

Civil Service LEADER

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A Few More Pay Changes Due, Says J. J. ...

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ALBANY N. Y.

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Complete Listing of Forthcoming Promotion Examinations for New York State Employees

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Highlight of Rockland State Hospital chapter's annual meeting dinner was a gridiron show, featuring "The Grippers' Serenade." The "serenaders," left to right: Emil M. R. Bollman, Joseph Pagnozzi, Judy Van Ness, Eugene Perrault, Jimmy Campbell and William Kunze. Al Bollman was the pianist.

Court Decision Will Mean Pay Raises to Hundreds

Ag & Markets Case Has Wide Application

ALBANY, May 30 — John F. Powers, president of the Civil Service Employees Association, announces that Supreme Court Justice Kenneth S. MacAffer has handed down a decision of vital importance to hundreds of State employees, in a test case brought on behalf of the Association.

The petitioner, Mae E. Hotaling, employed in the Department of Agriculture and Markets, Albany, had been a principal statistics clerk for many years. On October 1, 1954, the Director of Classification and Compensation, with the approval of the Budget Director, reclassified her position downward to senior statistics clerk. At the same time, a new and higher salary for principal statistics clerk was announced, which, under the 1954 salary law, became effective April 1, 1954.

Entitled to Higher Pay
In holding that the petitioner was entitled to the higher salary provided by the new salary plan, the Court said, in part:

"It would . . . appear that the petitioner held the position of principal statistics clerk until

September 30, 1954, and that she therefore is entitled to receive the compensation provided for the position, effective April 1, 1954."

The decision was seen as a great victory for the State employees. Mr. Powers noted that between 300 and 500 employees will receive increases in salary ranging up to \$600 per year, as a result of the decision.

"Aside from the dollars and cents advantage to the employees affected," Mr. Powers said, "the decision is of vital importance, since it establishes the principal that State employees' salaries and classifications can not be adversely affected by administrative determinations for periods of time prior

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Joint Dinner Planned by State, Local Aides in Western Conference Area

ROCHESTER, May 30 — Employees of the State Agricultural Experiment Station, Geneva, will be host to afternoon meetings of State, county and local employees in the Western New York Conference area, and to a joint dinner meeting, on Saturday, June 18.

From 2 to 5 P.M., the State employees will hold a business meeting, including election of officers and an address by Joseph D. Lochner, CSEA executive secretary. Claude E. Rowell, president of the Conference, will chair the meeting.

During the afternoon, county and local employees will also hold a business meeting, presided over by William Hudson, chairman of

the county group. Mr. Lochner will address the group.

Both groups will meet at 6:30 P.M. for dinner at the American Legion Home, Lochland Road, Geneva. State Senator Dutton S. Peterson and Assemblyman Robert Quigley will be guest speakers.

John F. Powers, CSEA president, will attend both afternoon meetings, and the dinner.

Reservations for the dinner must be made by Wednesday, June 15, with Lloyd Weir, at the Agricultural Station, 600 West North Street, Geneva, N. Y. Tickets are \$3.25 per person, including tip. A check must accompany the reservation.

Tax Dept. Prepares for Test Case on Right to Fire Employee Who 'Won't Talk'

ALBANY, May 30 — George M. Bragalini, State Commissioner of Taxation and Finance, is ready to make a test case of his authority to dismiss an employee who refuses to answer questions in an inquiry duly constituted by law, or to waive immunity before the Grand Jury. Two dismissals have been made, of employees who refused to waive immunity before the Kings County Grand Jury. They were employees of the Bureau of Motor Vehicles of the Taxation and Finance Department.

The question about authority to dismiss arises from a provision of the State Constitution, whereby any public officer who refuses to waive immunity forfeits his job, and the distinction that the courts have made between a public officer and a public employee. Those dismissed in the Tax Department were public employees. The NYC Charter provides that a NYC public officer or employee forfeits his job if he refuses to waive immunity before a Grand Jury, but no statute of that nature applies to State employees.

No General Probe

Mr. Bragalini said that his department is not conducting any general investigation of the Bureau of Motor Vehicles, but is closely following up complaints it receives.

Most of the present action is the result of the Grand Jury investigation in Kings, an offshoot of the inquiry into the "courtesy card racket." The cases concern acceptance of money by employees for issuing licenses, though the applicant did not pass a test, and accepting gratuities for issuing auto license plates that have preferred numbers. There have been no upstate cases.

'In Itself an Indictment'

"If an employee is asked to testify before an agency of the State duly constituted by law to conduct an inquiry, and refuses to do so, I have no sympathy for him," Commissioner Bragalini said emphatically. "That in itself is an indictment in my book. I certainly would not tolerate such an employee around here, and run the danger of him contaminating the 99.9 per cent good employees."

"The dismissals were ordered on opinion from counsel that the department head was authority to make them. If there is no provision of law whereby the dismissals may be made, certainly there should be, and I intend to make a test case out of it, if necessary."

Too Great a Penalty?

Some Bureau employees against whom there has been no complaint, while not condoning the acceptance of gratuities, say they feel



GEORGE M. BRAGALINI

that dismissal is a heavy penalty for pocketing a \$5 bill someone leaves at the window before disappearing into a crowd. They feel that suspension or fine would be sufficient. Commissioner Bragalini says such an act is committed in violation of the rules of the department, is a betrayal of trust, and warrants dismissal. This is an additional angle to that of dismissal for refusing to waive immunity. (Continued on Page 16)

Worth While To Smile?

The following poem voices the feeling of State telephone operators on finding their appeal for a salary increase had been vetoed by the State Budget Director. It was written by a telephone operator in Albany.

We are the chain gang of the State
We wonder if it pays
For we have just learned the operators
Were turned down on their raise.
When folks do not appreciate
The guff you have to take,
Is it worth while to try to smile?
Never give your arms a break?
To stay at your position when
Others get out early,
Connect them out to make their dates,
And never feel mean or surly?
To cope with all emergencies,
To try your best to give service,
To keep your voice bright, keep your tone light,
And never hint you are nervous?
We know now, Mr. Appleby, just what you think of our work
So come next spring we are going to try
The examination for CLERK.

A Few More Pay Changes Due: Kelly

ALBANY, May 30—J. Earl Kelly, Director of Classification and Compensation, State Civil Service Department, expects to announce this week the decisions on raising the pay of some State employees, by reclassification. He said that the cases are those of individuals, not groups, and that the number of employees involved is not comparatively large.

Decisions will be made both on original reclassification requests made by the employees, and on reallocation appeals made by other employees in whose cases the Division decided the proper remedy lay by reclassification. Upward reallocation increases pay in the existing title while reclassification would produce a raise through a new title for the incumbent.

No Further Recourse

In the announcement of the decisions on reallocations, published in last week's LEADER, Mr. Kelly stated that in appeals on which his Division acted favorably, but which the Budget Director turned down, the employees have no further recourse. He confirmed this, adding that the only possibility was for employees to attempt to convince the Budget Director to reverse himself. No appeal to the Appeals Board of the Civil Service Department is possible in such cases, Mr. Kelly added, as the Board can act only in cases that the Division turns down. The ones at issue were approved by Mr. Kelly.

Nurses

Nurses in the Department of Mental Hygiene, whose appeal was denied, were hoping that they would have some basis for reargument, on the ground that the minimum requirements of the Mental Hygiene Department have been raised. Certain minimum credits are now required for appointment to supervising nurse positions, and also minimum educational record for student nurses. Mr. Kelly noted that the requirements were not raised by the Civil Service Department. He would not comment on whether the nurses' case has been strengthened, with the requirements raised, but he did not appear to think so.

MHEA Plans Election In July

ALBANY, May 30 — Nominations are now being received for election of officers and executive committee members of the Mental Hygiene Employees Association.

Printed forms have been distributed to all MHEA chapter presidents by Angelo J. Coccaro of Kings Park, chairman of the nominating committee, with the request that they be returned promptly.

Election in July

The election will take place at the annual meeting in July, by secret ballot, with each chapter having one vote for every 10 members in good standing. Any member in good standing may also make nominations from the floor.

In addition to Mr. Coccaro, the committee is composed of Rebella Bufemio, Rockland State Hospital; Lawrence Mann, Craig Colony; John MacKennis, Creedmoor, and Arthur Cole, Marcy.



Emil Johnson, president of the Board of Visitors of Hudson River State Hospital, presents a \$50 check and a certificate of merit to Leonard Peluso, supervising nurse (psychiatry). Mr. Peluso devised an arm splint for greater efficiency in giving blood transfusions, and increased comfort for the patient.

Harriman Answers Panel's Questions at Citizens Union Dinner

With evident enjoyment, Governor Averell Harriman answered questions asked him by a communications panel, and some other guests, at the Searchlight dinner of the Citizens Union, held on the Starlight Roof of the Waldorf-Astoria on May 24. The panel consisted of publishers, editors, and radio and television executives.

The Governor answered all save the few queries inspired more by glee than by expectation of definite reply — for instance, whether he would want to take a chance "running against Ike" if Adlai Stevenson would not.

While declining to comment on the "summit" conference expected to be held by the Western Powers with Russia, he did say it was not for want of confidence in ability of the Democrats to cope with such issues should the occasion arise.

Cabinet on Dais

The Governor had his Cabinet with him on the dais, except for Commerce Commissioner Edward T. Dickinson, and Tax Commissioner George M. Bragalini. Mr. Harriman had them answer questions in highly specialized fields. Thus Health Commissioner Herman E. Hilleboe spoke on the vaccine, Industrial Commissioner Isador Lubin on retaining business in New York State, Daniel Gutman, counsel to the Governor, on legislation, and Superintendent of Insurance Lefert Holtz on coming reduction in cost of premiums on workmen's compensation insurance.

On the dais with them were Charles Abrams, Rent Administrator; Carmine G. DeSapio, Secretary of State; J. Irwin Shapiro, Commissioner of Investigation; Mark S. McClosky, chairman of the Youth Commission; Thomas McHugh, Commissioner of Correction; Jonathan Bingham, Secretary to the Governor; Dr. Persia Campbell, consumer consultant to the Governor; Phillip Kaiser, special assistant to the Governor on problems of the aged, and Charles Van Devander, executive assistant to the Governor. Mr. DeSapio is the Democratic leader of New York County.

The communications panel's chairman was Ogden B. Reid, president and publisher, New York Herald Tribune, who identified himself as a Republican. The panel

consisted of Earl Ehart, publisher, Women's Wear Daily; Jerry Finkelstein, consulting publisher, Civil Service LEADER; Edwin S. Friendly, vice president, Westchester County Newspaper Publishers; Ted Cott, DuMont Television Network; Daniel Mich, editorial director, Look Magazine; Sig Mickelson, Vice President, Columbia Broadcasting Company; Harold L. Morgan, Jr., vice president and comptroller, American Broadcasting Company; Malcolm Muir, Jr., assistant editorial director, Newsweek; Alicia Patterson, publisher, Newsday; Hamilton Shea, vice president, National Broadcasting Company and general manager of WRCA and WRCA-TV (the stations on which Tex and Jinx shine); Paul Smith, president and editor-in-chief, Crowell-Collier Publishing Company, and James Wechsler, editor, New York Post.

Civil Service Topics

The Governor discussed three topics of particular interest to civil servants. One was his statement that the State Department of Mental Hygiene leads the nation in caring for mental cases, and his promise that the State would maintain that leadership. Another promise was that on bills of wide public interest or concern, in the closing, public hearings would be given. The Governor would try to induce the Legislature to have its committees grant such hearings, but if that failed, he would hold executive hearings himself. The third topic was the executive inquiry into the functioning of State departments. The Governor said that, being new to his job, he merely wanted to find out if the departments are functioning properly, and his tone was one of assurance there was no cause for alarm.

Finkelstein's Question

Mr. Finkelstein asked the Governor this question: "Has Commissioner DeSapio made any recommendation on patronage or policy that has not been in the best interest of New York State?"

The Governor replied: "The answer is No. I did not know Mr. DeSapio very well, because I was occupied in different parts of the world, but the more I see of him the more confidence I have in his judgment and the greater I respect

Shapiro, Herzstein Debate Questionnaire

Delegates of the Metropolitan New York Conference, CSEA, heard two sides of the highly-contested questionnaire being used by State Commissioner of Investigation J. Irwin Shapiro, in his current investigation of State employees.

Commissioner Shapiro indicated that his appearance at the luncheon, to defend the questionnaire, was inspired by The LEADER articles concerning his use of the disputed blank which the Association has termed "a fishing expedition."

Harold Herzstein, regional attorney for the Association, delivered a heated rebuttal to the points made by Commissioner Shapiro.

What Shapiro Can Do

"No State employee who receives a questionnaire from my office can be forced to fill it out and return it under signed oath," declared Commissioner Shapiro. "I have no authority to require this of any public employee, but I do have the right to summon any employee before me by subpoena and examine him under oath."

Describing the duties of his office, the Commissioner, appointed on January 1 of this year, said that his investigative jurisdiction covers every agency, bureau and board of the State, and also every mayor, police commissioner, sheriff, and their staffs. He is empowered to conduct investigations at the request of the Governor.

Mr. Shapiro declared that his office had already disclosed a shortage of \$15,000 for which an employee of the Secretary of State was responsible, and that he had uncovered a condition in the Motor Vehicles Bureau in Queens, in which persons were able to obtain drivers' licenses by payment of a \$25 bribe.

'Not My Baby'

Returning to the matter of the questionnaire, Mr. Shapiro said, "It is not my baby," stating it was exactly the same form that had been used in the previous administration "by Dewey and Herlands." He added that he would not have continued using the form if he did not think it filled an investigative purpose.

