

NEW YORK
Unofficial

Answers to Saturday's CONDUCTOR EXAM

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Civil Service **LEADER**

Defense
Job News

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Price Five Cents

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FEDERAL CIVIL SERVICE NEWS

By CHARLES SULLIVAN

He's One of America's Powerful Men, Yet Few Have Ever Heard of Him

Inside Story of Louis Brownlow and His Washington Boys

By GEORGE KANE

Special LEADER Correspondent

WASHINGTON. — One of the most influential persons in Washington today isn't a Federal official. Nor is he a politician. Yet tens of thousands of employees have been affected in some way through the wide influence of this person.

Have you ever heard of him? His name is Louis Brownlow. Brownlow hates to see his name in print and he goes to extremes to dodge reporters, yet he began his career as a reporter and he had the reputation of being an excellent news gatherer in his time.

Brownlow is a bouncing, bald, bespectacled, chunky, jittery man of more than 60. His one ambition, he says, is to see all forms of governments in this country, from townships to Federal establishments, well-governed.

Behind the Scenes

Brownlow likes nothing more than a tough administrative problem. He'll figure out the answer on paper and give someone else the plan to carry out. He much prefers to pull the strings behind the scenes and he's pulling 'em every day on the Federal scene.

However, bouncing Mr. Brownlow has had practical experience in government himself. He held

several important jobs in the local government of the District of Columbia, and he has been city manager of several medium-size cities. Now, however, he freely gives his advice on the solution of administrative problems. He states his views publicly in personnel and administrative publications, and he spends much of his time giving personal advice.

Brownlow has a good job. He's the boss of the Public Administration Service, the Rockefeller Foundation-endowed concern located in Chicago. The Public Administration Service is frequently consulted by cities and Federal departments on their special problems. Brownlow will assign them one of his staff members. Frequently the staff officer will stay with the troubled government if the job is good enough and pays well enough.

Accused of Patronage

Mr. Brownlow has often been accused of having more personal patronage in governments than Jim Farley, Ed Flynn, "Boss" Crump, Pendergast, Kelly-Nash, and all the Tammany politicians combined.

This he denies heatedly. "Never in my life," he says, "have I ever made a political appointment. Government officials, however, have asked my advice on certain individuals and I've merely stated my views clearly."

Hold Keys Jobs

It may be a coincidence, but "Brownlow's Boys," as they are generally referred to, today are holding down some of the key

jobs in Washington, and it's generally believed that no important administrative change is made unless it has the approval of Louis Brownlow.

Brownlow has entree to the White House (he prefers to go in through the back door) on down through every department in Washington. He's probably the best informed person outside of the Federal government on the government itself.

Brownlow was on the President's committee on government reorganization. In fact, Louie was chairman of the committee, and he worked out an elaborate plan for the reorganization of the Federal government. The Roosevelt-haters got together and accused FDR of trying to become a dictator via Louie's master plan, and Congress turned it down in one of the most historic debates in the halls of Congress.

FDR and Louie stuck by their guns and sometime later Congress passed a reorganization bill at the President's request which didn't stir up such mighty opposition.

Now the President has the greatest possible authority over reorganization of the executive department. Agencies in Washington are being decentralized, they are being merged, abolished, and consolidated, and Brownlow has had his hand in it all—without being in a position to take the credit or the blame.

Some Brownlow Boys

Some of Louie's potent boys are:

Harold D. Smith, director of the Federal Budget Bureau, who is a

key figure in Washington. He draws up the plans on Government decentralization and reorganization. Louie assists in many of them.

John B. Blandford, administrator of the National Housing Agency. NHA is the new overall agency for the 16 different housing agencies. Blandford formerly was deputy director of the Budget Bureau.

Howard Emmerich, administrator of the U. S. Housing Administration. He was formerly Louie's first assistant in the Public Administration Service and after that he was executive director of the War Production Board.

Lyle Belsley, executive secretary of the War Production Board, and who was formerly special assistant to William H. McReynolds, the President's administrative assistant on personnel.

Donald Stone, chief of the administrative division of the Bureau of the Budget. He personally makes the reorganization studies.

These are just a handful of "Brownlow's Boys." Scores of others are to be found in important Federal jobs. "Brownlow's Boys" are very clannish. They stick together. They always land in good jobs on the Federal payroll.

They Work at It

However, most every fair-minded person will admit that some of Louie's boys are among the best in the Federal service. Most of the boys dedicate their lives to better government. . . . they study to be a Federal administrator as others study to be doctors and scientists. It can't be denied that they have done much for the Civil Service system. Louie's boys sold the President on the merit system and it isn't too much to say that we'd never have the several Ramspeck-Mead bills that benefit Federal workers if it hadn't been for the Bouncing Mr. Brownlow and his boys.

TESTS

D. C. Clerk Test Pulls 30,000

WASHINGTON — Nearly 30,000 persons applied for the junior clerk examination which was announced recently by the Civil Service Commission for only 4 days. The exam was limited to people living within a radius of 50 miles of Washington.

However, the papers are now being graded and applicants who qualify are being certified to jobs immediately. The Commission is putting the heat on agencies to take the clerks instead of typists. Too many typists have been doing filing work.

The plan now is to be re-announce the test in two or three months.

Fingerprint, Nurse Positions Pay Well

The United States Civil Service Commission announced this week the need for additional public health nursing consultants in Federal war work. Three higher grade positions were added to the nursing consultant positions for which the Commission has been accepting applications. Salaries now range from \$2,600 to \$5,600 a year. Wide latitude in planning and carrying out nursing and nursing education programs is given appointees in the higher grades. There will be no written test, qualifications being judged solely from a review of the experience, education, and training of applicants.

Consultants will be appointed in the U. S. Public Health Service, Federal Security Agency, and also in the Children's Bureau, Department of Labor. Registered nurses who have completed a four-year college course with one year's special program of approved study in public health nursing, been graduated from an accredited school of nursing with a daily average of 100 or more bed patients, and had general public health nursing supervisory experience, may apply. Additional credit is given for the completion of certain college courses and for appropriate experience as instructor, consultant, or investigator.

Fingerprint Classifier

The Commission also announced that positions of Assistant Fingerprint Classifier, \$1,620 a year, will be filled in the Bureau of Navigation, Navy Department, Washington, D. C., and possibly in the War Department and other agencies in Washington. Applicants must have been instructed in the Henry system of fingerprint classification and have had at least three months of experience in classifying, searching, and filing fingerprints under the Henry system. Proof of experience must be shown. Perfect vision is necessary, because of the severe eye-strain involved. A 2A practical test will be given under the identification of basic fingerprint patterns and classifications under the Henry.

No Age Limits

For both of these positions no age limits have been set. Applications will be accepted until the needs of the service have been met, and must be filed with the Civil Service Commission, Washington, D. C.

The Commission has also announced closing dates for the receipt of applications for industrial specialist, effective April 30, and for radio inspector, effective May 29.

Full information as to the requirements for these examinations, and application forms, may be obtained at 641 Washington street, New York City.

White Collar Pay May Be On Way Up

WASHINGTON—Very hot is the question of pay raises for "white collar" Federal workers.

When the President lays down his national policy on wages and prices it will cover Federal as well as industrial workers.

After the President speaks, the Administration will back a bill in Congress to adjust the salaries of "white collar" workers in the Federal service.

Senator Jim Mead and Chairman Robert Ramspeck of the House Civil Service Committee, are expected to team up again and sponsor the Administration's proposal.

The "white collar" Federal worker is the forgotten man of the war. No one should object to his salary being raised as his cost of living has gone up 10 to 15 percent and his basic salary has been left untouched. Private industries have raised salaries.

However, the plan under discussion provides only for pay raises for employees whose salaries are below \$3,500.

Master Employment File in View As U. S. Introduces Simplified Application Form

WASHINGTON — Streamlined recruiting of Federal employees was boosted this week by an announcement from the United States Civil Service Commission that it has directed the use of a standardized application form for Federal employment. The form supersedes a variety of forms now used for civil service examinations, transfers, promotions and reinstatements.

The new form is in effect a consolidation of numerous forms now used by the Commission and practically all Federal agencies. It is the first consolidated or simplified personnel form issued under the sponsorship of the Commission, under authority recently granted by the Bureau of the Budget. When in use, the form will wipe out the filling in of mis-

cellaneous "personal histories" and "record of employment" forms now consuming thousands of hours each year.

Mitchell Predicts Wide Use

Harry B. Mitchell, president of the Commission, predicted the new form will be used throughout the service within the next three months. Government personnel directors, through the Counsel of Personnel Administration, cooperated with the Civil Service Commission in the development of the new application form.

Master File in View

In terms of decreased effort, President Mitchell said the new form means that John Doe may apply for a job through regular civil service examination channels, fill out one application, and not be asked to fill out others. It means that a master file may be more effectively established on every government employee, thus

enabling reference to such a file instead of repeated filing in of long and complicated questionnaires. It means that the average applicant for a Federal job will spend only a fraction of his time in filling out application blanks and will get his case before the central hiring agency in only a fraction of the time formerly consumed. It means a great deal more to Federal personnel directors whose desire is to get the most qualified workers in the shortest possible time.

The Commission is setting up for its own use a small supply of the new forms. The Government Printing Office will furnish the new forms in quantities for general distribution in the near future. The forms have been assigned numbers as follows: "Standard Form 57;" and a continuation sheet, "Standard Form 58."

Revenue Workers Form New Group

A newly formed civil service employees' organization came into existence this week in the Emergency Revenue Division, at 50 Lafayette Street, New York City. Adopting the name of Association of Employees of the Emergency Revenue Division, a charter member group representing a cross section of all employee categories in the division adopted its constitution and by-laws and elected the following officers for the year 1942:

M. B. Steindler, president; George Liebler, vice-president; Edna Janis, recording secretary; Marie H. Sealay, corresponding secretary; David Neugeboren, financial secretary; R. P. Barnum, treasurer; Hy Guskin, sergeant-at-arms.

The president-elect appointed the following chairmen of standing committees:

Harry A. Rabinowitz, employees' relations; Pincus Isonson, legislation and research; Victorine E. Dear, finance; Albert A. Gottlieb, membership; Murray Bernhard, entertainment; Archie Rubin, publicity and public relations; Anne M. Whalen, welfare.

No More P. O. Appointments

There will be no further appointments of Post Office regulars until further notice, The LEADER learned this week.

The order, handed down from Washington, is nation-wide in its coverage and affects all classifications of postal employees. Apparently it has been designed to prevent the condition that existed at the end of World War I, when the department was overmanned.

Moreover, it is being regarded as a "feeler" for stabilizing the carrier force. The department's expectation, according to observers, is that the new overtime pay provision for regulars now on the force may make further appointments of regulars unnecessary.

Automatically, the dictum "freezes" the status of substitutes. Subs in this area promptly

rallied to combat the move. Local 10, of the Substitutes' Committee of the New York Federation of Post Office Clerks, meeting Friday evening in its headquarters at 206 West 23d Street, Manhattan, drafted a resolution calling upon the Joint Conference of Affiliated Postal Employees to organize a mass protest meeting against the action.

The Joint Conference meets this Tuesday night in the same headquarters. Strong action is expected to be taken, according to Abraham C. Shapiro, secretary of the group.

Calls It Unfair

Mr. Shapiro termed the new regulation "entirely unfair to the subs," said the department is "taking undue advantage of the subs" and charged that it would hamper the department more than help. "In view of the department's own admission that it lacks manpower."

"The subs who have taken regulars' jobs have signed waivers to hand the jobs back to those who have left them for the armed forces. This makes it ridiculous

to claim that the department will be overmanned after the war," contended Mr. Shapiro.

He said the subs already have received a blow in not being permitted to be assigned to tasks the regulars will be asked to assume at overtime pay if the need arises, he added.

What Is Meant By "Subversive"

WASHINGTON—The many Federal employees accused of being subversive are now assured of being given a hearing. An inter-departmental committee has been appointed to define what is meant by "subversive" organizations. This committee is headed by Interior Undersecretary John Dempsey, and this group will encourage the departments to appoint committees to hear the cases of accused employees. More than 4,000 employees are under a cloud.

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CIVIL SERVICE IN NEW YORK CITY

Efficiency Looms For Departments

The city's commissioners are going to get a strong dose of efficiency.

Some months ago, the Mayor set up a committee on the simplification of procedures in city departments. Idea was to streamline operations, cut down red tape, save money.

The committee has met quietly on several occasions, drawn up charts, set up methods by which it will work. This week it was ready with finishing touches.

Experienced employees from the offices of Investigation Commissioner Herlands and Budget Director Dayton will go around to departments, see how things work, make suggestions for improving operations, increasing efficiency, and—above all—spending less money.

The plan goes into operation in about a month.

No Action Yet On 6-Day Week

There was still no action this week on the resolution to revise the six-day week. City Council still had it in the rules committee. Councilman John P. Nugent, chairman of the committee, and Majority Leader Joseph T. Sharkey said they could not predict at the moment when the resolution would come to life.

Marsh To Head Personnel Talks

The Civil Service Assembly, a national organization dealing with governmental personnel problems, has scheduled three Regional Conferences, to be held during the months of May and June. June 5 and 6 have been set as the dates for the Eastern Regional Conference, which will gather in Albany at the DeWitt Clinton Hotel. The tentative program calls for one day to be devoted to techniques and procedures of emergency recruitment and training. Chairman of the Eastern Regional Conference is Harry W. Marsh, president of the New York City Civil Service Commission. Other officers are Henry Aronson, chief, State Technical Advisory Service, Social Security Board, and Eugene McLoughlin, chief examiner, New York State Department of Civil Service.

VETERAN FIREMEN'S ASSOCIATION

The Veteran Firemen's Association will hold a meeting May 4, in the Veteran Firemen's Rooms, 128 West 17th Street, Manhattan. Eligibles are invited to attend.

Can a NYC Employee Obtain Leave to Take a War Job?

Quinn Bill Permits Leave of Absence

As many as 50 percent of the city's employees engaged in public works will be laid off in addition to those due to lose their jobs under the new budget if the city doesn't permit municipal workers to accept war industry jobs with the understanding they will be rehired in similar posts after the duration, Councilman Hugh Quinn warned this week.

Councilman Quinn introduced a bill providing that those municipal employees who accept war work "be safeguarded during such absence as to the maintenance of the salary and grade of position."

Says It Helps Both

Mr. Quinn held that the measure would act in the interests of the city, which would be able to cut its payroll further to effect war economies, and of the employee, who would be enabled to capitalize upon an opportunity to accept a better paying job. "Moreover, he would be able to serve his country in an important post," said Mr. Quinn, "without fear of either losing his city job or being demoted."

The Councilman charged that priorities are going to hit the city's building and construction workers "so hard that at least 50 percent more layoffs will have to be made on top of those now due. One way of avoiding the blowoff would be to make my bill law."

Other Councilmen questioned by The LEADER had the same opinion, with only one exception.

Cohen Favors Bill

Councilman Louis Cohen thought

the bill would "be just the thing for giving a lot of city workers a chance to earn more money and, at the same time, would enable the city to shift into these jobs many of those to be laid off under the new budget."

Councilman John P. Nugent contended "it would be a good idea, all right, but the danger would be this: if one skilled engineer, for instance, took leave, and inspired others in his department to do likewise, wouldn't the city be 'hamstrung' for capable personnel?"

Councilman Anthony J. Digio (Continued on Page Seventeen)

No Standard Policy On Leaves

May a city employee take advantage of the tightening up of municipal payrolls and get a leave of absence to engage in defense industry work?

This is the question that has been troubling untold numbers of municipal workers anxious to make a change — a change, incidentally, that not only would help to alleviate some

(Continued on Page Seventeen)



Commissioners Rice and Hodson, who head the Health and Welfare Departments, respectively, have differing policies with regard to leave. The war has created a serious problem for all city departments, since many employees wish to leave for war jobs. Shall they be given leaves, or shall they be compelled to resign? There is no standard policy for all departments, but this week it appeared that the Board of Estimate would soon tackle the question.

Welfare Boys In the Army

Welfare Department boys in uniform report:

Bill Mulrone of the Legal Division, who has volunteered his services to Uncle Sam, may be in a Major's uniform soon . . . Raymond Caell of Resource is about to receive a commission as a Junior Lieutenant in the Navy. Many of the feminine hearts in the department will be deeply touched by this news . . . Private Carl Chifari of the Mail Room is keeping in trim at Fort Dix . . . Reports are that Corporal Clarence Timony of Resource is doing O. K. in the Army.

Conductor Candidates; Here's Your Next Move

Unofficial Answers to Saturday's Test on Page 20

One-half of the conductor examination is over. By comparing your answers with The LEADER'S unofficial answers, you have a pretty good idea whether you passed or failed.

Next come the Civil Service

Commission's official tentative key answers. These answers may be announced by the time The LEADER goes to press next Tuesday. If so we shall print them in our next issue.

Remember, the Commission's own official key answers will be "tentative." If you disagree with one or two of them, or with all of them, send a letter to the Civil Service Commission, 299 Broadway, right away. Tell them why you think their answers are wrong. And be sure to supply proof of your reasons.

You have two weeks to file your complaints to the official "tentative" key answers. Then the Commission goes to work and shifts your suggested correct answers. If your evidence proves that you are right and they are wrong, they'll change their tentative key answers. In many cases, they allow two correct answers, when proof that two could be right is made available.

After two weeks, or about May 15, the Commission will know just how to score the papers. Then, as soon as the examining division can get around to it, they'll start marking the conductor tests. We'll keep you posted on the rating of the test.

Meanwhile, if you are sure you have passed, start training for the physical test. The exact date for this part of the exam hasn't been set yet. As you know, it will consist of a dumbbell lift (60 pounds) abdominal muscle lift (50 pounds) agility test (4 feet jump) pectoral squeeze, shoulder pull, and bar chin (10 times).

With sufficient training, there is no reason why you should not get a high mark on the physical test. Best tip we can give you is, start training now!

The LEADER will keep conductor candidates fully informed of all matters in their interest.

WAR

Defer 717, Not 1,103 Fire Lads

Is our face red?

Last week, the Fire Eligibles' Association, after completing an exhaustive survey, handed us a set of statistics on the draft-status of their members. So complete was the eligibles' study that they had the results broken down into hundreds—31 men deferred in the first hundred, 32 in the second hundred, etc. . . . All we had to do was add up the 26 figures and we'd have the total number of eligibles deferred.

It is an old truism that reporters are not mathematicians. A good editor can add 2 and 2 four times and get a different answer each time. Nature, the great equalizer, blesses one man with one talent, deprives him of another.

No Mathematicians

The LEADER reporter writing the fire eligibles story knew that it would be impossible to add 26 figures correctly. He hurried into the business department, yelling for the services of a mathematician. The business department was dark; the mathematicians had gone home.

Looking about frantically, the reporter saw, over in the corner, the answer to his problem—an adding machine. Its rows of black, white and red keys grinning maliciously, its long, extended handle beckoning, the uncanny product of science fairly bragged, "Give me those figures, feller. I'll do the job for you."

Eagerly, the reporter gave the figures to the adding machine. Remembering the way, awe-stricken, he had watched the office girls punch the keys and shift the handle, he went to work. Slowly, deliberately, he hit the keys with his right forefinger, pulled the lever with his right hand, held the paper, in approved fashion, in his left. Carefully, he checked and double-checked. The figures on the thin strip of adding machine paper were exactly the same as those given him by the future fire lads.

A button on the left hand side of the machine is labeled "Total." The reporter pressed the button, pulled the lever, and bingo!—the answer.

It Was Wrong!

To make a short story very short, the answer was wrong. The ingenious invention of science had let The LEADER reporter down. In some manner the mechanical marvel had failed. Instead of 1,103 eligibles deferred from the draft, as the story read in last week's LEADER, only 694 were deferred. Is our face red?

The reporter can derive some consolation from the fact that, since last week, 23 more fire eligibles have been added to the deferred column, bringing the total to 717, or 29 percent of the list.

Here They Are Straight

This time we give you the figures straight from the Fire Eligibles Association. The totals, we know, must be correct, because the fire boys added the figures themselves. We know that anyone who was able to pass that tough test last June 23 couldn't make a simple mistake in addition—like a LEADER reporter or an adding machine.

Here they are:
Eligibles deferred (29%).....717
Eligibles in 1A (2%).....48
Unclassified (6%).....143
Off list for 1 yr. (11%).....274
Under age (20 or less—9%).....239
In military service (17%).....424
No reply (26%).....660

Each week, as more returns come in to the offices of the Fire Eligibles' Association, we'll keep you posted.

Mayor LaGuardia, Please Note!

A law providing for a flat \$150 increase for employees receiving up to \$1,500 a year, and a \$100 increase for employees receiving from \$1,500 to \$2,500 a year, has been adopted in Massachusetts for State employees.

How the Civil Service Commission Works

Checking Up on Your Own Test Paper

Fifth of a series of articles on the workings of New York City's Civil Service Commission. These stories take you behind the scenes, show you what happens from the time you apply for the test till the time you get an appointment—or don't.

"We wuz robbed!" This is the oft-repeated cry of the Brooklyn Dodger baseball fan at many decisions of the umpires. It is also the first reaction of many civil service candidates upon receiving their rating on a civil service test. The poor Brooklyn Dodger baseball fan can't appeal the umpire's decision. The candidate for a New York City civil service test is more fortunate. He can appeal.

