

Dairy Employees Request Support

In a communication from the Milk, Ice Cream Drivers and Dairy Employees Local Union, No. 787, AFL-CIO, they call upon our Local to support their organizational drive by patronizing the organized plants in their industry. They point out that General Ice Cream, Seal-test, Solon Hi-Hat Food Products and McCadam Dairy Products are organized in their Union; however, they have not been successful in organizing the following: Pine Grove, Amsterdam, Bellevue, and Colonial Dairies.

It is our obligation as Union members to help support the dairy workers who are members of the United Labor Movement, AFL-CIO, so check your milkman.

JOIN THE UNION!

IUE-CIO 301 On the Job

Bldg. 52: Patrick Gemmett, Repair and Maintain Office Equipment, in Shop Steward Villano's group is rated at 2.08. Union demands 1 step increase in rate based on his present performance.

Bldg. 52: Dominick Conti in Shop Steward R. Howard's group has requested a transfer. Union demands transfer to the section where overtime is being worked and work load warrants additional help.

Bldg. 273: A. Witkoski in Shop Steward A. Gaudette's group protests recall of shorter service employees to his former job on milling machine. Union demands management correct this situation.

Bldg. 12: Supervision has assigned welding to Cl B Jig and Fixture Maker in Shop Steward G. Vincent's group. Union demands management assign welding to proper personnel.

Bldg. 7: Roy Marseille was hired in April, 1952, and laid off for lack of work Sept., 1954. He has worked as Wireman, Test Cl D, Painter, Accumulator and Common Labor. Union demands proper placement.

Bldg. 46: Victor Capogna, Electroplate Specialist in Shop Steward A. Townsend's group is performing the duties of a Solution Specialist. Union demands proper reclassification and rate increase.

Bldg. 42: Edward Noiseaux in Shop Steward J. Korkein's group was hired as an Assembler at incorrect starting rate in violation of Contract, Article X-3(a) (4). Union demands management correct this violation.

Bldg. 60: Group of Crane and Elevator Repairmen in Shop Steward L. Di Caterino's section protest inadequate job rate based on the type of work they are performing and required to do. Union demands proper rate increase based on the skill, knowledge and safety hazards of their occupation.

Transfer of Deed Union Property

(Continued from Page 1)

parently prospered until the depression of 1930 whereby they went into bankruptcy and the court appointed a receiver to administer the affairs of the company which he did until 1949. At this point the Railway was reorganized and they obtained a loan from the Mohawk National Bank for \$841,000 guaranteed through the Federal Reconstruction Finance Corporation.

New trouble developed in 1952 whereby the company went into bankruptcy again and a trustee was appointed by the court. The property was then sold for \$235,000 to satisfy the creditors.

The Union purchased the property in May of this year and set up a corporation that is registered as Electrical Union Hall, Inc.

THINK IT OVER!

Will you be able to retire?



UNIONS FIGHT FOR:
• Higher Pensions
• Benefits
• Improved Social Security
• Nat'l Health Insurance

SIGN UP TODAY

IUE Local 301 handles thousands of grievances at all levels each year. These are just a few examples of cases, not settled at steward-foreman level, to be processed at management level.

Bldg. 29: H. Trahan in Shop Steward J. Griffith's group has on several occasions been forced to work on hand saw under protest. They have refused his request for upgrade to the job for which he is qualified and placed shorter service employees in violation of Contract, Article VI-5-(c)-(4). Union demands management correct violation.

Bldg. 273: Group of 2nd shift operators in Shop Steward L. Mazzone's group feel that the work load on their own shift warrants overtime assignment on the 2nd shift rather than the 1st. Union demands management correct this situation.

Bldg. 66: Group in Shop Steward J. Chouinard's section protest violation of Contract, Article V-9, in regard to Universal gas cutting machine. Request management correct this situation.

Bldg. 60: Group in Shop Steward C. Anderson's section protest working conditions on their job due to paint spraying in that area. Union demands management correct this condition.

