Civil Service

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Tuesday, January 7, 1958

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le List See Page 13

Harriman to Propose 40-Hour Week And Wage Adjustments: GOP Program Lists Retirement Improvements, Reduced Hours

Lower Paid Aides Would Have Choice on Joining State Retirement System

ALBANY, Jan. 6-Republican legislative leaders today unveiled a 9-point civil service program for consideration at the 1958 Legislature session, opening Wednes-

A surprise feature for State employees was a recommendation that "greater flexibility in retirement decisions be granted State workers." This refers specifically to a point in the program which would allow workers in lower grade brackets who have Social Security to have a choice about joining the State Retirement System, as is now mandatory.

For institution employees, the GOP program indicated a move might be approved to establish a uniform 40-hour week for all. The Republicans introduced legislation last year to cut the institution work week to 42 hours.

The GOP statement made reference to the wage increases for State employees sponsored by Republicans last year but did not indicate whether it would sponsor or support a round of raises this session,

Another plank deals with provisions for special off-street park- titles to 11 percent for those in ing facilities for State employees the upper grades. The second of in Albany.

Mahoney-Heck Statement

In releasing the civil service program, Senate Majority Leader Walter J. Mahoney and Assembly Speaker Oswald D. Heck, declared:

The Republican Party repeatedly has taken the initiative, in the face of Harriman Administration opposition, in improving the Republican efforts coverage was compensation and working hours made retroactive and also made of public employees and in providing other benefits for them.

"Two steps have been taken to reduce the work week of State employees, who work more than 40 hours, without reducing their pay.

"In two years the pay of State employees has been increased 19 percent for those in the lower

Ben Sherman to Visit Westchester Office

Benjamin M. Sherman, Civil Service Employees Association field representative, will be in the Westchester chapter office on Friday and Monday, January 10 and 13 to confer with members and answer questions.

The office is in the County Court House, Room 421, in White Plains. Members who wish to arrange a conference with Mr. Sherman are asked to call White Plains 9-1300. Extension 319 from 9:30 sored and passed legislation to A.M. to 1:30 P.M.

two successive general pay-hour adjustments resulted exclusively

Social Security Cited

from Republican leadership.

"Social Security coverage has been extended to supplement the benefits of the State Employees Retirement System and other public pension systems. Solely through available to policemen and firemen. The Republican bill has been hailed by employees as 'one of the greatest employee gains in civil service history.' As of January 1, 1958, more than 400,000 public employees in New York State wil thave Social Security

"Notwithstanding his characteristically brazen effort to claim credit for its enactment, the cold fact is that Governor Harriman and officials of his administration fought tooth and nail against the retroactive feature of the 1957 Republican Social Security Bill. Moreover, the Governor's bill specifically excluded policemen and firemen in the State from the benefits of Social Security cover-

"To assure older public employees who were approaching mandatory retirement age the benefits of Social Security coverage, we spon-

(Continued on Page 16)

Western Conference Meets Jan. 18 At Roswell Park

BUFFALO, Jan. 6 - The winter meeting of the Western Conference of the Civil Service Employees Association will be held here at Roswell Park Memorial Institute, 666 Elm St., starting with a tour of the institution at 1:30 P.M., Celesta Rosenkranz, Conference president, announced.

The regular Conference session will begin at 3 P.M. with John Kelly, Jr., CSEA assistant counsel, as chief speaker.

Henry Galpin, CSEA salary research analyst, will be speaker for the County Workshop meeting, for which Viola Demarest will serve as chairman.

Dinner will be served at 6:30 P.M. in the hospital cafeteria and John F. Powers, Association president, will be guest speaker at that

Among the other guests invited (Continued on Page 3)

Governor To Be Definite On Work Week Reduction: **Up Promotion Chances**

ALBANY, Dec. 6-Governor Averell Harriman will propose a 40-hour work week with no loss in take-home pay for State institutional employees and adjustments in what he earlier this year termed "inequities resulting from last year's pay increases" during his address at the opening of the State Legislature here Wednesday, The Leader learned.

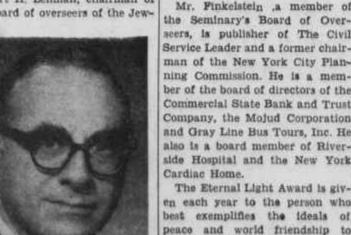
Recommendations for improving retirement conditions and career promotions and repeal of the "unworkable provisions" of the Condon-Wadlin Law also will be included in that section of the Governor's message dealing with civil service, informed sources reported.

Proposals for inclusion of police and firemen under Social Security coverage also will be made, it was reported.

The full text of the Governor's message dealing with civil service will appear in next week's issue of The Leader. It was learned, in the meantime, that the Governor will propose these major points on Wednesday:

Finkelstein Heads **Dinner Committee** To Honor Harriman

Tex McCrary, Inc., planning and erica. public relations organization, has Eternal Light Award Dinner in nary of America, will be held Sunman. The announcement was Astoria. made by former U. S. Senator Herbert H. Lehman, chairman of the board of overseers of the Jew-



JERRY FINKELSTEIN

Jerry Finkelstein, president of ish Theological Seminary of Am-

The dinner, sponsored annually been appointed chairman of the by the Jewish Theological Semihonor of Governor Averell Harri- day, February 9, in the Waldorf-

What the Award Signifies

Mr. Finkelstein a member of the Seminary's Board of Overseers, is publisher of The Civil Service Leader and a former chairman of the New York City Planning Commission. He is a member of the board of directors of the Commercial State Bank and Trust Company, the Mojud Corporation and Gray Line Bus Tours, Inc. He also is a board member of Riverside Hospital and the New York

The Eternal Light Award is given each year to the person who peace and world friendship to which the Seminary's Eternal Light radio program is dedicated. Last year's award winner was Ogden R. Reid, president and publisher of the New York Herald

Chairman of the finance com-(Continued on Page 16)

1. A forty-hour week for State institutional employees, with no loss in take-home pay, (Some 20,-000 aides still work a 42-hour week.)

2. Wage adjustments where inequities exist. (Previous remarks by the Governor indicate these adjustmenta will be aimed toward lower grade employees.)

3. A choice on whether or not a public employee should join the Retirement System.

4. A permanent Health Insurance Board with employee representation.

5. Payment toward employee's moving costs when transferred by

6. Legislation to give police and

firemen Social Security coverage. 7. Extension of the temporary provision for doubling the ordinary death benefit to retain the 12-month allowance.

Increased Load Coverage

8. Increase life insurance loam coverage from \$2,000 to \$3,000 and increase the age of members for insurable loans.

9. Major revisions in the Civit Service Law.

(Continued on Page 16)

Executive Board Meets Jan. 23

The Executive Board of the Civil Service Employees Association will meet Jan. 23 in Albany, The meeting had originally been announced for Jan. 16.

Eisenhower Backs General P

WASHINGTON, Jan. 6 - The President is considering recomprospects of a Federal pay raise, which have appeared good now for a couple of weeks, became almost a certainty this week as the White House indicated what extent to which it is willing to go.

The minimum raise is in the 6 percent category, which the employees will not consider anything like sufficient, although they are heartened at the indications that this time, unlike the last, the President will sign a pay increase bill. He vetoed the last one on the ground that I' was premature, with completion of the study of Federal salaries not in sight.

Incentive Raises, Too

Employee organizations say that study of Federal salaries is never complete; the situation changes almost from day to day. They add that this time the employees have the additional argument in their favor for a substantial raise the fact that the cost-of-living has reached an all-time high.

Although the amount of the general raise might not prove satisfactory, word from a White House informant that the bill the

Attorney One Of 17 Exams

The State gave notice of 17 examinations it will open to the public on Monday, January 13, and close on Friday, February 21. Do not attempt to apply until January 13.

The written tests will be held on Saturday, March 22.

Nine of the examinations, denoted by an asterisk, will be open to any qualified citizen of the United States; six will require one year's state residence, and two, Bronx and Staten Island, will require also four month's residence in the county that is filling the job

The examinations are:

Supervising medical social (*); appointments at worker \$6.614.

Landscape Architect (*), \$6.140-47,490.

Supervisor of social work (adoption) (*), \$5,840-\$7,130.

Supervisor of social work (medical) (*), \$5,840-\$7,130.

Assistant building structural engineer (*), \$6,140-\$7,490.

Engineering aide, \$56 a week Drafting aide, \$56 a week. Horticultural specialtists, appointments at \$4,080 and \$4,300.

Attorney, \$5,840-\$7,130. Benior librarian (medicine),

\$6,872-\$7,130. Thruway stores supervisor,

\$6,450-\$7,860. Senior building structural en-

gineer (*), \$7,500-\$9,090. Cashier, Bronx County, \$3,500-

\$4,580. Case worker, various countles and cities (*), Salary varies.

Law stenographer, Richmond County, appointments at \$4,000.

Intermediate medical social worker, Westchester County. \$3,900-\$4,980.

Intermediate psychiatric social worker, Westchester County.

mending in his budget message there will be some disparity bewould provide for incentive raises. as well. Such raises might not benefit a large percentage of employees, but the idea of paying workers the actual value of their blue-collar workers is usually set services, even when the run-ofmill rules don't make it easy or sometimes even possible to do so, would be considered an improve-

Cost-of-Living Is Key

The White House salary plan would be based on the cost-ofliving. That cost has been shooting skyward while Federal pay has remained at a standstill so long that most employees probably don't quite remember when they got their last raise. It was in March, 1955, nearly three years

With a minimum raise of 6 percent, the average would reach around 8 or 81/2 percent.

President Eisenhower has practically decided to go ahead with adopted July 1. the plan along the lines just described, although several memnot to do so. No information was given out as to what were their grounds for opposition.

Backing for Employees

The possibility is that some Cabinet members thought that the President should favor a much higher raise. However, it is believed that the opposition arose 7,000 employees. from mixed reasons, some Cabinet members emphasizing inflation stimulation, and others the plight of the Federal employees.

The President will hold some more conferences before coming to a final decision.

It is regarded as certain that tween the raises that the postal employees get, as compared to the classified employees, the other white-collar workers. The pay of by wage boards.

Postal Group's Hope

Postal employees expect to get a better break because they carry the ball in the campaigning for a raise, are much more solidly organized, and have what they consider overpowering evidence gaththered by their labor economists.

Reclassification Appeals in Nassau

MINEOLA, Jan. 6 - A threeman board of appeals has launched hearings into complaints by some 950 Nassau County employees over their pay scales under civil service classification plan

Deputy County Attorney George Greenstein, chairman of the apbers of his Cabinet advised him peals board, estimates that six or seven months will be required to hear all complaints. Hearings will be held each Tuesday and Thurs-

> The appeals for higher pay are an outgrowth of reclassification studies made last year by H. Eliot Kaplan. The survey revised titles and salaries of the county's

> Other board members are Clarence E. Southward, executive assistant to Nassau Public Works Superintendent John C. Guibert, and Edward M. Edel, a civil service employe in the county treasurer's office.

Anti-Discrimination Policy Outlined by Gov. Harriman

policy" on the responsibility of State's anti-discrimination laws and program.

The statement has been sent to all department heads with the request that all officers and employees be familiar with its contents.

The Governor's statement follows recent complaints of discrimination filed against state agencies, including the State Police and Creedmoor State Hospital. In both cases, the State Commission within our own ranks or within Against Discrimination cleared the agencies of the charges.

Because of the importance of the statement, The Leader is reprinting the full text. The state- implementing this policy. ment follows:

"In my annual message to the Legislature in 1957 I said; 'At a following procedures should be obtime when racial friction is being highlighted in the nation, it is more important than ever that head considers it essential, or New York State demonstrate what can be achieved in eliminating discriminatory practices from American life.'

"Events in other parts of the nation in recent months have given this statement added significance. They have demonstrated far better than any words the urgent necessity for eliminating all discriminatory practices, everywhere.

"States have obligations as well as rights. I am determined that

ALBANY, Jan. 6 - Governor | New York State maintain leader-Harriman issued a "statement of ship in the fight for racial and religious equality. We must be State agencies to carry out the constantly alert if we are to hold the gains we have made.

> "New York State agencies employ 85,000 persons. This makes them collectively one of the largest employers in the State. We in State service then, have the responsibility of setting an example for the entire State and for the nation. The basic State policy is and has been to countenance no type of discrimination because of race, color or national origin the areas in which the State government participates, to the extent permitted by law. Each of you shares the responsibility of

Procedures Outlined

"In pursuit of this policy, the

"I. Whenever a department whenever a complaint of discrimi-(Continued on Page 10)

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THE PUBLIC EMPLOYEE

By JOHN F. POWERS President Civil Service Employees Association

REPORT OF THE PARTY OF THE PART



An Assessment of Values

It is the custom at this season to review the past, contemplate the present, and make firm resolves about the future. Probably each and every one of us has, at one time or another during these days, performed this audit. This spiritual assessment cannot but have value. It serves as a compass enabling one to steer his course more directly towards his goal.

As it is with an individual, so is it with a group. It is good for any association of men to pause-look back at the past, contemplate the present, and consider the future. The spirit of an organization is as vital as the spirit of man. When the spirit fails, death and decay soon follow.

An Honored Cause

The Civil Service Employees Association was born to an honored cause. Its life was dedicated to the service of the people and the dignity of the public servant. Its way has ever been to the concern of both, and its past is a testament to its purpose. The record is full of its deeds. It has served the public and it has helped the public servant. Both have been made better because of its existence. It has brought understanding and shed light on the problems of human government. At times its voice has been strong but it never used the tone of enmity. It spoke with the conviction of its ideals and its sense of responsibility. Its ranks have grown from the respect and appreclation of the public servant and what it says is listened to by official

A New Year's Resolution

These things have come about within the Association from the spirit of its members. Each has felt the solemnity of the dedication and each has given freely of himself to the common good. Without that spirit the Association would be only a name and its voice would be ranting and raucous.

To maintain the spirit of dedication to the public good and the public servant is our resolution for the New Year. To bring dignity and a sense of purpose to the public employee is our goal. To act with reason and responsibility is our way of life.

