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Pages 8, 9 & 14

McDonough Will Challenge Wenzl For CSEA President

Still Requires Official Action By Committee

ALBANY — Civil Service Employees Assn. president Theodore C. Wenzl has long let it be known that he intends to seek a fifth term as president of the 230,000-member statewide union that represents the majority of public employees in the state and its local governments.

Last week The Leader learned that the union's executive vice-president, Thomas H. McDonough, has determined that he will challenge Dr. Wenzl for the union's top leadership post.

Mr. McDonough, who has been the Association's second-ranking officer for the past four years, said that his name has been officially submitted to the statewide nominating committee for consideration.

Dr. Wenzl, as the incumbent, is automatically considered to be a candidate unless he notifies the committee that he will decline the nomination.

The committee is charged with assuring at least two nominations for each statewide office. There is no reason to presume they would refuse Mr. McDonough's candidacy. It has merely been a matter of timing as to whether Mr. McDonough would decide to make the race against Dr. Wenzl this year.

The overriding question at this (Continued on Page 14)



GET RESULTS — Leaders of student nurses speak to crowd at State Capitol during demonstration earlier this month to save 12 nursing schools that were slated to be closed this June. As a result of demonstration and meetings with key state leaders, an agreement was reached with Gov. Hugh Carey to continue to operate the three-year schools so that the first- and second-year students will have the chance to complete their training. Among the Civil Service Employees Assn. officials who provided aid to the protesters were bargaining specialists Robert Guild, second from left, and Paul Burch, fourth from left. CSEA Headquarters, across from the Capitol, was made available to the nurses as a rally headquarters throughout the day.

Demand From CSEA Brings Back Tests

ALBANY—A number of state Civil Service tests, originally scheduled for Feb. 8 and then postponed, have now been rescheduled as a result of a demand by Theodore C. Wenzl, president of the Civil Service Employees Assn.

Dr. Wenzl's demand called for the state to continue to provide promotional opportunities for employees by holding future exams as scheduled. The state's decision to reverse its policy postponing open-competitive and promotional exams came in response to letters from Dr. Wenzl to Gov. Hugh L. Carey, Ersal H. Poston, president of the New York State Civil Service Commission, and several other state Civil Service officials. In his let-

ters, Dr. Wenzl called the postponement of the tests and implementation of a job freeze without consulting CSEA, "deplorable and inconsistent with sound labor-management policies and practices." CSEA, with a membership of about 230,000, represents about 140,000 state workers.

Twenty-four Civil Service tests, covering a broad spectrum (Continued on Page 3)

Nassau & Ulster Turmoil: Pickets, Possible Strike

KINGSTON—Ulster County employees appeared headed for the first strike by county employees in New York State late last week as the County Legislature still made no move toward ratifying a contract with them.

The Ulster County chapter, Civil Service Employees Assn., general membership voted Feb. 14 to strike Feb. 26 unless the County presented them with a contract offer as good or better than the one the membership ratified Jan. 29. That contract was vetoed by the Legislature shortly after the CSEA ratification. (Continued on Page 16)

MINEOLA — Picket lines went up here yesterday as members of the Nassau County chapter, Civil Service Employees Assn., marched outside of the meeting room of the county Board of Supervisors which was holding a hearing on a contract for 14,000 county employees.

The marchers were protesting the rejection by Nassau Executive Ralph G. Caso of a fact-finder's report that recommended a 9.5 percent wage increase this year and a 9 percent boost in 1976, in addition to increments and a one percent pro- (Continued on Page 16)

McGowan: AFL-CIO 'Sell-Out' On OSHA

BUFFALO—"A sell-out of public sector affiliates, a disservice to construction workers and callous disregard of the public in general." That was

the way William L. McGowan described the support given by statewide AFL-CIO president Raymond Corbett for federal enforcement of the Occupational Safety and Health Act (OSHA).

Mr. McGowan, president of Western Region 6, Civil Service Employees Assn., is leading a drive for the adoption of state legislation to keep enforcement of the OSHA standards within the State Department of Labor and to extend them to public employees. Mr. McGowan, also a vice-president of CSEA, sent telegrams to Mr. Corbett and Buffalo area AFL-CIO council president George Wessel asking the two to reconsider their position.

"Public employees work in some of the most hazardous jobs

in existence," Mr. McGowan said. "No one questions the potential dangers faced daily by firemen and policemen, but I must point out that by insurance standards, sanitation workers face the greatest daily risks and suffer the most injuries and deaths of any workers anywhere.

Share Dangerous Jobs

"Working under unpleasant conditions, climbing snow piles, slipping on ice, and in proximity to dangerous moving equipment, their lives and limbs are constantly endangered. Highway and sewer workers at all levels—state, county, city, town, and village—share the same risks as construction workers generally," the CSEA leader said.

"Yet, Mr. Corbett endorses fed- (Continued on Page 3)



CSEA HARMONY — This photo may look like a practice session for a mixed quartet singing competition, but it's really an informal shot taken at the Mental Hygiene Presidents Council earlier this month in Liverpool. Demonstrating that close harmony and working together for mutual benefit is the key to CSEA success are, from left, CSEA executive vice-president Thomas H. McDonough, Sheridan chapter acting president Jackie Williams, Brooklyn PC acting president Joan Shaw and CSEA vice-president William McGowan, chairman of the Mental Hygiene Council.



Presidential Stakes Off To Early Start

THE presidential sweepstakes next year are off to an early start this year. There are two reasons for this early manifestation of presidential fever.

One is the fact that for the first time in our history, the national administration is headed by a President and a Vice President who were not elected (Continued on Page 6)

INSIDE THE LEADER

Fire At World Trade Center See Page 2
State Eligible Lists See Pages 11, 12, 15
State Job Calendars See Pages 4, 13



HUNTINGTON CONTRACT — The Civil Service Employees Assn.'s Town of Huntington and the Town have signed a 1975-76 contract. Among its other provisions, the new pact provides for a 5 percent general increase on April 1 of the two years and a 4 percent increase on Oct. 1 on each of the two years; a cost-of-living adjustment to take effect March 1, 1976; and a two-cent mileage allowance boost to 13 cents per mile. Above, at the contract signing, from left: Dorothy Goetz, unit president; Jack Bradleich, vice-president; Russell C. Flood, Huntington comptroller; John Cuneo, CSEA field representative, and Edward Valder, CSEA Suffolk County chapter second vice-president. Town of Huntington is a unit of Suffolk chapter.

Bendet: Room For Improvement In WTC Sprinkler Installation

MANHATTAN—New York State appears ready to begin installing fire sprinklers in its 60 leased floors of the World Trade Center here but Solomon Bendet, president of Region 2 of the Civil Service Employees Assn., regards the move as a situation of too little too late.

"It's an improvement," commented Mr. Bendet on the project, "but unless sprinklers are installed throughout the two towers, fire protection for the people in them simply isn't going to be as effective as it should be."

Attention was called to the lack of sprinklers in the soaring twin towers Feb. 13 when a nighttime blaze in the North Tower destroyed half of the 11th floor, caused more than \$1 million damage and injured 30 firefighters. Fifteen of them were hurt seriously enough to be placed on medical leave.

WTC officials have maintained that fire safety precautions in the towers are superior to those called for in the New York City fire code.

"I saw the floor where the fire was," Mr. Bendet continued, "and if it had happened during business hours, it's absolutely certain some people would have died."

Comments by New York City Fire Commissioner John T. O'Hagan appear to bear out Mr. Bendet's assertion. The commissioner noted: "The fire probably would have been discovered

faster during the day and therefore it probably would not have attained the proportions that it did. But there is no way to guarantee that there would not have been a loss of life." Commissioner O'Hagan added that had the blaze occurred during the workday at the tower, his men would probably have had to evacuate as many as 10,000 workers from the first 21 stories of the tower, risking injury to the civilians and greatly increasing the difficulties of the firefighters.

The commissioner, with Mr. Bendet, also endorses the instal-

lation of sprinklers throughout the two buildings.

Discussion of the WTC blaze occupied a good amount of the Region 2 jury meeting here Feb. 15. Jerry Fischetti, a Workmen's Compensation Board employee and chairman of the Region's safety committee, described fire safety precautions there as "abominable."

"They've made all the mistakes they could possibly make," Mr. Fischetti declared, "and we've all seen the results last week."

Mr. Fischetti also viewed the (Continued on Page 10)

Fire Dispute Boils

The dispute between New York City Fire Commissioner John T. O'Hagan and the Uniformed Firefighters Assoc. over firefighting quotas and the closing down of some fire houses heated up again last week.

Firefighters Association president Richard Vizzini issued a statement criticizing some of the commissioner's policies following Mr. O'Hagan's remarks expressing concern over the lack of sufficient fire prevention equipment at the World Trade Center.

Mr. O'Hagan had said he would sleep much better at night if the center had a complete sprinkler system.

Mr. Vizzini doesn't disagree with the commissioner but he says he has some of his own worries. He said the commissioner should stop closing fire houses

and relocating firefighters and end layoffs.

Mayor Abraham Beame ordered some fire houses closed and firefighters transferred last year to save money. Some firemen have also been threatened with layoffs because of the city's current budget crisis.

Mr. Vizzini said the Feb. 14 Trade Center fire pointed out some of the dangers firefighters face—such as intense heat and lack of ventilation.

"Some 30 firefighters were overcome or injured fighting the fire," he said. "This number would have been tripled if the fire had occurred during office hours when hundreds of employees would have had to be led to safety or rescued."

Mr. Vizzini said there should (Continued on Page 10)

Carey Nominates Levine As Labor Department Head

ALBANY — Gov. Hugh L. Carey has nominated Louis L. Levine to continue as State Labor Department commissioner.

Mr. Levine, 47, has served as commissioner since 1971. He was appointed to the department as deputy commissioner in 1966 and prior to that was director of the Rehabilitation Project for the New York City Central Labor Council. From 1948 to 1952 he served as a social worker in the New York City Welfare Department.

While serving as Labor Department commissioner, Mr. Levine reorganized the body, integrating the former Employment Division into it and originated the Unemployment Insurance Division and the Manpower Services Division. Mr. Levine is a member of the faculty of the New School for Social Research in Manhattan and has taught at C.W. Post College on Long Island, the School of Industrial and Labor Relations of Cornell University and The City College of New York, Manhattan. He founded and directed the Evening Division of Social Welfare Work at CCNY.

Mr. Levin's salary is \$47,800 a year. The nomination requires the confirmation of the State Senate.

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AUG. 25—SEPT. 1. CALL FOR INFORMATION.

CSREA (212) 575-0718



PLAN SOUTHERN WORKSHOP — County leaders in the Civil Service Employees Assn.'s Southern Region 3 met recently in the region offices, Fishkill, to lay plans for the upcoming Southern Counties Workshop March 14-16 at the Sheraton Inn, Nanuet. Shown around the table, from left, are Dutchess Educational's Hugh Crapser; Dutchess County's Ellis Adams; Westchester's Scott Daniels, who also serves as Region 3 second vice-president; CSEA vice-president James Lennon, head of Southern Region 3; regional public relations officer Geni Abrams; Rockland's John Mauro, and Ulster's Harold DeGraff. Mr. Daniels, who is chairman of the event, said that additional information on the workshop is available at the regional office (914) 896-8180.

