

Civil Service LEADER

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Tuesday, May 10, 1960

Capital District Seminar

See Page 3

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The first three gentlemen seated here really got members of the Capital District Conference thinking and talking lively on press and community relations for the civil servant in a seminar sponsored by the Conference in Albany last week. They are, from left, John B. Keene, director of community relations for the Behr Manning Corp.; Evan Richards, Jr., of the Knickerbocker News, and Albert Zink, of WRGB-WGY Schenectady. The other two gentlemen planned the first rate program. They are Bernard Silberman, seated, and Stan Freedgood, of the Capital District Conference. (See Story on Page 3)

Monroe County Grants Aides Payroll Deduction For Dues and Insurance; Suffolk OKs Dues Checkoff

Monroe County has authorized its employees to deduct dues for membership in the Civil Service Employees Association and funds for participation in the Association's health and accident insurance plan. Ruth McFee, president of the Monroe County chapter, CSEA, and Gordon Howe, county manager, announced last week. At the same time it was learned that Suffolk County Supervisor William Dennison had given the okay to payroll deduction of Association membership dues. Arrangements for county employees in Monroe to participate

in the accident and health plan were made through the efforts of the plan's underwriters, the Ter Bush and Powell Insurance Co., and Association representatives.

Work of Many

The Ter Bush and Powell program in the county was developed through the efforts of Mrs. McFee, Jack Kurtzman, CSEA field representative and George Wachob, William Conboy and John Devlin of Ter Bush and Powell.

Mrs. McFee viewed the right to deduct Association dues from payrolls as a "significant step toward the development of the Employees Association in Monroe County. I am very grateful for the cooperation of our county officials on this matter, which is of such great import to us locally."

Arthur Miller, president of Suffolk chapter, was jubilant over the decision by Mr. Dennison.

"This has been a long-cherished wish of our chapter," he said "and will be a tremendous boon to all county workers."

Mr. Miller declared that the dues deduction privilege "will add strength to the program we are developing here in Suffolk for the betterment of civil servants."

Pass your copy of The Leader On to a Non-Member

CSEA Reassigns Sherman, Corcoran

As part of its program of studying realignments of field service, the Civil Service Employees Association has announced two changes in present posts.

CSEA President Joseph F. Feily reported that Benjamin Sherman is being transferred to the CSEA New York City manager position to fill the vacancy created by the resignation of James Casey, who left to become counsel to the Division of Veterans Affairs.

Mr. Sherman's duties in the Long Island area have been assigned to John Corcoran. Mr. Corcoran will work only on Long Island. Previously, the field man for that area also had to service Westchester County.

Committee to Correct Salary Differentials

ALBANY, May 9 — Governor Rockefeller has announced the appointment of a committee to develop a plan for elimination of differential pay rates for similar work in State institutions. Headed by Lieutenant Governor Malcolm Wilson, the committee includes Dr. T. Norman Hurd,

Director of the Budget; H. Eliot Kaplan, president of the Civil Service Commission; Dr. Paul H. Hoch, Commissioner of Mental Hygiene, and Paul D. McGinnis, Commissioner of Correction.

In announcing the appointments, Governor Rockefeller said: "There are in many of our State institutions a variety of different pay rates for similar work. I am therefore designating a committee to develop a program to eliminate these inequities. This program is to be ready for consideration at the next legislative session."

CSEA Seeks Role

The Civil Service Employees Association has pressed for correction of salary inequities for some time and has asked the Governor for Association participation in the matter.

In a reply to the request, William J. Ronan, secretary to the

Governor, wrote saying "The Governor is looking forward to the cooperation of the Civil Service Employees Association in developing the plan which, as you point out, involves a number of complexities and difficulties."

The Association letter commended the Governor for taking action on "a matter that effects the pay checks of 75,000 State employees."

More Lenient Harness Track Bills Vetoed

ALBANY, May 9 — Governor Rockefeller has refused to ease restrictions against public employees and officers working at harness tracks on a part-time basis.

The Governor has vetoed two bills, which would have softened restrictions set up by the Legislature after the harness track scandals.

One measure, which was disapproved, would have permitted any public officer or employee to work at a harness track if he had worked at such a track prior to 1954.

The second bill would have permitted the employment at a track of public officers or employees earning up to \$7,500 annually from their regular jobs. The law places at \$6,000 maximum on such employment.

In a veto measure on the bills, Mr. Rockefeller stated: "There has been no new evidence presented to me to justify a departure from the position taken with respect to last year's bill. Each of the present bills would grant a broader exemption than would the bill which I disapproved last year."

Trooper Half Pay Bill Vetoed

ALBANY, May 9 — Although Governor Rockefeller last week vetoed a bill designed to give State troopers a guaranteed half-pay retirement after 25 years' service, he indicated legislation would be prepared to cover the matter in the future.

The bill introduced this year was rejected by the Governor because the measure, as written, would have given some troopers more than half-pay pensions, contrary to the intention of the bill's sponsors.

In his message the Governor said that "I greatly regret that I am constrained to disapprove the present measure. I am assured, however, that the study of retirement problems being conducted by the Division of the Budget will provide a basis for proper action at the next session of the Legislature."

Hults Gets Governor's Backing on Reorganization

ALBANY, May 9 — Governor Rockefeller has placed the backing of his office behind the career reorganization plan for the State Motor Vehicle Bureau.

The action was announced by his office through the release of a report on the reorganization plan by State Motor Vehicle Commissioner William S. Hults to Dr. William J. Ronan, Secretary to the Governor.

Endorsement Brief

In a brief one paragraph announcement accompanying the report, the Governor's office noted that the reorganization, which had been bitterly attacked by some Republican politicians and

legislators, "is currently being implemented."

For about a month, the bureau reorganization was temporarily halted while protests over the plan to reassign politically-appointed deputy commissioners raged. The Leader reported earlier that attempts were being made to sabotage Mr. Hult's plan.

After the Hults reorganization report was issued by the Governor's office, Mr. Rockefeller told a press conference there had been "an unwarranted emphasis" on the situation. He added:

"There is complete understanding on this problem and I think he (Hults) is working along sound lines."

Feily Criticizes Sarachan Report On Local Police

ALBANY, May 9 — Joseph F. Feily, President of the Civil Service Employees Association, has taken issue with a portion of the statement recently released by Goodman A. Sarachan, Chairman of the State Commission of Investigation. Mr. Sarachan, in commenting on the testimony given in public hearings on gambling in New York State, criticized the local police forces of the state as "lazy, inept, poorly trained, under-equipped and often politically influenced."

Mr. Feily said that:

"I sincerely regret this type of condemnatory generalization which Chairman Sarachan has seen fit to make about the local police of this state. While we do not say that in individual instances the Chairman's comments do not apply, we feel it unfortunate and unjust that he has placed so many police officers in this corrupt category. Over the years we have read, heard about and witnessed examples of police courtesy, efficiency and heroism. Certainly the public service morale should be bolstered by positive statements as to good which the civil servants do, and not continually depreciated by the emphasis upon their occasional derelictions."

"I commend Attorney General Leflowitz for his strong statement on this point when he said that 'It is a sorry commentary on the present state of our civic morality that we hear so frequently wholly unjustified criticism of our police officers and witness so often a thoughtless scoffing and belittling of their authority.'"

Mandatory Retirement Measure Squashed

ALBANY, May 9 — A bill setting a mandatory retirement age of 70 for officers and employees of the state and most subdivisions, who are not members of a retirement system, has been vetoed by Governor Rockefeller. Mr. Rockefeller said there were "equitable considerations" which constrained him to disapprove the bill.

IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

Welfare Ozanams' Silver Jubilee

The Ozanam Guild of the Department of Welfare will hear Right Rev. John J. Monsignor Dougherty, president of Seton Hall University, as principal speaker at its Silver Jubilee Communion Breakfast, to be held Sunday, May 15, in the Waldorf-Astoria Hotel.

Also expected to address the Guild members at the breakfast are Lieutenant Governor Malcolm Wilson and City Welfare Commissioner James R. Dumpson.

The breakfast, to be held at 10 a. m., will follow Mass and Communion at 9 a. m. in the Chapel of Faith, Hope and Charity, Park Ave. and 59th St., Manh. Mass will be celebrated by Rev. William J. Rinschler, assistant pastor of St. Andrew's Church, Manh., moderator of the Guild.

Felix Spinosa, of the Welfare Department's legal division, is general chairman of the breakfast committee. The president of the Guild is Clifford W. Kirmas.

Brooklyn Catholic Teachers to Retreat

Three retreats during the spring term have been scheduled for members of the Catholic Teachers Association of the Diocese of Brooklyn according to a joint announcement by Dr. James V. McGill and Miss Josephine M. Delamere, co-chairmen.

Retreats are scheduled for women during the weekend of May 13 through May 15 and at the term end from July 1 through July 5. The retreat for men will take place during the weekend of May 20 through May 22.

The 1960 spring retreat series will mark the thirty-sixth consecutive year of retreats for members of the Catholic Teachers Association. Retreats are devoted to prayer and meditation. Participants observe the rule of silence and take part in a series of religious exercises under the guidance of a priest serving as retreat director. During the retreat, participants refrain from communi-

cation with the outside and do not read newspapers or listen to broadcasts.

City Planning Head Addresses Public Administration Group

The New York Metropolitan Chapter of the American Society for Public Administration heard a talk on "Gaining Support for Complex Public Programs" by James Felt, chairman of the New York City Planning Commission and of the Urban Renewal Board, at a meeting held on April 28 at Hunter College.

Since his appointment to the City Planning Commission in 1956, Mr. Felt has worked with the revision of New York City's zoning laws, the West Side Urban Renewal Project and the Flatlands Urban Industrial Park.

The Society's New York chapter heard co-authors Wallace S. Sayre and Herbert Kaufman describe their forthcoming book "Governing New York City" at its March 30 meeting.

Hay Fever Camp

The National Hay Fever Relief Association has announced registration to its non-profit institution for adults and to its boys camp, both at Bethlehem, New Hampshire, in the White Mountains.

The institution and camp are for needy hay fever sufferers. The Association is now in its 36th year.

Those in need of such facilities may apply at the Association's New York Office, 320 Broadway, Manh.

Memorial Plaque

A plaque was dedicated on Wednesday, May 4, in memory of late Fireman First Grade C. Stephen Auditore, Engine 243, who died in the line of duty Oct. 18, 1943.

The dedication followed a memorial mass at 10:30 a.m. in St. Finbar Roman Catholic Church, Benson Ave. and Bay 20th St., Bklyn. The plaque is in the 42d Battalion Headquarters, Engine 243 and Ladder 168.

Clerical Promotions Sought in Health, Hospitals Depts.

New York City Health Commissioner Leona Baumgartner has asked for 210 clerical promotions in her Department, including 35 to supervising clerk, 68 to senior clerk, 15 to supervising stenographer, 56 to senior stenographer, 12 to administrative associate and 24 to administrative assistant.

Herbert S. Bauch, president of Terminal Employees Local 832, said last week that Administrative Assistant Health Commissioner Lester J. Rosner in an interview had told him about the requested promotions.

Mr. Bauch said the Commissioner had written Budget Director Abraham D. Beam that "... this virtual freeze on promotions created widespread dissatisfaction and discontent among the employees affected. My own view is that promotions to the senior clerk and senior stenographer levels should be made on the basis of promoting a fair number at regular intervals."

Commissioner Baumgartner, Mr. Bauch stated, had written that as a result of her committee's survey, her Department should have 210 promotions in the above listed clerical titles.

(Continued on Page 15)

City Hospitals St. George Expanding

The St. George Association Hospital Employees Chapter 23 has recently been reorganized, according to its president, Robert L. Green. Individual units, under the supervision of unit captains are being set up in each City and private hospital in the New York area.

"Our goal," said Mr. Green, "is to make this chapter one of the largest and strongest in the St. George Association of the United States. We are looking forward to a brighter future."

The association is basically a protestant workers' organization, centered in New York, but spread across the Country. The first and most important of its aims, according to Mr. Green, "is to get Protestants to realize the necessity of making their religion a vital thing, and to do it where they have the finest opportunity outside of the home — on the job."

The following unit captains have been named: Ruth Taylor, Central Office; Anastagio Varghas, Bellevue; Mary E. Townsend, Francis Delafield; Dolly M. Craven, Goldwater Memorial; Henry Dolphin, Metropolitan; Charles G. Buono, Coney Island; Anna E. Hamalain, Greenpoint; Ada Hicks and Wilhelmina Johnson, Queens Hospital Center; Loretta Harrison, Harlem, and James Douglas, Farm Colony.

The Association is seeking volunteers to set up units in the following hospitals: Abraham Jacob, Bird S. Coler, Fordham, Gouverneur, James Ewing, Lincoln, Morrisania, Nathan V. Van Etten, Riverside, Sydenham, Cumberland, Kings County, Elmhurst General, and Sea View. Contact Robert L. Green, president, Hospital Employees Chapter 23, 35 West 110th St., Apt. 2a, New York, N. Y.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street,

Rockefeller Nixes NYC Teachers Bill For Special Benefits

ALBANY, May 9 — Legislation to provide special death benefits to beneficiaries of members of the New York City Teachers' Retirement System has been vetoed by Governor Rockefeller.

The bill would have provided the benefits if the death of a member occurred in connection with the performance of their duties. Most other public pensions systems have a similar provision.

Mr. Rockefeller noted, however, that the death benefits provided by the bill would be in addition to the payment of an ordinary death benefit. Thus the measure would confer greater benefits upon members of the system than those afforded other public employees, he said.

Mayor Robert Wagner of New York and the State Department of Audit and Control, the State Budget Division and the New York City Employees' Retirement System all urged disapproval.

Four Police Get Cash Suggestion Awards

Cash awards were presented to four members of the New York City Police Force along with certificates of recognition by Police Commissioner Stephen P. Kennedy recently for "valuable suggestions made to improve the efficiency of the Police Department."

Certificates of Award and \$15 went to Lt. Paul Baron, 111th Precinct; Sgt. Thomas J. O'Reilly, 20th Precinct, and Ptl. Henry A. Acosta, Police Academy.

