

Civil Service LEADER

America's Largest Weekly for Public Employees

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Conference Reports

See Pages 3 & 16



BANNER PRESENTATION — In order to promote the idea of citizenship through the display of our national banner, the Central Islip chapter of the Civil Service Employees Assn., presented 20 American flags to the Central Islip State Hospital on April 7. Pictured above at the presentation ceremonies are: (left to right) Lawrence Doyle, Lawrence Martinsen, representing Henry Pearsall, president of the Central Islip chapter; Dr. F. O'Neil, director, Central Islip State Hospital; Joseph C. Sykora, chairman, publicity committee; and Mrs. Elenor Toth, member of the flag committee.

Agreement On 10 Point Plan Reached By CSEA And L.I. Park Comm.

ALBANY—The Long Island State Park Commission has submitted to the Civil Service Employees Assn. a memorandum of agreements reached at a recent meeting of the two groups in Albany.

CSEA represents almost all of the Commission's LI Park and Parkway Police. Following is a list of the items discussed and the agreements reached, as indicated on the memorandum distributed by the Commission.

- Additional meetings with representatives of this Commission to be held as required, four times a year if necessary, with formal agenda.

- The Long Island State Park Commission fully endorses and vigorously supports increased pay for the police, as well as up-

grading of titles as applied for in the current appeal.

- Improved training program is under study. All new appointees are to be sent to municipal police training courses.

- In the 1966-67 budget, this Commission has been allowed one additional Lieutenant, two new Sergeants, and seven new Patrolmen.

- Funds for overtime were requested in our 1966-67 budget but not allowed. The request has been renewed for inclusion in the Supplemental Budget.

- Personal Leave, when necessary, is now allowed at all times to all personnel as far as proper operating conditions allow it.

- Expansion of the investigations unit is limited by personnel allowed in our annual budget. The matter of improving the salary status of members of the investigations unit is under study.

- Patrol vehicles are removed from service after they reach 75,000 miles except in rare, infrequent cases.

- Allowance of summer vacations has been broadened so that personnel are now allowed at least a nine day vacation period during the summer. Any further extension of this program will be very difficult to work out but further study will be made.

- This Commission fully supports legislation providing for a non-contributory halfpay retirement program after 20 years of service.

- Present arrangements provide that the investigations unit provides court liaison as necessary. Any further extension of such service will be given further study.

CSEA Urges New Correction Dept. Reallocations

ALBANY — Representatives of the Civil Service Employees Assn. were scheduled to meet early this week with Correction Commissioner Paul D. McGinnis to discuss joint implementation of CSEA's proposal to upgrade uniformed supervisory personnel in the Correction Department.

At the same time, CSEA has notified Civil Service Commission President Mary Goode Krone that "in view of recent reallocation of Correction Officers, we request immediate reallocation of all other positions in the Department of Correction."

Titles included in the reallocation request are sergeant, lieutenant, captain, assistant deputy warden, assistant deputy superintendent, deputy warden and deputy superintendent.

CSEA said it was demanding the reallocations "in order to provide equitable internal alignment of positions within the Department of Correction."

Why The Delay?

Due to emergency conditions in New York City, The Leader was forced to close its editorial deadline a day early this past week. For that reason, some material submitted to this newspaper was not set in type. All material sent to The Leader will be published as soon as possible. Should the emergency continue, however, delays will continue because of circumstances beyond our control.—The Editor.

Protest Head Clerk Exam

ALBANY—The Civil Service Employees Association last week protested a controversial Head Clerk examination within the Department of Motor Vehicles and asked that a new examination be scheduled to eliminate the objection which employees of the Department have voiced.

CSEA's protests were made last week by its president, Joseph F. Peilly, in a letter to Miss Mary (Continued on Page 16)

Nassau Parks And Grounds Unit Elects

MINEOLA — The Parks and Grounds unit, Nassau chapter of the Civil Service Employees Assn. recently held their election of officers.

Elected president was James J. Hoffman; first vice president, Albert Aloisio; second vice president, Joseph Diprima; secretary, Charles Mega and treasurer, Max Goldman.

For Those Now Retired

Governor Urged To Approve New Pension Raises

ALBANY—The Civil Service Employees Assn. last week urged Governor Rockefeller to give quick approval to a bill which would provide cost-of-living increases in the pensions of everyone covered by the State Retirement System.

The legislation would provide supplemental payments to those now retired under the system to reflect increased living costs from the year of their retirement and would give a practical formula under which such supplemental benefits can be periodically adjusted to reflect actual living cost changes.

The measure, passed several weeks ago by the Legislature but not transmitted to the Governor until last week because of a two-week legislative holiday, was sponsored by Comptroller Arthur Levitt.

Local Disability Law

In other legislative action affecting public employees, the Governor approved a bill which would allow political subdivisions to voluntarily become covered under the State Disability Benefits Law.

Under the bill, a municipality that does not have a paid-sick leave program for its employees may elect to provide such a plan under the disability law. Municipalities that have an existing

program are provided a method for insuring against a portion of their liability under the plan.

CSEA was also, at Leader press time, readying a bill to replace one vetoed by Rockefeller which would have established a 1/60th retirement plan for all members of the State Retirement System. In vetoing the measure, Rockefeller said he did so because of technical defects. The fact that he did not comment on the merits of the bill has given the Employees Association new hope that such retirement legislation can still be passed and approved before the current session ends.

Action was also expected in the near future on two other important measures. The first of these would give all State employees a \$2,000 death benefit after retirement. The second would reduce costs for those persons covered by both Medicare and the State Health Plan. Both bills were sponsored by the Employees Association.



ONEONTA OFFICERS — The newly elected officers of the Oneonta chapter of the Civil Service Employees Assn. are pictured above. They are, from left; Mrs. Belle Barkman, secretary; Charles Morehouse, second vice president; Douglas Pratt, first vice president; Joseph Sauer, president and CSEA field representative. Jack Carey, Robert Harder, treasurer, was absent at the time of this picture.

Don't
Repeat This!

Longer Legislature Sessions A Boon To Public Employees

RECENT newspaper reports from around the State have it that some veterans of the State Legislature will not seek re-election this Fall because the increasing length of the Albany sessions is keeping them from having enough time for their regular jobs back home. But for public employees—and the public in general—the longer sittings of the Legislature are turn-

(Continued on Page 14)

Mexico Fiesta Tour Now Open

A 16-day "Mexican Fiesta" tour is now open to Civil Service Employees Assn. members, their families and friends. The tour, which will use a scheduled Jet flight from New York City on July 30, is now open for bookings.

Highlights of this exciting vacation offering will include a stay in the glamorous capital of Mexico City with its glittering shops and night life and a seat at the bull fights. On the way down to the fabulous resort city of Acapulco, much of the beauty of old Colonial Mexico will be seen via Guanajuato, Patzcuaro, San Jose Purua, Ixtapan, Taxco.

The price of only \$545, includes all first class hotel rooms, most

Federal Food Service Super.

The Federal Government has openings for food service supervisors in various penal and correctional institutions throughout the United States. Salaries range from \$2.72 to \$3.84 per hour. Applications are being accepted on a continual basis.

meals, round trip jet plane fare, accompanying English-speaking government-licensed guide lecturers, sightseeing tours and such extra features as a picnic lunch at a famous beauty site; ballet, sulphur baths and cocktail parties.

Immediate application may be made by writing at once to Sam Emmett, 1060 East 28th Street, Brooklyn, New York 11210.

For further information contact the Board of U.S. Civil Service Examiners, United States Penitentiary, Leavenworth, Kansas and refer to announcement number SL-14-3.

Rovegno Guides Italian Transit Officials In New York City Subways

Angelo Rovegno, vice-president of the Transit Authority Columbia Assn. recently served as guide to an official delegation from the Italian Transit Commission who were studying operations of the New York City Subway system.

The Columbia Association represents some 2,000 Italo-American employees in the subway and bus divisions of the Transit Authority.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Dean of Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

Watch Your Facts!

WE GOOFED in the column of March 22nd last when we gave a Bronx cheer to the N.Y. Transit Authority for allegedly docking a civil service bus driver, Frank Randazzo,

\$232 in wages.

WE HAD said that Mr. Randazzo lost the money for serving as a State's witness during the prosecution of two young men for assaulting a policeman. Mr. Randazzo jumped from his bus to help the police officer in Whitestone, Queens.

HAD WE checked we would have found a lot of interesting material about the case. Our mistake was made when we casually believed what we read in the newspaper, a dangerous course for any civil servant to follow. (It is even a worse course for a columnist.)

