



THOMAS GOYLE
P O DRAWER 125
CAPITOL STATION
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COMM

Rockefeller Proposal:

Use Sick Leave Credits To Pay Health Insurance After Employees Retire



WELCOME — Nelson A. Rockefeller, right, and Mrs. Rockefeller, second from left, are seen here as they arrived at the Schine Ten Eyck Hotel in Albany last week to attend the 55th anniversary

dinner of the Civil Service Employees Assn. In the picture also are, from left, Lea Lemieux, chairman of the CSEA Social Committee; Attorney General Louis J. Lefkowitz, Mrs. Joseph F. Felly and Joseph Felly, CSEA president.

Governor Applauds Act

Delegates Voice Protest At 'Brutality' In Selma

By JAMES F. O'HANLON

ALBANY, March 15—The shock waves emanating from Selma, Ala., where Negroes attempting to register to vote have been the victims of brutal police treatment, reached into the delegates' meeting of the Civil Service Employees Assn. here last week and brought forth a vigorous protest against such treatment.

In a resolution presented by Al Weissbard, a delegate from the State Motor Vehicle Dept., President Lyndon B. Johnson and Dr. Martin Luther King were advised that the convention went on record "deploring the brutal treatment of our fellow citizens and the denial of their basic human and civil rights."

The delegates also instructed CSEA President Joseph F. Felly to wire Alabama Governor George Wallace protesting "police brutality in your State."

Conscience of America

At the dinner session that ended the meeting, Governor Rockefeller applauded the convention

action and said that "you people have expressed the conscience of America by taking this stand."

The resolution reads:

• WHEREAS, the delegates to the 55th annual meeting of the Civil Service Employees Assn. represent 130,000 employees of the State of New York and its political subdivisions, and

• WHEREAS, as individuals we are also representatives of all of the citizens of this State; and

• WHEREAS, our Association is on record as recognizing the right of all citizens to equal treatment under the law; and

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Pay Raise Action Seen As Up To Democrats Now

By PAUL KYER

ALBANY, March 15—Governor Nelson A. Rockefeller announced here last week that he had approved a plan for using accumulated sick leave credits to pay for health insurance plans for State workers after they retire.

Rockefeller revealed this major breakthrough on the problem of what to do with unused sick leave credits during his address to more than 800 delegates and guests of the Civil Service Employees Assn. who were attending the 55th annual meeting of the organization here.

It was apparent that the Governor's proposal was the finishing touch to his programs this year for State employees and that a pay raise, if there is to be one, will have to come from the Democrats who now control the Legislature. Rockefeller's only reference to salaries during his talk was

(Continued on Page 3)

Delegates OK Dues Increase

ALBANY, March 15 — Delegates to the 55th anniversary meeting of the Civil Service Employees Assn. here last week approved a five-cents per week raise in their membership dues. The annual dues were thus raised from \$10.40 to \$13.

CSEA leadership had sought the increase to expand services to the membership without operating on a deficit budget.

Delegates also gave their approval to renewal of a subscription contract between The Leader and the Employees Association.

Committee Reports

The larger part of the two-day meeting was devoted to committee reports and recommendations. Because of the late press deadline, most of these reports will begin to appear in The Leader starting next week. Further picture coverage also will appear.

Metro Conference Sets Second Meet With Legislators

State Senate Majority Leader Joseph Zaretzki will head a delegation of Bronx and Manhattan members of the Legislature who will attend the second legislative luncheon being sponsored by the Metropolitan Conference of the Civil Service Employees Assn. on March 27.

(Continued on Page 16)

Suffolk Aides To Get Tenure

ALBANY, March 15—Job tenure for employees in the laboring and non-competitive class in Suffolk County will be in effect in the near future, Thomas B. Dobbs, president of Suffolk chapter, Civil Service Employees Assn., announced last week.

Full details on the County action, which were not available at Leader press time, will appear next week

Don't
Repeat This!
GOP-Democrat Deal Works Both Ways

WHILE the organization of the State Legislature this year may seem to some to have been just another instance of Democrats fighting out in the open, some observers see undertones of the 1968 Presidential elections.

Governor Rockefeller and Mayor Wagner were generally acclaimed for having accomplished another personal political coup when the minority Republican members of the Legislature teamed up with pro-Wagner members of the Democratic Majority to elect legislative leaders.

While the public-at-large was (Continued on Page 13)

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

Mississippi's PR Problem

THE WORD is out that the State of Mississippi is trying desperately to shine up its badly tarnished image.

WELL, WE have a word for the State of Mississippi: among other things, you have the worst public relations of any government entity in the history of the United States. Improving your State's image will not be a polishing job. It is will be more like cleaning out an overflowing cesspool.

THE STATE of Mississippi is an object lesson without parallel to every government official and civil servant of how the worst possible performance will result in the worst possible public relations.

IRONICALLY, the motivation for trying to improve the State's image seems to be economic. Both Mississippi business and government have been hit during the past year where it hurts most—in the pocketbooks.

MISSISSIPPI is losing old industry. Its campaign to bring in new industry is a near total bust. In more instances than they would like to admit, Mississippi business firms are losing sales—and profits to boot.

THE MISSISSIPPI business community is suddenly discovering that businessmen in other parts of the country want no part of products marked, "Made in Mississippi, U.S.A." No prejudice is involved. It's just that people don't like a product around the house that may be tainted with a little human blood.

ONE MISSISSIPPI company, desperate over the sharp cut in sales, established a postoffice box for its orders in a small Louisiana town near the Mississippi border. It also installed shipping facilities in the same town so that the shipper's address would not include the word "Mississippi."

OUR READERS will remember what we've said about a government entity's financial public relations. Well, Mississippi's tainted chickens are coming home to roost. The State's bonds are carrying a much higher rate of interest and even then are difficult to sell. No one wants to finance violence.

IT'S REFRESHING to get a little honesty out of Mississippi officials, even if you can't get them to prosecute murderers. Governor Paul B. Johnson makes this admission, which sounds almost like a confession: "We are not only the architects, but we helped build the doghouse we now find ourselves in."

WE DON'T envy the public relations specialist who will have the job of trying to build good

public relations for Mississippi. Actually, he has an impossible task on his hands until some really expert sanitary engineers clean out the cesspools.

ONE SUCH cesspool is Neshoba County. The State can never have good public relation until that county, its sheriff, and the other 17 defendants in the murder of the three civil rights workers, are properly and legally cleaned up—by the State, not the Federal government.

AND THERE are also a number of other matters, such as the church burnings. Somebody will have to take the matches away from those adults with the minds of children, who think arson is great fun.

WE'D LIKE to help the State of Mississippi get a good start in rehabilitating its good public relations. There's nothing like a tangible and desirable objective to motivate people to achieve good public relations.

LET'S TAKE the capital "M" away from the word "mississippi" because capital letters are for proper names only. When mississippi earns the right to be a proper state, we'll be the first to return the capital "M" to them.

Mexico Fiesta Tour Now Open

Summer will arrive early for participants in the second annual "Mexico Fiesta Tour" which will head south from New York City on April 24. The 15-day tour is being organized by Mrs. Eve Armstrong for members of the Civil Service Employees Assn., their families and friends.

A program of activities ranging from watching the famous bull fights in Mexico City to swimming in the Pacific Ocean at Acapulco has been arranged and, for the first time, the beautiful spa-resort city of San Jose Purua will be included on the itinerary. It is famous for its waterfalls, terraced vineyards and architecture.

Also featured will be a visit to the ancient pyramids of the Mayans outside Mexico City and the nearby shrine of Our Lady of Guadalupe. Taxco, the silver crafts capital of Mexico—and one of the country's most beautiful towns—is also on the itinerary.

The total price of \$496 includes round trip jet transportation, all hotel rooms, meals outside of Mexico City, sightseeing, etc.

Application blanks and a descriptive brochure of the tour may be had by writing to Mrs. Eve Armstrong, 16 Florence Court, Babylon, L.I., New York.

County Officers' Association Head Accuses Judicial Conference With Setting Own Civil Service System

WATERTOWN, March 15—The New York Judicial Conference is accused of planning to set up its own civil service system for non-judicial employees, one divorced from county commissions and the New York State Civil Service Commission.

The claim is advanced by F. Clark Hamlin, president of the County Officers Assn. currently engaged in a running fight in the Legislature over the situation.

Judge Alger A. Williams of Buffalo, presiding justice of the fourth judicial department, has said, according to Hamlin, that the Conference intends to set its own salaries, vacation and sick leave rules and regulations for non-judicial personnel. The judge outlined the proposals of the Conference administrative board in a letter to county clerks throughout the State.

Yet, according to Hamlin, the state administrator of the Judicial Conference, contradicts Judge Williams, claiming there is a "misunderstanding."

The Conference, in a law passed early in 1964 by the Legislature in court reform legislation, gave the Conference the right to handle non-judicial employees separate from established practices in the counties.

Hamlin complains that where Judge Williams "says one thing, Thomas F. McCoy, administrative director, says another."

"McCoy tells us they don't intend to set salaries but Judge Williams says they do," Hamlin said.

Under the Conference plan, he asserted, probation officers, court officers, judicial department employees, judges, secretaries, clerks and other help and personnel in the district attorneys' offices would come under the Conference direction.