(Leader photo by Ted Kaplan)

McGowan: AFL-CIO 'Sell-Out'

(Continued from Page 1)

eral enforcement of OSHA when federal enforcement does not cover public workers."

Mr. McGowan explained that AFL-CIO affiliates represent sanitation workers in New York City, sewer workers in Buffalo and other public employees in other areas of the state. He added that the recent explosion of methane gas at the Buffalo Sewer Authority plant, in which one worker was killed and two severely injured, is a graphic argument for OSHA for public employees.

"Furthermore, the state codes, not the federal codes, provide for the approval of such safety devices as scaffolds and licensing of construction workers like crane operators," he continued.

"Construction workers, generally, can depend on the specialized services of state inspectors,

who have the power to shut down unsafe jobs on the spot, instead of waiting for court orders as the federal inspectors must.

"State enforcement extends to amusement rides at carnivals and fairs, to ski lifts and to elevators in public buildings.

"State inspectors are even called into federal buildings for safety inspection of elevators used by the public."

Mr. McGowan, whose union conducted a day-long workshop for Western Region 8 in Batavia last week, called on Mr. Corbett to support state enforcement of OSHA standards, "as the AFL-CIO affiliated teachers union has done."

Pressure From Meany?

"This is one case where what's good for the country may not be good for the state," Mr. McGowan said, apparently linking Mr. Corbett's espousal of the federal

take-over to rumored pressure from AFL-CIO president George Meany.

"Mr. Meany may be afraid that spreading adoption of state enforcement could erode support for the federal program, but Mr. Corbett should confine his efforts to New York State workers and citizens," Mr. McGowan declared.

"The full research capability of CSEA is at your disposal and I hereby offer to provide the necessary information so that you can take the proper stand for the workers and citizens of New York State," Mr. McGowan's telegram concluded.

Legislation to implement the State OSHA program has been prepared by the State Labor Department and submitted to Governor Carey. CSEA president Theodore C. Wenzl earlier this month called upon the Governor to lead a bipartisan effort to keep OSHA enforcement under state control.

Mr. McGowan said the proposed law meets or exceeds federal standards in all respects, "and has been approved by the federal OSHA people." It includes OSHA protection for public employees, for whom there is no protection under federal enforcement, he said, and it continues all existing safety inspections such as amusement rides, explosives, elevators, ski lifts, and other areas.

Fund Drive Firm Issues Refunds

(From Leader Correspondent)

WATERTOWN — Refunds in excess of \$700 for individuals who made donations to the Jefferson County chapter, Civil Service Employees Assn., through a fund-raising organization have been obtained by the State Attorney General's Office, thus resolving an investigation launched last fall.

Asst. Atty. Gen. Gordon H. Mahley Jr., said here that JAR Productions, of Niagara Falls, had entered into an assurance of discontinuance without admitting a violation of law, and was assessed a \$200 penalty in addition to agreeing to pay the more than \$700 in refunds to persons who contributed to the campaign.

The money obtained by JAR

Court Stops Westchester Sheriff In Try To Abolish Shop Steward's Job Slot

WHITE PLAINS—The Civil Service Employees Assn. has obtained a restraining order blocking a move by Westchester County Sheriff Thomas Delaney to abolish the job held by sheriff's department shop steward Walter Lippman.

In addition, the CSEA has added to the number of its charges of improper practices against Sheriff Delaney now pending before the Public Employment Relations Board.

Mr. Lippman, a Westchester crime laboratory technician, was told Feb. 9 by the sheriff that his position had been abolished; the CSEA subsequently obtained the order from the Westchester Supreme Court.

Last month, the union brought improper practice charges against the sheriff, alleging discriminatory practices by him against Mr. Lippman plus interference in union activities. The most recently drawn charge states that Sheriff Delaney caused a petition to be circulated which, in effect, refuted the CSEA allegations and adding that he maintained a special list of deputies in the department who refused to sign it.

Raymond Cassidy, CSEA Westchester chapter president, said, "This abominable type of coercion cannot be tolerated and the

sheriff will be made to answer for these acts at the PERB hearing."

A PERB pre-hearing has been set for March 3 in Manhattan and a hearing will be held there March 14.

Mr. Lippman, a deputy sheriff, has been employed by the county since 1969. He was named shop steward by the deputies in March 1974. The CSEA contends that in abolishing Mr. Lippman's job, Sheriff Delaney unilaterally changed the terms and conditions of employment in the department. The current CSEA-Westchester County contract states, in part, "In any reorganization of the Sheriff's Department . . . and in the event some present employee is not transferred with his unit, he will be offered another position in County service in which his job status will be fully protected."

Mr. Lippman, the CSEA points out, has not been transferred nor has he been offered another job.

Postponed Exams

(Continued from Page 1)

of job titles, will take place on March 1 and 22. The state will also notify all candidates by mail of the new dates, as Dr. Wenzl recommended. Two remaining tests, including the entry level professional careers test (PCT) for recent college graduates, have not yet been rescheduled.

The Civil Service Department also said it does not intend to cancel any additional examinations in the future after they have been announced.

Following a meeting with state civil service officials last week, CSEA also reported that its recommendation to extend existing eligibility lists for the duration of the job freeze was agreed to by the state. Current eligibility lists, which legally remain in effect for a minimum of one year and a maximum of four years, will be allowed to run out their

maximum time during the freeze which may continue for the rest of this fiscal year.

"I advised the state officials that implementing our recommendations would be in the best interest of the employees we represent as well as in the best interest of the state. CSEA knows that career civil servants depend on both the promotional and open-competitive examinations for advancement. About 15,000 applications had been received for the examinations that were finally, fortunately rescheduled," Dr. Wenzl said, in comments to The Leader.

"Many workers were extremely disappointed. The chance to better themselves through promotional and open-competitive tests is an important benefit of working for the state. We intend to protect it," Dr. Wenzl concluded.

CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function. The address is: Civil Service Leader, 11 Warren St., New York, N. Y. 10007. Attn.: CSEA Calendar.

FEBRUARY

- 26—Long Island Armory Employees chapter meeting: 12 p.m., New York Air National Guard base, Westhampton Beach.
- 27—Southern Region 3 meeting: 8 p.m., Holiday Inn, Fishkill.
- 27—New York City chapter executive board meeting: 5:15 p.m., Francois Restaurant, 110 John St., Manhattan.
- 28—Statewide nominating committee meeting: 9 a.m., CSEA headquarters, 33 Elk St., Albany.
- 28—SUNY at Albany chapter executive committee meeting: 5:30 p.m., Son's Restaurant, Western Avenue, Albany.

MARCH

- 1—Binghamton chapter dinner-dance: 6 p.m., Fountains Pavilion, Binghamton.
- 3—West Seneca Developmental Center chapter general meeting: 8 p.m., Veterans of Foreign Wars Post 8113, Leydecker Rd., West Seneca.
- 5—Kings Park Psychiatric Center chapter meeting: 8 p.m., York Hall, Kings Park.
- 8—Albany Region 4 Adirondack committee area bowling tournament.
- 11—Buffalo Department of Labor chapter dinner meeting: 6 p.m., Nuchereno's Restaurant, 1083 Tonawanda St., Buffalo.
- 12—Central Islip Psychiatric Center chapter general meeting: 1 p.m., Gullhaven Golf Club, Central Islip.
- 14-16—Southern Region 3 county workshops: Sheraton Inn, Route 59, Nanuet.
- 15—Albany Region 4 Boston bus trip for Flower Show.
- 21—Metropolitan Armory Employees chapter general meeting: 2 p.m., Seventh Regiment Armory, Park Avenue and 68th St., Manhattan.

Huntington's Unit Joins CSEA Fold

HUNTINGTON—The Huntington School District's clerical unit has joined the Suffolk Educational chapter of the Civil Service Employees Assn., according to chapter president Walter Weeks.

Barbara Sturges is president of the formerly independent unit.

It has 70 members. The unit recently concluded a new two-year contract with the district following mediation. Some of the provisions of the pact include a first-year salary increase of 10 percent plus increments, when due, and an increase in longevity and contractual changes.

Open Continuous State Job Calendar

CIVIL SERVICE LEADER, Tuesday, February 25, 1975

Assistant Actuary	\$10,714	20-556
Assistant Clinical Physician	\$27,942	20-413
Associate Actuary (Life)	\$18,369	20-520
Supervising Actuary (Life)	\$26,516	20-522
Principal Actuary (Life)	\$22,694	20-521
Associate Actuary (Casualty)	\$18,369	20-416
Supervising Actuary (Casualty)	\$26,516	20-418
Senior Actuary (Life)	\$14,142	20-519
Attorney	\$14,142	20-113
Assistant Attorney	\$11,806	20-113
Attorney Trainee	\$11,164	20-113
Chief Physical Therapist	\$17,629	27-448
Clinical Physician I	\$27,942	20-414
Clinical Physician II	\$31,056	20-415
Compensation Examining Physician I	\$27,942	20-420
Construction Safety Inspector	\$10,914	20-125
Dental Hygienist	\$ 8,523	20-107
Dietitian	\$10,714	20-124
Supervising Dietitian	\$12,760	20-167
Electroencephalograph Technician	\$ 7,616	20-308
Factory Inspector	\$10,118	20-126
Food Service Worker	\$ 5,827	20-352
Hearing Reporter	\$11,337	20-211
Histology Technician	\$ 8,051	20-170
Hospital Intern Corrections	\$10,118	20-555
Assistant Hydraulic Engineer	\$14,142	20-135
Senior Hydraulic Engineer	\$17,429	20-136
Industrial Foreman	\$10,714	20-558
Junior Engineer	\$11,337	20-166
Laboratory Technician	\$ 8,051	20-121
Public Librarians	\$10,155 & Up	20-339
Licensed Practical Nurse	\$ 8,051	20-106
Medical Specialist II	\$33,704	20-408
Medical Specialist I	\$27,942	20-407
Mental Hygiene Asst. Therapy Aide	\$ 7,204	20-394
Mental Hygiene Therapy Aide (TBS)	\$ 7,616	20-394
Nurses Services Consultant	\$15,684	20-405
Nurse I	\$10,118	20-584
Nurse II	\$11,337	20-585
Nurse II (Psychiatric)	\$11,337	20-586
Nurse II (Rehabilitation)	\$11,337	20-587
Occupational Therapist	\$11,337	20-176
Senior Occupational Therapist	\$12,670	20-550
Offset Printing Machine Operator	\$ 6,450	20-402
Pathologists I	\$27,942	20-410
Pathologist II (Board Eligible)	\$33,704	20-411
Pathologist II (Board Certified)	\$35,373	20-411
Pathologist III	\$38,449	20-412
Pharmacist	\$12,670	20-194
Senior Pharmacist	\$14,880	20-194
Physical Therapist	\$11,337	20-177
Senior Physical Therapist	\$12,670	20-551
Principal Actuary (Casualty)	\$22,694	20-417
Psychiatrist I	\$27,942	20-390
Psychiatrist II (Board Eligible)	\$33,704	20-391
Psychiatrist III (Board Certified)	\$35,373	20-391
Radiology Technologist	(\$7,632-\$9,004)	20-334
Radiology Technologist (T.B. Service)	(\$8,079-\$8,797)	20-334
Senior Recreation Therapist	\$11,277	20-553
Senior Recreation Therapist	\$12,670	20-553
Rehabilitation Counselor	\$14,142	20-155
Rehabilitation Counselor Trainee	\$11,983	20-155
Asst. Sanitary Engineer	\$14,142	20-122
Senior Sanitary Engineer	\$17,429	20-123
Specialists in Education	(\$16,358-\$22,694)	20-312
Speech & Hearing Therapist	\$11,337	20-178
Sr. Speech and Hearing Therapist	\$12,670	20-552
Stationary Engineer	\$ 9,546	20-100
Senior Stationary Engineer	\$10,714	20-101
Steam Fireman	\$ 7,616	20-303
Stenographer-Typist	\$ varies	varies
Variety Operator	\$ 6,811	20-307
Supervising Veterinarian	\$14,880	20-313/314
Vocational Instructor I-IV	\$9,546/\$12,670	20-131/134

