

# Civil Service LEADER

America's Largest Newspaper for Public Employees

Vol. XXXIV, No. 45 Tuesday, February 5, 1974 Price 15 Cents

Retiree News

122386509-COMP-COMP  
R W DISTIN  
33 ELK ST  
ALBANY NY 12224

See Page 16

## McGowan Stresses Communication As Westerners Tackle Problems

### Wenzl Urges Aggressive Attitude On Upcoming Erie County Challenge

(From Leader Correspondent)  
WEST SENECA — Pleas for better communications and more positive approaches towards the Civil Service Employees Assn. were issued at a recent Western Region 6 conference of the CSEA.

William McGowan, region president, made the plea for communications, urging member chapters to build a "two-way street" with region offices in handling CSEA problems.

It was Mr. McGowan's first full conference as region president and he appealed to the members to "let me know your problems . . . or I'll be yelling at you."

A plea for positive thinking was sounded by Theodore C. Wenzl, CSEA statewide president.

Speaking of the "general motives, membership and growth, and character and nature of CSEA," Dr. Wenzl admonished the region to "change your attitude, be positive — the opposition's a pushover here."

His remarks, coming as the CSEA Erie chapter prepares for an upcoming challenge election, urged the region to "stand up and let people know what we are and what we can do."

(Continued on Page 8)



CSEA president Theodore C. Wenzl compares labor struggle to a football game as Western Region 6 president William McGowan listens at the West Seneca gathering.

## STATE RENEGES ON LADDER FOR TAX EXAMINERS

(Special To The Leader)

ALBANY — Members of the Civil Service Employees Assn.'s tax examiners career ladder committee broke off talks with the state last week after what was termed by a CSEA representative as "the state's arbitrary and unilateral refusal to discuss career ladders or the career ladder concept."

The members of the CSEA committee have declared their intention to file a contract grievance against the state and an improper practice charge for failure to bargain in good faith.

An agreement to discuss a tax examiners' career ladder was included in both the 1970-72 and the 1972-73 contract agreements with the state, and a letter of intent to continue these talks in

the current contract period was written last year by Melvin Osterman, director of the State Office of Employee Relations.

CSEA submitted its career ladder proposals to the state in December 1972.

Wait A Year

According to Paul Burch, CSEA collective negotiating specialist, "After over a year, a time when the state should have been studying our proposals, a Tax Department representative now says that the career ladder concept is not applicable to the Tax Department."

Mr. Burch continued, "The OER says that the state refuses to look at career ladders. After all this time and after two negotiated agreements providing for bilateral development and implementation of a career ladder and a letter of intent to extend the life of the career ladder committee, the state now says that they do not even recognize the term nor do they in any sense agree with the concept of career ladders."

State representatives reportedly told the members of the committee that the state does not consider tax examiners to be "professional" people.

"If they look at us in this (Continued on Page 3)

## Appoint Provisional Insurance Examiners

The Department of Insurance has announced 34 provisional appointments to various insurance examiner positions, effective Jan. 24.

Four of the provisional appointments are within the Audit Bureau, 13 within the Life Bureau, 14 within the Property Bureau and 3 within the Welfare Fund Bureau.

The appointments were made following a series of protests by Civil Service Employees Assn. representatives that the positions were being left unfilled as a form of harassment to force department employees to refrain from union activity.

The announcement of the provisional appointments was made earlier this month, prior to a scheduled meeting with PERB

on Jan. 23. The PERB meeting, called at the request of CSEA, has since been postponed.

The situation started to brew early in 1972 after some discrepancies arose between CSEA and the Insurance Department involving a series of scheduled promotional examinations and the proposed elimination of certain parenthetical designations connected with some of the job titles.

The brew turned into a boil as the Department cancelled the exam, and announced that no provisional appointments would be made until the Civil Service Commission had ruled on the appeal of the Insurance Department to make the parenthetical eliminations or until the examiners ceased their opposition.

Appointments of the 34 provisionals finally came about following the series of meetings between CSEA and Department representatives, the appeal to PERB and extensive newspaper coverage, such as the in-depth story in the Dec. 4 issue of The Leader.

The promotions to the higher level insurance examiner positions are to be made on a provisional basis pending the establishment of appropriate eligible lists.

MIDDLETOWN MEETING

MIDDLETOWN — The Orange County chapter, Civil Service Employees Assn., will meet at chapter headquarters in the Casa Fiesta Building, Rt. 211, Middletown, at 7:30 p.m. Feb. 13. There will be a discussion of the annual meeting.

## Disciplinary Charges Not Only Factor In Work Rating: Carey

(Special to The Leader)

ALBANY — State workers who were subject to disciplinary charges during the past year should not be given unsatisfactory work performance ratings solely because of that fact, according to the Civil Service Employees Assn.

The CSEA position was revealed by John M. Carey, coordinator of state negotiations for the union, who told The Leader that his office has gotten numerous expressions of concern from employees involved as to the relationship of the new disciplinary procedure which became effective last July 1 for state workers and the work performance rating process.

"Apparently," Mr. Carey said, "certain employees have reason to suspect they will be given unsatisfactory work rating because they were served with a notice of discipline at some time during the past fiscal year. Our answer

to these employees is that the mere imposition of discipline in no way can be used to substantiate the giving of an unsatisfactory rating."

Mr. Carey explained that the work performance rating is "a review of an individual's performance during a period of time, namely the state's fiscal year." He said that the rating "was never intended to be used as a device to penalize because of one incident, but rather as an evaluation of progress over an extended period."

"There is also the aspect of (Continued on Page 3)

### Inside The Leader

Broome County Executive Charged On Contract Action — See Page 3

CSEA Calendar — See Page 3

Coffee Day In Nassau — See Page 11

CSEA Leave Form — See Page 14

## Coram Election Cuts AFSCME

CORAM — The Middle Country School District which covers Coram, Centereach and Selden, voted 79 to 75 to leave AFSCME and affiliate with the Civil Service Employees Assn.

Long Island Region officials hailed the victory, which was (Continued on Page 3)



## Lindsay's Charisma Obscured Some Aides Who Deserve Praise

IN every administration, national, state, local, there is a group of key executives who take charge of the daily nuts and bolts of government and keep the system going at a high level of efficiency. Members of this group typically do not become household words, and their dedication and devotion to their responsibilities are (Continued on Page 6)

# FIRE FLIES.

by Paul Thayer

To Probationary Fireman George Lenhardt assigned to Ladder 28:

On your second night in the Truck you had four all hands workers plus one second alarm where the fire went from the

second floor right to and out through the roof. At one of the all hands workers where Fireman Bob Thweat made his spectacular baby rescue, he handed you the baby and, escorted by two policemen, you ran like hell with the baby in your arms, got into the police car for the trip to the hospital and upon resuming mouth to mouth resuscitation upon the infant, the little guy threw up. (This happens quite often to firefighters but they don't moan and groan because that too is part of "the job" which the public seldom hears about). So George Lenhardt, Probationary Fireman, Ladder 28, if you lived through that

(Continued on Page 7)

Do You Need A

**High School  
Equivalency  
Diploma**

for civil service  
for personnel satisfaction

6 Weeks Course Approved by  
N.Y. State Education Dept.

Write or Phone for  
Information

Eastern School AL 4-5029

721 Broadway, NY 3 (at 8 St.)

Please write me free about the  
High School Equivalency class.

Name

Address

Boro

Li

## REAL ESTATE BROKERAGE

The McBurney School  
Evening Department

Register Now!

Spring Term begins Feb. 14

15 W. 63rd Street

New York, N.Y. 10023

3 6 2 - 8 1 1 7

## CIVIL SERVICE EDUCATION AND RECREATION ASSOCIATION

### C. S. E. & R. A.

Offers an exceptional opportunity  
to spend your winter vacation in the  
**GRAND BAHAMAS — WEST END**

via PAN AM jet  
4 nights at the luxurious  
**GRAND BAHAMA HOTEL  
& COUNTRY CLUB**

All rooms air-conditioned  
"Free" Green Fees  
Cocktail Parties  
All Sports

For the fantastically low price of  
**\$119.00**

(plus \$16 taxes and gratuities)  
LEAVES New York on February 25th  
RETURNS to New York on March 1st

For information please call:

MR. SAM EMMETT  
1060 East 28th Street, Brooklyn, N.Y. 11210  
212-253-4488

— OR —

C.S.E. & R.A.  
P.O. Box 772, Times Square Station, N.Y. 10036  
212-868-2959

## 6 Requirements Reviewed

# Women Fire Fighters? They're Considering It

By KATHARINE SEELYE

Whether New York City fire fighters must be males is one of six job requirements currently being investigated by a research organization contracted by the City Dept. of Personnel.

The American Institute for Research, a private study firm based in Silver Springs, Maryland, was contracted last fall by the City to conduct an analysis of the fire fighter's job and to make recommendations for minimum requirements.

Six traditional requirements — that candidates 1) are male; 2) have a high school diploma or its equivalency; 3) are at least 5'6"; 4) are at least 18 but not 29 when they take the test and at least 21 when appointed; 5) will be barred from appointment if they have been convicted of a felony; and 6) may live in surrounding counties and are not restricted to the five boroughs of New York City — are under study.

"We are a research firm and are only making recommendations for the minimum job requirements," said the director of the AIR project, emphasizing the fact that no final determinations on those requirements have been made.

"The final decision, to be made by the City, may be based on many factors," he said, "and our professional judgment, based on our study, our interpretation of the study, and our recommendations, will be only one factor."

The challenge to previous requirements, and the subsequent contracting of the AIR, at a fee of \$32,500, grew out of the Vulcan Society case in which a federal judge held the civil service entrance exam for firemen discriminatory against blacks and Hispanics.

That finding resulted in the institution of a three-to-one appointment rate of non-minorities to minorities. When the City and a group of eligibles on the list resulting from the exam appealed the "quota" to the U.S. Court of Appeals, the Vulcan Society, made up of black members of the Fire Dept., also appealed certain job requirements.

The Vulcans said the 5'6" height requirement discriminated

against Hispanics. They also challenged the need for a high school diploma and the barring of convicted felons.

### Thorough Job Analysis

The Court of Appeals, while upholding the "quota," left the determination of the requirements to the lower court, where Judge Edward Weinfeld said a thorough job-analysis had to be conducted before finalizing the requirements and drawing up a new exam. The analysis, the judge said, would be used not only to determine the requirements, but also to ensure the next written exam would be prepared professionally and that the questions would be "job-related." The previous lack of such an analysis resulted in his finding the exam unconstitutional.

Thus, the City contracted the AIR to conduct the study. The Institute's recommendations will be reviewed by the principals in the case, as well as Judge Weinfeld and the firemen's union, possibly by mid-February.

According to a Vulcan spokesman, the Vulcan Society "recognized" the possibility that women "may want to have the opportunity to become fire fighters," but it made no formal request to the court or the City to have the male-only requirement reviewed.

A spokesman for the AIR said the staff was making a study of what the "minimum" requirements might be for successful performance of the fire fighter's duties. He said they will make a determination whether such performance is limited to males.

### Physical Tests

Meanwhile, the AIR, in conjunction with the Dept. of Personnel and the Fire Dept., conducted experimental physical tests last week to make recommendations on the height requirement and what tests are job-related.

On Jan. 29 the newly appointed probationary firemen, who are all at least 5'6", underwent the tests at the Fire Dept.'s training center on Welfare Island. On Feb. 2 the same tests were given to various-sized civilians, all physically fit, recruited from those who monitor civil service exams for the City as well as from community colleges and the

Model Cities Fireman Service.

In each case, the "guinea pigs," as one source called them, were males between the ages of 18 and 27 with no prior fire fighting training.

Women were not used during those tests, the AIR spokesman said, because the study was only to test height which is "independent of sex." "A 5'2" man would not perform differently from a 5'2" woman," he said, "and we wanted to see if a shorter person took more time on a critical task because in fire fighting, time is of the essence."

Furthermore, he said, the firm conducted tests in December on New York City firemen who had had about six months' training. One part of those December tests, he said, was collated with tests conducted nationally in the early 1960's on women, and so for that one part, the firm has national norm statistics on both sexes. However, he cautioned, they have "no opinion" on whether they will recommend the job be open to women.

The purpose of the physical tests, according to Solomon Wiener of the Dept. of Personnel, is "to just try them out, see the response to certain situations, and then to determine whether those situations are job-related."

Mr. Wiener declined to discuss the specifics of the physical tests since "they have never been tried out before and we want to see if they are worthwhile." He said it may be "destructive" at this point to disclose the nature of the tests because "we have made no commitment" as to what tests will actually be recommended.

It was learned, however, that the general procedure involved demonstrations of a task by Fire Dept. personnel. Such a task, for instance, would be to carry a hose over the shoulder and up a flight of stairs. After the demonstration, the probes or the civilians would then perform the task.

The civilians were paid \$2.50 per hour, which is the rate monitors receive for conducting civil service exams.

## Federal News

### More Minorities Hired

More blacks and Hispanics are being hired by government agencies although federal employee hiring generally is declining. In a Civil Service Commission report to be released, figures show that minority group employees increased from 19.6% to 20.4% from May, 1972 to May, 1973. Over-all employment declined during that same period.

### CIVIL SERVICE LEADER America's Leading Weekly For Public Employees

Published Each Tuesday

Publishing Office:

11 Warren St., N.Y., N.Y. 10007

Business and Editorial Office:

11 Warren St., N.Y., N.Y. 10007

Entered as Second Class mail and Second Class postage paid, October 3, 1959, at the Post Office, New York, New York, under the Act of March 3, 1879. Additional entry at Plainfield, New Jersey 07061. Member of Audit Bureau of Circulation.

Subscription Price \$7.00 Per Year

Individual Copies, 15c

## Learn to read Stenotype Notes

—for good pay,  
at home or office—  
full or part time

You can benefit from today's big demand for trained Stenotype Note Readers. Our new STENOTYPE NOTE READING COURSE prepares men and women — of all ages — to enter this lucrative field where you can work when you wish. No previous experience needed — just typing and English. Registration NOW OPEN.

FOR FREE FOLDER  
CALL  
WO 2-0002

Licensed by N.Y. State Education Dept.

**STENOTYPE ACADEMY** 259 Broadway, New York 10007  
(Opposite City Hall)

## HIGH SCHOOL DIPLOMA MONROE BUSINESS INSTITUTE

• ACCEPTED FOR CIVIL SERVICE  
• JOB PROMOTION  
• EXCELLENT TEACHERS  
• SHORT COURSES - LOW RATES  
• VETERAN TRAINING - TEL: 933-6700

115 EAST FORDHAM ROAD  
BRONX 10468 933-6700

### TRAIN FOR

• PLUMBING  
• AIR COND.  
• PIPEFITTING

BERK  
TRADE SCHOOL

Call 855-5603



At the presentation of 25-year service pins to Department of Transportation employees were, from left: Charles Greenman, president, Cortland County DOT chapter, CSEA; Jeanne Milovicz, pin recipient; Leonard Prins, president, Oswego County DOT chapter; Eleanor Fleming, pin recipient, and Richard E. Cleary, president, Syracuse Region 5.