"They would have to set up a classification entirely different from ours," Hamlin said. "We would then have to make separate payrolls and separate checks and we would have to account for every single deduction and then send our work to the Conference

for certification."

Hamlin charged that all the Conference wants is "control."

"It makes a basic assumption that there would be the same pay rate for secretaries, for example, and through this, better employees would be available," he said. "This is ridiculous."

"What it boils down to is a power grab by the Judicial Conference," he charged.

He also said that:

"The Conference has assumed a great deal more than the law intended. It has no authority to set salaries but now they are the ones who decide."

"They have taken away county prerogatives which have existed more than 150 years. Supervisors feel this is encroachment on their rights."

There has been no estimate made of how many non-judicial employees would be effected throughout the State.

Board of Water Supply Emerald Soc. Newsnotes

THE EMERALD Society of the Board of Water Supply will meet on Thursday, March 18 at 1 p.m. in the bid room, 120 Wall St., 13th floor.

THE SOCIETY has chartered an Irish Airlines Jet for a

trip to Ireland. The trip will leave Kennedy Airport on July 25 making stops at both Shannon and Dublin Airports. For further information, contact Mildred Bodnar BWS Emerald Society president at the Board's office, 120 Wall St. Reservations should be accompanied with a \$100 check as deposit on the \$280 full cost.

NINE NEW members of the Society have been accepted. They are: Linda H. Murphy, Noreen T. Shipman, John Hackett, Francis Shipman, and James Ryan of Headquarters; Edward Schroder, James Wall and James Richardson of the Board of Water Supply Police and retired member Charles O'Neill of Orlando, Florida.

NINE ENGINEERING papers

dealing with the City water supply system, the largest and most modern in the world, were prepared by the Board for submission to the Conference on Underground Works, to be held in June in Warsaw, Poland.

A RECENT meeting of the Society was adjourned in memory of past sergeant at arms Thomas K. A. Hendrick, a senior engineer who was one of the group's charter members.

MEMBERSHIP is open for the Board of Water Supply Emerald Society bowling team which meets Wednesday at the City Hall Bowling Lanes.

OVER 150 people attended the retirement dinner for Joe Heck, senior division engineer. The dinner was held at Fraunces Tavern recently.

Market Department Cites 14 Employees

Twenty year service certificates were presented to 14 employees of the New York City Department of Markets last Friday by Deputy Markets Commissioner Matthew R. Dwyer at ceremonies in the Department's office, 137 Centre St. Cited for their long service were:

From Audits and Accounts Unit: Susie Parnes, Annette Saphire, Alphonsus R. Casamasima and Robert Lipeles.

From the Community Relations Unit: Harry Ross.

Retail Markets: Anna Warrick and Edward Berlinger.

Weights and Measures: George G. Levine.

Wholesale Marketing: Carl Adler, Benjamin Dann, Morris Goldman, James F. McIntyre, Henry Peaty and Murray Steinberg.

Oswego County Laboratory Aide

Applications will be accepted by the Oswego County Civil Service Commission for the laboratory technician exam until April 5. Salary is \$3,780 to start.

For further information contact the Commission, Oswego.

1965 Grand Tour To Italy, Switzerland, France And England Open For Bookings

A grand tour of Europe, available to members of the Civil Service Employees Assn. and their families and friends, has been planned for 22 days departing July 19, Claude E. Rowell, organizer of the tour has announced.

Departing from New York via KLM Royal Dutch Airlines jet, the group will head for Amsterdam for a short visit and then depart by plane for Zurich and Bern in Switzerland. Side trips through the Alps and to Lucerne will be features of the Swiss portion of the tour.

Italy's three most popular and colorful cities—Venice, Florence and Rome—comprise the Italian portion of the tour and will offer the visitors some of the most attractive museums, landscapes and historical sites in Europe.

France and England

A visit to the French Riviera follows, with Nice as the base for side trips to Monte Carlo and the surrounding resort area. From

here, the group will depart for Paris, where a visit to Versailles is included in the program.

The journey will end with a three-day stay in London. Arrangements have also been made to stop at the Shannon, Ireland, airport so that the tour members may take advantage of the duty-free shops there before returning to New York August 9.

The price of the tour is \$917 and includes all transportation, hotel rooms, most meals, sight-seeing tours, guides, etc. A descriptive brochure of the trip and application blanks may be had by writing to Claude E. Rowell, 64 Langslow St., Rochester, N. Y. Space again will be limited to a small group, so early application is advised.

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RESOLUTION — These three correction officers are seen studying a proposal approved by correction officer delegates at the meeting of Civil Service Employees Assn. delegates held in Albany last week. It deals with protection for guard personnel should the death penalty in this State be eliminated. From left are, Cornelius Rush, Richard Corcoran and Joseph Keenan.

Correction Officers Ask Protection If Legislature Abolishes Death Penalty

ALBANY, March 15—Correction officer delegates attending the 55th anniversary dinner and business session of the Civil Service Employees Assn. here last week gave unanimous approval to a resolution that urges consideration of protection of correction personnel in any law adopted that would abolish capital punishment in this State.

The proposal was submitted by Cornelius Rush and Joseph P. Keenan, of Green Haven Prison, and is self-explanatory. It reads:

"There has been introduced to the Legislature in Albany a bill to abolish capital punishment in this State.

"This bill has been introduced and argued for and against for many years, but because of an incident recently in New York City it seems this year it may be passed.

"As to the general theory of whether or not the electric chair is a deterrent to capital crime, we will leave this up to the professionals, penologists, psychiatrists and legislative experts. Our hope is that they make a wise decision.

"We, the correction officers of the New York State Department of Correction are deeply concerned with the exceptions that will be made in the event this bill is passed.

Exception

"One exception which has been mentioned in the press is treason. This crime can still come under the threat of capital punishment. We think almost everyone agrees with this provision.

"The other exception that should be considered is the commission of a capital crime against a correction officer, guard or jailor. This is an exception that is made by most states in this country and by the English system of law that otherwise has no capital punishment. We did not see any

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COUNTY PROBLEMS — The County Division of the Civil Service Employees Assn. has formed a committee to deal with the general problems of employees in local subdivisions. These three county delegates are members of that committee and they are pictured here as they attended the CSEA delegates meeting in Albany last week. From left they are Arthur Miller, Suffolk County; Richard Tarmey, Montgomery County, and S. Samuel Borelly, Oneida County.

Rockefeller Wraps Up His '65 Civil Service Program

(Continued from Page 1)
to the fact that from 1958 to 1964 the average raise in State pay was 32 per cent.

Bendet Urges Contact

Solomon Bendet, chairman of the CSEA Salary Committee, anticipated the Administration's silence on wage increases when he gave the committee's report to the delegates during their business session at the Schine Ten Eyck Hotel. He declared that the Employees Association was pushing salary negotiations with the Democratic leadership in the Legislature and urged the delegates to contact Democratic legislators and ask them to "stand up for their promises that they favored pay hikes for public employees."

With the exception of Comptroller Arthur Levitt, who is standing by his earlier recommendation for a wholly-non-contributory State Retirement System and a reduced age for vesting rights, there have been no major proposals on employee benefits to date from leading Democrats.

Tribute To Felly

Prior to reading his prepared speech, Rockefeller congratulated the CSEA delegates on their ability to weld uniform employee programs from a large organization "that encompasses such varied occupations and points of view." The Governor paid tribute to CSEA President Joseph F. Felly who, he declared, "has shown one of the most important gifts a leader must possess—the ability to knit a complex group into a harmonious hard-working unit."

The Governor was introduced by Henry Shemin, toastmaster for the evening who first read the personal credo of John D. Rockefeller, Jr., the Governor's father. Using a deft combination of wit, intermingled with solemnity, and apt character description, Shemin's role of toastmaster was heartily applauded by the huge crowd at the dinner.

Here is the complete text of the Governor's speech:

"My administration has held numerous meetings with representatives of your Association this year to discuss matters dealing with employees. These meetings have been extremely useful to my staff and to myself in developing our employee benefit program for the fiscal year beginning next month.

"I would like to announce tonight that I have approved a new program for using the value of accumulated sick leave credits to pay for health insurance for retired State employees.

"Under this program, sought by CSEA for many years and developed in conjunction with your representatives, the State would pay all or a portion of health insurance premiums for retired employees to the extent of the dollar value of their accumulated sick leave.

Effective Date

"We expect to make this new program effective on July 1 of this year. Here is how it would work:

A retiree's life expectancy would be actuarially determined, using actuarial tables in use at the time of his retirement. The dollar value of his sick leave, up to the amount necessary to pay health insurance premiums, would then be prorated over such a period.

If the value of accumulated sick

leave were large enough, the employee could obtain the equivalent of paid-up health insurance for the rest of his life.

Other employees, with lower amounts of accumulated sick leave, would have a part of their health insurance costs paid for the rest of their lives.

This is one more example of the



HENRY SHEMIN

great strides New York State has made in improving the conditions of State employment during the past six years.

Important gains have been made in many areas—in salaries, in fringe benefits and, perhaps most significant, in the attitude that State government has taken toward its employees.