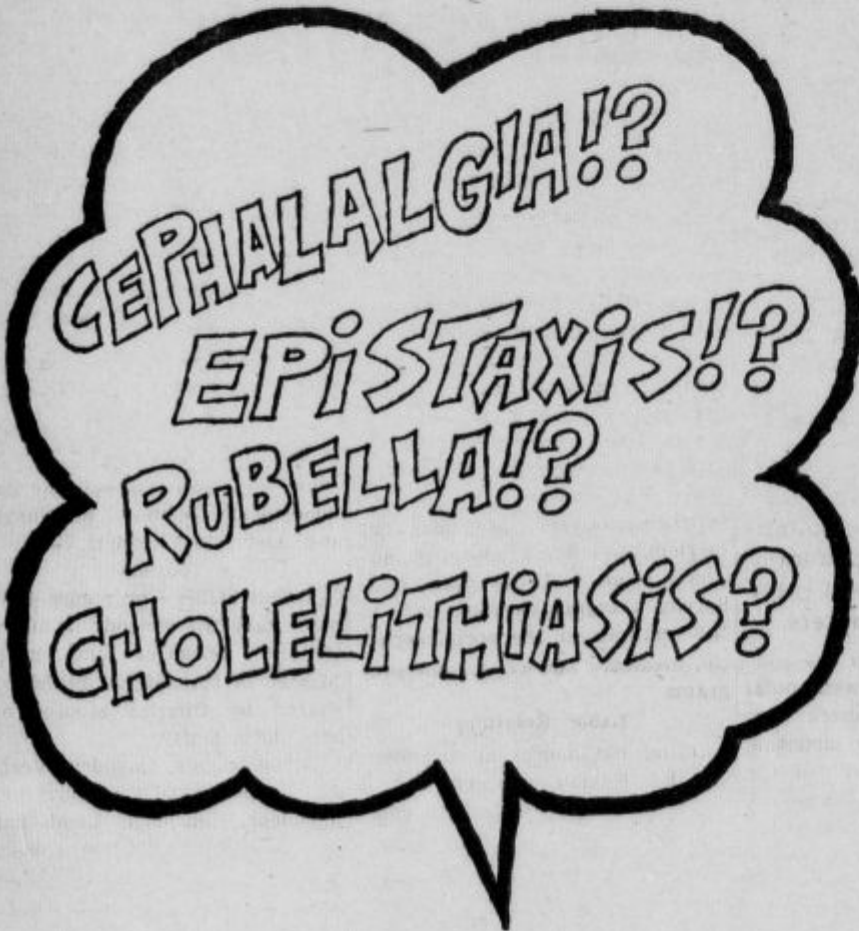
HERE ARE the facts, as we finally sorted them out:

1. MR. RANDAZZO did in fact aid the policeman and his testimony helped convict the two punks for beating the officer.

2. MR. RANDAZZO received and eminently deserved the honor bestowed on him by Queens District Attorney Nat H. Hentel "for exceptional citizenship responsibility."

3. HOWEVER, Mr. Randazzo did not lose \$232 in wages, as several New York City daily newspapers insisted. In fact, Mr. Randazzo made eight court appearances: three on his regular days off, for which he would not have been paid anyway; two on days when he reported for work following court appearances, worked a portion of his run and reported sick; one full day's pay for work after a court appearance; one day for which he took as annual vacation; and finally, one day excused but no pay.

4. THE STORY of Mr. Randazzo's loss of pay appeared in (Continued of Page 14)

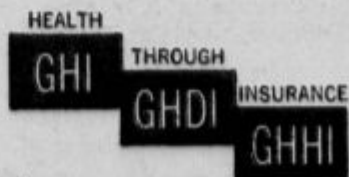


DO YOU SPEAK MEDIC?

Got a headache? Your doctor may call it "cephalalgia." Your nose bleeding? It's "epistaxis." Know somebody with the German measles? On the doctor's notes it'll appear as "rubella." You've heard of gallstones? The trouble is really "cholelithiasis." The technical terms describe the situation with scientific accuracy.

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GUESTS — Guest speakers at the annual workshop of the Long Island Conference, CSEA, included State Comptroller Arthur Levitt and Attorney General Louis J. Lefkowitz who are shown with conference officers above. Left to right are: Charles Monroe, toastmaster for the banquet; Frank Olkuski, co-chairman of the workshop; Comptroller Levitt; Mrs. Julia Duffy, conference vice-president; Attorney General Lefkowitz; Irving Flaumenbaum, president of Nassau chapter and Arthur Miller, Conference president.

CSEA Appeals To Gov. For Equal Treatment During Transit Strike

ALBANY—The Civil Service Employees Assn. again has complained strongly to Governor Rockefeller over the lack of equal treatment of employees at Rockland State Hospital who were affected by the New York City transit strike last January.

Despite the protest, employees at the institution, who reside in New York City, were not given the same liberal time off and compensatory benefits as were State employees who actually worked in agencies located in New York City.

CSEA has pointed out to the Administration that a number of employees at Rockland State Hospital could not get to work during the strike because of the shutdown of connecting bus and subway services from their residences below 16th street, where they normally board a bus to Rockland State Hospital.

In appealing again last week to the Governor for consideration of the Rockland employees, CSEA president Joseph F. Felly pointed out that Mary Goode Krone, president of the State Civil Service Commission, had indicated to the Association that she has no authority to excuse

the absence of the employees at the hospital.

The Employees Association also has submitted to the Governor a petition, signed by a number of employees at Rockland State Hospital, calling for the same treatment as that given State employees working in agencies within New York City.

Renominated

ALBANY—Judge Alexander Del Giorno of Long Island City has been renominated for a new term on the State Court of Claims. He first was named to the court by former Governor Averell Harriman.

Wight Reappointed

ALBANY—Russell B. Wight of Spring Valley and executive director of the Edwin Gould Foundation for Children, has been reappointed to the Board of Visitors of Rockland State Hospital.

Capital Conference Past Presidents Honored At Dinner

ALBANY—The seven past presidents of the Capital District Conference, Civil Service Employees Assn. were honored recently at a testimonial dinner at Rafael's Restaurant. Also cited were 147 past presidents of member-chapters.

Some 400 members of the conference attended the testimonial during which the honorees were presented with scrolls denoting their service to CSEA during the period they served as presiding officers.

Chairman of the testimonial was Margaret Fleming, second vice-president of the conference, assisted by Mary Hart, social chairman and Mildred Fuller, chairman of the activities committee.

A. Victor Costa, president of the conference, serving as toastmaster, presented the citations to the past presidents. In presenting the citations, Costa noted some of the highlights of the honoree's tenure. He noted the shortest and the longest meeting, the initiation of the all-day seminars and other major advances of the conference.

FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y. City, N.Y. 10007.

Conference Meets At The Laurels Impressive Program, Major Speakers Spell Success For First Long Island Workshop

(Special To The Leader)

SACKETT LAKE—Some 150 Delegates and guests attending the first annual workshop of the Long Island Conference, Civil Service Employees Assn. at the Laurel's Hotel here last week heard State Comptroller Arthur Levitt term the escalator clause in pensions of already retired persons as the most important proposal passed by the Legislature this session.

The proposal, at Leader press time, was still awaiting action by Governor Rockefeller.

The Comptroller shared the speaker's dais during the final night's banquet with Attorney General Louis J. Lefkowitz.

Lefkowitz praised the role of the public employee and took note the respect of both government and the public. "Just as the civil servant has carried on in a manner deserving of the respect and confidence of the private citizen, so they have earned the recognition of government itself," he pointed out.

The dinner concluded the two day session which included workshops in social security, Medicare, retirement benefits, labor relations and legislation.

Representatives of insurance carriers, the Social Security Administration and the State Civil Service Commission took part in the seminar on the social security, medicare and retirement programs.

Labor Relations

Irving Flaumenbaum, president of the Nassau chapter and a member of the Association's committee to study labor relations, discussed the many problems facing employees in the field and spent some time clarifying points for participants.

The workshop was opened with addresses by H. Lee Dennison, Suffolk County Executive and John J. Burns, Commissioner of the State Division of Local Government.

Burns also spoke of the gains made by public employees through the high public image they project. He noted the "responsible programs projected by CSEA in a responsible manner."

Dennison discussed the growth and expansion of the two suburban counties on Long Island, Nassau and Suffolk, and noted that with the expansion, problems increased in direct proportion.

"Government's job is to find the answers to these increased problems and act upon our findings," he noted. "This is government and government exists primarily to serve the people. Government for the people can only be as good as the people in it—the civil service employee."

"For this reason, we must—and I have already initiated plans for this—establish a new grievance system, one that will overcome shortcomings in the present system."

The County Executive further advocated a 20-year retirement system for public employees. "If the police have a 20-year retirement system," he said, "then all must have one!"

Concluding, Dennison noted that no union could have or will ever accomplish what CSEA has received mostly through the good cooperation between government and Association leaders.

Guests

Arthur Miller Conference chairman, gave the welcoming address to the delegates and guests. Master of ceremonies duties were shared by Charles Monroe and Mrs. Julia Duffy.

Other guests included Vernon A. Tapper, CSEA second vice president; Charles E. Lamb, third vice president; William Rossiter, fourth vice president; Ted Wenzl, first vice president; Hazel Abrams, CSEA secretary; Paul Kyer and Joe Deasy, Jr., of The Leader, and numerous representatives of other conferences.

Named To Council

ALBANY—Mrs. Helen Alice D'Amanda of Rochester has been named to the Council of the State University College at Brockport.

Joins Board

ALBANY—Dr. Gloria K. O. Chapman of New York City is a new member of the Board of Visitors of the Central Islip State Hospital.



SPEAKERS — Guest speakers at the opening dinner of the first annual workshop of the Long Island Conference meet with two of the announced candidates for the presidency of the conference during the dinner at the Laurel's Hotel, Sackett Lake, recently. Left to right, Irving Flaumenbaum, president of the Nassau chapter, CSEA; Commissioner John Burns of the State Division for Local Government; Suffolk County Executive H. Lee Dennison and incumbent president Arthur Miller.



SEMINAR — A list on the retirement, social security and medicare seminar of the Long Island Conference at the Laurels Hotel answers a question from the floor while other panelists listen attentively. Other panelists included representatives of health insurance plans and Mary Goode Krone, second from left, president of the State Civil Service Commission.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, May 1

10:30 p.m.—Viewpoint on Mental Health—"Psychiatric Care and Planning in Australia."

Monday, May 2

4:00 p.m.—Around the Clock—New York City Police Training Program. "Summer Problems—1966."

7:30 p.m.—On the Job—New York City Fire Department Training Program. "Search."

Tuesday, May 3

2:00 p.m.—Nursing Today II—"Supervision in Nursing."

4:00 p.m.—Around the Clock—New York City Police Department Training Program.