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the following offices of the State Department of Civil Service: State Office Building Campus, Albany, New York 12226; or Two World Trade Center, New York, New York 10047; or Suite 750, 1 West Genesee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

FIRE FLIES

by Paul Thayer

It would seem that we are again having trouble with 911 about giving alarms of fire to the Police Emergency Service Division before giving the information to the Fire Alarm Dispatcher.

A case in point follows: As Ladder Company 34 was going out the door responding to a phone alarm for 535 West 156 St. the dispatcher gave them a message to the effect that the police Emergency people were at the scene of the fire and that two people were trapped on the third floor and that the cops say they are unable to effect a rescue.

As soon as the message was received, Fireman Eddie Gayer donned his Scott mask and was ready upon arrival at the fire. When the 34 truck arrived, the PD van type rig was already in the block, heavy smoke was coming from two third-floor windows and the cops were putting on their Scotts preparing to attempt a rescue themselves.

Gayer scurried up the stairs to the third floor, found that the door had already been kicked in by the cops and the smoke was billowing out into the hallway and fire was visible down the end of the hallway (about 30 feet in). Gayer flopped down to the floor and crawled along the hallway past the fire to his left, made the

bedroom to his right where the mother and the kid were half out the window and ready to jump. He grabbed the two of them, kept them from jumping and held their heads out the window for whatever air they could get. Meanwhile, the ladder was being positioned and Gayer then handed the woman and the child to his buddies from 34 Truck and was the last to leave the room just as the fire broke through the door from the hallway.

In previous instances when such reports have appeared in this column, investigations were made and because of the desire of everybody concerned to keep the peace, the official findings usually indicated there was no basis for complaint. Maybe it will be the same this time too—but the situation exists, the firefighters experience it and know it exists regardless of how top echelon tries to whitewash the matter.

Meanwhile, in the Bronx on Friday, Feb. 14, the troops rolled to 969 Hoe Ave. to find fire coming out of two windows on the second floor of a tenement. Fireman Tom Slavin, aide to Chief Kaplan of Battalion Three, scurried up a drop ladder to get two adults who, stoned out of their heads, were in the path of the

them down, he "persuaded" them to go up two floors where they would be out of the way and comparatively safe. As this was going on, the troops of Ladder 48 were hauling them out of windows and off ledges all over the place. At the same time, Engine 94 was running a line up the inside stairs to the fire floor where, with the door wide open, the place was a torch. The Engine could hear a man yelling for help from a distance down the long hallway. Therefore, as the nozzlemans got water in the pipe, Fireman William Muskopf dropped down on his belly and crawled in ahead of the line. They wet him down as he went and while doing so, Bill managed to find a 43-year-old man in the room adjoining the fire room. He grabbed him and pulled him out as his buddies kept going down the long hallway to finish the job. (Sounds simple doesn't it? Try it sometime. There are a lot of people around who may have done it at one time or another but seem to have forgotten all about it.)

Well! Now we come to the "Implemented Innovations Department."

About two weeks ago, the 16th Battalion rolled to a fire at 148th St. and 8th Ave. It was an immediate 10-75. The only trouble was that the chief had no companies! The nearest available Engine Company was Engine 35 which the dispatcher had to "special call." As they rolled out, they could hear the 16th yelling for companies. Now it just happens that 35 Engine is quartered at 124th St. and 3rd Ave. and therefore in order to reach its destination, had to travel 31 blocks before arriving at the fire. When they got there, they were first due and had three floors of solid fire to contend with. I wonder if the commissioner has any more companies he'd like to offer to Mayor Beame?

The next little parable involves a special call by the Manhattan dispatcher to Engine Company 35 at 3:13 a.m. to check a no-voice-contact ERS Box, 1427.

When Engine 35 arrived, they had the second floor of a 150-by-150-foot-square taxpayer going mad. They made it a quick 10-75 (fill out the assignment) but at 3 in the morning, you can count on a delay of at least three to five minutes before any water from a second engine is on the (Continued on Page 5)

State Promotional Job Calendar

Applications Accepted To March 3
March Oral Exams

Dept. of Labor		
Employment Service Aide	G-12	39-063
Unemployment Service Aide	G-12	39-064

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Schedule Of Teacher Exams, Spring, 1975

1. For Teaching Licenses under Alternative A Requirements.
2. For Specified Other Licenses.

Examinations for teaching licenses under Alternative A requirements are intended primarily for lower seniors who are in a college preparatory program for teaching and who will not meet minimum eligibility requirements until February 1, 1976. However, anyone who will meet by this date the minimum eligibility requirements may also apply. Appointments from these eligible lists cannot be made effective before February 1, 1976. Persons who already have a baccalaureate degree and the minimum specific courses required for licensure, or who will have these by September 1, 1975, are advised to consult the separate schedule of examinations for teaching licenses under Alternative B requirements.

(Applications for subjects listed below are open to men and women unless otherwise indicated. Applications are not obtainable prior to the opening dates listed below.)

TEACHING LICENSES UNDER ALTERNATIVE A REQUIREMENTS DAY HIGH SCHOOLS

	Applications	
	Open	Close
Biology and general sciences	2-24-75	3-24-75
English	4-14-75	5-14-75
Home economics	4-21-75	5-21-75
Industrial arts	2-19-75	3-19-75
Mathematics	2-26-75	3-26-75
Physical education (men)	3-11-75	4-15-75
Physical education (women)	3-11-75	4-15-75
Physical and general science	3-21-75	4-22-75

JUNIOR HIGH SCHOOLS

English	3-12-75	4-16-75
Fine arts	2-25-75	3-25-75
General science	2-28-75	4-7-75
Home economics	4-21-75	5-21-75
Industrial arts	2-19-75	3-19-75
Mathematics	2-14-75	3-25-75
Music	2-18-75	3-18-75
Orchestral music	2-18-75	3-18-75
Physical education (men)	3-11-75	4-15-75
Physical education (women)	3-11-75	4-15-75
Spanish	2-26-75	8-26-75

SECONDARY SCHOOLS

English as a second language	3-27-75	4-30-75
Library	4-21-75	5-21-75

SPECIAL SERVICES

Classes for children with retarded mental development	4-2-75	5-6-75
Classes for the deaf and hard of hearing	4-11-75	5-13-75
Speech improvement	4-7-75	5-7-75

OTHER LICENSES

Bilingual school psychologist (Spanish)	3-26-75	4-28-75
Bilingual school psychologist-in-training (Spanish)	3-26-75	4-28-75
Bilingual school secretary (Spanish)	2-19-75	3-19-75
Laboratory specialist — biology and general science — day high schools	4-2-75	5-6-75
Laboratory specialist — Physical science and general science — day high schools	4-2-75	5-6-75
Laboratory specialist — junior high schools	4-2-75	5-6-75
Laboratory technician — secondary schools	4-2-75	5-6-75
School medical inspector	3-4-75	4-7-75
School psychiatrist	2-20-75	3-20-75
School psychologist	3-26-75	4-28-75
School psychologist-in-training	3-26-75	4-28-75

UNASSEMBLED SUBSTITUTE EXAMINATIONS

From February 3, 1975 - May 12, 1975

- Substitute school secretary interne
- Substitute school secretary interne, bilingual (Spanish).

Schedule of Examinations — Spring Term of 1975

For Teaching Licenses Under Alternative B Requirements

Persons who have or will have by September 1, 1975 a *baccalaureate degree, a specified number of credits in the professional study of education, and, in addition, in certain subjects, a specified number of credits in the subject matter of the license may apply for the licenses listed below (Alternative B requirements).

Persons who will not have these requirements by September 1, 1975 but are lower seniors in a college preparatory program for teaching, and will not meet certain minimum requirements until February 1, 1976 are referred to the separate schedule of examinations for teaching licenses to be held under Alternative A requirements.

*However, different requirements are in effect for the subjects starred below. For the specific requirements, applicants should refer to the official announcement circulars.

(Applications are not obtainable prior to the opening dates listed below. The examinations are open to men and women unless otherwise indicated.)

(Continued on Page 10)

Fire Flies

By PAUL THAYER

(Continued from Page 4)

fire or before the benefits of the necessary hook and ladder work would be felt. Results: The fire went to a third alarm and through the roof as well! I wonder if Woolworth's, which is on the first floor, knows about the one-engine policy?

No space this week to say anything else but "Thanks a million" for all the letters with information about members of the glee club and words and music for "boys in blue." I promise to answer all of them but with things the way they are (as you can see from above), I'm pretty busy. Again thanks! It was wonderful to hear from so many good friends!

Supvg. Steno Exam

MANHATTAN—A total of 364 promotion to supervising stenographer candidates were called to take the qualifying practical part of exam 2739 March 1 at Central Commercial High School and at 346 Broadway, the City Department of Personnel announced last week.



BROTHERHOOD WINNER — Geneva Winston Lynes receives congratulations from Solomon Bendet president of the New York City chapter, Civil Service Employees Assn., after she was honored with a brotherhood award in Manhattan at the 22nd Annual Observance of the New York State Employees Brotherhood Committee. The other honoree was Gov. Hugh L. Carey. Ms. Lynes, a CSEA member, is employed in the State Department of Motor Vehicles. The Committee is composed of 12 state employee organizations, including the New York City CSEA chapter.

Public Admin Interns

ALBANY—A public administration internship eligible list, resulting from open competitive exam 27-460, was established Feb. 7 by the State Department of Civil Service. The list contains 349 names.

