbox"/> Motorman\$2.50
<input type="checkbox"/> Apprentice (Fed.)\$2.50	<input type="checkbox"/> N.Y.S. Clerk\$2.50
<input type="checkbox"/> Army & Navy	<input type="checkbox"/> Notary Public\$2.00
<input type="checkbox"/> Practice Tests\$2.00	<input type="checkbox"/> Oil Burner Installer\$3.00
<input type="checkbox"/> Ass't Foreman	<input type="checkbox"/> Patrolman (P.D.)\$2.50
<input type="checkbox"/> (Sanitation)\$2.50	<input type="checkbox"/> Playground Director\$2.50
<input type="checkbox"/> Attorney\$2.50	<input type="checkbox"/> Plumber\$2.50
<input type="checkbox"/> Bookkeeper\$2.50	<input type="checkbox"/> Policewoman\$2.50
<input type="checkbox"/> Bus Maintainer\$2.50	<input type="checkbox"/> Postal Clerk Carrier\$2.00
<input type="checkbox"/> Car Maintainer\$2.50	<input type="checkbox"/> Postal Transp. Clerk\$2.00
<input type="checkbox"/> Chemist\$2.50	<input type="checkbox"/> Power Maintainer\$2.50
<input type="checkbox"/> Civil Engineer\$2.50	<input type="checkbox"/> Practice for Army Tests \$2.00
<input type="checkbox"/> Clerical Assistant	<input type="checkbox"/> Public Health Nurse\$2.50
<input type="checkbox"/> (Colleges)\$2.50	<input type="checkbox"/> Railroad Clerk\$2.00
<input type="checkbox"/> Clerk CAF 1-4\$2.50	<input type="checkbox"/> Real Estate Broker\$3.00
<input type="checkbox"/> Clerk 3-4-5\$2.50	<input type="checkbox"/> Resident Building Supt. \$2.50
<input type="checkbox"/> Clerk, Gr. 2\$2.50	<input type="checkbox"/> Sanitationman\$2.00
<input type="checkbox"/> NYS Clerk-Typist	<input type="checkbox"/> School Clerk\$2.00
<input type="checkbox"/> Stenographer\$2.50	<input type="checkbox"/> Sergeant P.D.\$2.50
<input type="checkbox"/> Conductor\$2.50	<input type="checkbox"/> Social Investigator\$2.50
<input type="checkbox"/> Corrector Officer U.S.\$2.00	<input type="checkbox"/> Social Supervisor\$2.50
<input type="checkbox"/> Court Attendant\$2.50	<input type="checkbox"/> Social Worker\$2.50
<input type="checkbox"/> Deputy Zone Collector\$2.50	<input type="checkbox"/> Sr. File Clerk\$2.50
<input type="checkbox"/> Dietitian\$2.50	<input type="checkbox"/> Surface Line Dispatcher \$2.50
<input type="checkbox"/> Electrical Engineer\$2.50	<input type="checkbox"/> State Clerk (Accounts, File & Supply)\$2.50
<input type="checkbox"/> Employment Interviewer \$2.50	<input type="checkbox"/> State Trooper\$2.50
<input type="checkbox"/> Engineering Tests\$2.50	<input type="checkbox"/> Stationary Engineer & Fireman\$2.50
<input type="checkbox"/> Fireman (F.D.)\$2.50	<input type="checkbox"/> Steno-Typist
<input type="checkbox"/> Fire Capt.\$2.50	<input type="checkbox"/> (Practical)\$1.50
<input type="checkbox"/> Fire Lieutenant\$2.50	<input type="checkbox"/> Steno Typist (CAF-1-7) \$2.00
<input type="checkbox"/> Gardener Assistant\$2.00	<input type="checkbox"/> Stenographer Gr. 3-4 \$2.50
<input type="checkbox"/> General Test Guide\$2.00	<input type="checkbox"/> Stenographer-Typist
<input type="checkbox"/> H. S. Diploma Tests\$3.00	<input type="checkbox"/> (State)\$2.50
<input type="checkbox"/> Hospital Attendant\$2.00	<input type="checkbox"/> Stock Assistant\$2.00
<input type="checkbox"/> Housing Asst.\$2.50	<input type="checkbox"/> Structure Maintainer\$2.50
<input type="checkbox"/> Insurance Ag't-Broker\$3.00	<input type="checkbox"/> Student Aid\$2.00
<input type="checkbox"/> Internal Revenue Agent \$2.50	<input type="checkbox"/> Substitute Postal
<input type="checkbox"/> Investigator (Fed.)\$2.50	<input type="checkbox"/> Transportation Clerk\$2.00
<input type="checkbox"/> Jr. Management Asst.\$2.50	<input type="checkbox"/> Surface Line Opr\$2.50
<input type="checkbox"/> Janitor Custodian\$2.50	<input type="checkbox"/> Technical & Professional
<input type="checkbox"/> Jr. Professional Asst.\$2.50	<input type="checkbox"/> Asst. (State)\$2.50
<input type="checkbox"/> Law & Court Steno\$2.50	<input type="checkbox"/> Telephone Operator\$2.00
<input type="checkbox"/> Lieutenant (Fire Dept.) \$2.50	<input type="checkbox"/> Train Dispatcher\$2.50
<input type="checkbox"/> Maintenance Man\$2.00	
<input type="checkbox"/> Mechanical Engr.\$2.50	
<input type="checkbox"/> Messenger (Fed.)\$2.00	