A certificate of Merit went to Capt. Samuel Fandel, Patrol Borough Manhattan West.

ST. GEORGE UNIT OF STATE EMPLOYEES IN CITY SETS COMMUNION BREAKFAST

The St. George Association of New York State Employees in New York City has announced its communion breakfast, to be held Sunday, May 15, in Brooklyn.

The service will be at 8:30 at the First Presbyterian Church, Henry Street near Clark Street; and the breakfast and program will be at the Hotel St. George, at 10:15.

For reservations, which must be made by May 13, call one of the following: Claude Allicks, CO 7-9800, Ext. 582; Janet Clarke, MA 5-1000, Ext. 83; Gladys Snyder, CO 7-9800, Ext. 401; and Kay Yorke, CO 7-9800, Ext. 624.

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Court Officers Study Common Uniform; No Pay Hearings Set

Court officers in the New York City Domestic Relations Court have been granted authorization as of July 1 to wear uniforms. The authorization came as a result of a vote by the Board of Justices in their April meeting as a result of a request from the Domestic Relations Court Officers Association.

The Court Officers Joint Council is now selecting a uniform for the Domestic Relations Court officers that will also, it is hoped, be adopted by Joint Council members in Magistrates, Municipal and Special Sessions Courts.

The court officers in these three courts now are wearing three different uniforms.

The Joint Council committee will present the uniform it selects to Presiding Justice Florence M. Kelly of the Domestic Relations Court for approval and then try to establish it in all four courts.

Salary Increases
Meanwhile, according to Joint Council President Joseph X. Kennevan, no meeting date has been set for collective bargaining on salary increases.

The court officers in April of last year were granted de facto collective bargaining by the City Labor Department. The Joint Council does not come under Executive Order 49, the Mayor's labor relations program, because the four courts' presiding justices, while appointed by the Mayor, are not removable by him. Order 49 covers only City agencies whose heads are appointed and removable at the Mayor's discretion.

MANAGEMENT ANALYSTS TO HEAR TRANSIT HEAD

The final meeting before the summer of the Municipal Association of Management Analysts of New York City, to feature Charles L. Patterson, chairman of the Transit Authority, as guest of honor, will be held at 6 p.m. Wednesday, May 18, in the New York University Faculty Club, 22 Washington Square North, Manh.

The program of the evening will include induction of officers by Dr. Lyle C. Fitch, acting City Administrator. The fee is \$4 per person.

CITY EMPLOYEE EVENTS CALENDAR

- OZANAM GUILD**, Department of Welfare, Silver Jubilee Communion & Breakfast, Sunday, May 15. Mass in Chapel of Faith, Hope and Charity, Park Ave. & 59th St., Manh., at 9 a.m., followed by breakfast in Waldorf-Astoria Hotel, 10 a.m.
- PULASKI ASSOCIATION**, Police Department, Social Dance, Saturday, May 21, New National Hall, 261 Driggs Ave., Bklyn.
- COLUMBIAN ASSOCIATION**, Board of Education, Third Annual Dinner-Dance, 7:30 p.m. Saturday, May 14, Henry Hudson Hotel, 353 West 57th St., Manh. Benefit for Association's scholarship fund.
- CATHOLIC TEACHERS ASSOCIATION**, Diocese of Rockville Centre, Communion Breakfast, Sunday, May 15, in Garden City Hotel, following 6:15 a.m. mass in St. Agnes Cathedral, Rockville Centre. Write Howard Crouch, P.O. Box 213, Bellmore, N. Y.
- PULASKI ASSOCIATION**, Sanitation Dept., meeting, 8 p.m. Thursday, May 12, 428 Broadway, Manh., Howard St. entrance.
- ANCHOR CLUB**, Branch 39, Meeting, 8 p.m. Thursday, May 12, 428 Broadway, Manh.
- AUTO ENGINEMEN**, Local 1010, B.S.E.I.U., Meeting, 8 p.m. Friday, May 13, 33 Second Ave., Manh.
- LOCAL 444**, Sanitation Dept., Regular Meeting, 8 p.m., Wednesday, May 11, 121 Leonard St., Manh.
- CATHOLIC GUILD**, Housing Authority, 14th Annual Communion and Breakfast, Sunday, May 15. Mass in St. Andrews Church, Duane St. and Cardinal Place, Manh., at 9 a.m. Breakfast in Century Room of Commodore Hotel, Lexington Ave. and 42d St., Manh., at 10 a.m.
- VULCAN SOCIETY**, Fire Department, Meeting, Monday, May 16, 311 Lenox Ave., Manh.
- ST. GEORGE ASSOCIATION**, Fire Department, Meeting, 8 p.m. Tuesday, May 17, Tough Club, 243 West 14th St., Manh., refreshments.

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OUR 63rd YEAR

THE SPEAKER IS INTRODUCED



Joseph F. Feily, CSEA president, right, is seen as he introduced H. L. Reed, manager of community relations and communications for the General Electric Co., who was the dinner speaker for the Capital District Conference seminar on public relations, held in Albany last week.

Capital District's First Public Relations Seminar Draws Crowds and Debates

ALBANY, May 9—In its first attempt to establish an open seminar on the problems and techniques of public and community relations, the Capital District Conference of the Civil Service Employees Association served up a smash hit here last week.

Presenting figures from radio, television, the press and private industry, the seminar drew more than 200 representatives from 33 CSEA chapters. They were given advice, the chance to express their feelings on treatment of the civil service in public media, the opportunity to debate—and dinner.

Hazel Abrams, Conference president, was chairman of the event and Stan Freedgood and Bernard Silberman were program directors.

Mr. "X"

The seminar, held in the Health Department Building, began with the introduction of "Mr. X," who turned out to be Evan Richards, Jr. of the Knickerbocker News.

Richards, a controversial figure to Albany civil servants as the results of somewhat critical articles he has written, said he viewed public employees as members of a large organization in which the taxpayers are stockholders.

"You ask me often why the doings of the civil servants get so much attention in the press," he said. "It's because newspapers feel you are open to inspection as a public corporation whose doings should be known to the stockholders—the citizens."

Mr. Richards kidded his listeners with some formulae to reduce taxes but in essence he told the Capital District employees that they should be more open in their dealings with the press. "If you won't tell me your story," he said, "I have to get it from someone and sometimes that someone can't tell the tale as well as you would have yourself."

"I hope you will believe that newspapers do want to hear of the good things about you—as well as the bad. In reality, the newspaper is one of your best friends," he concluded.

Distinctions Cited

In speaking on the organiza-

tion and community relations, Thomas G. Carroll, of Thomas G. Carroll Associates, Albany, asked his listeners to draw the distinction between publicity and community relations.

"The good will you should create in your community is not material for newspapers but is material in engendering public respect for your work," he declared.

Mr. Carroll called pride in job the most essential step toward gaining community respect. "An unhappy man can give others an inferiority complex," he said "and so the atmosphere must be created wherein an employee will consider his department or agency the best place on earth to work."

Mr. Carroll said that this type of employee carried his proud spirit into his community and organization work in a manner that drew respect.

"If you find public relations confusing leave it alone," advised Daniel Button, an editorial writer for the Albany Times-Union.

The newspaper man said that not all persons could contribute to active public relations but "you should have the awareness to help those among you who have the talents for such things."

"Newspapers are definitely interested in the public servant," Mr. Button said, "but other public must be served as well—which is something you may tend to lose sight of once in a while."

Neighbors Called Important

Robert B. Keene, director of community relations for the Behr Manning Corp., called contact with one's neighbors one of the most direct and effective approaches for civil servants to use in establishing good community relations.

"Each one of you influences some 50 to 75 persons, who are either neighbors, fellow churchgoers or club members. It is you, the little guy, who by day-to-day conversation, can make that indelible impression on the public mind which will create the image of yourself that you seek," he said.

"Believe in yourself, your worth and the dignity of your job and others will believe it, too," Mr. Keene said.

Need for PR Traced

Following the dinner that evening, H. L. Reed, manager of community relations and communications for the General Electric Co., developed the history of active programs for public and community relations. He was introduced by Joseph F. Feily, CSEA president.

Mr. Reed said that at one time, private companies were "very closed mouth" and had no desire to tell anything about themselves to the public.

"Our modern and complicated civilization has taught us that if the community does not understand our problems the solution of them becomes more difficult. We all need the understanding and help of our neighbors," he said.

Mr. Reed urged his listeners to (Continued on Page 16)

Legislators React With Caution to Kaplan Plan

(Special to The Leader)

ALBANY, May 9 — The 20-point Kaplan plan to extend the civil service system has drawn cautious comment from members of the Legislature.

Assemblyman Joseph F. Egan, Schenectady Republican, declined to give any "blanket endorsement" to the program until he had an opportunity to study the proposals.

"I have reservations on the ultimate success of some of these recommendations," Mr. Egan stated. "I think we would want to move slowly on the proposed extension of Civil Service. This is a large issue."

Mixed Feelings

Stating that the executive and legislative branches of government are elected, the assemblyman added: "We do not want to create a situation in which the will of the people will be nullified because it cannot be implemented by the elected representatives."

The Schenectady lawmaker praised some of the Kaplan proposals as "very helpful to state employees and therefore to the people."

Assemblyman Harvey M. Lifset, Albany Democrat, referred to one

proposal on the broader use of some professional employees saying: "Who is going to decide on transfer of professional, technical and administrative positions? Is this an attempt by the present administration to freeze office-holders in jobs?"

Mr. Lifset joined his Albany colleague, Assemblyman Frank P. Cox, in saying the entire plan was something for the Legislature to study.

St. Lawrence County Unit to Meet May 14

St. Lawrence Chapter, County Division, Civil Service Employees Association, will hold its 12th annual dinner at the Roman Gardens in Potsdam on Saturday, May 14, at 7 p.m.

Harry Albright, CSEA assistant counsel, will be guest speaker.

On the agenda are a \$2.50 steak dinner, installation of officers by Vernon Tapper, CSEA third vice president, and dancing. Reservations can be made by contacting Mrs. Josephine Bartlett, social chairman, Box 127, Canton, N.Y.

A cordial invitation is extended to all members of St. Lawrence, State hospital, Public Works, Potsdam State and A.T.I. chapters to attend.

WELCOMING VISITORS



Hazel Abrams, president of the Capital District CSEA Conference, is seen as she welcomed these two visitors from the CSEA Western Conference at the Capital District public relations seminar in Albany last week. The visitors are, Albert C. Killian, CSEA first vice president, and Viola Demorest, right, president of the Niagara County CSEA chapter.

PANELISTS IN ACTION



Pictured here is one of two panels which stirred lively debate among the more than 200 persons who attended the first seminar on public relations sponsored by the Capital Division CSEA Conference in Albany last week. Seen here is the discussion on Community Relations, led by Foster Potter. The other panel was devoted to press radio and television communication and was led by Philip Kerker, CSEA public relations director.

U.S. Service News Items

By GARY STEWART

9 Per Cent Raise Passes House Group

The House Post Office and Civil Service Committee has approved a 9 per cent pay raise for 1.7 million Federal employees, with a \$350 minimum pay raise set for postal employees.

The vote for the raise, which would start July 1, was 16 to 4. The estimated cost of the bill to the Government is \$810 million.

It had been predicted earlier last week that a 7½ per cent increase would be approved, and the fact that the raise has gone up may mean that the chance of Congress overriding an expected Presidential veto has gone down.

The Presidential veto is almost assured if the bill get to him, as the Administration has come out again and again against the pay raise as being unjustified at this time.

The possibility of a compromise, in the form of a cut in the amount of the raise, has been predicted if it appears that the President might relent.

All the charges and countercharges concerning the pay raise have turned the controversy into a partisan political issue, though many Republican congressmen are pledged to support a pay bill.

The President himself is backing the fight against raises and has implied that he might appeal to the public, via radio and TV, to hold down what he calls unjustified Federal spending.

He is completely in favor of the idea of holding off all raises until next year, when a comprehensive, long-range pay plan could be worked out.

Administration officials say this would set the pay scales for many years and employees would not have to go through these yearly battles with Congress to get higher pay.

Post Office to Open New Station

New York Postmaster Robert Christenberry has announced the opening of new quarters for the Pilgrim Finance Station at 1723 Crosby Ave., New York 61, N. Y. The new quarters are at 2970 Midletown Road, New York 16.

Mr. Christenberry officially opened the station with a simple ribbon-cutting ceremony, in which Howard Coonen, regional operations director, and Morris Kreppel, regional real estate officer, also participated.

Joint Postal Employees Group Demands Raise

At a recent rally of more than 2,000 area postal employees, a resolution was passed demanding a \$6,000 annual average salary, which is the average annual wage in the U.S. today.

The rally was sponsored by the Joint Conference of Affiliated Postal Employees of Greater New York and Northern New Jersey, representing 35,000 members of all postal crafts.

Cong. Robert J. Cobett, Pa., ranking member of the House Post Office and Civil Service Committee advocated a pay raise for postal employees, and local congressmen who addressed the gathering and supported an increase in pay for postal workers were: Paul A. Fino, Jacob H. Gilbert, Alfred E. Santangelo, Ludwig Teller and Herbert Zelenko.

The day of the rally, a pony express rider rode through the streets of the City depicting the

theme of the rally: "the postal service has moved from the pony express to the jet age, but salaries of postal employees are still in the horse and buggy stage."

Congressman Fino Backs Postal Raise

Congressman Paul A. Fino (R-N.Y.) has supported a postal pay raise at this time. In two speeches, given before a rally of postal employees in New York and before the House Post Office and Civil Service Committee, Congressman Fino said he could see "no justification for any further delay" in raising salaries.

Picking up on the phrase "no justification," used by Administration officials against granting a raise, Mr. Fino said he could find "no justification for your faithful services to our nation to go on unrecognized and unrewarded."

He remarked that salaries in private industry keep going up, as do those of blue-collar workers with the Government, as required by law, while postal and classified Federal salaries stay the same.

