

Civil Service LEADER

America's Largest Newspaper for Public Employees

Vol. XXXV, No. 26 Tuesday, September 24, 1974 Price 15 Cents

Joe Roubles

NYC Region Meeting

— See Page 8

Bring Your Problems to Convention

RSVP Staff Prepared To Handle Questions On Member Records

(Special to The Leader)

KIAMESHA LAKE—Membership problem solving by the Civil Service Employees Assn. Problem Control Center (commonly referred to as the RSVP unit) will be an important service available to delegates to the 1974 CSEA Annual Meeting Oct. 5 through 10 at the Concord Hotel.

David Tallcott, CSEA's manager of computer services, urges delegates to bring with them to the annual meeting details of any and all membership information problems relative to dues deductions: Leader subscriptions, dues checkoff problems, membership cards, etc. The staff of CSEA's RSVP unit will be available with necessary records and equipment to resolve many such problems at the Concord. Mr. Tallcott said.

Among the problem-solving innovations the RSVP unit will have available throughout the annual meeting will be an on-line data communication terminal connected via telephone lines to CSEA's data processing center at Pinserv in Schenectady. A television-like screen at the Concord will make available a pic-

(Continued on Page 14)

Which Day For Veterans?

There will be conflicting Veterans Days in New York State this year.

Federal statute establishes the observance of this holiday on the fourth Monday of October. All federal offices will be closed Oct. 28 and the Post Office will be on holiday schedule.

New York State, however, pursuant to a law enacted this year, will observe the traditional date of Nov. 11. All state offices



OSEA's RSVP unit will be providing increased problem-solving services for delegates to the annual meeting next month. Among the equipment to be in use at the Concord Hotel is a microfilm reader similar to the one in the above photo at the RSVP unit's location at CSEA Headquarters. With Heidi Swits of the RSVP unit at the console, CSEA's executive director Joseph D. Lochner and Ella Wadsworth, supervisor of membership control, observe membership information being quickly retrieved from microfilm records.

Four Special Interest Programs Planned For Delegates' Information At Meeting

(Special to The Leader)

ALBANY—Delegates to the annual statewide meeting of the Civil Service Employees Assn. have been invited to attend four informational programs designed to investigate special areas of interest to CSEA representatives.

The programs have been developed as part of the six-day convention to be held at the Con-

cord Hotel, Oct. 5-10, 1974.

State and federal agencies will be represented at a program on Affirmative Action to be held Sunday, Oct. 6, at 8:30 p.m. The program will include speakers from the U. S. Civil Service Commission, the State Civil Service Department and the State Commission on Human Rights. Topics to be discussed include promotions, job security, merit systems, human rights and personnel standards. Jean Gray, chairman of CSEA's statewide civil service committee, which is sponsoring the Sunday event, is moderator of the program.

Celeste Rosenkranz, chairman of CSEA's statewide education committee, has announced that the committee will sponsor a

PERB Determines Ground Rules For Sullivan Election

(Special to The Leader)

ALBANY—In a decision which is tantamount to a first-round victory for the Civil Service Employees Assn. in its fight to retain bargaining rights for Sullivan County employees, the State Public Employment Relations Board has ruled that only a small handful of county DPW workers will be placed into a new, separate bargaining unit.

The PERB action was in answer to a petition by Council 66 of the American Federation of State, County and Municipal Employees, supported by the Service Employees International Union and the county administration, to virtually cut in half the present bargaining unit of about 450 employees by placing rank-and-file Department of Public Works employees in a

second bargaining unit and DPW supervisory personnel in still a third unit.

CSEA, the incumbent bargaining agent for Sullivan County workers, opposed the petition, which followed last spring by only a few weeks an earlier

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ERIE BULLETIN

BUFFALO — Erie County employees, by a hefty two-to-one margin, reaffirmed their support for the Civil Service Employees Assn., by turning back a challenge last Friday by the American Federation of State, County and Municipal Employees.

Western Region 6 president William McGowan and chapter president George Clark both expressed their appreciation to the membership for the vote of confidence and vowed to proceed with negotiation matters that had been suspended during the challenge period.



Civil Servants Should Not Be Obligated To Subsidize Gov't.

AS predicted in Don't Repeat This! two weeks ago, the United States Senate last Thursday rebuffed by a vote of 64-35 a recommendation of President Ford to delay for three months a 5.5 percent salary increase for 3.6 million

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INSIDE THE LEADER

- Long Beach To Meet Its Payroll See Page 2
- Protest Dress Code In Buffalo See Page 3
- Latest State Eligible Lists See Page 10

Voting Starts Again On Revised Thruway Contract

ALBANY—A proposed new contract covering toll, clerical and maintenance employees of the Thruway Authority has been resubmitted to the Thruway Unit 1 Civil Service Employees Assn. membership for ratification. Ballots mailed out last week must be returned to CSEA headquarters

by noon, Friday, Oct. 4, to be valid.

The decision to resubmit the revised contract came after CSEA representatives were successful in renegotiating a major change involving the shift pay differential clause of the proposed contract.

A CSEA representative said

that a detailed analysis of the initial ratification voting, in which the original proposed contract was narrowly rejected, revealed that the shift pay differential clause is one of the primary concerns of the employees voting. The spokesman said because of the important change and the closeness of the first vote which did not establish

a clear mandate, CSEA has decided to take the democratic step of enabling the membership to vote again on their proposed agreement.

CSEA was successful, following the narrow 576-482 rejection of the first proposed contract, in renegotiating with the Thruway representatives to have the

present shift pay differential schedule continued in the new contract rather than the schedule which had been contained in the rejected proposed agreement. A spokesman said the newest change and the decision to resubmit the proposed contract for ratification came only after lengthy discussions and detailed analysis of the first vote.

C. S. E. & R. A.

FROM CIVIL SERVICE EDUCATION AND RECREATION ASSOCIATION FOR YOU AND MEMBERS OF YOUR FAMILY

FALL PROGRAM

ROME & FLORENCE C41211 Lv. Nov. 2, Ret. Nov. 10	CB.....	\$485
LONDON C00611 Lv. Nov. 27, Ret. Dec. 1	CB.....	\$199
	FLIGHT ONLY.....	\$175
PORTUGAL (ESTORIL) C00711 Lv. Nov. 27, Ret. Dec. 1	AB.....	\$209
	FLIGHT ONLY.....	\$169
PARIS or AMSTERDAM C40111 Lv. Nov. 27, Ret. Dec. 1	CB.....	\$249
	FLIGHT ONLY.....	\$199
IRELAND C86111 Lv. Nov. 2, Ret. Nov. 10	MAP.....	\$349
	FLIGHT ONLY.....	224
JAMAICA (OCHO RIOS) C10311 Lv. Nov. 28, Ret. Dec. 1	MAP.....	\$249
MARTINIQUE C51910 Lv. Oct. 12, Ret. Oct. 19	CB, From.....	\$259
C52011 Lv. Nov. 8, Ret. Nov. 15	CB, From.....	\$259
C52111 Lv. Nov. 23, Ret. Nov. 30	CB.....	\$309
FREEPORT C03611 Lv. Nov. 27, Ret. Dec. 1	EP.....	\$179
CURACAO C41410 Lv. Oct. 24, Ret. Oct. 28	MAP.....	\$265
C54811 Lv. Nov. 27, Ret. Dec. 1	MAP.....	\$279
BERMUDA C50910 Lv. Oct. 11, Ret. Oct. 14	MAP.....	\$259
C12111 Lv. Nov. 28, Ret. Dec. 1	MAP.....	\$259
LAS VEGAS C53510 Lv. Oct. 10, Ret. Oct. 13	EP.....	\$229
C53610 Lv. Oct. 13, Ret. Oct. 17	EP.....	\$239
C53711 Lv. Nov. 7, Ret. Nov. 10	EP.....	\$229
C19311 Lv. Nov. 28, Ret. Dec. 1	EP, From.....	\$239
MIAMI C11211 Lv. Nov. 27, Ret. Dec. 1	MAP, From.....	\$209
WALT DISNEY WORLD - ORLANDO C51510 Lv. Oct. 11, Ret. Oct. 14	EP.....	\$159
C51610 Lv. Oct. 25, Ret. Oct. 28	EP.....	\$159
SPECIAL FALL VACATION - FREEPORT, GRAND BAHAMA ISLAND Departures Mondays and Fridays, Oct. 25-Dec. 2		
MIDWEEKER - 4 Nights	EP.....	\$149
WEEKENDER - 3 Nights	EP.....	\$139
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YEAR-END PROGRAM

PARIS C04312 Lv. Dec. 24, Ret. Dec. 31	CB.....	\$289
	FLIGHT ONLY.....	\$209
ROME C03712 Lv. Dec. 24, Ret. Jan. 1	CB, From.....	\$379
	FLIGHT ONLY.....	\$299
COSTA DEL SOL - SPAIN C03912 Lv. Dec. 24, Ret. Jan. 1	MAP.....	\$399
	FLIGHT ONLY.....	\$289
PORTUGAL (ESTORIL) C54712 Lv. Dec. 23, Ret. Dec. 30	AB.....	\$359
RUSSIA C41512 Lv. Dec. 28, Ret. Jan. 4	AP.....	\$399
TRINIDAD and TOBAGO C53012 Lv. Dec. 22, Ret. Dec. 30	MAP.....	\$589
FREEPORT C10812 Lv. Dec. 24, Ret. Jan. 1	EP.....	\$319
MIAMI C03812 Lv. Dec. 24, Ret. Jan. 1	MAP, From.....	\$409
	FLIGHT ONLY.....	\$155
GOLDEN WEST - LOS ANGELES C07712 Lv. Dec. 24, Ret. Jan. 1	FLIGHT ONLY.....	\$175
C10612 Lv. Dec. 25, Ret. Jan. 1	FLIGHT ONLY.....	\$175
HAWAII C53212 Lv. Dec. 24, Ret. Dec. 31	EP.....	\$387

Information on Christmas Cruises available on request.

PRICES FOR ABOVE TOUR INCLUDE: Air transportation; twin-bedded rooms with bath in first class hotels; transfers; abbreviations indicate what meals included.

ABBREVIATIONS: MAP - breakfast & dinner daily; CB - continental breakfast; AB - American breakfast; EP - no meals; AP - three full meals daily.

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TOUR C51610 (ORLANDO): Mrs. James Mangano, 65 Calumer St., Rochester, N.Y. 14610 Tel: (716) 244-7903 (after 5 p.m.)

TOURS C51910, C52011, C52111 (MARTINIQUE): Mr. Irving Flaumenbaum, 25 Buchanan St., Freeport, N.Y. 11520 Tel: (516) 868-7715.

TOURS C41211 & C00611 (ROME/FLORENCE and LONDON): Ms. Deloras Fusell, 111 Winthrop Ave., Albany, N.Y. 12203 Tel: (518) 482-3597.

ALL OTHER TOURS: Mr. Sam Emmett, 1060 E. 28 St., Brooklyn, N.Y. 11210 Tel: (212) 253-4488 (after 5 p.m.)

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Long Beach Paydays Won't Be Empty Now

(From Leader Correspondent)

LONG BEACH—Employees of this city on Long Island got their pay last Friday after a dramatic offer by the Civil Service Employees Assn. to lend the city money apparently spurred a satisfactory settlement.

City officials had claimed the city was out of cash and proposed that employees take out loans. CSEA refused, and instead the CSEA offered to lend the city \$400,000. This prompted an agreement between the city and National Bank of North America for up to \$1 million in interest-free money to meet payrolls.

"This shows what CSEA can do with its power and money," Nassau chapter president Irving Flaumenbaum declared. "After all the city's threats, there will be no payless paydays and no layoffs."

Long Beach CSEA unit president Steve Hayes said the arrangement assured that "there is no way the employee can be stuck" for interest on the payroll loans.

Mr. Hayes added, "Now I hope that we can get down to some meaningful negotiations." On the table are fringe benefit proposals open for negotiation under the existing contract, which Mr. Hayes said would improve working conditions without any substantial additional cash outlay by the city.

Under the loan arrangement, employees were to receive their regular paychecks last Friday and every payday. Until the city's new fiscal year starts in December, the employees were to surrender the checks and an "assignment of wages" form to the local branch of the National Bank of North America, which was to advance the full amount.

The bank, in turn, was to hold (Continued on Page 15)

Junior Planner Exam

MANHATTAN—A total of 567 junior planner candidates were called to the comprehensive written part of exam 4061 on Sept. 28, it was announced last week by the city Department of Personnel.

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Call Unit President, Not Your Field Rep

HICKSVILLE—Nassau Educational chapter, Civil Service Employees Assn., through its publicity chairman, Ben Gumin, who is also second vice-president, has issued an appeal to its members to contact their unit presidents about problems or questions rather than CSEA field representatives.

The statement follows.