"The questionnaire is used," he said, "instead of calling in each employee. It gives them time to think over their answers to questions before answering."

Against Thought Control

Mr. Shapiro denied that he would make any "blanket" use of the form and said it would not be used in any "loyalty" investigation. "I am against thought control," The Commissioner added that he had long been a fighter for civil rights.

The forms will be sent out, he commented, when rumors of impropriety by public servants reach his ears. He said that he would ignore anonymous letters, but would conduct his questionnaire inquiry whenever there were strong rumors of misfeasance in any State agency, and when re-

his responsibility as a party leader.

"My question was not intended as a barb at all," Mr. Finkelstein assured Governor Harriman. "I completely concur with you."

The Governor added: "I learnt early that an executive is a prisoner of the men and women around him. Mr. DeSapio has been helpful to the Democratic Party, and has served its best interest. Those are not mere words. (Turning to Mr. DeSapio) I am grateful to you, Carmine, for what you have done." The Governor added with a laugh, "I am also glad I have been able to reduce unemployment in the Democratic ranks."

DeSapio's Quip

After the cigars were passed around, Mr. McCrary told the diners: "Mr. DeSapio has authorized me to state on his behalf that he will never get over the fact he was invited to attend a Citizens Union dinner held in a smoke-filled room."

requested to do so by the Governor. "If we see that an employee is living beyond his income, is buying a new car every year, is spending long vacations in Miami at an expensive hotel," he can certainly expect to be questioned, said Mr. Shapiro, and to be called in under subpoena for questioning. The questionnaire is fairer than a call under subpoena for questioning, he added.

"Refusal to answer the questionnaires is concerted effort to block an investigation ordered by the Governor," he said.

Information Is Confidential

The information on the forms is confidential, and is sent to the Governor or may be turned over to a district attorney for action, he added. Any disclosure of the information to other agencies or persons is a misdemeanor.

The Commissioner described his activities as being planned to conduct investigations in a humane manner. He described civil service workers as the most underpaid, and cited the Mental Hygiene employees as especially underpaid. He said that he wished his department had enough funds and staff to conduct an investigation of the administration of mental hygiene, not the employees of the Mental Hygiene Department. He said there were strong rumors of corruption and mismanagement in that department.

Declaring that his operations had been maligned by unfavorable newspaper publicity, the Commissioner said that if he ever unjustly accused any public employee the press would be informed of that situation.

"I never gave out any publicity about the questionnaires," he complained, and he denied having fallen down on keeping any agreements made with the Civil Service Employees Association about use of the questionnaires.

Invasion of Privacy

"I have the highest personal regard for Judge Shapiro," said Harold Herzstein, regional attorney for CSEA, "but he and I are on opposite sides of the fence on this question."

"It is a matter of policy and has been declared in public statement that we are not expected to defend employees from any criminal investigation, but we are facing a situation which represents an invasion of the basic personal privacy of State employees."

Questioned in Presence of Counsel

"I will advise any employee in the Metropolitan and Southern Conference areas who receives that questionnaire to return it unanswered. The Commissioner did not tell you that an employee has the right to be questioned in the presence of counsel, and not to be handed a set of questions and told to answer it 'or else.' There is a

(Continued on Page 5)

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MENTAL HYGIENE MEMO

This is the third of the new LEADER columns written exclusively for employees of the State Mental Hygiene Department. "Mental Hygiene Memo" will be glad to receive suggestions for subjects to be discussed.

A Word to Governor Harriman

DEAR GOVERNOR:

Maybe this is out of turn. But maybe, too, it's a matter you'll want to think about. We're talking about the appointment of a Mental Hygiene commissioner. We know that there's a law on the books sharply restricting the number of individuals you can consider for the job; they must have institutional administrative experience which many top-flight psychiatrists and administrators don't have. We assume that this has been the main reason why no one has yet been appointed to take Dr. Newton Bigelow's place. Perhaps you have somebody in mind for the job; perhaps not.

A Suggestion

So here's a suggestion: Why not re-appoint Dr. Bigelow? We know that sounds, at first glance, unusual. But is it? Merely because you accepted Dr. Bigelow's resignation when he offered it, upon your taking office, isn't enough to make the suggestion preposterous. We would like you to ponder the advantages of this step.

First, of course, we're sure you'll agree with us that the post of Mental Hygiene commissioner ought to be out of politics. You re-appointed Dr. Herman Hilleboe as State Health commissioner, and the appointment was widely applauded. Dr. Hilleboe had done a great job for the Health Department, and it was obvious that the work he had begun should be continued, even though Dr. Hilleboe was originally named by your predecessor, Governor Dewey.

The same considerations ought to hold with respect to Dr. Bigelow. Public interest in mental health is greater than it has ever been. The number of mental patients is greater than the number of those occupying all other hospital beds. Clearly, the finest talent available ought to be running the Mental Hygiene Department.

A Second Look

Now take a second look at Dr. Bigelow, Mr. Governor. First, he humanized the department. There prevailed, under him, a give and take among the agency "brass" which had never existed before. The employees found that human-ness filtering all the way down, with the result that the old "king-and-subjects" relationship, which used to prevail among hospital directors and employees, has nearly completely disappeared. Employees have a voice and are given consideration, which was not always the case. The result is a new dignity in their work, a higher morale, and greater efficiency, reflected everywhere in the mental hygiene service. The employees learned to respect the big, shy, man who ran the department, and who listened to them so carefully.

Dr. Bigelow, incidentally, brought in a group of directors, through civil service, of exceptionally high quality.

His Research Program

He started a research program, including the use of new techniques and drugs, of which the general public is largely unaware. But it is the greatest program of its kind in the United States, and will reflect large credit on the State of New York when it is finally revealed. If you can find the time, Mr. Harriman, you should get around and see this program at work in the institutions.

His Public Relations Program

He undertook a public relations program to acquaint the people of the State with the sources of mental disturbances, and what to do about them. As part of this program, he helped establish a point of view which is even now accelerating the public attitude that mental illness must be considered with utmost sympathy rather than with fear and disgust. This program will make further expansion in the field easier. And we are sure, Mr. Governor, that you will be urging such expansion.

His Building Program

He began a building program the results of which you can see if you travel anywhere around the State: Manhattan State Hospital, Creedmoor, Marcy, St. Lawrence, Craig Colony, and elsewhere. And this great program, like the research, would not have reached its present proportions without Dr. Bigelow's unremitting activity.

His Administrative Setup

He developed an excellent administrative setup. On personnel matters, he took in a topflight man. His research was headed by a distinguished research psychiatrist. His public relations program for better mental health included the distribution of pamphlets and brochures and such, for the press, radio and TV—not ordinary material, but of a kind that has been made textbook examples in some college courses. He surrounded himself with a corps of efficient associates.

And he got along well with everybody, from executive officials to hospital attendants. No breath of scandal ever touched him. No major item of criticism ever reflected on his work.

Maybe He Wouldn't Want It

Dr. Bigelow is now back at his old job as director of Marcy State Hospital. We know he's pretty happy there; and we know, too, that his life in Albany was rugged. Perhaps he wouldn't want to be commissioner again even if the job were offered him.

Basis of Principle

But we think you should offer it to him, Mr. Governor. It will be for the good of the State — and your own good, incidentally, from the public point of view — if you could induce him to return to the top post. To those who know the score, and that includes the politicians of both parties, such an action would look big to the ordinary citizen, because you'd be doing something on the basis of principle to get the best possible service for all the people — regardless of politics.



State Senator Dutton S. Peterson, who, addressing Newark chapter's annual banquet, commended the CSEA, without whose effort, he said, most of the benefits enjoyed by State employees would not have been obtained. He and Assemblyman Robert Quigley will address a joint dinner meeting of State, county and local employees in the Western Conference area June 18 at Geneva.

Governor Names New Intern Group

ALBANY, May 30 — Governor Harriman has reconstituted the sponsoring committee for a Graduate Program in Public Administration which guides the State public administration internship and State employees training programs.

The announcement of Governor Harriman's action was made by Budget Director Paul H. Appleby at a dinner of the Albany chapter, American Society of Public Administration.

The officials who will constitute the sponsoring committee are: Arthur Levitt, Comptroller, Chairman.

James E. Allen, Jr., Deputy Commissioner of Education.

Paul H. Appleby, Director of the Budget.

William S. Carlson, President, State University of New York.

Edward T. Dickinson, Commissioner of Commerce.

Alexander A. Falk, President, Civil Service Commission.

Isador Lubin, State Industrial Commissioner.

Frank Piskor, Vice President, Syracuse University.

William J. Ronan, Dean, School of Public Administration and School Service, New York University.

Milton D. Stewart, assistant counsel to the Governor.

Plunkett, Hill Win ASPA Awards

ALBANY, May 30 — Annual awards for public administration were announced by the Capital District chapter, American Society for Public Administration, at its annual meeting here.

The Charles E. Hughes Award was presented to Dr. Robert E. Plunkett, Assistant State Health Commissioner, in charge of the Division of Tuberculosis Control, who was cited for his leadership in public health administration and TB control.

Benjamin H. Hill, director of the annex, State Training School for Boys, Social Welfare Department, was the recipient of the Alfred E. Smith Award. Mr. Hill was commended for leadership in the management of an experi-

THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



AS A STATE, county, city, town or village employee, you have a big stake in a bill that was passed at this year's session of the Legislature. The stake is bigger than you may be aware of — for you now have a protection that never existed before, except for veterans and exempt volunteer firemen.

In a word, the competitive employee can no longer be kicked out on his ear. Should you face disciplinary action, you now have the right of counsel and witnesses; and should you be dismissed erroneously or without reason, the Civil Service Commission has the power to reinstate you in your former job.

Cases of Dismissal

We already have cases, unfortunately too many, of employees being dismissed who should not be dismissed. We don't know how many such cases are going to arise in the future. But it is important for you to realize that the Board of Directors has been discussing, with deep and careful consideration, just at what point the Civil Service Employees Association is going to enter to protect the public employee with the new tools we now have at our disposal. We don't know how many disciplinary cases we'll have to defend in the course of a year if we go into this program deeply. Maybe it will be a few, maybe 300, maybe 500, maybe 1,000.

We'll Carry Through

But whatever program we undertake, we'll carry through with vigor and determination. The legal costs may run exceedingly high—but it is my opinion that the CSEA must offer this protection to its members, give them this security against the dread of unjust dismissal. We can't be sure how far we'll go—and you should understand that the discussions are preliminary. But the tenor of feeling, as I surmise it around the State, is that the employees want this protection and are ready to help supply the resources to make it possible.

This would be one of the great developments that a dues increase would permit us to carry forward. It is the kind of thing that will enable us to grow because it will give us an enormous "selling" point to prospective members.

Publicizing the Facts

The Board of Directors, at its recent meeting in Albany, authorized me to publicize the facts concerning the need for a dues increase. In these little weekly chats I intend to do just that. My own position is clear. An organization like ours can never stand still. Either we go forward or we will fall backward. To move ahead we must give the employees what they want and what they need. Additional legal protection is one of those needs. Representation such as we had before the Classification and Compensation Board, and the costs of such representation in the future, is another kind of protection the employees are requesting. They want their problems handled more speedily at headquarters and in the field. They deserve this; it means additional field representatives, men of the highest calibre, and it means additional personnel in the headquarters office. The employees want more work done with the Legislature. I am convinced that if our present representation, excellent as it is, had been supplemented, we might have gotten additional bills passed. Our limited resources made it simply impossible to watch and push everything that had to be watched and pushed. Yet, with a proper dues figure, we could have done the job more effectively—and perhaps it would have brought more money or a better retirement plan to you who are reading this column.

Your Own Interest

The amount of a dues rise will never equal the great good that a dues rise will enable this organization to accomplish in your behalf. So, as the facts begin to reach you, please study the suggested proposal carefully and objectively. Only one thing is involved: Your own best interest.

MACY EXPLODES MYTH OF SICK LEAVE ABUSE

WASHINGTON, May 30—John W. Macy, Jr., executive director, U. S. Civil Service Commission, said that about 7,600 Federal employees in the Washington area each has more than 1,000 hours' sick leave to his credit. He added that a nationwide projection would mean that more than 71,000 Government employees have more than 1,000 hours' sick leave accumulated to them.

"These," he said, "and not a handful of petty cheats and malingerers, are the typical Government employees."

mental program in the field of juvenile delinquency.

Featured speaker at the dinner was Jonathan Bingham, secretary to Governor Harriman.

Retiring president William E. Byron installed officers for the coming year, headed by Vernon Santen of the Division of the Budget as president.

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ATTENTION, GALS IN METRO CONFERENCE AREA: ENTER BEAUTY CONTEST

The highly successful beauty contest run last year by the Metropolitan Conference, Civil Service Employees Association, will have a sequel June 25, during Civil Services Day at Jones Beach.

The finals of this year's beauty contest will be held there in conjunction with the Conference's annual Jones Beach outing and luncheon.

The Rules

- Here are the rules:
1. The contest is open to all female State employees, single or married, in the Metropolitan Conference area.
 2. To enter the contest, a participant must send a snapshot or other photo, not smaller than 4 inches by 5 inches, together with name, department where employed, location, height, weight and color of hair and eyes, to Samuel Emmett, Room 905, CSEA, 80 Centre Street, New York 13, N. Y., not later than Friday, June 10.
 3. Five prizes will be awarded.
 4. Snapshots and photographs will be returned, only if self-addressed, stamped envelope is enclosed.
 5. Only the names of the winners will be announced.
- The judges will include well-known entertainment stars. **Sam Emmett in Charge**
- Sam Emmett, who heads the arrangements committee for the entire Jones Beach outing, again has charge of the beauty contest.

