

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XVI — No. 43

Tuesday, July 5, 1955

Price Ten Cents

State Labor Relations Plan Is Stalled

See Page 4

Kelly Says Pay Promises Were Kept

ALBANY, July 4 — In the face of bitter recrimination from State employees, J. Earl Kelly last week issued a report defending the salary allocations made by his agency and its actions on the appeals of the public workers. Mr. Kelly is director of classification and compensation.

Compares Statements, Promises

Key to Mr. Kelly's defense was that promises made to State employees in 1954 were kept. He put it this way:

"In February, 1954, certain promises were made to the State employees. Let's compare these statements with what actually happened.

"We said that 96 per cent of the State's employees would receive pay increases for the fiscal year 1954-55. The final figure is 97.97 per cent.

"We predicted that only about 3 per cent of all State positions would not be raised. The final figure is even lower: 2.03 per cent.

"We told the employees that 50 per cent of all State positions would be raised by increases of 5 per cent or better. The final figure is 67.6 per cent.

"The employees were told that the total increases over the exist-

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The winner! Sam Emmett, major domo of the Metropolitan Conference beauty contest, hold aloft the hand of Joan Tubridy, who won the first award. Sam's complaint: he always has to stand on a chair to announce the beauties. Sam could be induced to give up a lot, he says, but never, oh never, the job of supervising the beauty contests.

Guests at the Metropolitan Conference's annual outing at Jones Beach could Oh and Ah at each finalist in the beauty contest, but the panel of judges had a tough time deciding who was The Most Beautiful State Employee in the Metropolitan Area. She's Joan Tubridy (front and center) of the Department of Law. Her court, front, from left: Gloria Lancer, Workmen's Compensation, Sylvia Martzak, Public Service; Patricia Ann Mont-

gomery, Willowbrook, and Joan Smith, Brooklyn State. Top row, from left, Marian Bloomstone, State Insurance Fund, and Helen McElhinney, Creedmoor State Hospital, tied for fifth place; Betty Kerr, Kings Park, fourth; Shirley Klein, Law Department, third, and Toni Bayer, State Fund, second. See pages 3 and 16 for additional pictures of Conference meetings.

Most Beautiful Girl Chosen At Metropolitan Conference

JONES BEACH, July 4 — It's settled, for this year at least. Joan Tubridy of the Law Department has the title: the Most Beautiful State Employee in the Metropolitan Area. That's how the judges saw it at the Metropolitan Conference's annual luncheon and outing here June 25.

It was a difficult decision, as the close voting indicated. Runners-up were Toni Bayer of the State Insurance Fund, second; Shirley Klein, Law Department, third; Betty Kerr, Kings Park, fourth; and Marian Bloomstone, State Fund, and Helen McElhinney, Creedmoor State Hospital, tied for fifth.

The other finalists were Gloria Lancer, Sylvia Martzak, Joan Smith and Patricia Ann Montgomery.

How They Labored

Seen laboring over their ballots were judges George M. Bragalini, State Tax Commissioner; Raymond M. Fisher, executive assistant, and Saul Corwin, counsel, State Public Works Department;

John A. Carle of Jones Beach State Park; Dr. Charles Buckman and Dr. Harry A. LaBurt, directors, respectively, of Kings Park and Creedmoor State Hospitals, and Maxwell Lehman, LEADER editor.

The Long Island Inter-county

State Parks chapter was host to the Conference. George Siema, president, and James V. Kavanaugh and Mrs. Kavanaugh of that chapter were on hand.

Guests travelled from as far away as Rochester to join the 250

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Hearing to Be Held on Revised Civil Service Law

A public hearing on the proposed State Civil Service Law revision, reported to the Legislature at its last session, by the Temporary State Commission on Revision of the Civil Service Law, will be held July 11, at 2 P.M., it was announced by Queens Assemblyman Fred W. Preller.

The hearing will be held in the Commission's office, Room 1114, at 270 Broadway, NYC, and is planned to afford an opportunity to those interested to express their

views on any features of the so-called Preller Bill, known as Assembly Introductory 1877, Print 1707, introduced February 1, 1955, for study purposes. The proposed new law embodies more than 150 changes in the existing statute.

Those who can not attend but wish to express opinions on the bill may do so by written memorandum, said Assemblyman Preller.

The hearing will be preliminary to a meeting of the Commission to be held in the fall on its final determinations and revision.



Attorney General Jacob K. Javits (left) as he joined New York State employees in giving blood to a bloodmobile which visited the State Office Building in NYC. On the right is Assistant Attorney General John Trubin, who also made a blood donation. Collecting the precious fluid is Red Cross Nurse Joan Crowley.

POLICE CONFERENCE SETS GOALS FOR '56

KINGSTON, July 4 — The Police Conference again will try to have a law enacted for a state-wide 40-hour police week.

It will ask that basic training be given to all new policemen.

A minimum salary of \$5,000 a year is another goal.

Resolutions were unanimously adopted by 510 delegates from 196 police units at the 36th annual convention at Lido Beach.

The 40-hour resolution stated that resignations continue to run high.

The police job situation is becoming relatively worse as pay scales, benefits and working conditions improve in industry, the pay resolution set forth.

Keresman's Proposals

Secretary Peter Keresman made four proposals: 1, wage equal that paid in industry; 2, standard work week; 3, optional retirement after 25 years' service; 4, pensions for widows and dependents of policemen killed while performing their duty.

Delegates protested the contention of some municipal officials

that a 40-hour week and minimum \$5,000 salary would be expensive. The delegates termed resignations and inadequate law enforcement the real extravagance.

Talk by Adams

Police Commissioner Francis W. H. Adams of NYC told the delegates that municipalities seem to have money to hire all kinds of experts to solve their problems, but plead inability to pay their policemen adequately. He called policemen members of a profession that cannot be compared with any other kind of service or work.

"It takes a long time to get appointed as a policeman, and a much longer time to understand the profession after you are in it," said Commissioner Adams.

He pledged support to Conference efforts to improve working conditions.

John Grevert of Yonkers was elected president, succeeding John Borger of Rockville Center. Albert Diamond of Rochester was chosen vice president, succeeding Henry Herman of Sloan.

\$50 IS OFFERED AS UNIFORM ALLOWANCE FOR SANITATIONMEN

Budget Director Abraham D. Beame offered a \$50 uniform allowance to sanitationmen at a conference with John J. Delury and Louis Iucci of the Uniformed Sanitationmen's Association, Teamsters, AFL.

The union leaders said the actual cost is \$132.75, because the men must buy wearing apparel not mentioned in the department's rules. Another conference was set for Thursday, July 7 in NYC.

C. S. OSBORNE HEADS PROBATION COMMISSION

ALBANY, July 4 — The State Probation Commission elected Charles D. Osborne of Auburn as its chairman. Dr. Egon Plager of McKownville was chosen vice chairman.

Thomas J. McHugh, Commissioner of Correction, and Edward J. Taylor, State Director of Probation, are ex-officio members of the Commission. Mrs. Carl T. Hogan of NYC represents the State Correction Commission. The other members, appointed by Governor Harriman, are the Rev. John F. Stearns of Elmira and Leonard Probst of NYC.

TOWN AND COUNTY

Why Are County Employees Behind the 8-Ball?

By H. J. BERNARD

PUBLIC EMPLOYEES have difficulty in winning pay parity with employees in private industry, but county employees seem to have greatest difficulty of all in this respect. In fact, local employees as a class generally face the same difficulty.

The pattern followed is more likely to be one of establishment of county or other local government pay rates at levels somewhat comparable to those in the State, as first consideration, and in the Federal government.

With fringe benefits, the same situation obtains.

How Far Behind

How far behind are local government employees throughout the State, and even in some of the large cities, can be seen from any table of comparison of pay and fringe benefits, State and local versus Federal.

There has been improvement in the application of the official conference method to the solution of county and other local government employee problems, and in the strength with which supporting arguments of employees are presented, since the formation of the County Division of the Civil Service Employees Association. Gains have been won, there is much yet to be attained, and the road is a hard one.

Local Government Sets Pace

Once in a while a local government will set the pace, or will equal the pace set by the Federal government. One such example was NYC's raising the pay of beginning clerks. The salary now starts at \$2,750, the same as in the Federal government. Then by annual increments NYC pays successively \$2,900, \$3,050, \$3,200, \$3,250, and \$3,500, in the sixth or longevity increment step, \$3,650. These rates are far above those paid by the State? so in the mechanical manner in which county salaries are often established, clerks starting work in the counties often get still less than the State salaries.

SINCE the State does not provide contributory life insurance benefits, as the Federal government does, the county employees do not have this benefit, either. The Federal government is planning a health insurance benefit for its employees, but the State does not have one, so the county employees do not, either. In the State, the only benefit the employees get in this regard is the privilege of having 100 per cent of the cost of premiums deducted from their salaries, and in most counties even this does not generally obtain. NYC contributes half the cost of the Health Insurance Plan.

WHEN it comes to pensions, the county employees and local government employees, who are members of the State Employees Retirement System, at last arrive at some parity, and yet behind NYC employees, who have a plan under which retirement at half pay after 25 years' service, on attainment of minimum retirement age, is possible. Some teacher groups in the State have this benefit, too, but State employees do not, so county employees do not. NYC has its independent retirement system.

IT WAS fortunate for many employees of local government that Social Security coverage was opened to them, for 100,000 or more who had no pension coverage whatever at last obtained one. These were employees whose employers did not become members of the State system, or, if such membership by the employer existed, the employee did not avail himself of the opportunity of becoming a member and was not filling the class of job in which such membership is compulsory.

Many of these employees were past middle age. Even joining the State system, if that were possible, would provide only a most meagre pension in such cases. Social Security benefits, for short period of coverage, say three years and up, is then far preferable, and besides survivor benefits exist. A man first covered by Social Security when he was 62 could retire at age 65 at \$108 a month, after contributing to Social Security only \$252. The actuarial value of such a pension must be around \$25,000.

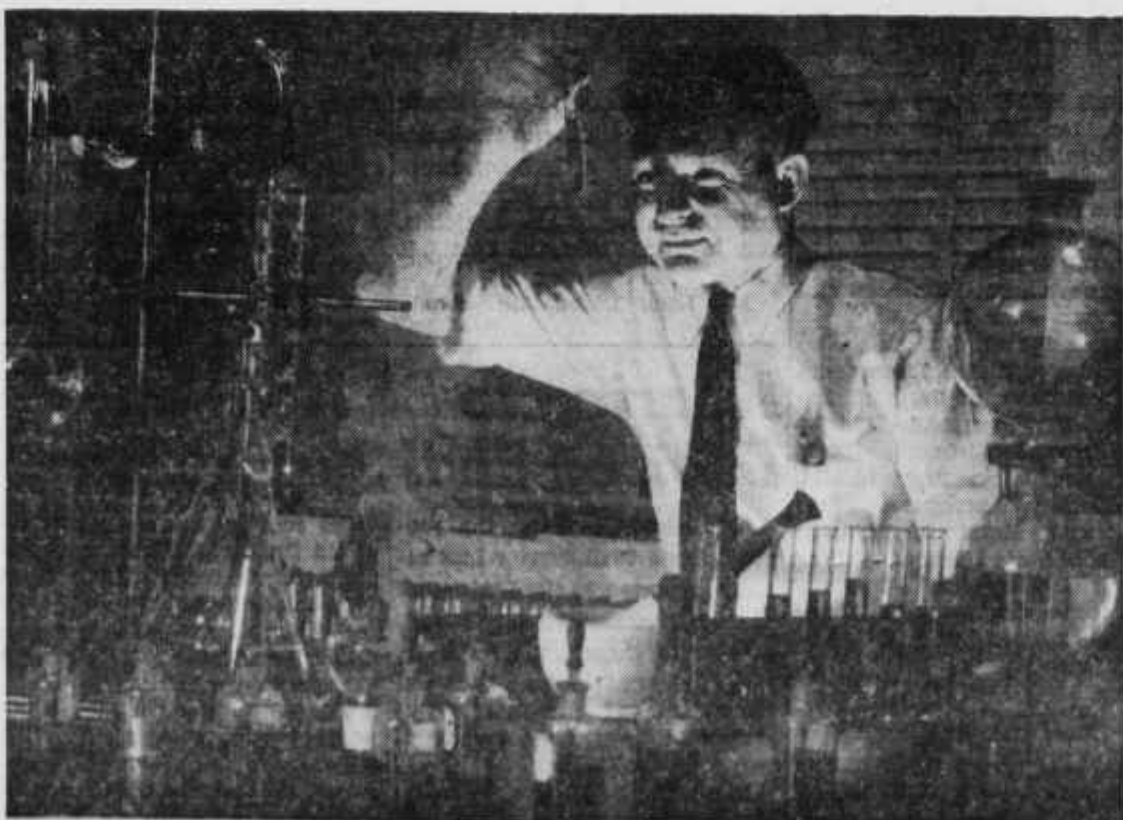
To make Social Security coverage possible, the employee's title, if it had made him eligible for membership in the State system, had to be removed from the list of eligible titles. That is a requirement of Federal law. The State did much to befriend such employees, and the local governments responded enthusiastically. But even to get this basic benefit for county and other local government employees required a great deal of missionary work, in which the Civil Service Employees Association took an active part, and in which the Federal Security Agency cooperated to the utmost.

The Social Security case proves again the worth of a strong, aggressive organization, and is a sound reason for believing that unified action will win necessary gains for employees, including unemployment insurance, now open to them, if only the local government is willing. State employees have the benefit now.

Ferryman Offered 15 to 17½ P. C. Raise

Budget Director Abraham D. Beame will recommend to the NYC Board of Estimate pay scales for 600 ferryboat employees, representing pay increases of from 15 to 17½ per cent. A two-year agreement basis is proposed. Tentative acceptance has been given by leaders of employee groups.

CIVIL SERVICE LEADER
America's Leading Newsmagazine for Public Employees
CIVIL SERVICE LEADER, Inc.
97 Duane St., New York 7, N. Y.
Telephone: BEckman 3-6010
Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879.
Members of Audit Bureau of Circulations.
Subscription Price \$3.00 Per Year. Individual copies, 10c.



The Federal and State governments constantly seek chemists for fascinating test work, as shown above.

J. Earl Kelly Defends His Handling State Pay Plan

(Continued from Page 1)

ing gross salaries would average 6.4 per cent. Actually, the average increase is more than 7 per cent.

"Conclusion: We have given the employees of the State a better result than the one which they anticipated when their representatives approved the entire program of revision and correction of State salaries."

Employees Disagree

There is an apparent clash between Mr. Kelly's conclusion and the point of view of the Civil Service Employees Association. The CSEA Board of Directors has taken official action expressing disapproval with the results of the pay appeals. The CSEA president, John E. Powers, has strongly condemned the failure to provide reasons for the disapprovals. The Salary Committee of the Association, in its private sessions, has been considering the feasibility of several actions—including a push for a major pay increase. The recent pay raises in the NYC career-and-salary plan, plus the pay raises voted to Federal employees, is providing additional ammunition to State employees bent on combatting the view that the recent pay reallocations are "the final thing."



Caught by the camera at the Metropolitan Conference's Jones Beach outing are, seated from left, State Tax Commissioner George M. Bragalini; Edith Fruchthendler, Conference secretary; Dr. Charles Buckman, director of Kings Park State Hospital, and John A. Carle of Jones Beach State Park. Minor mystery: What (or who) are standees George Siems (left) and Kenneth Valentine so engrossed in? George is president of the host CSEA chapter, L. I. Inter-County State Parks, and Kenny is newly elected Conference treasurer.

Mr. Kelly's report plays some interesting sidelights upon the development of the present State pay plan.

During the summer and fall of

1953, he says, the Classification and Compensation Division made studies along four main lines of inquiry. These were:

1. A detailed study to determine the relative worth of different kinds of State employment.
2. The collection and analysis of salary and wage information from private industry and from other public jurisdictions.
3. A study of hiring rates in New York State industry for certain selected beginning level positions.
4. The development of an improved schedule of salary grades which would be flexible, properly related to all other salaries, and practical.

20 Different Pay Schedules

Mr. Kelly's staff developed 20 different schedules before they were satisfied. "The lowest rates," he says, "were dictated by our wage studies and the highest by the salaries which were contemplated for department heads. Within these extremes (\$2,100 and \$16,000) the intermediate rates were scientifically established."