"Occasionally rank and file members who have questions relating to their individual rights, benefits or what they personally feel that they are entitled to, take it upon themselves to attempt to contact their respective field representatives. This is not a good procedure. The reason being that the field representative is primarily obligated to deal directly with your representative unit president who can, in most cases, resolve a legitimate grievance without the aid of the assigned field representative.

"Please understand that each and every member of CSEA will be afforded the consideration and service that they are entitled to under our existing constitution and by-laws and will be guaranteed satisfaction in order to resolve individual employee grievances.

"Your field representatives are active in many areas including school districts, municipalities, and other political sub-divisions within the CSEA structure. They are not ignorant of your personal needs or grievances and are completely cognizant of the fact; and reliance on your unit officers elected by your rank and file membership to resolve what you may consider a major issue can easily be resolved through collective liaison meetings with your respective administrators.

"This is not to say that the

LI Dance Dec. 13

NORTH AMITYVILLE — The Long Island Region, Civil Service Employees Assn., holiday dinner-dance will be held Friday, Dec. 13, and not Friday, Dec. 12, as stated in last week's Leader. The site is Holiday Manor, Bethpage, and the social committee, headed by Tony Giannetti, is in charge.

field representatives are not available for expert advice at the beck and call from your unit president. The field representatives are not CSEA employees as some members may envision, but representatives paid by the state CSEA organization in order to service our membership. They are not civil service employees, so they are in fact similar to paid consultants in order to service our organizational needs.

"I have the deepest confidence in their experience and competence as negotiators and consultants. These men are extensively interviewed and assigned to areas throughout the state of New York, and assigned to areas

(Continued on Page 9)



DEPEW ACCORD — It was all smiles as Depew Mayor John Potter, seated at right, signs the contract for village employees with CSEA unit president William Sorrentino, seated left, and negotiators looking on. The negotiations, however, weren't all that happy for the village as the unit refused a "final" offer of a pay increase equal to that given earlier to the local police. But with 100 percent membership in CSEA and unanimous support for their negotiators, the public works department employees held out for 2 percent more and got it. Standing, from left, are: unit secretary Ed Wachowiak, CSEA field representative Robert Young, Mel Hodur, John Wojcik, Dave Stoetzel and village attorney Joseph D. Schultz, chief village negotiator.

Dress Code Defrocked

(From Leader Correspondent)

BUFFALO—The Civil Service Employees Assn. chapter in Buffalo has beaten back an attempt by state officials to establish a dress code that dismissed the grey-flannel suit as "colorless, stuffy, rigid."

The dress code, imposed on members of Community-Employer Relations unit 1, Buffalo Manpower Services Division, was withdrawn after the CSEA filed an unfair labor practices charge against the state.

The dress code labeled as "ultra-conservative" and "not acceptable" what it called the "grey flannel image" and the "business-oldman image."

It also prohibited women from wearing slacks, blouses, "mini-mini" skirts and dungarees, and outlawed what it described as the "T-shirt image."

Members of the chapter, referring to the code as "not only highly insulting, but also a violation of Constitutional rights as

well as a contract violation," sought help from Robert Lattimer, chapter president, and Thomas C. Christy, CSEA field representative.

Ronald Jaros, CSEA regional attorney, was contacted and argued the CSEA viewpoint with management representatives.

State officials tried to resolve the dispute by withdrawing what they said was the "erroneous dress code," but the word-

ing of the withdrawal left enough doubt to force the issue to a hearing before the Public Employment Relations Board.

Following the hearing, the state agreed that the only dress code employees were required to follow was contained in the department's G.A. Manual 0604, paragraph 4.

They also agreed that the anti-"grey flannel" dress code had no force or effect.

Divorced? Did You Change Beneficiary?

Civil Service Employees Assn. members who belong to the New York State Retirement System are reminded that employees who have divorced their spouses since entering the Retirement System must change the beneficiary designation for retirement purposes. This reminder comes from the legal department of CSEA, which has been faced with several cases of members who have been divorced and who have forgotten to change their beneficiary. The legal department said that a 1971 Court of Appeals decision in such a case held that a man's first wife was entitled to his annuity equivalent and accumulated contributions, even though he had divorced her and been married to another woman for 12 years, because he neglected to notify the Retirement System to change his beneficiary designation.

Niskayuna Unit In CSEA Ranks

NISKAYUNA — The Schenectady County chapter of the Civil Service Employees Assn. has increased in size with the addition of its newest bargaining unit, the employees of the sewer and water departments of the Town of Niskayuna.

The employees of the two Niskayuna departments voted by a 2-1 margin to have CSEA as their collective bargaining representative in an election on September 12 conducted by the Public Employment Relations Board (PERB.)

The new bargaining unit is comprised of all foremen, laborers, maintenance men, mechanics and operators in the sewer and water departments. The organizational drive to unionize the previously unorganized employees was conducted by CSEA field representative Jack Miller of the Albany Regional Office.



PAPER BLESSING — When employees at the Broadway Depot of the City of Buffalo Streets and Sanitation Department, represented by AFSCME, couldn't get supplies of drinking cups, paper towels and toilet paper from the City for more than a month, the CSEA Erie County chapter came to the rescue. Delivering the needed supplies, trucked to the depot by the CSEA mobile van, are, from left: John Allen, CSEA field representative; George Clark, chapter president; Thomas Martina, partially hidden, vice-president of E. J. Meyer Memorial Hospital unit; Jerry C. Caci, president of TIP (To Install Pride in all city workers), and Donald L. Turchiarelli, TIP vice-president.

CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

SEPTEMBER

- 24—Suffolk chapter meeting: chapter headquarters, 330 E. Jericho Tpke.
- 24—Motor Vehicles chapter meeting: 6 p.m., Son's Restaurant, Albany.
- 27—Capitol District Armories chapter meeting: 10 a.m., Amsterdam Armory.

OCTOBER

- 5—CSEA Board of Directors meeting: Concord Hotel, Kiamesha Lake.
- 5-10—Statewide Delegates Meeting: Concord Hotel, Kiamesha Lake.
- 7—West Seneca State School chapter meeting.
- 9—Orange, Ulster and Sullivan County Retirees chapter meeting.
- 9—Ithaca Area Retirees chapter meeting: 8 p.m., Moose Hall, Ithaca.
- 16—Oswald Heck Developmental Center chapter meeting.
- 18—SUNY at Albany chapter meeting: 5:30 p.m., Silo Restaurant, Western Ave., Albany.
- 18-19—Syracuse Region meeting: Ramada Inn, Ithaca.
- 18-19—Western Region 6 meeting: Trenholm East Inn, Exit 44, Thruway, Canandaigua.
- 19—Nassau Educational chapter board of directors meeting: noon, Bounty Inn, Rockaway and Peninsula Blvds., Hewlett.
- 19—Nassau chapter annual dinner-dance: Malibu Club, Lido Beach.

FIRE FLIES

by Paul Thayer

I was saddened last week by the loss of two good friends.

Department Order No. 173 tells of the death of retired Assistant Chief William Deplettri. Chief Deplettri, who was the proud Captain of Ladder 26, went through the entire gamut of things which firefighters suffer throughout their careers in F.D.N.Y. The most harrowing experience he had was being buried with some members of his company while operating on the roof of the New York Plumbers Supply warehouse in Harlem. Chief Deplettri had to lie immobile and listen to the cries of his

men as they slowly cooked to death from the rising steam which seared them as water poured below them on to the fire.

He was also the boro commander on July 8, 1956 when Edward F. Cavanagh was persuaded to expel me from Ladder 26 where I had been riding in order to procure some of the most exciting fire pictures ever seen. Some biggie in the photo unit, not being able to accept the fact that I had been named as a member of the photo team which won a Pulitzer for the Daily News in 1956, never stopped until the dirty deed was accomplished. When Chief Deplettri got the word to go up to 26 Truck and "put me in the book," he

told his driver that it was the lousiest thing he would ever have to do in his firemanic career. The Chief and I (contrary to rumor mill) were and remained the best of friends. We saw one another from time to time and we sat side by side on the dais at the annual bash in Baltimore several times throughout the years of his retirement.

Almost at the same time, Tom O'Kane, brother of Fireman Eugene O'Kane, passed away in Westwood, N. J. As a young man Tom O'Kane was an ardent buff in 40 Engine and his first thoughts were always for the New York Firefighter. It was he who thoughtfully brought to my attention the fact that last July 4 was the 50th Anniversary of the death of a young firefighter from Engine 40 whom he was sure everyone had forgotten. As a result of his letter to the Captain, a touching little ceremony was held at both roll calls on the Fourth and the wheels are moving to place a plaque in memory of the otherwise forgot-

ten firefighter.

Both Chief Deplettri and Tom O'Kane were my good friends and their deaths bring sadness to me. Rest in everlasting peace good buddies. F.D.N.Y. is a better place for both of you having passed through.

This column is now published in the State edition of The Leader as well as the City or "Two Star" edition. Because there are many volunteer firemen throughout the State who are able to pick up channel 31 and, therefore, benefit from the very interesting programs on firefighting and related subjects which Fireman Dick Nagle produces so interestingly, I will from this time forward make a point of publishing here, the monthly schedule of the time, date and subject. The first of which follows.

Brush Fires: 9-14, 9-16, 9-18, 9-20*

Ladder 3: 9-21, 9-23, 9-25, 9-27;*
The Counseling

Service: 9-28, 9-30, 10-2, 10-4;*

The Commissioner Reports
No. 9: 10-5, 10-7, 10-9, 10-11.*

All times of telecasts are for 7 p.m. except where marked (*) which means they will be seen at 6:30 p.m. Try to watch them. The programs are most interesting and well produced.

One of the scenes I have been waiting for was a fire in an auto which I could use in my film to illustrate one of the many fearful dangers the firefighter has to face in his chosen profession.

About two weeks ago I was cruising in my car with my radio on, and at about 5:45 a.m. the dispatcher gave the box for Broadway and 174 Street. He noted that the report was for a multiple car crash and fire. Rescue and Merv unit had been dispatched. I was at Amsterdam and 165th and, even though it was still pretty dark, one look to the West and there it was . . . orange glow and heavy smoke.

I arrived with the first units and shot color film. A stolen car had crashed into another car on the east side of Broadway. Its gas tank had ruptured and exploded, sending a river of burning gasoline along Broadway from 174 to 175 Streets. Upon arrival I had not one, but seven autos to photograph. (No deaths or injuries.) In 49 years of observing fires I had seen autos on fire but never before an entire block, end to end!

It will appear in my film "The Bravest Ones" which I plan to show for the first time on my 50th Anniversary, March 10, 1975. Editing is now in progress but will require all that time to finish. Announcement of the showing date will be made when it is ready.

Memorial Day Services for the deceased members of the Department are scheduled for Thursday morning, October 17 at 11 a.m. at the Firemen's Monument, Riverside Drive and 100th Street. Please be sure to make a special effort to attend this most solemn occasion! See you there.

Fire News

Buffalo Hockey Game

The New York City Fire Department Hockey Team will travel to Buffalo to play the Buffalo Fire Department in a hockey game which will highlight their Fire Prevention Week. The game is scheduled for Oct. 8. More information on the trip and the game is available from Captain Timothy Gallagher, F.D.N.Y.'s 7th Division.

Firemen Promotions

The Fire Department announced last week the promotion of the following firemen, and one officer.

To Battalion Chief: Captain John E. Fitzpatrick, Ladder Company 13, Division of Fire Control.

To Lieutenant: Firemen First Grade Daniel Scrima, Engine 97, and Thomas F. Ryan, of Ladder Company 13.

Principal Investigators

MANHATTAN—A total of 164 principal investigator candidates were called to the comprehensive written part of exam 3019 on Sept. 30, it was announced last week by the city Department of Personnel.



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Internships Offered By State In Public Administration

The State of New York is now accepting applications for Public Administration Internships, with a starting salary of \$11,164, for candidates who have, or will have by Aug. 31, 1975, a master's degree in public administration, government, political science, or public or urban affairs.

sents a new program by the State called "Internships in Public Administration" which is a unique opportunity for the advanced study of government by qualified candidates. Most interns are assigned to one of the New York State agencies located in Albany, but a few may be assigned to New York City and to colleges and institutions in other parts of the state.

There will be an oral exam for these jobs to be held during Nov. through Jan., and the exams will only be administered in New York City, Syracuse, Albany and Buffalo. Applications must be received by the State Department of Civil Service in Albany no later than Nov. 4.

For more information and where to apply for these jobs, see page 15 of The Leader. When requesting a job announcement, always include the position title and exam number.

City Open Continuous Job Calendar Competitive Positions

Title	Salary	Exam No.
Assistant Electrical Engineer	\$13,300	4139
Assistant Mechanical Engineer	\$13,300	4141
Electrical Engineering Trainee	\$11,500	4151
Mechanical Engineering Trainee	\$11,500	4159
Shorthand Reporter	\$ 7,800	4171
Social Worker	\$10,800	4173

Promotional Positions

Electrical Engineer	\$16,070	3608
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OPEN COMPETITIVE — Additional information on required qualifying education and experience and exam subject can be obtained by requesting a job announcement in person or by mail from the Dept. of Personnel Application Section, 49 Thomas St., Manhattan, 10013 or the Intergovernmental Job Information and Testing Center, 90-04 161 St., Jamaica, Queens, 11432. Be sure to specify the exam number and title and, if requesting an announcement by mail, a stamped self-addressed envelope.

