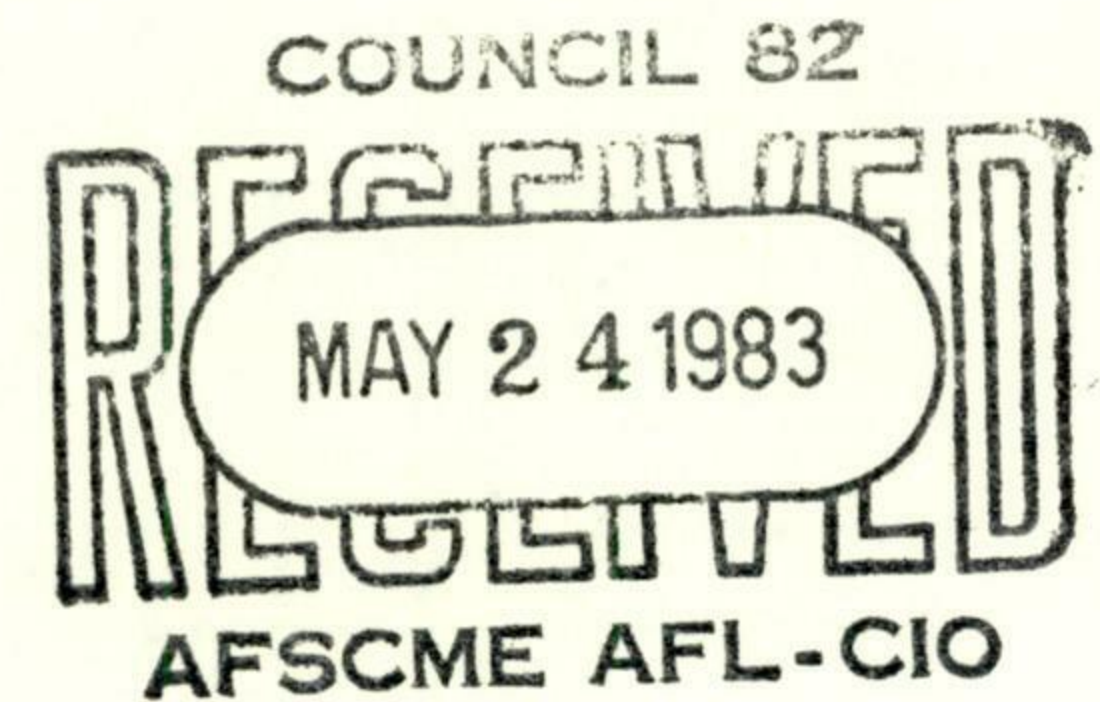


**MANG
INSURANCE**

Mang Associates Agency, Inc.

Insurance & Employee Benefits

May 23, 1983



John W. Burke
Executive Director
Council 82, AFSCME, AFL-CIO
63 Colvin Avenue
Albany, NY 12206

RE: TUFCO
Unity Life, Sentinel Motor Club

Dear Jack:

As I mentioned the other day, I have asked Unity Life for printout proposals for a \$50,000 program for you and for Holly. Once I have these proposals we can review them, and you will be able to see precisely what is being offered by TUFCO.

They also are apparently offering the Sentinel Motor Club program. Enclosed is a photocopy of the brochure they are using, plus a photocopy of the local AAA Auto Club brochure.

With both Unity Life and the Sentinel Motor Club, it appears that there is nothing special about belonging to TUFCO. The rates, to the best of my knowledge, for the Unity Life program are identical whether a person belongs to TUFCO or not. Regarding the motor club, since it appears that this is a standard brochure with the rates already printed on the brochure and that TUFCO has merely added their rubber stamp, the brochure shows no formal endorsement and, in fact, shows four items that they do not even make available in New York State.

It appears to me that TUFCO is merely trying to get their name on some standard material to help them gain stature.

Sincerely,

Robert E. Tenney, CPCU

RET:am
Encs.
cc: Hollis Chase

Here's what our friends have to say about Sentinel.

"Upon joining Sentinel, I learned of the Car-Puter service and within one week received an estimate for a Mazda GLC which was \$600 less than the dealer's price. That paid for my membership 10 times over!"

John Dennis Janiski
Stuart, Florida

"I saved over \$100 on a Westinghouse refrigerator with Quota-phone. The price at a local store was \$479 compared to Quota-phone's price of \$358 delivered. My local merchant then lowered his price to \$364 and I went home with a new refrigerator."

Pierre Smith
Lewisville, Georgia

"Thanks to Sentinel, instead of paying \$10 for my name brand medicine from my local druggist, I pay just 64¢ for the generic substitute through Sentinel's Pharmacy Program."

Debbie Page
Augusta, Georgia

"My Sentinel membership saved me \$87 when I bought my Dunlop tires."

Nick Howley
Key Point, New Jersey

"I saved \$30 in 30 days by patronizing restaurants listed in Sentinel's Preferred Merchants programs."

Joe Coccaro
Vineland, New Jersey

"After trying unsuccessfully to sell my home through a local real estate firm, I called Quota-phone which referred me to another agent. Within 3½ weeks my home sold for the \$70,000 asking price. I even got a rebate from the agent's commission because of Quota-phone."

Mary Lou Romano
Virginia Beach, Virginia

"Being in the Navy I travel almost constantly and enjoy Sentinel's services everywhere I go."

Danny W. Zeller
New York

THE UNITED FEDERATION OF CORRECTION OFFICERS, INC.
U.F.C.O.
P.O. BOX 72
HUDSON FALLS, NY
12839

Motor Club Comparison Chart

Benefits	AAA	Sentinel	Your Motor Club
Towing Reimbursal	First 12 mi free \$1/mi thereafter	\$50	
Trip Guarantee	\$300	\$300	
Emergency Check Cashing	\$50	\$100	
Customized Touring Maps	Strip maps	Full map of state by Rand McNally	
Stolen Vehicle Reward	\$500	\$500	
Cash Appearance Bond	\$200	\$1500	
Legal Defense Fee	\$650	\$1500	
Police Bail Bond	\$5000	\$20,000	
Hospitalization	\$10/day	\$60/day... unlimited per family	
Claims Reimbursed	Takes several weeks	Claims reimbursed every Wednesday	
Age Requirements	YES	NO	
Car Rental Discounts	YES	YES	
Gasoline Credit Card Protection	NO	YES up to \$200	
CB/Stereo Theft Reward	NO	\$100	
Hit & Run Reward	NO	\$500	
Nuisance Damage Legal Fees	NO	\$300	
Accidental Death or Disability	NO	\$10,000	
Emergency Medical	NO	\$150	
Local Preferred Merchants Program	NO	YES	
National Merchants Savings Program	NO	YES	
CAR/PUTER, Save up to \$1000 on new car	NO	YES	
QUOTA-PHONE Save up to 50%	NO	YES	
Federal Pharmacy, Save up to 70%	NO	YES	
Dunlop Tires, 10% below wholesale	NO	YES	
Tax Sheltered Income/Savings Plan	NO	YES	
Yearly Membership	VARIABLES	\$45	

Would you and your family like to save over \$1,000 a year with Sentinel?