9:00 p.m.—Televised Clinical Science Seminar. "Allergy—Part II."

Wednesday, May 4

2:00 p.m. Nursing Today, II—Repeat.

2:30 p.m.—Viewpoint on Mental Health—Commissioner Marvin

Perkins of the New York City Mental Health Board interviews Louis R. Wolberg, M.D., on "Psychotherapy Training and Research in an Out-Patient Setting."

4:00 p.m.—Around the Clock—New York City Police Dept. program. "Summer Problems—1966."

7:30 p.m.—On the Job—New York City Fire Department training program. "Search."

10:00 p.m.—International Interview—United Nations Representatives are interviewed by newsmen.

Thursday, May 5

4:00 p.m.—Around the Clock—New York City Police Department program. "Summer Problems—1966."

7:30 p.m.—On the Job—New York City Fire Department training program.

9:30 p.m. City Close-up—Patricia Marks interviews New York's leading figures responsible for giving shape to the changing city.

Friday, May 6

4:00 p.m. Around the Clock—New York City Police Department training program. "Summer Problems—1966."

9:00 p.m.—Courts and Lawyers at Work—"The Lawyers Skill."

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U.S. Service News Items

By JAMES F. O'HANLON

Administration Spokesmen Criticize Flat-Rate Raise

Appearing before the Senate Post Office and Civil Service Committee last week Budget Director Charles Shultze, testifying for the Administration wage hike proposals, criticized the across-the-board 2.85 increase voted by the House.

Shultze, aligning with Civil Service Commission Chairman John W. Macy in an effort to rephrase the Congressional-approved pay bill to meet President Johnson's specific wishes, called the flat-rate pay raise "inequitable and disruptive" to an "orderly approach to comparability."

The across-the-board rate, Shultze said, is unfair to Federal employees who are furthest away from comparability with private industry. On the other hand, he went on, those in the lower grades who are comparatively closer to pay equality with their counterparts throughout the economy will move unseemingly closer.

Chairman Macy made a pitch for a sliding scale of 1 percent to 4.5 percent which, he stated, not only would be in keeping with the concept of over-all comparability but would make it easier for the Senate to produce a veto-proof bill, or, one within the President's 3.2 guidepost.

Shultze testified that an overall 3.2 pay bill should cost the Administration \$485 million. The House-approved bill, which includes such measures as benefit increases for Federal workers who retired between 1948 and 1956, is estimated to cost, potentially, \$518 million.

Chairman Macy, in reply to questioning by Sen. Jennings Randolph (Dem.-W. Va.) on what kind of adjustments would be needed in the House bill for Congress-approved legislation to receive a Presidential okay, answered that although the House members worked out their bill in good faith, certain items included were a little too high. Macy also stated that the Administration would like the effective date of the pay raise moved to Jan. 1, 1967.

Budget Director Shultze told Sen. Mike Monroney (Dem., Okla.), chairman of the Senate committee, that the Administration wants to increase the Government's contributions to the Health benefits program over a two year period. He also stated that the Federal government needs the option to retire employees in grade 13 and above at age 55 after 30 years of service. The House had by-passed the Administration's early retirement stipulation.

Chairman Monroney seemed to feel that the organization of the Senate was more suited to bringing about certain equitable changes in Federal employee compensation rules. For instance, he stated that he would like to provide minimum social security benefits for short-term Federal workers. Up until now Civil Service retirement credits could not be added to Social Security credits for any Federal employee who worked for the Government for less than five years. The House Post Office and Civil Service Committee had considered a measure which would make such credits transferable but the House Ways and Means Committee claimed jurisdiction. "I don't think we have any prob-

lems like that here (in the Senate)", Monroney said.

Here again, though, the matter of what comes under the 3.2 guidepost and what does not arose. Monroney offered that such measures, since they are corrections of "gross inequities" did not seem to him like guidepost items. Shultze retorted that anything that adds to the Government's cost is a guidepost item.

So far no final word on any proposed Senate cuts have gotten past Senate chamber doors. Employee representatives were scheduled to begin testifying at Leader press time but Monroney suggested that Macy and Schultz may be called back for further testimony.

Before it to late, be advised that anyone who wishes to testify before the Senate Committee should call 225-5451 in Washington.

Around-The-World Tour Is Offered

Spain, Israel, Iran, India, Hong Kong, Thailand, Japan and Hawaii are the major lands to be visited in an around-the-world tour by jet now open for bookings to Civil Service Employees Assn. members and members of their immediate families.

The globe-circling trip departs on July 2 for 28 days and for only \$1,565 tour members will receive air fare, all hotels, most meals, sightseeing tours, etc. Time has been scheduled for leisure in Majorca and Honolulu in addition to viewing the cultures of Spain, the Middle East and the Orient.

A colorful, descriptive brochure of the trip may be had by writing either to Celeste Rosenkranz, 55 Sweeney St., Buffalo, or in the Metropolitan area to Mrs. Eve Armstrong, 16 Florence St., Babylon, Long Island, N.Y.

This offering is strictly limited to CSEA members and their families.

Assistant Director Promotion Exam. Filing Closes May 16

The New York State Department of Civil Service is accepting applications until May 16 for a promotion examination for assistant director of employment security finance.

The exam is open only to qualified employees of the Division of Employment of the State Department of Labor.

For further information contact the personnel office of your agency or the State Department of Labor.

For further information contact the personnel office of your agency or the State Department of Civil Service, the State Campus, Albany.

REMEMBER, A 30-year old firefighter was killed recently while responding on a false alarm!

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or if stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone Barclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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Department of Personnel Orders Filing Dates For 5 Open Competitive Tests & 25 Promotion Examinations

The New York City Department of Personnel has ordered a series of examinations to be held over the next year. This is only a tentative listing and is subject to change. Following are the titles of the examination and the tentative filing dates:

Open Competitive

- CLEANER (Women)—June 1, 1966 to June 21.
- TRANSIT PATROLMAN—June 1, 1966 to June 21.
- HOME ECONOMIST TRAINEE—June 1, 1966 to June 21.
- MAINTAINER'S HELPER (Group B)—March 21 to March 22, 1967.
- BUS OPERATOR—January 5 to January 25, 1967.

Promotion Exams

- CAR MAINTAINER (Group F)—September 7 to September 27, 1966.
- CAR MAINTAINER (Group D)—October 5 to October 25, 1966.
- CAR MAINTAINER (Group A)—May 4 to May 24, 1966.
- ATTORNEY—July 6 to July 26, 1966.
- ASSISTANT SUPERVISOR (Ventilation and Drainage) January 5 to January 25, 1967.
- ASSISTANT SUPERVISOR (Lighting)—July 6 to July 26, 1966.
- ASSISTANT SUPERINTENDENT (Track)—September 7 to September 27, 1966.
- ASSISTANT SUPERINTENDENT (Surface Transportation)—September 7 through September 27, 1966.
- ASSISTANT SUPERINTENDENT (Busses and Shops)—October 5 to October 25, 1966.
- ASSISTANT STATON SUPERVISOR—October 5 to October 25, 1966.
- CAR MAINTAINER (Group G)—March 2 to March 22, 1967.
- FOREMAN (Busses and Shops)—January 5 to January 25, 1967.
- FOREMAN (Electronic Equipment)—December 1 to December 21, 1966.
- FOREMAN (Lighting)—June 1 to June 21, 1966.
- FOREMAN (Structures-Group A)—November 2 to November 22, 1966.
- FOREMAN (Ventilation and Drainage)—February 1 to February 21, 1967.
- LIGHT MAINTAINER—February 1 to February 21, 1967.
- MAINTAINER'S HELPER (Group B)—March 2 to March 22, 1967.
- POWER CABLE MAINTAINER—November 2 to November 22, 1966.
- SENIOR ELECTRICAL ENGINEER (Railroad Signals)—July 6 to July 26, 1966.

- SENIOR SURFACE LINE DISPATCHER—February 1 to February 21, 1967.
- SIGNAL MAINTAINER—May 4 to May 24, 1966.
- SURFACE LINE DISPATCHER—October 5 to October 25, 1966.
- TELEPHONE CABLE MAINTAINER—December 1 to December 21, 1966.
- TOWERMAN—November 2 to November 22, 1966.

Further information will be printed in The Leader when it is available. For applications and additional information, contact the Applications Section of the Department of Personnel, 49 Thomas Street, New York City, when these exams open for filing. Remember, these examinations are not now open for filing but will be, sometime in the near future.

School Secretary Exams Are Given Through June 30

Applications will be accepted until further notice for the examination for substitute licenses for school secretary in the Board of Education. The examinations will be given through June 30, 1966.

This position pays \$4,400 per annum for beginning substitute school secretary and \$4,600 for school secretaries who can perform additional course requirements.

To acquire a substitute license an applicant must have graduated from a four-year high school in addition to having compiled thirty semester hours in courses in education and school records and accounts.

Applicants should have one and one-half years in approved office clerical or secretarial work or one year in clerical or secretarial work as a regularly appointed civil service clerk or stenographer for

the Board of Education, or an equivalent or combination thereof.

A baccalaureate degree may be offered in lieu of one-half of the experience requirement.

For information and a complete circular of requirements along with an application form, please WRITE to the following address, enclosing a large stamped, self-addressed envelope

Information Office, Room 422
Board of Examiners
110 Livingston Street
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Apply For State Supervisor Test

POUGHKEEPSIE — Applications will be accepted until May 2 for a Civil Service examination for laundry supervisors to be conducted June 4 for openings in Elmira, Middletown, Rayboro and here.

Candidates for the examination need two to four years' experience in commercial or institutional laundries including one to two years' supervisory experience. There will be questions on the examination covering the operation and maintenance of power laundering equipment, laundering procedures and practices and employee supervision.