Rockland State Honors 10 at Retirement Party

Rockland State Hospital for ten Stanley. employees, who collectively had given 217 years of service to the workers were presented to Mr. State Department of Mental Hy- MacDonald by James Reilly of

In addressing the pensioners, Dr. Alfred M. Stanley, director of shops; and to Mrs. Kantenwein the hospital, cited the occasion by Theresa Helder, head of the as a happy one for them, since housekeeping department. they now would be able to enjoy the fruits of their many years of work, but a sad one for the hospital, which was losing valued

Bronze plaques inscribed with their names and the number of years of service, were presented by Dr. Stanley, and a gift of a bond to each was given by H. Underwood Blaisdell, hospital business officer. Corsages were also presented to the women and boutonnieres to the men.

Those honored, and years of ervice, were Joseph Murray, of laundry, 15; Anna Saletan, occupational instructor, 16, Linda Gross, head housekeeper of Building 9, 17; Grace Ottenheimer. senior occupational therapist, 21: Donald MacDonald of the Building 19 ward service, and his wife, Elizabeth MacDonald, head of the mending room, 22; Roy Greenier of the industrial shops, 25; John Kantenwein, motor vehicle operator assigned to social service, and his wife, Rachel Kantenwein, head housekeeper of Home 14, 26; and Joseph R. Reilly of the Building 57-M ward service, 27.

Neither Mrs. Salstan nor Mrs. Gross was able to be present. The presentations to them were received respectively by Rose Kunze of the occupational therapy department, and Alice Chandler of the housekeeping department.

Twenty-five year service pina were presented to Mrs. Kanten-

A retirement party was given by wein and Mr. Greenier by Dr.

Additional gifts from their co-Building 19; to Mr. Greenier by Anton Eiskant of the industrial

Present at the party was Mrs. Alfred M. Stanley, wife of the hospital's director; also Dr. Lawrence P. Roberts, the hospital's associate director

A buffet supper and dancing to music by Joe Pagnozzi's orchestra, followed. Personnel of the food service department who assisted Mildred Thompson were Ruth Jones, Eva Writer and Addie Ellerbe.

Feb. 20 Date Set For Brotherhood Luncheon In NYC

The New York State Civil Service Employees B otherhood Lamcheon Committee announced that it will hold the Fifth Annual Brotherhood Luncheon on February 20, at the Americaner Restaurant, 551 Grand St., New York

Because of the increasing attendance at the affair, the committee has made arrangements to accommodate up to one thousand persons.

In connection with the luncheon the committee, representing organizations of all races and religious, presents a Brotherhood Award to the state employee, who by his words and deeds promotes better understanding among his

Previous awards have gone to George M. Bragalini, president of the New York State Tax Commission and Angela Parisi, chairman of the Workmen's Compensation

This year the committee is considering the presentation of two Brotherhood Awards. One is to go to an elected or appointed state official. The other is to go to a civil service employee from the ranks.

The Committee is requesting the assistance of all state employees in the selection of reciplents. Anyone can be nominated for the awards. Letters, suggesting individuals, should contain a short biography of the nominee and a summary of his accomplishments. Letters should be sent to James Buccellato, chairman, Brotherhood Committee, Room 284, State Office, 80 Centre St., NYC, or Morris Gimpleson, co-chairman, Room 275. State Office Building, 80 Centre St., N.Y.C.

Mr. Buccellato is president of the Columbian Association and Mr. Gimpelson is President of the Jewish State Employees Association. Other committee members are Oladyse Snyder, St. George Association; Katherine Hafele, Dongan Guild; Philip Toren, Tax Examiners Association, and Arthur Mendelsohn, Bnai Brith, Excelsior Lodge and Chapter.

Exam Study Books

to help you get a higher grade obtained at The Leader Book-store, 97 Duane Street, New York 7, N. Y. Phone orders ac-Call BEekman 3-6010. cepted. For list of some current titles see Page 10.

TEA HONORS CORINNE MORTIMER



Dr. Hilda Goldbach presents Corinne Mortimer with a retirement gift from the employees and staff of Marcy State Hospital as Mr. Mortimer looks on. Mrs. Mortimer, supervising nurse of "E" Building, was honored December 4 at a tea at the hospital on her retirement from State Service. She was graduated from Utica State Hospital School of Nursing In 1924 and stayed at that hospital as a nurse until 1930 when she transferred to Marcy State. She had been a supervising nurse since 1941. Dr. Goldbach expressed the good wishes of the employes and the staff.

European Tours Will Bring Glimpses of Other Nations' Government Operations

Government seats of many na-

Many European capitols are included in two 35-day tours of England and the Continent sponsored by the Civil Service Employees Association on April 23 and Sept. 10 at the bargain rate of \$819.

Tour members abroad will visit the "Mother of Parliaments" in London-the British House of Parliament-and on the Continent will see the home of Dutch government at The Hague; the Belgian capitol at Brussells; the many and beautiful government buildings in the French capitol at Paris and will visit Rome, where both ancient and modern senate offices stand.

Other Pleasures, Too

In the meantime, of course, tour members will enjoy the pleasure of a boat trip to Europe either aboard the Queen Elizabeth or the Queen Mary. Tours of Germany. Switzerland, Monaco and Luxembourg are included where sites of both historic and beauty interest will be covered.

Swimming on the Riviera, the

Some points of particular in- , night life of Paris, a visit to Vatiterest to public employees travel- can city, the Swiss alps and a trip ing in Europe on two special tours down Germany's famed Rhine this spring and fall will be the River are among the many, exciting events listed for tour mem-

> The CSEA has sponsored these cut-rate tours as a service to its members but assumes no responsibility, financial or otherwise, for the trips. The project is being handled by Specialized Tours, Inc., who have announced that CSEA members will meet members of the California Civil Service Employees Association making the same trip.

> Further details may be had by writing to Specialized Tours, Inc., 501 Fifth Ave., New York 17, N. Y.

Western Meet

(Continued from Page 1)

are Harry Fox, CSEA treasurer: Vernon A. Tapper, CSEA third vice president; Raymond G. Castie, CSEA fourth vice president; Joseph Feily, CSEA first vice president; Harry Albright, assistant Association counsel; Charles Sandler, CSEA regional attorney; James Adams, Correction Dept. representative, and Paul Kyer, editor of The Leader.

Reservations for the dinner may be had for \$2.75 by contacting Mrs. Grace Shongo at Roswell

The highway directions for reaching Roswell Park are as follows: leave Thruway at Main St .. Route No. 5, Exit 54. Continue West on Main St. to Buffalo. Turn left on Carlton St., to Elm St. and left on Elm to hospital parking area.

NYC Chapter Honors Joe Byrnes on Jan. 23

The next meeting of the executive committee of the New York City chapter, CSEA, will be held on Thursday, January 23, at 6 P.M. at the Beekman Restaurant, 15 Beekman Street, near Nassau Street.

The chapter will join that evening with the Department of Public Works in honoring Joseph J. Byrnes, treasurer, who is retiring from State service.

TESTIMONIAL DINNER GIVEN 8 BMV RETIREES



Eight employees who retired recently from the NYC Bureau of Motor Vehicles are shown here at a testimonial dinner given for them at the One Fifth Avenue Hotel by the 20-Year Club. Seated left to right are Helen A. Schweitzer, Helen Getschlig, Mary G. Hannelly, and Charles J. Conklin. Standing are William R. Wiener, Edwin L. Ryon, Lawrence V. Cluen, and Harry H. Rose.

Elite Corps **Idea Nearing** Fruition

WASHINGTON, Jan. 6 -Something may yet come of the proposal by the Hoover Commission that a new rank for competitive employees, to be known as the Senior Civil Service, be created. The name may be different-Career Executive-and the number fewer-1,000 instead of 4,000-but the germ of the idea

The next move is expected to come from the White House soon, by the designation of present top administrators as Career Executives. They would thus be distinguished from the politically or otherwise appointed administrators who are not in the classified service. But later some officials outside the competitive ranks may get the prized designation, too. How that is to be arranged has not vet been made clear.

Transferrable Type

The Career Executive would be free from danger of downgrading. He would take his rank with him wherever he went. He would not be an employee whose work would be limited to one department. He would never have to take any promotion test, even if the Federal government goes in for competitive promotion tests, as seems likely. He would be as far as he could go.

The first group to be honored may consist of the 800 competitive employees now in super-grade positions, GS-16 through GS-18. Sopie scientists in the highbrackets may be included, too.

License Exams Open

Applications are being received continuously by New York City for the license examinations. The titles follow: Install oil burning equipment; install and repair underground storage tanks, to wit: gasoline, diesel fuel oil and other volatile inflammable liquids; master electrician; master plumber; master rigger; master sign hanger; motion picture operator; portable engineer (any motive power except steam); portable engineer (steam); refrigerating ma-chine operator (unlimited capacity); special electrician; special rigger; special sign hanger; stationary engineers; structural weld-

Apply to the Department of Personnel, 96 Duane Street, New New York 7, N. Y.

CAREER TAX MEN SAY GOODBYES AFTER 99 TOTAL YEARS



and Finance in Albany say their goodbyes to department nance Commissioner George M. Bragalini; Deputy Commr. chiefs after completing more than 99 years of State service Ira Palestin; Harold Connors, director of the Corporation Tax between them. John Carpenter, left, and Daniel P. Hoffman, third from left, retired December 31. In the picture, left to right, are: Mr. Carpenter; Bernard A. Culloton, secretary of bade both men long and happy retirement life.

Two veteran employees of the State Department of Taxation the State Tax Commission; Mr. Hoffman: Taxation and Finance Commissioner George M. Bragalini; Deputy Commr. Pureau where Carpenter and Hoffman were employed, and Tax Commissioner Frederick Clark. Commissioner Bragalini

NYC Exams Open

be obtained by mail from Personnel Department, 299 Broadway, New York 7, N. Y. Enclose a sixcent-stamped self-addressed envelope at least nine inches long and state title. Do not include fee: it is to be submitted with the filled-out. application. .Applications may also be made in person or by representative to 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite The Leader office. Exceptions are stenographer and typist jobs. The opening and closing dates, or only the closing date, are given at the end of each notice.

Where the salary range is given, the lower is the starting pay. There are no age limits unless otherwise stated.

OPEN-COMPETITIVE

8301. SURFACE LINE OPERA-TOR, Transit Authority. The eli-gible list will be certified for conductor, except that only eligibles who are at least 5 feet 6 inches in height (bare feet) and are otherwise medically qualified will be certified for conductor. Eligibles either accepting or declining appointment for conductor will have their names remain on the list for surface line operator; eligibles de-clining appointment to surface line operator will have their names remain on the list for conductor; eligibles accepting appointment to surface line operator will have their names removed from the list for conductor. Bus operation goes with the surface line operator title. Pay \$1.89 to and including \$2.13 an hour for a 40-hour work week (for conductor \$1.795 to and including \$2.011 an hour). Average number of appointments per year expected to be approximately 450 of whom 200 are for conductor. Fee

lowing examinations for New York be held March 15. Candidates April 30. Candidates must have a must be males not less than 5 feet City jobs, Application forms may 4 inches (bare feet) in height. At the time of appointment, candidates must be citizens of the United States. Appointments in the Transit Authority are exempt from New York City residence requirement. At the time of ap-pointment, candidates must be acceptable for bonding. Candidates must have had a motor vehicle operator's license (not necessarily chauffeur's) for at least two years immediately prior to the last date for receipt of applications, Serious traffic violations or accident record may disqualify. (License suspension during the two-year period immediately prior to the last date for the receipt of applications will not automatically disqualify providing the full two-year requirement is otherwise satisfied). At the time of appointment, candidates must posess a New York State chauffeur's license. None of the license requirements is applicable to eligibles appointed con-ductor. Age limit, 50th birthday on January 7. Exceptions for veterans. Written test, weight 60, 70 percent required; physical, weight 40, 70 percent required. The written test will be used to evaluate the candidate's general intelligence, judgment in traffic operations, and ability to understand written orders and directions. The physical test will be designed to evaluate competitively the candidate's strength and agility. Candidates will also be required to pass a qualifying medical test, January 7-27).

> \$151. ACCOUNTANT. Salary grade 11, \$4.850 to and including \$6,290 per annum. There are annual increments and a longevity increment of \$240 each. About 33 vacancies. Fee \$4. The written test is expected to be held May 10, 1958. Requirements are a bac-calaureate degree issued after completion of a four year course in an accredited college or university, or high school graduation and six years of satisfactory fulltime paid accounting experience, or a satisfactory equivalent com-bination of education and experience. Written test, weight 100, 70 percent required. The written test will be designe to evaluate the candidate's knowledge of the principles of accounting and auditing. Candidates will be required pass a qualifying medical test prior to appointment. (January 7-27).

8043. PSYCHIATRIC SOCIAL WORKER, About 41 vacancies a \$4550 to \$5990 per annum. Annual increments and a longevity in-crement of \$240 each. Fee \$4. The

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Apply now for any of the fol- \$3. The written test is expected to | written test is expected to be held baccalaureate degree plus a master's degree from an accredited school of social work including one year in supervised field work in psychlatric social work; or (2) a master's degree from an accredited school of social work plus one year of full-time, paid, satisfactory experience in psychlatric social case work with a social or health agency adhering to acceptable standards; or (3) a satisfactory equivalent. For certification to the Department of Welfare candidates must meet the standards set by the New York State Department of Social Welfare for this position. Form B experience paper must be filed with the ap-plication. Written test, weight 70, 70 per cent required; training and experience, weight 30, 70 per cent required. Candidates will be required to pass a qualifying medi-cal test prior to appointment. (January 7-27).

8232. AIR POLLUTION IN-SPECTOR, \$4,550 to \$5,990 per annum. Annual increments and a longevity Increment of \$240 caca. 16 vacancies in the Department of Air Pollution Control. Fee \$4.00. The written test is expected to be held March 20. Candidates

(Continued on Page 5)

Where To Apply For Public Jobs

U. S .- Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14. NY (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday Tel. WAtkins 4-1000 Applications also obtainable at post offices, except the New York, N Y., post office,

STATE - Room 2301 at 270 Broadway, New York 7, N.Y., Tel. BArclay 7-1616; lobby of State Office Building, and 39 Celumbia Street Albany, N Y Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:3t to 5, closed Saturdays, Also, Room 400 at 155 West Main Street, Rochester, N. Y. Monday: only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission. NYC-NYC Department of Per-

sonnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall just west Broadway, opposite The LEADER office Hours 9 to 4, closed Saturdays, except to answer inquires 9 to 12. Fel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel should be addressed to 299 Broadway, New York 7, N. Y.

