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# Civil Service LEADER

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# HOW THE NEW MANPOWER PLANS AFFECT YOU

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## GIRLS: Here's an Opportunity To Become Airline Stewardess

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## U. S. PAY RAISE FULLY EXPLAINED

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## General Bradley's Column

By  
Brigadier General  
John J. Bradley (Ret.).



*This is the first of the weekly columns by The LEADER'S new Military Editor, Brigadier General John J. Bradley (Ret.). General Bradley's column will discuss such subjects as the effects of the changing manpower situation on Civil Service employees; opportunities that from time to time become available in the armed forces; jobs and training for war industries; changes in selective service regulations and their effect on every individual, with particular reference to those in Government employment. General Bradley's material is intended to be down-to-earth, and written in a manner that can prove directly helpful to the reader. While the General cannot undertake to answer individual questions, he will be glad to receive such questions, and if they are of sufficiently wide interest, to answer them in his column.*

### You and the Armed Forces

**OPPORTUNITIES STILL EXIST** — many of them—if you wish to volunteer in the armed services. Enlistments, closed by Presidential order on December 5, are open again, in all the services. In fact, it's easier today to join up than it was before the December 5 order. Only difference is this: you go to your draft board first, instead of to the service in which you're interested. Your draft board then sends you to the induction station of the Army, Navy, Coast Guard, or Marine Corps, whichever you have selected. **IF YOU INDICATE NO CHOICE**, you'll go to the Army.

**IF YOU'RE OFFICER MATERIAL:** The various plans of officer procurement still exist, just as formerly. The Navy, Marine Corps, Coast Guard, and to a lesser extent the Army, are taking officers direct from civilian life. To be considered, you must be an expert in a specific field which can be used by the service. In general, these fields offer the best opportunities for prospective officers: communications, engineering (any branch), science (particularly physics), transportation and supply. However, various other types of experience are frequently required, and the best thing for you to do is to inquire directly. Offices of officer procurement have been set up throughout the United States. Apply at any recruitment or induction station near your home for the address.

**DON'T OVERLOOK THE CHANCE OF BECOMING A WARRANT OFFICER.** In the Army, a warrant officer rises from the ranks via examination. In the Navy and Coast Guard, men are sometimes given the rank of warrant officer direct from civilian life: men are considered who may have the experience and background for commissions, but don't quite make the educational grade. A warrant officer is the highest non-commissioned rank. Usually, he draws the same salary as a second lieutenant.

(Continued on Page 14)



# FEDERAL CIVIL SERVICE NEWS

By CHARLES SULLIVAN

## Here's an Analysis of Pay Raises Coming to Uncle Sam's Workers

WASHINGTON. — More than 1,000,000 Government employees won pay raises ranging up to 21.6 per cent under an overtime pay bill approved last week by Congress.

At the same time, Congress restored overtime pay, in slightly reduced form to employees who lost it with the expiration, November 30, of a previous overtime law.

The new bill now goes to the President, whose approval is regarded as certain at this writing. Also, if reliable reports here can

be believed, Mr. Roosevelt's signature probably will be accompanied by an order putting all of Government on a 48-hour week.

### Retroactive

As passed by Congress, the overtime bill will be retroactive to December 1, and will expire April 30.

Its approval, in a brief, dramatic three-hour period last Tuesday afternoon, marked one of the greatest legislative upsets in many years. Observers, taking cognizance of the fact that a single objection in either house could have blocked consideration, had confidently placed the odds against the bill at least 100 to 1.

### What the Bill Provides

Here is what it provides:

1—Extension of the expired law which provided overtime pay for an estimated several hundred thousand War, Navy and Maritime Commission employees, mainly white-collar workers. In the future, however, they will get overtime only on the first \$2,900 of their incomes—and basic salary and overtime pay together cannot exceed \$5,000.

2—Flat 10 per cent raises for all executive, legislative and judicial employees (such as rural letter carriers) who cannot possibly work overtime, but only on the first \$2,900 of their incomes—and salary and overtime together

cannot exceed \$5,000.

3—Overtime pay, at time and one-quarter the regular rates, for other employees, but only on the first \$2,900 of their income—and salary and overtime together cannot exceed \$5,000.

4—Suspension, for the duration, of the law which made Saturday a half-holiday. In the future the work day on Saturdays, as on other days, will have to be at least seven hours. An old law so provides.

On the basis of a 44-hour week, the new bill calls for overtime pay amounting to 10.8 per cent of the first \$2,900 of an employee's income. On the basis of a 48-hour week, it calls for 21.6 per cent.

### Some Pay Cuts

In effect, the bill means pay cuts for War, Navy, and Maritime Commission employees whose base salary is more than \$2,900. In most cases, however, the reductions will be fairly small, because employees will continue to get overtime pay on the first \$2,900 of their incomes.

For the purposes of the new law, the basic work week will be regarded as 40 hours. Hours in excess of 40, providing they have been designated as the "official" working hours of the agency, will be considered overtime.

The law does not affect the huge number of employees whose salaries are fixed by wage boards.

At the insistence of Senator

Byrd (D., Va.), the bill carried a special clause requiring Government agencies to "submit to the Director of the Bureau of the Budget such information as he shall require for the purpose of justifying the number of employees in their respective departments or agencies."

This information must be submitted within 30 days after the bill is signed by the President.

Although the measure was regarded partly as a stop-gap to meet the desperate needs of thousands of underpaid Government workers, its renewal next spring is considered fairly certain. When that time comes, however, it probably will undergo certain amendments.

### Postal Workers' View

For one thing, the bill is far from satisfactory to postal groups. For instance, it apparently provides nothing whatever for certain postal clerks, many of them in small towns, who now get compensatory time off in exchange for hours worked on Saturday.

Under the retroactive feature of the law, employees will be entitled to supplementary checks for overtime worked between December 1 and the present.

Those who worked 44 hours per week will get checks amounting to 10.8 per cent of their salary for that period. Those who worked 48 hours will get checks for 21.6 per cent.

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## How Pay Raise Affects You

If you work a 44-hour week and if your base salary is \$1,260, your overtime earnings will be \$2.64 a week, or \$137.28 annually. On a 48-hour week it will be \$5.28 a week, or \$274.56 on an annual basis. \$1,440 base: \$3 a week and \$156 annually for a 44-hour week; \$6 a week and \$312 a year for a 48-hour week. \$1,620 base: \$3.36 a week and \$174.72 annually for a 44-hour week; \$6.72 a week and \$349.44 a year for a 48-hour week. \$1,800 salary: \$3.72 a week and \$193.44 annually for a 44-hour week; \$7.44 a week and \$386.88 annually for a 48-hour week. \$2,000 salary: \$4.14 a week and \$215.28 a year for a 44-hour week; \$8.28 a week and \$430.56 annually for a 48-hour week. \$2,300 salary: \$4.80 a week and \$249.60 annually for 44 hours; \$9.60 a week and \$499.20 a year for a 48-hour week. \$2,600 salary: \$5.40 a week and \$280.80 annually for a 44-hour week; \$10.80 a week and \$561.60 a year for 48 hours. \$2,900 salary: \$6.06 a week and \$315.12 annually for 44 hours; \$12.12 a week and \$630.24 on an annual basis for 48 hours.

If you earn between \$2,900 and \$5,000 you'll be paid overtime on \$2,900. The minimum salary for which an employee can draw full overtime while working a 44-hour week is \$4,684.88. The maximum salary for a 48-hour week is \$4,369.76. An employee, for example, who is paid \$4,800 can draw only \$200 in overtime. The bill provides your aggregate salary—base pay plus overtime—can't exceed \$5,000.

Other groups of employees will get a 10 per cent bonus.

## How the New Pay Act Affects Postal Men

WASHINGTON—Here, according to informed postal worker union officials, is what the new Government overtime pay bill means to postal workers:

**Clerks in Small Towns**—Most of these now get compensatory time off in exchange for Saturday work. Therefore, the new bill means no increases whatever unless the growing labor shortage forces overtime on week days. In that case, they will get overtime pay, at the rate of time and one-quarter, on the first \$2,900 of their incomes.

**Clerks in Larger Offices**—For

this group, the new bill means a higher rate of overtime pay. They now get overtime, at regular rates, on a schedule that fixes the daily pay at 1/307th of the annual pay. The new overtime bill fixes the daily rate at 1/360th, but calls for more overtime pay. In dollars and cents, it means these employees will get \$1.09 per hour for overtime instead of 86 cents per hour.

**City Mail Carriers**—The increase here likewise is from 86 cents an hour to \$1.09 per hour for overtime worked.

**Railway Mail Clerks on Road Duty**—A 10 per cent raise on the first \$2,900 of their income, but base salary and raise together cannot exceed \$5,000.

**Rural Letter Carriers**—The same.

**Special Delivery Messengers**—The same.

**Substitute Workers**—The same.

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# CIVIL SERVICE IN NEW YORK CITY

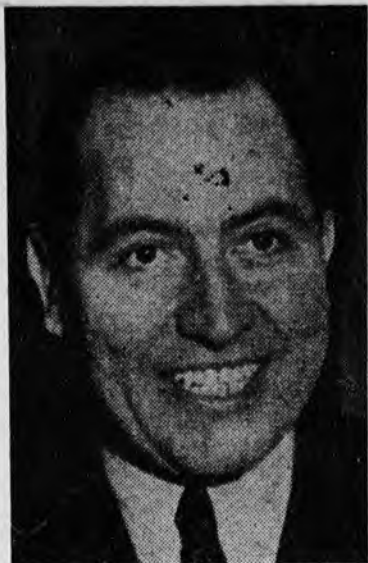
## Council Bill Begs Estimate Board: Please Raise Pay'

The hearing held in the City Council chambers Monday, December 21, on a resolution introduced by Councilman Frederick Schick, Richmond Democrat, calling on the Board of Estimate to grant general salary increases to civil service employees, duplicated the type of hearing held a year ago in the same place. Last year's hearing ended in the Council's unanimous resolution to the Board of Estimate calling on the Board to grant increases. But nothing happened. Opinion among employee groups was divided on the measure.

The Council, however, has no legal power to compel the Board to grant such increases, Henry Feinstein, president of the Federation of Municipal Employees, pointed out this week. Councilman Joseph Sharkey has made the same general observation, pointing out that the Council has no power to raise salaries.

### Fond Memory

"Those who understand the functions of city government," said Mr. Feinstein, "know that the City Council can do nothing but memorialize and memorialize in fond memory of increases." Mr. Feinstein then declared: "Once more we call on Mayor LaGuardia to stop being a super Simon Legree and himself sponsor the necessary legislation in the Board of Estimate (the only qualified body authorized to grant increases) to award such increases to civil service employees." It is necessary, added Mr. Feinstein, that the resolution begin



Councilman Sharkey doesn't think much of pious resolutions by the City Council anent pay raises. The Council hasn't got the power to do anything about raises, says he.

with the Mayor's sponsorship in that any resolution sponsored by any other member of the Board could not muster the required number of votes for passage without his approval. In all past instances, said Mr. Feinstein, where the Mayor disagreed with any resolution, it was doomed to failure.

The resolution asks the Board of Estimate, which alone has the power, please to raise the salaries of city employees by 15 per cent. Sponsor of the resolution is the Civil Service Forum.

Officials queried by the LEADER, including Assistant Budget Director Thomas Patterson, conceded the resolution no chance of affecting the Board of Estimate, even though it should pass the Council.

## Budget Time Is Here Again

Budget-making time has rolled around again.

This year, more than in other years, budget-making has taken on dramatic and, in some cases, ominous aspects for those men and women who must sweat out of the figures the wherewithal to keep the city running another 365 days. Moreover, with the city's revenues falling, according to officials, and employee demands for better pay increasing, there will be much ado in coming months.

Anyway, the Bureau of the Budget has called hearings for all departments to appear and bring in their estimates for the 1943-44 budget. In the absence of Budget Director Kenneth Dayton, who has left to help former Governor Lehman on the U. S. Rehabilitation Commission, the bulk of the work will probably fall on the shoulders of Assistant Director Thomas J. Patterson.

Here are the dates when the departmental budget estimates come up for consideration:

### Monday, January 11

- 11 a.m.—(77) County Clerk, N. Y. County
- 11.15 a.m.—(78) County Clerk, Bronx County.
- 11.30 a.m.—(79) County Clerk, Kings County.
- 11.45 a.m.—(80) County Clerk, Queens County.
- 12 Noon—(80) County Clerk Richmond County.
- 12.15 p.m.—(2) Art Commission.

(Continued on Page Ten)

## Fire Chief's Trouble: He Can't Get Firemen

This business of recruiting eligibles for Firemen jobs has Fire Commissioner Patrick Walsh in the greatest dilemma of his career.

Chief Walsh this week told The LEADER that he frankly doesn't

anything, and he thinks they do.

Temporary, military replacement jobs in the department, he said, and at present salaries, just aren't appealing to those who might otherwise grasp them.

Accepting those 3As who have been reclassified or have ample



Fire Chief and Commissioner Patrick Walsh: His woes are really tough ones. He can't get enough firemen, what with men going off to the wars and the draft situation as it is. He doesn't know what to do next.

expect to get more than half of the number to fill 900 existing vacancies, if indications mean

proof from their draft boards that they most likely will remain in the same classification, even though married since last October, has not solved the situation at all. It is merely going part of the way, according to Chief Walsh.

The Commissioner stated that the contention—offered this week by a fire eligible and LEADER reader—that many eligibles who have taken appropriate jobs as special patrolmen, conductors, etc., could be appointed to the Fire Department because they have 3A ratings, is also no solution.

### Civil Service Angle

"In the first place," said Chief Walsh, "the Civil Service Commission would not disregard the waivers the men have signed, thus assuring their appointment to Fire Department jobs. The jobs they now hold are considered too valuable for them by the Commission, which realizes there's a manpower shortage elsewhere in the City than in the Fire Department. In the second place, a \$1,320 starting salary, with money out for uniforms, etc., might well not appeal to these men, especially in view of the temporary nature of the position, added Chief Walsh.

They've been tracing back over the September entries to get certifications that will stick in order to bridge the gap in the Fire Department ranks; in fact, the Commission has been requested to certify the balance of the eligible list to 2,507.

Those who are interested can obtain immediate interviews in Fire Headquarters in the Municipal Building. Big question, of course, will be: What's your draft status? If you answer satisfactorily, you're practically fighting fires now.

A total of 28 was named December 16 from the eligible list to complete the quota of 200 originally set September 16.

### Remedy Defects

A possible—but partial—answer to Chief Walsh's woes may be the Commission ruling that those firemen who were proclaimed ineligible for appointment because they didn't remove remedial medical defects before last June 24—a date established by the Commission—now have until the expiration of the list to eliminate their conditional medical rejection.

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## An Interesting Hypothetical Question: What Would Have Happened If—

# Suppose WLB Had Taken Subway Case, But the Mayor Had Thumbed His Nose?

After one of the most unique hearings, perhaps, in American labor history, the War Labor Board last week turned down the plea of the Transport Workers Union, and of other municipal

unions elsewhere in the country, to accept jurisdiction of their disputes with the officials in their municipalities. The decision was dictated by purely legal motives; during the course of the hearing, members of the board hinted they

might like to accept jurisdiction. They were particularly irked by the failure of Mayor LaGuardia to put in an appearance. However, they stated that Executive Order 9017, defining the Board's powers, doesn't give it jurisdic-

tion in cases involving municipal employees.

The Transport Workers Union took its defeat in good grace, decided to continue its fight in New York City, immediately went to the public with its case for higher pay, better handling of grievances, and adjustment of disputes on a more equitable basis.

### Here's the Question

The LEADER queried one city official well acquainted with labor-management disputes. The LEADER asked him: What would have happened if the WLB had accepted the case and the Mayor had refused to recognize the WLB's jurisdiction?

He answered: "The WLB would have been left out in the cold. There is nothing it could do to the City of New York. In fact, this may have been one of the impelling reasons for its refusal to accept the case."

### Public Opinion

An attorney replied to the same question: "If the WLB had accepted, and the Mayor had refused to go along, it would have created a tremendous wave of public opinion against the Mayor. But as for the legal devices open, it is hard to see what could be done other than to predict a long, and perhaps fruitless court battle, between the Transport Workers Union and the City, the former trying to get the city to recognize the WLB's jurisdiction, the latter finding legal reasons for its refusal. It's hard to see how the city could be made to accept, short of a Supreme Court decision or the United States Army."

Here's the view of another attorney: "The War Labor Board is in effect the President of the United States. There's only one case comparable to the situation you mentioned: the Montgomery Ward case. In that case, the President wrote a letter, saying in effect: 'This is war. As Com-

(Continued on Page Seventeen)



A group of transit workers on the job. Their grievances, and those of transit men in other classifications (those in the photo are trackmen), don't get a fair hearing before the commissioners of the Board of Transportation, they say. The case of the subway workers is smoldering sullenly. The Transport Workers Union, representing the bulk of subway workers, has foresworn drastic action such as a strike. But other tactics are being worked out, say union officials. Commissioner Delaney last week issued a report in which he said that the contract between union and Transportation is no longer valid. His reason: The union asked the War Labor Board to intervene.



### John Hughes Asks Support for City Pay Raise Bill

The Civil Service League, an organization of Municipal Civil Service employees, this week urged support of a measure introduced by Councilman Frederick Schick to grant pay raises to city employees earning less than \$5,000.

Said John Hughes, president of the league:

"Any argument as to which organization did, or should, suggest the introduction of a pay raise bill is unimportant. Everyone knows that all employee organizations have constantly fought for a salary adjustment for the past two years. That there is a great difference between 'suggestion' and 'gaining successful passage' can best be proved by the small percentage of introduced measures which actually become law. Unconcerned about who suggested the measure, all civil employee groups must give every effort if the Schick Bill is to become law.

"All organization heads know of the suffering endured by civil employees during the past two years. In order that they and their families might exist, civil employees have been forced to borrow from finance companies. The sharp raise in living costs, and the Mayor's order that they refrain from working after hours, has resulted in chaos.

Now is the Time  
"Something should be done immediately to relieve the unhealthy condition. The 'up to now' attitude on the part of some high city officials has astounded even hardened organization representatives."

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## Health Commissioner Fears Loss of WPA Personnel

(Exclusive)

Health Commissioner Ernest L. Stebbins this week told The LEADER that the withdrawal of WPA help from the Bureau of Vital Records and Statistics—expected within the next few months—will seriously cripple the manpower situation there: that it will mean asking the Municipal Civil Service Commission for a large number of recruits.

Some of the WPA help in the record room of the Health Department has been criticized for inefficiency and in delaying searches for birth certificates in these emergency days when minutes mean war jobs and war production. So the question naturally arises: If this help is to be replaced, anyway, why not now? A number of Health Department officials hold this attitude, it is

known, but dare not come out openly and say so.

Commissioner Stebbins told The LEADER "the idea, of course, is to hold on to all the WPA help until they are forcibly separated from the department. We can't stand losing them until the deadline comes."

### The Other Side

Nevertheless, The LEADER has revealed that the Bureau of Vital Records and Statistics is taking in some \$600,000 annually and expending only about \$350,000 for maintenance. Certainly, on this basis, the city can afford to pay for efficient help. Where is Mayor LaGuardia's wartime spirit?

The Health Department's personnel situation—as far as the record room goes—is one of the few of its kind in town. Despite a jump in requests for birth certificates from 5,000 to 50,000 a month the city has permitted the

record room to function with what obviously has been deficient personnel.

Meanwhile, sentiment down in the basement of the department, where records are stored and where the bindery is situated, is that an air conditioning system should be put in or some other means of airing the place considered. This would relieve employees suffering from dust and unclean air that now come in from below the ground through holes in the high wall.

### Nepotism?

Upstairs, employees continue to smart over the fact that a number of "newcomers" who are relatives or friends of other employees there is "giving orders" to those with much more seniority. Several LEADER informants pointed out this week that "this leads to ill feeling and consequently a breakdown in the attempt to speed up things."