CSC Urges Congress To Limit Retirees Plan

The Civil Service Commission has urged Congress to limit the proposed retirees health program to one or "at the most two" plans. It said that it would be virtually impossible to get the program going by Jan. 1 if there were over 40 different plans to choose from.

Approximately 415,000 retirees and survivors are involved.

The Commission said that ordinarily a program offering the free choice among many different plans would be more desirable, but that in this situation it would only hamper the effectiveness of the program.

It said that experience has shown that retirees are not usually facile at making decisions and that the division into numerous small plans might make benefits lower because of the cost of insuring small numbers of high-risk groups.

CARD PUNCH OPERATORS NEEDED AT B'KLYN ARMY TERMINAL; START AT \$67

The Brooklyn Army Terminal is recruiting now for card punch operator jobs (alpha-numeric) paying approximately \$67 a week, plus a 10 percent night differential. The vacancies are on the second shift (4:30 p.m. to 1 a.m.).

Applicants must pass a written test and have one year actual experience in the operation of card punch machines. A 40-hour machine training course may be substituted for three months of the required experience.

Applicants may receive additional information by telephoning the Civilian Personnel Division at GEDney 9-5400, Ext. 2194, between the hours of 8:30 a.m. and 4 p.m., Monday through Thursday.

Exam Study Books

To help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

AUTOS, new and used. See weekly listing in advertising columns of The Leader.

Scientists and Administrators Needed by U.S.

Scientists and administrators who want professional careers with the U. S. Government can apply now for jobs in the Washington, D.C., area with the National Institutes of Health.

The jobs are in the administration of research and training grants, awards and contracts in the health sciences and with the National Institutes of Health, and pay from \$7,030 to \$13,970 a year.

Requirements are a doctorate degree or at least seven years' experience and education equaling the knowledge and comprehension acquired in qualifying for a doctorate degree. Additional experience is necessary for positions above GS-11.

When requesting applications mention Announcement No. 227B. Full information and applications are available from the Second U.S. Civil Service Region, 220 East 42nd St., New York 17, N. Y.; or from the Executive Secretary, Board of U.S. Civil Service Examiners, National Institutes of Health, Bethesda 14, Maryland. When completed, applications should be sent to the latter office.

Help Wanted

Superintendent and handyman for modern 43-apartment building. Free apartment plus salary. Prefer person employed nights. President 3-5809 or ESplanade 7-2194.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

N. Y. STATE CAREERISTS SET MEETING FOR MAY 19

A meeting of the New York State Careerists has been announced for Thursday, May 19, at 500 Eighth Ave., Room 1208. Mrs. Constance Motley, member of the New York State Advisory Council of Employment and Unemployment Insurance and chief assistant to Thurgood Marshall, director of the NAACP legal defense and education fund, will speak on "the role of the Advisory Council."

RAPID PLACEMENT OF ASST. PLAN EXAMINERS

The New York City open competitive test for assistant plan examiner (buildings) has been put on a rapid-placement basis, which means almost immediate examination and appointment for qualified candidates.

The passing grade of both the promotion and open competitive tests for the title has been lowered to 60 percent.

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Enroll in the CSEA Accident and Sickness Plan now. Make sure that, if your salary stopped because of a disability, the postman would ring your bell with a check each month.

For full details on how you can join the CSEA Accident and Sickness Plan contact—



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\$500 SUGGESTION CHECKS TO FOUR WITH CITY



Four New York City employees are shown above with certificates they received along with checks for \$500 for valuable suggestions they made recently through the City Employee Suggestion Program. From left to right, above, are Mayor Wagner, who lauded City employees for their increased participation in the Suggestion Program and congratulated the four \$500 winners; Tax Department employee Arnold Belkin; Transit Authority employees Joseph Caccavo, Arthur Gandon and Egan Hasforth, and Acting Personnel Director Theodore H. Lang, who congratulated the employees on their awards..

FROM \$4,040 A YEAR OFFERED INTERNAL REVENUE TRAINEE

Open now with the U.S. Government are \$4,040 to \$4,980 a year jobs as internal revenue trainees. Required are a college

degree in accounting or three years' experience. An additional year of study or experience will be required for the higher paying jobs.

Application forms and a copy of Recruiting Circular No. 1 may

be obtained from the Second U. S. Civil Service Region, 220 E. 42nd St., New York 17, N.Y.; and the Board of U.S. Civil Service Examiners, Internal Revenue Service, U.S. Treasury Department, Room 116, 90 Church Street, New York.

Pope Scholarship Funds Presented

A \$20 thousand check for 100 Generoso Pope Memorial Scholarships was presented to His Eminence, Francis Cardinal Spellman by Fortune Pope, president of the Columbus Citizens Committee, on Friday, May 6, in the Archbishop's Room, 451 Madison Ave., Manh.

The scholarships will be awarded to 100 graduates of archdiocesan high schools, to be chosen by school authorities.

Also present for the ceremonies were Department of Water Supply, Gas and Electricity Commissioner Armand D'Angelo, chairman of the Columbus Day Dinner

Committee; Markets Commissioner Anthony Masciarelli, coordinator of municipal departments; Purchase Commissioner Joseph V. Spagna, chairman of the Souvenir Journal Committee, and Sanitation Commissioner Paul R. Scervane, chairman of the Booster Executive Committee. Proceeds from the souvenir journal and tickets to the Columbus Day Dinner are used for these scholarships, and almost half a million dollars has been donated to date.

AUTOS, new and used. See weekly listing in advertising columns of The Leader.

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ATTENTION! All Candidates for Court Attendant or Correction Officer

Our preparatory course gives you the opportunity of attending 2 classes weekly — day or evening — until the date of your official test. In addition you will be provided with hundreds of pages of carefully prepared home-study material.

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TUESDAY, MAY 10, 1960 31

The First Big Crack

THE FIRST big crack has appeared in the Lyons Residence Law, which requires New York City employees to live within the City limits. There already have been narrow exceptions made to the law for employees in job titles for which recruiting is all but impossible, but the Law still circumscribes most City employees' available living area and circumscribes the Personnel Department's recruiting resources.

The Governor, largely through the efforts of the New York City Patrolmen Benevolent Association, last week signed into law a measure that will permit policemen in municipalities throughout the State, including New York City, to reside in any county that borders the county their employing municipality is located in.

The new regulation is similar to the system used in Washington, D. C., which was suggested in a Leader editorial months ago. The Washington law requires police and firemen to live within a radius of 50 miles from the Capitol Building, so they will be readily available in case of catastrophe.

But there is no law in Washington, nor in most other major municipalities in the United States requiring non-emergency civil employees to reside within their employing municipalities.

The Lyons Law was passed during the depression to give first chance at the then very desirable City jobs to natives and to keep employee taxes flowing into the City treasury. It is a useless burden now and should be repealed.

Two Counties Show Good Will to Aides

MONROE and Suffolk Counties recently expressed their good will toward employee organizations by allowing their local workers the privilege of deducting organization dues and accident insurance payments by the payroll check-off method.

Employees in both counties will be grateful for the privilege of paying their dues for membership in the Civil Service Employees Association via the payroll deduction method. It is not only a convenience, but also a way of strengthening the forces needed to put across good public employee benefits.

In Monroe County the public workers will be able to avail themselves of a low-cost health and accident plan to protect their earnings in case of illness. This plan is not possible without payroll deduction.

These are forward looking actions and we congratulate both counties for this expression of confidence in their employees and the organization to which they belong.

Questions Answered On Social Security

I operate my own shop. Are my social security taxes scheduled to go up this year?

Yes they are. People who work for themselves will pay a social security tax of 4½ percent on the first \$4800 of their net earnings in 1960. This is an increase of ½ of one percent over the 1959 rate. You will not, however, pay the 4½ percent tax on your 1960 earnings until 1961 when you file your income tax return.

My employment has been covered by social security since 1956 and I've earned over \$500 every year. How much could my wife and three children receive if I should die?

Your wife could receive a lump sum death payment of \$255. She

would also receive monthly payments totalling \$254 for herself and the children. The monthly payments would continue until the youngest child reaches age 18.

I am a working mother with two small children. I do not want social security deductions from my pay as I don't expect to work more than a few years. Why can't I refuse social security and keep my money?

Social security coverage is provided by law and except for a few special situations there is no choice as to whether one will or will not be covered. In your case, your social security deductions are providing valuable insurance protection for your children.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

CATHOLIC TEACHERS THANK LEADER

Editor, The Leader:
I should like to take this opportunity to express my deep appreciation for your attention and for the publicity you have given our articles. They have enabled more teachers to become aware of and interested in our organization.

Thank you again for your cooperation.

THERESA M. HERLIKY
PUBLICITY CHAIRMAN
CATHOLIC TEACHERS ASSN.
ROCKVILLE CENTER

WANTS RAISE, NOT "CONSISTENT POLICY"

Editor, The Leader:
In your Federal employees' column last week you quoted Mr. Jones, Civil Service Commissioner, as saying that a postal raise now would just confuse the Federal pay setup. He said that it would just be "another patch" in the setup which is already confusing.

I guess that means that we have to go without enough money to live on while the Administration tries to straighten out the mess they've caused. Maybe they will just cut our salaries, as that would let them start everyone at the same pay and they wouldn't have a patchy setup.

All they talk about in Washington is pay studies and organization and the like, all of which is no help to underpaid Federal employees. I think that they should be more worried about their employees having enough to live on than a "consistent policy." If the Government is for the people, the Government should look out for the people, especially its own employees.

The saddest thing about this thing is that postal employees are paid so low they can't afford to quit in protest of low wages because they have never earned enough to save money for such a situation.

Mr. Jones and President Eisenhower better do something soon though or they will find at election time just how much the people have to say about what goes on.

JACOB GULCH,
MANHATTAN

WARNS OF ROTTENNESS INFECTING CIVIL SERVICE

Editor, The Leader:
In a recent issue of your paper you announced certain openings in General Services Administration. As an employee of this agency who is well acquainted with the harsh and unfair treatment of its people, I wonder whether you make an effort to investigate the policies of agencies mentioned in your columns. It seems that fairness to your readers would require you to do so.

It may be embarrassing to convey the thought even indirectly that a Government agency can be rotten. But it should be even more embarrassing for a people's democracy to permit such rottenness to go on unnoticed. If such practices are permitted in GSA they could easily become prevalent in other agencies and prove detrimental to the entire Civil Service system. Dictators and unscrupulous politicians thrive on such things.

(Continued on Page 7)



Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar and an authority on Civil Service Law

Laborers & Mechanics - - Are You Properly Paid?

The counties, cities, towns, villages, authorities and districts in New York State employ thousands of laborers and mechanics. Many of those laborers and mechanics are receiving less in wages than the minimum fixed by formula in the State law.

All laborers and mechanics in public employment should check to see if they are getting the right wages. The courts have been very anxious to help them get what is coming to them under the law which was enacted for their benefit.

The law is popularly known as the "prevailing rate of wage law." (Section 220, Subd. 3, Labor Law). It provides that all laborers and mechanics in public employment on public works shall receive the "prevailing rate of wage" paid in the locality "to the majority of workmen, laborers or mechanics in the same trade or occupation."

In plainer words, the provision just quoted means that a painter, carpenter, electrician, etc. employed by a city or school district or other unit of government must get the same wages a painter, carpenter, electrician, etc. gets in private industry in the same locality. If the public employee is getting less, there is machinery in the law for him to get an upward adjustment to the correct wages.

What I have said above usually does not apply to persons in the competitive class of the civil service. As a rule such persons are not entitled to the prevailing rate of wage. Just this past year Judge Harold A. Stevens wrote an excellent opinion on this subject of the prevailing rate of wage law. He sits in the Appellate Division of the Supreme Court, First Judicial Department (Manhattan and the Bronx) and his opinion was rendered in the case of Guercio v. Grossa, 8 App. Div. 2d 250. On this particular feature of the law, the Judge wrote: "For when positions are classified and graded, the prevailing rate of wages formula is no longer applicable." One of the reasons behind this rule is that it was felt that when a position is graded, a fixed compensation must be established.

However, laborers and mechanics can protect themselves. When their positions are about to be put into graded classifications in the competitive class, they can still get the protection of the prevailing rate of wage law if they see that it is written right into the classification at the time of the change. This was recently done and upheld by the Court of Appeals, our highest court, in Don v. Joseph, 1 N. Y. 2d 708. The Court wrote that the classification of the employees "in the competitive class in a salary grade at the prevailing rate of wages as determined by law entitled them to prevailing wages in this proceeding under Section 220 of the Labor Law."

CIVIL SERVICE NOTES FROM ALL OVER

SAN FRANCISCO has adopted a Salary Standardization schedule that put city employee pay in the range of the "general prevailing" salaries paid elsewhere, according to many employees.

MIAMI, Fla. — The fire fighters of this city's Local 587, International Association of Firefighters, protect 350,000 regular residents plus 3 million vacationers a year who stay in the area's more than 700 hotels. The regular Miami Fire Department was founded April 2, 1904, when the City Council appropriated \$45 a month for a full time fire-fighter and \$5 a month to pay the Fire Department's electric light and telephone bill.

The first fire fighter, H. R. Chase, later became chief.

MADISON, Wis. — William Carow, a member of International Association of Firefighters Local 311 of Madison was a member of the four-man United States team for the 500 meter skating race at Squaw Valley, Cal., earlier this year.

COLORADO — A second attempt to revise Colorado's 41-year-old civil service system will be made at next November's election, with the submission to the

voters of a new constitutional amendment. An earlier attempt was defeated in 1958.

PETERSBURG, Va. — This city has a 36-foot tractor-drawn house-trailer for its fire prevention campaign. The doors are equipped with panic bolts and exit lights. It contains two telephones to train children in calling the Fire Department to report fires. The phones are labeled "lifelines to the Fire Department." The trailer also has a Gamewell fire alarm system with a box, pedestal and gong that show how alarms are turned in and received at fire stations.

WASHINGTON, D.C. — The National Federation of Federal Employees (NFFE) reports it has set up new locals here at Interior, State, Federal Housing, the Pentagon, and Navy's Supplies and Accounts and Yards and Docks.