Applications are obtainable from Recruitment Unit 218 or 222, New York State Department of Civil Service, State Campus, Albany, N.Y. 12226.

Open House At Craig Colony

SONYEA — A record breaking crowd is anticipated on the occasion of the annual open house which will be held on May 4, at Craig Colony School and Hospital here.

Dr. Vincent I. Bonafede, director, has announced that specifically organized detailed tours will be dispensed with this year, but visitors will have the opportunity to visit departments in which they are interested. Guides will be available throughout the grounds and in the various buildings to assist the visitors in seeing that they have the opportunity to observe the daily routine of Craig Colony School and Hospital.

Craig Colony School and Hospital is one of 31 institutions operated by the State of New York, Department of Mental Hygiene, and the largest institution in the world for epileptics. All citizens are urged to attend this year's Open House so that they can obtain a better understanding of the operation of the institution.

locations throughout the United States. The jobs are in the Veterans Administration, U.S. Public Health Service and the Department of Defense.

For further information contact the Executive Secretary, Central Board of U.S. Civil Service Examiners, Veterans Administration, Washington, D.C. 20420.

Medical Record Librarian With U.S. Government

The United States Civil Service Commission is accepting applications on a continual basis for an examination for medical records librarian. Salaries are in grades GS-5 to GS-12 with pay scales from \$4,690 to \$9,980.

These positions are in Washington D.C. and various other

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Dietitian Jobs Open Continually

The United States Civil Service Commission is accepting applications on a continual basis for an examination for dietitian. Salaries range from \$4,690 to \$7,690 a year.

These positions are at Veterans Administration Hospitals and outpatient clinics throughout the United States.

For further information and applications contact the Executive Secretary, Central Board of U.S. Civil Service Examiners, Veterans Administration, Washington, D.C., and ask for announcement number 221 B.

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TUESDAY, APRIL 26, 1966



Don't Let Uncle Sam Do Our Own Homework

NOW that the State Legislature has re-convened it must turn with true effort toward finding some solution in a vital area of government—employee labor relations. The only thing everyone seems in accord with at this writing is that the punitive and iniquitable Condon-Wadlin Law which prohibits strikes by public employees is unworkable. To merely admit that is not enough.

Governor Rockefeller has submitted his own proposals on labor relations to the Legislature. Mayor John V. Lindsay has prepared his program in this area. It is evident from first reactions that neither of these proposals satisfies everyone and it was not expected that they would.

The important thing now is to get conferences in the Legislature and among employee organizations to find the most equitable legislation that will serve the public, the government and the civil servants themselves.

While it is true that the longer sessions of the Legislature allow for more time in dealing with sticky problems, it is also true that all the time that is left of the current session is needed in order to prepare, pass and approve proper public employee bargaining legislation. It is also true that an effective means for government and its employees to work harmoniously, without the need for any strike threats, is also one of the major concerns of the public at large.

This newspaper reported some weeks ago that failure of local government to produce adequate labor relations programs could result in Federal legislation in this area. There is no need to let Uncle Sam set the rules for local problems of this type. It is imperative that New York State do its homework before a crisis is produced that will necessitate Federal intervention.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York, N.Y. 10007.

Favors Lump Sum Payment In Pension Selection

Editor, The Leader:

In your issue of April 5, 1966, you published a letter to the editor by Lawrence A. Newman, in which he suggested that, under the "death gamble" elimination provision of the State Retirement System, employees might be wiser to provide annuities for their beneficiaries rather than lump sum payments in case of death while still employed beyond their minimum retirement age.

This advice was predicated on more favorable federal tax treatment of annuities in comparison with lump sum payments.

I am not well acquainted with the State Retirement System but do have some knowledge of the New York City Municipal Employees System which has adopted a similar "death gamble" elimination.

I have been assured by a competent source within the Municipal Retirement System that, strictly from an economic point of view at least, lump sum payments may be more advantageous to the beneficiary of municipal employees.

Aside from the \$5,000 exclusion and capital gains treatment of much of the payment, there is also the little known fact that the actuarial table that would be used to compute annuity payments to beneficiaries is not as favorable as the one used when the employee himself retires and chooses an annuity.

In fact, the annuity for the beneficiary would be much less than he or she could obtain by taking the lump sum and buying the annuity from a private insurance company. My source in the retirement system indicates that the reduction in the amount of the annuity will greatly exceed any possible tax benefit. Unless the municipal employee feels that the lump sum would not last long in the hands of the beneficiary, it would seem best, in the case of a New York City municipal employee, at least, to avoid leaving an annuity to his beneficiary.

The dearth of published information and advice on this most important provision is but one more example of the inability or unwillingness of the Retirement System to keep its members fully informed and fully protected. This unhappy situation might be corrected if enough pressure is brought to bear by joint action of all organizations who represent municipal employees. Our Association would welcome contact by such interested groups.

Yours very truly,

THE DOCTORS ASSOCIATION OF THE DEPARTMENT OF HEALTH OF THE CITY OF NEW YORK.

Donald C. Meyer, D.D.S., Vice-President and Chairman of the Pension Committee.

REMEMBER, False alarms can and have killed!

Civil Service Law & You

By WILLIAM GOFFEN



Employee Know-How

CIVIL SERVICE employees accumulate an invaluable fund of knowledge concerning the agencies to which they devote their careers. Does management make full use of this source of improvement of public service?

A BILL pending in the State Legislature would assure full utilization by the school authorities of the professional wisdom of the school teacher. At the same time, the bill could profitably serve as a model for similar legislation applicable to other governmental departments.

THE BILL, introduced by Chairman Dominick of the Senate Committee on Education (S3340) proposes to amend the Education Law by adding a new section (section 330). The new section would require the Commissioner of Education to formulate rules and regulations governing the relationship between the school authorities of a school district and the teachers in the district. The rules and regulations would grant teachers the right to confer with the school authorities in an effort to reach mutual agreement on matters of school policy.

ALTHOUGH THE "thrust" of the legislation is improved education rather than labor relations, the teachers would be represented at the conferences by their professional organization or union, provided that at least a majority of the teachers employed by the school district belong to the organization. Otherwise, the teachers may elect representatives to meet with the school authorities.

THE OBJECTIVE of the meetings between the teachers and the school authorities is to endeavor to reach a mutual understanding on matters of policy affecting education, the practice of teaching, curriculum, materials of instruction, facilities for instruction, teaching problems, teaching assignments, compensation for teachers, and other conditions affecting education and pupil welfare.

THE RULES and regulations would require the school authorities to adopt by-laws establishing procedures for the exercise of the professional right to confer guaranteed by the law.

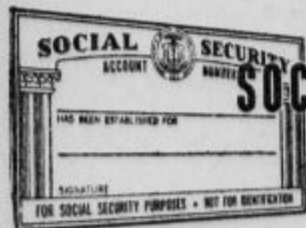
THE RULES and regulations would also prescribe procedures to be followed by the Commissioner of Education to prevent or to resolve disagreements between the school authorities and the teachers, which might have an adverse effect upon instruction of the youth of the state. Also, provision is made for creation of a panel for purposes of impartial review, fact finding and recommendation. This review panel is composed of individuals mutually acceptable to the teachers and the school district.

THE BILL provides that the expense of the panel shall be shared by both. This aspect, while relatively insignificant in comparison with the broad and commendable purposes of the bill, seems to be a flaw in the bill. After all, there would seem to be no reason why any portion of the expenses of administration should fall upon the teachers.

FINALLY, THE Commissioner is authorized to use the services of the panel in connection with an appeal by either the school authorities or the teachers for failure by either party to comply with the provisions of the law. Such appeals to the Commissioner would be governed by the present section 310 of the Education Law. This section authorizes any aggrieved person to petition to the Commissioner of Education.

PROFESSIONAL organizations of teachers are subject to general supervision and oversight pursuant to section 237 of the Education Law. This section provides for registration with the Board of Regents of professional organizations of teachers whose primary purpose is the promotion of education and the advancement of the teaching profession. Upon registering, the organization becomes an institution of the State University and is subject to the same supervision as if it had been incorporated under the Education Law. The teachers' organization is required to report to the Board of Regents annually on its financial condition and financial transactions. The nature of the report may vary according to the size of the organization. The contents of the report are public information available for public inspection.

IT IS AS an extension of the supervision of professional teacher organizations provided for by section 237 that the rights of teachers to confer on educational policy are guaranteed by the Dominick Bill. While such rights do not extend beyond conference and recommendation, they represent intelligent resort to the valuable reservoir of employee knowledge.



SOCIAL SECURITY Questions and Answers

I am 64 years old and have worked under social security ever since it started. My earnings have always been the maximum that could be counted for social security. I had to stop work last month because my arthritis has become so crippling. Do I have to wait for six months before I can receive any social security benefits.

You could receive a reduced retirement benefit now—without waiting—but there is a 6-month waiting period if you want to apply for disability benefits. The decision as to whether to take an immediate reduced benefit or apply for a disability is yours.

I sent for a statement of my social security earnings but they didn't give me credit for my military service from 1953 to 1956. Why?

Your military credits will be figured and included with your account when you apply for your old-age retirement or disability payments.

What must a person receiving social security benefits do if he earns over \$1200 in a year?

Anyone entitled to social security benefits who earned over \$12000 in a calendar year and who was under 72 in all months of the year must file an annual report of his earnings with Social Security Administration.

If I apply for disability insurance benefits, will you send me to one of your doctors for an examination to see if I am disabled?

We'll give you a medical report to have filed in by your own doctor, or by a hospital or clinic where you may have been treated.