PROMOTIONAL — These titles are open only to those already employed by the city in various agencies.

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TUESDAY, SEPTEMBER 24, 1974



Fair Pay

THE COST of living took another big jump last month, making it harder than ever to duck the problems troubling the nation's economy.

The Government's Consumer Price Index showed that prices paid for consumer goods and services in the Metropolitan New York area rose 1.6 percent in August. It was the largest increase recorded in one month since August 1973, which, in turn, had been the largest in 25 years.

The Index also showed that on a yearly basis, from September '73 to August '74, consumer prices rose 10.8 percent. For what scant comfort it may provide, that figure is slightly better than the index issued one month earlier, based on the year from August '73 to July '74. The earlier figure was 11.1 percent, again a 25-year record.

It's little wonder that Congress, most of whose members will face elections this November, chose to end the honeymoon with President Ford by rejecting his recommendation for a three-month delay in granting federal employees a pay increase. As a result, federal employees will start receiving an additional 5.5 percent in their paychecks starting next month as scheduled.

In the state, negotiators for the Civil Service Employees Assn. showed foresight when they signed their last contract with the State back during the days when Vice President-designate Rockefeller was still Governor. With events so fast-moving during the intervening year and a half since that contract was hammered out, it almost seems like ancient history now.

The three-year contract, signed in 1973, contained a stipulation on reopening the contract on salaries for the third year of the pact.

Who could have foretold that the 12 percent pay increase agreed to only 17 months ago would be nearly wiped out during the past year alone?

Negotiations will be getting under way before long on the third-year salary provisions of the CSEA-State contract, and there can be no doubt that negotiators for the public employees will be asking for fair-sized increases to meet the escalating cost of living.

The Association's Region 2 delegates, meeting last week, have already gone on record for a strong stand to be taken in the upcoming negotiations. It has been a matter of heated discussion at several other meetings held by the Association's six regions.

It will continue to grow as an issue during the election campaign next month, as the Association's political action committee prepares its recommendations to the membership on most-favored candidates.

After the election, the Administration of Governor Wilson or of Congressman Carey will have to cope with a very militant Employees Association, which will be responding to a membership unified on this crucial issue—the shrinking paycheck.

Public employees have learned that they, too, must continue to compete for fair compensation for their efforts, even after they have successfully competed through the Merit System for the right to have the jobs.

There is a basic morality at issue here. It is wrong to expect public employees to be the scapegoats in efforts to hold back the cost of government.

Don't Repeat This!

(Continued from Page 1)
federal employees. The President's proposal would have delayed the recommended increase from Oct. 1, 1974, to Jan. 1, 1975.

Under the law, the action of one House of Congress is sufficient to reject the President's proposal. In view of its rejection by the Senate, the House of Representatives is not required to take further action.

Adverse Congressional reaction to the proposed delay was non-partisan. The Senate Resolution disapproving the President's alternative plan for the pay adjustments was introduced by Republican Senator Ted Stevens of Alaska. This Resolution was approved unanimously by the Senate Civil Service Committee, which is headed by Democratic Senator Gale W. McGee, of Montana.

In submitting his alternative plan to Congress, President Ford said that the three-month delay was necessary in order to reduce Federal expenditures in the war against inflation.

Asks For Sacrifice

In his message to Congress, President Ford said: "I must call on all Americans without exception to make sacrifices in order to hold down wages and prices. Federal employees, as one of the largest groups of workers in the country, have a special role to play in the fight against inflation because we in government set the example." The President's message was sent to Congress on Sept. 4, and his proposal would have become effective unless rejected by either House of Congress on or before Oct. 4. However, Senator Stevens has a different point of view. "It seems to me very unfair," Senator Stevens said, "to single out the Federal white-collar worker to battle inflation alone. Federal white-collar workers cannot win that battle alone when all other categories of the population are receiving pay increases." By a vote of 7-0, the Senate Civil Service Committee took the Stevens' view.

The Federal comparability pay law provides a procedure, which is to take place annually on Oct. 1, for bringing Federal pay up to comparability based on objective administrative findings relating to cost-of-living increases and to salary comparabilities with the private sector. The intent of the law was to avoid political considerations in Congressional actions affecting salaries of Federal public employees.

Fourth Time Since 1970

In the perverse way in which these things sometimes work out, politics may have become more than ever a consideration. Strangely enough, President Ford's proposal to delay the salary increase is the fourth consecutive time since 1970 that a President has sought to postpone the recommended salary increase found by administrative officials necessary for comparability. It is a matter of record that in the past three occasions, Congress rejected the recommendations of the President.

The fact is that as against the proposed 5.5 salary adjustment, salaries and wages in the private sector have increased 11.7 percent since last October. Moreover, during the year's interval the cost of living index has sky-

(Continued on Page 10)



Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Constitutional Right

In a lengthy decision by the Monroe County Supreme Court last June, it was held that a civil service employee did not waive his constitutional and statutory rights to a hearing on charges under Section 75 of the Civil Service Law by virtue of his membership in CSEA which had negotiated a binding arbitration procedure for disciplinary cases in its collective agreement with the State of New York.

Before 1972, the only way in which a tenured civil service employee could be suspended or terminated for acts of incompetence or misconduct was through the procedure set forth in Section 75, CSL. He could appeal from an adverse determination under the procedures set forth in Section 76, CSL either to the Civil Service Commission or by means of an Article 78 proceeding in the courts. The choice was his alone to make.

The statute was amended in 1970 to permit alternative procedures, such as arbitration by an independent hearing officer. To invoke this latter procedure, however, the employee had to make the election, and was required at such time to waive his rights of appeal under Section 76 CSL. A 1972 amendment to Section 76 permitted further modification so that under the 1972 contract between the State and the CSEA, the employee no longer had the choice of administrative procedures, but was limited to arbitration by a neutral party. He had only limited grounds for appeal pursuant to Article 75 CPLR, the article governing arbitration in this State.

UNDER THE TERMS of the CSEA contract, an employee who receives a written notice of suspension or termination may file a grievance. If the matter is not resolved in the grievance procedure, the employee may appeal to arbitration. It is provided that the decision of the arbitrator shall be final and binding pursuant to the provisions of Article 75 CPLR. The employee is entitled to be represented by counsel at all stages of the proceeding, just as he was under Section 75 CSL. The contract is silent as to the standard of proof that is required in the arbitration to overcome the presumption of innocence.

However, the court felt it could imply that the standard would be the same as was required by court decisions under Section 75 CSL, that is, "a fair preponderance of the evidence." Such test came about through court decisions, since Section 75 CSL is silent as to the quantum of proof required. The contract is silent as to the accused's right to call witnesses in his defense as well as being silent on the right to confront the witnesses against him. The agreement does not provide for a transcript of the arbitration hearing, whereas Section 75 CSL requires that a transcript be made, and further provides that the employee is entitled to a copy of the transcript without cost. The arbitrator is not required to state in writing the basis for his decision.

THERE IS NO question in this case that substantial property rights of the plaintiff employee are at stake. If he loses his job, he loses income, tenure, pension benefits, health insurance, and other valuable rights, such as his honor and reputation. The 14th Amendment to the U.S. Constitution provides that no State may deny an individual the equal protection of its laws nor deprive him of his rights without due process of law. The United States Supreme Court has held that a decision maker should state the reasons for his determination and indicate the evidence relied on. The New York State Court of Appeals has held that no essential element of a fair trial may be dispensed with at an administrative proceeding.

In holding that the employee in this case could not be limited to the arbitration procedure set forth in the contract between CSEA and the State, the court relied on the lack of definite requirements in the contract which would guarantee the employee all the elements of a fair trial under due process.

While the courts recognize that constitutional due process does not necessarily include the right to appeal, nor the right to judicial review of administrative determinations, it has been held that there must exist a sufficient amount of judicial review under the circumstances to meet the requirements of the Constitution. By statute and decision, the review obtainable in the courts of an arbitrator's

(Continued on Page 7)

Open Competitive State Job Calendar

Applications Accepted Until Sept. 23

Oral Exam In Oct.

Deputy Dir. of Developmental Center \$40,758 27-458

Applications Accepted Until Oct. 1

Associate Scientist (Botany) \$19,396 27-450

Applications Accepted To October 7

Written Exam Nov. 9

Assistant State Accounts Auditor/Examiner of Municipal Affairs	\$11,364 & up	29-277
Leasing Agent	\$11,983	23-996
Social Services Management Trainee	\$10,118	24-122
Social Services Management Specialist	\$10,714	24-122
Park Patrolman (Permanent)	\$9,593	24-018
Park Patrolman (Seasonal)	\$4.29 hr.	24-018
Traffic and Park Officer (Permanent)	\$10,764	24-018
Traffic and Park Officer (Seasonal)	\$4.25 hr.	24-018
Urban Park Officer	\$10,964	24-019
Urban Park Officer (Span. Speaking)	\$10,964	24-020

Applications Accepted Until Oct. 7

Oral Exam Oct. or Nov.

Director, Radio-Motion Picture Bureau \$26,516 27-452
 Assistant Director of Dental Health \$33,705 27-453

Applications Accepted Until Oct. 21

Written Exam Nov. 23

Associate Chemist (Air Pollution)	\$17,429	23-651
Medical Facilities Auditor, Senior	\$13,404	24-116
Medical Facilities Auditor, Associate	\$17,429	24-117
Medical Facilities Auditor, Principal	\$21,545	24-118
Senior Stenographer	\$ 8,051	20-989

Applications Accepted Until Nov. 4

Oral Exam Nov. Thru Jan. 1975

Public Administration Internships \$11,164 27-460

Open Continuous State Job Calendar

Assistant Actuary	\$10,714	20-556
Assistant Clinical Physician	\$27,942	20-413
Asst. Workmans Compensation Examiner	\$ 7,616	20-108
Associate Actuary (Casualty)	\$18,369	20-416
Attorney	\$14,142	20-113
Assistant Attorney	\$11,806	20-113
Attorney Trainee	\$11,164	20-113
Beginning Office Worker	\$5,2225 & up	various
Calculating Machine Operator	\$ 6,148	20-111
Chief Physical Therapist	\$17,629	27-448
Clinical Physician I	\$31,056	20-414
Clinical Physician II	\$36,352	20-415
Compensation Examining Physician I	\$27,942	20-420
Construction Safety Inspector	\$10,914	20-125
Consultant Public Health Nurse	\$17,429	20-320
Correction Officer (Male)	\$10,714	20-541
Dental Hygienist	\$ 8,523	20-107
Dietician	\$10,714	20-124
Electroencephalograph Technician	\$ 7,616	20-308
Employment Interviewer (Span. Speaking)	\$10,714	20-386
Employment Security Claims Trainee (Span. Speaking)	\$10,118	20-387
Employment Security Placement Trainee (Span. Speaking)	\$10,118	20-388
Factory Inspector	\$10,118	20-126
Food Service Worker	\$ 5,827	20-352
Hearing Reporter	\$11,337	20-211
Histology Technician	\$ 8,051	20-170
Hospital Intern Corrections	\$10,118	20-555
Hospital Administration Intern	\$10,714	20-555
Industrial Foreman	\$10,714	20-558
Junior Engineer	\$11,337	20-166
Laboratory Technician	\$ 8,051	20-121
Maintenance Man (Mechanic)	\$ 7,616	20-571
Medical Specialist I	\$27,942	20-407
Medical Specialist II	\$33,704	20-408
Medical Specialist III	\$35,373	20-408
Medical Specialist III	\$38,449	20-409
Mental Hygiene Asst. Therapy Aide	\$ 7,204	20-394
Mental Hygiene Therapy Aide (TBS)	\$ 7,616	20-394
Motor Equipment Repairman	\$ 9,546	20-561
Nurses Services Consultant	\$15,684	20-405

(Continued on Page 15)

Civil Service Law & You

(Continued from Page 6)

award is far less than a review of an administrative decision under Article 76 CPLR.

The courts have held that arbitrators are not bound by rules of law and have refused to set aside arbitrator's decisions where there was a clear misapplication of the law. "This is not to say," wrote the court, "that the judicial review to CPLR 75 . . . violates the plaintiff's constitutional rights." Nevertheless, the court found that compelling the employee to accept the arbitration procedure while other State employees not covered by the CSEA contract were afforded the protection of Section 75 CSL, effectively denied the plaintiff the equal protection of the laws. Finally, the court concluded

Palmer Appointed

ALBANY—Charles D. Palmer, until now deputy director of the Division of the Budget, has been named assistant commissioner for management, finance and special programs in the Division of Criminal Justice Services at a salary yet to be determined, according to DCJS Commissioner Archibald Murray.

that the employee did not waive his statutory and constitutional rights. The OSEA's bargaining rights and its authority to enter into agreements with a public employer did not effectively convert the collective bargaining agreement into a consensual arbitration agreement on behalf of the individual employee even assuming the contract was ratified by the employees. *Antinore v. State of New York*, 356 NYS 2d 794.