Local discounts are available at restaurants, clothing stores, sporting goods shops, appliance dealers and other locations.

Worldwide wholesale prices are possible through surplus buying power. Receive discounts on Dunlop tires,

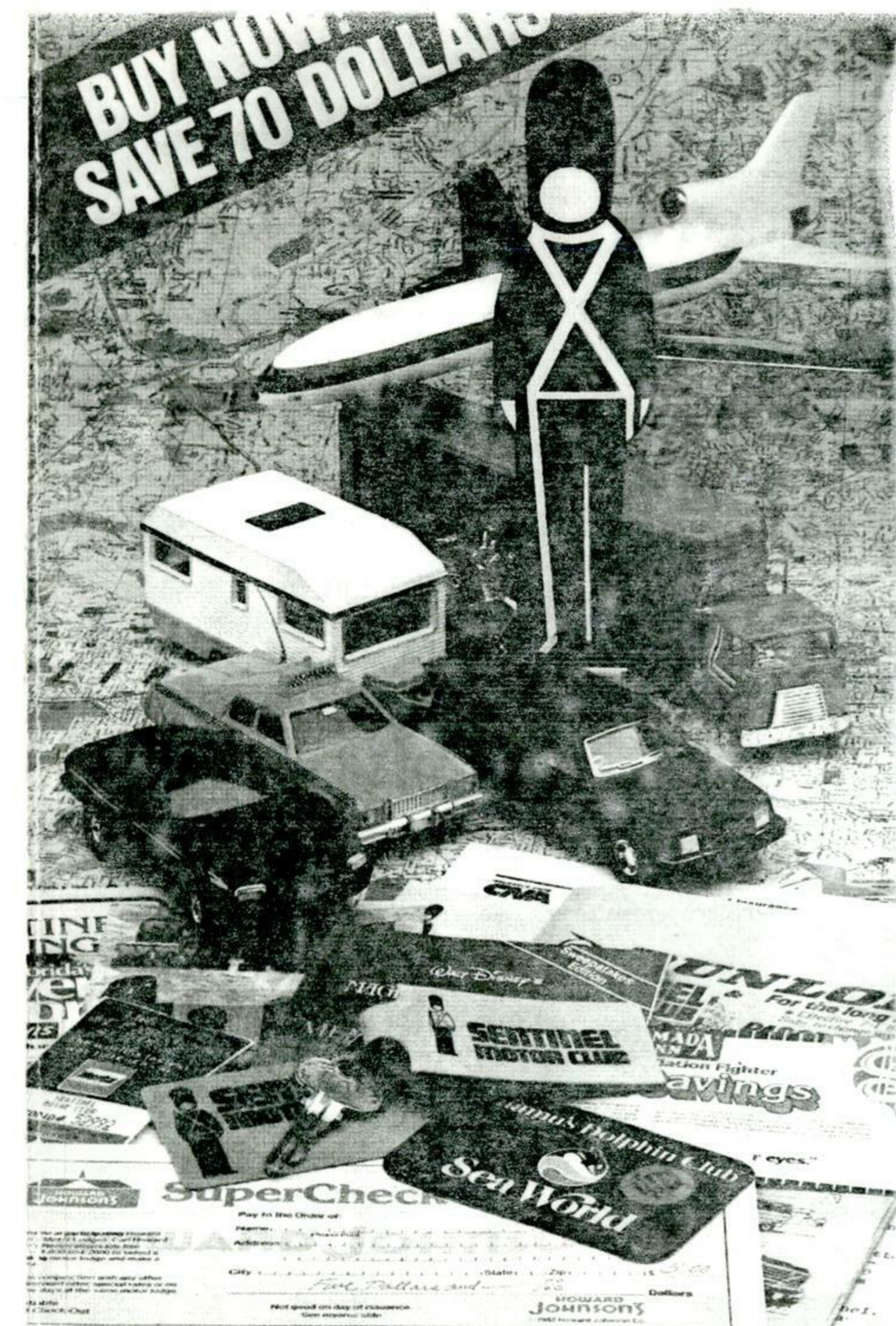
prescriptions and pharmaceuticals, major brand merchandise from Showcase catalog, SENTINEL magazine and other catalogs.

Car-puter is a new car pricing service that can save you up to \$1,000 over your best deal on your next new car purchase. Car-puter has been praised by NEWSWEEK, BUSINESS WEEK, FAMILY CIRCLE, Sylvia Porter and Jane Bryant Quinn.



And Quota-phone—a \$70 value—is your FREE BONUS if you join Sentinel within the next 30 days.

Quota-phone is a discount purchasing and price quoting service available exclusively for Sentinel card holders. You'll save up to 50% on top brand stereos, televisions, cameras, appliances, luggage, furniture and other purchases including real estate. For a limited time only, new Sentinel members will receive Quota-phone—a \$70 value—absolutely free.



SENTINEL MOTOR CLUB

THE UNITED FEDERATION OF CORRECTION OFFICERS, INC.
U.F.C.O.
P.O. BOX 72
HUDSON FALLS, NY
12839



120 Interstate North Parkway East
Suite 224, Atlanta, GA 30339
404/952-9090



It pays to join Sentinel Motor Club

As a Sentinel member, you travel with confidence knowing you are protected by the most comprehensive automotive benefits in the world, whether you are traveling by car, motorhome, truck, motorcycle or as a fare-paying passenger in a taxi, airplane, bus, subway, steamship or train.

Do you think motor clubs are just for emergencies? You haven't met Sentinel.

Sentinel not only comes to your assistance at the time of an accident or mechanical breakdown, but everyday in the form of discounts and wholesale prices on meals, lodging, transportation, entertainment and name brand products and services.



It's easy to become a Sentinel member. Just complete and mail the membership application and we'll send you your Sentinel Motor Club membership. There are no age limits, health requirements or complicated forms to fill out. All payments are made in addition to any insurance or other benefits for which you may be eligible. And, we have no deductible.