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City State

Metro Conference Elects Slate, Plans Jones Beach Event

NEW YORK CITY, May 30 — Henry Shemin was re-elected chairman of the Metropolitan New York Conference, CSEA, heading a slate of officers who will be installed June 25 at Jones Beach.

Angelo Coccaro of Kings Park was re-elected 1st vice chairman, and with the withdrawal of Sam Emmett from the candidacy for 2nd vice chairman, Mrs. Helen C. Peterson of Creedmoor was nominated from the floor and elected to that office.

Edith Fruchthendler, Public Service, was re-elected secretary, and Kenneth A. Valentine, Public Service, replaced Joseph J. Byrnes as treasurer.

Features of the Conference an-

nual meeting, on May 21, were addresses by J. Irwin Shapiro, State Commissioner of Investigation, and Harold Herzstein, regional CSEA counsel.

Plans were completed for the big summer affair of the Conference, the Civil Service Day at Jones Beach on Saturday, June 25, which is being organized by a committee headed by Sam Emmett.

Dues Increase Discussed

The subject of increased Association dues was discussed by delegates and the matter referred to the individual chapters for full discussion. Mr. Shemin outlined the 13-point program of increased services which would be made available to members through the additional estimated \$200,000 revenue. He asked delegates to acquaint chapter members with that program, as a basis for determining the need for an increase.

12,000 Members

Continued steady increase in membership was reported by Al Greenberg, Conference membership chairman and State membership co-chairman, who announced that the Metropolitan Conference

(Continued on Page 5)

Suspension Of 3 Guards Is Rescinded

ALBANY, May 30 — The suspension of three Attica Prison guards has been rescinded.

The action follows a law suit in which two other guards successfully defeated similar suspensions. The actions concerning the guards were pushed by the Civil Service Employees Association.

The original suspensions, 45 days without pay, came because the guards worked at a race track in their spare time. After the two guards had won their suit to have the suspensions rescinded, the CSEA undertook negotiations for the same treatment for the three remaining guards.

Powers Lauds Action

John F. Powers, CSEA president, lauded the administration's action. In a letter to Correction Commissioner Thomas J. McHugh, Mr. Powers said:

"I was delighted to learn today that, following discussions between yourself and the Comptroller's office, on behalf of the State, and our Association counsel, it had been determined to rescind the suspensions of three Attica guards—Francis W. Limer, Percy A. Blake and Almon J. Corrigan—and to reimburse them for the State salary lost during the period of their suspensions.

Improved Morale Seen

"I am sure that this action will have an increment of improved morale within the Department many times more valuable to the State than the amount of dollars involved. . . .

"Your forthright recognition that the equities involving these three guards were identical with those involving the other two guards, who brought their case to court, was most refreshing, and appreciated both by the Association and the employees concerned.

"I hope that the pleasant relationship established between our Association and your office, in the few months of your administration, will continue to be of mutual benefit."

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CORRECTION CORNER

Jack Solod, who runs this column regularly, is on vacation. This week's column is written by Howard J. St. Clair, of Dannemora State Hospital, and tells the dramatic story of the manner in which the pay of criminal hospital attendants was equalized with that of prison guards.

The Fight for Better Criminal Hospital Salaries

By HOWARD J. ST. CLAIR

THIS IS the story of the long battle of the Civil Service Employees Association to obtain an equalization of the pay earned by criminal hospital attendants and by State prison guards.

The new salary scales were announced by J. Earl Kelly, Director of Classification and Compensation, on May 18. The salary changes were approved by Dr. Paul H. Appleby, Budget Director. The reallocations will affect some 602 criminal hospital attendants, 144 senior attendants, and 66 charge attendants at Dannemora and Matteawan State Hospitals. The salaries were increased as a result of appeals filed last year after the new salary plan went into effect.

The new pay scales for attendants is \$3,540 to \$4,680; senior attendants, \$3,730 to \$4,918, and charge attendants, \$3,920 to \$5,156. In addition, these employees receive 20 per cent additional for one day per week overtime.

Goes Back to 1938

Since inception of Dannemora State Hospital chapter, CSEA, in 1938, the present and past chapter officers worked tirelessly to convince the State that discriminatory pay scales existed. A great amount of credit for this accomplishment goes to Albert L. Foster. He used much of his own time to bring this and other problems to the attention of the officials in Albany. Often, he attended conferences in Albany without remuneration, and sometimes at great personal sacrifice. Mr. Foster succeeded Wesley Laporte who also represented us in Albany for a great many years, and deserves much credit.

Pay Plan Began in 1937

The State salary plan was first realized in the Feld-Hamilton Bill signed into law in 1937 by former Governor Lehman, and became effective on July 1, 1938. On April 1, 1944, standard class titles were applied to all positions in Dannemora and Matteawan State Hospitals as a result of petitions filed by employees of both institutions.

Owing to the pendency of more than 4,000 appeals at the time, these petitions could not be reached for hearing until 1945 at Dannemora and 1946 at Matteawan. On April 1, 1946, the Classification Board released its decision denying the appeals of the employees. It was the first public statement of reasons that had been handed down by the Board. The employees were encouraged, however, by the intimation in the opinion that the issue was one to be determined by the State Salary Board. The facts set forth in the opinion were actually in support of the employees' claim for equal compensation with prison guards. It was observed that quoted requirements for criminal hospital attendants were equal to, if not higher than, the requirements for prison guards. The physical requirements were identical. The educational qualifications were identical. The "desirable qualifications," insofar as they could be objectively measured, were identical, and the duties and responsibilities of the positions were substantially identical.

A Change in the Boards

In 1949, the Classification Board and Salary Standardization Board was abolished and the Classification and Compensation Division of the State Civil Service Department was created with J. Earl Kelly as its director.

Competitive Status

On February 8, 1949, the State Civil Service Commission adopted an order, which was signed by former Governor Dewey, placing uniformed employees of Dannemora and Matteawan State Hospitals under competitive civil service. Incumbents would be retained without examination. New employees would be chosen on the basis and merit and fitness.

On April 1, 1951, the Civil Service Department announced the up-grading of the attendants' salaries. The attendants earning from \$2,346 to \$3,036 were advanced to \$2,622 to \$3,312. Senior attendants were advanced to a new salary range of \$2,760 to \$3,450.

Recommendation Not Acted On

In 1953, the Division of Classification and Compensation made a determination that salary equality should exist between prison guards and the criminal hospital attendant. This recommendation to the Budget Director was never acted upon. When the new salary plan was announced in 1954, attendants were allocated at a salary grade lower than prison guard. The new salary scale which was announced recently is a result of the appeals which were filed early in 1954.

Approval Necessary

At a salary hearing held in Albany on January 25, 1955, the attendants were advised by J. Earl Kelly that their request for guard's pay had been granted. However, the Budget Director's approval was necessary to effectuate this determination.

One of Governor Harriman's campaign promises was to place into effect the "equal pay for equal work" policy for State employees. Governor Harriman did just that in the case of the criminal hospital attendants. Governor Harriman and his administration are to be congratulated for recognizing this injustice, and for having taken the necessary steps to correct the situation.

Directors Support Employees

Dr. Francis C. Shaw, director of Dannemora State Hospital, and Dr. John McNeil, director of Matteawan State Hospital, both supported the attendants.

Officials of the Department of Correction have given their support, too. The late Commissioner of Correction, John A. Lyons; former Commissioner Edward Donovan; and Deputy Commissioners McGinnis and Leonard, as well as the present Commissioner, Thomas McHugh, have cooperated with the statewide CSEA in the attainment of our goal.

Additional Support

We have had the support of distinguished members of the Legislature from the Matteawan district as well as the Dannemora district, such men as former Assemblymen Emmett Roach and Leslie G. Ryan, former Senator Benjamin F. Feinberg, as well as the present Assemblyman, James A. Fitzpatrick. Under no pressure of political expediency, they have publicly declared that the same pay scales for criminal hospital attendants and prison guards should exist, and they have

Bill Would Restore Deputy Marshal Jobs To Competitive Class

WASHINGTON, May 30 — Charging that the U. S. Civil Service Commission has acted contrary to the wish of Congress, Representative Victor F. Anfuso (D., N.Y.) introduced a bill to put the deputy U. S. marshal jobs back into the competitive class. The Commission by resolution shifted them into the exempt class, and Mr. Anfuso says that the jobs have been turned over to political patronage.

The Commission originally maintained that the jobs should be in the competitive class, when there was a move in Congress to put

them into some class not subject to competitive exams. Next the Commission changed its mind, and explained that the cost of holding an exam to fill so few jobs would be prohibitive.

Congress did not voice any express intent to have the positions kept in the competitive class, but in refusing to vote any measure to put them in some other class, inferentially showed a preference for leaving them in the class in which they were.

The cost item, as an argument for removing jobs from the competitive class, is a new one in civil service.

Introduced bills in both houses of the Legislature, year after year, only to find that the bills had been killed somewhere along the way.

Since Governor Harriman's administration has been in power, we received great support from the chairman of the Democratic party in Clinton County, Walter V. Newell. His efforts in our behalf aided materially.

I wish to take this opportunity to express the deep appreciation of our chapter to the many individuals who have assisted. We are grateful, too, for the splendid support we have always received from the Civil Service LEADER.

Bill Would Ease Insurance for Retired Employees

WASHINGTON, May 30 — Legislative proposals, to make it easier for employee beneficial associations to transfer to the government their life insurance obligations to retired and separated Federal employees, were forwarded to Congress by the Civil Service Commission.

Under the present act, before the government can assume these insurance obligations an association must turn over to the government its total assets or an amount equal to the life insurance liabilities to be assumed. Although one beneficial association has already done this, many organizations are experiencing difficulty because court rulings require a unanimous vote of members. To ease this situation, the suggested amendments would require that only that part of an organization's assets to which the retired or separated members are entitled need to be transferred.

Retired and separated employee members whose assets are transferred continue to pay the same premium to the government that they now pay to the association. At the time of death, the government pays the insurance benefits.

Tompkins News Notes

ITHACA, May 30 — Congratulations to Bradford Sinn, of the County Highway Department, and his new bride.

Allan Marshall, chapter president, and Kenneth Herriman, of the Board of Education, are back from a fishing trip in Canada. Everyone's wondering when the fish fry is to be held.

Questionnaire

(Continued from Page 2) big difference between not answering a question and not answering it on advice of counsel.

A 'Disgrace'

"That questionnaire is an utter disgrace. It is so bad that Commissioner Shapiro felt he had to blame it on others so he said he had inherited it. We are not defending the isolated cases of dishonesty among State employees, but defending a basic right of

SOCIAL SECURITY for public employees. Follow the news on this subject in The LEADER.

REAL ESTATE buys, see Pages 10, 11

Metro Group Elects Slate

(Continued from Page 4) had attained almost 12,000 members and has as its goal 13,500. He advocated chapter-level activity to assure participation by the maximum number of members in Association work.

Joseph J. Byrnes, treasurer, reported a highly satisfactory financial condition for the Conference.

Reporting on the education committee, Mr. Coccaro was able to present a picture of active progress during the past eight months, with stress on the drive to help employees obtain high school equivalency certificates, if needed, in lieu of a high school diploma. While the program was centered in Long Island hospitals, requests were received from NYC and upstate, as far as Buffalo.

Mr. Coccaro suggested a resolution asking the State to create personnel service positions to meet the needs of employees and as an aid to improved morale and efficiency.

Two-Year Terms

An amendment to the Conference constitution, extending the term of officers to two years, effective in 1956, was adopted, subject to approval by the CSEA Board of Directors.

J. A. LYNCH IS DINED ON HIS RETIREMENT

A retirement dinner was given at Willys Restaurant to James A. Lynch, assistant civil engineer in the Bureau of Engineering, NYC Comptroller's office. He spent 50 years in City service.

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TUESDAY, MAY 31, 1955

The Lesson Of Willowbrook

Big streamer headlines last week appeared all over New York State, the substance of them being that a child at Willowbrook State School had been maltreated. The implication was that such treatment is quite general in institutions for retarded children. Public confidence in the work of the State's employees, and in one of the most humane programs of government, was rudely shaken.

That the charges were error, fraud, and phony, the employees of the institution themselves made clear at a protest meeting.

Now comes another headline: "HARRIMAN ASKED TO PROBE DEATH OF GIRL, 8, IN S. I. STATE SCHOOL."

The attack on public employees is not often the result of knowledge. Sensational headlines attacking them are not often borne out by an investigation of the facts. This was conclusively shown in the case of the "bruised" child whose publicity left the employees themselves to gather for the protection of their good name and the good name of their institution.

Inevitably, as in any undertaking, there will be occasional cases of inefficiency or worse in public agencies. But the quality of service is on an amazingly high level. Brutality such as is implied in the recent rash of headlines is a rarity; it is just not tolerated. The opposite is the truth: employees devoting themselves to hard, harsh, often dismal jobs; saving lives and bringing health to citizens who would have died or been buried in dark closets a few years ago. The great new programs of research, the use of such tranquilizing drugs as thiorazine, the ingenuity in feeding retarded children who refuse food, the stanchness of work within a set of conditions that are not duplicated in any other human activity—about these things and the dedication that often goes with the job, the citizen hears nothing.

The case history of what happened at Willowbrook is an important lesson. It is part of a great recent tragedy—the undermining of confidence in public employment. The Willowbrook employees acted with strength and integrity when they "stood up" for themselves and their institution. They should feel secure in the loud backing of their employees, of the Mental Hygiene Department, and of the Governor.