Great progress has been made toward placing salaries of State employees on a level comparable with those paid by private industry. As a result, average salaries of State employees rose by 32 per cent from 1958 to 1964.

Retirement

Retirement benefits have been improved and the costs of these benefits to the employee have been reduced.

This year, I have recommended a number of steps to further this progress.

Under programs instituted in 1960 and 1964, the State now assumes the first eight percentage points that employees contribute toward retirement.

"This has meant an 11 to 12 per cent increase in take-home pay for most State employees. It also has meant that many State employees are no longer required

to contribute funds towards the Retirement System.

"This year I have recommended that the State Employees Retirement System be made non-contributory for all State employees.

"The age-55 retirement plan provides employees with a pension 16 per cent greater than that available under the age-60 plan. I have recommended that the age-55 plan be re-opened for a one-year period, to permit employees who have not done so to take advantage of the more liberal pension benefits.

Vesting

"In 1960, as the result of the recommendation of the Committee on the Vesting of Pension Rights headed by Lieutenant Governor Malcolm Wilson, legislation was enacted to provide vesting for members of the State Employees Retirement System.

"Under this program, employees who leave before retirement and who have at least 15 years of service may, by leaving their contributions in the system receive a retirement allowance when they reach retirement age.

"Legislation enacted in 1963 liberalized the vesting program by permitting members in vested status who belonged to the age-55 plan to receive the higher pension benefit provided by that plan.

"This year I have recommended that vesting be further liberalized by reducing the minimum period for vesting from 15 years to 10 years and by providing for payment of vested pension benefits at age 55 for members of the age-55 retirement plan.

"This important program will assure a greater number of employees of pension benefits for the service they have rendered the State.

"Considerable advances have been achieved in the field of electronic data processing in the past few years, producing more efficient operations in both government and private industry. However, automation in some instances creates hardships for individual employees.

"To help employees adversely affected by automation, legislation was enacted in 1962 and 1963 to protect the salaries of employees forced to accept employment in lower grade positions when their jobs are abolished.

'The State has continued to

(Continued on Page 16)



EMPHASIS — Comptroller Arthur Levitt, right, and Grace T. Nulty, chairman of the Legislative Committee of the Civil Service Employees Assn., are seen here with Paul Kyer, editor of The Leader, in a lighter moment as he emphasized a story he was telling while the camera caught the scene. The setting is Albany where the CSEA 55th anniversary dinner was held.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE—Room 1100 at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is three blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

By JAMES F. O'HANLON

Officials Call For Help In Recruiting Employees For International Organization

Agency heads throughout the Civil Service Commission have been warned by two top administration officials that they may be harming their own organizations and stifling U.S. participation in international affairs by maintaining a less than generous attitude toward encouraging their employees to work for organizations with an international aspect.

Civil Service Commission Chairman John W. Macy, Jr. and E. R. Marlin, Special Assistant for International Organization Recruiting in the State Department, spoke at an Inter-agency Advisory Group meeting and spelled out how personnel officials can put life into the President's drive to recruit highly qualified candidates for vacancies in the international organizations in which the United States participates.

Macy noted that career Federal service is one of the best sources for supplying well qualified individuals for these posts. International service should, in effect, be an extension of the Federal career service, he said.

Marlin, who recently returned from service with the international organizations emphasized the "extreme importance" of these organizations and the need for well qualified Americans to work in them.

to the planned realignment in the VA approved an amendment to the bill which would have forbidden the Veterans Administration to use appropriated funds to carry out the cutbacks. This restriction would have caused the VA to shelve the previously announced plans, which called for some of the installations to be closed by April 1 and the entire operation to be completed by June 30. The earliest the VA could have begun its phase-out procedure under the Senate restriction would have been July 1.

The fate of the administration-backed shutdown plan remains in doubt now as the House Veterans Affairs Committee begins hearings on the closings and consolidations. It seems unlikely that the action already taken by Congress, which made the compromise necessary, will be the final word on the matter.

Governors Island Clerk-Steno Cited

Mrs. Harriette Miller received a Department of the Army Commendation Certificate and quality step increases for "outstanding performance of duty as clerk-stenographer in the Office of the Information Officer, Headquarters, First US Army, during the period from September 1963 to September 1964."

The presentation was made by Colonel Walter G. Hopkins, Jr., information officer at First US Army Headquarters, Governors Island, N.Y.

Mrs. Miller has been in Federal Service at Governors Island since 1960. She is the wife of Warrant Officer Daniel B. Miller, U.S. Coast Guard, and the mother of two daughters, Judy 18, and Donna 16.

Veterans Administration Shutdowns Delayed By Congressional Action

The shutdown of 15 Veterans Administration hospitals and domiciliary homes and the consolidation of 17 regional offices of the VA were delayed and remained an uncertainty as a result of a compromise reached by Senate forces and the Administration last week.

Under the agreement no money can be used to close or consolidate a VA installation until May 1. The compromise was reached at a House-Senate conference called to iron out differences in a supplemental money bill which passed in the House without a restriction on the VA plan to curtail those operations.

The Senate forces in opposition



OFFICE OPENS — Rear Admiral J. H. McQuilkin, Commander, New York Naval Shipyard, cuts ribbon opening new branch of New York State Employment Service, in Bldg. 5 at the yard. Looking on are Michael Foster (l.), the shipyard's industrial relations director, and State employment officers, Mason Morril, next to the Admiral, and James Burke (r.), who will register and interview workers seeking jobs.

HERE'S HOW TO ARRIVE IN '65 FINISH

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Send me your free 55-page High School Booklet.

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Address Apt.....
City Zone..... State.....

OUR 68th YEAR

ACCIDENTS take a TERRIBLE TOLL...

yet SICKNESS accounts for 70% of all disabilities!

It's a fact, each year millions of Americans lose billions of dollars in lost wages as a result of accidents and sicknesses. Statistics show that 1 out of 3 people will be disabled before age 65, and approximately 1,000 people are permanently disabled due to accidents alone each day!

The C.S.E.A. Accident and Sickness Insurance program administered by Ter Bush & Powell, Inc., offers this vital protection to any active C.S.E.A. member. Over 40,000 employees are already covered and many have received benefits which total millions of dollars. Enroll now in the C.S.E.A. Accident and Sickness Plan and provide an income if an accident or sickness disables you.

Call or write us today. An experienced insurance counselor in our Civil Service Department will give you full details.

TER BUSH & POWELL, INC.
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SCHENECTADY
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Highway Engineers Assn. Convention

The 26th annual convention of the New York State Association of Highway Engineers will be held April 6 to 9 at the Concord Hotel, Kiamesha Lake.

Membership of the organization is comprised of about 3,000 employees of the State Department of Public Works, engineering divisions. Associate members of the organization work in other departments such as Motor Vehicles, Conservation, and Thruway Authority.

This years convention is being hosted by the Albany section (Main Office) of the Department.

Investigators

Onondaga County needs investigators at various salaries. The last day for filing is March 24. For further information contact the County Civil Service Commission, Syracuse.

LEGAL NOTICE

File No. 1745-1964.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Free and Independent.

TO: Patricia Battin, individually and as co-Trustee of trust under Article EIGHTH (a) of the Last Will and Testament of William Frederick Battin, Deceased; Barbara B. Ward, individually and as co-Trustee of trust under Article EIGHTH (b) of said Will; May G. Walker; Charlotte E. Fielding; John Lewis Hay, 3rd; Carolyn Twigg Hay; Alexandra Louise Battin, individually and as successor co-Trustee of trust under Article EIGHTH (a) of said Will; Victoria Rose Ward, individually and as successor co-Trustee of trust under Article EIGHTH (b) of said Will; Carol Elizabeth Hay; John Battin Hay; Joan Marria Hay; Helen Edith Poth; Harrison K. Chaussey; Dora Helen Holbert; John A. Nelson; Mae E. Keller; Ruth E. Arnold as Executrix of the Last Will and Testament of Chester H. Arnold, Deceased; Lillian Greene (nee Lillian Klaus); Lillian Hamus; Carl Rivranta; Betty Douglas; Anna R. Welch; Vinetta Richardson; Mary Flaherty; Sleepy Hollow Cemetery at Tarrytown (named in Will as "Sleepy Hollow Cemetery Association, North Tarrytown, New York, or the Trustees thereof"); The Rector and Churchwardens of St. James Cathedral (named in Will as "St. James Cemetery Association, Parliament Street, Toronto, Canada, or the Trustees thereof"); The Knollwood Cemetery Association (named in the Will as "Knollwood Cemetery Association, Cleveland, Ohio, or the Trustees thereof"); Hillside Cemetery Corporation (named in Will as "Hillside Cemetery Association, Middletown, New York, or the Trustees thereof"); Grace Mary Battin as co-Trustee of trusts under Article SEVENTH and Article EIGHTH (g), (h) and (i); and Bankers Trust Company as co-Trustee of trusts under Article SEVENTH and Article EIGHTH (a), (b), (g), (h), and (i); being persons interested as legatees, trustees, donees of powers, beneficiaries, remaindermen, or otherwise, in and to the estate of, or the trusts created by the Last Will and Testament of, William Frederick Battin, deceased, who at the time of his death was a resident of the County of New York.