Would you like a card that saves you money instead of costing you money?

Your Sentinel membership kit includes an embossed plastic ID card with cash appearance bond on the back, a service contract of automotive benefits, an agreement for accidental injury benefits, your Sentinel Motor Club display sticker, and a stolen vehicle reward decal. In addition, we include information covering all the discounts and pricing services available.



Here's how Sentinel works for you.



\$50 towing service reimburses your towing expenses for accidents or mechanical breakdowns. You select the wrecker service and destination.

\$10 problem service calls cover flat tires, gasoline delivery, battery quick starts and keying services.

Would you like a club that pays your towing charges and service call costs?

\$300 no-fault trip guarantee pays for transportation, lodging and meals up to three days when your vehicle is disabled by accident 50 miles or more from home. Sentinel guarantees your personal check up to \$100.

Customized touring service provides you with scenic or direct routes for business trips or vacations. You receive Rand McNally maps, outlined routes, points of interest, mileage charts, city indexes, road conditions and detour information.



How would you like to save \$100 on your next vacation?

Advance reservation information provides toll-free telephone numbers for hotels/motels and car rentals. Members also enjoy discounts at locations including Days Inn, Howard Johnson's and Best Western, to name a few. Save on Hertz, Avis, Budget and National car rentals, too.

National discounts are offered for airlines, chain stores and amusement parks including Sea World, Six Flags Funseekers Group, the Pro Football Hall of Fame in Canton, Ohio, and Plitt Movie Theatres.



- \$100 maximum in Virginia
- Not available in New York
- Not available in Kentucky, California or New York. \$200.00 maximum in Virginia and Florida.
- Not available in Kentucky, New York or Cooke County, Illinois
- Not available in New York. \$300.00 maximum in North Carolina. \$400.00 maximum in Kansas. \$500.00 maximum in Virginia
- Accidental injury benefits not available for motorcycles

Would you like to be able to offer a \$500 reward if your vehicle is stolen or broken into?

\$500 stolen vehicle reward and \$100 CB or stereo radio theft reward are paid to anyone with information leading to the arrest and conviction of the thieves.¹

\$500 hit and run reward is paid to the informant upon conviction of the driver causing injury to a member as a pedestrian, driver or passenger.

What about legal fees and bail bond protection?

\$300 legal fee is paid to your attorney in cases involving damages to your car or personal injury caused while driving, riding in or being struck by an automobile.²



\$1500 cash appearance bond may prevent the loss of your driver's license for moving violations. Use your Sentinel card as cash bond or call collect to wire bond by Western Union.³

\$20,000 police bail bond may keep you out of jail should you be charged with a moving violation resulting in an accident. Bond is wired via Western Union.⁴

\$1500 legal defense fees follow police bail bond protection for your defense and any appeals.⁵

Could your family use \$60 a day if you are hospitalized?



Members are protected 24 hours a day, worldwide while driving or riding in any automobile; when struck by a vehicle while on foot or bicycle; when injured by auto fire or explosion; when traveling as a fare-paying passenger on a commercial carrier.

All payments are made to the member, tax-free, regardless of any insurance coverage or other benefits. You pay no deductible.

\$150 emergency medical services are reimbursed for emergency room, x-rays, casts, tests, anesthetics, operations, blood and oxygen.⁶

\$60 per day during hospital confinement is paid up to 365 days, beginning on the first day of admission. Payments may be used for any family needs.⁶

Up to \$10,000 accidental death or disability benefits are paid to the member or beneficiary.⁶

Become A Sentinel Member Today And Get The Quota-Phone Buying Service Free!

To join, just fill out the membership application below and drop it in the mail with your payment. As soon as the envelope is postmarked all the Sentinel Motor Club benefits are yours for a full year.

Membership Application

Name _____
 Date of Birth _____ Social Security Number _____
 Address _____
 City _____ State _____ Zip _____
 Telephone _____ Beneficiary _____
 Associate member (could be a spouse, adult or child at the same address)
 Name _____
 Beneficiary _____
 Name(s) of children members from the above address (Children's discounts are only available with a paid principal and associate membership)
 Non-drivers _____
 Drivers 16-21 _____
 You may cancel this contract without penalty or obligation within three (3) business days from date of application if you do not receive your membership package within 20 days please notify the offices of Sentinel Motor Club

MEMBER(S)	ANNUALLY	NUMBER	TOTAL
Principal	\$45 each		
Associate(s)	\$35 each		
<small>Could be a spouse, adult or child at same address as principal member.</small>			
<small>If you have applied for both a principal and associate membership, you may take advantage of the children's discounts below, if there is not a spouse or second adult at the same address, one child must pay the associate membership fee.</small>			
Child Drivers	Age _____	\$25 each	
Children 0-15		All for \$20	
Gift certificate		\$45 each	
With Spouse		Add \$35	
			Total Amount Due _____
Make check payable to Sentinel Motor Club			
<input type="checkbox"/> Master Card <input type="checkbox"/> Visa <input type="checkbox"/> American Express			
Card No. _____	Expiration _____		Date _____
Signature _____			

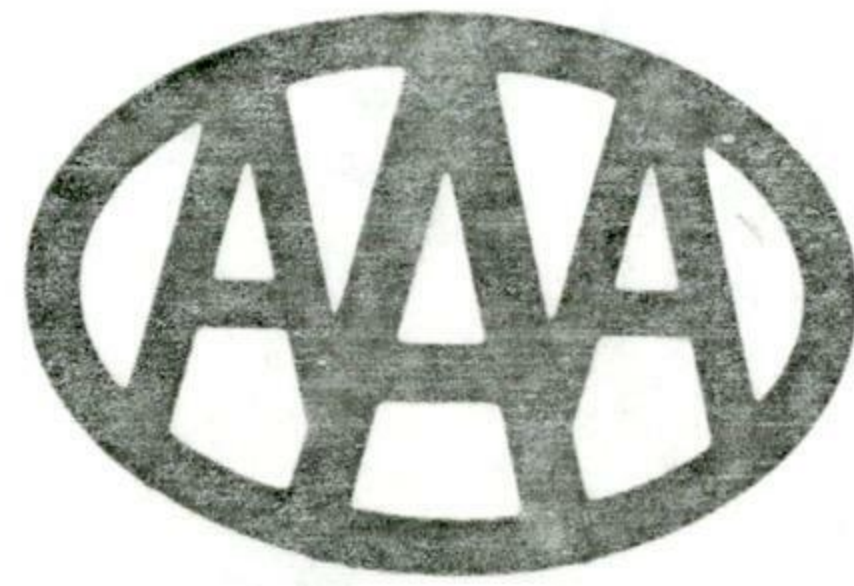
So Much Service . . . for So Little Cost

3 Emergency Road Service calls per associate membership per year.
5 Emergency Road Service calls per Master membership per year

A Membership Card Gives You Unquestioned Service When You Need It

When you travel with your AAA membership card, you have the peace of mind knowing that people who care are as near as the phone.