In fact, the Willowbrook incident points up a lesson which the Governor might well consider: the need for a public relations program to inform the people of New York State about the great undertakings which are in operation for their health, safety, protection, and welfare; and about the employees who carry out these tremendous objectives. Such a program should include the throwing open of institutions to public inspection, so that the citizen may see for himself what is going on. It should include conveying, through all the media of communication, the problems being faced, and how they are being solved. Only in this way can the harm that comes out of headlines, implying brutality, corruption, and inefficiency, be combated.

Question, Please

WHAT IS the stand taken by the U.S. Civil Service Commission on the proposal in Congress that all who were indefinite employees and who passed an appropriate exam, even if they were not actually appointed from that roster, should be given career status at once, if they have put in the re-

quired three years? L.C.

Answer — The Commission opposes the plan, because of the large number of employees and many lists involved. However, the hardship to the Commission can not be any greater than the sum of the hardships inflicted on the former indefinites who may find their road to career status blocked.

CONSEQUENCES OF PAY ALLOCATION

Editor, The LEADER:

There are many faults in the State salary reallocation, released last week. Primarily, the data fails to take into consideration the serious nature of the appeals made by the employees. One is led to conclude that only in a very few cases were the appeals really considered. The fact that a sum of money was set up in advance, and then an endeavor made to fit the employees into this preconceived sum, means obviously that a proper evaluation of salaries and grades could not be made. A factor other than the real merit of employee appeals entered into the situation.

As president of a large employee group, I feel it my duty to inform the State that the results are utterly unsatisfactory. The complaints coming in from all sources are not gripes; they are a feeling of substantial injustice by employees at all levels.

The results must not be allowed to stand. Every effort must be made to convince Governor Harriman, the Legislature, the political leaders of both parties, and the Budget Director, that injustice has been done. It will mean greater difficulty in recruiting larger turnover on many jobs, reduction in employee morale, and loss of efficiency.

SOL BENDET

President, N. Y. City Chapter, and member, Board of Directors, CSEA

New York City

INDIGNATION OVER STATE PAY RESULTS

Editor, The LEADER:

The salary reallocations issued by Classification Director J. Earl Kelly and Budget Director Paul Appleby are a shock. Mental Hygiene attendants get — nothing! Nurses get — nothing! Groundsmen get — nothing! Telephone operators get — nothing!

Who gets? J. Earl Kelly himself. All the big wheels around him in the Civil Service Department. The big wheels in other agencies — they get, too!

We Mental Hygiene employees don't begrudge the pay increases to the administrators. We think they, too, should get what their jobs deserve. We believe an executive on the State payroll deserves just as much for the work he is doing as the man in private industry.

But — doesn't the same hold for us "little guys" too? Sure it does. Only we get it in the neck.

Of course, the first mistake was when the Budget Director said, "Here's a certain amount of money. Fit all the employees into this amount of money." That's an odd way to run a salary survey. I always thought it had to be done just the opposite — you find out how much the job is worth, then you pay that amount.

My suggestion is: Keep fighting. Next year is an election year.

HOSPITAL ATTENDANT
Creedmoor State Hospital
Queens, N. Y.

HOW YOUNG CAN YOU GET?

Editor, The LEADER:

A number of times I have read qualifications for public jobs, such as the exam for post office auditor. Qualifications, such as college and/or etc., etc., are given, then the requirement that you must be at least 18 years of age.

How can any one graduate from high school, have college study or its equivalent, and be less than 18

COMMENT

years of age?

So many jobs are listed in this manner; it doesn't make sense.

I don't think we have that many prodigies around looking for government jobs. It makes for some silly reading. The civil service commissions issue this nonsense. I know, but some one ought to get on the ball and stop putting out such high educational requirements, then tack on "must be at least 18 years of age."

READER

New York City

SERIES OF MENTAL HYGIENE ARTICLES DRAWS COMMENT

Editor, The LEADER:

We are most pleased with the articles you are running in The LEADER on Mental Hygiene employees. The one in regard to the attendant at Gowanda was just excellent, and that is the type of publicity that is good for the Mental Hygiene employees.

DORRIS BLUST

Mental Hygiene
Employees Assn.

Marcy, N. Y.

PAY APPEAL DENIED.

ALBION MATRONS BITTER

Editor, The LEADER:

Matrons at Albion are bitterly disappointed to find that their appeal for upward reallocation was turned down. We consider this to be purely discriminatory because we are women, and a rank injustice to the female employees in the State Department of Correction.

Women police officers in NYC receive the same pay as male officers.

Female attendants at Matteawan, a Correction Department institution, receive equal pay with male attendants.

Male guards at Napanoch and Woodbourne, caring for mentally defective males, receive prison guard pay, while the matrons at Albion, caring for mentally defective females, are discriminated against. We have every known kind of criminal at Albion, just as employees have known at Napanoch and other prisons. Dr. Walter B. Martin, warden (former superintendent at Albion), told us that the first year he was at

(Continued on Page 15)

MODERN PUBLIC ADMINISTRATION

This column is designed to be of service to administrators, supervisors, and employees who are interested in new ideas pertaining to government operations. The material is gathered from communities throughout the United States.

WHAT 100 NEW FAMILIES MEAN TO A CITY

WHEN 100 families move into a medium-large city, what new services will they call for and how much will it all cost?

The American Society of Planning Officials has worked up an answer to that question.

One hundred new families mean about 450 new people. The children will create a need for 2.2 more grade school rooms and 1.65 high school rooms, which will cost about \$120,000. About 50 of the children will be in grammar school, 25 in junior high, and 25 in senior high. Four more school teachers will be needed. All told, the 100 families will add some \$30,000 a year to the school operating budget.

The families will mean more street cleaning, more garbage collecting, more tax collecting, and city parks and city health will need more looking after. The water department will have to pump about 10,000 extra gallons of water a day. The city will need to buy about four acres of land: one each for grammar school, high school, parks, and play areas.

All this will mean hiring more municipal employees. The city will need 0.84 new employees in the police department and two-thirds of a new fireman. Probably four others will have to be added to the city payroll. The new staff will up the police budget \$4,510 a year, add \$2,820 to fire department expenses, and boost the general payroll by \$12,000 to \$15,000.

Other odds and ends that the society figures the 100 new families will require include: a new hospital bed (price, \$10,000); 500 new books for the library (adding \$675 to the library's annual budget); and a fraction of a cell in the jail.

"BABY" STREET SWEEPER ALMOST DOES MAN'S JOB

A "BABY" STREET SWEEPER has been put to work by Providence, R. I., and officials find its chief asset is the ability to maneuver down narrow city streets and even between parked cars where the larger sweepers won't fit.

The American Public Works Association reports that the smaller sweeper can't reach all the litter and refuse that a man with a broom can. But it can cover some 13 curb miles a day, compared with a human sweeper's two and a half miles. The machine has two rotary brushes in front on vertical spindles and a 36-inch rotary broom under the operator's seat on a horizontal spindle. A vacuum attachment sucks debris up and keeps dust down. The machine weighs 1,200 pounds and can carry 700 pounds of waste.

TOLEDO SHOWS CITIZENS HOW WATER METER WORKS

AN ON-THE-SPOT lesson in water meter operation is given in Toledo, O., where a meter has been attached to the drinking fountain near the water department.

Citizens going in department offices to pay their water bills show great interest in the meter which demonstrates how water use is recorded. Officials think it has reduced complaints to the cashier over "incorrect" water bills.

Above the meter is a sign that reads: "Watch this meter operate. This is how the meter works in your home."

Many Veterans Surprised At Social Security Coverage

About 130,000 employees of New York State and its communities, including NYC, are covered by Social Security because of their service in the armed forces. The strange fact is that only a small percentage of them know it. They paid nothing for this advantage, since the Federal government met both the employer's and the employee's share of the cost, which accounts for the lack of realization.

In NYC about 60,000 are thus covered, of whom 13,000 are in the Police Department, 8,000 in the Sanitation Department, and 7,000 in the Fire Department.

Important Survivor Benefits

The benefits to survivors, in the

event of the employee's death, are the most important, because, with a relatively short period of service in the armed forces, maximum benefits could be obtained by widows and minor children.

Since the average age of the veterans of World War II and the Korean conflict would be far below Social Security's retirement age of 65, with average length of service in the armed forces, vets could become fully insured, so that they would be entitled to a pension on reaching age 65, although not the maximum pension. The limit to the number of years to be ignored in computing the pension is five. To attain maximum primary pension benefit the veteran would have to be in covered employment for all save five years between the time of discharge and retirement.

The pension benefit for a wife, if she, too, is at least 65, is half the amount of her husband's pension, on the basis of his own coverage in the Social Security System, and without any additional cost to him, or any to her.

\$166 a Month Credited

While in the armed forces the serviceman got Social Security credit for past coverage continues, regardless of rank. Officers and enlisted men were at parity. For one now out of the armed forces, credit for that coverage continues, even if he is not in employment covered by Social Security, and most public employees are not. Those public employees with outside jobs in private industry, however, may be continuing contributors, and their pension benefit prospects are thus increasing.

For present members of the armed forces the accumulation of

Social Security benefits for such service stops on June 30, 1955, but the right to pension benefits continues for them, as well as for others, and survivors would benefit, also, in both instances.

Age Factors

Particularly for those veterans under age 45, military service alone would not be sufficient to provide much of a Social Security pension, unless combined with coverage arising from private employment prior or subsequent to military service, or both.

The death benefits being most important for veterans of the two conflicts, two examples are given: If a veteran dies in February, 1956, he needs 10 quarters of coverage, or 2½ years, to be fully insured. If he dies in February, 1957, he needs 12 quarters, or 3 years.

On the pension score, if he is 40 now, he has 26 years to go, to reach Social Security retirement age, but 30 of them would count against him, to reduce the amount of the pension for him, and, if his wife qualifies for a pension, reduce it for her, too.

Combining Pensions

Since many public employees are entitled to retire at 55, and in some uniformed forces less, the question arises about combining both benefits. They may be combined. The law requiring the suspension of the Social Security pension — not the minors' allowances — if income from gainful employment attains \$1,200 in one year, does not apply to pension checks. They are not gainful income, for Social Security purposes, although for Federal income tax purposes they are taxable, under a modified form of tax exemption.

200 State Jobs Are Open as Jr. Engineering Aide

ALBANY, May 30 — More than 200 State jobs as junior engineering aide are open to high school seniors and graduates who have completed courses in science and mathematics. No experience is required.

Applications will be accepted up to Friday, June 10, for a civil service exam to be held on Saturday, July 9. The salary is \$52 a week to start, with five annual raises up to \$68.

The number of jobs in the Department of Public Works are: Albany, 29; Utica, 21; Syracuse, 11; Rochester, 11; Buffalo, 39; Hornell, 13; Watertown, 6; Poughkeepsie, 26; Binghamton, 11; Babylon, 40.

Apply to the recruitment unit, State Civil Service Department, Albany, N. Y.

English Education Supervisor at \$7,300

ALBANY, May 30 — The State Civil Service Department will hold an exam on Saturday, July 9, to fill the position of supervisor of English education. Applications will be accepted up to June 10. Starting pay is \$7,300.

Candidates must be eligible for a State certificate to supervise English education in public secondary schools, and have 60 graduate hours with specialization in English.

Five years' teaching English in secondary schools, two of them either in supervisory work or in a teacher training program in English, are required. Candidates must meet doctoral degree requirements, or have an additional year of experience instead.

Apply to the recruitment unit, State Civil Service Department, Albany, N. Y.

N.Y. POST OFFICE

HONORS VETERAN DEAD

The 36th annual memorial services for veterans of the New York Post Office who died while serving the armed forces were held at the General Post Office.

Acting Postmaster Robert H. Schaffer and representatives of veterans' groups delivered addresses.

Wreaths were placed on memorial tablets in the rotunda. About 1,000 postal workers attended, as well as many members of the general public.

JUNIOR ACCOUNTANT EXAM IS PROTESTED

The Society of Municipal Accountants has protested that the NYC promotion exam for junior accountant was unfair, as only 50 per cent passed.

HEALTH LEGION POST HONORS DEAD

The annual memorial services at 125 Worth Street. The principal of the NYC Department of Health speaker was Major John P. Hanley, Chaplain Corps, U. S. Army.

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If you need more food storage space—see this new 12.6 cu. ft. Philco with more than 18 sq. ft. of shelf area. It's Air Conditioned to keep your foods fresher. Defrosts itself. No controls to set. New Double Depth Dairy Bar. 2.3 cu. ft. zero degree freezer. Fully adjustable shelves.

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NEW YORK STATE JOB OPENINGS

Promotion

Hundreds of promotion exams for present, qualified State employees in practically all departments are "in the works," the Examinations Division of the State Civil Service Department reports. Its exam schedule lists competitive, non-competitive, inter-departmental, and comparable promotion tests, the latter for reinstated veterans who missed the regular test because they were in military service.

Some of the exams are now open for receipt of applications at Civil Service Department offices in NYC, Albany and Buffalo. These tests, and last date for filing applications, are printed below in bold face type.

Exam dates have been set for tests where applications are not yet being received. Applications, in general, may be filed starting 10 to 11 weeks before date of the written test. However, do not apply until the opening date is officially announced.

No filing periods have been announced for the other tests. Watch **The LEADER** for these dates and exam requirements.

The jobs are given below by category. The tests are competitive promotion, unless otherwise indicated. NCP means non-competitive promotion.

ADMINISTRATIVE, BUSINESS AND CLERICAL

Account clerk, chief, ABC Division.
Account clerk, head, Mental Hy-

giene Department and Thruway Authority.

Account clerk, head, Housing Rent Commission — NCP.

Accountant, assistant — inter-departmental; written test in December.

Accountant, assistant (public service), Public Service Commission; written test in December.

Actuarial clerk, head, SIP.