PATERSON, N.J. — The Board of finance of this city has reversed a two-week-old decision to require city employees to submit a doctor's certificate after only one day's illness. Instead of requiring it after three days' illness as previously was the rule, the city will now allow employees five days illness before the certificate is required.

LETTERS

(Continued from Page 6)

It would be my pleasure to go into greater detail were space available. But since this is limited, I shall be glad to furnish further details to any reader who requests them. For this reason I submit my name and address for publication.

STANLEY B. ALTMAN,
50 HIGH STREET,
ALBANY 10, NEW YORK.

CLERK-STENO SOUGHT BY U.S. AGENCY IN HOBOKEN

Applications are being accepted now for a clerk-stenographer position in Hoboken, N. J., with the Plant Quarantine Division of the U. S. Department of Agriculture, 209 River St. The position is in GS-4, and GS-4 clerks seeking a transfer to that area or GS-3's that think they can qualify for promotion should apply to E. Kostal or E. A. Burns at the above address in Hoboken.

NASSAU COUNTY TYPIST CLERK AND STENOGRAPHER TESTS OPEN TO MAY 23

Open competitive examinations for stenographer and typist clerk positions with Nassau County are now being offered. Salaries are, for stenographer, \$2,980 a year and for typist clerk, \$2,830 a year. Applications must be filed not later than May 23 with the Nassau County Civil Service Commission, 54 Mineola Blvd., Mineola, N.Y.

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Residence Address _____
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Location of Car if not at above address _____
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Yr.	Make	Model (Dlx., etc.)	Cyl.	Body Style	Purchase date	<input type="checkbox"/> New
					Mo. Yr.	<input type="checkbox"/> Used

Days per week car driven to work? _____ One way distance is _____ miles.
Is car used in business other than to and from work? Yes No
Is car principally kept and used on a farm or ranch? Yes No
Additional male operators under age 25 in household at present time:

Age	Relation	Married or Single	% of Use



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U. S. Nursing Jobs Open in Latin America

Professional nurses with an adventurous spirit and a desire for tropic climates have just the thing waiting for them in the form of nursing vacancies in hospitals in the Panama Canal Zone, working with the armed services and other U. S. agencies there.

The positions are in Grades NM-5 to NM-7 and pay from \$5,050 to \$7,481 a year. Apartments are available for rental to applicants accepted for appointment.

Positions are for staff nurse, staff nurse with appropriate clinical specialization, head nurse, public health nurse and nurse anesthetist, and from one to three years of experience is required.

For full information write to the Central Employment Office, Drawer 2008, Balboa Heights, Canal Zone. Mention Announcement No. CEO-57. There is no closing date.

LOOKING FOR A HOME
See Page 11

The Job Market

A Survey of Opportunities
In Private Industry

By A. L. PETERS

In Queens, there is a demand for experienced tool and die makers and machinists, at \$2.50 to \$3.25 an hour; experienced lathe, milling machine and gear shaper operators, at \$2.50 to \$2.71 an hour; and experienced precision inspectors, \$2.50 an hour.

Wanted also is an experienced sheet metal worker on ducts and vents. Must be able to do layouts, fabrication by hand and machine, and to work from sketches. Should also be able to work without supervision on custom products. Pay is \$3 an hour.

There are also openings for an experienced all around sheet-metal mechanic to lay out his own work and to do precision work from blueprints. Must also be able to operate all machines and do spot welding. Pays \$88.40 to \$92.40 in 30 days.

An experienced silver solderer is wanted to work on dental tools. Employer will accept jewelry experience, \$2.50 an hour.

Apply for any of these jobs at the Queens Industrial Office,

Chase Manhattan Building, Queens Plaza.

In Brooklyn

In Brooklyn a man is wanted to operate a machine to raise nap on knit goods. He will run knitted goods through a shearing machine to cut nap to uniform length. Should have similar experience in any industry. \$150 to \$175 a week and up, depending on experience. A paint mixer is needed, a man who can mix paints from a written formula and operating a paint mixing machine. Starting pay is \$70 a week.

Wanted also is a washing machine repairman to repair domestic refrigerators: Whirlpool, General Electric, Norge. Will use own car. \$65 to \$150 a week.

A man is also needed for repairing coin-operated washing machines in apartment houses. Should have his own car and chauffeur's license. \$80 to \$100 a week with time-and-a-half for overtime. Apply at the Brooklyn Industrial Office, 590 Fulton Street.

There are openings in Brooklyn for marine machinists to work on new ships, installing, aligning and repairing ships, propulsion machinery, engines, and ordnance machinery. Minimum of four years' experience required. Applicants must be U. S. citizens and be able to pass a physical examination. \$2.81 an hour. Apply at the Brooklyn Shipyard Office, 165 Joralemon Street.

There are many opportunities in physicians' offices for medical secretaries. Must know medical terminology, stenography, and typing, as well as how to use a dictaphone. Pay \$65 to \$90 a week.

Also wanted are experienced physicians' assistants with laboratory and X-ray skills. \$65 to \$85 a week.

Experienced dental hygienists are in demand for part-time and full-time positions. Must have New York State license, \$75 to \$100 a week. There are also many openings for experienced dental assistants able to type. \$60 to \$85 a week. Apply at the Professional Placement Center, Nurses and Medical Office, 444 Madison Avenue.

Queens Delivery

Delivery men are needed to deliver and pick up telephone books in private homes, apartment houses, commercial establishments, and office buildings in Queens. Men should be able to speak, read and write English, carry 50 pounds, and climb stairs. No experience necessary. 95 cents an hour, plus commission on return of old telephone books. Average \$11 for an eight-hour day.

There are openings also for men willing to use their own cars to deliver telephone books. They may work either full-time or part-time; four to eight hours a day, five days a week or three to four days a week. Convenient hours arranged. No Sundays. Such men can average \$10 for four to six hours work. Employer is recruiting now at the Manhattan Industrial Office, 225 West 54th Street.

Exam Study Books

To help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call Bookman 2-6010. For list of some current titles see Page 15.

WEEK-DAY WORSHIP

Westminster Presbyterian Church

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City Has 11 Exams Open Continuously

The City of New York has a long list of open competitive examinations for which applications are being accepted on a continuous

Closed Microphone & Shorthand Reporters Needed to \$5,985

The U. S. Government is offering an open competitive examination for shorthand and closed microphone reporters, jobs in GS-6 through GS-9, paying from \$4,470 to \$5,985 a year to start. The GS-6 jobs requires no experience or training, and the others require one, two and three years' experience.

Application card Form 5000-AB is available from the Second U. S. Civil Service Region, 220 East 42nd St., New York 17, N. Y., and should be sent, when completed, to the U. S. Civil Service Commission, Washington 25, D. C. Mention Announcement No. 177 when requesting application form.

basis. The jobs are in various City departments and a few have closing dates set for sometime in 1960.

The list of examinations follow, with closing dates in parenthesis: Assistant architect (Oct. 25), assistant civil engineer, assistant mechanical engineer, civil engineering draftsman (Sept. 27), dental hygienist, junior civil engineer (June 30), occupational therapist, public health nurse, recreation leader, social investigator, and x-ray technician.

For three of these — assistant civil engineer, assistant mechanical engineer and junior civil engineer — tests are being held daily.

Applications are being given out and received at the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

For Real Estate Buys See Page 11

P. O. Needs Automotive Mechanics

You can apply until further notice for automotive mechanic jobs with the New York Post Office vehicle facilities in the area. The jobs pay from \$2.12 to \$2.54 an hour and offer full benefits of Federal employment. Age minimum is 18.

Applicants will be rated on the basis of their experience. There is no residence requirement but preference for appointment will be given to residents of the five boroughs.

Eligibles must possess a valid driver's license and must pass a civil service road test prior to appointment.

Copies of the announcement and application forms may be obtained from the Board of U. S. Civil Service Examiners, U. S. Post Office, Room 3506, General Post Office, West 33rd Street, near 9th Avenue, New York 1, N. Y., or from the Office of the Director, Second U. S. Civil Service Region, 220 East 42nd Street, New York 17, New York and at

AUTOS, new and used. See weekly listing in advertising columns of The Leader.

U.S. Tax Jobs Open For Filing to College Students at \$4,980

The Internal Revenue Service is now accepting applications from college students for the positions of estate tax examiner and estate and gift tax examiner, in grades GS-7 (\$4,980 a year) and GS-9 (\$5,985 a year).

Students who expect to complete all the requirements for graduation within nine months of filing their applications and who can meet the other requirements are invited to send their applications to the Board of U. S. Civil Service Examiners, Internal Revenue Service, 90 Church St., New York, N. Y.

Announcement No. 2-55-3(1959) and the application forms are available from any post office in New York State (except New York, N. Y. Post Office); from the Second U. S. Civil Service Region, 220 East 42nd St., New York 17, N. Y.; or from the Board of U. S. Civil Service Examiners, Internal Revenue Service, 90 Church St., New York City.

the main post office in Brooklyn, Jamaica, Flushing, Long Island City and Staten Island, Far Rockaway. Applicants for this position should mention announcement No. 2-101-3 (60).

Filing Open Now For Last U.S. Entrance Exam

The last Federal Service Entrance Examination to be given until next fall is on the line for the filing of applications now. May 26 is the last day to file and the test will be held June 11.

The exams are open to college juniors, seniors and graduates, and to those who are not college graduates but have four years of experience in a responsible position equal to the college requirements.

Jobs to be filled from the exams are in pay grades 5, 7 and 9, in many fields, from administration to wildlife activities.

Appointments resulting from the test will be in U. S. agencies throughout the country and abroad.

Detailed information and the application card, Form 5000-AB, are available from college placement offices; many post offices; the U. S. Board of Civil Service Examiners, Second Civil Service Region Office, 220 E. 42nd St., New York 17, N. Y.; or the U. S. Civil Service Commission, Washington 25, D. C.

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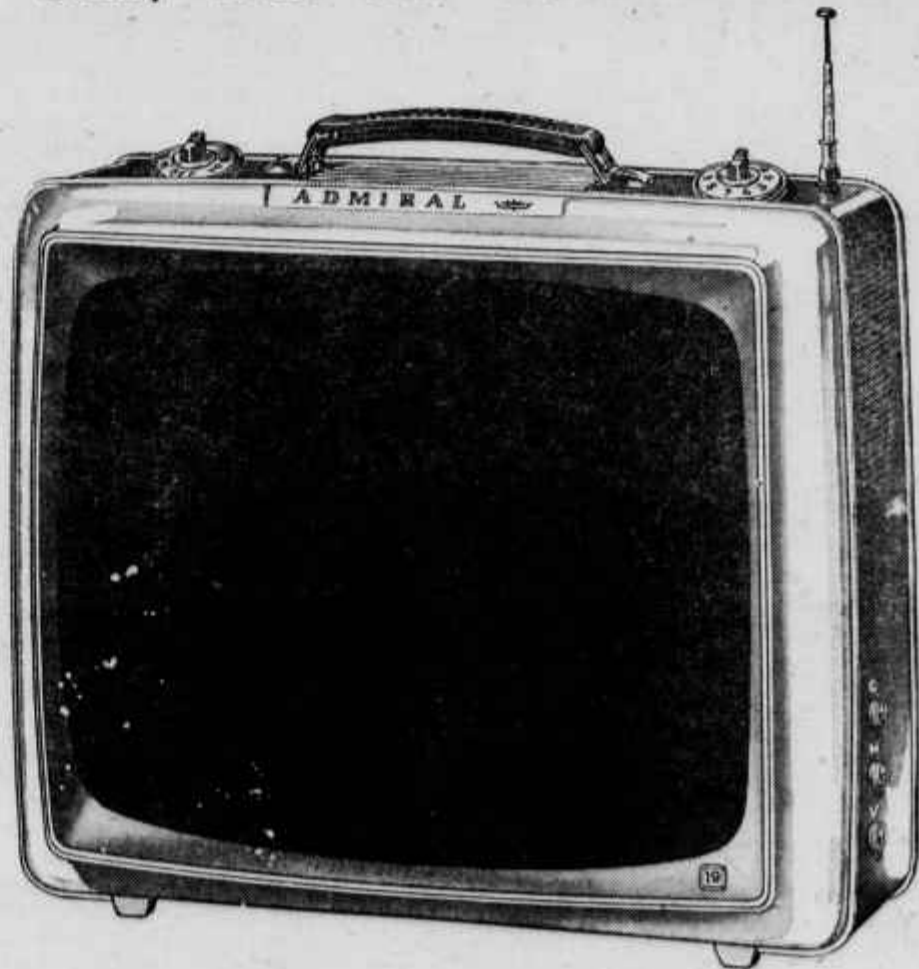
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TEST AND LIST PROGRESS - N.Y.C.

Below is the complete progress of New York City examinations, listed by title, latest progress on tests or list and other information of interest to anyone taking City civil service open-competitive or promotion examinations, and the last number certified from each eligible list. Only the most recent step toward appointment is listed.