## Pension Payments for NYC Fighting Men; What Goes On?

Observers this week began to smell things about that proposition to have the City keep up the pension payments of municipal workers in the armed forces.

To say they began to smell a rat would be most conventional. They began to smell a skunk.

"There's something damn screwy about this whole business," one City official told The LEADER, summing up opinions forthcoming from other places during the week.

### Couldn't Take Action

The whole thing came to a head when the Board of Estimate decided it couldn't take action on the proposition at its meeting this week, and further delayed matters.

Deputy Mayor Rufus E. McGahen, acting obviously with the full approval of Mayor "Butch" LaGuardia, decided the thing would have to be laid over to an indefinite date—but very indefinite—in order to provide sufficient time for the secretary and actuary of the New York City Retirement System as well as the Budget Director as well as the Comptroller to furnish full reports on the vital statistics pertaining to the idea. The idea originally was advanced by City Councilman Stanley M. Isaacs, proposed in the Board of Estimate by Manhattan Borough President Edgar Nathan and seconded in principle, in print, by Brooklyn President John Cashmore.

Mr. Nathan, it is known, suggested full discussion on the matter at the Board's next meeting, January 14. This was quickly opposed by Mr. McGahen.

### Sidetracked

But the proposition has been sidetracked again and again since it was brought up by Mr. Isaacs. It is really beginning to look as if some outstanding stall-



They've got to vote on (1) whether to give city employees a pay raise; (2) whether NYC will take care of the pension payments of its fighting men while they're off to the wars. The tall and short of it, in that order, are Council President Newbold Morris and Comptroller Joseph D. McGoldrick.

ing is taking place, The LEADER has been informed.

One City official, in fact, hotly declared that "while these boys are offering their lives for their country, and all they are asking is that the City take care of no great share of their pension payments, these politicians on the home front are fooling around; the situation has reached a disgusting pitch."

### Why Excuses?

If the City doesn't want to go along with the boys at war, why

not admit it now? This is their attitude. Why not the stock LaGuardia excuse now: "We are poor"?

The proposition says that an employee would not alone continue to receive present benefits of the pension system but would also be entitled to employment credit for his time of service without being saddled with a debt to the pension system when he returns from war.

As Mr. Cashmore told The LEADER last week: It sounds completely all right.

## 18,000 Loans To Civil Service Employees

The Directors of the Municipal Credit Union of the City of New York will hold a meeting at the Pennsylvania Hotel Tuesday, December 22, at 6.15 p.m., at which time it is expected to declare a dividend of three percent interest to its 38,000 shareholders.

The State Banking Commission has requested all banking and credit unions to be conservative in meeting this year's interest rates. The Municipal Credit Union has always been conservative, but has consistently paid three percent or better to all its shareholders during the past 26 years.

This year, over 18,000 loans were granted to City, State and Federal employees, according to Chairman Harry R. Langdon.

## Correction Group Elects Officers

At a regular meeting of the Gibborim Society of the Department of Correction and Parole Commission, of the City of New York, held Wednesday night, December 16, at meetings rooms in the Hotel Edison, Manhattan, the following officers were elected for 1943:

President, Harry Silverglitt; first vice-president, Charles Stemper; second vice-president, Samuel Goldstein; treasurer, Simon Tropp; financial treasurer, Herman Stein; recording secretary, Aaron H. Goldstein; sergeant-at-arms, Mandel Gollinger; trustee, three years, Ernest Rogell; two years, Samuel Eisenberg; one year, Harry Perliss.

Interested in learning about your place in the armed forces? See Viking Press ad on Page 2.

## Queens Group Gives Presents To Service Men

All engineers employed by the Borough of Queens and now in the armed services will receive Christmas packages containing razor blades, playing cards, talcum powder, tooth paste, shoe brushes and shoe polish and other articles.

The packages, which are 14 by 12 inches, were mailed at the Civil Service Employees Association of the Borough of Queens, of which Irwin L. Tucker is president and Abram Jaboonian secretary.

Those to whom the gifts were sent are Maj. Harry Meisels, Maj. John J. Fitzgerald, Capt. Gerard Brinkman, Capt. Frank J. Moore, Capt. Murray Herman, Lieut. John R. Walrad, Lieut. John J. Keegan, Pvt. William E. Antonius, Pvt. John J. Tucker, Lieut. James A. Lyon, Pvt. John J. Carr, Harold G. Elliot, Lieut. G. D. Fexy, Lieut. Robert Greene, Pvt. George A. Brown, Capt. Francis J. Gallagher, Corp. John T. Hogan, Pvt. Joseph C. Lynch, Pvt. John J. McNulty, Capt. Edward F. Morrison, Pvt. Roger Sullivan, Lieut. Francis P. Keegan, Major Robert J. Morton, Sgt. Frank J. Lynch and Cadet Joseph Joyce.

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### No One-Day Promotions, Says Commission

The Municipal Civil Service Commission this week denied the request of the State, County and Municipal Workers of America that "one day" promotions be made from the promotion list for accountant and junior accountant in the Department of Finance, involving the immediate transfer to the Comptroller's office of those promoted.

The Commission ruled that the promotion list in the Comptroller's office must be used first before it can approve transfers from Finance.

The request was made after the old emergency revenue division promotion list for these positions was broken up into two units last July 1.

**Still With Comptroller**

Many of the eligibles whose jobs were transferred to Finance here and still are working in the Comptroller's office as a result of temporary promotions which had been made from two unified lists.

The SCWMA pointed out that, as a result of dividing the lists, many eligibles high on the roster now in the Comptroller's office were transferred to Finance even though working on a basis of temporary promotions.

To eliminate this alleged inequity, the union urged that these employees be given "one day" promotions in Finance and transferred—once being raised to the proper level—over to the Comptroller's jurisdiction.

The Municipal Civil Service Commission this week decided to hold a new promotion test for bookkeeper, grade 2, for all City departments except Purchase, Sanitation, Hospitals and Welfare.

The four departments mentioned are being excluded because a large number of eligibles still are on the present promotion list for this title.

## AFL Lists Woes, Suggests Tax Plan

The New York City Employees Union—affiliated with the American Federation of State, County and Municipal Employees—this week recommended that the Ohio system of using sales tax stamps for all collections, insuring a pay-as-you-go system, replace New York's "complicated system of returns collected quarterly."

This according to the union, would save countless money expended on stationery and employees who could be transferred to departments now rapidly being depleted.

used successfully for years on tobacco, liquor, deeds, mortgages, automobiles, etc., the union argues.

### Other Grievances

The union pointed to the wage accruals account in the City in "which runs into millions" and would "come in very handy" if the City would like to know where it may obtain funds to "stabilize wages of civil service employees, particularly those who have not received increases during the last 10 to 15 years (there are thousands of such employees)." Sickness, absence, enlistments, selective service, etc. the union contends, have swelled this account.

Ohio, the union pointed out, collects its taxes by selling stamps in advance to storekeepers, making for a pay-as-you-go system, eliminating involved bookkeeping, necessitating only a comparatively few employees and eliminating all investigations except upon complaints lodged by the public.

### NYC System Complicated

New York, in comparison, according to the union, "uses a complicated system of returns collected quarterly, spends millions on stationery, spends millions on salaries of employees who could be transferred to other departments which are depleted through enlistments or selective service. "Moreover, the system calls for additional appropriations of hundreds of thousands of dollars for investigators."

The union further suggested the stamps "could be redeemable for war stamps and bonds on a basis of one-half of one per cent of value. Thus the public would demand stamps with each purchase of an article upon which a tax was levied. Stamps have been

The union pointed, too, to a number of "unfair practices" among bridge operating forces, who work legal holidays and do not receive compensating time off, who did not receive a general order to allow time off to vote on Election Day, who did not receive a general order with reference to vacations and sick leave because a Mayoralty order was apparently disregarded.

### \$2,400 Salary

It states, however, that "bridges should be operated by operators only at a \$2,400 salary, that bridge tenders are used as operators, laborers and painters as bridge tenders; that bridge tenders' salaries are limited to \$1,799.99 per annum, painters to \$16 for eight hours' work, that these practices endanger lives and property."

The union adds that laborers in the Department of Public Works "have been laid off at different times for periods of weeks at a time for economy while needs of groups in the same department receive substantial increases of as much as \$1,070."

## As Mr. Dewey Prepares to Take Over

ALBANY.—Conversation on Capitol Hill these days begins and ends with "what'll Dewey do?"—but nobody has the whole answer.

This is how it looks. Mr. Dewey is now engaged on several problems that are immediately more pressing than those of patronage, or public service, if you want to use the new term. He is busy putting together his inaugural address, which he will deliver from the State Assembly Chamber over the Blue radio network shortly after noon of New Year's Day. This will be followed on January 6 by his first message to the Legislature, a message calculated to tell the people what he wants in the way of new legislation and additional powers.

### Budget Decisions

While working on these two State papers, Dewey is confronted at the same time with the necessity of making big decisions with respect to the State's financial plan. This will be incorporated in his budget and revenue message to the Legislature about February 1. If he decides to make many budgetary changes, to revise the tax law, and to advance the State's fiscal year from July 1 to April 1, much new legislation will be necessary. It becomes increasingly apparent that Mr. Dewey means to tackle the problem of spending and taxes in a big way and hopes to have a fully

## Unions Combine For Xmas Eve Folk Party

The Union Folk Night Group, sponsored by the State, County, and Municipal Workers of America and the United Federal Workers of America, is having a Christmas Eve folk party on Thursday, December 24, at 9 p.m. at 5 East 22nd Street. A novel program of folk dancing, squares, games and fun is planned.

This group has folk dancing every Friday night at the above address, and all Civil Service employees and their friends are welcome to join in the fun.

integrated plan ready for submission to the Legislature. It is apparent too, that he means to tackle vital food, farm and health problems. These are some of the reasons why he has deferred action on patronage (beg pardon, public service).

### He's Big News

Mr. Dewey knows that he himself is the biggest news on Capitol Hill. Naturally, he will attempt to dramatize his every act and he would be a political dolt not to do so. Everything of major importance that he does will be done against the backdrop of Washington, for Dewey, once a GOP Presidential aspirant, is the best-known and most widely advertised Republican-youngman-going-places in the entire nation.

## City Drivers Give Opinions On Controversial Questions

Drivers representing twelve of the city departments operating motor vehicles were asked their opinions on the following controversial questions. To insure that the drivers would feel free to register their personal beliefs anonymously, their opinions were recorded on an official voting machine borrowed for the purpose from the Board of Elections. A summary of the results is presented below.

Question	Total	Yes	No	% Yes
1. In these days, when vehicle conservation is so necessary, a driver who exceeds the city speed limit should have his license revoked.	595	432	163	72
2. Drivers who have demonstrated poor driving records should be compelled to take training courses to improve their general driving ability and behavior.	597	567	30	95
3. Good driver attitudes are more important for safe and efficient vehicle operation than good driver skills.	594	396	198	66
4. Drivers should be permitted to violate city traffic ordinances if they believe conditions warrant it.	590	104	486	18
5. A driver should have the right to refuse to operate a municipal vehicle if he believes its care has been neglected.	593	546	47	92
6. City departments should provide "Suggestion Boxes" so drivers can contribute their opinions on traffic and driving matters from time to time.	592	560	32	93
7. Every pedestrian should be legally required to wear a white arm-band or hold a white handkerchief when crossing dimmed-out city streets.	590	480	110	80
8. When backing, a truck driver's helper should stand beside the left rear corner of the truck to assist the driver.	597	528	69	88
9. All drivers should be examined yearly for physical fitness and driving ability.	591	429	162	71
10. Vehicle preventive maintenance practices are so essential that drivers who neglect these duties should be penalized.	587	524	63	87

### Special Cops In Transit

A total of 157 names was certified last week by the Municipal Civil Service Commission for special patrolman jobs in all boroughs in Transportation. The positions pay \$1,500 and are permanent. High number to date is 700.

Commission for trackman jobs in Transportation and 280 for street car operator from the conductor's list for the same department. High man reached for trackman is 400; high eligible for street car operator is 3,250.

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### Trackmen Sent To Transit Board

Two hundred and fifty more persons were certified last week by the Municipal Civil Service

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## JR. INSURANCE EXAMINER

Examination ordered. Class forms WEDNESDAY, DEC. 23, at 7 p.m. MONDAY and WEDNESDAY thereafter at same hour until the date of examination.

## PATROLMAN

Examination expected soon. Classes meeting day and evening.

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# CIVIL SERVICE IN NEW YORK STATE

## Longer-Day-Plus-Overtime-Pay Proposal Creates Furore Among Hospital Workers

Opinion raged pro and con this week over the proposal of Dr. William J. Tiffany, head of the Mental Hygiene Department, that a 12-hour day, six-day week, and time and one-half for overtime for employees of the department would be a means of relieving the war crated shortage of attendants and helpers. The shortage, he pointed out, has reached a critical point.

Here are some typical opinions, garnered from the many letters which reached The LEADER office within the past few weeks. "Meetings are being called, members of the Association of State Civil Service Employees are becoming active, personnel are becoming excited and discussing the idea, all to save the present eight-hour day. But while everyone is kept busy over this issue, there is every possibility that a major condition is in danger. That is, the Feld-Hamilton Bill will not take effect as promised July 1, 1943. It is because of this that an appeal is made that all concerned make every possible effort

towards our main goal: that is, seeing that this bill takes effect. If only to help meeting continued rising costs of living, added taxes, etc."

Here's another: "I don't think our President would be in favor of such a backward step in the labor situation as he has always been for the betterment of conditions for the poorer paid class of working people and not for laws that would make it harder for them to make a living. If those who want to make this

change were to take a job as an attendant on a disturbed or a suicidal ward for a few nights, they would find that eight hours would be about all they could stand and still do justice to the job. As you must be aware, all these positions are held today by men and women of middle age or over and when a person of this age has been on his or her feet eight hours must be continually on the alert, it's no soft spot. So an attendant must have plenty of time for rest; they surely cannot get it and work

12 hours out of every 24."

And here's another: "If an employee is opposed to working 12 hours a day for time and a half for the four hours overtime or six hours a day extra pay, he is invited to attend a mass-meeting such as that held in Brooklyn State by the B.S.H. State Hospital Employees. But if he is willing to work the extra hours for the extra pay, which many employees are doing in private defense plants and other commercial enterprises which require

much harder work than a State Hospital, and which overtime work and extra pay are not objected to by any labor union, he is told plainly: Stay away from the mass meeting—or else. At Brooklyn State a small number of employees, mostly married and living outside the hospital and who have other jobs, and work after doing their eight hours for the State, at private industry, thus drawing two separate pays, each month, are opposed to the 12-hour day, and eight-hour overtime pay. But the great majority of employees, who have no income outside the hospital pay, are almost unanimously in favor of the proposed overtime and increased pay." Opposition to the Tiffany proposal was voiced by 300 Harlem Valley State Hospital employees last week in an employee-conducted survey.

## What Other State Departments Think of Civil Service Practices

ALBANY. — Delay in getting out lists, in holding examinations, in providing names for appointment to vacancies are some of the criticisms levelled at the State Civil Service Department by other State departments in a compilation of opinions set forth in the report of Griffenhagen and Associates. First exclusive story of the documents appeared in last week's LEADER.

The Griffenhagen report, based upon a survey of civil service administration made for the Joint Legislative Committee to Investigate State Civil Service, contains numerous recommendations for overhauling the department and modernizing methods, policies, and procedure. It is tentative and subject to revision by the committee.

### Say Commission is OK

In response to a direct query from the research organization asking each department to sum up "how satisfactory or unsatisfac-

tory is the service rendered by the Civil Service Department," invariably the answers were complimentary, so far as cooperation by the department was concerned.

The Budget, Standards and Purchase, and the State Liquor Authority simply replied to the effect: "Service generally, or completely, satisfactory." Agriculture and Markets found that the Civil Service Department "protects the officials of other departments from pressure groups who would otherwise tend to force undesirable candidates upon departments."

The Education Department reported it was "frequently irritated" by delay in holding examinations, establishing eligible lists, and some other procedures. Health Department complains that it has lost the services of persons in the nursing and medical fields because it "could not offer them provisional appointments with assurance of permanent appointment" after they had taken an examination and because of the delay between the time of the examination and announcement of the results.

"Also the life of established lists is too long for professional per-

sonnel," said the Health Department. "In my opinion four years is too long for continuing professional personnel on civil service lists. In general those who remain (on the list) after this length of time are either not interested in the position or they are not desirable."

The Insurance Department "wished civil service could have promulgated the results of examinations at an earlier date." Mental Hygiene found "payrolls are often delayed" and "delay in obtaining eligibles." It recommended that some way be devised to give permanent status to qualified appointees since it is now hard to find help because of the "candidate's unwillingness to accept provisional status for long periods of time."

### Worked for Social Welfare

The Social Welfare Department discovered that the intervention of civil service during reorganization of the department turned out to be better than expected. "We had the unique opportunity of reorganization of a department which involved the merging of an old service (the old Temporary Emergency Relief Administration) with that of a new service. Many provisionals were appointed in that process and the civil service exam resulted in our ability to continue these provisionals."

The State Department said there were "many times" when lists were not established quickly enough and "where promotions have been withheld due to the delay in giving the promotion examinations and certifying the lists."

### More Consultation

Insufficient cooperation between the Civil Service Department and persons in other departments who do the hiring was mentioned by the Division of Commerce. This comment was:

"I believe that for examinations for positions at levels above the stenographic and clerical grades, it is essential that those responsible for the examination (civil service) should consult with the appointing agency or agencies (who do the hiring) concerning the type of examination required to obtain the desired type of personnel administrators" in the various departments and agencies who would work with the Civil Service Department in recruiting the right kind of help."

## Limit Power of Civil Service Board, Says Probe Report

ALBANY. — In assailing the present dual function of the State Civil Service Commission, as both policy-making and administrative, the report of Griffenhagen and Associates to the Joint Legislative Committee Investigating Civil Service reveals how the President of the Commission gets so many powers.

The report, which recommends appointment of a State Personnel Administrator to supersede the three-member Civil Service Commission in administrative affairs, says:

"The board (or Commission) should be limited to rule-making, advisory and fact-determining functions and should have no powers or duties of actual administration."

### Miss Reavy's Powers

Then it goes on to comment upon the "anomalous position of the chairman (Miss Grace A. Reavy) as both a member of the Commission and its presiding officer and also by delegation of authority as the active, full-time executive officer."

"As president of the Commission," the report continues, "this officer presides at meetings and takes part in determining the general policies. As executive officer she recommends and has charge of the carrying-out of the policies so determined and has control of the staff engaged upon the administrative work."

"Her action as executive officer



GRACE A. REAVY  
Has She Too Much Power?

is subject to review and approval by the full Commission.

"She presides over the Commission when, in its meetings, it passes upon her acts as executive and that of employees under her charge, and needs the vote of but one other member to secure approval of her own recommendations as to policies and of her own acts as executive. The purposes of a lay board to serve as a check upon the administrator are those largely defeated."

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# WAR JOB NEWS

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER

## Care to Be An Airline Stewardess?

If you're interested in a wartime job as well as a peacetime future, unmarried or married to a man in the armed services, and fairly attractive and intelligent, there's a job as an airline stewardess awaiting you.

All you need to do is to apply at American Airlines, LaGuardia Field, Queens, and provide them with your qualifications. They'll interview you and, by January 15, have selected from 20 to 25 competent young women for a two-months training course at the airline field division.

Trainees are paid during the course as they would be if actually at work as stewardesses but have to hit an average of 95 per cent in their studies.

Salary to start is \$125 for a month, varying from 100 to 110 hours. You go to \$140 for the second six months, \$150 from the beginning of the second year, all the way up to \$170 a month.