Leasing Agents

ALBANY—A leasing agent eligible list, resulting from open competitive exam 23-906, was established Feb. 7 by the State Department of Civil Service. The list contains 32 names.

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TUESDAY, FEBRUARY 25, 1975



Nassau Pickets

WHEN the Civil Service Employees Assn. chapter in Nassau County decides to do something, it does it big.

In the first place, it is the giant chapter of the public employees union, itself the largest independent in its field. Nassau chapter, with 20,000 members, represents nearly 10 percent of the total CSEA membership.

Currently, Nassau employees are embroiled in a dispute with County Executive Ralph Caso. Mr. Caso has rejected a fact-finder's recommendation for a 9.5 percent pay increase this year and another 9 percent next year, as well as productivity provisions and longevity increments.

Mr. Caso has continued to hold to his pre-fact-finder stance of 4 percent.

Consequently, the chapter gained permission from the statewide CSEA Board of Directors to picket county offices this week.

In order to mobilize its members for an impressive show of strength, the chapter has distributed 10,000 circulars, taken out a full-page ad in Newsday, the Long Island newspaper, recorded a three-minute spot commentary for radio airing, chartered buses to transport members to the demonstration and arranged for the union's mobile service unit to be on hand to serve as a headquarters on wheels.

Chapter leader Irving Flaumenbaum notes that many Nassau employees have a take-home pay of less than \$6,500 a year. He indignantly points out that purchasing power has been falling at a rate of more than one percent a month, and yet the County is offering only four percent annually.

As we stated earlier, they do things up in a big way in Nassau. When people refer to the "Big Man" in CSEA, it is a double play on words, since Mr. Flaumenbaum is imposing physically as well as in his stature as a dynamic leader.

Something is bound to move soon on the contract dispute in Nassau, or the Big Man will know why.

Ulster Strikes

IN ULSTER COUNTY, the situation is even more astounding than it is in Nassau.

Ulster employees ratified a contract agreement there, only to have the County Legislature declare that it was not the final offer, and therefore it was being rejected.

The fact-finder in this situation was so astonished by the Legislature's action that he said he was going back to Ulster to see "what the hell is going on down there."

As a result, the Civil Service Employees Assn. Ulster chapter has voted to strike this week if the situation has not been resolved.

For a public employees union to openly announce strike plans indicates the extent of its outrage, since there is a risk of legal penalties.

The Ulster situation is a prime example of the inadequacies of the Taylor Law, since provision is made to penalize the employees, but there are not adequate provisions that the employer, in this case Ulster County, be required to negotiate in good faith.

We hope this will goad Governor Carey to follow through on his campaign utterances concerning employer penalties.

Don't Repeat This!

(Continued from Page 1)
 by the voters. Instead, they reached those high offices by Presidential appointment and Congressional confirmation under the 25th Amendment. The fact that President Ford and Vice President Rockefeller have not been elected by the people seems, to hopeful politicians, as an opening for a broader field of competitors.

New Financing Law

The second reason arises from the new Federal financing law. Under this law, if a candidate for the nomination raises campaign funds from sources in 20 states, he becomes eligible for public financing assistance in his primary campaign. The purpose of the 20-state requirement is to assure that the prospective candidate has a national constituency and a national viability.

The presidential fever runs higher among Democratic aspirants. Five hopefuls have already thrown their hats into the ring: Senator Henry "Scoop" Jackson, Senator Lloyd Bentsen, former Gov. Jimmy Carter, Rep. Morris K. Udall and former Senator Fred R. Harris. Somewhere waiting in the wings there may be Senators Hubert Humphrey, Edmund S. Muskie and others among the Senators and the Democratic Governors.

Some Democrats, who hope that lightning may strike, plan not to announce their candidacy, but to bide their time until the nominating convention meets during the summer of 1976. By not declaring for the office, some aspirants hope to avoid bruising primaries, while keeping their ambitions alive by performance in their present offices.

Carey In Contention

Outstanding among those who may land a spot on the Democratic ticket without contending in primaries is Gov. Hugh L. Carey. The Governor has shown great capacity as a vote-getter and is experienced and knowledgeable about national and international affairs as a result of his 14 years as a member of Congress.

Republican hopefuls are more circumspect about their ambitions because of repeated assertions by President Ford that he will run in 1976. It is difficult for Republicans to run against an incumbent President, who normally has control over convention delegates. However, conservatives among Republicans are disenchanted in some respects with President Ford. In 1972, some conservatives were disenchanted also with President Nixon.

What bothered them about Nixon was his policy of detente with Russia and opening of communications with China. What bothers them about Ford is his proposed budget with a \$50 billion deficit. In 1972, Congressman John Ashbrook made a pitiful showing as a candidate of the conservatives against Nixon. In 1976, the conservatives hope to do better if they can enlist the candidacy of former California Gov. Ronald Reagan, a much better known and more dramatic figure than Ashbrook.

Buckley Dilemma

Senator James L. Buckley may find himself uncomfortably in the middle of this ideological conflict. In 1970, Buckley was elected on the Conservative Party ticket. Next year, Buckley plans to run for election on the



Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

A Case Of Dismissal

Petitioner was an employee of the Department of Social Services of New York City and had been employed for eight years prior to her dismissal. She was charged and found guilty of misconduct. However, the charge was not one which involved venality, corruption, or moral turpitude. It appeared that her misconduct was an outburst of temper under circumstances of unusual tension and was an isolated incident. The petitioner appealed her dismissal to the Civil Service Commission of New York City, which affirmed that dismissal, and the petitioner commenced a proceeding in the State Supreme Court to review the action of the Civil Service Commission.

Section 76 of the Civil Service Law provides that where an appeal in a disciplinary proceeding is taken to the Civil Service Commission, the decision of the Commission "shall be final and conclusive and not subject to further review in any court." It has been held that the prohibition against further review by a court does not entirely bar judicial review. Such review is permitted when it is claimed that the action of the Commission was "purely arbitrary."

SPECIAL TERM transferred the proceeding to the Appellate Division, First Department on the ground that the nature of the penalty imposed on the petitioner involved an issue of substantial evidence which would require transfer to the Appellate Division under the language of Article 78, CPLR. The Appellate Division, First Department, pointed out that the matter of extent of punishment and the review of the imposition of punishment is an issue of arbitrariness rather than substantial evidence, and therefore, stated that the case could have been heard by the lower court in Special Term in the first instance. Nevertheless, although Special Term did not properly transfer the case to the Appellate Division, it is within the power of the Appellate Division to decide the issues without sending the case back to Special Term.

The court said, "In our opinion, the dismissal of petitioner under circumstances of this case was an unreasonably harsh and excessive sanction." "While petitioner's conduct cannot be condoned, it nevertheless appears that the permissible aims of discipline in the department can be achieved by less severe punishment than dismissal of one who had served eight years in the department. We conclude that the punishment was disproportionate to the offense in the light of all the circumstances as to be shocking to one's sense of fairness, and that a suspension . . . would more appropriately satisfy the ends of justice." The court imposed a suspension for the period from the date of discharge until five days after the entry of the order in this case.

A DISSENTING OPINION was written in which the minority disagreed on the ground that the sanction imposed was not so disproportionate to the defense as to be shocking to one's sense of fairness. Petitioner was given directions by her superior as to the method to be followed in processing the distribution of welfare checks to certain clients. She went to the room where the clients were waiting and started screaming and cursing in a loud voice. When asked to calm herself, she started throwing objects around the room. She brushed the contents of her desk on the floor and left for the day. The minority felt that her conduct involved a disruption of service that the department was to render and demonstrated that the petitioner was unfit to perform the duties of her position. The minority opinion concluded by stating that the court should not substitute its judgment for that of the responsible authority in situations of this kind.

The most interesting aspect of this case is that it reinforces the position of the courts to the effect that although the Civil Service Law attempts to foreclose further review after the Civil Service Commission has considered an appeal, the courts will, nevertheless, take appeals when the action of the Commission is purely arbitrary. **Application of Pauling v. Smith**, Appellate Division, First Department, 361 NYS 2d 16.

Republican and Conservative Governor Reagan or someone Party lines. The question that else.

may confront Buckley is whether the Conservative Party here will endorse a Ford-Rockefeller ticket, endorse no presidential ticket, or spearhead a conservative third party ticket headed by The fate of Senator Buckley's re-election campaign may depend on his skill in smoothing over ideological differences between the Republican and Conservative parties.

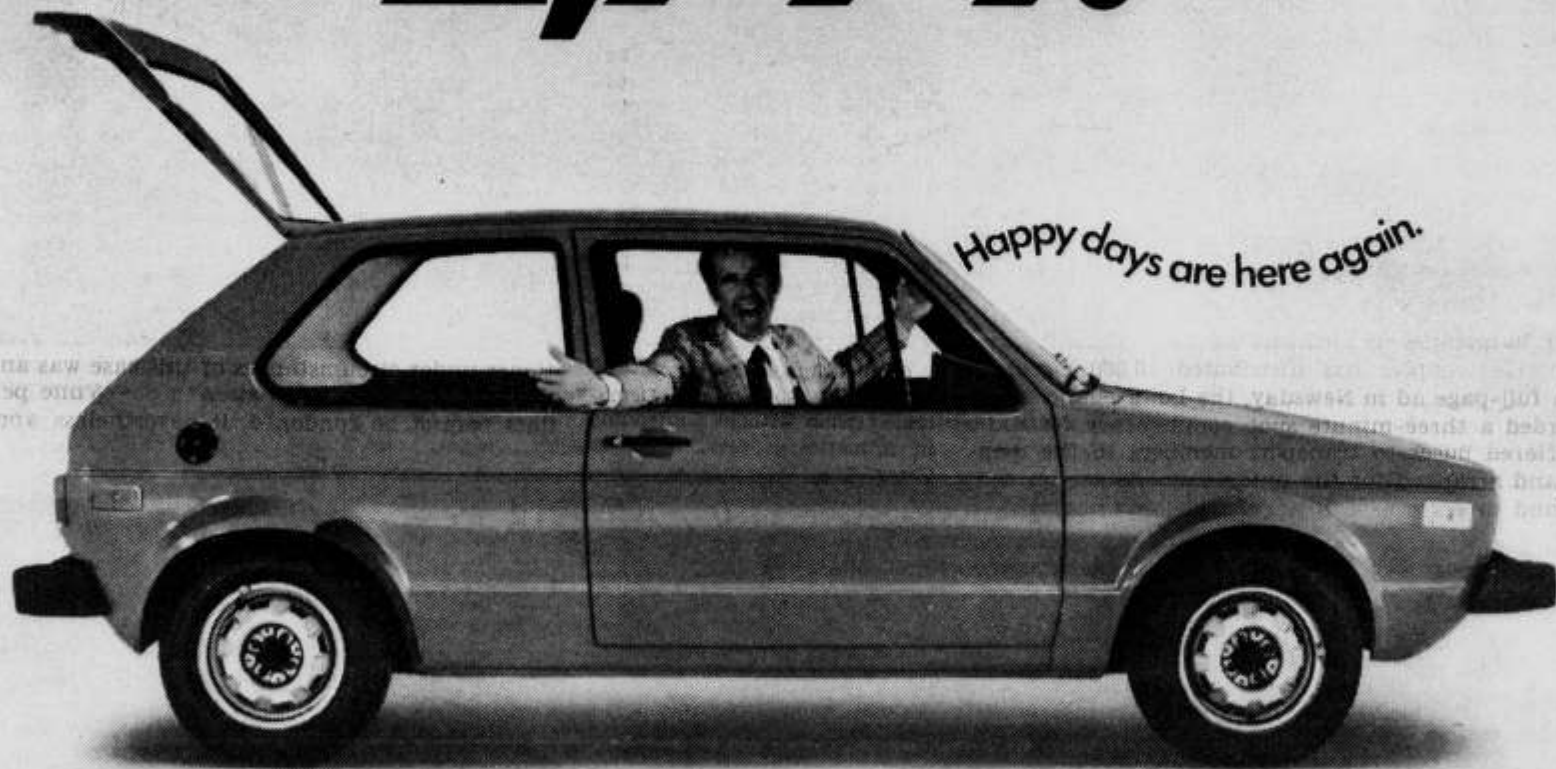
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Middletown PC chapter leaders were among estimated 100 Mental Hygiene delegates who attended MH Presidents Council meeting in Liverpool earlier this month. Chapter third vice-president James Bennett and president Alex Hogg are shown here as attentive participants in afternoon business session.