Mr. Kelly points to the "com-
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Names Sought for CSEA Officers; Elections Coming

ALBANY, July 4 — The Civil Service Employees Association is seeking recommendations from members for office. A notification from the nominating committee reads:

"The Constitution of the Association provides that the nominating committee shall give full consideration to all facts or petitions presented by individual members or groups of members and thereafter shall file with the Secretary of the Association at least 75 days before the annual meeting — or July 26, 1955 — the complete slate of candidates. Please advise all members of their right to suggest candidates for officers of the Association, and the right of recommendation by members of the State Division for department representatives.

"Recommendations should state clearly the office for which the proposed candidate is recommended and the name of the individual

or group making the recommendation.

Recommendations

"Recommendations should be addressed to Edward L. Gilchrist, Chairman, Nominating Committee, Association Headquarters, 8 Elk Street, Albany 7, N. Y. The Committees urge that suggestions and recommendations be sent prior to the next meeting of the Committee . . .

"The Association constitution provides for independent nominations. For officers of the Association, such petitions must be signed by not less than 5 per cent of the Association; petitions for members of the State Executive Committee must be signed by not less than 10 per cent of the members of the department for which the nomination is proposed. Such nominating petitions must be filed at least 45 days prior to the annual meeting, or August 25, 1955. The names of candidates having the prescribed petitions will be printed on the official ballot."

Board of Canvassers

The Board of Directors also selected the following board of canvassers, in accord with the Association's Constitution, to determine the validity of nominating petitions and to count the ballots cast in the annual election: George W. Hayes, Mildred O. Meskil, Isabelle M. O'Hagen, Leonard F. Requa, Margaret Sayers.

Nominating Committee

The nominating committee, in addition to Mr. Gilchrist, consists of: Mrs. Eve Armstrong, Charles J. Hall, Peter H. Hilton, Margaret A. Mahoney, Mrs. Mildred O. Meskil, Gerald P. Malloy, Joseph McKenzie, Charles D. Methe, Celeste Rosenkranz, Mrs. Lula Williams. The committee also includes the following past presidents: Dr. Charles A. Brind, Jr., Jesse B. McFarland, Clifford C. Shore, Mrs. Beulah B. Thull, and Dr. Frank L. Tolman.

Javits Seeks To Improve Law Dept.

ALBANY, July 4 — The State Law Department has launched its own merit award system for employees. The plan was put into effect by Attorney General Jacob K. Javits.

In order to stimulate employee suggestions and recommendations "for practical improvements in our service to the public," Mr. Javits has offered to make awards twice a year for the best suggestion. The first prize will be \$50 and the second prize will be \$25.

All members of the department, both competitive and non-competitive, are eligible.

The first awards are expected to be announced this month. The deadline for suggestions was June 1.

State Aides Have Broader Job Protection

ALBANY, July 4—Amendments to the New York Unemployment Insurance Law in 1955 have extended unemployment insurance protection to include all State employees, Industrial Commissioner Isador Lubin has reported.

Effective July 1, coverage of State employees becomes complete, as part-time and per diem employees and employees with less than a year of continuous State service are brought into the unemployment insurance system.

Thereafter, any State employee who loses his job will be entitled to unemployment benefits on the same basis as employees of private industry. To qualify, a record is required of insured employment in at least 20 of the past 52 weeks and earnings in 20 weeks of at least \$300.

Armory Men Included

Earlier this year, employees of the State Division of Military and Naval Affairs, who man the State Armories and are assigned to the staff of the State Guard, were also given unemployment insurance protection.

All other State employees have been covered since 1951.

THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



Takes Organization, Money to Sell a Point of View

ONCE AGAIN — as has often been the case in the last ten years — we are made uneasy by the feeling that another inflationary spiral is forming. Inflation for people on fixed incomes, such as governmental employees and pensioners, are peculiarly painful. Dollar values shrink and the rigid legislative machinery which formulates budget and retirement laws cannot easily be adjusted to meet the needs of either the salaried government worker or the pensioner.

There are several signs indicating that another inflationary phase is in the making. The newspaper reports of the negotiations now in progress between labor and industry suggest that a general rise in industrial wages will be the pattern during the coming year. Other reports couple this prospective rise with another rise in the cost of goods, and a bulletin from a well-known investment house definitely urges its customers to stop investing and start speculating because "We're still sitting on a powderkeg of inflation that's more dangerous than anything this country has ever seen."

We Can Be Hit

If these forecasts are true, they have serious impact upon all government employees. We have had enough experience with such periods during the present generation to know how seriously they can affect us. In the past we did not become active against the effects of inflation until we were almost strangled in its net. Remember the years from 1948 or earlier through 1952? They should be a warning to prepare ourselves immediately to meet the exigencies of any new upward spiral.

This means we should analyze our present fiscal position, both as to salaries and pensions. We know that at present we are still lagging behind outside industry in both. We know that even without inflation we must strive to convince our legislators of our immediate needs.

Obstacles Must Be Met

Inflation or no inflation, it takes organization and money for public employees to sell this point of view. It is not easy for us to convince — or even to reach — the public. There are many obstacles in the way, but if we can build a sound financial base upon which to operate, a great many of the difficulties of our problems will be removed.

Lochner Gives Dues Story to Employees

Western Group Re-elects Rowell

GENEVA, July 4 — "Dues — Investment, Not Contribution" might have been the title of Joseph D. Lochner's address to a joint meeting of State and local aides in the Western Conference area. Dues for an employee's entire career, and more, can be paid from benefits the CSEA has gained for him, Mr. Lochner said.

Conference and County Workshop aides heard the CSEA's executive secretary give a concise account of services rendered since the last dues increase, in 1947, and the need for a dues rise at this time.

Lauds CSEA Services

Mr. Lochner commended highly the work being done by Association conferences, chapters, committees, and individuals. "They are great examples of unselfishness in devotion to CSEA work — and on a voluntary basis," he noted.

The Civil Service LEADER was lauded as the one means of getting CSEA information directly to the membership.

The joint event was held June 18 at the State Agricultural Experiment Station at Geneva, with that chapter, Lloyd Weir, president, acting as host.

Rowell Presides

Claude E. Rowell, president of the Western Conference, opened the afternoon meeting with the announcement of the passing of Raymond Munroe, past Conference president and past CSEA 2nd vice president. A moment of silence was observed, and a contribution was voted for the Heart Fund, in Mr. Munroe's memory.

A. J. Heinicke, director of the Experiment Station, told of work being done there, the status of Station employees, and the fact that it was 75 years almost to the day since the station was founded. After Mr. Lochner's address, the County employees adjourned to hold their own meeting, presided

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State Labor Relations Plan Stalled

ALBANY, July 4 — It appears unlikely that Governor Harriman's executive order dealing with public employee labor relations will get anywhere before Mr. Harriman's return from a vacation trip abroad.

While the body of the order is acceptable to most employee representatives, difficulty has developed over the composition of the "top board." Various employee organizations have been unable to agree on a single formula.

The State Executive Committee of the Civil Service Employees Association last week acted to give consideration to new ideas for the make-up of this board, which would be in effect the court of last

resort in grievance matters. The employee representatives preferred to wait until an acceptable formula could be devised, rather than to "grab" whatever the Governor offered. Also, they prefer a top grievance organization on which there is employee representation.

Governor's Plan

The Governor's plan had provided for a top board with Edward D. Meacham as chairman, and two members named by the Civil Service Commission President. One suggestion made at the CSEA executive committee meeting was to permit the aggrieved employee to choose his own representative. The "top board's" composition would

then be Meacham as chairman, two public members, and a member representing the employee's choice.

Falk Unlikely to Accept

Alexander Falk, president of the State Civil Service Commission, is unlikely to accept this plan, it was said in Albany.

An alternate plan might be: chairman, two public members, a member of the employee's choice, and a member selected by management.

There the matter stands.

In the meantime the Commission to Revise the Civil Service Law (Preller Commission) is going ahead with its own study of labor relations in government.

Southern Conference Installs



Charles E. Lamb (right) of Sing Sing Prison and John D. O'Brien of Middletown State Hospital, who were installed last Thursday as president and 1st vice president, respectively, of the Southern Conference, Civil Service Employees Association. Other officers are William Nelligan, 2nd vice president; Herbert Nelson, 3rd vice president; Catherine Glass, 4th vice president; Robert Soper, treasurer; Peggy Killackey, secretary, and Joseph Grable, sergeant-at-arms.

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State Library Aides Appeal Pay Grades

ALBANY, July 4 — Library assistants within the New York State Library are attempting to establish a statewide group which will press for a just allocation in the State salary scheme. All assistants in State service are urged to write to Peter Paulson (acting chairman of the group) 262 Hamilton Street, Albany, to exchange ideas for continuing the campaign for reallocation.

Steps have already been taken by the assistants in the State Library to appeal to the Classification and Compensation Appeals Board for a reversal of the recent decision of J. Earl Kelly denying reallocation. It is suggested that all those assistants who filed a first appeal also carry forward their appeals to the Appeals Board, deadline for which is drawing close. Assistance in drawing up appeals may be obtained by writing F. Henry Galpin, CSEA, Albany.

Prison Guard Called Backbone Of Correction

COXSACKIE, July 4 — The prison guard is the "backbone" of the correctional institutions, State Correction Commissioner Thomas J. Hugh said, at the recent banquet of the Cossackie Democratic Club. "We're going to emphasize training, to raise them to the professional level."

BOARD OF CARDIAC HOME TO MEET ON JULY 6
The regular monthly meeting of the Board of Governors, New York Cardiac Home, will be held at 8:30 P. M. on July 6, at the Delmonico Hotel, NYC.

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Human Side Of the Tax Dept.

Meet Hazel Ford

MRS. HAZEL A. FORD is getting ready to wind up a State career that saw her rise through the ranks from stenographer to the top personnel post in State government to be held by a woman. Within the next month or two, she will retire as director of personnel of the State Tax Department.

Soon after leaving service which has covered nearly 40 years, she and her husband, Ezra S. Ford, retired chief examiner of municipal affairs of the Department of Audit and Control, will leave for Sarasota, Fla., where they have a home.

Entered Service in 1916

She entered State service in 1916 as a stenographer in the Tax Department. Since then, she has become widely known as a champion of the merit system an advocate of equal pay for equal work.

Proof of her loyalty to the merit system is seen in the fact she was the first personnel officer in State service to have a civil service examiner sit in on employment interviews to make certain that those hired as provisional workers for a new unit were fully qualified.

'Gunshy' About Publicity

Always "gun-shy" about publicity, particularly of a personal nature, Mrs. Ford admitted in an interview with this column that there was a reason. It seems when she was secretary to a Tax Commissioner in the early 1920's, before the State had adopted regular colors for automobile license plates, the Commissioner suggested she select the colors for the following year. She chose grey and white, colors which she says were pretty but not too legible.

The press discovered how the color choice had been made, and suddenly a certain Tax Commissioner secretary's name was in all the papers. Ever since, she has been "afraid" of publicity.

Trim and Youthful

When interviewed, Mrs. Ford was a trim, youthful appearing figure in a blue summer dress, poised and personable. A package of Marlboro cork-tipped cigarettes lay on her desk in a sequined white case.

No specific date has been set for her retirement, which at this point is still unofficial, but she expects to be playing golf on Florida links by fall.

From other sources, however, it was learned she probably would have been south even now if she hadn't been requested by Tax Commissioner George M. Bragalini to stay on for a while to help handle personnel matters during the change-over in administration.

Favors Counseling

As a personnel administrator in a department employing more than 5,000 people, Mrs. Ford is well qualified to voice an opinion on personnel matters. She has a firm belief that the State should develop a well-rounded counseling service for employees, which would include professional advice, such as psychological help, for those who needed it.

At the present time, she feels the State has not gone far enough in this field and has slipped behind industry in not developing more fully a program of this kind.

After entering State service, she was promoted to secretary to Tax Commissioner Walter H. Knapp in 1923, and transferred to the Budget Division in 1931, where she served as information secretary until 1933. She then returned to the Tax Commission and subsequently won promotions to positions of tax administrative assistant, senior administrative assistant, and assistant director of office administration. She became director of personnel August 1, 1947.

She is a member of the Civil Service Assembly of the U. S. and Canada, the American Society for Public Administration, and the Advisory Committee of Russell Sage College Extension Courses. She also is a member of the Albany Country Club, the University Club of Albany, and of Trinity Methodist Church.

And Then . . .

Now that Mrs. Ford is leaving State service, there won't be an opportunity for another such incident as happened to her not too long ago. She tells the story of being in a restaurant and hearing her name mentioned. At first all she got were the words: "Yes, he talked to Mrs. Ford in the Tax Department . . ." Then came the words: "I've heard of that Hazel Ford for years. I would like to meet her. She must be old as God." Mrs. Ford obliged by introducing herself.

The death June 19 of Mary McKee, supervisor in the stenographic section of the State Income Tax Bureau, was a great sorrow to all who knew and worked with her. Sympathy, generosity, kindness, cheerfulness, and above all, unfailing loyalty to her duties and to the employees, characterized Miss McKee's 31 years of State service, her co-workers said.

Oops, sorry! "Dillenback's Famous Anecdotes" in last week's LEADER should have appeared under "Human Side of the Tax Department," instead of "Modern Public Administration." But it wasn't such an error at that. Mr. Dillenback, director of the Tax Department's Collection Bureau, represents public administration at its best.



The officers of the Western Conference, Civil Service Employees Association, who were re-elected for second terms at the Conference meeting June 18. From left: Vito J. Ferro, Gowanda, 2nd vice president; Kenyon Ticen, Attica, treasurer; Irene Lavery, Mt. Morris, secretary; Celeste Rosenkranz, Buffalo, 1st vice president, and Claude E. Rowell, Rochester State Hospital, president.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Kings Park Chapter To Meet July 12

KINGS PARK, July 4 — There will be a general meeting of Kings Park chapter, CSEA, at 8 P.M., on July 12 in York Hall. Charles R. Culyer, field representative, will attend the meeting, at which time

LEGAL NOTICE

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Sealed proposals for New Panic Bolts on Drill Hall Doors, State Armory, 2306 Fifth Ave., New York City, in accordance with Specification No. 19483 and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor Alfred A. E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock P. M., Advanced Standard Time, which is 1:00 o'clock P. M., Eastern Standard Time, on Thursday, July 21, 1955, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawing and specification may be examined free of charge at the following offices:

- State Architect, 270 Broadway, New York City
- State Architect, The Gov. A. E. Smith State Office Bldg., Albany, N. Y.
- District Engineer, 100 N. Genesee St., Utica, N. Y.
- District Engineer, 301 E. Water St., Syracuse, N. Y.
- District Engineer, Barge Canal Terminal, Rochester, N. Y.
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- District Engineer, 30 West Main St., Hornell, N. Y.
- District Engineer, 444 Van Duzee St., Watertown, N. Y.
- District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y.
- District Engineer, 71 Frederick St., Binghamton, N. Y.
- District Engineer, Babylon, Long Island, N. Y.
- State Armory, 2306 Fifth Ave., New York City

Drawings and specifications may be obtained by calling at the Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor Alfred A. E. Smith State Office Building, Albany, N. Y., or at the State Architect's Office, 14th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00 or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge.
DATED: 6-23-55
MFM/N

the proposed increase in CSEA dues will be discussed. This is a matter that pertains to each Association member. Make a special effort to attend the meeting, so that the chapter's opinion will be well voiced.

Congratulations to John MacNair, supervisor of Group 5 Male, on receiving a Bachelor of Science degree from Adelphi College.

Malcolm Gillis and his brother Elmer have resigned . . . Welcome back to Gustav Santoro, who has been on the sick list . . . Sincerest sympathy is extended to Victor J. O'Hara on the loss of his sister, and to Carl B. Harrison on the loss of his sister-in-law.

Gertrude Barnett was recently confined to the Employees' infirmary . . . Isabel Farrow is ill in the infirmary.

Presently enjoying vacations from Group 4 Male are Anderson Elwood, Charles Hickey, Michael Orange, Victor Ortiz, Eugene Santora, Antonio Sawiski and John E. Scruggs. Those who recently re-

turned from vacation are Harold Barnes, Henry Bohn, Joseph Guthrie, Sherwood Randall, John J. Reilly, Ralph Salerno and Ernest Shine.

Frank J. Rodriguez was transferred from the dining hall service to an attendant's position in Group 4 Male.

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HOUSE HUNTING?

SEE PAGE 11



Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

CIVIL SERVICE LEADER, INC.

