

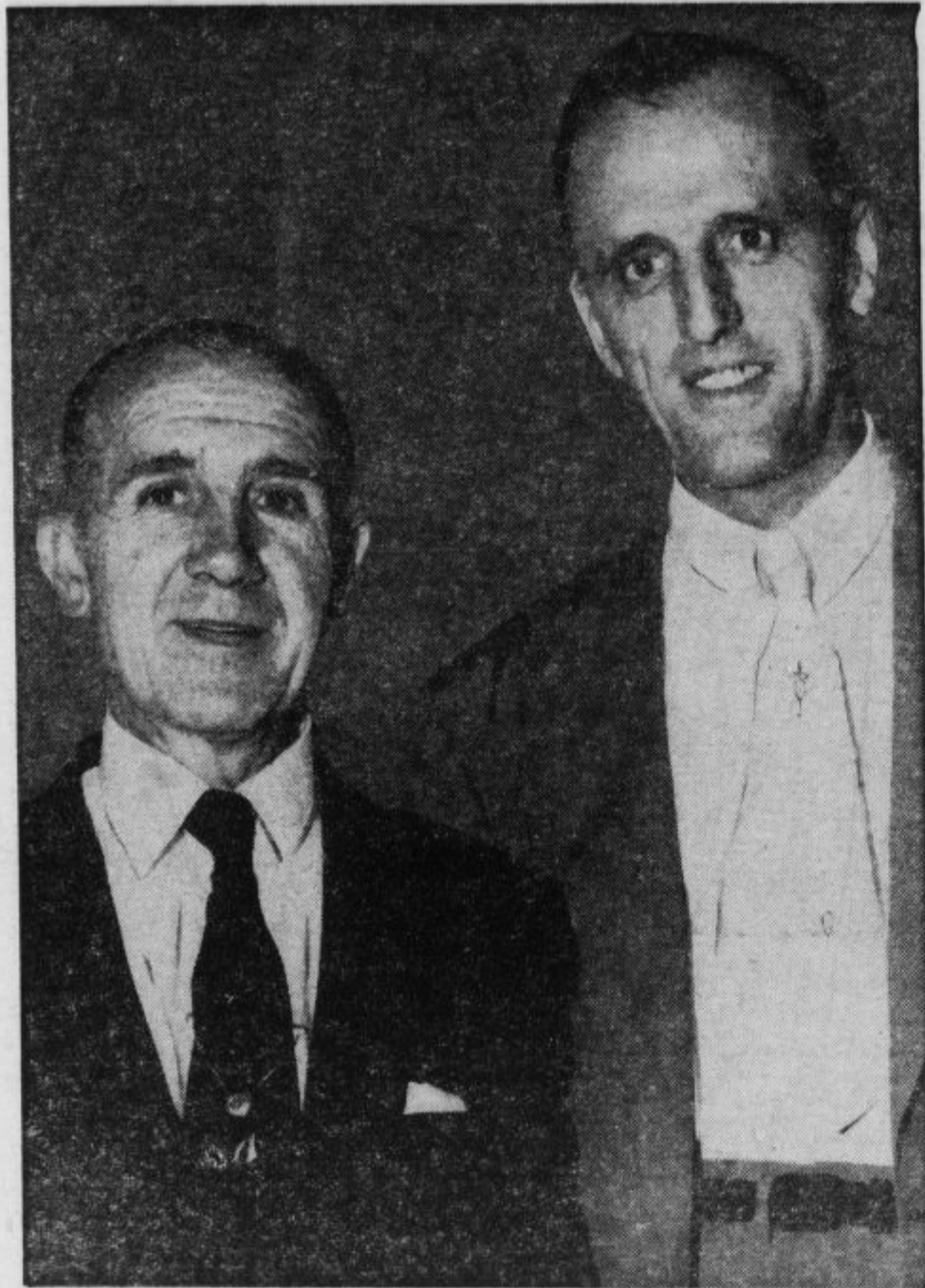
Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XIV — No. 51 Tuesday, September 1, 1953 Price Ten Cents

Employees at State Institutions Get Service Pins

See Page 5



John F. Powers of NYC and Theodore C. Wenzl of Albany, candidates for president of the Civil Service Employees Association, are shown at a meeting of the board of directors of the Association, held in Albany on August 20.

State Announces Training Program And Specifies Dates

ALBANY, Aug. 31 — The training courses, the State will give to its employees this season, and exact or approximate dates, were announced by the State Civil Service Department. Courses will include supervision, stenographic refresher, general clerical, trade training and other specialized subjects.

Administrative Supervision

Course is designed for top management supervisors. It is usually offered on a day in-service basis, in 10 sessions of three hours each. The course is scheduled this fall for the Board of Standards and Appeals and the following departments: Agriculture and Markets, Commerce and Taxation and Finance. Other agencies will be added.

Administrative Refresher

Offered for those agencies which have already participated in the regular administrative supervision program.

Fundamentals of Supervision For supervisors in grade 6 through grade 15, and offered both on a day in-service and a voluntary evening basis. The 32-hour course

emphasizes the various elements of supervision as they apply to supervisors in these grades.

Day in-service classes in fundamentals of supervision are expected to start about the week of September 28 in Albany, Buffalo, Rochester and Syracuse. Supervisors must be nominated by their department to attend.

Evening classes, for which employees may enroll, are scheduled for Albany, NYC, Gowanda State Hospital, Rockland State Hospital, Hudson River State Hospital, and for other locations where they are requested.

Case Studies in Supervision

Employees who have completed fundamentals in supervision are eligible for case studies in supervision. Offered on both a day and evening basis, the course will be scheduled to meet the needs of State agencies.

Institution Supervisor Programs

This course meets special needs of institutions and other agencies.

Stenographic Refresher

Courses are offered during the day in cooperation with local boards of education. Candidates

must be nominated by their departments. Courses will begin in Albany and NYC on October 19, and will also be offered in Buffalo, Rochester, Syracuse, Utica, and in other areas on request.

General Clerical

These courses are conducted in conjunction with local evening school programs in cooperation with local boards of education. Other courses will be arranged on request from departments or employees, if enrollment is sufficient.

Albany Evening School Program

September 15 and 16 are tentative registration dates in Albany for evening school classes in the following: Clerical refresher, office records and filing, fundamentals of supervision, case studies in supervision, statistics I and II, reading speed and comprehension, introductory psychology, personnel practices, and how to interview.

Evening School Program

Registration by mail for evening classes in NYC will be accepted from September 8 to September 17 at the Civil Service Department's NYC office, 270 Broadway. Em-

(Continued on Page 16)

F HENRY GALPIN
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Coverage Deadline Nears For About 10,000

ALBANY, Aug. 31 — Nearly 10,000 State employees, not now members of the State Employees Retirement System, must apply for such membership by Monday, September 14, or become covered by Social Security, effective October 1. Delay in notifying State Controller J. Raymond McGovern could cost such employees the right to exercise a choice. Notification is made through the personnel officer of one's department.

The employees affected are largely in labor type jobs, in the exempt class. The Comptroller excepted their titles from eligibility for SERS membership, as of September 15, 1953, to meet a requirement of Federal law, to permit Social Security to apply. If not now a member of the SERS but eligible, apply for membership on or before September 13, to prevent any possibility of denial of SS benefits.

The idea is that employees now under no system must come under one.

Local governments are planning to act similarly, to provide pension, insurance and other benefits for those employees who now have neither under the SERS or SS, whether or not they are now eligible to SERS membership.

Questions Answered

Employees in various benefit groups have posed questions, to which the following are answers:

Q. I am retired under Social Security. Do I lose my pension because I work for the State? **A.** In general, no. If your title is not one that has been excepted by the Comptroller, you are ineligible for SS. If it is one of those titles, and you are a member of the SERS, you are unaffected, as are all present members of the SERS. If you are not a member but eligible

to membership in the SERS, join that system before September 13. If eligible, and if you don't become a member in time, and if your title is in the excepted group, you could not be both a SS pensioner and a SS contributing member at the same time.

Q. I am about to reach age 65. How can I preserve my Social Security benefits, so I can retire thereunder? **I** am a State employee. **A.** If you are a member of the SERS you may obtain whatever SS retirement benefits you're entitled to. Those over 65, already entitled to retire under SS, because of coverage under SS through jobs in private industry or elsewhere, and are nearing 70, may apply for an extension to permit them to stay on their public job beyond age 70 and build up their State retirement allowance.

Q. I am a veteran. I worked in private industry, but now am employed by the State. Do I lose my SS benefits? **A.** No. You have discontinued SS contributions, but the private industry jobs in "covered" employment, and service in the armed forces, built up equities under SS which establish benefits that survive discontinuation of contributions. If you are in any way affected by the new situation, you would either (a) come under SS again, with contributions and benefits made cumulative, or (b) not be adversely affected under your existing SS equities, if you're a SERS member.

The State Employees' Retirement System of New York State is the largest system for state and municipal employees in the United States. Membership is compulsory for all permanent employees in the competitive and non-competitive classes of the State government service.

Stores Clerks Lose Appeal for Raise

ALBANY, Aug. 31 — The stores clerks and senior store clerks received notice from the Division of Compensation and Classification that the appeal that they had placed before Civil Service for upgrading from G-2 to G-4 has been denied.

The Director of the Division of Classification and Compensation stated in writing that he could find no basis for raising stores clerk pay above entrance level of other clerical positions.

It was indicated by the Civil Service Department that while the duties of stores clerk were specialized, they were no more so, nor was there more responsibility or difficulty of work, than in the general clerical duties of the office clerk. The Division directed attention to other specialized positions, such as clothing clerk, office machine operator, and mechanical stores clerk, all in grade 2. The

Division felt that these comparisons, and other considerations, would require the retention of stores clerk in the same grade.

Employees Disappointed

The employees felt that they had presented a strong case for the upward allocation of these positions. They expressed considerable disappointment that the determination was not made in the affirmative, especially in view of the array of reasons and sound arguments put up by the employees group at the hearing, and written material submitted in support of oral arguments.

The decision is especially disappointing because this is the first major decision made since the State salary survey got under way, and concerns one of the major groups. Employees felt that a favorable decision could have been rendered and yet would not have interfered with the work of the survey group.

Repairs on Way for State Installations

ALBANY, Aug. 31 — Bid proposals on six projects were opened by Bertram D. Tallamy, State Superintendent of Public Works. The projects:

Albany — Roof repairs, State Education Department building.

Binghamton — Electric work for new monorail and hoist, Laundry Building, Binghamton State Hospital.

Brooklyn — Rehabilitation of

supply room on roof, State Arsenal 201 64th Street.

Farmingdale — Electric work for ground lighting, Long Island Agricultural and Technical Institute.

Hawthorne — New transformers and distribution panel, Troop K, State Police barracks.

Wassail — Reconstruction and alteration, sewage disposal plant, Wassail State School.



Three members of the Civil Service Employees Association participated in ceremonies marking the end of the overseas cruise of the U. S. S. Empire State, the State Maritime College's training ship. They are Captain Alfred F. Olivet, extreme left, commanding officer of the ship; third from left, Commander Andrew Hirth, chief engineer officer of the ship, and Commander James Maley, extreme right, executive officer. The others, from left, are Vice-Admiral C. T. Durgin, USN (retired), president of the New York State University Maritime College; and Dr. William S. Carlson, president of the State University. The ceremonies were held at Albany on board ship, following a cruise to Southampton, London, Copenhagen, Hamburg, Amsterdam, Bordeaux and San Sebastian. The cruise terminated at Albany.

How State and NYC Grant Added Pensions

Many inquiries have been received by The LEADER regarding supplementary pensions under a law passed last year and reenacted this year. Many are either disappointed over the small additional amount of pension or the fact that the law is so stringent they don't get any benefit at all. Different laws, of practically the same terms, apply to pensioners of

the state and local governments, including NYC.

The following formula will reveal to pensioners whether they're entitled to a supplementary pension, and disclose the limits to the amount of additional money. The NYC Employees Retirement System operates under the plan that follows:

SUPPLEMENTAL PENSIONS
Local Law 79 of 1953 signed April 30, 1953, in effect continues the supplemental pension allowance as provided by Local Law 147 of 1952.

The benefits under the 1953 law are payable from April 1, 1953 to March 31, 1955 inclusive.

Who Are Eligible

1. Only those pensioners retired prior to January 1, 1953; and
2. Who are 60 years of age or will attain age 60 prior to March 31, 1955; and
3. Whose maximum retirement allowance (without optional modification) is less than \$1,200 per annum, and
4. Who had not less than 15 years of allowable service or credit on which retirement allowance or pension was based.

Items 3 and 4 do not apply to disability pensioners, therefore such pensioners may be eligible regardless of age or service allowance.

The monthly supplemental pension to be paid to a NYC retired employee who is qualified shall be computed by:

(a) Multiplying by 40 the number of years, not exceeding 30, of allowable and credited service on which his retirement allowance or pension is based.

(b) Subtracting therefrom the amount of his annual retirement allowance or pension, computed without optional modification; and

(c) Dividing the result so obtained by 12.

In no event shall the monthly supplemental payment to a City-Retired employee exceed

- (a) \$25; or
- (b) An amount which when added to an amount equal to one-twelfth of his annual retirement allowance or pension, computed without optional modification, exceeds \$100.

Pensioners who do not now meet the age requirement but are otherwise eligible must file for the benefit within one year of the date of attainment of age 60.

Under the law, no provision is made for payment of the supplemental pension to a beneficiary of the deceased pensioner (e.g., the beneficiary who is now receiving an annual retirement allowance under the provisions of Option 2 or 3).

City Managers Indorse Performance Standards

Wisconsin and California are among the government jurisdictions to set up performance standards. The federal Bureau of the Budget is another.

"Standards or judging the performance of a city's service can be based on more precise measures than just citizen satisfaction," says the International City Managers Association. "The level of municipal services is determined largely by the accomplishment of each of the city's workers and crews, and a standard of performance is a yardstick against which each employee may be judged. In

many cases, management's best criterion of accomplishment is to note how many work units are performed or where numerical measures of work done are likely to suggest the effectiveness of a program. Adequate measures of performance may identify specific trouble spots, the extent of shortcomings, and the effectiveness of remedies.

Quality Not To Be Neglected

"The development and use of standards of performance have limitations and pose problems. The most important aspect of the work of many city officers and employees may not be susceptible of useful measure in precise terms. Too, the standards, in many respects, must be tailored to fit the special needs of each city. Measures of performance tend to be quantitative rather than qualitative, and this tendency to emphasize the quantitative aspects of accomplishment may occasion neglect of other aspects of supervision, of the need for better organization, or of the improvement possibilities of changes in work methods or the introduction of more modern equipment. "Despite the limitations of performance standards and the difficulties encountered when using them, they can serve a useful purpose in management. Their usefulness will likely increase as they are put in practice by more governmental jurisdictions."

LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 6. Make it MUST

Eligible Lists

- STATE Promotion**
- SUPERVISING SPECIAL AGENT, (Prom.), Department of Mental Hygiene.**
1. Gotkin, Daniel, Green Isl ... 101040
 2. Mahr, Louis, Ogdensburg ... 94790
 3. Keller, Morris, Flushing ... 94710
 4. Devlin, Henry, Brentwood ... 92570
 5. Cavanagh, John, Kenmore ... 92290
 6. Balcerak, Chester, Buffalo ... 92000
 7. Spierman, Julius, Bronx ... 91800
 8. Kennard, Richard, White Plains ... 91710
 9. Thorup, Louis, Oriskany ... 91140
 10. Walsh, Michael, Smithton Br ... 90140
 11. Porter, Victorine, Bklyn ... 89710
 12. Heagan, William, Willard ... 89319
 13. Birkett, Claude, Penn Yan ... 88290
 14. Chapman, Lester, Plorensia ... 87860
 15. Allinger, Lawrence, Middletown ... 85290
- SUPERVISING PHYSICAL THERAPIST, (Prom.), New York State Rehabilitation Hospital at West Haverstraw, Department of Health.**
1. Hussener, Mary, Haverstraw ... 76400
- DIRECTOR OF RETIREMENT ACCOUNTS (Prom.), Employees' Retirement System, Department of Audit and Control.**
1. Swim, Charles, Albany ... 94570
- PRINCIPAL FILE CLERK, (Prom.), Department of Taxation and Finance.**
1. Nichols, N. Kenneth, Albany ... 94100
 2. Lillenthal, Hilda, Bronx ... 93800
 3. Keebler, Irene, Albany ... 93000
 4. Mahoney, Mary, Green Isl ... 92400
 5. Reedy, Abbie, Albany ... 92000
 6. Craft, Mildred, Albany ... 91700
 7. Sperry, Irma, Albany ... 91500
 8. Bowers, Alice, Albany ... 91400
 9. Markey, Loreita, Albany ... 91100
 10. Stark, Lillian, Bronx ... 91000
 11. Robertson, Kenneth, Bronx ... 91000
 12. Azarigan, Edward, Bronx ... 90000
 13. McManus, M., Newton Hook ... 89800
 14. Carey, Ann, Albany ... 89200
 15. Sclar, Louis, Bklyn ... 89100
 16. Goodwin, Florence, Schtady ... 89100
 17. Stack, Mary, Albany ... 89000
 18. Jenkins, Volney, Albany ... 88700
 19. Sherman, Lester, Elmont ... 88700
 20. Gibson, Edna, Albany ... 88600
 21. Montgomery, Ella, NYC ... 88400
 22. Peterson, Dorothy, E Rockaway ... 87700
 23. Jodeitan, Rebecca, NYC ... 87500
 24. Kelly, Margaret, Albany ... 87400
 25. Ballantine, E., Watervliet ... 87100
 26. McHugh, Mabel, Albany ... 86700
 27. Smith, Charles, Albany ... 86000
 28. Mooney, Mary, E Rockaway ... 84700
 29. Stroud, Helen, Albany ... 84400
 30. Blaby, Dorothy, Albany ... 83500
 31. Kilburn, Helen, Troy ... 83400
 32. Whelan, Eleanor, Albany ... 83200
 33. Kupiec, Agnes, Troy ... 83200
 34. Benoit, Florence, Cohoes ... 82800
- PRINCIPAL RETIREMENT CLAIMS EXAMINER, (Prom.), Employees' Retirement System, Department of Audit and Control.**
1. Hurley, Ronald, Albany ... 96350
 2. Stahl, E. Kenneth, Albany ... 87740
- STATE Open-Competitive ASSISTANT IN EDUCATIONAL PLANT PLANNING**
1. Peckham, Vivian, Gilboa ... 96130
 2. Aldrich, James, Cortland ... 81220
 3. Lambrecht, Howard, Eismere ... 91000
 4. Stormer, John, Earlville ... 87050
 5. Duncan, George, Schtady ... 75000
- JUNIOR INSURANCE POLICY EXAMINER**
1. Meyers, William, Albany ... 89000
 2. Okrent, Charles, Bayside ... 87500
 3. Levinson, Joseph, Bklyn ... 87000
 4. Eisenberg, Solomon, Bklyn ... 86000
 5. Karpas, Seymour, Bklyn ... 85500
 6. Rosenblum, Freda, NYC ... 83000
 7. Krugman, David, Albany ... 83000
 8. Cohen, Melvin, Jackson Hgt ... 83000
 9. Lissner, Jerry, Rego Pk ... 82000
 10. Braverman, Sidney, Bklyn ... 78500
 11. Logan, Lawrence, Albany ... 77000
 12. Kaiser, Charles, Rochester ... 77000
 13. Graham, Adele, E Elmhurst ... 76500
- SUPERVISING PHYSICAL THERAPIST**
1. Breuer, Joseph, L I City ... 92130
 2. North, Clyde, Canandaigua ... 86870
 3. Beck, Pauline, W Haverstraw ... 80000
 4. Lindell, John, Utica ... 77600
 5. Nicholson, Enrica, St Albans ... 76070
- RENT INSPECTOR**
1. Edwards, Carlyle, Long Beach ... 90040
 2. Gallagher, John, Richmond H ... 88240
 3. Bradshaw, Rudolph, NYC ... 88160
 4. Fischbach, Julius, Bklyn ... 86500
 5. Kelley, Edward, Rochester ... 86000
 6. Wilson, R., NYC ... 85680
 7. Collins, Francis, Dexter ... 85580
 8. Rocca, John, Bklyn ... 84280
 9. Norikin, Rita, Bklyn ... 83100
 10. Farrell, Edward, Bklyn ... 81880
 11. Leavitt, Bertha, Bronx ... 80780
 12. Cifaldi, Frank, Bronx ... 79940
 13. Crane, Ralph, Nassau ... 79860
 14. O'Connor, James, Albany ... 77900
 15. Metzger, Abraham, Bklyn ... 77400
 16. Baum, Wallace, Bklyn ... 77400
- PHYSICAL THERAPIST**
1. Schirmacher, H., Syracuse ... 87500
 2. Shaw, Dorothy, Buffalo ... 84500
 3. Stein, Lloyd, W Hempstead ... 84500
 4. Rega, Stanley, Watertown ... 84500
 5. Duncan, William, Plattsburgh ... 82500
 6. Anderson, Florence, Mineola ... 82000
 7. Jacoby, Robert, Bronx ... 81500
 8. Lindell, John, Utica ... 81000
 9. Beck, Pauline, W Haverstraw ... 80000
 10. Merinkola, Joan, Huntington ... 80000
 11. Bennett, Mary, Stony Pt ... 79500
 12. Singer, Janet, Albany ... 79500
 13. Zehner, Evangeline, W Haverstraw ... 79500
 14. Pond, Marilyn, Glens Falls ... 79000
 15. Frey, Ethel, Island Pk ... 77000
 16. Johnson, Margaret, Albany ... 76500
 17. Pozarny, Louis, Buffalo ... 76500
 18. Snyder, F., Flanders, Hornell ... 75500
 19. Shanahan, F., Utica ... 74600
 20. Moniewicz, Helen, Kearny N J ... 74500
 21. Hord, Donald, Brookville ... 74500
- ASSOCIATE WELFARE CONSULTANT (PUBLIC HEALTH)**
1. Vandevanter, A., Albany ... 84230