The entire staff of 750 AAA offices plus 24,000 contract garages are dedicated to serve you.



**HUDSON VALLEY
AUTO CLUB**

Hudson Valley Auto Club

World Wide Service



Albany Office

828 Washington Ave., Albany, N.Y. 12203
Mon. thru Wed. & Fri. 9-5 Thurs. 9-7:30
Office: 482-3321
Road Service: 482-3321

Troy Office

257 Broadway, Troy, N.Y. 12180
Mon. thru Fri. 9-5 Sat. 9:30-12
Office: 272-3650
Road Service: 272-3650

Hudson Office

527 Warren St., Hudson, N.Y. 12534
Mon. thru Wed. & Fri. 9-5 Thurs. 9-6:30
Office: 828-4537
Road Service: 828-4537

**Less Than
8 Cents Per Day**



HUDSON VALLEY AUTO CLUB MEMBERSHIP APPLICATION

First Year's Payment \$28.00. Associate Membership for spouse or dependent minors residing in same household of Master Member \$14.00 each. Associate members anniversary date must be the same as Master Member.

I hereby make application for membership Master \$28.00 Associate \$14.00 and agree to abide by the rules and regulations and By—Laws of the Hudson Valley Auto Club, Inc.

please remit payment with application. Date _____

Name (Master Member) _____

Name (Assoc.) _____

Street and No. _____

City _____ State _____ Zip _____

Recommended by (Not required) _____

Address _____

Membership No. _____

FOR OFFICE USE ONLY

Typed _____

Computer _____

Am't. Col. _____

D.O.B. _____

of Members _____

Co. _____

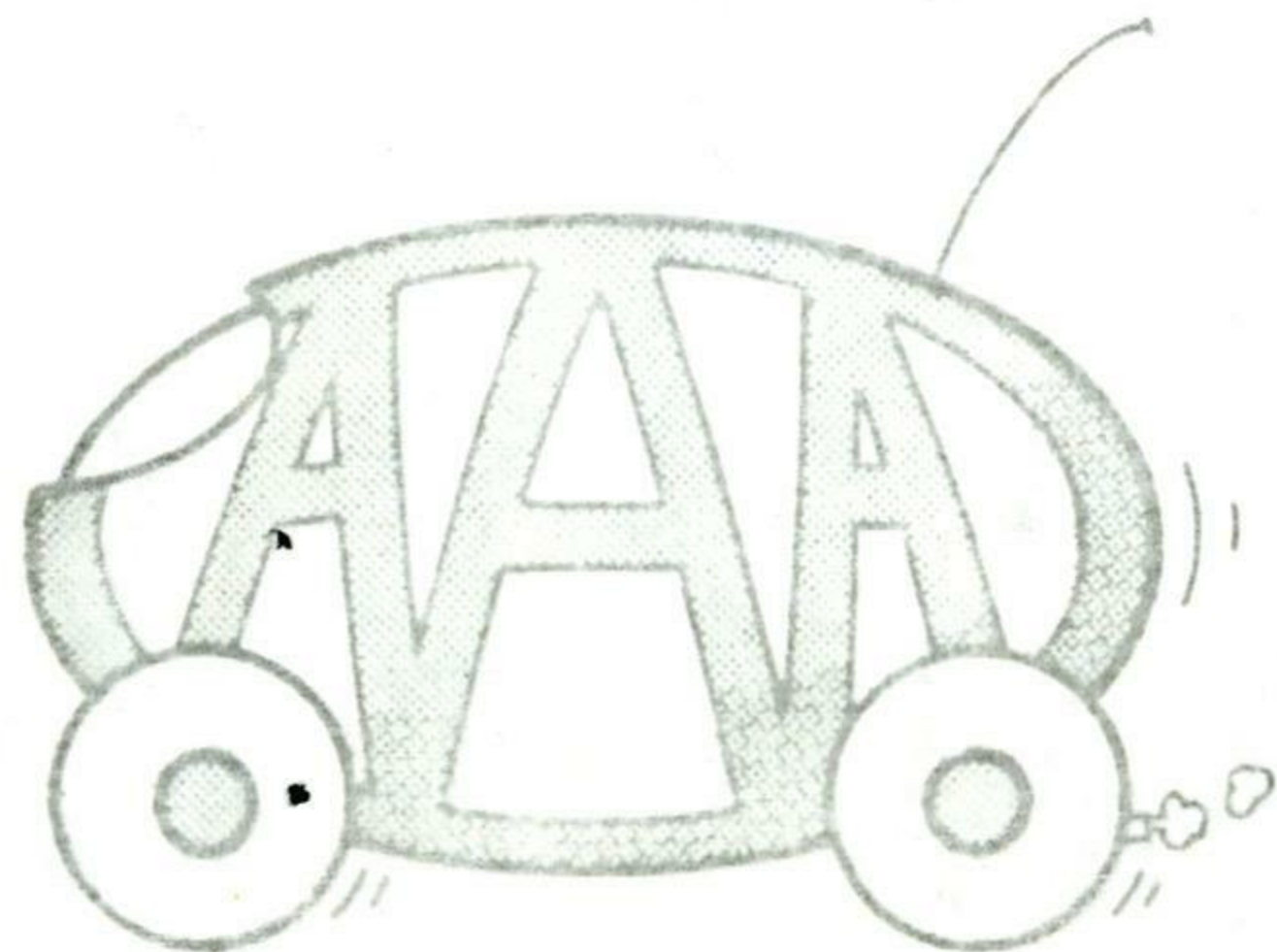
Date _____

Albany: 828 Washington Ave. Albany, N.Y. 12203 482-3321 Troy: 257 Broadway Troy, N.Y. 12180 272-3650
Hudson: 527 Warren St., Hudson, N.Y. 12534 828-4537

For more than 77 years the AAA has been the friendly protector of the motorists' welfare at home and on the road. Founded during the pioneering days of the automobile to assist and protect the motorist in all phases of car ownership and operation, the AAA still devotes itself from day to day providing essential, nationwide motoring and travel services to its members.