Health Director

ALBANY—Dr. Albert L. DeMartino, of Port Chester, who has been serving as assistant regional health director of the State Health Department's White Plains office for seven years, has been named head of the office to succeed Dr. William R. Donovan, who has retired. The post pays \$43,140 annually.

To Arts Council

ALBANY—Mrs. H. Glen Caffry, of Glens Falls, has been appointed a member of the Council of the State University College at Plattsburgh for an unsalaried term ending July 1, 1983.

Typing Course For Handicapped Free At LaGuardia

A typing course for the handicapped will be offered tuition-free at LaGuardia Community College on Friday nights and all day Saturday, throughout the year.

"Typing for the Handicapped" will be taught by Mr. Jack Heller, a nationally-known consultant and author of books on teaching typing to persons with such handicaps as fingers or hands missing, cerebral palsy, blind, deaf and stroke victims.

In addition to the typing instruction, there is some instruction in keypunching.

According to Mr. Heller, who has invented a wide assortment of mechanical aids to assist handicapped people in typing, each student will proceed at a comfortable rate according to individually designed study plans. Many students, formerly thought to be unemployable, now are working and typing at acceptable rates of speed.

For additional information or to register, call LaGuardia Community College, 937-9200, ext. 214. Students may come to any class meeting, and register at that time for the following week.

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- Jazz Bands
- Folk music
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- Cooking demonstrations
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- Games
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Big Contract Increases Asked By NY Region

STATEN ISLAND—Delegates of New York City Region 2, Civil Service Employees Assn., meeting here Sept. 14 at the Tavern on the Green, approved a series of resolutions for presentation to the CSEA convention at the Concord Hotel, Lake Kiamasha, Oct. 5-10.

There was considerable discussion on a new state contract and the make-up of the negotiating team.

The following motions were approved:

- A new contract must contain a salary increase that repays the amount of wages lost to inflation, from when the present contract went into effect, and big enough to provide for a substantial wage hike in the coming years; and also an escalator clause tied to the cost of living and computed every three months.

- When the negotiating team reaches a contract it is to be considered a new contract subject to ratification by the members.

- The negotiating team to strive for an agency shop, and CSEA to press efforts to obtain legislation for an agency shop.

- That Region 2 objects to the way the present negotiating

team was reappointed and asks that the statewide president comply with provisions of the present constitution in this matter. This came after Region president Solomon Bendet announced that statewide president Theodore Wenzl had reappointed the negotiating team for negotiations under the third year of the present three-year contract.

- There should be equal grievance protection procedure for all employees under terms of Article 33.

- The CSEA welfare fund be kept as a separate fund for use (Continued on Page 9)



Irving Goldstein, right, director of the New York State Division of the United Fund of Greater New York, has just been introduced by Solomon Bendet, CSEA vice-president in charge of New York City Region 2. Mr. Goldstein made a presentation, which included a film of United Fund services.



Canute Bernard, Labor Department representative to CSEA Board of Directors, points out difficulties encountered by negotiation committees.



Among the delegates were, from left, Rick Rhoads, Bureau of Disability Determinations delegate to the New York City chapter; Thomas Bucaro, South Beach Psychiatric Center chapter president; Barbara Martino, South Beach vice-president, and George Boncoraglio, rehabilitation delegate to South Beach chapter.



Gennaro Fischetti gives progress report on CSEA efforts to have safety improvements made at World Trade Center offices.



Region second vice-president Vincent Rubano and secretary Dorothy King were among dignitaries seated on the podium during the general business session attended by an estimated 150 delegates at Region 2 meeting this month at the Tavern on the Green, New Dorp, Staten Island.



John Eversley, left, recently elected Region 2 treasurer, joins his fellow officers on podium for the first time in his new office. With him are third vice-president William Cunningham and first vice-president Ronnie Smith.



Region 2 supervisor George Bispham, left, gets together with four members of the regional field staff who attended the meeting. Left from Mr. Bispham are Rocco D'Onofrio, Adele West, Bart Brier and Harold Krangle. Ms. West, Mr. D'Onofrio and Mr. Krangle were all CSEA members prior to their joining the field staff, as was Ann Chandler, Region 2 field rep currently assigned to Region 6. Also on the region staff, is Edward Scherker.



Salvatore Butero, standing, Metropolitan Conference president in the mid-1960's, greets some of the new leaders from Bronx State Hospital chapter. From left are delegate Stanley Craft, delegate Thelma King and president William Anderson.

(Leader photos by Lou Salzberg)



Sol Gordon, left, president of the Brooklyn State Psychiatric Center chapter, is seated next to delegation from Metropolitan Division of Employment chapter: vice-president Martin Sherman, president William DeMartino and immediate past president John LoMonaco.

Set Ground Rules For Sullivan Vote

(Continued from Page 1)
petition already under consideration by PERB in which SEIU sought to challenge CSEA's bargaining rights in the existing unit.

In his decision, PERB's director of practices and representation, Paul E. Klein, ruled that the present representation arrangement is the best for all concerned with the exception of various engineers and foremen in the DPW. This group, he said, numbering less than 20, should constitute a separate bargaining unit because of a community of interest different from that of all other county workers.

The PERB ruling, which settles the uniting arrangement, also calls for an election to decide which union will represent the employees in each of the two bargaining units. While the order for an election does not specify a date, a CSEA spokesman said necessary arrangements could be completed before the end of October.

The spokesman noted, however, that this timetable could be indefinitely prolonged if either of the other unions appeal the PERB staff decision to the full board of PERB. In doing so, he cautioned, they would be seriously delaying an eventual start

of negotiations for a new contract period "with time already fast running out."

At presstime, it was still not clear as to which of the two other unions CSEA would be facing in each of the two bargaining unit elections.

Court Orders Ulster Sheriff To Sign Pact

KINGSTON—Ulster County Sheriff William B. Martin has been directed by a State Supreme Court justice to comply with an order from the State Public Employment Relations Board and execute a labor agreement with the Civil Service Employees Assn. covering county deputy sheriffs. CSEA had negotiated the agreement over 21 months ago, and the sheriff has consistently refused to sign it since January 1973.

Supreme Court Justice George L. Cobb issued the order earlier this month after having issued an opinion in early August requiring the sheriff to sign the agreement. PERB instituted the court action several months ago after Sheriff Martin had refused to comply with a PERB directive to sign the agreement.

CSEA and Ulster County's negotiator signed the memorandum of agreement in question on Dec. 12, 1972, but the sheriff refused on the grounds he claimed he was not a party to the negotiations and that the county negotiator was not authorized to negotiate on his behalf with CSEA relative to the contract covering deputy sheriffs.

CSEA, after several attempts to get Sheriff Martin to sign the agreement, filed an improper practice charge with PERB in March 1973. A PERB examiner ruled in favor of the sheriff, but this was overturned by PERB on the basis of a CSEA appeal. PERB instituted the court action after the sheriff refused to comply with its order to sign the contract.

Unit Presidents

(Continued from Page 3)
in accordance to the special needs of a particular area. Very often they are criticized in one school district and praised in another.

"The officers of the Nassau Educational chapter are uniquely aware of these facts and urge the unit presidents to comment with relation to the service that they are receiving from their field representatives so that we can evaluate and assist the various units within our chapter in order to present the best possible service to our membership."

McCarthy A Judge

ALBANY—The Governor has appointed State Assemblyman John G. McCarthy, of Huntington Station, to the State Supreme Court seat in the 10th Judicial District formerly held by Joseph P. Pfingst, who was removed by the Court on the Judiciary. He is expected to run for a full judicial term this fall.



CLAM TIME — CSEA's Department of Employment chapter and Labor Department chapter in Albany held a joint clamsteam recently at Krause's Halfmoon Beach. Enjoying the outing are, from left: Mike Carrol, CSEA field representative; Angie McPherson, social chairman, D of E; Al Briere, president of D of E chapter; Rita Madden, president of CSEA Insurance Department chapter; Steve Krause, owner of picnic area, and John Kane, president of the Department of Labor chapter.

CIVIL SERVICE LEADER, Tuesday, September 24, 1974

Latest State And County Eligible Lists

JUDICIAL CONFERENCE
EXAM 55389
PRINCIPAL CLERK
Test Held Jan. 19, 1974
List Est. Aug. 6, 1974

1 Kuras N Bklyn	90.1
2 Scollo J Bklyn	88.0
3 Carlsson L Bklyn	84.8
4 Harkins D Bklyn	81.2
5 Walker N NY	80.2
6 Kessel J Bklyn	74.7
7 Geier L NY	73.1
8 Lorenzo M Glendale	72.9
9 Scioloff F Howard Bc	72.2
10 Johnson P Bklyn	71.9
11 Hampton L Bklyn	70.8

JUDICIAL CONFERENCE
EXAM 55388
PRINCIPAL STENOGRAPHER
STATE ADMIN JUDGE OFFICE
Test Held Jan. 19, 1974
List Est. Aug. 6, 1974

1 Carlsson L Bklyn	95.8
2 Harkins D Bklyn	84.0
3 Duffy S Bronx	76.0

JUDICIAL CONFERENCE
EXAM 55388
PRINCIPAL STENOGRAPHER
DIRECTOR OF ADMINISTRATION
Test Held Jan. 19, 1974
List Est. Aug. 6, 1974

1 Madison S Elmhurst	74.8
EXAM 39011 CHIEF BUDGETING ANALYST List Est. Aug. 23, 1974	
1 Dowd J Elora	96.0
2 Klib, C Latham	88.6
3 McCarthy E Troy	83.0
4 DiAnni J Albany	80.9
5 Malone T Wynantskill	80.0
6 Humphrey H Delmar	74.4

EXAM 35552
SR GAS & PETROL INSPCTR
Test Held June 22, 1974
List Est. Aug. 8, 1974

1 Ziehm G Albany	98.3
2 Dally J Pavilion	97.3
3 Bill T Heuvelton	92.8
4 Belcher R Lafayette	89.8
5 Marchica J Flushing	86.8
6 Blenchowe R Canastota	86.3

EXAM 35550
SUPVG GAS & PETROL INSPECTOR
Test Held June 22, 1974
List Est. Aug. 8, 1974

1 Martello M Commack	87.7
----------------------	------

2 Tuttle C Delevan	85.2
3 Davenport R Dundee	81.4
4 Miles M Hamburg	75.8
5 Fuller A Belmont	74.8
6 Mushalla F Binghamton	70.3

EXAM 35551
ASSOC GAS & PETROL INSPECTOR
Test Held June 22, 1974
List Est. Aug. 8, 1974

1 Martello M Commack	92.2
2 Miles M Hamburg	80.3
3 Fuller A Belmont	79.3
4 Beyer R Highland Fls	77.8
5 Mushalla F Binghamton	74.8
6 Boyd R Old Chatham	70.3

NYC Region

(Continued from Page 8)
as it was originally intended.

- The family health insurance plan should be noncontributory for dependents.
- The dependents of a deceased member should continue to have the same health plan benefits as when the person was alive.
- A career ladder for mental hygiene be given top priority.



Sam Emmett, of New York City chapter, introduces the motion that calls on the negotiating committee not to settle for less than a substantial pay increase and an escalator clause.



Henry Sarna, of Creedmoor State Hospital chapter, asks for priority attention to the Mental Hygiene career ladder.

Greenburgh Win Official

GREENBURGH—It's official. The overwhelming victory scored on July 12 by the Civil Service Employees Assn. to represent Town of Greenburgh employees has been upheld by the Public Employment Relations Board.

CSEA had scored a smashing 98-29 victory, with an additional 14 ballots challenged, over the challenging Service Employee International Union to retain representation rights for 178 Town of Greenburgh employees.

In spite of the overwhelming

total in favor of CSEA, an objection was filed by SEIU with PERB after the election. SEIU filed several objections concerning the conduct of both the employer and CSEA.

Following PERB-conducted hearings on the objections, PERB's Paul E. Klein, director of public employment practices and representation, on Sept. 9 issued a decision dismissing every objection and certified CSEA as the sole and exclusive bargaining representative for the town employees as a result of the July 12 outcome.

KEEP CSEA INFORMED ON MAILING ADDRESS

Below is the Change of Address form used by the Civil Service Employees Assn. in maintaining its mailing list for The Civil Service Leader, statewide elections, contract ratifications and other general mailings. This form is postcard size, and may be clipped, glued and mailed to: The Civil Service Employees Association, Inc., P.O. Drawer 125,

Capital Station, Albany, N.Y. 12224. The form is also available from chapter presidents, but is reproduced here as a convenience. It is to be used only by those CSEA members who are currently employed as civil service workers or by those retirees who are paying full active membership dues.