2. Butts, Sarah, Bronx ... 80180
 3. Goodwin, Berenice, NYC ... 75680
- SPECIAL AGENT**
1. Gardner, Jack, Bronx ... 94200
 2. Tracy, Philip, Syracuse ... 94030
 3. Kelly, Henry, Ftreeside ... 93830
 4. Senzon, David, Bklyn ... 93130
 5. Tanenbaum, Sidney, Bklyn ... 93040
 6. Haspela, Anthony, Hamptn Mar ... 92990
 7. Rhode, Clarence, NYC ... 92870
 8. Mensel, William, Bklyn ... 92700
 9. Fitzgerald, P., Troy ... 92100
 10. Pass, Abraham, Bronx ... 92000
 11. Scheiman, Harry, Floral Pk ... 91700
 12. Kinz, Joseph, Bklyn ... 91540
 13. Taylor, John, Rochester ... 91250
 14. Rosenzweig, B., Elmhurst ... 90960
 15. Rubino, Robert, Babylon ... 90830
 16. Hannan, Laurence, Wingdale ... 90830
 17. Margolis, Edmund, Bronx ... 90660
 18. Essner, Jacob, Bklyn ... 90370
 19. Greenspan, Phillip, Bklyn ... 90230
 20. Lind, Eli, Bronx ... 89750
 21. Shapiro, Harold, Bklyn ... 89540
 22. Kaufman, Leon, Bklyn ... 89500
 23. Sampson, Robert, Olean ... 88830
 24. Rosbach, Julius, Bronx ... 88580
 25. Rocardo, Armand, Bklyn ... 88580
 26. Kargman, David, Bklyn ... 88580
 27. Berg, Rayfield, Bklyn ... 88540
 28. Drabe, Stephen, NYC ... 88400
 29. Kirk, Thomas, Bklyn ... 88050
 30. Coppola, Eugene, Bklyn ... 88040
 31. Side, Harry, Bklyn ... 87830
 32. Geiser, Herman, Albany ... 87580
 33. Talbot, Lawrence, Glens Falls ... 87450
 34. Smith, Donald, Bronx ... 87200
 35. Lord, Max, Rochester ... 87030
 36. Isaacs, Andrew, Bronx ... 86960
 37. Jasse, Arthur, NYC ... 86530
 38. Krider, Jack, Hempstead ... 86370
 39. Levantino, Barney, Elmont ... 86250
 40. Moyer, Harold, Syracuse ... 86200
 41. Smooke, Edward, Bklyn ... 86190
 42. Panzer, Edmund, Merrick ... 85990
 43. Than, Moses, Kew Gardens ... 85910
 44. Baumol, Thomas, Bronx ... 85830
 45. Breiner, C., Middletown ... 85790
 46. Crowie, Robert, Whitestone ... 85750
 47. Clarken, William, Orangeburg ... 85620
 48. Klutz, Murray, Bronx ... 85490
 49. Goldberger, Murray, Bklyn ... 85450
 50. Patterson, G., Hyde Pk ... 85450
 51. Best, Morris, Bklyn ... 85330
 52. Bernstein, Bernard, Laurelton ... 85330
 53. Levin, Herbert, Bklyn ... 85150
 54. Stern, Julius, Bronx ... 85080
 55. Brottler, Lazarus, NYC ... 84870
 56. Sweet, Joseph, Bklyn ... 84830
 57. Weinarten, Philip, Bronx ... 84830
 58. Ciavardoni, Otto, Troy ... 84790
 59. Loughheed, Eleanor, Bronx ... 84790
 60. Feit, Jesse, Flushing ... 84790
 61. Rosenfeld, Leona, Bklyn ... 84580
 62. Clarke, Donald, New Paltz ... 84530
 63. Cowen, Leon, Flushing ... 84450
 64. Davis, Samuel, Queens Vic ... 84370
 65. Honigsberg, Sidney, Albany ... 84370
 66. Steiner, Irving, Cambria Hgt ... 84330
 67. Ford, Abraham, NYC ... 84120
 68. Russo, Patey, Albany ... 84080
 69. Shinder, Solomon, NYC ... 84000
 70. Schoenfeld, Robert, Bronx ... 83990
 71. Lally, James, Rochester ... 83910
 72. Elman, Harry, NYC ... 83870
 73. Footman, Bernard, Bronx ... 83870
 74. Siegel, Edward, Bklyn ... 83700
 75. Gellert, Sidney, Bronx ... 83600
 76. Schmidt, Herman, Woodhaven ... 83620
 77. Hanes, Elliott, Bklyn ... 83450
 78. Finkelstein, Harry, Bklyn ... 83450
 79. Waldman, Murray, NYC ... 83370
 80. Lewis, Arthur, Bklyn ... 83370
 81. Hartberg, Jerome, Buffalo ... 83250
 82. Thornton, Robert, Hollis ... 83080
 83. McGuinness, James, Bronx ... 82910
 84. Kaufman, Abraham, L I City ... 82880
 85. Cocchetto, Herman, Olean ... 82530
 86. Flatten, Ruby, Mineola ... 82330
 87. Wachstein, Jack, Bklyn ... 82120
 88. Hammer, Paul, Bronx ... 82120
 89. Carr, Esther, Bklyn ... 82120
 90. McNulty, Richard, Flushing ... 82080
 91. Rifkin, John, Bklyn ... 82080
 92. Thackeray, Thomas, Schtady ... 82030
 93. Leuthner, William, Spreld Gd ... 82030
 94. Jucofsky, Arthur, Bayside ... 81990
 95. Spear, Arthur, NYC ... 81950
 96. Hagan, Evelyn, Bklyn ... 81950
 97. Epstein, Seymour, Whitestone ... 81580
 98. Feller, William, Arverne ... 81580
 99. Bergmain, A., Bklyn ... 81580
 100. Katz, Seymour, Bronx ... 81530
 101. Barrymore, Julian, NYC ... 81330
 102. Cohn, Matthew, NYC ... 81200
 103. Conter, Chesna, NYC ... 81030
 104. Dagnese, Raymond, Bellerose ... 80730
 105. Farber, Howard, Bklyn ... 80620
 106. Hurst, Joseph, Woodhaven ... 80400
 107. Scheinbart, S., Bronx ... 80370
 108. Lavender, Julius, Bklyn ... 80290
 109. Connell, John, Bronx ... 80290
 110. Greenstein, Jack, Bklyn ... 79910
 111. Quinn, Joseph, Auburn ... 79750
 112. Lynch, John, Bronx ... 79630
 113. Paul, William, Bklyn ... 79410
 114. Kapelman, Leonard, Bronx ... 79370
 115. Mraena, John, Buffalo ... 79200
 116. Whittek, Stanley, Schtady ... 79030
 117. Leavitt, Bertha, Bronx ... 78950
 118. Landa, Samuel, Bronx ... 78910
 119. Quinn, Robert, Bklyn ... 78870
 120. Isralewitz, Ralph, Bklyn ... 78830
 121. Wexler, George, Bklyn ... 78830
 122. Levine, Samuel, Bronx ... 78490
 123. Friedman, Sydney, Rego Pk ... 78490
 124. Hirsch, Murray, Bklyn ... 78410
 125. Wilkowsky, Lillian, Bklyn ... 78080
 126. Hansen, Eric, Oswego ... 77990

(Continued on Page 15)

Many Education Officers Needed for Overseas Civilian Jobs with Army

The Army's troop information and education program is in need of the following personnel for one-year tours of duty in the Far East Command:

- Education officer (general) GS-9, \$6,325.
- Education officer (general), GS-11, \$7,425.
- Education officer (general) GS-12, \$8,800.

A bachelors' degree from an approved college or university, including 15 hours in education, is required. Two, three or four years' teaching experience depending on

grade applied for, is also mandatory, as well as participation in the administration of a neducational program. Male personnel only is desired. There will be no opportunity for families to join incumbents.

Paul Kunkle, senior education advisor, Far East Command, will personally interview applicants for the many existing vacancies on the following schedule:

September 3 through 8 at the Office of the Secretary of the Army, Room 505 at 346 Broadway, NYC, (Phone WOrth 4-7300, Ext. 404).

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Ray-X Glasses Again Obtainable

Ray-X glasses are again obtainable by readers of the Civil Service LEADER, through the LEADER'S premium plan. Numerous requests have come to the circulation department, asking for a renewal of the special offer on the purchase of Ray-X glasses.

These specially developed glasses are designed to take the glare out of headlights of approaching cars. They were widely acclaimed by LEADER readers when they were first offered last year.

Ray-X glasses are obtainable by readers of The LEADER. Two special coupons and \$2.00, plus 10 cents for postage and handling are required. See page 9.

The Pay Window

By F. HENRY GALPIN

Salary Research Analyst, Civil Service Employees Association

What Does Sociology Have To Do With Pay?

SOCIOLOGICALLY, it is a well-known fact that the basic unit of modern society today is the family. This has been true for centuries and will continue to be. The family is the backbone of our social order.

It follows, then, that the total amount of money that comes into each of the thousands of homes of State employees is a vital factor to that family's manner of living, their well being, their ability to take their proper place in their community, and to do their share toward maintaining and improving what all Americans believe to be true essence of modern democratic way of life, and to make the most of an extremely complex social order.

Joint Poll Recalled

The Civil Service LEADER, with the cooperation of the staff of the Civil Service Employees Association, tried objectively to evaluate family income of county and State workers in New York State, and ran a poll on this subject last fall.

One of the matters of prime interest to the Association is not only total family income of State employee family groups, but also the sources of this income, whether wage income from a single wage earner in the family, or whether more than one in a family must be gainfully employed to enable the family to live in comfort. This is a very difficult thing to boil down statistically. There have been many statements that wives of State employees have had to go to work because of the inadequacy of the present State pay levels. This has proven difficult to measure for use as an argument for a pay raise. What is known is that borrowing against employee equity in the retirement system is increasing alarmingly, both in size of loans outstanding and the number of State workers who have had to resort to this practice. Figures on the subject are obtainable from the State Retirement System.

McFarland's Stand

The Civil Service Employees Association is thoroughly aware of this information, and its president, Jesse B. McFarland, has said that retirement funds, including the employees' annuity, must be used for providing funds in old age. They should not be used to augment income during years of full earning capacity.

The amount of loans outstanding and the number of State employees who have had to resort to this method of financing their current living make it clear that borrowings have gone far beyond the original intent. The philosophy back of permitting State employees to borrow from their retirement money is for emergency purposes, such as sickness, but not to finance current living.

An article on State retirement borrowings is contemplated for this column in the near future.

In a report the U. S. Department of Commerce, Bureau of Census, dated June, 1953, entitled "Current Population Reports — Consumer Income," there is an interesting set of figures that tabulate average U. S. family income and its rate of change. These figures can be reasonably related to the plight of State workers' present pay.

Excerpt from U. S. Report

The report states:

"The figures . . . show the increase in wage income which occurred between 1939, the last full year before the World War II defense boom, and 1944, the last full year of the war. In 1939 the median wage or salary income of primary families and individuals was \$1,200. By 1944 this figure had doubled (emphasis mine). With the end of

(Continued on Page 4)

Wage Boards Raise Pay of Nearly 4,000

More than 1,672 supervisory and non-supervisory Wage Board shore employees and about 20 printing plant employees at the New York Port of Embarkation will receive hourly pay increases effective the next pay period. The authorization, made by the Army-Air Force Wage Board in Washington, D. C. will give regular employees a 13 cents an hour increase, supervisory employee as 18 cents an hour;

printing plant employees, 14½ cents.

An average of eight cents an hour increase has been recommended by the Interdepartmental Lithographic Wage Board for more than 2,200 lithographic workers in 30 Federal agencies in the Washington, D. C., area. The boards revision of the per diem employees' pay scales was in line with prevailing rates, it said.

Softball Title Is Won By Willard

Willard State Hospital, which trailed Rochester State Hospital for most of the season, emerged as league leader in State Mental Hygiene softball competition when final standings were announced by Joseph Kieta, secretary of the organization.

The final standings:

Team	Won	Lost	Pct.
Willard	8	2	.800
Rochester	7	3	.700
Buffalo	6	4	.600
Newark	5	5	.500
Craig Colony	2	8	.200
Gowanda	2	8	.200

The league's All Star games were played at Willard on August 22.

Willard has won the league trophy for four years in a row, says Coach Frank Clark.

In the first all-star post-series game on the Willard diamond, a pitching duel featured Joe Corcoran, Willard, and Jim Caryle, Newark, who represented the All Stars. Highlights of both games were home runs by Dean, Newark, and Long, Willard, Dean hitting homers in both games.

Willard was victor in the first game by 6 to 5, losing the second 5 to 0. This, said Mr. Clark, was the first time Willard was shut out this season. There was good feeling on the part of all players, the coach remarked. He said the largest turnout this season was received.

Double Trophy

Not only was the 1953 trophy presented to Coach Clark but also the 1952 trophy which had been delayed. Presentation of the two trophies was made to the Willard Coach by Harold Abel, state supervisor of recreation, Albany, and by Joseph Kieta, Buffalo, secretary and treasurer of the Mental Hygiene League, and recreational department head, Buffalo State Hospital.

The trophies will occupy a place alongside other trophies in the lounge of Hadley Hall. An emblem atop the trophies is a softball batter in action.

Program On Air

Dr. Kenneth Keill, host to the all stars and their wives and guests, called on several guests for remarks at the testimonial dinner that followed the all-star games.

The athletic program was broadcast by Willard's WWSH, Hadley Hall, to all buildings on the hospital grounds. Howard Smith and William Keil had charge in the control room.

Dr. Keill commended Samuel Peltz, business officer at the hospital, Mr. Foxx and the food service department, occupational therapy department and other member of the staff who assisted in arrangements for Saturday's occasion.

Special recognition was given WWSH, for its coverage of all home games during the 1953 season.

Who's On Team

Willard's team, with Frank Clark, manager, includes John Keeler, Bernie Long, Eddie Risley, Hugh McDonald, William Van Nostrand, Jack Guinan, Joe Corcoran, Eric Thornton, Howard Smith, Joseph McDonald, Ray VanNostrand, Jimmie Bradley, Richard Keenan and Ray Preston.



Thomas B. Stowell (right) receives a testimonial scroll from Jesse B. McFarland, president of the Civil Service Employees Association. The scroll expresses appreciation of Mr. Stowell's services to the Association. He has retired from State service. He was employed by Commerce Department. Presentation was made at the meeting of the board of directors of the Association in Albany.



Photo by S. Runfola

Mrs. C. Abrahamer, assistant director of nursing, State Department of Mental Hygiene, and Dr. Charles Greenberg, the new director of Craig Colony, at graduation exercises of the Colony's School of Nursing.

No Loss of Benefits, Nothing But Gain, Under New Policy

"Recently I spoke before the board of directors of the Civil Service Employees Association and told them that it has been agreed between the Association and the Travelers Insurance Company of Hartford, Conn., that everyone insured under the accident and sickness plan on July 1, 1953 at noon Standard Time will have at least as much coverage in the future as he had at that time. In rewriting and reissuing 23,000 policies we have made a few mistakes, which is only human. But we are most pleased to correct any that we discover or that are brought to our attention. The rate remains exactly the same, although the benefits are

greatly increased. Here is the picture: a wonderful new policy, greatly increased coverage, and no extra premium. No one can ask for more," says C. A. Carlisle.

All members of the Association may apply, also all eligible members. If you are not insured, get the facts today. You owe it to yourself and your family to consider this coverage for yourself. The low rates payable by deduction from your pay makes it very attractive. Write today to C. A. Carlisle, 143 Clinton Street, Schenectady, New York.

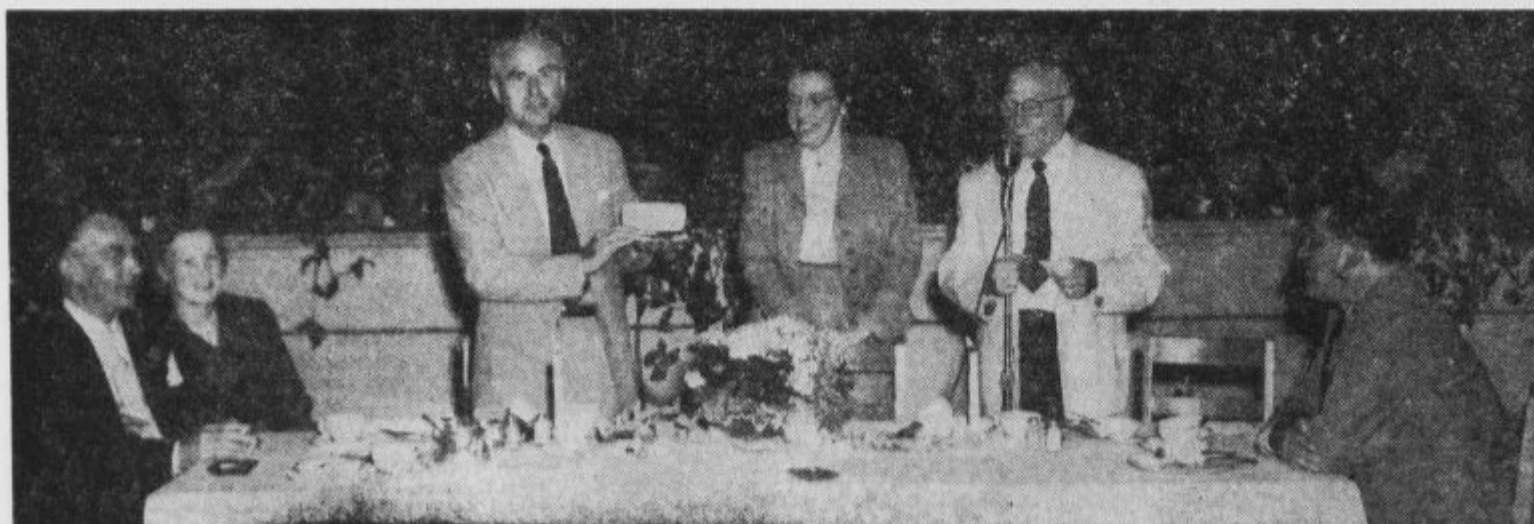
Etlinger Heads Employment Security Chapter in Albany

ALBANY, Aug. 31 — The New York State chapter, International Association of Personnel in Employment Security, elected Murray Etlinger president, at a meeting at the Crooked Lake Hotel. The other officers elected were Howard Bullis, 1st vice president; Marion Perry, 2nd vice president; James Lee, treasurer; and Eva Geller, secretary.

The chairmen of committees are: Membership, Mr. Bullis; legislative, Erwin Memelsdorf; program, Miss Perry; publicity, Alice M. Barnes; merit award, Gerald Gartenberg; essay, Samuel Miller; training and professionalization, Harold Kaspar.