97 Duane Street, New York 7, N. Y.

BEekman 3-6010

Jerry Finkelstein, Consulting Publisher

Maxwell Lehman, Editor

H. J. Bernard, Executive Editor

N. H. Mager, Business Manager

10c Per Copy. Subscription Price \$1.37½ to members of the Civil Service Employees Association. \$3.00 to non-members.

TUESDAY, JULY 5, 1955

Career-Salary Plan Meets a Deadline

As the NYC Career and Salary Plan has completed its first stage, it is obvious that the City attempted far more than it could scientifically accomplish in a short time.

To meet the July 1 deadline the City had to go ahead with a reclassification without a study of the actual duties of employees occupying reclassified titles.

Not all problems, superimposed on the other ones the Personnel Department, the Budget Director's office, and the Board of Estimate must solve, got all the attention they deserve. But a job of fantastic ramifications was picked up by Personnel Director Joseph Schechter and his aides; and their work has been more than creditable.

An Appeals Board is to be established. Employees will be able to present their cases. Meeting the first deadline does not preclude remedies that fortunately have no deadline. A State-City study of possible sources of additional revenue is to be made. Money is the root of nearly all remedy under the Career and Salary Plan. The possibility of the City obtaining additional taxing powers of its own, and a larger share of State revenue, raises hopes for the general 40-hour week, time-and-a-half pay for overtime, and raising the pay of many thousands faithfully performing duties at sometimes disgracefully low wages.

Future Holds Hope

The City has improved its pay scales, and its definition of job duties, under the plan. The cost of effectuating the plan no doubt will exceed the amount specifically appropriated in the budget. The need for more money with which to satisfy the requirements that a great forward step in government imposes cannot properly be protested even by the thriftiest taxpayer.

The employees got conscientious hearings before Mr. Schechter, and Budget Director Abraham D. Beame gave greater cooperation to the plan than he is sometimes given credit for. The Division of Administration, under Dr. Luther Gulick, did a tremendous job from the beginning, carrying the career-salary plan through perilous waters.

An amazing fact asserted itself at the final hearing before the Board of Estimate on June 29. Here were employee representatives, one after another, asserting that they were "satisfied," "gratified" with various aspects of the career-salary plan. This is progress indeed. There was a time when the employee organizations fought a reclassification with unparalleled bitterness.

The plan has far to go. It will not banish all the difficulties of civil service. It will not be absolutely "fair" to every single employee. The rates of pay set up under it are not invariably the best possible. But it is a fundamental aspect of good civil service; and the City will be a better place for the employees and the citizens, when the plan is finally in full swing.

COMMENT

WANTS ALL EMPLOYEES TO JOIN ORGANIZATIONS

Editor, The LEADER:

I am an active worker in a union of NYC employees. Every time any important project comes up, like a raise, affecting many employees, one finds a sudden self-interest among many employees. They want to see the raises made as high as possible, and to make sure the raises will go through.

Too many employees do not show self-interest the year round. That need not be considered self-

effacement. It indicates that they do not want to bear their full share of the responsibility and cost of attaining gains for themselves. Yes, I am referring to those employees who shun the fine opportunity to join unions, or other employee organizations, and who get all excited over anything like a Career and Salary Plan. When the plan is adopted, after employee organizations have buttered the bread better for even for non-members, the free-riders sit back

(Continued on Page 7)

Question, Please

NOW THAT the time has expired for former indefinite U. S. employees to move toward at least career-conditional appointment through passing closed exams, what is the status of those employees? Are they now foreclosed from attaining status? K.L.C.

Answer — The indefinites remain indefinites, and are on warning from the U. S. Civil Service Commission that appointments from rosters of eligibles are to be expected. The Commission has not been making such appointments, to any large extent, if they would result in a job less for an indefinite. There is still time to take an exam open to the public, get on a list, and, after a probationary period, be appointed to career conditional status, a means of obtaining status in one's present job.

UNDER the NYC Salary and Career Plan, are not those employees who have a pay scale now higher than the minimum of the new grade into which they have been put, and who do not get the full pay of the next higher slot in the new pay schedule, discriminated against? I thought that the resolution adopted by the Board of Estimate precluded any discrimination. K.C.

Answer — Yes, they get different treatment than do those who were below the minimum of the new grade that went into effect July 1. The question of whether the Board's resolution operates in favor of these employees, so that they will have to be given pay equalling an exact amount in the slotting, is to be tested. Under the present method there are off-step salaries, less than the actual slotting, and it is the contention of some unions that this violates the terms of the resolution.

WHEN AN EMPLOYEE is promoted, is he sworn in again, although he was sworn in when originally appointed? K.W.

Answer — Yes. He is sworn in again because he is taking a new job.

THERE IS A BILL in Congress that would prevent downgrading by the U. S. Civil Service Commission of employees who have at least two years' service. What became of it? Where does the Civil Service Commission stand? L.C.

Answer — The bill is still before Congress. The Commission opposes the terms of the measure, although it feels that some protection of the nature proposed in the bill ought to be afforded employees. However, the right to inflict downgrading, despite service length, is a subject fraught with controversy. The employer argues that if an employee's work has diminished in quality and quantity, and his responsibilities likewise, service length is no argument against downgrading. Employees feel that their worth is proved by their service record, and that they should be protected against possible political or personal reprisals. Probably some compromise measure will be drafted, or some satisfactory arrangement made with the Commission so that employees will be assured of some protection against unjustifiable downgrading. It should be noted that the postal pay increase bill, with its provision for reclassification, carries the possibility of downgrading by the Postmaster General.

(Continued on Page 7)

MODERN PUBLIC ADMINISTRATION

This column is designed to be of service to administrators, supervisors, and employees who are interested in new ideas pertaining to government operations. The material is gathered from communities throughout the United States.

NEW ORLEANS BUDGET MAKES UNUSUAL REVENUE PLEA

THE 1955 budget for New Orleans, La., suggests that needed income for municipal services can be obtained "by direct donation or by creation of a tax-free foundation" on the part of wealthy citizens.

Word of this unusual revenue plea comes from the Municipal Finance Officers Association, which said that the New Orleans budget contains a detailed commentary section which points out that sufficient revenues could not be obtained to provide all local needs and adds:

"It is not often that citizens of wealth and civic interests donate funds to such operations as sanitation and street repairs. But there is a desire and interest to assist the cultural, recreational, and institutional agencies of government, which should be developed in full measure.

"Years ago, men and women of wealth frequently looked to the city government as a beneficiary in their wills . . . True, the purse is smaller because of Federal and State inheritance taxes, and competition is greater for bequests.

"But let not public officials, board and committee members be timid in approaching men and women of wealth to do something for their community now, before the inheritance taxes and other charges siphon it away.

"What better memorial to an honored family name than branch libraries . . . a fund for 'city beautification' . . . a fund for playground and recreational purposes?"

"Citizens who have the interest and the financial means to benefit their community through a municipal activity need not wait until the preparation of final wills to make this contribution. By direct donation or by creation of a tax-free foundation, they can not only make the bequest but also take part in and enjoy the fruits of this investment in New Orleans and its people."

TWO MORE WEAPONS IN LITTER FIGHT

TWO NEW developments on the litter front have been reported to the American Public Works Association.

One is the statewide distribution of 50,000 litter bags to Wisconsin motorists via gas stations, travel bureaus, and offices of the American Automobile Association. The bags are for motorists to use in disposing of gum and candy wrappers, cigaret packages, soft drink containers, and the like, instead of spreading them along the highways. According to the plan, once filled, the water-proof bags will be collected and disposed of by gas station attendants.

The other development is the setting up in New York City of special service bureaus in the sanitation department for disposal of bulky litter, like old furniture and bedsprings that are too big for regular department collection trucks. Individuals will call the bureau in their borough and arrange a time for a special open truck to be dispatched to remove bulky junk.

RETIREMENT PAY OF SHORT-TERM OLDER WORKERS

ONTARIO, Can., has a way to take care of problems that arise in attempting to fit newly employed, older workers into pension systems, according to the Civil Service Assembly.

In Ontario, employees may contribute to the pension fund, no matter how old they are. But if an employee is past 50 at the time he is hired, he will get on retirement a double refund of his contribution with interest, instead of a pension. The Assembly explains that this represents less money than a pension but does mean that an employee will have some security when he reaches the retirement age.

THE ART OF PICKING A COP

PICKING a new policeman at Westerville, O., is a process that involves half a dozen written tests, at least two personal interviews, and one session in which the prospective policeman's wife is told what it will mean if her husband joins the force.

The story of what happened when Westerville, population 4,112, decided to add another man to its four-man police force was told by city officials to the American Municipal Association.

First the city put ads in a local weekly and in three metropolitan dailies, published nearby. Thirty-six men applied. Each of them filled out a comprehensive questionnaire and took a ten-minute screening interview.

After that, the field had been narrowed down to 16 who were invited to take the regular written test which includes a twelve-minute Wonderlic personnel test and a general intelligence test with emphasis on things a policeman needs to know.

The field at the end of this time was down to seven. These men took the oral examination and underwent a character investigation. Included in the oral exam was a discussion of three police problems with an interview board, made up of top village and state personnel officials. The oral exam also included a 20-minute private interview for each applicant. In the personal interview, the board members rated the men, after first being briefed about each candidate's personal and employment history and the results of the character investigation.

At the end of this session, the top man was picked. He was asked to bring his wife to the municipal building, and the advantages and shortcomings of police work were explained to them both.

Then the man was offered the job, subject to successful completion of a physical exam.

Comment

(Continued from Page 6)
and enjoy the passing events and the fruits. An employee should be a participant, not a spectator.
K. L. VARGON
New York, N. Y.

LABORER SPEAKS UP FOR PREVAILING RATES

Editor, The LEADER:
I am a laborer. I do not know anything about the Civil Service Law. I know that there is a State law that says laborers and some others in the skilled and semi-skilled trades, like mechanics, are to be paid by government the rates prevailing in local private industry. I would like to get those rates. That is why I am not in favor of the resolution adopted by the Board of Estimate, to include laborers on a grade basis, and have them put in the competitive class, too. Sure, you get promotions then, if and when, but meanwhile you don't get the higher pay that your fellow-laborers get in private industry, and which is going to be still higher soon.

PASQUALE

Brooklyn, N. Y.

FEDERAL CONSTITUTIONAL AMENDMENT PROPOSED

Editor, The LEADER:
New York State has a provision in its own Constitution that makes the merit system official and firm. The Constitution provides that all jobs, so far as practicable, shall be competitive and shall be filled, again so far as practicable, by competitive examinations.

Now, why does not the United States Constitution have a similar provision?

It is not enough to say that the same effect is produced, by having the U. S. Civil Service Commission administer civil service just as if there were such a provision in the Constitution.

If the people of New York thought it important enough to put the merit system into the State Constitution, I am sure the people of the United States would consider it equally important to put the merit system in the Federal Constitution.

It is heartening to see what effect a Constitutional provision has, as compared even to a statute, much less a rule of some commission.

WILDER HASKINS

Mount Vernon, N. Y.

SEWAGE PLANT OPERATORS ASK FOR 'LIVING WAGE'

Editor, The LEADER:
At a hearing held on March 4 with Earl Kelly, I represented the operators of sewage plants in the Department of Mental Hygiene, and Paul Kriegel Jr. represented the Department of Correction in regards to a reallocation of salaries. We thought everything was up and above board.

So what do we get? Reclassified at no increase in allocation.

Didn't Ask Reclassification

We did not ask for a reclassification; one can't live on that. Furthermore, after consulting with Department of Mental Hygiene officers in Albany on June 14, I find that operators in one plant had been reclassified and reallocated, with a sewage plant operator going from grade 9 to grade 11, namely head sewage plant operators. This institution is Kings Park. It also happened at one other institution. I do not begrudge Joe Fallon and his men a thing. I am glad that our arguments did bring forth a certain amount of consideration; in fact, Joe Fallon was at the hearings and spoke for all operators. Paul Kriegel was reclassified from sewage plant operator to

Buffalo Hospital Undefeated in MH Softball League

BUFFALO, July 4—There seems to be no way of stopping the boys from Buffalo State Hospital. Latest report shows they racked up their fifth victory against no losses June 18 when they overpowered Rochester State Hospital 7 to 1. Needless to say, they maintained the leadership in the Mental Hygiene Softball League.

Second-place Newark State School took one from the Rochester men 6 to 4, in an earlier match.

Willard and Craig Colony were in on the 18th also, but no report on the result has been forthcoming. How about it men, who happen?

League standings, with won and lost indicated: Buffalo, 5 and 0; Newark, 3 and 1; Willard, 2 and 2; Rochester, 1 and 4; Craig Colony, 0 and 4.

senior plant operator, which was grade 9, until the hearing. So what do they do? Reclassify him, which naturally meant a higher title, and they dropped him from grade 9 to grade 7? Does this make sense?

I was reclassified from senior operator to principal plant operator with a reallocation from grade 9 to grade 7. Are we supposed to live on reclassification?

Hazardous Job

Our work is hazardous, technical and professional, and, we are entitled to higher salaries. Things might have been different, but, while we thought we were telling the reclassification and reallocation board a true story of our particular problems and our justification for an increase in salary, we did not know that there had been a preliminary hearing with a couple of chief engineers and that these two engineers, who are supposed to be immediate bosses, were cutting our throats so to speak, and were opposed to a pay increase for us because it would bring our salaries close to some of their own department men.

Why the discrepancy? Why were they allowed a preliminary hearing, when the operators were the ones being called to the hearing? Perhaps our jobs may smell, but this stinks.

As the operators paid for my trip to Albany in March to represent them, and I paid my own on June 14. I am writing each operator of the sewage treatment plans and sending them an appeal Form CCB-1, obtained in Albany, for another appeal to the Director of Classification and Compensation. The amount of money available for increases was all they had, so they gave it to the "higher ups" and the "little guy" didn't even get peanuts. If they didn't have enough for people deserving it, why give it to anyone? Don't we all deserve a fair shake?

Will Keep Fighting

I still maintain that our position calls for same salary grades as the trades profession, such as electrician, mason, plumbers and carpenters. We are trained and skilled in our profession and have to meet certain qualifications set up by the Department of Health and must obtain a certificate from the Public Health Council to operate plants.

As president of the New York Sewage and Industrial Wastes Association in 1954, I had occasion to visit many plants and the operators, and, these men deserve more than what they are receiving in salary. We are going to fight this, for we know we deserve a rightful salary, the same as the "higher ups." We have to live, too!
WILLIAM L. EDWARDS
Senior Plant Operator
Gowanda State Hospital
Helmuth, N. Y.

(Continued from Page 6)
WHEN AN EMPLOYEE desires a transfer, what must he do? M.D. Answer — The most difficult task is to find a department that is willing and ready to take him. The department for which he now works must be willing to have the transfer go through. The final decision is made by the Civil Service Commission, but if the other parts of the task have been completed, unless there are legal or other serious objections, the Commission usually approves. There is room for some central agency to facilitate transfers, and also reason to cut out much of the red tape. The Federal government is making progress in this direction. The State Government has provided some assistance to employees, along the same lines. NYC has not gone into the problem. A transfer exchange could be exceedingly helpful not only to the employees but to the employer, as well.

WHEN A NOTICE of examination — the official advertisement of a civil service commission — does not properly apprise candidates of the nature of the job, or, even if it does, if appointments are made to jobs combining skills that were treated separately in exams, would the appointments stand up? K.R.C.

Answer — The reply is problematical. However, the likely answer might be different, in different jurisdictions, e.g., the Federal compared to the State or local government. In general, under New York State the commission is held accountable for obedience to the terms of the advertisement, concerning the nature of the work, and the nature of the test. In fact, unless the exam notice, or advertisement, properly apprises candidates of the particulars about the jobs, and the type of tests to be given, the whole exam may rest under a legal cloud. In one case the Appellate Division, First De-

Question, Please

partment, held that deficiency in an exam notice, contrasted to appointments that followed which even contradicted as much of the notice as was understandable about the nature of the jobs, voided the exam. The court held, in effect, that the requirements for a competitive exam were lacking, under such circumstances, and therefore the action taken by the commission was unconstitutional.

WHEN AN ELIGIBLE LIST has been in existence a year, must it be terminated, if another list in the same title is about to come out? L.P.

Answer — No. Two lists, for instance, may exist concurrently. Appointments would be made, so far as practicable, from the older list, before any were made from the later one.

UNDER THE RESOLUTIONS voted by the NYC Board of Estimate regarding pay of laborers and assistant gardeners, are the employees required to be governed by the Career and Salary Plan classification? L.T.V.