## Silver Service At DOT; 30 Employees Get Pins

SYRACUSE — Thirty employees of the State Department of Transportation received pins honoring 25 years of service.

In special ceremonies at the DOT regional training center, departmental regional director Joseph W. Powers congratulated the employees for their dedication.

Invited officials of the Civil Service Employees Assn. included Richard Cleary, president, Syracuse Region 5; Leonard Prins, president, Oswego County DOT chapter; Charles Green-

man, president, Cortland County DOT chapter, and Chester Palega, Canal DOT chapter.

The Syracuse chapter provided boutonnières for the recipients at the ceremony.

Twenty-five year employees cited were:

Francis H. Backus, Frank J. Bellucci, Leo C. Borte, Fred S. Clark, John C. Crawford, John J. Crosby, Eleanor Fleming, Harry C. Fowler, Warren Gridely, Allen L. Hemenway, Emerson Hendrix, Joseph Ivery, Robert Jackson, Gerry Lawrence, Thomas H. Liggett.

Jeanne Milovicz, James O'Hara, George Rahn, Edwin Rittler, Arthur Rogers, Anthony Sackell, Charles Sherman, David I. Shub, Richard Sikorski, Edward Smith, Reynold W. Smith, Duane Strong, Charles Umsted, Elwin Watkins and Clay Wickham.

## Monroe P.W. Unit To Discuss Negotiations

ROCHESTER — A general membership meeting for Monroe County public works unit employees, Civil Service Employees Assn., is scheduled for 7:30 p.m. on Feb. 11 to discuss proposed contract negotiations.

The meeting will be held at the Monroe County Health and Social Services Building, first floor auditorium, 111 West Fall Road, Rochester.

## Agency Shop Bill Entered

ALBANY — An agency shop bill has been introduced by State Senator Frank Padavan (R-C, Nassau).

The bill would require payment of an "agency fee" equal to union dues by non-members of employee organizations included in negotiating units in state and local government subdivisions.

Under the bill's provisions, dues deductions would be made from employee paychecks in amounts equal to the dues of the unions involved.

Senator Padavan explained that a recent decision by the United States Supreme Court had allowed for non-members to pay for their share of the costs of representation, so long as compulsory membership was not required.

The Civil Service Employees Assn. already has agency shop agreements in several of the units where it is the bargaining representative. Most recent of these is the Ramapo-Catskill Library System. Older agreements cover certain units in Hempstead and Binghamton.

## Broome Chief Charged On His Contract Action

BINGHAMTON — The Broome County Unit, Civil Service Employees Assn., has filed an unfair labor practice charge against County Executive Edwin I. Crawford.

According to unit president Jack Herrick, the CSEA contends it was illegal to submit a contract agreement, negotiated by the county executive's bargaining agent, to the County legislature for approval.

The legislature rejected the proposed contract by a vote of 14 to 3. According to Mr. Herrick, Taylor Law negotiating procedures specify the negotiations of contract to be undertaken by the employees' representatives and the municipality's chief executive officer.

Mr. Herrick said that under this definition, ratification by the membership of the tentative

agreement on Dec. 28 constituted a binding contract.

"The only function of the legislature at that point," Mr. Herrick said, "was to approve any necessary funds coincidental to the agreement." Mr. Herrick added, "The legislature has already budgeted enough money to cover a 6½% pay hike in November."

Mr. Herrick said, "It's our position that as soon as the membership approved the contract, we had a binding agreement. We have an agreement, we have a contract, and the County Executive should start paying us immediately."

He said the CSEA filed the unfair labor practice charge with the Public Employment Relations Board in the wake of a legislative position that no retroactive pay increases would be granted.

### TO DRUG ABUSE COMM.

ALBANY — Governor Wilson has appointed Anthony Cagliostro, of Niskayuna, chairman of the State Drug Abuse Control Commission. Named first deputy in 1972, Mr. Cagliostro had been acting chairman since last September. Salary is \$44,175 per year.

## Take New Courses To Improve Skills

BRONX — Registration for adult education courses designed especially for those in the civil service began Feb. 4 at Bronx Community College's Center for Continuing Education at 120 East 184 Street.

Courses to begin Feb. 25 will aid those preparing for promotional exams and those who wish to improve their job skills. City, state and federal government employees and other interested persons are invited to enroll.

New courses this term include "How to Prepare Your Personal Income Taxes," "Writing Workshop," "Problems of Urban Living," "Career Planning," "Speed

Steno," "The Housing Courts and Their Impact" and "Introduction to Programming."

Also offered are typing, speed reading, test-taking techniques, conversational Spanish, psychology, criminal law, report writing, administration, supervision and English grammar.

All classes meet from 6-8 p.m. Register by mail or in person from 11 a.m. to 7 p.m. Mondays through Thursdays until classes begin the week of Feb. 25.

Tuition is \$25 for 10 session classes and \$35 for 15 session classes. Call (212) 960-8701 for additional information.

## Layoffs Halted In Long Beach

LONG BEACH — A planned series of layoffs has been blocked by the Long Beach unit of the Nassau chapter, Civil Service Employees Assn., and negotiations are under way seeking nullification of two firings.

Nassau chapter president Irving Flaumenbaum and unit president Steve Hayes noted that the contract reached last year prohibits layoffs.

A string of layoffs had been planned by the new Democratic administration, which took office Jan. 1, but the plan was abandoned when the first two dismissal notices triggered the CSEA protest.

The firings hit two full-time clerks in the city court and two part-time aides. Mr. Hayes conceded little could be done for the part-timers, but vowed the reinstatement of the full-timers.

### Sr Rad Hlth Spec

ALBANY — Six eligibles appear on the list resulting from open competitive exam 23667, senior rad health specialist, according to the state Dept. of Civil Service. The list was established Jan. 8.

## AFSCME Ousted In Coram

(Continued from Page 1) the first in the "counter-attack against the nibbling raids by outside unions over the past few years," according to Irving Flaumenbaum, Region president.

The win reduces the AFSCME total in the Region to one school district. AFSCME had captured the Middle Country School District from CSEA four years ago, but Region officials noted that the employees quickly became disillusioned. They reportedly received only four percent salary increases in the last few years and made no gains in fringe benefits of the last CSEA contract.

Voting was held last Thursday, and those voting were buildings and grounds employees and bus drivers. The State Public Employment Relations Board had already separated the head and chief custodians into a separate unit, and AFSCME withdrew from that scheduled election, and the custodians, numbering about 20, affiliated with CSEA. The buildings and grounds employees and bus drivers number about 170.

The new unit will be affiliated with the Suffolk Educational

chapter. A meeting is being arranged to organize the new members and schedule an election so that negotiations may be quickly instituted. Their present contract ends June 30.

CSEA officials assisting in the election were field representative Pat Morano and regional field supervisor Edwin Cleary.

## Tax Examiner

(Continued from Page 1) light," a committee member commented, "then the state must be totally unconcerned about its revenues. I think the Legislature would be very interested in these comments on tax examiners since we collect the tax revenues for New York State."

Ronald Higgins, of the Mineola District Office, is chairman of the negotiating committee. Other committee members are Steven Kohlikas, Mineola; Boyd Van Tassel, Binghamton; Thomas J. Donnelly, Albany; Jack Dougherty, Albany; Robert Miller, Buffalo; Jack Daley, Sales Tax Bureau; Ronald Townsend, Income Tax Bureau, and John McAvoy, Department of Labor.

## CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

### February

- 6—Rochester Area Retirees chapter meeting: 1:30 p.m., Marine Midland Bank Building, Midland Plaza, Rochester.
- 7—Office of General Services chapter meeting: 5:30 p.m., Clebill's Restaurant, 100 Madison Ave., Albany.
- 7—King's Park State Hospital chapter meeting: 8 p.m., conference room, Bldg. 22, King's Park State Hospital.
- 8-9—Syracuse Region 5 meeting: Sheraton Motor Inn, Liverpool.
- 9—Syracuse chapter 37th annual dinner-dance: 6:30 p.m., Sheraton Motor Inn, Liverpool.
- 11—Monroe County Public Works unit meeting: 7:30 p.m., Monroe County Health Bldg., 111 West Fall Rd., Rochester.
- 13—Dutchess County Educational chapter meeting: 7:30 p.m., Poughkeepsie H.S., Poughkeepsie.
- 13—Orange County chapter meeting: 7:30 p.m., chapter hq., Casa Fiesta Bldg., Rt. 211, Middletown.
- 14—Central Islip State Hospital chapter meeting: 8 p.m., Legion Hall, Central Islip.
- 14—Rockland-Westchester Retirees chapter: Harvest House, Rt. 9W, Rockland Lake.
- 16—Central Islip State Hospital chapter annual dinner-dance: 8 p.m., Robbins Hall, Central Islip.
- 20—Buffalo chapter meeting: 6 p.m., Plaza Suite, Buffalo.
- 22—SUNY at Albany chapter meeting and dinner: 5:30 p.m., Italian Benevolent Assn. Hall, Exchange St., Albany.



**This year,  
it's possible that  
more people  
will see  
"WALKING TALL"  
than any  
other movie.**

It hits communities  
with quiet force—  
it stays in the mind—  
it gets talked about.

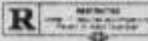
"WALKING TALL"  
is a true story of  
one man that seems  
to touch all men.  
**Sooner or later—  
someone you  
know will tell  
you to see it...  
unless you  
tell them first.**

CINERAMA RELEASING

### "WALKING TALL"

JOE DON BAKER · ELIZABETH HARTMAN · ROSEMARY MURPHY · FELTON PERRY

Written by MORT BRISKIN. Music by WALTER SCHARF. Executive Producer: CHARLES A. PRATT. Produced by MORT BRISKIN. Directed by PHIL KARLSON. A BCP Production. In Color.



This going out by John M. Martin. In Color. A Release.



#### "WALKING TALL" NEW YORK PREMIERE SHOWCASE Starts FRIDAY

##### MANHATTAN

NEW EMBASSY 46TH ST.  
Broadway & 46th St.  
757-2408

UA EAST  
85th St. & 1st Ave.  
249-5100

THALIA  
95th St. & Broadway  
222-3370

##### BRONX

LOEWS AMERICAN  
East Ave. Parkchester  
628-3322

##### QUEENS

FOREST HILLS  
CONTINENTAL  
70-20 Austin St.  
544-1020

FLUSHING  
UA QUARTET 1  
160-06 Northern Blvd.  
399-7222

LITTLE NECK  
LITTLE NECK  
294-18 Northern Blvd.  
225-3801

RICHMOND HILL  
UA CASINO  
115-18 Liberty Ave.  
943-4422

##### BROOKLYN

UA BEVERLY  
151 Church Ave.  
438-1465

HARBOR THEATRE  
82nd St. & 4th Ave.  
748-4900

NOstrand  
2917 Nostrand Ave.  
292-8112

SEAVIEW  
6122 Rockaway Parkway  
241-1600

**NOW PLAYING**

##### NASSAU

HICKSVILLE  
TWIN SOUTH  
Mid Island Shopping Center  
313-2400

MERRICK  
UA GABLES  
173 E. Merrick Rd.  
546-0734

NEW HYDE PARK  
ALAN THEATRE  
1614 Hillside Ave.  
354-4338

ROSLYN  
ROSLYN THEATRE  
20 Town Place  
621-8486

WOODMERE  
5 TOWNS THEATRE  
5 Towns Shopping Center  
374-2223

##### SUFFOLK

BRENTWOOD  
UA BRENTWOOD  
1795 Brentwood Rd.  
273-3900

HUNTINGTON  
YORK THEATRE  
839-44 New York Ave.  
421-3911

LINDENHURST  
UA LINDENHURST  
Mottaus Hwy. & Wellford Ave.  
888-5400

PATCHOGUE  
UA SUN WAVE I  
Sunrise Hwy. & Waverly Ave.  
475-7766

PORT JEFFERSON  
UA BROOKHAVEN  
Patchogue Rd.  
473-1200

ALSO PLAYING IN WESTCHESTER, UPSTATE N. Y. & NEW JERSEY

# KEY ANSWERS

## EXAM 3604 PROM TO ASST MICROBIO Test Held Jan. 19, 1974

Of the 132 candidates who were called to this test 92 appeared. Candidates who wish to file protests against these proposed key answers have until Feb. 21, to submit their protests in writing, together with the evidence upon which such protests are based.

1. C; 2. B; 3. B and/or C; 4. D; 5. D; 6. C; 7. A; 8. B and/or D; 9. C; 10. C; 11. A; 12. C; 13. A; 14. B; 15. C; 16. A; 17. B; 18. D; 19. D; 20. B;

21. C; 22. D; 23. D; 24. D; 25. D; 26. D; 27. D; 28. B; 29. C; 30. D; 31. A; 32. D; 33. D; 34. A and/or D; 35. C; 36. B; 37. B; 38. A; 39. D; 40. B;

41. D; 42. C; 43. D; 44. D; 45. A; 46. B; 47. A; 48. D; 49. A; 50. A; 51. C; 52. B; 53. D; 54. D; 55. C; 56. D; 57. B; 58. B; 59. B; 60. A;

61. D; 62. B; 63. B; 64. B; 65. D; 66. B; 67. C; 68. C; 69. B; 70. A; 71. A; 72. D; 73. C; 74. C; 75. A; 76. C; 77. C; 78. A; 79. A; 80. D;

81. D; 82. A; 83. C; 84. C; 85. D; 86. A; 87. D; 88. B; 89. C; 90. delete; 91. A; 92. B; 93. C; 94. B; 95. A; 96. B; 97. A; 98. D; 99. C; 100. A.

## Sabbath Observer Test Held Jan. 18, 1974

Five candidates appeared for this test.

1. A; 2. B; 3. C; 4. B; 5. A;

6. B; 7. A; 8. D; 9. C; 10. A; 11. A; 12. C; 13. A; 14. B; 15. C; 16. A; 17. B; 18. D; 19. D; 20. B;

21. C; 22. D; 23. D; 24. D; 25. D; 26. D; 27. D; 28. B; 29. C; 30. D; 31. A; 32. D; 33. D; 34. A and/or D; 35. C; 36. B; 37. B; 38. A; 39. D; 40. B;

41. D; 42. C; 43. D; 44. D; 45. A; 46. B; 47. A; 48. D; 49. A; 50. A; 51. C; 52. B; 53. D; 54. D; 55. C; 56. D; 57. B; 58. B; 59. B; 60. A;

61. D; 62. B; 63. B; 64. B; 65. D; 66. B; 67. C; 68. C; 69. B; 70. A; 71. A; 72. D; 73. C; 74. C; 75. A; 76. C; 77. C; 78. A; 79. A; 80. D;

81. D; 82. A; 83. C; 84. C; 85. D; 86. A; 87. D; 88. B; 89. C; 90. C; 91. B; 92. B and/or C; 93. D; 94. D; 95. C; 96. A; 97. B and/or D; 98. delete; 99. C; 100. C.