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FREE BOOKLET by U. S. Government on Social Security, Mail only, Leader, 97 Duane Street, New York 7, N. Y.

QUESTIONS on civil service Readers have their say in The LEADER's Comment column. Send

15 New State Tests For Special-Skill Jobs

The State has begun receiving applications for examination in 15 more titles. For eight of them any qualified citizen may apply. For the others, a year's State residence | 140-\$7,490. Is required, and, if a county job, four years' residence also in the particular county.

Applicants have at least until Friday, January 31 to apply.

The examinations open nationwide: 6191 Engineering technician, \$3,

480-\$4,360. 6192 Draftsman, \$3,480-\$4,360. Supervising physical therapist

(public health), \$5,020-\$6,150. 6130 Supervising Medical Social

Worker, appointments at \$6,614. 6196 Supervisor of social work Kadoption), \$5,840-\$7,130.

6197 Supervisor of social work (medical), \$5,840-\$7,130.

6625 Case worker, various counties and cities, aslary varies.

6139 Landscape architect, \$6,-

The seven other tests follow: 6189 Sales finance representative, \$4,530-\$5,580.

6190 Truck weigher, \$3,140-\$3,960.

6193 Assistant signal engineer, \$6,140-\$7,490. 6194 Market reporter, \$4,770-

\$5.680. 6201 Engineering aide, \$56 a week.

6202 Drafting aide, \$56 a week, 6198 Assistant superintendents of women's reformatory, \$7,890-\$9,450 and of women's prison and reformatory, \$8,390-\$10,020.

Get the highest grade

for

97 Duane St., New York 7, N. Y.

NYC Jobs

(Continued from Page 4)

must have a baccalaureate degree plus one year of experience or senior high school graduation plus B years of satisfactory experience or a satisfactory equivalent combination of experience and education. Form B experience paper must be filed with the application. must be filed with the application. Candidates must possess a valid Motor Vehicle Operator's License. Written test, weight 50, 70 per cent required; experience, weight 50, 70 per cent required. Candidates will be required to pass a qualifying medical test. (January 7.27.)

8052. REHABILITATION COUNSELOR. \$4.550-\$5.990; 12 vacancies in Hospitals and Correction. Fee \$4. The written test is expected to be held on April 9. Candidates must have a baccalaureate degree and two years of satisfactory, paid ex-perience in vocational or employment counseling or medical rehabilitation or satisfactory equivalent combination of educa-tion and experience. Form A experience paper must be filed with the application. Written test, weight 50, 70 per cent required; oral, weight 25, 70 per cent required; training and experience, eight 25, 70 per cent required. The factors in the oral test will be speech, manner and judgment; 60 per cent required on each factor. Candidates will be required to pass a qualifying medical test. (January 7-27.)

7969. VISUAL AID TECHNI-CIAN, \$3,500 to \$4,580; 10 dates must have a baccalaureate vacancies in the Department of degree issued after completion of Education and the Board of Higher Education, Fee \$3. The qualifying written test, if given, is expected to be held May 3. Graduation from high school is required plus one year of full time paid experience in the operation, repair and maintenance of slide, strip or opaque projectors and/or 16 mm. motion picture equipment. Performance test. weight 100, 70 per cent required. In the performance test candi-dates will be required to demonstrate their ability to operate visual aid equipment as well as indicate their ability to repair and maintain such equipment. Cardidates may be required to pass a qualifying written test. Candidates will be required to pass a qualify-ing medical test. (January 7-27.)

1. BRICKLAYER. 5 vacancles at \$28.35 a day in various City departments. Fee 50 cents. The qualifying written test, if given, will be held March 29. Candidates must have not less than five years of full-time paid experience as a bricklayer; or a total of five years of acceptable experience. Performance test, weight 100, 70 percent required. In the performance test the candidate will demonstrate his manual skill with tools in the production of a work sample. Candidates may be required to pass a qualifying written test. Ca. Jidates will be required to pass a qualify-ing medical and physical test. (January 7-27)

7910. PUBLIC HEALTH PHYSI-CIAN, District Health Administration. City Residence Requirement Is waived. \$9,400-\$11,500 per annum. 6 vacancies in the Department of Health. Fee \$5. The written test will be held March 21. Candidates must be graduates of an approved School of Medicine, must have one-year's internship, a Master's degree in Public Health, and satisfactory experience. Candidates must possess a valid New York State license to practice medicine. Candidates who hold a license to practice medicine in states or than New York may be appointed to the position but must present a New York State license to practice medicine at the end of the third month of the probationary period. Written test, weight 40, 70 percent required; oral, weight 30, 70 percent required; training and experience, weight 30, 70 per cent required. The factors in the oral test will include manner, speech, judgment and technical competence. Candidates will be required to pass a qualifying medical test. January 7-27)

8824. SENIOR TABULATOR OPERATOR (IBM). \$3,500-\$4,580 per annum. 6 vacancies in various City departments. Fee \$3. Written test is expected to be held May 24. Candidates must possess a high

P.O. Players Give To Morgan Fund

The Post Office Players, New York Post Office, have presented a \$2,000 check to Howard Coonen. regional director of the New York Post Office, for the Morgan Foundation.

This money was made on three performances of "Schemes of 1957," at the Central Needle Trades High School.

The honorary producer was J. A. Pollack and the show was directed by Bob Suffes.

school equivalency diploma or certificate, and one year of satisfactory full-time paid experience in the operation of IBM tabulating and associated equipment; or two years of satisfactory full-time paid experience, or four years of satisfactory full-time paid clerical experience; or a satisfactory equiva-lent. Written test, weight 100, 70 per cent required. (January 7-27)

8235. JUNIOR PLANNER. \$4,-550-\$5.990 per annum. Four cancies in the Department of City Pianning and one in the Depart-ment of Education. Fee \$4. Writ-ten test is expected to be held March 27. Candidates must have baccalaureste degree in related field, and one year of experience, or satisfactory equivalent. Written test, weight 80, 70 per cent required; experience, weight 20, 70 per cent required. (January 7-27.)

8206. SOCIAL INVESTIGATOR. \$4,000-\$5,080: 279 vacancies, Fee \$3. Written test March 1, Candia four-year course in an accredited college or university. Candidates who expect to receive their degree by June, 1958, will be adpritted to the examination, Such candidates should state this fact in their experienc, pay ever, they will not be appointed unless they present evidence to the Investigation Division that they had received the de ree by June, 1958. For certification to the Department of Welfare, candidates must meet the standards set by the New York State Department of Social Welfare for this position. Open only to persons who shall not have passed their 55th birthday on the first date for the filing of applications. Exceptions for war veterans and persons who served in recognized auxiliaries of the armed forces during war, (Closes January 10).

7562. STENOGRAPHER, \$3,000-\$3,900. Apply to State Employment Service, 1 East 19th Street, N. Y. 3, from 9 A.M. to 3 P.M., on any weekday, except Saturday and legal holldays, where arrange-ments will be made for them to be interviewed and scheduled for the required written and performance tests. These tests may be given on the same day or within a few days.

Applicants may write to the State Employment Service Unit 322A, 1 East 19th Street, N. Y. 3, N. Y., for a test appointment.

The New York State Employ-ment Service will issue a New York City Department of Personnel application form to applicants who pass the written and performance tests. This application form must be filled out and must be nel, 96 Duane Street, Manhattan, Y. 7, when available for appointment.

The Filing Section of the New York City Department of Person-nel is open Monday through Friday, from 9 A.M. to 3 P.M.

There are annual increments and a longevity increment of \$150 each. There are vacancies in various City departments.

Employees in the title of stenographer are eligible for promotion examination to senior stenographer, \$3,500-\$4,580.

There are no formal educational or experience requirements for this position.

Written test, weight 100, 70 per cent required.

The written test is designed primarily to test candidates' knowledge of vocabulary and spelling.

All candidates will be required to pass both a qualifying typing (Continued on Page 8)

APPELLATE DIVISION TO DECIDE IF ARGUMENT BY CITY IN CAREER PLAN CASE IS FEEBLE

ment, during the February term, discussion, on the appeal of New York City government from a decision by Justice Aron Steuer holding that advancement of certain employees constituted promotion without the competitive examination required by the State Constitution.

Twenty-six petitioners employed administrative assistants and senfor accountants brought suit in the New York County Supreme Court. They are headed by William Gorman, administrative assistant.

They said that granting of the so-called reclassification was il- to be continued in that title. legal. In granting the petition Jus-Civil Service Commission's claim City's appeal from the victory he

Argument will be heard by the to the legality of what it had done I won for his clients in the lower Appellate Division, First Depart- | was so feeble as not to warrant | court, will argue that the acts of

Recalls Mandle Case

The case has added interest because the subject of legality of reclassification has been decided recently by the Appellate Division in favor of the City, reversing a victory won in the lower court by in the Department of Welfare as Leroy Mandle, an attorney in the Law Department. In its opinion in that case the appellate court held that reclassification is an applicable remedy if no vacancy exists, the difference being that a person now performing the duties higher positions on the basis of of the reclassified title is entitled

In the Gorman case Attorney tice Steuer declared that the City Samuel Resnicoff, in opposing the

which his clients complain constituted promotions in the true sense of the world, and did not come within the terms of the Appellate Division's decision in the Mandle case. Even in that case, he adds, the Appellate Division carefully laid down the lines of limitation beyond which the City must not attempt reclassification, and he cites what he calls the instances in the Gorman case of failure by the City to respect these

Mandle Case in Appeals Court

The Mandle case itself is now before the Court of Appeals, where it is to be argued soon.

Reclassification as a means of improving uniformity in the City's job structure is one of the pillars of the Career and Salary Pian, Corporation Counsel Pete. Campbell Brown contends, and was legally practised in both the Mandle and Gorman cases.

Jobs Outside State

The following Federal jobs are to be filled through tests now open. They offer opportunities outside the State.

Astronomers at \$4,480 to \$11,-610 a year are needed for filling positions in scientific laboratories Federal agencies various throughout the United States and foreign countries. Most positions are in Washington, D. C., metro-politan adea, at the Naval Observatory, Naval Research Laboratory, and Army Map Service.

Engineering aid, mathematics aid, and physical science aid, \$2,for positions with naval field establishments in the Potomac River Naval Command located in Washington, D. C., and vicinity, are open. Applicants must have had appropriate education or experience.

Apply to the U.S. Civil Service Examiners for Scientific and Technical Personnel of the Potomac River Naval Command, Building 72, Naval Research Laboratory, Washington 25, D. C.

The Federal government is seeking to fill the following positions: Student trainee (highway engineering, \$3,415 a year, highway engineer trainee, \$4,480 for positions with Bureau of Public Roads located throughout the United States, its Territories, and possessions. Apply to the U.S. Civil Service Examiners for Highway and Bridge Engineers, Bureau of Public Roads, Washington 25, D.C.

Women who are at least 21 and have no dependents, but who have good shorthand and typing speeds, are offered U. S. jobs in various parts of the world.

The International Cooperation Administration needs secretaries for two-year tours in the Middle East and Far East, at \$5,000 to filed in person by the applicant \$7,000 a year. Free transportation, only, with the required filing fee overseas allowances and housing at the Filing Section of the New York City Department of Person- for another two-year tour get six weeks of paid leave at

Apply at State Employment Service, I East 19th St., New York City this week.

The Bureau of Labor Statistics of the U.S. Department of Labor is seeking a young man or woman to fiil a vacancy as statistician in

SUPREME CLUBS BRING TOYS, GIFTS TO GIRLS' HOME

Seven branches of the Supreme Clubs of America sponsored Christmas parties for the girls at St. Elizabeth Home, Mount Loretta, Staten Island General Chairman is Joseph A. Huli, Brooklyn Army Terminal, Gifts were presented.

The Anchor Club has been active in this program for several years. Participating branches were Edison, Port of Embarkation, Fire test at a minimum sped of 40 Department Transportation Ship-words per minute and a qualify- builders, New Haven Railroaders, and Department Store.

Trenton, N. J. No statistical ex-perience is required but an applicant must possess a bachelor

degree and have a minimum of 15 semester hours in statistics and mathematics, of which six have been in statistics. In addition, the applicant must have completed nine semester hours in economics or other social science.

The entrance salary is \$3.670; If the applicant has completed a year of graduate study, \$4,525.

Arrangements will be made for

applicants to take the Federal service entrance examination immediately.

Phone Mr. Berkman at LAckawanna 4-9400, Extension 547,

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UNEQUALLED OPPORTUNITIES FOR PROMOTION AGES: 20 to 29 - Veterons Older - MIN. HEIGHT: 5'6'/2" LECTURE & GYM CLASSES IN MANHATTAN & JAMAICA Mankattan: MON, 1:15, 5:45 or 7:45 P.M. - Jamaica: WED, 7:30 P.M.

SURFACE LIME OPERATOR (BUS OPERATOR) Applications Now Open for Men up to 50 Years - Min. Hgt. 5'4"

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Men up to 50 with 5 Years Recent Plumbing Experience Eligible
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NOTE: Cambidates for Civil Service reason meally have notif time of appointment to fulfill the High School requirement.

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Civil Service

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TUESDAY, JANUARY 7, 1958

Ready Pen and Voice!

THIS week the State Legislature will open its 1958

As the months progress, a program for public employees in State and local governments will be pounded out in the Legislature through the efforts of the Civil Service Employees Association and legislators conscious of their duty to the civil servant.

Important decisions will be determined from the known sentiment of workers throughout the State. These are the moments when the voices of public employees must be heard in unison-and loudly.

Ready your voices now. Be prepared to lend your vocal-and written-weight to those who are fighting for your welfare this year.

Meat-Ax 'Economy'

RIDER to all bills appropriating funds for the Federal payroll, to limit the filling of vacancies to one out of three, is being attempted by Representative Ben F.

He was successful in having similar riders enacted five and six years ago. The effect of the riders was injurious to the public service. The same failure would attend new similar riders.

While federal, state and local governments are trying to put personnel administration on as scientific a basis as possible, and financial policies are being decided with greater experiness than ever before, legislators should not think that they can do a better job. Certainly no meatax method is going to supply the delicacy that the situation requires.

Impracticable and Dangerous

It is unsound practice for an employer to have even one superfluous employee. That applies no less to all branches of government than to private employers. Employee groups resisting Mr. Jensen's efforts are not arguing for the creation or continuance of any unnecessary jobs. They are asking that the Federal government provide the quality and quantity of employees necessary to enable the government to meet its responsibilities not only to the people of our own nation but to the world.