SEND GREETING: Upon the petition of Grace Mary Battin, residing at No. 510 Park Avenue, New York, New York, and Bankers Trust Company, a New York banking corporation, having its principal business and head office at No. 16 Wall Street, Borough of Manhattan, City, County and State of New York, as Executors of the Last Will and Testament of William Frederick Battin, deceased; You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 20th day of April, 1965, at ten o'clock in the forenoon of that day, (1) why the First Intermediate Account of Proceedings of Grace Mary Battin and Bankers Trust Company, as Executors of the Last Will and Testament of William Frederick Battin, deceased, for the period from March 3, 1964 through December 31, 1964, should not be judicially settled, (2) why the Will of said decedent, with respect to Article SEVENTH as amended by Article FIRST of the Codicil to said Will, should not be judicially construed and the effect thereof determined, and (3) why such other and further relief as the Court may deem just and proper should not be granted and had.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable Joseph A. Cox, a Surrogate of our said county, at the County of New York, the 11th day of February, in the year of our Lord one thousand nine hundred and sixty-five. Philip A. Donahue, Clerk of the Surrogate's Court. (L.S.)

Meeting Notices Of NYC Departments

If you want your organizational meeting notices to appear in The Leader, forward such notice to The Civil Service Leader, 97 Duane Street, two weeks before the meeting date.

Sanitation Dept. Irish-American Assn.

The Irish-American Assn. will hold an open house meeting March 17 at the New Yorker Hotel after the St. Patrick's Day parade from 6 p.m. to 11 p.m. Refreshments will be served.

Negro Benevolent Society

The Negro Benevolent Society will meet March 18 at 2386 Seventh Avenue at 8 p.m. Refreshments will be served.

Hebrew Spiritual Society

The Hebrew Spiritual Society will meet March 18 at 40 East Seventh Street at 7:30 p.m. Important matters will be discussed.

Bd. of Water Supply Emerald Society

The Emerald Society of the Board of Water Supply will meet March 18 in the "Bid Room", 13th floor at 1 p.m.

Fire Department St. George Assn.

The St. George Assn. will meet March 16 at 8 p.m. in St. John's Church, 81 Christopher Street.

Local 832

Grievance Committee

The Grievance Committee of Terminal Employees Local 832 meets every Tuesday afternoon from 4:30 p.m. to 7:30 p.m. in Room 505, 325 Broadway.

Engineers

Municipal Engineers Of The City of New York

The Municipal Engineers of the City of New York will meet March 24 at 7:45 p.m. in the United Engineering Center, 345 East 47 Street. Guest speaker will be Dr. Jacob Field.

Accountants Society of Municipal Accountants

The Society of Municipal Accountants will meet March 22 at 6:15 p.m. in Emil's Restaurant, 23 Park Row. A discussion on an increase of dues will be held.

Draftsman Needed In White Plains; Closes April 2

The City of White Plains will accept applications until April 2 for its draftsman examination. Salary in this position is \$4,550 to \$5,925. Candidates must have been legal residents of New York State for at least four months prior to the examination.

For further information contact the Municipal Civil Service Commission, White Plains.

April 23 Is Last Day To File For NY City Temporary Park Jobs

Applications will be accepted until April 23 for New York City summer park jobs. No examination is required and applicants will be accepted on a first come, first serve basis.

First preference will be given to applicants who had been previously employed by the Park Department and had performed satisfactory service.

Now through April 23 the applications will be issued and received at the Department of Parks main office in each of the five boroughs.

SEASONAL PARKMAN

Salary and Vacancies: There are approximately 1,085 seasonal positions in the Department of Parks at salaries of \$12 per day. The employment period may extend from March 15 to Nov. 30 for a maximum of 200 days a year, not to exceed six days a week.

SEASONAL PARK HELPER

This position is open to men and women.

Salary and Vacancies: There are approximately 1,612 seasonal positions in the Department of Parks at salaries not to exceed \$12 per day. The employment period may extend from April 1 to Nov. 30 for a maximum of 150 days a year, not to exceed six days a week.

PLAYGROUND ASSISTANT

This position is open to men and women.

Salary and Vacancies: There are approximately 749 summer seasonal positions from approximately June 22 through Sept. 8, at a salary of \$1.50 an hour. Positions also exist for part time employment at \$1.50 an hour after Sept. 2, not to exceed a

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request, provided that a self-addressed, 9 inch envelope, stamped 5 cents for return, is enclosed. The Department of Parks will assume no responsibility for delivery when issuing applications by mail.

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Paul Kyer, Editor

Joe Deasy, Jr., City Editor

James F. O'Hanlon, Associate Editor

Mike Klion, Associate Editor

N. H. Mager, Business Manager

Advertising Representatives:

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TUESDAY, MARCH 16, 1965

Aides Must Speak Out For Their Bills Now

FOR several weeks, this newspaper has carried an unusually large amount of correspondence from its readers dealing with the problem of what should be done with accumulated sick leave earned by public employees. The very volume of this correspondence indicated that the subject was one of major concern to civil servants.

We are happy to report that a major breakthrough on this issue occurred last week when Gov. Nelson A. Rockefeller announced he had approved a plan to use the money value of these unused credits to pay for an employee's health insurance plan upon retirement.

The whole issue of sick leave has been pressed strongly by the Civil Service Employees Assn. and the vocal support for some action expressed by CSEA members resulted in the important benefit announced by the Governor.

We use this occasion, therefore, to point out that there are other urgent legislative matters—such as a salary increase—whose passage is still in doubt. A tidal wave of vocal and written contact with State legislators by public employees is needed immediately if any action is to be had in these other areas. Time is running out, particularly for passage of bills costing new monies, and the time to contact your legislator is now.

In the meantime, we wish to congratulate Governor Rockefeller for adding another advance in benefits to his program for State workers this year. He previously has recommended to the Legislature a non-contributory retirement retirement system, reduced age for vested rights and a reclassification in the Mental Hygiene Dept.

Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

I haven't worked enough to get social security payments. I've heard people say you can 'pay up' your social security all at once even if you've never worked. Is that true?

No, that's not true. You get social security credits by working for wages or operating a business. There is no other way.

My husband is 66 and I'm 83, but he won't retire. I worked for a few years myself a long time ago. Do I have to wait for my husband to retire before I can get social security?

Your husband has to be getting his benefits before you can get benefits as his wife. However, you should check with your social security office to see if you're eligible for your own benefits because of the work you did. Anyone who has a social security number should check on his or her account when retirement age draws near.

Why should anyone over 65 get in touch with his social security office when he is still working and making good money?

There are at least three good reasons. First, applying for social security can prevent any loss in benefits for months when one earns less than \$100. Secondly, it's a good idea to get the facts about social security before retiring—and the local social security office is the best place to get these facts. Finally, there's the simple matter of preparation: knowing ahead of time what evidence is required to establish eligibility will help speed things up when you do apply for benefits.

I'm going to work 2 days in a hardware store helping take inventory. Since I won't be paid as much as \$50 from working these 2 days, do I need a social security number?

Yes, you will need a social security number. You should present your social security account number card to your employer so he may copy your name and number correctly. As long as your work is covered by social security, your employer will deduct the social security tax from your wages.

LEADER BOX 101

Letters To The Editor

Another Complaint On Sr. Stenographer Test

Editor, The Leader:
In reply to F.B. of West Seneca, regarding rescheduling of examinations.

Although I used the senior stenographer rescheduling as an example because of my selfish interest in it, the state conducts many examinations during the year, and has for a great many years, and should have a more comprehensive plan than the amateurish attempt to equalize the November 21 exams.

The very fact the weather in the Buffalo area is spotty should be good enough reason for the Civil Service Commission to be more flexible, especially since they do not wish to give this authority to their Buffalo representative. All radio stations could then be notified. As it was, the one station broadcasting the cancellation was not authorized to do so; thereby adding to the confusion. There was no telephone answer at the place of examination, not because the exam had been cancelled (it had not), but because of insufficient personnel.

One person in a wheelchair waited from 9 a.m. for his monitor to appear, unable even to learn if an attempt was being made to reach the school. At 11, the monitor still had not appeared, and he was the only person who could monitor this particular exam. I often wondered what this person thought all those hours.

The station I was tuned in to said that traffic was moving slowly, but moving. I left home at 8 a.m., walked 20 minutes to the next intersection after missing a bus by minutes, then waited almost one hour for a bus to appear. A goodly number of us were heading for the same place. We changed buses twice enroute: they became stuck. I reach the school at 10:45, was taking shorthand at approximately 10:55. Incidentally no monitor was present during the transcription period, contrary to regulations.

If Albany is so reluctant to cancel an examination for bad weather, why can't they at least authorize radio stations—ALL OF THEM—to state that examinations are not cancelled, that stragglers will be accommodated, that make-up examinations are sometimes given, and even arranged—well in advance with the telephone company—for a telephone answering service to go into effect on short notice.

R.S.K.
Buffalo

Cites Stenos' Duties As Reallocation Evidence

Editor, The Leader

As a stenographer for the State Department of Mental Hygiene, Mrs. Thompson's recent letter expressed my sentiments exactly. However, I would like to add a post script.