## EXAM 3601 PROM TO BRIDGE OPERATOR Test Held Jan. 19, 1974

Of the 60 candidates who were called to this test, 37 appeared. Candidates who wish to file protests against these proposed key answers have until Feb. 20 to submit their protests in writing together with the evidence upon which such protests are based.

1. A; 2. D; 3. B; 4. B; 5. C; 6. D; 7. A; 8. A; 9. C; 10. B; 11. D; 12. A; 13. D; 14. B; 15. C; 16. C; 17. D; 18. B; 19. A; 20. C; 21. A; 22. A; 23. B; 24. A; 25. (Continued on Page 5)

**OPENS TUES. AT 7:30**  
1 Week Only thru This Sun. Eve.

**s. hurok** presents

**Ambakaila**  
TRINIDAD CARNIVAL BALLET AND STEEL BAND

COMPANY OF 60 • AUBREY ADAMS Artistic Director

An authentic Trinidad Carnival! Along with the dances, drummers and singers there will be the 1973 Champions, The Trinidad All Star Steelband and The Mighty Duke, four-time Calypso King of Trinidad.

Tues. Feb. 5, 7:30; Wed. thru Sat. Eves. 8:00; Sun. 7:30. \$8.95, 7.95, 5.50, 3.50, 2.00. Mats Sat. & Sun. at 2:00: \$7.95, 6.95, 5.50, 3.00, 2.00. Tickets also at Bloomingdale's, AAS Stores & Ticketron outlets. (212) 642-4400.

**CITY CENTER 55th STREET THEATER**

**Peace Corp, VISTA  
Accepting Volunteers**

Anyone who is a U.S. citizen and at least 18 years old interested in joining the Peace Corps or VISTA may contact the ACTION New York Recruitment Regional Office, 26 Federal Plaza, room 1605, Manhattan 10007 or call Washington, D.C. toll free (800) 424-8580 for information and applications.

Peace Corp volunteers serve from 24 to 27 months in some 60 countries abroad while VISTA volunteers work one year in poverty areas of the United States. Both agencies seek volunteers with specialized skills, abilities and, usually, education.

**AMERICA'S  
AWARD WINNING  
MUSICAL!\***  
\*WINNER OF  
24 LOCAL AND  
NATIONAL AWARDS  
FOR MUSIC, LYRICS, DIRECTION,  
PERFORMANCES AND BEST  
BROADWAY CAST ALBUM

**DON'T BOTHER  
ME,  
I CAN'T COPE**



EXTRA PERF. EVERY SAT. at 10 P.M.  
**Edison Theatre**  
47 St., W. of B'way • 757-7164

**PAUL  
NEWMAN**  
**ROBERT  
REDFORD**

**ROBERT  
SHAW**

IN A BILLINGHIPS PRODUCTION OF  
A GEORGE ROY HILL FILM  
A RICHARD D. ZANUCK/DAVID BROWN PRESENTATION

**THE STING**



...all it takes is  
a little Confidence.

Directed by  
DAVID S. WARD • GEORGE ROY HILL  
Produced by  
TONY BILL, MICHAEL  
and JULIA PHILLIPS  
TELEVISION FILMS INTERNATIONAL  
ORIGINAL SCREENPLAY BY RICHARD D. ZANUCK  
SCREENPLAY BY RICHARD D. ZANUCK AND RICHARD ROY POOL

ON BROADWAY  
**LOEWS STATE 2**  
Broadway at 43rd St.  
ON THE EAST SIDE  
**LOEWS CINE - MURRAY HILL**  
86th St. & 3rd Ave. 3rd Ave. at 34th St.

IN NEW JERSEY  
**UA BELLEVUE**  
Upper Montclair  
ON LONG ISLAND  
**UA SYOSSET**  
Jericho Tpke., Syosset

**Key Answers**

(Continued from Page 4)  
A: 26, B: 27, A: 28, A: 29, D: 30,  
B: 31, C: 32, C: 33, A: 34, C: 35,  
B: 36, B: 37, B: 38, B: 39, A  
and/or C: 40, B and/or D:  
41, A and/or C: 42, B: 43, D:  
44, D: 45, C: 46, C: 47, D: 48,  
C: 49, D: 50, C:  
51, A: 52, C: 53, C: 54, C: 55,  
A: 56, D: 57, D: 58, B: 59, D:  
60, B:  
61, D: 62, D: 63, B: 64, B: 65,  
C: 66, D: 67, D: 68, C: 69, D:  
70, A:

**Civil Service Activities Association**

# Travel

**February Flights from \$149  
Packages from \$179**

London  Israel  Egypt  Ski  
 Canary Islands  Portugal  Greece  
 Paris  Torremolinos  Iceland

**Northern Hemisphere and Hawaii Packages**

Mexico  Disneyworld  Trinidad  Nassau  
 Acapulco  West Coast  Freeport  St. Thomas  
 Caracas  Las Vegas  Aruba  Jamaica  
 Guatemala  San Juan  Curacao  Hawaii  
 Ski

**Easter Flights from \$119  
Packages from \$149**

London  Dubrovnik  Canary Is.  
 Paris  Amsterdam  Russia  
 Rome  Majorca  Athens  
 Portugal  Israel  Torremolinos

**Northern Hemisphere and Hawaii Packages**

Guatemala  Aruba  Jamaica  
 Curacao  Las Vegas  Hawaii  
 Disneyworld  Miami  Mexico  
 Acapulco  Los Angeles  San Francisco  
 Puerto Rico  Freeport  Nassau  
 Panama

**Coming soon complete summer  
Vacation Schedules. Watch for  
them.**

**OTHER WINTER TRIPS AVAILABLE**  
My vacation dates are \_\_\_\_\_

Available only to Civil Service Activities Association  
Members and their immediate families.

Send me complete information on the above checked trips. CSL 2-5

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_  
Enclosed is \$100 deposit per person for \_\_\_\_\_ trip on \_\_\_\_\_

**All Travel Arrangements Prepared by  
T/G TRAVEL SERVICE  
111 W. 57th St., New York City 10019**  
CSAA P.O. Box 809 Tel. (212) 586-5134  
Radio City Station, NYC 10019

**NEW YORK CITY'S  
family planned  
HOTEL**

more than just another hotel  
offering family rates. We cater to  
families. Our location, next to the  
Empire State Building, our menus,  
rooms and service are geared to  
make your New York stay a  
pleasure. We're worth trying.



**McAlpin**

34th Street and Broadway  
New York, N.Y. 10001  
(212) 736-5700

Ok, we're interested for family of \_\_\_\_\_  
for the dates \_\_\_\_\_ to \_\_\_\_\_

**FAMILY OF THREE \$23.00**  
**FAMILY OF FOUR \$28.00**  
**FAMILY OF FIVE \$31.00**  
**FAMILY OF MORE THAN FIVE \$6.00 PER COT**

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ Zip \_\_\_\_\_

**80 Dealers  
On an Acre  
Of Antiques**

**The  
New York  
Antiques  
Centre**

Open 10:30-6;  
Thurs. 10:30-9  
Sun. 1-6; Closed Fridays:

**IT'S ALL AT 962 THIRD AVE.**  
688-2293 between 57th and 58th street

**TO HELP YOU PASS  
GET THE ARCO STUDY BOOK**

BOOKS	PRICES
Accountant Auditor	4.00
Administrative Assistant Officer	4.00
Assessor Appraiser (Real Estate)	5.00
Attendant	3.00
Attorney	5.00
Auto Machinist	4.00
Auto Mechanic	5.00
Beginning Office Worker	5.00
Beverage Control Invest.	4.00
Bookkeeper Account Clerk	6.00
Bridge and Tunnel Officer	5.00
Bus Maintainer - Group B	5.00
Bus Operator	5.00
Buyer Purchasing Agent	4.00
Captain Fire Dept.	8.00
Captain P.D.	6.00
City Planner	5.00
Civil Engineer	8.00
Civil Service Arith. and Vocabulary	3.00
Civil Service Handbook	1.00
Clerk N.Y. City	4.00
Complete Guide to C.S. Jobs	1.50
Computer Programmer	5.00
Const. Supv. and Inspec.	5.00
Correction Officer	5.00
Court Officer	5.00
Court Officer	5.00
Dietitian	5.00
Electrician	5.00
Electrical Engineer	5.00
Engineering Aide	4.00
Federal Service Ent. Exam	5.00
Fireman F.D.	5.00
Foreman	5.00
General Entrance Series	4.00
General Test Pract. for 92 U.S. Jobs	5.00
H.S. Diploma Tests	5.00
High School Entrance and Scholarship Test	3.00
H.S. Entrance Examinations	4.00
Homestudy Course for C.S.	5.00
How to get a job Overseas	1.45
Hospital Attendant	4.00
Housing Assistant	5.00
Investigator-Inspector	5.00
Janitor Custodian	5.00
Laboratory Aide	5.00
Lt. Fire Dept.	5.00
Lt. Police Dept.	6.00
Librarian	4.00
Machinists Helper	5.00
Maintenance Man	5.00
Maintainer Helper A and C	4.00
Maintainer Helper Group B	4.00
Maintainer Helper Group D	5.00
Management and Administration Quizzer	5.00
Mechanical Engineer	4.00
Motor Vehicle License Examiner	5.00
Notary Public	4.00
Nurse (Practical and Public Health)	5.00
Parking Enforcement Agent	4.00
Prob. and Parole Officer	6.00
Patrolman (Police Dept. Trainee)	5.00
Pharmacists License Test	4.00
Playground Director - Recreation Leader	4.00
Policewoman	5.00
Postmaster	5.00
Post Office Clerk Carrier	4.00
Post Office Motor Vehicle Operator	4.00
Preliminary Practice for the H.S. Equivalency Diploma Test	4.00
Principal Clerk-Steno	5.00
Probation and Parole Officer	6.00
Professional Career Tests N.Y.S.	5.00
Professional Trainee Admin. Aide	5.00
Railroad Clerk	4.00
Real Estate Manager	4.00
Sanitation Man	4.00
School Secretary	4.00
Sergeant P.D.	5.00
Senior Clerical Series	5.00
Social Case Worker	5.00
Staff Attendant and Sr. Attendant	4.00
Stationary Eng. and Fireman	5.00
Storekeeper Stockman	5.00
Supervision Course	5.00
Transit Patrolman	5.00

Contains Previous Questions and Answers and  
Other Suitable Study Material for Coming Exams

**ORDER DIRECT—MAIL COUPON**

LEADER BOOK STORE  
11 Warren St., New York, N.Y. 10007

Please send me \_\_\_\_\_ copies of books checked above.  
I enclose check or money order for \$ \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_

Be sure to include 7% Sales Tax

# Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

**LEADER PUBLICATIONS, INC.**

Publishing Office: 11 Warren Street, New York, N.Y. 10007  
Business & Editorial Office: 11 Warren Street, New York, N.Y. 10007  
212-BEEKMAN 3-6010  
Bronx Office: 406 149th Street, Bronx, N.Y. 10455

Jerry Finkelstein, Publisher  
Paul Kyer, Associate Publisher  
Marvin Baxley, Editor  
Kjell Kjellberg, City Editor  
Jack Grubel, Associate Editor; Katharine Seelye, Assistant Editor  
N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474  
KINGSTON, N.Y. — Charles Andrews — 239 Wall St., FEderal 8-8350  
15c per copy. Subscription Price: \$3.80 to members of the Civil Service Employees Association. \$7.00 to non-members.

TUESDAY, FEBRUARY 5, 1974



## Taxes Before Tulips

**M**AY brings spring flowers, but first April brings taxes. Spring flowers have that special quality of just popping out of the ground almost overnight right on schedule every year. Taxes, on the other hand, have the tendency to poop people out as they labor long nights over their yearly schedules.

It would take an auditor to figure the tax schedules out, you say. The various governments do have people who audit the returns—only, in New York State's case, they are called tax examiners.

Right now these tax examiners are engaged in their own dispute with the hierarchy over what is called a "career ladder."

It seems that for the past two contracts with the state, provision had been made for working out a career ladder for the tax examiners. OER chief Melvin Osterman has expressed his willingness to begin the talks. But the hierarchy has balked: They say tax examiners are not professionals.

When you think that 92 percent of the state's income is processed through the Tax Department, it becomes awesome to consider that the Department does not consider the examiners to be qualified enough to establish a career ladder.

The Civil Service Employees Assn. is currently engaged in head-on dispute with the Department about the career ladder, and has broken off departmental negotiations over the issue.

CSEA negotiators state that they want to upgrade the service to the taxpaying public, to advance the professionalism of the departmental employees in the eyes of the public, and to provide more career opportunities for the employees concerned.

And while they are at it, the CSEA stand also is in favor of changing the titles to auditors, since "audit" is what the tax examiners do.

Tax-time is fast closing in, and we would certainly prefer to have the returns gone over by happy auditors than by disgruntled tax examiners who see their career opportunities blocked.

## MH Job Assurance

**A**NOTHER deadlock between the state and its employees exists in the Mental Hygiene Department, where an impasse has been called over the state's arbitrary dismissal of 40 out of the Civil Service Employees Assn.'s 54 negotiating proposals as "non-negotiable."

These departmental negotiations become especially significant in light of Governor Wilson's Budget recommendations this year. For, while the Governor has asked for an additional \$99.2 million appropriation more than in last year's budget, it must be kept in mind that "the department is already being restructured" to implement and consolidate new treatment "approaches that focus primarily on noninstitutional services in the community."

The Governor has been reassuring that people will be added to Mental Hygiene facility staffs, and that current aides will be provided for in any adjustments that must be made in order to modernize service.

Nevertheless, we hope the state recognizes the importance of including job-retraining among those negotiable items, and that an agreement can soon be reached.

## Don't Repeat This!

(Continued from Page 1)  
all too frequently obscured by their colleagues who may operate at the more glamorous political level.

This has been especially true in the administration of former New York City Mayor John V. Lindsay. Because of his style and his charisma, Lindsay tended to dominate the news at a political rather than at a governmental level, and those in his administration, who operated at the political level, became better known than those who stuck to their knitting and minded the store.

It would be impossible to list all those in the Lindsay Administration who won the admiration and respect of the government pros. Yet, in retrospect, former City Finance Administrator Richard A. Lewisohn, former Deputy Mayor Edward A. Morrison and former City Planning Commissioner Donald H. Elliott are deserving of special tribute.

Lewisohn first came into the Lindsay Administration as the Economic Development Administrator before he took over the Finance office. As the one responsible for fostering the economic growth of the City, Lewisohn performed a splendid job, in difficult circumstances, of attracting new industry and jobs into the City. He also succeeded in persuading many firms, who planned to leave, to remain here and keep the jobs here.

As Finance Administrator, Lewisohn performed exceptional service in seeing to it that every available dollar in the City's Treasury should earn interest, a program that produced millions of dollars annually for the City. In the last election, Lewisohn was the Republican candidate for Comptroller, a candidacy which was realistically hopeless from the beginning, since his opponent, Harrison J. Goldin, had both the Democratic and Liberal party support. Nonetheless, Lewisohn conducted his campaign with characteristic grace, dignity and vigor.

