

# LOCAL 301 NEWS

## UOE-AFL-CIO

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### UNION IN NEGOTIATIONS ON FOUNDRY DISPUTE

Does a Union representative have the right to argue with a member of supervision without being threatened with time off and possible discharge? This is the principal issue involved in an incident that occurred in the Foundry Department last Friday.

We relate the facts of the case from its beginning:

A question arose on the 3rd shift early Friday morning as to whether or not a job was safe to move. The job was lifted without any objections from Foreman Prevetie. The result was that during the process of lifting, molten metal spilled over the floor area endangering the lives of workers.

#### NOTICE

#### EXECUTIVE BOARD MEETING

Monday, Nov. 12th, 7:30 p.m.

Officers will meet at 6 p.m.

Union Headquarters - 121 Erie Blvd.

#### PRESIDENT SHAMBO THANKS MEMBERS FOR SUPPORT

I want to express my sincere appreciation to Officers, Board Members, Stewards and Members of Local 301 for their moral, financial and physical support during my long and hard campaign for The Assembly. Without your support, the results would have been more disappointing. I'm not sorry for myself, but feel badly for all of you who worked so hard.

We lost the election, but I established friendships that I will cherish for the rest of my life.

I think that we can take some comfort in the fact that over 25,000 people in our County felt that a representative of Organized Labor would have made a good Assemblyman.

Thanks again for everything.

John H. Shambo

When 1st shift Shop Steward Ralph Luft arrived for work Friday morning, a 3rd shift worker informed him of the incident. Luft approached Foreman Prevetie who was outside of the building for the purpose of asking him as to what had happened. Suddenly and without provocation and within earshot of witnesses, Supervisor Prevetie began making derogatory remarks using abusive and obscene language. A heated argument ensued with the result that Prevetie offered to drive Shop Steward Luft off Company property for the purpose of engaging in fisticuffs.

Luft maintained his composure and level-headedness in spite of Foreman Prevetie's threats and returned to work.

On Friday afternoon, the Shop Steward was told that he was suspended indefinitely and that he was not to report for work on Monday.

Management told him that this drastic action was taken because of the argument he had with Supervisor Prevetie.

Chief Shop Steward Mangino, Vice-President Kelly and Assistant Business Agent Townsend met with Foundry Management on Monday and strongly protested the Company's action in imposing disciplinary measures on a Union representative because he dared to argue or take issue with a member of supervision.

(Cont'd. Reverse Side)

## "SEGREGATION" ON THE COFFEE BREAK

by Jim Muir

Is it possible that we have a "Caste System" in the G.E.?

A few days ago, I received some information that really knocked me for a loop. I could not believe it to be possible, but after checking it out fully, I found it to be true.

An employee in the Tool Room was desirous of having a cup of coffee, so, being a gentleman, he invited one of the management trainees to join him. The invitation was accepted. Thereupon, a supervisor of the Tool Room told the trainee that he should not drink coffee with the Tool Room personnel, as he was an office employee, and they were only shop employees. Also, that he was in no way to associate with them except in a business manner.

Has management degenerated here at the G.E. to the point where we have a "Caste System" in operation? Is the white shirt and the brown nose the mark of distinction? Is scheming and conniving the badge of merit? If it is, may God help them...they are beyond human aid. Supervisors who resort to such things are only "Beggars on Horseback", who, if given the opportunity, would commit mayhem among their own associates. They are untrustworthy people, self-centered in their thinking and actions, who think that an upturned nose is the signal mark of superiority.

Great men throughout the ages and in the present time have proved that greatness by their own self-defacement, and in the opening of their hearts, and in the sharing of their talents with the less fortunate...the hallmark of greatness is "Do Unto Others As You Would Have Them Do Unto you". So, you "four flushers", get down from the horse! Get down to earth. Do not try to climb on to a pedestal, which, because of your small stature, you cannot reach, but, if by a miracle you did succeed, you might fall from and break your neck. Get back to your own level. If you do, some of you may find yourselves lower than the proverbial "snake's belly".

## LOCAL 304 ON STRIKE

Monday evening, Nov. 12, the Executive Board of Local 301 will act upon appeal made by Dist.#3, in behalf of members of Local 304, who have been on strike since 5/1/62. "304" represents Foundry workers in The Eddy Valve Co., Waterford, N.Y. Workers seek a modest wage increase conforming with wage scales paid to other workers in plants doing like work. They also ask for improvements

## FOUNDRY DISPUTE (Cont'd.)

They pointed out, too, that it was Foreman Prevette's remarks that provoked the argument and that witnesses were available to corroborate this fact.

Foundry management then backed off their original position and imposed instead a penalty of one day off.

The Union representatives made it clear that under the circumstances, the one day penalty is not justifiable.

As we go to press, the Union is negotiating with the Company in an effort to arrive at a satisfactory settlement.

## CHARLIE ZAJAN RETIRES

Charlie Zajan, a member of Local 301 since its inception, retired on November 1st, with 35 years of service.

Charlie's service was broken once while he was employed in the Refrigerator Dept.

He was employed in Bldg. 265 for the last 28 years and held the rating of Cl. "A" Repairman.

Brother Zajan was a former Shop Steward serving at intervals between 1947 to 1962. He was a strong and faithful supporter of Local 301.

On his last day of work, Board Member Frank Masterson presented him with a Life Membership Card issued by Local 301 Headquarters. Charlie's words of acceptance were: "This is one of the most important tributes I've received upon my retirement".

Charlie is enjoying good health and has the urge to go places and do things. He has scheduled an extensive itinerary in the near future that will allow him to see many parts of the U.S.A.

We all wish Charlie the best of luck and a long and healthy retirement.

NOTICE: A Life Membership Card will be presented to all members of Local 301 upon retirement provided they notify the Union Office, their Steward or Board Member.

in working conditions. Company has countered by demanding speed-up in production with simultaneous reduction in wages. Molders and Machinists represented by 2 other unions are also on strike. 290 workers are involved in the dispute.