Bldg. 40: J. Milner and J. Colvanese in Shop Steward T. Morrissey's group are assigned and performing duties beyond their Cl C Stockroom Keeper classification. They are responsible and in complete charge of an isolated, large, miscellaneous stockroom. Union

IUE-CIO LOCAL 301 NEWS
OFFICIAL ORGAN OF LOCAL 301,
REPRESENTING SCHENECTADY
GE WORKERS

Published by the Editorial Committee
President.....James J. Cognetta
Vice President.....Joseph Alois
Treasurer.....Joseph Willbeck
Recording Secretary.....Alles Moon
Ass't Recording Secretary.....Alton E. Townsend
Chief Shop Steward.....William Mastriani
Business Agent.....Leo Jandreau
121 ERIE BLVD. SCHENECTADY, N. Y.

Accidents High In Bldg. 85

Local 301's Compensation Dept. has reported that in the past few weeks they have received reports and filed claims for eighteen employees who were injured in Bldg. 85. This, said Leon Novak, the Union's attorney, is an unprecedented number of accidents in so short a period in one building alone.

Bldg. 85 is the department that has received nation-wide publicity as being a fully mechanized production department. In the April 28 issue of "Business Week Magazine", it says Bldg. 85 is a 7 million dollar plant that turns out electric induction motors from 7½ H.P. to 30 H.P. It is an integrated unit that starts with raw materials and ends with packaged products. Now finished motors arrive at the storage bank 24 hours after the strip steel, copper and casting metals have started their trip down the production lines.

Bldg. 85 has been in full operation since October 1955. It was designed about 3½ years ago to meet an expanding market for induction motors. G.E. estimates the market will increase about 75% in the next 10 years. The production schedule has doubled in Bldg. 85 in the past year.

The Union is in the process of making an investigation into safety in Bldg. 85.

demands proper reclassification and rate increase.

Bldg. 85: William Vanier, Drill Press, Assemble and Hydraulic Press Operator in Shop Steward E. Neiman's group protests inadequate job rate. Union demands proper increase based on the skill, and knowledge required on these jobs.

Bldg. 68: Group in Shop Steward H. Hall's section are currently faced with a serious lack of work condition. Union demands reduction of forces according to Contract.

Bldg. 28: M. Belding, Cl F Test Operator with 1940 service has been laid off due to lack of work. Union demands proper placement.

Bldg. 67: Howard Weed in Shop Steward F. Wilkinson's group protests violation of Contract, Article V-9. Union demands management correct this situation.

Bldg. 52: Larry Strauss in Shop Steward H. DiCaterino's group does not feel he has been given proper consideration for upgrading to welding based on his service and experience. Union demands management correct this situation.

Social Security Bill Watered Down

The Senate Finance Committee, short one member because of the death of Senator Alben Barkley, has voted to cut out all provisions for payments to the permanently and totally disabled from the Social Security Bill.

The committee also eliminated the provisions for lowering the retirement age for women to 62, retaining it only for widows.

These two important provisions were included in the House passed bill, and a hot fight is expected on the Senate floor to restore them.

FOR THEIR SAKE!



ONE MILLION 6 ROOM HOUSES COULD HAVE BEEN BUILT WITH THE MAN DAYS LOST DUE TO OCCUPATIONAL ACCIDENTS DURING 1955.

**Annual Spring Giveaway
Drawing for Gifts**

MEMBERSHIP MEETING

June 18, 1956

8:00 p.m.

KRUEGER'S HALL

LOCAL 301 NEWS

IUE AFL-CIO

Vol. 2 — No. 25

The Voice of GE Workers, Local 301, Schenectady, N. Y.

June 22, 1956

Elect National and State Delegates

N.Y. St. Convention Delegates Elected Delegates Elected to Nat'l Convention

Delegates to represent IUE Local 301 at the New York State Convention of the CIO were elected last Monday at the Membership Meetings.

The annual convention of the State CIO will take place in Albany. The Local is entitled to 30 delegates based on the State CIO Constitution and the Per Capita Tax paid; however, the Executive Board recommended that the delegation be cut to 15 delegates which was approved by the Membership Meetings. The smaller delegation will have the same voting strength in case of a Per Capita roll call at the convention.