### Requirements

Age minimum is 21 and maximum 28. You may remain in service, however, if you pass your 28th birthday and if you meanwhile marry a man who is in the armed forces. After you reach 28, your employment possibilities are optional with the management.

Minimum height and weight is five feet, and about 105 pounds. Maximum is five-six and 125 pounds. Eyes must not require constant use of glasses.

Other requirements: at least two years at an accredited college plus two years of business or professional experience (you may substitute such work as time on a college paper or in another college department).

Duties (you study for these duties) include the history of aviation, transportation, procedures, regulations, serving of meals, passenger comforts, information.

Interviews are to be given shortly after January 1. You may appear in person or write or call for an appointment.

Sixteen young women will finish their studies in the current class, which ends around February 1. The new class will start a few days later. The airline is losing from 10 to 15 gals a month—mostly because of marriage.

## Group of War Training Courses Prepares You for Career

A diversified program of engineering courses for men and women, including a number of special, new courses in drafting, this week were announced by the Engineering, Science and Management War Training office. The courses are to start in City College early in January. They are tuition free, subject to approval by the U. S. Office of Education.

Outstanding in interest are two courses designed for the training of persons to operate synthetic rubber manufacturing processes.

The courses may be taken individually, concurrently or successively. Chemists and engineers seeking information and training on the utilization or compounding of synthetic rubber, rather than its manufacture, may apply for the course in Plastics, Rubbers and Allied Polymer Engineering Materials. Applicants willing to accept positions in this field out of town will be given preference.

Applicants should apply December 28, 29 or 30 from 7 to 9 p. m., for an interview in the Technology Building of C. C. N. Y. at 140th Street and Amsterdam Avenue, Manhattan.

Following are the courses and details relating to each:

**ADVANCED MECHANICAL AND TOOL DRAWING**, 16 weeks, 2 nights a week; 48 hours lecture and recitation, 48 hours drafting; 96 class hours total.

**Prerequisites:** High school graduation including satisfactory completion of one year's study in mechanical drawing in an accredited high school or its equivalent in war training courses or equivalent practical experience in a drafting room.

**APPLIED DESCRIPTIVE GEOMETRY FOR AIRCRAFT DRAFTING**, 16 weeks, 2 nights a week; 64 hours lecture and recitation, 32 hours drafting; 96 class hours total.

**Prerequisites:** Two years of college or equivalent and (a) ability to make an acceptable mechanical drawing (b) working knowledge of trigonometry and solid geometry desirable.

**DESCRIPTIVE GEOMETRY FOR DRAFTSMEN IN NAVAL ARCHITECTURE**, 16 weeks, 2 nights a week; 80 hours lecture and recitation, 16 hours drafting; 96 class hours total.

**Prerequisites:** Graduation from high school or the equivalent with plane geometry and sufficient drafting experience to make an acceptable mechanical drawing.

**ELEMENTARY STRUCTURAL ANALYSIS AND DESIGN**, 12 weeks, 2 nights a week; 24 hours recitation and 48 hours design, 72 class hours total.

**Prerequisites:** Employment in defense or allied industries; high

school graduation with a basic knowledge of mechanics and strength of materials.

**ELEMENTS OF DIESEL ENGINE THEORY AND PRACTICE**, 13 weeks, 3 nights a week; 30 hours lecture and recitation, 60 hours laboratory; 96 class hours total.

**Prerequisites:** High school graduation with one year of college mathematics and physics; or equivalent technical background with practical experience in internal combustion engines.

**ENGINEERING MECHANICS AND BASIC DESIGN METHODS**, 12 weeks, 2 nights a week; 36 hours lecture and recitation, 36 hours laboratory; 72 class hours total.

**Prerequisites:** 2 years of college training or equivalent with an aptitude in scientific and mathematical subjects; or high school graduation with two years of mathematics plus practical drafting room experience.

**FUELS AND LUBRICANTS**, 8 weeks, 2 nights a week; 24 hours lecture and recitation, 48 hours laboratory; 72 class hours total.

**Prerequisites:** A Bachelor's degree in chemistry or chemical engineering.

**GEODETIC COMPUTATION**, 10 weeks, lecture 1 night a week, computation 1 night a week; 20 hours lecture, 30 hours computation; 50 class hours total.

**Prerequisites:** College degree involving mathematics through differential and integral calculus with a background in either engineering or natural science or a high school education plus surveying experience sufficient to qualify for the course.

**MAP PREPARATION AND USE**, 12 weeks, 2 nights a week; 24 hours lecture and recitation, 36 hours laboratory; 60 class hours total.

**Prerequisites:** Two years of college with work in mathematics and science, including trigonometry; or equivalent experience which will qualify for the course.

**OPTICAL INSTRUMENTS**, 12 weeks, 2 nights a week; 24 hours lecture and recitation, 36 hours laboratory; 60 class hours total.

**Prerequisites:** Completion of one year of college physics or high school practical experience in work with optical instruments. Candidates with shop experience will be given preference.

**PHYSICAL METALLURGY AND INSPECTION OF METALS**, 8 weeks, 2 nights a week; 24 hours lecture and recitation, 48 hours laboratory; 72 class hours total.

**Prerequisites:** Completion of third year in an engineering college or a Bachelor's degree with college specialization in physics or chemistry.

**PLASTICS, RUBBERS AND ALLIED HIGH POLYMER ENGINEERING MATERIALS**, 8 weeks, 2 nights a week; 48 hours lecture and recitation; 48 class hours total.

**Prerequisites:** Completion of third year in an engineering college or a Bachelor's degree with college specialization in chemistry or practical experience in the field.

**PRACTICAL DETAILING OF DEFENSE STRUCTURES**, 12 weeks, 2 nights a week; 48 hours lecture and recitation, 48 hours drafting; 96 class hours total.

**Prerequisites:** Two years of college or the equivalent including a course in elementary drafting; one year of practical experience will be accepted in lieu of the college training.

**PRODUCTION TESTING OF EXPLOSIVES**, 10 weeks, 3 nights a week; 60 hours lecture and recitation, 60 hours laboratory; 120 class hours total.

**Prerequisites:** College organic and quantitative chemistry and college physics.

**Start:** About February 1st. **WRITE FOR APPLICATION** to Dr. A. T. Burtell, School of Business and Civic Administration, Chemistry Department, 17 Lexington Avenue, New York City. Do not come for interview until called.

**SHOP PROCESSES, GAGING AND INSPECTION**, 12 weeks, 2 nights a week; 60 hours lecture and recitation, 12 hours laboratory; 72 class hours total.

**Prerequisites:** At least two years of study toward B.S. degree in Physics, Mathematics, Chemistry or Engineering, and the ability to read a mechanical drawing, and a course in Physical Metallurgy, or in Physical Properties and Methods of Testing Ferrous Materials; or the equivalent.

**STATISTICAL METHODS IN INSPECTION AND QUALITY CONTROL**, 8 weeks, 2 nights a week; 20 hours lecture and recitation, 12 hours laboratory; 32 class hours total.

**Prerequisites:** College degree in

physics or chemistry or successful completion of a war training course in properties and testing of materials, or three years of a college course in engineering.

**TECHNICAL ELEMENTS OF WELDING**, 8 weeks, 1 night a week; 12 hours lecture and recitation, 20 hours laboratory; 32 class hours total.

**Prerequisites:** High school graduation with some practical experience; or drafting and lay-out experience on welded connections requiring a knowledge of the technical aspects of welding; or inservice experience in preparation for positions as welding inspector.

**THEORY OF PROJECTION, AND DRAFTING ROOM PRACTICE IN MECHANICAL DRAWING**, 12 weeks 2 nights a week; 36 hour lecture and recitation, 36 hours drafting; 72 class hours total.

**Prerequisites:** High school graduation plus two years of college, or the equivalent; working knowledge of plane geometry and trigonometry.

**TIME AND MOTION STUDY**, 10 weeks, 2 nights a week; 40 hours lecture and recitation; 20 hours laboratory; 60 class hours total.

**Prerequisites:** Two years of college in engineering or science; ability to read blueprints, knowledge of and experience in basic forming, assembly, or gaging operations, or equivalent.

**TOPOGRAPHIC MAP DRAFTING**, 10 weeks, 3 nights a week; 30 hours lecture and recitation, 70 hours drafting; 100 class hours total.

**Prerequisites:** High school graduation or equivalent; preference will be given to those with additional training in mechanical or free-hand drawing, or in general college courses.

**TRACING (for women only)**, 12 weeks, 2 nights a week; 18 hours lecture and recitation, 54 hours drafting; 72 class hours total.

**Prerequisites:** High school graduation.

**Metal Products Inspection**—A group of 4 related courses which may be taken individually or in a desired combination.

**METAL PRODUCTS INSPECTION—ELEMENTS OF BLUEPRINT READING**, 8 weeks, 1 night a week; 16 hours lecture and recitation, 16 hours laboratory; 32 class hours total.

**Prerequisites:** Scientific training and present employment or certification as metal products inspector; or two years of a standard engineering course; or college degree in mathematics, physics or chemistry, or equivalent.

**METAL PRODUCTS INSPECTION—METHODS OF PHYSICAL TESTING**, 8 weeks, 1 night a week; 12 hours lecture and recitation, 20 hours laboratory; 32 class hours total.

**Prerequisites:** Scientific training and present employment or certification as metal products inspector; or two years of standard engineering course; or college degree in mathematics, physics, or chemistry; or equivalent.

**METAL PRODUCTS INSPECTION—PHYSICAL METALLURGY**, 8 weeks, 1 night a week; 24 hours lecture and recitation, 24 hours laboratory; 36 class hours total.

**Prerequisites:** Scientific training and present employment or certification as metal products inspector; or two years of a standard engineering course; or college degree in mathematics, physics or chemistry; or equivalent.

**METAL PRODUCTS INSPECTION—SPECIFICATIONS, GAGING AND INSPECTION**, 8 weeks, 2 nights a week; 40 hours lecture and recitation, 8 hours laboratory; 48 class hours total.

**Prerequisites:** Scientific training and present employment or certification as metal products inspector; or two years of a standard engineering course; or college degree in mathematics, physics or chemistry, or equivalent.

**ELEMENTARY CHEMICAL ENGINEERING CALCULATIONS**, 8 weeks, 2 nights a week; 48 class hours total, lecture and recitation.

**Prerequisites:** Bachelor's degree with college specialization in chemistry or equivalent practical experience.

**ELEMENTS OF SYNTHETIC RUBBER MANUFACTURE**, 8 weeks, 2 nights a week; 22 hours lecture and recitation, 26 hours laboratory; 48 class hours total.

**Prerequisites:** Bachelor's degree with college specialization in chemistry, or equivalent practical experience.

## Carpenters Sought In Pa.; Good Pay

A total of 197 carpenters is being sought for work in Riverside, Pa., in building an ordnance plant for contractors holding a Government contract, the United States Employment Service reported this week.

Pay is \$1.12½ cents an hour, with time and a half over 40 hours. Requirements are good physical condition and experience in the trade (form carpenters on general construction will be accepted).

Room and board may be obtained in the vicinity for \$15 a week. Carpenters must provide their own tools and join an AFL union.

Apply in the USES office at 44 East 23rd Street, Manhattan (Section 411).

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## Farm Jobs For Boys

An extension of the farm cadet program to include at least twice the 1,700 New York City boys used in farm jobs last year was recommended this week by Associate Superintendent Frederic Ernst, of the Board of Education.

Pointing out that "everything depends on the funds that will be granted by the Legislature," Mr. Ernest conferred with Superintendent John E. Wade last week with an eye toward pressing for proper subsidizing and enlarging the program.

Dr. Harrison Thomas, sponsor of the farm cadet project, last week stated in a report to Mr. Ernst that the experiment had, all told, proved decidedly successful in view of the difficulties encountered in placing city boys in a strange environment.

"In view of the experiences of this summer," said Dr. Thomas' report, "I believe this program should be continued and extended next year. If plans are made early to eliminate some of the mistakes of this year, we can, I believe, place a much larger number of boys on farms next summer."

## DIESEL ENGINES!

As a drafted or enlisted man, would you be qualified to take advantage of the opportunities offered to trained Diesel Mechanics? Learn now to better serve your flag and be ready to take your place after the war in the Diesel Engine field. Limited classes for civilians available afternoon - evenings. Pay as you learn.

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# Civil Service LEADER

Independent Weekly of Civil Service and War Job News

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MEMBER AUDIT BUREAU OF CIRCULATION



Tuesday, December 22, 1942

## Two Related Events

**T**WO BIG, important events happened last week in civil service.

1. Federal employees got their pay raise.
2. The War Labor Board refused to accept the case of New York City's Transport Workers Union against the Board of Transportation. These two events may not be so far apart as they look.

### The Pay Raise

It has been a tough, bitter acrimonious, sometimes disheartening fight to get that pay raise. When it came through, one Washington newspaper called it a "miracle." But of course, you and we know it was no miracle at all, even though it came as the Congress was folding up, even though it came with lightning unanimity.

That pay raise came through because Federal employees had fought for it. The fight for the pay-raise was a just one—no less than the fight of employees in private industry for a 15 percent pay raise under the so-called "little steel" formula. And the hard-bitten attitude of the "economy" legislators could be laid to nothing more than bile toward government employees. True, it took a long time for employees themselves to get together on an acceptable bill, and the postal workers don't like this one yet. Perhaps they'll require further legislation when the new Congress meets.

Most of the credit for getting the bill through goes to that terrific team—Senator Mead and Congressman Ramspeck. But give President Roosevelt a couple pats on the back, too.

But don't forget that if the employee organizations themselves hadn't put up the stiff struggle they did, there would have been no pay raise.

### The WLB-TWU Case

This is the point that led us to say, at the beginning of the editorial, that the two big events happening last week aren't so far apart. Both involve the endeavor of civil employee organizations to stand up and say: "These are our rights." In taking such a stand, you sometimes win, sometimes lose. The TWU lost its appeal last week. The War Labor Board pointed to substantial legal reasons for its lack of power to intervene.

All right, what goes on now?

Have the grievances of the subway men disappeared?

Has the refusal of the WLB to accept jurisdiction settled anything?

Are the transit men to bow down before Mr. Delaney and the Mayor, because one avenue of recourse has been closed to them?

The answer is pretty obvious. It points to a glaring injustice in the relation between government workers and officials. To deny to government employees those rights which are accepted for private employees is a dangerous theory, and in practice an impossible condition. It just won't work. You can't kick a grievance in the pants and say: "Get out of here." You can't answer a demand for better pay with a sneer.

This is a basic problem here. That's why CIO, AFL, and independent unions have been so concerned about the TWU case.

We think this:

LaGuardia has got to get down off his high horse, and take a look at a transit labor situation that may become catastrophic.

Commissioner Delaney has got to get down off his high horse, too, and begin to realize that the men who work under him won't be slapped around.

All parties should get together and talk it out, or submit it to a group whose decision both sides will accept.

And isn't it about time the city began doing something about setting up proper machinery for the handling of employee grievances?

# Don't Repeat This!



### In the Courts

There will be four designations, possibly five, to fill vacancies in Manhattan-Bronx Supreme Court . . . Two of the judges now serving will be re-named . . . For the other three vacancies there are lots of candidates, among them: Cornelius J. Smyth, Joseph Gavan, John L. Buckley, Ed Loughlin . . . There's some talk of a Democratic-Republican coalition, and in that case Republican County boss and Dewey's new Secretary of State, Thomas J. Curran, would be among the candidates . . . And if an ALP deal is worked out, Dean Alfange has priority . . . Should the rumored judicial vacancy in Kings County break, it'll be filled by either John J. Bennett or Charles L. Murphy. . . Governor Poletti didn't fill any important vacancies for positions that would terminate January 1, out of courtesy to Governor-elect Dewey . . . Judges and lawyers are fearful of a breakdown of the judicial system of some courts because so many cases are being put on the "military" calendar — postponed until the litigants return from the wars . . . Governor Poletti could continue as coordinator of State war plans even after the new Governor takes office because Poletti's appointment was made by the War Council and he fills the office as an individual . . . He intends to resign, however . . .

### What's Going On?

Professor William Myers of Cornell U. has been mentioned as a possible Dewey choice for Commissioner of Agriculture . . . John L. Halpin, secretary of the Conservation Department, will go back to newspaper work after January 1 as legislative correspondent for a New York newspaper . . . Prison labor will be used to relieve the manpower shortage on upstate farms — if a way can be found to get adequate supervision plus some way of getting around the State constitution which prohibits use of prisoners in private employment . . . Wonder what's happening with that City Manpower Board the Mayor set up? . . . NYC's Assistant Budget Director Tom Patterson would like to see individual initiative in city service pay off better than it does . . . Busiest official in New York right now is Abe Savage, of local War Manpower Commission . . . Commissioner Bill Carey of Sanitation slept in his office during the recent snowstorms. . .

### Notice to Organizations

The Civil Service LEADER will carry articles about your activities regularly. Keep us informed of dates of meetings, functions in which you plan to engage or are now engaged, election of officers, and other material which is of interest. This goes for all types of civil service groups — employee, religious, social, eligible. Write the Editor, Civil Service LEADER, 97 Duane Street New York City; or phone COrtlandt 7-5665.

## Merit Men



**CHARLES J. LABDON**, assistant City Superintendent in the Department of Sanitation, is a conservative fellow. He tells you that right from the start.

And he is conservative enough. Only he plays 16 musical instruments (though he has never had a lesson) and fears that folks will get the idea, from all this, that he's the exhibitionistic kind.

What's more, Charley Labdon is somewhat of a mechanical wizard; he became foreman in a ship-building yard for ten years and traveled half way around the country in that capacity though he can't for any price account for his technical ability.

In fact, the man has a rather elaborate electrical and wood working shop in his home at 4807 Fort Hamilton Parkway, Brooklyn, where he lives with his wife, Anna, and daughter, Marie Suzanne, nine.

### What He Does

He has time, moreover, to indulge in endless charitable endeavors, playing and staging shows at USO Clubs, at the Knights of Columbus and at Elks' benefits. He plays the organ, piano, pian-accordion, saxophone, clarinet, mandolin, ukule, banjo and their variations.

Years ago he used to hear so much barber shop harmony he "just got interested in seeing how I could make the notes go myself." Until he became an inspector in Sanitation, he played in the department's 100-piece brass band and in its 16-piece orchestra.

And here's the list of organizations and titles Mr. Labdon holds (in his spare time):

Member, Knights of Columbus, 22 years, 4th Degree Knight.

Member, Elks, Lodge 22, 17 years.

President, Holy Name Society, Sanitation, nine consecutive years. (This Society is recognized as one of the outstanding and largest of its kind in the nation.)

President, Holy Name Society, St. Catherine of Alexandria, 10 years.

Member, Classified Association of Sanitation.

Member, Irish-American Association, Sanitation.

Member, Speakers Bureau, Knights of Columbus.

Member, Benevolents of East Ridge (charitable group).

Member, Kings County Speakers Bureau, U. S. Treasury drive for sale of war bonds and stamps.

Speaking of patriotic efforts, both his brothers are in the armed forces. They're Ray, 36, who got into the Navy four months ago; he was a Sanitation foreman; and Raymond, 32, who's in the medical division of the Army at Hot Springs, Ark.

### His Background

Mr. Labdon, who was born July 1, 1895 (which makes him 47), in the Ridgewood section of Brooklyn, is five-seven, weighs 165, has blue eyes and brown-chestnut hair quickly graying. Bespectacled, a good listener, a eager speaker, and modest despite all his talents. He attended Public School 163 in Bensonhurst, then went to Erasmus Hall High School for a year. Otherwise he's self educated.

"I became a plumber's and electrician's helper right away," says he, showing how quick he picks things up virtually from out of the air. His dad, the late James F. Labdon, was a Sanitation foreman for 33 years, and so Charles certainly did not inherit anything but his career from him.

Here's the manner in which Mr. Labdon advanced once he took the civil service exam and moved into the department as an extra driver November 9, 1922; regular driver assistant inspector, inspector, district superintendent, assistant borough superintendent, junior assistant city superintendent and his current title.