Southern Region 3 Mental Hygiene representative Nicholas Puzziferri, left, reviews matters with two of his constituents at Mental Hygiene Presidents Council meeting. Participating in the discussion are Eva Katz, Rockland PC first vice-president, and Manny Ramirez, Letchworth Village first vice-president. Mr. Puzziferri is the immediate past president of the Southern Conference of chapters within the seven-county region that roughly includes the Catskills and Hudson River Valley.

McGOWAN WARNS MH LEADERS:

'GUARD YOUR RIGHTS'

BY MARVIN BAXLEY

LIVERPOOL—“When you come to work for the State of New York, you don't lose your constitutional rights,” Mental Hygiene Presidents Council chairman William McGowan said here last week.

Mr. McGowan, a vice-president of the Civil Service Employees Assn. and highest ranking MH official within the union's state structure, issued the warning at a meeting of the Council earlier this month at the Sheraton Motor Inn in this Syracuse suburb.

He emphasized that a state employee who is called in for discipline hearings, should ask
(Continued on Page 14)



Collective bargaining specialist Robert Guild quotes OER chief Mel Osterman: “You're a crazy bunch, but you do a hell of a job representing your people.”



Utica PC chapter president James Moore, who also serves as Syracuse Region 5 Mental Hygiene representative to CSEA Board of Directors, discusses program problem with Bernie Ryan, CSEA assistant program specialist, who was among the staff members who led work sessions during day.



Wassaic DC chapter delegation gathers around to assess progress of the meeting. Seated is Florence Snyder, treasurer, and standing from left are Shirley LaMay, Cecil LaMay and Richard Snyder, president and Southern Region 3 Mental Hygiene representative to CSEA Board.



Joseph Love, left, Suffolk DC chapter first vice-president, gets some expert advice from New York City Region 2 Mental Hygiene representative Dorothy King, who also serves as Creedmoor PC chapter first vice-president, and CSEA statewide treasurer Jack Gallagher.



Long Island Region 1 Mental Hygiene representative and Pilgrim PC chapter president Betty Duffy shares some of her knowledge, gained from many years on the CSEA Board, with two new chapter leaders, Wards Island PC's first vice-president James Fields, center, and second vice-president Floyd Payne. The weekend meeting, Feb. 1 and 2, was at the Sheraton Motor Inn in Liverpool.



CSEA executive vice-president Thomas H. McDonough was among state officers who attended the meeting. He is shown here with Irene Hillis, center, Willowbrook DC chapter treasurer and Mental Hygiene Employees Assn. president, and Audrey Snyder, Hutchings DC chapter president.



Syracuse Region 5 Mental Hygiene representative Dorothy Moses, left, answers questions posed by John Mroczkowski, president of Wilton DC chapter. With Ms. Moses, who also serves as Willard DC chapter president, is Willard chapter second vice-president Sara Woledge. The business session was held in Liverpool, heart of the Syracuse Region that is represented by Ms. Moses on the CSEA Board.



Syracuse Region 5 Mental Hygiene representative William Deck, right, confers with Marcy PC chapter delegate Ernest Coleman, left, and Fort Stanwix chapter president Raymond Pritchard.



West Seneca chapter president James Bourkney gestures emphatically during discussion on career ladders for institutional food service workers.



Standing at back of crowded meeting room are, from left, Arnold Wolfe, a former president of Rockland PC chapter; Joseph LaValle, Suffolk DC chapter president, and Fred Kotz, St. Lawrence PC chapter president.



Mental Hygiene Presidents Council vice-chairman and Long Island Region 1 Mental Hygiene rep Greg Szurnicki, left, talks with Eddle Gagnon, Gouverneur chapter president; Pablo Cruz, Sheridan chapter first vice-president, and Ronnie Smith, Willowbrook DC chapter president and NYC Mental Hygiene rep.



Exchanging views are, from left, Elaine Mootry, West Seneca DC delegate; Frank Tassielo, Creedmoor second vice-president; Leon Wilmot, Binghamton PC chapter's new president, and Maureen Terhart, West Seneca delegate.



CSEA executive secretary Joseph Lochner brings delegates up to date on union's current membership enrollment—which has resulted in three additional representatives for Mental Hygiene on CSEA Board of Directors. MH Presidents Council chairman William McGowan, left, presided at the meeting.



Joseph Keppler, left, headed delegation from Central Islip PC, where he is the chapter president as well as Long Island Region 1 Mental Hygiene representative. With him, from left, are delegate Claire Hofmann, corresponding secretary Shirley Dickson and second vice-president Doug Dickson.



TerBush and Powell representatives were on hand to explain insurance programs. From left are Larry Nealon, district manager; Ruth Guiglianotti, Kings Park chapter second vice-president; Ron Lacey, district manager; Joseph Aiello, Kings Park chapter president, and Natalie Yaskow, Buffalo PC chapter.

(Leader photos by Emmet Blum)

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DelBello Requests Increase In Westchester Drug Funds

WHITE PLAINS—Westchester County has requested an allocation of \$1,325,000 from the New York State Drug Abuse Control Commission for its 1975-76 Youthful Drug Abuse Program, County Executive Alfred B. DelBello reported.

"This figure represents an increase of more than \$550,000 in critically needed funds over last year," Mr. DelBello stated. "Existing programs cannot expand and new programs cannot be initiated unless patterns of funding are revised and more financing is made available so that Westchester can offer an adequate network of services."

"Presently, all of Northern Westchester, with a population of 157,360, has no county-sponsored Youthful Drug Abuse Program. The rise of pill usage and alcohol abuse in the young is a growing problem and these programs are a vital tool in the fight against youthful drug abuse."

New Drug Programs

"The new figures we have submitted to the State call for the initiation of new drug programs in the high priority areas of Ossining, Peekskill and Port Chester and take inflation and existing program development into consideration," DelBello said.

In correspondence with Chairman Anthony Cagliostro of the State Drug Abuse Control Commission, Mr. DelBello charged that Westchester was being short-changed by the State in its request for funds for its Y.D.A. program. He noted that the State allocated only \$768,400 to Y.D.A. in 1974-75, a decrease of \$34,111 from the previous year and less than half the amount the County had requested.

Chairman Cagliostro's reply to Mr. DelBello stated that appropriations are based on past expenditures and that Youthful Drug Abuse monies made available to Westchester exceeded funds spent by County agencies.

Agencies Involved

The Youthful Drug Abuse Program in Westchester is administered by the Community Mental Health Board under the direction of Marvin E. Perkins. The ser-

vices are all drug free and provide counseling treatment, outreach, education and referral.

Agencies operating under the county-state program include the Cage Teen Center, Daytop Village, Edgemont High School, Larchmont-Mamaroneck Narcotics Guidance Council, Mount

Vernon Public Schools Program, Renaissance Project, New Rochelle Community Action Program, Yonkers Youth Services Agency and the Greenburgh YMWHA Westchester Co-op. Program administrator for the Community Mental Health Board is Roger J. Padwe.

Schedule Of Teacher Exam, Spring, 1975

(Continued from Page 5)

TEACHING LICENSES UNDER ALTERNATIVE B REQUIREMENTS DAY HIGH SCHOOLS

	Applications	
	Open	Close
*Automobile mechanics	3-21-75	4-23-75
Automation instrumentation	3-21-75	4-23-75
*Aviation mechanics	3-21-75	4-23-75
Bilingual teacher of biology and general science (Spanish)	2-24-75	3-24-75
Bilingual teacher of chemistry and general science (Spanish)	2-24-75	3-24-75
Bilingual teacher of earth science and general science (Spanish)	3- 3-75	4- 8-75
Bilingual teacher of mathematics (Spanish)	2-26-75	3-26-75
Bilingual teacher of social studies (Spanish)	2-20-75	3-20-75
Bilingual teacher of stenography and typewriting (Gregg) (Spanish)	4-21-75	5-21-75
*Draping costume design	3-21-75	4-23-75
*Electrical installation and practices	3-21-75	4-23-75
*Fur cutting and operating	3-21-75	4-23-75
*Garment pattern making, grading and cutting	3-21-75	4-23-75
*Industrial arts	2-19-75	3-19-75
*Maritime trades — deck	3-21-75	4-23-75
*Maritime trades — engine	3-21-75	4-23-75
*Meat merchandising	3-21-75	4-23-75
Nursing	3-24-75	4-24-75
*Performing arts (drama)	3-21-75	4-23-75
*Radio and television mechanics	3-21-75	4-23-75
*Refrigeration and air conditioning	3-21-75	4-23-75
*Woodworking	3-21-75	4-23-75

JUNIOR HIGH SCHOOLS

Bilingual teacher of general science (Spanish)	2-28-75	4-7-75
Bilingual teacher of mathematics (Spanish)	2-24-75	3-25-75
Bilingual teacher of social studies (Spanish)	2-18-75	3-20-75
*Industrial arts	2-19-75	3-19-75

Fire Dispute

(Continued from Page 2)

be an investigation of the fire to make sure no fire codes were violated.

"We are deeply aware of our responsibility to our members," said Mr. Vizzini, "and we demand that a full-scale investigation be held to look into every aspect of the World Trade Center's compliance with every safeguard in the event of fire. Firefighters deserve this—and the men and women who work in these buildings deserve no less."

Bendet: Room For Improvement

(Continued from Page 2)

fire scene and described the scene to the Region 2 members this way: "The typewriters on the desks must have become molten in the fire; they were reduced to fused balls of junk."