Change of Address for 'The Leader'

My Present 'Leader' Label Reads Exactly As Shown Here

(please print or type)

(Name) _____ (Chapter Number) _____

(Address) _____

(City) _____ (State) _____ (Zip Code) _____

My Social Security Number is

STREET _____

CITY _____ STATE _____ ZIP CODE _____

Change of Address

Management Acc't Sought By CSEA

The Civil Service Employees Assn., the largest public employee union in the state, is currently accepting applications for the position of Management Accountant. Working in CSEA headquarters in Albany, the Management Accountant will be responsible for CSEA's entire accounting function which includes general accounts, payroll, accounts payable and budgets.

To be considered for the position, the candidate must have a bachelor's degree in accounting plus three years of experience in internal auditing or job accounting. This experience must have involved computerized accounting applications. Other areas of experience relevant to the position are financial analysis, systems and procedures, EDP and budgeting.

The Management Accountant will have the opportunity to implement new procedures and controls. His reporting authority will be to the Association comptroller.

All applications must be submitted by Oct. 4. Send salary requirements and resume to Thomas S. Whitney, c/o CSEA, P.O. Box 125, Capitol Station, Albany, New York.

Don't Repeat This!

(Continued from Page 6)

rocketed at the rate of double-digit figures. The statistics show that the standard of living of Federal white-collar employees this year will be almost 10 percent below last year and may be 20 percent below by October 1975 in view of escalating living costs.

Subsidize Government

From an objective point of view, it is incredible that public executives retain the archaic view that dedicated civil service employees are obliged to subsidize costs of government. Any public executives who still harbor that notion will find nothing but frustration at the end. Even the most loyal and dedicated of President Ford's partisans find it impossible to support him on that position. A case in point is Senator Robert Dole of Kansas, a former chairman of the Republican National Committee. In supporting the

State And County Eligible Lists

EXAM 35402 PROM TO SR STENO		(Continued from last week)	
801 DeForest R Auburn	76.8	818 Russell P Watervliet	76.3
802 Wisniewski A N Linderhurst	78.7	819 Zimmerman M Albany	76.3
803 Bucci J E Albany	76.7	820 Zupparo L M Rochester	76.3
804 Nayman B Rochester	76.8	821 Boire S J West Seneca	76.3
805 Welch M F Troy	76.6	822 Graham A K Rye	76.3
806 Vandyk J M Rensselaer	76.6	823 Jones M Rochester	76.3
807 Rivera R L Bronx	76.6	824 Green C E Kirkwood	76.3
808 Guyan E L Oswego	76.5	825 Molloy C M Albany	76.3
809 Moran D M Bronx	76.4	826 Gambino H E Peekskill	76.3
810 Biscotti R M Amsterdam	76.4	827 O'Brien M Silver Spgs	76.3
811 Baird T M West Islip	76.4	828 Palumbo E Brooklyn	76.2
812 Wagner M E Albany	76.4	829 Nowik N L Albany	76.2
813 Smirni P Johnstown	76.4	830 Cassidy M A Albany	76.2
814 Vanhyning R Ogdensburg	76.3	831 Basowsky G Albany	76.2
815 Prendergast K A Schenectady	76.3	832 Casale G M Troy	76.2
816 Knobler B Nyack	76.3	833 Lezotte D A Menands	76.2
817 Dayton D Troy	76.3	834 Brak F M Middletown	76.1
		835 Miller F Brooklyn	76.1
		836 Koronas B Perry	76.1
		837 Gisek A Kenmore	76.1
		838 Sacca J A Albany	76.1
		839 Conrad S Bay Shore	76.1
		840 Lownes M R Albany	76.1
		841 Paul N A Binghamton	76.1
		842 Poliwoda K Albany	76.1
		843 James M D Rensselaer	76.1
		844 Smiley S Little Neck	76.1
		845 Caple S Buffalo	76.1
		846 Chambers N Albany	76.0
		847 Miles C M Jamaica	76.0
		848 Sheridan B J Schenectady	76.0
		849 Coons D L Green Island	76.0
		850 Puls M A Rensselaer	76.0
		851 Marka M E Albany	76.0
		852 Wallschlaeger B Collins	76.0
		853 Jablonski D Albany	76.0
		854 Anderson M Fredonia	76.0
		855 Cox B J Lyon Mt	75.9
		856 Gula J A Watervliet	75.8
		857 Waldo J J Watervliet	75.8
		858 Grovenger S I Cohoes	75.7
		859 Benincasa M W Haverstraw	75.6
		860 Cardinal F E Menands	75.6
		862 McAuley M A Derby	75.6
		863 Krantz C Brooklyn	75.6
		864 Peter M J Frankfort	75.6
		864A Harrington J Albany	75.6
		865 Hill M Syracuse	75.5
		866 Langlois J A Dover Plains	75.5
		867 Sheffer M Waterford	75.5
		868 Peter M A Albany	75.4
		869 Brooks S Albany	75.4
		870 Suedmeyer A Albany	75.4
		871 Ginnetti D M Waterford	75.3
		872 Carter D Alton	75.2
		873 Mather L C Rensselaer	75.3
		874 Kreuzberg B L Yonkers	75.3
		875 Booth T M N White Plains	75.3
		876 Gardner L M Utica	75.3
		877 Rochniak J A Amsterdam	75.2
		878 Simko C Beacon	75.2
		879 Pry J M Cheektowaga	75.2
		880 Stalinski A D Schenectady	75.2
		880 Stalinski A D Schenectady	75.2
		881 Corson B Elmira	75.2
		882 White K East Nassau	75.2
		883 Fagan M M Wellsville	75.2
		884 Shradler J E Cheektowaga	75.2
		885 Frankovic T M Albany	75.2
		886 Ahern A Frankfort	75.2
		887 Manuele D M Tonawanda	75.1
		888 Onnen B M Stenclairvil	75.1
		889 Barber D Saratosa Spg	75.1
		890 Cusack Troy	75.1
		891 Best C Bellerose	75.1
		892 Succi M Staten Is	75.1
		893 Storch R S Brooklyn	75.1
		894 O'Connell E Coram	75.1
		895 Mandarino T A Bronx	75.1
		896 Breyer J Wingdale	75.1
		897 Carey J A Buffalo	75.1
		898 Schultz D Troy	75.1
		899 Ulrich E Tonawanda	75.1

(Continued on Page 15)

HOW TO MAKE BIG MONEY INSTEAD OF EXCUSES.

J. F. Kimball at home in his \$30,000 swimming pool, at the foot of a 250 ft. rock garden.



Over 5,000 new millionaires in the U.S. this year (And most of them don't work half as hard as you do). What they all have in common is The System. The proven sure-fire secret to success that doesn't depend upon brilliance, or connections, or working yourself into the ground. With The System it's actually easier to succeed than it is to fail. Easier in fact to make money than to make excuses!

Do you know some guy who makes a lot more money than you do simply because he works a lot harder? Baloney!

Have you ever wondered about the people that make the really big money? The folks with the fancy cars, great houses, summer places and all the things of the good life. Did you ever wonder what they know that you don't? Well, this ad may be the most important ad you'll ever read.

Where do I get off giving you advice!

First, I'd like to tell you a little about me. My name is John F. Kimball, I'm a real person not some writer's fairytale. You can walk up to 595 Madison Avenue and meet me. This is a real address. If you were to come up here, you'd see impressive offices as well as the staff of the six companies that I am a director and major stockholder of. I live on a couple of gorgeous wooded acres in a plush home valued at well over \$100,000 with a \$30,000 in-ground cement swimming pool (heated, underwater lights, the works). In addition, I have all the usual type investments associated with wealth: the stocks, the trust funds for my children's education, etc. Perhaps, most important, I have the time to enjoy it all. I usually stroll in about 10:30 and am out by four in the afternoon.

You can work your head off for peanuts. Or you can apply The System and make it big.

Before you believe I was born with that proverbial silver spoon in my mouth, let me tell you about me a few short years ago. I was working in a factory environment at a job I hated. Many nights I "Moonlighted" just to make ends meet. I could no more pay for this ad than fly to the moon.

Most rich men are no smarter than you are.

One day quite by chance I was offered a job by a wealthy and successful businessman. This man was an immigrant who arrived in this country dead broke, and for years was considered a very bad credit risk. He seemed no brighter than me (He never finished school) and certainly no more hard working than me (I was doing sixty hours a week just to keep my head above water).

I stumbled on to a great discovery: The System.

The more time I spent with this self-made success, the more I felt there was a secret. After all, what did I have to show for all my years of back-breaking slaving? I'll tell you what: tension, debts and a less than happy family. I was working too hard, drinking too much, and going nowhere fast.

A prisoner of the day-to-day rat race. I wouldn't have known a business opportunity if it jumped right up and bit me. The more I worked for this wealthy man, the more I saw a System. We talked about a system. He had never seen his success as a system. But he agreed it existed! I started to spend my off days and weekends analyzing The System and putting it into practice. For the last year, I've been putting all these details into a simple-to-follow plan. Three months ago, I gave away copies to friends, clients and acquaintances. An old friend used The System and doubled his income (yes, in three months). A client in New York tells me it is the most important information he has ever read.

The System made me rich, Now I'm going to get even richer, offering it to you.

Now, for the first time, I'm going to offer The System to outsiders. You may wonder why I'm willing to offer the system. Frankly, it's because I expect to earn a few hundred thousand dollars selling it. You see, I'm asking \$10.00 for this system. Quite frankly, I make a pretty profit on that \$10.00. However, you make the real profit! IT WILL CHANGE YOUR LIFE! I guarantee it, but more about that later.

Here are three questions I want you to ponder:

- If you have a boss or friend that earns twice as much as you, does he work twice as hard as you?
- Do you feel that you are getting all you want out of life? Is it an exciting adventure for you?
- Do you provide yourself and your family with everything you'd like to?

If the answer to these questions is no... then you are ready for The System.

No mail order course! No junk merchandise! No franchise Scheme!

What the system is NOT: My plan is NOT a mail order correspondence course. It's not a collection of junk merchandise that I want you to import, export, report or sell to your friends. It's not some franchise scheme. It's not a pyramid plan.

What my system is: It is a tested proven no-investment method to let you earn money like the "big boys" and get more out of life.

HERE'S THE NO-RISK OFFER: Fill in the coupon below and send it with the required money. I'll send you the system by return mail. Read it for thirty days or sixty days or ninety days. If you don't think it's worth at least ten times what you paid, return it. I'll send you a full refund plus the original 10¢ it cost you to mail me a check. **YOU HAVE ABSOLUTELY NO RISK.**

Now, you can turn this page with a hundred excuses, or: on the chance that I'm right send in the coupon today. It risks you nothing.

J. F. KIMBALL, 595 Madison Avenue, 29th Floor Tower Suite, New York, N. Y. 10022

\$10.00 Cash, Check or Money Order enclosed. Dept. CSL-1

J. F., you may be a lot of hot air. But on the other hand you may have something. It's no skin off my nose to find out. So, go ahead, send me The System. I understand that if for any reason (or no reason) I'm not satisfied in up to three months, you'll return my ten bucks.

Name _____

Address _____

City _____ State _____ Zip _____

New York State residents add applicable tax.

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State Needs Auditors For Medical Facilities

Senior Medical Facilities Auditor, which pays \$13,404 to start, is a professional career opportunity with the state now open to qualified candidates.

For this position, no. 24-116, an applicant must have a B.A. with 24 credits in accounting plus two years of experience in

field auditing. The experience must be full-time and diversified and must have involved auditing of account records and the preparing of reports on the findings.

The senior medical facilities auditors will fill vacancies in the Dept. of Health which has various offices throughout the state. (Appointees in the New York City area and in Monroe

County will receive an additional \$200 differential.)

Under supervision, this auditor conducts audits of medical facilities and instructs and directs other auditors in such work.

A written test covering such areas as general accounting, auditing, preparation of written materials and medical facilities management and reimbursement will be held on Nov. 23.

Candidates who fulfill the requirements for the senior medical facilities auditor and have, in addition, supervised a field auditing program of a complex medical facility, may qualify for the higher level positions on the professional line.

With one year of the specialized experience candidates may apply for Associate Medical Facilities Auditor, No. 24-117, which pays \$17,429. The Principal Medical Facilities Auditor, No. 24-118, which pays \$21,545, requires that candidates have two years of the specialized experience.

Filing for the medical facilities auditors positions will close on

Oct. 21. To obtain job announcements and applications, write or go in person to the State Dept. of Civil Service (see page 15 of The Leader).

For other state jobs that are open at this time, see the State Open Competitive Job Calendar on page 7.

Tax Supervisor

ALBANY—Armand J. Starace, of Brooklyn, has been appointed district tax supervisor and estate tax appraiser of the Brooklyn district office of the Department of Taxation and Finance at an annual salary of \$26,761. He fills a supervisory post vacant since last December.