Some State employees are getting a raise automatically in the near future, (not stenographers). I will admit there are many jobs more difficult physically, and some even more hazardous than ours, but I feel we are like a baseball team, we can't win the game unless everyone does their job well, and when they do, they

Civil Service Law & You

By WILLIAM GOFFEN



Promotion on Merit

CONFLICT WITH the constitutional mandate that civil service promotions be on a merit basis determined by competitive examination is not limited to mis-use of the one-of-three rule (this column, September 1, 1964) or of qualifying orals (this column, October 20, 1964). Such conflict also occurs in connection with promotions through reclassification.

VERY RECENTLY, Mr. Justice Irving Levey, in the Green v. Lang case, set aside the promotion through reclassification by the New York City Civil Service Commission of former clerk grade 5 employees. Such employees, prior to their reclassification in 1954 under the Career and Salary Plan, were in an unlimited salary grade and assigned to all manner of clerical work. Upon reclassification their title of clerk grade 5 under Rule X was deleted and there were substituted under a new Rule XI the positions of administrative assistant, administrative associate, senior administrative assistant, administrator, senior administrator, and chief administrator. The former grade 5 clerks were slotted into these newly created positions in accordance with the duties of the positions they had held.

THEREAFTER, there were promotions without examination from time to time into positions of higher duties. Such practice, however, was condemned in the Weber case. The Weber petitioners were personnel examiners who protested the promotions without examination of certain of their members to the position of senior personnel examiner. The court's opinion observed that the promotions without competitive examination violated the State Constitution. In view of the Weber rule, the Commission restored the old grade 5 but in returning the employees to grade 5, the Commission placed them in positions comparable to the Rule XI positions which were higher than those held at the time of the original reclassification. Justice Levey decided that such device may not be used to accomplish a promotion in violation of the Weber doctrine.

INCIDENTALLY, the Judge overruled the Commission's defense of the Statute of Limitations because of the continuing wrong involved in permitting out-of-title work without promotional examination.

THE COURT'S opinion is consistent with the Mandle, as well as the Weber, precedent. The Mandle case was brought by former grade 4 attorneys in the Corporation Counsel's office of the City of New York. Pursuant to the Career and Salary Plan, they were reclassified to titles ranging from attorney to principal attorney. Court review was instituted by a reclassified Attorney who contended that the reclassification to the higher titles without examination constituted an illegal promotion. He argued that a "few chosen persons" in the Corporation Counsel's office were given "unjustifiable preferment" on the basis of "personal influence and favor."

THE ISSUE thus posed was directed by the Court of Appeals to Special Term for a hearing at which it would be determined whether reclassification was made without regard to duties performed prior thereto, in which event the promotions would be unlawful and ordered invalidated. In the words of the Court of Appeals, "Promotion in the competitive civil service demands competitive examination, and we should not accept reclassification coupled with non-competitive surveys of a particular employee's duties as a substitute."

should all be treated equally.

Also, it doesn't seem justifiable that some other State employees are given the same salary as a stenographer although their jobs require very little training. A good stenographer in many cases requires extra training after high school, years of experience, knowledge in many varied fields, a pleasing personality, skills in operating various business machines, and many times be able to continue her work alone, when her employer is away or in conference.

With these points in mind, we hope the State will consider stenographers when salary increases are being made.

ANTOINETTE YUNKER
Craig Colony & Hospital

\$500 Scholarship To Be Presented By Levittown Aides

The Levittown School District No. 5 employees, members of the Civil Service Employees Assn., will award a \$500 scholarship to a student in the district.

Students who are interested in applying for this scholarship, contact your school guidance counselor. Closing date for applications is April 1.

Draftsman

Nassau County has openings for draftsman at salaries that vary to location. The last day for filing is April 2. For further information contact the County Civil Service Commission, Mineola.

Constitution Revision Studied By MHEA Delegates; Discuss Reallocation & Pension System

(Special To The Leader)

ALBANY, March 15—Proposed changes in the constitution of the Mental Hygiene Employees Assn. are being studied by the various delegates who attended the annual legislative meeting of the MHEA last week at the Hotel Wellington here.

Action on the proposed changes will be taken at the next meeting of the 10,000-member association, according to Frank Costello of Marcy State Hospital, MHEA president.

Also discussed at the meeting was support for a bid by institution safety officers for full peace officer status. A resolution backing the officers was given full support by the delegates.

Silberman Speaks On Pension

Those in attendance also heard association attorney Bernard Silberman of Albany discuss the proposed non-contributory pension system. Silberman reported that any action by MHEA at this time would be premature. "There can be pitfalls in such legislation and the final bill must be scrutinized very carefully to make sure that it does not contain any provisions which would reduce our rights under the present system," he said.

Sam Cipolla, MHEA consultant, reported on a canvass now being conducted of head nurses in all institutions on proposals which would give competitive status to employees in this title. A similar proposal in the past was rejected by the head nurses, although at the present time many of those affected seem to have changed their feelings, it was reported.

Discussions on reallocations of employees in the Department of Mental Hygiene were led by John Frazer, Cipolla, and Mrs. Julia Duffy.

attendant class—up to head nurse—who work in the tubercular service will not be maintained when the proposed upgrading of attendants becomes effective. Some 535 employees in the Department of Mental Hygiene are affected.

"The U.S. Health Department has stressed the strong possibility that those who come in contact with TB patients will become contaminated and, because they develop an immunity to the present drugs used for treatment they therefore are considered to be incurable. In fact, such contamination is on the increase according to studies by the Federal government," she said.

Mrs. Duffy urged the delegates

to continue close cooperation with the Civil Service Employees Assn. which also met in the State Capital last week.

A more thorough education of new employees was advocated by Emil Bollman who urged that experts of the State Retirement System be invited to address meetings of employees — during the work day—on this "very serious topic." Bollman was backed by Silberman who stressed the importance of "missionary" work by members of the association. He recommended indoctrination classes for each new employee—not just for MHEA but also to advise new employees of their rights and duties in State service.

Guests at the meeting included:

Fred Cave, Jr., fifth vice president of the CSEA; Salvatore Butero, president of the Metropolitan Conference, CSEA; Joseph Bucaria, Mental Hygiene Department representative, CSEA; Nicholas Puzziferri, president of the Southern Conference, CSEA; Emmett Durr, president of the Central Conference, CSEA; George DeLong, past president of the Western Conference, CSEA; and Joe Deasy, Jr., City Editor of The Civil Service Leader.

Special Investigator

A special investigator is needed in Nassau County. Starting pay is \$6,645. For further information contact the County Civil Service Commission, Mineola.

Tubercular Differential

Mrs. Duffy warned that the present two-grade differential presently paid to those in the



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Camera Report On CSEA 55th Anniversary Meeting In Albany



\$325 Shared By 16 Aides In Employees Suggestion Program

ALBANY, March 15 — An Albany man took top honors in the latest list of cash grants made by the New York State Employee Suggestion Program. Charles N. Legett, head clerk in the Department of Labor's Division of Employment, earned \$100 for his time-and-money saving idea. Sixteen other State employees shared \$225 for their suggestions.

Legett suggested that a surplus machine be used to stamp unemployment insurance claims control cards to indicate whether an employer is covered. The cards were previously stamped by hand when they came into the Albany office. As many as 20,000 cards are processed daily. Use of the machine saves more than 1,100 man hours a year, at no additional expense in equipment.

Another Division of Employment employee, Dorothy E. Thompson, Albany, earned \$50 for her idea. An unemployment insurance reviewing examiner, she devised a new form routing system which eliminates nearly all possibility of making incorrect penalty assessments against employers. An improved relationship between employers and the Division results.

Two Education Department employees shared a \$30 award. They are Lois Clark, Stillwater, senior clerk, and Dorothy Maxwell, Albany, principal clerk.

Five awards of \$25 each went to Mary C. Hoffman, Albany, senior stenographer, Department of Public Works; Roy H. Mackay, Cohoes, senior dairy products inspector, Department of Agriculture and Markets; Vincent Cucioli, Hicksville, dairy products inspector, Department of Agriculture and Markets; John C. Memme, Babylon, assistant civil engineer, Department of Public Works; and to Donna Maria Riley, Brooklyn, principal file clerk, Department of Taxation and Finance. Miss Riley also received \$15 for another suggestion.

Other \$15 grants were made to Helen W. Goldhar, Albany, stenographer, Education Department; Robert J. McCune, Amsterdam, engineering materials analyst, Department of Public Works (also received a Certificate of Merit for another suggestion); Howard W. Nottke, Latham, head clerk, Department of Audit and Control; Bruce A. Wright, Schenectady, senior account clerk, Department of Labor's Division of Em-

L. Nash, Latham, assistant workmen's compensation examiners, and to Michael Pomodoro, Albany, senior workmen's compensation examiner, Department of Labor's Workmen's Compensation Board. Certificates also went to Richard Luther, Hudson Falls, engineering aide, Department of Public Works; Kathryn H. Veitch, Saratoga Springs, senior typist, Department of Motor Vehicles; Forrest L. Robinson, Hornell, laborer foreman, Department of Public Works; Arthur E. Baltrweit, Bronx, motor vehicle license examiner, Department of Motor Vehicles; Daniel Levy, Brooklyn, and Mary Giambra, Bronx, tax collectors and Jennie Maciejko, Bronx, clerk, all with the Department of Taxation and Finance; and to Sophie Littell, West Hempstead, employment interviewer, Department of Labor's Division of Employment.

employment; and to Gaston H. Verriere, Rochester, unemployment insurance claims clerk, Department of Labor's Division of Employment.