Answer — The employees may individually decide to be governed by the Career and Salary Plan, as the City evidently desires, or may pursue their remedies under the Labor Law, as several unions are advising their members to do.

TO WHAT EXTENT is the NYC Career and Salary Plan effective on July 1, 1955? L.P.

Answer — The general date is July 1, 1955, but as to employees in grades that have no ceiling — the so-called unlimited pay grades — the date will be January 1, 1956. A job survey has to be made regarding incumbents of these grades, to see whether they may

be promoted without examination to other titles, for example, from clerks, to administrative or personnel positions in the clerical service.

EXACTLY to what date is the Federal raise for classified employees retroactive? L.O.

Answer — To the first scheduled pay day for the pay period following February 28, 1955.

WHAT ARE the chances of former indefinite employees who have not been able to get career-conditional or career appointments, because they were not appointed from a regular competitive register, although they were on a competitive list at that time, but did not think they needed to be appointed from a list, as they already occupied a Federal job? E.C.B.

Answer — The prospects of the situation being eased for them appear good. Congress is hustling along a bill to that effect, over the objection of the U. S. Civil Service Commission to the vast amount of work such a plan would impose on the Commission, and the impracticality of doing justice to all, with so many lists, and so many thousands of eligibles to consider.

NEW YORK POST OFFICE OPENS ANNIVERSARY DISPLAY

A panorama highlighting the 282-year-old history of the New York Post Office was shown to the public for the first time last week at the General Post Office.

Acting Postmaster Robert H. Schaffer described the philatelic display as consisting of stamp frames of great value.

The total display consists of more than 125 pictures, and rare government-owned stamps.

CONVERT
your Double Breasted
SUIT or TUX



BEFORE **AFTER**
Into an up-to-date Single Breasted Suit for only \$10.50
On Tux extra charge for shawl facing
Why have them wasted in the closets? (They are out of style)
Custom Tailoring at its best!

Mandel's Custom Tailoring
Bklyn.: 4219 12th Ave. B-9 GE3-6993
N.Y.C.: Hotel York, Room 203
7th Ave. & 36th St. 2-6-39 LO3-3519
Open Sunday—Closed Sat.
*You are sure from failures if it's made by Custom-Tailors!

Louis E. Earle
(Formerly at Hearn's)
OPTOMETRIST
Serving the Village for 15 Years
... NOW LOCATED AT
41 East 14th St.

- Eyes Examined
- Glasses ftted
- Authorized Zenith Hearing Aid Dealer

WA. 9-1718

EMIGRANT Industrial SAVINGS BANK
One of America's Great Savings Institutions

15 Extra Dividend Days

Deposits made on or before **JULY 15th** earn interest from **JULY 1st**

Latest Dividend 2 3/4% per annum
(Regular dividend 2 1/2% per annum plus extra 1/4% per annum.)
Interest dividends compounded and credited four times a year on balances of \$5 or more.

► Come in and open your account today or mail this coupon ◀

EMIGRANT INDUSTRIAL SAVINGS BANK
3 Convenient Offices:
51 Chambers Street **5 East 42nd Street** **7th Ave. & 31st Street**
CITY HALL ZONE GRAND CENTRAL ZONE PENN STATION ZONE
Open Mon. and Fri. to 6 P.M. Open Mon. to 7 P.M., Fri. to 5 P.M. Open Mon. and Fri. to 6:30 P.M.

Enclosed is \$.....to open an account in the name of.....
Please send passbook and free postage-paid Banking by Mail forms to:
NAME.....
ADDRESS.....
When enclosing cash, please use Registered Mail. 7-5

MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION

U. S. Jobs Open

Apply to the Second U.S. Civil Service Regional Office, 641 Washington Street, New York 14, N. Y., for the following Federal jobs, unless another address is indicated. Last day to apply, if any, is given at the end of each notice.

ENGINEER (ALL BRANCHES), \$4,035 and \$4,580. Requirements: appropriate college education or technical experience. In addition, for jobs paying \$4,580, professional engineering experience. Age limits for \$4,035 jobs, 18 to 35.

MARINE ENGINEER, \$5,060 to \$7,040. Requirements: appropriate college education, technical and professional engineering experience.

METALLURGIST, \$4,035 and \$4,580. Requirements: appropriate education or experience. Age limits for \$4,035 jobs, 18 to 35.

PHYSICIST, \$4,035 and \$4,580. Requirements: appropriate education or experience, plus professional experience for \$4,580 jobs. Age limits for \$4,035 jobs, 18 to 35.

3.1 (55), STATE PROGRAM SPECIALIST, STATE ADMINISTRATIVE ASSISTANT (GENERAL), \$4,205 to \$5,060, and **STATE ADMINISTRATIVE ASSISTANT (COUNTY AUDITOR)**, \$4,205. Jobs with U.S. Department of Agriculture in New York, New Jersey and 11 other eastern States. Four years' appropriate experience required. College study may be substituted for up to three years' experience. Apply to Second U.S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No closing date.)

9. (B), INTERNAL AUDITOR, \$4,205 to \$9,600. Jobs with Post Office Department in NYC and throughout country. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date.)

10. (B), LABORATORY ELECTRONIC MECHANIC, \$2,950 to \$5,940. Jobs in Washington, D. C., and vicinity. Apply to Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No closing date.)

B-16-1 (55), ENGINEERING AIDE, \$2,500 to \$3,795. Jobs with Bureau of Public Roads, U.S. Department of Commerce, in New York, New Jersey and 13 other States. Requirements, from three months to five and one-half years' experience. Junior and senior high school and college study may be substituted for part or all the experience requirement, depending on the grade. Apply to Second U.S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No closing date.)

9B. INTERNAL AUDITOR, \$4,205 to \$9,600. Jobs in Post Office Department in NYC and throughout country. Requirements: minimum of four years' experience in accounting and auditing. College study of accounting, or possession of CPA certificate may be substituted for part of the experience requirement. Apply to Board of U. S. Civil Service Examiners, Bureau of Personnel Departmental Personnel Division, Post Office Department, Washington 25, D. C. (No closing date.)

2-70-3, KITCHEN HELPER, \$2,420. Jobs at VA Hospital, Lyons, N. J. No experience required; applicants must be able to read and write English. Men only. Quarters and subsistence at nominal cost. Veterans receive first job offers. Apply to Board of U. S. Civil Service Examiners, VA Hospital, Lyons, N. J. (No closing date.)

2-52 (55), STENOGRAPHER, \$2,750 to \$3,175, and **TYPIST**, \$2,750 to \$2,950. Jobs in NYC. No experience required for \$2,750 jobs; one year of general office clerical experience for \$2,950 jobs; two years' experience, including six months' dictation, for \$3,175

steno jobs. High school study graduation may be substituted for one year's experience; post-high school study for additional experience. All candidates will take written test. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date.)

6 (B), AGRICULTURE MARKETING SPECIALIST, \$4,205 to \$9,600. Jobs with Departments of Interior and Agriculture and other Federal agencies in Washington, D. C., and throughout country. Minimum requirements: four years' appropriate experience, or combination of experience and education. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date.)

7 (B), AUDITOR, \$4,205 to \$10,800. Jobs with Department of Army in NYC, Washington, D. C., and throughout country. Minimum requirements: four years' experience, or combination of education and experience. Apply to Board of U. S. Civil Service Examiners, Armed Forces Audit Agencies, 180 Varick Street, New York 14, N. Y. (No closing date.)

Court Held in Hotel Lobby In Dispute Over Job

The lobby of the Hotel Roosevelt is a nice place to meet people, and also for guests to watch the passing parade, but it was pressed into service as a court room, while a line of chair-warmers gaped, although without knowing just what was taking place.

Presiding Justice Sidney F. Foster, Appellate Division, Third Department, was hearing argument on a motion by Attorney Samuel Resnicoff for an order to hold up the enforcement of a decision that the State Tax Commissioner George M. Bragalini had full authority to drop the two attorneys from their exempt jobs, though they are war veterans.

Appeal Needed Teeth
Supreme Court Justice Harry E. Schirick, in Albany County Supreme Court, had upheld the Commissioner, but Mr. Resnicoff filed an appeal immediately. What the lawyer needed, also, was a

stay, to render Justice Schirick's order innocuous meanwhile. He tried to reach Justice Foster in Albany, learned the jurist was at the Hotel Roosevelt in NYC, so arranged with counsel to Commissioner Bragalini for a hearing at any time and place convenient to Justice Foster. The lobby was most convenient, and there is no time like the present.

Justice Foster was ready to go along with the idea of a stay of Justice Schirick's order, until he learned that not only had the two employees, Harry Bass and George P. X. McInerney, been dropped from their \$6,000 jobs as estate tax appraisers, but that James P. Melton of Bay Shore, and John F. Duffley, of Richmond Hill, had been appointed to the vacancies. So Mr. Resnicoff had to seek instead an order prohibiting the State Comptroller from paying the new appointees any salaries, pending final disposition of the appeal.

Hearing on Appeal July 6
Justice Foster set July 6 for a hearing on the appeal before the Appellate Division, Third Department.

Mr. Resnicoff claims his clients performed no confidential or policy-making duties, hence, as veterans, are protected by the Civil Service Law from removal, except for misconduct or incompetence, shown at a hearing.

Where to Apply for Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices except the New York, N. Y. post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y. Tel. BARCLAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. CORTLAND 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

NYC Education (Teaching Jobs Only)—Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULSTER 8-1000.

NYC Travel Directions
Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

Key Answers

BUS MAINTAINER, GROUP B Special Military Prom.

- (Held Saturday, June 25)
1. C; 2. B; 3. A; 4. A; 5. D; 6. C; 7. A; 8. D; 9. A; 10. D; 11. C; 12. A; 13. A; 14. D; 15. A; 16. A; 17. D; 18. C; 19. D; 20. B; 21. A; 22. B; 23. D; 24. B; 25. D; 26. D; 27. D; 28. B; 29. C; 30. C; 31. D; 32. B; 33. B; 34. B; 35. C; 36. B; 37. B; 38. B; 39. C; 40. B; 41. A; 42. C; 43. B; 44. A; 45. B; 46. A; 47. A; 48. B; 49. C; 50. E; 51. A; 52. D; 53. A; 54. A; 55. E; 56. B; 57. E; 58. B; 59. A; 60. C; 61. D; 62. D; 63. D; 64. C; 65. B; 66. A; 67. D; 68. B; 69. A; 70. B; 71. D; 72. D; 73. A; 74. C; 75. C; 76. B; 77. D; 78. C; 79. A; 80. C. Last day to protest to NYC, July 15.

\$11,285 AIDE FOR EACH HOUSE MEMBER PROPOSED

WASHINGTON, July 4 — A top staff job as research assistant at \$11,285 a year for each member of the House of Representatives was recommended by the House Administration Committee.

NEW YORK STATE JOB OPENINGS

Open-Competitive

The following State open-competitive exams are now open for receipt of applications.

Application forms may be obtained from State Civil Service Department offices: Room 2301, at 270 Broadway, NYC; State Office Building, or 39 Columbia Street, Albany; or State Office Building, Buffalo. Last day to apply given at end of each notice.

Unless otherwise stated, candidates must be U. S. citizens and residents of New York State.

2096. ASSISTANT PLUMBING ENGINEER, \$5,360 to \$6,640; three vacancies in Public Works Department, Albany. Requirements: (1) high school graduation or equivalency diploma; and (2) either (a) bachelor's degree in engineering with specialization in mechanical engineering plus three to six years' appropriate experience, or (b) master's degree in mechanical engineering plus two to four years' experience, or (c) seven to 14 years' appropriate experience, or (c) seven to 14 years' appropriate experience, or (c) equivalent combination of training and experience. Fee \$5. (Friday, August 12.)

2097. DIRECTOR OF PAROLE RESEARCH, \$8,090 to \$9,800. Open to all qualified U. S. citizens. (Friday, August 12.)

2086. ASSISTANT IN TEACHER CERTIFICATION, \$5,360 to \$6,640; one vacancy in Education Department, Albany. Requirements: (1) master's degree in education; and (2) three years' experience in higher education, or in training evaluation of training and experience of applicants for professional licensure or for admission to institution of higher education. Fee \$5. (Friday, August 12.)

2087. INSTITUTION EDUCATION SUPERVISOR (HOME ECONOMICS), \$4,350 to \$5,460; one vacancy in State Training School for Girls, Hudson. Requirements: (1) State certificate valid for teaching in New York State; (2) bachelor's degree, with six hours in educational supervision and administration; and (3) two years' teaching experience in home economics. Fee \$4. (Friday, August 12.)

2088. SENIOR MEDICAL TECHNICIAN, \$3,540 to \$4,490; five vacancies. Requirements: (1) high school graduation or equivalency diploma; and (2) either (a) completion of approved course in medical technology and two years as medical lab technician, or (b) four years as technician, or (c) equivalent. Fee \$3. (Friday, August 12.)

2089. SENIOR PHYSICAL THERAPY TECHNICIAN, \$3,540 to \$4,490; one vacancy each at

Brentwood and on Staten Island. Requirements: (1) State license to practice physiotherapy; and (2) one year's experience. Fee \$3. (Friday, August 12.)

2090. PUBLIC HEALTH DENTAL HYGIENIST, \$3,360 to \$4,490; two vacancies in Albany. Open to all qualified U. S. citizens. Requirements: (1) graduation from approved dental hygiene school; (2) State license as dental hygienist; (3) one year as dental hygienist in public health or school health program; and (4) senior high school graduation. Fee \$3. (Friday, August 12.)

2091. PRINCIPAL LABORATORY ANIMAL CARETAKER, \$3,540 to \$4,490; one vacancy in Department of Health at Roswell Park Memorial Institute. Requirements: (1) one year in supervision of subordinate employees in breeding and care of laboratory test animals; and (2) either (a) three more years' experience or (b) equivalent combination of training and experience. Fee \$3. (Friday, August 12.)

2092. SENIOR LABORATORY ANIMAL CARETAKER, \$3,020 to \$3,880; two vacancies in Buffalo, one in Brooklyn. Requirements: either (a) two years' experience in handling and care of laboratory animals, or (c) equivalent training and experience. Fee \$3. (Friday, August 12.)

2093. INDUSTRIAL INVESTIGATOR, \$3,540 to \$4,490; one vacancy each at Binghamton, Syracuse and Utica. Open to residents of upstate counties. Not open to residents of NYC, Orange, Putnam, Nassau, Rockland, Suffolk and Westchester Counties. Requirements: (1) high school graduation or equivalency diploma; and (2) either (a) two years' experience in investigation work, including one year in field investigation and preparation of written reports, or (b) two years' experience. (Continued on Page 9)

MIAMI BEACH
Wofford Beach HOTEL
directly on the ocean adjacent to The Roney Plaza

Special FAMILY PLAN \$
2-ROOM SUITES daily per person
with connecting bath (for 3 or 4 persons) **2** per person dbl. occ.

ALSO LOW RATES FOR SINGLE & DOUBLE ROOMS

Approved by SOUTH FLORIDA COUNCIL OF AMERICAN FEDERATION of GOVERNMENT EMPLOYEES-LODGES AN A. F. OF L. AFFILIATE

SEND FOR FREE COLOR FOLDER & RATES

AFGE TRAVEL SERVICE
P. O. Box 2086, Ocean View Bk., Miami Beach, Fla.

or
WOFFORD BEACH HOTEL CSL
OCEANFRONT, 24th St., Miami Beach

Name _____
Address _____
City _____
State _____

The Comptroller of the State of New York as agent of New York State Thruway Authority will sell at his office at Albany, New York on July 12, 1955, at 11:30 o'clock A.M. (Eastern Daylight Saving Time)

\$125,000,000

New York State Thruway Authority State Guaranteed Thruway Bonds (Third Issue)

Principal and interest unconditionally guaranteed by the State of New York

Dated July 1, 1955, and due serially in various amounts from 1985 to 1995, both inclusive.

The Bonds will be subject to redemption by the Authority, prior to their respective maturities, as a whole or in part at any time on and after October 1, 1963, upon certain terms and conditions, including specified redemption prices.

Principal and semi-annual interest, January 1 and July 1, payable at The Chase Manhattan Bank, New York City.

Copies of the Act and Resolution authorizing the Bonds, Official Statement, Official Form of Proposal, Notice of Sale, and form of opinion of Attorney General will be furnished upon application to The Chase Manhattan Bank, Fiscal Agent, 11 Broad Street, New York, New York.

ARTHUR LEVITT, State Comptroller, Albany 1, N. Y. Dated: June 30, 1955.

