

# Civil Service LEADER

America's Largest Newspaper for Public Employees

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Central Sun meeting

— See Pages 8 & 9

## Suit To Challenge Penalties Imposed Under Taylor Law

ALBANY — Plans to push its constitutionality challenge against the individual penalties provision of the Taylor Law to the United States Supreme Court were announced by the Civil Service Employees Assn. last week, following a meeting of CSEA's Board of Directors.

The move to apply for a hearing before the top federal court followed the recent dismissal by the State Court of Appeals of CSEA's charge that the Taylor Law violates a public employee's constitutional rights when it penalizes him for striking prior to granting him a hearing.

The case stemmed primarily from the imposition by the State of monetary fines and loss of tenure on several thousand state workers accused of striking on Easter weekend of 1972.

When these penalties were exacted on employees without benefit of a prior hearing, CSEA contended that they were being deprived of property without due process of law, which is contrary to both the State and Federal Constitutions.

In announcing plans to pursue the case, a CSEA official said the union considers the matter "sufficiently important to thousands of public employees in New York State and elsewhere to warrant exposure to as much legal thinking as possible."

## SUNY Albany Meeting

ALBANY — The SUNY at Albany chapter of the Civil Service Employees Assn. annual membership meeting will be held May 18 here at 5:30 p.m. at the Northway Inn, Central Ave. and Colonie.

*Don't Repeat This!*

For 1976

## Both Dems & GOP Shaping Up For President Race

AT the pace that pages are ripped off from the daily calendar, the battle lines are being drawn among both Republicans and Democrats for the Presidential elections of (Continued on Page 6)



**SIGN ONONDAGA PACT** — John H. Mulroy, Onondaga County Executive, signs the hard-won labor contract between the County and the Onondaga chapter of the Civil Service Employees Assn. Contract negotiations, which began Aug. 23, 1972, reached an impasse in December. A mediator and fact-finder were later brought in, and in February an agreement was ratified by the members and approved by the County Legislature in March. Witnessing the signing are, from left, Gerald Roseman, chairman of the Onondaga chapter negotiations team; Harmon Swits, CSEA collective bargaining specialist, and Andrew H. Placito, Sr., president of Onondaga chapter.

## For Social Workers

# CSEA Victor In Suit Forcing Differential Pay In Westchester

ALBANY — After seven years of litigation, numerous appeals and court appearances, the Civil Service Employees Assn., acting as intervenors on behalf of involved CSEA members, has apparently won a Supreme Court Appellate Division decision in an action brought by Louis P. Kurtis, commissioner of Social Services of Westchester County, against George K. Wyman, commissioner of the State Department of Social Services, in which the State's right to reject an alternate pay plan was upheld.

In 1965, state legislators enacted a law mandating percentage increases in salaries for social workers having graduate training. The law called for a 10 percent increase for one year of graduate study, 20 percent for two years.

The law said that county social welfare departments could submit a plan to the State Social Services Department, in lieu of the percentage mandate, to become operative if determined to be "satisfactory to achieve the objective of such section" (the retaining of qualified personnel).

In 1966, Westchester County did not implement the mandated percentage increases, but did submit an alternate plan which gave a \$300 increase for one year of graduate study and \$600 for two years.

The State had not approved this plan and members of CSEA, employed by Westchester County as social workers at that time, complained to CSEA con-

cerning this situation.

A long court battle followed, with Westchester County challenging the State's right to reject the County's alternate plan. CSEA entered the battle to defend the rights of the CSEA members involved.

The latest decision finds that the state commissioner did have (Continued on Page 3)

## Approve 2 Regional Sites

ALBANY — Regional sites for offices to serve Region 3 (Southern) and Region 6 (Western) were approved by the Board of Directors of the Civil Service Employees Assn. last week, as steps toward a restructured CSEA.

Headquarters for the Southern Region will be located on Route 9 in Fishkill, and headquarters for the Western Region will be in Buffalo. Presentations to the Board were made by presidents of the currently constituted conferences now serving those regions: Southern Conference president Nicholas Puziferri and Western Conference president Samuel Grossfield. These local offices will be staff-

# CSEA Membership Gives An OK To New Work Pact

ALBANY — Rank-and-file members of the Civil Service Employees Assn. who work for the state have ratified a three-year work contract between CSEA and the State of New York.

The pact, which will be retroactive to April 1, 1973, and extend through March 1976, covers 130,000 employees and is highlighted by a 12 percent pay raise over the first two years, with a contract reopener for salaries and some fringe benefits in the third year.

The contract also provides a continuation of existing pension benefits for present employees, with some modifications in the retirement arrangement for people coming to work after this June 30.

Under New York State's Taylor Law, which governs collective bargaining for public employees, the contract must now await passage of implementing laws by the Legislature before going into effect.

Voicing was conducted by mail ballot over the past two weeks, shortly after the tentative agreement was reached between CSEA negotiating teams and representatives from the State's Office of Employee Relations. According to Bernard C. Schmah, of Albany, chairman of a CSEA special committee which handled the vote count, balloting showed solid support in all four state negotiating units represented by CSEA — Institutional, Administrative, Professional-Scientific-Technical and Operational Services.

Schmah also said that the total return was well above average for a mail vote. "With more than 60 percent of the ballots returned, the results from rank-and-file members in the four bargaining units indicate that

they are substantially in favor of the terms of the three-year agreement," Schmah noted.

CSEA president Theodore C. Wenzl, head of the state's largest public employee union, referred to the contract approval as "a definite vote of confidence for our union."

CSEA sends ratification ballots on union contracts only to its members in the negotiating units affected. Each member receives a contract summary of the newly negotiated items and a secret ballot with return envelope.

## Union Membership Ban To Be Fought In Federal Court

ALBANY — The Board of Directors of the Civil Service Employees Assn. voted at the May 9 meeting in Albany to appeal the State Court of Appeals' decision on management/confidential employees to the United States Supreme Court.

In connection with its application to be heard in the nation's highest tribunal, CSEA will also seek a legal stay which would defer any administrative implementation of the matter pending disposition of the court appeal.

The State Supreme Court has ruled that, as of July 16, those employees designated as "management/confidential" by the State do not have the right to maintain membership in CSEA or any other public employee union.

It was explained at the Board meeting, that under the ruling there would be no legal way for CSEA to represent those people who fall under the management/confidential classification. It was specifically brought out that even direct payment of dues to CSEA would not be allowed.

According to a CSEA spokesman, "This means that we would not be able to protect these employees with legal representation and insurance benefits as we have in the past."

A Washington, D.C., law firm will be hired to handle the appeal.



# FIRE FLIES

by Paul Thayer

Dear Mr. Thayer:

In your column you mentioned the father-son tradition carried on in the Fire Department and I would just like to add another one.

My husband, William G. Nagle, was promoted to Captain (you may know him from Community Relations or L. 125 in Jamaica) and we are keeping up the tradition with two sons in the Department also. William G. Jr. is in 26-2 and Steven is

in 119-Tower Ladder in Brooklyn. William Jr. received the Henry D. Brookman award last Awards Day ceremony. We were all at the ceremony and had a picture taken with Chief O'Hagen.

Thank you from a proud wife and mother.

Sincerely yours,  
Marie Nagle.

Thanks for your nice letter Mrs. Nagle. That kind of letter tickles me because it is the

kind of pride which you express as a wife and mother which indicates the special kind of pride which we all feel about firefighters. You have every reason to be proud and I'm delighted that you elected to share it with my readers and me. Good luck to you and to your fine family of firefighters. God bless you all.

This column has had several calls from firefighters who were part of the first alarm in Brownsville where the six persons were burned to death on Monday, May 7th. It seems that a woman was seen standing in the top floor window and one of the troops from 120 truck threw up a portable ladder and went after her. Meanwhile she ran from the window and he had to dive out on to the ladder or burn to death in his effort to save her. There were two other persons later found on the top floor who were in such a position that firefighters feel they too could have been saved if only they had had a third due engine on the scene to wash the top floor window and hold the fire back just a few seconds to give the tigers a chance to get to the victims. I don't feel I am stirring up a distasteful subject because the feelings of the men have already been registered with their union representatives and top brass will eventually hear about it from that source.

An iffy situation has also come up, which, according to the phone calls I am receiving, covers a subject which is becoming more and more widespread throughout the city. I speak of police radio cars arriving at fires in droves and the members of these cars being found in the fire buildings attempting rescues long before the arrival of the apparatus.

In the Brownsville matter Box 2109, three blocks from the fire, was received and sent out at 0239 a.m. It was then of such proportions that it could be seen that distance from the fire. Yet, according to published reports, a police radio car discovered the fire and "turned in" the alarm. A citizen living across from the fire building said she called 911.

According to the records, the Brooklyn dispatcher received a call from 911 at 0240 a.m. one minute after the box, three blocks distant, was received. It was the only box pulled for the fire. Suggest that the Fire Department interview Rosya A. May, who, in a TV interview, had an interesting story to tell about the police angle.

At Box 2338 in the Bronx (858 Hewitt Place) when 42 Truck pulled up, two radio cars were blocking their way to the fire building and when Lt. Charles Moran, Fireman Santangelo and Fireman James Ginty got to the fire floor (5th) they found a policeman from one of the cars soaking his coat in a pall of water preparing to enter the burning apartment for a rescue attempt. As it turned out, flames were licking out from under the door and Santangelo, with the can, had to beat down the fire so Lt. Moran and Jim Ginty could flop and crawl down a 20 foot hallway past the fire to search and rescue a pair of two-year-old twins. Each firefighter covered the child with his turnout and then beat it back past the fire, getting burned in the process. Santangelo received burns of the neck and Ginty got it on the nose plus a good feed of smoke. All stayed with the twins, got them to the hospital and then had to be treated themselves.

Next Medal Day, Lt. Moran will receive his fourth medal. He had received 11 citations and is in line for a medal next year for another heroic act. That does not include the one described above.

Last week at about 8 a.m. 26 Truck, commanded by Captain John O'Reagan, was picked up on the air and sent to a 7-5 at Madison Ave. and 115th St. Second due, they went above the fire and looking across a shaft and saw six people ready to jump. Their doors were closed but the fire was roaring in the hallway just outside and they couldn't live in the smoke. Captain O'Reagan had Firemen Tom Seaman and Frank Bernard with him. Without giving any thought to the possible consequences, he had the two tigers hold on to his left leg and with one monumental step, straddled the five-foot shaft. The woman and three kids in the opposite window were hysterical and still determined to jump. They had to be calmed first. After that, the Captain took the youngest first and while he straddled five-and-a-half feet from ledge to ledge, swung them over to Seaman and Bernard. The last kid was 10 and heavy. Then a personal rope came down from the roof and he quickly snapped it around the woman and half lifted and half swung her over the shaft to safety.

In another window were two

men and they were really ready to go. Only French doors separated them from the fire and the glass was starting to melt. O'Reagan now had to reverse his position to get to the men who were in the next window. By this time another personal rope was on its way down from the roof. One man was so hysterical and was so intent on jumping that the good captain had to give him a slight slap to bring him to his senses. He got them across the shaft just as the fire burst into the room and blew.

Last Saturday Captain John O'Reagan married Marguerite Bern, former supervising registered nurse at St. Vincent's Hospital. A little advice to you Mrs. O'Reagan: Never let John know that you are worried about him even though you will worry like crazy. All firemen's wives do. Also, don't ever try to change him where firefighting is concerned. He was born to be a good fireman and a good fireman he will always be. The utmost happiness to you both and congratulations.

## Fire News

### 30 Retirements

The Fire Dept. has announced the retirement of 30 of its members, effective between March 30 and July 23. Those retiring are: Deputy Chief William Bradley.

Captains John J. Hogan, Edward T. Dunne, John F. Begley, B. Paul Crifasi, Franklin J. Smith.

Lieutenants Walter G. Petrovitz, James H. Mayers, Norbert I. Timmons, James P. Feerick, Ellis R. Crapper, John Pizzo, Francis A. Chapleau, Attilio A. Gallo.

Firemen First Grade William H. Warneke, Richard H. Kofod, George W. Krause, Algerio Mulradellis, John J. Bryson, Frederick W. Rabuse, Harry J. Bestmann, Benjamin H. Fay, Benedict F. Barry, Joseph Baldassarre, Edward G. Collins, George F. Braue, John C. Keeler, Edward T. Lukasiewicz, Clifford C. Marsin, Joseph G. Knight.

### NYC HRA Cop Cited by AFP

Lieutenant Anthony Bella, training commander of the New York City Welfare Police (Human Resources Administration), received national recognition last week. He was cited by the American Federation of Police in Miami, Florida, for his "exemplary duty and untiring efforts to professionalize the training of his force and to academically raise the standards of law enforcement officers everywhere."

Lt. Bella, of Brooklyn, was awarded the Commendation Award by Colonel Robert Ferguson, president of the AFP, a fraternal organization of 30,000 law enforcement officers.

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# Permanent Status Won For Mental Hygiene Aides In EEA Jobs

ALBANY — Recent labor-management negotiations between the Civil Service Employees Assn. and the State's Department of Mental Hygiene have resulted in "significant changes to the Emergency Employment Act implementation procedures," according to a CSEA committee spokesman, "which

mandates, among other things, that employees currently on the preferred list and temporarily filling EEA positions be made permanent."

Many employees that were laid off in the State's most recent mass cutback were placed on a preferred list, to be hired back as positions became open.

Now, it has been determined in CSEA's last labor-management meeting with the Department, that those individuals whose names still appear on the preferred list and are filling EEA positions are to be made permanent.

According to Robert Guild, CSEA negotiator, "Most employees should have already been made permanent, but those who are still to receive permanent appointment should contact me here at CSEA headquarters for a follow-up check."

## Other Changes

CSEA's regularly scheduled labor-management meeting with the department turned up other major changes to the Emergency Employment Act program, directed by President Nixon's halt on program funding set for June 30, 1974.