Actuary, principal (life), Insurance Department.

Administrative assistant, junior, ABC Division and Public Works.

Administrative assistant, senior, ABC Division.

Administrative assistant, Thruway Authority — NCP.

Administrative director of audits and accounts, Audit and Control.

Administrative officer, Civil Service — NCP.

Assistant to supervisor of PR contracts, Standards and Purchase.

Budget examiner, associate, junior and senior titles, Budget Division.

Budget examiner (management), principal and senior titles, Budget Division.

Business consultant, senior, Commerce.

Business officer, Mental Hygiene.

Cashier, Tax and Finance.

Clerk, head, Insurance Department — closes June 10.

Clerk, head, Motor Vehicles Bureau.

Clerk, principal, Standards and Purchase.

Clerk, senior — inter-departmental; written test in November.

Clerk, senior (collections), SIP.

Clerk (comp int), senior, WCB.

Clerk (estate tax), senior, Tax and Finance.

Clerk (fingerprinting), principal, Correction.

Clerk (income tax), principal, Tax and Finance.

Clerk (medical records), senior, Mental Hygiene.

Clerk (payroll), head, Social Welfare.

Clerk (personnel), principal, SIP.

Clerk (tariff), senior, Public Service Commission—written test in September.

Compensation claims audit, assistant, SIP.

Compensation claims auditor, junior, SIP — written test in September.

Corporation tax examiner, and senior title, Tax and Finance.

Director of mental hygiene, assistant, Mental Hygiene.

Director of truck mileage, tax, assistant, Tax and Finance.

District tax supervisor, and assistant title, Tax and Finance.

Editorial clerk, senior, State Department — closes June 10.

File clerk, principal, Correction and Mental Hygiene.

Insurance collector, SIP.

Laboratory secretary, senior, State University.

Office machine operator (billing), SIP.

Offset printing machine operator, principal, Civil Service—NCP.

Personnel administrator, Thruway Authority.

Purchase agent, Standards and Purchase — written test in September.

Rent examiner, senior, Housing Rent Commission.

Research analyst, Budget Division.

Secretary to Long Island State Park Commission—closes June 10.

Statistician, Labor Department — closes June 10.

Statistician, associate, Labor Department — NCP.

Statistics clerk, principal, SIP.

Statistics clerk, principal, WCB, Rochester office — NCP.

Statistics clerk senior, Thruway Authority.

Stenographer, principal, Civil Defense Commission, NYC office.

(Continued on Page 9)

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STATE Promotion

(Continued from Page 8)

Stenographer, senior — inter-departmental; written test in December.

Stenographer, senior, Banking.

Stenographer, senior, Executive Department — NCP.

Stenographer (law), senior, Law Department.

Stores clerk, principal and senior titles, L. I. State Parks.

Stores clerk, senior, Social Welfare — written test in September.

Supervisor of Thruway purchase Thruway Authority — NCP.

Tabulating machine operator, principal, Thruway Authority.

Tax administrator, supervising, Tax and Finance.

Toll collector, supervising, Thruway Authority.

Toll division assistant supervisor, Jones Beach State Park.

Toll section supervisor, L. I. State Parks and Thruway Authority.

Truck mileage tax examiner, supervising, Tax and Finance.

Typist, senior, Parole Division, SIP, Tax and Finance, and Thruway Authority.

Payroll auditor, senior, SIP, Buffalo office.

ENGINEERING, MECHANICAL AND AGRICULTURAL

Architect, senior, Public Works — closes June 10.

Boiler inspector, supervising, Labor — NCP.

Building electrical engineer, senior, Public Works—closes June 10.

Cattle appraiser, head, Agriculture and Markets — NCP.

Civil engineer, junior, Public Works and Thruway Authority.

Civil engineer, associate, Thruway Authority — NCP.

Civil engineer, principal, Budget — NCP.

Civil engineer (buildings), assistant, Public Works.

Civil engineer (design), junior, Public Works.

Civil engineer (highway planning), assistant and senior titles, Public Works.

Civil engineer (traffic), senior, Tax and Finance — NCP.

Claims engineer, associate, Public Works — NCP.

Communications supervisor, Thruway Authority.

Deputy chief engineer, Public Works.

Director of fish and game, Conservation — NCP.

Director of State Traffic Commission, assistant, Tax and Finance.

District engineer, 1st District, Public Works.

Division maintenance superintendent, and assistant title, Thruway Authority.

Draftsman, senior, Public Works.

Engineer (materials analysis), and associate and senior titles, Public Works.

Gas engineer, senior, Public Service Commission.

General industrial foreman (fw), Correction — NCP.

Grade separation engineer, associate and senior titles, Public Service Commission.

Industrial foreman (garment manufacture), Correction.

Industrial hygiene engineer, associate, Labor Department.

Landscape architect, junior, Conservation — NCP.

Mechanical construction engineer, associate and senior titles, Public Works — closes June 10.

Mechanical estimator, associate, Public Works — NCP.

Park maintenance supervisor, L. I. State Parks.

Planning delineator, junior, Public Works.

Safety service representative, SIP.

Sanitary engineer, assistant and associate titles, Health.

Sanitary engineer (design), junior and assistant titles, Public Works.

Section maintenance supervisor, Thruway Authority.

Superintendent of Thruway maintenance, Thruway Authority.

Supervisor of park operation, L. I. State Parks.

Supervisor of park operation, assistant, Conservation.

Tax valuation engineer, senior, Equalization Board.

Telephone engineer, assistant and associate titles, P.S.C.

Transportation engineer, principal, P.S.C.

HEALTH, EDUCATION AND WELFARE

Associate in agricultural education, Education.

Associate in nursing education.

Director of cancer institution, assistant, Health.

Director of community mental health services, assistant, Mental Hygiene — NCP.

Director of institution parole service, and assistant title, Executive Department.

Director of parole field operations, and assistant title, Executive Department.

Director of services for the blind, assistant, Social Welfare.

Director of TB hospital, assistant, Health — written test in September.

Librarian, assistant, Education.

Librarian (medicine), assistant and associate titles, Education — NCP.

Librarian (medicine), senior, Mental Hygiene.

Librarian (reference) assistant, Education — written test in September.

Medical technician, senior, Mental Hygiene.

Occupational therapist (psychiatric), senior — written test in September.

Parole area district director, assistant, Executive.

Parole officer, supervising, Executive.

Public health physician (communicable disease control), associate, Health.

Recreation instructor, Mental Hygiene.

State veteran counselor, senior, Executive Department.

Supervisor of blindness prevention, Social Welfare.

Supervisor of occupational therapy (psychiatric), Mental Hygiene — written test in September.

Supervisor of social work (psychiatric), Mental Hygiene.

Welfare consultant (administrative), senior, Social Welfare.

Youth parole supervisor.

LEGAL AND LAW ENFORCEMENT

Attorney, Insurance Department.

Attorney (taxation), senior, Tax and Finance.

Chief of charities regulation, Social Welfare.

Compensation reviewing examiner, senior, Labor — written test in November.

Inspector of motor vehicle license operations, senior, Tax and Finance.

Land claims adjuster, associate and junior titles, Public Works — written tests in January.

Lieutenant (park patrol), Conservation — closes June 10.

Supervisor of funeral directing section, Health — written test in September.

DIVISION OF EMPLOYMENT

Administrative officer, assistant.

Director of research.

Economist.

Employment security area director, and assistant director.

Examiner of methods and procedure.

Hearing transcriber.

Key punch operator, principal.

Office machine operator (add), senior — comparable promotion.

Statistician, senior.

UI reviewing examiner, associate, principal and senior titles.

TECHNICAL SERVICES

Administrative director of civil service, assistant, Civil Service.

ical positions now allocated to grade 11 or higher, or formerly allocated to G-10 or higher. Fee \$4. (Friday, June 10).

1083. ASSOCIATE MECHANICAL CONSTRUCTION ENGINEER (Prom.), Department of Public Works, \$8,090 to \$9,800; one vacancy in main office at Albany. This exam is re-issued. Those who filed in January for exam 9200 should submit statement bringing training and experience up to date. Two years as senior mechanical construction engineer and State license to practice professional engineering. Fee \$5. (Friday, June 10).

1084. SENIOR MECHANICAL CONSTRUCTION ENGINEER (Prom.), Department of Public Works, \$6,590 to \$8,070; one vacancy expected in main office at Albany. This exam is re-issued. Those who filed in January for exam 9201 should submit statement bringing training and experience up to date. Two years as assistant mechanical construction engineer and State license to practice professional engineering. Fee \$5. (Friday, June 10).

1085. SENIOR BUILDING ELECTRICAL ENGINEER (Prom.), Department of Public Works, \$6,590 to \$8,070; six vacancies in Albany. Two years as assistant building electrical engineer and State license to practice professional engineering. Fee \$5. (Friday, June 10).

1086. SENIOR ARCHITECT (Prom.), Department of Public Works, \$6,590 to \$8,070; 35 vacancies in Albany. Two years as assistant architect and State license to practice professional architecture. Fee \$5. (Friday, June 10).

1087. SENIOR EDITORIAL CLERK (Prom.), Albany office, main division (exclusive of the Division of Licenses), Department of State, \$2,870 to \$3,700; one vacancy. One year in positions allocated to grade 3 or higher, or formerly allocated to G-2 or higher. Fee \$2. (Friday, June 10).

1088. STATISTICIAN (Prom.), New York office, Department of Labor (exclusive of the Labor Relations Board, Workmen's Compensation Board, State Insurance Fund and Division of Employment), \$4,130 to \$5,200; one vacancy in NYC. One year as junior statistician, junior graphic statistician or junior economist. Fee \$4. (Friday, June 10).

COUNTY AND VILLAGE Open-Competitive

2489. POLICE PATROLMAN, police departments, towns and villages, Erie County, salaries range from \$3,000 to \$3,900. (Friday, June 10).

2490. RECREATION SUPERVISOR (Prom.), Department of Youth Recreation, Erie County, \$3,390 to \$4,350. (Friday, June 10).

2491. FARM MANAGER (Prom.), Department of Welfare, Essex County, \$2,550 to \$3,000, plus

room and board if single, or house rent, fuel, lights and milk, if married. (Friday, June 10).

2492. POLICE PATROLMAN, City of Rye, \$4,380. (Friday, June 10).

2493. POLICE PATROLMAN, Village of Brocton, Chautauqua County, \$3,000. (Friday, June 10).

2494. BOOKKEEPING MACHINE OPERATOR, City of Rye, \$2,740. (Friday, June 10).

2495. BOOKKEEPING MACHINE OPERATOR, Town of Harrison, Westchester County, \$2,400 to \$3,200. (Friday, June 10).

Teacher Jobs Open in NYC

The NYC Board of Education is now receiving applications for license exams as teacher and assistant teacher of early childhood classes and teacher of common branch subjects, in the day elementary schools.

The regular teaching posts pay \$3,450 to \$6,750 a year. Substitutes start at \$3,450 a year.

Both men and women are eligible for the common branch subject licenses. Only women may apply for the other licenses.

The exams remain open for receipt of applications until the fall. Apply to the Board of Examiners, at 110 Livingston Street, Brooklyn 1, N. Y.

Kitchen Jobs Open to Veterans

No experience is required for \$2,420 and \$2,552 a year kitchen helper jobs at the U. S. Public Service Hospital, Staten Island.

Candidates must be able to read and write English.

The exam is open only to persons entitled to veteran preference.

Apply to the Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y.; or to the Board of U. S. Civil Service Examiners, at the hospital.

Now Open STATE Promotion

Candidates must be present, qualified employees of the State department or promotion unit mentioned. Last day to apply given at end of each notice.

1079. SECRETARY TO LONG ISLAND STATE PARK COMMISSION (Prom.), L. I. State Park Commission, Bethpage Park Authority, Jones Beach State Park, Thruway Authority, Department of Conservation, \$8,090 to \$9,800; one vacancy. One year in positions now allocated to grade 18 or higher, or formerly allocated to G-20 or higher. Fee \$5. (Friday, June 10).

1080. LIEUTENANT, PARK PATROL (Prom.), Niagara Frontier State Park Commission, \$4,580 to \$5,730; one vacancy. One year as sergeant, park patrol, or as corporal, park patrol; or six years as park patrolman. Fee \$4. (Friday, June 10).

1081. HEAD CLERK (Prom.), Albany office, Insurance Department, \$4,350 to \$5,480; one vacancy in Albany. One year in cler-

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HOUSING AUTHORITY GROUP AWARDS SCHOLARSHIP

The Employees Recreational Association of the NYC Housing Authority awarded its four-year scholarship to Theodore Jay Sabot, 16, son of Sol S. H. and Kitty M. Sabot, both employees of the Authority. The boy will receive \$350 a year for four years to attend school.

MAIL ORDER

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NEW YORK STATE JOB OPENINGS

STATE

Open-Competitive

2074. ASSOCIATE SCIENTIST (PALEONTOLOGY), \$7,300 to \$8,890; one vacancy in Albany. Open to all qualified U. S. citizens. Requirements: (1) master's degree with specialization in geology; (2) both (a) five years' experience as research worker or teacher in historical geology, and (b) ability to plan and carry through research

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work; and (3) either (a) two more years' experience or (b) completion of requirements for Ph.D., or (c) equivalent. Fee \$5. (Friday, June 10.)

2075. BIOCHEMIST, \$4,130 to \$5,200; two vacancies in Syracuse, two in Brooklyn, and one in NYC. Requirements: (1) bachelor's degree in chemistry; and (2) either (a) one year's experience, or (b) master's degree in organic chemistry, physical chemistry or biochemistry, or (c) equivalent. Fee \$4. (Friday, June 10.)