NEW YORK CITY JOB OPENINGS

The following NYC open-competitive exams open for receipt of applications on Wednesday, July 6. Apply, starting July 6, at 96 Duane Street, Manhattan. Last day to apply is July 27.

7491. MECHANICAL MAINTAINER, GROUP B. Transit Authority, \$1.90 to \$2.14 an hour for 40-hour week; seven vacancies — all eligibles on 1953 list received job offers. Requirements: four years' experience at journeyman level in manufacture, installation, inspection, repair or maintenance of modern electrical passenger elevators or escalators. Helper experience and trade education may be substituted for part of the experience requirement. No written test. Fee \$3. (Wednesday, July 27).

7516. HOUSING FIREMAN (2nd filing period); \$3,250 to \$4,330; 53 vacancies in NYC Housing Authority. Requirements: either (a) six months' experience in firing of pressure boilers with heavy fuel oil, maintenance and repairing of boilers, industrial type oil burners, heating and hot water equipment; or (b) three months' experience and six months' related education in accredited school; or (c) one year's related education in course which combined classroom work and practical experience. Maximum age, 55, except for veterans. No written test. Fee \$3. (Wednesday, July 27.)

ELIGIBLES

STATE Promotion

- PRINCIPAL, SCHOOL OF NURSING, (Prom.), Institutions, Department of Mental Hygiene**
1. McAllister, V., Ogdensburg ... 85350
 2. Buda, Mary E., Rochester ... 85350
 3. Scappinich, Edna, Utica ... 85350
 4. McQuillan, G. K., Snyder ... 84650
 5. McSwamy, E., Bronx ... 84500

- ASST. PRINCIPAL, SCHOOL OF NURSING, (Prom.), Institutions, Department of Mental Hygiene**
1. Oliver, Charlotte, Pearl Rvr ... 80250
 2. Shaker, Helen V., Poughkeepsie ... 85300
 3. Hartwell, Marjorie, E. Northport ... 84800
 4. Lindvall, Dorothy, Raoppanen ... 84800
 5. Griffith, Dorothy, Utica ... 83350
 6. Dohr, Marion H., Yorkville ... 82150
 7. Simpson, June E., Springville ... 82000
 8. Goldberg, Emanuel, Islip Terr ... 77800

- ASSISTANT GAS ENGINEER, (Prom.), Department of Public Service**
1. Gendron, Kenneth, Albany ... 82670
 2. Levy, Leonard I., Bklyn ... 87020
 3. Brown, Frederick, NYC ... 84740
 4. Preora, Louis, Bklyn ... 84000

- CLERK OF THE TRIAL TERM, Grade 6, (Prom.), Surrogate's Court, New York County**
1. Mahar, Clement G., NYC ... 101240
 2. Kusine, John, NYC ... 97340
 3. Levine, Morris, NYC ... 95400
 4. Kunkin, Phillip, NYC ... 95100
 5. Gansy, Joseph, NYC ... 94030
 6. Danohue, Charles R., Bronx ... 94280
 7. Bodes, George, NYC ... 93440
 8. Roche, Herbert E., NYC ... 92200
 9. Goldberg, Bessie W., Forest Hs ... 91800

STATE Open-Competitive

(Continued from Page 8)

ence involving employment practices, labor standards and working conditions, or (d) bachelor's degree with specialization in economics, political science, public administration or business administration, or graduation from recognized law school, or (e) equivalent combination. Fee \$3. (Friday, August 12.)

2094. SENIOR GAS ENGINEER. \$6,590 to \$8,070; one vacancy in NYC, one in Albany. Requirements: (1) State professional engineering license; and (2) two years' experience with public utility or regulatory body, involving design, construction or operating engineering work for production and distribution of gas. Fee \$5. (Friday, August 12.)

2095. SENIOR PLUMBING ENGINEER. \$6,590 to \$8,070; one vacancy in Public Works Department, Albany. Requirements: (1) State professional engineering license; and (2) either (a) five years' mechanical engineering experience, including three years designing, preparing and checking plumbing layouts on building plans, or (b) eight years' mechanical engineering experience in allied fields, or (c) equivalent combination. Fee \$5. (Friday, August 12.)

FIRE-FIGHTERS JOIN IN TRIBUTE TO CARLINO



Among those who attended a testimonial dinner to Joseph F. Carlino, majority leader of Assembly, were members of the NYC Fire Officers Association and the Uniformed Firemen's Association. From left, Anthony J. Tini of NYC, vice president, State Fire-Fighters Association; Eugene Brannigan, minority leader of the Assembly; Captain Thomas Monroe, association; Eugene Brannigan, minority leader John Savage, UFOA; John Tierney, counsel, SFFA, and William N. Cross of Utica, president, SFFA. The dinner was given by the Nassau County Republican Committee at the Lido Country Club, Long Beach.

POLICE ANCHOR CLUB HOST TO 8,500 CHILDREN

The 19th annual outing of the NYC Police Department's Anchor Club was held at Palisades Amusement Park. The guests were more than 8,500 orphaned and crippled children between ages 5 and 17. About 500 off-duty policemen accompanied the children.

Irving Rosenthal, owner of the park, has donated its facilities to the outing committee's guests for the past four years.

Lieutenant John J. Boyle, past president of the club, was general chairman of the outing. Sergeant James Sutter is club president.

Key Answers

MAINTAINER'S HELPER GROUPS A and C Open-Competitive and Promotion (Held Saturday, July 25)

1. B; 2. C; 3. A; 4. C; 5. D; 6. B; 7. B; 8. D; 9. A; 10. C; 11. C; 12. C; 13. A; 14. D; 15. C; 16. D; 17. A; 18. B; 19. D; 20. C; 21. A; 22. B; 23. D; 24. B; 25. B;
26. A; 27. C; 28. P; 29. K; 30. X; 31. L; 32. E; 33. V; 34. H; 35. H or Z; 36. T; 37. W; 38. C; 39. A; 40. B; 41. B; 42. C; 43. A; 44. A; 45. C; 46. D; 47. D; 48. B; 49. D; 50. B; 51. D; 52. B; 53. D; 54. C; 55. B; 56. A; 57. B; 58. C; 59. C; 60. B; 61. D; 62. C; 63. A; 64. D; 65. C; 66. D; 67. A; 68. B; 69. D; 70. D; 71. B; 72. C; 73. A; 74. D; 75. C;

76. D; 77. A; 78. B; 79. D; 80. B; 81. D; 82. B; 83. D; 84. B; 85. B; 86. A; 87. C; 88. C; 89. A; 90. D; 91. C; 92. D; 93. B; 94. B; 95. A; 96. C; 97. C; 98. A; 99. C; 100. D.

Candidates may submit protests against the tentative key, in writing, together with evidence upon which such protests are based, to the NYC Department of Personnel, 299 Broadway, New York 7, N. Y., until Friday, July 15.

Looking for a Home?
See Page 11.

DE Subcommittee Meets with Smith

Section 22 of the Civil Service Law, relating to fines, suspensions, penalties and dismissal of employees, was discussed by a subcommittee of the DE committee and Harry Smith, Wilma Seegrest and Harry Rosen, the latter from the counsel's office. Also raised were questions on attendance rules. A full report will be given at the next meeting of the Division of Employment chapter, CSEA, in the metropolitan area.

Subcommittee members were Joe Redling, Labor Department representative; John Wolff, Albany chapter; Al Reinhardt, chairman of the DE committee, and John J. Kelly Jr., CSEA assistant counsel.

FIRE DEPT. ST. GEORGE GROUP TO PICNIC ON JULY 14

The annual picnic of the St. George Association of the NYC Fire Department will be held on Thursday, July 14 at Piatz-Brahaus, Ladentown. The committee in charge consists of Lieutenant Arthur Dresdner and Fred Hollwedel.

The Famous ALFRED Swimming Trunks

REG. \$10.00 VALUE

2 for \$5.00

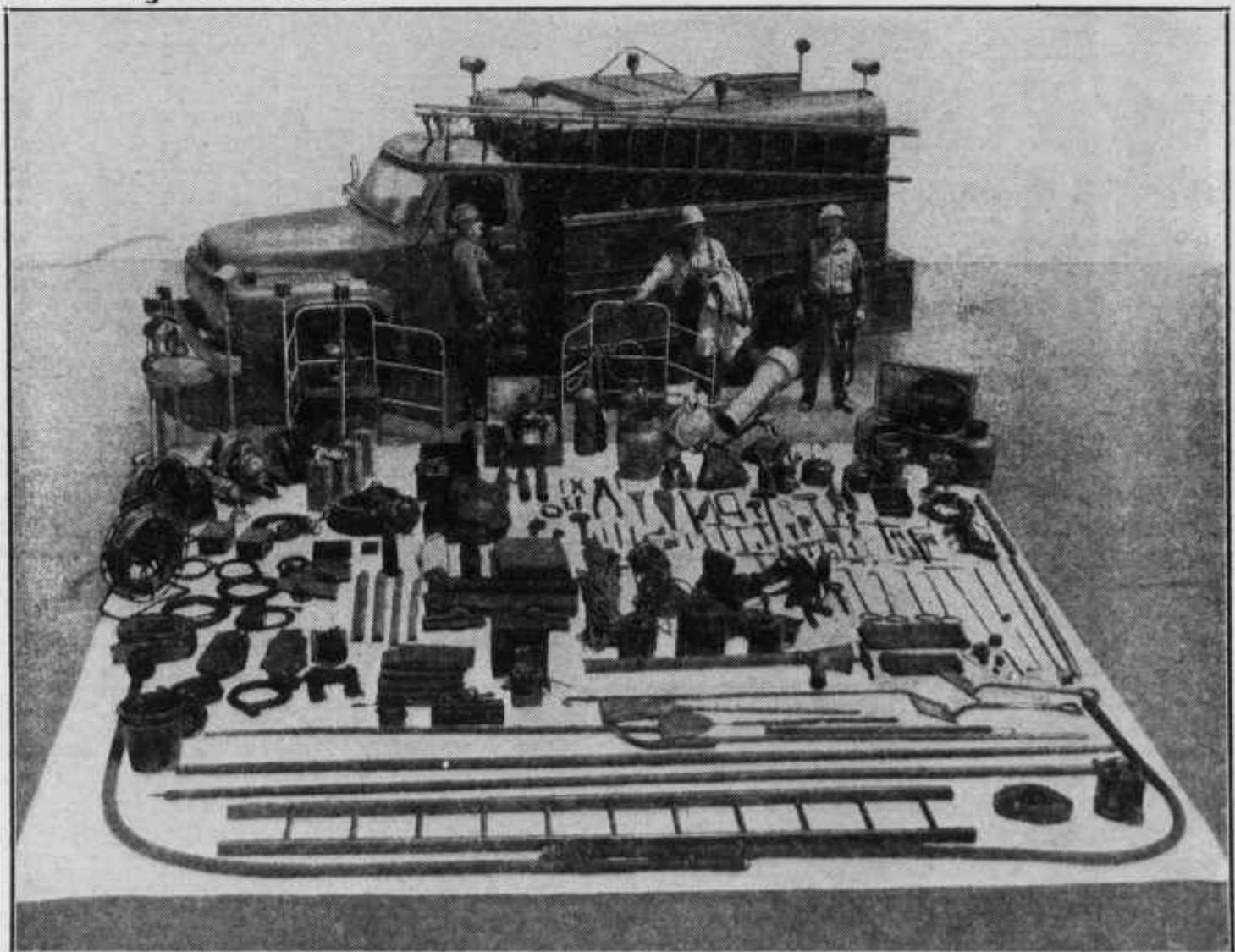
ALL COLORS—ALL SIZES LATEST STYLE

ABE WASSERMAN

CANAL Entrance: 46 Bowers ARCADE and 10 Elizabeth St. Opp. New Entrance to Manhattan Br Telephone WOrth 4-0215. Take 3rd Ave. Bus or 'E' to Canal St. Open Until 5:30 Every Evening. Remember For Your Convenience OPEN SATURDAYS TO 3 P.M.

Also Clergymen's Black Hats at \$3.60

PHOTO by Con Edison



Ready for Anything. Each Con Edison emergency truck carries 250 different items — from inhalators to pumps. We have 23 of these "Red Wagons" ready to roll instantly in case of fire, flood, storm or any other serious emergency. Con Edison men have saved many lives and thousands of dollars in property. They work side by side with New York's policemen and firemen helping to keep our city safe. Con Edison is on the job.

270 Jobs for Typists And Stenos Overseas

The U. S. State Department needs stenographers at \$3,175 and typists at \$2,950, 50 all told, to work in Washington, D. C., as well 270 more persons to fill the same kind of jobs in countries throughout the world.

For the Washington jobs, applicants must be over age 18, and able to type 40 words a minute, while stenographers must take 80 words of dictation a minute.

Applicants for the overseas jobs must be unmarried American citizens

between ages 21 and 35 and willing to accept assignment anywhere. Minimum requirements are typing 50 words a minute, shorthand at 80 words a minute. Salary starts at \$3,150 a year, and housing is supplied. Cost-of-living allowance in some areas ranges from 10 to 25 percent of base pay.

Apply to the New York State Employment Service's Commercial Office, 1 East 19th Street, NYC, until Friday, July 8. A State Department representative will be there to conduct the interviews.

KEY ANSWERS

TENTATIVE FOREMAN OF MECHANICS (MOTOR VEHICLES) (Prom.) (Held Saturday, June 25)

PART I

1. A; 2. D; 3. C; 4. C; 5. C; 6. C; 7. D; 8. D; 9. B; 10. A; 11. C; 12. B; 13. D; 14. B; 15. B; 16. D; 17. B; 18. C; 19. C; 20. D; 21. B; 22. A; 23. B; 24. A; 25. B.

26. A; 27. C; 28. C; 29. D; 30. B; 31. A; 32. C; 33. A; 34. D; 35. A; 36. D; 37. D; 38. B; 39. B; 40. D; 41. B; 42. A; 43. C; 44. B; 45. D; 46. A; 47. D; 48. B; 49. C; 50. C.

51. A; 52. A; 53. C; 54. D; 55. A; 56. D; 57. C; 58. D; 59. A; 60. D; 61. B; 62. D; 63. C; 64. B; 65. A; 66. B; 67. A; 68. B; 69. D; 70. C; 71. A; 72. C; 73. D; 74. D; 75. D; 76. D; 77. C; 78. A; 79. A; 80. D.

Last day to protest to NYC Personnel Department is July 15.

WEINBERG ELECTED HEAD OF JEWISH GROUP

LIVINGSTON MANOR, July 4 — The National Welfare Organization of Jewish Civil Service Employees elected Julius Weinberg of Brooklyn as president. Others elected: Sol Riegler, NYC, and Sam Paris of Chicago, vice presidents; Sam Kramer of Newark, N. J., and Joseph Green, NYC, executive vice presidents; Irving Tremper, NYC, secretary; Sam Gerchman, Brooklyn, treasurer, and Morris Fisch, Philadelphia, financial secretary.

Among those present were Robert Schaffer, Acting Postmaster of New York, N. Y.; Edward J. Quigley, Postmaster of Brooklyn.

AFL WANTS DEPUTY MARSHAL JOBS MADE COMPETITIVE

WASHINGTON, July 4 — A bill that would require the U. S. Civil Service Commission to put the deputy marshal jobs back in the competitive class has been endorsed by the Government Employees Council, AFL.

PAYROLL DEDUCTIONS FOR CHARITY OPPOSED

WASHINGTON, July 4 — A bill that would authorize payroll deduction of charitable contributions by Federal employees is opposed by the AFL's Government Employees Council.

HELP WANTED Male & Female

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\$15,850

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PULASKI ST. (Marcy) — 10 rooms. Cash required \$800.

PARK PL. — 8 family, box rooms. Cash required \$2,800.

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White-COLORED, 1 and 2 room apts., beautifully furnished, kitchenettes, bathrooms, elevators. Kismet Arms Apartments, 57 Herkimer St., between Bedford and Nostrand, near 8th Ave. and Brighton lines.

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U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices, except the New York, N. Y., post office.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y. Tel. BARCLAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission.

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1 family, 6 rooms, stairs and single. Modern tile bath, 2-car garage and loads of extras.

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This lovely 2 family home, consisting of 2 apartments, finished attic, oil heat and loads of extras. Small cash.

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U. S.