As we travel more miles and extend to further horizons, motorists depend to a greater extent on efficient personal services; informed assistance and advice. As more cars take to the highways and as efforts are continued to impose inequitable taxes and laws, motorists' more than ever before require organized representation to help bring about traffic and parking relief, modern highway facilities and equitable motor vehicle legislation and regulations, which the Hudson Valley Auto Club fosters.

We Fix More Than Flats



Services Just For You

Immediate Personal Assistance for Members

- Flat tire changing
- Emergency service on the road
- Emergency battery service
- Emergency delivery of gas
- Towing when car won't start
- Assistance when locked out of car
- 24,000 garages under contract to render service
- Latest road conditions
- 24 hour emergency service
- Notary Public service
- \$200.00 reward for auto theft conviction
- \$5000.00 bail bond anywhere in the United States
- \$200.00 guaranteed arrest bond certificate

General and Civic Activities

- Emblem on your car, nationally respected by officials and motorists
- Safety education work with schools
- Safety posters, lessons, booklets for teachers and pupils
- Driver training in high school
- School Safety Patrols to protect children
- Educational motion pictures for schools and organizations
- Bicycle safety program for children

Touring and Travel Service

- Trained travel specialists
- Personal trips planned in detail
- Hotel-Motel reservations throughout the world
- Trip-Tiks, latest system of handy in the car maps
- Reciprocal privileges at all AAA offices
- Arrangements for car shipment overseas
- Foreign travel information
- International Driving Permit
- Foreign documents for automobiles
- Special group tours
- Foreign car rentals
- Foreign maps
- Foreign travel literature
- World Wide air reservations
- World Wide steamship reservations
- Reports on detours and construction throughout the United States

Personal Accident Insurance

- Death benefits to \$10,000.00
- Hospital indemnity
- Ambulance fee, \$10.00
- Operating room, \$10.00
- Anaesthetic administration, \$10.00

Exclusive Publications Revised and Reprinted Annually

- National Emergency Road Service Directory
- More than 60 state and local maps
- Complete tour books
- Special travel publications on National Parks, Motoring Abroad etc.
- Camp ground directories



Security and Law Enforcement Employees Council 82

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO

63 COLVIN AVENUE, ALBANY, N.Y. 12206

PHONE 518/489-8424

September 6, 1983

Mr. James McSparron, Esq.
Assistant District Attorney in Charge
Litigation Bureau
The Capital
Albany, New York 12224

Dear Mr. McSparron:

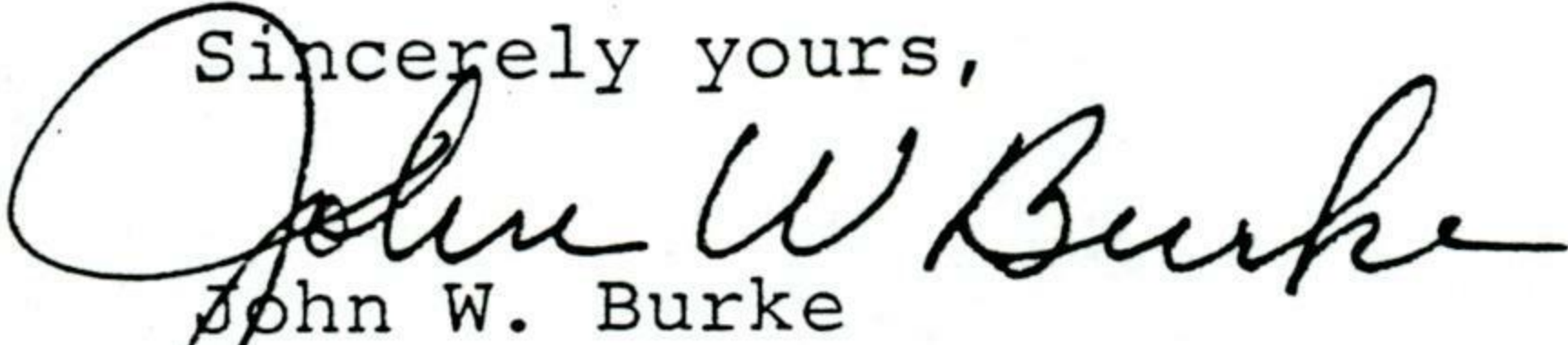
This letter is in regards to the use of the State's "coat-of-arms" by an organization called The United Federation of Correction Officers, Inc. (T.U.F.C.O.). Pursuant to your request during a phone conversation with Mr. James Roman of our office on September 8, 1983, I am enclosing a copy of an informational pamphlet put out by T.U.F.C.O. As you will note, the State's coat-of-arms is prominently displayed on the cover of that pamphlet as well as on the T.U.F.C.O. membership application form therein. The pamphlet's liberal display of this State symbol might very well lead its readers to conclude that T.U.F.C.O.'s services are somehow affiliated with the State itself, or that they at least receive the State's endorsement. Certainly, neither is the case. Thus, T.U.F.C.O.'s use of the State's coat-of-arms is inherently deceptive if not intentionally so. Such a practice appears to be a misdemeanor under Section 136 of the General Business Law.

Hopefully, this pamphlet speaks for itself and you can thereby take whatever steps are appropriate to correct this situation. Although, I do not have a phone number for T.U.F.C.O.'s headquarters, their main address is listed on their pamphlet as:

The United Federation of Correction Officers, TUFCO, Inc.
PO Box 72
Hudson Falls, New York 12839

If you need any further information, please do not hesitate to contact our office at 489-8424. Please keep me apprised of developments in your investigation of this matter.

Sincerely yours,


John W. Burke
Executive Director

JWB:dbw

September 1, 1983

Mr. James McSparron, Esq.
Assistant District Attorney in Charge
Litigation Bureau
The Capital
Albany, New York 12224

Dear Mr. McSparron:

This letter is in regards to the use of the States' "coat-of-arms" by an organization called The United Federation of Correction Officers, Inc. (T.U.F.C.O.). Pursuant to your request during ^{1 a} this ~~mornings~~ phone conversation with our office, I am enclosing ^{Mr. James Roman of our office on September,} a copy of an informational pamphlet put out by T.U.F.C.O. As you will note, the States' coat-of-arms is prominently displayed on the cover of that pamphlet as well as on the T.U.F.C.O. membership application form therein. The pamphlet's liberal display of this State symbol might very well lead its readers to conclude that T.U.F.C.O.'s services are somehow affiliated with the State itself, or that they at least receive the State's endorsement. Certainly, neither is the case. Thus, T.U.F.C.O.'s use of the State's coat-of-arms is inherently deceptive if not intentionally so. Such a practice appears to be ^a misdemeanor under Section 136 of the General Business Law.