As Deputy Mayor, Edward A. Morrison occupied the Mayor's hot seat in the Board of Estimate. At public hearings of the Board it was Morrison who became the target of public irritation with one phase or another of the City administration's programs. This was a particularly difficult assignment for Morrison because Lindsay rarely sat at Board of Estimate meetings.

As a consequence, it became Morrison's job to steer Lindsay programs through a sometimes hostile Board. Level headed and cool, Morrison succeeded where a less perceptive and less persuasive Deputy would have failed.

As Chairman of the City Planning Commission, Donald H. Elliott was also an occupant of a hot seat, because problems of planning and zoning touch the tender nerves of our City's neighborhoods and communities. Elliott's leadership substantially refined our planning and zoning tools, which are so vital to the life and prosperity of the City.

These and many others like them deserve the gratitude of the City for a job well done.

### LOHRFINK TO RACING COMM

ALBANY — Charles D. Lohrfink, of Yonkers, has been appointed to the State Harness Racing Commission for a term ending Feb. 1, 1976. Members receive \$100 per day for time spent on Commission business.



## Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

### Exceeding Taylor Law Powers

The plaintiff, PBA, negotiating agent for the Police Department in the City of Rome, entered into negotiations for wage increases with the Rome Board of Estimate and Contract.

The negotiations were not resolved, and the impasse procedures described in the Taylor Law were followed to the point where the chief executive officer (the Mayor) was required to submit findings and recommendations of the fact finder, together with his own recommendations, to "the legislative body of the government involved." The Taylor Law then requires that the legislative body hold a public hearing and then take action as it deems to be in the public interest.

The Mayor was undecided as to whether he should send the findings and recommendations to the Board of Estimate or to the Common Council and requested an opinion of counsel from the New York State PERB. The counsel advised that since the City Charter vested legislative powers in the Common Council, that it was the Common Council that was the legislative body described in the Taylor Law.

Thereafter, the Mayor sent findings and recommendations to the Common Council. A public hearing was held, and the Council passed an ordinance increasing Police Department salaries. However, the Mayor vetoed that ordinance on the ground that the Common Council, when it attempted to set salaries, had infringed upon the authority of the Board of Estimate given to it by the Charter.

**IN THIS LAWSUIT**, which was submitted to the Supreme Court of Oneida County on an agreed statement of facts, the PBA sought a declaration that the Mayor's veto of the ordinance passed by the Common Council was null and void. The reasoning of the PBA was that where an impasse is reached in negotiations, the Taylor Law places the salary-fixing power in the Common Council, since it is the legislative body even though the salary-fixing power would otherwise rest in the Board of Estimate.

The court held that the Mayor was correct in submitting to the Common Council (the legislative body) the findings and recommendations as required by the Taylor Law. The New York State Constitution, Article IX, requires that the legislative body of a local government be elected, and the Common Council has been designated by statute as the legislative body pursuant to the Municipal Home Rule Law in Article IV of the Rome City Charter.

The court went on to say that the Common Council exceeded the powers given to it by the Rome City Charter when it passed an ordinance fixing salaries, stating: "We cannot read the Taylor Act's referral of the negotiation impasse to the Common Council to take such action as it deems to be in the public interest as an enlargement of its usual powers. We construe the Act's referral to the Common Council as an invitation to it to take whatever action it is authorized to do, in this case, accept or reject the salary item in the budget proposed by the Board of Estimate and Contract."

**THE TAYLOR LAW** was not meant to disrupt ordinary government procedures; it was meant "to mesh with existing budgetary procedures." The court noted this from the final report of the Governor's Committee on Public Employees Relations, stating: "It is a fundamental principle in government employment that collective negotiations and resort to procedure to resolve an impasse be appropriately related to the legislative and budget-making process."

The purpose of the impasse procedure described above is to publicize views of the parties and bring them into the political arena where the legislative body can consider the recommendations that have been made and decide whether to reject or accept proposed budgetary items.

This procedure was designed in the Taylor Law as a substitute for strikes or other usual action which results where there is an impasse in labor and management negotiations. The Common Council is authorized to defeat the salary items in the budget. It is not authorized, however, to set salaries in the face of the language contained in the City Charter. Therefore, the complaint was dismissed.

While mentioning it, the court did not deal with the other obvious question, which is whether or not the Mayor could veto the ordinance for any reason he chose. **The Phillip S. McDonald Police Benevolent Association, Inc. v. City of Rome**, 350 NYS 2d 106.

# State Promotional Job Calendar

Applications Accepted To Feb. 11;  
Written Exams March 23

Title	Salary Grade	Exam No.
Associate Librarian (Medicine)	G-23	35-446
Research Series	G-18	35-460 to 35-466
Senior Biostatistician	G-18	35-470
Senior Economist Series	G-18	35-474 to 35-478
Senior Statistician	G-18	35-471
Senior Personnel Examiner	G-18	35-423
Assistant Director Soil Mechanics	G-29	35-473
Assistant Soils Engineer	G-19	35-450
Associate Soils Engineer	G-27	35-451
Director of Soil Mechanics	G-33	35-474
Engineering Materials Technician	G-8	35-432
Principal Engineering Materials Technician	G-14	35-434
Principal Engineering Technician (Soils)	G-15	35-436
Research Analyst (Transportation)	G-18	35-467
Senior Engineering Materials Technician	G-11	35-433
Senior Engineering Technician (Soils)	G-11	35-435
Senior Soils Engineer	G-23	35-452
Assistant Building Construction Engineer	G-19	35-499
Assistant Superintendent of Construction	G-15	35-455
Senior Building Construction Engineer	G-23	35-481
Senior Superintendent of Construction	G-19	35-454
Assistant Superintendent of Construction	G-15	35-453
Associate Park Engineer	G-27	35-396
Park Engineer	G-19	35-394
Senior Park Engineer	G-23	35-395
Senior Nursing Services Consultant	G-23	35-459
Supervisor of Health Dept. Office Services	G-23	35-479
Driver Improvement Adjudicator	G-9	35-456
Senior Driver Improvement Analyst	G-23	35-457
Chief Gas Technician	G-19	35-480
Senior Gas Inspector	G-14	35-472

## Oral Tests To Be Held In February Or March

Traffic and Park Captain	G-21	35-482
Employment Security Superintendent	G-28	35-412

## Application Accepted To March 4; Oral Test In March

Chief State Accounts Auditor	G-31	35-417
------------------------------	------	--------

Additional information on required qualifying experience and exam subject can be obtained by requesting a job announcement from the state Dept. of Civil Service or your state agency personnel office.

Regional offices of the Dept. of Civil Service are located at the World Trade Center, Tower 2, 55th floor, Manhattan, 10048, 488-4248; State Office Campus, Albany, N.Y., 1226; and Suite 750, 1 W. Genesee St., Buffalo, 14202.

Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request. Be sure to specify the exam title and number.

## TO HELP YOU PASS

GET THE ARCO STUDY BOOK

**Railroad Clerk \$4.00**  
**Sanitation Man \$4.00**

Contains Previous Questions and Answers and  
Other Suitable Study Material for Coming Exams

ORDER DIRECT — MAIL COUPON

LEADER BOOK STORE

11 Warren St., New York, N.Y. 10007

Please send me ..... copies of books checked above.

I enclose check or money order for \$.....

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_

Be sure to include 7% Sales Tax

# FIRE FLIES

by Paul Thayer

(Continued from Page 2)

night and came up smiling, you don't have to worry. You got more experience in one night than most of your class will get in a year. Congratulations. Lt. McGee is delighted to have you aboard and so is everybody else.

Bronx Dispatcher and former Dispatcher Assoc. Prexy Sam Sealav is in Flower Fifth Hospital for hand surgery. He should be there ten days so drop him a card or give him a call or a visit. He'll appreciate it!

On the day before the strike, Fireman Dick Roach lay down on the apparatus floor to place an oil pan in position. When he got up, he had a pain in his right leg and that resulted in a stroke and in turn he had to have his leg amputated. So, the men in the house (Ladder 128 and Engine 259) took up a collection and bought him a color t.v. with remote control. Then Lt. Tom Morrison, Firemen Jim Morgan, Bob Wendell, Bill McKeon and Bob Larkin decided that it would be nice to build a concrete ramp from the edge of the rear porch to the ground to make it easier for him to get around. Lt. Morrison was the prime contractor while the firemen were the elves and the Engine paid for the material for the ramp. The T.V. came from the truck. Out they went and did the job in ten hours. Both companies are having a benefit party for Dick soon. You can get details by calling the outside number of Engine 259 at 729-9590. The troops say Roach is the kind of guy you cannot do enough for.

On Jan. 8, the Superpumper was rolled to a third alarm at Lexington Ave. and Broadway, Brooklyn. Lt. John Barr was in command. While operating there, Lt. Barr slipped on ice, fell and broke his leg in two places. Car 26 (medical) with medical officer was present but when the Lieutenant was taken in the MERV unit from Kings County Hospital, the medical officer permitted a nurse's aide to place the leg splints while he took down the information such as name, etc. Chaplin Thompson was present and remained with Lt. Barr throughout the whole messy business. It seems that at around 7 p.m. the ambulance arrived at Kings County Hospital and Lt. Barr was placed in the Emergency Room holding area. The Brooklyn Dispatcher sent a message to the medical officer in Car 26 asking that after he was finished at Kings County Hospital, would he please notify the dispatcher of Lt. Barr's condition. The reply from Car 26 was to the effect that he had no intention of going to the hospital... he was going home and that was that.

Hours later, a doctor set the leg and about 11:30 p.m. the cast was finally applied. Lt. Barr was immediately in pain and knew something was wrong. Incidentally, the Kings County (doctor) set the leg without anesthesia! Chaplin Thompson was aware that something was wrong because of the color of the toe which was turning blue. In desperation, he called Dr. Rosenkrantz who in turn called Chief

Medical Officer Dr. Seley who then ordered the medical gentleman in Car 26 to go to Kings County forthwith.

He gave Lt. Barr a fast "hobsey dobsey," saw nothing wrong, said the pain was normal and departed. Next morning at 8 a.m. some doctors made the rounds, took a look and ordered a cast correction. It was not done until around 4 p.m. Meanwhile another call was made to Dr. Seley for permission to transfer to St. Vincent's Medical Center on Staten Island where a bone consultant to the Fire Department, Dr. Henry Briggan, was waiting. The transfer was made "by those wonderful guys in ambulance #4" as Lt. Barr described them and he was at least out of that butcher shop.

Incidentally, when he was taken up to the ward after his leg was set there, the first thing he was asked by an attendant on

## Fire News

### Naer Tormid Officers

Fireman Stephen Eisenstein of the Bureau of Fire Communications was re-elected president of the Naer Tormid Society of the city Fire Department for a two-year term, which started Jan. 1.

Others elected were: Lt. Abraham Shaffer, Division of Repairs and Transportation, first vice-president; Supervising Dispatcher Robert Schulman, Richmond Central Office, second vice-president; Dispatcher Stephen L. Klein, Brooklyn Central Office, secretary; Frank Schwartz, retired, financial secretary; Murray

(Continued on Page 11)

the floor was if he wanted to play the numbers or would he like a bet sent out to O.T.B. For a bedpan however, he waited at least an hour.

On Jan. 16, thanks to the efficiency of the medical people involved, Dr. Briggan had to re-break Lt. Barr's leg and properly set it. It is hoped that things will go well and Dr. Briggan thinks they will.

## GOURMET'S GUIDE

### MANHATTAN

#### PERSIAN - ITALIAN

#### TEHERAN

45 WEST 44TH ST. MU 2-6588. No. 1 Cocktail place for free hors d'oeuvres. Howard Hillman, a top authority in New Guide Book Inside N.Y. Famed for Seafood — Steaks — Persian and Italian specialties. Curtain time dinner. After theatre cocktails. Parties of 400. — Luncheon — Cocktails — Dinner.

## Best retirement home deal in

# FLORENCE

## Be our guest for a weekend for only \$125!\*

per person,  
(including round-trip airfare, motel & meals)

- You must see Beverly Hills before you buy!
- Total planned community, 5900 residents living there now!
- Homes from \$16,990, including beautiful landscaped lot!
- Once you buy your home, you can live just on your Social Security!
- Property taxes only \$7.65 a month!
- No state income tax! Living costs among lowest in U.S.!
- Beverly Hills has everything already IN AND PAID FOR! — Recreation Center, Shopping Center, Fire Dept., Ambulance Service, Security!
- Enjoy golf, swimming, fishing, dancing, bingo, movies, parties, meetings, etc.

\*Visit our model home in Hicksville, or call, for full details.



MODEL HOME: HICKSVILLE, L.I., N.Y.

corner Old Country Rd. & Jerusalem Ave.

OPEN 7 DAYS 10 AM to 6 PM (212) 523-6160 or (516) 938-4488

Rolling Oaks Corp., 106 Old Country Rd., Hicksville, N.Y. 11801  
Please send information on your Guest Weekend to Beverly Hills.

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_

Zip \_\_\_\_\_

Phone \_\_\_\_\_

Retirement Date \_\_\_\_\_

# WEST SENECA HOSTS WESTERN REGION 6

CIVIL SERVICE LEADER, Tuesday, February 5, 1974



Western Counties Workshop officers discuss success of the day's program. From left are vice-chairman Jean Freeman, Cattaraugus County; chairman Victor Marr, Erie County, and secretary-treasurer Dorothy Hy, Niagara County.



Former Western Conference president John Adamski, left, of Roswell Memorial Hospital chapter, is shown here with Monroe County chapter president Martin Koenig and Monroe County's James Magano, former chairman of Western Counties Workshop. Linda Smarsh is the fourth person in row.



Carefully taking notes to report back to their members are, from left, Barbara Fauser and Grace Steffen, president and second vice-president of Health Research chapter, and Sarah DaRe, president of Buffalo State Hospital chapter.



Neil Gruppo, second from left, president of Educational Employees chapter currently being organized within Niagara County, is center of attraction in this get-together with four members of CSEA Board of Directors, from left, Labor representative Robert Lattimer, Universities representative Edward Dudek, Erie County representative Salvatore Mogavero and Niagara representative William Doyle. (Leader photos by Hugo Unger)

(Continued from Page 1)  
"We are carrying the ball, don't we know what to do about it," he questioned, comparing the labor struggle to a football game.

"We're always on the defensive," he added. "When you got the ball you pursue an aggressive offense. Let's stop wondering what the competition's going to do next. That's a losing ball game."

Dr. Wenzl also explained the difficulty he was having appointing committee members under CSEA's restructured constitution. The bylaws allow no fewer than seven and no more than 11 members on each committee, and Dr. Wenzl lamented that trying to satisfy all segments of CSEA was impossible.

"You've got to have a commit-

tee of 50 people to represent everybody" he said, asking the members to "give me a little time and hang in there, baby. I call on you to help me and be patient."

## Genevieve Luce Elected

Mr. McGowan reported during the meeting that Genevieve Luce had been elected treasurer in a special election for the region, defeating Dorothy Hy. Ms. Hy won the original election, but the voting was voided when Ms. Luce protested she was listed as "James" Luce on the ballot.