Since August 1972, the EEA program has been operating under a "freeze" necessitated by

the failure of Congressional legislation to appropriate funds for the second year of the program.

Out of 1,100 job items allotted to Mental Hygiene, 500 of 700 have been employed. The majority of the items are assistant therapy aides. President Nixon has suggested that the program run until June 30, 1974, to be phased out by attrition. "Because of this," according to Guild, "as EEA items become vacant, they will not be filled, thus phasing out the program by natural attrition."

CSEA, acting on behalf of those employees currently filling EEA positions, filed to have all EEA workers, regardless of preferred list status, advanced to permanent status by October 1973. This move was accepted by the department and, dependent on individual employee performance rating, according to Guild, "will protect incumbents in EEA positions, assuring them permanency." (Continued on Page 14)

## Westchester Victory

(Continued from Page 1)

the right to reject the alternate plan and also orders Westchester County to pay the involved employees their mandated percentage increases.

# Nominating Committee Named As CSEA Readies For Officer Elections

ALBANY — The Board of Directors of the Civil Service Employees Assn. has announced their selection of a nominating committee that will choose candidates for the union's general statewide officer elections scheduled for this summer.

The nomination committee selection, made at the general Board meeting held early last week, marks the first step in CSEA's 1973 statewide election process which will include balloting on a president, an executive vice-president, six regional vice-presidents, a secretary and a treasurer, and state executive committee members.

The nominating committee is composed of nine members from the union's State Division, four members from its County Division and two past presidents of the organization. They are: (State Division) Timothy J. McInerney, Floyd Peasbey, Anna Bessette, Salvatore Butero, Edward Dudek, Julia Duffy, Albert J. Varacchi, James T. Welch, Vito Dandrea; (County Division) Joseph Lazarony, Thomas Kennedy, Harold DeGraff, Jean Livermore; (Past Presidents) John A. Cromie; Beulah Bailey Thull.

Bernard Schmahl, chairman of CSEA's special elections committee, is slated to appear at the nominating committee's first meeting, set for May 15 at 3 p.m., to explain new election procedures mandated by recent restructuring committee changes. In addition, Schmahl will outline the manner in which the election is to be conducted.

Schmahl said, "Any member can recommend to the nominating committee a candidate for statewide office or for the State Executive Committee." He asked that such names be submitted to the nominating committee, care of CSEA headquarters, 33 Elk St., Albany, New York, as soon as possible. Mail received at CSEA addressed to the "Nominating Committee" will be transmitted to the committee unopened.

## Important Election

Schmahl stressed the importance of this CSEA election and said, "Now as never before, it is imperative that CSEA members elect the most able and capable persons to these positions. Those elected will be called upon, even more so than in the past, to participate in making decisions that

will shape the destiny of CSEA."

Those chosen as statewide officers and members of the State Executive Committee will take office, according to Schmahl, during CSEA's annual meeting, Sept. 16-20, 1973. "These are tentative annual meeting dates," Schmahl stressed, "which are subject to change, but for the purposes of conducting an election we must back schedule all constitutionally mandated deadlines from the first business session of the annual meeting, which in this case is Sept. 17, 1973."

CSEA's constitution calls for two candidates for each statewide office. Those running for election must be members in good standing on or before June 1, 1972. The same election qualifications apply to candidates for the State Executive Committee.

Candidates' nominations must be reviewed by the nominating committee with sufficient time to submit the final election slate to the CSEA secretary by June 24, 1973 (85 days before the annual meeting). Regions will also elect their own slate of officers as part of the statewide process. They will be responsible for nominating their slates, and in addition their elected president will serve as a statewide vice-president.

Nominations for the regional elected positions will follow the same pattern and adhere to the same qualifications as the statewide positions. Nominations must be received by CSEA's nominating committee on or before June 22, 1973. "Regional nominating committees should meet and report to their conference on their

(Continued on Page 16)

# Plan June Workshop For County Delegates

ALBANY—A Civil Service Employees Assn. county delegates' workshop will be held on June 3, 4 and 5 at the Friar Tuck Inn, Catskill, according to Joseph Lazarony, chairman of CSEA's County Division.

Registration will take place from 4 to 8 p.m. on June 3, in the main lobby. From 4:30 to 6 p.m., a panel discussion will be held on the various CSEA insurance plans, with CSEA executive director Joseph Lochner as moderator.

On Monday, June 4, registration will continue from 9 a.m. to 12:30 p.m. At 9:30 a.m., meetings coordinated by CSEA collective negotiating specialists will be held: the special non-teaching school district committee with Danny Jinks as coordinator, the special social services committee with Patrick Monachino as coordinator, and by the ad hoc probation committee with Nels Carlson as coordinator. At

1:30 p.m. there will be a meeting of the County Executive Committee with CSEA president Theodore C. Wenzl presiding. Chapter treasurers and civil service workshops will take place at 2 p.m. A complimentary cocktail party will be held at 6 p.m. followed by the banquet.

The agenda for Tuesday, June 5, calls for a general delegate session at 10 a.m., a meeting of the State Executive Committee at 11 a.m., and a meeting of the statewide Board of Directors with Dr. Wenzl presiding at 1:30 p.m.

Joseph J. Dolan, CSEA director of local government affairs, predicted that "this workshop will be an important one for all CSEA county representatives."

## Ⓛ CSEA calendar Ⓛ

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

### May

- 15—Motor Vehicles chapter executive council meeting.
- 16—Sunmount State School: chapter meeting.
- 16—Brooklyn State Hospital chapter officer election: 6 a.m. to 7 p.m., hospital assembly hall, Brooklyn.
- 17-18—Combined Chapter of Armory Employees: 111 East Avenue, Rochester.
- 18—SUNY at Albany chapter annual membership meeting: 5:30 p.m., Northway Inn, Central Ave., Colonie.
- 18—Cayuga County chapter dinner-dance: 6:30 p.m., Country Club, Auburn.
- 18—Jefferson County chapter annual dinner-dance meeting and installation of officers for county, city and social services units: 7:30 p.m., Judy's Wishing Well, Watertown.
- 18-19—Mental Hygiene Workshop: Friar Tuck Inn, Cairo.
- 19—SUNY at Cortland chapter dinner-dance: 6 p.m., VFW Hall, Main St., Cortland.
- 19—Central Conference constitution and by-laws committee meeting: Syracuse.
- 21—Capital District Conference meeting: 5:30 p.m., Italian Benevolent Society Hall, Exchange St., Colonie.
- 21—Binghamton Area Retirees chapter meeting: 2 p.m., American Legion Post 80, 76 Main St., Binghamton.
- 22—Craig State chapter meeting: 8 p.m., Mt. Morris Vet's Club, Mt. Morris.
- 25—Capital District Armory Employees chapter meeting and election of officers: 10 a.m., Guilderland Rifle Range, Guilderland.
- 28-30—New York City chapter workshop: Concord Hotel, Kiamasha Lake.
- 29—Statewide Personnel Committee meeting.
- 30—Metropolitan Armories chapter general meeting: 2 p.m., 42nd S & T Armory, 1579 Bedford Ave., Brooklyn.

### June

- 1—Dutchess-Putnam Area Retirees organizational meeting: 1 p.m., Hudson River State Hospital Boathouse, Poughkeepsie.
- 1—Motor Vehicles chapter installation: 6:30 p.m., Herbert's Restaurant, Albany.
- 1-2—Western Conference meeting: Statler-Hilton Hotel, Buffalo.



**CRAIG STATE OFFICERS** — Installed as officers for Craig State School chapter of the Civil Service Employees Assn. are, from left, president Charles Peritore, alternate delegate Lyn Boyer, second vice-president George Delong; delegate Della Mae Smith, first vice-president Edna Carney, secretary Margaret Townsend, Mental Hygiene alternate delegate Geraldine Bennett, Mental Hygiene delegate Eileen Cole and treasurer Evelyn Brown.

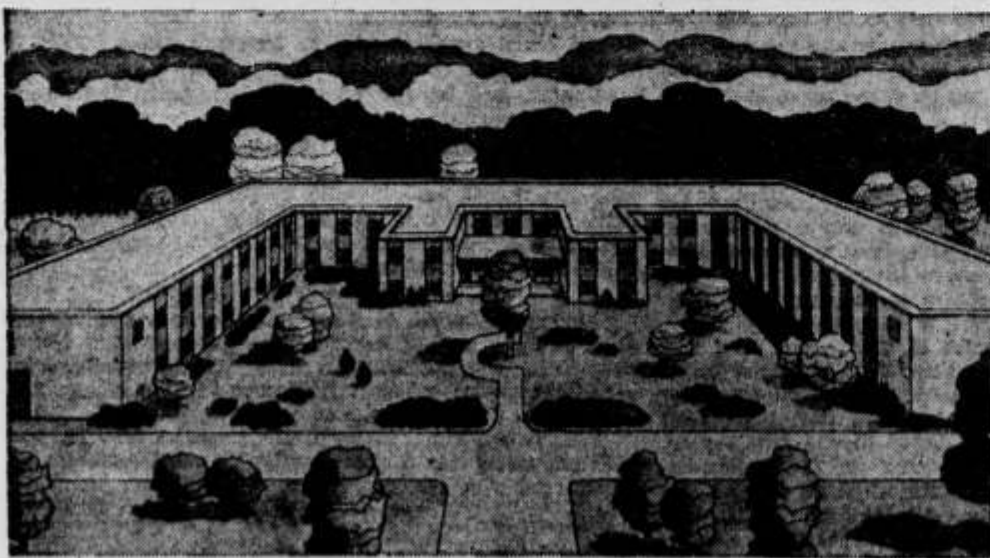
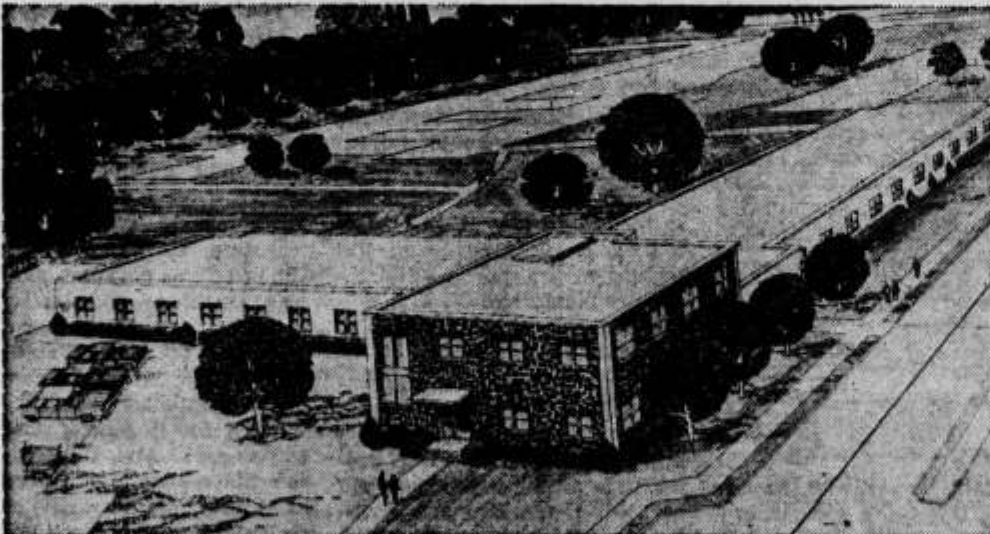


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# This Week's City Eligible Lists

## EXAM 2095

### HOUSING INSPECTOR

This list of 137 eligibles was established May 9. Of the 643 who filed during October, 643 appeared for the Dec. 9 written exam. Salary is \$10,000.

#### No. 1 — 96.0%

1 Albert O. Torjesen, Thomas P. Corrigan, John Nicholas, Allen D. Stein, Andrew T. Mullane, Edward Mazur, Anthony M. Fleres, Martin Steele, George Schweitzer, Murray L. Linker, Anthony J. Cotroneo, Ronald H. Silvers, Henry P. O'Connell Sr., Robert V. Fournier, Edward F. Toohig, Nicholas Pellegrino, Paul Valentino, Frank V. Timpanaro, Albert Tedeschi, Joseph Daly.

#### No. 21 — 85.0%

21 William M. Montague, Joseph S. Caruso, Philip A. Rosati, Henry T. Riehl, Patrick J. Gilheany, George Denigris, Frank V. Sardi, Frank Lucido, Robert W. Vanalphen, Sylvester Smith, Vincent R. Cercone, Bjarne R. Andreassen, Kenneth D. Dunne, Robert Sohne, James Davies Jr., Martin J. Squitieri, Gustav Helfmann, Louis Spamer Jr., Renard J. Lombardi, Gabriel Ceniglio.

#### No. 41 — 83.0%

41 Paul T. Delisi, Angelo J. Fratanni, Antonio J. Amato, Paul H. Roseburg, Michael A. Panico, Joseph M. Talarek, John P. Munz, Henry L. Sacripante, Constantin Spatafora, Harold A. Williams, Daniel Lettieri, Michael A. Preto, John J. Kennedy, Kenneth Ciaramello, Roland Glick, Gaspar J. Tesoriere, Frank Margolis, John D. Curran, Rudolf W. Nanke, Patrick J. Ormond.

#### No. 61 — 80.0%

61 Herman Oelkers, Anthony G. Vecchia, Rosario S. Fichera, Harold Meltzer, Kenneth J. Caso, Charles Burke, Valentine Goreczny, Louis Cicalese, Harry Karov, Nicholas A. Ierardi, Andrew F. Duffy, Robert Liberatore, John A. Zizzo, Fred Altomonte, Alfred R. Arab, Henry Armendinger, Kevin P. McCann, Anthony Epifanio, Daniel A. Terribile, Edmund N. Caviasco.

#### No. 81 — 78.0%

81 James R. Statler, Gerard J. Ogara, Robert B. Bougades, Francis X. Pink Jr., Samuel J. Rutigliano, Nat. Muroff, James A. Taylor, Sewell J. Harrison, Louis Cascio, Herbert Pilgrim, Pasquale Giovanniello, Joseph J. Padovano, Burton D. Stobsky, John J. Fasano, Frank J. Mallia, Joseph Richerme, George E. Cimisi, Frank J. Inserra, Richard Greco, Simon Jacas.