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The United Federation of Correction Officers, TUFCO, Inc.
PO Box 72
Hudson Falls, NY 12839

If you need any further information, please do not hesitate to contact our office at 489-8424. ~~Finally, I would appreciate being informed of the resolution of this matter at your convenience.~~

Sincerely yours,

John W. Burke

Please keep me apprised of any developments in your investigation of this matter.

MISC FILING RECEIPT COPY

CORPORATION NAME

THE UNITED FEDERATION OF CORRECTION OFFICERS, INC.

DATE FILED 09/07/83	DURATION & COUNTY CODE	FILM NUMBER	CASH NUMBER 230856
------------------------	------------------------	-------------	-----------------------

NUMBER AND KIND OF SHARES

LOCATION OF PRINCIPAL OFFICE

COMMENTS:

ADDRESS FOR PROCESS

REGISTERED AGENT

FEES AND/OR TAX PAID AS FOLLOWS:

00003.00

AMOUNT OF CHECK \$ _____	AMOUNT OF MONEY ORDER \$ _____	AMOUNT OF CASH \$ _____
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\$ _____ DOLLAR FEE TO COUNTY

\$	FILING
\$	TAX
\$	CERTIFIED COPY
\$	CERTIFICATE
	003.00 MISCELLANEOUS
	0000003.00

FILER NAME AND ADDRESS

SECURITY & LAW ENFORCEMENT COUNCIL 82
 63 COLVIN AVENUE
 KATHY MCCORMACK
 ALBANY NY 12206

TOTAL PAYMENT \$

REFUND OF \$

TO FOLLOW

GAIL S SHAFFER - SECRETARY OF STATE

380604-003 (1/83)

9/9/83
cc file Original to K. McCormack

State of New York
Court, County of

Index No.

Year 19

CERTIFICATE OF INCORPORATION

OF

THE UNITED FEDERATION OF CORRECTION OFFICERS, INC.

UNDER SECTION 402 OF THE NOT-FOR-PROFIT CORPORATION LAW

A 326000

STATE OF NEW YORK
DEPARTMENT OF STATE

FILED DEC 2 1982

NO. OF COPIES 60
FILED FILE 2
COUNT FILE 1
COPY 1
COPY 2
COPY 3
REFUND 1
SPEC HANDLE 1

Filed by:

Jeffrey H. Brozyna Esq.
Office and Post Office Address
313 Washington Avenue
Albany, New York 12206
(518) 465-3352

Washington
Type A

Due and timely service of a copy of the within

is hereby admitted

Dated,

Attorney(s) for

(NOTICE OF ENTRY)

Sir:—Please take notice that the within is a true copy of a

duly entered in the office of the clerk of the within named court on

19

(NOTICE OF SETTLEMENT)

Sir:—Please take notice that an order of which the within is a true copy will be presented for settlement to the
Hon. one of the judges of the within named Court,
at

on the day of

19

at

M.

Dated,

Yours, etc.

To

Attorney(s) for

Office and Post Office Address

DEC 3 5 54 AM '82

DEC 2 1 PM '82

RECEIVED

FILED

102958

Certificate of Incorporation

Of

The United Federation of Correction Officers, Inc.

Under Section 402 of the Not-For-Profit Corporation Law

The undersigned, for the purpose of forming a corporation under Section 402 of the Not-For-Profit Corporation Law of the State of New York do hereby adopt the following certificate of incorporation for such corporation.

ARTICLE I

The name of the corporation is The United Federation of Correction Officers, Inc. The corporation is a corporation as defined in Subparagraph (a) (5) of Section 102 (definitions) of the Not-For-Profit Corporation Law.

ARTICLE II

The corporation has not been formed for pecuniary profit or financial gain, and no part of the assets, income or profit of the corporation is distributable to, or inures to the benefit of, its directors or officers, members, or any private individual, except that reasonable compensation may be paid for services rendered to or for the corporation affecting one or more of its purposes, and except to the extent permitted under the Not-For-Profit Corporation Law.

ARTICLE III

The purposes for which the corporation is to be formed are to provide for the mutual fraternal, social, cultural moral and

1000000

4926000

intellectual and other forms of benefit, advancement and welfare of its members, and to do any and all things necessary and proper to further the foregoing purposes, but not for the pecuniary profit or financial gain of its members, directors or officers, except that reasonable compensation may be paid for services rendered to or for the corporation affecting one or more of its purposes, and except as permitted by the Not-For-Profit Corporation Law.

ARTICLE IV

In addition to the foregoing corporate purposes, the corporation shall have the power to operate a system of local lodges, and shall have all of the general powers set forth in Section 202 of the Not-For-Profit Corporation Law.

ARTICLE V

The corporation is a "Type A" corporation as defined by Section 201 of the Not-For-Profit Corporation Law.

ARTICLE VI

The office of the corporation is to be located in the village of Hudson Falls, in Washington County, New York.

ARTICLE VII

The territory in which the corporation's activities are principally to be conducted is the State of New York.

ARTICLE VIII

There shall be five individuals on the Board of Directors, each of whom is of the age of eighteen (18) years of age, or older.

Said directors shall serve for terms of five (5) years, and their successors shall be selected and shall serve as provided in the bylaws.

ARTICLE IX

The New York Secretary of State is hereby designated as an agent of the corporation upon whom process against it may be served. The Secretary of State shall mail a copy of any such process,] to Dennis J. Fitzpatrick, 10 First Street, Hudson Falls, New York 12839.

ARTICLE X

In the event of dissolution, all of the remaining assets and property of the corporation shall, after payment of any contractual and trust obligations, be distributed to such organizations as may qualify under Section 501 (c) (3) of the Internal Revenue Code of 1954, as amended, subject to an order of a Justice of the Supreme Court of the State of New York.

ARTICLE XI

No approvals or consents are required by law.

IN WITNESS WHEREOF, this certificate has been signed by
the subscriber (as incorporator) this 2nd day of December, 1982.

Signed: Jeffrey H. Brozyna
Jeffrey H. Brozyna

Address: Box 306 R.D. #5 Currybush Road
Schenectady, New York 12306

STATE OF NEW YORK
 SS:
COUNTY OF ALBANY

On this 2nd day of December, 1982, before me personally
came Jeffrey H. Brozyna to me known and known to me to be the
person described in and who executed the foregoing certificate
of incorporation and he duly acknowledged to me that he executed
the same.