12 (B). SAVINGS AND LOAN EXAMINER, \$4,205 to \$5,060. Jobs with Home Loan Bank Board throughout nation. Men only. Requirements: three years' experience as accountant or bookkeeper or clerk with appropriate banking institution, and one year in position requiring application of accounting and auditing principles. College study or teaching may be substituted for part of the experience requirement. Apply to Board of U. S. Civil Service Examiners, Home Loan Bank Board, 1406 Land Title Building, Philadelphia 10, Pa. (October 31, 1955, except that those who apply by July 6 will receive first job offers.)

11 (B). TRANSPORTATION SPECIALIST, \$3,410 to \$10,800, in freight and passenger traffic operations. Jobs with Defense Department units in Washington, D. C., and vicinity. Requirements: three years' appropriate experience, including one year in position which demonstrated practical working knowledge of use, operation, cost or regulation of transportation. Post-high school study may be substituted for part or all the experience requirement. Apply to

TELEPHONE OPERATORS COUNCIL INSTALLS OFFICERS

Timothy F. Dinan installed the officers of Telephone Operators Council 361. They are: Agnes Harder, president; Ann Smith, vice president; Charlotte Rocks, treasurer; Evelyn Raber, financial secretary; Catherine Scott, recording secretary; Lillian Alge, corresponding secretary; Jane Bradley, Catherine Gilmartin and John Davidson, sergeants-at-arms.

Board of U. S. Civil Service Examiners, Department of the Navy, Main Navy Building, Washington 25, D. C. (Tuesday, July 26).

2-10-1 (55). INSPECTOR, \$3,175 to \$5,060. Options: electrical, electronics, mechanical. Jobs in New York and New Jersey. Requirements for \$3,175 jobs: two years in manufacture, assembly or production of engineering products, materials or equipment. Study in college or resident trade school may be substituted for part or all the experience. Apply to Board of U. S. Civil Service Examiners, Supervising Inspector of Naval Material, Northeastern, 250 Hudson Street, New York 13, N. Y. (Monday, July 11.)

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 Solid brick bungalow, 4½ rooms with 2 additional rooms in finished attic, oil heat, modern, up to the minute with extras.
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ONLY \$63.93 PER MONTH

- Huge Living Room
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\$12,000	Detached, 4 bedrooms, bungalow, 40 x 100, A-1 Condition. B-No. 351.
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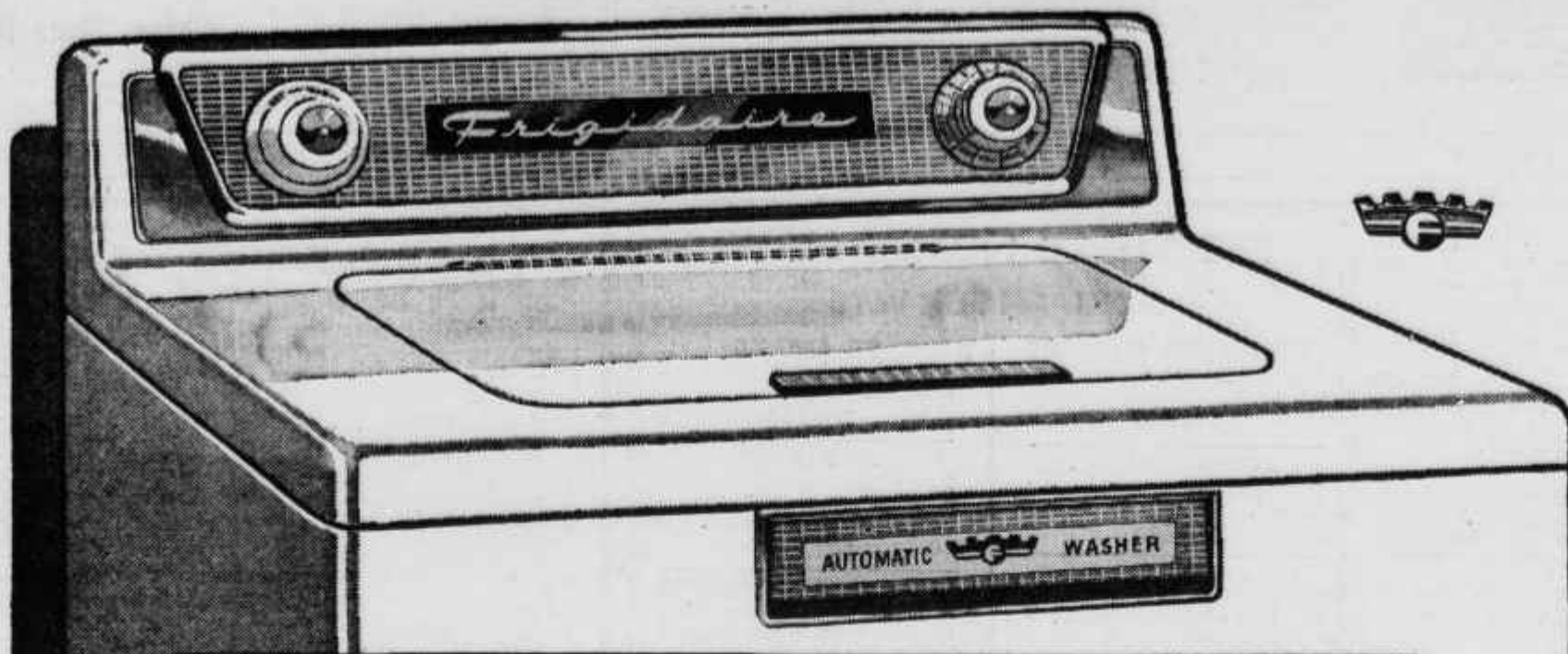
EXCLUSIVE HOMES in NASSAU & QUEENS

BAISLEY PARK: Lake front bungalow; 4½ rooms and enclosed summer dining room, glassed in with venetian blinds—A BEAUTIFUL VIEW. Plenty of extras—room size rugs; a new bar in a finished basement; garden furniture. Ideal for luxurious living. Resale at \$13,650. Cost much more. Also a resale of a 1 family—7 room house and expansion attic in **CHAPPELLE GARDENS-ST. ALBANS.** New modern kitchen; large rooms. Worth \$16,500. Goes to the best offer over \$14,500.

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Some washers twist and wrench and rub clothes
... and those nearest the rim hardly get cleaned at all!

Other washers merely lift and dip them
... clothes are under water only part of the time

... But only exclusive

FRIGIDAIRE

Live-Water Washing

... keeps all clothes surging under water the entire washing cycle — to get out more dirt than any other washing method!

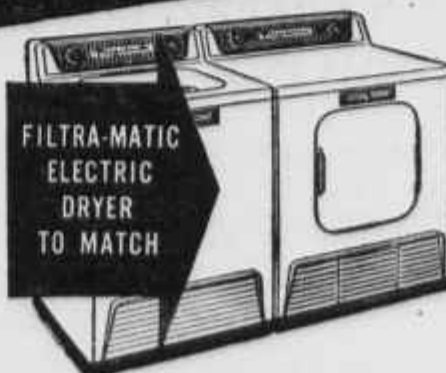
Frigidaire's unique Pulsator Action releases all cleansing power in soap or detergent! Safely gets all dirt out automatically, with less soap and water. Clothes stay deep down in live, surging currents. Float-over Rinsing carries all dirt up, out and away. Save 2 to 8 gallons of hot water per load over many

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LEGAL NOTICE

CITY COURT OF THE CITY OF NEW YORK, COUNTY OF NEW YORK. Plaintiff against ALBERT GOLDHAMMER Defendant. Plaintiff designates New York County as the Place of Trial. Summons. Plaintiff's principal place of business is located in the County of New York. TO THE ABOVE NAMED DEFENDANT YOU ARE HEREBY SUMMONED TO answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within fifteen (15) days after the service of this summons, exclusive of the day of service, and in case of your failure to appear, or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated New York, May 8th, 1955. EMANUEL ESCHWEGE, Attorney for Plaintiff.

SUPREME COURT, BRONX COUNTY: MAX DONNER, plaintiff, against Academy Land Corporation, GEORGIA PLACIOTERIS, also known as GEORGIA PLAKIODES, MILDRED MEYERSON, and all of the above, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, distributees, next-of-kin, executors, wives, widows, heirs and creditors, and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, distributees, creditors, heirs, executors, administrators and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants," defendants. To the above named defendants: You are hereby summoned to answer the amended complaint in this action, and to serve a copy of your answer, or if the amended complaint is not served with this supplemental summons, to serve a Notice of Appearance on the plaintiff's attorney within (30) days after the service of this supplemental summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the amended complaint. Dated: New York, June 1, 1955. HARRY HAUSNECHT Attorney for Plaintiff.

Office & P. O. Address, 135 Broadway, New York, New York. Plaintiff's address is 370 East 149th Street, Bronx, New York, and plaintiff designates Bronx County as the place of trial. To the above named defendants: The foregoing supplemental summons is served upon you by publication pursuant to an order of Hon. Walter A. Lynch, Justice of the Supreme Court of the State of New York, dated June 10 1955, and filed with the amended complaint in the office of the Clerk of Bronx County, 161st Street and Grand Concourse, in the Borough of The Bronx, City of New York. This action is brought to foreclose the following transfers of tax liens sold by the City of New York and now owned by the plaintiff, all bearing interest at 12% per annum and affecting property shown on the Tax Map of the Borough and County of Bronx, City and State of New York, as follows: Lien No. 60218, May 26, 1942, Sec. 14 Block 3494 Lot 23, Amount \$199.89. Lien No. 71162, November 9, 1943, Sec. 10 Block 4682 Lot 88, Amount \$227.77. Lien No. 61356, December 15, 1942, Sec. 14, Block 3070 Lot 8, Amount \$3,173.80. Lien No. 61357, December 15, 1942, Sec. 14 Block 3070 Lot 15, Amount \$1,770.40. Lien No. 61358, December 15, 1942, Sec. 14 Block 3070 Lot 17, Amount \$447.85. Lien No. 61360, December 15, 1942, Sec. 14 Block 3070 Lot 23, Amount \$473.27. Dated: New York, June 20, 1955. HARRY HAUSNECHT Attorney for Plaintiff. Office & P.O. Address, 135 Broadway, New York, New York.

Readers have their say in The Questions answered on civil service. Address Editor, The LEADER, 87 Duane Street, New York 7, N.Y.

Reported from Newark State School

NEWARK, July 4—Newark State School's able reporter, Bessie Darrow, tells The LEADER that: Dr. and Mrs. Harry Feldman attended the wedding of their son, Eugene Paul Feldman, to Nancy Newbegin of Cambridge, Mass., on June 15. Roger Feldman, brother of the groom, was best man. James Meath, institution patrolman, is on duty after convalescing from an injury received while playing softball. Kathleen Ward, recently retired housekeeper, was honor guest at a combined birthday and retirement dinner given her at the "La-Cantina," Lyons, on June 22. A birthday cake was presented and a gift from her many friends.

LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, County of Bronx, held at the Bronx County Building, 161st Street and Grand Concourse, on the 17th day of June, 1955. PRESENT: HON. JULIUS J. GANS, Justice. In the Matter of the Application of WILLIAM HAXTON BUCK-WARDEN, DOROTHY PAGE BUCK-WARDEN, and WILLIAM HAXTON BUCK-WARDEN, JR., infant, asking leave to change their names to WILLIAM HAXTON WARDEN, DOROTHY PAGE WARDEN and WILLIAM HAXTON WARDEN, JR. Upon reading and filing the joint petition of WILLIAM HAXTON BUCK-WARDEN, DOROTHY PAGE BUCK-WARDEN, and WILLIAM HAXTON BUCK-WARDEN, JR., duly verified the 13th day of April, 1955, praying for leave to assume the names of WILLIAM HAXTON WARDEN, DOROTHY PAGE WARDEN and WILLIAM HAXTON WARDEN, JR., in place and stead of their present names, and it duly appearing that the said petitioner WILLIAM HAXTON BUCK-WARDEN was born in the City, County and State of New York on April 9, 1906, but no birth certificate is available for him; and that the said petitioner DOROTHY PAGE BUCK-WARDEN was born in South Saugerville, in the State of Maine, on October 9, 1904; and that said petitioner WILLIAM HAXTON BUCK-WARDEN JR. was born in the City of Yonkers, County of Westchester, State of New York on May 1, 1935 (Certificate No. 5091); and the Court being satisfied that said petition is true, and that there is no reasonable objection to the change of names proposed; NOW, on motion of WALTER W. EVANS, attorney for said petitioners, it is ORDERED, that the said WILLIAM HAXTON BUCK-WARDEN and the said DOROTHY PAGE BUCK-WARDEN and the said WILLIAM HAXTON BUCK-WARDEN, JR. be and they are hereby authorized, respectively, to assume the names of WILLIAM HAXTON WARDEN, DOROTHY PAGE WARDEN and WILLIAM HAXTON WARDEN, JR., on and after the 27th day of July, 1955, upon condition, however, that the further provisions of this order shall be complied with; and it is further ORDERED, that this order and the aforementioned petition be entered and filed within ten days from the date hereof in the office of the clerk of this court, and that a copy thereof be published once within 20 days in Civil Service Leader, Duane Street, New York City, a newspaper published in the City of New York, County of Bronx, and that within forty days after the making of this order, proof of such publication thereof shall be entered and filed with the clerk of this Court in the County of Bronx, and it is further ORDERED, that a copy of this order upon which it is based shall be served upon the Chairman of Local Draft Board No. 25, at which the registrant petitioner WILLIAM HAXTON BUCK-WARDEN, JR. registered, within twenty days after its entry and that proof of such service shall be filed and recorded with the clerk of this Court in the County of Bronx, within ten days after such service, and it is further ORDERED, that following the filing of the petition and order as hereinbefore directed and the publication of such order and the filing of proof of publication thereof, and of the service of a copy of said papers and the order as hereinbefore directed, that on and after the 27th day of July, 1955, the petitioners shall be known by the names of WILLIAM HAXTON WARDEN, DOROTHY PAGE WARDEN and WILLIAM HAXTON WARDEN, JR. and by no other name. N S T E R J.J.G. J.C.C.

Johnny Tyler and family are vacationing in Tappan, N. Y., visiting relatives... Edna Hawk and Hazel VanHoute are visiting at the Thousand Islands for a few days. "Steve" Lindley wishes to thank his many friends at the school for the bond and purse given him upon his retirement. Congratulations to Mr. and Mrs. Harry Douglas on the birth of a son Barry Lee, born June 27... Sympathy to Herbert LaRoy on the death of his mother who lived in Pennsylvania... Mr. and Mrs. Charles Bowker left for California to meet their son, James Bright, who has just been discharged from the Army... Frank Walters is ill in the Vaux Memorial Hospital. Mary Hotchkiss, supervisor of social work, went to a Red Cross Overseas Association reunion June 24-25 at Swampscott, Mass. On vacation are: Mr. and Mrs. Clifford Stover, William Pierson, Lois Sweet, Mary Lou McCarroll, James Lesano, Mr. and Mrs. Richard Keller, Julia Carpenter, William Roelands, Marie Hess, Sina

LEGAL NOTICE

NEW VENTILATING UNITS STATE OFFICE BUILDING 80 CENTRE ST. NEW YORK CITY. NOTICE TO BIDDERS Sealed proposals covering Heating Work to install Ventilating Units for Heating Rooms Nos. 1 and 2, State Office Building, 80 Centre St., New York City, in accordance with Specification No. 10334 and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor's A. E. Smith State Office Building, Albany, N. Y., until 2:00 o'clock P.M., Advanced Standard Time, which is 1:00 o'clock P.M., Eastern Standard Time, on Thursday, July 28, 1955, when they will be publicly opened and read. Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawing and specification may be examined free of charge at the following offices: State Architect, 270 Broadway, New York City. State Architect, The Gov. A. E. Smith State Office Bldg., Albany, N. Y. District Engineer, 109 N. Genesee St., Utica, N. Y. District Engineer, 301 E. Water St., Syracuse, N. Y. District Engineer, Barge Canal Terminal, Rochester, N. Y. District Engineer, 65 Court St., Buffalo, N. Y. District Engineer, 30 West Main St., Hornell, N. Y. District Engineer, 444 Van Duzee St., Watertown, N. Y. District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y. District Engineer, 71 Frederick St., Binghamton, N. Y. District Engineer, Babylon, Long Island, N. Y. Drawings and specifications may be obtained by calling at the Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor's A. E. Smith State Office Building, Albany, N. Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00 or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. DATED: 6-28-55 MFM/N

Filkins and Hazel Welcher... Mrs. Meryl Baker and daughter spent the week-end in Wayland, N. Y. Julia Cordon is visiting friends in Detroit. Buffalo State Hospital softball played Newark State School on Saturday, May 25. Buffalo won... Mr. and Mrs. Luther Baraw are leaving for Vermont to spend a week with relatives... Mr. and Mrs. Case Brockhuizen are spending three weeks at Combanga Lodge in Canada. Claude Clair has just returned from a trip to Florida... Lillian Peisher is driving a brand new Chrysler car. The members of the "Old Nurse's Club" gave a dinner at the Garlock House, Palmyra, for Ester Johansson, R.N., who retired July 1. She was presented with a gift. Cards have been received by all the maintenance men from Thomas LaMar, who retired and is now on vacation... Mr. and Mrs. Eldon Grant are calling on friends in the Carolinas... Betty Obine and family enjoyed a trip to Long Island over the week-end and visited her daughter and family. Carolyn Howley is ill at her mother's home at 513 South Main Street, Newark... Welcome back to Herbert Lunay who has been ill at Clifton Springs Sanitarium... Winetta Jensen is ill at the Geneva Hospital, Geneva, N. Y. Sympathy to Violet Spade whose mother just passed on. Employees at the Girls' Hospital gave a dinner at the Phelps Hotel on July 29 for Esther Johansson, R.N., who retired July 1. She was presented with a gift of luggage from her many friends. The Rev. John A. Connolly, Catholic chaplain at Newark State School, has accepted the post of chaplain to the New York State

Fireman's Association. He will conduct a Memorial Service at the convention to be held at Lake George the week of September 11.