To Health Resources

ALBANY—The Governor has appointed Margaret Teresi, of Loudonville, and Dr. Keith M. Schneider, of Great Neck, as members of the State Health Resources Commission for terms ending Dec. 2, 1976. Members serve without salary.

Sr. Traffic Engineers

ALBANY—A senior civil engineer traffic eligible list, resulting from open competitive exam 24-064, was established Sept. 11 by the state Department of Civil Service. The list contains eight names.

Do You Need A

High School Equivalency Diploma

for civil service
for personnel satisfaction
6 Weeks Course Approved by
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THE \$4,000 DASHER.



"\$4,000* FOR A VOLKSWAGEN?"

The \$4,000 Dasher. It's a completely different kind of car from Volkswagen. The test reviews say it all.

"This new Dasher is more than a car. It's a 7-point Richter shock wave..." (CAR AND DRIVER) "The family car of the future... the car for the next 25 years!" (POPULAR MECHANICS)

"VW has achieved the almost unheard-of—excellent performance, fuel economy, and driveability..." (GUIDE TO CAR ECONOMY) "The body is a perfect combination of styling and engineering." (POPULAR MECHANICS)

"The Dasher is small on the outside and big on the inside, with uncramped seating..." (ROAD TEST) "You can stack every seat full of passengers with no complaints about lack of room... The trunk is bigger than some Manhattan apartments." (CAR AND DRIVER)

"Excellent performance and fuel economy..." (POPULAR MECHANICS) "The cheapest performance that 91 octane will buy..." (CAR AND DRIVER) "It is not hard to justify giving Dasher the title of 'Top Economy Car.'" (GUIDE TO CAR ECONOMY) "Dasher's engine is part of

the fun... driven hard it sounds virile and provides lots of performance." (ROAD AND TRACK) "You can fairly well leap your way through traffic... the ride is outstanding." (ROAD TEST)

"Dasher... has a level of performance and handling that few drivers have the skill to exploit..." (ROAD AND TRACK) "The agility and ease with which the car can be made to negotiate an obstacle course... is nothing short of amazing." (ROAD TEST)

\$4,000 for a Volkswagen? No! \$4,000 for a Dasher!

IT'S WORTH IT!

*Suggested retail price East Coast P.O.E., \$3975. Taxes, Dealer Delivery Charges, Wheel Covers shown, extra.

Participating Volkswagen dealers are official pit stops for special Watkins Glen discount tickets.

Visit your local authorized Volkswagen dealer and find out why there are over 4 million Volkswagens on the American road today.



CIVIL SERVICE LEADER, Tuesday, September 24, 1974

Safety Training Institute Offering Ten Seminars

Acting City Personnel Director Alphonse E. D'Am-brose announced that the New York City Safety Training Institute began its seventh full year of safety training on September 24, with a program of ten seminars to be held at 26 Federal Plaza.

At the first seminar on September 24, there will be a presentation of certificates to 45 safety personnel who have successfully completed the full program of seminars this year.

The institute is sponsored by the New York City Department of Personnel in cooperation with the New York City Safety Advisory Council, and the objective of the institute is to increase the safety knowledge and improve the skills of City safety and middle management personnel. Safety personnel from the State and Federal government agencies in the metropolitan area have been

invited to participate in the seminars. The seminars are:

How to Deliver the Safety Message, September 24; Instructor, Cecil Thomas, Consultant, New York City Department of Personnel.

Principles of Accident Inspection and Investigation, October 22; Instructors, William J. Saunders and Joe A. Lauro, Area Safety Managers, U. S. Post Office.

Emergency Medical Care, November 26; Instructor, Harold R. Bassett, formerly Director of Safety Services, American Red Cross.

Supervisors Safety Awareness, December 10; Instructor, Daniel C. Rhodes, Vice President, Resources Insurance Company, New York.

Technical Subject in Safety, January 21, 1975; Instructor, Daniel C. Rhodes, Vice President, Resources Insurance Company, New York.

Office Safety, February 25;

Instructor, Ms. Marjorie B. May, Director, Education and Home Division, Greater New York Safety Council.

Occupational Health Hazards, March 25; Instructor, Frank X. Worden, Environmental Health Consultant, Western Electric Company.

Fire Safety, April 22; Instructor from the New York City Fire Department to be announced.

Introduction to Defensive Driving, May 20; Charles Masin, De-

fensive Driving Instructor, New York City Department of Sanitation.

Fundamentals of Accident Statistics, June 10; Instructor, Edmund Koli, New York City Department of Personnel.

Typist Pool

MANHATTAN—A total of 377 typist candidates were certified from lists 3101 and 3138 for consideration at a Sept. 23 typist pool to be conducted in room M8 at 40 Worth St., it was announced last week by the city Department of Personnel.

Help Wanted

WATCHMAN for night hours in Manhattan. Call 212 233-6018 or send resume to Box 111, Civil Service Leader, 11 Warren Street, New York, N. Y. 10007.

CLINTON TOWERS HAS IT ALL!

Near bus and subway in convenient residential neighborhood.

STUDIO \$183/mo.
1 BEDROOM \$220/mo.
2 BEDROOM \$254/mo.

SPECIAL 1 BR APTS. FOR QUALIFIED ELDERLY FROM \$66/mo.

Fully equipped kitchens, extra-large closets, off-street parking, oak parquet floors, carpeted halls.

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1 Bdrm None Left
2 Bdrm Some Choice Avail.
fr. \$291 to \$359
3 Bdrm Only 15 Left
fr. \$378 to \$427

All Apts Include Terraces!
Rent Includes All Utilities!

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Another fine community by the DeMatteis Organizations

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Comfortably-rustic, your real log home brings new care-free year-round living. Complete pre-cut log packages have solid 8" to 11" diameter log walls. You can build your own dream, or rely on your contractor. Choose from 29 models—compact hide-aways to full two story all season homes.

Send for free brochure, or enclose \$3.00 for complete catalog of model plans and costs.

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REAL ESTATE VALUES

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VETERANS VERY LOW CASH DOWN
LAURELTON—Brick tudor \$36,500
ST ALBANS—7 Rm home \$24,500
SOUTH OZONE PK—2 fam \$39,000
MOTHER/DAUGHTER Home \$31,000
B.T.O. REALTY 723-8400

VETERANS
If you have served in the military and have an honorable discharge you are entitled to buy a home without any cash down payment.

CIVILIANS
You can't buy a home without a cash down payment, but you can buy a \$30,000 home for just \$250 or a \$35,000 home for just \$1,750 down. Over 150 1 & 2 family properties available.
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DET ENG. TUDOR
Sacrificing this gorgeous 6 1/2 rm home with 3 lge bedrms, fin bsmt, 2-car gar, slate roof. A real good buy. Call for apptmt.

LAURELTON \$43,990

DET LEG 2-FAMILY
... with 5 lg rms and fin bsmt for owner plus lge 3 rm apt for income. Many extras, garage.
Many other 1 & 2 Fam Homes

Queens Home Sales, Inc.
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For Rent - Upstate N.Y.

FURNISHED 1-room Apt. in private home. On a lake — near village — ideal for retiree at \$125.00 a mo. C. THURSTON, Richfield Springs, N.Y. Box 899, 13439.

Farms - N.Y. State

SUMMER Catalog of Hundreds of Real Estate & Business bargains. All types, sizes & prices. — DAHL REALTY, Cobleskill 7, N. Y.

Save A Child—Donate Blood
Call UN 1-7200

THE NEW CAR SEASON IS HERE AGAIN

Brands Mart offers their **NEW CAR & TIRE BUYING SERVICE** any new 1974 or 1975 car at the lowest possible price

- 1) shop for the car of your choice
- 2) do not leave a deposit
- 3) call brands mart and they will direct you to a dealer in your own neighborhood who will sell you a car at \$100 above cost.
- 4) we have also arranged for you to purchase tires directly from wholesale distributors near your home.
- 5) Also available are the best prices on Diamonds, Furs, Alarms, Typewriters.

Brands Mart has been offering money saving programs to the civil service for many years and has an excellent reputation for service as well as price.

CALL 212 (937-9020)

for information on any of the above money saving programs.

GOURMET'S GUIDE

PERSIAN - ITALIAN

TENERAN 45 WEST 44TH ST. MU 2-8588. No. 1 Cocktail place for free hors d'oeuvres. Howard Hillman, a top authority in New Guide Book Inside N.Y. Famed for Seafood — Steaks — Persian and Italian specialties. Curtain time dinner. After theatre cocktails. Parties of 400. — Luncheon — Cocktails — Dinner.

HRA Aide List

MANHATTAN—A total of 161 human resources aide candidates were certified to the Department of Social Services from exam (1139, 8-28-74), for 177 jobs open with the Social Services Department, it was announced last week by the city Department of Personnel.

Someone Needs You — Donate Blood.

Call UN 1-7200. The Greater New York Blood Program.

LIMITED PARTNERSHIP

DON FILM COMPANY—Substance of Certificate of Limited Partnership duly signed and acknowledged by Dan Q. Kennis as General Partner and as Attorney-in-Fact for the Limited Partners and filed in the New York County Clerk's Office on August 23, 1974. Name and principal place of business: Don Film Company, c/o Independent International Pictures Corp., 165 West 46th Street, New York, N.Y. Character of business: to acquire ownership of the full length motion picture film entitled "Don Quixote" for a certain specified Territory including title to the film and all rights appurtenant thereto, for theatrical, non-theatrical, CATV, wire, cable and other distribution, marketing, sale, exhibition, licensing and exploitation, throughout the "Territory." The "Territory" shall be Spain, Portugal, Central America, South America, Cuba and Mexico. Name and place of residence of General Partner: Dan Q. Kennis, Q5 Avon Drive, East Windsor, N.J. Name place of residence and capital contribution of Limited Partners: Martin Tolchin, 5 Barrett Road, Lawrence, N.Y.; Max Jacob Schacknow, 628 East 79th Street, Brooklyn, N.Y.; William Suskin, 1372 Hewlett Lane, Hewlett, N.Y.; Max Rak, 15517 Waterloo Road, Cleveland, Ohio; Lowell Friedman, 1916 Hunter Avenue, Mobile, Ala.; Walter R. Funk, 14400 Pearl Road, Strongsville, Ohio; Willard A. Weiss, 1 Bratenahl Place, Bratenahl, Ohio; Norman O. Stahl, 201 Eastern Parkway, Brooklyn, N.Y.; Cash \$10,000.00 and \$25,000.00 Notes, each. No additional contributions may be made by Limited Partners other than payment of their notes. Term: partnership shall continue until December 31, 1986, provided, however, that Partnership may be dissolved and terminated prior to such date by reason of following (a) if it shall sell or otherwise dispose of its entire interest in all its properties; or (b) if Partnership shall enter into a general assignment for benefit of creditors shall become insolvent, or shall be declared bankrupt; or (c) if General Partner shall retire, die or be adjudicated insane or bankrupt; or if Partners shall willingly agree to terminate the Partnership. Share of profits or other compensation by way of income which each Limited Partner shall receive in his pro rata share as determined by the ratio that his investment bears to the total capital invested by all Limited Partners in the Limited Partnership. Limited Partners shall receive an aggregate of 95% of all net profits received by the Partnership. However, at such time as Limited Partners have received cash distributions equal to their capital contributions then profits and losses shall be changed to 80% for the Limited Partners and 20% for the General Partner. Limited Partners shall not be able to assign their partnership interest in whole or in part to any other person, nor shall they be entitled to substitute for himself as a Limited Partner, any other person without the written consent of the General Partner, except as provided for in the Limited Partnership Agreement. No provision has been made to admit additional limited partners, except assignees of Limited Partners may become substituted limited partners. No right given any Limited Partner to priority over other Limited Partners as to contributions or compensation by way of income. No right given to Limited Partners to demand and receive property other than cash in return for his contribution. There is a right of continuation of the business on the death, retirement or insanity of the General Partner. Sixty-six and 2/3rd percent of the Limited Partners can elect within 90 days after the death, bankruptcy, retirement, adjudication of incompetency or insanity of the General Partner, that the Partnership shall not dissolve and to continue the business of the Partnership, and they shall designate one or more persons, corporations or other entities to be a substitute General Partner or General Partners.

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Filing Closes Oct. 11 For Bilingual Counselor Exams

The Board of Examiners of the New York City Board of Education has announced that examinations will be held for Guidance Counselors on both the elementary and high school levels in Chinese, French, Greek, Italian and Spanish.

Special emphasis on bilingual education is planned by the Board of Education this year and in an effort to improve and expand the services offered to non-English speaking children, the school system will continue to recruit highly trained teachers and supervisors to provide the same educational standards as are offered to students whose dominant language is English.

The examination in Chinese will be given in either the Mandarin or the Cantonese dialect, and applicants will be permitted to indicate their choice.

Filing for these examinations opened on May 24 and will close on October 11, with the written tests scheduled for November 11.

Applications for the Bilingual Guidance Counselor Examinations may be obtained from the Board of Examiners, Room 403 at 85 Court Street, Brooklyn, New York.