Based on the Union's rule of proportional representation between the second shift and the first and third shifts of 1 to 5, the second shift meeting elected the following: Julia Mitchell, Bldg. 40; Stanley Witowski, Bldg. 273; and Maynard Columbe, Bldg. 273. The first and third shifts elected Toni Smith, Bldg. 12; William Mastriani, Bldg. 73A; Joseph Whitbeck, Bldg. 40; Harry Williams, Bldg. 16; William Stewart, Bldg. 273; William Christman, Bldg. 18; Henry Kaminski, Bldg. 76; James Cognetta, Bldg. 52; Mary Bartlette, Bldg. 24; Larry Gebo, Bldg. 273; Serafin Pita, Bldg. 273; and Leo Jandreau, Union Office.

Delegates to represent IUE Local 301 at the National Convention next September were elected at the June Membership Meeting held in Krueger's Hall last Monday. The Convention will be held in St. Louis, Missouri, on September 10. The Convention, which is the supreme body for establishing National policy, will consider major questions affecting the organizational program of the National Union, the collective bargaining and legislative program. One of the major issues that will come before the Convention will be an increase in Per Capita as the result of the seven months strike in the Westinghouse plants.

The Local is entitled to 10 Delegates; however, keeping in mind the tremendous expense involved, the Executive Board recommended 5 Delegates to represent the Local. By sending a delegation of 5 it will not impair the voting strength of Local 301, because roll call votes will be taken on the basis of Per Capita Tax paid during the last 12 months. Likewise, the Convention rules allow up to a maximum of 3 Delegates from a local union to be represented on Convention committees. With a delegation of 5, at least 2 Delegates will be on the convention floor during sessions even when others may be tied up in committees.

The second shift meeting elected Fred Pacelli, Bldg. 46. First and third shifts elected James Cognetta, Bldg. 52; William Mastriani, Bldg. 73A; Serafin Pita, Bldg. 273, and Leo Jandreau, Union Office.

Turbine Dept. Inspectors Review Turbine Case

As a result of complaints arising from Inspectors in the Large Steam Turbine Department on work assignment and job classification, a committee of Inspectors was appointed by the Executive Board Members in the department to review the present jobs and classifications.

The committee held its first meeting last Friday whereby committee members were supplied with a description and job classification of each inspection job. Their next meeting will be held today when it is expected they will have specific proposals on changes.

Much of the problem presently is caused by overlap of jobs that fall into two classifications.

The members of the Turbine Inspection Committee are: D. MacDonald, T. McCabe, J. Muir, R. Newbury, M. Zasada, W. Thomas, L. Bailie and A. Repka.

The Turbine members of IUE Local 301 working on the Assembly of Inner Shells and Nozzles filed a case through the Union to have their jobs classified equal to the Floor Assemblers working in the Prepare for Shipment Area. Some years ago both groups, which have since been separated, worked together as one group and rates and job assignment were the same.

Within the past few months the Assemblers working in the Prepare for Shipment Area were reviewed and reclassified, resulting in increases in pay for a large percentage of the employees affected. The Assemblers in the Prepare for Shipment Area check the machine and make necessary adjustments after test while the Assemblers in the group making the request for a wage adjustment do similar work on the machine before it goes into test. The grievance had been through all the steps in the grievance procedure.

The request made by the Union (Continued on Page 4)

Commissioner of Labor Rules on Vacation Shutdown Pay

The controversy that stemmed from a State Supreme Court decision as to whether employees who were paid vacation could apply for Unemployment Insurance was cleared up to some extent by Mr. Lubin, the State Commissioner of Labor.

Commissioner Lubin said the following rules will apply: "Where a Contract provides for vacation or provides separately for a vacation allowance and for a vacation period, and there is a plant shutdown or curtailment for a vacation period without express Union consent, employees entitled to vacation allowance are not entitled to Unemployment Insurance—even though they are looking for work. If an employee entitled to a vacation allowance applies for benefits, the facts will be examined. If he is in fact vacationing, he will not be entitled to benefits. If he is not vacationing but is looking for work, his claim will be accepted."

The effect this ruling has on Schenectady in the departments that are scheduled to shut down is that anyone forced to lose time during the shutdown who is not eligible for vacation payment should report to the Employment Office the day following the shutdown and apply for Unemployment Benefits.