"It's a shame we couldn't figure out a way to elect them both," Mr. McGowan said. Mr. McGowan also reported that Dr. Wenzl had tried to re-open wage terms of the CSEA contract with the state, but was denied. "We're stuck with the terms, but we do have a re-opener for the following year in November," he noted.

In another issue, Mr. McGowan said the state had unilaterally instituted probation periods for interdepartmental employee promotions. He claimed the procedure violated the CSEA pact and added: "I have gone on record and will continue to go on record opposing things like this."

Although no region committees have been appointed, Mr. McGowan suggested the region appoint political action chairmen and vice-chairmen from all 14 counties in the region, with one from a state chapter and one from a county.

"As far as I'm concerned, political action is a big thing," he

said, stressing candidates for political office who agree with CSEA views could profit not from money but from volunteer CSEA workers during campaigns. "If he's good for us, we'll stick with him. If he isn't, we'll get rid of him," Mr. McGowan said.

He also urged that region officers sit down with state political action leaders and discuss the programs CSEA supports. "We don't want Albany telling them we want one thing and we're telling them we want another," he said.

Then, John Adamski, former Western Conference president, read a list of political objectives passed by the CSEA's statewide committee. Mr. Adamski, a member of the committee, said he didn't think it was improper for each CSEA chapter to get a copy of the objectives.

Mr. McGowan kept the list and promised to make copies for each chapter.

## West Seneca Host

The conference was held at the West Seneca VFW Post in West Seneca, about a mile from the host chapter, the West Seneca State School.

Dr. Edward Diamond, of the CSEA Headquarters staff, conducted an education seminar on the economic well-being of state employees at the Friday night session of the two-day conference. Genevieve Clark, the region's first vice-president, chaired the session.

At the county workshop meeting preceding the general business session, delegates broke off into small groups to discuss various CSEA contracts. Jack Gallagher, CSEA treasurer, also conducted a seminar for chapter treasurers.

Henry Gossel, former West Seneca town judge recently elected to the Erie County Legislature, was the main speaker at the Saturday evening dinner and dance.

Dr. Wenzl also announced at the Saturday evening banquet that he intends to ask for a meeting between Gov. Malcolm Wilson and the statewide CSEA officers.

CSEA executive vice-president Thomas H. McDonough and Authorities representative Jean Gray were other statewide leaders who participated in the meeting.

## BELOW:

Meyer Memorial Hospital unit president Griff Pritchard, center, confers with other unit officers Thomas Martina, treasurer, left, and William Kuczmanski, vice-president.



James Bourkney, president of West Seneca State School chapter, signs in under watchful eye of chapter members who handled arrangements for Western Region meeting. Seated, from left, are Elizabeth Fassel, Joseph Metzger and Elaine Mootry. Standing are Barbara Biniecki and George Fassel.





Among the estimated 100 delegates who attended Western Region 6 meeting at West Seneca were, from left, Roger Freiday, SUNY at Buffalo third vice-president; James Everetts, Gowanda State Hospital chapter maintenance representative; Carol Everetts, Gowanda treasurer, and Lawrence

Vogel, Western Armories chapter president. Small portion of delegates can be seen in background as delegates tackled various problems of concern to chapters in the 14-county area that includes Buffalo, Rochester, Niagara Falls, Hornell and Olean among its major population centers.

## Wenzl, McGowan Urge Unified Effort To Meet Area Challenges

### TO CHARTER BUSES

To conserve gasoline and comply with fuel economy measures, the Western Region of the Civil Service Employees Assn. plans to charter buses for members of the region attending the CSEA statewide convention March 25-28 at Klamesha Lake.

Roger Freiday, in charge of the project, urges convention delegates to contact him about the buses before Feb. 15 at his home in North Tonawanda, 424 Esther St., telephone 695-2665.



Western Region 6 president William McGowan, reports to delegates, as other Region officers join him at the dais. Seated, from left, are second vice-president Robert Smith, third vice-president June Boyle, first vice-president Genevieve Clark and treasurer Genevieve Luce. Not pictured are secretary Judy Burgess and newly appointed parliamentarian Celeste Rosenkranz.



CSEA treasurer, Jack Gallagher, center, discusses procedures with some of the delegates attending morning treasurers seminar. From left are Ed Crombach, Rochester State Hospital; Marietta Godbey, SUNY Fredonia; Mr. Gallagher; Betty Wolf, Gowanda State Hospital, and Barbara Chapman, Buffalo State College.



Erie County chapter president George Clark, right, has attention of other members of Erie delegation, from left, David Freer, Rose Marie Saunders and Victor Marr.



Western Thruway Authority chapter president Albert Sibilto is flanked by chapter steward John Carr and Mrs. Carr as they attend business session in West Seneca's VFW Hall. An estimated 100 delegates from various Western Region chapters jammed the facilities.



Cattaraugus County chapter's delegation caucuses on an important issue during course of afternoon business session. From left are second vice-president Earl Roblee, executive representative Gerrie McGraw, president Phyllis Felton, treasurer Arthur Haley and secretary Jean Freeman.

## Become An Investigator With Transit Authority

Anyone with a high school diploma or its equivalency, plus two years of investigative work, one of which was in the field, may apply to become a special inspector investigator with the city's Transit Authority. Salary starts at \$9,974 and increases to \$13,340 after four years.

Applicants must also have a valid driver's license and must own a car (mileage will be reimbursed). Also, applicants must never have been arrested and must be medically fit.

There is no written exam. Candidates will be evaluated on the basis of information contained in their applications, and will be interviewed. The resulting list will be used to appoint

investigators as they are needed. There is no application deadline, however candidates should apply as soon as possible for early appointment.

Applications may be obtained in the lobby of the Transit Authority building at 360 "J" St., Brooklyn (phone: 852-5000).

### Free Nutrition Service

Free nutrition advice, plus free counseling by public health nutrition experts, is available Tuesdays from 9 a.m. to 5 p.m. and Thursdays from 11 a.m. to 7 p.m. at the Lower East Side Health Center, 341 East 25th St., Manhattan. Also, the center offers lab exams for iron-deficiency anemia and blood cholesterol level. For further information, call 689-9528/9.

## PBA Approves Year Contract

The Patrolmen's Benevolent Assn. has approved a one-year contract with the city calling for a salary increase of \$950 and raising the starting salary of police officers from \$14,300 to \$15,250.

This new figure, which includes uniform allowances and other salary benefits, will affect those eligibles appointed to the Police Dept. from the Dec. 15 police officer exam.

The contract calls for a pay increase of \$700, effective last July 1, and an additional \$250, effective Jan. 1 of this year. The contract expires July 1, 1974 and is still awaiting approval from the federal Cost of Living Council.

**Save A Child—Donate Blood**  
Call UN 1-7200

## City Eligible Lists

### EXAM 3571 PROM TO COLLECTING AGNT T.A.

This list of 267 eligibles, established Jan. 30, resulted from Nov. 13 and 14 physical testing for which 409 candidates filed, 390 were called and 293 appeared. Salary is \$4.97 per hour.

#### No. 1 — 93.063%

1 Jonathan Crawford, Robert L Shands, Milford Dyches Jr, Joseph Perratore, William T Ruthenford, Jose C Quinones, Earl Davis, Thomas F Ascolesi, Arthur Morris, David Mathews, Norman Rappaport, Wilbert G Hodgens, Moses J Carter, Burgess Davis, Joseph P Biuso, Willis Carr, Donald W Smith, Harold W Pinto, Frederick Shaw Jr, Richard Lecator.

#### No. 21 — 91.0%

21 Robert D Cherry Jr, James W Jacobs, Dennis E Ryan, John Gerst, Gaston E Rouse, Samuel J Bowden, Larry Katz, John Nicholson, William M Alexander, Sidney Inniss, Luis E Ramosvalentin, Jefferson Turnage, Jacob Emanuel, David Gordon, Lawrence Woods, Caleb Hyman Jr, Oliver E Manigault, Jose D Pagan, Donald Ellis, Miguel A Cruz.

#### No. 41 — 89.688%

41 Alonzo V Pollard, Horace Sewell, Charles M Jones, James T Dean, John R Cunningham, Rudolph E Nelson, Elias Encarnacion, James J O'Neill, Colbert M O'Neal, Harry Anderson, Samuel Judge, William A Sanders Jr, James E Murray, Aaron Hiskman, Joseph H Lanzlotta, Francis N Oakes, Walter A Lazenby, Lawrence A Comvallus, Theodore Parker.

#### No. 61 — 89.125%

61 Francis M Quealy, Fulgencio Carrero, Thomas J Johnson, Early B Leach, Edward Maggione, Dennis J Lynch, Osvaldo Vasquez, David P Smith, Connie F Moss, Theodore L Williams Jr, Walter Dunlop, Bobby J Willis, George Kelly, Charles B Burrus, John Restko, Frank M Tammaro, James W Flynt, Macalfrid Hayes, Jose A Burgos, Prince J Lewis.

#### No. 81 — 88.50%

81 Bertrand A Simmonds, Carmelo Diaz, Dennis L Cherry, Peter J Brillante, Anthony Fonseca, Milton Katz, Michael Kelly, Samuel M Elliott, Robert Phillips, Thomas Brown, Carlos Mendez, Peter M Bergin, Jose R Cruz, Emory E Johnson, Freddie L Forman, Kermit A Black, Mingo Dixon, Walter Smith Jr, Wilfredo A Perez, Henry L Worley.

#### No. 101 — 87.875%

101 James G Collins, Robert J Digianni, Thomas W Mooney, John J McMackin, Roosevelt M Washington, Handy R James, Ann V King, Donald E Small, Joseph J Sparrow, John T Zilly, Frank A Blamonte, Leo Johnson, Anthony W Spruill, Gerald J Meagher, Alfred H Snyder, Joseph V Adragna, Salvatore Livorsi, William D Gary, Clinton H Jacobs, Radames Rodriguez.

#### No. 121 — 87.375%

121 Michael J Deleva, John M Coscia, Dominick Alvarado, George Brown, William Woods, Angel H Perez, Joseph A Planas, James A Mihalic, Harold Bokser, Robert E Jones, Ramon Ortiz, Frederick Taylor, Aaron Harris, Lynous E Mattis, William Bowe, Terence A Walters, Isalah D Kearse, James W Miller, Fredrick J Handley, Russell J Smith.

#### No. 141 — 86.875%

141 Russell T Singleton, William Shullifch, Bernard P Notaro.

Ray A Busby, Walter V Clark Jr, Thomas A Lee, Jake Graham, Jonathan McCullough, Jerry J Jerome, Vernon A Thomas, Leonard Wasserfall, Michael P Ryan, Michael H Silberman, Joseph Norgan, James R Morgan, James N Brown, Calvin Wilson, Ricardo Cruz, Silvio R Cresci, Charles Miccliche.

#### No. 161 — 86.438%

161 Joseph W Pfleshinger, Armando R Loney, Jerry Cummings Jr, Robert G Mueller, Teddy H Evans, Willie Manigault, James A Wethington, John F Williams, Edward M Howe, Billy R Bowden, Eugene G Robinson, Joseph Young, Joseph D Hart, James Dawkins, Julio C Alvarez, Johnny E Johnson, Robert L Lebright, Herbert Bernatzky, Leroy Reavesbey, Woodrow Smith.

#### No. 181 — 86.063%

181 Walter A Piliplak, Jacques Denis, Timothy P Sheehy, Abraham S Maynore, William H Williams, Leonard W Jones, Robert T Brodhy, William A Leigh, Mitchell B Everett, Anthony E Adragna, John J Connolly, Ruben Rivera, Edilberto Garcia, Lane H Newkirk, Albert E Moore, Guillermo Bartolomey, Raymond R Mitchell, Ronald M Gordon, Robert Baldwin, Gaetano Lovascio.

#### No. 201 — 85.625%

201 Kenneth C Maccalla, Arthur Plumb, George M Chaves, Walter F Adams, Reuben Stubbs Jr, Ernesto Gonzalez, Stephen Jatkowski, Ira Williams, Daniel Phinn, Dennis R Miller, William Bines, Leroy Miller, Sidney Kaplan, Frank SImone, Edmund M Johnson, Heywood Corbin, Alfred C Bushell, Harold K Kanett, Kirkwood A Blenman, Everett A Quarless.

#### No. 221 — 85.125%

221 Lewis M Johnson, Rodney S Patterson, Onofrio J Albanese, Michael Dougherty, Barney Feinberg, Barrett Jamison, John Hawkins, Joseph A Piechocniski Jr, George J Casazza, Artis D Jones, Louis Lefave, Seymour D Javorsky, John A Hurley, Raymond Lopez, Bruno Cavallaro, Leoncio Felix, Michael J Bartholomew, Edwin N Wilkinson, Arnold Harris, Leonard W Woodson Sr.

#### No. 241 — 84.188%

241 John T Baggan, Raymond J Flynn, August Galapani, Donald W Faulkner, Carlton J Smith, Richard Gordon, John H Walker, Kenneth B Moore, Walter T Cannady Jr, Edward J Caffray, Gregory Ealey, Alfred Jenkins, Patrick A Murphy, William E McGowan, Raymond D Moore, Stanley J Moravick, Robert B Forte, James Patton, Louis Roseto, William J Brown.

#### No. 261 — 82.313%

261 Antonio Colon, Ciro L Manaco, Emiliano Perez, George G Chisnall, Barbara E Ramsey, Julio Rivera, James B Perkinson.

### EXAM 3523 PROM TO ASST CIVIL ENGR

This list of 289 eligibles, established Jan. 30 for use by 22 city agencies, resulted from evaluation and oral testing of candidates. Of the 357 candidates who were evaluated, 281 were called to Aug. 25, 27, 28, 29 and 30 and Sept. 10 to 15 oral testing, and 223 appeared. Salary is \$13,300.

#### Bd. of Ed.

#### No. 1 — 86.69%

1 Michael Kochan, Fred Murgida Jr, Leticia M Angel, Alex A Chambart, Fermin S Archer.  
(Continued on Page 13)

# Special Notice

FOR CSEA MEMBERS ONLY

Important improvements have been made in your

CSEA Basic Accident and Sickness Plan.

New employees can apply for \$150-A-Month CSEA accident and sickness disability insurance without evidence of insurability during the first 120 days of employment, providing they are under 39½ years of age.

If your annual salary is

Less than \$4,000  
\$4,000 but less than \$5,000  
\$5,000 but less than \$6,500  
\$6,500 but less than \$8,000  
\$8,000 but less than \$10,000  
\$10,000 and over

You can now qualify for an increased Disability Income Benefit of

\$100 a month  
\$150 a month  
\$200 a month  
\$250 a month  
\$300 a month  
\$400 a month

For complete information and costs, complete and mail the coupon below or call your nearest Ter Bush & Powell representative for details.



TER BUSH & POWELL, INC.

SCHENECTADY NEW YORK  
SYRACUSE

COMPLETE AND MAIL TODAY

TER BUSH & POWELL, INC.  
Civil Service Department  
Box 956  
Schenectady, N.Y. 12301

Please give me complete information on the improvements in the CSEA accident and sickness disability income plan.