Title	Latest Progress	Last No. Certified
Account clerk, 2 certified May 3		193.5
Account Clerk (Queensboro Comm. Coll.), 3 certified March 8		180
Account Clerk (Hospitals), 4 certified March 7		251
Account Clerk (Comm. College), 1 certified Jan. 4		219
Accountant, 29 certified April 25		84
Announcer, 12 certified May 4		38
Asphalt worker, gen. prom., 23 certified May 3		154
Asst. Architect, 1 certified April 25		19
Asst. Attorney, open, 315 summoned for written April 30		
Asst. Attorney, prom., 39 summoned for written April 30		
Asst. Bacteriologist, 1 certified April 25		17
Asst. Bridge Oper., 15 certified April 21 to Public Works		97
Asst. Buyer, open, 67 summoned for written May 7		
Asst. Buyer, prom., 59 summoned for written May 7		
Asst. Chemist, 1 certified April 25		15
Asst. Civil Engineer (Public Works), gen. prom., 31 certified April 25		43
Asst. Civil Engineer (TA), prom., 1 certified April 22		3
Asst. Medical Supervisor, 10 summoned for test May 9		
Asst. electrical engineer, (Traffic), 11 certified May 4		11
Asst. electrical engineer, gen. prom., 8 certified May 4		28
Asst. foreman (structures-Group D), prom., 19 failed written April 27		
Asst. gardener, 318 certified April 27		2,070
Asst. hospital administrator, 5 summoned for oral May 14		
Asst. Personnel Examiner, 127 summoned for written May 17		
Asst. roentgenologist, 2 certified May 3		19
Assistant Stockman (Purchase), 6 certified Feb. 3		231
Asst. signal circuit engineer, 19 failed written, 11 summoned for med. May 9		
Asst. Superintendent (Structures) prom., 4 list notices sent April 26		
Asst. train dispatcher, prom., 15 certified May 3		53
Attendant, list exhausted (to various departments)		1,118
Auto Mechanic, 20 certified April 27		160
Blacksmith's Helper, 17 certified April 27		64
Bridge and Tunnel Officer, 16 certified April 27		339
Bridge Painter, 20 failed written, 21 summoned for practical April 26, 27 & 28		
Captain, prom. (Police), 16 certified May 3		115
Cashier, prom. (Transit), 30 certified May 3		108
Carpenter (Queens Pres.), 9 certified March 30		87
Cashier, prom. (TA), 15 certified April 8		133
Chief Marine Engineer, prom., 12 list notices sent April 26		
Chemist, 9 certified May 3		27
Civil engineer, 37 certified April 27		43
Civil engineer, prom. (Transit), 11 certified May 3		13
Civil engineer, prom. (Budget), 2 certified May 3		2
Civil engineer, prom. (Planning Comm.), 3 certified May 3		2
Cleaner, men (Public Works), 67 certified March 11		210
Cleaner, women (City College), 19 certified Feb. 24		303
Clerk, 51 certified April 28		1,560
Clerk, selective cert. for males only, 25 certified April 5		1,074
College Office Asst., 22 certified April 21		232
Conductor (From Surface Line Oper.), 150 certified Jan. 14		1,161
Consultant (Pub. Health Sa. Work), 13 list notices sent April 26		
Consultant (day camp), 3 failed oral, 6 summoned for med. New 29		
Correction Officer, men, 13 certified March 17 & 21		891
Court Attendant (as Deputy Sheriff), 13 certified Nov. 4		2545
Court Reporter, 6 certified March 2		135
Custodia foreman, 1 certified May 3		1
Department Library Aide, 5 certified April 26		21
Department Library Aide, 19 failed written, 22 summoned for med. May 10		
Elevator assembler, 83 certified April 27		570
Elevator Mechanic Helper, 40 certified April 25		40
Electrician, prom., 6 failed written May 6		
Exterminator, 31 failed written, 42 summoned for med. May 10		
Fireman, 200 certified April 29		2,007
Fireman, 218 certified April 4		1,727
Foreman, prom. (San.), 125 certified Jan. 29		100
Foreman (Traffic detour Maint.), prom., 7 certified April 27		24
Foreman auto mechanic, prom. (Flies), 6 certified May 4		4
Foreman auto mechanic, prom. (Public Works), 4 certified May 4		4
Gasoline roller engineer, 1 certified May 3		22
General park foreman, prom., 3 certified April 26		25
Housing assistant, 218 failed written, 305 summoned for medical		
Head Dietitian, prom. (Welfare), 1 certified April 25		1
Hospital Recorder, 1 certified April 27		9
Housing Assistant, 85 certified Feb. 8		374
Housing Carpenter, 11 certified April 26		1,470
Housing Comm. Activities Coord., 1 certified April 27		22
Housing Fireman, 29 certified April 25		54
Housing Inspector, 114 certified March 4		378
Housing Officer, 40 certified March 14		378
Interpreter (City Court), 13 summoned for practical April 20		
Install Oil Burning Equip. lic. exam., 27 summoned for April 22		
Junior architect, open, 20 summoned for written May 13		
Junior architect, prom., 4 summoned for written May 13		
Junior draftsman, 7 failed written, 28 summoned for med. May 20		
Junior mechanical engineer, 25 summoned for written May 18		
Junior Bacteriologist, 17 certified April 26		19
Junior Chemical Engineer, 1 certified April 25		3
Junior Electrical Engineer, 1 certified April 27		6
Junior Physicist, 1 certified April 26		1
Laboratory Aide, 70 certified April 25		82
Laborer (Purchase Dept.), 39 certified March 22		725
Laundry Worker, men (Hospitals), 6 certified March 1		440
Laundry Worker, women (Hosp.), 65 certified Feb. 26		330
Lieutenant, prom. (Fire), 20 certified April 18		185
Lieutenant, prom. (Police), 110 certified May 3		493
Maintenance Helper, 92 certified April 25		470
Maintenance Man, preferred list, 66 certified March 14		333
Mechanical Engineering Draftsman, 41 summoned for written May 9		
Mech. engineering draftsman, 5 certified May 3		31
Motor vehicle operator, 39 certified May 4		830
Motorist instructor, prom., 3 certified May 2		4
Medical Social Worker, 7 summoned for written May 9		
Medical Social Worker (Welfare), 3 summoned for written May 9		
Mortgage Tax Examiner, prom., 22 summoned for written May 4		
Office appliance operator, 15 certified May 3		937
Parking meter attendant, 41 certified April 25		212
Parking Meter Collector (Finance), 49 certified March 15		213
Parking Meter Attd., 165 certified April 18		105
Patrolman, 307 certified April 8		2,005
Photographer, 2 certified April 20 to Hospitals		40
Pilot, prom. (Fire), 6 certified May 5		31
Pipe laying inspector, 14 failed written, 29 summoned for med. May 29		
Plumber, 25 certified May 4		51
Plumber (Police), prom., 3 certified April 22		3
Policewoman, 2 certified April 22		67
Portable Engineer (AMPES), lic. exam., 217 summoned for April 23		
Portable Engineer (Steam), lic. exam., 8 summoned for April 23		
Power Maintainer A & C, preferred list, 79 and 62 certified April 22		210
Probation Officer (Dom. Relations Court), 39 certified March 29		274
Psychiatric Social Worker, 6 summoned for written May 9		
Psychologist, 22 summoned for med. May 10		
Public Relations Asst., 2 certified April 22		14.5
Purchase Inspector (Printing & Stationery), 35 summoned for written May 8		
Purchase Inspector (school bus service), 13 summoned for written May 8		
Railroad porter, 177 certified April 28		570
Railroad Clerk, open, 201 certified April 25		1,101
Railroad Clerk, prom., 31 certified April 25		307
Railroad Porter, 80 certified April 8		309
Rammer, prom., 28 failed written, 42 summoned for pract. May 10 and 11		
Refrigerating Machine Oper. lic. exam., 10 summoned for May 11		
Sanitation Man, 100 certified April 7		1,204
Satisfaction Clerk, prom., 30 summoned for written May 4		
Seasonal Parkman, labor list, 1 certified April 27		633
Seasonal Parkman (Parks), 237 certified March 23		1,051
Senior Clerk, gen. prom., 14 certified April 26		248
Senior Clerk, prom. (Assessors), 22 certified Jan. 25		190
Senior Clerk, prom. (Bl. of Ed.), 7 certified April 20		78
Senior Clerk (Tax), prom., 29 certified March 22		223.5
Senior Clerk, prom. (Welfare), 15 certified March 30		109

Title	Latest Progress	Last No. Certified
Sanitation man, 200 certified May 3		1,319
School lunch manager, 18 failed written, 25 summoned for med. May 20		
Seasonal parkman, 1 certified May 5		600
Senior clerk, gen. prom., 8 certified May 4		102
Senior family and child welfare worker, 13 list notices sent May 3		
Senior Physical Therapist, 4 certified April 25		8
Senior Probation Officer, prom., 4 certified April 26		27
Senior Psychologist, 5 summoned for med. May 10		
Senior Statistician, prom., 5 certified April 21		4
Senior Stenographer, genl. prom., 14 certified April 25		460
Senior Steno, genl. prom., 12 certified to Housing and Real Estate		621
Senior Tab. Oper. (Rem. Rand), 25 summoned for written May 13		
Sergeant, prom. (Police), 172 certified May 3		528
Sewage Treatment Worker, 15 certified March 30		165
Special Officer, 25 certified April 11 to Welfare and Hospitals		330
Special rigger, prom., 16 summoned for practical May 17		
Stationary engineer, prom. (City College), 1 certified April 29		49
Stationary Engineer (electric), 23 certified April 25		1
Stationary Engineer, 131 summoned oral May 2, 3, 4, 5 and 6		
Stationary Fireman, preferred list, 141 certified Feb. 11		330
Structural welder, prom., 27 summoned for practical May 25		
Structural Welder, 9 summoned for lic. exam. May 4 (corrected notice)		
Structure maintainer-Group E, prom., 3 certified May 3		56
Supervising Clerk (Special Sessions Court), prom., 2 certified April 26		2
Supervising Clerk, prom. (Bl. of Ed.), 3 certified April 20		9
Supervising housing groundsman, 3 certified May 4		34
Supervising housing groundsman, 11 failed written, 43 summoned for med. May 20		
Supervising markets, weights and measures inspector, prom., 2 cert. April 29		9
Supervising Steno, gen. prom., 10 certified April 26		29
Supervising Steno. (Fire), prom., 1 certified April 25		1.5
Supervising Tab. Oper. (Rem Rand), 1 summoned for prom. May 13 and 11 for open		
Surface Line Operator, 295 certified April 6 as conductor		1,660
Tabulator Operator (IBM), 11 certified April 25		61
Telephone Operator, 30 certified April 26		747
Ticket Agent, 15 certified Nov. 24		434
Title Examiner, 48 summoned for written April 27		
Towerman, prom., 47 certified March 23		122
Traffic control inspector, 67 summoned for written May 20		
Traffic Device Maintainer, 30 certified Jan. 8		317.5
Typist (Law, Real Estate & Mayor's Office), 19 certified March 23		667
Turnstile maintainer, 6 certified April 28		17
Welder (electric), 5 certified April 27		31.8
Youth guidance tech., 6 list notices sent May 3		

MACHINIST JOBS OPEN IN WASHINGTON

The U.S. Naval Weapons Plant at Washington, D.C., has openings for machinists at \$20.16 to \$21.76 a day. Completion of a four-year apprenticeship or equivalent experience is required.

Send application form 57 to the Board of U.S. Civil Service Examiners, U.S. Naval Weapons Plant, Washington, D.C. See "Where to Apply for Public Jobs" column.

Key Answers:

EXAMINATION FOR ASSISTANT ATTORNEY and PROMOTION TO ASSISTANT ATTORNEY (Law Department, Department of Welfare, and New York City Transit Authority)

Tentative key answers for written test held April 30.

- 1. C; 2. B; 3. D; 4. A; 5. D; 6. A; 7. D; 8. C; 9. B; 10. D; 11. B; 12. C; 13. B; 14. A; 15. D; 16. A; 17. C; 18. A; 19. C; 20. D; 21. A; 22. C; 23. B; 24. A; 25. B; 26. A; 27. C; 28. C; 29. A; 30. D; 31. B; 32. A; 33. D; 34. D; 35. A; 36. B; 37. C; 38. D; 39. C; 40. A; 41. D; 42. C; 43. B; 44. C; 45. D; 46. B; 47. A; 48. B; 49. B; 50. C; 51. B; 52. B; 53. B; 54. A; 55. A; 56. C; 57. C; 58. D; 59. B; 60. B; 61. A; 62. D; 63. C; 64. A; 65. D; 66. C; 67. B; 68. D; 69. D; 70. A; 71. B; 72. D; 73. C; 74. C; 75. A; 76. A; 77. B; 78. C; 79. D; 80. C; 81. B; 82. B; 83. C; 84. D; 85. C; 86. D; 87. A; 88. D; 89. B; 90. B; 91. A; 92. C; 93. C; 94. A; 95. A; 96. C; 97. B; 98. D; 99. D; 100. A.

Protests must be filed with the New York City Civil Service Commission, 299 Broadway, Manhattan, by Tuesday, May 24. They must be in writing, together with the evidence upon which they are based.

Male Attendant List Exhausted; New Lists Set for Men, Women

The current New York City eligible list for attendant (male) is just about exhausted. Certifications go down to 1,118, the total number of eligibles originally on the list, for the titles of watchman and attendant and certifications to housing guard go down to list number 1,169 and for process server down to 1,005.

The City Personnel Department is preparing separate rosters now for men and for women and expects to establish them in a month or so. The test was taken Jan. 23 by 3,112 candidates, both male and female.

The old list for attendant (female), was established Jan. 12, 1955, with 1,282 names, and died on that date in 1959, with appointments going down to number 458. The attendant (male) list results in many more appointments than the list for females because it is used to fill vacancies in a variety of other titles, such as those mentioned above. The list for women is used only to fill attendant vacancies.

Five New City Lists To be Established

Two small new promotional and three open competitive eligible lists will be established, effective Wednesday, May 11, by the New York City Department of Personnel.

The promotions are assistant signal circuit engineer (Transit Authority), with 3 eligibles, and marine engineer (Marine & Aviation Dept.), 27 names.

The open competitiveness are locksmith, 8; medical social worker, 10, and senior consultant (public health social work), 8 eligibles.

The official lists may be inspected from Wednesday, May 11, through Wednesday, May 18, at the Leader Office, 97 Duane St., two blocks north of City Hall, just west of Broadway.

State Ups Social Worker Pay; Filing Open-Continuous

The State of New York has raised the salaries for some social work jobs being offered for the filing of applications on an open-continuous basis.

Exam number 147, senior social worker (public assistance) has been changed to welfare representative (public assistance) and the salary was raised to \$5,796-\$7,026 a year. Number 152, senior social worker (child welfare) has been changed to welfare representative, (child welfare), at \$5,796 to \$7,026.

Other social work position open with the State for continuous filing are: 153, senior medical social worker; 154, youth parole worker; 169 State social worker (entrance level-all specialties); 183, senior psychiatric social worker; and 196, parole officer.