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LIMITED PARTNERSHIP

NORTH TOWN PHASE II ASSOCIATES, 32 Broadway, N.Y.C. Substance of Certificate of Limited Partnership filed in New York County Clerk's Office on August 28, 1974. Business: Provide capital for complete construction of, hold the beneficial interest in and operate and manage an urban rental project. General Partners: North Town Phase II Houses, Inc., 1345 Ave. of Americas, NYC; Sovereign Construction Co., Ltd., East 81, State Highway 4, Paramus, NJ. Limited Partner, Cash Contribution and Share of Profits: R. L. Management Corp., 32 Broadway, NYC, \$100., 95%. Term: October 30, 1972 until December 31, 2025 unless sooner terminated. No additional contributions agreed to be made. Contributions to be returned upon admission of additional limited partners. Limited partner shall not substitute an assignee in its place without consent of the general partners. General partners may admit additional partners. No priority among limited partners as to contributions or as to compensation by way of income. Upon withdrawal of a general partner the remaining general partner shall have right to continue the business. Limited partner shall not demand property other than cash in return for its contribution.

LEGAL NOTICE

HERCULES ASSOCIATES, 600 Madison Ave., NYC—Substance of Cert. of Ltd. Partnership; duly signed and executed by all the partners and filed in N.Y. Co. Clerk's Office Aug. 19, 1974. Business to purchase all rights to various motion pictures, including but not limited to a motion picture tentatively entitled "Long Live Death" as provided in Partnership Agreement. General Partners: Sidney Ginsberg, Covered Bridge Rd., Merrick, N.Y., who has contributed \$6,000 and share of profit 2%. Limited Partners, their places of residence and P & I Percentages are Alfred A. Johnson, 130 E. 77th St., NYC, Douglas Bittenbender, 400 West End Ave., NYC, Raymond J. Kiernan, 45 Tisdale Rd., Scarsdale, N.Y., Frank Polishak, 20 Waterside Pl., NYC, Louis J. Vorhaus II, 180 E. 78th St., NYC, Howard Adelmann, 260 Chestnut St., New Milford, Conn., Lawrence Keith, 1 W. 67th St., NYC, and Mary Ann Crenshaw, 200 E. 74th St., NYC each \$28,500, each 9.8% Robert Dorough R.D. No. 1, Mt. Bethel, Penn., Charles B. Kuralt, 34 Bank St., NYC, Leonard L. Merl, 5516 North Hill Dr., Raleigh, N.C., and Stanley A. Schneider, 2420 Tyson, Raleigh, N.C., each \$14,250, 4.9%. The Partnership term shall commence on the day upon which, pursuant to the Partnership Law of the State of New York, the Certificate of Limited Partnership is duly filed in the office of the Clerk of the County of New York and thereafter from year to year, and shall terminate on January 3, 1999, unless sooner terminated. No additional contributions may be required to be made by the Limited Partners to the Partnership. The Contribution of each Limited Partner shall be returned to him at such times (after distribution of the motion picture has commenced), as the Partnership has paid or made reasonable provision for all debts, liabilities, taxes and contingent liabilities; all cash received from time to time by the Partnership in excess of said cash reserve shall be paid to the Limited Partners until their total contributions shall have been thereby fully repaid, and thereafter, in accordance with their Partnership percentages, after payment of two (2%) percent to the General Partner as compensation, said 2% rising to 5% at such time as the Limited Partners have recouped their capital contributions. No Limited Partner shall have the right to substitute an assignee in his place, without the written consent of the General Partner. No additional Limited Partners may be admitted into the Partnership. No Limited Partner shall have any priority over any other Limited Partner as to contribution or as to compensation by way of income. In the event of the death, retirement or disability of any General Partner, the Partnership shall be dissolved unless all Limited Partners shall have within eighty (80) days following any of such events given notice to continue the Partnership and thereafter a majority in interest shall elect a successor General Partner. No Limited Partner may demand and receive property other than cash in return for his contribution.

LEGAL NOTICE

CERTIFICATE OF CONTINUED USE OF PARTNERSHIP NAME OF P.D. LEAKE & CO.

PURSUANT TO ARTICLE 7 OF THE PARTNERSHIP LAW OF NEW YORK

WHEREAS, the business of the firm of P.D. LEAKE & CO., a partnership which has transacted business in this state, continues to be conducted by certain of the partners therein, and

WHEREAS, the business heretofore conducted by said firm is to be conducted hereafter by the undersigned in the name of P.D. LEAKE & CO.,

NOW, therefore, the undersigned, in pursuance of the statute in such case made and provided, do make, sign and acknowledge this certificate and declare that the persons intending to deal under the name of P.D. LEAKE & CO., with their respective places of residence, are as follows:

Name	Places of Residence
Michael J. Levine	1 Robin Hill Road Scarsdale, New York 10583
Peter W. Phillips	Pound House Totteridge Lane London N. 20 England
Denis G. Dedman	23 Uphill Road Mill Hill London N.W. 7, England

Each partner for whom this certificate has been executed by an attorney-in-fact has authorized such attorney-in-fact to execute this certificate in the name and on behalf of such partner by a Power of Attorney filed at the office of P.D. Leake & Co., located at 450 Park Avenue, New York, New York.

IN WITNESS WHEREOF, the undersigned, Michael J. Levine, on behalf of himself and as attorney-in-fact for the several above named persons has hereunto set his hand and seal this 6th day of June, 1974.

s/MICHAEL J. LEVINE
Michael J. Levine, on behalf of himself and as attorney-in-fact for Peter W. Phillips and Denis G. Dedman.

LEGAL NOTICE

JAMES A. SCHNEIDER & CO.

Notice is hereby given to all concerned that the Limited Partnership, engaged in the stock brokerage business, consisting of JAMES A. SCHNEIDER as a General Partner and David L. Paul as a Limited Partner, and being known by the name JAMES A. SCHNEIDER & CO., the Certificate for the formation of which was filed in the office of the County Clerk of New York County on the 29th day of May, 1974, has been dissolved and cancelled as at July 30, 1974;

AND A CERTIFICATE CANCELING SUCH LIMITED PARTNERSHIP duly executed by all of the members of such Limited Partnership was filed in the office of the County Clerk of the aforesaid county on the 30th day of July, 1974. Notice is hereby further given that JAMES A. SCHNEIDER & CO. shall continue in business as a General Partnership under the same name and shall be the successor in interest to the Limited Partnership of JAMES A. SCHNEIDER & CO., except that DAVID L. PAUL has withdrawn as of July 30, 1974 from the Partnership and terminated his interest therein.

LEGAL NOTICE

SATURDAY SUNDAY MONDAY COMPANY — Substance, Certificate of Limited Partnership, Saturday Sunday Monday Company, filed NY Co. Clerk's Off., Aug. 7, 1974, signed and acknowledged by all partners. Name and location: Saturday Sunday Monday Company, Suite 1100, 1564 Broadway, NY, NY. Purpose: To produce the play "Saturday Sunday Monday"; Names and addresses, general partners, Barry M. Brown and George W. Holt, III, a/k/a Fritz Holt, #85 West End Ave., NY, NY; Name, address and contribution of limited partner, Barry M. Brown, #85 West End Ave., NY, NY, \$1.00; Term: 8/7/74 until business of partnership concluded; no add'l contributions agreed upon; 50% of net profits shared pro rata among lim partners. Liability of lim. partners lim. to cap. contributed. Add'l lim. partners to be admitted to the maximum extent of \$300,000. Lim. partners have priority on distributions to the extent of their capital. No right to demand property other than cash. Partnership shall not terminate on death of general partner.

Pressman Trainee Jobs, Opportunity With U.S.

If you have had experience or training in the operation of shop machinery or equipment, you can be considered for the Pressman Trainee position, paying \$4.98 per hour. These trainees are needed by the U.S. Bullion Depository located in West Point, N. Y.

No exam will be given for this position with the federal government. The sole determination of rating will be the skills and abilities acquired through training or experience, both paid and volunteer, that the applicant shows on his application statements.

Training will involve the handling of metal alloy blanks and the operation of stamping presses.

Trainees who satisfactorily complete the training program will be qualified for promotion to Pressman which pays \$5.17 per hour at this time.

Filing for Pressman Trainee closes on Oct. 7.

For more information request job announcement NY-4-06 from your local Federal Job Information Center (see page 15 of The Leader).

Veteran Leader Honored

STATEN ISLAND — Domenick G. Rainone, Deputy Commissioner, City of New York Division of Veterans' Affairs was honored Sept. 20, at 8 p.m. at the Shalimar, 2380 Hylan Blvd., Staten Island, by the Mike Cleero Civic Association. Pat Cooper, Star T.V. Comedian and Fred Trippi, Veterans of Foreign Wars Post Commander presented Deputy Commissioner Rainone with a bronze plaque in recognition of his Dedication and Outstanding accomplishments in the field of Veterans Affairs.

New County Comptroller

MINEOLA — Nassau County Comptroller, M. Hallsted Christ, announced last week his appointment of Michael W. Quadrino, Certified Public Accountant to the position of First Deputy County Comptroller. Quadrino replaces the former Deputy Comptroller, Ramon P. Sanchez, who left the post to become Vice President for Finance of the Nassau Regional Off-Track Betting Corporation.

In announcing the appointment, Mr. Christ stated that Quadrino's experience and background, both in commercial and municipal accounting would be invaluable in the County Comptroller's continuing program to upgrade and streamline his office.

Sr. Heat Engineers

ALBANY — A senior heat & ventilation engineer eligible list, resulting from open competitive exam 24-182, was established Sept. 12 by the state Department of Civil Service. The list contains three names.

Park Maintainers

MANHATTAN — A total of 105 assistant park maintainer candidates were certified for appointment last week, between nos 1 & 105, by the city Department of Personnel, for a total of 35 jobs in PRCA. They were certified from exam (3836, 11-21-73).

Sun Shines On 900 Onondaga Clambakers

(From Leader Correspondent)
 SYRACUSE—Approximately 900 enjoyed the 27th annual clambake of the Onondaga CSEA chapter Sept. 8 at Hinerwadel's Grove at North Syracuse.

Fair skies prevailed throughout most of the day as the bakegoers streamed through the food lines.

Visiting dignitaries included CSEA president Theodore C. Wenzl, executive vice-president Thomas H. McDonough, treasurer Jack Gallagher, Region president Richard Cleary and various political aspirants and incumbents.

Hilda Young, president emerita of the Onondaga chapter, was clambake chairman. Assisting her with organizing the bake were honorary chairman Andrew Placito Sr., chapter president, and Tom Ranger, co-chairman.

Leona Appel, chapter corresponding secretary, chaired the tickets committee and was assisted by Martha LeRoy.

Carmella Bartolomeo, chapter recording secretary, headed the invitations committee and was aided by Helen DeMore, chapter treasurer.

Gerald Roseman was chairman of the publicity committee and Leander Smith and Robert Andrews were chairman and co-chairman, respectively, of the prizes committee. Mr. Smith is first vice-president of the chapter.

Rae Scharfeld chaired the telephone committee and was aided by Arlene Brady, her co-chairman.

Thomas Murphy was games committee chairman and Bill Massey chaired the political action committee.

Nassau Ed Plans Fete

LINDENHURST — Nassau Educational chapter, Civil Service Employees Assn., will hold a holiday dinner-dance the night of Dec. 7 at the Narragansett Inn here.

A cocktail hour will be from 8 to 9 p.m., followed by a seven-course dinner featuring roast sirloin of beef. There will be dancing and entertainment, plus rolling bars dispensing unlimited drinks.

Chapter president Edward Perrott invites all members to attend. Tickets, at \$20 per person, are available through unit presidents. Terry Hall, chairman of the dinner committee, urged members to make table reservations early, with 10 persons per table. Ticket information may be obtained from Robert Vorel at 593-2494 or Charles Brown at OR 8-3210.

Problem Control

(Continued from Page 1)
 ture of any member's record as maintained by CSEA for information retrieval instantly. Additionally, microfilm readers will be in service at the Concord for use with historical membership records normally utilized to research complaints by members.

Also, a supply of RSVP postcards will be distributed to delegates, and member and non-member lists will be available for chapter presidents. Mr. Tallcott said.



Some bakegoers left a bit wet after this game — a balloon toss at the Onondaga County chapter of CSEA clambake at Hinerwadel's Grove at North Syracuse. Fair skies kept everyone happy at the 27th annual event.



Enjoying some of the tasty clambake offerings were, from left, Jack Gallagher, statewide treasurer of CSEA; Thomas H. McDonough, CSEA executive vice-president; Andrew H. Placito, Sr., Onondaga chapter president; Theodore C. Wenzl, CSEA president; John K. Holcombe, Onondaga County district attorney, and Joseph Lochner, CSEA executive director.