2076. ASSISTANT DISTRICT SUPERVISING PUBLIC HEALTH NURSE, \$4,130 to \$5,200; five vacancies in Department of Health. Open to all qualified U. S. citizens. Requirements: (1) State license, or eligibility for license, as registered professional nurse; (2) nursing school graduation and bachelor's degree; and (3) either (a) three years' public health nursing experience or (b) combination of such experience and special training. Fee \$4. (Friday, June 10.)

2077. COURT STENOGRAPHER, Supreme and County Courts, 9th Judicial District, \$9,570; one vacancy in Supreme Court. Open only to residents of Dutchess, Orange, Putnam, Rockland or Westchester Counties. Requirements: either (a) three years of general verbatim reporting or (b) two years as court reporter; or (c) equivalent combination; or (d) State certificate as certified

MAIL ORDER

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shorthand reporter. Fee \$5. (Friday, June 10.)

2078. LAW STENOGRAPHER, Supreme Court, First Judicial District; one vacancy expected. Open only to residents of Manhattan or the Bronx. Requirements: three years' legal stenographic experience. Fee \$4. (Friday, June 10.)

2079. LAW STENOGRAPHER, Supreme Court, Second Judicial District, \$4,000. Open only to residents of Brooklyn or Staten Island. Requirements: three years' legal stenographic experience. Fee \$5. (Friday, June 10.)

2080. JUNIOR ADMINISTRATIVE ASSISTANT, Tenth Judicial District, \$4,130 to \$5,200; one appointment in Jones Beach State Parkway Authority, Department of Conservation, Babylon. Open only to residents of Nassau, Queens or Suffolk Counties. Requirements: either (a) six years' experience in public, personnel or business administration, including two years as junior professional or administrative trainee; or (b) bachelor's degree and full year of graduate study and six months' appropriate experience; or (c) equivalent. Fee \$4. (Friday, June 10.)

2081. PRINCIPAL PUBLIC HEALTH PHYSICIAN (CHRONIC DISEASES), \$10,470 to \$12,510; one vacancy in Albany. Requirements: (1) medical school graduation, completion of internship and State license to practice medicine; (2) four years of clinical, teaching or specialized public health experience; and (3) either (a) two years' experience in public health department or agency, or (b) completion of one-year post-graduate course in public health, approved by State Public Health Council. Fee \$5. (Friday, June 10.)

2082. JUNIOR ENGINEER AIDE, \$62 a week; more than 200 vacancies. Open to high school graduates. Fee \$2. (Friday, June 10.)

SOCIAL SECURITY for public employees. Follow the news on this important subject in The LEADER weekly.

109 Jobs Open In Therapy

ALBANY, May 30—A State exam is open until further notice to fill 109 vacancies as occupational therapist and occupational therapist (TB Service) in institutions of the Department of Correction, Health and Mental Hygiene, and the Division of Veterans Affairs. Jobs are located in every area of the State.

Pay for occupational therapist is \$3,540 to start, with yearly increments to \$4,490. Those in the TB specialty receive \$3,730 to start, and \$4,720 after five yearly pay raises.

Candidates must be graduates of an approved school of occupational therapy, or have a bachel-

Post Office Needs Internal Auditors

The Post Office Department is seeking internal auditors, \$4,206 to \$9,600 a year, for jobs in NYC and throughout the country. Three years of general accounting experience is required. Equivalent college study or teaching, or possession of a CPA certificate, may be substituted.

In addition, one year of accounting or auditing work is required.

Apply to the Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y., until further notice. The exam is No. 9 (B).

LEGION POST OFFERS SERVICE FOR POLICE DEAD

Memorial Day service for members of the NYC Police Post, American Legion, was held at the Church of the Blessed Sacrament.

REAL ESTATE

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Readers have their say in The Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

Social Security Rules For Employees of State And Local Government

Most employees of State and local governments can be brought under Federal old-age and survivors insurance by agreements between the State and the Federal Government.

For employees not under a State or local government retirement system this protection became possible January 1, 1951. For employees covered by a State or local retirement system the protection is now possible by the 1954 amendments to the Social Security Act.

To obtain Social Security coverage for its employees and the employees of its political subdivisions, the State enters into an agreement with the Federal Gov-

ernment. Before employees in positions under State or local government retirement systems can be included in a State-Federal agreement, a majority of the eligible employees must vote in favor of having old-age and survivors insurance coverage in a special referendum would be made by State officials.

Who Are Excluded

The Federal law provides for the entry of State and local employees into the old-age and survivors insurance program not individually but in groups called coverage groups. The State decides which groups will be covered.

Most employees of State and local governments may be included; however, certain positions and services cannot be covered by an agreement, and others may be included or excluded at the option of the State.

The following State employees cannot be included:

Police and firemen who are under a State or local government retirement plan.

Employees engaged in work relief projects.

Patients or inmates working in hospitals or institutions.

Those Who Would Be Eligible

State employees may be included or not at the option of the State, if their services are of the following types:

- Emergency nature.
- Elective positions.
- Part-time positions.
- Positions paid for on a fee basis.
- Performed by a student for a

school he is attending. Performed by an agricultural worker who receives cash wages of less than \$100 in a calendar year from one employer.

College or University

A special provision of the 1954 amendments permits employees of a public college or university to be covered as a separate group. Other special provisions allow civilian employees of the National Guard to be considered State employees for purposes of coverage and permit the States to bring certain inspectors of agricultural products under the program as State employees.

Within limitations set up in the Federal and State law, the State determines the date upon which a State or local government employee's Social Security coverage will start. When coverage may start depends upon when the State and the Federal Government sign

the agreement to extend Social Security to positions in his particular group. Agreements signed in 1955, 1956, or 1957 can specify that old-age and survivors insurance coverage will be extended to a group of employees now or later. Agreements signed after 1957 cannot set a beginning date earlier than the calendar year in which the agreement is signed.

Civilian employees of the National Guard may be covered retroactively to January 1, 1951, under agreements signed before January 1, 1956.

What Insurance Means

Employees of State and local governments who are covered under a voluntary agreement be-

(Continued on Page 13)

LEGAL NOTICE

CITATION—The People of the State of New York, By the Grace of God, Free and Independent—TO: Attorney General of the State of New York; WILLIAM BERRY INGLIS as Administrator d.b.s. of the Estate of JANE McLAY FORRESTER, deceased; THOMAS STEWART; CATHERINE BURKE; GEORGE STEWART; BRIDGET LEYDEN ANDERSON; MARY McJAY; JESSIE KERR NORT; GEORGE RAMSAY; ARNOLD A. LEVIN; JANET MITCHELL; and to "JOHN DOE" the name "JOHN DOE" being fictitious, the alleged husband of MARGARET PARSONS, deceased, if living, or if dead to the executors, administrators and next of kin of said "JOHN DOE" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

and the next of kin of MARGARET PARSONS deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

being the persons interested as creditors, next of kin or otherwise in the estate of MARGARET PARSONS, deceased, who at the time of her death was a resident of 342 East 89th Street, New York, N. Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 509, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 24th day of June, 1955, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler a Surrogate of our said County, at the County of New York, the 13th day of May in the year of our Lord one thousand nine hundred and fifty-five. (SEAL)

PHILIP A. DONAHUE Clerk of the Surrogate's Court

P1019, 1955 CITATION: The People of the State of New York By the Grace of God Free and Independent, TO: HANNA SAMSON, whose place of residence, if living, is unknown and cannot after due diligence be ascertained, and, if dead, to HENNY HARTOGS SORUM, and to HENRIETTE SAMSON KELLERMAN, BRANCA RUBENS, HANNA RUBENS, EVA SAMSON DUIS and EPHRAIM DUIS, whose places of residence, if living, are unknown and cannot after due diligence be ascertained, as the distributees of said HANNA SAMSON, and, if HANNA SAMSON died subsequent to the decedent herein, to her executors, administrators, legatees, devisees, assignees and successors in interest, whose names and places of residence are unknown; and if HENRIETTE SAMSON KELLERMAN, BRANCA RUBENS, HANNA RUBENS, EVA SAMSON, JEANETTE SAMSON DUIS and EPHRAIM DUIS, or any of them, survived the said HANNA SAMSON and have or has since died, to HENNY HARTOGS SORUM and to his, her or their respective executors, administrators, legatees, devisees, assignees and successors in interest, whose names and places of residence are unknown; the legatees, next of kin and heirs at law of Schoontje Sampson van Berg, also known as Schoontje van Berg Samson, Schoontje van Berg Samson, Schoontje van Berg Samson, de Berg and Bella van Berg Samson, deceased, and greeting:

Whereas, the Public Administrator of the County of New York, who has his offices in the Hall of Records, 31 Chambers Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date October 5, 1925, relating to both real and personal property, duly proved as the last will and testament of Schoontje Sampson van Berg, also known as Schoontje van Berg Samson, Schoontje van Berg Samson, Schoontje van Berg Samson, de Berg and Bella van Berg Samson, deceased, who was at the time of her death a resident of 180 Cabrial Boulevard, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 17th day of June, one thousand nine hundred and fifty-five, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property, and why Letters of Administration with the Will Annexed should not issue to the Public Administrator of the County of New York.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 4th day of May in the year of our Lord one thousand nine hundred and fifty-five. (L. S.)

PHILIP A. DONAHUE Clerk of the Surrogate's Court

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NAME
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Social Security Rules

(Continued from Page 12)
 tween the State and the Federal Government can gain the same rights and benefits under the old-age and survivors insurance program as covered employees in private industry. Their earnings will count toward monthly pensions for themselves and their families in their old age and toward monthly payments and a single lump-sum death payment for their families in case of the breadwinner's death. The lump sum is three times the retired worker's monthly payment, but not over \$255.

Cost of Contributions
 At present the Social Security contribution for employees is 2 per cent of their pay, and this amount is matched by the public employer. If your position is covered by Social Security under an agreement between your State and the Federal Government, your payroll officer will keep back 2 per cent of your pay for Social Security. Every three months this amount plus a matching 2 per cent will be paid to the Federal Government. At the same time a report of your earnings will be sent to the Social Security Administration to be credited to your Social Security account.

The following table shows the present tax percentages and the scheduled increases:

Calendar Year	Em- ployer	Em- ployee
1955-59	2	2
1960-64	2½	2½
1965-69	3	3
1970-74	3½	3½
1975 and after	4	4

What It Pays
 The amount of the monthly old-age insurance payments you will receive after you reach 65 and retire will depend on your average

Fine REAL ESTATE buys. See Page 11.

earnings in work covered by Social Security. Total payments to your family will depend on three things: your earnings, the number of your dependents, and the age of each member of your family.

What to Do

If you are notified by the State or community for which you work that you will be covered by old-age and survivors insurance, be sure to get a Social Security card if you do not already have one. Your payroll office will have a supply of applications, and will arrange with the local Social Security office for the issuance of your card. If you once had a card but lost it, be sure to give this information on the application in answer to the question "Have you ever applied for or had a Social Security or railroad retirement number?"

If you are already receiving old-age and survivors insurance payments, be sure to get in touch with your nearest Social Security office for advice about the effect of your work on your right to receive your monthly Social Security checks.

You may be either "fully insured" or "currently insured" or both, depending on the amount of covered work to your credit and on how much of it was done in the three years before you qualify for retirement payments or before your death.

When you are 65 or over and are fully insured, you are eligible for retirement payments. The required work may be done either before or after you reach 65.

If at death you are either fully or currently insured, your survivors may be entitled to benefit payments.

For certain kinds of benefits to be payable it is necessary that the insured person be both fully in-

Engineering Aides Needed by U. S.

Engineering aides (highway surveys, construction and research) for positions in the Bureau of Public Roads in a number of States, including New York, are needed by the U. S.

Engineering aide positions at the Physical Research Laboratories (Langley Field) Va., will also be filled.

Salaries range from \$3,500 to \$3,795 a year.

Apply to the Board of U. S. Civil Service Examiners, Bureau of Public Roads, Division 15, 1448 Columbia Pike, Arlington, Va.

Insured and currently insured.

Ordinarily a person is fully insured when he has been in work covered by the law for half as many years as the number of years since 1950 or since he became 21 years of age if that is later. A person who reaches 65 or dies in 1956, for example, would ordinarily need about three years of work. This work can have been done at any time after 1936. At least 1½ years of covered work are required but never more than 10.

Special Provision

A special provision in the law makes it possible for persons newly covered by the law to become insured sooner than they otherwise would. If you were in work covered by the law during the first three months of 1955 and you continue to work in a job covered by the law, you can become fully insured by mid-1956, after only a year and a half of covered work. If you remain in covered work through September 1958 you will continue to be fully insured. After 1958 you will stay fully insured

Federal Employee

PAUL CAULK, executive officer, U. S. Public Health Service, Washington, D. C., is to become director of the U. S. Civil Service Commission's regional office in Denver.

THE COMMISSION has put all Defense Department jobs of training of employees in subject in classified subjects in the exempt class, but stiff minimum standards must be met.

If you are in covered work as much as half the time. In any case, after you have a total of 10 years of work under the law you are fully insured for life.

You will be currently insured when you apply for retirement payments or at death if you have been in covered work approximately half the time in the preceding three years. If you are currently but not fully insured, only certain kinds of benefits are payable.

Types of Benefits

Since the purpose of the benefits is to replace part of the earnings lost through retirement or death, benefits are withheld when earnings exceed certain amounts. After you reach 65, benefits are paid for all months of the year if you are earning no more than \$1,200 a year, or they are paid for some months, depending on how much more than \$1,200 you earn. You may have income from savings of any amount and still receive all your benefits. When you reach 72 years of age, you can get

Social Security benefits no matter how much you are earning.