The officers and committee chairmen, along with the past president, Edith Avery, will form the new executive committee for the Albany District chapter which covers Albany, Troy, Schenectady, Glens Falls, Saratoga, Catskill, Hudson, Kingston, Newburgh and Poughkeepsie.

The address of the association is Room 217 at 488 Broadway, Albany 7, N. Y.



Dr. Richard V. Foster, director of Gowanda State Homeopathic Hospital, is given a farewell fete, prior to leaving for Rochester, to serve as an Assistant Commissioner of the

State Department of Mental Hygiene. From left, Ralph W. Bohn, M. D., assistant director; Mrs. Ernest C. Palcic; Dr. Foster and Mrs. Foster; Erwin H. Mudge, acting director, and Ernest C. Palcic, business officer.

Activities of Employees in New York State

Still Time To Enter Independent Candidates In CSEA Election

ALBANY, Aug. 31 — Nominations for the October 13 election of the Civil Service Employees Association may still be made by the filing of a petition signed by at least 5 percent of the members of the CSEA. These nominating petitions must be received by the nominating committee, 8 Elk St., Albany, N.Y., up to 30 days prior to the date of the election.

The list of candidates submitted to the Association by the membership committee, headed by John A. Cromie, follows, in alphabetical order:

- Dr. Theodore C. Wenzl, 1st vice president, Joseph F. Feily and Noel F. McDonald, 2nd vice president, John P. Quinn, J. Allyn Stearns and Vernon A. Tapper, 3rd vice president, John D. O'Brien and Robert L. Soper, 4th vice president, Helen B. Musto and Dr. David M. Schneider, 5th vice president, Mildred M. Lauler and Celeste Rosenkranz, Secretary, Mrs. Dorris B. Blust and Charlotte M. Clapper, Treasurer, Vernon R. David and Harry G. Fox.

Capt. Curtin's bowling ball sitting in the corner of the room instead of being polished up for this season?

Pauline Bennett and Miss Fisher visited the school recently. Both were formerly employed here.

John Tyler was appointed head account clerk from a civil service list.

Mrs. Sarah Armitage, supervisor of social work, was honored recently at a birthday dinner at the Penn Yan Colony House, on her retirement. Mrs. Edna Cole, supervisor of the Colony, and Mrs. Ethel Blend, assistant, were hostesses. Colony personnel presented Mrs. Armitage with a cash gift.

Mrs. Armitage was also given a dinner by the Board, at White House on Cauga Lake.

Pilgrim State Hospital

JUDY O'GORMAN of Building 9 flew to Killaney, Ireland, to visit her mother, who was ill, and has returned.

Ellen Sharples and Florence Mooney sailed on the United States to visit relatives in London and Germany. They also visited in Switzerland and had a wonderful vacation, returning on August 4.

Clare O'Kane and Marion English spent a vacation at Lake George, Troy, N. Y., and Milford, Conn.

Russell Hall has returned to Building 28 after his discharge from the Navy. It's nice to have him back again.

Mrs. Gladys Slight vacationed in New Brunswick, Canada.

Mrs. Mary Munster has been on leave of absence since May 23 with an acute attack of phlebitis. Her many friends wish her a speedy recovery. She is recuperating at her home in Brentwood.

Mrs. E. Carpenter, Building 15, is getting along nicely after an operation on her leg.

Katherine Falk of Building 15 is recuperating at her home following an operation.

The annual outing of the Pilgrim chapter, CSEA, was held on Wednesday, August 26 at Lake View Inn, Ronkonkoma. Buffet luncheon, refreshments, boating, swimming and dancing were enjoyed.

Public Works District No. 2

A LUNCHEON honoring those in the District Office, State Department of Public Works, having June, July or August birthdays, was held in the annex on August 11. There were fourteen guests. The committee in charge consisted of Lucille Lyons, Rosemary Betourney, Marion Sittig, Marie Gillen and Delores Ventura.

Newton F. Ronan, assistant district engineer, who is leaving District 2, effective September 1, for District 1 at Albany, was honored at a farewell dinner party at the Monarch Restaurant, Yorkville.

General chairman for the occasion was William Kellogg; assisting on the committee were L. E. Rogers, Clara Jones, Lucille Lyons and Lillian Peckham. Ivan Farquhar was toastmaster for the evening. Mr. Ronan was the subject of a laudatory editorial in the August 18 issue of THE LEADER. In that editorial it was stated he was scheduled for transfer to the NYC office, but since then the shift to Albany was substituted.

Lacy Ketchum, district engineer, and Mrs. Ketchum became the grandparents of twin boys, Thomas and David, on August 15th. Parents are Mr. and Mrs. Donald Ketchum.

Mr. and Mrs. Ben Sweeney are leaving August 23rd for an Adirondack vacation at Fourth Lake, Inlet, N. Y.

A brief meeting of the executive council was held at the District Office. George Harris, president, presided. A. M. Sarr, social committee chairman, reported on the progress of plans for the annual clambake September 12. Marge Reilly, also of the social committee, has been appointed chairman for field events at the clambake.

Janet Price, secretary, and Rosemary Betourney, advisor to the executive council, will attend an area membership dinner and meeting at the Monarch on September 2.

Utica State Hospital

THE EMPLOYEES of the business office of Utica State Hospital honored William Moody who is returning to his home town.

Mr. Moody came to Utica State

Hospital as sr. accountant in '52 from Middletown State Hospital. The business office personnel presented him with a pen and pencil set. The presentation was made by Lawrence J. Maxwell, business officer.

James P. McPeak has entered service at Utica State Hospital as staff nurse. Mr. McPeak was graduated from Central Islip State Hospital School of Nursing.

Ray Brook

TWENTY-FIVE year certificates and pins were presented to 18 employees of the Ray Brook State Hospital by Dr. Frederick Beck, director.

The ceremony was held on the picnic grounds. The celebration included sports events and a beef and corn barbecue.

Receiving certificates and pins were Katherine Brizitis, Henrietta Farman, Mabel Ingalls, Delia Marouski, Anna Sanlow, Edward Attridge, Joseph Brown, Joseph Kurung, James Marouski, Floyd Miller, Herbert Narsh, Clyde Perry, Clarence Pryne, George Riebel, Charles J. K. Ryan, D.D.S., Walter Ryan, Kenneth Soper and Harry Sullivan.

The personal signature of Herman Hilleboe, New York State Commissioner of Health, was affixed to each certificate.

Also at the ceremony 12 men were awarded certificates for completing the stationary engineering course given under the direction of Harry Sullivan. The men were Wendell Benedict, James Courtney, John Fogarty, Ernest Foster, Edward Girard, Winchester MacDowell, Lloyd Manning, Herbert Neale, Chris Oberst, Gordon and Robert Van Nortwick and Roland Martell.

Onondaga

THE EXECUTIVE committee of the Onondaga chapter, CSEA, is meeting September 1.

The regular membership meeting will be held at Kirk Park, September 9, at 8 P.M.

We are looking forward to a large attendance. The membership meeting will have news of importance for both county and City employees.

Tompkins County

THOSE FROM the Tompkins County chapter, CSEA, who attended the fourth Inter-County Workshop and dinner at Utica were President Allan Marshall, Kenneth Herrmann and Harriett Chaffee.

Employees of the Board of Edu-

cation vacationing are Mrs. Doris Nadge, Catherine Baber, Mrs. Mary Deeley, and Harrison Muckey.

Congratulations to Ward Stark, who recently married.

We hope for a speedy recovery for Mrs. Blanche Gregory, just returned from a hospital in Rochester.

Mrs. Marie Crispell and Mrs. Charlotte Taber of the hospital staff are on vacation. Dr. Murray George has just returned from vacation.

Craig Colony

THE ANNUAL Craig Colony Nurses' Alumni Association dinner-meeting was held at LaDelfa's Hotel in Mount Morris. Guests of honor included graduates, June Didas and George Palmenteer; Dr. Charles Greenberg, director of Craig Colony, Dr. Robert Wise, assistant director of Craig Colony, and his wife, and Mabel Ray, principal of the School of Nursing. Cash was given to Miss Didas and Mr. Palmenteer by the Craig Colony chapter, CSEA.

On the sick list are Joseph Miceli in Peterson Hospital and Mrs. Eileen Cole, at home, off duty from Peterson Hospital.

The Craig Colony School of Nursing Class of 1933, held its regular class reunion, at Lillian Bryant's ranch in Dalton. It also was the 20th anniversary of their graduation from Craig Colony School of Nursing. Those attending were Evelyn Osborne, Clarice Chamberlin, Esther Austin, Ruth MacComb, Sam Cipolla, Wilson Inley Lillian Bryant, Hattie Johnson, and Mildred Eagan.

Pearl Whitchee, employed at the Laboratory, has retired.

New employees, include Nedra Ellis, Helen Kelley, Gordon S. McCarnaghan, Marianna Carlile, Jean Hoffman, and Robert W. Wratten.

About 60 friends and relatives attended the graduation of the School of Nursing, held at the Daisy building. There being only two graduates an informal banquet was held, with Mrs. C. Abrahamer, assistant director of Nursing Service in the Department of Mental Tybiene, as guest speaker. Remarks were made by Dr. Charles Greenberg, and he distributed gifts to the graduates given by the Alumni Association, Craig Colony chapter, and the Board of Visitors of Craig Colony. The nursing pins were given and the Florence Nightingale pledge administered by Mrs. Mabel Ray, principal of the School of Nursing.

Gratwick

Roswell Park Memorial Institute FIFTEEN EMPLOYEES of Roswell Park Memorial Institute received 25-year service certificates and pins from the New York State Health Department at a tea also honoring the institute's new director, Dr. George E. Moore, and Mrs. Moore.

The 25-year employees are: Kenneth Buchwald, chemist; Mrs. Minerva Brennan, histology technician; Eugene M. Burke, pathologist; Hilda Goltz, radio-physicist; Florence M. Kramer, Madeline F. Prozeller, and Martha J. Schultz, nurses; Helen Langerman, stenographer; Mrs. Emma Lewis, seamstress; Dr. Walter L. Mattick, head and neck surgeon; Henry G. Meyers, stationary engineer; William F. Payne, photographer; Melvin C. Reinhard, radio-physicist; Ernest W. Scheeder, steamfitter; Charles Weber, X-ray machine operator.

Certificates and pins also will be awarded to four retired members of the institute staff for 25-year service — Mrs. Margaret Kelly, cook; James Cather, machinist; Miss Olive Ralston, medical recorder; and Mrs. Louise Sackett, secretary.

Posthumous awards will be made to Dr. Louis G. Kress and Dr. Burton T. Simpson, former directors; Dr. Bernard F. Schreiner, surgeon; Dr. Aiphonse A. Thiabaudau, pathologist, and John Gray, supervisor janitor-fireman.

Congratulations to Margaret Schimp, nurse, on her vacation to Panama, and Mrs. Ruth Olsen, nurse, on her motor trip to Mexico, Luella Murdough, dietician, on her flying trip to Bermuda; Mrs. Shonogo on her motor trip to California, and Ethel Chandler, direc-

tor of nurses, on her week's vacation in Sackett Harbor.

Newark State School

ON VACATION are Mrs. Hazel Martin, Mr. and Mrs. Chas. Emerson, John Carrigan, Gerald Quinn, Frank Walters, Harold Youngs, Robert Liddick, Arthur Fisher and Stephen Hoeltzel.

Mr. and Mrs. Peter Ross are at Lake Pleasant, N. J. Mr. and Mrs. W. Anstee spent the week-end in Baltimore, Md. The W. D. 3 employees picnic was held on Seneca Lake. Dr. Hoefler returned from Europe. Dr. and Mrs. Glass returned Saturday from Boston, and Baltimore. Jack McLaren, Nurses Robert Peters, Lucille Warevoa have yellow jaundice.

Mrs. Purdy attended a tea Sunday at the home of Dr. and Mrs. Geo. Warner in Marcy.

Mrs. Ora Cutting returned from vacation on Verona Beach on Oneida Lake.

Mrs. Hazel Berger spent a Sunday with Mrs. N. C. Clark at Oriskany. Mr. and Mrs. E. Michie took Mr. Meakies' sister, Mrs. MacCormick, and daughter, Sheila, to NYC, to embark on the S. S. Media for their home in England.

Mrs. Anna Verdow and Mrs. Hazel Martin spent the week-end with Dr. and Mrs. George Warner at Marcy State Hospital. Mrs. Warner was formerly Mrs. Witzel of Newark, N. Y.

Mrs. Stanley Kardys has joined Mr. Kardys and their son for two weeks' vacation.

Mrs. Bessie Darrow, her son Ernest Darrow, Jr., and family spent a Sunday at Alexandria Bay.

Mrs. Collins went on a trip to England, Holland, Belgium, West Germany, Switzerland and France. She has returned.

Many want to know why is

WANTED! MEN—WOMEN

between 18 and 55, to prepare now for U. S. Civil Service jobs in and around Greater New York. During the next twelve months there will be over 39,500 appointments to U. S. Government jobs in this area.

These will be jobs paying as high as \$316.00 a month to start. They are better paid than the same kinds of jobs in private industry. They offer far more security than private employment. Many of these jobs require little or no experience or specialized education.

BUT in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases as few as one out of five applicants pass! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately owned firm which helps thousands pass these tests each year. The Institute is the largest and oldest organization of this kind and it is not connected with the Government.

To get full information free of charge on these Government jobs fill out and mail the coupon at once. Or call at office — open daily, including Sat., 9:00 to 5:00. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay — act now!

* Estimate based on official U. S. Government figures.

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130 W. 42nd St., N. Y. 36, N. Y.
Send me, absolutely FREE (1) list of available positions; (2) free copy of 36-page book, "How to Get a U. S. Government Job"; (3) Sample test questions; (4) Tell me how to qualify for a U. S. Government Job.

Name Age.....
Street Apt. #
City Zone..... State.....

The Pay Window

(Continued from Page 3)

the war, wage incomes leveled off but resumed their upward climb as the nation converted to post-war full employment. From \$2,400 in 1944 the median rose to \$2,900 in 1947 and increased to \$3,500 in 1951."

Any comparison between the average family income and the "average State salary" admittedly, would, have to be carefully made. Otherwise there could not be an honest evaluation of the figures. What can be done with somewhat more impunity would be to compare the rate of change of family income and "average State salaries."

Subject to limitations, the following conclusions are drawn:

Between 1939 and 1944 family income doubled. In 1939 it was \$1,200 and in 1944 it was \$2,400. But because the inflationary cycle was setting in, industrial salaries were moving ahead at a much more rapid than State salaries so that by 1944 State workers averaged \$2,144 a year or \$250 a year less than the average family income. State workers increased their salaries 23 percent while the income of the nation's families rose 100 percent. By 1947 family incomes were up to \$2,900 — a 140 percent increase, while State workers made an average of \$2,490, a 43 percent increase. The overall average between 1939 and 1951 showed that family income rose 192 percent, State workers only 97 percent.

The Problem Remains

At least it can be concluded that, even if these figures are invalid or conclusions unfair, the State worker does face this problem nevertheless: If the "average State salary" does not represent or is not equivalent to "family income," then it is self-evident that there must be more than one wage earner in the group. (This writer considers this sociologically undesirable, unfair to the growing children in the case of working mothers, or it is poor social management to delay rearing families because of the economic necessity of the working wife).

If there is necessarily more than one wage earner in the State worker's family group, then the pay level is inadequate in the American tradition. Thus we can conclude that either the above figures do have validity and the State worker has fallen seriously behind in his ability to compete with the "average family," on income, or that more than one family wage earner is necessary to live in reasonable modern fashion. In either event, a pay adjustment is necessary.

Employee Activities

Mt. Morris

BERNICE E. TANSEY retired as a consultant public health nurse. Miss Tansey joined the State Department of Health in 1923 as a supervising nurse in the Division of Maternity, Infancy & Child Hygiene. In August 1933 she transferred to the Division of Tuberculosis and came to Mt. Morris in 1936, before the opening of the hospital. She assisted in the establishment of clinics in the hospital district. She has been in Mt. Morris continuously since, except for her service in the Army Nurse Corps during World War II. Best wishes to "Tans" in her retirement in Bradford, N. H. We hope she finds hours enough in the day to devote to her many hobbies.

Francis Halford sailed for England. He plans to spend a month with relatives and friends.

Mrs. Inez Howard enjoyed a trip to Candor and Syracuse while she was vacationing. Howard and family motored through Ohio, Indiana, West Virginia and Pennsylvania. Mr. Andress appeared on an amateur show at WWVA. He also did a lot of fishing enroute.

Thomas Pritchard is on maneuvers with the reserves at Camp Drum in Watertown. About 75 employees and their friends enjoyed a steak and corn roast at Agnes McClurgs' residence. Frank Nicastro sponsored it and everyone is clamoring for a repetition. Back from vacations are: Dr. Armstrong, Catherine Chiolino, Ruby Bryson, Lucille Keating, Cora Bryant, Pete Least.

Dr. Emerson Learn accompanied his son, Emerson, Jr., to the Boy Scout Jamboree in California.

State to Open 8 More Tests

Eight exams will be opened to the public by the State Civil Service Department on Monday, September 14. Do not attempt to apply before them.

The titles, and pay at start and after five annual increments, follow:

Assistant director for hospital construction, \$6,801 to \$8,231.

Examiner of municipal affairs, \$4,053 to \$4,889.

Assistant accountant, \$4,053 to \$4,889.

Assistant accountant (public service), \$4,053 to \$4,889.

Junior graphic statistician, \$3,871 to \$4,372.

Assistant heating and ventilating engineer, \$4,964 to \$6,088.

Junior heating and ventilating engineer, \$4,053 to \$4,889.

Junior social case worker, Westchester County, \$2,860 to \$3,540.

Candidates must have been legal residents of New York State for at least one year immediately preceding the exam date, Saturday, November 21. A year's county residence is required for the Westchester job.

LEAGUE HAS HOPES OF IRB MERIT SYSTEM

The National Civil Service League sees the possibility of the first real merit system in the history of the U. S. Internal Revenue Bureau, "if the reorganization now being carried out by Tax Commissioner T. Coleman Andrews goes forward according to Administration plans."

WELFARE JOBS TO BE FILLED

Blanket permission has been received by the NYC Welfare Department from the Budget Director's office to hire most essential categories of staff within approved quotas for the six-month period ended December 31, 1953.

974 ON STENO LIST

The NYC stenographer, grade 3, written test was passed by 974, while 569 failed. The performance test will be held on Saturday, October 31.

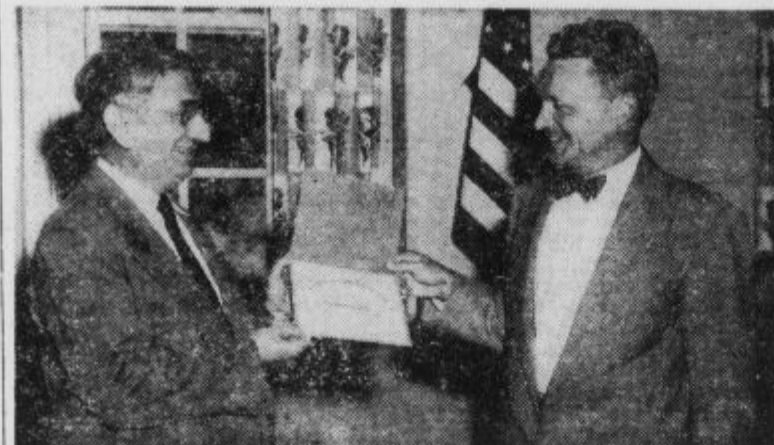
Visual Training OF CANDIDATES For The Police, Fire, Sanitation & Correction Depts.

To Meet EYESIGHT REQUIREMENTS OF CIVIL SERVICE EXAMS DR. JOHN T. FLYNN Optometrist - Orthoptist 300 West 23rd St., N. Y. C. By Appt. Only - WA. 9-5919

Service Pins Awarded to Employees at Ray Brook



Certificates or 25-year service pins were presented to 18 employees of Ray Brook State Tuberculosis Hospital. Standing, from left, Edward Attridge, Clyde Perry, Kenneth Soper, Clarence Pryne, Harry Sullivan, Floyd Miller, George Riebel, Hert Narsh, and Joseph Kurung. Seated, Joseph Brown, James Marouski, Mrs. Delia Marouski, Anna Sanlow, Mabel Ingalls, and Charles J. K. Ryan, D. D. S. The three recipients absent when the picture was taken were Henrietta Farman, Katherine Brizitis, and Walter Ryan.