Name \_\_\_\_\_

Home Address \_\_\_\_\_

Where Employed \_\_\_\_\_

Employee Item No. \_\_\_\_\_

## B Of E Needs Administrator, Elem Principal

NEW YORK — The Board of Education has an opening for an acting elementary school principal assigned to the Office of the Deputy Chancellor and two openings for an acting administrator with the Bureau of Child Guidance Centers.

Applications must be received by Feb. 20 by Dr. Gerald I. Brooks, Director, Bureau of Educational Staffing, Div. of Personnel, 65 Court St., Room 717, Brooklyn, N.Y. 11201.

Candidates for both positions must be eligible for the most recent appropriate Board of Examiners' test for the position or have appropriate state certification.

The standard application form attached to Special Circular No. 4, dated Sept. 12, 1973 may be used for these acting supervisory positions. Appointed elementary school principals seeking transfer should submit letters of applications and resumes.

### String Players Needed

NEW YORK—The Community Orchestra, which gives free concerts throughout the city, needs volunteer players for its string section. Rehearsals are held at the West Side Collegiate Church, 77th St. and West End Ave., on Saturday afternoons. For further information, call 595-3328 or (914) 631-8538.

Pass your copy of  
The Leader  
on to a non-member.

#### LEGAL NOTICE

SUPPLEMENTAL CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent.

To MARY GILEVICH, if living, EFFROSINA ZILL, if living, ANASTASIA SHARRY, if living, WASSILE SHARRY, if living, and/or their heirs at law and next of kin and, if any of them be dead, their legal representatives, their husbands or wives, if any, distributees and successors in interest whose names and/or places of residence and post office addresses are unknown, and any and all unknown persons whose names or parts of whose names, and whose place or places of residence are unknown, and cannot, after due diligent inquiry, be ascertained as distributees, heirs at law and next of kin of said SAMUEL SHARRY and, if any of said unknown distributees, heirs at law or next of kin be dead, their legal representatives, husbands or wives, if any, distributees and successors in interest whose names and/or places of residence and post office address are unknown; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of SAMUEL SHARRY, deceased, who at the time of his death was a resident of New York County.

#### SEND GREETING:

Upon the petition of FRANK SHARRY, residing at 5 Betty Street, Syosset, N.Y.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Courthouse in the County of New York, on the 12th day of March, 1974, at nine-thirty o'clock in the forenoon of that day, why the account of proceedings of FRANK SHARRY, as Administrator, should not be judicially settled, and that the legal fee of Schacter, Abuza & Goldfarb be fixed in the sum of \$3,850, of which the sum of \$1,000 has heretofore been paid, and that the net proceeds of decedent's estate be paid over to petitioner, as sole distributee. Dated, Attested and Sealed, January 14th, 1974.

(L.S.) HON. S. SAMUEL DIFALCO, Surrogate, New York County  
s/DAVID L. SHEEHAN, Jr., Chief Clerk.

SCHACTER, ABUZA & GOLDFARB, Attorney for Petitioner(s); 225 Broadway, New York, N.Y. 10007; WO 2-5280.

This Citation is served upon you as required by law. You are not obliged to appear in person. If you fail to appear it will be assumed that you consent to the proceedings, unless you file written objections thereto. You have a right to have an attorney-at-law appear for you.

## Fire News

(Continued from Page 7)

Frank, retired, treasurer; Lt. Theodore H. Goldfarb, Ladder 166, sergeant-at-arms; and Fireman Lester Evenchick, Searchlight 21, assistant sergeant-at-arms. Elected as trustees were: Benjamin Teitelbaum, retired; Nathan Budd, retired; William Heiberger, retired; Chief Inspector David Rosenstroch, Division of Fire Prevention; and Max Herer, retired. Dispatcher Raymond Lebowitz, Brooklyn Central Office, was appointed welfare chairman.

The officers will be installed at the Society's annual scholarship dinner-dance on May 29, at the Terrace-on-the-Park in Flushing Meadow, Queens.

### Retirements

The following 15 members of the force will be retiring, effective February to May:

Battl Chief Albert S. Gross; Capt. John J. Gumbrecht and George R. Oehlein; Lts. Robert W. Diekmann, Charles A. Poore, Gerald Mintz and Rogers C. Johnson; and firemen 1st grade William L. Mezler, Donald J. Loganbuhl, Frank J. Bollmann, Theodore J. Hahn, James J. Nardella, Jacob M. Krinsky, John W. Vogel and Joseph Rudnick.



**BUCK UP** — Nassau CSEA chapter and Long Island Region president Irving Flaumenbaum, left, holds a special "Coffee Day" mug as Hugh Finneran, Nassau County coordinator for the handicapped, displays promotional poster. They were boosting sale of \$1 "Coffee Day" lapel buttons for Nassau Society for Crippled Children and Adults. Anyone wearing lapel button March 13 gets free coffee in 1,000 restaurants, including county cafeterias.

### SWANZEY TO AIDE GOV.

ALBANY — Governor Wilson has named Eugene F. Swanzey, 28, of Jackson Heights, as assistant appointments officer to the Governor. He will receive \$20,500 per year.

### TO CREEDMOOR BOARD

ALBANY — Constance Cabell, of Queens, has been named to an unsalaried term ending Dec. 31, 1977, as a member of the Board of Visitors of Creedmoor State Hospital.

## Wilson, Cabell To Get Awards

NEW YORK — Gov. Malcolm Wilson will be the recipient of the Benjamin Potoker Award and Constance Cabell, of the state Dept. of Labor, will receive the New York State Employees' Brotherhood award at the 21st annual luncheon of the New York State Employees' Brotherhood Committee on Feb. 7.

The event will take place at 1 p.m. in the grand ballroom of the New York Hilton.

Gov. Wilson was chosen for his award because "he has consistently demonstrated a personal commitment to the principles of brotherhood." Ms. Cabell, supervising emergency employment liaison of the Labor Dept., "has meaningfully combined vocational pursuits and community involvement." Her achievements include work with government, labor, students and civic groups.

### Central Islip Dance

CENTRAL-ISLIP — The annual dinner-dance of the Central Islip State Hospital chapter, Civil Service Employees Assn., will take place the evening of Feb. 16 at Robbins Hall here. There will be a cold buffet and open bar until 1 a.m., according to the social committee chairman, Eileen Gorski.

CIVIL SERVICE LEADER, Tuesday, February 5, 1974

## ZOL TV & FURNITURE Co., Inc.

— and —

## GENERAL ELECTRIC Gives You The Best

# SC7300

GENERAL  ELECTRIC

FREE STANDING FLOOR COMPONENT WITH STEREO RECEIVER, 8-TRACK TAPE PLAYER AND MATCHED SPEAKER SYSTEM

\*EQUIPPED FOR "QUADRAFI" (AMBIENCE) SPEAKER SYSTEM



### FM/AM/FM STEREO RECEIVER

1. Six Push Button function controls select entertainment mode desired.
- AM — selects standard AM broadcasts 550-1600 KHz.

- FM — for standard FM broadcasts 88-108 MHz. Line cord antenna.
- FM Stereo — switches in FM Multiplex circuits for stations broadcasting in stereo.
- AFC — activates Automatic Frequency Control (AFC) to reduce station fade for FM and FM stereo.
- Phono — selects automatic record changer for monaural or stereo records.
- Tape — selects stereo tape playback from the built-in 8-track tape player.
- 2. Back lighted slide rule-dial with AM and FM scale provides accurate tuning.

3. Stereo light glows to indicate FM stereo reception and aids in fine tuning.
4. TUNING CONTROL — vernier tuning provides precision station selection.
5. POWER SWITCH — two stage toggle switch turns entire system ON/OFF.
6. BASS and TREBLE controls adjust high and low frequency response to suit personal tastes.
7. Volume control raises or lowers overall volume level of system.
8. Balance control allows precision balancing of loudness level to right and left speaker systems.
9. Up-front Stereophones jack.

COME IN AND BROWSE AROUND

**ZOL TV & FURNITURE Co., Inc.**  
3805 BROADWAY NEW YORK  
LO 8-0300 (CASH or CREDIT) Bet. 158th & 159th Sts.

# UFA Night Differential Resolution Challenged

A group of firefighters have banded together under the leadership of Fireman 1st Grade, Patrick Donohue, UFA delegate of Engine Co. 60 in the Bronx, to stop a motion passed at the last UFA meeting held on Thursday, January 24, 1974 at the Statler Hilton Hotel to grant 61 full duty firemen night differential pay.

This motion, said Donohue, is part of the package proposed to

give every firefighter, even those who work completely on a day shift, night differential. Implementation of this motion by the Fire Department will cost every firefighter money because the cost of the package will be divided by the number of firefighters on the job and by an arithmetical procedure to be deducted from their pay, he said.

Donohue, a six-year veteran firefighter, stated, "I would be the last person in the world to deprive any man on limited ser-

vice of his night differential. I believe any man who is injured, in line of duty or otherwise, and is unable to perform fire duty deserves and should get night differential pay. However, 61 full duty men, fully able to perform fire duty, who by their own choice choose not to work a night chart, should not be entitled to night differential pay and we expect to fight against the implementation of this motion."

Donohue said that should the rank and file firefighter concur with him and vote down the present proposal, he intends to introduce a new proposal pro-



PATRICK DONOHUE

viding night differential for all firefighters excluding full duty men who do not work a night chart.

## Iron Work Exam

A total of 575 candidates for structure maintainer trainee, group C (iron work) with the Transit Authority have been called to take the written part of exam 3111 on Feb. 9 by the city Dept. of Personnel.

## 2 Programs Set To Review City's Health Insurance

A peer review system and an ombudsman have been established by Mayor Beame to monitor medical care for city employees and their families under the Hospital Insurance Plan (HIP) policy.

Physicians' performances will be measured by a committee of three doctors under the peer review system. Fines, suspensions and firing may be imposed by the committee.

The ombudsman will be in charge of insuring patient satisfaction and will have the authority to disregard provisions and technical requirements of the policy in certain emergency cases.

## Clerk Appoints

A total of 206 clerk eligibles have been appointed to 29 city agencies following a certification pool held by the Dept. of Personnel last week. The last number appointed was 4441 from the eligible list resulting from exam 2063.

## Plumbing Exam

A total of 750 candidates for structure maintainer trainee, group E (plumbing) have been called to take the written part of exam 3038 given by the Transit Authority on Feb. 9, according to the city Dept. of Personnel.

## Key Answers

EXAM 3553  
PROM. TO MECHANICAL MAINTAINER — GROUP C  
NYC Transit Auth  
Test Held Jan. 19, 1974

Of the 43 who filed for this exam, 22 appeared. Candidates who wish to file protests against these proposed key answers have until Feb. 19, 1974, to submit their protests, in writing, together with the evidence upon which such protests are based.

1. C; 2. B; 3. B; 4. A; 5. C;
6. D; 7. A; 8. D; 9. A; 10. A;
11. B; 12. C; 13. B; 14. D; 15. C;
16. A; 17. D; 18. D; 19. B; 20. B;
21. B; 22. A; 23. C; 24. A; 25. B;
26. D; 27. D; 28. C; 29. D; 30. B;
31. C; 32. C; 33. D; 34. A; 35. D;
36. B; 37. A; 38. B; 39. C; 40. D;
41. A; 42. A; 43. D; 44. A; 45. D;
46. C; 47. B; 48. C; 49. A; 50. B;
51. D; 52. C; 53. A; 54. A; 55. B;
56. A; 57. B; 58. A; 59. A; 60. B;
61. D; 62. A; 63. D; 64. C; 65. C;
66. B; 67. C; 68. D; 69. B; 70. C;
71. D; 72. C; 73. A; 74. A; 75. B;
76. A; 77. C; 78. C; 79. A; 80. B.

## REAL ESTATE VALUES

### Farms, Country Homes New York State

WINTER Catalog of Hundreds of Real Estate & Business Bargains. All types, sizes & prices. Dahl Realty, Cobleskill 7, N.Y.

### CAMBRIA HTS. \$37,990

Brick Tudor, fully detached with magnificent living rm, 3 bdrm suites, 1 1/2 mod baths, formal dining rm, fin bsmt plus 2 car garage, located in top area on beautifully landscaped grounds.

### ST. ALBANS \$26,990

Deluxe 7 rm Colonial, detached with 3 bedrms, 2 car garage. Vets need only \$500 cash down payment.

OWNER'S AGENT 723-8400  
229-12 Linden Blvd.

### CAMBRIA HTS \$34,990 5 BEDRM CAPE

Detached, on 4,000 sq ft garden grounds, 3 baths, 2 car gar. Fin. bsmt. Come see — come buy.

### ST. ALBANS \$29,990 ALL BRICK TUDOR

\$800 total needed for qualified GI to move into this gorgeous home with 6 lg rms, patio, gar, new Hollywood kit. & bath. Owner will pay all closing costs.

### LAURELTON \$46,900 SUPER-SPECIAL HOUSE

15 yr young legal 2-fam corner brick & shingle, 2 extra lge 5-rm apts plus nice club bsmt, 2 car gar. Garden grounds. A must to see!

Queens Homes Sales, Inc.  
170-13 Hillside Avenue  
Jamaica, N.Y. OL 8-7510

## Kingsview Homes, Inc.

### Co-op Apts.

5 bldgs. — 2 1/2 to 5 1/2 room apartments, 10 min. from downtown Brooklyn. All conveniences including private park, indoor and outdoor parking, tight security and other facilities. Applications now being accepted with small down payment for resale of apts. Call TR 5-4088 — 9 to 3 P.M.

BUY U.S. BONDS

### House For Sale - Warren County

LAKE GEORGE TOWNSHIP, Warrensburg School District — 5 rm. ranch Modular, 3 bedrm, din. area, breakfast bar, fully carpeted, new aluminum roof, vinyl siding, quiet area, good water, 2 years old, low tax rate. Call OWNER after 5 p.m. Weekdays or weekends. Asking \$25,000 (must sell to relocate) 518-623-6441.

### HOLLIS NORTH \$19,990

#### WALK TO SUBWAY

Detached home, 6 rooms, 3 bedrooms, colored-tile bath, gas heat, garage, exceptional basement, many additional extras. Short walk to subway and huge shopping center. Ask for Mr. Soto.

### LAURELTON \$28,450

#### SOLID BRICK

3 bedrooms, deluxe fully-equipped kitchen, 1 1/2 baths, automatic gas heat, garage, expensive wall to wall carpeting, air conditioned, refrigerator, screens/storms, and other essential extras. No down payment for GIs. Only closing fees. Others — low down payment. Near huge shopping center, schools and subway/bus.

### QUEENS VILLAGE \$29,900

#### ALL BRICK

You must see this house to believe it. It is beautiful and has everything. Huge ranch-sized living room, full sized dining room, modern fully equipped kitchen, 3 bedrooms on 1 floor plus Hollywood colored tile bath with extra shower. Rentable basement apartment with extra bath. Automatic gas heat. Patio and many other extras. Down to earth sacrifice. Take over existing 5 1/4% mortgage or we can get you a new mortgage with low down payment. Ask for Mr. Fredericks.