Congressman James M. Hanley of Syracuse, at far right, made the rounds at the Sept. 8 clambake of the Onondaga County chapter of CSEA. Floyd Peashey, executive secretary of Syracuse Region 5 and immediate past president of the Central Conference, gets his turn with the congressman. Other identifiable regional officers are first vice-president Dorothy Moses, recording secretary Irene Carr and corresponding secretary Helen Hanlon.



Having fun here are Claire McGrath of the Onondaga County CSEA chapter; Michael Jim, a state Thruway CSEA delegate, Richard Cleary, CSEA vice-president who heads Syracuse Region 5, and Mary Cerio, whose husband Dan is a CSEA Thruway employee.



Bakegoers streamed through the three food lines throughout the day Sept. 8 at the Onondaga County chapter of CSEA clambake. Approximately 900 attended the chapter's 27th annual bake under fair skies in North Syracuse.



Martha LeRoy, Onondaga chapter third vice-president, happily collects money from bakegoers at the registration table at Hinerwadel's Grove in North Syracuse. At foreground is Arlene Brady, another CSEA helper. Others working at the table are Helen DeMore, treasurer of the Onondaga County chapter, and Leona Appel, chapter corresponding secretary.



Talking over empty plates of steamed clams are, from left, Ron Boehlert, CSEA Thruway delegate; Nick Skuban, CSEA Thruway delegate; Duane Smith, CSEA Thruway delegate, and Carol Boehlert, wife of Ron.

Plan 4 Special Interest Programs

(Continued from Page 1)
 approach. Speakers include Irving Flaumenbaum, president, Nassau County CSEA chapter; Kenneth Cadieux, president, Town of Hempstead unit; Eddie Ochenkoski, president, Town of North Hempstead unit; Pat D'Alessio, president, Town of Oyster Bay unit, and Ed Logan, administrative assistant to the Nassau County chapter president. Other speakers will represent management's point of view.

Latest State And County Eligible Lists

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY—Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education** (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; **NYC Transit Authority**, 370 Jay St., Brooklyn 11201 phone: 852-5000.

The **Board of Higher Education** advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE—Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York, 10048, (phone: 488-4248); State Office Campus, Albany, 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL—The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

INTERGOVERNMENTAL—The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is located at 90-04 161st St., Jamaica, Queens, 11432 and office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information about city jobs is 523-4100; for state, 526-6000; and for federal, 526-6192.

ALBANY BRANCH OFFICE

FOR INFORMATION regarding advertisement. Please write or call: **JOSEPH T. BELLEW**, 303 SO. MANNING BLVD., ALBANY 8, N.Y. Phone IV 2-5474

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990 Golub A Queens Vill	73.2
991 Testino L Bay Shore	73.2
992 Dreimiller M Albany	73.2
993 Frederick M Albany	73.2
994 Cannon A West Seneca	73.1
995 Ciermont R Green Island	73.1
996 Sens A Holmes	73.1
997 Bernhoff N Hudson	73.1
998 Charnin V Levittown	73.1
999 Esterline K Angola	73.1
1000 Germain E Albany	73.1
1001 Simonik T Cohoes	73.0
1002 Shea G Albany	73.0
1003 Duprey C E Greenbush	73.0
1004 Kerman B Cohoes	73.0
1005 Urbano A Poughkeepsie	73.0
1006 Langley L Seneca Falls	73.0
1007 Erawencin D Senecal Falls	73.0
1008 Fisher E Hilton	73.0
1009 Huninik C Syracuse	73.0
1010 Johnson C Knowlesville	73.0
1011 Alevin M Hornell	72.9
1012 Gramata V Yonkers	72.8
1013 Dunbar E Cortland	72.8
1014 Abrams N Cohoes	72.8
1015 Pasinella B Watervliet	72.6
1016 Breault L Troy	72.6
1017 Crough B Albany	72.6
1018 Heaney A Scotia	72.6
1019 Oles E Utica	72.6
1020 Delaney K Cheektowaga	72.6
1021 Monfrini E Albany	72.6
1022 Hanlon M Rochester	72.6
1023 Yanko P Albany	72.6
1024 Powers J Mechanicville	72.5
1025 Lawyer M Schoharie	72.5
1026 Martorano P Kings Park	72.4
1027 Bopp E Levittown	72.4
1028 Salvatore L Whitesboro	72.3
1029 Butori A Schenectady	72.2

1030 Agugliaro J Bedford dHls	72.2
1031 Depremis R Albany	72.2
1032 Connors R N Syracuse	72.2
1033 Herbert B Ogdensburg	72.2
1034 Balio J New Hartford	72.2
1035 Giancursto J E Rockhewster	72.2
1036 Weber A S Hauppauge	72.2
1037 Bader J Syracuse	72.2
1038 Justus G Castleton	72.1
1039 Mariyas C Johnson City	72.1
1040 Kudlack P Greenville	72.1
1041 Luzzaro M Utica	72.1
1042 Russo A Brooklyn	72.0
1043 Newman V Bayport	72.0
1044 Myers L Westerlo	72.0
1045 Evans B Kirkwood	71.8
1046 Kozlik F Smithtown	71.8
1047 Miller B Bohemia	71.7
1049 McCarthy B N Tonawanda	71.7
1049 Harms A Bellerose	71.6
1050 Weiss P Loudonville	71.6
1051 Kroupa L Bohemia	71.6
1052 Carpenter Y Geneseo	71.6

1053 Daniello N Solvay	71.6
1054 Combs S Ballston Lk	71.6
1055 Collins F Denzelsae	71.4
1056 Quinn J Conklin	71.4
1057 Elkins S Rego Park	71.4
1058 Kinloch L Bronx	71.4
1059 Bangert D Hampton Bays	71.4
1060 Warmus M Sloan	71.4
1061 Zostautas L Latham	71.3
1062 Roy D Tonawanda	71.3
1063 Partridge A Painted Post	71.3
1064 Wilhelm K Napanoch	71.3
1065 Locke P Schenectady	71.3
1066 Flood C Albany	71.3
1067 Horns J Watertown	71.3
1068 Wedro C Waterford	71.2
1069 Omera J Troy	71.2
1070 Leonard C Albany	71.2
1071 Lurking L Rochester	71.2
1072 Giannino D Kings Park	71.1
1073 Cargioli D Saugerties	71.1

(To Be Continued)

Long Beach Will Meet Payroll

(Continued from Page 2) the checks until the city makes them good after Dec. 1.

It was believed to be the first time in New York State that a municipality had been unable to meet its payroll with its own funds.

The city had threatened payless paydays, and then proposed that employees take out loans to

tide them over until the back pay could be made up in December. CSEA leaders rejected both proposals. Their idea of a loan to the city from CSEA funds was approved by the statewide Board of Directors and succeeded in joggling the city to make the arrangement with the city's regular bank.

Open Continuous State Job Calendar


(Continued from Page 7)

Nurse I	\$10,118	20-584
Nurse II	\$11,337	20-585
Nurse II (Psychiatric)	\$11,337	20-586
Nurse II (Rehabilitation)	\$11,337	20-587
Occupational Therapist	\$11,337	20-176
Offset Printing Machine Operator	\$ 6,450	20-402
Pathologists I	\$27,942	20-410
Pathologist II (Board Eligible)	\$33,704	20-411
Pathologist II (Board Certified)	\$35,373	20-411
Pathologist III	\$38,449	20-412
Pharmacist	\$12,670	20-194
Physical Therapist	\$11,337	20-177
Principal Actuary (Casualty)	\$22,694	20-417
Supervising Actuary (Casualty)	\$26,516	20-418
Senior Actuary (Life)	\$14,142	20-519
Associate Actuary (Life)	\$18,369	20-520
Principal Actuary (Life)	\$22,694	20-521
Supervising Actuary (Life)	\$26,516	20-522
Psychiatrist I	\$27,942	20-390
Psychiatrist II (Board Eligible)	\$33,704	20-391
Psychiatrist III (Board Certified)	\$35,373	20-391
Psychologist I	\$15,684	20-102
Psychologist II	\$17,429	20-103
Associate Psychologist	\$17,429	20-104
Public Librarians	\$10,155 & Up	20-339
Radiology Technologist	(\$7,632-\$9,004)	20-334
Radiology Technologist (T.B. Service)	(\$8,079-\$8,797)	20-334
Rehabilitation Counselor	\$14,142	20-155
Rehabilitation Counselor Trainee	\$11,983	20-155
Senior Pharmacist	\$14,880	20-194
Senior Recreation Therapist	\$12,670	20-553
Steam Fireman	\$ 7,616	20-303
Stenographer-Typist	\$ varies	varies
Stationary Engineer	\$ 9,546	20-100
Senior Stationary Engineer	\$10,714	20-101
Specialists in Education	(\$16,358-\$22,694)	20-312
Speech & Hearing Therapist	\$11,337	20-178
Asst. Sanitary Engineer	\$14,142	20-122
Senior Sanitary Engineer	\$17,429	20-123
Senior Occupational Therapist	\$12,670	20-550
Senior Physical Therapist	\$12,670	20-551
Sr. Speech and Hearing Therapist	\$12,670	20-552
Senior Recreation Therapist	\$11,277	20-553
Supervising Dietitian	\$12,760	20-167
Supervising Veterinarian	\$14,880	20-313/314
Unemployment Insurance Claims Examiner (Spanish Speaking)	\$10,714	20-389
Vartype Operator	\$ 6,811	20-307
Vocational Instructor I-IV	\$9,546/\$12,670	20-131/134

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the following offices of the State Department of Civil Service: State Office Building Campus, Albany, New York 12226; or Two World Trade Center, New York, New York 10047; or Suite 750, 1 West Genesee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

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Loretta Morelli receives congratulations from CSEA president Theodore C. Wenzl, center, and Albany Region 4 president Joseph McDermott on success of Open House for the Region's new Colvin Avenue office. Ms. Morelli, who is State Department representative to CSEA Board of Directors, was chairman for the Open House.



Many of the members of the social and activities committees who worked on the Open House pose together here at the hospitality table. From left are Jean Book, Margaret Dittrich, Nicholas Fiscarelli, Grace Fitzmaurice, Muriel Milstrey, Donald Ruggaber, Carole Trifiletti, Bea McCoy (front), Jean Gray, Jon Schermerhorn, Gloria Fleming, Mary Hart, Earl Kilmartin, Cosmo Lembo, Susie Pfaffenbach, Sue Crawford and Julia Braden.

Albany Region Hosts 400 Guests At Opening Of Colvin Ave. Office

(From Leader Correspondent)

ALBANY—Nearly 400 CSEA members, officers and guests inspected the new Civil Service Employees Assn. Region 4 headquarters on Colvin Avenue, Albany, at an open house on Sept. 10.

Leading the parade of guests to visit the new facilities were CSEA president Theodore C. Wenzl, executive vice-president Thomas H. McDonough, secretary Dorothy MacTavish and treasurer Jack Gallagher.

(Leader photos by Ray Hoy)



Former Capital District Conference president Deloras Fussell greets CSEA executive vice-president Thomas H. McDonough. Evidently CSEA vice-presidents William McGowan, Region 6, and Joseph McDermott, Region 4, are waiting in line for more of the same from the charming lady who has also served as CSEA's statewide social chairman for many years.



Assemblyman Fred Field (R-Newtonville) took opportunity to meet some of his constituents at the Open House. Here Mary Lynch, president of CSEA Court of Claims chapter, is attentive listener.

Region 4 president Joseph McDermott also greeted most of the other regional presidents who were in town that day for an officers' meeting.

The new headquarters is situated just a block away from the Albany State Office Campus complex and is reachable by local bus lines from the downtown area as well. It offers office space for Mr. McDermott and his staff of field representatives and secretarial help, as well as conference and library areas, separate consultation areas for individual interviews and a large meeting room.

Presently staffing the headquarters are John Corcoran, regional supervisor; Jack Miller, organizer; six field representatives, including Joe Bakerian, Mike Carroll, Jim Cooney, John Cummings, Don McCarthy and Aaron Wagner and two secretaries, Michele Agnew and Donna Larvia.

The office is open for business each working day from 8 a.m. to 5 p.m. and the telephone number is 459-5595.



Looking hale and hearty after her hospitalization earlier this summer, CSEA secretary Dorothy MacTavish, left, compares social notes with Region 4 secretary Nonie K. Johnson. The two secretaries enjoyed the opportunity to meet with their fellow CSEA members, since so much of their time at meetings is spent concentrating on taking minutes.



Open House committee chairman Loretta Morelli ladles out some punch for three regional chairmen whose committees had worked to assure success for the event. With Ms. Morelli, from left, are publicity chairman Mary Moore, activities chairman Cosmo Lembo and social chairman Ronald Townsend.



CSEA executive director Joseph Lochner, right, seems to be getting the inside story from Transportation Main Office chapter president Joseph McDermott. Sharing in the conversation are, from left, Tax and Finance chapter vice-president Ronald Townsend and Motor Vehicles chapter president Thomas H. McDonough. The Open House attracted an estimated 400 guests from the Albany Region and from the CSEA Board of Directors, which was scheduled to meet the next day.