A certificate recognizing his 25 years of service with the State Department of Health is presented to Dr. David A. Harrison, left, assistant to the director at Broadacres Sanatorium, by Dr. Stephen Mahady, director.

Dream Job at \$14,300 Is Open to Public

It's nice to dream of passing an open-competitive exam for a \$14,300 job, and all that goes with the appointment: ability to afford a Cadillac convertible (new), attend all the opening nights of Broadway shows, a night club afterwood, and vacation perhaps in Florida in the winter, with the other fortunates.

But it isn't easy. NYC is looking for an examiner, Board of Education, and the requirements are so stiff as to take one's breath away. Also, the exam itself will be in three difficult parts and traverse the whole field of human knowledge.

A distinguished panel will conduct the examination under the supervision of Samuel H. Galston, the Municipal Civil Service Commission's director of examinations. Closes November 16.

This will be a far cry from the most popular exams—those for which no experience or formal education is required. Nobody will be able to tell the application clerk, as one candidate did in another exam, of his own experience or less education. Here it's a case of the more, the merrier.

Applications are now being received at 96 Duane Street, NYC, the Commission's Application Bureau, and 4 P.M. on November 16 is the very last moment to apply.

The minimum requirements are a maximum all by themselves. They may be of only academic interest to the multitude. In fact, the whole exam, in a lofty sense, is academic. But, for those who care, the written test will be held on December 29 and 30. The application fee is only \$5, a

small amount for a job paying so much. The appointee will get substantially more than the man who's supervising the exam.

Here are the requirements:

MINIMUM REQUIREMENTS: (1) Graduation from a college or university approved by the Commissioner of Education and completion of 30 semester hours in graduate courses approved by the Commissioner of Education; (2) five years of teaching or supervisory experience in public schools; (3) three additional years of full time, paid experience under regular appointment in the field of education in a supervisory, administrative or other capacity involving a high degree of responsibility and of a character to fit a candidate to carry out the duties of the position.

Here are the weights: Written test 30; technical-oral, 30; experience-oral, 40. The test is open nation-wide.

PAROLE-PROBATION GROUP MAKES HIGHER PAY PLEA

The Probation and Parole Officers Association's president, Lloyd V. Thomson, said that while the new minimum salary in the NYC Parole and Probation Service is \$3,565, some officers are receiving only \$3,684. He contends two increments plus the new scale should bring the salaries to \$3,805.

STATE TRAPPERS ACTIVE

ALBANY, Aug. 31 — Trappers employed by the New York State Conservation Department located 55 active fox dens last year and only 12 were still inhabited this spring. A number of new fox dens were found this year.

CLOSED SAT., SEPT. 5 & MON., SEPT. 7 (LABOR DAY)
AIR CONDITIONED CLASSROOMS

PATROLMAN

Applications Will Be Open Nov. 4 to 20

Young men interested in this position should start preparation without delay

BE OUR GUEST AT A CLASS LECTURE

MANHATTAN: MONDAY AT 1:15; 5:45 OR 7:45 P.M.
JAMAICA: TUESDAY AT 7:30 P.M.

TRANSIT PATROLMAN

APPLICATIONS WILL OPEN OCTOBER 14th

The salary and other benefits are practically the same as for Patrolman. But Minimum Height IS ONLY 5' 7 1/2", while maximum age is 32 years. N. Y. City Residence is NOT REQUIRED for eligibility.

Class Meets MONDAY at 1:15, 5:45 or 7:45 P.M.

APPLICATIONS WILL OPEN SEPT. 9th

For Both of These Positions

CORRECTION OFFICER — MEN

This examination should appeal to men who are still UNDER 35, and with vision not poorer than 20/40.

CORRECTION OFFICER — WOMEN

Women 22 years old but not yet 35, and at least 5' 2" are eligible.

Classes for Both Exams Meet WED. at 7:30 P.M.

Preparation for Approaching Promotional Exam. for

POSTAL CLERK-IN-CHARGE

CLASSES MEET TUESDAY AT 1:30 P.M. OR 5:30 P.M.

CLERK — Grade 2

APPLICATIONS WILL OPEN SEPT. 9th

While minimum age is only 17, this is a splendid opportunity for Men and Women of middle-age and over to obtain permanent positions with all the advantages of Civil Service security.

CLASS MEETS THURSDAY at 6 P.M.

SPECIAL SPEED DICTATION CLASSES

for Approaching Examinations for Promotion to

STENOGRAPHER—Grades 3 & 4

in N. Y. City Departments

Day & Eve. Classes in Manhattan and Jamaica

Vocational Training:

- TELEVISION TECHNICIAN
Practical Training in Radio and TV Service and Repair
- DRAFTING
Blueprint Reading for the Metal Trades
- AUTO MECHANICS
Automatic Transmission Specialization
- STENOGRAPHY
- TYPEWRITING
- SECRETARIAL PRACTICE
Attractive Positions Plentiful

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Civil Service LEADER

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TUESDAY, SEPTEMBER 1, 1953

Pension Aid Far Too Small; Better Deal Is a 'Must'

The supplemental pensions aren't doing much good. They were intended to relieve the plight of recipients of pittance pensions. The law as originally passed by the Legislature last year made the benefit severely restrictive, both in amount and in eligibility requirements. The renewal this year repeated the same harsh formula. The result is that persons who deserve a lift on the basis of their predicament, don't get it, and so many who get anything get so little.

Localities like NYC followed the State pattern. They felt they could not go beyond it, since they might be attempting to override the Legislature.

Neither the State nor the localities showed any zest for doing a real job. It was more like throwing a crumb to popular demand, and ignoring the pitiful pleas of the semi-destitute that the law be liberalized to render more aid. The formula spells out reluctance with sharp clarity.

Now what is needed is an enactment by the next Legislature of a less stingy formula, one that will make the practice fit the theory that the shrunken purchasing power of the dollar must be partly offset by a more responsible regard for the predicament of retired former public employees. The retirement allowances themselves are low because based on salaries which were low during the five-year computed period on which pensions are based. The combined effect is disastrous to thousands.

Madame Secretary Reports

"Because of the method defined by law for computing eligibility, very little assistance is afforded these pensioners," said Mrs. Isabel M. Keleher, secretary of the NYC Employees' Retirement System.

She reports that 1,404 NYC pensioners were eligible to the supplemental pension under Local Law 147 of 1952 which expired March 31, 1953, while only 35 pensioners qualified for the supplemental allowance under Local Law 79 of 1953 which continues the benefit for all to March 31, 1955. The figures corroborate the fact that continuation of the restrictive method of computation of allowance renders the law ineffective in extending the intended assistance to needy pensioners.

Supplemental pension benefits for payment July 1, 1951 to July 31, 1953 totalled \$227,428.45 in NYC.

Only 205 pensioners are receiving the maximum allowance of \$25 monthly, and only one more pensioner will become eligible for the maximum benefit, and that one in March, 1955.

Travesty on Justice

Thirty-two eligible pensioners are entitled to less than 50 cents monthly and all but one of the thirty-two — this one receives 84 cents annually — have waived the additional allowance.

To date, of the total eligibles, 43 pensioners have died and the amounts due have been paid. Under the paltry formula you can't even win but a pittance even if you die!

In the State Government, since the formula is the same, the results are much the same — negative and depressing.

So it is clear indeed that the Supplemental Pension Law falls so far short of even a bare minimum of assistance that, unless the terms of eligibility and amounts are liberalized, the whole project will continue to smack of lip service to a constitutional amendment.

NYC WORKERS borrowed \$774,380 from the retirement system during July, and 10 other members withdrew \$17,060 of excess contributions. Does the need for a raise require further proof?

Question, Please

IF I ACCEPT a Federal job, will that have any effect on my present retirement allowance as a former NYC employee? L.P.

Answer. — No. There is no restriction against working for the Federal government, nor does the amount of money earned matter, in regard to any NYC pensioner. However, if such a person accepts a State job that pays more than \$1,800 a year, the pension part of the retirement allowance is suspended; the annuity part continues to be paid. The same is true of State pensioners accepting a NYC job. Former Mayor William O'Dwyer is an example of a NYC pensioner who accepted a Federal job, with no effect on his pension, when he became Ambassador to Mexico.

AS I AM on a State eligible list, and expect to be certified soon, will I lose the pension advantages that I have as a present NYC employee, if I accept the State job? E. C.

Answer. — Not if the NYC service lasted at least one year, and timely application is made to NYC to transfer the credit and reserve to the State system. When the direction is reversed — State employee accepting NYC job — the same rule applies.

PLEASE EXPLAIN how the military credits under the NYC and State Employees' Retirement Systems are handled, in the case of a veteran who is employed by in one of those jurisdictions and wants to accept a job in the other. W.C.D.

Answer. — The State transfers credits, NYC does not except for those veterans who received military differential pay as reservists ordered to military duty. The reservists must have become such on or prior to April 1, 1942. Legislation failed of enactment by the State Legislature, which would have required NYC to provide the same sort of benefits that the State grants. The rub is that the employer (NYC) pays the veteran's annuity contributions for the period of military service, and doesn't want to make any such payments for persons who don't stay in City service. The NYC exception, dealing with reservists, is mandated by law. The State's policy is far more liberal to the veterans.

I HAVE BEEN TOLD that NYC departments refuse to hire persons who are age 65, and that the NYC Employees Retirement System will not accept them as members. Is this true? H.J.B.

Answer. — The NYC Employees' Retirement System does not refuse to accept membership from any eligible City employee, unless he has reached age 70. That is the compulsory retirement age. Several departments recently have hired persons older than 65, and the employees have become members of the retirement system. As competitive employees, after a minimum period, they are compelled to become such members. If a person is hired who is at nearly 70, or 70, or even over 70, the retirement system advises him that he may, through departmental action, apply for an extension, which if granted, would excuse him from complying with the age 70 maximum. If the Board of Estimate consents the retirement system acts favorably on his application for membership. Many departments have jobs, even of the office type, that involve duties with considerable physical effort, that older persons should not be

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Comment

SAYS STATE ALSO FARMS OUT WORK
 Editor, The LEADER:

In your editorial, August 15 issue, you deplored the farming out by government of work that should be done by civil service employees. You let the State off easy, probably because it doesn't go in for that sort of thing on as large a scale as some other governments. However, the New York State Department of Public Works has been farming out thousands of dollars worth of design, engineering and inspection work to private firms of consulting engineers, in highway and arterial construction. Engineers in civil service have been proven to be more efficient.

STATE EMPLOYEE

CIVIL SERVICE

NEWS Letter

THE FINAL disposition of the case of Dr. Allen V. Austin, director of the National Bureau of Standards, shows Secretary of Commerce Sinclair Weeks yielding completely on the main issue: Shall Dr. Austin be fired?

Of course, "fired" is too rough a word for the Secretary to use. He announced some weeks ago that Dr. Austin was handing in his resignation, but it was news to the good doctor. When protests from public and scientists began swamping the Secretary, he announced that Dr. Austin was being retained temporarily, pending a report of a committee of scientists. To the Secretary's credit, he appointed an eminently capable committee. He has not disclosed what the committee recommended, but it's a safe bet that it urged that Dr. Austin be retained.

THE SECRETARY originally insisted emphatically that he was going to appoint a new director, one who had administrative skill, and a respect for the business aspects of problems that come before the Bureau. Well, the Secretary couldn't throw in the sponge on everything, so he's switched the Bureau from the jurisdiction of Under Secretary Craig R. Scheaffer, and putting it under Assistant Secretary James C. Worthy. It was Mr. Scheaffer who started the drive against Dr. Austin after the manufacturer of a so-called storage battery life renewer, whom Mr. Scheaffer knew, complained that the Bureau's report that the exhilarator didn't do any exhilarating at all, resulted in the loss of hundreds of thousands of dollars in business. Also, the Post Office Department issued a fraud order against the company, but the order was cancelled last week.

Now the manufacturer is planning a nationwide advertising campaign, and hiring 100 more salesmen, saying that he can really go to town, with the Government at last off his neck. Dr. Austin, who won't say for publication that he was vindicated, does appreciate the Secretary's complete change of mind, and feels flattered at job offers from private industry, some at three times his Federal pay.

THE AMERICAN BAR ASSOCIATION at its Boston convention will recommend that a study be made of the effects of the Presidential executive order creating the new Schedule C, comprised of jobs to be filled by absolute power of appointment, instead of competitively, or on some other civil service basis. The association seems to suspect that the good of the service was the only motive behind the executive order, but that filling good jobs with good Republicans was at least one incentive.

From what top officials said just before the order was issued, including the prophesy that thousands, and perhaps up to 300,000 jobs would be affected, it did seem as if the operation was intended to much more drastic than it turned out to be. Since then the whole program has been toned down, too, in an attempt to mollify protesters, and it appears that the number of jobs affected will not exceed hundreds, instead of running into the hundreds of thousands.

SPENCER BATES, President of the State Tax Commission, who is retiring after 35 years in the department, is an example of an employee who worked his way from bottom to top. He started at \$500 a year, in 1917, when appointed from corporation tax examiner, an open-competitive list. He rose steadily through competitive promotions. His ability caught the eye of Governor Thomas E. Dewey, who appointed him Deputy Tax Commissioner in 1937. In 1948 Mr. Bates, became head of the Tax Commission.



SPENCER E. BATES

FREDERICK D. ROBINSON of Elmira, the first Negro appointed to the State Police, has been assigned to Troop C. . . Many of the Federal departments will go in heavily for decentralization. This is exactly the opposite to the policy during the F.D.R. and Truman administrations. First departments to be affected are the Treasury, whose Internal Revenue Bureau's field office will take over many duties formerly performed by the central office, and the Post Office Department, which is to have 13 regional offices, something entirely new in that department.

THE PROMOTION exams in the Post Office Department will be announced soon for the NYC area. The tests will be open to clerks, carriers and others. For the first time supervisory jobs in the department will be filled by competitive exams. Formerly personal and political influence played a large part in the selection of supervisors, although merit wasn't always disregarded, either.

The honor of holding the first such promotion test goes to the Cincinnati area.

THE NEW FEDERAL LEAVE LAW is now in effect. It provides that employees who carry over more than 30 days' accumulated leave, to this year, may receive terminal leave pay in cash up to the amount of leave carried over from previous year, but if they carried over less

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Question, Please

(Continued from Page 6)

asked to perform. Whether to hire older persons then becomes a question to be resolved between the department and the Municipal Civil Service Commission, and the subject is one in which the retirement system is not involved.

I AM A VETERAN who has three years' NYC residence, but interrupted. Am I barred by the Lyons Residence Law? What are the citizenship requirements for a NYC job? C.E.

Answer — At the date of filing applications candidates must be citizens of the United States and residents of the State of New York. For appointment in most departments candidates must comply with that section of the Administrative Code which provides that any office or position, compensation for which is payable solely or in part from the funds of this City, shall be filled only by a person who is a bona fide resident and dweller of the City for at least three years immediately preceding appointment. Veterans may be excused from this residence law if they can prove to the Municipal Civil

Service Commission they couldn't find a place in NYC to live, during a period immediately following discharge. It is difficult to get absolved from the Lyons Law even at best.

AS I AM NOW employed in private industry, and am of middle age, I'd like to know whether I would lose my Social Security standing if I accepted a State job. I'm on an eligible list and within reach of appointment. K.F.C.

Answer — Credits under Social Security and the State Employees Retirement System can not be built up concurrently for the same job. You could begin acquiring credits under the SERS, but meanwhile whatever benefits you're entitled to under Social Security, because of past coverage and contributions, would continue, without increasing. Congress next year will consider a law that would permit coverage under Social Security for public employees, now prohibited by Federal law if a public employee is a member of or eligible to membership in a public employee retirement system.

NEWSLETTER

(Continued from Page 6)

than 30 days they may be paid only up to 30 days. Leave earned during the present year, therefore doesn't add to the total.

Comptroller General Lindsay Warren made some rulings on the new law.

While he did say that employees being let out or retiring could take this year's leave prior to separation; it was up to the employee's department to decide if it was feasible to give him that leave. Mr. Warren said he expected administrative officials to abide by the intent of Congress, which he described as being in favor of letting the employees take the leave, if at all possible.

THE NEW ANNUAL leave year ends on January 2, instead of at the close of the year's final pay period, and the change gives U. S. employees a break. Bi-weekly employees who'd otherwise get 26 days a year wind up with 27; 20 becomes 20½, and 13 becomes 13½.

Employees Are Taught How to Deal with Public

City employees in Glendale, Cal., are being instructed in how to maintain good public relations

for the city in the performance of their jobs.

The Civil Service Assembly reports that recently a series of classes were conducted. Eighty-four City workers were given five and a half hours of instruction in good telephone usage, handling of counter problems, letter-writing, and operation of City vehicles.

"The total impression a citizen has of his city government is usually based on day-to-day contacts made with city employees who collect fees and taxes, perform services, issue permits, recruit and train employees, and handle complaints on services," says the Assembly.

More to Get Training

"The course was designed to instruct employees on how to deal courteously and efficiently with the varied problems and types of people they encounter daily. Talks were given by both City officials and outside speakers, training films were shown, the groups discussed realistic public relations problems and each participant was provided with a mimeographed summary of the material covered."

Upon completion of the course, each participant turned in an unsigned rating sheet which contained an evaluation of the classes. Three-fourths of the employees considered the course helpful and recommended that others should take it. The remaining one-fourth felt the average employee would derive some value from the classes. On this basis, the City planning to offer the course to additional public-contact employees.

CAREER SYSTEM URGED FOR JUDICIARY

Special Sessions Justice Matthew J. Troy urged the adoption of a career system for appointing and promoting judges similar to the policies used by federal agencies such as the State Department.

Speaking to a delegation of young lawyers, Justice Troy said that men who have started at the bottom in the court system should be groomed for higher judicial office. The present method of bypassing the members of the lower courts is demoralizing and detrimental to the administration of justice.

Law Cases

The following report was submitted to the NYC Civil Service Commission by Sidney M. Stern, chairman of the committee on laws and rules:

"Proceedings instituted. Adamsky v. Brennan. Petitioner was marked medically not qualified and his certification and appointment as a patrolman in the Police Department was revoked. Contending that the foot injury upon which the disqualification was based is not in fact incapacitating, he seeks reinstatement."

County Employees To Be X-Rayed

ALBANY, Aug. 31 — During September, employees, in Rensselaer, Onondaga, Orange, Otsego, and Sullivan counties will have their free chest X-rays as part of the third State employees' chest X-ray survey.

The Personnel Council, Department of Civil Service, will notify employees of the date and place where they can be X-rayed. Special times from community and industrial surveys scheduled for these counties have been set aside for State employees.

About 23,000 persons have been X-rayed in this third survey. In recent months, State Health Department mobile units have visited those cities with sizable numbers of State employees.

STATE STAFF FIGHTS FUNGUS MENACE TO OAKS

ALBANY, Aug. 31 — Technicians of the New York State Conservation Department's Bureau of Forest Pest Control are keeping a watchful eye upon the extensively wooded areas of Southern Tier Counties in southwestern New York to guard against the threatened invasion of oak wilt, a fungus disease prevalent throughout mid-western and eastern States.

The fungus, Chalora quercina, Bureau spokesmen state, attacks all species of oak trees. The menace has assumed serious proportions in the southern and western New York State, and recently spreading north.

FARMINGDALE INSTITUTE SETS REGISTRATION DATES

Registration for evening courses at Long Island Agricultural and Technical Institute, Farmingdale, will take place from 7 P.M. to 9:30 P.M. September 14, 15 and 16; and from 9 A.M. to noon September 19.

More than 100 courses are offered. They include aeronautical technology, agriculture, horticulture, air conditioning, heating, refrigeration, art, automotive technology, business, chemistry, physics, construction technology, electrical technology, general education, mathematics and mechanical technology. All classes start during the week of October 5.

DISPATCHERS FORUM ELIGIBLES' ASSOCIATION

An association of surface line dispatcher promotion eligibles has been formed in NYC. The eligibles are now surface line operators in the Transit Authority.

Officers are: Joseph Cilluffo, president; Sal Bellistri, secretary-treasurer and publicity chairman; Malcolm Jackson, vice president, Brooklyn Division; James Genteel, vice president, Staten Island Division; G. Galvert, vice president, Manhattan Division; Victor Itzkowitz, vice president, Queens Division.