### LAURELTON

PRICE \$6,000 CASH ABOVE APPROX \$29,000 MORTGAGE TAKE OVER MORTGAGE ONLY \$6,000 CASH NEEDED.

This brick home is beautiful and has everything. Fantastic nightclub basement, 6 1/2 rms, 1 1/2 baths, oversized garage, automatic gas heat, interest rate of present mgt of approx \$29,000 is only 7 1/2%. No closing fees. No credit check needed. Immediate occupancy. Top notch condition. Ask for Mr. Alix, school and subway/bus. Ask for Mr. Raymond Rogers.

### BUTTERLY & GREEN

168-25 Hillside Ave.  
JA 6-6300

### CONCILIATION SERVICE

CONCILIATION SERVICE — Complete counseling services. — Crisis counseling tel. service. Seymour Greenwald, C.S.W. Director, 125-10 Queens Blvd., Kew Gardens, N.Y. 11415, Tel. (212) 221-6090.

### Help Wanted M/F

WANTED — REPRESENTATIVES TO LEARN TRAVEL INDUSTRY — no experience necessary — Commission plus travel benefits — Full or part-time — Hours open — Call for information between 2:00 P.M. and 9:00 P.M.  
212 336 1000 or 516 872 3111

### Help Wanted - M/F

MAN, COUPLE — Handy "minor repairs" to take care of small apt. units, in Putnam County area. Free apt. & compensation, suitable for retired or semi-retired couple. Call weekday (212) YU 6-1297 or write Box 505, 325 E. 41st St., N.Y. 10017.

## FREE FUEL

1,000 gals fuel oil with any of our new homes. If you choose total electric, we'll buy your next \$400 worth of gasoline. Our sub-division is 25 miles south of Albany on Route 9. Bus service, central water and sewer, underground electric, paved roads, excellent school district, low taxes. 3 & 4 br homes from \$25,200. 5% down, 95% mortgage for 25 years.

SHAKERLEY REAL ESTATE — KINDERHOOK, NEW YORK 12106  
OFFICE (518) 884-6071 — MODEL (518) 828-5180 — CALL COLLECT



## Drive up to Meadow Hill.

See this beautiful Schoonmaker home. \$32,000...ONLY \$1600 DOWN\*

## WE'LL EVEN FILL UP YOUR GAS TANK FOR THE TRIP BACK!

Forget about the gas shortage this weekend! Drive up to see this fantastic home — The Montclair — and we'll fill up your tank for the ride home. Just wait till you see how much house you get for only \$32,000! And only \$1600 down! Three bedrooms, ceramic tile bath, full basement, garage, carpeting in

living room, dining room, bedrooms and foyer. City water and sewers, paved roads, grading and seeding, blacktop driveway. All located in the magnificent countryside. Convenient to shopping and schools. See Meadow Hill now and live here in time for summer!

Other homes ranging from \$32,000 to \$41,750. 30-year mortgages. Excellent financing available.

\*does not include escrow and closing costs

DIRECTIONS: NY Thruway North to Exit 17. Right on first ramp to Union Ave. Right on Union Ave. to stop light, then right to models. From Westchester, Rte. 84, Exit 7N, turn right on Union Ave. Proceed as above.

MODELS OPEN DAILY, OR CALL (914) 564-6250  
A Shelter Resources Company  
SCHOONMAKER HOMES Schoonmaker makes it possible

### Highland Meadows

Offers you the good way of life in a 5 Star Park with a 5 Year Lease with homes priced from \$7,995.00.

HIGHLANDS MOBILE HOME SALES, 4689 N. Dixie Hwy., Pompano Beach, Fla. 33064.

### J O B S

FLORIDA JOBS? Federal, State, County, City. FLORIDA CIVIL SERVICE BULLETIN. Subscription \$5 year. 8 issues.

P.O. Box 846 L.  
N. Miami, Fla. 33161.

## Enjoy Your Golden Days in Florida

### SAVE ON YOUR MOVE TO FLORIDA

Compare our cost per 4,000 lbs. to St. Petersburg from New York City, \$504.40; Philadelphia, \$477.20; Hartford, Conn., 4,000 lbs., \$530. For an estimate to any destination in Florida.

Write SOUTHERN TRANSFER and STORAGE CO., INC. Tel (813) 822-4241

DEPT. C, BOX 10217  
ST. PETERSBURG, FLORIDA, 33733

VENICE, FLA. — INTERESTED? SEE H. N. WIMMERS, REALTOR ZIP CODE 33595

Exquisite oriental bud vase  
it's the 6 ounce bottle of  
GECKEIKAN  
PLUM WINE  
\$129 only  
at your liquor store  
YOU WON'T BELIEVE HOW GOOD IT TASTES UNTIL YOU TASTE IT  
Discover a delightful natural fruit wine from Japan. The Art of the Wine & Cheese Festival!  
Imported by Sake & Beer Importing Co., Inc. N.Y.  
For more wine & food info call (212) 674-6661

# City Eligible List

(Continued from Page 10)

**Bronx Boro Pres.**  
No. 1 — 81.64%  
1 Maurice P O'Connor, Arthur G Francis.

**Bklyn Boro Pres.**  
No. 1 — 87.165%  
1 William D Rock, Francis J Clarke.

**City Plan Com.**  
No. 1 — 85.16%  
1 Cyril H Heusinger, Joseph S Lorusso, Nicholas A Palazzo, Salvatore Gagliardo, Albert J Perri, Harold Fisch, Vladimir Apyshkov, Vincent J Tanzilli.

**Econ. Dev. Adm.**  
No. 1 — 83.15%  
1 Charles N Kriss, Roman Bryttan, William P Ruoff.

**EPA**  
No. 1 — 89.665%  
1 Lawrence P Pergola, Edward B Bronstein, Nicholas S Sherr, Dominic Pasatieri, Frederick Appelt, Florindo M Mezzacappa, Lawrence S Katz, Joseph T Scollo, John L Mauro, Francis I Vanvilet, Murray Roberts, Stephen Daisak, Arthur B Holzknicht, Marijan Bodner, Warren W Miller, Paul Amenta, John Kohut, Charles Worrell, Vincent Medordi, Roy Morgenstern.

No. 21 — 80.86%  
21 Anthony F Stalano, Phillip V Amato, Theocharis Kotzalides, Victor Schembri, Klara Varga, Anthony G Petriella, Harold S Morrell, Alfred J Grasso, Oscar Brigoni, Pravinchan Jain, Frederick Kelly, Edward Mednick, Razack J Khan, Gaspare Cirabisi, Narasimha Kaul, Yakub M Patel, Edward F Pellicano, Ramakrish Isanaka, Nirmal S Chaudhary, Douglas P Ferguson.

No. 41 — 73.045%  
51 Shobhana G Dandekar, Richard D Gainer, Mandhar S Basl, John M Caesar, Alan H Novin, Frank P Oliveri, Kenneth J Delaney, Edward Goscicki, William F Kildare, Michael F Leondi, Danny M Weiss, Daniel P O'Connor Jr, Carl C Lingard, Joseph A Kavanagh, Sergi S Brozski, Cronder Conception, Robert H Chaikalian Jr, Raymond Shabunia, Fredric J Pocci, Kenneth H Lazaruk.

No. 61 — 70.0%  
61 Robert Weisman, John E Packowski, Paul K Weberg, Nolan J Lau, Robert J Templin, Alfonso A Lopez, Francis S Schiano, Richard W Maudra, Frank T Tartaro, Ralph L Barlow, Steven A Camaloro, George W Cowan, Robert M Talkina, Angelika B Forndran, Robert P Gallizia, Joseph G Lafemina, Elio Delpeschio, Lucien F Kraner, William A Liucci, Enzo O Lanzl.

No. 81 — 70.0%  
81 Robert Foresta, Damon W Urso, Paul C Jakob, Robert S Gantzer, John J Galareo, Thomas P McGillick, Stephen R Olsen, Gerard R Califano, Douglas S Greeley, John M Labozza, Robert E Corcoran, Kevin C Kaszuba, Mark G Delegetanis, Paul P Darmofalski, Avindam Levy, Leonard Cotugno, Lawrence R Rosano, Joseph Ramaglia, Gary M Rodolitz, Steven Kritsas.

**Finance Adm.**  
No. 1 — 85.415%  
1 Norman Gottfried, Sheldon Curtis, Biagio L Graci, Dominick F Peluso, Richard Schwartz.

**Fire Dept.**  
No. 1 — 82.915%  
1 Arthur E Rauscher, Richard Doeyk.

**Housing Auth.**  
No. 1 — 77.79%  
1 Vincent J Cara, Roman Bajlak, Baldev S Saint.

**HSA, D. of Hlth.**  
No. 1 — 70.15%  
1 Angelo G Gambino.

**Mhnt. Boro Pres.**  
No. 1 — 81.04%  
1 Eladio Menendez, Yashavant Shah, Yvon E Lucien.

**Munic. Serv. Adm.**  
No. 1 — 86.49%  
1 Joseph J Sapienza, Surendra R Jhaveri, Ignatius J Culcasi, Richard E Fitzpatrick, Fred J Avellanet, Jayshukh N Bulsara.

**Qns. Boro Pres.**  
No. 1 — 82.84%  
1 Tai S Pon, Nell Carouso, Donald G Vass Jr, John S Drygulski, Leonard J Licari.

**Rec. Adm.**  
No. 1 — 84.99%  
1 Boris I Mitrohin, Louis J Sasso, Oskar Metzner, Catherine Noel, Romuald K Mirzabekian, Henry Basevich, Gerald Schwartz.

**Rechmd. Boro Pres.**  
No. 1 — 81.64%  
1 Philip L Pesce, Carl H Hempel.

**Soc. Serv.**  
No. 1 — 81.44%  
1 Shashikant Deshmukh.

**T.A., Engnr.**  
No. 1 — 89.215%  
1 Vincent Sparacio, Antonio F Cruz, Charles F Davis, Martin Seigel, Charles J Mantione, Khaja Fasihuddin, Alfred Arolick, Joseph A Delbuono, Sophie G Pulos, Louis J Castellano, Antonas J Macionis, James T Urban, Joseph S Damato, Arnold Boroff, Murray W Lederman, Joseph Urban, Earl K Hiromoto, Ashok K Paul, Joseph A Taibi, Margaret M McDonald.

No. 21 — 81.30%  
21 Robert C Witschleben, Nestor Pinkowsky, Salvatore Slano, George S Chorney, Elliot A Cyrus, Daniel D Borougian, Richard J King, Michael J Mercatante, Govindkuma Butala, Ramanlal M Patel, Sitansu K Bhattacharyya, Joseph Castro, Edgar Booker, Kim C Lim, Ramesh S Pandya, Michael V Maiorana, Vilas D Tamhankar, Tanil S Sanghvi, Suresh K Varma, Emerson C Spencer.

No. 41 — 74.565%  
41 Gautam Chakrabarty, Angelo A Ditucci, Frankjowin Luis, Jawahuey W. Shiau, Ramendra N Chatterjee, Charles J Treubig, Michael S Hajducek, Angelo Mariani, Robert Yauch, James A Saporito, James G Tarpey, Thomas A Ruckel, Michael P Dellaposta, Eugene G Birgy, John S Ehrman, Edward McSpedon.

**TA, Mnt of Way**  
No. 1 — 82.915%  
1 Richard C Marshall, Carmine Lagaipa, John E Ferrelli, Gregory J Carabine, Pak S Chlu, John P Higgins, Philip J Smykal, Robert C Lapinski.

**Transport. Adm.**  
No. 1 — 86.95%  
1 James W Marino, Nathaniel McFarlane, William Prowell, John T Marconi, James H Nixon, Nicholas Karathanasis, Carlo Montalbano, Joseph J Princiotta, Vincent A Morris, Erminio A Lucchini, John Rivera, Pitzroy C Eimpeon, Luis F Cuesta, Edward J Collins, Carmel Sperrazza, Raymond C Ewen, Konrad Kendel, Ilias I Yakoubhoff, John S Hillian, Irene Mihayev.  
(To Be Continued Next Week)

# UFA Board Members To Grand Jury

Four members of the executive board of the Uniformed Firefighters Assn. will go before the grand jury Feb. 8. They face charges of conspiracy against the membership for reporting a vote in favor of a firemen strike when the vote had actually gone against such action. The board members, Richard Vizzini, president, Louis Sforza, chairman of the Board of Trus-

tees, and Joseph La Femina, treasurer, and Dominick Gentilomo, sergeant-at-arms were indicted in the wake of Nov. 6, 5½-hour strike over contract negotiations. The union last week was fined \$650,000 for conducting the strike in defiance of a court order. Justice Sidney Fine of the State Supreme Court in Manhattan ordered the union to pay \$100,000 by Feb. 18, and the rest in monthly installments based on

25 percent of the union's dues check-offs. The City had asked for a \$1 million fine against the union, while withdrawing its previous request that the union leaders be punished personally. Each could have received up to 30 days in jail plus a \$250 fine. A spokesman for the 10,900-member union said the heavy fine was a "jolt" but that a dues check-off over an 18 month period "would have destroyed the union." Also, he said, personal fines against the board members would have resulted in their dismissal. The grand jury already recommended that legislation be enacted to make a strike, by public employees who perform vital safety services, a criminal offense. The Taylor Law, forbidding strikes by public employees, is a civil statute, not a criminal one, and it was under the Taylor Law the union was fined last week. The legislation called for, however, would impose a jail sentence and fines under the state's Penal Code.

**STOP ATTACKERS INSTANTLY!**  
**EASY TO USE - SAFE!**



- CONTAINS A POWERFUL CHEMICAL FORMULA THAT CAUSES INSTANT TEARING AND COUGHING.
- RANGE 10 TO 12 FEET. CONTAINS 50 TO 75 BURSTS.
- CAN BE USED AGAINST ONE ATTACKER, A GANG OR VICIOUS ANIMALS.
- SAFE AND LEGAL. CONTAINS NO TEAR GAS OR MACE.
- COMPLETE - FITS IN POCKET OR PURSE.

**ONLY \$4.95 ORDER TWO FOR ONLY \$8.95**  
GET INSTANT PROTECTION! SEND CHECK OR MONEY ORDER IN FULL. NO C.O.D.'S.  
PROTECTOR - DEPT. LDR - BOX A - LONG ISLAND CITY, N. Y. 11101

See What Man Has Wrought in 60 Centuries!

BIGGER.  
MORE FASCINATING.  
THAN EVER!