Area CIO Install Officers

The Schenectady Area CIO Council Officers were installed last Saturday evening by Michael Mann, Assistant Director of the N. Y. State AFL-CIO, Region #2. The elected officers were: Sandy Morreale, President, from the United Steelworkers; Clarence Hollenbeck, Vice-President, from the Leather Workers; Frank Esposito, Recording Secretary, from the United Steelworkers; William Stewart, Treasurer, from the IUE; Nat Keene, Financial Secretary, from the Amalgamated Clothing Workers; William Handly, Trustee, from the Leather Workers; Mario Bagnato, Trustee, from the IUE; William Renwick, Trustee, from the Office Workers—Steel; and Louis Giardino, Sgt.-at-Arms, from the Office Workers—Steel.

The initiation was held in Hotel Schenectady. Guest speaker was Louis Hollander, President of the N. Y. State CIO Council. The AFL members of the Local Merger Committee were present as invited guests.

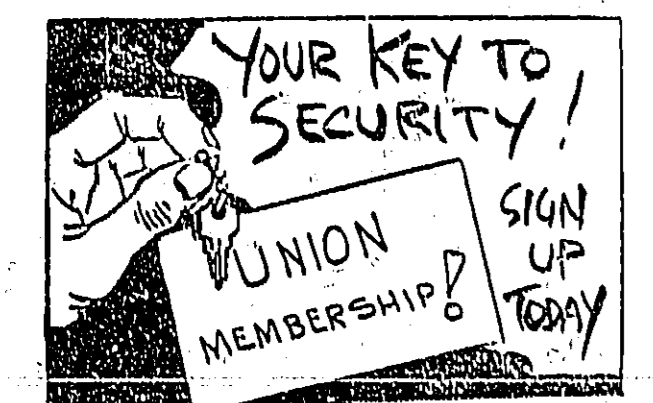
James Cagnetta, President of Local 301 and delegate to the Area Council, was chairman of the Banquet Committee.

Shop Stewards Take Oath of Office

At the June Membership Meeting held last Monday 17 new Shop Stewards were added to the Union's large list of shop representatives.

At the 2nd shift meeting the following were sworn in: Carl Tourville, Bldg. 273; George Donohue, CART; Clyde Ekstrom, Bldg. 273; and George Barker, Bldg. 52.

The following were sworn in at the 1st and 3rd shift meeting: Richard Downes, Bldg. 84; Grace Crowley, Bldg. 68; Ralph Iacobucci, Bldg. 52; Henry Di Caterino, Bldg. 52; William Bednarowski, Bldg. 37; John O'Brien, Bldg. 273; Donald Murphy, Bldg. 60; Stephen Sautin, Airport; Joseph Korkin, Bldg. 42; Damas La Fountain, Bldg. 60; John Bailey, Bldg. 273; Harvey La Fountain, Bldg. 18; and Lyman Bouck, Bldg. 85.



- HIGHER WAGES & PENSIONS
- PAID VACATIONS & HOLIDAYS
- BETTER WORKING CONDITIONS
- PENSION & WELFARE PLANS

Toolmakers and Management Review Complaints

The Toolmakers Committee elected by the Toolmakers reviewed with the local management last Tuesday a 5-point program adopted by the Toolmakers at their last meeting. The program consisted of the following:

1. Farm-out of Work
2. Speed-up and Estimates
3. Division Line between Tool Work and Other Allied Occupations
4. Future Employment
5. Wages

The committee pointed out that some departments have been farming-out work that could have been done by Toolmakers in the Schenectady plant. The Committee further pointed out that the work made on the outside required modifications and changes which when added to the original cost resulted in a "penny wise and pound foolish" company policy. The committee suggested full utilization of the present complement of Toolmakers.

The Company gave figures of total Toolmakers on 5/18/55 numbering 526 contrasted with a present employment of 512.

The management confirmed a general reduction in the A&O Division with some work being farmed-in from Johnson City and Burlington at the present time.

The committee suggested that a division line be established between their work and Machinists who receive a lower rate.

Future employment and wages were discussed with management.

The committee present at the meeting with management consisted of the following:

H. McLean, CART; John Katsich, CART; Mike Rakvica, #49; Lynn Combs #37; Anthony Cinelli, #273; G. Seifer, Knolls Lab; Leonard Pannone, #17; Louis Miller, #273; Russell Vitello, #17; Neil Dube, #28; Stanley Fisher #16; Edward Pamrowski, #46; and William Mastriani, Chief Steward.