#### No. 101 — 75.0%

101 Joseph Santucci, Carmine A. Carriero, Frank Lentini, Mario M. Raimondi, Alexander Grillotti, Phillip C. Messina, David Watnick, Peter C. Stasio, William

McBride, William F. Chance, Abe Levy, Mac Cooper, Patty Medure, Joseph V. Codeghini, Joseph A. Jones, Marvin W. Burch, Carl Green, Paul Denardo, John La Barbera, Fred N. Parrotta.

#### No. 121 — 73.0%

121 Robert Lee, Andre F. Boettius, Thomas A. Steccato, Felice A. Ditomasso, Barnet A. Epstein, Bruce A. Byrd, Ernest F. Christiano, James J. Gallagher, Anthony Cella Jr., Harold Taylor, Moe Herman, Rosario Zafonte, Miguel A. Feliciano, Arthur P. Fleming, James J. Masella, John D. Muller, Louis A. Persico.

## EXAM 1098

### SENIOR HUMAN RESOURCES TECHNICIAN — MANPOWER DELV & TRAINING

This list of 31 eligibles, established May 9, resulted from the Aug. 16, 1972 written exam. Of the 180 candidates who filed for the exam, 104 appeared. Salary is \$7,900.

#### No. 1 — 88.6%

1 Paula Ramos, Martin P. Levine, Marlene Dreifach, Morris Roth, Jose M. Nunez, Bernice O. Cox, Salvatore Eretto, Maria E. Cortes, Norma D. Stephens, Benjamin T. Perry, Gertrude H. Williams, Linda C. Nelson, Dolores J. Harvin, I. V. Crenshaw, Alma C. Hall, Frances D. Suddreth, Evelyn Gabay, Efrain Velazquez, Dennis E. Grady, Sixthus R. Laureano.

#### No. 21 — 73.4%

21 Annie M. Elliott, Vercoun-tes Cheatom, Estella Arlequin, Evelyn C. Pervis, Pola E. Callender, Dorene Suter, Alan D. Zamochnick, Claudia Childs, Carlos Figueroa, Irma L. Hegler, Helen A. Manning.

## EXAM 0645

### PROM. TO FIRE MARSHAL — UNIFORMED FIRE DEPT.

This list of 220 eligibles, established May 9, resulted from the June 12, 1971, written exam. Of the 1,291 candidates who filed for the exam, 1,012 appeared. Salary is \$15,200.

#### No. 1 — 86.21%

1 Frederick Mercillott, Donald F. Pisculli, Michael J. O'Connor, James P. Sherrer, John V. Brown, John B. Regan, Robert R. Meyerhoff, Ernest C. Graham, John J. Stickevers, John S. Barracato, Louis J. Marrone, James E. Killen, Edward J. Shea, Matthew H. Conlon Jr., Joseph R. Bendas, Ronald J. Delucia, Victor U. Palumbo, William A. Maxwell, Edward J. Heslin, John E. Hutchison.

#### No. 21 — 81.4%

21 Thomas M. Dixon, Joseph F. O'Dowd, Thomas G. Maritato, Ralph Feldman, Michael D. Poust, John P. Connell, Ernest A. Mayer, Weber A. Johnson,

Phillip J. Murtha, George F. Molloy, Enrique E. Estela, Charles G. King, Raymond G. Waters, William J. Twomey, Michael A. Dimarco, Frederick Egan, James B. Fleming, William I. Brent, William J. Bolger, Edward A. Reardon.

#### No. 41 — 79.57%

41 John A. Kittelberger, Robert H. McCann, James G. Keelan, Frederick Spiegel, Martin J. Connelly, Paul J. Walsh, Thomas J. Russo, Arthur Perretti, Charles E. Hauser, Anthony Romero, Charles E. Poznak, Allen N. Murphy, George M. Leahy, James M. Gibson, Aubrey L. Nelson, Anthony D. Sarnelle, Eleuterio Graniela, John F. Burger, Joseph Mauceri, Neil F. McBride.

#### No. 61 — 78.5%

61 Joseph Degeorge, Joseph F. Ferreira, Thomas M. Sweetman, Thomas R. Sullivan, John E. Knox, George Felton, Herbert K. Johnson, Frank Schiraldi Jr., Rudolph D. Dick, John C. Dehayes, Joseph F. Nash Jr., John J. Lovett, Arthur R. Mazza, Anthony F. Kiesel, Vincent Ascioffa, John M. Santiago, James J. McCormack, Thomas A. Brehehy, Louis J. Sample, Norman R. Foggie Jr.

#### No. 81 — 77.55%

81 William A. Shaw, Hugh O. Haughwat, Walter A. McCarthy, Salvatore Pilato, James J. Calender, Salvatore Calabretta, Phil S. Davi, Michael F. Tempesta, Michael J. Heaphy Jr., Ronald R. Russo, William H. Collister, Thomas F. Flanagan, Malcolm G. O'Brien, John W. Daly, Vincent Dipippo, Robert N. Pinto, John V. Kendrick, Cecil P. Maloney Jr., Donald S. Jones, Richard Olivieri.

#### No. 101 — 76.875%

101 Thomas E. White, Joseph S. Valenti, Thomas R. Keenan, Timothy J. Cashman, Joseph P. Schneider, Francis J. Cassidy.

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mermann, Richard A. Bianchi, Anthony A. Bruno, Pasquale A. Zummo.

#### No. 121 — 76.025%

121 George B. Johnson, Ralph J. Leinoff, Mario J. Pascucci, (Continued on Page 10)



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TUESDAY, MAY 15, 1973

## Kinzel Oversteps His Role As An Advisor

**I**n urging the Legislature not to approve that portion of a recently negotiated pact between the State Administration and the Civil Service Employees Assn. that deals with retirement, the Kinzel committee on public employee pensions has definitely overstepped.

The committee was appointed to make a study of current retirement systems all over the State and to make recommendations for revising these pension schemes. The committee was not invited to participate in collective bargaining between the State and its employees.

The committee statement, issued last week, took no recognition of the fact that both the State and the Employees Association had indulged in give-and-take bargaining on the pension issue. Yet, the committee stubbornly insisted that the Kinzel recommendations and only the Kinzel recommendations be approved.

Well, that's not the way things are run in a democratic country. For the Kinzel committee to take a dictatorial rather than an advisory role on this issue is nothing less than arrogant.

Let us once more remind the members of the Legislature that the contract between the CSEA and the Administration was arrived at by good-faith bargaining on both sides.

We urge approval of the necessary laws to put this very fair contract into effect immediately.

## Praise For Civil Service Commission Action

**L**AST week The Leader published an editorial citing the problems resulting from the use of temporaries in the title of fire marshal. Almost all of the city's 62 fire marshals were at one time temporarily assigned to act as fire marshals, a job which has been a promotional position for over three years. After losing a legal fight to exempt them from the promotional test ordered by the Civil Service Commission almost two years ago and other court action to prevent the establishment of an eligible list, the Commission last week voted to establish a list of 220 eligibles who passed. As expected, many of the incumbent fire marshals were not among the top 62 on the list and unless the city decides to hire everyone ahead of them on that list, they will have to go back to being firemen. Over 1,000 firemen took the test and the best are on top. This is what the civil service merit system is all about. Some of the incumbent fire marshals didn't pass the test. What happens now to the many arson cases already adjudicated or under way in which they had to give "expert" testimony? A defense lawyer can claim they were not qualified to render testimony. This is what the civil service merit system is designed to prevent. The Leader congratulates the New York City Civil Service Commission and its chairman, Harry Bronstein, for establishing the list so quickly after the matter was settled in the courts. We hope that certifications from the list will be made just as quickly so the inequities that exist can be corrected.

## Don't Repeat This!

(Continued from Page 1)  
1976. It is only in terms of 1976 that former Treasury Secretary John Connally's conversion two weeks ago to the Republican party makes sense, particularly since the announcement took place at the very moment when the essential outlines of the Watergate scandal were unfolding.

John Connally, a protege of the late President Lyndon Johnson, a former Democratic governor of Texas, and Navy Secretary in the Johnson Administration, was delivering a message to Republicans. His message to the Republicans was, in President Truman's phrase, that he could stand the heat in the kitchen no matter how hot.

Connally's gesture by no means makes him the front runner for the Republican nomination. Vice President Spiro Agnew, however cautious he may be at the moment, has no intention to bow out in favor of Connally. Agnew remains the darling of Conservative Republicans and like Connally is so far unscathed by the Watergate scandals. Sharing Agnew's popularity among Conservative Republicans is Gov. Ronald Reagan of California. Reagan has no intention of running for Governor for a third term, a circumstance that may destroy his power base at the Republican nominating convention.

Occupying a centrist position in Republican circles are both Gov. Nelson A. Rockefeller and Senator Charles Percy of Illinois. Governor Rockefeller has recently racked up a large number of brownie points by pushing through the State Legislature his tough program for driving narcotics pushers out of the state. By contrast, Senator Percy has provoked the enmity of President Richard M. Nixon because of certain of his comments involving Watergate.

The next hurdle confronting Governor Rockefeller is the state gubernatorial election of 1974. No politician in his right mind entertains any doubts that the Governor will pass over that hurdle in flying colors. His victory in 1974 will clearly make the Governor the front runner for the Republican nomination in 1976, because, among other things, he will have firm control of the huge New York delegation to the Republican convention in 1976.

The real infighting between the group of Republican contenders will probably take place between Agnew and Connally, both of whom have executive suites next to the White House and each will be contending for the support of President Nixon in 1976.

The Democrats are likely to have their typically unruly convention in 1976. In view of Watergate scandal disclosures, Senator Edmund Muskie of Maine has every reason to believe that he was cheated out of the Democratic nomination in 1972 because of Republican chicanery. He is likely to try again. Senator Hubert H. Humphrey, for reasons not unlike those that may motivate Senator Muskie, may also choose to make one other attempt at the Democratic nomination.

Senator Sedop Jackson, a hawk on Vietnam, but otherwise a liberal with warm support of AFL-CIO, was also a victim of

(Continued on Page 12)

## Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

## Model Cities Residency

One of the purposes of the so-called Model Cities Program, which is funded by Federal money and supplemental grants, is to upgrade the total environment of slum and blighted neighborhoods selected to be included within such program.

In the City of New York, under the Model Cities Program, the City created certain positions in the Fire Department, the Police Department, and the Housing Authority, known as Aides Model Cities. In order to obtain such positions, applicants had to take competitive examinations. However, they also were required to reside within the model city areas intended to be benefited by the legislation.

A proceeding was commenced in the Supreme Court, New York County, by the heads of various unions, involved on the theory that the residence requirements were illegal, since within those various departments employees are not required to live within the City of New York. In the lower court it was held that the requirements were illegal and the residence requirement was held to be improper.

**AN APPEAL** was taken to the Appellate Division, First Department, which considered the problem overall and decided, with two Judges dissenting, that the requirement of residence within the model city area was proper and legal. The court, in its opinion, pointed out that the Aides' positions had duties that in each category are fairly well-defined, and in no case did they include law enforcement or fire-fighting authority.

It was contemplated that at the end of six months the Aide would take or become eligible to take a promotion examination for Patrolman Model Cities or Fireman Model Cities. In no way could they be promoted as a result of that examination to any regular title within the Fire Department, Police Department, or the Housing Authority. Furthermore, his salary is not paid from New York City funds but rather from the Federal government. The court further pointed out that the residency requirement applied only while the Aide was in a Model Cities title. If he was successful in passing the initial examination and becoming an Aide, he could remain in that title a maximum of 15 months. During that period he was required either to pass a second examination or his employment would be terminated. The successful applicant, therefore, will have taken two examinations and not yet become a policeman, fireman or Housing Authority patrolman. For this reason, the court said, petitioners are complaining before they are hurt in any manner and stated that present action is premature. "Since the job categories created and the duties prescribed are completely different from any heretofore existing, the argument that they necessarily fall within the contemplation of the prohibitory statutes with respect to residency requirements, or the New York State Constitution with respect to competitive examinations, is of doubtful merit. We do not at this time pass upon any issue which might arise in the future when, conceivably, the lines of development merge."

**THE DISSENTING** Judges stated that they were certainly in favor of the objectives of the Model Cities Program and felt that it was laudable to afford job opportunities to residents of those areas. They pointed out, however, the difficulty which is presented by the case does not arise from the program but rather comes out of an obvious evasion by the New York City Civil Service Commission of the constitutional requirement of appointments on the basis of merit and fitness. The dissenting Judges stated, "To say to other young men in the same age bracket that they cannot participate in this excellent program because they do not live in a particular neighborhood is a complete abandonment of the principle of merit and fitness, discriminatory and unfair. It does not contribute to harmonious relations amongst the residents of our city and, indeed, is likely to create discord, dissension and unrest at a time when everyone is striving for peace and understanding."

It would appear, based on the dissent, that the matter will most assuredly be appealed further to the New York State Court of Appeals, and we look forward to a decision on this matter from that court. *Michael J. Maye, et al. v. John V. Lindsay, et al.*, 341 NYS 2d 371 reversing 330 NYS 2d 14.



# File For 7 Top-\$-Level State Jobs Open To Public

Seven high-paying jobs with New York State agencies are open to the public for filing until early June. New York State residency is not required, but extensive experience is. The State Dept. of Civil Service also announced a promotional exam.

Applications may be received from and returned to any of the branches of the State Department of Civil Service listed on Page 15 of The Leader under "Where to Apply." Candidates will be evaluated on their training and experience. There will be no written exams.