Mr. Labdon deplored the fact that "young fellows traditionally aren't inclined to join the Sanitation department—even before they were attracted by war jobs—because the department in their minds is associated with middle-aged laborers. The minute a lad sees a street cleaner, the thought is immediately planted in his mind that, somehow, that's the whole Sanitation department."

The engineering—scientific—of the business, the sort of thing that has been enabling the department to collect garbage in the twentieth century way as well as to remove snow with machines that a few years ago would have been considered out of Buck Rogers, provides the high spots as Mr. Labdon sees it.

As for his hobbies, Mr. Labdon loves to travel in his cabin cruiser, which he ties up at his Keansburg, N. J., summer home during winters, and he enjoys reading current events, history and philosophy.

What's more, he prefers doing a show for charity to seeking

## QUESTION, PLEASE

### Why a Period Of Probation?

**L. V.:** The probationary period is the final culmination of the exam process. The eligible is tested through written or practical or oral tests, or a combination of all three. However, in the final analysis, the most significant test is the eligible's demonstration of his ability to perform the actual duties of his position. The probationary period provides a period of time for this demonstration.

### Rights of City Employees

**T. E.:** The principal rights of city employees fall into a number of categories. Where the minimum salary of their grade is less than \$2,400 per annum subject to certain limitations they are eligible for mandatory increase of \$120 each year.

In the events of a layoff, an employee is entitled to be separated from the service in the inverse order of original permanent appointment and to have his name placed on a preferred list.

No person who has been permanently appointed may be re-

duced to a lower ranking of grade unless he gives his consent in writing and the department forwards to the Civil Service Commission a report setting forth the reason for the demotion.

Vacancies in positions in the competitive class are to be filled so far as practicable, by promotion from among persons holding positions in the lower grade in the department, office or institution in which the vacancy exists. Promotion is to be based on merit and competition and on superior qualifications of the persons promoted as shown by previous service, due weight being given for seniority.

### Rights of Vets In Layoff

**S. U.:** In the event of a layoff war veterans have no special rights. However, a disabled war veteran holding a position which becomes unnecessary or is to be abolished for reasons of economy or otherwise, cannot be discharged from the public service but must be transferred to another branch of the service for duty in such position as he may be fitted to fill. This arrangement is effective only where a vacancy can be found.



**NEW YORK CITY HOSPITAL NEWS**

**OVER AT BELLEVUE Did You Know That—**

Over in Bellevue Hospital, the oldest in the county, three ministers in one building on one floor representing the Catholics, Jews and Episcopalians, have been able to bring these three faiths within 20 feet of one another although men for centuries have been trying to bring them within miles' range.

In Bellevue, children of elementary school age may go from pre-kindergarten through kindergarten and right through up to the high school without leaving the grounds.

In Bellevue they have a special term, Part Two, Supreme Courtroom, where a State judge sits and hold hearings.

**They're Off to War**

The U. S. First General Hospital, Bellevue Affiliated Unit, comprising some 600 persons in all, including civilians and medical staff, is preparing to converge from various parts of the country at Ft. George C. Meade, Md., where it will mobilize for last preparations prior to overseas service.

The group is led by Lt.-Col. John H. Mulholland, who was director of surgery of the third division Bellevue and assistant dean at the New York University School of Medicine.

In charge of the nurses' group is Lt. Thelma J. Ryan, who has been superintendent of Millard Fillmore Hospital, Buffalo, N. Y., and who's a member of the Bellevue Graduate School of Nursing. She has been busy re-

cruiting 105 nurses for the outfit.

The unit is composed of enlisted personnel, such as orderlies, technicians, cooks, dishwashers, stretcher bearers and clerks, as well as reserve officers, such as physicians and surgeons.

Then there are such workers as dietitians.

There are 35 physicians and surgeons and 70 nurses on temporary active duty.

So they're off to the wars.

**Dr. Jacobs Speaking**

Dr. William F. Jacobs, superintendent of the hospital, in his usual, genial way tells you that



Dr. William F. Jacobs, head of Bellevue, can tell you plenty about NYC's early history

this Bellevue courtroom is especially valuable in our wartime emergency.

"Saves wear on tires and conserves gasoline in that," says he, "there's no need to send jail cars downtown to transport accused

persons. Moreover, it saves on needed personnel, because nurses and physicians don't have to accompany the accused, as they often did."

Sometimes, according to Dr. Jacobs, accused persons had to be shackled on the way to Supreme Court. That didn't exactly make for a gentle situation. Now the court site is Bellevue on Tuesdays and Fridays.

**Tragedy**

To date, Bellevue has lost two doctors in the war. One is Dr. Jacques C. Saphier, brilliant student and interne, who was lost with the Marines in the Solomons; the other is Dr. Herman Wortis, assistant resident physician, whose Navy plane crashed in the same war theater.

**In Case of Air Raids**

Bellevue has prepared well for any air raid that may ever come to this country (provided Germany's Adolf Hitler has enough planes to spare from the Stalingrad or North Africa fronts). It has 547 emergency beds, and they are to be seen in every ward of the vast institution. As are doctors and nurses who specialize in particular air raid ills.

Next week's Hospital News column will carry a tabloid history of how Bellevue grew from a tiny almshouse on the current City Hall site to its present magnificent size.

**Home Front Hero**

John Cosgrove is one of Bellevue's big heroes on the home front. A porter, Cosgrove has purchased a \$10,000 war bond out of savings gathered during his days as a Wall Street runner. He has also bought other bonds... smaller ones. Cosgrove, who is about 50, and a bachelor, is the man who bought a \$15,000 Liberty Bond during World War I. Any bonds for sale? Don't look now. But here comes that man Cosgrove again—!

compromisers and pussy-footers. It is the great weakness of democratic organizations that not the men with great principles and integrity, not the men who roll up their sleeves and get into the thick of the fight, but he men who perch comfortably on the fence of important issues, who antagonize no factions by the expression of definite opinions and convictions—it is these latter who achieve personal popularity through their innocuous conduct and who frequently get to the top of the political ladder. These men are graduates of the Pump-Handle School of Politics which teaches its students to take a stand on no controversial issue, to exercise oratory only platitudinously, and, above all, to keep shaking hands and shaking hands like an old-fashioned pump-handle.

Lieut. Sussillo is not such a man. Lieut Sussillo has integrity, principle and instinctive decency. He is not a Machiavelli for whom the ends justifies the means. He believes that democratic means are an end unto themselves more important than any transient gain. He knows you may gain a point by deviating from democratic principles but he also knows that the price is not worth it.

Lieut. Sussillo's principles and practices have made him enemies. In making these enemies Lieut. Sussillo became a bigger man because his enemies are not those who would sacrifice themselves for democratic principle.

The miracle of Lieut. Sussillo is his attaining the presidency of the Lieutenant's Benevolent Association in 1931. Such men of conviction usually make too many enemies to get ahead. It is no miracle, however, that he retained that office for eleven years. For he demonstrated for all to observe that decency and democracy pay. No one could have served his organization and its members more faithfully and with better results than Lieut. Sussillo.

In the passage of years Lieut. Sussillo may be considered an elderly man. But in his mental vigor, his unshackled thinking, his rejection of old-fogeyism he is young in the sense that Justice Holmes was young at ninety and Justice Brandies was young at eighty.

We said that Lieut. Sussillo was big because of the enemies he made. He is also big because he was not afraid to stand toe to toe with the most rugged of politicians and exchange blows. If he

**Sanitation Salvage**

**Yum, Yum, And Yum!**

Commissioner Carey has extended an invitation to 33 City bigshots to be his guests at a Christmas Luncheon on Thursday, the day before Christmas. The turkey-cutting and nectar-sipping will take place in the Commissioner's office, Room 721, headquarters.

Let your mouth water over the menu:

- Chicken Soup
- Turkey and Fixin's
- Bread and Butter (that's right, butter)
- Beverages
- Mince Pie
- Treasured Nectar

**Mass and Brotherhood**

One of the finest exemplifications of good will and brotherhood was the Requiem High Mass held last week in the memory of Mrs. William B. Powell—under the auspices of the Hebrew Spiritual Society. It's an exemplification of the sort of thing we are fighting for in this war. And the words of Msgr. Cashin will remain long graven in the brains of all those who attended.

**The Gas Shortage**

This time it's the real thing. The gas shortage has hit the department a staggering blow. Sanitation is now at the mercy of Socony, and Socony is at the mercy of the war. The department has used 25 percent less gasoline this year than last. And it looks as though trucks won't run and machines will stand silent before it's over.

The Commissioners have done everything in their power to cope with the problem. They've reduced the routes. They've called off supervisors' riding around in cars: now it's ride in a truck with the men or walk. But they can't cope with a lack of transports.

**Appointments**

There'll be appointments of 50 more A-men, starting in at Junior Sanitation men's pay—\$1,500 per year. The department sure can use 'em.

**The Jinx**

That jinx that's been haunting the department is still around. This time it's Secretary Matthew Napear. He's very ill with a kind of cold that has his whole system in knots. Let's hope it won't last

lost that encounter it was because he was fouled. He is not one to complain of such a low blow, however, for he knows that that is one of the risks of decent fighters. But everyone should know that the fight in which he received his foul blow was a fight not for his own interests but for those of the members of his organization.

A few weeks ago President Roosevelt said something of Senator Norris that made us think at once of Lieut. Sussillo. Let the spirit and sentiment of that tribute be ours for Lieut. Sussillo: "Through two score years you have been as a tower of strength in every storm. I can only reiterate what I have often said before, that in our national history we have had few elder statesmen who, like you, have preserved the aspirations of youth as they accumulated the wisdom of years."

**Case of the Missing Funds**

Here are the background facts for an understanding of the Case of the Missing Funds.

DEFENDANT: Frederick L. Bauer, 42 years old. Lives at 94-19 35th Avenue, Jackson Heights, Patrolman, Assigned to 23rd Precinct.

ASSOCIATION: Patrolmen's Progressive Association of the City of New York. About 200 members. A larceny is alleged to have occurred. The sums removed

long. Let's hope that damn jinx, or gremlin, or whatever wretched wraith it is that's been hanging around, finally takes a nose dive. We'd like to suggest, Mr. Jinx, that you go fly to Berlin.

**Sunday Pay**

Commissioner Carey has asked the Mayor for approval to pay men on the uniform forces for Sunday work performed during the recent snow storms. It will be an excellent precedent if Butch says O.K. It would mean an extra day's pay for about 6,000 men who were out. Incidentally, for the general public, it's about time people got to know what a strain a snowstorm is on the men.

If the Mayor gives the nod, here's what the men will get:

- C men—\$6.51.
- B men—\$6.13.
- A men—\$4.79.

Give the boys a break, Butch! Put plainer—give 'em what's comin' to 'em!

**Join in, Everybody!**

We're very grateful for the excellent response this column has received. Why not write in, tell



Right Rev. Msgr. William E. Cashin, who spoke stirring words at the Requiem Mass held in St. Andrew's Church under the auspices of a Jewish organization honoring the memory of the wife of a Catholic official.

us some of your problems, or perhaps human interest anecdotes that happen around your place of work. On our side, we'll keep scouring around to find stuff of interest to you.

are such that the PPA will have to close up shop.

THE CHARGE: A larceny of about \$7,500. The DA's office thinks more may have been taken, but it can definitely prove only \$7,500.

HOW IT HAPPENED: Delegates used to collect dues from men on the beat. The cash was turned over to Bauer, who held the position of financial secretary. Bauer, says the DA's office, just didn't deposit all the money, pocketed a large sum in five years time.

WHY DIDN'T ANYBODY CATCH ON? According to the D. A. charge, the larceny was pathetically easy. The bulk of the work in the organization was done by two men, Bauer and Detective Francis X. Hilbert, Bronx, treasurer. Hilbert kept the check-book, but had nothing to do with deposits. Nobody checked on deposits, apparently. The books of the organization were in such a mess, states the DA's office, that nobody could have made much head or tail out of them anyway without probing deeply.

WHERE'S BAUER NOW? In the Bellevue Prison Ward. He had gone to Bellevue Hospital of his accord, was picked up there and transferred to the part with bars.

PENALTY: If Bauer is found guilty in larceny of the first degree, the penalty can be a jail sentence up to 10 years.

**POLICE CALLS**

**Sergeant's Eligibles**

Last week we told you that predictions as to the exact time and number of appointments to Sergeant were a risky affair. So much has been happening behind the scene that the situation was in a state of flux, changing from day to day. The most cheerful event from the standpoint of the new men was the retirement last week of eighteen additional Sergeants. Permitting the retirement of these men, over and above the established monthly quota of thirty-nine officers of all ranks, was indicative of an intention to fill Sergeant vacancies immediately.

We were berated when we refused to go out on the limb and say there would be 147 appointments. Actually, there were only 130, made on Monday.

Incidentally, several inquiries at hand from men on the Sergeant's list about the formation of a Sergeant's Eligible Association. We solicit opinions as to the necessity and desirability of such an organization. Address, POLICE CALLS, The LEADER, 97 Duane Street, New York City.

**Lieutenant's Examination**

There has been a great deal of discussion about the forthcoming Lieutenant's examination at the meetings of the Sergeant's Benevolent Association. The bone of contention is the requirement set by the Civil Service Commission that a final average of 80 percent is necessary for a place on the list. This requirement works to the decided disadvantage of the younger Sergeants.

Under the present Civil Service requirement the passing mark on the written part of the examination is 79 percent. The written mark bears a weight of 50 percent towards the final mark, the record rating constituting the other 50 percent. On the record rating a candidate begins with a mark of 80 percent which is increased two percent for each year of service as a Sergeant up to five years, and

one percent for each year from five to ten, for a total seniority rating of 95 percent.

The operation of the requirement of a final average of 80 percent works profoundly against the younger Sergeants. For example, a Sergeant with a record rating of 82 percent is not placed on the list at all if his written mark is 77 percent. On the other hand a Sergeant with a record rating of 90 percent or better need obtain only a bare passing mark or 70 percent on his written examination to place on the list.

The younger Sergeants are not complaining of the advantage in seniority thus given to the older men. All that they are asking is that the requirement of a final average of 80 percent be dropped so that any candidate with a passing written mark be placed on the list.

Where lists are extremely long, like the Sergeant's list, for example, it makes small difference whether a man is on the bottom of the list, or not on it at all, so far as probabilities of appointment are concerned. But where the list is a relatively short one, as the last Lieutenant's list where the entire list was appointed, a place on the list is extremely important.

What the younger Sergeants are asking for is the same requirement as prevails in the Fire Department. In promotion examination to Lieutenant in the Fire Department there is no requirement of a minimum final average of 80 percent.

The request that this rule be changed in the Police Department is extremely reasonable. It ought to be changed. It can be changed. It should be changed before the examination is held so that candidates will have no cause for complaining that the rules were changed after the game was played but before the score was computed.

**Lieutenant Sussillo**

The refusal of Lieut. Nicholas Sussillo to accept the renomination for the presidency of the Lieutenant's Benevolent Association marks the passing from the police political scene of one of the most admirable of men ever to have achieved high office in the police line organizations.

Men who get ahead in political organizations are too often



Recent New York City and State Eligible Lists

PROMOTION TO CLERK, Gr. 2 The City Record

- 1 Rogers, Robert, 79,750
2 McNeil, Frank, 79,150

PROMOTION TO CLERK, Gr. 2 Office of the Comptroller Bureau of Audit

- 1 Dunigan, Bernard J., 86,875
2 Simonelli, Anthony C., 85,625

Administration Bureau

- 1 Wadman, Raymond L., 86,250
2 Nezin, Jack, 85,700

Emergency Revenue Division

- 1 Ratter, Lillie, 86,500
2 Bredt, Max, 86,000

PROMOTION TO CLERK, Gr. 2 Dept. of Water Supply, Gas and Electricity—N.Y.C. Division

- 1 Gaets, Leonard G., 85,500
2 Savlevis, Frank, 85,400

PROMOTION TO CLERK, Gr. 2 Dept. of Correction

- 1 Price, Lora, 85,375
2 Katz, Frank, 82,500

City Tests

- 19 Fink, Beatrice, 80,650
20 Parnes, Sophie, 79,500

PROMOTION TO CLERK, Gr. 2 Dept. of Housing and Buildings

- 1 Harzman, Herbert S., 87,050
2 Houben, Sidney, 85,750

INSPECTOR OF PRINTING AND STATIONERY, GRADE 2 Subject to Medicine

- 1 Brustein, Mildred, 91,500
2 Schwaiger, Ernest R., 90,450

WEIGHTMASTER Subject to Medicine

- 1 Gerhardt, Edward P., 91,140
2 Youdelman, Samuel, 89,780

PROMOTION TO CLERK, Gr. 2 Dept. of Investigations

- 1 Taub, Rosario, 89,750
2 Brown, Leon, 81,885

PROMOTION TO CLERK, Gr. 2 Board of Transportation, IND DIVISION, NYCTS

- 1 Etlinger, Irving, 87,500
2 Reid, Albert, 86,250

Monday, January 18

- 10.30 a.m.—(5) President, Manhattan.
11 a.m.—(94) General Sessions.

PROMOTION TO CLERK, Gr. 2 Board of Transportation, BMT DIVISION, NYCTS

- 1 Eisenstein, Seymour, 81,875
2 Brauner, Solomon, 81,275

PROMOTION TO CLERK, Gr. 2 City College

- 1 Finkelhaus, Simon, 77,500

PROMOTION TO CLERK, Gr. 2 Dept. of Sanitation

- 1 Jackowitz, Sol, 87,225
2 Roesh, Charles F., 86,990

PROMOTION TO CLERK, Gr. 2 Board of Transportation, CONSTRUCTION DIVISION

- 1 Kleinberg, Helen, 81,375
2 Scheier, Irving, 79,875

PROMOTION TO CLERK, Gr. 2 GEN. ADMINISTRATION, NYCTS

- 1 Kinstler, Irving, 85,500
2 Tarantino, Salva, J., 85,125

PROMOTION TO CLERK, Gr. 2 Dept. of Investigation

- 1 Lotterzo, James A., 87,750
2 Spellman, Thelma, 85,500

Monday, January 25

- 10.30 a.m.—(6) President, Bronx.
11 a.m.—(8) President, Queens.

PROMOTION TO CLERK, Gr. 2 Board of Transportation, IRT DIVISION, NYCTS

- 1 Heller, Max L., 82,250
2 Frankel, Arthur, 78,500

DENTAL HYGIENIST Subject to Investigation and Medical.

- 1 Bergstein, Helen, 94,800
2 Schlapin, Regina, 93,000

PROMOTION TO ASSISTANT STATION SUPERVISOR, IRT Division, N.Y.C.T.S.

- 1 Sokol, Sidney A., 82,250
2 Pittinsky, Morris, 79,500

PROMOTION TO ASSISTANT STATION SUPERVISOR, IRT Division, N.Y.C.T.S.

- 1 Bloksberg, Adolph A., 80,000
2 Greaney, John J., 80,200

State Tests PAROLE EMPLOYMENT OFFICER

- 1 Susser, Julius, 83,180
2 Handel, Milton, 82,950

POWER PLANT SHIFT ENGINEER Correction

- 1 Kling, Alonzo, 88,820
2 Kennedy, Maurice, 88,200

Monday, January 27

- 10.30 a.m.—(25) Public Works.
11 a.m.—(26) Dept. of Commerce.

PROMOTION TO CLERK, Gr. 2 Board of Transportation, IRT DIVISION, NYCTS

- 1 Heller, Max L., 82,250
2 Frankel, Arthur, 78,500

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POWER PLANT SHIFT ENGINEER Correction

- 1 Kling, Alonzo, 88,820
2 Kennedy, Maurice, 88,200

Monday, January 29

- 10.30 a.m.—(68) Water Supply, Gas and Electricity.
11 a.m.—(11) Finance.