We are obliged to negotiate the management level grievances in the various departments rather than one central location which makes it physically impossible to assign full time Agents to every meeting and at the same time covers the Union Office. The Executive Board in recommending the plan pointed out that it would be reviewed after it was in effect for three months and if improvements over the present procedures were not realized, the plan would be abolished.

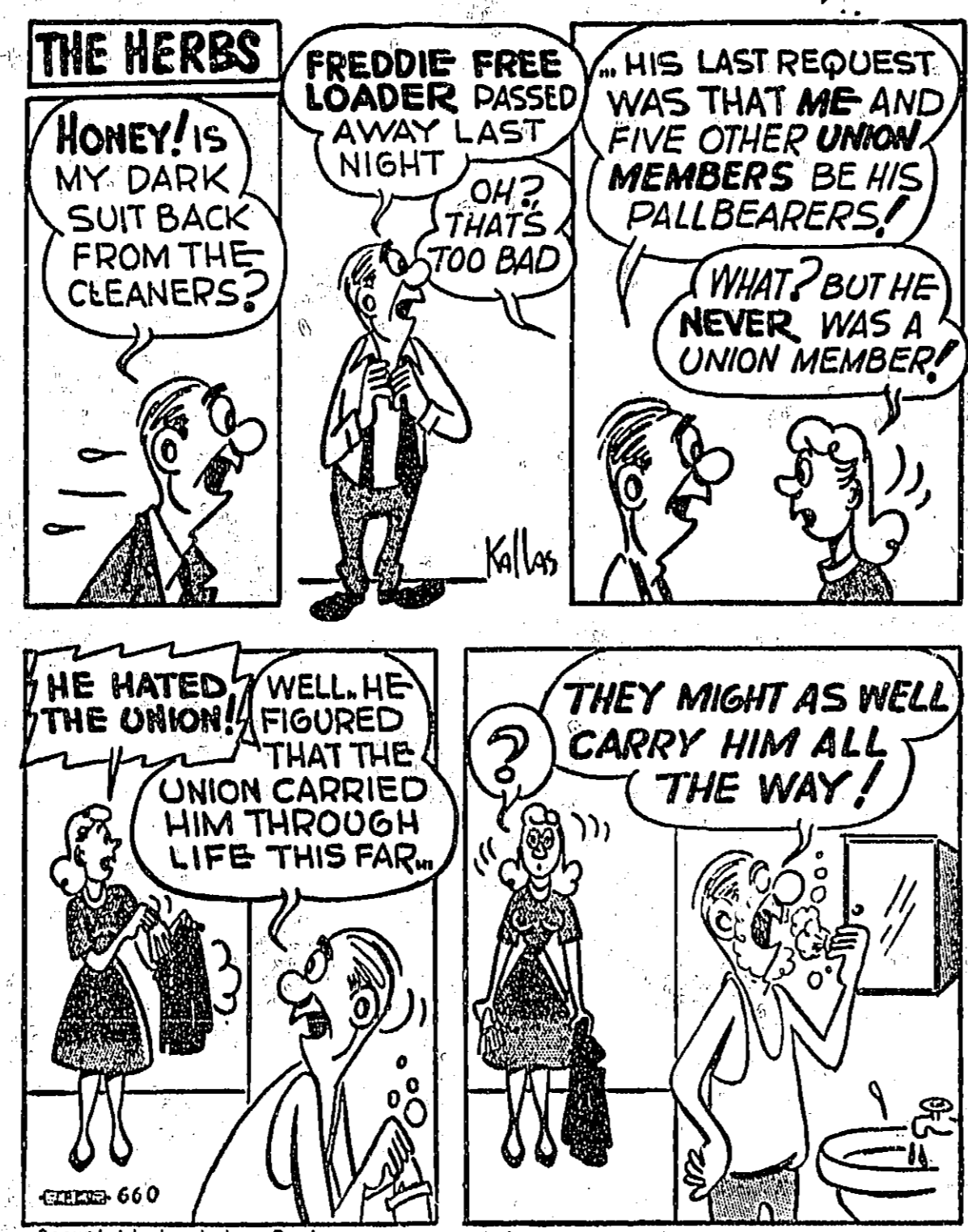
Executive Board MEETING

MONDAY, JUNE 25th

7:30 p.m.