First step in checking up on the mark received in a city test is to visit the Record Room on the ground floor of 96 Duane Street. Here the candidate, upon showing his notice of rating, may ask to see his actual examination paper.

The paper is brought from the files, treated with heated paraffin and handed to him. Although the paraffin treated paper would detect any attempt at tampering, the candidate is warned not to take a fountain pen out of his pocket while reviewing his paper. The use of ink is absolutely forbidden in the Record Room.

How Your Test Is Marked

The candidate is shown how each individual part of his test was rated by the examiners. He is told how the examiners scored each individual question. After going over his paper thoroughly, the candidate almost always discovers that his first reaction to his mark was more wishful thinking than actual fact.

However, examiners are human. Computers who operate the Commission's intricate machines which average the candidate's ratings are also human. Perhaps a finger slipped; hit a 4 instead of a 5. The candidate discovers

that he received 84.2 when he should have received 85.2.

He calls attention of the mistake to an employee of the Record Room, who gives him an appeal form to fill out. The appeal form is filled out by the candidate and returned to the Civil Service Commission. A report on the appeal is submitted to the committee on manifest errors.

60 Days to Appeal

Appeals on manifest errors must be filed with the Commission within 60 days after a list is promulgated. If one member of the committee on manifest errors disagrees, the matter is referred to the three members of the Civil Service Commission for action. The Commission, at one of its regular weekly meetings, votes on the candidate's claim. The Commission either approves his claim to have his rating changed, or denies it. Once a decision is reached, the mark cannot be changed again.

The applications, fingerprint cards, experience sheets, and ex- (Continued on Page Seventeen)

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Your Chances for Appointment

IMPORTANT: PLEASE READ THIS

The highest numbers certified on New York City eligible lists for permanent, temporary, and indefinite positions at various salary ranges appear below. Do not add these figures. The first column contains the name of the eligible list; the second column, the department to which the list was certified; the third column, the salaries of the positions to be filled. The fourth column shows whether the certification was to a permanent, temporary or indefinite position. The fifth column shows the highest number reached and the last column, the expiration date of the list. Readers should remember that certification does not necessarily mean appointment as many more names are always certified than there are vacancies.

The Civil Service Commission does not notify eligibles when they are certified. If your number is lower than the number reached on your list and you have not been notified yet, don't worry about it. The department to which you were certified will notify you when you are about to be reached for appointment.

Table with columns: Title, Department, Salary, P.I.I., Latest No., and Expires. Lists various job titles like Able-Bodied Seaman, Accountant, Clerk, etc., with their respective departments and certification details.

LISTS

338 Certified As Playground Directors

For the appointment of 300 playground directors in the Parks Department, the Civil Service Commission this week certified the names of 338 eligibles on male and female preferred and open-competitive lists. One hundred eighty of the jobs are for men, 120 for women. All are temporary and pay \$4 a day.

All those on the preferred male list, and those on the open-competitive list, up to eligible number 267, which includes all those available, are being canvassed by the Parks Department for employment. In order to supply a sufficient number of names for female positions, the Commission had to certify names on three lists for the title, the preferred list and the two open-competitive lists which were established on June 6, 1939 and June 11, 1941, respectively. The highest eligible reached on the 1939 list was the gal whose number is 265 and the highest on the 1941 list was 144. Two hundred and ten names were certified from the first list, 64 from the second.

20 Subway Jobs At 63c Per Hour

Ninety eligibles on the maintainer's helper, group A, list are being canvassed by the Board of Transportation this week for employment. Altogether there are 20 jobs open at 63 cents per hour. The lads were certified to the subway board last week by the Civil Service Commission. The certification reached number 552 on the list. Altogether there are 1,056 eligibles on the list.

Porters Sent to Several Agencies

Seven is the big number for eligibles on the porter list this week. Seven jobs in the Board of Water Supply at \$1,200 a year and seven jobs in the New York City Housing Authority at \$1,080 a year are being offered eligibles by the Civil Service Commission. For the Board of Water Supply posts, which are out-of-town, the Commission submitted the names of 38 eligibles, up to number 1,350 on the list. For the Housing va-

cancies, the names of 29 eligibles, up to number 1,757 on the list, were forwarded.

24 Names Used From Subway List

The first 24 names on the promotion to towerman list (IND division) were certified to the Board of Transportation for appointment this week. Both permanent and temporary jobs are open at 80 cents per hour. The list was established April 1.

Attendants for Parks Department

With two weeks to go before it expires, the names of all the remaining eligibles on the watchman-attendant list were certified to the Park Department for temporary and indefinite employment. Altogether 357 names were forwarded from the Civil Service Commission to James Sherry, appointment clerk of the Parks Department. Vacancies in the department are at \$4 a day and 50 cents per hour.

In addition, 34 eligibles, up to number 722 on the list were certified to the New York City Housing Authority for two \$1,200 a year permanent posts.

Third Police List To Die With First

The P.D. 3 (Special) list will expire when the regular patrolman (P.D. 1) list becomes exhausted.

So ruled the Civil Service Commission at its meeting this week. The ruling came in answer to a letter from Arthur H. Brown, secretary of the P.D. 3 Eligibles' Association. Brown had requested that the list be extended for the full four-year term.

In denying Brown's request, the Civil Service Commission pointed out that the original advertisement stated that the number 3 list would terminate at the end of one year after promulgation or at the termination of the main list for patrolman. The Commission saw no point in going back on the advertised requirements for the exam.

AUTO ENGINEMEN ELIGIBLES MEET

The Auto-Engineman Eligibles' Association will hold its next regular monthly meeting at the Rand School, 7 East 15th Street, at 8 p.m., on Tuesday, May 5. Regular meetings are held the first Tuesday of each month at 8 p.m., at the Rand School. All members and non-members are urged to attend and take part in discussions relative to the future of the association.

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OK Service Rating For Exempt Worker

City civil service employees in the competitive class who accept exempt positions will be awarded a "satisfactory" service rating during the period in which they serve in the exempt class, the Civil Service Commission ruled this week.

The decision came in response to a letter from Anne M. Ross, who holds the exempt position of secretary-stenographer to the vice-chairman of the New York City Tunnel Authority. A stenographer grade 2 in the competitive class, Miss Ross had accepted the exempt position under section 884 of the City Charter which permits competitive class employees to serve in the exempt class and retain all their rights, privileges and status of the competitive class. Miss Ross, who took the promotion to stenographer grade 3 test on March 21, wanted to know if she was entitled to any service rating.

The Commission referred the matter to Thomas J. Frey, head of the service rating bureau. The recommendation that "satisfactory" ratings be made in this and similar cases was made by Mr. Frey and approved by the Civil Service Commission.

Estimate Board Adopts Budget; Legal Contest May Challenge Items

Legal proceedings against Mayor LaGuardia challenging the legality of his proposed budget were forecast this week by Henry Feinstein, president of the Federation of Municipal Employees, on behalf of the organization. Mr. Feinstein said his group is planning to take the case into Supreme Court.

Warning that the Mayor's action "creates a dangerous precedent for city executives," Mr. Feinstein pointed to the discontinuance in the budget of the following charter-prescribed items in section 117: sums for repaving of city thoroughfares and removal of snow and ice; funds for maintenance of National Guard armories, and allotments for judgments and claims.

Mr. Feinstein charged that the discontinuance of funds for repaving work "constitutes a danger that is all the more to be condemned in view of his war efforts. By leaving the streets in

such condition that the giant ruts help to tear apart automobile tires, he helps to destroy the rubber that the Government claims is so scarce and so essential for national defense. Moreover, when snow and ice come, and troops or troop supplies may have to be rushed through the city, there is going to be hell to pay."

Says Counsel May Act

Despite precedent and in spite of what is contained in the city charter and State constitution, the City Council can act to effect the restoration of a number of dropped lines in the budget, thereby saving a large number of jobs, The LEADER was told this week by William P. Flood, legal representative of the Federation of Municipal Employees.

Estimate Board Approves It

The Board of Estimate, meanwhile, has approved virtually all of Mayor LaGuardia's so-called war budget, with the exception of transferring a number of positions within budget codes set by the Mayor.

Mayor LaGuardia explained his executive budget of \$612,698,761 in a three-hour executive session with the Board a week ago Monday, following which the Board made its decision.

A Lovely Meeting

The spirit of the meeting was "very harmonious," according to

Councilmanic President Newbold Morris, who pointed out that the feeling of unity in the Board went so far that, in his opinion, even the Parks Department dilemma can now be solved without burdening the budget.

Said Mr. Morris: "This business of closing the playgrounds is ridiculous," in referring to Commissioner Robert Moses' opinion at the recent public budget hearing.

He said the Board will seek to arrange for continued operation of municipal playgrounds through the use of volunteers and even Boy Scouts. Commissioner Moses is asking that paid workers continue to do these responsible jobs. Indeed, in asking for restoration of an \$868,000 slash from his budget, Commissioner Moses charged that vandalism and violence would become more frequent in the city's parks if the budget cuts were permitted to stand.

But, to return to Mr. Morris: "There was no disposition to start opening the door to various demands."

No Change in Total

To date, there has been no change in the total of the budget. The \$612,698,761 includes \$43,816,970 for relief, placed within the city budget for the first time. The remainder of \$568,881,791, it is expected, will be raised mainly

in real estate taxes. The relief funds would apparently come from relief taxes.

Central Purchasing Pool

The Mayor made a further recommendation at the Board session. He suggested that a central purchasing pool for city supplies be created, and this was promptly approved, except that the borough presidents obtained permission to purchase street and sewer repair materials directly through their own offices.

The Mayor acted, he said, in view of expected priorities and called for the pooling of 20 per cent of each department's appropriation for supplies. This pool would be handled by the Purchase Department, which would buy supplies when materials are needed.

Says Budget Commission

The Citizens Budget Commission, in a statement released from its office at 51 E. 42nd Street, Manhattan, suggested that "unforeseen payroll expenses arising during the budgetary year, caused by unanticipated expansion of administrative activities, may more properly be provided for by the issuance of tax notes, authorized by the unanimous vote of the Board of Estimate."

Meanwhile, city employees bitterly faced a situation calling for lopping off of approximately 3,000 jobs and 4,000 vacancies.

The Story of Joe O'Neill

Papers are piled in four neat stacks on the desk of the late Joseph O'Neill, director of the Municipal Civil Service Commission's bureau of investigation. Beneath the papers lies a battered green blotter, frayed at the edges. Behind the desk a calendar reads Monday, April 20.

On Monday, April 20, Joseph O'Neill, crack investigator, left his desk to dash up to the Bronx and testify before the special Grand Jury investigating the paving of the Belgian court yard on the Lake Mahopac estate of Edward J. Flynn, Democratic leader.

Joseph O'Neill testified for one hour. On his way out of the Bronx County Court House, walking down the wide stone steps, he felt faint. Hailing a taxi, he asked to be taken to the nearest doctor. An hour later, he died in the office of Dr. Samuel J. Schneierson, 840 Grand Concourse.

800 Hours of Overtime

The medical diagnosis of his death was "heart attack." In the offices of the Civil Service Commission, fellow employees diagnosed it as "overtime." Joseph O'Neill, crack investigator, had accumulated 800 hours of overtime. In love with his job, he had not taken a vacation in three years.

During an interview with a LEADER reporter two weeks ago, O'Neill admitted that he loved his work, that he preferred it to any other job. Off the record, he admitted that he received many tempting offers from private firms during his career with the Civil Service Commission. Off the record, too, he admitted that his bureau was greatly understaffed.

A nationally-known expert on citizenship and naturalization laws, O'Neill's biggest job was the investigation, required by the Wicks law, of 27,000 subway employees within a period of 14 months. With his small staff,



Director of the Municipal Civil Service Commission's bureau of investigation, Joseph O'Neill worked 800 hours of overtime. April 20 he died—suddenly.

O'Neill began this tremendous task on April 29, 1940. Working seven days a week for 14 months, O'Neill finished the job on time, by June, 1941.

Born in Greenwich Village

Born in Greenwich Village, 53 years ago, Joseph O'Neill was appointed an investigator with the Civil Service Commission in February, 1914. He was promoted to supervisor in 1930 and was named director in March, 1939. He is survived by his wife, Mrs. Frances Tuohy O'Neill, a brother, Arthur O'Neill, and three sisters, Anna, Rose, and May O'Neill. A Requiem Mass was celebrated in the Queen of All Saints R. C. Church, Brooklyn, at 10 a. m., April 23. Burial followed in Holy Cross Cemetery, Brooklyn.

When informed of O'Neill's death, Paul J. Kern, former president of the Civil Service Commission, under whom the Flynn investigation was conducted, said that O'Neill was "utterly honorable, totally trustworthy, a tireless investigator, a most valuable member of the Civil Service Commission."

BROOKLYN COUNCIL, PARK EMPLOYEES ASS'N.

The Brooklyn Council of the Greater New York Park Employees Association will hold a meeting May 5 in the American Legion Hall, 160 Pierrepont St., Brooklyn. Its third annual dinner-dance will be held May 30, in Prospect Hall, 261 Prospect Ave., Brooklyn.

PATROLMAN ELIGIBLES

A big question is up for discussion at a meeting of the Patrolman Eligibles' Association, to be held at 8 p.m., Tuesday, April 28, in Room 413, 63 Park Row. According to Royale Crabtree of the association the group will take an official stand on the \$1,200 entrance salary bill now before the City Council.

Seek Sponsors for Athletic Events

Fifty sponsors are being sought to aid in promoting the two-day program of athletic events sponsored by the Greater New York Neighborhood Athletic Association for Randall's Island Stadium, July 11 and 12.

Harry F. Langdon, president of the association, announced this week that individuals as well as associations seeking to donate are asked to forward remittances to Charles L. Diehm, treasurer, 111 Fulton Street, Manhattan.

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CIVIL SERVICE IN NEW YORK STATE

State Civil Service Probe Is Ordered; Inquiry May Include NYC Commission

ALBANY.—An investigation of State and local civil service, sweeping in its scope, was voted by the New York Legislature last week. The two houses adopted the Hollowell Resolution providing for a joint legislative committee of four Senators and four Assemblymen armed with an appropriation of \$25,000. All Democratic members voted against the measure in both houses. In the Assembly three Republicans voted against it, and in the Senate two GOP members were in the negative.

It is probable that either a sub-committee or possibly the whole committee itself will delve into the New York City civil service set-up. This is virtually a certainty.

The appropriation for the investigation is contained in the legislative supplemental bill which reached Governor Lehman the day after the session ended. It is possible for the Governor to veto or strike out the \$25,000 inquiry item, but he cannot touch the resolution. It is beyond his jurisdiction.

If the Governor should veto the item, the Republican leaders of the two houses could proceed with the investigation anyway under authority of the resolution by taking the money from their own contingent fund. This they said they would do if the item is vetoed.

Committee Not Announced

Membership of the committee will not be announced for some weeks, it is expected. The appointments are made by the party leaders of the two houses. A chairman is elected and a secretary. The party bosses then decide upon counsel to the committee and research aides and investigators are hired.

The next development will be

Dewey Won't Head Quiz Of State Civil Service Body

In an exclusive statement to *The LEADER*, Thomas E. Dewey this week stated flatly that he won't act as counsel for the State legislative committee to investigate civil service. It had been rumored in Albany, and even stated in the press, that Dewey was slated for the job.

"You may say," Dewey told a *LEADER* reporter, "that there is no possibility whatsoever of my accepting this task. First, there is my private law work, and it would take a man's full time to do this investigating job properly. Then I am doing important work for Navy Relief in the Third Naval District. Third, I make many speeches, and these require careful preparation."

Mr. Dewey admitted that he had been casually approached on the question. But he recommended that the job be given to some young lawyer with "savvy" to whom the experience would mean something. "There are a lot of fine young men who would

do the job." Asked if there was anyone whom he would specifically recommend, Dewey stated that he hadn't thought about it. He gave the impression that he preferred to maintain a hands-off approach to the whole investigation.

Admits 'Politics'

The former District Attorney readily admitted that the inquiry is politically inspired. "And what investigation isn't?" he parried. "That's the way we are able to explore abuses that exist."

Do civil services abuses exist? Dewey gave it as his opinion that abuses will be found by the investigating committee.

How about the statement going the rounds that the probe is designed to dig up campaign material in the event Dewey should run for Governor?

"That," said Dewey, "is typical Democratic Party bunk." The youngish-looking former gubernatorial candidate made no effort to deny that he might use as campaign material whatever



THOMAS DEWEY says he'll maintain "hands-off" in the probe of Civil Service

"abuses" may be dug up—if he should again run for Governor. But made it abundantly clear that he would not be in any way actively associated with the conduct of the probe.

Law Steno List Is Ready

The New York State exam for the position of law steno has gone through all the usual processes and the list is now ready. Notices to those who have passed and those who have failed were mailed out last week by the State Civil Service Commission. The list contains 157 names, and appears in full on page 14. It could not be learned, as *The LEADER* went to press, how soon appointments will be made.

Court Attendant List Not Ready

The list for the position of court attendant in the second Supreme Court judicial district won't be ready for at least two months. The experience factor is now being rated, and this will be followed by a physical examination.

If you have a mechanical skill, the Government can probably use your services. Watch the exam announcement regularly.

the Governor's reaction—whether he will approve the appropriation for the inquiry in the supplemental bill.

The Text

Text of the salient section of the resolution follows: "RESOLVED, That a joint legislative committee be and hereby is constituted to consist of four members of the Senate, to be appointed by the temporary president of the Senate, and members of the Assembly, to be appointed by the Speaker of the Assembly, to investigate, inquire into and make a thorough, complete and careful examination and investigation of the administration and operation of laws and

rules relating to the civil service of and in the State, and in all the counties, cities, and civil divisions thereof, to determine among other things the existing procedure and methods adopted by the State Civil Service Commission, and any other commission or body administering civil service, with reference to (1) ratings in oral examinations; (2) ratings in competitive and non-competitive examinations; (3) ratings accorded to employees in promotional examinations; (4) the nature of the examination given and the subject matter of the examination as related to the duties of the position to be filled; (5) the manner and method of appointments from certified eligible lists; and (6) adequacy of opportunity for impartial

hearings given to employees with reference thereto; (7) the manner, method, and practice involved in the classification of positions and the appointments and retention of provisional appointees; and to investigate and inquire into every other matter and thing whatsoever that affects the administration and operation of civil service in the State and in all the counties, cities and civil jurisdictions thereof. The investigation of said committee may include every other matter and thing deemed by the committee relevant to the general question of extension, operation, administration and improvement of civil service and the civil service law and rules in the State and in all the counties, cities and civil divisions thereof."

These Important Civil Service Bills Have Been Signed by Governor

Below is a round-up of several important civil service bills signed by the Governor, as of last week.

Brees—Halted the payment of differential salaries to all public employees entering the military and naval reserve forces after April 1, 1942. Also prohibits payment of the differential to substitutes. Men who enlisted in the reserve forces, covered by the law, but who were not called to ordered or active duty until after April 1, will get the differential.

Barrett—Gives the eight-hour day, six-day week to all employees guarding State buildings or grounds.

Rapp—Places under Feld-Hamilton law employees of health, education and social welfare departments and institutions who were not previously covered.

Fite—Puts teeth into the civil service law protecting candidates and employees. It makes it a misdemeanor to defeat, deceive or obstruct any person in his right or certification, appointment, promotion or reinstatement.

Barrett—Brings 20,000 hospital attendants, others, under Feld-Hamilton law and changes classification of "hospital nurses" to "junior professional services."

Conden—This is one of the protective laws for the more than 2,000 employees of the Employment Section who were transferred January 1, from State DPUI to the Federal service. It provides that those so transferred "by Federalization of the functions of the division" shall have their names placed on a State preferred list good for four years. The law also provides that these employees shall be eligible for promotion examinations in State service.

Erway—Authorizes State

Comptroller or local finance officer to deduct from an employee's salary whatever amount the employee directs in writing for the purchase of U. S. War Stamps or Bonds.

Halpern—Prohibits State or local service commissions from setting up any barriers designed to disqualify candidates for civil service jobs and prohibits raising age barrier after an applicant passes an examination.

Erway—Continues temporary reclassification board and provides that State Budget Director may make deductions from salary of an employee who boards or lodges away from a hospital or institution where accommodations are available and no consent is obtained to live away from the institution.

State Employees To Get TB Checkup

ALBANY.—An item of \$10,000 voted by the Legislature in its final appropriation bill at the request of the Mental Hygiene Department has launched the State upon a new and vital public service—the detection and treatment of tuberculosis among employees of the State's own institutions.

This unusual step is the outgrowth of a survey begun last year to determine the extent and spread of tuberculosis among the employees of the hospitals for the mentally ill under charge of the Mental Hygiene Department. Up to the present 4,222 em-

ployees in mental hygiene institutions have been X-rayed and given other tests to determine the presence of tuberculosis in any form. In 70 cases, or 1.7 percent examined, evidence was found of healed tuberculosis. In 59 cases, or 1.4 percent, there was evidence of clinically significant tuberculosis.

State is Responsible

Under recent State law, employees who have contracted tuberculosis while in the State employ may get compensation under Workmen's Compensation. The cost in compensation claims for such as these now averages \$7,000 a year and the situation is becoming so grave it was decided to tackle the problem vigorously.