Such a breadth of purpose evidently does not occur to Mr. Jensen. The good intentions of his striving for economy in government are not in doubt, but neither is the impracticability and even the danger of his method.

Social Security Card Quickly

Employees who never had a Security Administration, Room Social Security card must have one, before they can be covered by Old Age and Survivors' In-

Application must be made on a special form issued by the Social Security Administration. The filled-out form may be returned to the State or local government Comptroller through one's own personnel office, or mailed, in the case of persons employed in and near

400 at 42 Broadway, New York City. Blanks may be obtained also at the Broadway address.

In the run of cases a card is received within three days after the filled-in form has been submitted. If an applicant previously had a card, it takes at least a week to get a new one because of the research in-

Employees now voted to be covered by Social Security must get one to remain hired, New York City, to the Social if they don't have one already.

LETTERS TO THE EDITOR

VALUE OF VESTED RIGHTS STRESSED BY CSEA CHAPTER

Editor, The Leader:

The Social Welfare chapter, Civil Service Employees Associatiot, extends its thanks to The Leader for its editorial in support of vested retirement rights. Having taken a stand more than two years ago in pressing for Social Security supplementation, we in Social Welfare also feel proud to be one of the first chapters to have formed a committee to further the vesting of retirement rights.

It is very true, as you say, that the benefits of such a plan would constitute a major improvement to the State retirement system. Indeed, many State employees feel that this could very well be one of the most important objectives of the CSEA's current legislative program and that every effort should be directed towards its passage during the 1958 Legislative session.

Unfortunately - and this was also true of Social Security before the spotlight of publicity was focussed on it - too few State employees understand its far-reaching potentialities. For many persons with 10 or more years of service it could result in benefits many times the value of a salary in-

List of Inequities

In your editorial of December 10, you cited the example of the State employee who has the opportunity to advance himself in other employment. There are many other instances of inequities created by the rigid provisions of when such inequities exist, poor employer-employee relationships and inefficiency result. Vested retirement rights would provide an enlightened solution to these situations. Following are some typical examples:

- 1. An employee, after serving many years, becomes chronically ill or infirm, but not sufficiently so to qualify him for disability retirement. Perhaps his eyesight or his hearing is seriously impaired and, as a result, he cannot carry on as efficiently as he did in the past. He must choose between rerights or of continuing on in a bad situation.
- 2. A State employee's position is abolished, but because he lacks 20 years of service, he receives no retirement allowance. It certainly is inequitable not to grant a pension to the employee who finds himself in this position after many years of service (perhaps 1914
- himself healthy, is advised to move to a different climate for the time off. H.N. health o fa member of his family. He faces the choice of risking the health of his loved one or giving holiday. up his pension rights.
- 4. A woman has worked for the State for many years finds she must resign because her husband, whether employed by the state or not, is being transferred or is retiring from his job. This situation sometimes occurs where the husband is a State employee and is transferred elsewhere in the State.
- 5: Many women employees desire to resign, perhaps to maintain a home, or for other important reasons. They descide to stay on as 'captive" employees because to sacrifice the retirement

(Continued on Page 15)

Service Commission on law cases trary and ordered them restored as follows:

PROCEEDINGS INSTITUTED

Schoen v Schechter, Potitioner, a chemist, seeks to have his name transferred from list for promotion to senior chemist in the Housing Authority to the corresponding list in Purchase Department.

Adrizzone, et al v Civil Service Commission. Petitioners, laborers, seek to vacate and set aside the resolutions of the City and State Civil Service Commissions placing them in the competitives class.

JUDICIAL DECISIONS Appellate Division

Lore v Kennedy and Gallo v Kennedy. The facts in both cases are similar, Petitioners were dismissed from the police department during their respective probationary periods when certification in each case was revoked by the commission after investigation because of their medical histories

Sidney M. Stern, counsel, re-, punged by the Navy and Special ported to the New York City Civil Term held their dismissals arbito their positions. The Appellate Division unanimously reversed on the law and dismissed both p itions.

Benevento v Schechter. Petitioners complain that certain gardeners in the Park Department were reclassified unlawfully as foremen of gardeners under the Career and Salary Plan. The court held such reclassification was a promotion in violation of law.

Court of Appeals

Mandle v Brown, A motion for leave to file briefs amicus curiae was granted to certain individuals and associations representing employees.

Appellate Division

Matter of Nelson (Xelly), The court, reversing Special Term, held that the four-month statute of limitation under 1286 Civil Practice Act, begins to run from the time an administrative determination is made and not from the while in the U. S. Navy. The time a request is made to reconderogatory record was later ex- sider the original determination.

Questions Answered

PLEASE let me know how I month I would like to know when made out in the examination for my wif, can apply for benefits on transit patrolman recently given my wage record? 1 by New York City, E. L. COLM.

yet. As soon as the official list is established The Leader will pubbe able to inspect the list at The Leader office during the entire notified by the Personnel Depart- or disabled. ment how you made out.

TO WHAT EXTENT did the action of the U.S. Civil Service Commission in raising pay in hard-tofill jobs benefit present employees? K.L.

By present employees we assume you mean persons who already were in the employ of the raises went into effect. The number was about 89,000 and the average increase \$560. New appointments were made at the higher signing and losing his retirement rate. About 10 percent of the entire list of classified employees benefitted.

I DO SHIFT WORK in my State Job six months a year. I have different days off each week. When one of my days off falls on a holiday, I get that day off, of course, but lose the holiday benefit. Last year I lost three holidays. I claim that working on paid holidays en-3. An employee has many years | titles me to compensatory time off. of State service and, although I also claim that a paid holiday cannot be used as compensatory

Compensatory time off is not granted when a day off falls on a

Social Security

I WILL REACH my sixty-fifth birthday next month and may retire at that time. Should I apply Social Security checks themselves for my old age benefits after I retire or can I get it taken care of sooner? J. C.

You may apply for your benefits before you attain age 65. It is suggested that you call at your Social Security district office about three or four weeks before you expect to retire.

check for disability benefits this cluded.

M. C. E.

At the time you become 65 your The papers have not been rated disability insurance benefit will 1 automatically become an old age insurance benefit. If your wife is lish that fact, probably also the at least 62 at that time, she may eligible list, but at least you will apply for reduced wife's benefits based on your wage record. If she is under 62 at that time, she must the present retirement law and following week. Also, you will be have a child in her care under 18

> I AM HIRING household workers for the first time, what Social Security or related action should I take? P. V.

You should promptly register as a domest'e employer with the Internal Revenue Service. A post card for this purpose is contained in a leaflet titled, "Do You Have Federal government when the A Maid," (OASI-21), which may be obtained from your nearest Internal Revenue Service or social security office.

> MY SON DIED recently. He was my sole support as he had never been married. Can I receive Social Security? Mrs. E. V.

If you are and 6., you may be entitled to monthly benefits right now. If a worker dies and leaves no widow, widower, or child, a dependent mother at age 62 can receive benefits. You should get in touch with the local Social Security office.

IS INCOME from stocks and bonds included in figuring the \$1.200 allowed as yearly earnings under Social Scurity? C. P. D.

No. Investment income, income from real estate and other such income which might fall into a category of a similar nature is not counted in the \$1,200 earnings test, not being income from gainful employment. Also, of course, are not considered earnings since we do not include any pension income as earnings.

IS IT NECESSARY for parttime workers to pay Social Secu-

All persons working in employment that is covered by Social Security must pay Social Security I HAVE RECEIVED my first taxes. Part-time workers are in-

Postal Exam Open for Jobs In Yonkers

Covers Also Rochester, Utica, Syracuse and Niagara Falls: Clerks and Carriers Needed

An examination for filling substitute mail clerk and substitute elty carrier jobs in the post offices at Niagara Palls, Rochester, Syracuse, Utica, and Yonkers is now open. There is no residence requirement. However, in establishing the list, all local eligibles will be given preference in the order of final standing.

Starting pay is \$1.82 an hour. **Bubstitute** clerks handle mail and serve at postal windows. Substitute carriers deliver mail, and may be required to drive motor vehicles. Special delivery messengers will also be taken from the substitute carrier list, but may be restricted to eligibles who can furnish a suitable motor ve-

Written Test Required

All competitors will be required to take a written examination on general abilities, following instructions, and address checking. Sample questions will be sent with notice of admission to the test. Competitors must make a grade of 70 percent.

Applicants are required to be United States citizens, have reached their 17th birthday (no maximum age limit), weigh at least 125 pounds and be physically able to perform the duties of the job.

To apply obtain form 5000-AB at any of the examining post of-fices, fill out completely and mail to Director, Second U.S. Civil Service Region, Federal Buliding, Christopher Street, New York 14. Applications will be accepted until further notice. Those who comthe new list, but all who were examined before January 1, 1957, must reapply.

Regan Elected Head Of Police Capt. Group

The Captains' Endowment Asso-ciation of the New York City Police Departmen have elected the following officers to serve for 1958: Deputy Inspector Joseph J. Regan, president; Captain Eugene L. Roussin, 1st vice president; Captain Thomas F. Callen, 2nd vice president; Captain William Schnabel, secretary-treasurer, and Captain John G. Mullane, sergeant-at-arms.

The association is composed of 362 members, who have reached institution's assets, the extent of the rank of captain, as well as its liabilities, the results and those captains who have been trends of its operations, and, to a raised to the rank of chief in-spector. Police surgeons are also eligible for membership. The as-sociation was organized in 1898 whether it is operated in conmatters that affect their economic and general welfare.

Carroll Club Has Round of Parties

at the Carroll Club, 22 East 38th New York 14, N. Y. Ask for an-St., with food, drinks, dancing, and favors. In addition, the club's December schedule included a Christmas dance December 27 which featured the music of Guy Mason, and a Saturday Night Hoedown December 28 with square dancing, mixers, and prizes.

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HIGH GRADE MEMORIALS

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NYC ELIGIBLES IN REACH OF APPOINTMENT

The New York City Department of Personnel certified the follow-

Open-Competitive

CLEANER (MEN)

Leonard R. Clukies, Theodore Brown, Leonard Clukies, Paul Sherman, Sol Soliasky, Charles J. Pecoraro (867).

COURT ATTENDANT

Roger M. Fahey, Joseph P. Flynn, Andrew F. Lenahan, Tra-ver T. Thomas, Robert J. Wynne, Cornellus Scanlon, Charles Laub, Theodore Katsaves (194.5).

CLAIM EXAMINER Office of Comptroller

Maurice Fadler, Isidore Abranoff, Sam Guberman, Benjamin H. Plesser (45.5).

CUSTODIAN ENGINEER Board of Education

Arthur P. Doring, Phillip Strauss, William A. Brandstadter, James E. Betts, William Keeman, Charles A. Coon, Anthony P. Min-chofsky, Joseph A. Driekanowski, Julius A. Delpizzo, Martin B. Dolley, James F. Mulvey, John Boonomou, Gerald A. Yenchik, James J. Ryan, Peter S. Wocial, Philip J. McKeen, Edmund L. Prince, Charles Maane, Charles Bartha, David Decesaro (20 y).

INVESTIGATOR

Housing Authority

Beatrice W. Johnson, Helen M. Seal, Seymour A. Lifschutz, Charles J. Smith, John F. Kolody, Marvin Boltuch, Anna R. Fitzgerald, David L. Endlich (130).

SURFACE LINE OPERATOR George H. Hawkins, Harry Jackson, Herbert Crayton (620).

U.S. Seeking

The U.S. government is seekpeted during 1957 will be put on ing applicants for the position of savings and loan examiner in grades GS-7, \$4,525-\$5,335 and GS-9, \$5,440-\$6,250. Jobs to be filled are with the Federal Home Loan Bank Board and are located throughout the United States.

> The job is open to men only. Applicants must be citizens of the United States and at least 18 years old. There is no upper age limit. Applicants will be accepted until further notice.

A savings and loan examiner makes examinations and audits of Federal and insured State-chartered savings and loan associations, He determines the quality of the been trends of its operations, and, to a formity with the provisions of its charter, bylaws, and governing laws and regulations.

For detailed information and application blanks, write to the Second Regional Office, U.S. Civil A New Year's eve party was held Service, 641 Washington Street, nouncement No. 132(B),

Promotion

ing eligibles for possible appointment or promotion:

The highest number certified appears after the last name on the lists below.

Senior Deputy Sheriff
Benjamin A. Gilbert, David Berman, Nathan Rosenblatt, Arthur J. Smith, Charles F. Blauth, Lawrence Mayer, Allan Greene, Martin Shavel Joseph Goldstein Physics Shavel Joseph Goldstein Physics Shavel Joseph Goldstein Physics rence Mayer, Allan Greene, Mar-tin Shassol, Joseph Goldstein, Ru-bin Chesler, Charles J. Delancey, Benjamin Schoan, Samuel Engelmayer, Tobias 3. Maurer, James B. Barry, Adrian F. Adams, Dor-othy K. Connolly, Raymond A. Dillon, Paul Scimeca, Louis Dick-

The exact number certified, 20.

ASST. SUPERVISOR

Electrical Power, Transit Auth.
Joseph P. Scott, Andrew M.
Motilia, Warren Dittmer, Domenick A. Cerbone, John A. Perone (15).

JUNIOR BACTERIOLOGIST

Dept, of Health Harriet S. Linden, Jerry J. Carter, Helena M. Edwards, Richard H. Boyd, Willard A. Reed Jr., Eugene A. Intrater, Anna C. Davis, Jacqueline Troy, Robert L. Bur-gess, Henry T. Cunningham (29).

SR. SHORTHAND REPORTER

Law Dept. Irwin S. Oish, David Tilewick, Robert W. Lechlsitner (3).

SR. PUB. HEALTH EDUCATOR Health Dept.

David Miller, Harry Kaufman, Teresa J. Katz, Shirley Berto-luzzi, Herman H. Siegel, Marvin J. Biolo, Harold H. Heltner (13)

ASST. BACTERIOLOGIST Health Dept.

Mary E. Kennedy, Betty Solomon, Jeanette Scymour, James Nikitas, Corinne Rothenberg, Louise J. Benanto (38).

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TROY, N. Y.

2 Blocks No. of Hoosick St.

FERRY TERM. SUPERVISOR William J. Flynn (3).