B'klyn. State Hospital

BROOKLYN, July 4—Graduation exercises of Brooklyn State Hospital Nursing School were held June 11. Dr. Harold LaBurt, director of Creedmoor State Hospital, was guest speaker. Dr. Nathan Beckenstein presented diplomas to Thomas Bell, George Cooker, Thomas Driskill, Dominick D'Agostino, Herbert Franklin, Bernice Gardner, Kessiah Gardner, Mary Halloran, Ella Harris, Veronica Holder, William Johnson, Mary McCree, Edna Moore, Richard Morgan, Gilbert Rainer, Margaret Rookard, Pearl Simpson, Robert Varese, Elizabeth Taylor, Vivienne Walton and Rosemarie Wertz. Honors went to William Johnson, Margaret Rookard and Mary Halloran. F. R. Unwin, principal, administered the nurses' oath. The annual dinner-dance of the nurses' alumni, June 16 at the Farragut Inn, was a tremendous social success... Stanley Milestein has left for St. Joseph's Hospital, Lancaster, Pa., where he will study anaesthesia... The chapter extends sympathy to Victoria Millander on the death of her niece.

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MENTAL HYGIENE MEMO

New Work Being Done in State Hospitals

The problem of mental health, formidable enough, is often complicated by the lack of some centralized means of bringing together the knowledge acquired by independent groups at work throughout the country.

At a recent meeting at Rockland State Hospital that barrier was lowered a bit. The Boards of Visitors of State institutions in Region III — Letchworth Village, Wassaic State School, Harlem Valley, Middletown, Hudson River and Rockland State Hospitals — learned about Rockland's research program and its Children's Unit.

Research Is Described

Dr. Nathan S. Kline, director of the hospital's Psychiatric Research Facility, described the theory and practice of research at Rockland.

The unit is composed of a group of investigators, each competent in his own field, who are doing simultaneous studies on a selected group of patients. Each investigator, he said, is framed in a special discipline and uniquely equipped to function in the area to which he is assigned. The research is being done on schizophrenic patients who have been in the hospital for a period of at least three years and who have no significant organic pathology.

"Our object," he said, "is to describe the patient endocrinologically, biochemically, anthropologically, sociologically and psychologically."

Studies With Reserpine

In referring to studies which the Facility, with the cooperation of other hospital personnel, has conducted with the new drug, reserpine, Dr. Kline described the reactions of the first three patients it was used on, illustrating his description with a series of photographs showing dramatic improvement in a short period of time after the drug was administered. Of a total of 200 women treated with reserpine, he noted, 44 have improved sufficiently to be discharged. Studies comparing the effects of chlorpromazine — another recent neuropsychiatric drug — with those of reserpine are in progress, he said.

In the discussion following his talk, Dr. Kline pointed out that three-quarters of the subsidies for carrying on research at Rockland is obtained from the State, while the remainder must be made up by grants from other sources.

Need for Treating Children

Dr. E. R. Clardy, supervising psychiatrist of the Children's Unit, stressed the fact that a need for treatment facilities for children today is obvious.

He told the group that when the Children's Unit was opened at Rockland in 1935, it was one of the first of its kind to be instituted in the State hospital system of the country. At that time the admissions were few, but he described the Unit as now being overcrowded, with many children housed in the reception services awaiting vacancies.

Dr. Clardy explained that the Unit is a treatment center for children who are either mentally ill, suffering from emotional disturbances or are behaviour problems.

"When the Unit opened," he said, "children were accepted from the ages of four to twelve. Today the age range is from five to twelve. Ninety per cent of the children are from broken or foster homes."

Half of Admissions — Schizophrenia

According to Dr. Clardy, only two or three per cent of the admissions in the past were due to schizophrenia, but now over half of all admissions come under that heading. He questioned whether this meant that the incidence of schizophrenia is increasing among children, pointing out that the increase could be due to the possibility that parents are more aware of the existence of the disturbance and are having their children treated at an earlier age.

Dr. Clardy described the Unit as relatively well equipped, having three psychiatrists, one psychiatric intern, one psychologist, one social worker, five grade-school teachers, one recreation instructor, two occupational therapy shops and a Boy Scout program.

He told the group that the treatment used for children was based on the play and group therapy approach, every person contacting the child being regarded as a therapist and assisting in encouraging him to play and take an active part in the Unit's daily activities. With the children, so far, this approach has in his experience proved more successful than any of the drugs or shock therapy which had been tried.

Dr. Pense Is Pleased

Dr. Arthur W. Pense, Acting Commissioner of the Department of Mental Hygiene, expressed his faith in the work being done by the Research Facility and the Children's Unit, and said that he was looking hopefully toward the continued improvement of treatment facilities and better care for the patients.

The addresses were preceded by a business meeting of the board members, followed by a visit to the Children's Unit, luncheon at Staff House, a tour of the hospital grounds and a visit to the Research Facility.

Dr. Alfred Stanley Participates

Dr. Alfred M. Stanley, director of Rockland State Hospital, took part in the meeting.

Officers of Region III are the chairman, Mrs. W. F. Christiansa, member of the Board of Visitors of the Wassaic State School, and the secretary, Mrs. Dwight Hoover, member of the Board of Visitors of Rockland State Hospital.

COUNTY EXAMS OPEN

Candidates must be residents of the locality mentioned, unless otherwise stated. Apply to offices of the State Civil Service Department, except where another address is given. Last day to apply at end of each notice.

2496, ASSISTANT CHIEF PSY-

CHIATRIST, Westchester County, \$8,160 to \$10,480; one vacancy. Open to all qualified U. S. citizens. (Friday, August 12.)

2506, DIRECTOR OF PUBLIC HEALTH NURSING, Wyoming County, \$4,550 to \$5,800; one vacancy. Open to all qualified State residents. (Friday, August 12.)

What Kelly Says About State Pay

(Continued from Page 3)

pletely new" feature of the plan calling for an extra increment after five years of service at the maximum of the grade.

Slotting the Titles

One of the most difficult parts of the task was slotting the 2,700 titles in State service into 38 grades. This study indicated what the whole plan was likely to cost, Mr. Kelly says.

It was on the basis of this plan that legislation was passed activating the new plan. The new law provided that on October 1, 1954, Mr. Kelly, with the Budget Director's approval, should allocate positions to grades in the new schedule. In view of the amount of time this would require, the Legislature provided that although the new pay rates would be effective April 1, 1954, they would not show up on the pay check until October 1. The employees would get retroactive pay for these six months.

The results were finished by August 1, although they were not made immediately public.

Then Came Appeals

Then came the hectic period of appeal. Employees have this right under the law. "We knew," says Mr. Kelly, "that we would get a large number of these applications. We knew that we would hear from those whose positions were downgraded and therefore received no increase in pay. We also knew that we would hear from many who did get increases, but who felt they should have fared better."

A total of 1371 applications for appeal were received. Mr. Kelly's agency and the Budget Director approved reallocation of 134 titles to higher salary grades. It has been pointed out that most of these titles were in positions held by a few persons, and in the higher-salaried categories.

Referring to those who appeared on appeal, Mr. Kelly says this: "It was evident . . . that many had forgotten or had not properly understood the necessity of relating all pay rates to the October 1953 levels."

He also reveals that the decisions were made on the basis of 1953, not 1954, salaries paid in private industry and other government jurisdictions.

Lochner Tells About Dues

(Continued from Page 3)

over by William Hudson. The question of dues as they relate to County Division people, and other county business, were discussed.

Mr. Rowell, of Rochester State Hospital, was unanimously re-elected for a second term as Conference president, and all incumbents were returned to office: Celeste Rosenkranz of Buffalo chapter, 1st vice president; Vito J. Ferro, Gowanda State Hospital, 2nd vice president; Kenyon Ticen, Attica Prison, treasurer, and Irene Lavery, Mt. Morris, secretary.

In accepting the reins of office for another term, Mr. Rowell told the Conference how much he enjoyed working for it during the past year. He thanked all who worked with him, and pledged himself to continue his efforts on behalf of the Conference and CSEA.

Rochester State Hospital delegates proposed Mr. Rowell's nomination as CSEA and vice president and, when informed that Rochester chapter had already forwarded his name to the State nominating committee, the Conference came through with a unanimous "second."

The candidacy of Noel McDonald of the Southwestern chapter, for CSEA 5th vice president, was

CORRECTION CORNER

This column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department with intimate knowledge of worker problems in his agency. Mr. Solod has been given a "free hand" in writing his material, and his views are his own. Members of the department who would like Mr. Solod to discuss matters of especial importance to them are urged to write him in care of the Civil Service LEADER, 97 Duane Street, New York City 7.

Odds and Ends for Correction Men

By JACK SOLOD

This little piggy went to market
This little piggy stayed home
This little piggy had roast beef
This little piggy had none.

IT IS ORDINARILY not the accepted thing to shed a tear for the Assistant Principal Keepers in our department, but in the recent shuffle of conversion, re-allocation and appeal of salaries, they got lost along the wayside. In the conversion of salary they went from G-23 to R-22, a raise of about 2.6%. In the recent appeal by all brass in the department, all were regraded one grade higher, except Assistant Principal Keeper. Somebody, somewhere along the line missed the boat. Let's see this matter rectified.

Some old timers are complaining that years ago they were members of the old Correction Retirement System, and somewhere along the way they were "persuaded" to join the present system. Now, ready to retire, they find their pension is real starvation. Court action looms. The mail bag brings the story of Sgt. Jack Cunningham of the State Police who had retired with a big \$104 per month after 35 years of service. Comptroller Arthur Levitt in a message distributed with the annual pension statements holds out hope for further retirement improvements . . . Prison guards in France, on strike. Picket placards read "We want equal conditions with the inmates" . . . Morale of Matrons at Albion at a low ebb due to reclassification denial. In 1950 the Legislature passed a law calling for equal pay for women in State service. Vetoed by Tom Dewey on the grounds that it was unnecessary because the Classification Board could rectify any such condition. They are still waiting . . . Heart condition among prison guards very high. Doctors say tension a contributing factor . . . Assistant Supt. Harding of Elmira Reformatory going to Napanoch as Acting Superintendent.

NYC appointing 104 new guards, no trouble getting men. The State list is canvassed completely to get 10 men. Last NYC exam attracted 6,600 men. State exam had less than 800 applicants . . . Steve Hartigan of the C.O.B.A. doing a good job for the City Correction officers, ditto Jerry Farley . . . Woodbourne Chapter, CSEA, has filed a re-appeal for the R-14 grade . . . Charlie Lamb, Southern Conference President, carries on tremendous volume of correspondence in the interest of State employees. . . Good job.

A recent survey at one institution showed that 85% of the employees either did extra work on a part-time basis or had wives working . . . A new guard just started, his pay including overtime for the sixth day's work: \$4,248 per year. Mandatory expenses are Taxes, \$400; pensions contributions, \$360; uniforms, \$125; Blue Cross and Blue Shield, \$100; operation of a car, a must for State prison guards, is \$800. This leaves \$2,563 a year to support a family of four. He is looking for a part-time job, now.

announced, and the Conference endorsed him, also.

100 Attend Joint Dinner

About 100 persons attended the joint dinner of State and local employees at the American Legion Home that evening. The cool breezes wafting in from Seneca Lake were most welcome after the sweltering heat of the day, delegates said.

Senator Dutton S. Peterson addressed the group on the public servants' ability to live and work together.

CSEA Officers

Joseph F. Feily, CSEA 1st vice president; Robert L. Soper, 2nd vice president; Mildred M. Lauder, 5th vice president; Virginia Leatham, chairman of the CSEA social committee, and Mr. and Mrs. Joseph Lochner, were guests.

Mr. Lochner installed officers. (Reporting the facts about this meeting was one of the last tasks of Melba R. Binn as chairman of the Conference's publicity committee. Just a word of thanks from The LEADER, Melba, for your fine cooperation. — Editor.)

SOCIAL SECURITY for public employees. Follow the news on this important subject in The LEADER weekly.

**STOP PAYING RENT!
OWN YOUR OWN HOME!!**

Postscript To Picnic For Dr. Lewis

ALBANY, July 4 — Postscript to the gala picnic in honor of retiring Education Commission Lewis A. Wilson:

Master of ceremonies was Charles F. Probes; Mr. Plandreau coached, directed and conducted the "spectacular"; Frank P. Johnston was chairman of the gifts committee, assisted by Francis E. Griffin, Dr. Warren W. Knox, Milton Musicus and Dr. Edwin R. Van Kleeck. Instrumental accompaniments were by Dr. Charles A. Brind Jr., David Brind and John Jehu.

Dr. Theodore Wenzl was chairman of the recreation program; Helen Heyl was chairman for dinner reservations; Dorothy Lawson, chairman for transportation, and Bernard Campbell, chairman of finances.

Dr. Moffitt was general chairman of arrangements.

Governor Adds Plaudits

On June 23 Governor Harriman headed a long list of government and educational leaders who feted Dr. Wilson at the DeWitt Clinton Hotel, at a dinner sponsored by the Board of Regents.

Raise in Travel Pay To \$13 Is Expected

WASHINGTON, July 4 — Inconsistency in the travel allowance proposed in different bills approved by the Senate and the House for civil employees of the Federal government...

The military bill provides for \$12 a day, the civilian bill \$13, both representing raises. The agreement probably will be on \$13, instead of the present \$9 for civilians...

Tax Examiner Among 4 New State Tests

ALBANY, July 4 — Engineering, maintenance and tax jobs will be filled from a series of State exams which open for receipt of applications on Monday, July 18.

The exams, with salary range indicated, are open to qualified State residents:

Estate tax examiner, \$4,130 to \$5,200.

Senior chemical engineer, \$6,590 to \$8,070.

Senior architectural draftsman, \$3,730 to \$4,490.

Junior compensation claims auditor, \$3,360 to \$4,280.

Four tests will be re-opened. Those who filed previously should bring their experience record up to date. The four tests:

Institution education supervisor (physical education and recreation), \$4,350 to \$5,460.

Highway general maintenance foreman, \$3,920 to \$4,950.

Highway light maintenance foreman, \$3,020 to \$3,880.

Farm products inspector, \$3,540 to \$4,490.

CLERK EXAM OPENS IN FALL

NYC plans to open an exam in the fall for filling jobs as clerk, grade 3. This is the new starting grade, and at considerably higher pay than the City ever offered to beginning clerks — \$2,750 a year, or nearly \$53 a week.

In the recent past no training or experience was required. As the pay was low, compared to that of the Federal government and private industry, the City did not get the caliber of candidates desired.

At recent hearings on the Career and Salary Plan employee leaders were unanimous in recommending that the City require high school graduation for beginning clerks. The Personnel Department is sifting these recommendations. The possibility exists that it will accede to the request.

How Pay Goes Up

The grade 3 clerks, starting at \$2,750, get annual increments of \$150, until and including the fifth year, when the pay reaches \$3,500, a little more than \$63 a week. There is also a sixth step, or longevity increment, for those who are at the top of the grade for a long period. They can rise to \$3,650, to \$70 a week. After that, to get more money, they would

have to be promoted to grade 4, the minimum of which is \$3,000, but would go into the fifth step of the grade 4, at \$3,750. Others promoted from grade 3 steps lower than the sixth would also go into the next higher pay bracket in the succeeding grade, compared to the salary of their former job. Promotion is attained through passing a competitive exam.