The moment TB is detected in an employee, it is the duty of those in charge to place the individual in a State or county hospital for clinical observation and treatment. This preliminary period lasts about 90 days. Where admission can be found in a county hospital, the resident county of the sufferer, the State is absolved of the cost. Generally the individual must be sent to one of the State's tuberculosis hospitals.

Neither Mental Hygiene, nor the Health Department, nor the State Insurance Fund had the authority to use funds for the purpose of hospitalization. That is why the Legislature voted the \$10,000—all of which is to be devoted to the maintenance of these cases.

The 90-day examination period discloses the type of tuberculosis. The tests disclose also whether the employee had the disease before entering State service or contracted it subsequently. If the result is negative, the employee may be returned to work; if the result is positive, the employee will be given treatment; if it is proved the employee contracted the disease before entering the State service, the case is not compensable.

GETTING BALD? CHECK YOURSELF FOR THESE DANGER SIGNALS

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- Excessive loss of hair
- Thin spots appearing at crown, temples, frontal point
- Lack of new hair growth

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O'Leary Advises Against Smugness

Some interesting thoughts for civil service employees were imparted last week by State Comptroller Joseph V. O'Leary. Here are some of them:

"The security implied in a civil service position tends to generate a sort of objectivity and peace of mind which develop efficiency and expertness devoid of ulterior considerations."

"In the light of today's tragic events, does it not behoove us to guard against the pitfalls inherent in our hitherto imagined security? I wonder if we have not become a little smug?"

"What does it matter whether we get that extra half day off that we thought was so important when we realize that our very lives as free men and women are at stake? What does it matter whether that promotion list comes out on a certain day when everybody's very job is jeopardized?"

"There should be a vast difference in the relationship between the State and its employees and the relationship between an ordinary employer and his employees. When we work for the public we are really working for ourselves, in the sense that we also are the public."

"In the long run, those who continuously insist upon standing up for their rights are likely to find it difficult to find a place to sit down."

"No man ever advanced very far or maintained for very long an important place in the civil service through political pull."

Lehman Vetoes Discipline Bill

ALBANY. — Despite Governor Lehman's veto of the Fite bill which would have provided advisory opinions by the State Civil Service Commission in removal cases, backers of the proposal intend to re-introduce the measure next year in different form.

The Governor said he could not approve the bill because it would

Last Call

Last call for telephone operators, addressograph operators, mimeograph operators, multilith operators, senior damages evaluators, (insurance or law investigators) tax collectors. Applications for the current series of State examinations, in which the above are included, close Friday, May 1. Until Friday, the applications can be obtained in Room 576, State Building, 80 Centre Street. Complete requirements are published on Page 12 of this issue.



Harry R. Langdon, Chief of Finance and Supply in the Department of Sanitation, is seen reviewing a unique job being done by the girls in his payroll division. On their own time and at their own expense, these girls have made up numerous scrapbooks of pictures and articles from magazines which they send to army posts in the metropolitan area.

super-impose the judgment of the State Commission on local municipal employees under charges. This objection will be ironed out in the proposed draft next year to confine the scope of the legislation solely to State employees and the State Commission.

While the State Civil Service Commission did not sponsor the proposal it offered no objection to it, although counsel to the Commission was confident it was too broad.

Here is the text of the Governor's veto message to the bill (Fite; Assembly Intro. 1440):

"This bill would authorize the State Civil Service Commission, in its discretion, to conduct hearings and make determinations on charges of incompetency and misconduct brought against competitive class employees where the agency (either state, county, city, town, village, etc.) contemplating disciplinary action requests the State Civil Service Commission to do so.

"Apart from other considerations, I believe that charges against civil service employees should be heard by the municipality by which they are employed. I do not believe that it is sound policy to permit the State Civil Service Commission to hear charges against employees of a municipality."

Placement Workers Get Promotion

ALBANY.—Unique and unusual protection for 95 veteran employees of the Federalized Employment Section, formerly in the DPUI, is contained in the pension retirement bill passed by the Legislature in its closing hours.

The measure, sponsored by officials of the DPUI and the Employment Section, was introduced by the Assembly Rules Committee. It provides that employees transferred to the Federal payroll, who have been in the State Retirement System for 10 years or more may continue on the old basis in the system. They are to continue their retirement contributions just as if they were still in State service and the State will continue, likewise, to pay its usual contribution for each into the pension fund.

Two bills were introduced by the Rules Committee, one amending the Labor Law and the other the Civil Service Law.

About 1,500 employees, formerly in DPUI, were transferred to Federal service January 1, when the government took over the employment section. All of them, of course, go into the Federal retirement system. They may remain in the State system provided they pay both their own and State pension contributions.

This was deemed to be too great a hardship for many who had been in the State retirement system for ten years or more. They couldn't afford to belong to both systems, it was argued. So the bill was drafted establishing the deadline at ten years and providing that those with ten years' or more in the State system, should continue on the old basis. None of the rest of the 1,500 is affected by this special provision.

What Governor Lehman will do with the bill is something else to speculate upon. The sponsors believe that in fairness to the veterans the legislation provides "fair and equitable" treatment for them in their declining years and as a reward for their long services to the State.

A Career with New York State

ALBANY — "Significant opportunities for a career in the State service" are pointed out in the annual report of the State Civil Service Commission to the Legislature this week.

After contrasting the 58,957 applicants for State positions in 1940 with the total of 151,496 for the year following the Commission goes on the report that in 1941 "there were 220 promotion examinations, and 64 or approximately 29 per cent of the total of these were to positions in which the entrance salary is over \$3,000."

Jobs filled through civil service tests cited by the Commission to substantiate its view that opportunities are manifold included: Deputy Superintendent of Banks at \$8,500; Assistant Industrial Commissioner at \$5,200; Superintendent of Hospitals, Mental Hygiene, at \$4,000 and maintenance; Assistant District Engineer, Public Works, at \$6,700; Director of Public Assistance, Social Welfare, at \$5,250; Assistant Commissioner Medical Administration, Health, at \$6,700.

"In the non-competitive class about 3,000 applicants were rated," adds the Commission, observing that "all of these examinations brought a net revenue in fees of \$116,101."

He's Not a Member

Aller Hanover, who was mentioned in a recent article as a member of the Federation of Architects, Engineers, Chemists and Technicians, states that "since the early part of January of this year, I have not been affiliated with the Navy Yard Civil Service Association, FAECT, CIO, Chapter 24."

Publishes Paper

First publication of the National Federation of Federal Employees in New York City, is the "U.S. E.S. Reporter," published last week by Local 732 of the organization, which functions in the United States Employment Service.

From Now On It's Captain Beagle

ALBANY. — It's "Captain" Beagle now—Captain Beagle of the State Police.

For Governor Lehman has signed the Moffat bill which the Legislature approved a few days ago, conferring upon the smiling Stanley C. Beagle the title of Captain. He had been executive officer at the headquarters of the Division of the State Police for the last four years.

This late honor conferred by joint action of the Governor and the Legislature, goes to a veteran of the State Troopers. It was 25 years ago this coming May 7 that he helped Col. George F. Chandler to organize the State Police.

Since that time, Captain Beagle has seen the organization go through considerable changes and increase vastly in personnel, efficiency, and responsibilities.

And Colonel Chandler, the founder, organizer and first superintendent of the troopers, now at 65, is back in harness himself. He is on an examining board for new officers for the United States Army in New York City.

Warns Against 'Political' Probe

ALBANY.—Speaking for the State Civil Service Employees Association, its president, Harold J. Fisher, in a statement this week warned the Legislature not to make a political inquiry of the civil service investigation which has been authorized.

"The survey must be of a constructive nature," he warned, pointing out that "over 250,000 service workers in the State and municipal subdivisions are vitally concerned."

Reavy Has No Comment

Governor Lehman has a month to act upon the legislative supplemental bill in which is included the \$25,000 appropriation to finance the investigation. Meantime neither Assemblyman Fred S. Hollowell, the introducer of the resolution, or Miss Grace A. Reavy, president, or other members of the Civil Service Commission, were willing to make any statement. All are positive, however, that should the Governor veto the appropriation the inquiry will be conducted with money from the legislative contingent fund.

Communion for Boys in Service

Members of the Ozanam Guild of the Department of Welfare pledged their Mass and Communion last Sunday for the men in the armed forces. The occasion was the Guild's seventh annual Communion Breakfast. The pledge was made in recognition of the need for spiritual contributions to the defense effort. The Mass was celebrated at St. Patrick's Cathedral. Breakfast was served in the Grand Ballroom of the Waldorf-Astoria.

Guest speaker was the Rev. Francis X. Shea.

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The world's most widely used technical book. Brings you data, methods, definitions for all who want to be or are connected with shop and drafting room practice in the metal working and allied trades. In this edition the whole shop field has been combed for the most useful information for solving problems that arise in every exam, every type of shop or plant, no matter how complex. By Colvin and Stanley. 7th edition, 1,350 pp., over 2,500 illustrations, diagrams and tables, pocket-sized. \$4.00

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3. HOW TO DO AIRCRAFT SHEETMETAL WORK

A concise course telling how to lay out work and cut, form, and join sheetmetal parts used in airplane manufacture and repair. Step-by-step methods are plainly described and illustrated, fundamentals such as blueprint reading and shop mathematics are included, review questions and practice projects are given—everything to make this a valuable guide for self-study by those who want to learn this work or improve their skill. By Norcross and Quinn. 285 pp., 6x9, 172 illustrations. \$2.20

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DEFENSE NEWS

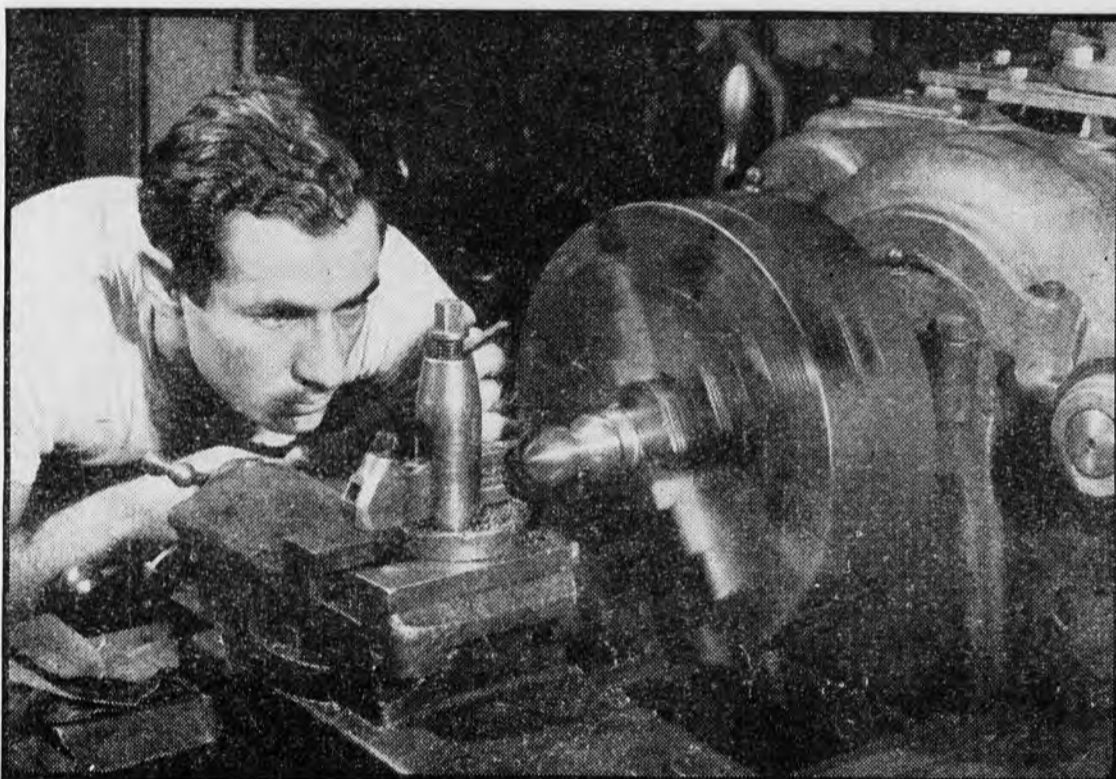
A SPECIAL SECTION OF THE CIVIL SERVICE LEADER

Survey of New York City Labor Market— The Situation Now and in the Near Future

This survey gives you a birds-eye view of the work-situation in New York City. It is intended to keep you informed on what's doing in the war industries, and to act as a guide if you're seeking war employment or training. The survey is based upon official information.

War Industries May Hire 40,000 In Next Six Months. In the war industries, employment has been expanding. Some slowing up of production was reported, however, because of uncertain and delayed deliveries of critical materials. Although the outlook for small establishments seems brighter now that negotiated contracts are permitted, the new policy has not yet made itself felt. Many firms are still waiting for things to happen.

A recent survey of 734 war industry firms disclosed that 23,000 additional workers were expected to be taken on before September 1. Only about four-fifths of the labor force in this group of war industries is on actual war production; the remainder is turning out civilian goods. Hiring forecasts by employers regularly visited to ascertain labor requirements proved to be underestimated by about 30 percent for the six months July-December. If the same tendency can be as-



This is one of the young men busily engaged in a National Youth Administration defense training course. Upon completion of his course (time limit depends upon aptitude) he'll be referred to a defense industry job to enlist another pair of arms in the drive against the Axis. NYA training is available today to more people than ever before.

sumed to hold in this instance, the hirings will more nearly approach 33,000. The total addition of workers in all war industry establishments, on the basis of estimates for these selected firms, will probably come closer to 40,000.

Peak Employment Requires 83,000 Additional Workers after September. To reach "peak" employment operations in the war industries, according to the employers, another 83,000 workers would be required after August 31. This is only about one-half as many as they estimated in January would be needed to reach the theoretical "capacity" employment level, predicted on 168-hour per week operations, unlimited flow of contracts and materials, and an adequate labor supply. "Peak" employment, on the other hand, represents the employer's notion of what he can

comfortably handle with contracts on hand or expected; no assumption was made in arriving at estimates of peak employment that unlimited materials and contracts would be forthcoming.

Job opportunities in war industries during the next four months will be largest in ordnance shipyards, aircraft plants, non-electrical machinery, establishments manufacturing professional and scientific instruments, and electrical machinery. The largest additions will be made in machine-shop and related occupations, machinists, building of aircraft, electricians, pattern and model makers, except paper, boat builders, ship carpenters, joiners, tool and die makers, and structural and ornamental metal workers.

Trainees Not Yet Widely Utilized. In only three industries engaged in war production are employers of New York City prepared to use relatively large proportions of trainees in the next six months. In one branch of ordnance—sighting and fire-control equipment—all but 100 of the 3,900 new men to be taken on are expected to be trainees. It may be added, however, that one large firm in this group accounts for the bulk of the trainees to be used.

The other two industries ready to utilize trainees are manufacturers of professional and scientific instruments, which will accept 680 of them out of the 2,600 persons they plan to take on, and machine-tool shops, which may include 250 defense-course graduates among their 1,000 new workers.

City's Surplus Labor Supply a Major Problem. The problem in New York City still remains that of an excess labor supply. Two developments may help to absorb part of this surplus locally. A large aluminum project and an aviation plant may require from 15,000-25,000 new workers. The likelihood of a new shipyard and military projects on Long Island may also absorb thousands of metropolitan workers. Moreover, future awards of negotiated rather than cost-basis contracts should work in favor of the apparel industries as well as of the many small metalworking firms in this area.

Training Enrollment Not Heavy.

More than 20,000 persons in New York City were receiving training by the Board of Education, NYA, and private schools in March. If facilities were fully utilized, however, it was estimated that the Board of Education could train nearly 16,000 more persons and the private schools another 10,000, bringing to 47,000 the possible number of men and women who could be registered at any given time.

Job Opportunities for Women Increase. The additional employment of women in war industries during March-August was estimated at 4,800, a larger number than was predicted for the six months January-June. With the exception of ordnance plants, the additional hirings will occur primarily in industries which usually employ women workers. Professional and scientific instrument firms will absorb about 1,500 of the new women workers; manufacturers of communications equipment (including radio), 700; electrical machinery, 600; ordnance, 500, and non-electrical machinery, 300. Aircraft plants are not yet prepared to take on women, although some of them had previously indicated an interest in hiring them.

Curtailment Orders Hit Retail Trade. Modifications of existing curtailment orders and new priority rulings by the WPB during the month may contribute toward increasing unemployment in the metropolitan region. In this area the effects of some curtailment orders may be more serious for wholesale and retail establishments than for the manufacturing firms. Discontinuance of the

manufacture of radios and phonographs for civilian use was advanced from the middle of May to April 22. More than 95 percent of the industry is expected to be converted to war work by June 30, 1942. As a result, some retail stores are considering discontinuing their radio outlets completely.

Production of vending and "juke box" machines must end on May 1. As in the radio industry, agents, salesmen, and repairmen are expected to feel the effects of these orders to a greater extent than production workers who will be used in the manufacture of shells, gun parts, and anti-aircraft machinery. The same effects are expected to be felt in the typewriter, refrigerator, and business-machine industries which have also been ordered to convert to war production.

Sugar rationing is expected further to curtail production in the

(Continued on Page Sixteen)



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'Quick-Action' Jobs In Private Industry

The following defense positions are available in private industry. If you feel that you can qualify for any of these jobs, telephone the designated interviewer at the local U. S. Employment Service office. Applications from those employed in essential defense industries will not be considered.

Technical

10 East 40th Street—LEXington 2-0160

Draftsman—For Panama Canal Zone. Men with at least 5 years' recent experience—in architectural design, structural steel or reinforced concrete drafting work for private contractor. Experience must have been on heavy industrial work. Under 40 years of age, preferably single. (Ask for Mr. Alexander.)

Electrical Draftsman—Recent experience on apparatus, electric device, power and light circuits. (Ask for Mr. Moore.)

Industrial Specialist—At least ten years experience on tool production methods and practices. Must have had practical experience. (Ask for Mr. Pope.)

Machine Draftsmen—With experience designing and detailing extension molds. Jobs in New Jersey. (Ask for Mr. Pope.)

Plant Superintendent—For a tool and gauge manufacturer in the Middle West, to take complete charge of 750 employees with full responsibility for the production and output of deep drawing dies, heading tools, trimming tools, working gauges, inspection gauges and special machine parts used for the production of 30 and 50 caliber ammunition. Must be an experienced tool room supervisor, accustomed to mass production of machine parts of close tolerances. He must be familiar with present production methods and equipment... able to maintain good relations with labor production, staff, coordinating committees and the public. A man with a college background and pertinent experience is desired but additional experience may be substituted for professional training. Interviews will be held in New York City. (Ask for Mr. Moore.)

Radio Operators—With a second class radio telegrapher's license or better. To work outside continental United States and on shipboard. (Ask for Mr. Moore.)

Recording Engineers—With commercial experience on disc recordings. Willing to travel. Salary basis plus maintenance. (Ask for Mr. Moore.)

Structural Designers and Draftsmen—With at least three years' recent experience in structural steel reinforced concrete on heavy construction. Jobs out of New York City. (Ask for Mr. Alexander.)

Industrial

87 Madison Avenue, Phone LEXington 2-8910

Automatic Screw Machine Set-up Men—At least five years experience in set-up work only. To set up Browne and Sharpe screw machine and also Acme automatic screw machine; also supervise plant operation. Good salary. Lots of overtime. (Ask for Mr. Dean.)

Assemblers—Female—Must be experienced on fine mechanical and electrical instruments. Must be under 30 years of age. Able to handle tools. Some blueprint reading preferred. Apply in person. (Ask for Mr. Burnham.)

Automatic Screw Machine Operator—Experienced man able to set up and operate; to take charge of department as night foreman. Apply in person. (Ask for Mrs. Rafter.)

Blacksmith—All-around forge man. Able to repair road construction equipment. Job out of country. Top salary. Insurance liability on each employee. (Ask for Mr. Cauldwell.)

Bench Molders—Experienced on alloy or bronze casting. Top wage for men who have recently worked in foundry. (Ask for Mr. Cauldwell.)

Bench Molders—Experienced dry sand for small brass castings. At least two years' experience required. Permanent position, attractive salary, overtime. Job in Connecticut. (Ask for Mr. Nelson.)

Coil Winders (Male or Female)—Experienced on single and multiple wire-winding machines. Apply in person only. (Ask for Mr. Burnham.)

Die Sinker—First class custom die work. Machinery and hand finishing, forging dies. Five years' minimum experience. Defense work. Good salary and overtime. Apply in person. (Ask for Mrs. Rafter.)

Exhaust Operators—Experienced on high voltage in manufacture of air-cooled radio tubes, complicated process sealing, breakdown tests, etc. Apply in person only. (Ask for Mr. Burnham.)

Flare and Fire Setters—Job setters experienced in manufacture of radio tubes, to set, adjust and inspect die blocks, seal-in pins, etc. Able to do all work pertaining to making stems. Apply in person only. (Ask for Mr. Burnham.)

Foreman and Foundryman—Must know iron foundry practice, including molding, core making, melting, pouring, and cleaning castings. Good salary. (Ask for Mr. Nelson.)

Foreman—Tool and Die Maker—First class men only, to supervise tool and die room in machine shop making tools, dies, jigs and fixtures for company use. Must have recent checkable references and must operate all machine tools. Good salary and lots of overtime. (Ask for Mr. Dean.)