CUSTODIAN ENGINEER

Board of Education John Brown, Louis Pignatello. Alfred E. Smith, Albert J. Zseller, Robert A. Feares, Joseph D. Turnulty, Joseph J. Trublewski, Charles Moses, James V. Scotti, August V. Graffee, William F. Loughran, James P. Kelly, John A. Campbell, James N. Tumulty, John J. Paul Jr., Anthony D. Cor-igliano, Mario C. DeJohn, Patrick Hamilton (55).

SR. SHORTHAND REPORTER Commerce and Public Events James J. Carmody (1).

City Planning Commission Gail Buxbaum (1).

SUPERV. PUB. HEALTH NURSE Health Dept.

Irene A. Murphy, Sarah Rubin, Lauretta V. Smallwood, Anita B. Solomon, Shirle, Rosenberg, Sadie B. Emello (26).

ATTORNEY Law Dept.

George Rasmussen, Aaron Goldberg, Patrick Fitzpatrick, Jacob Jacobs, Daniel M. Bloomfield (31

ELECTRICAL ENGINEER Renato L. Vitale (1 y).

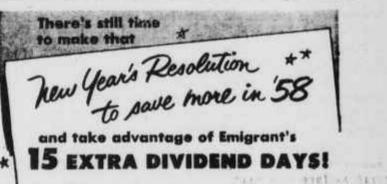
State to Give Trooper Test On January

competitive examination for trooper, Division of State Police, will be held on Saturday, January 11. Applications closed on January 6

Examinations are to be held at the following places: Albany, Bay Shore, Binghamton, Buffalo, Elmira, Glens Falls, Hudson, Jamestown, Kingston, Malone, Newburgh, Plattsburgh, Poughkeepsie, Rochester, Syracuse, Utica, Watertown and Yonkers.

Pay Scale

Salary range will be \$3,150 to \$4,950 a year, plus food or an allowance in lieu of food, amounting to about \$1,318.50, and in addition, lodging, all service clothing and equipment will be supplied.



You couldn't make a wiser New Year's resolution . you couldn't make a wiser New Year's resolution...
you couldn't pick a better time to get started saving!
Just stop in at the nearest Emigrant office on or
before January 15th . . . and open a savings account
or make a deposit. In January you get an interest
dividend figured from January 1st on deposits made
as late as January 15th!

DIVIDENDS FROM DAY OF DEPOSITI

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January 14, 1958, at 12 o'clock Noon (Eastern Standard Time)

\$37,500,000

STATE OF NEW YORK

MENTAL HEALTH CONSTRUCTION (SERIAL) BONDS

Dated January 15, 1958, and maturing as follows: \$2,500,000. annually January 15, 1959 to 1973, inclusive.

Principal and semi-annual interest July 15 and January 15 payable at the Chase Manhattan Bank, New York City.

Descriptive circular will be mailed upon application to ARTHUR LEVITT, Stats Comptroller, Albany 1, N. Y.

Dated: January 7, 1956

1861 197

(Continued from Page 5)

ing stenographic test at which dictation will be given at 80 words per minute. Typewriters will be furnished by the State Employment Service.

Candidates who fall to pass any of the tests may be given an additional opportunity to take such tests.

Candidates will be required to pass a qualifying medical test prior to appointment. (No closing date)

7563. TYPIST, \$2,700-\$3,650. The eligible list may also be certified for positions embracing the same or similar duties.

Applicants should report directby to the State Employment Service, 1 East 19th street, New York 3, N. Y. from 9 A.M. to 3 P.M., on any weekday, except Saturdays and legal holidays, where arrangement will be made for them to be interviewed and scheduled for the required written and performance tests. These tests may be given on the same day or within a few days.

The State Employment Service will issue a New York City De-partment of Personnel application form to applicants who pass the written and performance tests. This application form must be filled out and must be filed in person by the applicant or by his rep-resentative or by mail, with the required filing fee at the filing section of the New York City Department of Personnel, 96 Duane Street, New York 7, N. Y., as soon as possible. A certified check, bank cashler's check or money order must accompany the filledout application, if filed by mail,

The filing section is open Mon-day through Friday, from 9 A.M. to 4 P.M. The New York City Department of Personnel may reject an application received more than two weeks after the application form was issued to the applicant by the New York State Employmen Service.

Salaries and Vacancies: This position is in salary grade 3. There are annual increments and a longevity increment of \$150 each. There are vacancies at present in various City Departments. Fee: \$2.

There are no formal educational experience requirements for

this position. Written test, weight 100, 70 percent required.

The written test is designed primarily to test candidates' knowledge of vocabulary and spelling.

All candidates will be required to pass a qualifying typing test at a minimum speed of 40 words per minute. Typewriters will be furnished by the State Employment Service, (No closing date).

ASSISTANT CIVIL EN-GINEER, \$2,700-\$3,650. In con-junction with the holding of this examination, a departmental promotion examination will be held. The names appearing on the promotion list will receive prior consideration in filling vacancies.

This position is in salary grade There are annual increments and a longevity increment of \$240 each. There are at present 285 vacancies in various City deparements.

Appointments in many depart-ments are exempt from the New York City residence requirements.

Applications are accepted for filing by mail or in person. An application submitted for filing by mail should be addressed to the filing section of the Department of Personnel at 96 Duane Street, N. Y. 7. Such application will be accepted if its envelope is postmarked not later than 12 midnight on the last day for the re-ceipt of applications and if it is reseived by the Department of Perbusiness day following the last date for the receipt of applications. The required fee, payable by certified sheck, bank eashier's check or

FREE BOOKLET by U. S. Gov-New York 7, N. Y.

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NAMES OF THE OWNER,

e help you get a higher grade on civil service tests may be obtained at The Leader Booksfore, 97 Duane Street, New York 7, N. Y. Phone orders ac-cepted. Call BEekman 3-6010. For list of some current titles see Page 10.

mency order must accompany the application. Envelope containing such applications must be stamped at the rate of 3 cents an ounce. Applications may also be filed in person by the applicant or by his representative at the address given for the filing section Fee \$5. The written test is expected to be held June 14, 1958, for all qualified candidates whose applications are received on or before April 10, 1958. Applications re-ceived after April 10, 1958, will be held for the following test.

Employees in the title of assistant civil engineer are eligible for promotion examination to civil engineer, at a \$7,100 to \$8,900.

A baccalaureate degree in civil engineering issued upon completion of a course of study registered by the University of the State of New York and three years of satisfactory practical experience in civil engineering work; or graduation from a senior high school and seven years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent combination of educatio and experience are required.

Written test, weight 50, 70 per-cent required; experience, weight 50, 70 percent required. (No closing date).

ASSISTANT ELECTRI-8179. CAL ENGINEER, \$5,750-\$7,190. In conjunction with the holding of this examination, a departmental promotion examination will be held. The names appearing on the promotion list will receive prior consideration in filling vacancies.

This position is in salary grade 14. There are annual increments and a longevity increment of \$240 each. There are at present 63 vacancies in various City departments.

The New York City residence requirements do not apply to many of these vacancies. Fee: \$5. The written test is expected to be held June 6, 1958, for all qualified candidates whose applica-tions are received on or before April 10, 1958. Application re-ceived after April 10, 1958, will be held for the following test

Employees in the title of assistant electrical engineer are eligible for promotion examination to electrical engineer at \$7,100 to \$8,900. Minimum Requirements: A baccalaureate degree in electrical engineering issued upon completion of a course of study registered by the University of the State of New York and three years of satisfactory practical experiin electrical engineering ence work; or graduation from a senior high school and seven years of the experience described above; or a satisfactory equivalent combination of education and experience.

Written test, weight 50, 70 per-cent required; experience, weight 50, 70 percent required. (No closing date).

8178. ASSISTANT MECHANI-CAL ENGINEER, \$5,750-\$7,190. In conjunction with the holding of this examination, a departmental promotion examination will be held. The names appearing on the promotion list will re-ceive prior consideration in filling vacancies.

This position is in salary grade There are annual increments and a longevity increment of \$240 each. There are at present 80 vacancies in various City depart-

Appointments in many departments are exempt from the New York City residence requirements. Fee: \$5. The written test is expected to be held June 16, 1958, for all qualified candidates whose applications are received on or be-fore April 10, 1958. Applications received after April 10, 1958, will be held for the following test.

Employees in the title of assistant mechanical engineer are ellgible for promotion examination to mechanical engineer with a salary range of \$7,100 to \$8,900.

Minimum Regulrements: A baccalaureate degree in mechanical ernment on Social Security. Mail engineering issued upon completion of a course of study registered only. Leader. 97 Duane Street, by the University of the State of New York and three years of satia-

school and seven years of the ex- tion and experience. perience described above; or a satisfactory equivalent combination of education and experience. (No closing date).

8176. ASSISTANT ARCHITECT, \$5,750-\$7,190. In conjunction with the holding of this examination, a departmental promotion examination will be hald. The names appearing on the promotion list will receive prior consideration in filling vacancies.

This position is in salary grade 14. There are annual increments and a longevity increment of \$240 each. There are at present 53 vacancies in various City depart-ments. The New York City Residence requiremedo not apply to many of these vacancies. Fee: \$5. The written test is expected to be held June 25, for all quali-fied candidates whose applications are received on or before April 25, 1958. Applications received after April 25, 1958, will be held for the following test, Employees in the title of assis-

tant architect are eligible 'r promotion examination to architect with a salary range of \$7,100 to \$8,900.

Minimum Requirements: A baccalcureate degree in architecture issued upon completion of a course of study registered by the University of the State of New York and three years of sati factory practical experience in architectural work; or graduation from a senior school and seven years of satisfactory practical experience in architectural work; or a satisfactory equivalent combination of education and experience.

Written test, weight 50, 70 percent required; experience, weight 50, 70 percent required. (No closing date).

8184. MECHANICAL ENGIN-EERING DRAFTSMAN, 84,550-\$5,990. This position is in salary grade 10. There are annual increments and a longevity increment of \$240 each. There are at present eight vacancies in various City departments. Appointments will be made at the first increment level of \$4.790 per annum. Some of the vacancies are in departments to which the New City residence requirements do not apply. Fee: \$4. The written test is expected to be held June 2. 1958, for all qualified candidates whose applications are received before March 27, 1958. Those re-ceived later will be held for the

following test. Employees in the title of mechaniengineering draftsman are eligible, after six months, for promotion examination to assistant mechanical engineer with a salary range of \$5,750 to \$7,190. Promoexaminations to assistant mechanical engineer are currently being held approximately twice year. Minimum Requirements: baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in a mechani-

"TET THEM EAT CAKE," quipped Marie Antoinette, when the populace of France was starring and crying for bread. Perhaps she was vain, but she was only emphasizing one of the claims of Franch culinary superiority. Why Indeed should suyans in France sat bread, when he could as easily dine on cake! Frearving that old Franch tradition, PETTT PARIS affers truly Parisian culsine to Albany and the Capital Area. Glance at a PETTT PARIS menu and you'll feel the thrill that anticipates a night in one of the best apots in Fanbourg St. Germain. PETTT PARIS offers Size groups in the Albany area binaquet facilities for large or small parties. Host Gerber, who shiftles between Paris and Albany each spring and fall, will help you plan your group dinners. PETTT PARIS, 1000 Madison Ave., Albany, N. T. Tel. 2-7204

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mechanical e gineering work; or or laboratory; or a satisfactory graduatic. from a senior high equivalent combin: ion of educa-

An Associate in Applied Science degree awarded by a community college or technical institution of recognized standing upon completion of a course of study per-tinent to the duties of the position will be accepted as equivalent of two (2) years of satisfactory practical experience in drafting work

Persons who expect to receive the baccalaureate degree in mechanical engineering by September 30, 1958, will be admitted to the examination but must present evidence at the time of investigation that they have obtained it.

Written test, weight 100, 70 perrequired. The written test will consist of mechanical engineering problems and drawings. (No closing ('b),

8228. OCCUPATIONAL THER-APIST, \$3,750-\$4,830. (Second Filing Period). Open to all c alified citizens of the United States.

This position is in salary grade 7. There are annual increments and a longevity increment of \$180 each. Vacancies occur from time

KEEP SLIM PHYSICALLY FIT

BALLET or MODERN DANCE CLASS New Classes Start Week of January 6th HALLENBECK School of The Dance

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Onen 4P.M. Dails 234 WASHINGTON AVE. 3-9066 Albany, N. Y Good Food Reasonable

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factory practical experience in cal engineering office, firm, plant; to time in the Department of Hospitals and the Department of Health, Fee: \$3. Employees in the title of occupational therapist are eligible for promotion examination to senior occupational therapist with a salary range of \$4,550 to \$5,990. Minimum requirements: Candidates must be graduates of an approved school of occupational therapy or registered therapist recognized by the American Occupational Therapy Association.

Performance test, weight 100, 70 percent required. Candidates will be summoned

for the performance test in groups of not more than 25. A separate list will be est; lished for each group examined and will be certified in order of the date estab-

8183. JUNIOR MECHANICAL ENGINE'R, \$4,550-\$5,990. This examination is open to all quali fied citizens of the United States. (Continued on Page 9)



PREE SAMPLES

John J. Hyland, Manager

1000 Embossed business cards \$4.95 post-paid. Prompt delivery. H. SHARPE SER-VICE, 193 Hudson Ave., Albany, N. Y.

CHURCH NOTICE

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Business Meetings

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As Also Have Available The "SARATOGA ROOM" Accommodating 10-60 Guests!

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NYC Jobs

(Continued from Page 8)

This position is in salary grade 10. There are annual increments and a longevity increment of \$240 each. There are at present 35 vacancies in various City departments. Appointments will be made at the first increment level of \$4.790.

Appointment in some department are exempt from the New York City residence requirements. Applications are accepted for filing in person only between 9 A.M.

and 11 P.M. Fee: \$4.

The qualifying written test will be given on y week day, Monday to Friday, inclusive, from 9 to 11 A.M., when requested by a candidate who does not have the required degree, provided he has not failed a previous test in the litle in the preceding two months' period or failed a second test in the title within a period of six months preceding the date of application.

The qualifying written test will be given in one session of approximately 4½ hours. Prospective candidates who do not have the required degree should come prepared with a slide rule and lunch when they present their application for filing.

It is expected that all examination processes necessary for certification for employment will be completed on the date of application, or on the day following if necessar:

Employees in the title of junior mechanical engineer are eligible, after six months, for promotion examination to assistant mechanical engineer with a salary range of \$5,750 to \$7,190. Promotion examinations to assistant mechanical engineer are currently being

held approximately twice a year.