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Relocation Aide Is Awarded To City Service Pin

Royal S. Radin, Commissioner of Relocation, presented a Career Service Award to Michael Schure of the Department's Tenant Aid Unit in honor of his 35 years of service in City government. Commissioner Radin, at ceremonies to mark the occasion, presented Schure with a certificate and a gold pin in recognition of his many years of outstanding and dedicated service with the City of New York.

The Career Service Award is for employees of the City of New York who completes 20 or 35 years of service. The award is presented annually by the head of the department and, in the case of 50 years of service, is presented by the Mayor. Schure, born in Manchester, England, was first employed by the City of New York in 1930. He has worked as chief of Leasing Division of the City's Bureau of

Real Estate from 1934 to 1958 and has been a tenant aid counselor in the Department of Relocation since its inception. His title is that of principal title examiner.

Dr. Farkas On Council

ALBANY—Dr. Ruth Lewis Farkas of New York City has been named to the State Woman's Council, an advisory post by Governor Rockefeller.

Victory To Parks Post

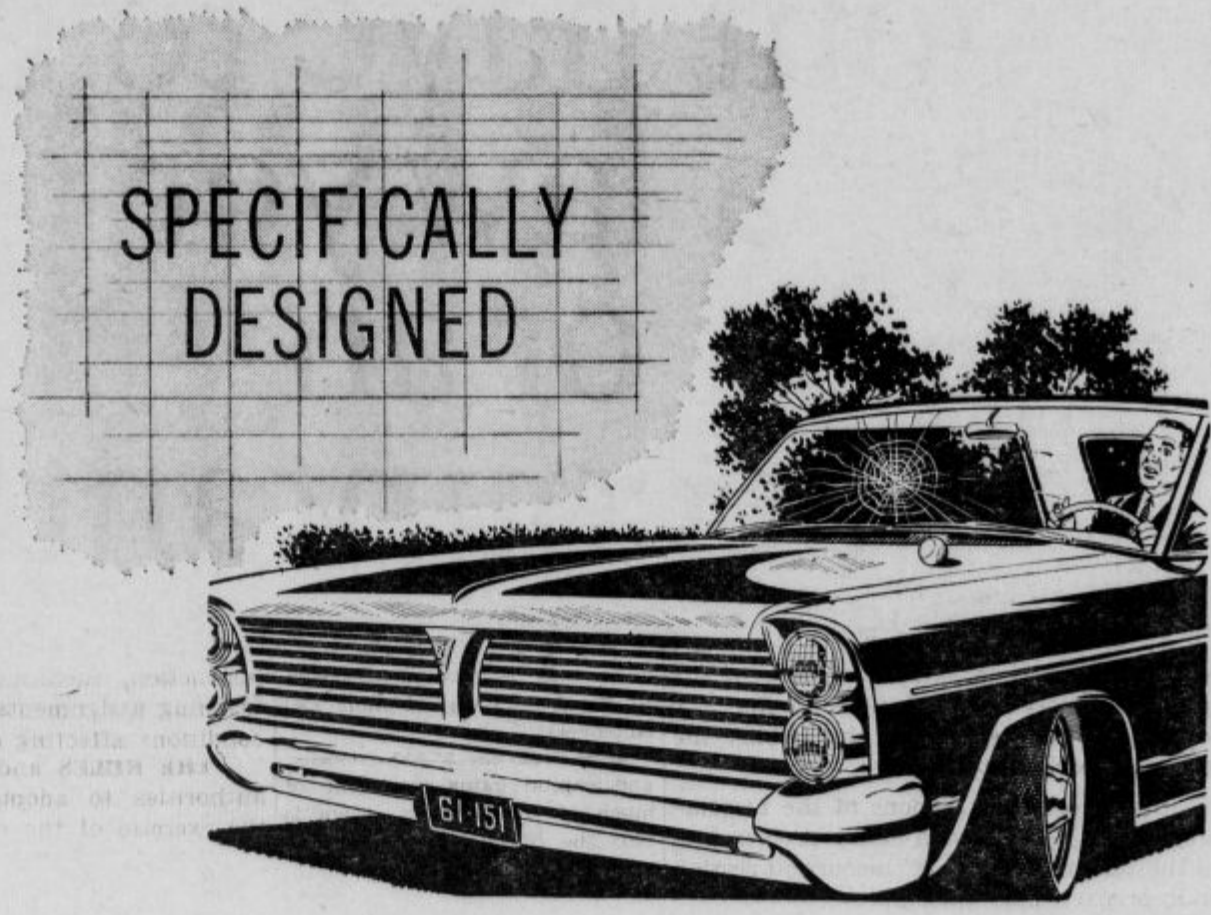
ALBANY—Leon E. Vickery of Phoenix has been named to the Central New York State Parks Commission for a term ending Jan. 31, 1971.

Asst. Statistician Open For Filing

The New York City Department of Personnel is accepting applications on a continual basis for an examination as assistant statistician. Starting salary in this position is \$5,750. For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street.

College Secretary Jobs Are Open For Continual Filing

The New York City Department of Personnel is accepting applications on a continual basis for an examination for college-secretarial assistant A on a continual basis. Applications are being issued by the New York State Employment Service as the needs of the service require. Written and practical tests are given for this examination. For further information contact the Applications Section of the Department of Personnel, 49 Thomas Street, or any local office of the State Employment Service.



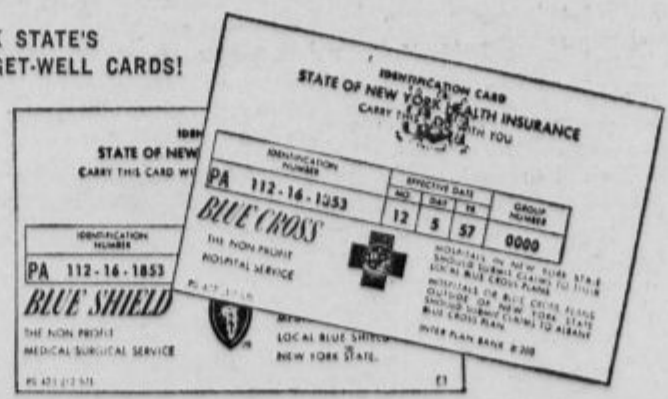
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Draftsman Test Is Open Continually

The New York City Department of Personnel is accepting applications on a continual basis for an examination for civil engineering draftsman.

Salary in this position is \$7,100.

The written test is expected to be held in December of this year.

For further information contact the Applications Section of the Department of Personnel, 49 Thomas Street, New York City.

Watertown Police Chief Touchette Passes State Test

WATERTOWN—Chief of Police John L. Touchette has passed his state-mandated non-competitive civil service examination with a record mark of 97 per cent.

He took the State-wide police chief test last Nov. 6.

He was appointed chief of the Department by City Manager Ronald G. Forbes without benefit of

examination as required by civil service law. The City Council sought to have the State Civil Service Commission make the post, along with that of fire chief in this City, exempt. The State declined and the test was ordered held.

The chief's success in the examination recently prompted his associates to hold an impromptu party in his honor, featuring a cake bearing the numerals "97."

Typists, Stenos In Onondaga Co.

Onondaga County is accepting applications on a continuous basis for examinations for typists and stenographers. Salaries in these positions vary with location.

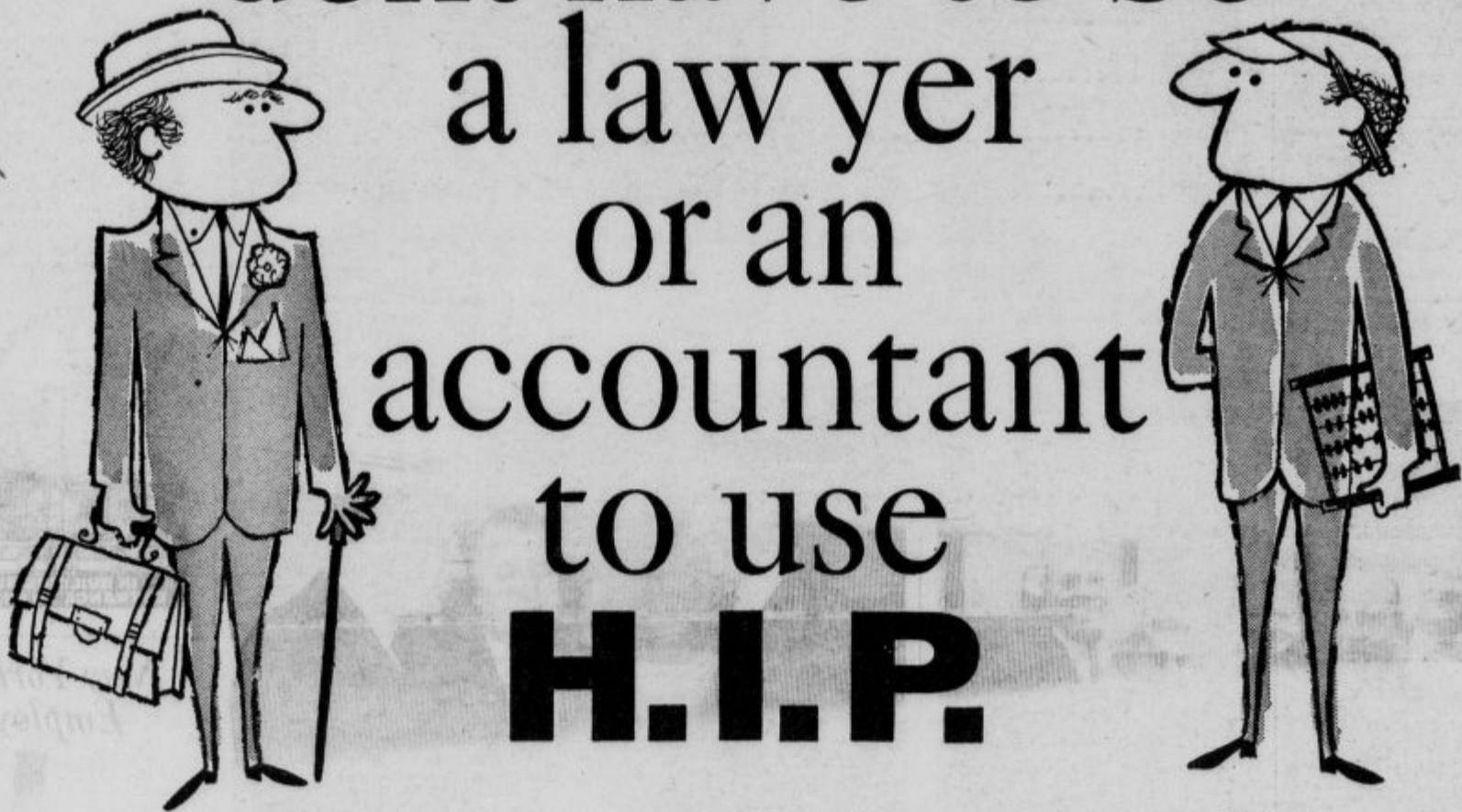
For further information and applications contact the County Civil Service Commission, Syracuse.