15-WEEK COURSES AT BROOKLYN COLLEGE

Application for admission to Brooklyn College's courses in police science must be made before September 15.

Two specialized courses will be offered in the fall term for 15 weeks. Each course meets once a week for two hours. The first is "Introduction to Police Science," the second, "Principles of Criminal Investigation."

MATZKIN PRESIDES AT NURSES' GRADUATION

Maurice H. Matzkin, First Deputy Commissioner of the NYC Department of Hospitals, presided at the graduation exercises of the Central School for Practical Nurses of the department, held at Welfare Island on Monday.

Twenty-six practical nurses received their graduation diplomas, caps and pin.

BRADY LAUDS MCGOVERN

Robert W. Brady, president, Civil Service Forum, praised State Comptroller J. Raymond McGovern and the Comptroller's associates for a fine job done regarding Social Security coverage for employees not now members of, or eligible to membership in, a public employee retirement system.

Retention Rights Safe For Competitive Employees If Jobs Go in Schedule C

WASHINGTON, Aug. 31 — The U. S. Civil Service Commission since last April has rejected 627 and approved 504 agency recommendations to place jobs in Schedule C, the category for policy-determining or confidential positions. Appointments to Schedule C are made by administrative discretion.

Recent additions to the total approved were 63 recommendations by the Departments of Commerce, State, and Agriculture and the Housing and Home Finance Agency.

Of the 63 positions just approved, one is new, 33 were taken from the competitive civil service, and 29 from the Schedule A group.

Thirty-eight of the newly approved jobs are of a policy-determining nature and 25 are confidential.

Earlier Shifts

The Civil Service Commission last week approved recommendations by the Housing and Home Finance Agency and the Subversive Activities Control Board to place four jobs in Schedule C, the category for policy-determining or confidential positions.

The jobs are new. All within the Public Housing Administration, they are one Special Assistant Commissioner, one special assistant to the Commissioner (liaison), and one special assistant to the Commissioner (racial relations). The first job is of a policy-determining nature and the last two are confidential says the Commission.

The Subversive Activities Control Board position is executive secretary and chief clerk. It is of a confidential nature, the Commission explains, and was taken from

the competitive civil service. The Commission previously rejected a recommendation to place the position in Schedule C when the duties of the job involved only internal management. The position now includes duties which require any incumbent to act also as a confidential assistant to the Chairman of the Board.

Protection Guaranteed

Although the Commission maintains no figures on removals of present incumbents of Schedule C jobs, it pointed out that under present interpretation of pertinent laws, permanent career employees who were moved with their jobs from the competitive service into Schedule C have the same removal protection as before.

To date the Commission has approved 441 jobs for Schedule C and as of last Wednesday had rejected 331 agency recommendations. Of the 441 Schedule C positions, 94 are new, 69 were taken from the competitive civil service, 271 from Schedule A, and 7 from Schedule B. Both Schedule A and B positions are outside the competitive civil service.

23 More Included

Approval of 23 additional recommendations of the Departments of Agriculture and Interior, for Schedule C positions was announced a few days after the foregoing.

Thirteen of the jobs were formerly in the competitive service, nine were in Schedule A, and one is a new position.

The 11 Agriculture Department jobs, all formerly in the competitive civil service, are the directors of each of the following branches in the Production and Marketing Administration: Dairy, Fruit and Vegetable, Grain, Livestock, Food Distribution, Transportation and Warehousing, Cotton, Fats and Oils, Poultry, Sugar, and Tobacco.

The Department of Interior positions, all in the Office of Territories, include two jobs of assistant director, both formerly in the competitive civil service, and a new position, private secretary to the director.

Since last April, 527 positions have been placed in Schedule C, and 627 recommendations have been rejected. Of the 527, 115 were formerly in the competitive civil service, 309 were in Schedule A, 96 are new positions, and 7 were transferred from Schedule B.

Key Answers

In surface line operator test, P. 14
58, b; 59, a; 60, c; 61, d; 62, b;
63, b; 64, b; 65, d; 66, c; 67, a;
68, d; 69, a; 70, b; 71, c; 72, d;
73, d; 74, d; 75, d.
85, b; 86, a; 87, c; 88, d; 89, a;
90, a; 91, b; 92, b.

FOUR DISMISSED FOR HATCH ACT VIOLATION

WASHINGTON, Aug. 31 — The U. S. Civil Service Commission has directed the removal of four supervisory employees of the South Dakota Collection District of the Internal Revenue Service for engaging in political activities in violation of the Hatch Act. Under the Hatch Act, these four, and one former employee, are also prevented from being employed again in the position from which they were removed or in any position paid under the same appropriation.

The action was taken after investigation disclosed that the five had solicited contributions from other employees for the Democratic party.

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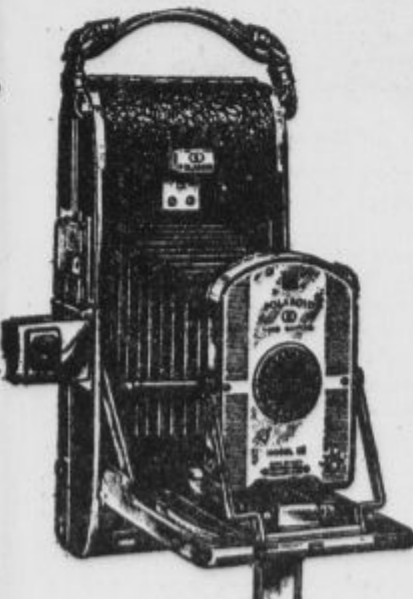
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New State Exam Series Is Now Open; Other Tests Will Close September 11 or 25

The immediately following 17 State and five county exams were opened to the public for receipt of applications on Monday, August 31. Written tests will be held on Saturday, November 7.

In one exam no written test will be held. Two tests are open nation-wide. Total State pay at start and after five annual increments is given. County pay is explained separately. Last day to apply appears at the end of each notice.

Candidates for State jobs must have been New York State residents for at least one year prior to the exam date. The county residence rule is the same for county jobs. Tests open nationally are exceptions to the residence requirement in both instances.

Ensnuing exams on the following list were opened a few weeks ago and close on September 11 or 25.

STATE

Open-Competitive

8145. SENIOR DRAFTSMAN, \$3,731 to \$4,212; 27 vacancies, one each in Albany, Babylon and Brooklyn and 24 in various District Offices, the Dept. of Public Works. Requirements: (1) high school graduation or equivalency diploma; AND (2) either (a) 3 years of experience assisting in engineering work by performing simple technical tasks or doing routine work in the preparation of drawings, or (b) a bachelor's degree in engineering, or (c) a satisfactory equivalent. Fee: \$2. Written test November 7. (Friday, October 2).

8146. JUNIOR DRAFTSMAN, \$2,451 to \$3,251; 33 vacancies in the Dept. of Public Works at Albany, Buffalo, Utica, Hornell, Syracuse, Watertown, Poughkeepsie, Babylon and Binghamton and one in the Dept. of Commerce at Albany. More are expected. Requirements: (1) high school graduation or equivalency diploma; AND (2) either (a) one year of experience assisting in engineering work by performing simple technical tasks or doing routine work in the preparation of drawings, or (b) completion of one year of a 4 year college engineering course, or (c) completion of high school technical courses in graphic statics, structural design and drafting and a Regents diploma in technical subjects, or (d) a satisfactory equivalent. Fee: \$2. Qualified candidates may compete in both No. 8145 and No. 8146. A separate application and fee must be filed for each. Written test November 7. (Friday, October 2).

8136. SENIOR ARCHITECT, \$6,088 to \$7,421; 28 vacancies, of which 25 are in Albany, three in NYC. Requirements: (1) a license to practice professional architecture in New York State AND (2)

2 years of experience performing important architectural work on building plans and designs. Fee: \$5. Written test November 7. (Friday, October 2).

8147. SENIOR CHEMICAL ENGINEER, \$6,088 to \$7,421; one vacancy in Syracuse and one is expected in NYC. Requirements: (1) a license to practice professional engineering in N. Y. State, AND (2) 2 years of chemical engineering experience in the detection, analysis, elimination and control of dusts, fumes, smokes, liquids and other substances which affect health in industrial plants. Fee: \$5. Written test November 7. (Friday, October 2).

8138. SENIOR CLINICAL PSYCHOLOGIST, \$4,964 to \$6,088; three vacancies, one each in the Main Office of the Dept. of Mental Hygiene at Albany; at Matteawan State Hospital, Beacon; and at Rockland State Hospital, Orangeburg. Requirements: (1) completion of 60 graduate semester hours in psychology, including advanced courses in clinical psychology and testing; (2) 2 years of experience in clinical psychology; AND (3) either (a) one more year of above experience, or (b) completion of all requirements for Ph.D. in psychology, or (c) a satisfactory equivalent. Fee: \$4. Open nation-wide. Written test November 7. (Friday, October 2).

8139. CLINICAL PSYCHOLOGIST, \$4,053 to \$4,889; at present there are 39 vacancies in child guidance clinics, and correction, mental hygiene and social welfare institutions throughout the State. Requirements: (1) completion of 30 graduate semester hours in psychology, including advanced courses in clinical psychology and testing; (2) one year of experience in clinical psychology; AND (3) either (a) 2 more years of experience in psychology, of which one year must have been in clinical psychology, or (b) completion of 30 more graduate hours in psychology, or (c) a satisfactory equivalent. Open nation-wide. Fee: \$3. Written test November 7. (Friday, October 2).

8140. PSYCHOLOGICAL ASSISTANT, \$3,251 to \$4,052 — At present there is one vacancy each at Hudson River State Hospital, Poughkeepsie; Kings Park State Hospital; Letchworth Village, Thiells; Newark State School; and Wassau State School. Requirements: (1) completion of 30 graduate semester hours in psychology, including advanced courses in clinical psychology and testing; AND (2) either (a) 6 months of experience in clinical psychology under supervision of a competent psychologist, or (b) 15 more graduate semester hours in psychology, or (c) a satisfactory equivalent.

Fee: \$2. Qualified candidates may compete in Nos. 8138, 8139 and 8140. A separate application and fee must be filed for each. Written test November 7. (Friday, October 2).

8142. SENIOR OCCUPATIONAL THERAPIST (PSYCHIATRIC), \$4,206 to \$5,039; one vacancy each at Dannemora State Hospital, Brooklyn State Hospital, Gowanda State Homeopathic Hospital at Helmuth, and Marcy State Hospital. Requirements: (1) Either (a) graduation from an approved school of occupational therapy, or (b) a bachelor's degree and completion of at least 10 months of specialized training in an approved school of occupational therapy; AND (2) 2 years of experience in the field of occupational therapy, of which one year must have been in the treatment of mentally ill patients. Fee: \$3. Written test November 7. (Friday, October 2).

8141. SUPERVISOR OF EDUCATION, \$7,277 to \$8,707; one vacancy in the Dept. of Mental Hygiene at Albany. Requirements: (1) Possession of or eligibility for, a N. Y. State certificate valid for teaching mentally handicapped children; (2) a bachelor's degree including or supplemented by 12 semester hours in courses dealing with educational supervision and administration; AND (3) 7 years of experience in the field of education of mentally retarded children, of which 3 years must have been in a supervisory or administrative capacity. Fee: \$5. Written test November 7. (Friday, October 2).

8135. TRANSFER AGENT, \$3,091 to \$3,891; one vacancy for a woman at New York State Training School for Girls, Hudson. Requirements: (1) high school graduation or equivalency diploma; AND (2) either (a) 4 years of experience in the care, custody, or teaching of inmates or patients of a State institution, or as a social worker, teacher, or custodial officer in a public or private agency dealing with behavior problems, or (b) 2 years of the above experience and college graduation, or (c) a satisfactory equivalent. Fee: \$2. Written test November 7. (Friday, October 2).

8144. TRAINING ASSISTANT FOR BLIND CHILDREN, \$3,411 to \$4,212; one vacancy in the Commission for the Blind at NYC. Requirements: Either (1) a bachelor's degree with specialization in early childhood education plus 1 year of experience in teaching nursery school, kindergarten, or primary grades (1-3); or (2) graduation from an accredited school of nursing, including or supplemented by 30 graduate semester hours in child development, child guidance, educational

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 341 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices except the New York, N. Y., post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.; Room 302, State Office Building, Buffalo 2, N. Y., Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. All of foregoing applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. CORTLANDT 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIN 4-2800.

NYC Travel Directions
Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission. NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

psychology and/or related subjects, and a license to practice as a registered professional nurse in N. Y. State plus 1 year of paid experience in health work with pre-school children; or (3) an equivalent combination of above training and experience. Fee: \$2. Written test November 7. (Friday, October 2).

8143. SUPERVISOR OF TRAINING FOR PRE-SCHOOL BLIND CHILDREN, \$4,512 to \$5,339; one vacancy in the Commission for the Blind at NYC. Requirements: Same as those for No. 8144. Training Assistant for Blind Children PLUS either (a) 2 more years of experience in teaching nursery school, kindergarten, or primary grades (1-3), of which one year must have involved the teaching of pre-school children or (b) 2 more years of experience in health work with pre-school children, or (c) a satisfactory equivalent combination of (a) and (b). Fee: \$3. Qualified candidates may compete in both No. 8144 and 8143. A separate application and fee must be

filed for each. Written test November 7. (Friday, October 2).

8148. SENIOR PHOTOGRAPHER, \$4,359 to \$5,189; one vacancy in the Dept. of Mental Hygiene at Albany. Requirements: 4 years of progressively responsible full-time paid experience as a photographer. Training in photography at an approved school may be substituted for above experience on a year for year basis up to a maximum of 2 years. Fee: \$3. Written test November 7. (Friday, October 2).

8149. PHOTOGRAPHER, \$3,571 to \$4,372; one vacancy is expected in the Dept. of Public Works at Albany. Requirements: 3 years of satisfactory full-time paid experience in commercial photography including taking, developing and printing photographs, and using and maintaining dark room equipment. Training in photography at an approved school may be substituted for above experience on a year for year basis up to a maximum of 2 years. Fee: \$3. Written test November 7. (Friday, October 2).

8150. X-RAY MACHINE OPERATOR, \$2,451 to \$3,251; one vacancy at Roswell Park Memorial Hospital, Buffalo. More are expected. Requirements: (1) high school graduation or equivalency diploma including satisfactory completion of a one year course in physics, or (2) high school graduation or equivalency diploma and 3 months of experience in the operation of high voltage x-ray apparatus, or (3) a satisfactory equivalent. Fee: \$2. Written test November 7. (Friday, October 2).

8151. ADMINISTRATIVE SUPERVISOR OF MACHINE ACCOUNTING, \$6,088 to \$7,421; only one position in this title; it is in the NYC office of the State Insurance Fund. Requirements: Either (a) 9 years of experience, in a large public or private enterprise, in maintaining financial, credit, insurance, collection of tax records, including use of mechanical tabulating equipment on such work, of which 4 years must have been in a supervisory or administrative capacity and one year must have been in a position which required planning, coordinating and reviewing large scale activities, or (b) college graduation with specialization in accounting or business administration followed by 5 years of the above described experience, including the 4 years of supervisory or administrative experience and the one year of specialized experience. Fee: \$5. No written test will be held for this position. An oral test will be held in November in NYC. (Saturday, November 7).

8152. CANAL STRUCTURE OPERATOR, \$2,771 to \$3,571; one

(Continued on Page 10)

Requirements Listed for New State and County Promotion Tests

STATE Promotion

The following State promotion exams are now open for receipt of applications. Last day to apply, is given at the end of each notice.

Promotion exams are open only to present employees of the particular State departments and their subdivisions mentioned, who hold eligible titles.

Exam number, title and pay at start and after five annual increments, are given.

7157. SENIOR FARM PRODUCTS INSPECTOR (Prom.), Agriculture and Markets, \$4,359 to \$5,189; two vacancies at Rochester in Bureau of Markets. One year as farm products inspector. Fee \$3. (Friday, September 25).

7160. SENIOR MAIL AND SUPPLY CLERK (Prom.), Interdepartmental, \$2,771 to \$3,571. Clerical position (including account clerk, clerk, stenographer, typist and machine operator) on or before July 31, 1953. Fee \$2. (Friday, September 25).

7161. TYPEWRITER SERVICE AND STORES SUPERVISOR (Prom.), Division of Standards and Purchase, Executive Department, \$4,814 to \$5,938; one vacancy in Albany. One year as principal stores clerk, principal

account clerk, principal clerk, principal stenographer or head clerk. Fee \$4. (Friday, September 25).

7162. SENIOR MECHANICAL STORES CLERK (Prom.), Division of Standards and Purchase, Executive Department, \$2,931 to \$3,731; one vacancy in Albany. One year in clerical position (including clerk, stenographer, typist and machine operator) allocated to G-2 or higher. Fee \$2. (Friday, September 25).

7163. CHIEF DISABILITY BENEFITS EXAMINER (PLANS) (Prom.), Workmen's Compensation Board, Department of Labor, \$7,277 to \$8,707; one vacancy in NYC. One year in position allocated to G-25 or higher. Fee \$5. (Friday, September 25).

7164. ASSOCIATE CIVIL ENGINEER (DESIGN), (Prom.), Public Works, \$7,754 to \$9,394; three vacancies in Albany. Two years in civil engineering post allocated to G-25 or higher; includes senior civil engineer (design), senior civil engineer, senior civil engineer (highway planning), senior laboratory engineer or senior soils engineer; State license as engineer. Fee \$5. (Friday, September 25).

7165. SENIOR CIVIL ENGINEER (DESIGN), (Prom.), Public

Works, \$6,088 to \$7,421; three vacancies in Albany. Two years in civil engineering position allocated to G-20 or higher; includes assistant civil engineer (design), assistant civil engineer, assistant civil engineer (highway planning); assistant laboratory engineer or assistant soils engineer; State license as engineer. Fee \$5. (Friday, September 25).

7166. ASSISTANT CIVIL ENGINEER (DESIGN), (Prom.), Public Works, \$4,964 to \$6,088; 16 vacancies in Albany, three more anticipated. Six months in civil engineering position allocated to G-14 or higher; includes junior civil engineer (design), junior civil engineer, junior civil engineer (highway planning), junior laboratory engineer or junior soils engineer. Fee \$4. (Friday, September 25).

7167. JUNIOR CIVIL ENGINEER (DESIGN), (Prom.), Public Works, \$4,053 to \$4,889; 19 vacancies in Albany, one vacancy anticipated. Three months as senior engineering aide, senior draftsman or senior architectural draftsman. Fee \$3. (Friday, September 25).

7168. HEAD MAIL AND SUPPLY CLERK (Prom.), Tax and Finance, \$4,206 to \$5,039; one vacancy in New York District Office. One year as principal mail and

supply clerk, or two years in clerical position (including clerk, stenographer, typist and machine operator) allocated to G-6 or higher. Fee \$3. (Friday, September 25).

7169. SENIOR MECHANICAL STORES CLERK (Prom.), Public Works, \$2,931 to \$3,731; one vacancy in Albany. One year in clerical position allocated to G-2 or higher. Fee \$2. (Friday, September 25).

COUNTY AND VILLAGE Promotion

Candidates in the following promotion exams in counties and villages in New York State must be employees of the county or its subdivision mentioned.

7452. MIMEOGRAPH OPERATOR (Prom.), Social Welfare, Erie County, \$2,750 to \$3,050. (Friday, September 25).

7453. SENIOR ACCOUNT CLERK (Prom.), Public Welfare, Tompkins County, \$2,650 to \$3,150. (Friday, September 25).

7454. ADMINISTRATION CLERK (Prom.), Surrogate's Court, Westchester County, \$4,230 to \$5,350. (Friday, September 25).

7455. PROBATE CLERK (Prom.), Surrogate's Court, Westchester County, \$4,230 to \$5,350. (Friday, September 25).

Repeated by Request

Another Sensational Special for Readers of The Leader

LIMITED SUPPLY AVAILABLE!

AT LAST! SCIENCE SHOWS YOU HOW TO...

Stop Headlight Glare! Actually See After Dark!

DO YOU DRIVE YOUR CAR AFTER DARK? Do you know that 4 out of 5 fatal smash-ups are caused at night to SAFE, careful drivers who are trapped... blinded... and killed by the headlights of another man's car?

Here is the first full story of how you can completely avoid that blinding headlight glare... avoid those night driving accidents... how you can actually drive at night with almost full daylight safety!