\$10 awards went to Thelma M. Chamberlain, Wynantskill, assistant workmen's compensation examiner, Department of Labor's Workmen's Compensation Board; Paul Bogan, New York City, senior attorney, Department of Law; and to Vincent Zizzo, Bronx, assistant workmen's compensation examiner, Department of Labor's Workmen's Compensation Board.

Certificates of Merit without cash grants went to three Troy residents: Katherine V. Brown, Loretta Mackey, both clerks, and Frances A. Kusby, senior account clerk; and to Marjorie D. Flynn, Albany, senior clerk, employees of the Department of Labor's Division of Employment; to Margaret Donnelly, Green Island, and Ellen

Binghamton Has Hospital Openings; File By April 7

Binghamton General Hospital has openings for laboratory technician, technician trainee and laboratory assistant.

Applications will be accepted until April 7. The salary in these jobs vary. Candidates must have been residents of the State of New York for at least four months prior to the examination date.

For further information contact the Municipal Civil Service Commission, Binghamton.

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College Office Assistant B Examination Set By City; File From March 3 to 23

Applications for the promotion examination for college office assistant B will be accepted March 3 to March 23 by the New York City Department of Personnel.

This test is open to employees of the Board of Higher Education only. Salary is \$5,165 to \$6,465.

A college office assistant's responsibilities include the supervision of other employees and performs responsible and difficult office work in connection with the educational procedures of the Board of Higher Education.

Applications are issued and received at the Application Division of the Department of Personnel, 49 Thomas Street, from 9 a.m. to 4 p.m. daily and from 9 a.m. to 12 noon on Saturday.

For further information contact the Division.

Open to each qualified employee of the Department who on the date of test: (1) is permanently employed in the title of college office assistant A or college secretarial assistant A; (2) has served as a permanent employee in such title or titles in the department for a period of not less than one year immediately preceding that date; and (3) is not otherwise ineligible. This examination shall also be open to probationary employees in the titles of college office assistant B and college secretarial assistant B who have permanent status as college office assistant A or college secretarial assistant A, who have served in such title or titles for a period of not less than one year immediately preceding the date of test, and who are not otherwise ineligible.

However, employees who have been reinstated after resignation or retirement are required to serve only three consecutive months immediately preceding the test date provided that they have served a sufficient additional period preceding their date of separation to meet the full eligibility requirements.

Office Of General Services Chapter St. Patrick's Lunch

ALBANY, March 15—The Office of General Services chapter, Civil Service Employees Assn., will sponsor a St. Patrick's Day luncheon Wednesday, March 17.

The affair will be held at the Ambassador Restaurant, 27 Elk Street, at 12 noon.

School Custodian Engineers Needed In City; Pay Varies

The New York City Board of Education has openings for 24 school custodian engineers. Applications will be accepted until March 23.

These positions carry a lump sum payment of up to \$74,964 of which the salaries of required help is taken out.

At no time is net compensation for the school custodian engineer less than \$6,600.

A valid New York City stationary engineers license is required for candidates. Also, five years of satisfactory practical experience in building maintenance, supervision, operations and other things is required.

Applications and further information can be obtained at the Department of Personnel, Applications Division, 49 Thomas Street, from Monday through Friday, 9 a.m. to 4 p.m., and on Saturdays, 9 a.m. to 12 noon.

Gang Foreman Tentative Key

The Department of Personnel has released the tentative key answers for the promotion to gang foreman (Structures group F) examination which was held on March 3. Candidates who wish to protest any of these answers must do so before March 20.

The answers are:

1, D; 2, A; 3, C; 4, B; 5, C; 6, B; 7, D; 8, C; 9, D; 10, D; 11, C; 12, B; 13, A; 14, C; 15, B; 16, A; 17, B; 18, B; 19, D; 20, C; 21, C; 22, A; 23, B; 24, D; 25, C;

26, A; 27, B; 28, B; 29, A; 30, B; 31, A; 32, C; 33, D; 34, C; 35, D; 36, A; 37, A; 38, D; 39, A; 40, A; 41, D; 42, B; 43, C; 44, C; 45, D; 46, C; 47, B; 48, B; 49, B; 50, D.

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SUPPLEMENTAL CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent.
 TO: Edward Baumgarten, Etta Tafaris, Ceil Feldman, Gussie Gerber, Gussie Feldman, Rose Fields, Meyer Helfgott, being the persons interested as creditors, distributees or otherwise in the estate of Baruch Rottenberg, also known as Baruch A. Rottenberg and Baruch Abraham Rottenberg, deceased, who at the time of his death was a resident of 345 West 86th Street, New York, N.Y.. Send GREETINGS:

Upon the petition and the supplemental petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 13th day of April, 1965, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled, and why the sum of \$350 should not be expended for the erection of a monument on the decedent's grave and for religious services.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, HONORABLE JOSEPH A. COX, a Surrogate of our said County, at the County of New York, in the year of our Lord one thousand nine hundred and sixty-five.

Philip A. Donahue, Clerk of the Surrogate's Court

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(Continued from Page 1)

unquestionably happy to see the tiresome Albany organizational battle come to an end, there were immediate charges of "deal" after the Rockefeller-Wagner forces combined to settle the dispute. And, although the opposition has since soft-pedaled the "deal" charges, the press has kept them alive merely by reporting what has been going on.

Within weeks after the legislative battle was ended by Republicans and pro-Wagner Democrats, Governor Rockefeller found himself in a spot by declining to go along with demands by Senator Jacob K. Javits and Representative John Lindsay that a Republican candidate to oppose NYC Mayor Wagner be picked by March 1.

A Vigorous Campaign

Political observers agree that either Senator Javits or Congressman Lindsay could have mounted a vigorous campaign for mayor. Whether they could go on to win the Mayoralty or not, it would not have been the kind of shoo-in it now appears it will be for Mayor Wagner in his bid for an unprecedented fourth term.

The Governor's opposition was said to be based on a desire not to rock the boat until after the Democratic majority in the Legislature had acted on his budget and his program.

As logical as this may seem, many were quick to refer to the "deal" charges which exploded on the heels of the organization of the Legislature in February. Speculation was even generated in the press to the effect that Governor Rockefeller was concerned about what might happen to control of the Republican delegation to the 1968 Presidential convention if a Republican strong man should emerge in New York City this year. It is said that Sen. Javits in control of New York City would try to gain a Vice Presidential nomination for himself at the next National Convention.

There long has been speculation about the ultimate goal of Representative Lindsay, for example, and those who have been most ambitious for him have not foresworn aiming at the biggest prize in the land.

1964—A "Freak" Year

Exploring this avenue deeper, there seems to be sound basis for contentions that the Republicans have an excellent opportunity for recapturing control of the Legislature this Fall. Not only was

1964 a "freak" year of sorts, what with President Lyndon Johnson sweeping the boards and helping elect scores of Democrats to lesser office, but the reapportionment of Legislative seats was accomplished under Republican guidance. If the plan passed by the Legislature—the so-called "Plan A"—is not upset by the courts, members of the Legislature must seek re-election this Fall for another one-year term in districts whose lines were determined by a lame duck but Republican-controlled Legislature.

If the Republicans regain control of the Legislature in the Fall, according to this line of reasoning, Governor Rockefeller will be back in tip-top political shape as he enters the crucial—for him—re-election year of 1966.

However, even if the GOP does not manage to regain control of the Legislature—or at least one house—in the Fall of 1965, it will have another shot at it the following year, when it presumably will have the advantage of running on the same ticket as Governor Rockefeller.

All-Out Effort

Whatever the feelings at the moment in some Republican areas

about Governor Rockefeller, there is little doubt that a tremendous, all-out effort will be mounted in every area of the State for the Governor's 1966 ticket simply because the Republican members of the Legislature will be part of it.

Assuming a GOP revival in Albany and another strong win for Governor Rockefeller, he will then be in a position to mount an extensive assault on the GOP Presidential nomination—and 1968 may well be his last chance to cop the top prize.

As always, however, there may yet be a fly in the ointment—and it goes right back to the way the legislative leadership battle was settled last February.

Bitterness Still Exists

While there is a surface harmony among the Democrats, deep and slow-healing wounds were inflicted—and bitterness exists in many quarters.

As often happens in tragedy, an unexpected and unsought-for dividend was delivered to upstate Democrats through the settlement of the legislative battle.

For years, upstate Democrats have sought to defend themselves from Republican charges that their election to the Legislature would mean only greater repre-

sentation for New York City and a loss of voice for the upstate area.

While it is still too early to predict what kind of campaigns these Democrats will mount this year, there has been recurring speculation that they will be able to fling these charges back into the teeth of the Republican opponents for the first time. These Democrats, who are in the anti-Wagner camp for the most part, will be able to point at Republicans in the Assembly and the State Senate and accuse them of having formed a coalition with the Mayor of New York City to the detriment of upstate New York areas.