THE 30th National  
**ANTIQUES SHOW**  
Sat., Feb. 16 - Sun., Feb. 24  
Coin Show - Appraisal Clinic  
Appraisal Service by the Appraisers Association of America  
Daily 1-10 p.m. Sun. 1-7 p.m.  
Admission: \$2.50

**madison square garden center**  
exposition rotunda  
Pennsylvania Plaza  
7th Ave. 31st to 33rd Sts.

**PIN THIS ON YOUR BULLETIN BOARD**

**Party Anyone?**

Call **Party Line** 212 563-7450

WHATEVER THE OCCASION  
Luncheon, Dinner, Shower, Wedding, Bar Mitzvah for 8 guests or 800 - let us plan a party to suit your taste and budget, at one of more than 200 RESTAURANT & HOTEL facilities in Manhattan that we represent, at NO COST TO YOU! We are paid by the house (like your Travel Agent) and we guarantee you cannot get a lower price than we quote. But time is of the essence, call right now for information, especially for

Your Direct Line for **PARTY PLANNING**  
**NO FEE! PROMS**

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

**FOLLOW THE LEADER REGULARLY!**

Here is the newspaper that tells you about what is happening in civil service what is happening to the job you have and the job you want. Make sure you don't miss a single issue. Enter your subscription now. The price is \$7.00. That brings you 52 issues of the Civil Service Leader filled with the government job news you want. You can subscribe on the coupon below:

**CIVIL SERVICE LEADER**  
11 Warren Street  
New York, New York 10007

I enclose \$7.00 (check or money order for a year's subscription) to the Civil Service Leader. Please enter the name listed below.

NAME \_\_\_\_\_  
ADDRESS \_\_\_\_\_  
CITY \_\_\_\_\_ Zip Code \_\_\_\_\_

**PRESENT THIS COUPON**  
**Deduct \$2 per person**

from your Dinner Check at **BLACK ANGUS!** Wine & dine like old times; when the tab comes, **DEDUCT \$2** for each person at your table, whether two or twelve. With this coupon our **FULL COURSE DINNERS** are \$5.95 to \$9.95 (regularly 7.95 to 11.95). Whichever entree you choose, from **LEMON SOLE \$5.95** (reg. 7.95) to **SLICED BEEFSTEAK or ROAST DUCK \$7.45** (reg. 9.45) to **SIRLOIN STEAK \$9.95** (reg. 11.95) you get the same **APPETIZERS** (Chopped Liver, Marinated Herring, Spanish Melon), the same **SOUPS** (French Onion, Consomme, Clam Chowder), the same **Potato and Salad**, the same **DESSERTS** (Cheesecake, Strawberry Shortcake) and **BEVERAGES**. And there are 25 a la Carte **ENTREES \$4.50 to \$8.95** (reg. 6.50 to 10.95).

**AT LUNCHEON DEDUCT \$1.00** for each person at your table. Whether it's **CHOPPED STEAK \$2.95** (reg. 3.95), **LONDON BROIL \$3.50** (reg. 4.50) or **WHOLE BABY FLOUNDER \$3.25** (reg. 4.25) you get the same **Potato, Vegetable and Salad!** Coupon also good for **COMPLETE LUNCHEONS \$3.95 to \$7.50** (reg. 4.95 to 8.50).

Coupon valid thru Feb. 28.  
**JULIE TANTLEFF'S**  
**Black Angus**  
148 E. 50 • PL 9-7454

# Secretaries Seek Greater Status In Creedmoor Petition

QUEENS — In a drive spurred by the local officials of the Civil Service Employees Assn., the secretaries at Creedmoor State Hospital are moving to upgrade their job classifications.

A petition with 108 signatures was submitted to Dr. William Werner, the hospital director, for his assistance.

Terry Dawson, president of the Creedmoor chapter, CSEA, which represents the secretaries, said Dr. Werner was quite sympathetic to their situation and their plea was being forwarded to the Department of Mental Hygiene in Albany. She said that Dr. Werner had long agreed that clerical people needed upgrading, and she hoped that the drive at Creedmoor might produce results there and at other hospitals with similar situations.

Their petition stated: "Dear Dr. Werner:

### Voice Protest

"We respectfully petition you for assistance and consideration to voice the protest of the secretary in Creedmoor State Hospital who is 'low woman on the totem pole.' Below are the facts and some of the reasons we feel that an upgrading by reason of reclassification is long overdue.

"1. We are dedicated, intelligent and conscientious workers who deserve recognition as first class secretaries with first class pay.

"2. There should be an immediate upgrading for all secretaries (because that is what we are) on their meritorious worth.

"3. In addition to our knowledge of medical terminology, we are also knowledgeable in psychiatric terminology, psychotropic drugs, community psychiatry, etc., and we are as much medical secretaries as those who work for private medical doctors. The title of "Medical Secretary" would indeed be correct.

### Further Duties

"4. Secretaries of Creedmoor State Hospital are called upon to perform duties far beyond their titles; such as public relations, social work, interviewing patients, giving proper and informative information to relatives, and being aware of the responsibility of important legal procedures for the admission and status of patients.

"Legal papers on all admissions are a tremendous responsibility and the secretaries are constantly aware of this. Guarding the patients' rights also becomes our responsibility and thus many of us perform as legal secretaries as well as medical ones.

"5. We are burdened with a great deal of details and work with very limited personnel.

"6. We are pseudo-relatives to our patients who depend on us for compassion and confidence in their ability to get well. Because of our rapport and contact with patients, we have been instrumental in therapeutically aiding the cause of Mental Health.

"In addition, we have estab-

### Assoc Welf Inspc List

ALBANY — Sixteen associate welfare inspector, general field representative, eligibles appear on the list established Jan. 17 by the state Dept. of Civil Service from open competitive exam 23832.

lished a patient's fund (strictly on a voluntary basis), which is supported solely by the personal funds of secretaries.

### No Equity

"7. We feel that we are discriminated against because of the fact that we are women. A man doing the same work would certainly command more money.

"8. We are essential and vital workers who comprise a very important role in the making of a "Unit Team."

"For too many years, Albany has completely ignored, and forgotten about the 'lowly' steno and typist. However, she remains an integral part of her unit.

"Albany could not possibly be aware of our capacity as efficient and essential workers and allow us to remain in the most inequitable position we find ourselves today.

"We thank you for your assistance in making our views known to the right sources."



**M.V. NEGOTIATING STRATEGY** — The Civil Service Employees Assn.'s negotiating team from the State Department of Motor Vehicles meets to plan demands for departmental negotiations. Pictured left to right are: Ida Rice; Jack Conoby, CSEA collective negotiating specialist; Thomas McDonough; Margaret Dittrich; Shirley Brown, and Kenneth Carpenter. Missing from the picture are Larry Lieberman and Alan Smyth.



**ROGER SOLIMANDO**

## Solimando Prexy For 20th

UTICA — Roger Solimando, a member of the Oneida County chapter of the Civil Service Employees Assn. since 1957, has been re-elected president of the Greater Utica Athletic Association for the twentieth year in a row, during the group's annual election.

The organization, affiliated with the Adirondack and National Amateur Athletic Union, will celebrate its twentieth anniversary and present the tenth annual Amateur Athlete Award on March 1 at the Twin Ponds Golf and Country Club.

Mr. Solimando, together with several other amateur athletes,

founded the GUAA in 1954.

Presently Oneida County delegate to the CSEA County Executive Committee and member of CSEA's statewide board of directors, Mr. Solimando has been his chapter's president, vice-president and delegate at various times during his 17 years as a CSEA member. Also, he was recently appointed as a member of the Cost Operation Group Life Insurance Committee of CSEA's county division.

Pass your copy of The Leader on to a non-member.

## \* CSEA LEAVE FORM \*

(Approved Proposal III-17 of the Committee to Restructure CSEA)

TO PROTECT YOUR BENEFITS as a CSEA member, if you are RETIRING, LEAVING SERVICE, or APPLYING FOR LEAVE, with or without pay, it is important that you fill out and mail this notice today!

INSURANCE UNIT, Civil Service Employees Association, Inc.  
33 Elk Street, Albany, N.Y. 12224

Please Check the Appropriate Box(es):

- I am:
- RETIRING (effective date: \_\_\_\_\_)
  - RESIGNING (effective date: \_\_\_\_\_)
  - on LEAVE from \_\_\_\_\_ to \_\_\_\_\_
    - with pay  without pay
  - on MILITARY LEAVE from \_\_\_\_\_ to \_\_\_\_\_
  - TRANSFERRING work location (DATE: \_\_\_\_\_)
    - From \_\_\_\_\_ to \_\_\_\_\_

Name (FULL) \_\_\_\_\_  
 Social Security # \_\_\_\_\_  
 Home Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

COUNTY  STATE  SCHOOL  OTHER

I am employed by: \_\_\_\_\_

Address: \_\_\_\_\_

My PAYROLL line number (NOT check #) is: \_\_\_\_\_

Please Check Appropriate Box(es):

I want information & forms necessary to continue my CSEA.

- MEMBERSHIP
- LIFE INSURANCE
- ACCIDENT & HEALTH INSURANCE
- SUPPLEMENTAL LIFE INSURANCE
- AUTO & HOMEOWNERS INSURANCE

IF YOU ARE REMAINING ON THE PAYROLL, DO NOT USE THIS FORM

NOTE: Following receipt of this form by CSEA, you will receive proper instructions as to what benefits you have and how to protect them while on leave or retirement.

## Members Urged To Call For Job Safety Program

BUFFALO — Frederick Huber, president of the Buffalo chapter, Civil Service Employees Assn., commended a recent Buffalo Evening News editorial on the need for a new New York State job-safety program, and urged CSEA members to write their legislators.

He said, "It is of importance to our members in the Division of Industrial Safety Service that this be brought to the attention of our legislators. We request that the members of CSEA cooperate in any manner they can think of, such as contacting their assemblymen or State senator."

The editorial, under the heading, "Job Safety Plan for New York," follows.

"State officials need to promptly develop a state-administered program to comply with new federal standards for protecting the on-the-job health and safety of millions of workers in their jobs.

"Should Albany fail to produce its own plan by March 31, Washington will assume the regulatory responsibility under the Federal Occupational Safety and Health Act passed in late 1970. The law requires employers to provide work places free of recognized hazards that have caused, or are likely to cause, death or serious injury to their employees.

"Thus, the issue for Albany is not between some job-safety program or none, but between one promulgated and enforced by the state or by the federal government.

"It makes much more sense for the state to do this job, even though the plan drafted by former Gov. Rockefeller and approved by Washington last spring failed to pass the State Legislature. Within general federal guidelines, a state program can be tailored to special state situ-

ations. Enforcement would be kept closer to responsible employers and protected employees. No compelling reason exists for believing that Albany cannot do this as fairly and effectively as can Washington. Cost differences should be minimal, since federal aid would help finance state programs. Equally important, those who favor alert and vigorous state government, within the federal system, should not retreat from state responsibility here.

"During debate in Congress over this job-safety law in 1970, the Labor Department supplied figures showing the annual national toll from work-related hazards in terms of 14,500 deaths, 2.2 million injuries, 250 million man days of work lost as well as an \$8-billion loss in the gross national product. No doubt proportional losses afflict New York's workers and its economy.

"For all these reasons, Albany ought to make occupational safety a priority matter this winter. Nor is there any good reason why safety standards written to meet federal guidelines, which apply only to businesses engaged in interstate commerce, shouldn't be extended to apply to all or most other businesses in this state."

### NAMED TO SPORTS POST

ALBANY — Alton G. Marshall, of New York City, has been named to a \$12,500 post on the New York State Sports Authority. Three other Authority memberships are yet to be filled.



**WESTERN SLATE** — Here are the officers of the Western chapter of Armory Employees, CSEA. From left, front row, are Lawrence H. Vogel, president; Walter Ruminski, secretary; Robert Snyder, past president; Norm Kreamer, vice-president. At rear are John Lock, president of combined chapters of Armory Employees, and Richard Verhagen, treasurer.





**SERVICE HONORED**—The New York State Psychiatric Institute chapter, CSEA, cited its newest retirees. Dr. L.C. Kolb, left, presented mementos to, from left: Dr. Reginald Taylor, 35 years service; Florence Brand, 43 years; Alice Tyler, 17 years, and James O'Brien 44 years. Not shown is Catalina Del Valle, 22 years service.



**BROOME TRIO**—At a dinner-dance at St. John's Memorial Center, Johnson City, the Broome County unit, CSEA, honored three recent retirees. They are, from left: Hattie Howell, Helen Hall and Nan Newman, shown with unit president Jack Herrick.



**GOLDEN YEARS**—Evelyn Mone is cited for 53 years of service on her retirement by her chapter president, Marty Langer, left, head of the Rockland State Hospital chapter, CSEA. Looking on are James Lennon, second from left, president of the Southern Region, and Theodore C. Wenzl, statewide CSEA president.

# Appeal Is Issued: Press Legislature For Living Funds

RIVERHEAD—Michael J. Murphy, president of the Suffolk Area Retirees chapter, Civil Service Employees Assn., has called upon retirees to pressure the current State Legislature for supplemental cost of living pension increases to combat "ever-spiralling inflation."

In a statement to The Leader, he noted: "More particularly do I address myself to you who retired prior to 1970...Retirees should know that back in 1968 your legislators voted themselves a 20-year, half-pay pension and other benefits. Just one year later these same legislators whom you elected voted against your supplemental cost-of-living pension, at a time of ever-increasing food prices and unbearable school taxes that are still with us."

"You were left to wither on the vine of inflation; nor did they even make permanent the Survivor Insurance Bill, which offers you that final peace and dignity from it all."

He noted that retired persons in Suffolk and Nassau Counties numbered 197,808, constituting nearly one percent of the U.S. population, and added, "Research shows that 25 to 33 percent of those aged 65 and over live below the poverty line."

He said, "You of this generation contributed much to making America great, but your local politicians forget this."

He concluded, "Your legislators should be made aware of your plight from an ever-spiralling inflation, which could cost you your homes. There has been an increase of 35 percent since 1966, and last year alone food prices rose over 22 percent."

"How much longer can you afford to wait? With an appeal and hope, you and I will watch this session of the Legislature for justice too long delayed."

## Pension Bill Is Promised

ALBANY—Alfred W. Haight, first deputy comptroller of New York State, said Comptroller Arthur Levitt would file a bill in the Legislature to up-date the cost of living supplement in the civil service pension system.

He spoke to the December meeting of the Capital District Retirees chapter, Civil Service Employees Assn. After outlining the pension system figures, he noted that the percentages were inadequate in view of rising prices and inflation. He said retirees would be notified when the Levitt bill was filed.

Blanche Nechanicky was chairman of the social hour which followed, assisted by Mary Conley, Ethel Bellew and Helen Treanor.

### ROCKLAND MEETING

ORANGEBURG—The Rockland-Westchester retirees chapter, Civil Service Employees Assn., will meet Feb. 14 at 2 p.m. at Home No. 29 at Rockland State Hospital.



**FINDS THE HANDLE**—Rupert Menhart, center, who retired as conservation foreman after 26 years service with the State Environmental Conservation Department at Stamford, is cited at a dinner at the Tally Ho Restaurant in West Devenport. The Oneonta chapter, CESA, member was given the "headless ax" award by Robert Williams, right, Regional Forester and toastmaster. At the left is Charles Wolcott, conservation foreman.



**RETIREMENT TEA**—Chief Supervising Nurse L. Buchanan at Craig State School pins corsage on Dorothy Preble, retiring after 39 years. She was chief recreational therapist and was honored at a tea in the Twin Elms cafeteria.