Minimum requirements: A baccalculate degree in mechanical
engineering issued upon completion of a course of study registered
by the University of the State of
New York; or graduation from a
senior high school and four years
of satisfactory practical experience in mechanical engineering
work; or a satisfactory equivalent
combination of education and experience.

Experience, weight 100, 70 percent required; written, qualifying, 70 percent required. Candidates who have an acceptable degree in mechanical engineering will not be required to take the written test. (No closing date).

8229. PUBLIC HEALTH NURSE, \$4,000-\$5,080. Open to all qualified citizens of the United States.

This position is in salary grade 8 There are annual increments and a longevity in the tent of \$180 each. Vacancies occur from time to time in the Department of Health, Fee: \$3.

Employees in the title of public health nurse are eligible for promotion examination to supervising public health nurse with a salary range of \$4,550 to \$5,990.

Minimum requirements: Candidates must be graduates of an approved school of nursing which provides courses in medical, surgical obstetrical and pediatric nursing. In addition candidates must have completed 50 credits in an accredited college or university to include courses in each of the following areas:

Public Health, Social Aspects,
Psychology and Education and
Communication Skills. (Candidates may not offer more than 6 perience in drafting work.

Persons who expect to the duties of the position of the position of the duties of the duties of the position of the duties of the position of the duties of the duties of the duties of the duties of the position of the duties of the position of the duties of

Following are illustrative courses for each of these areas:

Public Health
Principles of Public Health
Nursing

Communicable disease control Promotion of health and prevention of disease

Field procedures in Public Health Nutrition

Social Aspect: Family case work Sociology Community health e-

Community health education Psychology and Education General Psychology Educational Psychology

Growth and development of the child Principles and Methods of

Teaching
Communication Skills—(Candidates may not offer more than 6 credits in this area)

Written English Public Speaking

Training or experience of a character relevant to the duties of this position which was acquired while on military duty or while engaged in a veteran's training or rehabilitation program recognized by the Pederal Government will receive due credit.

Candidates must possess a valid New York State license as a registered nurse. At the time of appointment candidates must present evidence to the appointing officer that they possess the necessary valid license.

However, candidates who have not yet been registered in New York State may nevertheless be appointed pending receipt of such license, provided they have made application therefor in the manner prescribed as amended by Chapter 673 of the New York State Education Law, effective April 19, 1951.

Age requirements: Open only to persons who shall not have passed their 36th birthday on the first date for the filing of applications. This position requires extraordinary physical effort.

Exceptions:

(a) This requirement does not apply to disabled or non-disabled veterans who elect to receive additional credits as disabled or non-disabled veterans (Sec. 21, Civil Service Law.)

(b) In addition, all other persons who were engaged in military duty, as defined in Section 243 of the Military Law, subsequent to July 1, 1950, may deduct the length of time they have spent in such military duty from their actual age in determining their eligibility. (Sub. 10a, Section 243, Military Law.)

At the time of Investigation, applicants will be required to present proof of date of birth by transcript of record of the Bureau of Vital Statistics or other satisfactory evidence. Any wilful misstatement will be cause for disqualification. (No closing date).

8153. CIVIL ENGINEERING DRAFTSMAN, \$4.550-\$5.990. This position is in salary grade 10. There are annual increments and a longevity increment of \$240 each. There are at present 57 vaccancies in various City departments. Appointments will be made at the first increment level of \$4.790. Fee: \$4.

The written test is expected to be held May 28, 1958, for all qualified candidates whose applications are received on or before March 27, 1958. Applications received after March 27, 1958, will

be held for the following test.

Employees in the title of civil engineering draftsman are eligible, after six months, for promotion examination to assistant civil engineer with a salary range of \$5.750 to \$7.190. Promotion examinations to assistant civil engineer are currently being held approximately twice a year.

Minimum requirements: A baccalaureate degree in civil engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in drafting work; or a satisfactory equivalent combination of education and experience.

An Associate in Applied Science degree awarded by a community college or technical institution of recognized standing upon completion of a course of study pertinent to the duties of the position will be accepted as equivalent to two years of satisfactory practical experience in drafting work

Persons who expect to receive the baccalaureate degree in civil engineering by September 30, 1958, will be admitted to the examination but must present evidence at the time of investigation that they have obtained it.

Written test, weight 100, 70 percent required. The written test will consist of civil engineering problems and drafting. (No closing date).

8219. DENTAL HYGIENIST, \$3,250-\$4,330. This position is in salary grade 5. There are annual increments and longevity increments of \$180 each. Vacancies occur from time to time. Fee: \$3.

occur from time to time. Fee: \$3.

Minimum requirements: Candidates must possess a current registration certificate of a New York
State Dental Hygienist's license at the time of filing their application.

Performance, weight 100, 70 percent required. In the performance closing date).

test candidates will be required to demonstrate their ability to clean and polish teeth and to perform the duties of the position.

Candidates will be summoned for the performance test in groups in order of filing. Successive eligible lists will be established for each group of candidates summoned. Candidates must appear for the test on the date summoned; no postponements will be granted. (No closing date).

8192. DENTIST. \$7,100-\$8,900. This position is in salary grade 18. There are annual increments and a longevity increment of \$300 each. In addition, there are per session vacancies at salaries ranging from \$15 to \$20 per session. There are approximately 300 or more sessions a year, each session lasting from 3 to 4 hours. Eligibles who accept appointment in full time positions will be removed from this list and will not be certified for appointment to part time positions. Vacancies occur from time to time. Fee: \$5.

The written test will be held March 22, 1958. This date is tentative only and may be changed if circumstances so demand

if circumstances so demand.

Employees in the title of dentist are eligible for promotion examination to senior dentist with a salary range of \$8,200 to and including \$10,300 per annum.

Minimum requirements: Graduation from an approved school of dentistry and a currently registered New York license to practice dentistry. In addition, candidates must have had one year's experience in the practice of dentistry.

Written test, weight 100, 70 percent required. All candidates who pass the written test will be required prior to appointment to pass a qualifying performing test on their ability to perform the duties of the position. For appointments to the Department of Welfare, candidates will also be required to pass a performance test in prosthetics. Candidates will be summoned for the performance tests in order of their standing on the list in accordance with the needs of the service. No second opportunity will be given to candidates who fail in the qualifying performance test. (January 29)

8130. ELECTRICAL ENGIN-EERING DRAFTSMAN, \$4,550-\$5,990. This position is in salary grade 10. There are annual increments and a longevity increment of \$240 each. There are at present 37 vacancies in various City departments. Appointments will be made at the first increment level of \$4,790 per annum. Many of the vacancies are in departments to which the New York City residence requirements do not apply. Fee: \$4.

The written test is expected to be held May 23, 1958, for all qualified candidates whose applications are received on or before March 27, 1958, Applications received after March 27, 1958, will

be held for the following test.

Employees in the title of electrical engineering draftsman are eligible after six months, for promotion examination to assistant electrical engineer with a salary range of \$5,750 to \$7,190. Promotion examinations to assistant electrical engineer are currently being held approximately twice a

Minimum requirements: A baccalaureate degree in electrical engineering issued upon completion of a course of study registered by the University of the State of New York: or graduation from a senior high school and four years of satisfactory practical experience in drafting work in an electrical engineering office, firm, plant or laboratory; or a satisfactory equivalent combination of education and experience.

An Associate in Applied Science degree awarded by a community college or technical institution of recognized standing upon completion of a course of study pertinent to the duties of the position will be accepted as equivalent to two years of satisfactory practical experience in drafting work.

Persons who expect to receive the baccalaureate degree in electrical engineering by September 30, 1958 will be admitted to the examination but must present evidence at the time of investigation that they have obtained it.

Written test, weight 100, 70 percent required. The written test will consist of electrical engineering problems and drawings. (No closing date).

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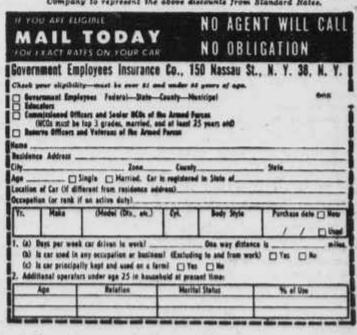
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QUESTIONS on civil service and Social Security answered.

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JOINT EVENT AT HARLEM VALLEY



At Harlem Valley Hospital Alfred Eckert, Josephine Wright, Arline Sherow, Dr. James Gaetaniello, Helena Hansen, and William Murray were among retired and 25-year employees honored.

ANTI-BIAS CAMPAIGN GROWS

(Continued on Page 2)

nation is filed against a state agency, with the agency itself, by a person inside or outside the agency, the State Commission creed or national origin. requested to work with the deal partment staff in reviewing the employment pattern of the department or its units. This should be done particularly with respect to the utilization of white and non-white workers at all job levels, and a report should be filed with the Governor.

"2. When notified by the State Commission Against Discrimination that an establishment or individual already licensed or applying for a license from a departplaint and a public hearing by the Commission, to be in violation of the Law Against Discrimination, department heads should take such action as may be warranted with respect to the issuance, continuance, or renewal of such liunder law The recent agreement made between the Commission and the License Commissioner of the City of New York governing discrimination by employment agencies, provides an example of how joint action by two public agencies looked. can achieve a mutual objective.

"3. When informed by the Commission Against Discrimination that an establishment or individual applying for or receiving a subsidy or other financial assistance from a department has been found, after a public hear- and except for documents and ing to be in violation of the Law forms relating to basic research Against Discrimination, the department should take whatever action is warranted and authorized fied. under law with respect to the granting or continuance of such subsidy or financial assistance.

'4. If a department seeks to place persons in jobs with private industry or fill job orders received from private employers, such services must be on a non-discriminatory basis. If an employer will not relax an illegal specification, the job order should be refused and the matter reported to the State Commission Against Discrimination. The State Employment Service has already set up a procedure for this, and it has been functioning effectively.

"5. If a department conducts educational and vocational counseiling programs, all clients should

be encouraged to train and apply for employment in accordance with their interests and aptitudes without regard to their race, color,

services to the public, efforts should be reinforced to assure that all such services are extended without regard to the race, creed, color or national origin of the clients.

On Contracts

"7. In all contracts for goods and services entered into by a department, a non-discrimination clause should be included along the lines set forth in Section 220-E of the Labor Law to the effect ment has been found, after a com- that in the hiring of employees for the performance of work under this contract, no contractor, subcontractor nor any person acting on behalf of such contractor, shall discriminate on the basis of race, creed, color or national origin. The Division of Standards and Purcense, within their prerogatives chase has already taken the appropriate action in line with this paragraph. The State Department of Audit and Control and other agencies having jurisdiction should check all state contracts to insure that this directive is not over-

> "8. No printed forms should be used by an agency that bear questions pertaining to race, creed, color or national origin except in those departments in which such questions are essential to the purpose for which the form is used and the State Commission Against Discrimination has been so noti-

> courses should include the state's policy of opportunity based on n erit regardless of race, creed, color or national origin.

"10. Information as to grievances based on race, creed, color or national origin which come to the basis of his merit. your attention should be sent to the State Commission Against Dis- be familiar with the above policrimination promptly so that the cies."

Air Force Offers Trade Jobs in 8 Titles

Jobs in eight trade titles at the Suffolk County Base, Westhampton Beach, are offered by the Air Force. The jobs and hourly pay:

Automotive materials dispatcher, \$2.15.

Butcher, \$2.15.

Head Butcher, \$2.23.

Crater, blocker and bracer, \$2,10.

Engineering equipment operator (heavy), \$2.32.

Office appliance repairman leader, \$2.60.

Plant electrician, \$2.37.

Wood container assembler, \$1.92. A separate application must be filed for each job, if more than one job is sought.

There will be no written tests. The last day to apply is Monday, January 20.

Mention both the serial number of the test, 2-46-1 (58), and title when applying to the Suffolk County Base or Mitchell Base, though the jobs are at Westhampton.

Commission may be apprised of such alleged discriminatory practices for the purpose of formulating administrative or legislative recommendations.

"11. The State Commission Against Discrimination regulatory poster should be displayed in a conspicuous place in the headquarters and branch offices of all departments. Such a procedure is already in effect in privata industries subject to the Law Against Discrimination.

"12. Department heads should check periodically to ascertain that these measures are being carried out by department staffs. Supervisors should be instructed to see that personnel is selected, assigned and promoted on merit "9. All in-service training without regard to race, creed, color or national origin; all workers are accorded equal opportunities for in-service training; that each person under their supervision is given the opportunity to realize his full potential as a worker on

"13. All State employees should



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College Series' Closes Jan. 17

College juniors and seniors, as well as college graduates, both or junior terms, while they may men and women, may apply for jobs to get started on a career in the State government. The last day is January 17.

centers throughout the State on Saturday, February 15.

The openings are in professional, technicial, scientific, and administrative work. Starting pay is \$4,400 a year.

Earliest appointments would naturally go to those who already have a college degree when first appointments from the new list are made. This is expected to be about July 1, so many of next June's graduates may be among the lucky early birds. They would have to submit proof of graduation from college, after passing the competitive written test for the position.

College students in their senior compete, won't be appointed until after they are graduated.

Where to Apply

Some contestants will enter the armed forces after passing the The examination will be held at test, but if they notify the State Civil Service Commission within 90 days of their discharge from the armed service, their position on the list will be protected.

> The serial number of the examluntion is 6160.

Application forms are obtainable at colleges, or from the State Civil Service Department, Recruitment Unit, Albany 1, N. Y. Enclose a six-cent-stamped, self-addressed envelope, if applying by mail. In New York City applications may be obtained in person or by representative at the department's branch office at 270 Broadway, corner Chambers Street.