For detailed information on these and other social work positions, write, specifying your field of interest, to: Sam D. Friedman, Sect. 3-W, State Department of Civil Service, The State Campus, Albany 1, N. Y.

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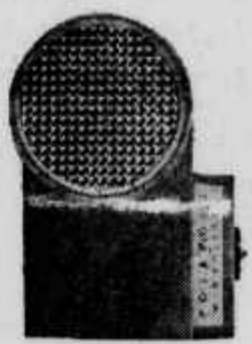
Exams for two \$5,000 a year jobs in Mount Vernon, N.Y., are being offered at the present time. For insurance clerk, applications must be in by May 20; and for maintenance mechanic, May 27 is the last day to file. One year's residence in Mount Vernon is required. Apply to the Municipal Civil Service Commission, Room 103, City Hall, Mount Vernon, N.Y.

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LEGAL NOTICES

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO: EDITH W. GONDCHAUX; ERIC FABRE; FRANCOIS FABRE; being the persons interested in the trust for the benefit of Edith W. Gondchaux, under the Last Will and Testament of Angie L. Worrosier, deceased, who at the time of her death was a resident of Monte Carlo, Monaco, and a citizen of the United States, leaving property in the County and State of New York, SEND GREETING:

Upon the petition of BANKERS TRUST COMPANY, a domestic corporation, having its principal place of business at No. 16 Wall Street, New York, New York (said Bankers Trust Company being successor by merger to The Commercial National Bank and Trust Company of New York), as Trustee of said trust,

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 7th day of June, 1960, at half-past ten o'clock in the forenoon of that day, why the first intermediate account of proceedings of said Bankers Trust Company, as such Trustee, for the period from November 4, 1949 through January 29, 1960 should not be judicially settled, and why such other and further different relief as to the Court may seem just and proper should not be granted.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed.

WITNESS, HONORABLE S. SAMUEL DI PALAJO, Surrogate of said County, at the County of New York, the 2nd day of April, in the year of our Lord one thousand nine hundred and sixty.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court

CITATION — File No. P1022, 1960 — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To George E. Guthormsen, nephew of Gustaf Guthormsen, deceased, if living, and if dead, his executors, administrators, and all distributees, legatees, devisees, heirs at law and next of kin of the said George E. Guthormsen and all persons who by purchase or inheritance or otherwise have or claim to have an interest in the above-entitled matter devised through the said George E. Guthormsen or his executors, administrators, distributees, legatees, devisees, heirs at law or next of kin, or through any of them, which executors, administrators, legatees, devisees, distributees, heirs at law, next of kin and other persons, if any there be, and their names and post office addresses are unknown to petitioner, and also all persons who are, or make any claim whatsoever as, executors or administrators of any person who may be deceased, and who, if living, would have any interest in the above-entitled matter devised through any or all of the above-named people or their distributees, devisees, legatees, heirs at law and next of kin, which persons, if any there be, and their names and post-office addresses are unknown to petitioner.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on May 24, 1960, at 10:30 A.M., why a certain writing dated 17th day of December, 1953 which has been offered for probate by First National City Trust Company, formerly City Bank Farmers Trust Company, having its principal office and place of business at 22 William Street, New York, New York should not be probated as the last Will and Testament, relating to real and personal property, of Gustaf Guthormsen Deceased, who was at the time of his death a resident of 510 West 180th Street, City of New York, in the County of New York, New York.

Dated, Attested and Sealed, April 12, 1960.

HON. S. SAMUEL DI PALAJO
(L.S.) Surrogate, New York County
Philip A. Donahue, Clerk

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No Experience Needed For \$56 Stockroom Jobs With N. Y. State

Applications are being accepted now for stockroom worker jobs with the State of New York which have no education or experience requirements and pay a starting salary of \$56 a week, to which \$4-a-week annual increases will be added.

You can file until May 23, and a test will be given June 25.

Four types of positions will be filled from the exam. They are: clothing clerk, stores clerk, mail and supply clerk and mechanical stores clerk. Openings exist throughout the State, in hospitals,

schools, institutions and colleges.

On the day of the test, candidates will be given their choice of which of the four jobs they want, and these choices will be final. If no preference is marked, candidates will be considered for the title with the most vacancies.

The lists resulting from the test should be out some time in November, 1960, and appointments will be made shortly after that. The lists will expire one year after the date of establishment.

The written test will have questions on checking, recognizing and counting names, numbers, clothing, tools, etc. The weighing of the questions will be relative to their importance for the different jobs, and applicants will be shown the weightings when they take the test.

A brief listing of the duties of the different options, to aid applicants in deciding which to apply for, follows:

Clothing clerks mark, distribute, inspect and condemn articles of

clean or dirty clothing and linen supplies. Stores clerks receive, store and issue foods, dry goods and other materials and supplies, and do heavy work in unloading, unpacking and storing.

Mechanical stores clerks receive, store and issue tools, machine parts, construction materials and other mechanical stores. Mail and Supply clerks open, sort, distribute, collect, wrap, stamp and post letters, packages, messages and printed matter.

These jobs are referred to as clerk positions, but they are not desk jobs. They all require considerable walking, standing and physical effort.

Application forms and complete information are available from the State Department of Civil Service, Information Desk, The State Campus, Albany; or Room 2301, 270 Broadway, New York City; or Room 212, State Office Building, Buffalo; or from local offices of the New York State Employment Service.

Correction Nurses Schedule Meeting

On April 26, nurses representing seven Department of Correction institutions met at the Howard Johnson Rest. at Poughkeepsie. Those present came from Westfield State Farms, Wallkill Prison, the New York State Vocational Institution, the Eastern New York Correction Institution, Green Haven Prison, Woodbourne Correction Institution and Matteawan State Hospital.

Mrs. Emily Lynch, who with Mrs. Susan Hannon, had laid the groundwork for the meeting, was asked to act as temporary chairman. Election of permanent officers for the group followed.

Elected were Harry Crist, Wallkill, chairman; Mrs. Susan Hannon, Matteawan, vice-chairman; Chester Swart, Eastern Correction Institution, secretary; and Marie Daly, Westfield State Farms, treasurer.

It was decided to give the name of "Southern District Correction Nurses Association," to the organization.

After considerable discussion of salaries and salary grades as well as the number of vacancies in some of the correction institutions, it was decided that new titles and advances in salary grades for correction nurses be sought. All of those present agreed that nurses in correction institutions are grossly underpaid.

There has been some communication with nurses in correction institutions in the northern part of the state, and all present felt that nurses in all other institutions be cordially invited to join with those organized on April 26 for further discussion of the problems facing correction institution nurses.

One person in each institution has been designated to handle the correspondence for others employed with them. Nurses in other institutions are invited to communicate with Harry Crist of Wallkill, or with the secretary, Mr. Swart.

The next meeting of the Southern District Correction Nurses Association will be held at Ireland Corners on May 17.

Shorthand Reporter Certification Exam Open With State

The State Board of Examiners of Certified Shorthand Reporters has announced the annual examination of shorthand and stenotype reporters for the C.S.R. certificate, to be held on Thursday, June 23, in New York City. Applications must be filed with the State Education Department, Albany, N. Y., not later than May 23, 1960.

Applicants must be over 21 years of age; citizens of the United States; residents of the State of New York; have successfully completed four years' work in a high school recognized by the State Board of Regents, or equivalent; have had technical training in verbatim reporting on matters involving law, medicine, and science; and produce proof showing five years' experience in stenographic work.

Candidates certified by the State Education Department to take the test will be examined in reporting of court proceedings at speeds up to 200 words per minute, and in matters relating to elementary law and legal procedure. The passing mark is 95 per cent. Candidates must supply their own typewriters, shorthand notebooks or stenotype machines.

LEGAL NOTICE

HADDEN, VALERIE.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK To: Valerie Hadden Riggs, May Hadden Robertson, Lorna Riggs Scheide, Louise Scheide, Barbara Scheide, John Riggs Scheide, Francis Behn Riggs, Jr., Elizabeth Riggs, David Riggs, Nancy Riggs, Gordon Riggs, Valerie Hope Riggs, Austen Fox Riggs, II, Harold Riggs, Ann Leslie Riggs, Jennifer Riggs, Laura Hadden Fairburn, William A. Fairburn, III, David Hadden Fairburn, Gordon Ramsey Fairburn, Valerie Hadden Fahnestock, Richard Snowden Fahnestock, Anthony Kenneth Fahnestock, Barbara Hadden Murphy, Sara Reed Murphy, Nancy Murphy, Peter W. Murphy, Joan Hadden Pratt, Wendy Pratt, Andrew E. Pratt, Hillary H. Pratt, Laura Steels Pratt, Harold Farquhar Hadden, Gavin Hadden, Jr., Susan Hadden, Gavin Hadden, III, Linda Hadden, Arthur Lloyd Hadden, Arthur Lloyd Hadden, Jr., Nicholas Hadden, Christopher Hadden, David Hadden, David Hadden, Jr., Jeffrey Hadden, Anne Aspinwall Hadden, John Lloyd Hadden, John Lloyd Hadden, Jr., Barbara Hadden, Alexander Falck Hadden, Gay Hadden Watson, Richard Armistead Watson, Jr., Kenneth Douglas Robertson, Jr., Mary Robertson Barron, Emily Barron, Margaret Cushing Barron, Elizabeth Barron, Mary Lawrence Barron, Gavin Douglas Robertson, Diane Robertson, William Aspinwall Robertson, Leslie Hemmingsway Robertson, William Aspinwall Robertson, Jr., Joan Hadden Robertson, Pamela Stanwood Robertson, Elizabeth Ritchie Robertson, Alastair Douglas Robertson, David Kerr Robertson, Gordon Farquhar Robertson, William Douglas Robertson, Gordon Kenneth Robertson, Alexander Douglas Robertson, Laurie Hadden Robertson, Valerie Leslie Robertson Bates, Lydia Hadden Merriman, Lydia Hadden Lawrence, Valerie L. Lawrence, Arthur B. Lawrence, III, E. Kenneth Hadden, E. Kenneth Hadden, III, Cornelia Turnbull Hadden, Chester P. Guziel; being all of the persons entitled absolutely or contingently by the will or by operation of law to share in the trust or in the proceeds of property held by the surviving trustee and executor of the deceased trustee as a part of the trust for the benefit of E. Kenneth Hadden created under Article Seventh, Paragraph V of the will of Valerie Hadden, deceased, who at the time of her death was a resident of the County and State of New York. SEND GREETINGS.

LEGAL NOTICES

CITATION — P502-1960 THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To: Ruth Kimball Jencks, Harriet K. Gannon, Dexter H. Kimball, Kimball Jencks, Margaret DeWitt Kimball, Elsa Kimball, Lucille Race French, Betty Brittain, named in the will as Mrs. George Brittain, Kappa Kappa Gamma Fraternity, Adelaide Gannon Bullard, Pluckney Estes Glantzberg, Beata Jencks, Carol Gassan Plochmann, Sarah Kimball Plochmann, Charlotte Kimball Kruesi, and Norma Allen Gannon, the next of kin, heirs at law and persons interested in the estate of Charlotte Kruesi, deceased, and greeting:

WHEREAS, Walter E. Kruesi, who resides at 44 West 10th Street, in the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, dated November 28, 1958, relating to both real and personal property, duly proved as the last will and testament of Charlotte Kruesi, deceased, who was at the time of her death a resident of 44 West 10th Street, New York, New York, the County of New York, and to have Manufacturers Trust Company appointed administrator with the will annexed of the estate of said deceased.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 10th day of June, one thousand nine hundred and sixty, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property, and why Manufacturers Trust Company should not be appointed administrator with the will annexed of the estate of said deceased.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. (Seal) Witness, Honorable S. Samuel Di Falco, Surrogate of our said County of New York, at said county, the 25th day of April, in the year of our Lord one thousand nine hundred and sixty. PHILIP A. DONAHUE, Clerk of the Surrogate's Court

NYC EXAMS THIS WEEK

Tuesday, May 10

License for refrigerating machine operator, practical, Power Plant, Bronx Terminal Market, 151st St. and Exterior St., Bronx, 11:39 p. m. and 2:30 p. m., 5 candidates each session.

Exterminator, medical, Room 200, 241 Church St., Manh., 8 a. m. for 42 candidates.

Junior chemical engineer, medical, Room 200, 241 Church St., Manh., 8:25 a. m. for 7 candidates.

Social investigator, Group V, medical, Room 200, 241 Church St., Manh., 8:55 a. m. for 60 candidates.

Department library aide, medical, Room 200, 241 Church St., Manh., 9:45 a. m. for 23 candidates.

Psychologist, medical, Room 200, 241 Church St., Manh., 10:10 a. m. for 22 candidate.

Senior psychologist, medical, Room 200, 241 Church St., Manh., 10:10 a. m. for 1 candidate.

X-ray technician, practical, X-ray Dept., Harkness Pavillion, First Floor, 180 Ft. Washington Ave., Manh., 6 p. m. for 5 candidates.

Promotion to rammer, practical, 134th St. and 12th Ave., Manh., 8 a. m. for 21 candidates.

Wednesday, May 11

Patrolman, Police Department, physical, Southwest Area, Van Cortlandt Park, Broadway and West 240th St., Bronx, 8 a. m. for 223 candidates.

License for refrigerating machine operator, practical, Power Plant, Bronx Terminal Market, 12:30 p. m. and 2:30 p. m. for 5 candidates each session.

Promotion to rammer, practical, 134th St. and 12th Ave., Manh., 8 a. m. for 21 candidates.

Thursday, May 12

Patrolman, Police Department, physical, Southwest Area, Van Cortlandt Park, 8 a. m. for 222 candidates.

Friday, May 13

Patrolman, Police Department, physical, Southwest Area, Van Cortlandt Park, 8 a. m. for 222 candidates.

Open competitive and promotion to supervising tabulator operator (Rem.-Rand), written, Room 202, 241 Church St., Manh., 8:41 a. m., for 1 promotion and 11 open competitive candidates.

Open competitive and promotion to senior tabulator operator (Re.a.-Rand), written, Room 202, 241 Church St., Manh., 8:45 a. m. for 25 promotion and 13 open competitive candidates.