PROMOTION TO CLERK, Gr. 2 Board of Transportation, IRT DIVISION, NYCTS

- 1 Heller, Max L., 82,250
2 Frankel, Arthur, 78,500

DENTAL HYGIENIST Subject to Investigation and Medical.

- 1 Bergstein, Helen, 94,800
2 Schlapin, Regina, 93,000

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Monday, February 1

- 2 p.m.—(51) City Sheriff.
2.30 p.m.—(19) City Register.

Budget-Making Time Rolls Around

- (Continued from Page Three)
12.30 p.m.—(50) Standards and Appeals.
2 p.m.—(34) Metropolitan Museum of Art.

- 10.45 a.m.—(18) City Record.
11 a.m.—(24) Investigations.
11.15 a.m.—(21) Transit Commission.

- mond County.
2 p.m.—(14) Tax Department.
2.20 p.m.—(67) Marine and Aviation.

- Monday, January 25
10.30 a.m.—(6) President, Bronx.
11 a.m.—(8) President, Queens.

- lege, Hunter College, Queens College.
4 p.m.—(64) Domestic Relations Ct.
Tuesday, February 2
2.30 p.m.—(54) Sanitation.



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# POSTAL NEWS

By DONALD McDOUGAL

## Purrs Postal Percy

Blarst those deah sewpohvisahs who "ride" the postal boys—who bally well have to carry the heavy Christmas loads while the men who sewpohvise merely stand there and yowl. Those mail bags, boys, cawn't possibly hurt—us.

## They Really Say

The postal boys are actually stunned by the miserly Congress that has just passed out of existence. If the Congressional fellows were any more liberal, they would be sparing their armholes while keeping the shirt sleeves. So what's happening? So a move's under way by the Joint Conference of Affiliated Postal Employees not to lose any time at all in pushing through a new pay adjustment bill when the upcoming Congress comes up to start breathing Washington air shortly after New Year's.

## What It's About

The plan is to press not only for a \$300 bonus at this time. That sort of thing was once all right. The postal fellows now want to be paid for overtime on a time and a half basis for a 360-day period (straight time is now \$1.09 an hour). Actually the boys are only getting time and a quarter—not time and a half—since it's based on a 360-day-a-year basis. The post office crews figure that, if the department were to base it on 260 days a year, they'd actually get time and a half. Formerly, they got 86 cents an hour with 306 days a year as the basis for overtime computation.

## Matter of Opinion

It seems this is the least the Government can do for these hard working fellows. Take last night, for instance. They had to

go to sleep at 9.30 p.m. to get up at 4 a.m. in order to report at 5 a.m.—if they are fortunate enough to live near the station. Otherwise, earlier.

Of course, getting up at 4 a.m. is just as dark at 5 a.m. But it tells when evening comes around; you fall off your glass of beer an hour sooner. And suppose some of the postal boys do like their suds? So what about it? (Editor's note: If this keeps up, we'll have a revolution. So suppose we stop right here).

## Picture of the Week

Those high school boys, Christmas rush recruits to the department, lifting heavy mail bags for the first time, hurling them down to the floor in disgust, and quitting.

"We thought we were going to be clerks."

## Oddest Xmas Card

Just about the most unusual Christmas card received to date by postal workers is the one being distributed by Ben and Fay Sparks, of Rushville, Ind. (he's a member of the Board of Trustees of the National Letter Carriers' Insurance Fund).

It has a Liberty Bell engraved on a huge holly wreath with ribbons sprouting forth in four different directions, reproducing the images, respectively, of an army man, a navy man, a marine and an aviator. And along with it a letter appealing for preservation of the American way. Looks at first, said one of the postal boys, just like an ad from the finance company.

## Bill Browne on the International Scene

Genial Bill Browne, who heads the postal clerks' local 19, is off to an important job. The Labor League for Human Rights, which is setting out to raise \$4,000,000 for United Nations relief, has selected Bill as the representative of the Joint Conference of Postal Employees. A combined AFL-CIO outfit with Matthew Woll at the head, the LL for HR will give donations to the USO, the Red Cross, and to all of the Allied nations.

## Your country has a War Bond Quota to meet this month. Is your own household budget apportioned so that you will put 10% into War Bonds?

**HEYMAN - FRAISE COMPANY.**—Agreement made Nov. 1, 1942, by Henri Fraise, first party; Margaret Fraise, second party; Moses D. Heyman, third party, and Irene K. Heyman, fourth party, in consideration of the mutual promises made herein, it is agreed: I. The name of this partnership shall be Heyman-Fraise Company. II. The business thereof shall be to: (a) engage in business between the United States and Madagascar; (b) purchase and sell, and import and export, commodities, products, merchandise and any other material between the United States and Madagascar; (c) carry on any activities necessary to carry out said purposes. III. The location of the principal place of business shall be 117 Chambers Street, New York. IV. The names and places of residence of the partners and the nature of their partnerships are:

Name:	Henri Fraise, 564 South Forest Drive, West Englewood, N. J., General.
Margaret Fraise, 564 South Forest Drive, West Englewood, N. J., Limited.	
Moses D. Heyman, 359 Rugby Road Cedarhurst, N. Y., General.	
Irene K. Heyman, 359 Rugby Road, Cedarhurst, N. Y., Limited.	

V. The term of this partnership shall be 10 years from the date hereof, at the expiration of which it shall be renewed automatically for another period of 10 years, unless the first or second party shall give notice to the third or fourth party, or the third or fourth party to the first or second that said original term shall not be renewed. Such notice must be in writing and sent by registered mail to the addresses above at least 90 days prior to the expiration of the original term. In the event of such notice, the term of said partnership shall expire 90 days from the date hereof. Each of said partners is to contribute the sum of \$250 to said partnership. The liability of each of said limited partners shall be limited to said amount. VII. So soon as business conditions warrant, each of said partners is to contribute an additional \$2,250 to said partnership. VIII. Said contributions, original as well as additional, are to be returned to said partners at no specific time. IX. Each of said partners, general as well as limited, is to receive one-quarter of the profits and bear one-quarter of the losses of said partnership subject to Paragraph VI. above. Profits shall not be withdrawn except on consent of all partners. X. Said limited partners shall not have the right to substitute assignees as contributors in their places. XI. The parties shall have the right to admit general or limited partners from time to time. XII. Neither of said limited partners shall have the right to priority over the other as to contributions or compensation by way of income or in any other manner. XIII. Either of said general partners shall have the right to continue said partnership on the death, retirement or insanity of the other general partner. XIV. This agreement may at any time be modified or terminated by writing signed and executed by all the partners. HENRI FRAISE, MARGARET FRAISE (L. S.), MOSES D. HEYMAN, IRENE K. HEYMAN. Acknowledged Nov. 1, 1942, before Nina Fradkin, Notary Public.

**V**  
**For Vetgossip**

By ARTHUR RHODES

## They Tell Me

They're either going to do something drastic or at least stagger the incoming and outgoing times of the remaining floors if the experiment changing the working hours of the eighth, ninth, tenth and 12th floors fails. C. J. Reichert, the boss of the Vets' Administration, this week staggered the hours of those four floors, changing the schedule to from 8.30 to 5. Previously, it was 8:15 to 4:45. . . . C. J. R. has been studying the timing situation scrupulously the past week or so on the Broadway floor. He usually can be found leaning up against one of the big, white pillars around noon. . . . Now the boys and gals will have air: a Reichert order has been passed around pointing out that the windows on all floors are to be raised sufficiently for ventilation to penetrate into the building twice daily. The first airing is set for 10.30, the second at 3. The "exercise" is to last a maximum of five minutes. . . . They've ordered receptacles for the Broadway floor in order that employees may keep their cigarette butts off the floor. There were so many butts this week that the lobby looked like one big alibi. Or don't you get it? . . . Those individuals who just love to keep their feet on the walls while they smoke: the big boss doesn't like it. Please keep your feet elsewhere; just where else is for you to decide. . . . Ann (Drink to Me Only with Thine Pies—preferably chocolate covered whipped cream) Lamhut has been transferred from the second to the sixth floor. Note to Joe Harley: won't you just sit down and cry out somebody else's eyes now that you won't see her pants dangling in your eyes? . . . Who's the doll up on the sixth floor who parades around with flaming red beads and even more flaming trousers? . . . Mendicants prou around the building regularly. Some have sold employees color photo enlargements of originals. The best one concerns the insurance agents who chase after delinquent policy holders. As if the boys and 'gals' don't have enough policies on their minds as it is (or isn't) . . . They say the boys and gals are getting Christmas Day off . . .

Miss Myrtle Newton, second floor supervisor, never permits herself to forget she's a Southerner . . . Note to supervisors: If you really want to uproot my last 200 contacts, why not do it the easy way? Stop all the petty stuff.

## Meet the Winner

Well, they've selected James J. McConnell, assistant chief, receiving and pleading section (CAF 4), as employee representative on the Board of Review to handle ratings. McConnell received 844 votes in the run-off election December 16 and 17. He outdistanced Helen F. Chernowitz (663); N. Howard Stanton (531) and Richard Ford (412). The amazing thing is that McConnell (Ford, too, incidentally) is really in a supervisory capacity. Vet employees: do you realize what you've done?

Aside to Miss Margaret Walsh: Thanks for all the co-operation, kid.

## Prediction

The city is hoping to move into a Wall Street building in January at which time the Vets expect to occupy all of the floors completely and thus reorganize the elevator system entirely. Tentative date for this development is January 10.

## Tip

When the city does move out, and more room is created, a large number of additional promotions is to be made. For, you see, the Vets will then have space for many more newcomers.

## About Ratings

"Efficiency ratings are open to any employee's inspection," says C. J. Reichert.

## Next Week

Look for an expose on the perfect example of how to get ahead by being teacher's big pet. And I'll name—initials.

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# Examination Requirements

## UNITED STATES CIVIL SERVICE EMPLOYMENT OPPORTUNITIES

CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION. For announcements and application forms, apply to the Board of U. S. Civil Service Examiners at first- or second-class post offices, to the United States Civil Service Commission, Washington, D. C., or at 641 Washington Street in New York City. SALARIES given below (annual unless otherwise specified) are subject to a retirement deduction of 5 percent. AGE requirements are given in the announcement. There is no maximum age limit unless given below. APPLICATIONS MAY BE FILED WITH THE CIVIL SERVICE COMMISSION, WASHINGTON, D. C., UNTIL FURTHER NOTICE UNLESS A SPECIFIC DATE IS MENTIONED BELOW. Qualified persons are urged to apply at once.

- Aeronautical**
- See also Announcements 122 and 173 under "Engineering."  
**AIR SAFETY INVESTIGATOR**, \$3,800.  
 Civil Aeronautics Board  
**Civil Aeronautics Administration:**  
 Closing date—December 31, 1942.  
 Announcement 208 (1942) and amendment.\*  
**INSPECTOR, Engineering Materials (Aeronautical)**, \$1,620 to \$2,600 (Various options).  
 Navy Department (for field duty).  
 Announcement 54 Revised, 1941, and amendment.\*  
**INVESTIGATOR**, \$3,200 to \$4,600.  
 Material Division, Air Corps, War Department (For field duty).  
 Announcement 171 of 1941 and amendment.\*  
 The following positions are in the Civil Aeronautics Administration:  
**AIR CARRIER INSPECTOR (Operators)**, \$3,500 and \$3,800.  
 Announcement 140 of 1941 and amendment.\*  
**AIRCRAFT INSPECTOR (Factory)**, Associate, \$2,900.  
**AIR CARRIER MAINTENANCE INSPECTOR, Associate**, \$2,900.  
 (Written test required).  
 Announcement 75 of 1940 and amendment.\*  
**FLIGHT SUPERVISOR**, \$3,500 and \$3,800.  
 Announcement 151 of 1941 and amendment.\*  
**GROUND SCHOOL SUPERVISOR**, \$3,200 and \$3,500.  
 Announcement 152 of 1941 and amendment.\*  
**LINK TRAINER OPERATOR INSTRUCTOR**, \$3,200.  
**LINK TRAINER OPERATOR**, \$2,900.  
 Announcement 125 of 1941 and amendment.\*  
**MAINTENANCE SUPERVISOR**, \$3,200 and \$3,500.  
 Announcement 156 of 1941 and amendment.\*  
**TRAINEE AERONAUTICAL INSPECTOR, Junior**, \$2,600.  
 Maximum age—30 years.

- Announcement 202 (1942) and amendment.\*
- Automotive**
- AUTOMOTIVE SPARE PARTS EXPERT**, \$3,200.  
 Quartermaster Corps, War Department.  
 Announcement 76 of 1941 and amendments.  
**INSTRUCTOR**, \$2,000 to \$4,600.  
 Armored Force School, Fort Knox, Ky.  
 Options: Radial engines, Internal-combustion engines, Motorcycles, Automotive (chassis less engine).  
 Radio operating, Radio electrical.  
 Announcement 147 of 1941 and amendment.\*  
**INSTRUCTOR, Motor Transport**, \$2,600 to \$1,600.  
 Quartermaster Corps, War Department.  
 Options: Diesel engine; Internal-combustion engines; Motorcycles; Blacksmith and welding; Tire re-capping and sectional repair; Fender, body and radiator; Automotive parts; Automotive electrical and carburetion; Body finishing and upholstery; Automotive machinist; General.  
 Announcement 212 (1942) and amendment.\*

- Clerical and Office Machine**
- BOOKKEEPING MACHINE OPERATOR**, Senior, \$1,620.  
 (Written test required).  
 Announcement 264 (1942).  
**CALCULATING MACHINE OPERATOR**, Junior, \$1,440.  
 (Written test required).  
 Announcement 241 (1942).\*
- MULTIGRAPH OPERATOR**, Junior, \$1,440.  
 Announcement 231 (1942).  
**STENOGRAPHER**, Junior, \$1,440.  
**TYPIST**, Junior, \$1,260.  
 (Written test required).  
 Ask Commission's local secretary for announcement number. Residents of Washington, D. C., and immediate vicinity should file with the Washington office. Others should apply to their U. S. Civil Service Regional Office. Applicants who will accept appointment in Washington, D. C., are particularly wanted.
- TABULATING EQUIPMENT OPERATOR**, \$1,620 to \$2,000.  
 Announcement 244 (1942) and amendment.\*  
 The following are for appointment in Washington, D. C., only:  
**ADDRESSOGRAPH OPERATOR**, \$1,260 and \$1,440.  
 Announcement 215 (1942) and amendment.\*  
**ALPHABETIC CARD-PUNCH OPERATOR**, \$1,260.  
 Announcement 86 of 1941 and amendments.\*  
**BLUEPRINT OPERATOR**, \$1,260 and \$1,440.  
 Announcement 108 of 1941 and amendments.\*  
**FREIGHT RATE CLERK**, Land Grant, \$2,600.  
**PASSENGER RATE CLERK**, Land Grant, \$2,600.  
**FREIGHT RATE CLERK**, \$2,300.  
 Announcement 252 (1942) and amendment.\*  
**GRAPHOTYPE OPERATOR**, under, \$1,260.  
 Announcement 201 (1942) and amendment.\*  
**HORIZONTAL SORTING MACHINE OPERATOR**, \$1,260.  
 Announcement 128 of 1941 and amendment.\*  
**MIMEOGRAPH OPERATOR**, under, \$1,260.  
 Announcement 227 (1942).\*

- MULTILITH CAMERA MAN - PLATEMAKER**, \$1,620.  
**MULTILITH PRESS OPERATOR**, \$1,440.  
 Announcement 94 of 1941 and amendment.\*  
**REPAIRMAN**, Office Appliance, \$1,860.  
 Typewriter repairmen particularly needed.  
 Announcement 273 (1942).  
**TABULATING MACHINE OPERATOR**, \$1,260 and \$1,440.  
 Announcement 228 (1942).\*
- TELETYPE OPERATOR**, \$1,440 and \$1,620.  
 Announcement 272 (1942).

- Engineering**
- See also "Aeronautical" and "Scientific."  
**CHEMICAL ENGINEER**, \$2,600 to \$5,600.  
 Announcement 163 of 1941 and amendment.\*  
**ENGINEER**, \$2,600 to \$6,500.  
 All branches of engineering except chemical and marine, and naval architecture.  
 Closing date—December 31, 1942.  
 Announcement 173 of 1941 and amendments.\*  
**ENGINEER**, Junior, \$2,000.  
 All branches of engineering ex-

- cept aeronautical, and naval architecture and marine engineering.  
 Announcement 172 of 1941 and amendments.\*  
**ENGINEER, Junior**, \$2,000.  
 Options: Aeronautical, and naval architecture and marine engineering.  
 Announcement 122 of 1941 and amendments.\*  
**ENGINEERING AID**, \$1,440 to \$2,600.  
 Options: Photogrammetric, Topographic.  
 Announcement 206 (1942) and amendment.\*  
**INSPECTOR, Signal Equipment**, \$2,000 to \$3,200.  
 Signal Corps, War Department (For field duty).  
 Announcement 108 of 1940 and amendment.\*  
**PRODUCTION CONTROL SPECIALISTS**, \$2,000 to \$6,500.  
 Options: Metal fabrication and machinery production; Electrical and communications equipment; Transportation equipment (aircraft, floating equipment, and railroad rolling stock).  
**MATERIALS CONTROL SPECIALIST**, \$2,000 to \$6,500.  
 Options: Engineering materials (nonferrous metals, alloy steel, carbon steel, plastics, rubber, construction materials, etc.), War Production Board.  
 Announcement 279 (1942).\*

- TECHNICAL ASSISTANT**, \$1,440 to \$1,800.  
 Options: Engineering, Metallurgy, Physics.  
 Announcement 256 (1942).\*
- Architectural and Drafting**
- ARCHITECT**, \$2,000 to \$3,200.  
 Options: Design, Specifications, Estimating.  
 Announcement 222 (1942) and amendment.\*  
**ARCHITECT, Naval**, \$2,600 to \$5,600.  
 Navy Department; U. S. Maritime Commission.  
 Announcement 246 (1942) and amendment.\*  
**ENGINEERING DRAFTSMAN**, \$1,440 to \$2,600.  
 Closing date—December 31, 1942.  
 Announcement 174 of 1941 and amendments.\*

- Marine**
- See also Announcements 159 and 169 under "Trades," and 122 above.  
**EXPEDITER**, \$2,600 to \$3,800.  
 United States Maritime Commission.  
 Announcement 257 (1942).\*
- INSPECTOR, Engineering Materials**, \$1,620 to \$2,600.  
 Navy Department (For field duty).  
 Options: Steel hulls, Mechanical, Electrical, Radio.  
 Announcement 81 of 1941 and amendment.\*  
**INSPECTOR OF HULLS**, Assistant, \$3,200.  
 Bureau of Marine Inspection and Navigation, Department of Commerce.  
 Announcement 213 (1942) and amendment.\*  
**INSPECTOR, Ship Construction**, \$2,000 to \$2,600.  
 Navy Department (For field duty).  
 Options: Electrical, Mechanical, Steel or wood hulls.  
 Announcement 82 of 1941 and amendment.\*  
**MARINE ENGINEER**, \$2,600 to \$5,600.  
 Navy Department; U. S. Maritime Commission.  
 Announcement 247 (1942) and amendment.\*  
**SHIPYARD INSPECTOR: Hull**, \$2,300 to \$3,800; Hull Outfitting, \$3,200; Machinery, \$2,300 to \$3,800; Electrical, \$2,600 to \$3,500; Joine, \$2,600 to \$3,500.  
 United States Maritime Commission.  
 Announcement 67 of 1941 and amendment.\*
- INSPECTOR, Naval Ordnance Materials**, \$1,620 to \$2,600. (Various options).  
 Bureau of Ordnance, Navy Dept. (For field duty).  
 Announcement 95 Revised, 1941, and amendment.\*  
**INSPECTOR, Ordnance Material**, \$1,620 to \$2,600.  
 Ordnance Department, War Department.  
 Announcement 124 of 1939 and amendments.\*

- Medical**
- DENTAL HYGIENIST**, \$1,620.  
 Public Health Service; Veterans Administration; War Department.  
 Announcement 111 of 1941 and amendment.\*  
**MEDICAL GUARD-ATTENDANT**, \$1,620.  
**MEDICAL TECHNICAL ASSISTANT**, \$2,000.  
 Mental Hygiene Div., Public Health Service.  
 Options (Technical Assistant): Clinical laboratory, Pharmacy, X-Ray laboratory.  
 Announcement 114 of 1941 and amendments.\*  
**MEDICAL OFFICER**, \$3,200 to \$4,600 (15 options).  
 Public Health Service; Food and Drug Administration; Veterans Administration; Civil Aeronautics Administration; Indian Service.  
 Announcement 130 of 1941 and amendment.\*  
 (Rotating Internship), Junior, \$2,000.  
 (Psychiatric Resident), Junior, \$2,000.  
 St. Elizabeths Hospital (Federal Institution for Treatment of Mental Disorders), Washington, D. C.