Mr. Bendet, Mr. Fischetti, Thomas DiNatale, president of the CSEA Housing Authority chapter, and other officials have been arguing for better fire safety provisions at the WTC for the past several years. At the Region 2 meeting, Mr. Fischetti pointed out that about 2,500 persons per day visit the Workmen's Compensation Board offices alone at the site. A number of them are handicapped in one way or another, he said, and would be in jeopardy should a fire reoccur.

Mr. Bendet noted that the fire, which might have become a major tragedy with great loss of life, had one good effect in that it confirmed the need for increased safety precautions at the towers. The WTC, he added,

is a facility of the Port Authority of New York and New Jersey and is thus not subject to local fire codes.

In the CSEA fight for better fire protection, Mr. Fischetti, Mr. DiNatale, and Mr. Bendet have been asking for such specific items as a fire-alert sound system, a fire-alert fluctuating light warning system, improvements in evacuation, methods in passenger and freight elevators, installation of elevator hand railings and a full sprinkler system.

Last week, the state announced that work on the sprinkler installation will shortly begin on the 84th floor of the South Tower which is now vacant. The installation is part of a three-year plan for fire protection in the state's 2.5 million square feet of leased space at the WTC initiated in the fall of 1973. About \$1.8 million was appropriated for the purpose by the Legislature in the current budget. Officials said they expect to spend between \$5 and \$6 million in the program.

"SIZWE BANZI IS DEAD & THE ISLAND ARE GLORIOUS"
—Harry Belafonte

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Latest State And County Eligible Lists

CIVIL SERVICE LEADER, Tuesday, February 25, 1975

EXAM 35-587
TRAFFIC & PARK LIEUT
 Test Held Nov. 9, 1974
 List Est. Jan. 20, 1975
 (Continued from last week)

27 Cook L T Brentwood	76.5
28 McKenna M Medford	75.6
29 Clark E L Romulus	75.3
30 Anson J E Chittensango	74.4
31 Mancuso N J N Babylon	74.4
32 Munger S K Perry	72.9
33 Brennan J P Levittown	71.0
34 McLaughlin D P Staatsburg	71.0

EXAM 35-600
SR MED FACILITIES AUD
 Test Held Nov. 23, 1974
 List Est. Jan. 17, 1975

1 Saltz S E Brooklyn	96.9
2 Vandermark J D Troy	92.1
3 Foote C Churchville	90.9
4 Crelot R N Syracuse	88.4
5 Persic S Woodside	87.0
6 McHale F Albany	83.9
7 Giordano L Farmingdale	82.4
7A Best W J Lansinburgh	79.3

8 Wilkes E F Liverpool	77.8
9 Villant K M Elmont	77.5
10 Hogeboom L Cobleskill	73.0
11 Lanza N Brooklyn	71.5

EXAM 35-530
ASSOC COMPUTER PRGMR SCT
 Option A
 Test Held Sept. 14, 1974
 List Est. Jan. 6, 1975

1 Lewis William W Albany	101.6
2 Post Walter H Slingerlands	97.3
3 Martin Richard Scotia	97.0
4 McNulty Robert Albany	96.7
5 Rose Neal Albany	96.4
6 Tamolunas C Albany	96.2
7 Steele Donald R Troy	95.7
8 Kotmel Allan V Schenectady	95.4
9 Kuwik Francis T Troy	95.3
10 Gustafson R G Rensselaer	93.3
11 Miller David K Troy	93.1
12 Ellis Robert A Schenectady	92.8
13 McKeon Michael Valatie	92.0
14 Wood Basil B Selkirk	91.4
15 Tansey James E Troy	90.8
16 Legg Donna J Glenmont	90.7
17 Wierzbowski E R Rensselaer	90.5
18 Planger Lynda B Mayfield	90.4
19 Laden Joseph F Albany	90.2
20 Rosenberg Sandy Albany	89.5
21 Adams Virginia Elnora	89.4
22 Roberts A Elnora	89.3
23 Sorell Bernard Loudonville	88.7
24 Eberhart H O Schenectady	87.4
25 Powell Terry J Elnora	87.3
26 Patricia R D Cohoes	86.4
27 Pasarelli G F Voorheesvil	85.9
28 Burrough W Troy	85.9
29 Trudell Peter M Ballston Spa	85.7
30 Tisinger Donald Scotia	85.4
31 Mulligan Thomas New Baltimore	84.6

32 Green Herman R Loudonville	84.4
33 Darling Nelson Cropseyville	82.8
34 Kolloff Ronald Albany	80.8
35 Domkowski M J Schenectady	80.7
36 Wray William W Watervliet	80.4
37 Graczyk Eugene Voorheesvil	80.0
38 Prehn Mary E Watervliet	80.0
39 Langlois M V Schenectady	79.8
40 Syrett Richard Albany	79.2
41 Donnelly Elene Rensselaer	78.8
42 Calabro Susan B Schenectady	78.4
43 Piurek Eugene R Amsterdam	78.2
44 Gutwillig Roy V Schenectady	77.9
45 Casey Abigail O Elnora	77.8
46 Peckham Susanne Schodck Ladg.	77.2
47 Esslie Michael Cairo	75.9
48 DiLorenzo M S Albany	75.8
49 Reda Frank A Albany	74.8
50 Friday Charles Ravenna	74.7
51 Vanschaack K J Hudson	74.1
52 Alvarez John L Albany	72.9
53 Ricci John P Schenectady	71.7
54 Panichi Barbara Wynantskill	71.2
55 Cook Carolyn T Schenectady	70.3

SR CMPTR PRGMR SCI
OPTION B

1 Seaman T W Gilbertsvil	85.1
2 Loizides Elia E Greenbush	82.2
3 Higgins Richard Schenectady	82.2
4 Fiscarelli A P Albany	81.0
5 Betts Michael G Valatie	76.8
6 Appel Allen Albany	73.8

EXAM 39-045
PRINCIPAL UNDERWRITER
 Test Held Nov. 1974
 List Est. Jan. 13, 1975

1 Blumenthal B NYC	90.0
2 Freeman P Brooklyn	86.0
3 Jacobs H Brooklyn	80.0
4 Berkowitz D Forest Hills	77.0

EXAM 35-601
ASSOC MED FACILITIES AUD
 Test Held Nov. 23, 1974
 List Est. Jan. 17, 1975

1 McGrath K J L I City	100.9
2 Phillips H Kenmore	88.5
3 Abraham O Brooklyn	86.6
4 Plummer D W Williamsvil	86.2
5 Brown D D Syracuse	82.2
6 Nachamkin E M Deer Park	79.2
7 Sherman S Troy	77.5
8 Ellis L Brooklyn	76.6
9 Galub M S Flushing	76.1

EXAM 35-677
SR UTILITY RATE ANLYST
 Test Held Nov. 9, 1974
 List Est. Jan. 7, 1975

1 Scott Storm Voorheesvil	92.9
2 Stec William Schenectady	90.0
3 Magrin Carol Albany	88.3
4 Frenchete M Albany	83.6
5 Stark John M Glens Falls	79.8

EXAM 35-678
ASSOC UTILITY RATES ANLYST
 Test Held Nov. 9, 1974
 List Est. Jan. 7, 1975

1 Macdonough J L Voorheesvil	89.1
2 Richardson Eric Glens Falls	87.2

EXAM 35-591
CAPITAL POLICE LIEUT
 Test Held Nov. 9, 1974
 List Est. Jan. 16, 1975

1 Markham L Albany	85.1
2 Timothy C F Broadalbin	82.5
3 Dignan R V Schenectady	80.1
4 Martin R F W Coxsackie	79.0
5 Bottachiaro W A Rensselaer	76.3
6 Dubois N E Stillwater	74.2
7 Hurley J N Nassau	74.0
8 Barrett D S Altamont	73.5
9 King E Troy	72.9

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L. B. MC DONALD ASSOCIATES.— Substance of Certificate of Limited Partnership of L. B. Mc Donald Associates, duly signed and acknowledged by Landon B. Mc Donald for himself as general partner and as attorney-in-fact for each of the limited partners, pursuant to several powers of attorney all dated as of January 17, 1975, filed at the principal place of business of partnership, as filed in New York County Clerk's Office January 23, 1975. Name and location: L. B. MC DONALD ASSOCIATES, 80 Maiden Lane, New York, New York. Business: is to invest and trade for short or long term gain, on margin or otherwise, in capital stock, subscriptions, warrants, bonds, notes, debentures, and other securities of any corporation or entity whatsoever and in rights and options relating thereto. Name and residence of General Partner: Landon B. McDonald, 99 Park Place, Irvington, New Jersey. Name, residence of each Limited Partner, his contribution in cash and/or agreed value of marketable securities: Tom Breslauer, 720 Avenue B, Stroudsburg, Pennsylvania \$2,000.00., Frederic Braunschweiger, 10 Saldo Circle, New Rochelle, New York, \$2,000.00., Arthur F. Mierisch, 17 Woods End Road, West Orange, New Jersey \$2,000.00., Bernard Braunschweiger and Hortense I. Braunschweiger as Joint Tenants with right of survivorship but not as Tenants in Common, 221 West 82nd Street, New York, New York \$5,000.00., Morris Ginsberg, 1130 Park Avenue, New York, New York \$2,500.00., Susan Ginsberg, 1130 Park Avenue, New York, New York \$2,500.00., Daniel Roy Ginsberg, 1130 Park Avenue, New York, New York \$2,500.00., Irving H. Isaac, 9 Interlaken Drive, Eastchester, New York \$5,000.00., Bess Levin, 117 Mount Misery Road, RD #2, Huntington, New York \$2,000.00., Andrew Nicoletta, 204 Highland Road, Mahwah, New Jersey \$1,000.00., Martin J. Mayblum, 67-71 Yellowstone Boulevard, Forest Hills, New York \$2,000.00., Landon B. Mc Donald, 99 Park Place, Irvington, New Jersey \$125.00. Partnership term is for 15 years from January 17, 1975, unless sooner terminated by withdrawal, death, insanity or disability of general partner. Partnership does not terminate by a like occurrence of any limited partner. No additional contributions by limited partner required, but permissible in discretion of general partner. Limited partner's contribution returnable upon his withdrawal from partnership, upon his death or insanity or upon prior termination of partnership. A limited partner may draw any amount from his capital account at the end of January in any fiscal year and at any time with permission of general partner. Each limited partner shall receive as compensation by way of income by reason of his contribution, for each fiscal period of partnership, that share of partnership's net profits attributable to such fiscal period which his Capital Account on first day of such fiscal period (being his contribution decreased by his withdrawals and his share of realized and unrealized net losses and increased by his share of realized and unrealized net profits) bears to the sum of Capital Accounts on such day of all of the partners. Substituted limited partners prohibited. New limited partners admissible in discretion of general partner. No priority among limited partners as to contributions or compensation by way of income. No right to limited partners to demand or receive property other than cash for return of their contributions. General partner may in his discretion distribute cash or securities or both.