Incentive Awards Group Will Meet on Jan. 16

A group of more than 50 per-nes interested in exchanging Atlantic Division, secretary, There was full discussion of cosons interested in exchanging ideas and techniques for improving the Federal Incentive Awards Program attended the first meet-Federal Incentive the Awards Association of Metropolitan New York. This group, con-sisting of appointing officers, per-sonnel officers, executive karetaries, and others interested in Incentive Awards Programs, heard Stanley Wilcox, coordinator of the National Suggestion System for the Socony Mobiloil Company, discuss incentive awards in his company

Later a similar group met and

elected the following officers: M. Kaufman, Brooklyn Army Terminal, chairman; J. Planagan. U.S. Civil Service Commission, vice chairman: Andrew F. Kaye, Headquarters First U.S. Army, program chairman; Miss R. Chin-

NYC Hospital News

Pay Delay on Uniforms

Some employees of the Department of Hospitals did no get their uniform allowance in full, others didn't get it at all, and President Henry Feinstein of Local 237, arranged a conference with Assistant Budget Director William F. Shea, the result of which was that the shortage will be made up at the next payroll period for both groups. Mr. Feinstein sampled many of those who had been disappointed. They accepted the solution, on the City's explanation that the delay arose from impossibility of coping with the entire job in full because of various pressures, including the mass of work that Social Security introduction involved. Then Mr. Feinstein accepted the proposal.

Previously the union had written to each member involved, promising promtp action.

Union headquarters received many letters of thanks for the promptness and success of Mr. Feinstein's efforts.

Greenpoint Meeting

Peter Palladino, active in the field for the union, represented William Lowis, chairman, hospital division, Local 237, at a meeting held at Greenpoint Hospital. Margaret Stevenson and George Bruno conducted the meeting, at which problems affecting member employees at the hospital were sifted in detail.

> "Say You Saw It in The Leader"

ordination of the incentive awards program with safety, recruitment

and Community Relations.

The next meeting of this association is planned for Thursday. January 16, which is also the 75th anniversary of the passage of the Civil Service Act. The agenda for the meeting in-

cludes a talk and presentation of slides on "Federal Employees Stretch the Tax Dollar" by Wil-liam Patterson of the Inspection-Classification Division, Second U.S. Civil Service Commission.
By-laws will be presented to the
membership for approval. Condensed report will be given by
Mr. Kaye on pertinent information in the recent issue of the Incentive Awards Notes, a publi-cation of the U.S. Civil Service Commission. Open discussion will

The organization has stimulated interest among agency executives and administrators. There has been active participation at meetings and keen interest in the program. The association hopes to bring to future meetings well known speakers who are active in the incentive awards field.

LEGAL NOTICE

LEGAL NOTICE

PLO25, 1957. CITATION, The People of the State of New York, By the Grace of Good Five and Independent, To Attoyney Greened at the State of New York, By the Grace of Good Five and Independent, To Attoyney Greened at the State of New York, Succeptably Trackitmon, Estable (Extelle) Rutaner, New York Public Library, Gardon J. Campbell, Johnsughton Rabling, Alors Dadiey, Ann Other, Johnson Brisoner, Frank Edinambaton, Bean Slawson Extenser, Frank Edinambaton, Bean Slawson Extenser, Frank Edinambaton, August Wessele, Grace Underly, Act and distributes of Josephine Chemy, Abod in the unknown burs at two, Law, and their majority minor and cannot after distributes and successors in the read of the State of

PHILIP A. DONABUE Clerk of the Surrogate's Court

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OFFATION — PERSON, 1957 — The Pennis of the State of New York By the Grace of God Free and Independent, To LILLIAN NICHOLS GRAHAM, 46 Stoney Late. Shorehom. No. 18. Lane, Shorcham-by-the-Sen, Sussex, Eng-tand, the next of kin and heirs at law of WILLIAM E. GRAHAM, decreased, send

tand, the heat of kin and here at inse
of William E. GRAHAM, decrased, and
greeting:
Whereas, FLORENCE GRAHAM, who
resides at 153 East 15th Street, Borough
of Manhatian, the City of New York, has
latiny applied to the Surcegness Court of
our County of New York to have two
certain instruments in writing bearing
dates May 28th, 1952 and December 17th,
1953 respectively relating to both runi and
personal property, dily proved as the last
will and restament of WILLIAM E.
GRAHAM, deceased, who was at the time
of his death a resident of 153 East 18th
Street, Borough of Manhatian, the County
of New York, THEREFORE, you said each
of you are cited to show cause before the
Surrogate's Court of our County of New
York, at the Hall of Records in the Counity of New York, on the 7th day of January, one thousand also handred and Rityeight, at haif-past ten o'clock in the forenoon of that day, why the said will and
testament and Codicil therete should not
be admitted to probate as a will of real
and personal property. In TENTIMONY
WHEREOF, we have caused the sent of
the Surrogate's Court of the said
County of New York to be here.
(L. S.) mits affixed, WITNESS, Honorshie Joseph A. Cox, Surrogate's
court
Lord one thousand nine hundred
and fifty-seven, Philip A. Donahive, Clerk of the Surrogate's
Court

PHILIP A. DONABUE Clerk of the Surrocate's Cours

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LEGAL NOTICE

PIORIER. ELISE W.—CFFATION.—The People of the State of New York, By the Grace of God Free and Independent, To John C. Warner, Jr., Anne Warner Hoff, Miss Dorothy E. Warner, Hrism Reer Kohn, Mrs. Academic Gramatt, Mrs. Constance P. R. Hoover, Dr. Gifford B. Pinschot, Mrs. Mary Pinchot Meyer, Anisnette Ene Pinchot Bradle, Gifford Pinchet Zud, Carolyn Warner Depuy, Mary Thrall Powers, Haymond S. Thrall, Minerys T. McRuig, Jane T. Wear, Frances Ulman, Curtis W. Thrall, Cora Lum Anderson, the next of kin and helirs at law of Elise W. Puirier, doceased, send greeting:

or time:
ing:
Whereas, Sherwood B. Besworth, who
resides at Murray Street, Westport, Connecticut, and Baiph A. Gunble, who resides at Alben Court, Larchment, Naw
ides at Alben Court, Larchment, Naw voice, have lately applied to the nurrogate's Court of our County of New York to have a certain instrument in writing bearing date January 30, 1943 retaining to both real and personal property, duly proved as the last will and testament of filse W. Poirier, there are, who was at the time of her denth a resident of the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our Country of New York, at the Hall of Records in the Country of New York, on the Elind day of January, one thousand nine hundred and fifty-citet, at half-past on o'clark in the foresten of that day, why the said will and testament should not be admitted to probate as a will of residual personnal property.

e mimitted to probute as a will of resimal personal property.

In testimony whereof, we have caused the scal of the Surrogas's Court of the and County of New York to be hermulo affixed, Witness, Honorable S. Samuel Di Falco, L S.] Surrogate of our and County of New York, at said county, the 14th day of December in the year of our Lord one thousand sine hundred and fifty-seven, PHILIP A. DONABUE.

Cle k of the Surrogate's Court. [L 8.]

FLORIDA PROPERTY

MELROSE, N.E. Florida. Investment and Independence. Gas Station. Repairshop, Restaurant, Trailerpark and 2 Apartment House (vacant). All concrete construction. On State Highway, \$19600. Mortgage \$15000. Balance cash or arrange terms. Details Captain Wm. H. Peters, Inter-lachen, Pia.

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ROSENDALE HOMES near new Compus Sits Western Ave. Dist. \$16,800-\$19,800, \$1,800 down. Tel. Albany 2-3437, 2-4835.

LEGAL NOTICE

CITATION

P 2519, 1857. THE PEOPLE OF THE
STATE OF NEW YORK By the Grace of
God Free and Independent,
TO Mrs. SANDOR WINTER, horn IRMA
GARGYAN, also known as IRMA WINTER,
Beer-Sheva Scient, HE 107/2 levest the
next of kin and heirs at law of ELER
GARGYAN, also known as OSCAR E GARYAN, also known as OSCAR E GARYAN

craides at 301 East 17th Street, New York City, and Howard Berliner, who resides at 1230 Park Avenue, the City of New York, has lately applied to the Surrogate's Court has hadely applied to the Surrogain's Court of our County of New York to have a cortain instrument in writing bearing data May 3rd, 1557 relating to both real and personal property, duly proved as the has will and testament of ELEK ARGYAN, also known as OSCIER E. GARGYAN, also known as OSCIER E.

IN TESTIMONY WHEREOF, we have caused the sum of the Surrogain's Court of the said County of New York to be bere-usto affired, (seal) WITNESS, Honorable S, SAMUEL DE

York, at each county, the 3rd day of De-cember in the year of our Lam one thous-and nine hundred and fifty-seven.

PHILIP A DONAHUE, Clerk of the Surrogate's Court.

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The Second Regional Office, the new year, seeks junior scien-U. S. Civil Service Commission, tists and junior engineers at instituted in the Federal govern- booklet that may be obtained free opening its first examination of higher starting pay than the fered for such positions. Govern- motion principle. ment officials point out that as these appointees rise in the Federal service they attain sizeable incomes.

The examination is for filling positions in the specialties of chemistry, physics, electronic science, mathematics, and metal-

The starting pay is \$4,480, or more than \$86 a week, and rises in the entrance grade to \$5,335, or more than \$100 a week. After that higher positions are obtained, the ones referred to by the officials, through promotion.

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ment as a step toward the introgovernment has ever before of- duction of the competitive pro-

Still Higher Pay in Sight

Even the entrance salaries are likely to be increased. A raise of about 6 percent for classified employees appears to be in store, and the belief is that it would go with the job, hence anybody in it would receive the additional pay, despite in-grade advances previously granted. That would add about \$5 a week to pay starting pay of these jobs.

A college degree is not an absolute necessity, but in the absence of one a candidate must comply with requirements of equivalent training and experience, in which a certain minimum number of semester hours in the optional field would be demanded. This number varies with the different

The substitution provisions are

EMPLOYEES

ACTIVITIES

Greedmoor

The next meeting of the Creedmoor chapter, CSEA, will be held in the Social Room on January 14 at 8 P.M. Refreshments will be served. The officers urge all members and prospective members to be there. At 8 A.M. on that day voting machines will be set up. All members are asked to go to the machine some time during the day and vote for the two-year officer slate. The results of the election will be known that night at the meeting.

Another reminder to all em-ployees to keep January 17 open. That is the night when the chapter is running its second annual

Tickets are on sale and can be

purchased by any of the building representatives. The chapter's getwell wishe go to the following employees in sick bay: Sam Camp-bell; Mandus Peterson, Michael Kendrick: Joe Butler; Harold Kendrick; Joe Butler; Harold Ranson, Agnus McLaughlin, Gladys Lett, Vida Anderson and

A new promotion plan is to be detailed but will be found in a by writing to the director, Second U.S. Civil Service Commission, 641 Washingon Street, New York 14, N. Y. Application blanks would be submitted automatically at the same time. Ask for the Junior scientist and engineer booklet, examination No. 2-1 (58). Do not enclose return postage.

> Also, the booklet may be obtained in person or by representative from the regional director, or at the main post office in any of the boroughs excepting Manhattan and Bronx.

> The positions are described by officials as having the highest job security.

"Steady as they come," remarked one official.

The examination remains open continuously.

Continuously Open Exams for State Jobs

The following promotion examinations for State jobs remain open continuously. The serial number, title, department and beginning and top-of-grade pay are

PUBLIC WORKS 200. Assistant architect, \$6.140-

\$7,490. 201. Senior architect, \$7,500-\$9,-090

202. Assistant civil engineer (design), \$6,140-\$7,490.

204. Senior building construc-tion engineer, \$7,500-\$9,090. 205. Assistant civil engineer, \$6,-140-\$7,490.

MENTAL HYGIENE AND CORRECTION

208. Supervising psychiatrist, \$10,210-\$12,160.

MENTAL HYGIENE ONLY 209, Senior social worker (psychiatric), \$5,020-\$6,150.

Only qualified present State employees may compete in promotions examinations. Such tests are not open to the general public.

THRUWAY AUTHORITY 206. Assistant civil engineer, \$6,-140-87,490.

HEALTH

207. Assistant sanitary engineer, \$6,140-\$7,490.



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Latest List of Eligibles Issued by State

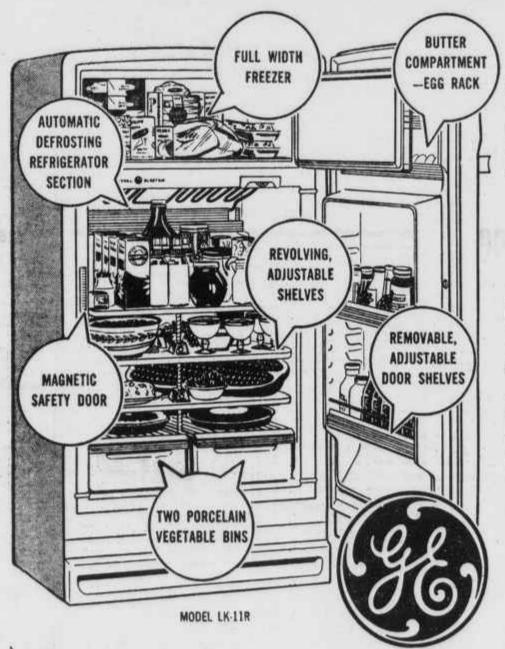
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LETTERS TO THE EDITOR

Investment built up over many years would be prohibitively ekpensive. Canvass of Members Proposed

One of the best arguments in favor of vested retirement concerns the State's efforts to recruit competent employees. A prospective employee will be greatly impressed by the assurance that the State's contribution to the retire-

ment system will be held for his benefit, whether or not he remains in service until retirement. Such a policy would provide an inviting incentive, particularly in the professional fields where the State finds it so difficult to match the compensation offered by most other employers.

The employees so gained would more than offset the possible loss to the State of the relatively few employees whose best interests would be served by availing themselves of the benefits of vested pension rights.

We urge all chapters to-explain this proposition and its benefits to members, as we do: seek questionnaires to find out how t he members feel about vested benefits; and make members' desires regarding this important legislation known to elected representatives in the State legisla-

> M. R. BROWN Vested Retirement Rights Committee

Department of Social Welfare, chapter CSEA

CITY EMPLOY HABITUAL WITH LEONARD FAMILY

Editor, The Leader :

William Leonard, now home on leave from the Third Infantry Division, is a member of a family that has been in New York City employ for 75 years. He formerly worked in the Hospitals and Welfare Departments. When his tour of duty is over he will return to his job in the mayor's office. The gang will be glad to have him

THE GANG

COMMITTEE PRAISES O'HARE'S SERVICES

Editor, The Leader:

As former president of the now non-existent Local 1039 Non-Uniformed Marine Stokers (F.D.), International Association of Fire Fighters, and on behalf of the Civilian Marine Stokers (F.D.), we want to thank Local 333, United Marine Division AFL-CIO, Captain Joseph O'Hare, president, for excellent representation.