## How to Apply for a Test

For City Jobs: Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany.

For County Jobs: Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents.

For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 5:30 p.m.), in person or by mail. Also available from first and second class post offices, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal.

Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment.

Applicants for State jobs must have been New York State residents for one year.

- Announcement 233 (1942) and amendment.\*  
**MEDICAL TECHNICIAN**, Senior, \$2,000.  
 Options: General, Roentgenology.  
**MEDICAL TECHNICIAN**, \$1,620 and \$1,800.  
 Options: General, Roentgenology, Surgery.  
**LABORATORY HELPER**, Junior, \$1,440.  
 Options: General, Roentgenology.  
 Announcement 218 (1942).\*
- ORTHOPEDIC MECHANIC**, \$2,000.  
 Options: General, Bracemaker, Shoemaker and leatheworker, Limbmaker.  
 Announcement 204 (1942) and amendment.\*  
**PHARMACISTS**, Junior, \$2,000.  
 (Written test required).  
 Closing date—December 15, 1942.  
 Announcement 275 (1942).\*
- PHYSICIAN**, The Panama Canal, \$4,000.  
 Maximum age—55 years.  
 Announcement 211 (1942) and amendment.\*

(Continued on Page Thirteen)

### LEGAL NOTICE

SORORITY FROCKS COMPANY—Certificate of formation of Limited Partnership of Sorority Frocks Company, pursuant to Section Ninety-one of the Partnership Law.

We, the undersigned, forming a limited partnership, do hereby certify:

- The name of the partnership is Sorority Frocks Company.
  - The character of the business is the manufacture and sale of women's and misses' dresses.
  - The location of the principal place of business is No. 275 Seventh Avenue, Borough of Manhattan, City of New York.
  - The general partners are:  
 Alice Benjamin, residing at No. 10-11 Nelson Avenue, Far Rockaway, Borough of Queens, City of New York.  
 Max Z. Benjamin, residing at No. 350 Central Park West Borough of Manhattan, City of New York.  
 Ezra Rosenfeld, residing at No. 23 West 73d Street, Borough of Manhattan, City of New York.
  - The limited partners are:  
 Gertrude Benjamin, residing at No. 350 Central Park West, Borough of Manhattan, City of New York.  
 Minna Rosenfeld, residing at No. 23 West 73d Street, Borough of Manhattan, City of New York.
  - The term of the partnership is December 1, 1942, to December 31, 1943.
  - The cash contributed by the limited partners is \$20,000, of which \$10,000 is contributed by Gertrude Benjamin and \$10,000 is contributed by Minna Rosenfeld.
  - The limited partners shall make no additional contributions.
  - The contributions of the limited partners shall be returned upon the death of either limited partner, or on the termination of the partnership, whichever occurs first.
  - The limited partners shall each receive sixteen and two-thirds per cent. (16 2/3%) of the net income, after salaries to general partners have been paid.
  - The limited partners may not substitute an assignee without the consent of the general partners.
  - The general partners shall have the right to admit additional limited partners.
  - There shall be no priority among limited partners, except for salaries to those employed.
  - The limited partners shall have no right to receive property other than cash in return for contributions.
- In witness whereof, the undersigned have hereunto set their hands and seals this 80th day of November, 1942.
- ALICE BENJAMIN [L. S.]  
 MAX Z. BENJAMIN [L. S.]  
 EZRA ROSENFELD [L. S.]  
 GERTRUDE BENJAMIN [L. S.]  
 MINNA ROSENFELD [L. S.]
- Signed and acknowledged by all parties hereto and filed in N. Y. County Clerk's office.

ROWLAND LASSEN & CO. Notice is hereby given that on the 11th day of December, 1942, a certificate of formation of limited partnership was duly filed in the office of the Clerk of the County of New York, of which the substance is as follows: The name of the partnership is ROWLAND LASSEN & CO. and the character of its business is accountancy. Its principal place of business is at 40 Wall Street, Borough of Manhattan, City of New York. The general partner and his residence are: Rowland W. Lassen, 511 West 232nd Street, New York City; the limited partner and his residence are: Herbert Schachian, 1185 Park Avenue, New York City. The term of the partnership is from October 1, 1942, to December 31, 1943. The contribution of the limited partner is \$10,000 in cash. The limited partner shall be entitled to receive as compensation \$2,000 of the net profits payable after \$4,000 of the net profits and the limited partner shall share equally with the general partner in net profits in excess of \$6,000. The limited partner may not substitute an assignee as a contributor in his place. Additional limited partners may be admitted upon an agreement executed by all general and limited partners. Upon the death of Rowland W. Lassen or Herbert Schachian the partnership shall terminate. The certificate has been signed and acknowledged by the general and the limited partner. Dated, New York, December 11, 1942.

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# U. S. Tests

(Continued from Page Twelve)

**PHYSIOTHERAPY AIDE**, \$1,620 and \$1,800.  
Options (\$1,620 positions only). General, Neuropsychiatric hospitals. Announcement 260 (1942).\*

**PHYSIOTHERAPY AIDE**, Apprentice, \$1,440.

**STUDENT PHYSIOTHERAPY AIDE**, \$420 (Less a deduction of \$360 a year for subsistence and quarters). War Department. (Open only to women). Announcement 259 (1942).\*

**VETERINARIAN**, \$2,000 and \$2,600. Bureau of Animal Industry, Dept. of Agriculture; Public Health Service; War Dept. Announcement 143 of 1941 and amendment.\*

**Nursing**  
**GRADUATE NURSE**, entrance salary—The Panama Canal, \$168.75 a

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'39 OLDS. Conv. Coupe, R. & H.	395
'39 OLDS. Sedan, R. & H.	395
'39 PLYMOUTH Sedan, R. & H.	395
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## Federal Employees: Warning

# Deadline Near for Status Under U. S. Ramspeck Act

WASHINGTON. — The Civil Service Commission is leaving no stone unturned to make sure that employees eligible for Civil Service status under the Ramspeck Act don't forfeit it because of official neglect.

The Ramspeck Act extended status to several hundred thousand employees, previously outside Civil Service. By its terms, employing agencies were required to recommend all eligible employees

by Dec. 31, 1942.

Although the deadline is very near, thousands of eligible employees have not yet been recommended. And unless they are recommended before Dec. 31, they will lose all chance of status.

The Civil Service Commission has sent several warnings to the agencies. This week it went a step further. It issued an order advising the agencies that mere lists of eligible employees will be sufficient — for the present. Supporting documents, the Commission said, must be submitted

"within 30 days after Jan. 1, 1943."

### Here's Suggestion

Incidentally, here is a suggestion to employees. If you were working for the Government on July 1, 1941, and haven't yet acquired status, it may be that you are eligible. In that case, it is recommended that you take no chances. Get in touch with your personnel office. Make sure that your name has been forwarded to Civil Service. Otherwise, you may find yourself without the status to which you are entitled.

## Miscellaneous

**BINDERY OPERATIVE** (Hand and Machine).  
66 cents an hour.  
Government Printing Office.  
Announcement 230 (1942) and amendment.

**COAL MINE INSPECTOR**, \$3,200 to \$4,600.  
Bureau of Mines, Department of the Interior.  
Maximum age—55 years.  
Announcement 106 of 1941 and amendments.\*

**DEPARTMENT GUARD**, \$1,500.  
(Written test required).  
Announcement 194 (1942) and amendment.\*

**DIETITIAN**, Staff, \$1,800.  
Announcement 44 of 1941 and amendment.\*

**DIETITIAN**, Student, \$420.  
Army Medical Center, War Department.  
(Written test required).  
Closing Date—January 9, 1943.  
Announcement 278 (1942).\*

**ENGINEER**, Steam - Electric, \$1,680 to \$2,040.  
Announcement 255 (1942).

**INSPECTOR**, Assistant Lay, \$1,620.  
(Inspection of meat and meat food products. Open to men and women).  
Announcement 276 (1942).

**INSPECTOR**, Defense Production protective Service, \$2,600 to \$5,600.  
War Department.  
Announcement 180 of 1941 and amendment.\*

**INSPECTOR**: Hats, \$2,000; Miscellaneous Supplies (Hosiery and Knit Underwear), \$2,000; Textiles, \$1,620 and \$2,000; Clothing, \$1,620 and \$2,000.  
Quartermaster Corps, War Department.  
Announcement 142 of 1910 and amendment.\*

**INSPECTOR**, Junior, \$2,300.  
Wage and Hour Division, Department of Labor.  
(Applicants are not desired from residents of Connecticut, New Jersey, New York, or North Carolina since adequate registers are still in existence for those regions).  
Closing date—January 5, 1943.  
Announcement 277 (1942).

**LIBRARY ASSISTANT**, \$1,260 to \$1,620.  
(Written test required).  
Announcement 268 (1942).

**LITHOGRAPHER** (Artistic or Mechanical), \$1,440 to \$2,000.

Announcement 205 (1942) and amendment.\*

**MATERIALS INSPECTOR**, Assistant, \$2,600.  
United States Maritime Commission.  
Opinion: Paints, Textiles, General.  
Announcement 270 (1942).

**MOTION PICTURE TECHNICIAN**, \$1,440 to \$3,800.  
Needed: Motion picture cameramen, film technicians, sound technicians, and projectionists.  
Announcement 267 (1942).

**PHOTOGRAPHER**, \$1,440 to \$3,800.  
Needed: Wet plate, process, and Microfilm Photographers particularly; women applicants especially wanted.  
Announcement 266 (1942).

**TRAINING SPECIALIST**, \$2,600 to \$5,600.  
Options: General (Diversified technique), General (Motion picture technique), Trade and industrial.  
Announcement 199 (1942) and amendment.\*

**WAREHOUSE MANAGER**, Agricultural, \$2,000 to \$4,600.  
(Cold and Dry Storage).  
Announcement 271 (1942).

## Radio

See also Announcement 173 under "Engineering."

**COMMUNICATIONS OPERATOR**, Junior, \$1,620.  
High-Speed Radio Equipment).  
Signal Service at Large, War Department.  
Announcement 20 of 1941 and amendments.\*

**RADIO MECHANIC-TECHNICIAN**, \$1,440 to \$2,600.  
Announcement 134 of 1941 and amendments.\*

**RADIO MONITORING OFFICER**, \$2,600 and \$3,200.  
Federal Communications Commission.  
Announcement 166 of 1941 and amendment.\*

**RADIO OPERATOR**, \$1,620 and \$1,800.  
Announcement 203 (1942) and amendment.

**RADIOSONDE TECHNICIAN**, Senior, \$2,000.  
Announcement 128 of 1941 and amendment.

## Scientific

See also Announcements 163, 256 and 279 under "Engineering."

**ASTRONOMER**, Junior, \$2,000.  
Naval Observatory, Washington, D. C.

Announcement 179 of 1941 and amendment.\*

**CHEMIST** (Explosives), \$2,600 to \$5,600.  
Announcement 162 of 1941 and amendment.\*

**JUNIOR CHEMIST**, \$2,000.

**CHEMICAL AIDE**, \$1,800.  
(Open to both men and women).  
Announcement 274 (1942).

**CHEMIST**, \$2,600 to \$5,600.  
Announcement 255 (1942) and amendment.

**GEOLOGIST**, Junior, \$2,000.  
Announcement 249 (1942) and amendment.

**INSPECTOR**, Power & Explosives, \$1,620 to \$2,600.  
Ordnance Department, War Dept.  
Announcement 104 of 1940 and amendments.

**METALLURGIST**, \$2,600 to \$5,600.  
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# How New Manpower Plans Affect You

By MAXWELL LEHMAN

The new manpower plans of the United States Government affect all of us, in ways unprecedented in the entire course of American history. To learn just what these new plans mean, I have placed what appear to be basic questions before officials of the Manpower Commission. Below are my questions, together with the answers. It seems to me that every citizen should give careful study to these answers—for they indicate his place in the general scheme of things may shortly

undergo drastic revision, if the war should require it. They show, in plain words, that Uncle Sam has decided to "get tough" so far as his manpower problems are concerned.

**QUESTION:** Does an individual appearing before a selective service board have the right to select the service he desires—Army, Navy, Marine Corps, Coast Guard, Merchant Marine? May he select a branch of the service previously open under enlistment—such as Army or Navy aviation?

**ANSWER:** There was recently a decision which did allow registrants to apply for voluntary induction through their local boards into the Army and Navy, Coast Guard and Marine Corps. However, this was changed on the following day by the Navy, Coast Guard, and Marine Corps statement that they have reached their quota for the month of December and therefore voluntary induction is not permissible at the present time. No information is yet available on the Merchant Marine. (See General Bradley's discussion of this question). The whole problem of enlistment is at this moment in a confused state.

**QUESTION:** What factors determine whether a selective service board will follow a man's desires with regard to enlistment?

**ANSWER:** It was originally planned to allow the registrant personally to select the branch of the service that he wished to apply to for voluntary induction. Whether or not there will be any change by the Navy to alter its plan is not at present known; but further information may be available about January 5.

**QUESTION:** Does the War Manpower Commission have the right to "freeze" any group of workers into their present jobs? May it "freeze" an individual worker into his job? Can the Manpower Board direct a worker to another job where he may be considered more necessary, or where it is felt his talents can be better utilized? Can it send this worker to another city or state if he does not desire to go? Presuming that an individual has a "necessary" talent, but is not now utilizing that talent in furtherance of the war effort, can the Manpower Commission take him away from his present job and put him into defense work if—

- (a) he is a small businessman
- (b) he is a salesman
- (c) he is a clerk?

**ANSWER:** There seem to be wartime powers granting to the War Manpower Commission the right to act decisively in all such cases. Whether these powers would be fully utilized is another matter. Section 5 of Executive Order 9279 gives to the Chairman, "insofar as the effective prosecution of the war requires it," the right to make arrangements about the hiring of workers. That order says, for example, that the Chairman may take steps to assure that "(a) all hiring . . . and recruitment of workers . . . in any establishment . . . or area designated by the Chairman . . . shall be conducted solely through the United States Employment Service or in accordance with such arrangements as the Chairman may approve; and (b) no employer shall retain in his employ any worker whose services are more urgently needed in any establishment, plant, facility, occupation or area designated as

**ANSWER:** The powers of the Chairman of the War Manpower Commission are broad, and he would have the right to do so. The question as to whether this right will be utilized will undoubtedly be dependent upon the particular facts in a case, more essential by the Chairman. . . ."

In plain words, the War Manpower Commission would have the right to "freeze" groups of employees or an individual employee. The employee or employees so affected would have the right of appeal. The mechanics for carrying out the "freezing" is a directive by the Chairman of the War Manpower Commission. The right to issue such directives may be delegated to Regional Directors.

**QUESTION:** Who will determine whether an individual shall go into the armed forces or into private industry? How will this be done?

**ANSWER:** The best direct an-

(Continued from Page One)

## How the Draft Looks Now

If you're 17 or over 38, you can enlist directly in any of the services. If you're between 18 and 38, and desire to enlist, you must see your draft board first. You have the right to choose your service until approximately February 1. (Unless the quotas are filled in the service you desire to enter). However, if you're now in 2-A, 2-B, or 3-B, the draft board won't permit you to enter the armed forces, on the ground that you're "necessary." How long you'll retain that status is problematical, because the whole question of who is and who isn't necessary will undergo change in the near future. If you're a 3-A man, your draft board will hesitate to let you enlist unless your dependents are properly taken care of financially. If the board is satisfied on this score, you'll be given a 1-A rating. For the 1-A man, the new situation is excellent, because the selective service board must let him go to the service he wishes; before last

for an end to any but the most essential deferments. Since then, he has set up a three-man committee will ask, in every case com-draft deferment setup. The committee will ask, in every case coming up for deferment: (1) Is the work he's doing really essential to prosecution of the war? (2) Can he be replaced? (3) Can his skills be employed to better purpose in private industry or in the armed forces?

## College Students, Note!

No one can tell you definitely about your immediate future. College students have been bewildered by recent Army-Navy plans, but clarification can be expected within two weeks. Here's some pertinent information. Temporary deferments from selective service are authorized for you until March 1, 1943, if you fall into one of these groups:

If you're a medical student (this includes internes and residents), dental student or veterinary student. Deferment will be granted also to pre-medical, pre-dental, and pre-veterinary students who have completed at least one year

Brigadier General Bradley enters journalism after a brilliant career with the United States Army, as a soldier, advocate, and educator. He holds many awards, among them the Distinguished Service Medal, granted "for exceptionally meritorious and conspicuous service as Chief of Training and Instruction Branch, War Plans Division, General Staff, for initiating and standardizing the training and instruction of the Army during its formative period." He holds the Silver Star and Purple Heart, awarded "for conspicuous gallantry in action."

Among his many assignments and positions with the Army, Brigadier General Bradley has been a member of the Panama Canal Defense Board which planned the defenses of the Canal Zone; served as a member of the General Staff Corps during World War I; as Assistant Inspector General to General Pershing at Charmont, France.

As a writer on military subjects, the General is widely known among Army officers. He is now at work on a study of the military power of the United States. Moreover, he has written a history of West Point, of which he is a graduate. He is also a graduate of the Army School of the Line, with distinction; and of the Army Staff College. As an attorney, he has appeared in many famous military cases. Today, he teaches military law to post-graduate university students.

General Bradley has devoted many years to the problems of training men and organizing them for tremendous projects. The publishers of this newspaper feel that the depth of his experience and knowledge will be immensely valuable to all readers.

week, on the other hand, it was extremely difficult for a 1-A man to obtain Form 190, which permits him to go to some service other than the Army. You have time until you receive notice of induction during which to choose the service you want. However, the draft board prefers that you make the choice when you are classified 1-A.

Suppose you choose the Navy, but can't make the grade physically. It's up to your draft board to determine whether your physical condition is bad enough to give you a 4-F rating. If not, you'll be reclassified 1-A again, to await a call to the Army. The Navy's physical standards are higher than the Army's, so this process shouldn't work in the opposite direction.

You won't always have the choice that's available until February 1. As things line up now (subject to change), each selective service board will probably get a quota of men needed for Army, Navy, Marine Corps. If your choice can be followed, o.k.; if not, you'll probably have to go where you're needed.

One word of warning: At this moment, the situation is still confused—and it may not work out for you as you might wish.

## Deferment for Federal Workers

U. S. Government employees have never had a clear-cut draft deferment policy. This had led to much acrimony and ill-feeling, with particularly violent attacks upon those employees of draft age who have received deferments as necessary workers. The President stepped into the picture some weeks ago, with an order calling

of study.

If you're a graduate student of engineering or an undergraduate engineering major with one year's study to your credit.

If you're a future scientist, that is, a graduate or undergraduate student specializing in chemistry, physics, or bacteriology, and have no more than two years to go before completing your course.

If you're an instructor, even part-time, but devoting the rest of your time to any of the above fields, you'll be deferred, too.