To claim old-age and survivors insurance benefits, or to get more information about them, get in touch with your nearest Social Security office. The staff there will explain your rights and to help you claim benefits.

As Social Security coverage for one's public job will not be possible until after the State Legislature passes, and the Governor signs, enabling legislation, the possibility will not arise in New York State before next year, for those now members of a public employee retirement system. A study of cost to employee and employer is now being made by the State.

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**EMPLOYEES
ACTIVITIES**

**Schenectady Unit
To Meet June 6**

SCHENECTADY, May 30 — Schenectady will witness one of the best speakers in the State, Carroll Gardner. Better known as "Pinky," he has been a professional wrestler, a sheriff, and a much-sought-after speaker.

Also on the program will be Francis Casey, CSEA field representative, who will describe how retirement works, in simple understandable terms.

Joseph F. Feily, 1st vice president of the Association, will complete the triumvirate of speakers.

The session promises to be one of the best in years, and every effort is being made to get an "all-out" attendance. The meeting will be held in Shaughnessy Hall, beginning at 7 P.M., and will be preceded by dinner.

Co-chairmen of the event are John Schaaf and Harry Denning-



Guests and speakers who attended the annual dinner of Rockland State Hospital chapter, CSEA, at Lund's Riverside Inn, Pearl River. Seated, from left, Virginia Leatham, chairman of the CSEA social committee; Charlotte Clapper, secretary, and John F. Powers, president, CSEA; Maxwell Lehman, LEADER editor; Dr. Alfred M. Stanley, director of

Rockland State Hospital, and Mrs. Stanley. Standing, H. Underwood Blaisdell, hospital business officer; Fred J. Krumman, president, Mental Hygiene Employees Association; Frank Casey, field representative, and Harry G. Fox, treasurer, CSEA; Henry Marier, chapter president; the Rev. James Francis Cox, hospital chaplain, and Mrs. Blaisdell.

Morse, Frank Solghan, Wilfred Wright, Betty Howenstein, Elaine DeForest.

**Impresa Re-elected
At Brooklyn State**

BROOKLYN, May 30 — The following were elected to office in Brooklyn State Hospital chapter, for the next two years: President, Emil Impresa; 1st vice president, Barbara M. Sweet; 2nd vice president, Richard Amos; treasurer, Rudolph Rauch; secretary, Mollie Strelsand; official delegate, Thos. Shirtz.

Members of the board of directors: attendant, Catherine Sullivan; nurses, John Morris; shops, Frank J. Cole; food service, Mary Bussing; safety and semi-professional, Michael Murphy; professional, Dr. Edward L. Pinney; grounds, George Prizgint; clerical, Mary Accardi; social service, Larry Gamache; O.T. and R.T. department, Phyllis Singer.

Members of the board of canvassers were Anne Brantwood, Carmine Mellilli and Thomas Carroll.

Mr. Impresa, upon re-election, announced he would appoint members to the standing committees as soon as possible.

Alberts to Meet Governor

Emil Alberts, one of the Psychiatric Aide Achievement Award winners, was invited to be the Department of Mental Hygiene's guest for the day on May 31, in Albany. The invitation was extended by Dr. Arthur W. Pense, Acting Commissioner. Plans include a luncheon and meeting with Governor Harriman.

**NYC Chapter: BMV and
Collection Bureau News**

NEW YORK CITY, May 30 — Welcome greetings are extended to the newest members of New York City chapter, CSEA: Corrado H. Diell, E. Healy, James F. Hewlin, Caspar J. Papa and John W. Webster.

Belated birthday greetings to Ruth Rothenstein, BMV Safety Typing Unit, who celebrated on May 19.

Jane C. Teabout, BMV Safety

**Central Conference
Will Meet June 11
At Saranac Lake**

SARANAC LAKE, May 30 — The Hotel Saranac here will be the scene June 11 of the annual meeting of the Central Conference, Civil Service Employees Association. Ray Brook chapter will be host for the occasion.

The meeting will get under way at 1:30 P.M., with Conference president Charles D. Mathe presiding. Thomas L. Bransford, director of the Examinations Division, Civil Service Department, will be guest speaker.

A cocktail hour will precede the 7 P.M. dinner at the hotel's ball-

room. Conference and Ray Brook chapter officers will be installed, a guest speaker will address the diners, and there will be music for dancing.

Dinner reservations, \$2.50 each per person, should be made not later than Wednesday, June 4, with Nina Perry, Box 39, Ray Brook, N. Y.

Hotel reservations may be made direct to the manager of the Hotel Saranac, Saranac Lake, N. Y. or to Miss Perry. Specify that you will be attending the Central Conference meeting.

Files Unit, has returned to work after an illness.

Louise Parmentier, BMV Review Unit, has resigned to accept a position with the NYC Hospitals Department. Good luck in your new job, Louise.

Virgil Seymour, BMV Safety Files, is flying back home to Kansas City, Mo., because of illness in her family. She'll be away two weeks.

Collection Bureau

Congratulations to Mr. and Mrs. Charles Sibell, married May 29. The bride is the former Evelyn Brill. Friends in the Warrant and Collection, Accounting and Service, and at 80 Centre Street, held a luncheon in her honor at the Beekman Cafe, and an office party was held on the 18th floor of the Collection Bureau. The couple is honeymooning in Bermuda.

There are three new brides-to-be in the Bureau, too: Rebecca Mazin, Ethel Kenny and Ida Iskien. Congratulations to the lucky grooms.

Congratulations to Leonard Sails on the birth of a baby girl, born May 19.

Best wishes are in order for Morris Friedman, assistant director, Collection Bureau. His resignation is effective June 15.

Dorothy Schwartz has undergone eye surgery at the Eye Institute, 165th Street and Ft. Washington Avenue, NYC. Max Hammer underwent surgery at Montefiore Hospital. They are both wished speedy recoveries.

**Mandigo Re-named
By Kings Park Unit**

KINGS PARK, May 30 — Ivan C. Mandigo has been re-elected president of Kings Park chapter, CSEA. Other officers elected May 20 are: Margaret Lyons, 1st vice president; Clarissa Ostrander, 2nd vice president; J. W. Mason, 3rd vice president; Robert Burns, secretary; Ann Gaynor, treasurer; Anne Schmuck, assistant secretary; James Grogan, sergeant-at-arms; Molly Dunn and Mary Mulligan, board of directors.

**Sing Sing
News Reports**

OSSINING, May 30 — Latest news notes from Sing Sing chapter, CSEA, as reported by Charles E. Lamb:

From the files of the Citizen Register, 20 years ago, "Sing Sing guards are still fighting for a shorter work week." Sounds familiar, eh!

Everyone shocked to hear of the sudden death of Marge McCain of the accounting office. Condolences to her husband, George McCain of the custodial force. The accounting division has presented a Bible to the Woman's Auxiliary, Veterans of Foreign Wars, in memory of Marge McCain. She was very active in that organization.

Francis Braverman, accounting office, resigned May 16. Moving out of town.

Ralph Polito's brother is big brass in the NYC Fire Department. Best wishes to him on his recent examination.

Sing Sing chapter has gone on record, will submit only two resolutions to CSEA this year.

Charlie Lamb attended the annual dinner of Rockland State Hospital chapter at Pearl River, and what a dinner!

Welcome to Edward Dinneen, new employee in the dye house.

**Newark Aides Hear
Senator Peterson**

LYONS, May 30 — Without the Civil Service Employees Association, most of the benefits enjoyed by State employees would not have been obtained, State Senator Dutton S. Peterson told Newark State School employees, gathered at the Hotel Wayne for the annual banquet of the school's CSEA chapter.

You employees who have banded together in the CSEA, he said, work with the various State departments for the common welfare of both employees and other citizens, and represent active, interested, and vital self-government.

Senator Peterson was introduced by Richard Camp, Wayne County parole officer and toastmaster of the occasion.

Floyde Fitchpatrick, chapter vice president, presided at the dinner. The Rev. Joseph A. Connolly, Catholic chaplain at the school, gave the benediction.

'Top Brass' Present

Dr. Isaac N. Wolfson, school director; Dr. Murray Bergman and Dr. Edward Stevenson, assistant directors, and their wives, and all staff officers not on duty at the time, were among the 112 persons at the dinner.

Also present were Claude E. Rowell, president of the Western Conference, and Mrs. Rowell, and all the officers of Newark chapter, who, in addition to Mr. Fitchpatrick, are: Mrs. Floyde Fitchpatrick, president; Mrs. Hazel Martin, secretary, and Mrs. Edna Van De Velde, treasurer.

Dr. John C. Hoffer of Newark, Eve Welch of Auburn, and Luella Billings of Rochester, all former school employees, were present. Also Dr. Hoffer, incidentally celebrated his 81st birthday on May 22.

Mr. Fitchpatrick was general chairman for the annual event and planned the program for the evening, which included after-dinner dancing to the melodic strains of Gerry Quinn's orchestra.

Mr. Quinn is employed at the school.

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Jane C. Teabout, BMV Safety



Carroll Gardner, often called one of the best speakers in the State will speak at meeting of Schenectady chapter, CSEA, scheduled to be held on Monday, June 6. A description of retirement benefits for employees is also on the program, and all employees are urged to attend what will be one of the biggest chapter meetings of the year.

ton. Others helping to make the affair a success are:

Ticket Committee: Alexander MacGauley, Louis Clapps, Patricia Kyme, Winifred Mahar, Theresa Donlon, Francis Curran, Margaret Pangburn, Ray Quinnan, Melinda Myers.

Reception Committee: Edward Russell, Charles Grabicki, Martha



Marvin Dye, Associate Justice of the Court of Appeals, addressing a recent banquet at Willard State Hospital, which honored 13 hospital employees who have completed 25 years' State service. Full story on the dinner, next week.

NYC WELFARE CLERKS

The Clerk Grade 5 Eligibles Association of the NYC Department of Welfare has affiliated with the Government and Civic Employees Organizing Committee, CIO, as Local 371.

FIRE GROUP HONORS

JUSTICE THOMPSON The St. George Association, NYC Fire Department, honored Associate Justice Edward Thompson of Special Sessions Court on Thursday, May 26, at the Hotel Astor. The testimonial dinner was under the auspices of the business and professional chapter.

Comment

(Continued from Page 6)

Albion his salary was raised because felons were incarcerated at Albion.

Our work is none the less serious because we are women and guard female criminals.

There is much agitation about caring for the mentally handicapped. Most of the inmates at Albion were mentally handicapped before they became criminals. When they arrive at this stage, we who care for them should be adequately recompensed.

The only compensation that officers in the custodial force have is monetary, and the employees at Albion have been ignored in this respect.

ANNA M. KINNEAR

President, Albion

Chapter, CSEA

Albion, N. Y.

LEGAL NOTICE

CITATION - The People of the State of New York, By the Grace of God, Free and Independent - To: Attorney General of the State of New York, ANNA MARIE LOUISE DUAY-CHARIATTE, LEON-JOSEPH CHARIATTE, PAUL-LEON CHARIATTE, M A R I E - R O S E KOHLER, MARIE-CATHERINE SCHOENBERG, JULIE BERTHIER, MARIE-CECILE WITMER, EMILE-JEAN BAPTISTE CHARIATTE, if living, and if dead, his executors, administrators, distributees and assigns, whose names and post office addresses are unknown and cannot be ascertained by the petitioner after diligent inquiry: CHARLES PIERRE CHARIATTE, Consul General of Switzerland, Consul General of France, ANTHONY E. SYE, CHARLES FERREVAULT, and to "JOHN DOE," the name "JOHN DOE" being fictitious, the alleged husband of HENRIETTE CHARIATTE, also known as MARIE HENRIETTE CHARIATTE and HENRIETTE M. CHARIATTE, deceased, if living, or if dead, to the executors, administrators and next of kin of said "JOHN DOE," deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

and the next of kin of HENRIETTE CHARIATTE, also known as MARIE HENRIETTE CHARIATTE and HENRIETTE M. CHARIATTE whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

being the person(s) interested as creditors, next of kin or otherwise in the estate of HENRIETTE CHARIATTE, also known as MARIE HENRIETTE CHARIATTE and HENRIETTE M. CHARIATTE deceased, who at the time of her death was a resident of 420 East 59th Street, New York, N. Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 809, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 809, in the County of New York, on the 24th day of June, 1955, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler, a Surrogate of our said County, at the County of New York, the 19th day of May in the year of our Lord one thousand nine hundred and fifty-five. (SRAL)

PHILIP A. DONAHUE Clerk of the Surrogate's Court

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LEGAL NOTICE

ALTERATION TO ROOM STATE OFFICE BUILDING 80 CENTRE ST. NEW YORK CITY NOTICE TO BIDDERS

Sealed proposals covering Construction, Heating and Electric Work for Alteration to Fifth Floor Projection Room, State Office Building, 80 Centre St., New York City, in accordance with Specification No. 19238 and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor A. E. Smith Office Building, Albany, N. Y., on behalf of the Education Department, until 2:00 o'clock P.M., Advanced Standard Time, which is 1:00 o'clock P. M., Eastern Standard Time, on Thursday, June 16, 1955, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the paraphrasing of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawing and specification may be examined free of charge at the following offices:

- State Architect, 270 Broadway, New York City; State Architect, The Gov. A. E. Smith State Office Bldg., Albany, N. Y.; District Engineer, 109 N. Genesee St., Utica, N. Y.; District Engineer, 301 E. Water St., Syracuse, N. Y.; District Engineer, Barge Canal Terminal, Rochester, N. Y.; District Engineer, 65 Court St., Buffalo, N. Y.; District Engineer, 30 West Main St., Hornell, N. Y.; District Engineer, 444 Van Duzee St., Watertown, N. Y.; District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y.; District Engineer, 71 Frederick St., Binghamton, N. Y.; District Engineer, Dayton, Long Island, N. Y.