**Motor Equipment Manager, Exam 27-284; Motor Equipment Management Program Coordinator, Exam 27-273 (starting salary for both is \$15,512)**—Vacancies exist in the Dept. of Transportation: statewide for manager; in Albany for coordinator. Minimum qualifications for both: seven years of progressively responsible experience in the management of a large well-rounded motor equipment fleet. Managers must know maintenance and control of at least 50 vehicles including direct supervision of inventory control, vehicle scheduling and cost control. Coordinators should know development of equipment requirements, analysis of fleet operating costs and related computer output. Applications are due June 4.

**Real Estate Appraisers (mass appraisal systems):** at least one vacancy with the Board of Equalization and Assessment of the Office of the local government, Albany, exist at the following levels: Chief Real Estate Appraiser, Exam 27-265 (\$21,271); Principal Real Estate Appraiser, Exam 27-264 (\$18,182); Senior Real Estate Appraiser, Exam 27-263 (\$15,512); Real Estate Appraiser, Exam 27-262 (\$11,929) — candidates at all levels must have a bachelor's degree in real estate, mathematics, statistics, engineering or economics, supplemented by experience with electronic data processing, plus the following number of years' experience of a) general real estate valuation; and b) specialized experience in the mass appraisal of residential,

agricultural, commercial or industrial real estate: chief: a) 2, b) 6; principal: 2, 4; senior: 2, 2; real estate: 1, 1. Applications due June 4.

**Supervisor of Administrative and Computer Planning, Exam 27-266 (\$17,263)**—one vacancy now in the Dept. of State, Albany. Required: eight years' progressively responsible experience in the design and installation of complex electronic data processing systems, one year in an administrative capacity. Applications due June 11. The 10 best qualified candidates will undergo oral testing during the summer, and be judged on their oral testing score only.

### Promotional

The following promotional exam is open to qualified employees of the Dept. of Transportation:

**Motor Equipment Manager, Exam 35-289 (G-23)**—one vacancy in Hornell, more are expected. Open to candidates who have served one year of competitive service as motor equipment maintenance supervisor (G-19) in the Dept. of Transportation. Applications due June 4, followed by oral testing to be conducted during July or August.

# Nominations Open For Teacher Of The Year

A State selection committee is accepting nominations until June 30 for New York State Teacher of the Year for 1974, the State Education Department announced.

Nominees should be skillful, dedicated teachers in any approved school — prekindergarten through grade 12. Junior college and university teachers are ineligible, as are school personnel whose major responsibilities are administrative or supervisory. The major purpose of the project is to recognize the contributions of the classroom teacher.

All candidates will be screened and a final selection will be announced to coincide with American Education Week, Oct. 21-27, so that nominees will receive local recognition on Teacher Recognition Day, which is scheduled to be held that week. Entries should be addressed to New York State Teacher of the Year, Rm. 662, Education Building Annex, New York State Education Department, Albany, N.Y. 12234.

New York State's Teacher of the Year will enter a national Teacher of the Year competition co-sponsored by the Council of Chief State School Officers, the Ladies' Home Journal, and the Encyclopedia Britannica Corporation.

Thelma Patel, a fourth-grade teacher in the Hewlett-Wood-

mere, Long Island school system, was last year's New York State Teacher of the Year and one of five finalists in the national competition.

Mrs. Ernest Lange, a representative of the New York State Congress of Parents and Teachers Association, is chairman of the selection committee. Serving with her on the committee are Norman W. Allen, New York State School Boards Association, Shaghticoke; Lorraine Brown, New York State United Teachers, Albany; Frederick Burdick, principal, Bethlehem Central Middle School, Delmar; Donald Kearns, superintendent, Mechanicville Public Schools; George Lowe, New York State School Boards Association; and John Mars, principal, Zoller Elementary School, Schenectady. William K. Flynn, State Education Department, will serve as coordinator.

### Suffolk Applications

The Suffolk County Civil Service Department has announced that—effective June 4—applications will be accepted for all open competitive exams whether or not there is a current examination announcement. Applications will be held until such time as the examination is scheduled.

### Appt. Asst. Foremen

The Environmental Protection Administration will "soon" be appointing approximately 50 assistant foremen. The appointments will be made from the eligible list resulting from exam no. 8635. Certified for appointment were 77 eligibles, between nos 544 and 615.

### St. George Meets

The St. George Association of the Dept. of Sanitation will discuss important matters and serve refreshments at a meeting May 25 at 8:30 p.m. at Room 1002, 71 West 23 St., Manhattan.

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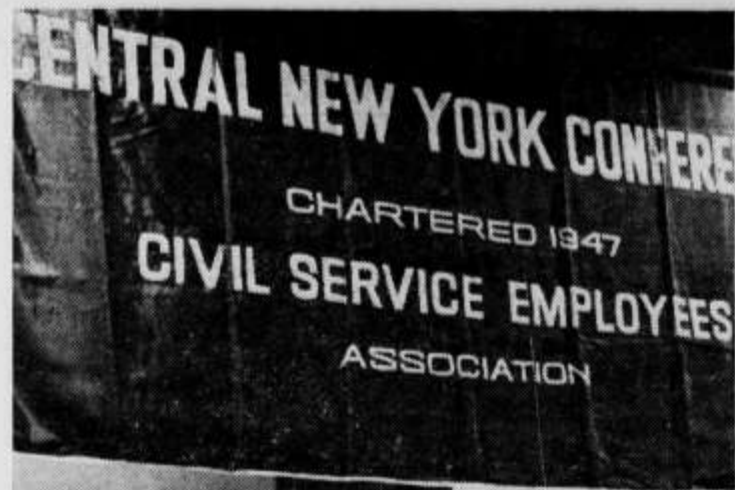
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Conference president Floyd Peashey, right, discusses success of retirement seminar with James Terry, Retirement System information representative, who answered questions from delegates Friday evening.



Carrying minutes from meeting, Conference recording secretary Irene Carr talks over business with Conference corresponding secretary Helen Raby.



Conference treasurer Helene Callahan, who served as chairman of the scrapbook contest, discusses event with two of the judges, Marvin Baxley, left, executive editor of The Leader, and Kirby Hannan, CSEA assistant director of public relations.

# ONONDAGA COUNTY CHAPTER IS JUDGED THE FIRST-PLACE WINNER IN FIFTH ANNUAL CENTRAL CONFERENCE SCRAPBOOK COMPETITION



Edward Knight, president of St. Lawrence State chapter, receives congratulatory kiss from Central Conference third vice-president Patricia Crandall after his chapter received honorable mention in Conference scrapbook contest.



Harriet Casey accepts award for Willard State's fourth-place finish in the fifth annual scrapbook sweepstakes from CSEA treasurer Jack Gallagher and Central Conference second vice-president Dorothy Moses.



As the excitement mounts toward the top awards, Margaret Wareing thanks CSEA first vice-president Thomas McDonough after Binghamton chapter was announced as the third-place winner in fifth annual contest.



So SUNY at Syracuse chapter won't feel cheated of any of the prizes, co-host Broome chapter president Angelo Vallone busses William O'Neill as the award for second place is made to the Upstate Medical Center leader.



Big winner in the scrapbook competition was Onondaga County chapter as Rae Scharfeld accepts the big kiss from CSEA president Theodore C. Wenzl while chapter president Andrew Placito beams. For her efforts in compiling the winning scrapbook, Ms. Scharfeld received the first place trophy and a new book from The Leader to start working toward a repeat victory next year.



"Don't let this be swept under the carpet," Oswego County chapter vice-president Thomas Elhage warns delegates on agency shop.



Francis Miller, president of Central Conference County Workshop, leads delegates in opening prayer at Saturday evening banquet.



Richard Cleary, president of Syracuse chapter, accepted nomination to be a candidate for regional president in election this fall.



Syracuse Psychiatric Hospital chapter president Audrey Snyder was one of participants in discussion of dental insurance plan.



Nominations committee chairman Gerald Brown presided over portion of meeting that determined nominees for Region 5 officers.



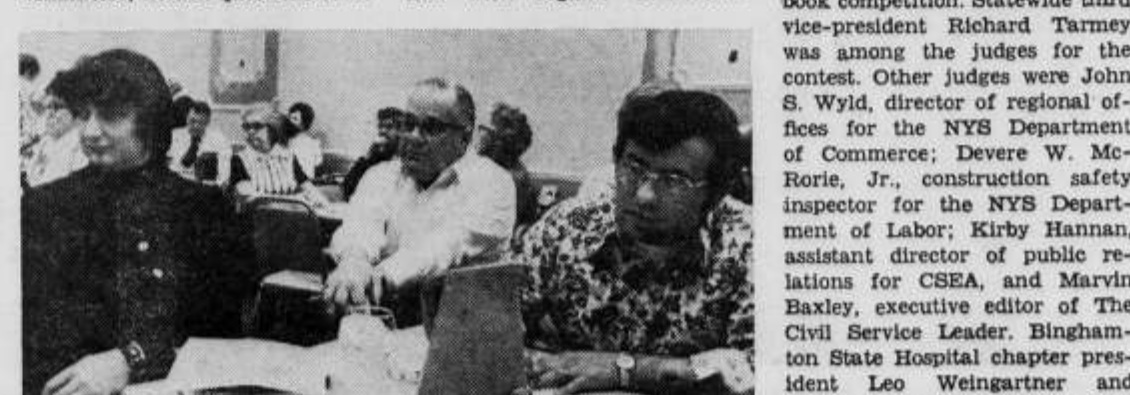
Interested delegates at Saturday afternoon business session were, from left, Nancy Muldoon, representing new Conference member Hutchings Psychiatric Center in Syracuse; Clarence Laufer, president of Syracuse State School chapter, and James Moore, president of Utica State Hospital chapter.

## Central Conf Endorses New State Compact

OWEGO — At a three-day meeting in which five of the Civil Service Employees Assn. statewide officers participated, the CSEA Central Conference discussed many current problems and continued several traditional activities.

Statewide president Theodore C. Wenzl praised the contract negotiating committee and urged membership support in the ratification vote. The Conference, later in the meeting, gave its official support as it voted to go on record in favor of the contract. (See ratification results on page 1.)

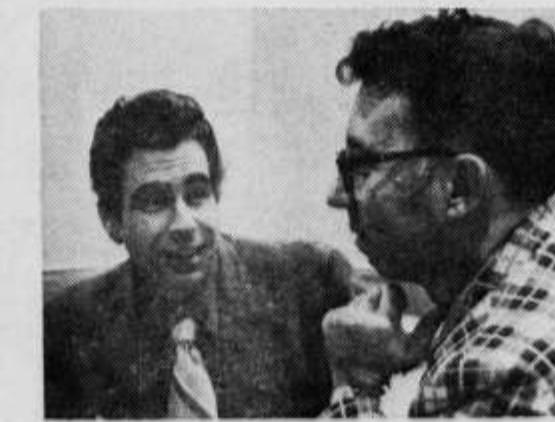
During the course of the business session Saturday afternoon, CSEA first vice-president Thomas McDonough, who also served as a member of the coalition negotiating team and as chairman of the Administrative Unit committee, fielded questions from the floor over fine points of the contract. At one point, he promised to follow through on a request for information on management/confidential status. (See membership ban story on page 1.)



Jack Gallagher, CSEA treasurer, announced that he would be conducting a series of seminars for chapter treasurers during the next several months. These sessions will be held in conjunction with regular Conference meetings, and chapter presidents will be advised to send their chapter treasurers, as well as delegates, to the meetings at which the treasurers' seminars will be held.



Members of host Broome County and Binghamton State Hospital chapters in charge of arrangements for affair were, seated, Broome chairman Mary Pompell and Binghamton State chairman Beth Stover. Standing from left are Ginnie Possemato, Anne Maywalt, Bert Tarboz, Joyce



Rick Sroka, CSEA field representative, talks over some problems with Boyd Van Tassel, outgoing vice-president of Binghamton chapter.



Exchanging opinions during meeting were Fran Williams, of St. Lawrence State Hospital chapter, and James Frisina, of St. Lawrence County chapter.



Dinner speaker Patrick D. Monserrat, Broome County District Attorney, advises public employees to remain dedicated to their responsibilities in spite of skepticism shown by many members of public. Listening attentively is CSEA second vice-president A. Victor Costa, who served as master of ceremonies for the day's social events.



Members of Conference planning committee get together for Saturday morning meeting. Clockwise from left are Eleanor Percy, Jefferson County; Pat Ridsdale, St. Lawrence County; Rita Curtis, SUNY at Syracuse; Flora Jean Beaton, St. Lawrence County; Joanne Weed, Syracuse State School; Helen Raby, Oswego County; Fran Miller, Oswego County; Peter Grieco, Jefferson County, and Dorothy Moses, Willard State Hospital.



# City Eligible Lists

(Continued from Page 5)

Michael F Cronin, Joseph B Uebbing, Norman J Williams, George W Powell, Theodore R Scott, Joseph R Imbriale, Jeremiah J O'Brien, Robert Sheehan, Robert Mutone, Paul W Algeri, Pierce M Joyce, George G Kallimanis, Thomas W Milne, Kenneth Cerreta, Robert J Koebler, Raymond O McGowan, Harold Meyers.

No. 141 — 75.4%

141 Eddie J Williams, John J Carroll, Thomas E McCarthy, Kenneth Kapson, Salvatore Rigola, Joseph P Cleary, John J Barcklow, Richard W Tubby, James M Denn, William J Ryan, Dominick T Muggeo, John J Kelleher, Edward J Dennehy, Nicholas P Deluca, Kenneth R Blake, John J Sullivan, Peter L Badalucco, Rudolph L Simms, Donald R Forster, John J O'Neill.

No. 161 — 74.775%

161 Richard H Kofod, John M Rosendale, William M McKinney, William F Nolan Jr, John M

Preston, Carmine R Bianco, James B Kane, William P Delmore, Edward J McGlone, Robert W Loehmann, George J Idlart, Alfred D Sparra, Kenneth M Miccio, Fred P Treiling, Richard C Zbryski, Patrick J Waters, William G Hennigan, John J Walsh, Salvatore Sancimino, Robert N Perry.