The fact is that the Democratic Party has been growing steadily upstate—and the Presidential ambitions of Governor Rockefeller may yet depend on the decision to step in on Mayor Wagner's side in the Legislative leadership battle.

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Brotherhood Award Given To Erie County Civil Service Aide

BUFFALO, March 15—George R. Rose, an Erie County civil service employee for 29 years, has received a 1965 Brotherhood award from the Buffalo chapter, National Conference of Christians and Jews.

Rose, who began work as a janitor in Erie County Hall in 1937, now is chief custodian in the Hall and supervises 125 other employees.

The Conference, at a luncheon March 1 in the Statler Hilton Hotel, cited Rose for his work in Citizens Community Interests.

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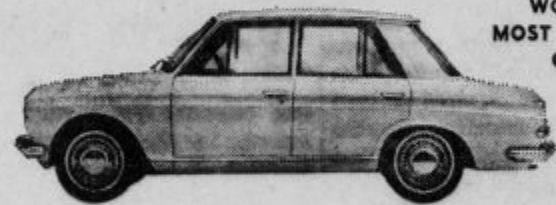
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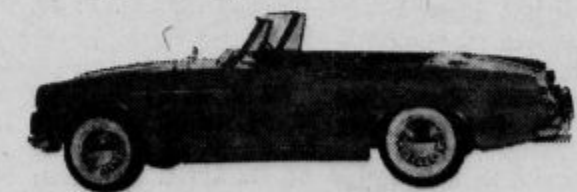


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Enter Miss Civil Service Contest Now; Deadline Near

Don't let the Miss Civil Service contest pass you by. Submit pictures of your entries now.

Four of the fairest, will be crowned during the Civil Service Day ceremonies at the World's Fair on May 31 this year.

The winners are chosen from among entries submitted by readers in the form of a glossy photograph of the candidate along with her name, address, department, title, and age. Preliminary selections will be made from the photographs, so the best available should be sent.

The standard 8 x 10 inch size is the best, though not necessary. In no case, however, should the pictures be smaller than 2 x 3. And all photos should be black and white.

The winners will be chosen by a panel of judges to be named later. The selections will be made in three stages, preliminaries, semi-finals and finals.

This year's winners will receive a full fur lined coat from the 1965 Fall collection of County Tweeds, long noted for their fashionable creations in cashmere and fur and classical styling for the casual sentry look of Indian Summer and football Saturdays.

There are no requirements aside

from (1) employment in civil service, and (2) beauty. Marital status does not matter. A coupon for entering the contest appears above.

Entries should be sent to Miss Civil Service Contest, 97 Duane St., New York, N.Y. 10007. The closing date for accepting of entries is April 15, 1965.

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- The final answers are:
1, A; 2, D; 3, B; 4, B; 5, B; 6, A; 7, D; 8, D; 9, C; 10, C; 11, C; 12, D; 13, B; 14, C; 15, A; 16, A; 17, B; 18, D; 19, B; 20, B; 21, C; 22, D; 23, A; 24, A; 25, C; 26, C; 27, B; 28, A; 29, B; 30, D; 31, C; 32, C; 33, B; 34, A; 35, D; 36, C; 37, A; 38, C; 39, B; 40, A; 41, C; 42, C; 43, C; 44, D; 45, A; 46, B; 47, B; 48, D; 49, C; 50, A; 51, C; 52, D; 53, B; 54, A; 55, C; 56, C; 57, A; 58, D; 59, B; 60, C; 61, C; 62, C; 63, D; 64, A; 65, D; 66, B; 67, B; 68, D; 69, B; 70, B; 71, A; 72, C; 73, D; 74, D; 75, D; 76, A; 77, A; 78, D; 79, B; 80, B.

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 3 Allen, L., Troy 910
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 5 Vedder, D., Saratoga 875
 6 Sprait, T., Troy 869
 7 Paukowitz, F., NYC 835
 8 Breter, J., Syracuse 823
 9 Summers, R., Scotia 823
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MERIT AWARD — Howard R. Bailey, left, a welder in the power plant of the West Seneca State School is seen receiving a merit award from Dr. Samuel Feinstein, director of the school. Bailey was honored for designing and installing a coal hopper in the power plant.



MONROE WINNERS — First winners of suggestion awards under Monroe County's new suggestion award system to County employees are (left to right) Albert Mueller, Jean Wittenberg, Supervisor Peter VanderTang—chairman of the Merit Award Board, Violet Tessmer, and William Hudson.



CRAIG'S CAREFUL — Looking over the Safety Award presented to Craig Colony and Hospital at Sonyea are, from left: Dr. Vincent I. Bonafede, director; Charles J. Duffy, chief safety supervisor, and Chester B. Rice, business officer. This is the second time Craig Colony has won this award for having a low injury rate.



ON-THE-JOB — Henry Eckel, center, a kitchen helper at Gowanda State Hospital, receives a certificate citing his completion of a six-month on-the-job training program. Making the presentation is Robert E. Colburn, Hospital business officer, while Gordon Woodcock, food service manager, looks on.



BLOOD DONORS — Commissioner Herman Badillo of the Department of Relocation donates blood under the New York City Employee Blood Credit Program while Clifford Kiruss, budget officer and blood credit coordinator for the Department waits his turn. Nurse Masie Rogers serves the two officials.

Bridge Authority Chap. To Elect

(From Leader Correspondent)

MID-HUDSON VALLEY, March 15—William Kutner, president of the New York State Bridge Authority chapter, Civil Service Employees Assn., has appointed a nominating committee in preparation for election of officers at a meeting May 5. The appointments were made at the chapter's recent meeting at the Kingston-Rhinecliff Bridge.

The committee includes Cecil Brooks, chairman, Mid-Hudson Bridge; Clifford Ravenberg, Mid-Hudson Bridge; Frank Kordzikoski, Kingston-Rhinecliff Bridge; Donald Brooks and Morse Matt Mathewson, Bear Mountain Bridge; William Kutner, Newburgh-Beacon Bridge; and Harold Knott and Harold Niekamp, Rip Van Winkle Bridge.

A discussion was conducted on a meeting of the Southern Conference representatives on Jan. 29 at Rockland State Hospital where wage negotiations and fringe benefits were the topics.

Laurels Weekend Set By Nassau County Chapter

Nassau County chapter president, Irving Flaumenbaum, announced last week that there are still some reservations open for the chapter's weekend at the Laurels.

The weekend will run April 2, 3, and 4. Cost per person is from \$30 to \$44 and includes meals, indoor swimming pool, skiing, golf and all other activities.

Flaumenbaum urges that reservations be made as soon as possible.

Dr. Campbell Is Buffalo Regional Health Director

ALBANY, March 15—The appointment of Dr. La Verne E. Campbell as regional health director for the Buffalo region was announced last week by Dr. Hollis S. Ingraham, State Health Commissioner. He will assume his duties May 1.

Dr. Campbell's salary will be \$18,000. He replaces Dr. Archibald Dean, Buffalo regional health director since 1948, who retired recently.

St. Patrick's Party By Buffalo Chapter

BUFFALO, March 15—The Buffalo chapter, Civil Service Employees Assn., will hold a St. Patrick's Day party Wednesday, March 17 at the Club Como.

The program will include a corn beef and cabbage dinner and dancing. Tickets are \$3.50.

The chapter will hold their annual Communion breakfast March 21. Tickets are available from Mary Cannell, 46 Wilkes Avenue, this City.

Probation Officers

Monroe County is accepting applications on a continual basis for probation officers. Salary in this position is \$5,928 to \$7,072. For further information contact the County Civil Service Commission, Rochester.

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SHOPPING FOR LAND OR HOMES
LOOK AT PAGE 11 FOR LISTINGS

Delegates Hear Governor

(Continued from Page 3)
 give attention to the effect of automation on State employees, and I will soon announce administrative action to be taken to protect the interests of employees whose jobs are affected by automation.

Mental Hygiene

"Our employees in the mental hygiene institutions perform one of our most important State services. This year, I have recommended funds to permit reallocation of ward service attendants from salary grade 5 to grade 6; the attendants will also be reclassified to a more descriptive title.

"Attendant positions in which employees are now performing other than ward duties will be reviewed and appropriately classified.

"A new supervisory position will be approved for the evening and night shifts for ward service where none now exists, and staff attendants will be reallocated upward one grade.

"These changes will recognize the changes in responsibilities of persons holding these positions and will improve the service given in the wards of our institutions.

"I have also proposed that head

Long Beach Unit Elects Officers

The Long Beach unit of the Civil Service Employees Assn. which represents the employees of the City of Long Beach, held its first annual election of officers at the Long Beach Recreation Center recently.

Re-elected by the membership to serve another term in office were: James J. McCabe, Jr., president; Abraham Boehm, 1st vice-president; Herbert Ebricht, 2nd vice-president; Mary Toomey, recording sec'y; Patrick Murphy, corresponding sec'y; and Pearl Behar, treasurer.