How many times this month have you been completely blinded by the headlights of another car? How many times have you been blinded when you were driving 30-40-50-miles an hour... when you were in the middle of a dangerous intersection... when you were turning a sharp curve or corner? Yes, how many times this month have you been forced to trust your life—and the lives of your family—to a driver who doesn't even have the sense to dim his headlights?

These Accidents Can Be Avoided

Do you know that now you can avoid all these risks? Do you know that during the last five years over 70,000 drivers have found a new way to protect themselves against this headlight blindness? That these drivers have tested and proved an optical instrument that actually makes the brightest headlights as easy to take as dims! Here is that amazing story:

Five years ago, three of the country's top optical experts decided to tackle this problem of headlight glare. They immediately discovered that all of the common remedies were either useless or actually dangerous. These experts discovered that there was only one sure way to protect yourself against this blinding night glare—a piece of optically colored glass worn by you, yourself—that filters out the glare from these headlights in exactly the same way that a pair of sunglasses filters out the glare of the sun.

These experts discovered that scientists had developed such a glass—that many of the leading automobile manufacturers, such as Buick, Cadillac, Oldsmobile, Lincoln and Chrysler—were equipping their special deluxe models with special glare-resistant windshields. However, the cost of this glass on these special cars was necessarily \$20-\$50.

To avoid these costs these experts took this special glare-resistant glass and built it into a pair of Night Driving Glasses that could be worn by any driver. Since they eliminated all rays of glare, the experts called them RAYEX Night Driving Glasses. Here are some of the amazing results they discovered when they tested them.

This Is How Night Driving Should Be

1. WITH THESE RAYEX Night Driving GLASSES, you can look directly into the brightest headlights. You will see the headlights as pale amber discs—but you will

not see the glare. You could pass an entire line of fifty cars, and not even squint.

2. WITH THESE RAYEX Night Driving GLASSES your eyes will be protected against any intrusion of glare. They will not have to adjust themselves to constant flashes of light. You will actually be able to see better... clearer... and farther with them on than you could see without them. You will see dark objects more quickly. You will react more quickly to the pedestrian who darts out of a side street... to the dark bumps in the road that ruin your tires.

3. SINCE THESE RAYEX Night Driving GLASSES PROTECT YOUR EYES AGAINST STRAIN, you will not suffer from dangerous night driving headaches. You will be able to drive as much as 400 miles in a single night without feeling the slightest strain. You will not be tired after short rides. And, above all, tired, strained eyes will not cause you to fall asleep at the wheel. You may make even the longest trips with absolute confidence. ORDER TODAY! Use coupon below!

Proven By Over 70,000 Drivers

Before these glasses were advertised in this paper, they were distributed to over 70,000 drivers... volunteers who tested them under every possible sort of night driving condition. Here are the actual reactions of these drivers—their own, unsolicited experiences with these glasses. Perhaps they will help solve your night driving problems.

DO YOU EVER DRIVE ON THE OPEN HIGHWAY?

"On my trip to Denver last week, I must have passed at least 50 cars. Not one dimmed down his lights. If I hadn't had your glasses, I would have had to pull over to the shoulder, and wait till they passed by. As it was, I didn't even squint."—Mr. F. M. F., Bremerton, Wash.

DO CHILDREN RIDE IN YOUR CAR?

"I drive my little girl home from a country school during the twilight hours. I was always afraid—either of the blinding lights from the other cars at that hour—or of hitting one of the other little girls in the streets. Now, thank God, I know I can see them. I wouldn't take \$100 for these glasses."—Mrs. L. G., Forest Hills, New York.

DO YOU GET NIGHT-DRIVING SLEEPINESS?

"Drove 112 miles after midnight without the slightest strain. Never felt so relaxed and confident in my life. Thanks."—Mr. D. P., San Antonio, Texas.

DO YOU HAVE WEAK EYES?

"My husband has a cataract on his left eye and could never enjoy driving before

PROVE IT YOURSELF! MAKE THIS CONVINCING "LIGHT-BULB" TEST

When your RAYEX NIGHT GLASSES arrive put them on. Look directly into the strongest electric light in your home. You see the light... the glare is gone! Then test them again in your car. Look at street lights, headlights, under every sort of difficult night driving condition. If they do not do



GONE FOREVER! Blinding Headlight Glare—the number one cause of traffic accidents in New York today! Read this amazing story of how science conquered this "one unpreventable" accident!

He thinks your glasses are wonderful—says they're also good for protection against the sun.—Mrs. L. E., Elizabeth, North Dakota. (NOTE: We do not recommend the use of these glasses as sun glasses. They are as different as night and day. They have only one purpose—to protect you after dark.)

And here is the one fact that all of these drivers agreed upon... this is the way they would affect your night driving.

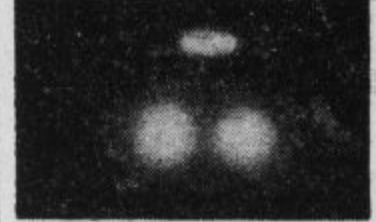
The very first moment you put on RAYEX Night Driving Glasses you enter into an entirely new world of night driving. There is no more blinding glare. Instead, the headlights of every car... every street light... every window you pass, are a soft amber yellow.

You'll notice immediately, that you are more relaxed... more confident about your driving, because you can actually see better and farther. Test these glasses against the first two or three cars you pass. Prove to yourself that you can see their lights... but there is no blinding glare. After that you will be able to totally disregard the headlights of any car coming toward you on the highway. You will be able to sit back and relax—enjoy your night driving as much as you do in the day.

Mr. Car Owner Study These Pictures

See if You Can Spot the HIDDEN ACCIDENT in Each of Them... Before It Could Happen to You!

WHAT YOU SEE WITHOUT PROTECTION FOR YOUR EYES



Glaring headlights completely blind you... set you up for an accident.

WHAT YOU WOULD SEE WITH RAYEX NIGHT GLASSES



RAYEX eliminates blinding glare... see lights only as pale amber discs.



Can you see the pedestrians stepping out of the grey shadows of this dark street?



RAYEX cuts out grey shadows... makes black objects stand out sharper, clearer.



Fog... snow... sleet... all hide incoming cars... till they're right on top of you.



With RAYEX you see through fog glare with almost perfect daylight vision.

Eliminate Blinding HEADLIGHT GLARE! See What You Have to See After Dark! Do it with RAYEX Night Driving Glasses! Use Coupon to Order them today!

NOW! A Special Offer To Readers Of The CIVIL SERVICE LEADER

By special arrangement with the manufacturer, the Civil Service LEADER can now make available to its readers a set of Rayex Glasses for the approximately-wholesale price of \$2.00 a pair. If you are not a subscriber, your remittance must be accompanied by two coupons, each from a different issue of The LEADER. If you are already a subscriber, just enclose your name-and-address sticker from your copy of any issue of The LEADER. (If you want to become a subscriber, look for the coupon on page 16.) These Rayex Glasses have recently been advertised at a substantially higher price. Act today! Send the guarantee now!

RAYEX
COUPON
SEPT. 1, 1953

ACT TODAY! SEND THIS GUARANTEE COUPON NOW
BOX 333, CIVIL SERVICE LEADER, 97 Duane St., New York 7, N. Y.
Please send me _____ pairs of RAYEX night glasses at \$2.00 a pair, plus 10 cents per pair for postage. () I enclose two coupons, each from a different issue of The LEADER. () I am a subscriber, and enclose the name-and-address sticker from my copy of The LEADER. Please add 3% for NYC sales tax if your address is NYC.
The type of glasses I want is MEN'S REGULAR () WOMEN'S REGULAR () MEN'S CLIP-ON () WOMEN'S CLIP-ON () (for those who wear glasses).
Also send me Absolutely FREE a handsome simulated alligator carrying case, mine to keep FREE whether or not I keep the RAYEX Night Driving Glasses. I understand that I am to try these glasses at your risk for one full week. I understand that these glasses must:
1) Eliminate blinding headlight glare.
2) Actually help me see better... farther... clearer after dark.
3) Eliminate night driving headaches and sleepiness caused by blinding glare.
If these glasses do not accomplish all three of these claims... if I am not thoroughly delighted then I may return them, and will receive my full purchase price.
NAME _____
ADDRESS _____
CITY _____ ZONE _____ STATE _____

List of State Exams Now Open

STATE

Open-Competitive

(Continued from Page 8)

vacancy at Syracuse and one at Rochester. Future vacancies are expected at Albany and Rochester. Requirements: Either (a) 2 seasons of satisfactory experience as a Canal Helper, or (b) 2 years of experience in the operation and maintenance of mechanical and electrical machinery, or (c) completion of 2 years of a college or technical institute course in electrical or mechanical engineering or technology, or (d) a satisfactory equivalent. Fee: \$2. The eligible list will also be used to fill vacancies as bridge operator. Written test November 7. Friday, October 2).

8132. INDUSTRIAL FOREMAN (COTTON WEAVING), \$3,571 to \$4,372. One vacancy at Attica Prison. Requirements: 5 years of satisfactory journeyman experience as a weaver in the cotton textile industry, of which at least one year must have been in a supervisory capacity. Fee \$3. No written test will be required for this position. Candidates will be rated on their training and experience. (Saturday, October 31).

8133. LABORATORY SECRETARY, \$2,931 to \$3,731. Two vacancies in the Division of Labs. and Research at Albany and two in the State University College of Medicine at Brooklyn. Requirements: (1) college graduation, including one course from each of the following two groups: (a) biology, chemistry, physics, general science; (a) French, German, Spanish, AND (2) courses in stenography and office practice. Fee: \$2. Written test October 31. Open to all qualified residents of New York State. The requirement of one year of legal residence in New York State has been waived. (Friday, September 25).

8134. VARI-TYPE OPERATOR, \$2,771 to \$3,251. Two vacancies in NYC., four in Albany and one in

Cortland. Requirements: training or experience in vari-type operation. Written test, October 31. (Friday, September 25).

8123. SENIOR CIVIL ENGINEER (FIRE PREVENTION), \$6,088 to \$7,421. One vacancy in the Building Code Commission at NYC. Requirements: (1) a license to practice professional engineering in New York State; (2) a bachelor's degree in engineering; (3) 4 years of professional engineering experience, of which 2 years must have involved the conduct of fire tests of building construction and materials and/or the establishment of fire resistance ratings; AND (4) either (a) one more year of professional engineering experience, or (b) a master's degree in engineering, or (c) a satisfactory equivalent. Fee: \$5. Exam open nation-wide. Written test, October 31. (Friday, September 25).

8124. ASSISTANT CIVIL ENGINEER (DESIGN), \$4,964 to \$6,088. Sixteen vacancies in the Dept. of Public Works at Albany and three more are expected. Requirements: (1) high school graduation or an equivalency diploma; (2) one year of professional civil engineering experience involving design and computations with reference to bridges, grade separations, and other structures; (3) either (a) a bachelor's degree in civil engineering plus one more year of the above experience and one year of experience assisting in civil engineering work by performing routine technical tasks, or (b) a master's degree in civil engineering plus one year of one of the above types of experience or (c) one more year of the experience described in (2) plus 5 years of experience assisting in civil engineering work, or (d) a satisfactory equivalent. Fee \$4. Written test, October 31. Exam open nationwide. (Friday, September 25).

8125. JUNIOR CIVIL ENGINEER (DESIGN), \$4,053 to \$4,889. Nineteen vacancies and one more expected in the Dept. of Public Works at Albany. Requirements: (1) high school graduation or an equivalency diploma; AND (2) either (a) a bachelor's degree in civil engineering plus one year of satisfactory civil engineering experience assisting in the design of bridges, grade separations or other equivalent structures, or (b) a master's degree in civil engineering, or (c) 5 years of the above experience, or (d) a satisfactory equivalent. Fee \$3. Candidates may compete in both No. 8124 and 8125. Separate applications and fees must be filed for each. Written test October 31. Exam open nationwide. (Friday, September 25).

8127. JUNIOR PARK ENGINEER, \$4,053 to \$4,889. One vacancy in the Thousand Islands State Park Commission at Watertown. Requirements: (1) Possession of a valid N. Y. State motor vehicle operator's license at the time of appointment; (2) high school graduation or equivalency diploma; AND (3) either (a) a bachelor's degree in engineering with specialization in civil or landscape engineering plus one year of civil or landscape engineering experience, preferably in the design and construction of parks and parkways, or (b) a master's de-

gree in civil or landscape engineering, or (c) 9 years of the above experience, or (d) a satisfactory equivalent. Fee: \$3. Written test October 31. (Friday, September 25).

8128. ASST. BLDG. STRUCTURAL ENGINEER, \$4,946 to \$6,088 — At present there are four vacancies in the Dept. of Public Works at Albany. Requirements: (1) high school graduation or an equivalency diploma; (2) one year of professional engineering experience in the development of structure details in the design of buildings; AND (3) either (a) a bachelor's degree in civil engineering with specialization in structural engineering plus one more year of the above experience and one year of experience assisting in building structural design work, or (b) a master's degree in civil engineering with specialization in structural engineering plus one year of one of the above types experience, or (c) one more year of the experience described in (2), plus 5 years of civil engineering experience assisting in building structural design work, or (d) a satisfactory equivalent. Fee: \$4. Exam date, October 31. (Friday, September 25).

8129. JR BUILDING STRUCTURAL ENGINEER, \$4,053 to \$4,889 — At present two vacancies are anticipated in the Dept. of Public Works at Albany. Requirements: (1) high school graduation or an equivalency diploma; AND (2) either (a) a bachelor's degree in civil engineering with specialization in structural engineering plus one year of satisfactory engineering experience assisting in building structural design work, or (b) a master's degree in civil engineering with specialization in structural engineering, or (c) five years of the above experience, or (d) a satisfactory equivalent. Fee: \$3. Exam date, October 31. (Friday, September 25).

8130. ASSISTANT MECHANICAL CONSTRUCTION ENGINEER, \$4,964 to \$6,088. One vacancy in Dept. of Public Works at Albany and one more is expected. Requirements: (1) high school graduation or an equivalency diploma; (2) one year of professional engineering experience in the inspection of the mechanical and electrical installation and construction work on building projects; AND (3) either (a) a bachelor's degree in mechanical engineering plus one more year of the above experience and one year of experience assisting in mechanical engineering, or (b) a master's degree in mechanical engineering plus one year of one of the above types of experience, or (c) one more year of the experience described in (2) plus 5 years of experience assisting in mechanical engineering work, or (d) a satisfactory equivalent. Fee: \$4. Exam date, October 31. (Friday, September 25).

8131. JUNIOR GAS ENGINEER, \$4,053 to \$4,889. One vacancy in the Dept. of Public Service at Albany. Requirements: (1) high school graduation or an equivalency diploma; (2) one year of satisfactory general experience with a public utility or regulatory body in engineering work for the production and distribution of gas; AND (3) either (a) a bachelor's degree in mechanical or chemical engineering, or (b) 4 more years of the above experience, or (c) a satisfactory equivalent. Fee: \$3. Exam date, October 31. (Friday, September 25).

8104. SENIOR STENOGRAPHER, 4th Judicial District, \$2,771 to \$3,571. Open only to residents of Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, St. Lawrence, Saratoga, Schenectady, Warren and Washington counties. Requirements: one year's stenographic experience; up to six months' training in business school may be substituted. Fee \$2. (Friday, September 11).

8105. ASSOCIATE RESEARCH SCIENTIST (MICROMORPHOLOGY), \$8,350 to \$10,138. One vacancy in Health Department, Division of Laboratories and Research, Albany. Requirements: (1) medical school graduation; and (2) either (a) five years' experience in micromorphology, or (b) equivalent. Fee \$5. (Friday, September 11).

8106. SENIOR PHARMACIST, \$4,964 to \$6,088. One vacancy in Central Islip State Hospital. Requirements: (1) State license as pharmacist; (2) pharmacy school graduation; (3) four years' experience. Fee \$4. (Friday, September 11).

COUNTY AND VILLAGE

Open-Competitive

Candidates for jobs with counties and villages of New York State must be residents of the locality as well as State residents for at least one year.

8557. COURT CRIER, Courts of Record, Erie County, \$3,450 to \$3,750. (Friday, September 25).

8575. ACCOUNT CLERK-TYPIST, Orleans County, \$1,840. (Friday, September 25).

8578. CHILDREN'S COURT CLERK AND STENOGRAPHER, Sullivan County, \$2,260 to \$2,660; one vacancy. (Friday, September 25).

8579. CLERK, Sullivan County, \$90 to \$1.05 an hour. (Friday, September 25).

8580. SENIOR CLERK, Sullivan County, \$2,350 to \$2,750. (Friday, September 25).

8581. STENOGRAPHER, Sullivan County, \$2,350 to \$2,550. (Friday, September 25).

8528. SENIOR STENOGRAPHER, Sullivan County, \$2,350 to \$2,750. (Friday, September 25).

8583. TYPIST, Sullivan County, \$2,350 to \$2,550. (Friday, September 25).

8584. ACCOUNT CLERK-TYPIST, Tompkins County, \$2,250 to \$2,750. (Friday, September 25).

8585. STATISTICAL CLERK, Tompkins County, \$2,450 to \$2,950. (Friday, September 25).

8586. CLERK, Tompkins County, \$90 to \$1.10 an hour; (Friday, September 25).

8587. TYPIST, Tompkins County, \$2,050 to \$2,550. (Friday, September 25).

8588. SENIOR TYPIST, Tompkins County, \$2,450 to \$2,950. (Friday, September 25).

8589. SENIOR ACCOUNT CLERK, Town of Eastchester, Westchester County, \$3,100 to \$4,500. (Friday, September 25).

8590. SENIOR ACCOUNT CLERK, Wyoming County, \$2,500 to \$2,800. (Friday, September 25).

8602. ACCOUNT CLERK, Essex County, \$2,160 to \$2,610. (Friday, September 25).

8603. JUNIOR ACCOUNT CLERK AND STENOGRAPHER, Westchester County, \$2,310 to \$2,910. (Friday, September 25).

7448. FILTER PLANT OPERATOR (Prom.), Village of Fredonia, Chautauque County, \$225 a month. (Friday, September 11).

BROOKLYN

NOW RENTING BEAUTIFULLY FURNISHED ONE AND TWO ROOM APARTMENTS. KITCHENETTES, BATH ROOMS, GAS, ELECTRICITY, ELEVATOR, YEARLY, MONTHLY, WEEKLY, ADULTS ONLY. SEEN 9 TO 5. KISMET ARMS HOTEL APTS, 57 HERKIMER ST., BROOKLYN, BETWEEN BEDFORD AND NSTRAND AVE.

LONG ISLAND

BEECHURST

Side Hall, newly decorated, detached, 4 bedroom house, 46x100 landscaped plot, garage, steam, oil, sewer, nice location.

\$15,750

EGBERT AT WHITESTONE FL. 3-7707

BY APPOINTMENT ONLY

SEE THESE BARGAINS

HOLLIS \$14,000

Solid Brick

1 family detached 7 rooms, parquet floors, Hollywood tile baths, oil heat, garage, lot 40x100, nicely landscaped, small cash.

ST. ALBANS \$11,550

1 family detached, 6 rooms and sun porch, 1 1/2 modern tile baths, gas heat, garage, loads of other features, small cash.

SPRINGFIELD GARDENS \$12,200

2 family detached home, 1/4 and 1/3 room apt., large plot, oil heat, 2 car garage, other features. Small cash.

ST. ALBANS \$13,900

1 family, solid brick, 7 very large rooms and porch, 4 bedrooms, 2 modern tiled baths, very large custom built kitchen. Lot 40 x 100. Garage. Steam heat and loads of other features. Bring deposit. You will not be able to resist it.