No. 181 — 74.275%

181 Michael J McGarry, William R Cascio, Arthur J Parrinello, James P Golden, Alfred E Stuart, George J Katsch, Edward J O'Rourke, Gerard F Sweeney, Edward M Brown, Frank J Russo, Herbert J Schiffer, Denis J Twomey, John F Bowens, Edward M Kneafsey, Michael Fiorillo, David Hornby, James R Ryan, James A Healy, Alfred M Frizzola, Raymond J Hoepfner.

No. 201 — 73.7%

201 Peter M Catal, Brendan F McCormick, Edward C McAvoy, Daniel T Reich, Joseph P Gallagher, Thomas C Jerome, Peter P Capece, Richard P Monfre,

Brian F McCullagh, Settimio A Daccordo, James J Murtagh, Ronald H Caffiero, John R Alban, Gaetano A Castronovo, John T Gaidis, Walter S Janowski, James A Mastrandee, Anthony F Minichello, Kenneth R Grabowski, Bernard T Casey.

## EXAM 1185

### LAUNDRY WORKER

This list of 1,036 eligibles was established May 9. A total of 1,731 filed during July, 1972, for the physical test held August 15. Salary is \$6,000-6,400.

No. 1 — 107.0%

1 James E Persley, Noel Gonzalez, Manuel Arce, William Meny, Nathaniel Cohen, Jerome Felton, Daniel A Ancrum, Theodore Bright, Frederick Kane, Claude Ramsey, Willie Butler Jr, Thomas Davis, Victor R Diaz, Leroy B Scotland, Vincent A Bowman, Edward A Prokopiak, Richard M Gamba, Abraham Sinclair, Joe N Herring, Timothy J Goldbach.

No. 21 — 100.50%

21 Stanley Whitehurst, Felix Perez, Ronald Smith, Thomas J Walker, Eddie L Brown, Marcos Roldan, Virgilio Almodovar, Edwin Dennis, Tommy L Smith, Orlando Carmona, Stanley T Allman, Lorenzo Carrasco, Roosevelt Hedrington, David Taylor, Elijah Wells, Earl Davis, Charles M Ladson, Frank Silano, Bobby Johnson, Jorge R Ortega.

No. 41 — 98.50%

41 Wilfredo Espada, David L Harvey, Wilbert C Weaver, Elio Montalvo Jr, Arthur H Maroon, Anthony D Lymus Jr, Arnold E Curtis, Manuel O Classen, John W Ivory Sr, Wilfredo Me-

dina, Benjamin Irlzarry, Russell H Barnwell, Victor Valentin, Leon H Pierce, Ervin Johnson Jr, Vivian E Vanputten, Louis Frost, Salvador Llanos, William R Baker, Robert L Mack.

No. 61 — 97.0%

61 Jose A Garcia, Theodore L Wentz, George Nelson, Nicholas Veliotis, Ramon Ramos, Jose Juncos, Edwin Rivera, Rodrigo Cabezas, Victor Viera, Sam Young, Andrew Stone, Jose V Formoso, William H Giles Jr, Cecil Romney, Joseph Quacincella, Pedro Caro, Maurice R Frye, Juan Carmona, Angel Ortiz, Rafael Montalvo.

No. 81 — 97.0%

81 Robert T Hannigan, Charles E Wilkes, David H Price, Angel M Gonzalez, Thomas B Craig, General Hemingway, Edward M Raysor, Ismael Davila, Ronald Cromartie, Edward J Dunn, Anastacio Andrades, Ronald Monroe, Arnold D Brown, Bruce W Kennedy, Dennis Smith, Angel Cintron, Ronald S Lowe, Angel L Ramos, Primitivo Rodriguez, Teddy Velez.

No. 101 — 96.50%

101 Hulle White Jr, Manuel P Mena, Peter A Cariglio, Albert F Gwathney, Billie Herring, Joseph Lowery Jr, Michael Devine, Joseph Agro, Andrew Johnson, Jose V Oyola, Louis Manner, Wilfredo Rodriguez, Robert Vega, Esteban Vazquez, Jorge L Olivera, Allen Lynch, Mariano Rosado, Robert L Hollis, German Torres, Anthony J Gennaro.

No. 121 — 96.0%

121 Melvin L Williams, Nathaniel Cooper, Harold B Phillips, James W Bond, James A Sprull, Frank A Natale, Hartsell Doughty, Jack B Vanleuvan, Pha R Overstreet, Ernesto Gonzalez, Violo Rivers, Ronald S Kitt, Federico Rivera, James Mack, Andrew Harper, Carlton, A Williams, Berry Rice, John W Scott, Angel L Rosario, Santos C Ramos.

No. 141 — 95.50%

141 Angel Lugo, Larry Willis, Ricky Lugo, Tony C Martin, James Kirse, Victor M Collazo, Ferdinand Plowden Jr, Dennis Gilford, Octavio Cruz, Stephen D Cabell, Benedetto Tammona, Bernard J Green, Thomas A Boone, Robert Thomas, Willie Tooley, Robert Grant, Stephen W Lima, Herminio Vega, Walter Hough Jr, Kenneth L Pearcy.

No. 161 — 95.0%

161 James E Jones, Juan A Rivera, Jeffrey A Spencer, Leroy Gilbert, James R Maye Jr, Michael Grant, William M Harvey, Lloyd M Brathwaite Jr, Christopher Wright, Reginald W Holmes, Clarence D Miller Jr, Bobby L Morgan, Anthony Stanco, Henry Grant, Pedro Rosario, Richard R Brown, Juan M Colon, Juan Martinez, Isaac French, Andrew Hardy Jr.

No. 181 — 94.10%

181 Carl Neely, Larry L Simms Sr, George Diaz, Wilfredo J Arroyo, William M Daniels, Felix Colon, Efrain Colon, Eddie Street, Adele Morris, Alejandro Franco, Walter Thomas Jr, Edwin L Patterson, Hiram Q Ramos, Wilfred R Paulino, Lindbergh Davis, Eartha L Foy, Luis C Urbina, Levia Watkins, David L Hall, Clemon Jones Jr.

No. 201 — 94.0%

201 Elliot Ponce, Bertis L Woods, Christopher Divillo, Raphael Rivera, Alfred L Bolling, Carlos M Bayron, Robert L Johnson, Miguel A Rosa, Alfonso Luna Jr, Nelson Lugo, Fernando Hernandez, Hector Nieves, Antonio Roman, Willie Sanchez, Robert B Mooney, Clare Gomez, Cheryl Miggins, James P Pryor, John H Snell, Keith L Phillips.

No. 221 — 94.0%

221 Bernard Henry, Reginald Pierce, Wayne Turner, Anthony Panarese, Henrique N Matthias, Harold L Roland, Carmelo Melendez, Eric A McDow, Mohamed M Hamdi, Roosevelt Francis, Victor Campbell, Michael Buie, Henry L Parker, Marty Coltraine, Herbert Goring, Tyrone Johnson, Julio J Semidey, Ralph Ortiz, Dennis C Freeman, Herman L Hughes.

No. 241 — 93.50%

241 Ruben E Campolo, Alfonso Fernandez, Joseph P Glover, Abraham A Rodriguez, George A Sands, Harriam Dukes, Angel Gonzalez, Johnnie Oxford, Ismael Rivera Jr, Chester A Harris, Anella Grant, Waverly Rogers, George Morris Jr, Hiawatha Foster, John Arline, Tomas Lopez, Fidel Betancourt, Genney Anthony, Ricardo Echevarria, Carlos D Bourdon.

No. 261 — 93.0%

261 Sandallo Mercado, Marcial Robles, Barkley Cook, Jose Santos, Chester Rose, Edward R Smith, Vernon L Davis, Wendell E Bentley, Antonio S Roldan, Frank E Gansel, Lawrence Dicks, Raymond E Jordan, James Riggin, Thomas E Robinson, Raul Ruiz, Wilbert L Sharpe, Edward King, Eugenio Bullet, Walter J Cummings, Jesus Nieves.

No. 281 — 92.50%

281 Samuel Vazquez, Clyde Taylor, Francisco Barreto, Craig G Edwards, Donald Jackson, Oscar O Medina, Manuel M Davilla, George R Brown, Timothy L Johnson, Rudy Williams, John E Eames, Robert O Cole, Olivero Hernandez, Juan Laboy, Sylvester Jackson, Jorge L Rivera, Ulrich Joseph, Kenneth Miller, Richard Celimano, Harriett E Harris.

No. 301 — 92.50%

301 Charles Kellam, Willie Allen, Wilfredo Feliciano, George Ramsey, Thomas Lawson Jr, Edisol Rivera, Gonzalo Ramos, John B Williams, Luis J Candau, Byron Simpson, Gaillard Smith, Vincent F Tola, Joe L Foster, Michael Harden, Pedro Palermo, Bernard Brown, Virginio Rivera, James Coley, Samuel A Nevels Jr, William E Jackson.

No. 321 — 92.50%

321 Leoncio Gonzalez, Juan Rodriguez, Joseph T Calanna, Epifanio Sanchez, Antonio Ocasio, Toombs Dennaro, Curtis Hills, Hector R Lugo, Homer L Johnson, Leocadio Allende, Jose D Torres, Martin Carrasquillo, Marvin E Taylor, Nicholas C Defrancesco, Roscoe Jackson, Leroy Harris, Betty L Miller, Rafael R Pena, Miguel Adorno, Jimmy L Thomas.

No. 341 — 92.0%

341 Phillip H Peyton, Francisco Torres, Osborne D Bradley, John Wright Jr, Ramon Torres, Victor A Donovan, Bennie M Johnson, George R Brown, Alejandro Ortiz, Paul L Perebee, Thomas V Scott, Frederick Reddick, Angel L Mendez, Ralph Goldfarb, Dennis A Boone, Charles L Dewindt, Steve Pollins, Robert L Jackson, Maurice P Shefton, Dwight Oates.

No. 361 — 91.50%

361 Freddie Crespo, William Davis, Samuel Pulliam Jr, Harold Jervy, Jose A Torres, Salvatore Augello, Nestor R Vargas, Frank L Lewis, Donald L Pinkard, Roosevelt Bartell Jr, Frederick Brown, Aurea Phillips, Eric Alexander, James W Jennings Jr, Troy Peterson, Santo Castro, Paul L Mike, Angelo Gavalanes, Randy Gathers, Ronald J Turner.

No. 381 — 91.0%

381 Moises Colon, Jose L Text...

(Continued on Page 11)

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# Eligibles

(Continued from Page 10)

dor, Justillano Dquendo, Dionicio R Tejada, Miguel A Diaz, James M Curry, Lamont P Bradley, Miriam Uribe, Regina Johnson, Larry Stephens, Oscar Diaz, William Ortiz, Sharon Y Curtis, James Huggins, Herbert Singleton, David L Gatling, Nubert G McDowell, Joseph G Goines, Rena L Godbee, Carroll E Kanton.

(To Be Continued)

## EXAM 3508 PROM. TO CABLE SPLICER FIRE DEPARTMENT

This list of one eligible, established May 9, resulted from the April 10 practical exam. Salary is \$6.02 per hour.

No. 1 — 79.45%

1 John McCole.

## EXAM 1140 HUMAN RESOURCES TECHNICIAN

This list of 53 eligibles, established May 9, resulted from the September 16, 1972 written exam. Of the 234 candidates who filed to take the exam, 121 appeared. Salary is \$6,200.

No. 1 — 96.2%

1 Morris Roth, Emanuel J Congedo, Barbara P Norman, Jose A Figueroa, Paul F Cunningham, Charles W Shaw, Christina Fox, Helen A Onysenk, Lureathe Taylor, Herman P Yahn, Marilyn N Rosenbaum, Alexander Veress, Linda C Nelson, Ruth Holzer, Aleccia D Matthews, Barbara Lesch, Alice McKanick, Charles W Robinson, Muriel E Moore, Jean E Bonner.

No. 21 — 82.3%

21 Carmen Negron, Alan D Zamochnick, Earl J Robinson, Pablo Delatorres, Nancy Karmazin, Candida Gomez, Joseph D Lewis, Eva Sanchez, Eugene Simon, Jose Vasquez, Doris G Johnson, Kay F Owens, Cleone M Durant, Marie Ford, Rosalyn Y Spriggs, Shirley T Jones, Brenda Peterson, Carmen Cadiz, Cecilia M Diaz, Elaine S Copeland.

No. 41 — 74.7%

41 Jayne M Marsh, Ann Williams, Jimmie L West, Harvey S Hutcherson, Edythe J Campbell, Delores Mack, Frances L

Windley, Calvin Cupidore Jr, Carmen D Flores, Annie L Jenkins, Carolyn Brockett, Elsie N Melendez, Ruth Wright.

## EXAM 1096 SENIOR HUMAN RESOURCES TECHNICIAN

This list of 99 eligibles, established May 9, resulted from the Sept. 16, 1972, written exam. Of the 408 candidates who filed, 224 appeared to take the exam. Salary is \$7,900.

No. 1 — 96.2%

1 Alvin D Knott, Barbara J Demayo, Sidney Allerhand, Susan D Frost, Marlene Dreifach, Emanuel J Congedo, Martin P Levine, Sam Wolfson, Sheldon Oliff, Martin C Kramer, Frederick Norton, Rita L Lee, Ronald Filmore, Cynthia D Mayes, Sharon L Cheadle, Julian A Vaughan Jr, Laurence F Yermack, Charles W Robinson, Herman P Yahn, Marilyn N Rosenbaum.

No. 21 — 84.8%

21 Livia Birnbaum, Neil A Danoff, Dorothea G Hickman, Salvatore Eretto, Bella M Lipshitz, Mary E Ohser, Louise G Fitzpatrick, Rose Mendelson, Candida Gomez, Inez McAlpin, Abraham Z Fromm, Marian Schwartzman, Edwin F Lobel, Jane E Aptekar, Carmen Negron, Floyd J Johnson, Theresa A Eretto, Willie L Churchill, Bernice O Cox, Barbara Lesch.