UNION HEADQUARTERS

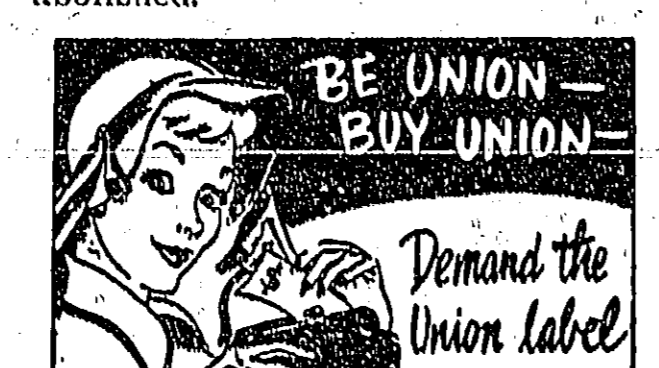
121 Erie Blvd.



Membership Approves Coordinators

As the result of changes in the status of the grievance procedure due to the decentralization of central management authority to the departments, the Union was at a disadvantage in not having one Union representative present at all sessions when individual Board Members discussed their particular cases. Moreover, management has established this procedure by assigning one person from Bldg. 41 to be present at all grievance sessions in the various departments.

We are obliged to negotiate the management level grievances in the various departments rather than one central location which makes it physically impossible to assign full time Agents to every meeting and at the same time covers the Union Office. The Executive Board in recommending the plan pointed out that it would be reviewed after it was in effect for three months and if improvements over the present procedures were not realized, the plan would be abolished.



Trial Committee Elected

In accordance with the Local's Constitution, a Trial Committee of 5 members was elected at the last Membership Meeting to hear charges made by members of our Union against another member. The committee elected was as follows:

- John D. Smith, 2nd shift
- Anthony Campriello, 1st shift
- George Perucci, 1st shift
- John McGrath, 1st shift
- Howard Herbert, 1st shift

The committee will report the recommendations to the July Membership Meeting.

Members Approve New Assistant Business Agents

The June Membership meeting approved the appointment of two Assistants to the Business Agent to replace the present Assistants who are returning to the shop as their leaves of absence have been exhausted.

The replacements recommended by the Executive Board are: Allen E. Townsend, Bldg. 46, who will replace Serafin Pita, and Charles Scott, Bldg. 52, who will replace Fred Sheehan.

Pita will return to work in the plant in Bldg. 273 while Sheehan will be employed in Bldg. 16.

THE LEGAL CORNER

(A Column Written by LEON NOVAK of Novak & Diamond, Attorneys)

The following is another in a series of articles on "What To Do In Case Of An Automobile Accident."

IF YOU ARE A WITNESS

The law does not require you to do anything at all regarding an accident to which you are not a party. However, human decency and fair play impose a certain obligation upon you. You can assist in seeing that justice is done if you take the following steps:

1. ASSIST INJURED. Your first duty, of course, is to do what you can to assist any injured person. Victims in shock or lying on the ground should be covered from the neck down. Be careful not to move any injured person in a way that might make his injury worse except to save his life.
2. SIGNALS. If the accident occurs at night, place signals on the highway to warn other oncoming traffic that there has been an accident.
3. LICENSE NUMBERS. Write down the license numbers of both cars so that you can identify them later by their numbers.
4. TAKE NOTES. If you are called as a witness, it may be weeks or months before you are asked to tell exactly what you saw and heard. If you testify from careful notes made on the scene, you need not become confused on the witness stand. So write down as quickly as you can and while the accident is fresh in your memory exactly what you saw and heard pertaining to the accident. Try to write down facts, not impressions. Step off or measure distances and

relate such measurements to some stationary object such as a mailbox, bridge, driveway, tree, etc.

5. GIVE NAME. Give your name and address to either driver or any injured party. You would want him or her to do as much for you if you were involved in the accident. You have no legal obligation to discuss the accident with anyone but there can be no objection to your telling anyone involved in the accident or any attorney representing someone involved just what you saw or heard.