New Tax Dept. Office

WATERTOWN—The State Tax Department has opened a new branch office here. The address: 44 Public Square. It is under the direction of Ralph E. Curtis, a senior tax examiner.

A staff of seven will man the office: Carlton G. Bowles, Arthur J. Gardner, Ralph A. Green, Lawrence J. Recor, William F. Zimmerman, David E. Maine and Albert W. Smith Jr. All of tax examiners.

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*In the H.I.P. Medical Group Program you need claim forms only for emergency care given by non-H.I.P. physicians. If you have optional coverage, you need them for anesthesia and prescribed drugs because of the nature of these benefits.



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CONGRATULATIONS — Commissioner Herbert J. Simins is seen being congratulated by Irving Flaumenbaum, right, president of the Nassau chapter, Civil Service Employees Assn., upon his appointment as Commissioner of the Department of Public Works, Nassau County. Looking on are: Mrs. Simins and their 3 children, Richard, Robert and Russell.



GIVE BLOOD — City Register G. Michael Morris is seen giving blood in the New York City Employee Blood Credit Program as Samuel Brecher, agency coordinator looks on. Attending Morris is Nurse Ann O'Callaghan.



20 YEAR CLUB — Over 200 people attended the recent dinner at the Commodore Hotel in New York City, of the State Department of Taxation and Finance 20 Year Club. Guest of honor was Commissioner Joseph Murphy. Pictured above are; front row, from left; Joseph King, president of the club, and Kate Paskin, chairlady of the dinner. Back row, same order; Low Morgenbesser, vice president; Joseph Carter, treasurer, and Sy Dickman, chairman of the finance committee.



CITATION — Leonard Reisman, right, president of the College of Police Science of the City of New York, accepts a citation from the Greater New York Fund for outstanding contributions during 1965 by both students and faculty. Making the presentation at left is Gil Faccio, unit director for the GNYF while Dr. Bernard Locke, campaign chairman looks on.



TA AIDES CITED — Employees of the Transit Authority received a special citation from the U.S. Treasury Department recently for the success of the Savings Bond Program in the TA. Walter L. Schlager, Jr., TA general manager, left, receives the official citation from Nathan L. Fial, downstate area manager of the U.S. Savings Bonds Division of the Treasury Department. The Authority recently installed a payroll savings plan and enrolled 9,216 employees—26 percent of the total payroll. The goal was 25 percent.



RETIREMENT PARTY — A retirement party was held recently at the New York State Psychiatric Institute for three employees who had a combined total of 80 years of State service. Pictured are the three employees and the director of the Institute, Dr. Lawrence Kolb. From left they are; Charles Hagesmeier, 21 years; Dr. Kolb; Catherine Hagesmeier, 21 years and Cecile Crotty, 38 years.

**Numbering Clerk
In Suffolk Co.**

The Suffolk County Civil Service Commission is accepting applications until May 13 for an examination for house numbering clerk. Salaries vary according to jurisdiction.

For further information contact the County Civil Service Commission, County Center, Riverhead.

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Goddard To The Bench

ALBANY—Former Assemblyman J. Eugene Goddard of Rochester has been named a judge of the Court of Claims, succeeding the late Judge J. Seward Bodine.

Clerical Jobs In Wash., D.C.

The United States Civil Service Commission is accepting applications for an examination for the position of office assistant in the Washington, D.C. area. The position entails clerical and office machine operation. It does not include stenographic or typing work.

A high school diploma or graduating degrees of experience is required for appointment. Minimum age for appointment is 18.

For further information and applications write to the New York Region Office, United States Civil Service Commission 220 East 32nd Street, New York City, New York.

BUY U.S. BONDS

Public Health Nurse Exam Is Open Continually

The New York City Department of Personnel is accepting applications on a continual basis for an examination for public health nurse.

Starting salary in this position is \$5,750.

Applications are accepted only on Thursday of each week and candidates will have to pass a medical test before being allowed to file their applications.

The written test is also given on Thursday of each week.

For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street.

Sr. Maintainer Foreman Prom.

The New York City Department of Personnel will accept applications until April 27 for an examination for promotion to senior foreman (traffic device maintainer). Salary in this position is \$8,200 to start.

This examination is open only to qualified candidates who are employed by the Department of Traffic.

For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street, New York City.

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New York

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Shoppers Service Guide

Get The Authorized CSEA License Plate The only car license plate tag authorized by the Civil Service Employees Assn. is that which is sold through CSEA Headquarters, 8 Elk St., Albany. The plate which sells for \$1, can also be ordered through local chapter offices.

Cemetery Lots

BEAUTIFUL non-sectarian memorial park in Queens. One to 12 double lots. Private owner. For further information, write: Box 541, Leader, 97 Duane St., N.Y. 10007, N.Y.

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\$7.00 per 1,000 - Simulated engraved (raised printing), finest white CITATION card stock. Blue or Black ink. Two colors, \$8.00 per 1,000. Write for prices on letterheads, envelopes, tickets, statements, anything printed. Inkwell Printers, 1220 Hertel Avenue, Buffalo, N.Y., 14216.

PASS YOUR LEADER ON TO A NON-MEMBER

Advertisement for 'The New York Arts and Antiques Flea Market' featuring a woman in a hat and a sign with details: 'Every Sunday 1:00-7:00 P.M. At 6th Avenue and 25th St. N. Y. C. Admission 75c'.

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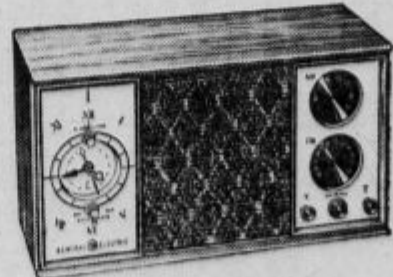


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By V. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

Civil Engineers - Structural Designers are needed. Recent college graduates interested in structural design for sanitation, highways and bridges will get \$600 a month. Experienced **Structural Designers** in heavy industrial, commercial and institutional building will get \$240 to \$280 a week. Experienced **Highway Designers** will earn \$220 to \$260 a week. Apply at the Professional Placement Center, 444 Madison Avenue at 50th Street, Manhattan.

Needed in Maspeth, Queens, is a **Machine Gluer** to feed different size cardboards into a Duo-Mounting machine. The pay is \$85 a week and up. There is an opening for a **Trainee** at \$65 a week. A **Plastics Molder** with one year experience will earn from \$120 to \$125 a week in Long Island City. He will set up and operate vacuum-forming machine which heats and forms plastic sheets over a mold. Apply at the Queens Industrial Office, Chase Manhattan Bank Building, Queens Plaza, Long Island City.

Needed in Brooklyn are **Auto Mechanics** to do general automotive repair. Work includes ignition, brake, front and rear end, some alignment, engine repair and drive train, clutch and standard transmission. Must have own tools and operator's license. The pay is \$90 to \$125 for a 5 to 6-day, 40 to 48-hour week. Experienced **Auto Service Station Attendants** are needed to sell gas and oil, fix flats, some minor repairs, car lubrication. Must have New York State driver's license. The pay is \$65 to \$90 for a 6-day, 54-hour week including weekends. Apply at the Brooklyn Industrial Office, 250 Schermerhorn Street in downtown Brooklyn.

Upholstery Sewing Machine Operators with three years' experience are needed in Manhattan and the Bronx. They will get \$2.25 to \$3 an hour to operate single needle sewing machine on upholstery and drapes—leather and textile materials. **Jewelry Workers** will get \$4 an hour and up to assemble, solder and pierce complete line of gold and platinum jewelry; also make and modify models. **Diamond Setters** will get \$5 an hour to set round and fancies in gold and platinum jewelry by bead prong and hammer. All work must be done on employer's premises. Some openings for **Trainees**. Apply at the Manhattan Industrial Office, 255 West 54th Street between Broadway and Eighth Avenue.

Experienced **Transcribing Machine Operators** are needed at various Manhattan locations. The work is mostly with electric typewriters, with some manual. The salary ranges from \$85 to \$95 a week. Experienced **Office Personnel** with a knowledge of typing and ability to do figure work will earn \$70 to \$85 a week. Must be able to handle order processing and inventory control. Apply at the Office Personnel Placement Center, 575 Lexington Avenue at 51st Street, Manhattan.

Needed in New Rochelle is a **Tool and Die Maker** experienced in all phases of work including mold making for dies. He will get \$3.46 to \$3.88 an hour, on shift

work, to do tool and die making for parts used in manufacturing precision parts made of various plastics and alloys including zinc.