No. 41 — 82.3%

41 Wesley J Horner, Joseph D Lewis, Mamie Matthew, Elaine Massiah, Linda C Nelson, Julia M Quinlan, Barbara P Norman, Alan D Zamochnick, Evelyn Gabay, Frances Rosenbaum, Madeline H Green, Thomas A Carr, Frankie Dotson, Dolores J Harvin Evelyn Payne, Alma C Hall, Ann Williams, Barbara Cochran, Paul S Burkhalter, Shirley T Jones.

No. 61 — 77.2%

61 Frances M Bell, Pablo J Delatorres, Sylvia Mantz, Cecilia M Diaz, Rejiner S Speller, Annie M Elliott, George J Tatsios, Margaret Thompson, Delores Roberts, Audrey E Scott, Joann Harris, Rosalyn Y Spriggs, Margaret Sprull, Muriel E Moore, Naomi G Brown, Elaine Breland, Carmen Cadiz, Elois M Callahan, Marie Ford, Allen W Brown.

No. 81 — 73.4%

81 Jayne M Marsh, Joan Ty-

ler, Elsie N Melendez, Linda Humphrey Janice G Lewis, Henrietta Thompkins, Pauline E Ellington, Christine Spencer, Margaret B Jackson, Brenda Peterson, Doris G Johnson, Iris B Gumbs, Marcia W Paw, Jimmie L West, Sylvia Estrine, Anne M Kerman, Vernessa W Heywood, Dora V Boyd, Delores Mack.

## EXAM 3008 CABLE SPLICER

This list of 69 eligibles was established May 9. Of the 246 who filed during March, all took practical testing April 10. Salary is \$6.02 per hour.

No. 1 — 103.0%

1 Richard A Sharples, John T Bizohan, Joseph J Gormley, John E Grable, George E Wright, Salvatore Delligatti, Matthias Leili, John V Stora Jr, Thomas M McLaughlin, Donald W Schmitt, Leroy D Little, Harold Wright, Robert J Cascone, Paul A Macek, Roy Riveland, Edward W Anderson, Thomas R Fuchs, Edmond V Kenny, Robert Neri, Kevin M Gomes.

No. 21 — 90.40%

21 Anthony N Scardillo, Loren P Cole, Dennis F Connolly, William B Lyons, Edward W Smith, Alson L Riddick, Charles T Madine, Joseph D Anniello, Joseph A Scaglione, Eugene A Gargullo, Milan J Millevoy, Patrick P Marinelli, John G Colon, Daniel Panarella, Salvatore Petraccione, Kent A Handlowitch, Thomas J McGuire, William J White, Stephen V Gorla, Augusto J Brugman.

No. 41 — 83.40%

41 Michael J O'Connor, Robert H Bell, William J Fehn, John Bakos Jr, Carl N Swalling Jr, John E Moran, Peter N Ciccone, Henry Zelman, Patrick Dimalo, John Rotondo, James M Laferla, Vincent F Corsaro, John J Butler, Jeffrey Yee, Marco M Pagano, Thomas E Diangelis, John C Geil, Michael Martinelli.

No. 61 — 75.20%

61 Vincent G Willeburgher, Edward Gomez, Joseph K Dischinger, Dominick V Lafalce, Robert W Kelsey, Kenneth W Reilly, Joseph S Yandoli, Andrew E Langert, William M Odell.

## Final Key Answers

The Bureau of Examinations has rendered final the following decisions concerning key answers:

**Prom. to Ferry Terminal Supervisor, Exam 2515:** test held Nov. 18, 1972; proposed key answers appeared in the Dec. 5 Leader: No. 2 from delete to C; No. 7 from D to C and/or D; No. 40 from C to delete.

**Prom. to Principal Addiction Specialist, Exam 1628:** test held June 24, 1972; proposed key answers appeared in the July 11 Leader: No. 6 from B to delete; No. 61 from D to C and/or D.

**Prom. to Senior Addiction Specialist, Exam 1629:** test held Dec. 9, 1972; proposed key answers appeared in the Dec. 26 Leader: No. 53 from B to A and/or B.

**Prom. to Supervising Addiction Specialist, Exam 1630:** test held June 24, 1972; proposed key answers appeared in the July 11 Leader: No. 6 from B to delete. The Civil Service Commission has adopted the following changes to key answers:

**Exam 0645, Promotion to Fire Marshal (Uniformed):** test held June 12, 1971, and original proposed key answers appeared in the June 29, 1971 Leader: No. 3 from A to delete; No. 23 from A to delete; No. 29 from D to A and/or D; No. 32 from C to C



**HEROES** — Three New York City Housing Authority employees honored for acts of heroism receive certificate of commendation and U.S. Savings Bonds from General Manager Irving Wise. (Left to right) Alan Jones, Wise, Robert Cohen and Augusto Hernandez.

## Lee Appointed Super. Of Port Auth's Police

The Port Authority of New York and New Jersey has announced the appointment of William Lee as superintendent of its 1,100-member police force. Lee, the bi-state agency's assistant superintendent since 1970, succeeds Thomas Reilly who is retiring after 27 years with the force.



**WILLIAM LEE**

Lee joined the force in 1947 and worked his way up to Inspector in 1963. He has served in the Holland and Lincoln Tunnels, LaGuardia and Newark Airports, the Port Authority Bus Terminal, and at the Police Division Headquarters.

Reilly became assistant superintendent in 1967 and was appointed superintendent in 1970.

## Asst. Bridge Operator

The city Dept. of Personnel has summoned 233 candidates for assistant bridge operator to take the physical part of open competitive exam 2032 on May 17.

## Res. Bldg. Super

The city Dept. of Personnel has summoned 181 candidates for promotion to resident building superintendent to take the written part of exam 2604 on May 19.

and/or D; No. 64 from D to A and/or D; No. 75 from D to C and/or D; No. 78 from A to A and/or D; No. 83 from D to A and/or D; No. 98 from D to B and/or D.

## Sr. Bldg. Custodian

The city Dept. of Personnel has summoned 35 candidates for promotion to senior building custodian to take the written part of exam 2613 on May 19.

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# General Entrance List

**EXAM NO. 2088**  
**GENERAL ENTRANCE SERIES**  
 This list of 3,576 eligibles was established April 11 as a result of the Jan. 27 written test.  
 (Continued From Last Week)

**No. 801 — 95%**  
 801 William R. Magner, Dean F. Tullpane, Nan S. Smith, Jack Rubenstein, Alean Hughey, William Rostoker, Seymour Roth, Jacob Leibowitz, Freddy Infante, Elizabeth Montgomery, Stuart M. Schnapp, Gilbert Gonzalez, Dennis P. Garabrant, Roberto E. Cruz, Ronald Levine, Rhonda L. Kaufman, Ofelia Ellis, Adele Walker, Vincent A. Lumia, Warren J. Robinson.

**No. 821 — 95%**  
 821 Rose H. Foster, Robert G. Arciola, Gerald Farano, Ruth H. Bethea, Leonard A. Ramsey, Joseph G. Brown, Leopold M. Sharpe, Marilyn A. Callabross, Pardue Ellen, Florence J. Leavey, Hensley Abrams, Roslyn Johnson, Joseph D. Franchak, Edward J. Taylor, Paul T. Allen, Dorothy S. Williams, Muriel B. Roth, Irene Diggs, David W. Mitchell Jr., Patrick A. Hendrie.

**No. 841 — 95%**  
 841 James L. Dota, Claudia P.

Allen, Timothy A. Kryscuk, Bernie Perla, Norman J. Altabet.

## Don't Repeat This!

(Continued from Page 6)  
 Vietnam philosophy, and is mobilizing his forces for another attempt at the Democratic nomination.

Overshadowing all potential Democratic candidates is Senator Edward M. Kennedy of Massachusetts. Senator Kennedy is the heir to the mystique that surrounds the Kennedy family, and thus far he has played Presidential politics close to his vest. That happens to be the height of wisdom, since it is not likely that Muskie, Humphrey, Jackson, and other Democratic hopefuls will withdraw just because Senator Kennedy has thrown his hat in the ring.

As of this moment, the maneuvers are quiet and subtle. The only certainty that looms on the horizon is that both the Republican and Democratic nominating conventions will be exciting.

Francis J. Rossi, Kenneth P. O'Sullivan, Deborah J. Davis, Dolores L. Hayden, Sidney Hecker, Frank S. Ferrarese, Richard Concessi, Richard S. Hinds, Stephanie Prokopiak, McKinley T. Brown, Antonio Ortiz, John F. Palmer, Konstantin Karagiannis, Simon Erdtractor, Fred A. Hoffman.

**No. 861 — 95%**  
 861 Vinnie Harris, Ronald L. Cromartic, Sylvester Robertson 3rd, David G. Freeman, Ramon A. Diaz, Joseph T. Payton, Viola R. Johnson, Alfred J. Coiro, Mark V. Bledsoe, Alva C. Thomas, Jose L. Torres, Clifford H. Vanburen Jr., Robert A. Clark, Dean A. Morgenstern, Anne Hom, Moses Waters, Craig L. Wright, Efrain Montalvo, Gregory A. Mingo, Mary Tolman.

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 881 Thomas Montford, James T. Figueroa, William P. Connolly, Sean D. Kenny, David L. Wilkerson, David M. Poignant, Phillip E. Roca, Anthony J. Russo Jr., Frank A. Matoske, Timothy F. Hynes, Doris M. Scalzo, Salvatore Capuccio, Philip A. Prince, Jack Moshel, Harold Diamond, Joseph P. Meehan, Frank Scimecca, Francis G. Leesha, Luis V. Lopez, Raymond H. West.

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 901 Calvin Fulford, Edward Brumfield, Dickey B. Williams, James L. Weldon, Thomas W. Saunders, Rodney McCoy Sr., Robert Herben, George Baranin, David J. McLeod, Merrill P. Brown, Edward Treilib, Jose D. Rodriguez, Robert T. Jackson, Roy A. Loughlin, Benjamin D. Klein, Nathan Dolson, Bernard J. Green, Herman J. Schwartz, Mortimer J. Hayes, Louis J. Isaacs.

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 921 George A. Wilder Jr., Joseph Bloom, Clifford H. Hawkins, Halle White Jr., Alonzo Blake, Lois A. Horn, Emanuel Heppard, Charles Kerekes, John J. Kunder, Vernon C. Watson, Preston G. Barnes, Donald Mack, Marcus M. Briggs Jr., Ismael Lopez Jr., Leon Steinberg, Dominick F. Prestiano, Frank A. Diaz, David L. Barrow, Elizabeth Staine, Michael A. Raguso.

**No. 941 — 93.8%**  
 941 Michael Rocco, Anthony E. Brescia, Vivienne Charalambous, Abraham S. Gross, Lloyd E. Williams, Dennis Petroccione, Donald Strano, Lillie M. Jacobs, Helen B. Szwed, Sarah B. Cottman, William H. Merz, Alfred Simeone Jr., Samuel I. North, William Fischetti Jr., Nathan Cantor, Peter A. Geiger, Robert D. Singer, John Lopez, Donald J. Castore, Norma I. Whitaker.

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 961 Harold Scher, Sidney Reiss, Ruth Lisl Leon Williams Jr., Richard Mason, Simon Farrington, Barbara A. Latham Paul, C. Celentano, Evelyn Fisher, Lillian M. Qualls, Calvin Turner, Edward Reese Jr., Eileen T. Smitherman, Joseph P. Masseria, Kenneth M. Monahan, Jerome M. Loverdi, Narayan C. Majumdar, Noela Cotto, Armando Portalatin Jr., Milton H. Carter.

**No. 981 — 93.8%**  
 981 Irving Zambrosky, Lester S. Johnson, Preston Brown, Wayne Warren, John C. Swinton, Joseph Hestbeck, Michael P. Cummings, Queen O. Cannon, Solomon Williams, Harold A. Williams Jr., Robert A. Laurita, Sydney F. Saunders, Dominic D. Isla, Randolph Knowles, Robert A. Surigo, William Savilatz, John Vorobok, Irving Greenbaum, Joseph P. Hoey, Ruth A. Werner.

**No. 1001 — 93.8%**  
 1001 Annie J. Hamilton, Gladys Harden, Martin Gonzalez, Carol M. Gavin, Peter A. Spinogatti,



**MINORITY FIRM WINS CONTRACT** — New York City Real Estate Commissioner Ira Duchan, center, awards contract for renovation of apartments to Governor Hendley, right, president of the Viet Vets Development Corp. The Viet Vets Development Corp. is the first minority firm to receive a general contracting award for restoration of city-owned apartments under the Real Estate Department's jurisdiction. Earl Harris, left, vice-president of the organization, watches presentation.

James D. Ellis, Wilfredo Colon, Gladys M. Diaz, Serafino S. Blancato, Solomon Jaclowitz, Joyce C. Esposito, Doris J. Sutton, Michael A. Screder, Jean M. Quinn, Delores Carter, Sylvia Lifschitz, Mohamed A. Fawzy, Jose A. Otero, George W. Alvelo, George J. Gerar.

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 1041 Tommy J. Glover, Delores V. King, Willie Abernathy Jr., Gail P. Goode, Raymond C. Moore, Thomas E. Lewis, George Perch, Arthur T. Desola, Brenda J. Bell, Shirley Gorman, Michael L. Mannion, Robert L. Merkel, Donald L. Domite, Robert T. Hannigan, William J. Wittig, Michael W. Wittig, Denise Dickerson, Mary L. Anderson, Carl Toussaint, Arthur L. McKnight.

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**No. 1081 — 93.8%**  
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ris Brodsky, Raymond E. Wade, Eladio C. Ruiz.

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 1121 Philip N. Matthew, Ralph E. Savage, Lorraine Washington, Hortense Morgan, Robert A. Manzione, Anthony Giambruno, Ernest Blackwell Jr., Harris Comet, Hyman Yudowitz, Irving Kier, Rochelle L. Bruh, George A. Braumbach, David Slederer, Henry W. Grey, Daniel Baldwin Jr., Robert J. Kelly, Louis Basch, Ronald J. Tucker, Anthony Santoro, Gilbert Talkovsky.