Michael Better
Notary Public

J. MICHAEL BETTER
Notary Public, State of New York
Certified in Albany County
My Commission Expires March 30, 1983

STATE OF NEW YORK
COUNTY OF ALBANY

SS: VERIFICATION

Jeffrey H. Brozyna, being duly sworn, deposes and says that he is the incorporator of the within Not-For-Profit Corporation, that he has read the foregoing certificate of incorporation, and knows the contents thereof; that the same is true to his own knowledge, except as to matters based on information and belief.

Jeffrey H. Brozyna
Jeffrey H. Brozyna

Sworn to before me this
2nd day of November, 1982.

J. Michael Better
Notary Public

J. MICHAEL BETTER
Notary Public, State of New York
Certified in Albany County
My Commission Expires March 30, 1983



GREAT MEADOW CORRECTIONAL FACILITY

COMSTOCK, NEW YORK 12821-0051

TELEPHONE 518 639-5516



THOMAS A. COUGHLIN, III
Commissioner

DEPT. OF E. W. JONES
CORRECTIONAL SERVICES Superintendent

RECEIVED

SEP 28 1983

DEPUTY COMMISSIONER
ADMINISTRATION

September 23, 1983

Hon. Russell DiBello
Assistant Deputy Commissioner
Department of Correctional Services
Albany, New York 12226

Dear Sir:

In response to your telephone call pertaining to TUFCO literature being posted in the facility, Lt. Carl Taylor toured the facility immediately and reported back that there was no TUFCO literature posted anywhere in the facility.

Deputy Superintendent Eisenschmidt was advised that the bulletin boards were to be monitored to ensure that TUFCO literature was not being posted. A meeting was held with Don Hall, Local 1279 President as well as Sgt. Fitzpatrick, Supervisors Representative, and they were advised that TUFCO literature could not be posted within the facility. Both individuals advised me that they have not, nor have any other members, been posting literature since I advised them they could not post literature or represent employees, at the initial meeting when the organization was first formed.

The areas will continue to be monitored by Supervisors and if any material is posted, it will be removed and forwarded to your office under letter.

Very truly yours,

E. W. Jones
E. W. Jones
Superintendent

EWJ:ka

cc - *Jack Burke*

10/17/83 cc *H Chase*
D Bischoff *OK*

10/6/83

JACK,
You probably have already seen this news
release - Just in case you haven't here it is.
They finally came out in the open.
Time for the "Cockagator" to go get them
Good luck
Lynn

Chew's Falls Post Star
10/4/83

Corrections union forms

The Union of Federated Correction Officers Association has announced the establishment of a new union.

Dennis J. Fitzpatrick, head of the Union of Federated Correction Officers Association (TUFCO), said it is TUFCO's intent and purpose to challenge District Council 82 of the American Federation of

State, County and Municipal Employees AFL-CIO, as the exclusive bargaining agent.

Fitzpatrick said this action was being taken by TUFCO due to widespread rank and file dissatisfaction with Council 82.

Officials of the Union of Federated Correction Officers Association said

they believe that Council 82 has lost the support of the rank and file membership and TUFCO fully intends to petition the Public Employee Relations Board (PERB) for a representation election that will allow the rank and file the opportunity to decide who will represent them in collective bargaining with the state of New York.

COUNCIL 82
OCT 11 1983
AFSCME AFL-CIO



Security and Law Enforcement Employees Council 82

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO

63 COLVIN AVENUE, ALBANY, N.Y. 12206

PHONE 518/489-8424

October 5, 1983

Mr. Gary Kane
Staff Writer
Syracuse Herald American
Syracuse, New York 13201

Dear Mr. Kane:

After our recent telephone conversation, I spent some time thinking about our conversation and the positions taken by the T.U.F.C.O. group.

Enclosed you will find two recent issues of our Newsletter, the Council 82 Review. This Newsletter is mailed to all Council 82 members in hopes of keeping them informed as to what is happening within the Union. I ask that you review this information and decide for yourself if we are trying to address the real needs of our membership.

For your information, I will be attending the A.C.A. Conference at the Sheraton Inn, Exit 37, Syracuse, on October 9th through the 12th. If you have time some evening, perhaps we could meet.

Sincerely,

Richard Bischert
President

RB:paj
Enc.



Security and Law Enforcement Employees Council 82

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO

63 COLVIN AVENUE, ALBANY, N.Y. 12206

PHONE 518/489-8424

TUFCO
October 31, 1983

Mr. Thomas Hartnett
Director
Governor's Office of Employee Relations
Agency Building #2
Empire State Plaza
Albany, New York 12223

Dear Mr. Hartnett:

For some weeks, an organization calling itself The United Federation of Correction Officers (TUFCO) and holding itself out to be a fraternal organization offering insurance and similar programs for Correction Officers, has been attempting to circulate, and in some cases actually circulating promotional material in the correctional facilities of this state. In some cases it has been allowed to utilize walls and bulletin boards in the facilities for posting its material.

Within the past two weeks, as is shown by the attached clipping from the Auburn, New York newspaper, the promoters of The United Federation of Correction Officers have now announced that they are also the founders of an organization calling itself The Union of Federated Correction Officers (TUFCO) which is planning on challenging Council 82 as bargaining agent.

It is our understanding of the policies of the State of New York as set forth in various places, including the Employee Relations Manual published by the Office of Employee Relations, that no election campaign shall be deemed to begin earlier than 90 days prior to the date upon which the incumbent organization's representation status is subject to challenge under Section 208 of the Civil Service Law. In addition, of course, the collective bargaining agreement between the State and Council 82 provides that the union is the sole and exclusive representative of the employees, that it shall have sole and exclusive right to payroll dues deduction and sole and exclusive right to payroll deduction of premiums for employee organization sponsored insurance. The contract further grants exclusive bulletin board privileges to the union, the exclusive access to employees to explain union

Mr. Thomas Hartnett
Page 2
October 31, 1983

membership services and programs. The contract further agrees that the union shall have the unchallenged representation status for the maximum period permitted by law and that the employer will not meet with any other employee organization and will refer any such requests for meetings to the union. You will note from the enclosed article that James Morrissey, an adherent of The Union of Federated Correction Officers, is quoted as having stated that The Union of Federated Correction Officers "has a fraternal organization, The United Federation of Correction Officers". Obviously, The United Federation of Correction Officers is merely an arm or agency of The Union of Federated Correction Officers and is being used in an effort to circumvent the contract rights of Council 82 and the restrictions contained in the policies of the State of New York.