Gauge Makers, Tool and Die Makers, Machinists—First class men only. Must be able to work from blueprints, do own planning and set up all machine tools, work to close limits. Machine wide variety of material. Will consider non-citizens not employed in defense work. Good pay; lots of overtime. (Ask for Mr. Dean.)

Grinders—External and internal grinding. Universal machine, precision work. Must have at least five years similar experience. Apply in person. (Ask for Mrs. Rafter.)

Hand Screw Machine-Turret Lathe Set Up Men—Must be experienced setting up and working with Warner and Swazey, Gridley or similar machines. To take charge of day or night shifts. Good pay and lots of overtime. (Ask for Mr. Dean.)

Heat Treaters—Urgent for defense plant. Experienced on case hardening, carburizing, cyanizing, etc. Good salary, lots of overtime. (Ask for Mr. Keckley.)

Machinists, Tool and Die Makers—First class men only. Must be able to work from blueprints, do own planning and set up all machine tools, work to close limits, machine wide variety of material. Will consider non-citizens not employed in defense work. (Ask for Mr. Dean.)

Machine Shop Foreman—To supervise, instruct, and take complete charge of machine shop employing 100 men. Apply in person. (Ask for Mrs. Rafter.)

Machine Shop Foreman—To supervise 20 to 25 men on night shift. Also 2 tool makers. Men do not have to be tool makers, but must be able to set-up usual machines and direct men in keeping time records—6:15 p.m. to 4 a.m. Good salary. (Ask for Mr. Keckley.)

Metal Pattern Makers—To work in gauge making establishment. Read blueprints, work from blueprints. Do welding. Permanent position, good salary, overtime. Only those with required experience need apply. Job in Connecticut. (Ask for Mr. Nelson.)

Model Makers—To make precision scale models of mechanical instruments and operate all machine tools and work to very exacting tolerances from blueprints. No architectural or artistic model makers need apply. (Ask for Mr. Dean.)

Radio Laboratory Technicians—Must have heavy manufacturing experience on URF transmitters. Apply in person only. (Ask for Mr. Burnham.)

Radio Wires (Male or Female)—Must have transmitter or set

Specialized Training Is Provided In Board of Education War Courses

The Board of Education is engaged in a general streamlining program to step up its training facilities to handle 20,000 students at one time within the next few months, to shorten its defense training courses from around 12 to 8 weeks, and to stress specialization. The LEADER learned this week.

The total registered to date in the eight trade schools and 15 vocational high schools throughout the city is nearly 14,600. Of this number, the monthly turnover is around 2,500, or a bit more than 600 a week.

Approximately 300 new students are being accepted weekly to replace about 300 being graduated. The other 300 turnover consists of students coming in and quitting for jobs or other reasons.

Teachers Needed

"The great need at the moment," said Gustav A. Stumpf, assistant director of the Board of Education War Industries Training, "is for recruiting teachers. We have an expert scouring the field every hour of every day. As soon as we can get enough of them, we are pretty sure we can match the machines with the necessary manpower."

He predicted the opening of summer schools to defense train-

ing students would spur the program.

The speedup is to be attained by increasing the hours packed into a day's classes, or a night's. Most of the courses are offered at night.

"The specialization idea is the most important present item on the program," said Mr. Stumpf.

"Instruction is now being given for metal drill press operators rather than for machinists, for lathe operators rather than for machinists, and for riveters, assemblers, layout men and sheet metal fabricators, rather than merely aviation mechanics," explained Mr. Stumpf. This pins the instruction down to concrete, essential terms.

Where to Register

Those who make up a still prominent waiting list at the United States Employment Service offices for Board of Education training courses, according to Mr. Stumpf, are calling more for machine shop practice, aviation trades, marine and electrical pursuits and shipbuilding and less for automotive lines and pattern making. Unemployed persons may register at the United States Employment Service offices at 10 East 40th Street, Manhattan, for commercial and professional workers; at 87 Madison Avenue, Manhattan, and 205 Schermer-

horn Street, Brooklyn, for building and construction workers.

Those on WPA may be assigned through that group, which pays them while they're being trained. There are also supplementary courses for those wishing to be upgraded; these individuals are recommended directly to the Board of Education by employers. Then, there are the conversion courses for persons who have either lost their jobs through priorities or are about to lose them for the same reason. Individuals seeking to take these courses should apply to the United States Employment Service.

Eligibility for a Board of Education course amounts to being a citizen, more than 17½ years of age (for men) and not 1-A or 4-F in the draft. Information, but not applications, may be received at the Board of Education offices at 110 Livingston Street, Brooklyn.

Graduation depends not only upon a student's aptitude but upon his previous knowledge of tools, observance of safety precautions demanded by industry, basic intelligence and manual dexterity, according to Mr. Stumpf.

Women are still being sidestepped in these courses, said Mr. Stumpf, "because employers are too willing to dip into the huge available supply of men."

Ask Employment For Older Workers

President Roosevelt's recent National Employment Week appeal to industry to "open their doors to older workers," was commended in a telegram this week to the president of the New York State League on Economics.

The New York State League on Economics has for more than 30 years advocated a change in the hiring policies of industry to permit the new or initial employment of men and women past 40.

The telegram stated, in part: "The war industries are in urgent need of help. It is regrettable that men and women older than 40 are denied this and other employment because of an economically wasteful and unfair hiring policy by many of our industries. Employment should be based on the workers' ability competently to perform the work assigned to him and not denied him because of an artificial age barrier."

EDWARD C. RYBICKI, President.

New York School Of Aircraft Instruments

The New York School of Aircraft Instruments is turning out aircraft instrument technicians responsible for the construction, maintenance and repair of airplane instruments. J. R. Whitman, director, points out the school, located at 1860 Broadway, Manhattan, is the only aircraft instrument school in the State which has received the approval of the U. S. Civil Aeronautics Authority as an instrument repair station.

manufacturing experience. Apply in person only. (Ask for Mr. Burnham.)

Set-up Men—On Brown and Sharp automatic screw machines, hand screw machines and Warner and Swazey turret lathe. To set up and operate machines on various size parts and various metals, to close tolerances. Apply in person. (Ask for Mrs. Rafter.)

Sheet Metal Workers—Experienced men who can read blueprints and lay out vents, ducts, and skylights. Also men experienced in reading blueprints and laying out wing tips for aviation plant. Foreman possibilities. Also experienced men on kitchen equipment, stainless steel, Monel, etc., with blueprint layout and various power and hand machine experience. Can also use men who have had experience on radio chassis. (Ask for Mr. Brae.)

Tool and Die Makers—Experienced on jig and fixture work. Combination blanking, forming and small progressive dies. Must be citizens. First-class men only. Apply in person. (Ask for Mrs. Rafter.)

Welders—First class arc and acetylene welders, light and heavy gauge metal, including stainless steel. Must be able to work in all positions. At least two years experience required. (Ask for Mr. Carr.)

Wires and Electric Hand Iron Solderers (Female)—Must be experienced in radio set manufacture or similar field. Apply in person only. (Ask for Mr. Burnham.)

Wood Pattern Makers—Must have recent experience in foundry work, jobbing shop pattern works or ship yards. Must operate all woodworking machines. Experience on machinery parts. (Ask for Mr. Cauldwell.)

Welding Taught At Citizens Prep

Welding in all branches of war production, including gas, electric and aircraft, is being taught under the supervision of former United States Army welding instructors in the Citizens Prep Center, 9 West 61st Street, Manhattan.

The school, according to its administrators, is conducted in accordance with requirements of the American Welding Society, is licensed by the State and offers courses that meet the requirements for tests and jobs in civil service and private and war industries.

War Council To Train Civilians

The War Department announced this week the formation of the Secretary of War's Council on Civilian Personnel, designed to simplify basic policies on all matters concerning civilian personnel. The Council will formulate plans for finding qualified civilians for War Department duties, and, where there is a shortage of experienced personnel, for training those with the necessary aptitude.

Members of the Council are: William H. Kushnick, Director of Civilian Personnel and Training of the War Department, who will serve as chairman; John W. Martyn, Administrative Assistant to the Secretary of War; Lawrence A. Appley, Consultant on Civilian Personnel to the Secretary of War; Howard C. Peterson, Special Assistant to the Under Secretary of War; Arthur S. Flemming of the United States Civil Service Commission; James P. Mitchell,

Director of Civilian Personnel, Headquarters, Services of Supply; Major Herbert L. Nelson, Assistant Adjutant General, Headquarters, Army Ground Forces, and Lieutenant Colonel John H. McCormick, Chief, Officers Branch, Personnel Section, Army Air Forces.

The Council will hold weekly meetings, in order to insure prompt action on all problems involving civilian personnel.

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Independent Weekly of Civil Service and Defense News



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MEMBER AUDIT BUREAU OF CIRCULATIONS



Tuesday, April 28, 1942

State Civil Service Probe

LAST WEEK, the State Legislature ordered a probe of the State Civil Service Commission. For good measure, the investigating committee will have power to look into the activities of any local service body.

We don't know whether the investigating committee will find anything worth investigating. We can say this much, however: If civil service administration in New York State is fundamentally sound, then civil service and the State Commission will come out of the probe stronger than ever. If the investigation discloses that the administration of civil service in this State is weak, or permits abuses or injustices, then these should be corrected, and the qu'z will have served a good purpose.

There has been lots of talk about this probe being politically inspired. Maybe so. To which one answer is that given by Tom Dewey: "What investigation isn't?" The LEADER hopes that the investigating committee will not permit political considerations to interfere with an honest, straightforward performance of the job. If we see tendencies in that direction, we'll say so.

Residence Bill Helps War Workers

ONE BILL which passed the Legislature in Albany, without much to-do, will prove a boon to many civil service and war employees who must leave their home communities to accept work elsewhere.

The bill, introduced by Senator Halpern, prevents this sort of injustice: Suppose a New York City resident accepts a position in a war plant in Buffalo, and must live in Buffalo for the duration. He very likely would lose his New York City residence under the present laws, and would in fact be unable to take a New York City civil service job after his war employment has finished. The Halpern bill protects his New York City residence. The need for such protection has long been obvious.

The LEADER is happy to have originated this bill.

letters

How to Get Birth Record

Last week, The LEADER carried the plaintive story of Norman Cabot, who got a runaround in trying to get his birth certificate so that he could take a defense job. One reader supplies some of the answers.

Sirs: I, too, have had some little difficulty in proving my birth, so I know the position of Mr. Cabot. I would suggest that Mr. Cabot look into his christening, as most of us have been christened in some Catholic or Protestant place of worship. He can obtain a copy of such ceremony at the church. This gives age.

Another suggestion: Let him obtain a copy of the census. Since he is alleged to be 52 years old, he would be in the 1890, 1900, 1910, 1920, 1930, and 1940 census returns. Of course, the further back he goes, the better. He should write to the Director of the Census, Washington, D. C., and give the addresses at which he resided in the above years.

EDGAR TUCK

That Clerk, Grade One, Test

Sirs: Last February, I filled an application for a clerk, grade 1, test with the Municipal Civil Ser-

vice Commission. Since then, I have heard nothing about the test. What did the Civil Service Commission do with all the applications? Did they file them in the waste basket and forget them, or did they just file them in the waste basket? When is the best going to be held anyway?

J.C.

Editor's Note: The Civil Service Commission has not forgotten you; 31,644 candidates filed applications for your test. In addition, 33,816 candidates filed for a conductor exam which must be held first as there is a greater need for conductors than grade one clerks. The examining division of the Commission is working on over 170 tests in various stages of progress. They will get around to your exam as soon as it is possible to do so. As soon as the date for your exam is set, it will be published in The LEADER.

Objects to Use of City, State Lists

Sirs: According to newspaper headlines, the United States Civil Service Commission is seeking the use of State and local civil service registers for Federal appointments. Is this practice necessary? Are there not enough persons on the existing Federal register to

Don't

Repeat This!



Quotes and Queries

COMMISSIONER CAREY will shortly be asked to explain about reinstatements of dismissed employees in Sanitation... Tom Dewey gives his formula for success: "Delegate all details to subordinates, leave yourself free to think, plan, see people"... One great lesson which officials learned from the first Normandie fire is the importance of NOT delaying an alarm to the Fire Department. There was a 35-minute delay in the first blaze... Well, pipe this: there was a 50-minute delay in the latest fire... Aliens don't need to accept military service, but if they don't, they can't ever become U. S. citizens....

Cops and Gals

Recently, five aqueduct patrolmen were called down to New York from their upstate posts. They hung around the Board of Water Supply all day. Finally, they were told to report to the Yonkers precinct for sealed orders. The orders for the lucky five designated them as—"Commandos"... Is it true what they say about Commissioner Valentine, that the policewoman test is being held up because he doesn't like gals around?... An order has gone out of Navy Sec. Knox's office forbidding Marine sentries to converse with gal employees....

Budgets and Stuff

The same day the big budget battle was being fought to save 2,100 employees from being fired, five employees in the Comptroller's office got pay increases... Saturday's New York Times front-paged a story about Michael Carey, Commissioner Bill Carey's brother, holding down an important job in Sanitation Department. The Times could have found the details in The LEADER way back in January....

Merit Men



FROM OUT of a little red schoolhouse background in North Smithfield, R. I., comes Lewis Metcalfe Walling, who instantly prompts this thought:

"Isn't he terribly young to be the Wage-Hour Administrator?"

Thirty-four-year-old L. M. Walling resembles a glamor boy, with his straight, black pompadour parted in the middle, his bright, dark eyes and an ingratiating grin lighting up his oval face.

Almost an Actor

Indeed, he almost became an actor instead of a politician while studying at the Sorbonne in France in 1928 and 1929.

He was boarding with a young French couple who turned out to be touring thespians, he tells you. So much did they think of his French pronunciation, they tried to convince him to join their act. (He had already played in college theatricals). But, of course, he said "no."

"I didn't think my French accent was that good," he laughs.

L. M. Walling, in short, has a pleasant assurance that identifies him as much as his law training and years of study. Doubtless, that's why President Roosevelt picked him recently to head the Wage-Hour Division of the U. S. Department of Labor, which he now directs in addition to supervising the Labor Department Public Contracts Division.

At the moment engaged in welding the duties of both these national offices, Mr. Walling is set to hurdle the barrier furnished by the fact that the Contracts branch is in Washington and the Wage-Hour section in New York.

He believes consolidation would be in the interests of national efficiency.

Two Campaigns

He has already consolidated the inspection forces and legal staffs of both divisions, and decentralized the inspection of public contracts completely, in a general streamlining campaign.

Walling is currently engaged in another campaign: to preserve the framework of Federal control of labor standards—especially in view of the concentrated attack industry has launched within the last few months.

"We'll need this framework not only to win the war but when peace comes," says he.

A concrete labor policy in the field of hours and wages and child labor will help to bring that about; in short, a single standard for industries operating under federal contracts, and those big enough to come under Federal jurisdiction.

Started Young

Mr. Walling came up to his national appointment after directing the Rhode Island Department of Labor from 1935 to 1937.

Having been graduated from Phillips Academy at Andover, Mass., and Brown University and Harvard University Law School, from which he was admitted to the Rhode Island Bar in 1934 (he practiced hardly at all), Mr. Walling was appointed by Rhode Island Governor Theodore Green to the State Commission on Interstate Labor Compacts, a forerunner of the NRA.

"It was a neat device to get collective action," he recalls.

It was while serving with the Rhode Island Consumers League that L. M.'s reputation reached the late Hugh Johnson, NRA organizer, who named him Labor Compliance Officer for the "Blue Eagle" as well as NRA legal adviser in Rhode Island. In 1935 he became the first director of the newly-created State Department of Labor in Rhode Island. It was in 1937 he resigned and went to Washington.

Other facts: He met his wife, Frances Slosson Holliday, at a social progress institute and married her in Indianapolis in 1934, has a three-year-old boy, lives in a one-family brownstone house at 170 East 95th Street, Manhattan; is 5 feet 9 inches, weighing 165; loves the theater, horseback riding, sailing and cards; likes to sing (he once sang in a church choir), enjoys the art of arranging flagstones (he did lots of terracing in his Washington home), and can think of nothing more exhilarating than a mid-winter Rhode Island sleigh ride.

QUESTION, PLEASE

City Clerk Test

L.K.: Although the Mayor's budget does not allow for the appointment of any grade 1 clerks this year, the eligible list which will be established as a result of the coming examination will be good for a period of four years. Undoubtedly, the needs of the city will demand that appointments be made long before the four-year period is up. If you do not appear for the examination, you will not be entitled to a refund on your fee.

Typists in Greater Demand

L.K.: The present New York City typist list has been in existence for one year and approximately half of the eligibles have already been appointed. All those remaining have been canvassed as to their availability for appointment. With the Federal Government and private industry offering relatively higher salaries for typists, we think that the list established as a result of the new typist test should be an active one.

Transfer in Transit

S.T.: In order to be transferred from one line to another of the IRT division of the Board of Transportation, you should contact your immediate superior. He will put your request through the proper channels. Such a transfer is, of course, entirely up to the discretion of your department head.

Why You Can Decline Appointment

J.R.: If you pass the conductor examination and are certified to the Board of Transportation for appointment, you may decline the offer of appointment on the ground of temporary inability because of your employment in the Navy Yard in an important defense capacity. You would have to request the Commission to remove your name from the eligible list until such period of time as you would be able to accept appointment. This request would probably be granted, although it is in the discretion of the Commission to do so.

State Clerk Test

L.K.: No appointments have been made as yet from the New York State examinations for junior clerk and junior typist held last October 4, since the rating of these papers has not yet been completed.

Can't Compel Out-of-Title Work

E.S.: Your supervisor cannot compel you to work out of title. If you are employed as a watchman, you may not be assigned to do other work. In addition, your department head is violating the law by assigning a laborer to your job. We suggest that you take this matter up immediately with the Bureau of Investigation of the Civil Service Commission.

What Every Young Patrolman Should Know

The material which follows is the fourth in a series of questions designed to aid candidates in their preparation for the forthcoming New York City test for Patrolman. These questions have been prepared exclusively for the LEADER by an authority on civil service techniques and procedures, and are made up from the point of view of testing for good judgment, alertness and comprehension. These are the principal factors which are expected to be tested on the next examination. The candidate is advised to give this material most serious consideration since it will no doubt be very valuable in helping to pass the test. Each series should be studied, clipped out and placed in a scrap book, with the answers, since when the series is completed, it will be an excellent method of review just before the test is held. The plan of this study series is to cover every phase of the expected examination. In the questions which follow, read the paragraph and indicate at the right of each question the one of the five choices which is most nearly in accord with the facts outlined in each passage.

Question 13

While patrolling your post you witness an automobile accident in which a child is injured by a passing motorist. You think that the child is not seriously hurt and the driver tells you he has a very important engagement and wishes to depart immediately. Under these circumstances your first action should most properly be to (a) take the motorist's name and address and permit him to leave pending investigation of the child's condition, (b) arrest the man and take him to the police precinct station, (c) get the names of all persons who witnessed the accident, (d) ascertain

the nature of the motorist's engagement and if you deem it important enough, permit him to depart, (e) have the child given competent medical attention.

Question 14

While off duty on your way home in a district which is not on your post, you see two men threatening each other and apparently on the verge of a fist fight. Your first action under these circumstances should be to (a) step in and find out the reason for the argument, (b) arrest the man making the threat in order to prevent a breach of the peace, (c) wait until they actually start fighting and then step in

and arrest them both, (d) display your authority and disperse the men, (e) push the men apart and if they show fight, take them to the station house.

Question 15

Suppose you are on patrol duty one evening in an east side area, and you notice a group of boys standing in front of a laundry store window. One of the boys heaves a rock through the window and they all flee. Under these circumstances it would be the best procedure first to (a) ascertain the extent of the damage and the motive which led to the incident, (b) fire your revolver at the boys and call upon them to halt, (c) blow your whistle, give chase and attempt to apprehend the leader, (d) call your precinct for a station wagon and arrest the boys, (e) deputize a few passers-by and ask them to give chase.

Question 16

If it is indicated to you as a patrolman that a prisoner is entitled to humane treatment while in custody, this ought to mean to you most nearly that a prisoner (a) should be considered innocent of his crime until it is proved otherwise, (b) should be given every consideration that any free

person would be given, (c) while being detained, is not to be mistreated, (d) is worthy of civilian treatment pending his arraignment, (e) should indicate to his custodian that he is entitled to the Bill of Rights.

Each of the following passages contains one word which is not in keeping with the meaning which the passage is evidently intended to carry. One of the five (bold faced) words does most to spoil the true meaning of the passage. Read each passage carefully and then answer the question immediately following the passage.

Question 17

Criminal negligence is the want of such attention to the consequences of one's acts as an ordinarily prudent man would bestow in acting in his own concerns.

The bold face word which does most to spoil the true meaning of the above passage is (a) criminal, (b) consequences, (c) prudent, (d) bestow, (e) concerns.

Question 18

A dry mouth condition is frequently observed in criminal suspects to the point where they can hardly walk. This is not a definite sign of guilt, but does indicate considerable nervous tension.

The one bold face word which does most to spoil the true meaning of the above passage is (a) dry, (b) suspects, (c) walk, (d) definite, (e) tension.