Junior architect and promotion to junior architect, written, Room 202, 241 Church St., Manh., 8:45 for 20 open competitive and 4 promotion candidates.

Saturday, May 14

Patrolman, Police Department, physical, Southwest Area, Van Cortlandt Park, 8 a. m. for 188 candidates.

Assistant hospital administrator, oral, Room 705, 299 Broadway, Manh., 10:30 a. m. for 5 candidates.

New Rochelle to Offer Test for Rec Supervisor

The New Rochelle, N. Y., Civil Service Commission has scheduled an open competitive examination for supervisor of recreation, a \$5,070 to \$6,390 a year position, which is open to all qualified residents of New York State. The exam will be given Saturday, June 25.

Candidates must be graduates of a college or university of recognized standing with a Bachelor's degree in an allied field and, in addition, must have either one year of experience in the conduct of recreation activities or an equivalent combination of training and experience.

Applications and complete information can be obtained in person, by mail or by phone from the New Rochelle Civil Service Commission, 52 Wildcliff Road, New Rochelle, New York, NE. 2-2021. The closing date for filing applications is June 3, 1960.

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Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M., closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BArcley 7-1616; State Office Building, State Campus, Albany. Room 212; Room 400 at 155 West Main St., Rochester; hours at these offices are 8:30 A.M. to 5 P.M., closed Saturdays.

Wednesdays only, from 9 to 5, 221 Washington St., Binghamton.

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Applications for State jobs may also be made, in person or by representative only, to local offices of the State Employment Service.

FEDERAL — Second U. S. Civil Service Region Office, 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

Matteawan Chapter Elects for 1960-61

At the recent elections of the Matteawan chapter of the Civil Service Employees Association the

following officers were elected for 1960-61:

President, Stanley Pavelock; vice president, Douglas VanVlack; secretary, Michael Carufe; treasurer, Thomas Keenan; delegate, Meredith Westfall; alternate dele-

gate, Edward Oken; and steward, John Keating.

The Chapter members welcomed Drs. Lanzkron and Ivanov to the institution. They also expressed sorrow over the recent deaths of the following members: Bias She-

rilla, Daniel Riley, Andrew Renovitch and Glen Sorrell.

The Chapter expressed its thanks to Beacon's new radio station, WBNR, for its cooperation with information pertaining to the Chapter.

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HOUSE HUNTING
See Page 11

Rochester State Tells Election, Dinner Plans

The nominating committee of the Rochester State Hospital chapter, Civil Service Employees Association, has submitted a slate of officers for the Chapter's election, to be held May 13, from 7:45 a.m. to 3:45 p.m.

Nominated were: for president, Frank Barnish and Leo Lamphron; first vice president, Merle Marsh and Edna McNair; second vice president, Marion Hickey and Horace New; recording secretary, Viola Haynes and Dorothy Osborne; corresponding secretary, Pearl Miles and Margaret Maley; treasurer, Iris Jackson and Helen Sager; first delegate, William Rositer and Howard Bowen; first alternate delegate, Marion Hickey and Charles Millbrook.

Nominated for the executive committee were: nurses — Jacob Mark and Archie Graham; female attendant—Alice Spear and Marjorie Houck; male attendant—

James Turner and Donald Coe; offices, social service and physicians—Angela Nugent and Joe Hoaglund; kitchens, dining rooms, housekeepers, storehouse, clothing rooms, bakery, butcher shop and sewing rooms—Robert McArdle and Elaine Beebe; carpenter shop, roofers, painters, plumbers, masons and laundry—Gardner Midfelt and George Beebe; steamfitters, police, farm, garage, grounds and powerhouse—Don Sager and Edward Brennan; O.T., R.T., lab, x-ray, pharmacy, dental, clinic, beauty and barber shops and others—Eve Emerton and Virginia Preston.

The nominating committee consisted of Elizabeth Heagney, chairman; Claude Rowell, Ora Williams, Josephine Coons, Fe Burns, Ada Marks, Joe Hoaglund, Tom Osborne and Marian DeWan.

Members can vote at the following places: Orleans, Howard, Genesee, Livingston, and Medical-Surgical Buildings and club rooms. The members in outside shops, Administration Building and Monroe Building, will vote in the club rooms. Others will vote in their respective buildings.

The results of the election will be announced at the next meeting of the Chapter, at 8 p.m., May 13.

The chapter's annual dinner will be held May 21 at the Triton Party House, with Claude Rowell as chairman. Joseph Lochner, executive director of the CSEA, will be toastmaster, and the newly elected officers will be installed.

Retirees Feted by Syracuse Employees

Employees of Syracuse State School gave a farewell party recently for Mr. and Mrs. Herbert Paum and Frank Christee of the Fairmount Division. Mr. and Mrs. Paum are retiring and will make their home at Wells Islands and in Florida.

Mr. Christee is leaving State service because of his wife's ill health and will live in Florida. Fifty-one of their fellow-employees and friends were present.

Dr. Lloyd E. Matts, assistant director, presented the Baums and Mr. Christee each with a wallet containing \$10. Mrs. Fay Arroyaw presented Mrs. Baum and Mrs. Christee with orchid corsages, and Mr. Baum and Mr. Christee with carnations for their lapels.

Nassau Chapter To Elect Officers

The members of Nassau chapter, Civil Service Employees Association, will meet on Wednesday, May 18, at the Hempstead Elks Club to elect its officers for the two years from May, 1960 to May, 1962. Ballots are being mailed to members who are not in Units and are being given to those members in Units. Voting is limited to eligible members who have paid their dues.

James Keating, chairman of the canvassing committee, requests that all filled ballots be returned as soon as possible and not later than 6 p. m. of the evening of May 18. This is important if you want your ballot counted. Voting will be for 13 officers and 22 members of the Board of Directors.

Chairman of the membership committee, James Treuchtlinger, asks that all members who have not paid their dues up to now to please do so at once.

In addition to the elections at this meeting, there will also be a meeting of the installation-dinner dance committee. Members of this committee will receive cards through the mail advising them of this meeting.

If any of the Unit officers have dues on hand which they have collected, please see that they are turned in at this meeting.

There will also be a discussion of the many pieces of Legislation that were drafted and supported by the Civil Service Employees Association and signed into law by Governor Rockefeller. This legislation is very important as it concerns every public employee in Nassau County.

Members are welcome to bring their friends so that they may learn of the work that is being done by Nassau chapter and the Civil Service Employees Association for the public employee in Nassau County.

Members of the Board of Directors will meet at 6 p.m. and the general membership meeting will start at 8 p.m. Come on out and meet your newly elected officers. They need your support so give it to them by appearing at this very important meeting.

Mount Morris Chap. Extends Welcome

Mount Morris chapter of CSEA extends its welcome to the following employees from Perrysburg: Lesha Naber, Charles Stewart, Joseph Bonanza, Gertrude Phillips and Helen Sharpe. Also welcome are Eleanor Mann and Betty Smith, nursing department; Carl Bennett, housekeeping and Mable Denby, dietary.

Vacationing are: Margaret Gourlay in Florida, Helen Kingston, Virginia Beach; Francis Holbrook, California; Francis Halford, Virginia Beach and Lucille Keating.

Phoebe Smith and Ruby Bryson spent the weekend in Oneonta visiting relatives and friends.

Mrs. John Lavery attended the Board Meeting of the N. Y. State Institution Educators Association in Oneonta on Saturday.

Sympathy is extended to Margaret Bennett on the death of her mother and to Genevieve Matalcz on the death of her father and to Josephine Rudney, who was hurt in an accident returning from Buffalo.

The bowling league held its banquet at the Mount Morris Inn on April 23.

The following attended the Western Conference meeting at Roswell Park: president Oliver Longshane and delegates Ruth Burt, Margaret Lopez and Dorothy Fink.

A&M President Submits His Annual Report to Members

In reporting on his first year's stewardship as president of the Agriculture and Markets chapter of the Civil Service Employees Association, Dan Conway took to task those State employees who enjoy the benefits gained by the Association without contributing their support to the CSEA program through membership.

Mr. Conway's report read:

"How any employee of Agriculture and Markets can continue to accept the gains and benefits chalked up for him by the Civil Service Employees Association without paying his 20 cents a week for membership, is more than I can explain.

"We have employees in that category, I am ashamed to say. It would be a happy day if I could report to you next year that our CSEA membership is 100 percent. It can be if all you loyal people will "work" on those who are free-loading at your expense.

"I realize this is not the most cheerful note on which the Chapter President's annual report could be started. But it is so important to everyone of us that it must predominate. More than that, I am going to ask everyone of you present at this annual meeting to place a copy—or copies—of this report on the desks of those who are not supporting us.

Let's Give Credit

"This is the situation: Our Association got us an excellent increase in our take-home pay this year when such an accomplishment seemed impossible. We had a raise last year. We may get one next year. Give the credit to CSEA. It was CSEA that finally brought about vesting of State employee pension rights. And CSEA induced the passage by the Legislature of a maximum of two years' pay as a death benefit. Then there was the increase in supplemental pension for retired employees this year. The list of what the Association did for us in 1959 and in years past—is long.

"Do you read the Civil Service Leader? You should. It has improved tremendously in the last few years under the editorship of Paul Kver. CSEA contracts for only three or four pages of Association news in each issue. The Leader exceeds the contract every week with timely, interesting in-

formation for all of us. Make it a habit to read The Leader.

Thanks For Cooperation

"At the conclusion of my first year as your Chapter President, I can truthfully say that I have enjoyed every minute of this Association with you in this capacity. I have received exceptionally fine cooperation from the Council, the Committee and individual members. Our social activities have been outstanding. They are important to those of us who otherwise have only slight contact with workers in other divisions and bureaus.

"The heads of the Department and its subdivisions have been extremely cooperative. On behalf of all of us, I thank them.

"Our treasury is just a little lower than it was a year ago at this time. That is explained by the Chapter's generosity in picking up part of the tab for our social affairs. As the tabs increase it is because more and more of you are attending the gatherings, and that is good news.

"Your Chapter will continue only as strong as you make it. Keep up the good work and try persuading the non-members to join us."

Schlossberg, Bendet To Vie for Metro Conference Chairman

Solomon Bendet and Irwin Schlossberg have been nominated for the office of chairman of the Metropolitan Conference, Civil Service Employees Association, it has been announced by the Metro Conference nominating committee.

The full slate of nominations is: for chairman, Irwin Schlossberg of the State Insurance Fund and Solomon Bendet, New York City; first vice chairman, Salvatore Butero of the Psychiatric Institute; second vice chairman, John Cotile of Pilgrim Hospital; secretary, Ruth Bickel of Creedmoor Hospital and Dorothy Cuneo of Kings Park Hospital; treasurer, Joseph Bucaria of Creedmoor Hospital and John Forrest of Willowbrook School.

The election will be held at the May meeting of the conference, the date and location of which will be announced later.

Pilgrim Chapter to Elect on May 13

The annual election of officers of the Pilgrim chapter, Civil Service Employees Association, will be held on Friday, May 13. Ballot boxes have been prepared and will be staffed at the following locations:

Club 3, club 8, club 13; club 29, 23 center, 25 center, 83 dining room, 41 dining room and Edgewood center.

Raymond Teuber is chairman of the election board commissioners and Gaston Benencasa and Richard Stebbins are commissioners. Members are urged to bring pay check stubs showing payroll deductions, or CSEA membership cards, in order to vote.

Highway Engineers Association Meets

Harold Britton, chief specifications writer for the New York State Department of Public Works, was the guest speaker at the regular meeting of the New York State Association of Highway Engineers on April 27. Mr. Britton spoke to the members about the use of concrete additives in the construction of highways and highway structures.

Reginald Gaudinier, president of Section One of the New York State Association of Highway Engineers gave a report on the convention held in Syracuse earlier this month.

NEWBURGH IDEAS PAY OFF



Shown receiving the first cash awards to be presented by the City of Newburgh to its employees for money or time saving suggestions are, from left, Vincent Dominick, Victoria Gardella, Sylvester Montoroula and Jewell Raycraft. Presenting the checks to the employees is Albert Abrams, City manager, right. The awards were made at a luncheon, at which 21 Newburgh employees were honored for a total of 750 years of service to the community.

J. N. ADAM DIRECTOR HONORED



At a dinner given recently at the J. N. Adam Memorial Hospital, the members of the Hospital's Civil Service Employees Association chapter honored Dr. Richard Nauen, the Hospital's director since 1948, who is leaving to become deputy director for medical services of the Monroe County Department of Social Welfare. Shown at the head table are, from left: William Nauen, the director's son; Mrs. Grace Nauen, the director's mother; Dr. William Masher, commissioner, Erie County Department of Health; Dr. Richard Nauen; Dr. Ben Fruhlinger, toastmaster; Mrs. Nauen; Dr. A. S. Dean, regional health officer; Rev. John Hanna, chaplain; and Jessie Gates, president of the Chapter.