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Detached 1 family brick and frame bungalow, 4 large sun-filled rooms, hardwood floors, modern colored tiled bath, steam heat, oil burner, complete combination screens, storm windows and doors, in excellent physical condition. A real desirable home for small family, built 3 years ago. Cash for veteran \$990.00.
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SOUTH OZONE PARK

New detached bungalows, brick and frame, 5 large sun-filled rooms, full poured concrete basement, Hollywood colored tile bath, steam heat, oil burner, oak floors throughout. Ample closets, knotty pine kitchen cabinet, formica top, venetian blinds, landscaping and shrubbery. Cash for veterans \$690. Civilian reasonable down payment.
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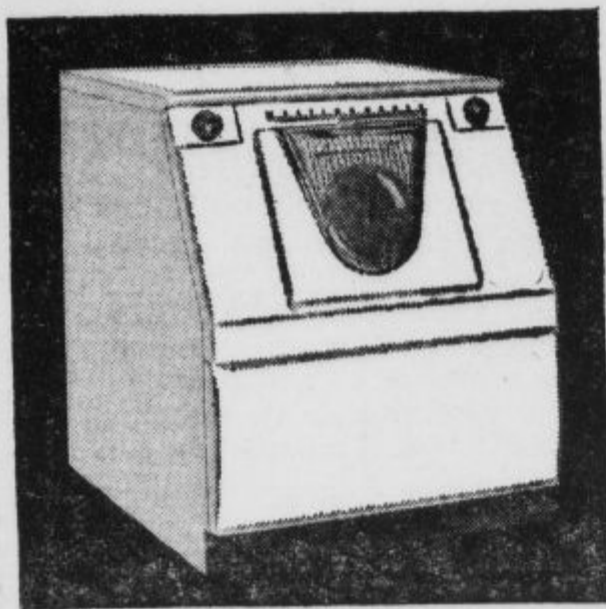
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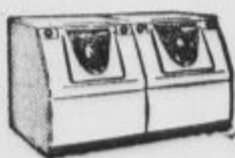
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Statewide Conference Of Police Convenes; A Bit of Reminiscing



John E. Carton, president, Police Conference of the State of New York, as he is now.

Twenty-eight years ago, a career policeman who was born in a Hudson Valley hamlet formed an organization to obtain career policemen not only for the NYC police department in which he was serving as a patrolman, but for State and local governments in the State. He devoted his life to bettering police service and the policeman's job.

He was the late Joseph P. Moran. The delegates to the 28th annual convention of the Police Conference of the State of New York, in session now in NYC, term him the "father" of their organization, which now has 199 affiliated units with a membership of about 40,000 policemen.

Four Left of Original Dozen
Four upstate men of the dozen conference organizers are alive today. They are Frank J. Carr, Buffalo; Thomas Farrara, Utica; Edward Flynn, Schenectady, and Peter Keresman, of Kingston, who is executive secretary to the Conference.

"Mr. Moran, an energetic, studious youth, went to NYC from Eddyville, about three miles south of Kingston, Ulster County" said Mr. Keresman. "From his farmer parents he had inherited common sense and independence and being gifted with fine distinction between right and wrong, he had high estimation of a policeman's duty; and his practice of law enforcement won for him the admiration of the neighborhood which he patrolled. It resulted, however, in official questioning which convinced Mr. Moran that a policeman's job wasn't what he thought it was and should be."

Mr. Keresman's family were neighbors of the Morans in the Kingston area. Mr. Keresman was a rookie on the Kingston police force and Mr. Moran, on his occasional visits upstate, recognized parallel police ideals in the Kingston patrolman.

The Propitious Start
Later, when president of the NYC Patrolmen's Benevolent Association, Mr. Moran outlined to Mr. Keresman visions for attractive career policemen to every jurisdiction.

Mr. Moran saw police service to be a State responsibility of utmost importance and believed that a policeman should be freed from politics and favoritism, operating as a public servant. This required action by the Legislature and the Governor, as did improvements in working conditions, he said.

Mr. Moran explained that he

placed his idea before Governor Alfred E. Smith and other public-spirited men, including newspaper editors.

Would Mr. Keresman help with a state-wide organization, Mr. Moran asked, saying that this was necessary to align legislative and executive support to police service. Mr. Keresman would help. The organizing group also included the late Edward T. Schwalb, Rochester; E. J. Buck, Syracuse; Michael O'Haron, Schenectady; Joseph Schultz, Troy; Frank Ryan, Mount Vernon; Philip Sheridan, Yonkers, and Joseph A. Dunn, of New Rochelle, Keresman recalls.

Selecting the title Police Conference of the State of New York, the group took their problems to the Legislature and legislation was enacted providing for one day off in seven, an eight-hour day, and the right of a policeman to court review of any charges and protection of pension rights, all on a statewide basis.

Conference Now On

John E. Carton, president of the NYC PBA, is now serving his fourth term as president of the Police Conference, and is presiding at the 1953 convention to be held at the Commodore Hotel, NYC, on August 31, September 1, 2 and 3.

At the convention the Conference will press for a statewide 40-hour week, and optional retirement after 25 years' service. Measures to attain these goals have been presented to the Legislature for the past five years.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK, ANTONIO OTERO, Plaintiff, against MALINA OTERO, Defendant. Action to annul a marriage. Summons.

To the above named defendant: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty days after the service of this summons, exclusive of the date of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

DATED: New York, N. Y. April 1, 1953.
MARC HERMELIN,
Attorney for Plaintiff,
Office & Post Office Address, 128 East 65th Street, Borough of Manhattan, New York 21, N. Y.

To MALINA OTERO:
The foregoing Summons is served upon you by publication pursuant to an order of Hon. S. SAMUEL DE FALCO, a Justice of the Supreme Court of the State of New York, dated August 24, 1953, and filed with the complaint in the Office of the Clerk of the County of New York, at the County Court House, No. 60 Centre Street, Borough of Manhattan, City, County and State of New York.

DATED: August 20, 1953.
MARC HERMELIN,
Attorney for Plaintiff.

DEPARTMENT OF STATE: : :
I DO HEREBY CERTIFY that a certificate of dissolution of CUSTOMART REALTY CORP., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

GIVEN IN DUPLICATE under my hand and official seal of the Department of State, at the City of Albany, this twenty-fourth day of August, one thousand nine hundred and fifty-three.

THOMAS J. CURRAN,
Secretary of State,
By SIDNEY B. GORDON,
Deputy Secretary of State.

PROSKY, FRANK, also known as FRANK PRUSKI — A 2207/1953. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To "MARY" PROSKY, a/k/a "MARY" PRUSKI (the first name being fictitious). (The true first name being unknown) the alleged wife of the deceased, The Public Administrator of the County of New York, Send Greeting:

Upon the petition of BESSIE CHERPOWSKI, who resides at SAG HARBOR, LONG ISLAND, N. Y., you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 20th day of September, 1953, at half-past ten o'clock in the forenoon of that day, why Letters of Administration on the Goods, Chattels and Credits of Frank Prosky, also known as Frank Pruski, deceased, late of New York County, should not be issued to the petitioner herein and why no distributive share of the estate of FRANK PROSKY also known as FRANK PRUSKI, should be allowed "MARY" PRUSKI, also known as "MARY" PROSKY (the first name being fictitious, the true first name being unknown) the alleged wife of the deceased, for her abandonment of the deceased.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, a Surrogate of our said county, at the County of New York, the 14th day of August, in the year of our Lord one thousand nine hundred and fifty-three.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.



Peter Keresman, executive secretary of the Police Conference, as he was "then."

Employee Activities

Rochester State Hospital

THIRTY-ONE members of the Howard Male Service, Rochester State Hospital, held a picnic at Schutzen Park. The committee in charge of arrangements was Willard Weiss, Leo Lamphren, Joe Castro and Cleson Crandel. The spaghetti prepared by Joe Castro was "par excellence." Everyone had a wonderful time.

A retirement party was given in honor of Mrs. Alice Lee, who left State service, at Antonio's Restaurant. There were 35 friends present. Claude Rowell was toastmaster. Speakers were Dr. Graffeo and Claribelle Thompson. A gift was presented by Winifred Haden.

Forty-five friends and co-workers entertained Leonard Swanson at the Lion's Den. Leonard has been transferred to Letchworth Village as head account clerk. P. J. McCormack was toastmaster, with additional remarks by Dr. B. Pollack and Claude Rowell. Presentation of a two-suitcase and brief case was made by Mr. McCormack. Good luck, Leonard!

Newark State School patients' softball team played Rochester State Hospital patients' softball team at Rochester. Both teams did an excellent job, with a final score 7 to 6 in favor of Rochester. A picnic lunch was served and a good time was had.

John Waters and Walter Woods, Howard Building, attended a Civil Defense course at Henrietta Fair Grounds.

The retirement of Frieda Lougney, Howard Building No. 2, was marked by a farewell party. Gifts were presented by Clarabell Thompson.

James Sullivan, Howard Building No. 1, retired.

Congratulations to Robert Overacre who has been appointed day charge nurse in Male Reception; and to Vincent Campbell, night charge nurse in Male Reception.

Sympathy is extended to Jean Little, who recently lost her aunt; and to William Bailey, whose aunt passed away.

Congratulations to Mr. and Mrs. Gordon Lane who have a new 7 lb. 5 oz. baby boy.

Ed Ulrich, Orleans Building, is recovering from surgery at St. Mary's Hospital.

Bertrice Clark, O. T. Department, who has been in Highland Hospital, is convalescing in Churchville with her sister.

Majorie Johnson, O. T. Department, is convalescing at home after fracturing her ankle.

Edna McNair, O. T. Department, is in sick bay along with Peg Leake, who is recovering from surgery. Others on the sick list are Irene Tubbs, Dora Rooney and Esther Ryder, who are convalescing at home.

Employees who have been sick and returned to duty are Donald Burcroff, Basil Foster, LeVerne Archibald and Mary Miller.

Wedding bells are ringing for Barbara Craven, Monroe Building, who will soon be Mrs. Jones.

Ina Benton, O. T. Department, has had wedding bells ring not once but twice. Both her daughter and son were married.

Alice Albro, Genesee Building,

has purchased a new home in the Black Creek area.

Welcome to Milton Fries, new employee, and to Carrie and Charles Ferguson, who have transferred from Wassaic State School.

The following folk are now enjoying a vacation: Dr. Benjamin Pollack, P. J. McCormack, Dr. Hugh Pierce, Margaret Wright, Bruce McLaren Jr., Loretta Stoller, Gladys Holben, Edith Maier, Nora O'Riordan, Margaret Stevenson, Lena Rawlings, John Rodney, Fee Monachino, Theresa and Paul Bock, Ruth and Mort LaVigne, Wilma Lally, Millie and Harold Lewis, Bruce McLaren Sr., John Palumbo, Ernestine Fisher, Phil Sullivan and Pete Garneau.

Among recent returnees from vacation are Dr. Wasyl Zownirowycz, Elizabeth Heagney, Vincent Campbell, Tony Pezzulo, Charles Smythe, Archie and Louise Graham, Leo Lamphren, William Palma, Gerold Howie, Clifford Esterheld, Kenneth Twitchel, Harold Page Sr., Edna Finigar, and Helen and Don Sager.

Armories Metropolitan Dist.

HERE'S HOPING that all chapter members have had or will have a great vacation and be ready and eager to attend the first regular meeting of the 1953 fall season this month. Time and place will be published later.

The Septemehr meeting is always an important one, probably the most important of the year. At this meeting all views are formulated for presentation to the proper authorities. Also, at this meeting delegates will be named to represent chapter at the annual meeting of the CSEA in Albany in October.

An executive meeting will be held prior to the regular meeting.

Jack DeLid, the chapter president, will name a delegation to the Metropolitan Conference meeting which will be held on September 26.

The membership committee has been working all through the summer and reports considerable gains over last year's figure of paid-up members. This is the time for all non-members to join.

Kings Park State Hospital

THE FIRST ANNUAL picnic was held at Sunken Meadow State Park and proved a success. More than 400 persons attended. Several letters from employees ask for more social activities of this nature. The social committee will discuss the results of the past picnic and plan employee activities for the Fall. We thank all mem-

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DE Layoffs Will Be Both Simultaneous and Statewide

ALBANY, Aug. 31 — The Division of Employment special committee of the Civil Service Employees Association met at Association headquarters. Present were Theresa K. Armeny, Margaret Rellly, and Henry Shemin, NYC; Mary Rando, Albany; Lillian M. Wilson, Rochester; John Keegan, Binghamton; Althea Kloopfel, Buffalo; and Chairman Celeste

Rosenkranz, Buffalo, who presided at the meeting.

Harry Smith, director of personnel, met with the committee at the morning session. The pending personnel layoff was discussed. Mr. Smith told the committee that as some layoffs are inevitable, every effort would be made to have them made simultaneously and statewide. A list of positions in the

Division open to those employees laid off would be prepared as quickly as possible, he said.

John J. Kelly, Jr., assistant counsel to the Association, and P. Henry Galpin, research analyst met with the committee during the afternoon. A survey of the positions that could be filled by laid-off employees, and creation of preferred eligible lists composed of their names, with certification to be made by the State Civil Service Commission, were requested by the committee.

bers of the social committee and other persons who assisted in the picnic.

The first meeting of the grievance committee with the hospital administrators was held in the Main Office. The purpose was to become acquainted with one another.

A plan on how grievances would be prepared and submitted for consideration was devised.

Dr. Buckman said a committee of this nature is a very important one for the administrators as well as the employees. He added that all grievances would receive full consideration.

Welcome to Dr. Zambito, our new dentist, presently working in Group V, Male.

Dr. Von Tauber is vacationing in Canada.

Word comes from Scotland that John Bannigan, former Kings Park State Hospital baker, who retired on pension for several years, recently died.

Broadacres

DR. DAVID A. HARRISON, assistant director of Broadacres Sanatorium, was presented with a 25-year service certificate from the Department of Health at a party in the sanatorium auditorium.

The presentation was made by Dr. Stephen C. Mahady, director.

Dr. Harrison, who was graduated from Syracuse University Medical School in 1921, first became affiliated with the State Department of Health in 1928, when he was appointed an assistant

physician at Onondaga County Sanatorium.

He went to Broadacres as an assistant in 1931, and was promoted to assistant superintendent in 1934.

From 1942 to 1946 he served with the Army, most of the time in the European Theater of Operations. After discharge he became supervising tuberculosis physician, in 1948. He was appointed assistant to the director in 1950.

Dr. Harrison was the first president of, and instrumental in the organization of, the Broadacres chapter, CSEA, in 1948.

A gift was presented to Dr. Harrison by M. Arline Nickerson, director of nurses, on behalf of the employees. A social hour followed and refreshments were enjoyed.

Broadacres was opened as a County institution in 1929, and was taken over by the State in 1948. Dr. Harrison is the first one in the institution to receive the 25-year pin.

Chapter meetings will start this month.

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Study Aid for Surface Line Operator

The following questions are from the last NYC exam for surface line operator.

The written test in the present exam for bus driver, trolley car operator and conductor jobs on Transit Authority facilities will be held on Saturday, September 26.

Items 1 to 57 were published previously.

Answers are given at the end.

58. The distance between two terminals of a certain surface line is 2.53 miles. Five round trips between these terminals would total (a) 50.60 miles; (b) 25.30 miles; (c) 20.24 miles; (d) 12.65 miles.

59. Unnecessary blowing of the horn is prohibited by law. However, a bus operator is justified in blowing his horn to (a) warn a driver pulling away from the curb that the bus is approaching; (b) warn drivers that he is crossing an intersection just after the lights have changed; (c) inform the car standing ahead that the lights have changed at an intersection; (d) inform an overtaken car that the bus intends to pass to the right or left.

60. A bus operated with over-inflated tires as compared to a bus with properly inflated tires will (a) use more gas per mile; (b) have better traction when lightly loaded; (c) skid more easily on an icy road; (d) require more effort when turning.

61. In case a bus operator intends to be absent he is required to notify his superiors so that they can provide a substitute. The most logical way to give such notice is to send a (a) registered letter; (b) special delivery letter; (c) telegram; (d) telephone message.

62. The regular Sunday bus schedule is often used on weekday legal holidays. Such Sunday schedule will probably be used on (a) Monday, February 11; (b) Friday, May 30; (c) Monday, October 27; (d) Thursday, November 20.

63. A passenger gives a bus operator a half dollar and states

that he wishes to pay for 3 fares and purchase 3 transfer tickets from the vending machine on the bus. If the fare box will take only dimes and the transfer vending machine will take only nickels, the passenger should be given (a) 2 nickels, 4 dimes; (b) 4 nickels and 3 dimes; (c) 6 nickels, and 2 dimes; (d) 8 nickels and 1 dime. (Question based on combination fare then in use.)

Items 64 to 75 inclusive are based on the description of the incident given below. Read the description carefully before answering these items.

Description of Incident

"On Friday, January 4, 1952, at about 3:00 P.M., bus operator George Loft, badge 2186, who has a good accident record, was driving his bus, No. 1012G, west bound along Bank Street on time and with a load of about 35 passengers. At this time a male passenger who was apparently intoxicated started to use loud and profane language. The bus driver asked this passenger to either be quiet or get off the bus. The passenger said, in effect, that he would not be quiet but indicated his desire to get off the bus by walking toward the front exit. However, while the bus was still moving, the intoxicated passenger slapped the bus operator on the back and pulled the steering wheel sharply. This action caused the bus to sideswipe a passenger automobile coming from the opposite direction. The sideswiped car was a blue 1950 Plymouth 4-door sedan, New York license QB-92-24, driven by Herbert Gold. The bus driver kept the doors of his vehicle closed and blew the horn to attract the attention of a police officer. In a few minutes, 2 policemen arrived. Alfred Sloat, badge 34961, and David Burns, badge 23516, and they placed the intoxicated passenger under arrest. While policeman Sloat held the man, both Loft and Burns took names of witnesses.

"Investigation developed the following information: No one was injured in either the bus or the passenger car. A door on the passenger car was damaged. The bus suffered practically no damage. The intoxicated passenger gave his name as John Smith."

64. From the description, it is evident that the passenger car was traveling (a) north; (b) east; (c) south; (d) west.

65. The badge number of the police officer who took the names of witnesses was (a) 24861; (b) 34961; (c) 1012G; (d) 23516.

66. A fact that is stated in the above description is that (a) the bus was moving too near the center of the roadway; (b) Bank St. is a one way street; (c) the intoxicated passenger struck the bus operator; (d) the bus was overloaded.

67. A reasonable conclusion that can be drawn from the above description is that (a) the intoxicated passenger gave a fictitious name; (b) the bus driver struck the intoxicated passenger in self defense; (c) Herbert Gold suffered bodily injury; (d) the bus operator forgot to take the addresses of witnesses.

68. It is evident that the part of passenger car which was damaged was a (a) right fender; (b) left fender; (c) right side door; (d) left side door.

69. A fact that is clearly stated

in the above description is that the (a) intoxicated passenger was arrested; (b) bus operator could have avoided the accident; (c) majority of the passengers refused to give their names as witnesses; (d) policemen came to the scene in an automobile.

70. A fact that is not clearly stated is that the (a) bus operator was not behind schedule; (b) passenger was intoxicated when he got on the bus; (c) intoxicated passenger struck the bus operator; (d) bus suffered practically no damage.

71. The badge numbers of the police officers are (a) 23516 and 24961; (b) 34961 and 23615; (c) 23516 and 34961; (d) 24961 and 33516.

72. The statement that George Loft has a good accident record means most nearly that (a) he has had only accidents not involving injuries; (b) this is the first accident that will appear on his record; (c) he has been involved only in accidents that were caused by negligence on someone else's part; (d) he has had fewer than the average number of accidents involving bus operators.

73. From the above description it is evident that when the intoxicated passenger pulled the wheel he must have pulled the (a) right side or top of the wheel; (b) right side or bottom of the wheel; (c) left side or top of the wheel; (d) left side or bottom of the wheel.

74. The type of passenger car involved in the accident is ordinarily built to carry, including the driver, (a) 3 passengers; (b) 4 passengers; (c) 5 passengers; (d) 6 passengers.

75. From the information given, it can be safely inferred that (a) it was growing dark; (b) there were mostly shoppers on the bus; (c) the temperature was at the freezing point; (d) few seats in the bus were vacant.

(Questions 76 to 84 were published last week, with answers).

85. The air raid signal referred to in the preceding instructions consists of (a) a series of rapid short sounds; (b) an alternately rising and falling note; (c) a long steady blast which does not change its pitch; (d) three one-minute blasts separated by silent periods of one minute each.

86. The principal use to a bus operator of the inside rear-view mirror above the center of the windshield is logically to (a) observe conditions inside the bus; (b) see traffic to the rear of the bus; (c) check the operation of the rear doors; (d) see traffic to the right of the bus.

87. If a bus operator is forced over by a passing truck and strikes a parked vehicle but does little damage to either the vehicle or the bus, he need not, by either law or logical reasoning, (a) find the owner or report to the nearest policeman; (b) take the names and addresses of the passengers who witnessed the incident; (c) leave his name, address, and license number on a paper fastened to the damaged car; (d) report the incident to his superior at the first opportunity.