Question 19

Third degree should not be used

by the police since this method rarely produces the truth. If a man is sufficiently tortured, he will confess to anything, and if a legal case is built around this confession, it will prove to be valid.

The one bold face word which does most to spoil the true meaning of the above passage is (a) not, (b) rarely, (c) truth, (d) tortured, (e) valid.

Question 20

From the point of view of practical police procedure, most defendants have in effect, two trials. They are first tried by the police. In the case where they are believed innocent by the police, they are then held for trial by the courts.

The one bold face word which does most to spoil the true meaning of the above passage is (a) practical, (b) most, (c) two, (d) police, (e) innocent.

Question 21

According to the law, no act committed by a person while in a state of voluntary intoxication may be deemed more criminal by reason of his having been in such condition.

The one bold face word which does most to spoil the true meaning of the above passage is (a) law, (b) no, (c) voluntary, (d) more, (e) reason.

Answers—March 31 issue: 1. D; 2. A; 3. C; 4. B; 5. E; 6. D. April 14 issue: 7. C; 8. D; 9. D. April 21 issue: 7. C; 8. A; 9. D; 10. E; 11. E; 12. E.

POLICE CALLS

By MIKE SULLIVAN

O'Dwyer Calls For "Fair Trial"

District Attorney-Major Bill O'Dwyer made quite a hit with his short but effective speech at last week's meeting of the Honor Legion. The square shooting ex-cop, ex-judge, ex-Mayorality candidate called for a "fair trial" for the men facing departmental charges as a result of the Amen investigation. He pointed out that every hoodlum and bum in Murder, Inc., was given a fair trial. In some cases, as a result of a Court of Appeals decision, those convicted had the benefit of two fair trials. O'Dwyer stated that this was entirely proper. He said that he never wants to see any man convicted unless he is absolutely guilty. Without condoning or criticizing the policemen involved, he said that they should be accorded the same privilege as the hoodlums and bums in Brooklyn—a fair trial!

Pensionists

Best crack of the evening came from Fusionist Magistrate Edgar Bromberger. It was aimed at Democratic Congressman Walter Lynch. Representative Lynch, the first speaker, stated that cops and Congressmen had something in common—"pensionists." The only difference, said Lynch, is that cops knew they were going to get their pensions, but they just

didn't know when. Congressmen weren't sure if they'd get theirs at all.

Magistrate Bromberger, the second speaker, told the Honor Legion members and their guests that men had been brought before him for less than what Lynch and his fellow-Congressmen tried to get away with in Washington.

More D.A.'s

The after-dinner speeches turned, unexpectedly, into a district attorney's seminar. S. Burton Turkus, O'Dwyer's chief assistant, followed his boss. Preceding both of them was young Louis Pagnucco, Assistant D.A. on Frank S. Hogan's staff. The D.A.'s went over big.

New Members

Eleven new members of the Honor Legion were sworn in at the meeting last week. They are: Herman W. H. Lampe, 47 Pct.; David F. Heffernan, 34 Pct.; Louis M. Christensen, 32 Pct.; William J. Ardiss, 32 Pct.; J. Frederic Hans, 32 Pct.; Harold A. Reilly, 41 Squad; John Y. O'Connor, 6th Det. Div.; William C. Chaplin, 17 Squad; Francis J. Burns, 6th Det. Div.; James T. Smith, 81 Pct., and Frank V. Noell, 24 Pct.

Monroe and Mahoney Speak

Ross Monroe, president of the Sergeants' Benevolent Associa-

Blunt, Honest . . .

Here's a letter we were proud to get this week.

—Editor.

"Your recent articles upon the Police Department have been the most honest, blunt and forthright that I have ever read. Please continue in this vein and do a public good. Sullivan's column on the Juvenile Aid Bureau set-up was a masterpiece."

—ROOKIE COP.

tion, arrived as soon as the hectic Pension Fund meeting was ended. Sergeant Monroe said that, according to the system worked out, the man with the latest application filed would be retired "not later than October."

Dennis Mahoney, president of the Detectives' Endowment Association, told the boys that the rights of every man who had ever served as a first-grade detective, regardless of his present status, to a \$2,000 a year pension would be protected.

Newsnotes

The Bert Wrays were blessed with their ninth child last Tuesday. The newest little Wray of sunshine is a boy . . . 88 patrolmen are taking the special sergeant exam at noon Saturday. Good Luck!

FIRE FACTS

Normandie Again

Fireman Daniel Kavanaugh, who fell 45 feet down a hatch way when the S.S. Normandie suffered its second great disaster, is fast recovering. His miraculous escape from almost certain death and his long period of unconsciousness baffled the medics. However, X-rays substantiated "Doc" Archer's initial diagnosis of "just contusions of his back."

Fire Lines

The Square Club, Naer Tormid Society and Civile Post will be hosts at varied affairs this coming week . . . Did you read the letter an Auxiliary Fireman sent in to the New York Post last week? How true it was. Yet, from observations made by this reporter, the Fire Department's auxiliary firemen are the best trained of any Civilian Defense unit—for which thanks to Commissioner Walsh, Chief McCarthy and Batt. Chiefs Weidmeyer and Deasy. "Doc" Archer's story in WNYF was swell, but they ought

to get him to write up the Baltimore fire—that's sumpin!

Fuel for Thought

FIRES IN 'TAXPAYERS' is a problem which warrants frequent discussion. As the name implies, a "taxpayer" is built for the purpose of just earning enough to pay taxes on the land. Consequently the cost of its construction is kept at a minimum, resulting in increased hazard.

Were I to be the first officer to respond to such a fire, I would immediately pull down the tin-covered ceilings in the adjoining stores, bearing in mind the construction is such as to invite fire travel in this direction.

It is well to remember the construction of Taxpayers. Generally the layout is four brick walls, large unbroken roof area of wood rafters, roofing boards covered with tin, partitions separating stores are of lathe and plaster on studding (rarely touching the roof boards). This leaves large open spaces between the ceilings and roofs. Hence the inevitable

horizontal means of fire travel.

The cellars present no better condition and, bearing in mind that retail stores have stocks of combustible nature, it must be noted that such fires present a problem in extension.

Space prevents a detailed discussion of the factors to be considered when fighting such blaze, but the following very brief points should be remembered:

1. Vent over fire and adjoining stores, as condition warrants.
2. Use lines with right-angle nozzles or cellar pipes at point of vent over fire in case its use through such openings is needed.
3. Either "get in or get out of doorway," for pent-up gasses may flash out.
4. Open every store to determine if fire has entered or exposure exists.
5. If a roof condition exists, keep your eye on the adjoining property.
6. Watch the cellar for oil-burner heating system, refrigerators or chemicals.
7. Take care in overhauling so as not to damage salvagable stock.
8. Study the construction of Taxpayers.

The LEADER keeps you up on Federal, State, and City Civil Service News.

Civil Service LEADER

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Examination Requirements

How to Apply for a Test

For City Jobs: Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany.

For County Jobs: Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents.

For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 5:30 p.m.), in person or by mail. Also available from first and second class post offices, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal.

Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment.

Applicants for State jobs must have been New York State residents for one year.

State Tests

(Applications should be filed by May 1)

4080. Assistant Cancer Roentgenologist, State Institute for the Study of Malignant Diseases, Department of Health. Usual salary range \$3,120 to \$3,870. Application fee \$3. Appointment expected at the minimum but may be made at less than \$3,120.

Assistant Office Appliance Operator, State and County Departments and Institutions. Usual salary range \$1,200 to \$1,700. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,200. Appointments as Junior Office Appliance Operator may also be made from this list.

No. 4112 Addressograph.
No. 4113 Graphotype.
No. 4114 Mimeograph.
No. 4115 Multilith.

4082. Assistant Principal School of Nursing, Department of Mental Hygiene. Several appointments expected at \$1,500 and maintenance. Application fee \$2.

4083. Assistant State Geologist, Education Department. Usual salary range \$3,120 to \$3,870. Application fee \$3. Appointment expected at the minimum but may be made at less than \$3,120. This examination is open to residents and non-

residents of New York State, but preference in certification will be given to legal residents of New York State.

4084. Assistant Superintendent of Tuberculosis Nurses, Division of Tuberculosis, Department of Health. Appointment expected at Herman M. Biggs Memorial Hospital, Ithaca, at \$1,800 and maintenance. Application fee \$2.

4085. Associate Economist, Division of Housing, Executive Department. Usual salary range \$3,900 to \$4,900. Application fee \$3. Appointment expected at the minimum but may be made at less than \$3,900.

4086. Damages Evaluator, Bureau of Motor Vehicles, Safety Responsibility Unit, Department of Taxation and Finance. Usual salary range \$2,100 to \$2,600. Application fee \$2. Several appointments expected. If eligible, candidates may compete also in No. 4094, Senior Damages Evaluator. A separate application and fee must be filed for each.

4087. Home Economist, Department of Social Welfare. Usual salary range \$2,400 to \$3,000. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,400. Candidates who are eligible for and desire to compete also in No. 4091, Nutritionist, State Department of Health and No. 4104, Nutritionist, Suffolk County, may do so. 9 separate application and fee of \$2 must be filed for each.

4089. Institutional Vocational Instructor (Electrical), Department of Correction. Usual salary range \$1,800 to \$2,300. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,800. One appointment expected at Walkill Prison.

4116. Junior Librarian (Institutional), Department of Social Welfare. Usual salary range \$1,800 to \$2,500. Application fee \$1. Appointment expected at the New York State Training School for Boys, at Warwick, at \$1,600 and maintenance and at the State Agricultural and Industrial School, at Industry, at \$1,200 and maintenance.

4091. Nutritionist, Division of Maternity, Infancy, and Child Hygiene, Department of Health. Usual salary range \$2,400 to \$3,000. Application fee \$2. Candidates who are eligible for and desire to compete also in No. 4087, Home Economist, and in No. 4104, Nutritionist, Suffolk County, may do so. A separate application and fee of \$2 must be filed for each.

4117. Parole Employment Officer, Division of Parole, Executive Department. Usual salary range \$2,400 to \$3,000. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,400. Appointment of a male Parole Employment Officer is expected.

4092. Psychiatric Social Worker, Department of Social Welfare. Usual salary range \$1,800 to \$2,400. Application fee \$1. Appointment expected at \$1,500 and maintenance. One appointment expected at the State Agricultural and Industrial School of Industry. If eligible, candidates may compete also in No. 4096, Senior Psychiatric Social Worker, State Department of Social Welfare.

gible, candidates may compete also in No. 4096, Senior Psychiatric Social Worker, State Department of Social Welfare.

4093. Radiographer, Hermann M. Biggs Memorial Hospital, Department of Health. Usual salary range \$1,650 to \$2,150. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,650. Salary range \$1,150 to \$1,650 when maintenance is allowed.

4094. Senior Damages Evaluator, Bureau of Motor Vehicles, Safety Responsibility Unit, Department of Taxation and Finance. Usual salary range \$2,500 to \$3,125. Application fee \$2. Several appointments expected. If eligible, candidates may compete also in No. 4086, Damages Evaluator. A separate application and fee must be filed for each.

4095. Senior Medical Social Worker, Cardiac Bureau, Department of Health. Usual salary range \$2,760 to \$3,360. Application fee \$2. One appointment expected.

4096. Senior Psychiatric Social Worker, Department of Social Welfare. Usual salary range \$2,400 to \$3,000. Application fee \$2.00. Appointment expected at the minimum but may be made at less than \$2,400. One appointment expected at the State Agricultural and Industrial School at Industry. If eligible candidates may compete also in No. 4092, Psychiatric Social Welfare. A separate application and fee must be filed for each.

4097. Senior Supervisor of Nursing, Education, Board of Nurse Examiners, State Education Department. Usual salary range \$3,120 to \$3,870. Application fee \$3.00. Appointment expected at the minimum but may be made at less than \$3,120. One appointment expected at \$2,950.

4099. Telephone Operator, State and County Departments and Institutions. Usual salary range \$1,200 to \$1,700. Application fee \$1.00. Appointment expected at the minimum but may be made at less than \$1,200. Several appointments expected at various salaries.

4081. Welfare Training Assistant, Bureau of Child Welfare, Department of Social Welfare. Usual salary range \$3,120 to \$3,870. Application fee \$3.00. Appointment expected at the minimum but may be made at less than \$3,120.

State Unwritten Examinations

Later Than May 23, 1942

(Applications should be filed by May 22)

Unwritten Examination forms may not be issued by mail after May 21, and to be accepted should be delivered personally or bear a postmark not later than May 22.

For the following positions no written examination or appearance of candidates will be required May 23, but candidates will be rated on training and experience. Ratings may be affected by information furnished in the applications and it is essential that candidates show in detail in their applications all experience that may be of value. Failure to furnish sufficient information may result in low marks or failure to pass the examination.

Inquiries may be made as to character and ability and all statements are subject to verification. As an aid in rating training and experience, interviews may also be required at some later date. Applications for these unwritten examinations will be received up to and including May 22.

4088. Housing Control Administrative Supervisor, Division of Housing, Executive Department. Usual salary range \$4,000 to \$5,000. Application fee \$3.00. Appointment expected at the minimum but may be made at less than \$4,000.

4100. Institution Education Supervisor (Home Economists), Department of Correction. Usual salary range \$1,800 to \$2,300 and maintenance. Application fee \$2.00. Appointment expected at the minimum but may be made at less than \$1,800.

U. S. Tests

Persons appointed from these or other examinations subsequent to March 16, 1942, will be given "War Service Appointments" and will not thereby acquire a classified (competitive) civil service status. Appointments will generally be for the duration of the war and, in no case, will extend more than six months beyond the end of the war. Applications for the following positions will be received (at the places indicated below) until the needs of the service have been met.

Address: Recorder, Labor Board, U. S. Navy Yard, Brooklyn, N. Y.
Announcement Number and Title
2-474—Forger, Drop, Machinist, Toolmaker.

2-475—Anglesmith, Heavy Fires, Anglesmith, Other Fires, Blacksmith, Chipper and Caulker, Iron, Coppersmith, Diesinker.
2-476—Flange Turner, Frame Bender, Loftsman, Sailmaker, Shipfitter, Shipwright, Welder, Electric (specially skilled), Welder, Gas.
2-476—Ordnanceman.

Address: Secretary, Board of U. S. Civil Service Examiners, Air Corps Eastern Procurement District, 90 Church Street, New York.
Announcement Number and Title
2-480—Junior Administrative Procurement Inspector, Senior Procurement Inspector, Procurement Inspector.

Address: Secretary, Board of U. S. Civil Service Examiners, Pine Camp, Great Bend, New York.
Announcement Number and Title
2-501—Automotive Mechanic.

Address: Secretary, Board of U. S. Civil Service Examiners, Seneca Ordnance Depot, Romulus, New York.
Announcement Number and Title
2-8—Senior Guard.
2-9—Firefighter (motor equipment).

\$1,800. One appointment expected at Westfield State Farm.

4101. Public Relations Assistant, State Department. Usual salary range \$2,600 to \$3,225. Application fee \$2.00. Appointment expected at the minimum but may be made at less than \$2,600. Immediate appointment expected in the Department of Civil Service.

County Written Examinations of May 23, 1942

(Application should be filed by May 1)

Unless otherwise stated, these examinations are open only to residents of the county specified, and four months' legal residence in the county immediately preceding the date of examination is required. The examinations will be held May 23.

Chautauqua County

(Open only to residents of Chautauqua County)

4102. Probation Officer, Probation Department, Chautauqua County. Appointment expected at \$1,800. Application fee \$1.00. One appointment expected. Age limits 21st to 55th birthday.

Columbia County

(Open only to residents of Columbia County)

4103. Typist-Clerk, Department of Public Welfare, Columbia County. Appointment expected at \$1,200. Application fee \$1.00.

Suffolk County

(Open only to residents of Suffolk County)

4104. Nutritionist, Suffolk County, Department of Health. Usual salary range \$2,101 to \$2,640. Application fee \$2.00. Appointment expected at \$2,250. Candidates who are eligible for and desire to compete also in No. 4087, Home Economist, State Department of Social Welfare, and in No. 4091, Nutritionist, State Department of Health, may do so. A separate application and fee of \$2.00 must be filed for each.

4105. Psychiatric Social Worker, Department of Health, Suffolk County. Usual salary range \$1,800 to \$2,400. Application fee \$1.00. One appointment expected at \$1,950.

Westchester County

(Unless otherwise specified, open only to residents of Westchester County)

4106. Assistant Superintendent, Westchester County Home, Department of Public Welfare, Westchester County. Usual salary range \$2,040 to \$2,400. Application fee \$2.00. Appointment expected at \$1,440 with family maintenance.

4107. Clinic Clerk, Department of Public Welfare, Westchester County. Usual salary range \$1,080 to \$1,320. Application fee 50 cents. Two appointments expected at \$1,080.

4108. Guard-Gardener, Westchester County Penitentiary, Department of Public Welfare, Westchester County. Usual salary range \$1,740 to \$1,980. Application fee \$1.00. Age limits 21st to 45th birthday.

4109. Resident Physician (Psychiatry), Department of Public Welfare, Westchester County. Usual salary range \$2,460 to \$2,820. Application fee \$2.00. One appointment expected at \$2,010 and individual maintenance. The examination is open to residents of any county in New York State, but preference will be given to legal residents of Westchester County.

4110. Supervisor of Case Work, Division of Public Assistance, Department of Family and Child Welfare, Department of Public Welfare, Westchester County. Usual salary range \$2,520 to \$3,060. Application fee \$2.00.

Written Examination application forms may not be issued after April 30, 1942, and to be accepted should be delivered personally or bear a postmark not later than May 1, 1942.

Unwritten Examination application forms may not be issued after May 21, and to be accepted should be delivered personally or bear a postmark not later than May 22, 1942.

Examinations Division, State Department of Civil Service, Albany, N. Y.

al construction), Inspector (general construction).

2-349—Inspector, Engineering Materials (construction), Inspector, Engineering Materials (mechanical).

Address: Secretary, Board of U. S. Civil Service Examiners, Watervliet Arsenal, Watervliet, New York.

Announcement Number and Title

2-441—Machinist.
2-443—Benchman.
2-444—Gauge Checker.
2-20—Senior Guard.
2-35—Toolkeeper.

2-48—Machine Operator (boring mill), Machine Operator (engine lathe), Machine Operator (horizontal boring mill), Machine Operator (milling machine), Machine Operator (planer), Machine Operator (shaper), Machine Operator (slotter), Machine Operator (surface grinder), Machine Operator (turret lathe).

Address: Secretary, Board of U. S. Civil Service Examiners, United States Military Academy, West Point, New York.

Announcement Number and Title

2-23—Attendant (mess attendant).

(Continued on Page Thirteen)

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U. S. Tests

(Continued from Page Twelve)

Address: Manager, Second U. S. Civil Service District, Federal Building, Christopher Street, New York.

- Announcement Number, Title and Place of Employment
- 2-194 - Boilermaker, A. T. S., Brooklyn, N. Y.
- 2-196 - Deck Engineer, A. T. S., Brooklyn, N. Y.
- 2-292 - Second Assistant Engineer (marine), A. T. S., Brooklyn, N. Y.
- 2-392 - Senior Inspector Engineering Materials, Inspector Engineering Materials, Associate Inspector Engineering Materials, Assistant Inspector Engineering Materials, Junior Inspector Engineering Materials (4 options), New York Naval Inspection District and Schenectady Naval Inspection District.
- 2-393 - Senior Inspection Ship Construction, Inspector Ship Construction, Associate Inspector Ship Construction, Navy Department (N. J. and New York as assigned).
- 2-420 - Under Inspector Ordnance Materials, Minor Inspector Ordnance Materials, Rochester Ordnance District.
- 2-440 - Mechanic Learner, Watervliet Arsenal, Watervliet, N. Y.
- 2-452 - Junior Stenographer (male), Junior Typist (male), State of New York.
- 2-459 - Machinist, Picatinny Arsenal, Raritan Arsenal, Watervliet Arsenal, Brooklyn Navy Yard, Lakehurst Naval Air Station.
- 2-466 - Senior Inspector Naval Ordnance Materials, Inspector Naval Ordnance Materials, Associate Inspector Naval Ordnance Materials, Assistant Inspector Naval Ordnance Materials, Junior Inspector Naval Ordnance Materials, (all 4 options), New York Naval Inspection District and Schenectady Naval Inspection District.
- 2-497 - Junior Communications Operator (H.S.R.E.), States of Delaware, New Jersey and New York.
- 2-498 - Junior Stenographer (female), Junior Typist (female), State of New York (except the five boroughs of New York, and Westchester County).
- 2-503 - Chief Engineering Aid, Principal Engineering Aid, Senior Engineering Aid, Engineering Aid, Assistant Engineering Aid, (all 8 options), States of New Jersey and New York.
- 2-504 - Under Communications Operator (H.S.R.E.), States of Delaware, New Jersey and New York.
- 2-508 - Junior Inspector Trainee, Ordnance Materials, Rochester Ordnance District.
- 2-512 - Junior Inspector Trainee, Ordnance Materials, New York Ordnance District.
- 2-11 - Attendant (ward-mp and mess), Canandaigua, N. Y.
- 2-12 - Attendant (ward-mp and mess), Northport, N. Y.
- 2-13 - Attendant (hospital and mess), Batavia, N. Y.
- 2-14 - Attendant (hospital and mess), Sunmount, N. Y.
- 2-15 - Attendant (hospital and mess), Castle Point, N. Y.
- 2-16 - Attendant (hospital and mess), Pine Camp and Madison Barracks, N. Y.
- 2-17 - Attendant (hospital and mess), Fort Niagara, N. Y.
- 2-18 - Attendant (hospital and mess), Fort Slocum, N. Y.
- 2-26 - Chief Tool and Gauge Designer, Principal Tool and Gauge Designer, Senior Tool and Gauge Designer, Tool and Gauge Designer, Picatinny Arsenal, Dover, N. J., and Watervliet Arsenal, Watervliet, N. Y.

signer, Principal Tool and Gauge Designer, Senior Tool and Gauge Designer, Tool and Gauge Designer, Picatinny Arsenal, Dover, N. J., and Watervliet Arsenal, Watervliet, N. Y.