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- Bookkeeper \$3.00
- Bridge & Tunnel Officer \$3.00
- Captain (P.D.) \$3.00
- Chemist \$3.00
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- Civil Engineer \$3.00
- Civil Service Handbook \$1.00
- Unemployment Insurance Claims Clerk \$3.00
- Claims Examiner (Unemployment Insurance) \$4.00
- Clerk, GS 1-4 \$3.00
- Clerk 3-4 \$3.00
- Clerk, NYC \$3.00
- Complete Guide to CS \$1.50
- Correction Officer \$3.00
- Dietitian \$3.00
- Electrical Engineer \$3.00
- Electrician \$3.00
- Elevator Operator \$3.00
- Employment Interviewer \$3.00
- Federal Service Entrance Exams \$3.00
- Fireman (F.D.) \$3.00
- Fire Capt. \$3.00
- Fire Lieutenant \$3.50
- Fireman Tests in all States \$4.00
- Foreman \$3.00
- Foreman-Sanitation \$3.00
- Gardener Assistant \$3.00
- H. S. Diploma Tests \$4.00
- Home Training Physical \$1.00
- Hospital Attendant \$3.00
- Resident Building Superintendent \$4.00
- Housing Caretaker \$3.00
- Housing Officer \$3.00
- Housing Asst. \$3.00
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- Home Study Course for Civil Service Jobs \$4.95
- How to Pass West Point and Annapolis Entrance Exams \$3.50
- Insurance Agent & Broker \$4.00
- Investigator (Loyalty Review) \$3.00
- Investigator (Civil and Law Enforcement) \$3.00
- Investigator's Handbook \$3.00
- Jr. Accountant \$3.00
- Jr. Attorney \$3.00
- Jr. Government Asst. \$3.00
- Jr. Professional Asst. \$3.00
- Janitor Custodian \$3.00
- Jr. Professional Asst. \$3.00
- Laborer - Physical Test Preparation \$1.00
- Laborer Written Test \$2.00
- Law Enforcement Positions \$3.00
- Law Court Steno \$3.00
- Lieutenant (P.D.) \$4.00
- License No. 1—Teaching Common Branches \$3.00
- Librarian \$3.00
- Maintenance Man \$3.00
- Mechanical Engr. \$3.00
- Mail Handler \$3.00
- Meter Attendant \$3.00
- Motor Veh. Oper. \$3.00
- Motor Vehicle License Examiner \$3.00
- Notary Public \$2.50
- Nurse Practical & Public Health \$3.00
- Oil Burner Installer \$3.50
- Parking Meter Attendant \$3.00
- Park Ranger \$3.00
- Parole Officer \$3.00
- Patrolman \$3.00
- Patrolman Tests in All States \$4.00
- Personnel Examiner \$4.00
- Playground Director \$3.00
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- Postal Clerk Carrier \$3.00
- Postal Clerk in Charge Foreman \$3.00
- Postmaster, 1st, 2nd & 3rd Class \$3.00
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- Public Health Nurse \$3.00
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- Railroad Porter \$3.00
- Real Estate Broker \$3.50
- Refrigeration License \$3.50
- Rural Mail Carrier \$3.00
- Safety Officer \$3.00
- School Clerk \$3.00
- Police Sergeant \$4.00
- Social Investigator \$3.00
- Social Supervisor \$3.00
- Social Worker \$3.00
- Senior Clerk NYS \$3.00
- Sr. Clk., Supervising Clerk NYC \$3.00
- State Trooper \$3.00
- Stationary Engineer & Fireman \$3.50
- Steno-Typist (NYS) \$3.00
- Steno Typist (GS 1-7) \$3.00
- Stenographer, Gr. 3-4 \$4.00
- Steno-Typist (Practical) \$1.50
- Stock Assistant \$3.00
- Structure Maintainer \$3.00
- Substitute Postal Transportation Clerk \$3.00
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- Treasury Enforcement Agent \$3.50
- War Service Scholarships \$3.00
- Uniformed Court Officer \$4.00

CLERICALS

(Continued from Page 2)

Commissioner James R. Dumpson, head of the New York City Welfare Department, Mr. Bauch said, announced last week that there is very little hope for any promotions on July 1 of supervising clerks and stenographers in his Department.

Terminal Employees Local 832 is conducting a campaign to use departmental and City-wide eligible lists to get at least some supervisory clerical promotions by that date.

The local's president said the Commissioner had told him "it does not appear likely, in accordance with present City policy, that promotions from these titles will be made at this time."

B'KLYN ARMY TERMINAL NEEDS PROJECT PLANNER

The Brooklyn Army Terminal is recruiting now for an experienced tabulation project planner. Salary starts at \$96 a week and at least three years of experience is required. For additional information, contact the Civilian Personnel Division, GE 9-5400, Ext. 2191, between 8:30 a.m. and 4 p.m., Monday through Friday.

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Fed. Prison Supervisory Jobs Open To \$3.64

Supervisory jobs in Federal penal and correctional institutions, in various trades and crafts, are now open in many parts of the U.S. The positions are lead foreman (at \$2.45 to \$3.41 an hour) and foreman (\$2.66 to \$3.64), and there is no closing date for the filing of applications. File under No. 9-12-2(1960).

Requirements are from three to five years' experience and training, and no written test will be given. Applicants will be rated on a scale of 100 on the quality of their training and experience as it pertains to the knowledge, skills and abilities required.

The positions are: auto mechanic, bricklayer, carpenter, electrician, electronic technician, laundryman, locksmith, machinist, mason, painter, plasterer, plumber, refrigeration and air conditioning mechanic, sewage treatment plant operator, sheetmetal worker, steamfitter, water treatment plant operator and welder.

Application forms and full information are available from the Board of U.S. Civil Service Examiners, United States Penitentiary, Leavenworth, Kansas. Inquiries should show the title and number of the announcement and the optional branch for which the candidate is applying.

CLERK-TYPISTS NEEDED WITH NAVY OFFICE IN BROOKLYN AT \$3,495

Ten clerk-typists, GS-3, at a starting salary of \$3,495 a year, are urgently needed at the Military Medical Supply Agency, 29th St. and 3rd Ave., Brooklyn, N. Y.

In addition to passing a written test, applicants must have one year of clerical or typing experience. High school graduation may be substituted for the required experience.

Further information and application forms may be obtained from the Industrial Relations Department, Military Medical Supply Agency, 29th St. and 3rd Ave., Brooklyn 32, N. Y. Applications will be accepted until the positions are filled.

DICTATING MACHINE JOB OPEN IN NASSAU COUNTY

Applications will be accepted until May 23 for dictation machine transcriber positions in Nassau County, paying from \$2,830 to \$3,520 a year and requiring high school graduation with a course in typing or one year's experience. Apply to the Nassau County Civil Service Commission, 54 Mineola Blvd., Mineola, N. Y.

SENIOR GROUP COUNSELOR PENDING IN WESTCHESTER

A Westchester County promotion exam for senior group counselor will be open for the filing of applications until May 23. Salary is \$4,880 to \$6,280 and applicants must have served in the competitive class in Westchester for at least six months. Apply to the Westchester County Personnel Officer, County Office Building, White Plains, N. Y.

Edgewood Division of Pilgrim State

All the employees at the Edgewood Division are busily engaged in preparing for their exhibit for Mental Health Week. A cake sale was held and all cakes were made by the employees which netted more than \$100, most of which will be used to defray the expenses of this exhibit.

Pauline Lockell, staff attendant, is the unit's representative on the CSEA grievance board, which meets regularly with the acting director.

Members welcome the following new employees to the Edgewood Unit: Dr. Robert K. Mehler, dental department; Mrs. Dorothea Egeland, Helen Davis and Mary Delores Smith, transcribing department; Mrs. Cecil Hocker, social worker.

Dr. Harry B. Luke, genial assistant director TB in charge of the Edgewood Division cannot wait for the weather to clear up to uncover his Tahiti ketch, "Vagabond" which has been in winter wet storage at Bay Shore.

Dr. and Mrs. William Rowley plan to make an extended tour to Germany, Switzerland, Italy, France and England. Mr. and Mrs. Josef Herschl have plane tickets for Europe and hope to visit relatives in Austria and Germany.

Edgewood employees have a Newsletter. An award will be given for the name submitted and selected by the Committee. Send your suggestions to G. Parker, Ward 102-11.

The chapter hopes for a speedy recovery and an early return to duty for these employees who have been on the sick list: Mrs. Firth, Mrs. Blydenburgh, Mrs. Harmon, Mrs. McGinnis, Mrs. Altasino, Mrs. Rodriguez, Mrs. Uhlend, Mrs. Smyth, Mr. Coleman, Mr. Stam, Mr. Lipp, Mr. Horton, Mr. Allisero, Mr. Donerly, Mr. Boothby, Mr. Hanson and Mr. Marrone.

Sympathy is extended to the families of Mr. Panzica, Mr. Liberty and Dr. C. F. Blazsik.

Mr. Cohen, x-ray department is looking for photographers to help with the Edgewood Exhibit for Mental Health week. Watch for the bulletin boards for the program for the Psychiatric Aide Awards on May 3.

If you are interested in forming an Employees' band, contact Mr. Gentile on Ward 14.

REMINDER TO VETERANS

Veterans who contemplate purchasing a home in the near future were urged last week by Paul Rutheiser, director of the New York City Division of Veterans Affairs, to obtain first-hand information on all types of mortgages by visiting his office.

He reminded World War II veterans that their loan provision under the G. I. Bill expires July 25 of this year.

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Reform Group Applauds Kaplan's 20-Point Plan

William C. Greenough, president of the Civil Service Reform Association, has congratulated H. Elliot Kaplan, president of the State Civil Service Commission, on the 20-point program for improvement of the state personnel system which Mr. Kaplan announced recently.

Mr. Greenough noted that many of Mr. Kaplan's proposals had long been among Association objectives and pledged the Association's fullest cooperation toward attaining them. His letter in full follows:

The 20-point program which you have drawn up for improving the state personnel system, published on the first anniversary of your appointment as President of the State Civil Service Commission, is a landmark in personnel management in our state. The goals which you have set embody the best principles in modern civil service administration. Their attainment will benefit alike public administrators, civil servants, and taxpayers.

We are gratified to see that

many of the proposals which our Association has made from time to time over the years are included among your objectives. We note especially the recommendation for confinement of the exempt class to policy-determining posts, broadened opportunities for promotion, and more flexibility in transfers, development and training programs,—all making for a real statewide career service. We are glad to see that the Commission is planning to tackle the thorny problem of reorganizing personnel administration in counties, small cities and towns, where too often the civil service law has been largely a dead letter.

We have no illusions as to the difficulties of attaining all these far-reaching objectives. We know this is a long-range program, fraught with many obstacles. We want you to know that we are behind you every step of the way and that we will count it a privilege to give you our fullest cooperation toward its attainment.

PUBLIC RELATIONS THEIR INTEREST



These three delegates from the State Training School for Girls at Hudson expressed their interest in public relations techniques by attending the seminar on community and public relations sponsored by the CSEA Capital District Conference in Albany last week. They are, from left, Louise Faison, Dr. Mary Wend and Betty Thomas.

CHECKING THE AGENDA



Looking over the agenda of the public relations seminar sponsored by the CSEA Capital District Conference in Albany last week were, from left, Ted Wenzl, CSEA treasurer; Charlotte Clapper, CSEA secretary, and Paul Kyer, editor of The Leader.

Aides Deserve More Thanks, Mahoney Tells Western Conf.

BUFFALO, May 9—Public employees get a lot of brickbats when most of the time they are entitled to orchids of thanks. Walter J. Mahoney, State Senate Majority Leader, told delegates attending a meeting here of the Western Conference of the Civil Service Employees Association.

"You have all heard newly elected officials propound great and serious programs, Senator Mahoney said, "but I can tell you from experience that although they speak about these programs with great confidence they wouldn't know where to move next if the groundwork hadn't been prepared for them by the regulars in public service who function behind the scenes." Senator Mahoney said he was

"perplexed" by the lack of public awareness of the day by day service and dynamic leadership rendered by the public service. "If one would stop to think," he pointed out, "they would realize that no matter how much political leadership in government changes, the state and community continue to function smoothly and well no matter what political party is in office. It is merit system workers that makes this possible."

Pays CSEA Tribute

The Senate Majority Leader paid tribute to the Employees Association for "the fine manner in which you conduct yourself when dealing with the Legislature" and said he was happy to have been able to help legislate benefits for public employees this year that included the Association 5-point pay plan, vesting and other benefits.

Vito Ferro, Conference president, was toastmaster for the dinner and also presided over the giving of Certificates of Merit from the Conference to Ken Tyson, outgoing CSEA Conference treasurer, and to Paul Kyer, editor of The Leader.

On behalf of the County Workshop, William DeMarco presented a citation to Viola Demorest, former Workshop chairman, for her outstanding effort on behalf of County employees.

During the business session in the afternoon, held at Roswell Park Memorial Hospital chapter, hosts to the Conference, Max Weinstein, chief acutary to the State Retirement System, gave detailed explanations of the 5-point pay plan and other retirement matters. Mrs. Weinstein also was a guest.

Other visitors included Erie County personnel supervisor Don Neff; Louis Muscato, of the Erie County Board of Supervisors; Albert C. Killian and Claude Rowell, Association vice presidents; Ted Wenzl, CSEA treasurer, and William Rossiter, CSEA Mental Hygiene Representative.

Seminar Big Hit

(Continued from Page 3)

encourage outside curiosity about the works and problems of the civil servant. "I am sure you will find that open-handedness will encourage friendliness," he said.

His viewpoint was echoed in the later panel discussions by Alfred Zink, of radio and television stations WRGB and WGY, Schenectady.

"Bring your story to us," Mr. Zink said. "When the public envisions you as horned monsters glutted by taxpayers' money it is your duty to come forward and tell of the good service and work you are giving. We just don't have the time and facilities to do this for you."

Mr. Zink was a member of the panel discussion on press, radio and television, headed by Philip Kerker, CSEA public relations director. Other panel members were Mr. Button, Mr. Richards and Paul Kyer, editor of The Leader. The panel members were asked to outline the responsibility of the press in reporting and were urged by the audience to take a better look at the merit system as a whole.

In a panel discussion on community relations, headed by Foster Potter, chairman of the CSEA public relations committee, the approaches to creating better status within the community were explored.

On this panel were Mr. Keene, Mr. Reed and Mr. Carroll.

STATE PROMOTION TEST OPEN FOR SENIOR CLERK TO INTERPRET SPANISH

Applications are being accepted now for a promotion exam to senior clerk (interpreting Spanish) jobs with the New York City office of the Division of Employment, State Department of Labor. Salary is \$3,500 to \$4,350 a year and applicants must speak, read and write Spanish fluently.

Apply until May 23 to the State Civil Service Department, 270 Broadway, New York City; or the State Campus, Albany.

SOCIAL WELFARE AIDES ATTEND SEMINAR



Attending the CSEA Capital District Conference seminar on public relations in Albany last week were these representatives from the Social Welfare CSEA chapter. They are, from left, Jane Reese, Anne Mae Warner, Jane L. Fiyen, Carolyn Viall and Maurice Weiner.