6. ASSIST POLICE. You have no legal obligation to report an accident in which you are not involved but your cooperation in giving the facts to the police or sheriff will help the officials to see that justice is done.

7. TESTIFY. Be prepared to take the witness stand in court and tell what you saw and heard.

IUE-CIO 301 On the Job

Bldg. 273: P. Perretta, under Shop Steward L. Mazzone, is protesting the upgrade of a shorter service employee to a Tallyman's job in violation of Contract, Article VI-5-(c)(4). Union requests this situation be corrected.

Bldg. 12: The group working on Tape End and Loop under Shop Steward G. Vincent protest a lack of work condition and are requesting reduction of force according to the Contract.

Bldg. 16: Robert McGee, who works in Shop Steward G. Johnson's group, is protesting time lost locating jigs, plates, bushings and plugs to drill couplings. He is requesting proper payment for this time, correction of the condition or payment on any future work of this type.

Bldg. 73: Harry Cipriano, who is classified as a Misc. Operator Sheet Metal and has 1941 service, has been laid off due to lack of work. Union requests he be placed.

Bldg. 16: The Screw Machine Operators group under Shop Steward G. Johnson are protesting removal of set-ups on jobs that are identical but happen to be on different Shop Orders. Union requests this condition be corrected.

Bldg. 16: Donald P. Gallo, who works in Shop Steward R. Failing's group, is requesting reduction of force due to lack of work and resulting loss of earnings. He feels

Arbitration Date Set

As a result of a grievance filed by a Power Station group, members of IUE Local 301, requesting the payment of double time after 12 hours in a work day, the Union asked for arbitration and the Company consented. The arbitration affects Article V-4-B-(4) of our National Agreement.

The case is being handled by the American Arbitration Association. Professor Paul R. Hays has been selected to serve as Arbitrator and has set the date for July 18, 1956, to be held at the Van Curler Hotel.

Attend Your Union Meetings



Mica Organizing Committee Set Up

At the request of IUE District 3 the Executive Board of Local 301 has set up an Organizing Committee that will assist in persuading Mica Insulator employees to join the IUE.

The former UE organizers who were fired by National UE Officers a few weeks ago are advising the Mica workers to join the IAM, because they have been offered jobs by that organization.

Local 301 was instrumental in helping the Mica workers to drop their Independent Union years ago and join UE. We now feel we have a responsibility in helping them to affiliate to the IUE-AFL-CIO.

The Organizing Committee held its first meeting Tuesday, June 19, at Union Headquarters. Jack Suarez, District President, will work with the committee on developing a campaign program. The members of the committee are: Henry Kaminski, Anna Mae Sullivan, Mario Bagnato, Fred Pacelli, Mary Bartlette, William Stewart, Walter Martin, Herman Podell, Joseph Saccocio, Harry Williams, Vincent Palazeko, Joseph Whitbeck, Charles Bliven, William Mastriani, Joseph Koral, Larry Gebo, Sunday Lupi, Joseph Piechocki and Frank Tracey.

IUE Local 301 handles thousands of grievances at all levels each year. These are just a few examples of cases, not settled at steward-foreman level, to be processed at management level.

he should be given the opportunity to go to Bldg. One for the proper permanent placement.

Bldg. 53: Gordon Knowlton, classified as a Punch Press Operator, with 3/12/51 service, has been laid off due to lack of work. Union requests he be placed.

Bldg. 285: Domenico Louis, who is classified as a C1 A Screw Machine Operator and has 1940 service, has been laid off due to lack of work. Union requests proper placement.

Bldg. 60: The group under Shop Steward W. Martin are requesting payment according to Contract, Article V-2-(b)(4), for hours worked on calendar Sunday outside their regularly scheduled shift.

Bldg. 14: William Zabo, who works in Shop Steward H. Boniecki's group, protests that he is not receiving his proper share of overtime according to Contract, Article V-9. Also, grievance dated 6-8-56 was not answered according to Contract, Article XIII-2-(a) (2) and (3). Union requests correction of this situation.

Bldg. 273: The Machine Repair group under Shop Steward H. Ficcone are protesting farm-out of their work to outside vendors and also assignment of their work to production operators. They feel their group should be increased and this work done by Machine Repair group.