We hereby demand that action be taken immediately by your office to fulfill the contract obligations of the State and to enforce the policies of the State to the end that The Union of Federated Correction Officers and The United Federation of Correction Officers be denied access to or utilization of any State premises or facilities, that management should not in any way deal with either of those organizations in any way whatsoever, that they should not be allowed to post, distribute or circulate any of their promotional or other literature in State facilities or on State property.

It has been reported to us that at one of the correctional facilities, an adherent of the organizations mentioned above happens to also be the head of the local credit union and also has a relationship with some insurance agency selling insurance programs for the above-mentioned organizations. It is reported to us that this individual is arranging with employees for a credit union deduction in the exact amount of the insurance premiums in the TUFCA sponsored programs and that a few individuals are signing payroll withholding authorizations for that amount and the credit union is then forwarding those premiums to the TUFCA insurance agent. Article 19 of our collective bargaining agreement provides, with respect to credit union deductions that: "The sums transmitted shall be used for appropriate purposes...".

We are investigating the report that we have received, and as soon as we have all of the facts at hand, we will be in touch with you further since it is our view that such utilization of the credit union is contrary to the provisions of our collective bargaining agreement and if our investigation confirms the facts reported to us, we will be making demand upon you to cease and desist from honoring such deductions for the purpose of paying TUFCA insurance premiums.

Please let me hear from you as soon as possible with respect to the actions that you and the heads of the various

Mr. Thomas Hartnett
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October 31, 1983

State agencies involved are taking to honor the contract rights of Council 82 and to enforce the policies of the State of New York with regard to preventing solicitation and distribution of literature by a competing employee organization or its affiliate during the period of unchallenged representation status.

Very truly yours,



John W. Burke
Executive Director

JWB/dmf
Enc.

11/3/83

cc: R. Bischoert

H. Chase

J. Mann

J. Puma

All C82 Staff Rep's.





Security and Law Enforcement Employees Council 82

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO

63 COLVIN AVENUE, ALBANY, N.Y. 12206

PHONE 518/489-8424

TUFCO

November 28, 1983

Mr. Thomas F. Hartnett
Director
Governor's Office of Employee Relations
Agency Building #2
Albany, New York 12223

Dear Tom:

In response to your letter dated November 18, 1983 pertaining to your request for documentation regarding the organization named TUFCO, which has openly admitted to the news media that they are going to challenge Council 82, enclosed please find numerous pieces of documentation including the Certificate of Incorporation. I am certain that this information is enough documentation to satisfy your needs.

Sincerely,

John W. Burke
Executive Director

JWB/dmf



Security and Law Enforcement Employees Council 82

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO

63 COLVIN AVENUE, ALBANY, N.Y. 12206

PHONE 518/489-8424

December 28, 1983

Mr. Ronald Dunn, Esq.
Rowley, Forrest & O'Donnell P.C.
Suite 729
National Savings Bank Building
90 State Street
Albany, New York 12207

Dear Ron:

Pursuant to our conversation today, I have enclosed the letter, dated December 2, 1983, which Joe DeFalco claims to have sent to Jan (sic) Burke as well as a copy of the November 1983 issue of the Review.

Council 82 maintains a log of all mail received by this office, and this letter was never logged in and never received. A copy of the letter was sent to Dennis Fitzpatrick, and he is presently circulating it in order to blunt some of the negative reaction to Jack's column. We have obtained a copy of it from a reliable source.

It appears that DeFalco wrote this letter with the intention of never sending it to Jack. Rather, it was written to mollify TUFEO and Fitzpatrick. DeFalco never expected that Fitzpatrick would circulate it, and that his misstatement of the facts would be subject to scrutiny.

In any case, please prepare a draft response to this letter explaining point by point the inaccuracies which it contains. Properly documented, this latest TUFEO episode would make interesting reading for our members, and would further destroy TUFEO's credibility.

Very truly yours,

Christopher H. Gardner
Associate Counsel

CHG:dbw

cc: John W. Burke
Charles R. Booth

TUFEO

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December 2, 1983

Mr. Jan Burke
 63 Colvin Avenue
 Albany, NY 12206

Dear Mr. Burke:

Please be advised that I am the owner of V.I.P. Vacations, New York, and TUFCO has been running a promotion with us.

If you read the enclosures, you will see that my company has nothing to do with Vacation Incentives & Properties, which is out of Florida. We are two separate corporations, and my company has never had a complaint with the Better Business Bureau or Consumer Affairs and has been used by some of the biggest companies in the world. (see enclosures).

If I don't have a letter of retraction from you immediately, I will have my attorneys begin a law suit, and you better be prepared that you are going to lose. My credibility goes with every vacation, and we have never had one complaint in the history of this company.

If you have any questions, please feel free to call on me.

Sincerely,

Joe DeFalco

Joe DeFalco

mk
 Enc.

cc: Dennis Fitzpatrick



MEMBER



MEMBER



MEMBER



JOE DE FALCO
 NY'S OUTDOOR WRITER
 CHAIRMAN OF THE BOARD

ED KRANEPOOL
 N.Y. METS BASEBALL STAR
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Security and Law Enforcement Employees Council 82

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO

63 COLVIN AVENUE, ALBANY, N.Y. 12206

PHONE 518/489-8424

December 16, 1983

Mr. Thomas Hartnett
Director
Governor's Office of Employee Relations
Agency Building #2
Empire State Plaza
Albany, New York 12223

Dear Tom:

In response to my letter dated November 28, 1983 in which I sent you documentation pertaining to T.U.F.C.O., I would like to know what type of action is being taken regarding this matter. I would appreciate a response as soon as possible.

Sincerely,

John W. Burke
Executive Director

JWB/dmf

ARE YOU THE TARGET OF MISINFORMATION?



A group that wants to replace Council 82 as your bargaining representative has claimed that it will represent correction officers only.

They lied. In fact, the group known as tufco has petitioned the State of New York to represent all of the people currently represented by Council 82. That's 4,000 additional security and law enforcement employees.

They told another lie too when they claimed that the total-bargaining-unit challenge was a recent development. They knew October 1, 1983, that they would challenge for the entire state unit. You can read it for yourself in their own constitution! (See Article II, page 3, special edition of *The Enforcer*, October, 1984.)

And what's their latest hairbrained scheme? They want to expand tufco to other states!

Council 82's executive board of 28 members is elected by the membership. Tufco's "executive board" is composed of five self-appointed members who have already elected themselves to run that group through 1988.

Support the REAL union that works for you.

Support Council 82.