Elections were also held in every department in the City of Long Beach, to elect a delegate and alternate to represent their department on the board of delegates which is the governing body of the Association. Elected to serve a term of one year were: Beach Maintenance, Timothy O'Shea, delegate, Erich Levy, alternate; Bldg. Maintenance, Emil Ritter, delegate, Michael Amabile, alternate; Bus Drivers, Edward Wenning, delegate, Harry Mazur, alternate; City Hall Men, Charles Grapski, delegate, Sol Bohin, alternate; City Hall Women, Trudy Kroh, delegate, Judy Shapiro, alternate.

Others elected were: City Garage, Fidel Bedia, delegate, Carl Hazinsky, alternate; Dept. Heads, Yale Newman, delegate, Tom Stapleton, alternate; Highway Dept., Sal Zammetti, delegate, George Havarneck, alternate; Traffic Dept. Charles Weiss, delegate, Alan Dulberg, alternate; Recreation Dept., Larry Norman, delegate, Michael Star, alternate; Sanitation Dept., Norman Andrews, delegate, Bart Clair, alternate; Sewer (Inside), Teddy Favata, delegate, Sam Litroff, alternate; Sewer (Outside), Art Donnelly delegate, Henry Williams, alternate; Water (Inside), Roy Donnelly, delegate, Abe Levitz, alternate and Water (Outside), Wesley Sibel, delegate, Robert Zammetti, alternate.

nurse, staff nurse and practical nurse positions be reallocated upward by one salary grade.

"My 1965-66 budget includes, in addition, a recommended appropriation for placing institutional teachers on a public school year basis."

Dais Guests

Dais guests at the dinner included Mrs. Nelson Rockefeller, Lieut. Governor Malcolm Wilson, Mary Goode Krone, president of the State Civil Service Commission; Dr. T. Norman Hurd, Budget Director, and Mrs. Hurd; Joseph Murphy, president of the Tax Commission, and Mrs. Murphy; Senator Earl Brydges, GOP Minority Leader; Gene Robb, publisher of the Albany Times-Union and Knickerbocker News; Attorney General Louis J. Lefkowitz, Comptroller Arthur Levitt; Paul

Kyer, editor of The Leader; Marvin Kanter, director of the Public Service Division of the Greater New York Fund; CSEA President Joseph F. Feily, and Mrs. Feily; Lea Lemieux, chairman of the CSEA Social Committee; Dr. Carlyle Adams and the Rev. Lawrence E. Ryan.

Senate Majority Leader Joseph Zaretzki wired he was unable to attend the dinner because of a severe cold. Numerous legislators and heads of State departments and agencies were in the audience.

Falk Remembered

Governor Rockefeller expressed the sentiment of the audience when he said "I'm sure that we all wish Al Falk (Democratic member of the State Civil Service Commission) were with us here tonight." The comment was heavily applauded.



PLAQUE FOR THE LEADER — Joseph F. Feily, president of the Civil Service Employees Assn., left, is seen as he presented Leader Editor Paul Kyer with a plaque that cites The Leader's 25 years in the field of journalism. Authorized by the CSEA Board of Directors, the message on the plaque paid tribute to The Leader's service to public government employees on all levels of government and expressed "appreciation of The Leader's outstanding service to the Civil Service Employees Assn. during these years." The presentation occurred at the CSEA's 55th anniversary dinner in Albany last week.

Correction Officers

(Continued from Page 3)

mention of this provision in the press reports connected with this bill.

"This is a provision of deep concern to the correction officers of the state, county and jail guards as well. For example: If a person commits a crime or series of crimes punishable by life-in-prisonment and is sentenced accordingly then if we abolish capital punishment there will be no deterrent to him from committing a capital crime while incarcerated. He has only one life; he can only serve one lifetime, giving him permission to commit murder without penalty.

Affect on Discipline

"This could happen while in the process of an escape, riot or other similar disturbances or possibly as a result of a personal conflict between an officer and inmate. This would completely disrupt the discipline so necessary in an institution of this type. It would shatter the morale of the employees, whose duty it is to maintain discipline in order to provide the

security required and to create the atmosphere necessary for rehabilitation of the inmates serving lesser sentences, whom we hope to return home to their families as useful citizens.

"To sum up our plea is simply to state in the event that capital punishment is abolished that an exception to the law be made. When a capital crime is committed against a correction officer, guard, jailor or other employees entrusted with the security of an institution in which this crime is committed, this crime be subject to the current law and as such, be subject to capital punishment."

Honor Paid To John Real

John M. Real, a veteran of 40 years of public service in Mount Vernon, was honored recently at a dinner-dance testimonial marking his retirement. The dance was held at the Holiday Inn in Scarsdale and was attended by 300 friends, City officials and fellow workers.

Real, a former alderman, was praised by Judge Harry Zimmerman, general chairman of the evenings activities, as one "indispensable to the City."

Many of the friends he had made in his 36 years with the Mount Vernon Law Department, four years as a Federal employee and during his tenure as alderman were present and reminisced about their experiences with him over the years.

Nassau Chapter Meets March 17

The Nassau County chapter, Civil Service Employees Assn., will hold their next meeting March 17 at 8 p.m. in the Nassau County Police Auditorium, assembly hall.

Guest speaker for the meeting will be Joseph Ferlauto, an officer of the State Retirement System.

Outlines Legislation Plan To Assemblymen

Willowbrook chapter, Civil Service Employees Assn., its board of directors and legislative committee met recently with Assemblyman Lucio Russo, (R.-Richmond), and Assemblyman Edward Amann, (R.-Richmond), to present major portions of the CSEA Legislative program.

Selma Protest

(Continued from Page 1)

• WHEREAS, we are shocked and dismayed by the brutal and inhuman treatment of fellow citizens in Alabama attempting to exercise their basic constitutional right to petition and to vote,

• THEREFORE BE IT RESOLVED, that this convention go on record as deploring the brutal treatment of our fellow citizens and the denial of their basic human and civil rights.

Chapter present Bill Roberts and committee chairman Tom Conkling addressed the lawmakers and presented resolutions calling for action on salary, retirement benefits, pay for accrued sick-leave, a non-contributory State health program and non-competitive class employee job security.

The assemblymen questioned the committee on various aspects of the programs and stated that they were in accord with them, a spokesman for the chapter said.

March 22 Is Last Day To File For Promotion Exams

New York State has announced promotional examinations in various agencies and departments. Unless otherwise indicated, the positions are open only to those qualified personnel in a department. Closing date for applying is March 22.

Interdepartmental

COMPUTER PROGRAMMER TRAINEE, Exam number 1670, Salary is \$5,800.

SENIOR COMPUTER PROGRAMMER, Exam number 1673, Salary is \$7,745 to \$9,375.

SENIOR COMPUTER PROGRAMMER, (Scientific), Exam number 1675, Salary is \$10,090 to \$12,110.

SUPERVISING COMPUTER PROGRAMMER Exam number, 1676, Salary is \$10,090 to \$12,110.

ASSOCIATE COMPUTER SYSTEMS ANALYST, Exam number 1668, Salary is \$10,090 to \$12,110.

SUPERVISING COMPUTER PROGRAMMER, (Scientific), Exam number 1678, Salary is \$10,090 to \$12,110.

Dept. of Audit & Control

SUPERVISOR OF ELECTRONIC DATA PROCESSING, Exam number 1680, Salary is \$11,240 to \$13,430.

Conservation Department

ASSOCIATE ARTIST DESIGNER, Exam number 1667, Salary is \$7,745 to \$9,375.

Correction Department

INSPECTOR OF PENAL INSTITUTIONS, Exam number 1671, Salary is \$6,540 to \$7,995.

Executive Dept. (Parole)

PRINCIPAL DICTATING MACHINE TRANSCRIBER, Exam number 1672, Salary is \$5,200 to \$6,385.

Department of Labor

COMPENSATION INVESTIGATOR, Exam number 1669, Salary is \$5,200 to \$6,385.

Public Works Dept.

ASSISTANT HEATING & VENTILATING ENGINEER, Exam number 1665, Salary is \$10,090 to \$12,110.

SENIOR HEATING & VENTILATING ENGINEER, Exam

number 1666, Salary is \$8,175 to \$9,880.

Social Welfare Dept.

SUPERVISING CONSULTATION SERVICES FOR THE BLIND, Exam number 1677, Salary is \$9,570 to \$11,150.

Dept. of Tax & Finance

PRINCIPAL DICTATING MACHINE TRANSCRIBER, Exam number 1674, Salary is \$5,200 to \$6,385.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany; 270 Broadway, New York City; the State Office Buildings, Buffalo and Syracuse or any State Employment office.

Metro Meeting

(Continued from Page 1)

Salvatore Butero, Conference president, said the luncheon would be held in Saltzman's Restaurant, 122 Chambers St., at 1 p.m.

Other legislators who have accepted invitations to the affair, where Conference members explain legislation being sought by the Employees Association this year, are Senators Abraham Bernstein, Ivan Warner and Harry Kraf, and Assemblymen Fred Eggert, Seymour Posner, Jerome Kretchmer, Aileen B. Ryan, Melville E. Abrams, Jerome Schutzer and William Green.

Appoint Two In Commerce Dept.

New York State Commerce Commissioner Keith S. McHugh named Robert B. Kinhead as director of the Garden City office and Max Kaplan as manager.

Both appointments were announced recently.