Auto-Engineman Test Rushed, Jobs Plentiful

The first to open, among the popular exams on the 1953 schedule of the NYC Civil Service Commission, will be a test for filling jobs as auto-engineman at \$51 a week total. It will open probably in February. The present list dies on March 14 by operation of law.

A period would thus exist during which provisionals could be appointed — persons who did not pass an exam for the job — but it is expected that departments would favor those who are candidates in the then current exam.

It is not expected that the eligible list would be established before October, 1953. In the last exam, about half of those who applied passed the test, and all remaining eligibles may expect job offers before the list expires. Thus this is a job that offers good appointment prospects.

There will be no experience or education requirements, but for appointment eligibles must possess a chauffeur's license.

A written and a physical test will be held.

The requirements are expected to follow closely those which obtained in the last exam, but the description of the duties would be changed, if the Commission accedes to requests by groups of presently employed auto-enginemen.

The change would make it clear

that the duties are such as would make the Labor Law apply, so that pay rates prevailing in local private industry would be obtained. These are considerably higher than \$51 a week.

The question of whether auto-enginemen are engaged in construction and maintenance of public works would then have to be

redecided by Comptroller Lazarus Joseph. To date, auto-enginemen have been unsuccessful in obtaining prevailing rates because the nature of the duties has been held not to be such as the Labor Law includes. The employees feel that a change in the duties would give them another chance at prevailing rates.

Canajoharie Votes Retirement for Aides

CANAJOHARIE, Dec. 29 — Laurence J. Hollister, field representative of the Civil Service Employees Association, met with the Village Board, Village of Canajoharie, to petition for membership for the village employees in the State Employees' Retirement System. The Board voted retirement for its employees at this meeting.

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Activities of Civil Service Employees in N. Y. State



Retiring employees at Gowanda State Hospital. Left to right: Jack Smith, Lee Fess, Dora Leinhaas, Dr. E. H. Mudge (assistant director, who acted as master of ceremonies at a dinner honoring the employees), Eleanor Coulter, Lee Fish, Thomas Quinnan, John Lering, and Ernest C. Palcic, business officer.

Willard State Hospital

MANY EMPLOYEES at Willard State Hospital are signed up to

donate blood when the Red Cross Blood Bank comes to Elliott Hall on December 30. Appointments were made with Mrs. Mary Collins at Elliott Hall. Some employees have donated blood at every visit while others have never given to the worthy cause. Every-

one who is able should contribute. It might help to save the life of a loved one.

Congratulations to Angela Montagnone on her coming marriage. Harriett Smith is vacationing in the South.

Ann McGough and Raymond Preston have accepted employment at the hospital.

Least Association dues have been forgotten, the chapter reminds members that they are due, and welcomes others to join the CSEA chapter. It costs only 1½ cents a day. Give your dues to a member of the membership committee today.

Nellie Zukaitis, principal of the Willard School of Nursing, announces that the graduate staff at the Willard State Hospital is planning an advanced educational program in nursing to help meet the present shortage of nurses, especially in psychiatric nursing.

Did you know that Willard State Hospital was named for Dr. Sylvester D. Willard, secretary of the State Medical Society in 1864? Dr. Willard died while pleading with the State Legislature to establish an institution to care for the chronic insane. And Chapin House, main building at Willard, was named for the institution's first superintendent, Dr. John B. Chapin. The first patients were received in 1870. Today there are 3,035 patients at the hospital.

The hospital's occupational therapy department should get a medal for the fine job it's doing to lift the morale of hospital patients not able to have regular employment. On exhibit are examples of fancy work, crocheting, knitting, sewing, embroidery, painting, wood engraving, rug weaving, broom making and other trades which the patients have earned to do. Elizabeth Sandy is in charge of the musical program for patients and conducts their 10-piece orchestra.

clerk in the Homer Folks store-room, has resigned and, with his bride, will live in Daytona Beach, Florida.

Mrs. Karn Burdick, who has been hospitalized, is making satisfactory progress. Her many friends hope she will soon be back at her work in the kitchen at Homer Folks.

The chapter's sympathy is extended to John Wheeler, State Teachers College, on the recent death of his mother.