Drawings and specifications may be obtained by calling at the Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00 or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. DATED: 5-20-55 MPM/N

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ACTIVITIES OF EMPLOYEES IN STATE

SIF Chapter Names Officers

NEW YORK CITY, May 30—A. Greenberg has been elected president of the State Insurance Fund chapter, CSEA. Other victors in the election, held May 6 through 13, are: W. Dillon 1st vice president; E. J. Bozek, 2nd vice president; W. Price, 3rd vice president; Vic Fiddler, 4th vice president; Yola Tentone, 5th vice president; M. Brown, treasurer; W. Joyce, financial secretary; Revelea Mann, corresponding secretary; Gertrude Murphy, recording secretary; Randolph Jacobs, sergeant-at-arms.

Department Reps

Department representatives are: Arnold Herzog, legal; Catherine McGuire, executive; Hellen Loes and Helen Rogers, payroll audit; J. Gold and Sam Mahler, safety service; Kenneth Boyce, Robert Griffin, Herbert Jacobs, Henry Roth and Victor Troy, underwriting; Charles Mallia, underwriting; Millicent Smith, policyholders service; David Bass and Edna Crawford, actuarial; Ann Archer, machine accounting.

E. Schneider, hand accounting; Evelyn Ellis, Hollerith room; Frances Ferrara, audit and review; John White, collection; David Bosworth, claims DB upstate; Joe Albert, claims 4; Ida Amendola, claims 5; Fanny Arnon, claims 3; Harold Friedman, claims DPA; Salvatore Arena, claims 1; Noel Calogero, claims 2; Rosalie Klares, medical; John White, personnel and mail room; Claudia Williamson, claims service.

Officers will be installed at a general membership meeting in the Fund cafeteria, date and time to be announced.

Your Assistance, Please

The SIF chapter will hold membership meetings several times a year in the cafeteria. The chapter needs fundites to serve on committees, such as entertainment, membership and publicity. The chapter can do a good job for you only if you help.

Mary Kenney, now Mrs. Fucella, is honeymooning with her husband in the Poconos.

Fundites are really making Europe their vacation grounds this year. Rose Mary Magesko left for a tour of Scandinavia. Fanny Arnon is living it up in Paris. Mrs. Marie Connolly, retired, is planning a tour of England and Ireland.

Billie Simpkins (the Dodger fan) is on a leave of absence. Helen Glasson of Underwriting is in the hospital. A. Gould just returned to work after an illness. Ann Winn and Rosammon Booker are leaving to await Sir Stork.

News Notes at Psychiatric Institute

NEW YORK CITY, May 30 — John Kehlring, James Shanks, Barbara Sholik, Catherine and Charles Hagesmeier attended the meeting of the Metropolitan Conference at Pilgrim State Hospital.

The Conference is sponsoring a Civil Service Day at Jones Beach on Saturday, June 25. Tickets will be \$5 to \$8 per person. All facilities will be available, plus an evening dinner-dance. All employees interested should notify "Kelly" in the storeroom.

Bowling Season Ends

The P.I. bowling teams ended

Court Decision

(Continued from Page 1) to the date of the decision.

"The action of the State's reclassification of employees downward, for a period prior to the date of the determination, was not in accord with the spirit of the 1954 salary plan, nor with our State and Federal constitutions."

John T. DeGraff, chief counsel of CSEA, and member of the law firm of DeGraff, Foy, Conway and Holt-Harris, appeared on behalf of Miss Hotaling. J. Bruce McDonald, counsel, appeared for Attorney General Jacob K. Javits.

The petition was brought on behalf of Miss Hotaling, and "all others similarly situated," against T. Norman Hurd, then Director of the Budget; J. Earl Kelly, Director of Classification and Compensation; J. Raymond McGovern, then State Comptroller; and Oscar Taylor, then President, Alexander A. Falk, and Mary Goode Krone, members, State Civil Service Commission.

their season at the Heights Alleys on April 27. Team No. 1 took high single game honors. This team included Charles Morley, Eva Praggiacomo, Charles Hagesmeier, Frank Cinque and Harold Scholl.

Team No. 2 won the high triple game prize. Members are Charles Thomas, John Kehlring, Louis Schneider, James Porpora and Stuart Martin. This team also had the highest point score.

Individual prize winners are as follows: high single, Harold Scholl; second high single, Charles Thomas; third high single, Stuart Martin and John Kehlring; high triple, John Porpora; second high triple, Charles Morley; third high triple, Louis Schneider.

Blagio Romeo has been appointed to the nominating committee of the Metropolitan Conference.

P.I. will miss Saul Lehman, who has transferred to Central Islip. While at P.I., he was active in CSEA activities, was a Credit Union officer and also chairman of the Blue Cross Plan.

Patay Conroy, 16th floor, was married to Ed Ramos at St. Joan of Arc Church, Jackson Heights. Her co-workers attended the wedding reception at Hotel Roosevelt. The couple have left on an extended honeymoon to Virginia.

Charles and Catherine Hagesmeier became grandparents of a baby girl — 7 lbs. 15 ozs.

Al and Jessie Boykin back from a belated honeymoon which they spent in Florida visiting her family.

Surprise Party

The engineering department held a surprise farewell party for Gene Lynch who left P.I. to accept a job as teller at Washington Heights Federal Savings Association. He was presented with a fountain pen by his co-workers, who all wish him the very best of luck in his new position.

Theatrical Family

Mrs. Evelyn Peasley has a great future in the theatre judging by her performance as leading lady in "Ring Around Elizabeth," presented by the P.T.A. of St. Matthew Lutheran School. The play was well attended by P.I. personnel and only rave reviews were heard. This play also marked the debut of Greta Peasley, who did a remarkably well-poised job of acting. This new theatrical mother and daughter team bears watching for the future.

Margaret Naumburg gave an illustrated lecture on art therapy. Some years ago Miss Naumburg studied patient's paintings at P.I. She is the author of two books on this subject.

Results of Biggs Questionnaire Told

ITHACA, May 30 — Biggs Memorial Hospital chapter has regularized monthly meetings the third Thursday of the month at the Women's Community Building in Ithaca, at 7:30 P.M. sharp.

Attendance is increasing each month. Refreshments include cookies, tea and coffee issued from the capable hands of Robert Wallenwein and Robert Brown. Henceforth a coin collection will provide for refreshment cost of the next meeting, an innovation pleasing to all.

Questionnaire Results

Important report was made on the response to the questionnaire circulated to all employees on the idea of setting up a hospital-wide fund to recognize main joyous or sad events, such as marriage, retirement, serious illness, or death. Over 200 questionnaires were distributed. Fifty-nine persons filled out the forms, making a 30 per cent reply. That is considered good as questionnaire responses go. Eighty-one per cent favored the idea of a fund; 70 per cent thought a \$2 to \$3 yearly contribution about right; 58 per cent suggested annual payments; 84 per cent would limit the plan to weddings, serious illness, death and retirement; 81 per cent expressed willingness to join hospital-wide plan as well as retain departmental ones; 11 names for the plan were suggested.

Fifty-six per cent would attend a special meeting to finalize the idea and breathe life into it; 78 per cent would join and contribute, assuming there would be expressed majority views and wishes; 53 per cent are willing to participate in operation and control.

The matter was set aside to be taken from the table soon, following full publicity of the questionnaire results.

"Other chapters having such funds are invited to give us tips



Photo by Steve Ruffolo
Seven employees at Craig Colony, Sonyea, have completed an in-service training course in stationary engineering. They are, seated, from left, Chester Rice, business officer; LeRoy Tabor and Peter Garamone, head stationary engineer. Standing, John Ruffo, William Krukowski, Basil Arena and Anthony Vasile.

and relate their experiences for our guidance," the Biggs chapter said.

Of the topics discussed, the greatest interest was expressed in the continuing effort to eliminate the split shift for dietary department employees. The Monday holiday plan, proposed by the National Association of Travel Organizations, was linked up with the campaign to win the 40-hour week with no pay loss.

Democracy in Action

Nominating committee is again this year using most democratic method of nominating a slate of officers. Every member receives a paper form on which he indicates his candidates for office. This method not only assures everyone a voice and choice, but creates more interest in the June election and closer examination of issues and possible candidates.

The chapter is growing, not fast enough, but here are some recent new members or "renewed" ones: James Dimick, Ruby Finley, Dorothy Pennington, Lettie Pettiford, Carl Mann, Elmer Horton, Marion DeVore, W. Dean Hyde, Vincent Kotmel Jr., Wilma Bloom, Donna Corgel, Ethel Crane, Clair Mahoney, Robert Miller, Eva Paganelli, William Reed, Velma Boykin, Richard Caward, Jeanette Haire, Blanche Heaxt, Gloria Johnson, Stanley Lis, Daniel Manning, Pearl Messenger, Doris Oak, Joseph Parker, Alma Rouch, Ana Sincebaugh and Jane Watros.

Marcy Recreation Club Holds Annual Meeting

MARCY, May 30 — The annual meeting of the Marcy Recreation Club was held at the Assembly Hall on May 18.

Resolutions were adopted to have new chairs installed in the bowling alleys, new score stands, have the bowling alleys repainted and generally to renovate the interior.

It was voted to keep the price of bowling at the same level as last year.

Honorary Members

Leo F. Gurry and Dr. John A. Howard were made honorary members of the board of directors. Mr. Gurry was the originator of the idea to have bowling alleys installed at the hospital and was the Club's first president. Dr. Howard had been an officer of the Club since its inception in 1940 until he left the hospital in 1954.

Election of officers for 1955-56 took place with the following results: Howard F. Kane, president; Roger H. Eurich, 1st vice president; Elmer Dykeman, 2nd vice president; Kenneth W. Hawken, treasurer; Dorris P. Blust, secretary; Charles D. Hethe, Marion Eurich, Arthur B. Cole and Joseph Mezza, financial committee.

Marcy chapter held its monthly meeting in Edgewood Hall the second Tuesday of the month. Plans were discussed for raising funds to assist in the many proj-

ects undertaken. The newly elected officers for 1955-56 will be given their oath of office at the next meeting, June 14 at Edgewood.

Best wishes for a speedy recovery are extended to Alfred Drautz, Charmaine Hall and Frank Stiefvator.

Congratulations to the following teams who won in their respective leagues: Marcy Tavern, Marcy Girls League; Carey's, Marcy A League; Marcy Tavern, Marcy Four Grill League; Trinkaus, Married Couples League; Lenks, Co-Ed League.

The Marcy Girls Softball Team started practicing Wednesday night. Anyone interested in playing should contact Dick Barr. Another winning team this year is the prediction.

Lively Contest for Tax Chapter Office

ALBANY, May 30 — The election of chapter officers of the Tax chapter, CSEA, promises to be lively. Bernard Schmall, seeking a third term as president, is op-

Ready to Test Dismissals

(Continued from Page 1) munity, and involves the exercise of administrative discretion.

Kings County District Attorney Edward S. Silver is continuing his investigation, and Commissioner Bragalini is giving him full cooperation. No announcement has been made of any indictments.

Grand Jury Proceedings

As Grand Jury proceedings are secret, Commissioner Bragalini is as much in the dark about the further extent and details of the inquiry as are others. However, the nature of some of the alleged offenses came to light in connection with the dismissals, and included help rendered by some auto driving schools to customers seeking to pass the eye test, although they can not read.

What the Probe Found

Mr. Silver said his investigators rounded up 25 foreign-speaking drivers. Their names were obtained from driving schools' lists of customers. The 25 were shown the same signs as are used in the eye test for a driver's license. They could tell what the signs read, said Mr. Silver, because they had been instructed to memorize them, but they were unable to read, and did not know what the words meant. The signs read, "Slow Down, Men Working," "Construction Ahead," and the like. Some said they had paid \$16 to \$50 for memory courses, as the result of which they could repeat the words painted on the

posed by George W. Hayes, founder, past president and treasurer.

Education Chapter Has 840 Members

ALBANY, May 30 — "As I give over the reins to your new president," Hazel G. Abrams, outgoing president, told the CSEA's Education chapter, "I pause to thank all of my officers and committees for their fine cooperation during my time in office. It's not been an easy job, but I've enjoyed every minute of it, and will give my full support and help to your new officers."

Miss Abrams reported chapter members stood at 840, as of April 1, a gain of 50 new members. This represents a great deal of effort by the committee and its chairman, Charles Becker, Miss Abrams said.

Education aides were sorry to say good-bye to Deloras Fussell, who has joined the ranks of the Governor's office. Best wishes are extended in her new job. The chapter will miss her great enthusiasm and work in chapter affairs.

signs. Some of them, who had not taken the road test, have been driving for years.

A dozen employees of the Brooklyn office of the bureau have been called before the Grand Jury, among them the two who refused to waive immunity and were dismissed. Many more will be called, said Mr. Silver.

The legal advice on which Mr. Bragalini is acting is that the obligation of faithful discharge of duty is not limited to those in the higher pay brackets. The failure of the constitutional provision to penalize employees, as against officers, by forfeiture of office is held not to tolerate a lower standard for employees than for officers. Mr. Bragalini's counsel are convinced the courts will sustain this interpretation.

CSEA-Leader Renew Contract

ALBANY, May 30 — The Board of Directors of the CSEA, by unanimous vote, has renewed its contract with the Civil Service LEADER. The new contract is for a five-year period.

5400 STATE EMPLOYEES TOOK TRAINING IN 1954

ALBANY, May 30 — More than 5,400 State employees have taken training courses during 1954, and 198 courses were given, the State Training Division says.