88. A boarding passenger asks the operator of a crowded bus for his destination. The operator should (a) ignore the request; (b) refer the passenger to the sign in the bus; (c) tell the passenger the destination is clearly marked on the front of the bus; (d) answer the question.

89. Many collisions occur at intersections that are governed by well-maintained traffic lights. The most logical conclusion which can be drawn from this statement is that (a) a driver should expect others to cross against the light; (b) many traffic lights are obstructed by buildings or trees; (c) many drivers deliberately pay no attention to traffic lights; (d) a traffic light should be obeyed at all times.

90. A New York State traffic regulation which went into effect on January 1, 1952, requires that (a) new cars must be equipped with direction signals; (b) brakes, lights and windshield wipers must be checked every six months; (c) on a state road a car must pull onto the shoulder to repair a flat; (d) cars operated within city limits must carry liability insurance.

91. When there are both a dotted and a solid white line in the middle of the road on a hill, the solid line is always next to the up-hill lane. The logical reason for this arrangement is that (a) it is easier to stay in line when going up a hill; (b) passing when going up a hill is often dangerous; (c) slow drivers are more readily over-

taken after passing the crest of a hill; (d) it is preferable to have the solid line on the driver's side.

92. Automobile owners are advised to allow the engine to idle for several minutes after starting up when it is very cold and the car has been parked outside all night. The principal reason for advising this precaution is to (a) prevent damage to the radiator; (b) establish good oil circulation; (c) permit the defroster to warm up; (d) conserve gasoline.

(Key Answers, Page 7)

LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at its Court House, 52 Chambers Street, New York County, City of New York, on the 14th day of August, 1953.

Present: ROCCO A. PARELLA, Justice. In the Matter of the Application of DOROTHY IRENE COHEN, for leave to change her name to DOROTHY IRENE DE BEAR.

Upon reading and filing the annexed petition of DOROTHY IRENE COHEN, verified the 21st day of August, 1953, praying for leave to assume the name of DOROTHY IRENE DE BEAR, in place and stead of her present name, and the Court being satisfied that the said petition is true and that there is no reasonable objection to the change of name proposed.

NOW, on motion of Henry H. Salzbeg, attorney for said petitioner, it is

ORDERED that the said DOROTHY IRENE COHEN, born in New York City on July 9, 1921, as appears from birth certificate Number 8673 issued by the Department of Health of the City of New York, be and she hereby is authorized to assume the name of DOROTHY IRENE DE BEAR, in place and stead of her present name on and after October 3rd, 1953, upon condition, however, that the further provisions of this order shall be complied with; and it is further

ORDERED that this order and the said petition upon which it is granted be filed within ten days from the date hereof in the office of the Clerk of this Court, and that within ten days from the date of entry hereof, a copy of this order shall be published in the Civil Service Leader and that within forty days after the making of this order, proof of such publication by affidavit shall be filed with the Clerk of this Court; and it is further

ORDERED that following the due filing of the said petition and entry of said order as hereinbefore directed the publication of such order and the filing of proof of publication thereof, on and after the 3rd day of October, 1953, the petitioner, DOROTHY IRENE COHEN shall be known as and by the name of DOROTHY IRENE DE BEAR, which she is hereby authorized to assume, and by no other name.

ENTER R. A. F. J. C. C.

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Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawing and specification may be examined free of charge at the following offices:

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- District Engineer, 109 N. Genesee St., Utica, N. Y.
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- District Engineer, 65 Court St., Buffalo, N. Y.
- District Engineer, 30 West Main St., Hornell, N. Y.
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- District Engineer, 71 Frederick St., Binghamton, N. Y.
- District Engineer, Babylon, Long Island, N. Y.

Drawings and specifications may be obtained by calling at the office of the State Architect, The Gov. A. E. Smith State Office Bldg., Albany, N. Y., and making deposit for each set of \$5.00 or by mailing such deposit to the Bureau of Contracts and Accounts, Dept. of Public Works, The Gov. A. E. Smith State Office Bldg., Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge.

The State reserves the right to reject any or all bids. DATED: 8-19-53. MFM/M

LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at its Court House, 52 Chambers Street, New York County, City of New York, on the 14th day of August, 1953.

Present: HON. ARTHUR MARKEWICH, Justice.

In the Matter of the Application of LILA ABRAMSON, for leave to change her name to LILA FURST.

Upon reading and filing the petition of Lila Abramson, verified the 11th day of August, 1953, praying for leave of the petitioner to assume the name of Lila Furst in place of her present name, and the Court being satisfied thereby that the petitioner was born on the 22nd day of June, 1904, in the Borough of Brooklyn, County of Kings, City and State of New York, under the name of Elisabeth Lillie First as evidenced by certificate No. 13791 of the Bureau of Records, Department of Health, and that the averments contained in said petition are true, and that there is no reasonable objection to the change of name proposed.

NOW, on motion of HORACE W. K. BORCHARDT, attorney for petitioner, it is

ORDERED that Lila Abramson is authorized to assume the name of Lila Furst on or after the 13th day of September, 1953, upon condition, however, that she shall comply with the further provisions of this order, and it is further

ORDERED that this order and the aforementioned petition be filed within ten (10) days from the date hereof in the office of the Clerk of this Court, and that a copy of this order shall, within ten (10) days after the entry thereof, be published once in the Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within forty (40) days after the making of the order, proof of such publication shall be filed with the Clerk of the City Court of the City of New York, in the County of New York, and it is further

ORDERED that following the filing of the petition and order as hereinabove directed, and the publication of such order, and the filing of proof of such publication thereof, that on or after September 13th, 1953, Lila Abramson be known as and by the name of Lila Furst and by no other name.

ENTER A. M. J. C. C.

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Court House thereof, 52 Chambers Street, Borough of Manhattan, City of New York, on the 10th day of August 1953.

PRESENT: HON. ARTHUR MARKEWICH, Justice.

In the Matter of the Application of PAUL PETER CIANCIOITTO, for leave to change his name to PAUL PETER CIAN.

Upon reading and filing the petition of Paul Peter Cianciotto, duly verified the 21st day of July, 1953, and entitled as above, praying for leave to change his name to Paul Peter Cian, in place and instead of his present name, and the Court being satisfied thereby that the averments contained in such petition are true and that there are no reasonable objections to the change of name proposed.

NOW, on motion of Abraham Zemlock, attorney for the said petitioner, it is

ORDERED, that Paul Peter Cianciotto who was born in New York, N. Y., birth certificate No. 54658 annexed hereto on October 24, 1915, be and he hereby is authorized to assume the name of Paul Peter Cian on or after the 19th day of September, 1953, upon his complying with the provisions of this order, namely:

That this order and the aforementioned petition be filed within ten (10) days from the date hereof in the Office of the Clerk of this Court; and that a copy of this order shall within ten (10) days from the entry hereof, be published once in Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within forty (40) days after the making of this order, proof of such publication thereof shall be filed with the Clerk of this Court; and it is further

ORDERED, that following the filing of the petition and order as herein directed and the publication of such order and its filing of proof of publication thereof, that on or after the 19th day of September, 1953, the petitioner shall be known as Paul Peter Cian and by no other name.

ENTER: A. M. J. C. C.

CITATION — The People of the State of New York, By the Grace of God Free and Independent, TO: PUBLIC ADMINISTRATOR, COUNTY OF NEW YORK, NINA WOLFSON OR WOLFSON, Poland, and if deceased, her administrators or executors; ZYGMUNT WOLFSON OF WOLFSON, Poland, and if deceased, his administrators or executors; EUGENIA WOLFSON OR WOLFSON, Poland, and if deceased, her administrators or executors. SEND GREETING:

Upon the petition of Alexis Goldenweiser, residing at 523 West 112th Street, Borough of Manhattan, City and County of New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 15th day of September, 1953, at 10:30 A.M. in the forenoon of that day, why Nina Wolfson, Zygmunt Wolfson and Eugenia Wolfson late of Poland, should not be determined to be dead, to reopen and confirm decree granting ancillary Letters of Administration in the Estate of Helena Hirschfeld, deceased late of Paris, France.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE GEORGE FRANKENTHALER, a Surrogate of our said County, at the County of New York, the 3rd day of August, 1953.

(Seal) PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

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Employees in this series work to suppress and prevent forest fires and to administer the laws, rules, and regulations pertaining to the conservation of State Forests, particularly Section 55 of the Conservation Law. Excluded from this series are forester (see Series 1516), and park ranger (see Series 1543), positions whose major functions are other than forest fire control. Locomotive inspector positions are included as their primary function is the prevention of forest fire hazard from railroad operation in forest lands.

Forest fire observer mans a fire observation tower and reports the location of forest fires as they are indicated by smoke visible from the tower. While a fire is burning, an observer may be required to trans-

mit frequent messages indicating the progress and development of the fire. He must be competent to use a radiotelephone and to maintain a log of such use, and to initiate messages and to accurately relay them. He must be able to maintain himself at the remote sites of observation towers, and must be physically able to maintain the tower, cabin, foot trail from the tower and cabin, and telephone circuit. In some cases, however, any or all of these requirements may be waived, depending upon the location of the observation tower. During periods of wet weather, observers during their period of employment may be temporarily assigned to work away from their headquarters. This position is seasonal and is in the exempt class. It is not allocated to a statutory salary grade, and no examination is required.

Forest ranger, grade 5, is responsible for the prevention and suppression of forest fires until the responsibility of suppression is assumed by his superior, and the protection of State land against trespass in an assigned section of a forest district of New York State; supervises the work of local firewardens and laborers in fire suppression, supervises and assists in the construction and maintenance of all forest fire control facilities within any forest district,

including fire observation towers and cabins, fire breaks, water holes, telephone lines, foot and truck trails, and all other forest fire protection installations; investigates and determines to the best of his ability causes of forest fires, and maps the area burned; prepares and submits reports including payrolls and other bills for all fires within his district; assists in preparing forest fire plans for his district; maintains inventories of fire fighting equipment and repairs and distributes to tool caches equipment for use of fire fighting crews; operates and maintains forest fire fighting equipment such as specialized fire trucks, power pumps, knapsack pumps, hand tools, and portable radio equipment; patrols State lands for evidence of illegal use; enforces the Conservation Law and rules and regulations of the Department relating to the Division of Lands and Forests; assists in forest surveys, determines and quantity and kind of timber cut in trespass cases; assists in the control of forest insect pests and diseases as called upon; employs and supervises laborers and labor crews on jobs to which he is assigned within his forest district; issues camping permits where required; organizes and participates in searches for lost persons; participates in activities having a public relations charac-

ter. Qualifications: Although competitive examinations are not held for this class, candidates must be between the ages of 21 and 41 and be in good physical condition and must have either (a) five years of lumbering, forestry, or woods experience or (b) completion of the course of study at the New York State Ranger School.

District ranger, grade 16, has charge of suppressing and preventing forest fires in one of the State's 15 forest districts; supervises the work of subordinate personnel caring for public campsites, camps, trails, and fire control facilities; provides for and oversees the construction and repair of observation towers, telephone lines, camps, and trails; determines the location of permanent fire breaks; enforces the laws pertaining to trespass and occupancy of State lands and violation of the conservation laws; supervises the construction of trails and cabins for public recreation; occasionally directs reforestation work in suitable areas; prepares reports and accounts. A district ranger works under the district forester in charge of the district and receives functional supervision from the superintendent of forest fire control and supervising district forest ranger in the central office. The employee supervises forest rangers, forest fire observers, emergency fire fighters, laborers and construction personnel. Qualifications: Bachelor's degree in forestry and two years' experience in general forestry work, including forest fire control; or six years' experience in general forestry work including forest fire control and either graduation from a one year course at a recognized forest ranger school or completion of two years of a four-year forestry course at a recognized college or university.

Supervising district forest ranger, grade 20, acts as general assistant to the superintendent of forest fire control in the central office of the Bureau of Forest Fire Control; coordinates the work of forest fire control on a statewide basis by field discussions, conducting training courses, and making visits of inspection; develops specialized fire fighting equipment and suitable methods of use; procures and distributes fire fighting equipment and tools; supervises the suppression of large fires; selects radio communication equipment for towers, trucks, and stations and assigns same; compiles forest fire statistics; lectures on the control and prevention of forest fires; assists in preparing budget requests and their justification; advises, inspects the work of, and reviews the reports of district rangers, by visit and correspondence. He receives assignments and advice from the superintendent of forest fire control, who also reviews completed work through the medium of written and verbal reports. Qualifications: One year of permanent service as district ranger or forester.

Superintendent of forest fire control, grade 25, directs the statewide program of suppressing and preventing forest fires; plans and directs the work of district rangers and their assistants; devises methods for extinguishing forest fires; audits reports of forest fires and approves payrolls; inspects fire districts; requisitions equipment and supplies and inspects them in the field; directs inspection of railroad locomotives for possible fire hazard; carries on a publicity program on forest fire prevention by means of speeches and radio broadcasts; carries on general correspondence; compiles and tabulates forest fire data and prepares annual budgets and reports. The employee works under the administrative direction of the Director of Lands and Forests. As head of the Forest Fire Control Bureau he controls the activities of and supervises inspectors, district rangers, forest rangers and observers, airplane pilots and associated clerical personnel. Qualifications: One year of permanent service as supervising district forest ranger or two years of permanent service as district ranger.

Assistant locomotive inspector, grade 9, makes assigned inspections of railroad fire protective equipment, rights of way and operating procedures; assists the senior locomotive inspector in determining if railroad equipment is furnished with proper fire preventative devices; examines railroad records to insure that locomotives are inspected daily; observes locomotives in operation to discover whether protective devices are used; observes whether railroad patrols the right of way regularly;

examines shop records to determine that suitable maintenance work is being performed on fire prevention devices on locomotives and that adequate records of such work are maintained; writes reports on inspections made and violations discovered. Qualifications: Two years of satisfactory experience in the construction, operation, or repair of steam locomotives.

Senior locomotive inspector, grade 14, personally inspects and is responsible for the inspection by an assistant locomotive inspector of all railroad steam locomotives operating through the forest lands in the State for fire preventative purposes; inspects the rights of way of all railroads operating within forest lands to see that they are free of oil soaked ties, rags, and other inflammable materials; examines records kept by railroad companies to see that company inspections are recorded in accordance with the law; assigns inspections to and reviews reports of the assistant locomotive inspector; conducts investigations of forest fires; makes reports to the superintendent of forest fire control on inspections made and violations discovered; determines the efficiency of new fire protective devices and advises railroads on their conformance with regulations; determines the necessity of fire prevention devices for other equipment such as steam rollers, steam shovels, and lumber incinerators, recommends any changes that should be made to fire protective devices, repairs to such equipment when found defective, and reports to the Superintendent any infraction of the Conservation Law relative to land and forests. Qualifications: One year of permanent service as assistant locomotive inspector.

TREE PRUNER SERIES

Tree pruner, grade 5.

Tree pruner foreman, grade 7. Tree pruners remove and cut back dead trees and sight obstructions along the right of way and at highway intersections and do some work in spraying and surgery for diseased trees. Tree pruning, a year-round maintenance operation, is performed by crews consisting of a working foreman, a truck driver and a number of tree pruners and laborers, the latter for ground clean-up work.

Tree pruner, grade 5, removes and cares for trees on or adjacent to State highways under immediate supervision from a tree pruner foreman; climbs, tops, prunes, and fells trees; rigs ropes and tackle for self, tools, and for parts of the trees; uses hand and power saws and other tools and equipment; installs guying and bracing; repairs cavities; cares for trees, shrubs, vines, and ground covers by spraying, dusting, and feeding; transplants trees. The work requires agility and some hazard is involved. Tree limbs and trunks must be felled with care, often involving rigging to prevent accidents to persons and to avoid damage to property. Qualifications: Completion of a four-week course in tree climbing and pruning, or six months of experience as a climber or pruner, and good physical condition and agility.

Tree pruner foreman, grade 7, supervises a crew in the care and removal of trees on or adjacent to State highways. The work is performed under general direction from landscape architects or engineers who assign areas of operations and inspect work upon completion. The foreman is responsible for a truck, power saws, and other specialized equipment. The duties of this class are characterized by the hazard and specialized nature of the work and equipment employed in tree pruning operations and by the responsibility for the safety of crew members and highway users and for preventing damage to property. A tree pruner foreman plans and supervises the care and removal of trees including pruning, bracing, guying, repair of cavities, spraying, dusting, feeding, and transplanting; determines methods of topping, lopping, and felling trees; personally climbs trees to supervise and instruct crew personnel as required; supervises the removal and disposal of waste wood and stumps; arranges with land owners regarding the care and removal of specific trees when required; supervises pruning, spraying and growth regulation of shrubs, vines, and groundcovers; supervises the care and operation of equipment; keeps records of time and work completed. Qualifications: Two years of experience in tree care and tree removal and good physical condition and agility.

Employee Activities

State Insurance Fund

THE STATE FUND chapter's executive board will hold its first fall dinner meeting at the Sea Cove Restaurant, 59 East 59th St., at 5:15 P.M. on Monday, September 21.

William Price, chapter president, and Al Greenberg, treasurer of the chapter and chairman of the Metropolitan Conference membership committee, will attend a dinner meeting of the statewide membership committee of the CSEA at the De Plama's Restaurant, September 1. Mr. Greenberg will also aid a membership drive of the Long Island chapter on September 3, at Felices Restaurant on Old Country Road in Westbury.

Welcome to Rebecca E. Lumpkin of Underwriting, and R. C. Fisher of Medical, to the SIF chapter.

News about the 1953-54 bowling season next week.

Gowanda State Hospital

THE STAFF and employees of the Gowanda State Homeopathic Hospital entertained Dr. and Mrs. Richard V. Foster at a smorgasbord supper at the Assembly Hall. Dr. Foster, has recently been appointed an Assistant Commissioner in the Department of Mental Hygiene, and will make his headquarters in Rochester.

Following the supper, Dr. Erwin H. Mudge, acting director of the hospital, on behalf of the staff and employees presented Dr. Foster with a pen and pencil set and a leather lounge chair.

The group was entertained by a hospital band, organized and directed by Robert Palcic. Phoebe Torrence of Gowanda delighted the group with several vocal selections. The entertainment ended with several selections by a group of 12 members of the Gowanda Barbershop Singers.

Dr. and Mrs. Foster leave with the good wishes of the entire staff and employees group for their continued happiness and success in their new assignment.

St. Lawrence State Hospital

JOHN GRAVELINE, president of the St. Lawrence State Hospital chapter, CSEA, expressed satisfaction with the outcome of the picnic for employees, held August 13. Everyone attending left the place happy.

The committee in charge consisted of Robert Kinch, Stan Hobbs, Carl Premo, Frank DeJulio, ably assisted by Charles and Betty Harper, John MacNamara, Fred Kotz and Charles Lockwood. Entertainment for the evening was in charge of Fred Erwin. Transportation and groundwork were handled by Pete Baker.

Among those present were Larry Hollister, field representative of the CSEA.

The scene of the picnic was Eel Weir State Park, and the chapter is grateful to Mr. Davis, superintendent of the park, for cooperation.

Mr. Graveline said that another would be held before the season is closed.

A general chapter meeting was held in Curtis Hall on Monday, August 24. A schedule of the winter's activities was discussed.

Schedule Of Training Courses

(Continued from Page 1)

Employees may also register in person at that office on September 14, 15, and 16 from 10:30 to 7 P.M.

These classes will be held at 270 Broadway and at various City high schools in the following subjects: accounting, arithmetic, office methods, occupational psychology, fundamentals of supervision, statistics, job analysis, stationary engineering, interviewing, workmen's compensation law, budgets, and reading speed and comprehension.

Trades Training

The trade training program will be expanded to include building maintenance employees in institutions of the Departments of Correction, Social Welfare, Mental Hygiene, Health and the State University. Pilot courses have been scheduled for Dannemora State Hospital, Agricultural and Industrial School at Industry, Albany State Teachers College, and Hudson River State Hospital. Stationary engineer courses will continue.

Specialized Training

For business office personnel in institutions of the Department of Mental Hygiene, the course in Comptroller's Rules and Regulations will be continued this fall with sessions at Central Islip State Hospital and St. Lawrence State Hospital, and at other Mental Hygiene institutions which request it.

For new employees, the Orientation program will be continued in the Civil Service Department and, upon request, in other agencies.

Dr. Charles H. Klein heads the department's training division.



Group at the Roswell Memorial Park Institute, Buffalo, at distribution of service pins.