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 1141 Anthony A. Aaron, Reginald Heath, Jack Gitlin, Carolyn L. McIver, Phyllis Weingraff, Anton Reid, Florrie Powell, Mary A. Williams, Dorothy Manning, Clara Kovner, Louise Debnam, Leola G. Raymond, William Rodriguez, Geraldine Damato, Ramon H. Alston, Martin Mills, Teresa Mason, Carlos Greenilles, Carl J. Siragusa, Carol T. Princiotto.

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 1161 William Johnson, Clifford J. Bernhard, Phyllis Robinson, Gloria Meadows, Richard Holloway, Nancy Aquilino, Vera Shulman, Minnie Davis, Fay L. Weinberg, Robert L. Felder, Eisenhower Coleman, Shirley A. Pollock, Gilbert R. Hadjadj, Perry D. Murdaugh, Peter Gerondares, Julia M. Bostic, Irving Altman, Anne M. Cummins, Joseph Krakower, Michael R. Soviero.

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 (Continued on Page 13)

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### LEGAL NOTICE

#### CCC LIMITED PARTNERSHIP

Notice is hereby given of the filing of a Certificate of Formation of Limited Partnership duly signed and acknowledged by or on behalf of all of the partners and filed in the New York County Clerk's Office on February 20, 1973, the substance of which is as follows: The name and location of the partnership is CCC Limited Partnership, 1345 Avenue of the Americas, New York, New York 100019 (c/o Castle Capital Corporation). The business is the acquisition of equipment for the purpose of leasing it to creditworthy lessees; the purchase of equipment already on lease to creditworthy lessees; and the performance of any lawful act to accomplish the foregoing. The name and place of residence of the general partner is Castle Capital Corporation, 1345 Avenue of the Americas, New York, New York 10019. The name, place of residence and total amount of original capital contribution made by each limited partner is as follows: Sidney Liebowitz, 3755 Henry Hudson Parkway, Riverdale, New York, \$18,333.33; Irving Zaneoff, 2 Pebble Lane, Hewlett, New York, \$18,333.33; and Louis Ezratty, 3205 Grand Concourse, Bronx, New York, \$18,333.33. The term for which the limited partnership is to exist is until December 31, 1988 unless sooner dissolved by operation of law, as a result of the bankruptcy of Castle Capital Corporation, the general partner, the affirmative vote of fifty per cent (50%) in interest of the limited partners, or the withdrawal of Castle Capital Corporation as general partner. No additional contributions are required to be made by the limited partners. The contribution of each limited partner is to be returned upon dissolution of the partnership and after payment of the debts of the partnership and its liabilities, provisions for necessary debts and reserve and repayment of advances by partners. Each limited partner, by reason of his capital contribution, shall share in profits and losses of the partnership in proportion to his capital contribution. The limited partners as a group are entitled to ninety-six per cent (96%) of the profits and losses of the partnership. A limited partner may substitute an assignee as contributor in his place only with the written consent of the general partner to the assignment and to the substitution or addition of the assignee as a limited partner, such substitution to be made by an amendment to the limited partnership agreement containing all provisions not inconsistent with such agreement nor prejudicial to the interest of the existing limited partners which the general partner deems appropriate. No right is given to admit additional limited partners, other than by substitution for existing interests. No right is given any limited partner to priority over the other limited partners as to contributions or compensation by way of income. In the event of the withdrawal or bankruptcy of Castle Capital Corporation, the sole general partner, no right to continue the business of the partnership is given to the remaining general partner or partners, as none exists. The holders of more than fifty per cent (50%) of the limited partnership interest may elect to continue the business in that event. No right is given to a limited partner to demand and receive property other than cash in return for his contribution.

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(Continued on Page 15)

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**SUNYAB INSTALLATION** — Theodore C. Wenzl, president of the Civil Service Employees Assn., was one of the speakers at the installation dinner of the 2,000-member State University of New York at Buffalo chapter of the CSEA. State Senator John J. LaFalce, left, was the principal speaker and Edward G. Dudek was installed as president. Senator LaFalce gave his views on the state pension system, declaring that the



perfect solution lies somewhere between the Kinzel Commission report and the report of state municipal unions. Not enough legislators know enough about the pension system to produce needed reforms, he said. In the second photo are recently installed officers for the SUNYAB chapter. Left to right, standing: Ralph A. Beverman and Edgar T. Villa, technical representatives; Dorothy H. Lewis, recording secretary; June W.

Boyle, treasurer; Virginia K. Moronski, administrative representative; Barbara J. Kauffman, corresponding secretary; Kay Massimi, clerical representative; Adrian L. Bieler, administrative representative; Mary C. McCarthy, clerical representative. Seated, left to right, William T. Stoberl, fourth vice-president; Roger F. Frieday, third vice-president; Edward G. Dudek, president; Robert C. Smith, first vice-president, and Dorothy T. Haney, second vice-president.

**Committee Sets Meeting To Redraft Constitution For Central Conference**

BINGHAMTON—A meeting of the Central Conference constitution and bylaws committee has been called for May 19 in Syracuse by committee chairman Charles Ecker, who is also immediate past president of the Conference. The meeting is scheduled to bring the Conference's constitution in line with new provisions mandated by Civil Service Employees Assn. delegates in recent statewide conventions. After Oct. 1, 1973, the Central Conference will be known as Region V, with its own president (who will also be a vice-president of the statewide Employees Association). Other members of the committee are Leona Appel, Herb Brown, Clara Boone, Raymond Castle, Fred Klotz and Louis Sunderhaft.

**Mental Hygiene Aides**

(Continued from Page 3) ent positions in the near future." As the EEA employees become permanent, Department officials have the ability to back-fill the open EEA items, but must notify each new EEA employee that the position is of a temporary nature and will be abolished by June 30, 1974. CSEA's labor-management committee praised the department for their action on the EEA implementation saying, "The decisions reached during the recent talks went a long way in advancing and protecting loyal employees who have labored under very tenuous conditions during their period of EEA employment. This is a definite step forward in proper staffing and administration of our wards and will pay off in greatly improved patient care."

**State Officers Prominent At Central Meeting**

(Continued from Page 9) to be that of Onondaga County chapter. In ceremonies copied after that of the Oscars/Emmys/Tonys/Grammys, Rae Scharfeld and Andrew Placito accepted the award on behalf of their chapter from the presenter, Association president Wenzl. William O'Neill accepted the second-place award for SUNY at Syracuse chapter from presenters Angelo Vallone and Leo Weingartner, presidents of the two host chapters. Third-place award went to Binghamton chapter, and Margaret Wareing accepted the award from CSEA first vice-president McDonough and Conference first vice-president Louis Sunderhaft.

Willard State Hospital chapter, last year's top winner, copped fourth place this year, and Harriet Casey accepted the trophy from CSEA treasurer Gallagher and Conference second vice-president Dorothy Moses. Honorable mention went to St. Lawrence County chapter for its first entry in the competition. Edward Knight, chapter president, made the acceptance, and CSEA third vice-president Tarmey and Conference third vice-president Patricia Crandall were the presenters. Helene Callahan, chairman of the scrapbook contest, said the officers had been asked to participate in the award giving as an opportunity to demonstrate how CSEA officers — whether at state, conference, chapter, unit or section level — give of themselves to work for the betterment of their fellow workers. Other members of the committee were co-chairman Clara Boone, Delbert Langstaff, Beverly McDonald, Lois Minozzi and Boyd Van Tassel. In the forward to the program for the scrapbook ceremon-

ies, CSEA public relations director Joseph Roulier praised the aims of the contest. "The more that civil service workers participate in civic and community affairs," he said, "the more the public will come to know us as people, understand the jobs we perform, and appreciate our problems and concerns." Various other speakers participated in the weekend meeting at the Treadway Inn in Owego. CSEA director of local government affairs Joseph Dolan explained changes in Civil Service Law pertaining to employees laid off on or after Oct. 1, 1972. Arthur Rosencrans, assistant vice-president for Group Health Inc., was on hand to detail some new provisions of the GHI dental plan for state employees. He explained that effective July 1, the GHI medical rate will go down; dental deductible will be revised from the current \$150 per family to \$50 per person, and that, retroactive to Jan. 1, 1973, there will be an increase

in number of items covered, including orthodonture. County affairs committee chairman Thomas Elhage, of Oswego County chapter, encouraged local government employees to pursue the agency shop concept. "Don't let this be swept under the carpet," he warned. Conference president Floyd Peashey, commenting on University committee chairman Eleanor Korchak's report, fairly sizzled as he warned that "We are going after the State University system on grievances." He pointed out that after the first three steps, grievances at step 4 get bogged down in administrative red tape. Dinner speaker Patrick D. Monserrat, District Attorney for Broome County, pointed out the difficulties which public employees must face. He urged them to keep trying to show the public that "we are dedicated public servants in spite of skepticism by many members of the public."



Arthur Rosencrans, assistant vice-president of Group Health Inc., explains some of the benefits of expanded dental coverage now being offered.



Floyd Peashey, Central Conference president, talks over some of the Conference's accomplishments at meeting with guests, from left, Pauline McDonough; Richard Tarmey, CSEA third vice-president, and Thomas McDonough, CSEA first vice-president.

One major event at the meeting not reported on here is the designation of candidates to run for regional offices this fall. In order to avoid confusion and to be fair to all candidates, The Leader is awaiting official word to clear up discrepancies in the number of offices for which the Central Conference nominated candidates, but which number is different than current interpretations of the restructured CSEA have mandated. Former Conference president Charles Ecker, who served as a member of the restructuring committee, is reported to be working with other officials of CSEA to resolve the conflict.

**Special Group Life Insurance Plan Available During May**

ALBANY — Enrollment in a special low-cost group life insurance plan, which does not require a medical examination in most cases, is available to State employees who are members of the Civil Service Employees Assn. during the month of May 1973 only. Applications should be sent to the Insurance Department, CSEA Headquarters, 33 Elk St., Albany 12207 on or before May 31, 1973. CSEA members who are under 50 years of age or who have not completed five years in state service are eligible for the plan without medical

examination. Members who are over 50 years of age or who have completed over five years of state service must take examinations. The plan offers 10 percent additional insurance, guaranteed until November 1, 1973, without additional charge, which provides that premiums are waived if a member becomes permanently disabled before age 60, and double indemnity in the case of accidental death is guaranteed. The cost of the insurance is 10 cents biweekly per \$1,000 worth of coverage for members 29 years

old or younger. Older members may obtain this insurance at lower than normal rates. Members can elect to pay their insurance premiums through the automatic payroll deduction plan. Literature explaining the group life insurance plan and necessary application forms can be obtained from local CSEA chapters or chapter representatives or from CSEA headquarters. CSEA members who are local government employees will be offered this same special plan during the month of June 1973.



# Eligibles

erley J Simpson, Rose Lopez, Harold K White, Shair Abdullah, Steven J Walker, Charles S Fleming, Victor Castaldi, Jack J Mobley.

No. 1481 — 91.3%

1481 Michael R Hicks, Gardena A Ferrond, Elliott Epperson, Hepburn S Hull, Alvin Lans, Lucille A Goins, Donald Jones, Wilfredo Rosario, Adolph Blunt, James A Rogers, Donato F Santo, John Pisano, Robert Rizzo, Diane T O'Brien, Frances R Whittet, Rose D Rubinstein, Anthony P Carbone, Walter V O'Brien, Robert H Douglass, David A Sumner.

No. 1501 — 91.3%

1501 Samuel G Brown, Michael C Poerio, Salvatore Scola, Wilbert I Wilson, Theodore Aviles,

## WHERE TO APPLY FOR PUBLIC JOBS

**NEW YORK CITY** — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education** (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; **NYC Transit Authority**, 370 Jay St., Brooklyn 11201 phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

**STATE** — Regional offices of the Department of Civil Service are located at: 1350 Ave. of Americas, New York 10019; (phone: 765-9790 or 765-9791); State Office Campus, Albany, 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

**FEDERAL** — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated

Jose R Lopez, Seymour M Byron, Randolph Newell, Ainsley E Waddell, Barton Fisher, Edward R Jaysane, Hubert L Johnson, Robert S Moe, Willie White, Fred N Wolff, Lawrence J Raynor, Adolf M Harris, Stanley H Sherman, Abraham J Steinberg, Rafael Quinones.

No. 1521 — 91.3%

1521 Walter A Curry, James M Adkins Jr, Theodore Dangellilo, Harris Jaffe, Elizabeth Fleetwood, Christophe Rala, Rocco R Cavalluzzi, Angel L Cruz, George W Livingston, Kenneth R Eddy, Joseph A Marino, Michael T Mariotti, Joseph Marayati, Louise L Vasile, Eugene W Kohl, Gertrude Kessler, John L Serrago, Arthur Piccoro, Curtis L Raynor, Jack F Crea.

No. 1541 — 90%

1541 James Vigliarolo, Gerald Pfeffer, Jay Rakoff, Joseph A Marrero, Harry Clark, Gregory F Woods, Leonard Santoro, Melvin Kahn, Victor A Castro, Raymond H Nazer, James N Thompson, Yvonne C Gellineau, Elizabeth Passfi Jean A Lane, Raymond M Oneill, Vernon N Gellineau, Ronald E Brown, Ronald R Walker, Christophe Musco, Mable McCullough.

No. 1561 — 90%

1561 Esther Bussey, Ramona Parnell, Jerald L Pittman, Margarita Garcia, Malonie A Joseph, Forrest L Gamble, Norman W Gainey, William M Burke, Katie R Williams, Ruby Bartley, Bruce G Matarese, Angelina Urso, Eva L Washington, Joan Alexander, Diane Roos, Sally M Christian, Johnny L Kersey Jr, Iole Simonson, Neil K Ende, Carl J Walston.