Captain O'Hare is to be commended for his interest in harbor problems of municipal employees. JULIUS GORIN

MICHAEL DOHERTY COMMITTEEMEN, LOCAL 333

INSTITUTIONAL EMPLOYEES SEEK FAIR PAY AND HOURS Editor, The Leader:

Slowdown in business means less taxes collected. Deficits will increase due to more spending. Outgo is rising. Income dropping. Another era of red ink is coming. Personal income is down. Retail sales are falling off. Steel production is off. Auto production is expected to be lower. Machine tool orders are the lowest since 1950. Some economists predict a recession for 1958. These are some of the news items that we have read

Questions Employees Face

What does all this mean to the State employee? For the sake of economy are we going to be sacrificed again? Is the long overdue sons a week.

Will the starting salary of \$53 a sions, farm price supports, mortweek for Mental Hygiene Depart- gage insurance, are all assets ment attendants remain un- against business declines. changed? Will it be necessary for other job to make ends meet? Isn't Employment Act, passed in 1946, forgiveness of 15 percent on New eral Reserve System can stimulate York State income taxes in times the economy by making loans easy

present legislative session. These lease billions to stimulate busiquestions can be resolved if we all ness. work together.

For years we have studied how it, a "cyclical economic fluctation." This means a period when business is declining and Joblessbusiness boomed and employment climbed.

Reasons for Optimism

There are many reasons why we should be optimistic. We are determined not to let a depression 40-hour week, a substantial salary happen again. The depression of increase and 25-year retirement. the 30's wouldn't have occurred if we hadn't let it happen. A healthy attitude toward a business recession is a weapon against it. Economic stabilizers such as unem-

Titles Having 50 or More **Provisionals**

The following is the list of provisionals employed by New York City in titles where there are 50 or more, as reported by the Personnel Department:

Junior civil engineer, 363. Recreation leader, 307. Assistant civil engineer, 267. Housing caretaker, 240. Surface line operator, 206. Stationary fireman, 185. Senior stenographer, 180. Accountant, 50. Account clerk, 53. Assistant accountant, 83. Assistant mechanical engineer, Civil engineering draftsman, 62. Cleaner (men), 150. Clerk, 114. Dentist, 162. Elevator operator, 71. Housing caretaker, 240. Housing guard, 50. Investigator, 58, Junior electrical engineer, 91. Laboratory aide, 77. Laborer, 116. Laundry worker, 52. Physical therapist, 70. Public health nurse, 111. Stationary engineer, 63. Stenographer, 151. Typist, 57.

The total number of provisionals is 6,456, a new low. The drop in one month was 462,

Examinations for housing caretaker and elevator operator have been ordered. Other examinations to replace provisionals have been ordered or held or applications have been received.

FIRE DESTROYS RECORDS OF JOBLESS BENEFITS

Officials of Columbus, O., went to the rescue of the Cincinnati branch of the Ohio Employment Service and made unemployment insurance payments after a fire wrecked the Cincinnati office and

destroyed records.

Hildeburn Jones, manager of the Cincinnati office, said his branch served about 14,000 per-

Congress has passed various nearly half the institutional em- laws to maintain maximum proployees to continue to hold an- duction and high employment. The it logical to deduce that the tax can be brought into use. The Fedof prosperity was a fiscal mistake? to get. There is a tremendous These are some of the questions backlog of public works that can that face State employees, legis- be started if the recession conlators and the Governor in the tinues. Taxes can be cut and re-

The prospect looks promising for federal and New York City to conquer the boom-bust cycle. employees receiving wage in-We are now in, as economists call creases in 1958. Employees in industry demand and will continue to demand higher salaries regardless of a temporary dip in business is rising after a period when ness. What about the State civil servant?

Institutional Employees

Uppermost in the minds of ininstitutional employees are the Pertinent legislation to follow and support consists of time and a half for overtime, promotional series for attendants, premium pay for evening and night shifts, a personnel officer in each institution, vesting of retirement rights, 371/2-hour week for institutional ofice employees, etc.

I cannot emphasize too strongly the need of employees to write to their legislators asking support of all bills that will improve the lot of those employees. With the help of 75,000 members we can look forward to another successful leg-Islative year. Let's go to work so that 1958, an election year, will go down in history as one of the best for the civil servant.

WILLIAM J. ROSSITER Mental Hygiene Representative, CSEA, Rochester State Hospital

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VETERAN BEGINS SUIT TC REGAIN CAA JOB

Harold S. Macaulay, dismissed as general construction mechanical leader, by the Civil Aeronautics Administration, has insti-tuted a suit in the U. S. Court of Claims seeking reinstatement and back pay.

The charge is submission of an erroneous travel voucher. Represented by Attorney Samuel Res-nicoff, Mr. Macaulay, a veteran, claims that the report was an

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DIPLOMA

Funeral Services Held For Samuel H. Galston

Funeral services were held in New York City for Samuel H. Galston, director of examinations, Personnel Department, who died in Venice, Italy, while on vacation.

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Questions and Answers On Health Insurance

Under the Statewide Plan, how Plan was effective will be covered. pany?

Obtain, from your Personnel Offorms PS-425 and PS-455. One of these forms is a "work sheet" so that you can figure up the total amount of your covered expenses. The other form is a "statement of slaim." You should attach all the bills that you are using to prove your deductible, or those asked for reimbursement, to the work sheet. The statement of claim is a general form that contains a brief description of the claimant and asks you a few other questions. You will fill in part of this statement, and turn it in to your department so that they can certify that your claim has no connection with workmen's compensation coverage. You may turn in your claim through your Personnel Office, submitting bills, the work sheet, and the statement of claim.

Should I send in all the bills that I have paid at the end of 1966 in order to make a Major Medical claim?

You may submit a Major Medical claim at any time after your Brot \$50 has been paid. Your bills be prove your \$50 deductible, plus the bills on which you claim 80 percent reimbursement should be submitted all together. It is not expected that these bills will be returned to you. If you wish to rebain copies of them, you should obbain duplicates or have photostatic soples made. If it is easier for you to save up a few small bills and submit them after several months, or even at the end of the calendar year, you may do so.

In October of this year I paid a bill for medical services rendered im September, amount \$52, Since this expense was incurred during the last three months of this year, san it be applied to cancel the \$50 initial amount applicable for the most calendar year. Does the year start on December 5?

No expenses incurred before this have to belong to this plan?

do I get a refund for my doctor's For your own information, howbills and medicines from the Met- ever, in coming years, only those Plan, or under the GHI option. repelitan Life Insurance Com- expenses that are incurred during HIP has its own doctors. the last three months of a calendar year may be carried over to the next year. Expenses are incurred on the date you receive the services. Expenses that are incurred prior to October 1 of any year may not be carried over, regardless of when they were paid.

> I should like to know if these policies that we now have are also 'guaranteed renewable" in addition to being "non-cancellable."

The contracts of insurance with the carriers provide that the contract shall be terminated only by default in the payment of charges, or at the option of the carrier on any anniversary of the effective data (December 5 of any year) by giving at least 90 days prior written notice to the employer (the State of New York). Your own coverage would also be cancellable if you used your full \$15,000 maximum. As you can see, 90 days provides ample time for the State of for any carrier that might wish to

I would like to know if the new Statewide Health Insurance Plan in which my husband and I are enrolled will pay for any part or all of the cost of the following conditions:

A. Removal of a cyst on my eye, probably in the doctor's office.

Yes, Blue Shield covers surgery anywhere.

B. Twice monthly bleillen shots for treatment of an allergy.

Yes. Major Medical will cover

C. Polio shots, triple vaccine booster shots and vaccinations,

No. The Statewide Plan provides medicines needed because of illness or disability, but not preventive medications for an illness that Stein, president of Food Fair is not in existence.

I would like to know if I can go to any doctor or does your doctor

Any doctor's services are available to you under the Statewide

Under the Statewide Plan to to whom does one submit a bill?

No bill is submitted to Blue Cross for your hospital expenses, The hospital deals directly with Blue Cross. If you receive the benefits under Part II of the Plan from participating physicians, there is no need to submit a bill as the doctor deals directly with Blue Shield. If, however, you use a non-participating physician, and he has no claim forms, a Blue Shield claim form is available at your local Blue Shield Office. Any covered expenses that you incur under the Major Medical part of the Plan are submitted to the Metropolitan Life Insurance Company. Your Personnel or Payroll Offices will have the necessary forms for you to fill out and can give you further information on this.

Am I correct in assuming that the first \$50 of covered expenses New York to obtain a replacement, is the only amount that I pay under the Major Medical part of the

> Major Medical only reimburses you 80 per cent of the amount that you spend for these covered medical expenses, after your initial payment has been made.

Governor Honored

(Continued from Page 1)

mittee is Harold Gleason, vice president of the Franklin National Bank, Franklin Square, L. I.

Honorary chairmen named by the Seminary are Mayor Robert F. Wagner, Senator Jacob K. Javits, Governor Robert Meyner of New Jersey, Seymour Berkson, publisher of the Journal-American; Louis Stores, Philadelphia; George Meany, president of the AFL-CIO; Senator Irving M. Ives, Senator Lehman and Mr. Reid.

GOP Presents Nine-Point Progran for State Aides

(Continued from Page 1) Governor Harriman reluctantly their work. yielded to our insistent demand that this subject be included on the agenda of the 1957 Special Session of the Legislature, insisting that it could be handled administratively. More than 1,500 State and local employees have filed for retirement as of January 1, 1958, and will receive Social Securtly benefits.

"We fulfilled our 1957 pre-session promise to double the ordinary death benefit from a maximum of six month's pay up to a maximum of twelve months' pay.

"The supplemental pensions to public employees who retired many years ago on allowances which inflation has made entirely Inadequate have been increased.

"A comprehensive plan of medical, surgical and hospital insurance has been made available to State employees. This plan was recently described by the U.S. Department of Health, education and Welfare as 'the most liberal and comprehensive program enacted by a government body to provide its employees with protection against medical costs."

GOP Program Listed

The official Republican program for 1958 includes the following public employee planks:

1. The establishment of a basic 40-hour work week for State employees is being studied by the fiscal committees of the Legislature whose recommendations will be announced later .

2. To authorize local governments, including school districts a "second chance" as is now permitted by the Federal law, to extend retroactive coverage to their employees. This is essential for many policemen and firemen and important to school teachers.

3. To give State employees greater flexibility in retirement decisions. Employees in the lower brackets who have Social Security coverage will be permitted to withdraw, if they so desire, from the State Employees Retiremet System and the Retirement System will be opened to employees with Social Security coverage who have been previously excluded

4. To extend to members of the Teachers' Retirement System the provision that the death benefit shall be equivalent to one months' pay for each year of service not in excess of twelve.

5. To renew other temporary retirement legislation where necessary for at least another year.

6. To assure to members of teachers' retirement systems, individual annual reports such as those which were initiated for members of the State Employees longer possible. It was learned that Retirement System under the Republican administration.

7. To give municipalities and school districts the opportunity to provide medical, surgical and hospital insurance for their employees.

8. To increase to a more realistic level the supplemental pensions of teachers with long service who retired on a low average salary.

9. To explore the feasibility of a self-financing parking facility in the immediate area of the State Office Building, Capitol and Education building.

Parking Plans

From other GOP sources. The Leader learned the construction of be causing increasing difficulty 97 Duane Street, New York 7, N.Y.

for State employees to find suitsuspend mandatory retirements, able parking space, convenient to

> The Republican position is that in view of exemption of state buildings from real estate taxes the argument can be made that the State has a greater obligation to provide off-street parking for its employees than does the owner of a private office building.

A GOP spokesman described the plan as follows:

"Studies which we hope will lead to a satisfactory solution of the parking problem are underway. Specifically we are examining the financial and engineering aspects of a capitol parking authority to acquire land between Elk Street and Sheridan Avenue as the site for a multi-level mechanical parking facility of the 'pigeon-hole' type to be operated on a revenueproducing, self-liquidating basis.

"Parking space for State employees would be provided for a monthly charge with any excess space available to the public. The facility also would be available to the public evenings when existing down-town facilities are sometimes over-crowded.

"We believe that, in view of the revenue-producing nature of the facility, taxes should be paid to the City of Albany on the basis of the present assessment on such land as may be acquired but not on the improvement.

"If the studies demonstrate the feasibility of such an operation at a monthly charge which State employees are willing to pay, such a unit can be constructed as a pilot operation and others added at other convenient locations as demand warrants.

The cost and feasibility of tunnels to connect the parking facility with the proposed Education Building annex and the State Capitol also will be studied."

Marriman Program

(Continued from Page 1)

10. Permit the State Civil Service Department to waive fees for examinations with the approval of the Budget.

11. Permit the Civil Service Department to certify a general promotion list for administrative positions of Grade 14 or higher without preference to departmental lists or eligibles holding lower grade positions in the individual department in question.

(This proposal would permit employees at the top promotion spot in one department to apply for an even higher position in another department.

12. Cash awards for superior where promotion a committee is already at work on this proposal

13. Repeal "unworkable provisions" of the Condon-Wadlin Law.

Future Witt Tell

Specific implementation of the Governor's recommendations will define his proposals more thoroughly. His message Wednesday will not elaborate on wage adjustments but some definite proposals are expected in the near future.

The legislative address will cite accomplishments on behalf of public employees since Governor Hat riman's tenure of office it was reported.

Readers have their say in The additional office buildings in the LEADER's Comment column Send capitol area in Albany is felt to atters to Editor, The LEADER.

ROCKLAND STATE RETIREMENT PRESENTATION



A retirement party was given at Rockland State Hospital for ten employees. Seated, from left. Rose Kunze of the occupational therapy department, who accepted gifts for Anna Saletan, occupational instructor, unable to attend; Elizabeth MacDonald, head of the mending room; Grace Ottenheimer, senior occupational therapist; Rachel Kanten-wein, head housekeeper of Home 14; and Alice Chandler of the housekeeping department, who accepted for Linda Gross, head housekeeper of Building 9, who was unable to be present. Standing, from left, H. Underwood Blaisdell, hospital business officer; Joseph Murray of the laundry; Donald MacDonald of the Building 19 ward service; Dr. Alfred M. Stanley, hospital director; James R. Reilly of the Building 57-M ward service; John Kantenwein, motor vehicle operator, and Roy Greenier of the industrial

shops.