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Farms & Country Homes Orange County W/M REALTY

THE ORIGINAL RURAL PROPERTY SPECIALISTS Hwy 309, Box 14, Westbrookeville, NY Tel: (914) 856-3806 FREE LISTS

Business Opportunities MOTEL, 12 units, 9 winterized. Also house & 3 cottages. \$45,000. Earl G. Bennett, Bkr., Chichester, NY (914) 688-7728.

Unfurnished Apts. - Queens ST. ALBANS NEW GARDEN APTS: 3 1/2 LARGE ROOMS LORAIN - See Super, AR 6-6817 187-09 Baisley Blvd at Farmers & Linden

BELLAIRE VIC. \$19,990 7 rooms, 4 bedrooms, 1 1/2 baths, huge living rm, full sized dining rm, modern kit, oversized gar, oil heat & Only 5 minutes to subway. \$700 DOWN ON CONTRACT

JAMAICA \$17,500 WALK TO SUBWAY Brick, 6 1/2 rms, full sized dining rm, modern kit, den, 3 bedrooms, 1 1/2 baths, GI, heat, \$700 down by qual buyer. GI, FHA mize avail. **BUTTERLY & GREEN 168-25 Hillside Ave. JA 6-6300**

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MODERN 12 STORY FIREPROOF BUILDING ONLY 13 MINS. TO MANHATTAN 2 BLKS TO SUBWAY-5th AVE. BUS

BERKELEY TOWERS 52-40 39th Drive TW 9-6006 Sales Office: 12th floor Directions: IRT Flushing line to 52 St., Lincoln Ave. Walk 2 blocks north. Agent: Alexander Wolf & Co. Inc.

Farms & Country Real Estate For Sale - Orange County Free List of Retirement Homes In Port Jervis Area GOLDMAN AGENCY 85 Pike Port Jervis, NY (914) 698-4711

ONE FAMILY SPECIALS ST. ALBANS \$16,990 ALL BRICK RANCH This 4 yr. old house consisting of 5 large rooms, all on one floor, ultra modern kitchen & bath, fin. bsmt.

CAMBRIA HGTS. \$17,990 5 bedrooms—2 baths, detached colonial, 7 1/2 lge. rms, plus sun porch, modern kitchen & bath. Fin Bsmt. All on large plot.

SPRINGFLD GDNS \$19,990 BRICK ENGLISH TUDOR Consisting of 9 1/2 large rooms with 2 baths. Woodburning fireplace. Modern kitchen with Hollywood bathroom with stall shower. Garage. Terrace. Finished basement can be used as rentable apartment. Loads of extra. Immediate Occupancy.

Many other 1 & 2 Family homes available **QUEENS HOME SALES 370-18 Hillside Ave. - Jamaica Call for Appt. OL 8-7510 Open Every Day**

REAL ESTATE VALUES

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House For Sale Northport, L.I., N.Y. NORTHPORT, L.I., N.Y.—8 Rm Modern Colonial. Lovely home for family. Quiet street—1/4 acre w/trees. Near beach, fish, boating, comm. golf course, 4 Bedrooms, 1 1/2 baths mod elect kitch Dining Rm 21' x 15' living room w/fireplace large playrm. School district No. 4 S/S taxes \$650.00. \$24,000. Call eve & wk-ends (516) AN 1-4435

Houses For Sale - Long Island WATERFRONT on Centerport Harbor, LI Charming colonial, modern with its own 60 ft. beach, plus community beach. 7 Rms—2 baths, 2 fireplaces. Oil baseboard heat new, newly wired & decorated picture windows, beautiful new w-w storm & S. Harbor fields school plot 65' x 125' vacant taxes \$700.00—\$28,000. AN 1-4807

Northshore - Northport LOVELY COLONIAL—app 1/2 acre 10 large rms 6 bed 2 1/2 baths w-w storm & screens. 5 min to golf C. & community beach Near schools etc. Owner transferred Can sell off 1 building lot. Taxes \$650.00—\$28,000 total Andrew 1-4807

Farms & Acreage Schoharie County GOOD 6 room home, Dr. well, bath, near village, 1/2 acre \$4,000. LOVELY near new 7 rm house, 2 acres, trout stream \$11,500. EXCELLENT 7 rm home, fireplace, pines & nut trees. \$6,600. COBLESKIL REAL EST. Agency, Central Bridge, NY (518) 868-4541 A.J. Frisse-Salesman.

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TAKE OVER MTGE. Jamaica 2 Family, 4 & 3 newly decorated. Cash required \$2,000. Mortgage \$10,000.

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Farms & Country Home Orange County W/M REALTY RURAL PROPERTY SPECIALISTS 4 ac. pine scented homesite \$3200 1 ac. w/swimming priv. \$865 1 ac. w/15' well - swimming \$1600 Hwy 209, Box 14, Westbrookeville, NY Tel: (914) 856-3806 FREE LISTS

SUMMER PREVIEWS Hurry on Down to Queens Laurelton Ranch 6 Beautiful Rooms, 7,500 Square Feet Of Land, Semi-Finished Basement, Oversized Garden. **ONLY \$16,500 DOWN PAYMENT \$600 VETS NO CASH DOWN E. J. DAVID CALL AX 7-2111 159-05 Hillside Ave., Jam. (Open Every Day Including Sat. & Sun. 9 to 8:30)**

Houses For Sale Ulster County \$6,900 2 bedroom house, large rooms, on 1 1/2 scenic acres, adjoins state land. Swimming & hunting. Terms. KOPP OF KERHONKSON, N.Y. Dial (914) 626-7500

ATTENTION!! No Down Payment For Qualified Buyers 2 Family All Brick MASTER APT. 6 1/2 rms — 1 1/2 baths Rental APT — 3/2 RMS 1 Block Subway Sheltered portico entrance, sun deck, Hollywood kitchen, etc. **Only \$28,500 FREEDOM HOMES** Van Sicken Ave. bet. Hegeman Ave. & New Lots Ave., Bklyn. PHONE—BR 2-9666 - CH 1-6868 DIRECTIONS: BY CAR—Belt Parkway to Pennsylvania Ave. then to Linden Blvd. turn right to Van Sicken Ave., then left to model. BY SUBWAY —IRT New Lots train to Van Sicken Ave., walk 1 block to model. Sales Rep. Delcoa Realty



Houses For Sale Suffolk, L.I., N.Y. BRENTWOOD North: ranch, 1005 x 150' fin bsmt, garage, \$12,850. Easy terms McLaughlin Realty-32 1st Ave. (516) BR 3-8415

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BETTER JA 3-3377 JAMAICA 159-12 Hillside Ave. (Open 7 Days, 9-30-8:30)

LEGAL NOTICE CITATION. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Free and Independent, To Attorney General of the State of New York: Rose Podrazil; Louis Brodny; And to the distributees of Joseph Podrazil, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein: being the persons interested as creditors, distributees or otherwise in the estate of Joseph Podrazil, deceased, who at the time of his death was a resident of 232 East 81st Street, New York, N.Y. Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased: You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 17th day of May, 1966, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled. IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. (Seal) WITNESS, HON. JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 28th day of March, in the year of our Lord one thousand nine hundred and sixty-six. Philip A. Donahue, Clerk of the Surrogate's Court

Account Clerk Promotion Test In Suffolk Co.

Suffolk County is accepting applications until May 13 for a promotion examination for account clerk. Salaries vary according to location. For further information contact the County Civil Service Commission, Riverhead.

Four Areas Of Government To Be Represented In The Leader's Miss CS Contest

The response to the Miss Civil Service Contest has been exceedingly good and this week we present four more entrants in the contest.

The fairest of civil servants in the four categories of government service in the State, Federal, Local and New York City, will be awarded prizes and surprises.

The Leader has sponsored this contest for the past three years and for the last two, the judging was held at the New York World's Fair.

Contest deadline will be announced soon but it is expected that the judging will take place during the month of June.

All entries should be accompanied by a 5 x 7 or 8 x 10 picture. However, if this size picture is not available, contestants may submit any size photograph. This contest is open to married and single women who are public employees.

Send entries to the Miss Civil Service Contest, c/o The Civil Service Leader, 97 Duane Street, New York City, 10007.



CANDI ANTES
Federal

Miss Civil Service Contest

Name

Address

City

Area of Employment — circle one —

Federal State New York City Local

Title Department

Business Address

Send entries to Miss Civil Service Contest, c/o The Civil Service Leader, 97 Duane Street, New York City.



RHONA BLACK
State



KAREN SCHLEICH
Local



MARITA MULLIN
New York City

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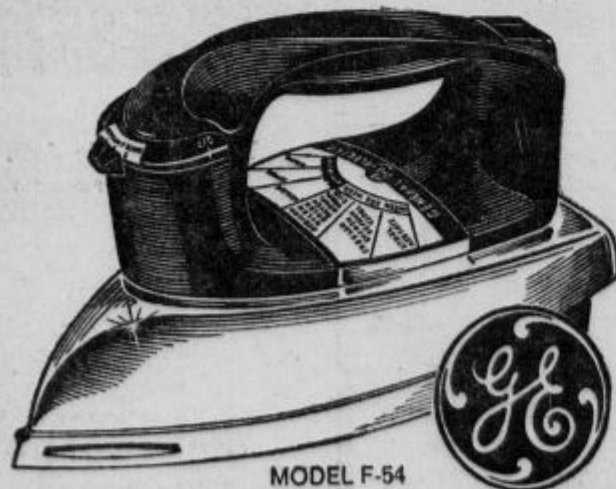
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Toasts bread, muffins or rolls — any shape or thickness — bakes too!