No. 1581 — 90%

1581 Deloise Kirksey, Ozie Bradford, Celestine Wynne, Joe T Klusko, Kenneth C Jarrell, Robert G Fitzroy, Maryann M Czvekus, Laverene M Beckles, Patricia A Jefferson, Peggy L Edwards, Robert L Hill, Myrtle M Miles, Harold J O'Brien, Thomas Giorgio, Claude Hughes, Fairy B Nelson, Elkanah U Rodgers, Richard D Picaro, Viola L Ford.

No. 1601 — 90%

1601 Milagros D Fernandez, Michael Devine, Jean Russell, Sarah A Kozak, Beverly A Wright, Jerry Fox, Santiago Roman, John D McLaughlin, Rose Serrano, George Block, Michael H Kapor, Joyce M Cox, Ramon L Perez, Jose M Torres, Richard L Difalco, Juan J Cuadrado, Matthe Holland, Michael D Stieglitz, Annie Y Peterson, Elsa I DeJesus.

No. 1621 — 90%

1621 Paul L Carney, Lawrence W Dwyer, Kenneth K Henry, Doris Bennin, Oswald T Constant, Sheila E Henry, Frank Penty, Edith B Burrows, Robert L Holmes, Paul A Hutchinson, Jerome P Bethea, Steven Fedorack, Lee Beckley, Peter Colom, Margaret A Simmons, Dorothea V Feaster, Angelo Pardi, Rudolph Berenger, Theresa Duncan, Daisy Matlas.

No. 1641 — 90%

1641 William Calero, Herman Menasse, Cleo E Magnezid, Carolyn Y Jones, Brenda A Lyons, Lula Hale, Rosetta Phillips, Lester W Bryant Jr, Gloria D Ruiz, Maureen Carter, Bertha Herskovits, Keith S Perrin, Frank J Albanese, Virginia R Johnson, George R Hughes, Warren Waldman, Anthony Wright, Ann Wallace, Edward W Berger, Frances Patrick.

No. 1661 — 90%

1661 Nilda Martinez, Richard B Kalman, Lawrence R Furia, Marian D Anderson, Bernard Goodman, Jean M Williams, Cynthia D Cousins, Rita J Small,

# An Unarmed Court Officer's Funeral

Two hundred and fifty court officers led by Chief Administrative Judge David Ross for management and president William McDonnell of the Conference of Court Officers and Bernard Sheingold of the Uniformed Court Officers Union, a Lo-

Robert P Markman, Edward F Owoning, Mattie Bynoe, Joseph D Porlenza, Bobbie J Johnson, Mary E James, Joseph Freiman, Ann E Mullen, Walter K Allen, Rachel Manso, Richard W Waszak, Raymond M Mack.

No. 1681 — 90%

1681 Barbara A Newsome, Laverne Mathis, Rafael Andrade, Vincent Mignone, Edith H Spadanuda, Joseph N Baust, Devera D Smith, Beethoven Mitchell, Jeffrey C Smith, Zellene E Gordonon, Aida Pereira, William E Meaney, Phillip L Clark, Eddie M Ayler, Stanley Dlugolicki Jr, Edwin Velazquez, Charlotte Graves, Michael E Pereira, Patricia D Hall, Powell James.

No. 1701 — 90%

1701 John C Barnes, Frances Storey, David Schultz, Margie M Brightman, Edwin Suarez, Pearl White, Albertha M Meggett, Nicholas D Paris, Adrienne Saunders, Donald L Bloiso, Freddie Gainey, Yvonne J Cohen, Eugene A Peterson, David Johnson, Maureen E Rhodes, Cherie Mason, Gilbert Capestany, Donald A Smith, Alfred Fuller, George T Aadamick.

No. 1721 — 90%

1721 Paulene E Richburg, Willie B Dunton, Marcella Wooten, Alexander Thornley, Robert E Armstrong, Edward C Backlund, Steven S Curiale, Kevin P Walsh, Bernice E Manning, Marion E Susino, Eustace O'Brien, Ricardo Sierra, Ellis L Behmoiram, Leonard J Capra, Joel S Scheinwald, Earnest Frazier, Tommy L Leonard, Irving Butensky, Wayne P Beuf, Louis Hurewitz.

No. 1741 — 90%

1741 Felipe Marrero, Emelle Kelley, Frederick Brommer, Irving Silverstein, Leroy Talley, Harold L Roland, Alonzo Myers, Robert I Dinerstein, Richard P Casey, Eugene L Jones, Edward P Garrick, Jose R Alvelo, Jose S Rivera, Louis Smith, Anthony C Trongone, Seymour W Rabinowitz, Mario W Lopez, Edward Dieffenbach, Simon Weinberg, Alfred J Castagna.

No. 1761 — 90%

1761 Ronald Silverberg, Thomas A Boone, Ferman Lyons, Charles Talley, Joseph A Meglino, Andrew R Axelrad, Joaquin Rosario, Richard P Wolto-witz, Eula M Royster, Susie Sanford, Mabel Jones, Arthur T Daniels, Larry R Phillips, Anthony P Desimone, Ivan Cortes, Susie A Pendleton, Louis P Haick, Jr, Harvey Kowalsky, Michael J Parr, Michael A Clarke.

(To Be Continued)

cal 832 affiliate, for labor, attended the funeral Thursday morning, May 10, of young criminal court officer Francis Carroll, 27, in the Inwood section of Manhattan. Carroll was shot and killed last week when he interrupted a robbery in the Hotel Evans on West 38th Street in Manhattan at about 6 p.m. Carroll had been a criminal court officer for only a month-and-a-half when he was killed.

Walking into the hotel lobby, he saw a gunman standing behind the front desk and another demanding money from the hotel clerk. When Carroll, who was unarmed, tried to stop the robber in front of the counter by wrestling with him, the other bandit jumped over the counter and hit him over the head with his revolver and then shot him to death. The two robbers fled with only \$50 taken from the hotel till.

President Sheingold, representing Local 832 at the funeral, said that the assemblage of so large a group of court officers from the Supreme courts of the five boroughs, the Criminal, Family and Civil courts, was a fitting tribute to a uniformed court officer, who gave his life in the protection of the public.

Court Officers Conference president William McDonnell said that "the combined court officers assembled at this solemn moment demonstrates that all court officers in all of the city's courts and the Supreme courts should be in one labor organization, Local 832."

Executive members of Local 832 who attended the funeral in addition to McDonnell and Sheingold, were Charles Visconti, Dennis O'Leary, Steven Crane, George Jordan, Gerard

Hurley and Edward Etkin. Local 832 Board Member Jack O'Neill led the color guard.

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## Monroe Chapter Asks Arbitration

# Personal Leave 'Not For Open Discussion,' Koenig Challenges

(From Leader Correspondent)

ROCHESTER — The first arbitration case ever requested by the CSEA's Monroe County chapter, which involves the taking of personal leave, is expected to be decided in about six weeks.

And two more arbitration hearings, requested by Monroe chapter because of alleged contract violations by the county administration, were scheduled for May 8 and 15.

The personal-leave-taking complaint arose when County Manager Lucien A. Morin claimed that some employees were abusing the "privilege." He ordered employees to give a reason with their request for leave and, he said, if the reason wasn't good enough, department heads could deny the request.

Martin Koenig, CSEA chapter president, said employees should defy Morin's order and take the leave whether the department head approves or not because the contract mentions no such requirement.

Signs posted by the chapter on bulletin boards in county

buildings say: "You do not have to give reasons why you are requesting personal leave because the reason you are requesting the time off is not for open discussion.

"It is not to be subject to a supervisor's decision as to whether your reasons for requesting personal leave are 'good enough' to warrant the time off."

The signs instruct employees to report to chapter stewards any inquiries into why the leave is needed or any denials of the leave.

Koenig said employees are entitled to five days of personal leave each year for religious observances, funerals, legal purposes, extreme emergencies or pressing personal obligations. The leave is guaranteed in the CSEA's contract with the County, he said.

"Having to give a reason is an invasion of privacy," he said. "For example, a woman going to see a lawyer about a divorce doesn't want her supervisor to know about it."

It went to arbitration May 1. Set for arbitration May 8 by an arbitrator from Lemoine College is the County's attempt to impose a charge for employee parking at the community hospital and health and social services complex on Westfall Road.

The County Legislature passed legislation imposing a 50-cent daily parking fee and a \$10 monthly fee for the 1,800 em-

ployees who work at the hospital and health-social services complex starting June 15.

"It's an unfair labor practice and a violation of the contract because it's never been negotiated," Koenig said.

Koenig said he hopes for a decision in about two weeks after the hearing "to avoid any unpleasantness." He said he was optimistic because there are two precedent cases in the state which found in favor of employees.

The county's attempt to change conditions under which employees are to receive increments is set for arbitration May 15, Koenig said. The arbitrator will be from Rochester Institute of Technology.

"The increments have been in effect since Jan. 1," he said. "They're a fringe benefit and a right employees previously enjoyed."

Increments are a sum paid an employee each year if he performs at least average work on his job. Koenig said County Manager Morin's plan would award a passing grade "only to those who perform significantly better than the other employees in the department."

The rating by the supervisor must be 75 percent instead of 50, as in the past, he said. "I also feel that it's a violation that an employee now will be compared to other employees in the same department."



**MANY HAPPY RETURNS** — John Daley, left, re-elected president of the State Department of Taxation and Finance chapter of the Civil Service Employees Assn. by a landslide vote, accepts congratulations from John Dougherty, Tax departmental representative to the CSEA Board of Directors and Daley's predecessor as chapter president.

## Food Service Career Ladder Improvements Submitted By CSEA

ALBANY — The Civil Service Employees Assn.'s food service career ladder committee announced late last week that proposals have been submitted to the State which will, if accepted, provide a substantially improved progression series for food service workers throughout the state.

The proposals, resulting from a series of give-and-take discussions between CSEA's committee and the State, represent the first step in a series of submissions that each bi-laterally negotiated career ladder must undergo.

CSEA's recently negotiated 1973-76 contract calls for implementation of the food service career ladder by March 30, 1974. Robert Guild, CSEA collective negotiating specialist said, "Significant progress is being made on the ladder and we sincerely believe that it will be worked out well in advance of the contract deadline date."

As submitted, the CSEA proposal calls for in-line and lateral progression in the cook, food service and dietitian promotional series. The food service aides would be in line for an immediate upgrading and with proper qualifications could enter the career ladder as an apprentice cook, assistant dining room manager or dietitian trainee.

In all cases, in the CSEA submission, current titles in the three promotional series would fall in a logical promotional pattern, and many of the titles would be of a higher grade than currently existing titles.

CSEA members on the food

service career ladder committee are: Barney Littlefield, Edward Cygan, Harry Letlough, Stanley Ostraski, Lorraine Scott, Dorothy Burghardt, William Kaslow, Zenchia Jackson and Lillian Davey.

## Bendet Re-elected By City Chapter

Solomon Bendet has been re-elected president of the New York City chapter of the Civil Service Employees Assn. It will be his tenth term in the post.

Others named to office were Martha Owens, first vice-president; Benjamin Lipkin, second vice-president; Arthur Lakritz, third vice-president; Seymour Shapiro, treasurer; Norman Blattberg, financial secretary; Minna Weckstein, recording secretary, and Miriam Levy, corresponding secretary.

The officers will be installed by Thomas McDonough, statewide first vice-president of the Employees Association on May 28 at the Concord Hotel.

Bendet announced the retirement of Frieda Heldman as manager of the chapter's New York City office. She will be succeeded by James J. Chiaravalle.

# Koch Steps Down As President Of LI Conference

SMITHTOWN — George Koch, president of the 50,000-member Long Island Conference of the Civil Service Employees Assn. for the last five years, resigned last week because of his retirement.

He was automatically succeeded by David Silberman, who had been first vice-president.

Koch and his wife, Eleanor, have purchased a retirement home north of Fort Lauderdale, Fla.

Silberman, a member of the Nassau chapter of the Civil Service Employees Assn. for more than 20 years and an officer for more than 15 of them, is head of the Plainview School District unit. He lives in West Islip. He has been active also on state and conference committees.

The board accepted Koch's resignation with thanks for his work.

Silberman announced a limited-seating testimonial dinner for Koch will be held by the Conference June 16 at the Huntington Towne House. Tickets, at \$15, may be secured from William Kempey, c/o State Armory, 216 Washington St., Hempstead, N.Y. 11550.

## Craig State Meeting

MT. MORRIS — Craig State chapter of the Civil Service Employees Assn. will hold its general meeting here May 22 at 8 p.m. at the Mt. Morris Vet's Club, according to chapter president Charles Peritore.

## Officers Elected For Jefferson Units

(From Leader Correspondent)  
WATERTOWN — Officers of the County, City and Social Services units of Jefferson chapter, Civil Service Employees Assn., have been selected on the basis of membership balloting in separate annual elections completed May 1, according to chapter president Eleanor Percy.

The slate for the County unit includes Peter G. Grieco, president; Eugene G. Pidcock, vice-president; Elane Duffany, secretary; Sandra G. Coleman,

treasurer; Janice C. Cameron, Marsha J. Coppola, Kathleen Keegan, Arnold J. Higgins, and Donald W. King, members of the executive council.

Officers of the City unit are: Richard J. Grieco, president; William A. Murray, vice-president; Eleanor M. Howland, secretary; Angeline N. Dusekas, treasurer; Thomas G. Pfister, Elizabeth B. Gartland, Richard P. Brown, and Ivan F. French, members of the executive council.

In a contest for every office

in the Social Services unit, the winners are: Donna R. Podvin, president; Pauline H. Scofield, vice-president; Judy M. VanPatten, recording secretary; Grace H. Londraville, treasurer; Nancy C. DeThomas, Mary K. Doyle, and David Humphrey, members of the executive council. Retiring president Dawson J. Dick becomes a member of the council.

The newly elected officers of each unit will be installed by A. Victor Costa, second vice-president of CSEA, at the chapter dinner meeting May 18.