- 2-27 - Toolmaker, Picatinny Arsenal, Raritan Arsenal, Watervliet Arsenal, Brooklyn Navy Yard.
- 2-30 - Assistant Communications Operator, Junior Communications Operator, C. A. A., Region 1.
- 2-33 - Instrument Maker, Fort Monmouth, N. J.
- 2-37 - Attendant (hospital and mess), Bath, N. Y.
- 2-39 - Senior Inspector Ordnance Materials, Inspector Ordnance Materials, Associate Inspector Ordnance Materials, Assistant Inspector Ordnance Materials, Junior Inspector Ordnance Materials, New York Ordnance District and Rochester Ordnance District.
- 2-54 - Trainee-Repairman (Signal Corps equipment), States of New Jersey and New York.
- 2-62 - Senior Fireman (high pressure), Mitchel Field, N. Y. (Closing date for receipt of applications: March 19, 1942.)

Applications for the following federal examinations can be obtained until further notice at the local office of the U. S. Civil Service Commission, 641 Washington Street, New York.

- File by June 30, 1942
- Junior Engineer, \$2,000 a year; Options: Aeronautical, naval architecture and marine engineering.
- Radio Monitoring Officer, \$2,600 to \$3,200. File by June 30, 1942.
- Multilith cameraman, platemaker and multilith press operator. Rated as received until June 30, 1942.
- Junior meteorologist, \$2,000. Applications must be in by June 30, 1942.
- Blueprint operator, \$1,200 to \$1,440. Last filing date is June 30, 1942.
- Technical and scientific aid (including optional branches), \$1,800 to \$2,000. File to June 30, 1942.
- Naval architect: \$2,600 to \$5,000. June 30, 1942 is last filing date.
- Marine engineer: \$2,600 to \$5,000. June 30, 1942 is last filing date.
- Shipyard inspector: \$2,300 to \$3,800.
- Chief engineering aid, \$2,600; principal, \$2,800; senior, \$2,000; engineering aid, \$1,800. Last filing date June 30, 1942.

- File Until December 31
- Air Safety Investigator, \$3,800 a year.
- Engineer, \$2,600 to \$6,500 a year.
- Engineering draftsman, \$1,440 to \$2,600 a year.

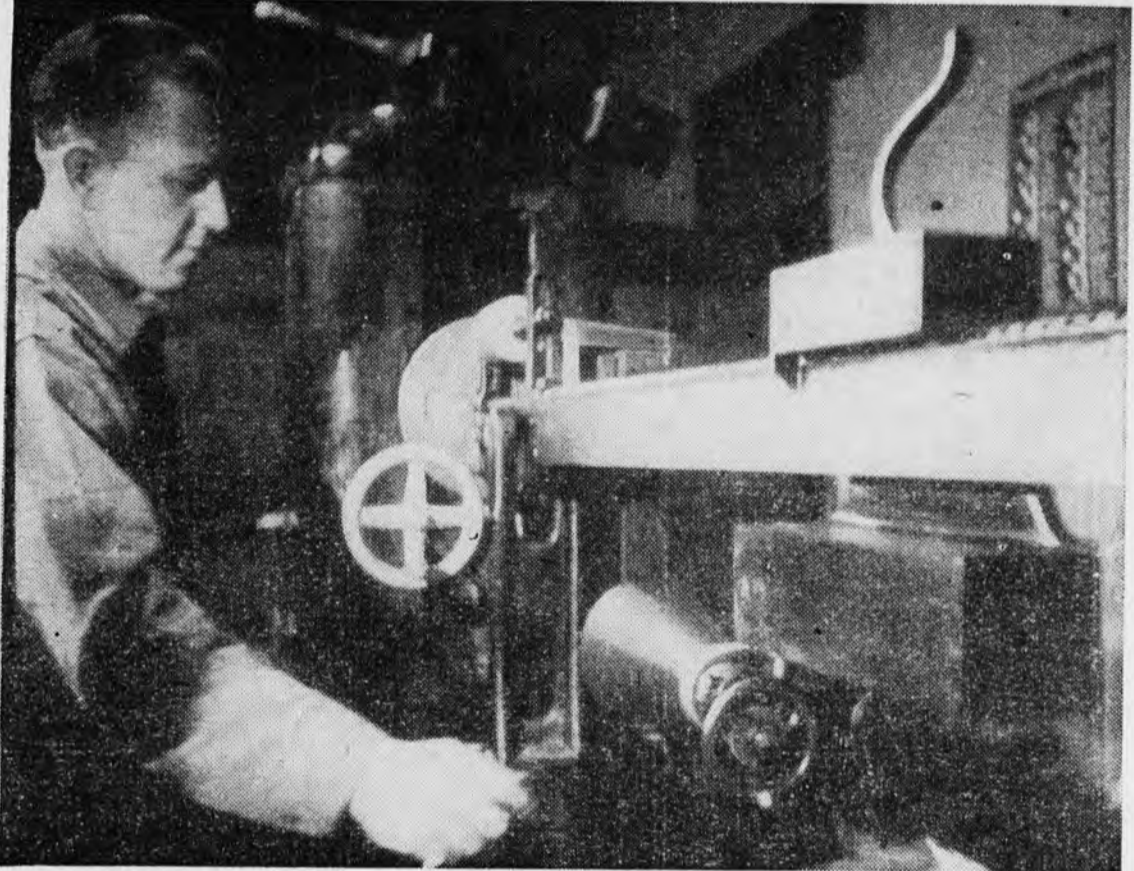
- File by June 30, 1943
- Junior Engineer, \$2,000; Options: All branches of engineering except naval architecture and marine engineering.

- File Until Further Notice
- Junior Aeronautical Inspector (Trainee), \$2,600 a year.
- Orthopedic Mechanic, \$2,000 a year.
- Lithographer, (artistic or mechanical), \$1,440 to \$2,000 a year.
- Metallurgist, \$2,000 to \$5,000 a year.

- Radio Operator, \$1,620-\$1,800.
- Engineering Aid, \$1,440-\$2,600.
- Inspector Naval Ordnance materials, \$1,620 to \$2,600 a year.
- Junior inspector, Engineering Materials, \$1,620 a year.
- Machinist, \$1,800 a year to \$1.06 per hour.
- Shiptitter, \$6.81 to \$8.93 a day.
- Toolmaker, \$7.20 a day to \$1.08 an hour.
- Loftsman, \$1.04 to \$1.12 per hour.
- Instrument Maker, \$7.44 a day to \$1.24 per hour.
- Investigator, \$3,200 to \$3,800 a year.
- Inspector, Defense Production Protective Service, \$2,600 to \$5,600 a year.
- Training Specialist, \$2,600 to \$5,600 a year.
- Instructor, \$2,000 to \$3,800 a year.
- Automotive Spare Parts Expert \$3,200 a year.
- Home Economist, \$2,600 to \$5,600 a year.
- Student Instructor, Air Corps Technical School, U. S. Army and aviation service schools, U. S. Navy, \$1,620 a year.
- Economist, \$2,600 to \$5,600 per year.
- Departmental Guard, \$1,200 per year.
- Research Chemist, \$2,600 to \$5,600 per year.
- Technologist, \$2,000 to \$5,000 per year.
- Engineer, \$2,600 to \$6,500 per year.
- Pharmacologist, \$2,600 to \$4,600 a year.
- Toxicologist, \$2,600 to \$4,600 a year.
- Meteorologist (any specialized branch), \$2,600 to \$5,600 a year.
- Expediter (marine propelling and outfitting equipment), \$3,200 a year.
- Technical Assistant (Engineering), \$1,800.
- Junior Astronomer, \$2,000.
- Chemist (Explosives), \$2,000 to \$5,600.
- Chemical Engineer (any specialized branch), \$2,600 to \$5,600.
- Physicist (any specialized branch), \$2,000 to \$5,600.
- Airport Traffic Controller, \$2,000 to \$3,200.
- Airport Traffic Control Examiner, \$3,500.
- Alphabetic card-punch operator, \$1,260.
- Artistic lithographer, \$1,800.
- Inspector, engineering materials \$2,300.
- Inspector, engineering materials (aeronautical), \$2,300.
- Inspector, engineering materials (optical), \$2,000.
- Inspector of clothing, \$2,000.
- Inspector of hats, \$2,000.
- Inspector of textiles, \$2,000.
- Inspector of ordnance materials, \$2,300.
- Inspector (powder and explosives), \$2,300.
- Inspector (ship construction), \$2,800.
- Inspector (signal corps equipment), \$2,600.
- Instrument maker, \$2,200.
- Junior communications operator (air navigation), \$1,440.
- Junior communications operator (high speed radio equipment), \$1,620.
- Junior copper plate map engraver, \$1,440.

(Continued on Page Fourteen)

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 Applicants must have graduated from a high school, or trade school, and must have at least five years of experience in the operation of 50-ton (or larger) air conditioning plants. This experience must have included service, repair, and dismantling of these units; the reading of anemometers, velocimeters, and pitot tubes; the checking of distribution, temperature, and humidity conditions for air conditioning systems; and the adjustment of all component parts thereof.

No written test is required. Applicants' qualifications will be judged from a review of their experience.

Age limits—20 to 62.

Ask for Announcement No. 2-88 (un assembled), at the Federal Building, 641 Washington Street, New York City.

Bindery Operative (Hand and Machine)
 66 cents an hour

Government Printing Office
 Closing date—June 9.

Employment opportunities - Positions exist in the Government Printing Office, Washington, D. C.

Duties
 To perform various bindery operations necessarily done by hand, and also to operate the various machines used in bindery operations on which work can be performed mechanically.

Requirements
 Applicants must have had at least 2 years of paid experience including both hand and machine bookbindery operations, of which at least 6 months must have been acquired within the 10 years immediately preceding June 9.

The experience must have included varied hand operations and the operation of at least two different types of machinery used in commercial bookbinding, and on the whole must have been sufficiently broad to render each applicant, if appointed, available for assignment to the various production operations of a modern bindery.

Rating
 No written test is required. Applicants' qualifications will be judged from a review of sworn statements as to their experience and on corroborative evidence secured by the Commission.

Applicants must have reached their 18th birthday. There is no maximum age limit for this examination.

Ask for Announcement No. 230 (un assembled) at 641 Washington Street, New York City.

Tabulating Machine Operator
 (\$1,260 and \$1,440 a year)

For filling the positions of:
 Junior Tabulating Machine Operator, \$1,440 a year; Under Tabulating Machine Operator, \$1,260 a year; Junior Alphabetic Tabulating Machine Operator, \$1,440 a year; Under Alphabetic Tabulating Machine Operator, \$1,260 a year.

For appointment in Washington, D. C., only.

Note—This announcement cancels and supersedes No. 87 originally issued May 26, 1941. Persons who received eligible ratings and are on the lists resulting from that announcement need not apply for this examination, as their eligibility will be continued during the existence of the new lists.

Closing date—Until the needs of the service have been met.

Positions exist in Washington, D. C.

Requirements
 For each of these positions applicants must show that they meet the requirements listed under either (1) or (2).

Junior Tabulating Machine Operator—(1) At least 4 months of full-time paid experience in the operation of an electric tabulating machine, such as the IBM, Remington Rand, etc. In addition at least 1 month of this employment must have included actual experience in the wiring of plugboards (in the case of IBM equipment) or in the setting of control pins (in the case of Remington Rand equipment) for a variety of tabulations; or

(2) They must have successfully completed a resident course in the theory and practice of tabulating machine operation, including at least 20 hours of instruction, not less than 5 hours of which were spent in actual practice in wiring technique and tabulating machine operation (in the case of IBM equipment) or in setting control pins and in tabulating machine operation (in the case of Remington Rand equipment).

Under Tabulating Machine Operator—(1) At least 2 months of full-time paid experience in the operation of an electric tabulating machine; or

(2) They must have successfully completed a resident course in the theory and practice of tabulating machine operation, including at least 10 hours of instruction, not less than 5 hours of which were spent in actual practice in tabulating machine operation.

Junior Alphabetic Tabulating Machine Operator—(1) At least 4 months of full-time paid experience in the operation of an electric alphabetic tabulating or accounting machine. In addition at least 1 month of this employment must have included actual experience in the wiring of plugboards (in the case of IBM equipment) or in the setting of control pins (in the case of Remington Rand equipment) for a variety of tabulations; or

(2) They must have successfully completed a resident course in the theory and practice of alphabetic tabulating machine operation, including at least 40 hours of instruction, not less than 10 hours of which were spent in actual practice in wiring technique and in alphabetic tabulating machine operation (in the case of IBM equipment) or in setting control pins and in alphabetic tabulating machine operation (in the case of Remington Rand equipment).

Under Alphabetic Tabulating Machine Operator—(1) They must have had at least 2 months of full-time paid experience in the operation of an electric alphabetic tabulating or accounting machine; or

(2) They must have successfully completed a resident course in the theory and practice of alphabetic tabulating machine operation, including at least 10 hours of instruction, not less than 5 hours of which were spent in actual practice in

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BOOKKEEPERS - Stenographers - Billing and Bookkeeping Machines operators, all office assistants. Desirable positions available daily. Kahn Employment Agency, Inc., 15 West 38th St. WI. 7-3900

alphabetic tabulating machine operation. No written test is required. Applicants' qualifications will be judged from a review of their experience or training.

Age limits—From 18.

Ask for Announcement No. 228 (un assembled), at 641 Washington Street, New York City.

Printer, Monotype Keyboard Operator
 (\$1.26 an hour)

Government Printing Office
 Closing date—June 9.

Employment opportunities - Positions exist in the Government Printing Office, Washington, D. C.

(Continued on page Eighteen)

U. S. Tests

(Continued from Page Fourteen)

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Requirements
 Experience—Applicants must show that they have completed a four-year apprenticeship in the trade for which application is made, or must have had at least four years of practical experience in such trade, the substantial equivalent of such completed apprenticeship. For the position of Electrical (Armature Winder), in addition to or included within the apprenticeship or practical experience specified above, applicants must have had at least three years of experience as Armature Winder.

No written test is required. Applicants' qualifications will be judged from a review of their experience.

Age limits—20 to 62.

Physical Requirements
 Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees.

Ask for Announcement No. 2-831 (un assembled) at the Federal Building, 641 Washington Street, New York City.

Refrigeration and Air Conditioning Mechanic
 \$8.48-\$8.96-\$9.44 per day

For all work in excess of forty hours per week employees will be paid the overtime rate of time and a half.

Closing date—May 5.

Place of employment—New York Navy Yard, Brooklyn, N. Y.

Duties
 To operate, service, repair and

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Survey of NYC Labor Market

(Continued from Page Eight)

soft drink and candy manufacturing industries, at least in the immediate future. Sizeable layoffs have already occurred in a large soft drink firm in Long Island City.

The costume-jewelry industry, in which there are many small firms in New York City, was ordered to stop the use of a long list of critical metals by May 31. The substitution of silver may enable manufacturers to continue some production.

After May 31 the production of a wide variety of metal household furniture will be forbidden. Only 1,000 workers were employed in the manufacture of these goods in 1940; here, too, retail trade may feel the brunt of the curtailment order.

Shipyards

The labor demand is primarily for pattern and model makers (more than 900); boatbuilders (wood), carpenters, and joiners (nearly 500); machinists (more than 500); tinsmiths, copper-smiths, and sheet-metal workers (about 170), and electricians (150).

Ordnance

The demand is primarily for 1,900 men in machine-shop and related occupations, 140 assemblers, 50 machinists, 45 tool and die makers, and 2,600 trainees. Approximately 500 women are expected to be absorbed by this industry group in the next six months; these firms also account for large trainee hirings, nearly 4,600 out of the 4,200 persons to be added by the end of August.

Aircraft

The ten leading firms in this industry, employing 10,000 workers, expect to add 3,600 persons to their working forces before September. The demand is primarily for occupations in the building of aircraft (1,600), machine-shop and related occupations (900), laborers (450). Employment in six of the largest firms increased by nearly 1,000 since January. Employers in New York City aviation

plants remain unwilling to consider trainees. Automobile mechanics have proven useful in aircraft assembly jobs. No hiring of women is expected.

Machine Tools and Machine Shops

The 28 leading plants in this group, employing 5,000 workers, expect to take on another 1,000 persons before September, of whom more than 150 will be women. The demand is largely for machine-shop and related occupations, (600), machinists (275), and tool and die makers (50). Employers expressed a willingness to hire some 250 trainees in the next six months.

Professional and Scientific Instruments

Employment in 41 leading firms producing professional and scientific instruments is expected to increase by the addition of 2,600 workers by September 1, of whom some 700 may be trainees. This industry group will take on by September the largest number of women workers of any of the war industry groups surveyed, nearly 1,500.

Building and Construction

The labor demand for local building and construction work remains slight, as in the preceding month. There has, however, been increased recruitment for defense bases. Considerable reliance is placed on job opportunities in other States during the spring and summer. The supply of labor continues to be ample to meet all local needs.

Failure to recognize construction workers as victims of priority unemployment results in the allocation to these workers of smaller quota of defense-course openings than would otherwise be the case. Although the shipyards have given little serious attention to the need of drawing upon the reserves of building-trades workers, this is an inevitable development, according to the Employment Service.

Apparel and Textile Mill Products

Actual shortages have not materialized sufficiently to cut production in this industry. The drastic wool-curtailement order, diversion of rayon to hosiery and to men's wear, and basic shortages in raw materials for acetate rayon, however, must inevitably place serious limitations upon the manufacture of apparel.

Two developments in the past month offered some hope to the apparel industries in this area. (1) Mr. Nelson's order that contracts be let on a negotiated rather than cost basis may enable New York manufacturers to compete with lower-wage areas. The advantage of greater speed in delivery which local manufacturers claim for this area should act to offset lower bids elsewhere. (2) The Amalgamated Clothing Workers of America have petitioned Secretary Perkins to raise the

hourly minimum wage rate on khaki Army pants under the Walsh-Healey Act from 40 to 60 cents. If granted, this would enable the New York men's clothing manufacturers to meet bids of other States.

Service Industries

The largest demand for workers in the restaurant industry, as experienced by the Employment Service, was for bus girls, counter girls, kitchen helpers, dishwashers, counter-men, and bus boys. The demand is not easily met, in part because of discriminatory hiring practices, but also because earnings are frequently unattractive.

Employers and labor union officials reported that business in the restaurant industry was poor because of mounting food costs which cannot altogether be passed on to consumers. The demand by applicants in this field for defense training can hardly be met.

A large labor turnover in hotels, due to the search for industrial jobs, has created a shortage of workers in the housekeeping departments, particularly among chambermaids and housemen.

A dearth of superintendent couples, firemen, union maintenance workers continued to exist. Failure to employ Negro handymen aggravated the shortage in this group. The shortages among all types of hospital workers continued.

Laundry and Dry Cleaning

Business continued to be slow in these branches. Shortages of chemicals may create a serious problem for New York City dry cleaning establishments. The inexpensive synthetic cleaning fluid in which carbon tetrachloride is used, and the expensive fluid in which trichlorethylene is used will

be rationed. Regulations forbid (with some exceptions) use of the Vonaline System (utilizing inflammable fluids) within city limits.

Food, Chemicals, Kindred Products

Sugar rationing adversely affected candy and soft drink manufacturing and resulted in some labor displacement of unknown amount.

In firms processing foods, except candy, considerable activity was reported, with many establishments operating on a 24-hour basis; it is believed that the food-processing industry will continue to be busy for the duration of the war. The labor supply seems ample for the demand, particularly because employers generally accept anyone experienced in any kind of food processing.

In chemical manufacturing, the large concerns appeared to be working on government contracts, with possible prospects of eventual shortages in the skilled and semi-skilled categories. On the other hand, curtailment in the use of cyanide, copper, tin, phenol, formaldehyde and other compounds were causing lay-offs in firms not working on government contracts.

Paper, Printing, Allied Products

Decreased activity in these fields is expected. A program facilitating placement of displaced workers was agreed upon by the Employment Service and the unions, including controlled registration of unemployed union members, estimates of labor demand in other industries in which printing trades workers would be suitable, and creation of facilities for conversion training.

Lumber, Timber, Rubber

There has been very little

activity in woodworking occupations, except for odd jobs. According to the United Furniture Workers of America (Local 76-B), whose membership of cabinet-makers, millmen, finishers, etc., numbers about 3,500, approximately 25 percent were unemployed due to curtailment orders, and nearly 50 percent U. S. Employment Service cooperation in effecting skill conversions and a transfer to war industries. Representatives of employers, the union, and WFB officials were discussing the possibility of conversion of this industry and its workers as a whole to war production.