Best advice to college students awaiting the call: Stay in school until ordered to military service. If you're in the 18-19 group, enroll anyway. Your Government prefers it that way.

## 'VOC'

VOC doesn't offer an easy path to a soft spot in the Army, no matter what rumors you hear. VOC is shorthand for Volunteer Officer Candidate training. McNutt's new manpower plans don't touch VOC, for the purpose of this plan is to dig up good officer material which otherwise wouldn't be available to the Army. Here's how the plan works:

If you're a 3-A man, and feel you've got the stuff that makes officers, go to your draft board,

tell the chairman you'd like to apply for volunteer officer training. The board will take your application, forward it to a board of officers. In due course, you will be called by the officers for an interview to determine whether you look like officer material. In the meantime, you will have received a physical examination to determine whether you meet the physical standards for a commission.

(Continued on Page Sixteen)

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# Increments to Come Sooner Under Dewey Fiscal Plan

ALBANY. — Thousands of State employees will get their mandatory, annual Feld-Hamilton pay increases three months ahead of the usual time if Governor-elect Thomas E. Dewey decides to initiate his plan for changing the fiscal year from July 1 to April 1.

If the Governor and the Legislature go through with the proposal for starting the fiscal year April 1, it will mean many budgetary adjustments both in the receipt of some taxes and the payment of some State aid funds. It would mean the innovation of quarterly income tax payments and other possible tax reforms.

But as far as thousands of State workers are concerned it would mean more money in their

pockets sooner. It makes no difference whether the fiscal year is changed in 1943 or 1944; in either case one result would be a nine-months budget. If April 1, 1943 is decided upon as the new fiscal year date, it would mean chopping three months off former Governor Lehman's budget, which has until July 1 to run. If the new fiscal year is introduced in 1944 it means that the first Dewey budget will be for nine months—from July 1 to April 1, 1944.

In either event, State employees would get their Feld-Hamilton increases in the effective date of the new fiscal year. They would get an increment, which they would have earned in 12 months, in nine months, instead. Total increments aggregate about \$1,500,000 a year. An increase three months earlier than usual would have the effect of putting about \$375,000 additional money in the pockets of employees.

## Administrative Workers Cite Achievements

Officers of the Association of Administrative Employees for the year 1943 are:

President, William T. Blunt; vice-president, Louis D'Arconte; treasurer, David Breslow; financial secretary, Irving Kasten; secretary, Agnes Decker; warden, Don Gervasi.

Delegates to the Federation: James Cox, Joseph Neidelman, Peter Ruggere; alternate, Arthur Bloomfield.

### The Objectives

Set forth below is a partial list of objectives sponsored or advocated by the association during the past year:

**Court Bill Defeat**—This bill, designed to separate the Bureau of Supplies from the Board of Education was actively opposed by our association. The bill failed of enactment.

**Crews Bill**—Directs that employees promoted to higher Civil Service grades shall receive salaries in accordance with Board of

Education salary schedules provided for the grades to which such employees had previously been promoted. Although this bill became a law on May 23, 1942, it has not as yet been put into operation.

**Promotion of Eligibles to Grade 2, 3 and 4**—The Board of Education did promote 8 persons to grade 2, and 6 to grade 3. It has withheld action on the 4th grade eligibles.

**Closing of Offices on Saturdays**—Partially attained.

**Service Honor Roll**—The association requested permission to install in the main floor lobby a plaque commemorating the war service of administrative employees. The Board of Education acted on this suggestion.

## 174 Certified For Sergeant Jobs

One hundred and seventy-four persons were certified last week by the Municipal Civil Service Commission for \$3,500 promotions to sergeant in the Police Department. High man reached was 180A for 147 openings.

# Follow the Leader for Bargain Buys



### School Celebration

The Interboro Institute, 152 West 42nd Street, will hold its annual Christmas Party on Tuesday afternoon, December 22, from 4 to 8:30 o'clock at the school quarters. The faculty, students and alumni of the school will attend the affair as well as other invited guests.

Entertainment for the party will be held in many languages. One of the features of the occasion will be a raffle of a \$25 war bond, the proceeds being donated to the USO. The usual bond-stamp booth will be on hand for those attending the festivities to aid in the bond drive. The school has been conducting a bond rally and a salvage drive for the past seven months.

### New Management Modernizes 50 Year-Old Hotel Earle

Under the personal supervision of William J. Raftery, manager and lessee of the Hotel Earle in Washington Square, N. W., New York, the re-styling of the lobby and the colonial restaurant has been accomplished. The new management has completely re-furnished and re-decorated the lobby, the dining-room and have created a new lounge which is intended to serve as a reading room and meeting place for the village residents. When the hotel was built in 1892, many civic and welfare programs were inaugurated in its meeting rooms that vitally affected the growth of the Village. Once again the Earle is ready to carry on its tradition and to fill this need. Mr. Raftery engaged as designer and decorator for the task of mod-

ernization Arthur John Hocking, whose work is well-known in New York. In addition to decorative changes, Mr. Raftery has replaced the kitchen staff with women chefs, who are especially trained in the American Colonial style of cooking.

For the coming holidays, the management is featuring a special Christmas Turkey Dinner for \$1.50.

### Typewriters for Defense

While the U. S. agencies send their investigators through business houses and schools to find idle typewriters for battleships and shore stations, a quiet, but effective campaign to find quantities of suitable machines is being carried on by Martin Tytell, a young dealer who has made typewriters his hobby for the past dozen years.

From his roomy offices and store rooms, cluttered with museum pieces that include some of the first typewriters ever made, Tytell keeps up a constant barrage of letters and advertisements, appealing to industrial concerns to sell their machines to the government. For each machine he purchases at a price fixed by the OPA, the agent receives \$6. Tytell figures that it has cost him about \$14 for each machine he was able to find.

The government needs 600,000 typewriters built after 1934 this year. Inasmuch as production has stopped, these must be bought or requisitioned. Already most public schools have given up their typing classes and private schools have turned over 25 per cent of their classroom machines. Every military organization takes a few. A battleship needs 60 for its own office and communications system. Even typewriters must go to war.



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 Boro Hall Academy - DeKalb and Flatbush Ext., Brooklyn - Regents Accredited - MAIN 4-8558  
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**AIR CONDITIONING**  
 N. Y. Tech-108 5th Ave.-Welding, drafting, refrigeration, heating, radio - CHelsea 2-6330.

**ARMY PREPARATION**  
 School of Ten-413 West 57th St.-Flying Cadet Examination, Pre-Aviation Course - CI. 6-6888.  
 N. Y. Institute of Finance-(Military training division)-20 Broad St. Evening Courses. HANover 2-5330.

**ASSEMBLY AND INSPECTION**  
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**BANK EXAMINER - INSURANCE EXAMINER**  
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**BUSINESS MACHINES**  
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**CIVIL SERVICE**  
 Delehanty Institute-115 E. 5th St.-City, State and Federal Examinations Day and Evening Classes-STuyvesant 9-6900

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**DRAFTING**  
 Delehanty Institute-11 E. 16th St.-Complete Course-Day or Eve. Classes. STuyvesant 9-6900.  
 New York Drafting Institute 276 W 43d St - Day and Evening Classes WISconsin 7-0300

**MANHATTAN TECHNICAL INSTITUTE - 55 W. 42d St. - Day and Evening Classes. PENN 6-3783.**  
 Mondell Institute-230 W. 41st St.-Day & Evening Classes-WISconsin 7-2086.

**FINGERPRINTING**  
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 National Fingerprint and Identification School - 9 East 46th St.-Individual Instruction. PL. 5-6869.  
 The Faurot Fingerprint School - 246 Madison Ave.-Evening Classes-ASHland 4-5346.

**LANGUAGES and BUSINESS**  
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**MACHINE SHOP**  
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**MECHANICAL DENTISTRY**  
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**RADIO-TELEVISION**  
 Radio Television Institute - 450 Lexington Ave. - Laboratory Training - Day and Evening Classes-PLAZA 3-4555-Dept. L  
 Metropolitan Tech. School-Radio Division-7 Central Park West-Day-Eve.-CI 7-2515.

**SECRETARIAL SCHOOLS**  
 Delehanty Institute-Day and Evening Classes, 120 W 42d St.-STuyvesant 9-6900.  
 Manhattan Business Institute-147 W. 42 St.-Day and evening classes in typing, comptometry, shorthand. Review courses given. BR. 9-4181.  
 Lamb's Business Training School-370 Ninth St., at 6th Ave., Brooklyn - Day and Evening Classes-Individual Instruction-SOUTH 8-4236.  
 Merchants and Bankers Business School - 55th Year - Day and Evening - 220 East 42d St.-MU. 2-0986.

**WELDING**  
 Delehanty Institute-11 E. 16th St.-Day and Evening Classes-Short, Intensive Course-STuyvesant 9-6900.  
 Brooklyn Welding School - 356 Pearl St., Brooklyn - Men, Women - Gas, Electric Instruction.

AT A SPECIAL TERM, PART II, OF the City Court of the City of New York, held at the Courthouse thereof No. 22 Chambers Street, in the Borough of Manhattan, City of New York, on the 9th day of December, 1942.  
 Present: Hon. Rocco A. Porella, Justice.  
 In the Matter of the Application of JULIUS HERSCHFELD for leave to change his name to JOSEPH TISCHLER.  
 Upon reading and filing the petition of Julius Herschfeld, duly verified on the 9th day of November, 1942, and entitled as above, praying for leave of the petitioner to assume the name of Joseph Tischler, in place and stead of his present name; and it appearing that the said petitioner, pursuant to the provisions of the Selective Training and Service Act of 1940 has submitted to registration as therein provided; and the Court being satisfied thereby that the averments contained in said petition are true and that there is no reasonable objection to the change of name proposed;  
 Now, on motion of Harry B. Solow, the attorney for the petitioner, it is  
 ORDERED, that Julius Herschfeld be and he hereby is authorized to assume the name of Joseph Tischler on and after January 18, 1943, upon condition, however, that he shall comply with the further provisions of this order; and it is further  
 ORDERED, that this order and the aforementioned petition be filed within ten days from the date hereof in the office of the Clerk of this Court; and that a copy of this order shall within ten days from the entry thereof be published once in the Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, in the County of New York; and it is further  
 ORDERED, that a copy of this order and the papers upon which it is based shall be served upon the Chairman of the Local Board of the United States Selective Service at which the petitioner submitted to registration as above set forth within twenty days after its entry and that proof of such service shall be filed with the Clerk of this Court in the County of New York, within ten days after such service; and it is further  
 ORDERED, that following the filing of the petition and order as hereinbefore directed and the publication of such order and the filing of proof of publication thereof, and of the service of a copy of said papers and of the order as hereinbefore directed, that on and after 18th day of January, 1943, the petitioner shall be known by the name of Joseph Tischler and by no other name.  
 Entered: R. A. P. Justice of the City Court of the City of New York.

AT A SPECIAL TERM, PART II, OF the City Court of the City of New York, held in and for New York County at the Court House in said County, on the 10th day of December, 1942.  
 Present: Hon. Frank A. Carlin, Justice.  
 In the Matter of the Application of IRVING WEINSTEIN for leave to change his name to IRVING WINSTON.  
 Upon reading and filing the petition of Irving Weinstein duly verified the 9th day of December, 1942, praying for leave of the petitioner to assume the name of Irving Winston in place and stead of his present name; and it appearing that the said petitioner, pursuant to the provisions of the Selective Training and Service Act of 1940 has submitted to registration as therein provided; and the Court being satisfied thereby that the averments contained in said petition are true and that there is no reasonable objection to the change of name proposed;  
 Now, on motion of M. Theodore Chester, the attorney for the petitioner, it is  
 ORDERED, that Irving Weinstein be and he hereby is authorized to assume the name of Irving Winston on and after January 25, 1943 upon condition, however, that he shall comply with the further provisions of this order; and it is further  
 ORDERED, that this order and the aforementioned petition be filed within ten days from the date hereof in the office of the clerk of this court; and that a copy of this order shall within ten days from the entry thereof be published once in the Civil Service Leader, a newspaper published in the County of New York, City of New York, and that within forty days after the making of this order, proof of such publication thereof shall be filed with the clerk of the City Court of the City of New York, in the County of New York; and it is further  
 ORDERED, that a copy of this order and the papers upon which it is based shall be served by mail upon the Chairman of Local Board No. 24, 209 West 71st Street, Room 22 New York City, of the United States Selective Service, at which Board the petitioner submitted to registration as above set forth, within twenty days after its entry and that proof of such service shall be filed with the clerk of this court in the County of New York within ten days after such service; and it is further  
 ORDERED, that following the filing of the petition and order as hereinbefore directed and the publication of such order and the filing of proof of publication thereof, and of the service of a copy of said papers and of the order as hereinbefore directed, that on and after January 25, 1943, the petitioner shall be known by the name of Irving Winston and by no other name.  
 Entered: F. A. C. Justice of the City Court of the City of New York.

# NEW U.S. MANPOWER PLANS

(Continued from Page Fourteen)

answer which The LEADER could obtain to this question is this: "The determination as to whether given individuals shall go into military service or stay in industry is dependent upon the requirements of the military service and the requirements of industry for the total prosecution of the war."

An interesting section of the President's order outlining the new powers of Paul McNutt said: "The Secretary of War and the Secretary of the Navy, after consultation with the Chairman (of the War Manpower Commission), determine the number of men required to be selected each month in order to fulfill the total respective requirements of the Army and Navy as approved by the President. The Chairman shall furnish the required number of men through the Selective Service System."

**QUESTION:** Suppose a person performing a "necessary" job has the opportunity of going to another firm doing the same "necessary" work at higher pay, has he the right to go?

**ANSWER:** A worker has a right to go to another firm to do the same necessary work if, in addition to that, he will be used at equal or higher skills than he is currently employing. The War Manpower Commission will issue a certificate of separation in such cases if there is a substantial "hourly" differential in pay or if there are compelling personal reasons for the change.

**QUESTION:** Is it possible to transfer government employees to private industry, and vice versa? What would be the basis for such transfers, and how would the mechanism operate?

**ANSWER:** It is possible to transfer government employees to private industry if certain conditions are met. This is done under Directive 10 of the War Manpower Commission. The pertinent section of that directive is as follows:

"I. Whenever the Civil Service Commission shall find that a civilian employee of any department or agency of the executive branch of the Federal Government can make a more effective contribution to the war effort in a position in some other such department or agency, the Commission, with or without the consent of the employee or of the department or agency in which he is employed or to which he is transferred, shall direct the transfer of such employee to such position.

"II. Whenever the Civil Service Commission shall find that a civilian employee of any department or agency of the executive branch of the Federal Government is qualified to perform work in a critical war occupation (as defined in the Essential Activities and Essential Occupations Directive) and can make a more effective contribution to the war effort in an essential activity carried on by a private enterprise, the Commission, with the consent of the employee, but with or without the consent of the department or agency in which he is employed, shall, upon request of such private enterprise, authorize the release of such employee to such private enterprise for work in such critical war occupation in such essential activity. An employee whose release has been authorized pursuant to this paragraph shall be carried on a leave-without-pay basis from his Federal position for the period of such employment with a private enterprise, except that such leave-without-pay status shall not continue beyond six months after the end of the war."

Such transfers are made through the War Transfer Unit of the United States Civil Service Commission. Directive 10 does not deal with the transfer of employees in private industry to government employment. However,

### Transfer

AN IND Conductor, N.Y.C. Transit System, wants mutual transfer with a Conductor, BMT Division. If interested, write Box 12, Civil Service LEADER, 97 Duane St.

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NOTICE is hereby given that License No. EB 2387 has been issued to the undersigned to sell beer at retail under the Alcoholic Beverage Control Law at 438 East 77th Street, City and County of New York for on-premises consumption. Little Wonder Restaurant, 438 East 77th Street.

the answers given above would indicate the possibility of transferring from private industry to an essential war agency of government industry.

**QUESTION:** What is the present prospect for the "drafting" of women to do war work?

**ANSWER:** There is an intensive recruitment campaign for women in areas in which there is either actual or contemplated labor shortage. However, there are no immediate plans for drafting of women to do war work.

**QUESTION:** Does the War Manpower Commission require that hiring for war industry be through the United States Employment Service, or may employers hire direct? In the latter case, how can "pirating" be prevented?

**ANSWER:** The War Manpower Commission does not require that all hiring for industry be through the United States Employment Service. Under Section 5 of Executive Order 9279, the Chairman of the War Manpower Commission may direct that all hiring be done through the United States Employment Service if a given situation requires that it be done. Pirating can be prevented by proper War Manpower Commission plans and War Manpower agreements.

**QUESTION:** Will the War Manpower Board ask an individual to accept a more vital job if that job happens to pay less than he is now earning?

# General Bradley

(Continued from Page Fourteen)  
 (minimum height, 4' 4"; vision no less than 20/40 without glasses; perfect hearing; freedom from physical defects). Passing the interview board, you will be inducted in the usual manner, sent to camp as a private, given your basic training. If then recommended, you go to Officer Candidate School. Graduation earns you the gold bar of the second lieutenant.

Should you flunk OCS, you're given the choice of remaining as a private in the army or taking your discharge and going back to civilian status with your previous draft classification.

In going this route, you will be working hard and against keen competition for about 7 months, on a private's pay of \$50 a month. Your dependents must have some means of supporting themselves during this time. So don't overlook that. But be assured this is the quickest and safest way to become an officer.

Remember, however, that VOC won't lead you to a soft spot. At this time you can go only into combat units, and if anybody tells you different, here are the only schools you'll be permitted to enter: Antiaircraft Artillery, Armored Force, Cavalry, Engineer, Field Artillery, Infantry, Ordnance, Signal, Tank Destroyer, Chemical Warfare Service.

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 All Types of Innerspring Mattresses Serviced: Hair Mattresses, Box Springs, Rebuilt, Pillows, Comforters, Re-covered, Sterilized.  
**Workmanship Guaranteed**  
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REBUILT BICYCLES. Can't tell them from new. \$25.50 to \$33 WITH THIS AD. Also tricycles, and used bicycles. HOLLIS Bicycle Store, 155 W. 135th, N.Y.C.

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Latest Styles, \$25. Lining included. Luxurious new Fur Coats from \$50. REICHBART'S, 53 West 38th St., N. Y. PE. 6-6852 - Jamaica Branch: JAY'S, 168-18 Jamaica Ave. - JAMAICA 6-5108.

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LEON BENOFF, 391 East 140th Street, N. Y. C. Fire; savings on automobile insurance; special service to Civil Service. Tel. ME. 5-0984.

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MODERN SCHOOL OF LANGUAGES-Dr. J. La Saue, director. Instruction by native scholars. French, English, Spanish, Castilian, Mexican, Argentine, Arabic, etc. 345 Madison Ave. (44th) MU. 4-5494.

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cal geometry. Some subjects, not necessary to technical work are omitted entirely, including binomial theorem, progressions, series, permutations, and combinations. A rapid review book, with plenty of exercises, the text serves its specialized purpose adequately.

**STUDY MANUAL FOR CIVIL SERVICE.** By William S. Meyer. (Recorder Printing & Publishing Co., \$2.50).

A printed exam preparation book covering arithmetic, art, English, geography, government, history, literature and science, with a chapter on tests. Apparently based on previous Federal examinations which are usually of a general nature, the volume is a handy preparation for any academic intelligence test.

**THE VOCATIONAL INTERESTS OF HIGH SCHOOL GIRLS.** By Grace Elizabeth Laleger, Ph.D. Bureau of Teachers College, Columbia University. (\$1.60).

The result of an investigation of the Brooklyn public secondary schools, this collation of data presents an interesting cross section of intelligence test results among various high school groups. By far the most popular classification is clerk-stenographer, etc., while modeling for women's clothes and teaching covered the bulk of remaining interests. Principal tests given were the Manson and the Strong, usually used for determining general interests of adolescents.