(Continued on Page 12)

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MEDICAL AUDITOR LIST
ALBANY—A principal medical facilities audit list, resulting from open competitive exam 24-118, was established Feb. 7 by the State Department of Civil Service. The list contains 5 names.

LEGAL NOTICE

The Sands Company, 405 Park Avenue, NYC. Substance of Cert. of Ltd. Partnership filed N.Y. Co. Clk's Office July 16, 1975, and Amended Cert. of Ltd. Partnership filed Feb. 6, 1975. Business: producing and arranging the distribution of feature length motion pictures, etc. General Partner: Ernest Sands, 25 Poplar Drive, East Hills, N.Y. Limited Partners, set forth below.

Term of partnership twenty years unless earlier terminated as provided in partnership agreement. Limited Partners have not agreed to make any additional contributions. Limited Partners shall have the right to have the amount of their contributions returned to them out of the profits of the partnership as provided in partnership agreement. However, each Limited Partner shall remain liable to the Partnership for the full amount of his original contribution until such time as the Partnership is terminated or upon his withdrawal as Limited Partner, etc. A Limited Partner shall not have the right to substitute an assignee as contributor in his place without the written consent of the General Partner, and without offering the other Limited Partner the right to acquire his interest on terms and conditions set forth in Partnership Agreement. General Partner shall have the right to admit additional Limited Partners, provided that at no time shall the aggregate contributions of all Limited Partners exceed \$275,000. No Limited Partner shall have priority over other Limited Partners as to repayment of contributions or profits. Upon death, insanity, bankruptcy, assignment for the benefit of creditors, retirement or resignation of the individual General Partner, the Partnership business may continue only with the written consent of Limited Partners representing two-thirds of the aggregate amount of contributions. The Limited Partners shall have no rights to demand and receive property other than cash in return for their contribution. Article 4 of said Cert. of Ltd. Partnership is hereby amended to read as follows: Ernest Sands of 25 Poplar Dr., East Hills, N.Y. is the General Partner. Limited Partners, their address, Cash Contribution and Percentage of Share of Net Profits are Raymond Brunjes, 128 B'way, B'klyn, N.Y., Ben Messenger, 200 E. 57th St., NYC., Nicholas Ryan, Ironwood Road, Muttontown, N.Y., each \$10,000, each 3.6%, Harvey Friedman, 420 E. 55th St., NYC., Seymour Terry, 463 7th Ave., NYC., William Griffo, 20 Markwood Lane, East Northport, N.Y., and David G. Birnbaum, 1452 53d St., B'klyn, N.Y., each \$25,000, each 9.0%, Milton Jacobs, 2751 South Ocean Dr., Hollywood, Fla., Vincent Griffo, 6 Midfarm Rd., Rockville Centre, N.Y., Robert L. Horroch, 188 Coachman Dr. North, Freehold, N.J., Aaron W. Weingarten, 215 Chestnut Dr., East Hills, N.J., and Michael Klein, 4 Rockaway Ave., Garden City, N.Y., each \$15,000, each 5.4%, Phil Kreger, 40 Remsen Rd., Great Neck, N.Y., \$20,000, and William Tabachnik, 13 Sugar Maple Dr., Roslyn, N.Y., \$50,000, 18.0%.

LEGAL NOTICE

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent — To Attorney General of the State of New York; Albert R. Conner Funeral Home, Inc.; And to the distributees of Violet Redner, also known as Violet V. Redner deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Violet Redner, also known as Violet V. Redner, deceased, who at the time of her death was a resident of 54 West 211th Street, New York, N. Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office in Room 309, in the Surrogate's Court Building, 31 Chambers Street, New York, N.Y., as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, 31 Chambers Street, in the County of New York, on the 18th day of March, 1975, at 9:30 o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable Millard L. Midonick, a Surrogate of our said County, at the County of New York, the 27th day of January in the year of our Lord one thousand nine hundred and seventy-five.

(Seal) David L. Sheehan, Jr.,
Clerk of the Surrogate's Court.

This Citation is served upon you as required by law. You are not obliged to appear in person. If you fail to appear it will be assumed that you consent to the proceedings, unless you file written objections thereto. You have a right to have an attorney-at-law appear for you.

Open Competitive State Job Calendar

**Applications Accepted To March 3
Training and Experience Only**

Regional Public Health Dentist	\$27,942	27-494
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**Applications Accepted To March 10
Examinations To Be Held April 12**

24-046 Beverage Control Investigator	\$10,714
24-047 Beverage Control Investigator (Spanish Speaking)	10,714
24-252 Clinical Laboratory Investigator	12,670
24-268 Compensation Claims Investigator	9,546
24-253 Compensation Claims Legal Investigator	10,714
24-269 Compensation Investigator	9,546
24-258 Landscape Architect	14,142
24-259 Landscape Architect, Senior	17,429
24-262 Rent Examiner	10,118
24-261 Rent Examiner, Junior	9,029
24-264 Rent Examiner, Principal	16,538
24-263 Rent Examiner, Senior	11,983

Evaluation Of Training And Experience

29-278 Nutrition Services Consultant	13,404
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**Applications Accepted To March 24
Oral Tests To Be Held During April**

27-493 Assistant To The Director Of Correctional Health Services	25,161
27-449 Coordinator Of Foster Grandparent Program	15,684

**Applications Accepted To May 5
Oral Exams During June**

Employee Health Service Physician II	\$37,480	27-492
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South Beach DC chapter president Thomas Bucaro and delegate George Boncoraglio were front-row participants. Identifiable behind them are Judith McFadden and Sarah DaRe, treasurer and president, respectively, of Buffalo PC chapter.



When Gowanda PC chapter president Maye Bull takes the floor, everyone listens. Here the listeners are Gowanda delegate Daryl Gable and Rochester PC chapter president Helen Hall.



Southern Region 3 Mental Hygiene representative Anna Bessette, left, is the longest serving MH member on the CSEA Board of Directors. Here she is shown with Jo Pfeiffer, Hudson River chapter second vice-president, and Tris Schwartz, Hudson River chapter president. Ms. Bessette also heads Harlem Valley PC chapter.



Bronx PC chapter president William Anderson rises to debate an issue as Kings County DC chapter president James Gripper, left, and Wilchapter president James Gripper, left, and Willowbrook DC first vice-president Felton King listen.



Victor Procopio, left, new chapter president at Syracuse DC, talks matters over with other members of his delegation: John Sparks, standing, and vice-president Sam DeVito, sitting.

Mental Health Reapportionment

(Continued from Page 8)
that the charges be put in writing.

"And if agreement is reached on discipline, make sure that the agreement states that it will not be held against you during consideration of increments," he cautioned.

"That would be a double penalty," he said, "because the discipline action would be taken and the employee also deprived of longevity increment."

CSEA vice-president Thomas H. McDonough also spoke to the delegates, cautioning them to be aware of efforts by outside unions to weaken the Association. He warned that there might be attempts to get unsuspecting employees to sign authorization cards from here on in, since the challenge period for the four statewide bargaining unions begins this summer.

"I plead with you," Mr. McDonough said, "to be alert against efforts to fragment. We are going to come out of this twice as strong as we are now, but we must stay united."

CSEA president Theodore C. Wenzl also attended the meeting, but he had to leave early, "because I promised my wife I would

stay home to celebrate my birthday."

Collective bargaining specialist Robert Guild reported on a recent inspection tour of California Mental Hygiene facilities. He had accompanied Dr. Wenzl and Mr. McGowan.

"We did learn a lot about the California Plan," he noted, explaining that the West Coasters are re-expanding their institutional facilities in order to bring the patients back to central locations. California had been decentralizing during the past few years in a much-publicized effort to return patients to the community.

Mr. Guild pointed out that while California is retreating on its decentralization efforts, New York State is continuing to pursue the idea despite its disadvantages.

Mental Hygiene delegates also acted to reapportion seats on the CSEA Board of Directors. Because of growth in Mental Hygiene employment, the department is now entitled to an additional three seats on the Board. The new seats were awarded to New York City Region, Albany Region and Western Region.

This gives New York City Region the largest MH representation with four seats. The one seat for Albany was granted under terms of an understanding made two years ago that a separate seat would be allowed there even though Mental Hygiene membership in the region was less than the 3,000-per-representative apportionment that governs allocation of the other seats. The other four regions have three representatives each.

Distribution of the Mental Hygiene seats is based on the most complicated formula of any of the seats on the Board.

Representatives are elected on a regionwide vote. Thus, all MH members within a region will elect from one to four representatives, based on the total Mental Hygiene employment within the region.

In order to prevent one institution from dominating the regional elections, each region is divided into roughly equal groupings of institutions by membership. Therefore, no institution can have more than one representative, since candidates must be nominated from the separate

groupings.

The complete breakdown by regions is printed below, with the names of the various institutions that are grouped together for nomination purposes. Current representatives are listed according to their groups.

Long Island Region 1 (3 representatives)

- Pilgrim (Julia Duffy, Pilgrim).

- Kings Park PC, King's Children, Northeast Nassau, Hoch and King's Park DC (Greg Szurnicki, King's Park PC).

- Central Islip, Suffolk DC and Sagamore Children's (Joseph Keppler, Central Islip).

New York City Region 2 (4 representatives)

- Willowbrook (Ronnie Smith, Willowbrook).

- Basic Research, South Beach, Psychiatric Institute, Gouverneur and Kings County (new seat).

- Creedmoor, Queens DC, Queens Children's and Queens Retardation (Dorothy King, Creedmoor).

- Bronx, Ward's Island, Brooklyn and Sheridan at Manhattan DC (Jimmy Barge, Bronx).

Southern Region 3 (3 representatives)

- Wassale and Hudson River (Richard Snyder, Wassale).

- Middletown, Rockland PC and Rockland Children's (Nicholas Puzifferri, Rockland PC).

- Letchworth Village, Harlem Valley and Wingdale (Anna Bessette, Harlem Valley).

Albany Region 4 (1 representative)

- Main Office, Wilton, Bureau of Supply — Upstate, Eleanor Roosevelt—Heck (new seat).

Syracuse Region 5 (3 representatives)

- Utica and Fort Stanwix at Rome (James Moore, Utica).

- Binghamton, Willard, Syracuse DC, Hutchins, Elmira and Broome (Dorothy Moses, Willard).

- Marcy PC, Marcy Children's, St. Lawrence PC, St. Lawrence Children's and Sunmount (William Deck, Marcy PC).

Western Region 6 (3 representatives)

- Craig and Rochester (Charles Ferritore, Craig).

- Newark, J. N. Adams and Gowanda (new seat).

- Buffalo and West Seneca (William McGowan, West Seneca).

McDonough Challenging Wenzl

(Continued from Page 1)
moment is whether the nominating committee will limit nominations for the presidency in order to allow the membership a clear choice between the two top officers.