Professional Occupations

A steady demand from aviation plants for sheet-metal and mechanical draftsmen was reported. Hull draftsmen wanted in shipyards were few and at a premium. Efforts by the Employment Service to negotiate transfers of several men (on loan if necessary) were unsuccessful.

Settlement house workers were in greater demand; teachers with combinations of teaching skills were difficult to secure. The demand for nurses continues unabated and the same unwillingness to accept hospital jobs was indicated.

Clerical Occupations

The demand for stenographers and typists, as experienced by the Employment Service, was most active in government fields, including service at defense bases and in expanding war industry plants. The only shortages were among typists for temporary jobs in duplicating and addressing work, because of the unattractive nature of the work and pay.

How to Learn About U. S. Examinations

The U. S. Civil Service Commission recently issued a memorandum explaining about its tests. We thought you might like to have the information. Here it is:

Offices from Which Information May Be Obtained

The central office of the United States Civil Service Commission in Washington, D. C., announces examinations for positions in the Washington headquarters of Federal agencies and for Federal field positions which it appears advisable to fill through nationwide examinations. Information about these examinations may be obtained from the board of United States civil service examiners at the post office or custom house in any city in the United States which has a post office of the first or second class, from the United States Civil Service Commission, Washington, D. C., or from any of the Commission's district offices. The district office for the New York area is at 641 Washington Street.

Each of the Commission's district offices announces examinations held only within its district, or within a State or locality included within its district, for local Federal positions. Information about such examinations may be obtained from the district office or from any board of United States civil service examiners within the area for which the examinations are announced.

Examinations for positions in the mechanical trades and skilled occupations at Federal reclamation, irrigation, and engineer projects, ordnance establishments, navy yards and other naval stations, etc., are announced by the board of United States civil service examiners at the station or project. Information about such examinations may be obtained from the secretary of the board at the station or project where employment is desired. (See The LEADER'S examination section, beginning on page 12.)

Frequency, Purpose of Exams

Each examination is held for the purpose of determining applicants' ability to perform a particular type of work, and the character of the examination varies with the duties of the position for which it is held. For this reason, there is no single examination which can be used for filling vacancies in every position in the Government, or even in a particular agency.

Examinations are not ordinarily held for a single department or agency unless the particular

type of work involved is not performed in other agencies. If the same examination can be used to fill positions in several agencies, the Commission announces only one examination for all of them. While the announcement may contain information about the particular positions which are vacant at the time the examination is announced, it usually provides also for the filling of future vacancies in similar positions in other agencies by the appointment of persons who have proved their qualifications in the examination. As a result, vacant positions (including, of course, positions in newly created agencies) are often filled by the appointment of persons who have qualified in an examination held for similar work in another agency or in the entire service.

Examinations are ordinarily not held at regular intervals. They are usually announced only when the lists of qualified persons which have been established as a result of previous examinations for the type of work involved become inadequate to fill expected vacancies. The Commission can not undertake to predict for inquirers the date on which it will be necessary to hold an examination for a particular position.

Announcement of Examinations

The public is notified that an examination will be held through a bulletin known as an "examination announcement." Each of these announcements contains all available information about the examination, including the name of the position to be filled, the entrance salary, the deadline for filing applications, the duties of the position, the requirements which must be met by competitors, the basis on which competitors will be rated, the application forms and proof of qualifications

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The United States Civil Service Commission has introduced a system of interviewing applicants directly, in order to save time in filling war jobs. A number of interviewers are available at the New York City offices of the Commission, at 641 Washington Street, and they seek people with specialized capabilities in professional and mechanical fields.

which must be submitted, and the sources from which the application forms may be obtained.

Examinations are open to all American citizens, both men and women, who meet the necessary requirements. However, where there is an adequate supply of qualified persons of one sex, but not of the other, or where persons of one sex, but not of the other, are suitable for the duties of the position, an examination may be restricted to competitors of one sex. The appointing officer is not required to consider the names of both men and women for appointment to a particular position. (Continued on Page Seventeen)

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Leave of Absence Presents Problems

(Continued from Page Three)

of the distress bound to be caused by the proposed budget but would provide them with chances of making more money to meet rising living costs.

Typical of the questions flowing into The LEADER office is the following from an employee in the Department of Public Works:

"I am writing you in regard to a policy which the city is practicing in connection with leaves of absence. I am a bridgeman and my job will be done by July 1 because of insufficient funds. But at the present time I could procure employment in a defense job.

"However, the head of my department refuses to give me a furlough. There are many in my position in the Department of Public Works. I consider this practice not only unfair to the employees but think it is retarding our national defense efforts."

Department heads, however, say that this is only one side of the story. This week, we queried various city departments to learn just what the situation is with regard to leaves of absence.

Welfare Department
Welfare Commissioner William

Hodson looks upon leaves as a means of relieving the tense situation created in the department as a result of the proposed budget.

"I desire to avoid any layoffs as of July 1," he said. "I have discussed the matter with the Mayor and the budget director, both of whom are willing and anxious to allow me to make whatever internal adjustments are necessary within the limits of the budget in order to accomplish this.

"Based upon the present rates of resignations and requests for leaves of absence, there would not be enough to cover the number of positions dropped. However, I know many members of the staff would like leaves of absence, and we are now prepared to change our recent policy so as to approve leaves of absence in a number of categories in which we are now over our quota."

The categories mentioned are: Senior supervisors, case supervisor, assistant supervisor, investigator, medical social worker, clerk, grade 4; clerk, grade 3, and stenographer.

"Meanwhile, may I urge all persons who are taking permanent positions elsewhere, and who have no intention of returning to the department, to resign rather than

take leaves of absence."

He said his reason for asking this is that a vacancy created by resignation "has the effect of insuring that at least one staff member who may otherwise be dismissed be appointed permanently."

Said he: "Temporary appointment to leave lines merely means that the person so appointed occupies the position only until the staff member on leave returns."

Commissioner Hodson admits that he has no way of gauging the number of resignations and leaves to be expected. But he "wishes to assure the staff that everything possible will be done to this end."

Deputy Commissioner Leo Arnstein, of the Welfare Department, assured employees of that department that leaves to enter the Federal service would be granted.

Hospitals

The Hospitals Department, because of the loss of many employees in the draft and the transfer of a considerable number of nurses into military service, is not permitting leaves. Especially in view of the possibilities open for hospital employees to obtain dense industry jobs paying better wages.

"But if something extraordinary arose," commented one official, "where an employee was vitally needed in the war effort, the department would consider a leave."

The department, it was stated, is having a tough enough time holding on to its employees under present circumstances. Clerks, auto enginemen, stock assistants, attendants and hospital helpers are looking for and getting better paying jobs.

Health

The Health Department, in an opinion expressed by Goodhue Livingston, Jr., secretary, is granting no leaves.

Said Mr. Livingston: "Health work is just as important as any other kind of war work. We can't afford to let our people go."

Docks—No Answer

Docks Commissioner John McKenzie refused point blank to enlighten his employees over whether or not leaves will be or have been considered. Leaving his employees completely in the dark, he said "It's a matter of city policy." "This was his only comment. The fact is that there is no such city policy. Indeed, the Board of Estimate plans to meet in the near future to formulate one.

Public Works

Deputy Commissioner Homer R. Seely, of Public Works, said that no leaves are being granted for those in the design divisions "because we have a huge program ahead." He pointed out post-war planning has been given so important a place in the current schedule that all of the personnel are needed. Those in the construction end, however, have been obtaining and will continue to obtain leaves.

Sanitation

The Sanitation Department, according to Deputy Commissioner John Morton, is considering no leaves "for any purposes whatsoever."

Civil Service Commission

As for the Civil Service Commission, several leaves have been granted. The Commission has not, however, made it a blanket policy to grant leaves in all cases. The probability is that from this point, the Commission will crack down on leaves, since a serious situation could result if the Commission let its people go into Federal jobs. Many have left already, and the Commission takes the attitude that it can't afford to become understaffed.

Checks Against Fraud In NYC Civil Service

(Continued from Page Three)

amination papers for every candidate who has taken a city competitive test since January 1, 1928, or a labor class test since 1925, are on file in the Commission's Record Room. Altogether there are over two million test papers stored here. Supervising the Record Room is one of the Commission's key employees, competent, ingenious Edward Dobbins.

Too much credit for the successful operation of the Record Room cannot be accorded Ed Dobbins. Before he devised a method of treating papers with paraffin, there were many attempts to alter answers to questions. Candidates, some of whom held responsible city positions, would study for years for an open-competitive or promotion test. One one-hundredth of a point would mean the difference between passing or failing, between getting a high-speed job or remaining in the same rut for a long time to come. The opportunity to change the wording of one question would be too great. In one second of weakness the test-taker would succumb. Invariably he'd be caught, dismissed from the city service, disgraced. Since the paraffin treating method was put into practice about four years ago, only two candidates have tried to change their papers. Both were easily caught.

Perhaps Dobbins' greatest contribution to the prevention of crime was his success, after a four-year fight, to get the Commission to release key answers to the public.

In several instances, before these key answers were made public, candidates paid large sums of money to outside fixers to pass a test. The fixers would do absolutely nothing for the candidate. The candidate would pass the exam of his own accord. He would have no way of knowing the examiners' conception of the correct answers. If he failed, the alleged fixer would have an excuse. Perhaps, the examiner he "spoke to" got the candidate confused with someone else. Perhaps he got cold feet. In any event the candidate couldn't sue, because he was violating the law by offering a bribe.

"Forgot to Pay!" The publication of key answers also prevented the chronic complaint of those who failed, "I forgot to pay!"

Tentative key answers to exams made public by the civil service commission shortly after a test is held. Anyone who objects

to these key answers may file his versions of the correct answer, with supporting evidence, within 15 days. If the evidence shows that the examiners are wrong and the candidate right, the answers will be changed even before the papers are rated.

Microfilm for Test Papers

Dobbins' latest idea to prevent any possibility at manipulation of test papers will be put into effect as soon as it receives budget director's approval. This is to photograph, on microfilm, all test papers, as soon as the examination is over. The prevention of cheating is only one advantage of the use of microfilm. The biggest advantage, from Ed Dobbins' point of view, is that it will save invaluable space in the Record Room. It will also save filing equipment which is unobtainable at the present time.

Pearl Harbor Changed Plan

Actually, a WPA project had been set up to photograph on microfilm the two million test papers now stored in the Record Room. The appropriation was all set to be approved when the Japanese attacked Pearl Harbor. The plan is now on Budget Director Kenneth Dayton's desk.

The only other alternative to this plan, Ed Dobbins said, is to destroy old records. "Every time we do this the FBI, the Police Department, the Commission's own Bureau of Investigation and law enforcement agencies throughout the country raise a howl!" It seems these agencies consider the Commission's two million records worth their weight in gold.

Copies of Tests

In addition to making the candidate's own examination papers available, the Commission also sells copies of the examination itself—the question and answers to the general public. The price of the questions and answers is 1/100 of 1 percent of the per annum salary of the job. Thus, if you want to buy a past examination paper for a job that pays \$3,000 a year, it will cost you thirty cents.

Photostats

Another less known service of the Record Room permits candidates to have their test papers photostated. The purpose is to let the candidates bring duplicates of their actual test papers home with them so that they may have outside experts go over it. If the outside expert finds a mistake, the candidate may file his manifest error appeal.

"The Record Room," Ed Dobbins said, summing up, "is primarily a public relations bureau where the examiner's techniques and related examining procedures are explained to candidates who go there to check up on the work of the examiners."

Learning About U. S. Exams

(Continued from Page Sixteen)

position, and will be furnished the names of men only (or of women only) if he so requests. Information about the preference of the appointing officer, when it is known, is given in the examination announcement.

Notification of Exams

It is impracticable for the Commission to undertake to notify an individual of every examination as it is announced. However, a person may have his name placed on file, upon request, for notification of the next open competitive examination for a particular type of position, provided that is one for which the Commission's offices announce such examinations. He should state the title of the position as exactly as possible in his request. The first time within the next three years that an examination is announced for this position, he will be sent necessary application forms. His name will be removed from the file when the notice is sent, or at the end of three years if no such examination has been announced in the meantime. A person who wishes to renew his request for notification may do so by writing again to the office which placed his name on file.

Mailing lists for the purpose of furnishing such notification are maintained in the central office of the Commission at Washington, D. C., and in each district office for local positions under its jurisdiction. The request for notification should therefore be addressed to the office which maintains the mailing list for the position. In cases where the same examination is announced by the central office for positions in departmental headquarters at Washington, D. C., and by the district offices for local positions within the district, separate requests addressed to each office are necessary if the name is to be placed on both lists.

Quinn Bill

(Continued from Page Three)

vanna, William A. Carroll and William M. McCarthy thought the bill has great possibilities for enabling the city to make economies and, at the same time, to afford city workers a chance to perform patriotic work at higher salaries. They could see no shortage in view of the fact that the city obviously has enough men to fill the vacancies, if needed. Councilman McCarthy added "and these men could always be recalled after the duration."

Councilman Frederick Schick said that "the country needs these men more than the city. They ought to be enabled to take war jobs."

Mental Hygiene Notes

By JOHN F. MONTGOMERY

Legislative Lane

Along the legislative front in the mental hygiene realm:

1. The eight-hour, six-day week for employees assigned to guard buildings and grounds of State institutions is to become effective July 1, 1943, because of the signing of the Barrett Bill by Governor Lehman.

2. The legislature has approved extension of the Feld-Hamilton Law to institutional employees in Department of Social Welfare, Health and Education units. This bill was sponsored by the Association of State Civil Service Employees to extend the Feld-Hamilton Act to 25,000 institutional workers, effective July 1, 1943. The Barrett Bill, which extends the Feld-Hamilton Law to mental hygiene institutional employees, is chapter 133 of the 1942 laws; the Ostertag Bill, which stretches the career law to cover employees in Correction Department institutions, is currently chapter 132 of the 1942 laws.

3. The Fite Bill, having passed both houses, at this writing, awaits Governor Lehman's signature. It authorizes the Civil Service Commission to hear removal and disciplinary charges. This is to correct a condition whereby the department head is prosecutor and judge at the same time. The bill enables the department head to use his discretion in the matter of referring charges to an independent tribunal for determination.

4. The Halpern Bill serves to protect the pension rights of those employees obtaining leave of absence to engage in defense work or in war industries.

Sports Dept.

Edward Ose has been elected president of the Hudson River State Hospital men's bowling league for the '42-'43 season. Others elected are: Edward Dabusky, vice-president; John Steinmetz, secretary, and Frank Sheridan, treasurer.

Wassaichatter

Mrs. Gertrude Crowell, of the girls' group, has been spending her two-week vacation in her Beacon home . . . Helen Head and Hazel Head, Copake, have accepted positions in the girls' section . . . Stella P. Kaminski, of the Social Service Department, was a week-end visitor in the home of her mother in Kearny, N. J. . . Mrs. Helen Cross, of the boys' service building, has been spending her fortnight's vacation in her Poughkeepsie home . . . Mrs. Maude Barnum, Amenia, has obtained a post in the hospital here . . . Mrs. Mabel Reilly has resigned from her job in the girls' group

to make her home in Poughkeepsie . . . Edna Stuart, of the main office, was a week-end guest at her home in Wappingers Falls . . . Mrs. Delphine Stopforth, New York, has obtained a post in the girls' service building . . . Elsie Kiene, of the main office, has been devoting her week's vacation time to her mother's home in Yonkers.

Where Do I Stand?

The following are the latest certifications from popular State lists in New York City and Albany. P denotes permanent; T means temporary.

Junior Clerk			
P-Albany-\$900	6,902	76.50	
P-New York-\$900	3,342	81.57	
T-New York-\$900	6,822	78.00	
T-Albany-\$900	5,285	79.65	
Junior Stenographer			
P-New York-\$900	2,351	77.40	
T-New York-\$900	1,937	82.40	
P-Albany-\$900	2,345	78.00	
Junior Typist			
P-New York-\$900	2,031	84.70	
P-Albany-\$900	3,333	78.80	
T-New York-\$900	3,391	77.08	
T-Albany-\$900	3,321	79.00	
Assistant File Clerk			
P-New York-\$1,200	243	88.20	
P-New York-\$900	611	86.70	
P-Albany-\$1,200	338	86.70	
P-Albany-\$900	2,977	82.50	
T-New York-\$1,200	459	87.30	
T-Albany-\$1,200	1,250	85.30	
T-Albany-\$900	4,626	86.20	
Assistant Clerk			
P-New York-\$1,200	138	90.17	
P-Albany-\$1,200	908	85.97	
T-New York-\$1,200	1,235	86.38	
T-Albany-\$1,200	3,073	83.95	
Assistant Stenographer			
P-New York-\$1,200	372	87.60	
P-Albany-\$1,200	355	87.70	
T-New York-\$1,200	2,032	76.00	
T-Albany-\$1,200	1,350	83.20	
T-New York-\$900	1,353	79.68	
Assistant Typist			
P-Albany-\$1,200	189	87.40	
T-New York-\$1,200	369	86.29	
T-New York-\$900	283	86.10	
T-New York-\$900	1,386	79.60	
T-Albany-\$1,200	1,490	77.54	
Latest permanent appointments from these lists follow:			
Junior Clerk			
New York-\$900	2,706	82.37	
Albany-\$900	6,899	76.50	
Junior Stenographer			
New York-\$900	1,850	82.90	
Albany-\$900	2,347	77.80	
Junior Typist			
New York-\$900	1,700	85.76	
Albany-\$900	3,390	77.24	
Assistant File Clerk			
New York-\$900	310	87.90	
Albany-\$1,200	413	87.50	
Albany-\$900	2,369	83.60	
Assistant Stenographer			
New York-\$1,200	188	88.90	
Albany-\$1,200	472	87.10	
Assistant Clerk			
New York-\$1,200	49	90.75	
Albany-\$1,200	786	87.25	
Assistant Typist			
New York-\$900	539	85.29	
Albany-\$1,060	167	87.60	

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SPORT COATS \$10
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For General AUTO REPAIRS CALL REGENT 7-1720
Fenders, Radiators, Wood work, Tops Recovered, Coachwork, Upholstering, Simonizing Welding
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War Fashions

At every cocktail party, in every magazine, and in all the shop windows we pass, the defense angle is being played up: "Women In Defense"!

The Official Uniforms are stunning, worth taking the courses just for them, and the jobs that call for our initiative in uniforms, such as Warden patrolling or First Aid work, can be just as glamorous!

pleased with the clothes we've seen around town that would serve the purpose beautifully, we've decided to actually hold A FASHION SHOW for your benefit, just showing "Defense Clothes" in a tie-up with our "Women In Defense" issue of May 12th!

U. S. Tests

(Continued from Page Fifteen)

tions exist in the Government Printing Office, Washington, D. C.

Requirements
All applicants must show that they have completed at least 7 grades of formal schooling. They must also have completed a printer's apprenticeship of at least 5 years, or have had at least 5 years of practical experience in the trade, the equivalent of a completed apprenticeship. Credit will not be given for experience or for any part of an apprenticeship served prior to the age of 16 years.

All applicants must show that, in addition to any apprenticeship experience or its equivalent as provided above, they have acquired at least 1 year of experience as journeyman printer within the 10 years immediately preceding June 9, 1942. Applicants must have had at least 1 year of experience in the operation of a monotype keyboard typesetting machine, in which they have demonstrated ability to set 4,100 ems an hour on straight and tabular matter, with first quality proofs; this experience may have been obtained concurrently with the required apprenticeship or journeyman printer experience.

There is no age limits for this examination. Ask for Announcement No. 229 at 641 Washington Street, New York City.

Under Mimeograph Operator (\$1,260 a year)

Note.—This announcement cancels and supersedes No. 121 originally issued August 4, 1941. Persons who received eligible ratings and are on lists resulting from that announcement or Announcement No. 120 of 1940 need not apply for this examination, as their eligibility will be continued during the existence of the new lists.

Closing Date — Applications will be accepted until the needs of the service have been met. Positions exist in Washington, D. C., only.

Requirements
At least 3 full months, or the time-equivalent thereof, of paid experience in the operation of an automatic-feed electric stencil rotary duplicator such as the mimeograph; or

A resident training course in the theory and operation of a stencil rotary duplicator. This course must have included at least 50 hours of instruction in the theory and operation of the machine, not less than 20 hours of which were spent in actual production work on an automatic-feed electric stencil rotary duplicator. Applicants may not substitute experience for any part of this training requirement. No written test is required. Ap-

pleased to send you tickets (as many as you like) by return mail. It promises to be a stunning Fashion Show! Early come early served, so write in promptly!

Furriers

We've contacted a few furriers in the five boroughs, whom we feel we can safely recommend as to reliability and expertness in their particular field. We've obtained a pledge from them that they will cooperate with the civil service employees and eligibles by giving them a special discount and we know that by patronizing these particular furriers you will be getting superior workmanship and service at an unusually low price. But you MUST present your civil service credentials to obtain this discount.

Please Send Me Tickets to The LEADER'S "Women in Defense" Fashion Show At HEARN'S MAY 12

Name
Address
City

Applicants' qualifications will be judged from a review of sworn statements as to their experience, education, and training, and on corroborative evidence secured by the Commission.

Applicants must have reached their 18th birthday. There is no maximum age limit for this examination.