**THE HOME BOOK OF SECRETARIAL TRAINING.** By Charles E. Smith, Edward Frank Allen, Ellen E. Mann. Garden City. (69c.)

Prepared to teach secretarial work at home, this text book covers Pitman's shorthand, typewriting, business English, correspondence, and general secretarial background, in some 300 packed pages. Particularly valuable are examination questions and answers for self-testing.

**WORKING WITH TOOLS FOR FUN AND PROFIT.** By A. Frederick Collins. Garden City. (95c.)

In a world where the use of tools is at a premium, this handy volume tells what they are, how to use them, and how to take care of them. It will find a place in almost every home. Sections discuss wood and the techniques for using it, preparing the work bench, modern furniture and mechanical things.

**PLUMBING, HEATING, AND AIR CONDITIONING SHOP MATHEMATICS.** By Herbert Drury Harper, D. Van Nostrand Co., Inc. (\$1.50.)

Mathematics, the bane of most shop workers, is here approached from the point of view of the plumbing and heating specialist. The figures are the same, but the illustrative material and the types of problems, as well as the method of attack, is highly specialized. Ample diagrams are available, as well as hand-drawn problems to illustrate actual problems with length of pipe, diameter, measurements, fittings, weights, etc. Area, volume, etc., play an important part in the discussion, as well as the mechanics of liquids and gases, as the problem of estimating costs accurately and effectively.

**WEBSTER'S DICTIONARY OF SYNONYMS.** By C. & C. Merriam. (With-out thumb index, \$3.50; with, \$4.00.)

A completely new work by the publishers of Webster's new International Dictionary, this volume has been prepared to fulfill the widespread need for a book of synonyms in which words of like meaning are not only grouped together, but are distinguished from each other by careful discriminations and illustrations of use. It combines the most useful features of the thesaurus with a few features of its own, including an up-to-date vocabulary. Uses are illustrated by quotations from well-known classical and contemporary writers. In addition to its synonyms, the book contains lists of analogous words, contrasted words, and antonyms, all thoroughly cross-referenced. Destined to take its place as a standard work for the library shelf, it is a most useful volume for anyone who has constant use of words.

**ALGEBRA.** By Paul L. Evans. (Ginn & Co., \$1.25).

The first in a series of mathematical texts for technical training, this volume is a review of secondary-school algebra, with some analytical

## Is Your Exam Here?

Below is the latest news from the New York City Civil Service Commission on the status of exams. The LEADER will publish changes as soon as they are made known.

**Open Competitive Tests**  
Assistant Civil Engineer. All parts have been administered.

Assistant Pharmacist: The written test was held November 18.

Bus Maintainer, Group A: Objections to tentative key answers are being considered.

Cashier, Grade 3 (Sheriff's Office): The written test was held October 15.

Clerk, Grade 1: The written test was held on November 7, 1942.

Exterminator: The oral interview test will be held next month.

Head Dietitian (Administrative): Applications for this examination closed on September 29, 1942.

Head Dietitian (Teaching): Applications for this examination closed on September 29, 1942.

Inspector of Plumbing, Grade 3: The written test will be held as soon as practicable.

Junior Civil Engineer: The training, experience and personal qualifications test were held on September 25 and 26, 1942.

Junior Electrical Engineer: Rating of the written test has been completed.

Laboratory Assistant (Specialties-Bacteriology, etc.): Applications for this examination closed on September 29, 1942.

Law Assistant, Grade 2 (Torts): Applications for this examination closed on September 29, 1942.

Marine Oiler: The practical test was held on November 12.

Medical Social Worker, Grade 1: The written test was held on October 8, 1942.

Office Appliance Operator, Grade 2 (Addressograph): Applications for this examination closed on September 29, 1942.

Playground Director: Objections to the tentative key answers are being considered.

Psychologist: The written test was held October 21.

Stationary Engineer: Rating of the written test is about 75 percent completed.

Stationary Engineer (Electric): Rating of the written test is about 75 percent completed.

Telephone Maintainer, N.Y.C.T.S., All Divisions: The written test was held on October 10, 1942.

Telephone Operator, Grade 1 (Women): The rating of final experience is in progress.

X-Ray Technician: The written test was held November 30.

X-Ray Technician (Out of New York City): The written test was held November 30.

**Promotion Tests**  
Assistant Civil Engineer: All parts have been administered.

Assistant Counsel (Torts), Grade 4, Board of Transportation: The written test was held on October 31, 1942.

Assistant Station Supervisor, N.Y.C.T.S., IRT & BMT Divisions: All parts of this examination have been held.

Assistant Supervisor (Electrical Power), N.Y.C.T.S., All Divisions: Rating of the written test is in progress.

Assistant Supervisor (Mechanical Power), N.Y.C.T.S., IRT & BMT Division: The written test was held on October 29, 1942.

Assistant Supervisor (Track), N.Y.C.T.S., IND Divisions: The practical oral test was held October 26.

Bus Maintainer, Group A, N.Y.C.

## Careers for Women

New York Technical Institute, one of the oldest and best known trade schools within the metropolitan area, has acquired by outright purchase the buildings situated at 7 and 9 West 17th Street (one block from the parent school) to be used exclusively for the training of women for defense work. These premises are now being readied to accommodate the expected January enrollment. Among the courses to be taught will be Bench Assembly, Welding, Drafting, Radio Servicing and Code.

The institute was founded in 1910 and has since that time been teaching trades to men and women. Situated at 108 Fifth Avenue, at the corner of 16th Street with all subways and buses within one block, it is readily accessible from anywhere.

If you're capable of doing hard work, and not in 1-A, 2-A, or 2-B draft classification, you can help your country by applying for work in Hawaii as a laborer. Pay is good; chances for advancement are excellent. For information, go to Room 915, Federal Building,

T.S., BMT Division: The written test was held on October 17, 1942.

Captain, P.D.: The rating of the written test is in progress.

Car Maintainer, Group E, N.Y.C.T.S., All Divisions: All parts of this examination have been completed.

Claim Examiner, Grade 2, Board of Transportation: Rating of the written test is in progress.

Deputy Warden: The written test was held on October 14, 1942.

Foreman (Bases and Shops), N.Y.C.T.S., BMT Division: The written test was held on September 25, 1942.

Foreman (Electrical Power), NY C.T.S., All Divisions: Rating of the written test is in progress.

Foreman (Lighting), N.Y.C.T.S., All Divisions: The practical oral test was held in October, 1942.

Foreman (Mechanical Power), N.Y.C.T.S., IRT & BMT Divisions: The written test was held on October 25, 1942.

Foreman (Telephones), N.Y.C.T.S., All Divisions: The written test was held on October 7, 1942.

Inspector of Combustibles, Grade 3, F.D.: Rating of the written test is in progress.

Inspector of Fire Prevention, Grade 3, F.D.: Rating of the written test is in progress.

Inspector of Housing, Grade 3: Rating of the written test is about 75 percent completed.

Inspector of Plumbing, Grade 3, (Dept. of Housing and Buildings): The written test will be held as soon as practicable.

Junior Chemist: The written test was held on October 17, 1942.

Junior Counsel (Torts), Board of Transportation: The written test was held October 24, 1942.

Law Assistant, Grade 2 (Torts), Board of Transportation: The written test was held on October 17, 1942.

Light Maintainer, N.Y.C.T.S., All Divisions: The practical test will be held as soon as possible.

Mechanical Maintenance, Group C, N.Y.C.T.S., IRT & BMT Divisions: The written test will be held on November 14, 1942.

Motorman, N.Y.C.T.S., All Divisions: The qualifying practical test is being held this month.

Power Maintainer, Group A, N.Y.C.T.S., IRT & BMT Divisions: Rating of the written test has been completed. The practical test will be held as soon as possible.

Power Maintainer, Group B, N.Y.C.T.S., All Divisions: Rating of the written test has been completed. The practical test will be held as soon as possible.

Power Maintainer, Group C, N.Y.C.T.S., IRT & BMT Divisions: The written test was held on November 14, 1942.

Stenographer, Grade 3: The rating of the practical test is in progress.

## What Would Have Happened--

(Continued from Page Three)  
mander in Chief of the Army and Navy I order you to obey.' Would he act the same way if New York City refused? I don't know."

Another legal opinion, from a well-known lawyer: "Theoretically, the President could declare martial law and take over the city. Practically, of course, no such thing would ever happen. It's principally a matter of lining up public opinion on your side—or carrying through on a bluff."

## What Employees Think

Civil employees pointed to one interesting conclusion: Failure of the WLB to accept jurisdiction made it imperative that some machinery for the handling of grievances be set up. What this means, they argued, is that the ordinary employee is completely at the mercy or whim of his department head or city officials; any protections which now exist are extremely vague, and in practice don't work out. They urged that some procedure for the handling of grievances, the meeting on a basis of equality between employee groups and department heads, must come—and it had better come sooner than later.

The City Council recently passed a resolution urging that there be no interference with the right of employees to organize as they please, and that department heads meet with them. The resolution, a most pious one, got nowhere.

## Clerk Association Contributes Blood

Members of the Junior Clerical Assistants Association of New York are today proudly wearing the bronze Red Cross blood donor pins to mark their Christmas present of a pint of their blood to our fighting men.

In the group donation sponsored by their association at the New York Blood Bank of the American Red Cross, the Junior Clerks expressed their belief that this was the finest way to show appreciation to the men giving their lives for our freedom. They urge all other young women who are in good physical condition to go down to the Red Cross to contribute their blood to men in service.

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# CAREER BUILDING BOOKS

**ARMY - NAVY OPPORTUNITIES IN THE ARMED FORCES.** By Maxwell Lehman and Morton Yarnon. The Executive Editor and the New York State Editor of the Civil Service LEADER set down the straight facts about opportunities in the Army, Navy, Marine Corps, Coast Guard, Merchant Marine, and Civil Aeronautics Administration. Consists of 450 pages packed solid with meaty data for civilians, enlisted men, and officers. If you're going into the service, or are already in, this is a MUST book for you. Excellent gift for any man. Sturdily bound. Excellently printed. Free supplement to all readers keeps you up to date for a year. \$2.95. The Viking Press, 18 East 48th St., New York City.

**CIVIL SERVICE CLERK (GRADE 1 STUDY MANUAL).** Practical material for Typist Qualifying Test. 1,001 questions—3 previous exams. \$1. Civil Service Leader, 97 Duane St., N. Y. C.

**OPPORTUNITIES IN GOVERNMENT EMPLOYMENT.** This comprehensive volume shows you everything about how to get a government job—Federal, State or Municipal. No matter what type of work you do or what kind you would like to do, it reveals your chances, shows what's required. \$1. Civil Service Leader, 97 Duane St., N. Y. C.

**CIVILIAN DEFENSE FIRST AID** by Fritz Kahn, M.D. A basic First Aid Course and picture supplement to all First Aid textbooks. Paper, \$60; cloth, \$1.00. Friedrich Krause, 851 West 177th Street, New York, N. Y.

**FINGERPRINT TECHNICIAN THE FINGERPRINT "QUIZZER"**—Over 659 Questions and Answers, 10 Actual Sets of Fingerprints. Previous City, State, Federal Examinations. Price, \$1.50. National Fingerprint & Identification School, 9 East 46th Street, New York City.

**LANGUAGES CONVERSATIONAL SPANISH.** By Solomon Lipp and Henry V. Besso. Written for the Army Air Forces it is a simple, entertaining story designed to furnish a conversational vocabulary. Idiom, grammar, and vocabulary taught in special appendices. \$1.25. Hastings House, 67 W. 44 St.

**CONVERSACION.** A more advanced text by the same authors prepared for army and navy men who visit Latin America. Lessons in story and cartoon form. Appendices on pronunciation, grammar, verbs, abbreviations, customs, technical terms, and common knowledge among army and navy men. \$1.50. Hastings House, 67 W. 44th St., N. Y.

**MATHEMATICS AN OUTLINE OF PLANE TRIGONOMETRY.**—Simon Lofata. Simple, complete outline of trigonometry. Used successfully for Army Entrance I.Q. Examinations, for Army and Navy Advancement Examinations, defense courses, and home study. Complete and clear, containing numerous examples and problems, it is easily followed and understood by the beginner. Essential for all who seek advancement. A self-guide for the beginner, a complete review for the more advanced. 75c. Barrons College Reviews, 37 Germania Place, Brooklyn, N. Y.

**WELDING THE SCIENCE AND PRACTICE OF WELDING.** By A. C. Davies. A most useful book for operators already in welding work and for students of welding. Gives the basic principles and the practical methods of applying them. "Should appeal equally to the practical welder and to the student requiring an understanding of the principles."—Welding Journal. 444 pages, over 300 figures. \$2.25. The Macmillan Co., 60 Fifth Ave., N. Y.

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# An Appeal to My Boss

You are unaware of me, although you see me every day.

You do not know me, although you speak to me, and we are very friendly.

You are not conscious of my existence, although, frequently, you look for me.

When you look for me, you know that you will find me. For I am always on the job. You can depend on me.

I like you to depend on me, because I appreciate your trust. I am proud of your faith in me.

I like to see the smile that lights your face, when I am of service to you. I get a kick out of working for you.

There is only one thing, Boss. I am afraid you have forgotten me.

I know that you are busy, that you are thinking of your sons in the service, that you are struggling against the high cost of living, that you are wondering how you can purchase more war bonds and stamps to help your country.

You have your responsibilities. Your families to clothe and feed. Your churches to support. Your children to educate. You can be excused for forgetting me.

But, still, Boss, you have forgotten me.

I, too, have my sons in the service. I, too, am

struggling against the high cost of living, wondering how I can purchase more war bonds and stamps to help our country in its hour of peril.

I, too, have my responsibilities. My family to clothe and feed. My church to support. My children to educate. And, I am not able to meet my responsibilities because of my salary.

You see, Boss, I have been working for the same salary for the past seventeen years. You have not given me a raise since 1925.

In 1932, when you were up against it, Boss, I worked a full month for you without pay.

In 1933, when you were still hard-pressed, I took a fifteen percent cut in salary. Again, in that same year, I went on a nine-day furlough without pay.

Today, Boss, I am up against it. I need your help. And, I know that you will help me, if you will but think of me.

You, the American people, are My Boss.

I am your postal employee, your letter-carrier, your Post Office clerk, your Post Office laborer, your railway mail man and motor vehicle employee.

The new Congress must really do something to increase my salary. A last-minute action of the present Congress has left us out in the cold. We require a straight pay-rise, not hemmed in with "ifs" and "buts." Won't you send the coupon on this page to your Congressman?

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# U. S. to Open Up Part-Time Jobs

WASHINGTON.—Thousands of part-time jobs soon may open up in Government.

At present, the Civil Service Commission is actively recruiting part-time workers in Washington.

And indications are that the drive soon will be extended to the field—at least to areas where it is impossible to obtain full-time employees in sufficient numbers.

The Commission's new campaign to get part-time workers to staff Washington agencies was launched last week. It said it

particularly needed stenographers and typists, tabulating machine operators, and messengers.

Part-time employees must work no longer than three-fourths of the standard work day. They will not be entitled to leave, or to retirement benefits. They will, however, be eligible for full-time employment, if they can qualify.

The Commission specified, however, that for the present, part-time jobs are not open to persons already holding full time employment, either in or out of Government.

The LEADER will keep its readers fully informed on the development.

## Materials Experts Needed by Gov't

WASHINGTON. — "Hundreds" of production and materials control experts are needed to help the War Production Board administer its new Controlled Materials Plan, the Civil Service Commission announced here this week.

Salaries will range upwards from \$2,600.

The Commission said WPB especially needs administrators or engineers experienced in the fields of copper, aluminum, carbon steel, alloy steel, machine tools, machinery production, communica-

tions equipment, transportation equipment, and engineering materials, such as plastics, rubber, etc.

## Date for State Labor Exam

The new date for the written exam for Labor Relations Examiner has been set for early in January by the State Civil Service Commission. The original date was November 21. Fifty candidates who applied during the filing period closing November 6 are to compete.

# Amusement Parade

By Joseph Burstin



RAY MILLAND one of the many stars in the star-studded Paramount Musical, "Star Spangled Rhythm," opening at the New York Paramount tomorrow.

## HOLLYWOOD Facts Between Acts

James Craig has joined the cast of M.G.M.'s "Swing Shift Maisie," starring Ann Sothern. Directed by Norman McLeod and produced by George Haight, the cast includes Jean Rogers, Marta Linden, Connie Gilchrist and Celia Travers... Dean Jagger is scheduled for a starring role in "No Escape," a Monogram production. John Carradine has a character lead in the same feature... Ten-year-old Joan Carroll has been cast by RKO in "Petticoat Larceny," comedy-mystery by Stuart Palmer and Jack Townley... Lionel Stander has been added to cast of Republic's "Tahiti Honey," starring Simone Simon. Screen rights to "Higher and Higher," Broadway musical hit, have been purchased by RKO Radio. This Rodgers and Hart show will be brought to the screen by Producer-Director Tim Whelan... 20th Century-Fox has purchased "The Incredible Earl of Suffolk," a biography of the late British peer by William B. Bayles, as a probable vehicle for George Sanders... Bing Crosby will be cast as a veterinarian in "Stallion Road."



TYRONE POWER and MAUREEN O'HARA in Twentieth Century-Fox film, "The Black Swan," opening tomorrow at the Roxy Theatre.

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## New Movie Openings

Wednesday, December 23, the New York Paramount Theatre will present "Star Spangled Rhythm," filmed in technicolor, directed by George Marshall from a screen script by Harry Tugend. Players in this musical include Bing Crosby, Bob Hope, Fred MacMurray, Franchot Tone, Ray Milland, Dorothy Lamour, Mary Martin, Paulette Goddard, Vera Zorina, Victor Moore, Walter Abel, Betty Hutton, Cass Daly and many others.

The same day the Roxy Theatre will offer Rafael Sabatini's story, "The Black Swan," filmed in technicolor by 20th Century-Fox, and directed by Henry King. The cast of characters includes Tyrone Power, Maureen O'Hara, Laird Cregar, Thomas Mitchell, George Sanders and Anthony Quinn.

And also on Wednesday, December 23, the Stanley Theatre will present "Fortress On The Volga," latest Soviet film to arrive in this country. The film, produced by the Vassiliev Bros. of "Chapayev" fame, is a portrayal of the 1918 campaign in which our armies under the command of Voroshilov fought their way across the Volga to join Joseph Stalin's besieged garrison at Tsaritsyn.

## Annual Christmas Party at Loew's

The fourth annual kiddie Christmas party, sponsored by Mrs. I. J. Fox, will be held Thursday morning, December 24, at the Loew's Ziegfeld Theatre, 1347 Sixth Avenue. Over 1,000 boys and girls, representing various settlement houses and other juvenile organization, will see a three-hour show of comedies and short subjects, as the guests of Mrs. Fox.

Among the institutions, which have already received tickets are the Gramercy Boys' Club, Children's Aid Society, Klips Bay Boys' Club and the Police Athletic League.

In a quandry for Christmas? If you're looking for gift ideas, consult The Civil Service LEADER'S 'first-aid for shoppers'—The CHRISTMAS GUIDE in this issue.

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## Do Printers Get New Pay Raise?

WASHINGTON. — Comptroller General Lindsay Warren has been asked to decide whether or not employees of Government Printing Office will get pay raises under the new Federal pay adjustment bill.

Government Printing Office workers are considered as employees of the legislative branch. But the language of the pay bill, as it related to them, was regarded as very confusing.  
A ruling from the Comptroller General is expected very soon.

Don't waste anything, for that means wasted money. Wasted money is wasted lives in wartime. Every dollar you can save should go toward War Bonds to help your State meet its quota.  
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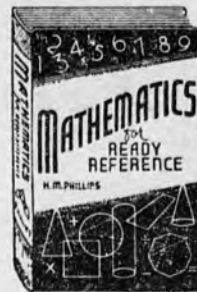
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