It is already known that Ethyl Ross, Law departmental representative to the CSEA Board of Directors, is considering entering the race. Ms. Ross, a lawyer now serving her first term on the Board, is also a delegate to New York City chapter's executive committee.

Both Dr. Wenzl and Mr. McDonough live in the Albany area.

Deadline for submission of nominations to the nominating committee, headed by Nicholas Fiscarelli, is March 1. The official list of nominations is to be announced March 3.

It is still possible to be placed on the ballot, however, by submitting petitions. These must be submitted on or before April 15,

and bear the names of at least two percent of the statewide membership (for the four officers elected statewide) or 10 percent of the departmental members (for the 51 seats on the State Executive Committee).

Changes in the composition of the State Executive Committee this year are an additional three seats for the Mental Hygiene Department, and a new seat for Public Corporations, a new entity composed of New York State Teachers Retirement and the Faculty-Student Associations at Alfred, Oswego, Plattsburgh, Brockport, Potsdam, Binghamton, Delhi, Fredonia and Broome.

Seats were lost by the Executive Department, reduced from four representatives to three, and Tax and Finance, from two to one.

Similar election procedures for the six CSEA regions are under way. Regional nominating committees are charged with deter-

mining officers for each region, including the regional presidents who serve as CSEA state vice-presidents.

The other statewide officers—president, executive vice-president, secretary and treasurer—are elected by all members. Regional officers are elected only by members within each region. State Executive Committee representatives are elected statewide, but only by members of each particular department.

Binghamton PC Seeks Nominees

BINGHAMTON—Nominations for offices of the Binghamton Psychiatric Center chapter, Civil Service Employees Assn., are now being accepted by the nominations committee. The election will be held May 27.

To be elected are chapter officers and unit delegates.

Latest State And County Eligible Lists

To Honor Ziferetti

Rep. Leo C. Ziferetti (D-Brooklyn) will be honored at a testimonial dinner Feb. 28 at Cottillon Terrace, 7307 18th Ave., Brooklyn. Starting time is 8 p.m.

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WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education** (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; **NYC Transit Authority**, 370 Jay St., Brooklyn 11201, phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York, 10048, (phone: 488-4248); State Office Campus, Albany, 12226; Suite 750, 1 W. Genessee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

For positions with the Unified Court System throughout New York State, applicants should contact the Staffing Services Unit, Room 1209, Office of Court Admin., 270 Broadway, N.Y., phone 488-4141.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 523-7407. Federal titles have no deadline unless otherwise indicated.

INTERGOVERNMENTAL — The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is located at 90-04 161st St., Jamaica, Queens, 11432 and office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information about city jobs is 523-4100; for state, 526-6000; and for federal, 526-6192.

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CIVIL SERVICE LEADER, Tuesday, February 25, 1975

CSEA-State Contract Talks Story: Speculation Or Leak?

By CHARLES O'NEIL

ALBANY—A news story spread across six columns in the Feb. 18 issue of the Knickerbocker News here asserted that the Civil Service Employees Assn. "has demanded an increase of 25 to 26 percent in combined state salary and fringe benefit improvements in its secret negotiations with the Carey administration."

The negotiations are being carried on under the terms of a third-year reopener clause of the three-year CSEA-State pact. Prior to the opening of the talks, both sides agreed to a news blackout on the progress and details of the negotiations.

Queried about the story, by-lined by Arvis Chalmers, CSEA officials in Albany said the discussion of any specific union demands should be regarded as "pure speculation."

Veteran contract talk buffs, however, described the figures as not necessarily inaccurate. It remains uncertain whether the Chalmers figures were the result of speculation or a leak by one or more contract talks participants.

The article points out that the talks, which began Jan. 24, will probably initially generate demands far in excess of what will be produced in bargaining sessions, particularly in a tight state budget year. In addition, the piece noted, "the 25 or 26 percent hike in all personnel benefits is being negotiated only for those state workers represented by CSEA in four state bargaining units."

It goes on to point out that while the benefits will only go to employees represented by CSEA, the union usually sets a standard for many other state workers including top-level officials.

The Knickerbocker News' speculation — or leak — continues this way: "In addition to an across-the-board pay hike to at

least match the rising cost of living, the CSEA negotiating team is asking a longevity salary increment which would be paid to any state worker serving in his or her job for more than 15 years.

"The union is also seeking higher pay for certain job locations and for positions it considers inconvenient for the worker.

"Improvements in the state's medical insurance program for

employees are on the agenda. It is reported that CSEA wants major medical coverage increased from the present limit of \$10,000 to \$25,000 and a new 'lifetime' ceiling of \$250,000.

The article concludes: "It wants state employees, under the third year of its three-year contract that expires next year, to be given the right to transfer between various health plans now offered."

Nassau Pickets Now Walking In Caso Fight

(Continued from Page 1) ductivity bonus. Mr. Caso has proposed a 4 percent increase.

The Nassau chapter president, Irving Flaumenbaum, has stated that political retaliation lies in store for any Board member who sides with Mr. Caso on the wage issue. The chapter has launched a political action fund and called on the members to pepper the legislators with mail.

The demonstrators carried signs which had been prepared two months ago when the contract negotiations began to sour, Mr. Flaumenbaum said.

It was noted that five of the six Board members head municipalities which have previously settled on new contracts with CSEA with pay increases substantially in excess of the 4 percent Caso proposal. Five of the six are also up for re-election this year. Mr. Flaumenbaum described the political action fund as one which would be used "to back officials who are friendly toward us and to oppose those against us."

The CSEA leader added: "Mr. Caso's position is immoral and unjust. He has ignored facts and recommendations from an impartial panel and he has ignored simple justice for 14,000 employees. We have gone to the Board of Supervisors on those terms."



GETTING TO KNOW YOU — The Huntington Township unit, Suffolk chapter, Civil Service Employees Assn., held an open house earlier this month to greet Kenneth C. Butterfield, new Town of Huntington supervisor. The event, held in Huntington Station, drew more than 200 CSEA members and their guests. Above, with Mr. Butterfield, center, are Huntington unit president Dorothy Goetz and John Cuneo, CSEA field representative.

CSEA Member: 'Pity The Threadbare Legislators'

VOORHEESVILLE—The style was dryly humorous but the subject was perfectly serious when John J. Nieberding wrote to Gov. Hugh Carey recently about complaints lofted by State legislators who feel they cannot make fiscal ends meet on their \$40-per-day expense allowances.

Mr. Nieberding, a resident here and a member of the Tax and Finance chapter, Civil Service Employees Assn., wrote his letter following the appearance of a story in New York City's The Daily News by Thomas Poster.

"I don't see how we can live on \$40 a day, but I'll try very hard, it will be a sacrifice," Mr. Poster quoted Assemblyman Louis DeSalvo (D-Manhattan). Assemblyman DeSalvo, the dean of the Legislature, is starting his 18th term, Mr. Poster observed.

The Daily News reporter noted that other legislators were more blunt than was Mr. DeSalvo. One anonymous Brooklyn solon was quoted, "Look, you gotta take your constituents out for a drink now and then."

The \$40-per-day allowance went into effect Jan. 8. The limit on spending — which does not include travel to and from Albany, for which the legislators are paid — was imposed two years ago as part of a deal in which salaries were raised from \$15,000 to \$23,500, Mr. Poster wrote.

Among his other comments, the CSEA member, Mr. Nieberding, had these:

"As a State employee with a 100 percent travel status classi-

fication, you can well imagine that I was extremely interested and in full accord with the Legislators' attitude regarding travel expense allowances," Mr. Nieberding commented to the Governor. "As Mr. Whozit states, a mere \$40 per diem allowance does not leave much room to entertain a constituent who drops in to inquire about the Legislator's health.

"On the other hand, I would assume that in nine out of ten visits by a constituent, the reverse is true. It would seem to me that I would wine and dine my representative if I thought he might be able to help me with a problem."

Mr. Nieberding then pointed out to the governor that until Aug. 31 of last year, State employees were entitled to \$20 per day in up-state New York and

\$26 in the New York Metropolitan area for expenses. On Sept. 1, these sums were increased to \$24 and \$30 respectively.

"Although I have tried to the best of my ability to determine why a State Legislator's daily expense should run \$10 to \$16 higher than another State employee's, I cannot find an answer," Mr. Nieberding confessed. "Both employees would prefer to sip a martini while perusing the menu at a well-set table with cloth and linen instead of a formica-topped table with a paper napkin dispenser as decoration.

"As I stated earlier, I am in full accord with my fellow employees in the Legislature, but, as a fellow employee, it would seem to me that whatever rate of travel allowance is in effect for them should be applicable to all other State employees."

Ulster Strike Looming

(Continued from Page 1) tion, even though it was the Legislature's own offer.

The County's publicly stated reason for their rejection of their own contract was that it was the CSEA's offer and that it was unfair to older employees.

The union membership appears to feel that the real reason the Legislature vetoed the contract was that they didn't want to pay the \$2 million cost of the total package over its two years.

Further proof that the package ratified by CSEA was the County's offer, union officials stated, is the fact that the County's negotiator, Joseph Kelly of Thealan Associates, Albany, returned to Albany after he handed the offer to CSEA negotiator Nels Carlson. Mr. Kelly apparently felt he was done negotiating in Ulster County.

But while the CSEA negotiator presented the contract to the union membership in good faith and the membership accepted it by a better than 2-1 majority, the County Legislature voted down their own offer in private session. Mr. Kelly told a local

paper he was going to return to Ulster County to "find out what the hell is going on down there."

The Taylor Law requires bargaining in good faith by both sides.

Meanwhile, the statewide CSEA rallied to the cause of the Ulster County workers. The Board of Directors voted to give full support to the employees in the event of a strike. Executive vice-president Thomas McDonough and the assistant executive director for the county division, Joseph Dolan, came to the strike vote meeting in Kingston to reassure the members the state organization stands behind them. Both men said they would personally be on the picket line with the workers Feb. 25 if at all possible.

The aid the statewide CSEA will provide includes 15 extra field staffers in Ulster; 24-hour, seven-day-a-week legal help; publicity from regional headquarters for the workers' cause; an effort to raise a strike fund for the workers, and a strike headquarters convenient to all picket lines.

Region 3's Lennon Expresses Thanks

NEW ROCHELLE — James J. Lennon, president of Southern Region 3 of the Civil Service Employees Assn., is recuperating at home after a brief hospitalization.

Mr. Lennon extended appreciation to his friends throughout the state who sent cards and letters while he was ill. Letchworth Village CSEA president John Clark has been acting president of the region.



AIDING THE ELDERLY — Recognizing that the elderly are especially hard-hit by the inflation rate and rising prices, members of the State Environmental Conservation Department's central office chapter, Civil Service Employees Assn., Albany, donated a gift to a fund for the needy elderly sponsored by the Albany Times-Union. Above, signing a check for the fund, are, from left: George Wallace, chapter vice-president; Eileen Delorey, treasurer; Jimmy Gamble, president, and Carole Trifiletti.