Ask for Announcement No. 227 (un assembled) at 641 Washington Street, New York City.

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Circus Doing Well at Madison Square Garden

New York and most of America are by this time pretty well aware of the fact that the Ringling Bros. and Barnum & Bailey Circus now playing Madison Square Garden, New York, have become the most engrossing entertainment in the world. John Ringling North, its president and producer, has added the best of the theatre and ballet to his circus program, and the result is amazing.

Racing at Jamaica

The Wood Memorial, a pre-Derby feature at Jamaica last Saturday, had greater significance this year than ever before, with sixteen entries, more than half of whom are eligible for the Lexington classic! Also for the first time in many years there is no entry from the famous "Col. E. R. Bradley." Anything goes! This is just a question, where is Johnny Coburn? Juvenile fillies with high spirit, speed and good looks are a dime a dozen this year, just as numerous as the young colts, and able to run just as swiftly. Hal Price Headley has a honey named Askmenow, who acts as if she loves to run. She made her track debut last week, finishing second, and this week in the Princess Tina, she didn't give another colt a chance, breaking fast and leading easily all the way. She should go on to much bigger things . . . a high-class filly, who looks and acts the part.

MADISON SQ. GARDEN

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Including SUNDAY 2.15 and 8.15 P. M.
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Glorious NEW 1942 Edition PRODUCED BY JOHN RINGLING NORTH
Staged by JOHN MURRAY ANDERSON
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Inconceivably Impressive Array of Fabulous Features Including The RADIANT NEW SUPER SPECTACLE "HOLIDAYS"
50 Elephants and 50 Beautiful Girls in "BALLET of the ELEPHANTS"
Directed by GEORGE BALANCHINE
MUSIC by IGOR STRAVINSKY



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"FIESTA DEL TORRES"
Starring ROBERTO de VASCONCELLOS, King of Horsemen
New 100-GIRL AERIAL BALLET
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Tickets Admitting to everything (incl. Seats) \$1.10 to \$4.40, Incl. tax. Children under 12 Half Price Every Aft'n Except Sat. & Sund.
Tickets Now On Sale at Madison Sq. Garden Agencies

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A TRIAL LESSON will convince you of this wonderful scientific game for health and relaxation.
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Amusement

By Joseph Burstin



ABE LYMAN
whose band heads the "In Person" show at the New York Strand Theatre where "Larceny, Inc." is the screen attraction.

Movies

"Larceny, Inc." is the latest Warner Bros. comedy now playing at the New York Strand Theatre, with Edward G. Robinson.

Robinson is cast as a law-breaker who finds himself in a dilemma when he discovers that "going straight" might be profitable. His associate is played by Broderick Crawford, while the girl is portrayed by pert, pretty Jane Wyman. Jack Carson plays the part of a likeable leather-goods salesman who gets the girl. The supporting cast includes Barbara Jo Allen, Edward Brophy and Harry Davenport. Lloyd Bacon directed the production.

The "In Person" show is headed by Abe Lyman and his Californians and "Hollywood's" romantic young screen star, Jackie Cooper. Featured with Lyman is Rose Blane, Billy Sherman, the Three Sailors and the Radio Aces.

"The Great Man's Lady," Paramount picture, opens tomorrow at the New York Paramount Theatre. Barbara Stanwyck is co-starred with Joel McCrea and Brian Donlevy.

Claude Thornhill and his orchestra head the stage show with Lillian Lane, Dick Harding, Buddy Stewart and Martha Wayne. Carol Bruce, singing star of "Louisiana Purchase," is an added attraction.

The World Theatre announces that it has concluded negotiations for the acquisition of the first showing anywhere of one of the year's most important pictures, "Native Land," a dramatization of America's struggle for liberty and a reaffirmation of faith in democracy, directed by Leo Hurwitz and Paul Strand, produced by Frontier Films. Narrator is Paul Robeson.

Nite Life

Woody Herman's Orchestra, which broadcasts three times weekly via Columbia Broadcasting System, from the TERRACE ROOM of the Hotel New Yorker, salutes training camps and bases of the nation's armed forces on each program . . . Celebrating Tokio's consternation, Lieut. Col. Ben Wee Yee, former commander of a Chinese pursuit squadron, now host at the CHINA CLIPPER, midtown restaurant, announces that this rendezvous will feature a nightly "Victory Mood" comprising a half-hour of specially transcribed martial music . . . The new show at LEON & EDDIE'S is called "Carry On." New talent includes Al De Laige and Company, magicians; Douglas and Jane, dance duo; Kex Owen, pantomime comedian, and Eric Thorson as singing M.C. . . . Bobby Day and his new or-

HOLLYWOOD

Facts Between Acts

Walt Disney announces the start of a special short production, starring Goofy, to be tailored specially to accompany the showing of the Samuel Goldwyn production, "Pride of the Yankees." RKO will release both simultaneously. It is the first time Disney has made one of his short productions to accompany a feature . . . "The Big Street" is the definite title of the film with which Damon Runyon becomes a producer, RKO Radio announces. Romantic leads will be played by Henry Fonda and Lucille Ball. The picture is based on Runyon's story, "Little Pinks." Fonda will play the bus boy, Little Pinks, and Miss Ball, Her Koyal (crippled) Highness . . . "Oh, Bury Me Not," unproduced play of a successful actress seeking seclusion on a ranch, by Patricia Coleman, and "Fire in the Night," a new novel of Nazi-occupied Europe, by Helen MacInnes, have been bought by MGM. Another story acquisition by the same company is "Women Know Best," an original, unpublished story by Arndt Guisti . . . William Saroyan will make his debut as a film director with a short subject, "The Corner Store," a vignette of American life. Saroyan has selected Horace McNally, young New York stage star of Johnny Belinda" as his central character. This will mark McNally's first acting opportunity since being signed to a Metro contract . . .



NORMA SHEARER
star of M.G.M.'s picture, "We Were Dancing," opening at the Radio City Music Hall on Thursday.

Soviet motion picture to arrive in this country, has established a new all-time record for any Russian film shown in this country, for gross receipts and attendance. It is now playing at the Stanley Theatre.

chestra are playing their third return engagement at the ARCADIA BALLROOM . . . Vaudeville on a full week's basis is catching on with the customers at OETJEN'S Restaurant, Brooklyn . . . Teddy Powell's "Surprise Band of the Year," heard four times weekly over WEA and the Red Network, is one of the youngest bands in the country. Average age is 24 . . . Colleen Wright, 18-year-old actress who organized groups of girls to write to the soldiers, will begin organizing girls in the department stores for the same purpose this week . . . Tanya, exotic dancer at JIMMY KELLY'S, is featuring a dance called "Spring In Hades" . . . The DIAMOND HORSE-SHOE has been donated by Billy Rose Sunday afternoon, May 3, for a cocktail party and dance of the Junior Division of the United Jewish Appeal . . . Kay Lani and Momi, Hawaiian dancers, have been added to Johnny Pineapple and his Native Islanders' orchestra playing at ROGERS CORNER.

Parade



BARBARA STANWYCK
in Paramount's "The Great Man's Lady," coming to the N. Y. Paramount Theatre tomorrow, with Joel McCrea and Brian Donlevy.

Movies

RADIO CITY MUSIC HALL
50th STREET and 6th AVENUE

NORMA MELVIN
SHEARER DOUGLAS

"We Were Dancing"

A Metro-Goldwyn-Mayer Picture

ON THE GREAT STAGE
"TOWN TOPICS"

Sparkling music and gay dances in Russell Markert's colorful revue, with Rockettes, Corps de Ballet, Choral Ensemble and specialties. Symphony Orchestra, direction of Erno Rapee.
First Mezz. Seats Reserved. CI. 6-4690

WORLD PREMIERE

JEAN GABIN

IN HIS FIRST HOLLYWOOD PICTURE WITH

IDA LUPINO

"MOON TIDE"

A 20th CENTURY-FOX PICTURE

UNITED ARTISTS RIVOLI BROADWAY AT 49th ST.

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GREENWICH VILLAGE INN FIVE FREDIAN ARRANGEMENTS for Banquets & Office Parties
SQUARE SPECIAL INDUCEMENTS TO ORGANIZATIONS THAT CAN USE OUR FACILITIES ON SUNDAYS.
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3RD ST. AT 6TH AVE. *** THELMA NEVINS ***
Pat Rossi and All Star Show
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SPECIAL MONTHLY RATES

HOTEL MANHATTAN TOWERS

BROADWAY AT 76th ST., NEW YORK

Kenmore Reunion Sunday
The Kenmore Lake House, Livingston Manor, New York, will hold a reunion and dance Saturday evening, May 3, at the Manhattan Center.

Movies

SECOND WEEK!
EDW. G. ROBINSON in
"LARCENY INC."
A New Warner Bros. Hit
In Person
ABE LYMAN AND HIS CALIFORNIANS
Direct From Hollywood
JACKIE COOPER
Also
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"MY GAL SAL"
A 20th CENTURY-FOX PICTURE
★ Plus a Big Stage Show ★
ROXY SEVENTH AVE. AT 50th ST.

STARTS TOMORROW
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and **JOEL MCCREA** in
"THE GREAT MAN'S LADY"
A Paramount Picture
IN PERSON
CLAUDE THORNHILL
AND BAND
Extra **CAROL BRUCE**
PARAMOUNT
TIMES SQUARE

Answers to Saturday's Conductor Test

Candidates Say Test Was 'Easy'

Well, boys, that written test for the New York City conductor exam came on Saturday. Some 34,000 men showed up at 19 high schools to participate. We sent out a LEADER reporter to get the opinions of the men about the test after they had taken it. The general reaction can be summed up in the words of one burly young man who said:

"Good test. Easy, too. I think I ought to make a good mark on it."

There were few criticisms about the questions. No one complained that "tricky" questions had appeared, though several of the men said some of the questions were "puzzling."

The LEADER has had unofficial answers to the questions prepared by Joseph English, Junior Inspector of Railroad Equipment, employed by the State Transit Commission. Several questions may be subject to more than one interpretation, among them 56 and 62. Question 47 is considered poorly worded. These answers are, of course, those of one expert. Compare them with your own. Next week's LEADER will contain the official answers to the conductor test as prepared by the Civil Service Commission.

When you've finished checking your answers, turn to page 3 for another story of interest to you.

Ready? Here's the stuff.

1. A	18. D	35. E	52. A	69. D	86. C
2. C	19. C	36. D	53. C	70. B	87. B
3. C	20. D	37. A	54. B	71. C	88. D
4. B	21. B	38. C	55. B	72. B	89. D
5. D	22. B	39. C	56. B	73. D	90. B
6. B	23. C	40. A	57. D	74. A	91. B
7. A	24. D	41. B	58. D	75. C	92. A
8. D	25. C	42. B	59. A	76. A	93. C
9. A	26. B	43. C	60. D	77. B	94. D
10. B	27. B	44. D	61. C	78. B	95. A
11. A	28. A	45. B	62. A	79. C	96. A
12. B	29. C	46. C	63. B	80. B	97. B
13. A	30. B	47. D	64. A	81. D	98. B
14. C	31. D	48. D	65. B	82. A	99. C
15. D	32. C	49. C	66. C	83. C	100. A
16. A	33. D	50. B	67. C	84. A	
17. A	34. D	51. D	68. A	85. A	

Assistant Gardeners Discuss Per Annum Pay

The 5-Boro Assistant Gardeners Association Council No. 350, will hold a special meeting on Wednesday, May 6, in Room 913, the World Building, 63 Park Row, Manhattan. Date is Wednesday, May 6. All assistant gardeners are asked to attend. On the agenda is a discussion of the per annum pay bill now before the City Council.

Welfare Victory Group To Stage Food Session

Mrs. Leona Wyld, chairman of the Victory Committee in Welfare Office 10 of the Home Relief Bureau, with the cooperation of Mr. Harry Levine, administrator, and Miss Becker, home economist, has arranged what promises to be a very interesting and educational session for Saturday, May 16th at 2:30 p. m. in the district office.

This session will be devoted to the subject of health and nutrition in the war effort. The Lower West Side Health Center of 303 Ninth Avenue will supply a technical film as well as a speaker,

who will give the layman's view of what the health center has to offer in the war effort.

In addition to the above, a second film, obtained through Miss Sabine of the National Dairy Council, will also be shown.

TRANSIT SYSTEM ST. GEORGE ASSOCIATION,

The next regular meeting of the St. George Association of the New York City Transit System, composed of men and women of the Protestant faith, will be held on Saturday evening, May 2nd, 1942, 8:30 p. m., at Masonic Hall, Room 1603, 71 West 23rd St., New York City. Final arrangements for the Communion Breakfast will be made at this meeting. Members who have not made their returns for their tickets must do so by May 2nd. Any member desiring tickets may communicate with Robert Corby, chairman of the Communion Breakfast, or Joseph Schein, president of the organization.

The LEADER keeps you up on Federal, State, and City Civil Service News.

Queens Stenos Drafted for Defense

All the women stenographers, clerks and other women employees at Borough Hall, Kew Gardens, were drafted by Borough President James A. Burke last week and will be added to the borough's civilian defense set-up, which has been pronounced by Mayor LaGuardia and Comptroller Joseph D. McGoldrick the best in the city.

The women employees, 142 in number, last week assembled in the conference room at Borough Hall, where they were given first aid instructions. The women will man the telephones in the control room in the basement, doing three-hour shifts before and after their regular hours of employment.

Over the telephones in the control room, which is the nerve center of the defense set-up, every agency must be communicated with in any emergency that might arise. These are the police, fire and medical departments, the air raid wardens, office of civilian defense volunteers and the 700 or more borough employees now enrolled in the Public Works Emergency organization.

419 More File For Lifeguard

The reduction of age limits from 19 to 18, the elimination of the one year experience requirement and the admittance of candidates throughout the country to the life guard examination brought 419 additional applications into the offices of the Civil Service Commission last month. When the applications were originally opened in December only 191 had applied. The total number of applications now on file is 610.

A total of 300 vacancies exists in the Parks Department for life guards to man the city's beaches this summer. Salary is \$5 per day. All those who have filed for the examination will be compelled to pass a qualifying swimming test. They will be required to swim, free-style, 50 yards in 35 seconds. In addition they will have to demonstrate their ability to swim in the surf, break holds, dive for bodies, make free rescues, and make rescues with machines. The dates for these tests have not been set as yet. They will be published in The LEADER as soon as they are announced by the Civil Service Commission.

Compromise on Cop Pensions

A compromise seems to have been reached between Mayor La Guardia and police line organizations with the retirement of 61 members of the Police Department. The Mayor's "no-retirement under 55, no retirement with less than 25 years' service" plan has apparently been discarded. However, his insistence on an average of 40 retirements a month plus those disabled has won out.

A policy of retiring able men in the order in which their pension applications are filed, has been adopted. At a meeting of the Police Honor Legion immediately after the Pension Fund confab ended, Sergeant Ross Monroe, president of the Sergeant's Benevolent Association, estimated that at this rate, the patrolmen who filed the most recent applications would be retired "not later than October."

At last week's meeting the applications for retirement of 40 members of the Police Department, plus those of 21 incapacitated members, were approved, bringing the total to 61. Altogether, 295 applications for retirement had been filed with the pension board. Two hundred and thirty-four were disapproved. The next meeting of the Pension Fund is scheduled for May 18.

The LEADER keeps you up on Federal, State, and City Civil Service News.

Essay Contest

The selection of the prize winning essays in The LEADER Contest, "How To Help In The Battle of Production," has simmered down to a chosen few and the finalists should be announced within a week or two. The lucky winners will receive scholarships from some of the finest defense training schools in the city. Prizes worth wishing for, aren't they? Cross your fingers!

Accountants Can't Take Promotion

A request that junior accountants in the Department of Finance be permitted to participate in the recently ordered promotion test for examiner, grade 4, office of the Comptroller, was denied by the Civil Service Commission at its meeting last week.

The Commission pointed out that recent court decisions specifically prohibit the establishment of city-wide promotion lists. In a letter to the Department of Finance, the Commission stated that an examiner, grade 4, test would be ordered for the Finance Department, provided vacancies existed in the title and approval to fill the vacancies is obtained from the Budget Director.

Holy Name Society Of Public Works

The Department of Public Works Holy Name Society last Sunday held its Fourth Annual Communion Breakfast. The men received Holy Communion at the 9 o'clock Mass at St. Patrick's Cathedral and then marched in a body to the Hotel Roosevelt.

The breakfast was broadcast over Station WNYC. Speakers included the Most Rev. J. Francis A. McIntyre, Auxiliary Bishop of New York; Congressman William B. Barry; the Rev. John P. Monahan, founder of the Association of Catholic Trade Unionists; Irving V. A. Huie, Commissioner of Public Works, and the Very Rev. Msgr. Joseph F. Flannelly, Administrator of St. Patrick's Cathedral, who is the moderator of the society. Lorenz J. Brosnan was toastmaster.

Officers of the society are Joseph M. Giblin, president; James S. Cully, vice-president; Edward P. Green, financial secretary; Michael E. Harnett, secretary;

10,636 Apply For City Tests

Ten thousands, six hundred and thirty-six applications for open-competitive and six promotion examinations were filed with the Municipal Civil Service Commission in February. For the time in many months, more applications are on file for a promotion exam than for an open-competitive test. Three thousand, two hundred and forty-two have applied for the clerk, grade 2, test. Three thousand, one hundred and eighty-two applications have been received for the telephone operator, grade 1, (women) exam.

The number of candidates who have filed for the February series of exams follow. The next series of city tests will be printed in next Tuesday's LEADER.

Open-competitive	
Fingerprint Technician, gr. 1	1,114
Inspector of Plumbing, gr. 3	600
Junior Electrical Engineer, gr. 1	150
Life Guard (Men) Temporary Service	610
Marine Oiler	21
Medical Social Worker, gr. 1	77
Property Manager	577
Telephone Operator, gr. 1 (Women)	3,182

Promotion	
Captain, P.D.	40
Clerk, gr. 2	3,302
Deputy Warden	100
Examiner, gr. 4 (Comptroller)	100
Property Manager (Bureau of Real Estate)	170
Stock Assistant	170

ST. GEORGE ASSOCIATION, WELFARE DEPARTMENT

The next regular monthly meeting of the St. George Association of the Department of Welfare will be held Monday, May 4, 1942, at 162 2nd Avenue, Manhattan, at 7:00 p. m.

The second annual Communion Breakfast of the association will combine with the St. George Associations of the Third Avenue Railway System and the Board of Transportation. Assembly will be at Fifth Avenue and 61st Street at 7:00 a. m.; Holy Communion 7:45 a. m. at St. Thomas Church, Fifth Avenue and 53rd Street; and breakfast at 9:30 a. m. at the Hotel Commodore, Lexington Avenue and 42nd Street, Manhattan, on Sunday, May 10. Tickets may be secured by contacting Mrs. Adele Gaetz, secretary, 37 Cranberry Street, Brooklyn.

Joseph R. Walker, treasurer; John F. Chicarelli, marshal; and Philip M. Murphy, Harold Simpson and James Pigot, delegates.

POSTAL NEWS

By DONALD MacDOUGAL

Unity in Sight

It looks definitely like amalgamation for the 12,000 clerks still being canvassed for their vote on consolidating the Gotham branches of the National Federation of Post Office Clerks and the United National Association of Post Office Clerks.

Take the word of William T. Browne, Jr., president of Local 10 of the NFPOC, the vote is likely to be as one-sided as 95 percent for amalgamation.

Of course, Mr. Browne is probably a bit optimistic. Nevertheless, observers in the field have been bringing back stories to the effect that unity will definitely be achieved, regardless of by how much. The balloting, at any rate, is expected to be impressive enough to help to inspire national consolidation.

The ballots will not be entirely counted for another week or so, according to Browne.

Flushing Carriers

Local 294, Flushing Letter Carriers' Association, NALC, will note its 50th anniversary with an entertainment and dance, May 2 in the Lost Battalion Hall, 93-29 Queens Boulevard, Elmhurst. Edward Murphy will be in charge of the festivities. Ernest Sparks, president of the unit, and Robert Altmayer, secretary, are on the committee.

Down the Chute

The Joint Conference of Affiliated Postal Employees in its meeting on Tuesday, April 28, at 206 West 23rd Street, Manhattan, intends to air the latest on the salary increase front. . . . Branch 36, NALC, has set its next regular meeting for May 3. . . . Branch 387, Yonkers, NALC, was host to the Westchester District Association, NALC, Sunday, in the Polish Center in Yonkers. . . . Energetic perpetual-motion Herb Gebhardt was chairman of the committee that staged the Yonkers' unit's annual entertainment and dance April 18, in the Polish Center. Among those present were Yonkers Postmaster William Cronin and his staff; Emanuel Kushelewitz, president of Branch 36, NALC; Ernest Sparks, president, Branch 294, NALC; William Stewart and Adolph Roelfs, president and treasurer, respectively, of Branch 356, NALC, Mount Vernon; and Howard Nichols, secretary, Mount Vernon. Also Thomas Ahearn, youthful prexy of Branch 387, Yonkers Letter Carriers' Association.

Ironic Situation

The Post Office Department is keeping down the number of regulars, ostensibly, to enable the subs to keep up their work. At the same time, it has decreed no further appointments as regulars. Where do you think that hits the subs? Mr. Postmaster General?

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