The appointees must become members of the NYC Employees Retirement System. They could choose the most liberal plan that system offers, whereby they would get a City-paid pension equalling 1 per cent of final average salary — best consecutive five years — for each year of service, on attaining age 55, and besides an annuity they financed themselves. Retirement on half pay after 25 years is possible, provided minimum retirement age is reached.

VINCENT IS ELECTED LEGION'S COUNTY COM.

William E. Vincent, Director of Safety, NYC Department of Water Supply, Gas and Electricity, was unanimously elected commander of the New York County American Legion. He succeeds Alfred J. Pratt.

Mr. Vincent is president of the Holy Name Society in the department and a member of the American Society of Safety Engineers.

State Tax Commissioner George M. Braganini, NYC Welfare Commissioner Henry L. McCarthy and former Secretary of State Thomas J. Curran addressed the Legion convention.

RESORTS

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John F. Powers, president of the Civil Service Employees Association, installs new officers of the Metropolitan Conference, who are, from left, Henry Shemin, president; Edith Fruchthandler, secretary; Kenneth Valentine, treasurer; Mrs. Helen Peterson, 2nd vice president, and Angelo Cocco, 1st vice president.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Islip Aides Honor Carrie L'Hommedieu

CENTRAL ISLIP, July 4 — A bang-up party was given to Caroline L'Hommedieu, stenographer, "L" Group at Central Islip State Hospital, prior to her retirement July 1 after 30 years' service.

Dr. Oscar Pelzman, in charge of the group, presented Carrie with a clock, at the party at the Stirrup Cup Castle.

Present for the occasion were Mary Maloney, Helen McGough, Helen and Roy Scott, Chris and Veronica Wetzler, Gene and Joan Mayer, Maurice Jr. and Barbara L'Hommedieu, Marie O'Brien, Mary Alice McGuire, Marie McAdams, Hannah Strand, Mable Gilmartin, Joe Marcellus, Margaret McSorley, Ann Smythe, Mary Donlon Irwin, Bobby McInerney, Dr. and Mrs. Pelzman, William and Kathryn Miller, Andrew and Betty Morrow, Toni Schmidt, Martha Dannischer, Minnie Finch, Agnes Callahan, Margaret and Michael Considine, Doris Campbell, Birdie Hynes, Mary Dulligan, Yvonne Jensen, Grace Mannino, Agnes Ezzo and Maurice L'Hommedieu Sr.

Those unable to attend were Edith Lowe Johnston, Anna Pelligrino, Anna (Michey) Miller and Dr. Cacioppo.

All wish Carrie a long and happy retirement.

Molly McHugh Honored At Rochester State

ROCHESTER, July 4 — Mrs. Molly McHugh, night supervisor of the Monroe Building at Rochester State Hospital, was honored by fellow employees as she retires after 39 years of State service.

Gifts were presented, and words of high praise were heard from co-workers, hospital and local officials, and from guests who had traveled a long way to pay tribute to Mrs. McHugh.

The guest of honor had come to America as a young girl, entered training at Rochester State Hospital, where she met and married Frank McHugh, who had also trained at Rochester. Mr. McHugh was bookkeeper at the hospital until his retirement a few years ago.

Many Guests

Among the many guests present were Dr. Paul Snider, assistant director of Manhattan State Hospital, and Mrs. Snider, daughter of Mrs. McHugh; Mrs. Mary Budlong, Mrs. Adah Klirkner, Mr. and Mrs. Frank Rice, Mrs. Wilson, Frank Glover, Dr. Van de Mark, Dr. William Gibson, Gertrude McKee, Mrs. Sadie Ryan, Mrs. Nettie La Rue, Mrs. Anna Nichols, P. J. McCormack, Dr. Christopher Terrence, Dr. and Mrs. Benjamin Pollock; Mrs. Ronald Reamer, director of Gray Ladies and Gray Men of the American Red Cross; Mrs. Goldman, Gray Lady; Mrs. Alice McCarthy of Auburn, and Mrs. Florence Snider.

Mr. McCormack, senior business officer, presented Mrs. McHugh with a watch and purse from her fellow workers. Mrs. Edna Wilson and Alfreda Miles acted as hostesses and poured. Martha Finnegan, supervising nurse, and the head nurses and staff of the 3:30 to midnight shift, comprised the committee on arrangements.

Festive Songs

Mrs. Marae Johnson, O.T. Department, arranged a graduation portrait of Mrs. McHugh, and Irish songs, dear to the heart of the guest of honor, were sung by Mrs. Ann Nichols, and played by an orchestra consisting of Dr. Hugh Pierce, Dr. Harold Feldman, Cassie Donlon, Iris Jackson, Bill Stewart and Mrs. Kurt Leszy.

The committee extends thanks to Russell Hopkins, custodian of Van De Mark Hall, to Aieflene Chapman for transportation, and to Marion Muntz, for floral arrangements and decorations.

Mrs. McHugh had previously been entertained at a tea given by the night staff of the Monroe Building.

Creedmoor Chapter To Meet July 21

QUEENS VILLAGE, July 4 — Creedmoor chapter, CSEA, will hold a special meeting on Thursday evening, July 21, in the social room, to discuss the proposed dues increase. Charles R. Culyer, CSEA field representative, will be present. A vote will be taken on the proposal. All members are requested to be present.

The Sunshine Fund card party June 23 was a huge success. Many prizes were awarded. . . Dr. Riley of Building S is on vacation. Dr. Chansky of that building in the driver's seat while he's away. . . Welcome to Rolf Steyn and Robert O'Mara who are working at Creedmoor for the summer. These boys study at the University of Rochester.

Fred Erb, O.T. therapist, is resigning to take a job at Fordham Hospital. . . Joseph Leonard, Irving Scott, Gerald Casey, Bertha Whitacre, Margaret Kelly, Loretta Brunet, Bessie Sabine, Kathrine Ahrens, Patricia Weill and Anna Dunn are in sick bay.

Rotary Entertains Patients

The Queens Village Rotary Club entertained 900 patients at the picnic grounds and on the wards. Hot dogs, soda and ice cream were on the menu for unvisited patients. President Ralph La Pasta and Chairman Henry Kufhal of the Rotary Club ask that employees set behind the drive to raise funds for the unvisited patients. Tickets for the annual baseball game on the hospital grounds are now on sale.

Marion Adams, student nurse, and Joseph Porreca look as though they are bitten by the love bug. We asked Joe about this, and he didn't deny it.

Albany MH Chapter Holds Annual Dinner

ALBANY, July 4 — New officers of the Albany Mental Hygiene chapter were installed by guest speaker, Mrs. Mildred Meskil of the State Commerce Department, at the annual chapter dinner. They are: Bernard E. Silberman, president; Emil Eisner, vice president; Margaret Hofelich, secretary; Alfred E. Farigione, treasurer; Marsh W. Breslin, executive council, and Yolanda DiDomenicantonio, delegate.

Mrs. Meskil explained the functions of the conference, and discussed the proposed increase in dues. She also urged active representation and participation in the conference, as a means of strengthening the Association and voicing policies which would be of benefit to the entire membership.

Tribute to Mrs. Hughes

Raymond A. Heckel, chief account clerk and department treasurer, paid tribute to retiring president, Mrs. Deborah Hughes, who was commended for her pioneering leadership. Mary Cooney was also praised for her part in writing the article on Dr. Horatio Pollock, former statistician and editor in the department, in connection with adding his name to the CSEA memorial plaque. Dr. Pollock was particularly active in retirement matters.

Mr. Silberman said he would strive for more active participa-

tion in CSEA affairs, and urged chapter members to promote membership among their co-workers. He looked forward to MH chapter leadership to benefit the membership at large.

Among future plans are more social gatherings, including a Saturday evening family party in the fall and a picnic during the summer.

Regular Chapter Meetings

Regular chapter meetings will be held once a month, on important chapter and Association matters. Decision on the proposed dues increase was postponed, pending a noon-time meeting for members unable to attend the dinner.

Granvil Hills, department personnel director, proposed appointment of a complaint committee for the chapter. Members will be announced.

Called upon to comment on various proposals for the future, Acting Commissioner Pense said he was at present only a member. He added, however, that he would strongly urge members to follow the counsel of both Mrs. Meskil and Mr. Silberman.

Vacation Time At Mt. Morris

MT. MORRIS, July 4 — Mary Runfola, publicity chairman of Mt. Morris chapter, CSEA, reports that:

Pearl Wright, Audrey Donnan and Alice Ace visited Mrs. Ace's sister at Rouses Point for a few days recently. . . Ruth Reif has been vacationing at home in Wellsville. . . Cora Bryant, Margaret Lopez, Eleanor Torpy and Laurette Schwieler flew to NYC last weekend for shopping and sightseeing.

Back from vacations are Rosetta Rossborough, Eleanor Cobin and Elsie Goldthwaite. . . Elizabeth Bell is at the switchboard for the summer, while Inez Bush vacations. . . Dr. Jean Bayliss is at Mt. Morris for the summer as public health intern.

Dr. Lawrence Wong has left for Tallahassee, Fla., to be resident physician in pulmonary disease at the W. T. Edwards T.B. Hospital. . . Lillian Wrattan is temporarily replacing Shirley Pascuzzo in the nursing office.

Violet Hoagland has been vacationing at Crosby Lake, Canada — the place where the fish always bite. And she has pictures to prove it.

Manhattan State Holds Annual Field Day

NEW YORK CITY, July 4 — Highlight of Manhattan State Hospital's annual Field Day, June 29, was the Letchworth Village Marching Band, whose fine maneuvers and musical renditions were roundly applauded. Various athletic contests were featured, too, with trophies awarded to male and female wards that won the most events. The Varsity softball team beat the Intermural Ward All-Star 3 to 1, in a thrill-packed game.

The Minuet Trio, composed of patients, provided a musical trip around the world.

Manhattan State extends thanks to the Letchworth director for sending the band, and the hospital's recreational therapy department personnel who helped make the affair a success.

Chapter Election Coming Up

Ballots for chapter election will be distributed to all members soon. They must be returned by 5 P.M. on July 27. The nominating committee, headed by Frank Roseboom, will count the ballots, and new officers will be installed at a special meeting, July 27, in the amusement hall basement at 4:45

Conference Judges Pick Prize Beauty

(Continued from Page 1)

diners at the Conference event. On hand were statewide CSEA officers, Conference presidents, and other notables, including John F. Powers, CSEA president; Joseph F. Feily, 1st vice president, and Mrs. Feily; Vernon A. Tapper, 4th vice president, and his family; Mildred M. Lauder, 5th vice president; Charlotte M. Clapper, secretary; Harold L. Herzstein, regional attorney in the metropolitan area, and his son, and Charles F. Culyer, field representative.

Also, Charles E. Lamb, president of the Southern Conference, and Mrs. Lamb, and Claude E. Rowell, Western Conference president, with Mrs. Rowell and their six-year-old daughter.

Sidney Alexander, former Metropolitan Conference president, and Mrs. Alexander attended.

Children Present

In fact, the event might have been billed as "family" day, with spouses and offspring very much in evidence. The children ranged in age from Kenneth Valentine's tall, lanky son, to Al Greenberg's toddler daughter. The families participated in the lighter aspects

of usually serious Conference and Association business.

Only "business" at the meeting was installation of Conference officers, and that was done unobtrusively in a corner of the large Boardwalk Restaurant. Raising their right hands to take the oath of office from John Powers were Henry Shemin, chairman; Angelo Cocco, 1st vice chairman; Mrs. Helen Peterson, 2nd vice chairman; Kenneth Valentine, treasurer, and Edith Fruchthandler, secretary.

Sam Emmett, who had charge of the beauty contest, introduced each contestant, who paraded twice before the panel of judges. Then an informal elections board — consisting of Mr. Emmett, Andy Cocco, Kenneth Valentine, Sol Bendet, Al Greenberg and Phil Wexler — tabulated the ballots.

The weather would have been outstanding all day, if Edith Fruchthandler had charge of it, the way she did the top-notch luncheon. Clouds blanked out the sun during most of the afternoon and rain wiped out the evening performance of "Arabian Nights," Jones Beach's theatrical extravaganza.

P.M. The installation will be conducted by Charles R. Culyer, CSEA field representative.

Deepest sympathy is extended to Anne Bruton in her recent loss.

Get well wishes are passed along to Sarah Tynan, and all employees on the sick list.

A special CSEA delegates' meeting will be held July 29 on the proposed dues increase. Manhattan State Hospital chapter will meet July 27, to discuss, decide, and instruct the chapter delegate on how to cast his vote at the Albany meeting.

Victory Through Strength

New chapter members are coming in each week. Dues figure for new members, \$2.50. If you know an employee who doesn't belong to CSEA, encourage him to join. Only through a strong organization, and united effort, will benefits such as the 40-hour week, 25-year optional retirement, salary increases, and the free toll for hospital employees, be achieved.

Laundry employees, who had appealed for upward reallocation from grade 3 to 5, received no reason from Classification and Compensation on why their appeal was turned down. The steady grind and terrific heat they must work under, and other points, were cited in the appeal. To no avail. The set figure for pay increases stood in the way.

Psychiatric Institute Aides Seek Ball Games

NEW YORK CITY, July 4 — Psychiatric Institute chapter will meet soon to discuss the proposed CSEA dues increase. Charles R. Culyer, field representative, will be invited to the meeting.

Institute employees, who have formed a softball team, are seeking contests with teams from State institutions and offices in the metropolitan area. Felix Guerra, 722

West 168th Street, New York 32, N. Y., is the man to contact. The team — composed of Felix Guerra, captain and manager; Nito Guerra,

Vinnie DeFillips, Richard Colace, Dr. J. Reilly, J. Tracey, Sam Brown, Alfred Boykin, Clarence Smith and John Kehringer — has played several games with the Institute patients' team.

Bertha Feigenson, Social Service Department, is back from a two weeks' vacation. Her mother and brother came up from Florida to visit with Bertha and her family. Bertha's sister-in-law, whose professional name is Joan Field, will give a violin concert in Lewisohn Stadium on July 29.

Back from vacations are: Cecile Crotty, Recreation Department; Eva and Caesar Fragiaco of the sewing room and kitchen, respectively, from a trip to Canada; John Kehringer, storeroom, who visited Boston and Providence with his wife, and Jim Antignano, carpenter shop.

Allyn H. Wright, Animal Care Department has returned from several weeks' vacation, one week of which was spent in Decatur, Ill., where he attended the 4th annual convention-exhibition of the American Topical Association. While there, he was installed as president of the association. Allyn also won a special trophy for his exhibition of "Journalism and Philately," a collection which deals with journalists and publications portrayed on postage stamps of the world.

Recent school graduates: Lucy Butero, daughter of Sal Butero, Engineering Department; Patricia Morley, daughter of Charles Morley, butcher shop; and Kevin Wood, son of Walter Wood, Engineering.

Harold Schroll, storeroom, is at Camp Drum for summer training with his National Guard outfit.

On vacation: Margaret Dolan, laundry.

TOWN AND COUNTY EMPLOYEE NEWS

Culyers Attend Nassau Dinner

HEMPSTEAD, July 4 — CSEA functions in the metropolitan area would seem incomplete without the presence of Charles R. Culyer, field representative. Not only was Mr. Culyer at the Nassau chapter's annual dinner recently, as master of ceremonies, but he brought his charming wife with him.

Get Your Tickets Now For Onondaga 'Bake

SYRACUSE, July 4 — Tickets are now on sale for Onondaga chapter's annual clambake, which will be held this year on Saturday, September 17 at Storos Grove, Jamesville.

Mrs. Norma Scott is in charge of tickets, and she says they'll be sold on a first come, first served

basis. Better take her advise and get your tickets early.

Tompkins Chapter Reports that —

ITHACA, July 4 — Best wishes are extended to Richard Rice, of Tompkins County Hospital, and his bride. . . At the Board of Education, J. N. Crone is back at work after an operation, and Phillip Wahl, Raymond Andres and Leland Flint are on vacation.

Congratulations to Mrs. Jean Dean, of the County Hospital staff, and her husband, on the birth of a son.

HOUSE HUNTING? SEE PAGE 11

QUESTIONS of general interest are answered in the interesting Question Please column of THE LEADER. Address the Editor.