The sympathy of the chapter goes out to R. Milton Hick, district forester, whose wife died suddenly on December 8.

Law Dept., Albany

ONE HUNDRED TWENTY members of the Law Department chapter, CSEA, gathered together for a Christmas party on the afternoon of December 16. They danced to the lilting melodies of Peter Emma's music in the Rose Lounge of the Hotel Ten Eyck. Refreshments were served, in keeping with the Yuletide season.

Entertainment provided by these members of the chapter was enthusiastically received; Barbara Hughes, Rosemary Carhart, Josephine Palermo, Esther Nast, Joseph Drago and Lawrence Wagner. In charge of the arrangements were Estelle Rogers, Alfonso Bivona, Jr., and Richard Shepp.

Nassau

THE NASSAU chapter, CSEA, held a very interesting meeting on Wednesday, December 17, at the Elks Clubhouse, Hempstead.

A motion was made to send a letter to County Executive J. Russell Sprague requesting that the Fridays after Christmas and New Year's be declared bonus holidays. New York City, State and Federal employees have already been granted these holidays.

The group approved a motion to change the date of the annual meeting from October to May, 1953.

The meeting was conducted by Vice President Helen Kientsch because of the illness of President George Uhl. He is at Nassau Hospital, Mineola, and would appreciate receiving detective stories. He's an avid reader of them.

Best wishes for a very Happy New Year.

Hamburg

THE HAMBURG chapter, CSEA, held a meeting on Thursday, December 11, in the American Legion Hall, Hamburg, with President Joseph Crotty presiding.

Represented were Cattaraugus, Niagara, North Erie and South Erie groups.

Guests included Grace Hillery, president of the Western Conference, who described Conference activities; Denton Vander Poel, CSEA legislative committee, who discussed bills to be proposed at the coming legislative session; and Jack Kurtzman, CSEA field representative, who informed the group on correct procedures in the settlement of grievances.

Other chapter business included plans to expand chapter membership and the adoption of resolutions.

The meeting was well attended, despite icy roads and poor driving visibility. Another meeting is planned for the not-too-distant future.

Oneonta

ONEONTA CHAPTER, CSEA, held a gala Christmas party Tuesday, December 9, in the auditorium of Homer Folks Hospital with more than 50 members and guests present. Decorations by Paul Jakubec did much to lend a festive air.

Entertainment consisted of group singing of carols and the reading of a humorous skit, "St. Nick Visits the Sales Girl," by Agnes Williams, chapter president. Santa Claus, ably portrayed by Mrs. Craft, distributed gifts to everyone present.

The buffet, looking exactly like one of the mouth-watering pictures you see in the magazines, yielded delicious refreshments.

Mrs. Ruth Howland, chairman, and Mrs. Waters, co-chairman, were assisted by all of the members of the housekeeping staff and certainly deserve an orchid for the very special effort expended.

Francis Kozloski from the X-ray department at Homer Folks will be missed. He departed the day after Christmas to take new work at South-West Tuberculosis Hospital, Tampa, Florida.

Marjorie Baker and Mrs. Lillian Hillis, typists at Homer Folks, have resigned.

Christine Klinger, nurse at Homer Folks, has resigned. She will be married. David Shearer,

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STORES CLERKS APPEAL GRADES

(Continued from Page 1)

of food must be measured and packaged for staff members daily. Many of these items are stored either in basements or upstairs warehouses and must be transported to the grounds level for distribution. Such supplies are ordered on a requisition form, and it is necessary to check the amounts given out against the amount ordered.

Supplies such as soaps, brooms and other household or janitor supplies are issued on a weekly basis. These again must be counted, measured, etc. All requisitions must be totaled and filed away. Dry supplies such as tea, coffee, cornstarch, salt, etc. are issued.

Interruptions Are Frequent
Interruptions are frequent as these duties are being performed. Often when the Stores Clerk is making up orders, a truck arrives and must be unloaded. The Stores Clerk must be the type of person who is accurate in order to leave one duty, perform another, then complete the first without error.

In addition to this, the Sr. Stores Clerk performs duties which are very similar, yet he receives G-7,

which is five grades more. This difference does not seem justified, therefore we request that careful consideration be given to the upward allocation of Stores Clerk.

Duties of Stores Clerk:

1. Unloading supplies coming in on trucks.
2. Supervising patients in unloading trucks.
3. Receiving requisition orders for household and janitor supplies.
4. Weighing, measuring and filling orders for household articles and janitor supplies.
5. Receiving orders for food supplies.
6. Filling orders for food supplies.
7. Delivering some of the food orders.
8. Grinding coffee.
9. Pumping gasoline.
10. Issuing crockery, glassware, tobacco and such miscellaneous articles as are necessary.
11. Storing all foods and supplies in a safe, economical manner.
12. Receiving, totaling orders for milk and seeing that they are relayed to the milk company supplying same.