- **Fully Automatic Toasting** — Place bread in and start — when done, door opens and toast slides out automatically.
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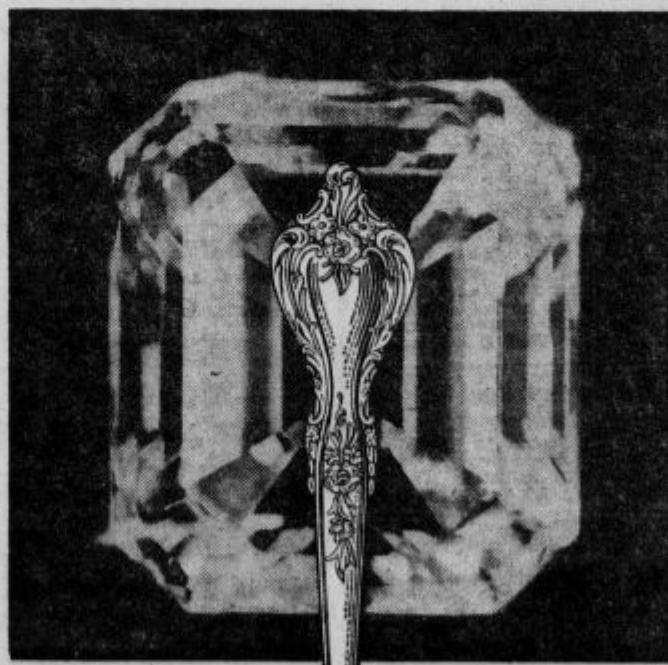
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Cable Splicer

Fire Dept.

1. George J. Murassa 86.850; 2. Frank Gabriel, 86.325; 3. (V) Ernest W. Harney, 81.475; 4. Vitaly Skoriuchow, 79.250.

Civil Engineer (Sanitary)

1. Edward O. Wagner, 82.050; 2. Harold Radloff, 80.400; 3. Billing B. Bready, 80.250; 4. John Dezuane, 79.250; 5. Norman R. Melbinger, 79.150; 6. Theodore B. Burger, 77.200; 7. Emanuel Handsman, 77.150; 8. Charles F. Mills, 76.150; 9. Richard Fanning, 75.350; 10. Norman M. Cherry, 74.000; 11. Frederick Novotny 73.150; 12. Raphael O. Hurwitz, 72.350; 13. John J. Donnellon, 72.250; 14. Thomas G. Vetter, 69.900.

Asst. Director, Public Health Ed.

Department of Health

1. Teresa J. at (88:550; 2. Helen D. Mitchell, 86.510; 3. Simon Podair, 85.790; 4. Louis E. Schneider, 83.450.

Supervising License Inspector

Department of Licenses

1. (V) Joseph Mintzes, 90.730; 2. Daniel B. Robb, 86.480; 4. (V) Paul J. Labusca, 82.145; 5. Charles E. Collins, 79.905; 6. Francis A. Fitzgerald 79.188; 7. Christopher Bossis, 78.770.

Engineering Aide

1. Steven F. Faust, 92.000; 2. Robert J. Mentzinger, 88.000; 3. Bernd G. Schatz, 88.000; 4. William G. Marterer, 87.000; 5. Howard I. Last, 86.000; 6. Melvyn S. Wasserman, 86.000; 7. Michael A. Tschupp; 85.000; 8. Andrew G. Bergmanson, 85.000; 9. John J. Labarca, 84.000; 10. Rodger E. Merring, 84.000; 11. Peter M. Beck, 84.000; 12. Peter C. Bjorkstedt, 83.000; 13. Neil G. Deraris, 83.000; 14. Lawrence W. Ebbitt, 83.000; 15. Robert Edlnid Jr., 82.000; 16. Francis J. Geran, 82.000; 17. Vincent S. Ranelli, 81.000; 18. Joseph Spasek 80.000; 19. Elwood R. Andrews Jr., 79.000; 20. Daniel H. Brandes, 79.000; 21. Alfred T. Cocchini, 79.000; 22. Richard H. Dabney, 79.000; 23. William Fedoriv, 79.000; 24. Morris Fox, 79.000; 25. (V) Joseph N. Dein, 79.000; 26. Joseph P. Perrone, 78.000; 27. Alan A. Stern, 78.000; 28. Paul Barchan, 78.000; 29. Stephen F. Celic, 78.000; 30. Isaac Rosenberg, 77.000. 31. Jack J. Schulman, 77.000; 32. Michael Thomashefsky, 77.000; 33. Ira L. Diamond, 77.000; 34. Martin N. Hochheiser, 77.000; 35. George M. Petty, 76.000; 36. Leonard M. Rosenstein, 76.000; 37. Allan H. Schneider, 76.000; 38. Harvey I. Miller, 75.000; 39. Abra-

ham Hichter, 75.000; 40. Marc G. Levinn, 74.000; 41. Charles J. Stidolph, 74.000; 42. Thomas S. Yee; 74.000; 43. Joseph B. Evelyn, 74.000; 44. Edward M. Fennell, 74.000; 45. Edward L. Fox, 74.000; 46. Alan Gottlieb, 74.000; 47. Stuart J. Lowenthal, 73.000; 48. James T. Temprow, 73.000; 49. Robert J. Warwick, 73.000; 50. Peter R. Foth, 73.000; 51. Patrick Reilly, 72.000; 52. John Surian, 72.000; 53. Paul Adler, 72.000; 54. Neil D. Bernstein, 72.000; 55. William F. Brenner, 72.000; 56. Paul J. Diaczyn, 72.000; 57. Steven L. Griff, 72.000; 58. Robert E. Humble, 72.000; 59. Patrick J. Martucci, 71.000; 60. Joseph Orlik, 71.000.

61. Edward H. Rosenthal, 71.000; 62. Eugene R. Damaddio, 71.000; 63. Emil Krenn, 70.000; 64. Gerald Schwartz, 70.000; 65. Henry D. Wiener, 70.000; 66. Burton Gordon, 70.000; 67. Paul Heimler, 70.000; 68. Ira L. Janowitz, 70.000; 69. William F. Johnert 2nd, 70.000.

Electrician

1. (V) Michael Corace, 96.650; 2. (V) Lawrence J. Abbamonte, 96.500; 3. (V) Thomas W. Rowan, 92.900; 4. (V) Mario J. Zanone, 92.150; 5. (V) Hyman Leopold, 92.000; 6. Clifford E. Whittemore, 91.650; 7. (V) John W. Warren, 91.000; 8. (V) Seymour Troshane, 88.900; 9. John J. Mcenna, 88.400; 10. (V) Joseph H. Fino, 88.400; 11. Jerry Sliver 88.250; 12. Edwin F. Repp, 88.150; 13. Vito Lopa, 87.750; 14. (V) Mee S. Luck, 87.650; 15. (V) Norman Granoff, 87.400; 16. Michael J. Ledwozan, 87.000; 17. (V) Robert B. Hanley, 86.650; 18. Frank Lopa, 86.650; 19. Thomas P. Nolan, 86.500; 20. William R. Fishwick, 86.500; 21. (D) John J. Ayers, 86.500;

Jacobs Reelected Insurance Fund Chapt. President

The Executive Board of the State Insurance Fund chapter, Civil Service Employees Assn., at its meeting on April 14, was officially notified by the Elections Committee that Randolph W. Jacobs had been re-elected president of the chapter for a two-year term.

Other officers elected were: Vince Rubano, first vice president; James Gannon, second vice president; Mary Warner, treasurer; Kenneth Boyce, financial secretary; Reverlea Mann, corresponding secretary; Julia Brunson, recording secretary; and John Georgi sergeant-at-arms. Plans for a June installation of the elected officers are now underway.

The board, in another action, unanimously endorsed the candidacy of Jacobs for president of the Metropolitan Conference whose election of officers will be held shortly.

22. Vito Giglio, 86.150; 23. Armond S. Cardillo 86.000; 24. (V) Ira L. Baly; 86.000; 25. (V) Albert R. Didomizio, 85.900; 26. Ronald J. Zazlocki, 85.650; 27. (V) Ernest V. Corvo, 85.150; 28. Peter Nioucel, 84.750; 29. Eugene W. Riccardelli, 84.650; 30. Louis Manzi, 84.650. 31. Rosario S. Barone, 84.650; 32. Benjamin D. Lasky, 84.500; 33. Harold Schlowisky, 84.150; 34. Martin G. Drangel, 83.900; 35. Theodore Bait, 83.650; 36. Nicholas G. Piccininni, 83.150; 37. (V) Rupert L. Adams, 82.250; 38. Angel A. Rodriguez, 82.150; 39. Angel Barbadillo, 81.900; 40. Angelo A. Aeniese, 81.900; 41. (V) Joseph J. Doyle, 81.900 42. Francis X. Torre, 81.500; 43. (V) Owen S. Jackson, 81.400; 44. (V) Robert H. Seeback, 80.650 45. August E. Hammer, 80.150; 46. arol A. Caspari, 80.000; 47. Anthony V. Alukonis, 79.500; 48. Allen Halby, 79.000; 49. Frank P. Carini, 78.750; 50. Michael Petrik, 78.650 51. (V) Saverio Sandomato, 78.650; 52. (V) Albert J. Zanazzi, 78.500; 53. (V) William J. Reading, 78.400; 54. (V) Robert E. Wagner, 78.150; 56. (V) Bernard Periberg, 78.000; 56. (V) Herbert J. Dunn, 78.000; 57. Vito W. Bila, 77.650; 58. John J. LaRusso, 77.250; 59. (V) Joseph F. Schembri, 76.900; 60. (V) Charles R. Benson 76.750. 61. Morton Birew, 76.650; 62.

(V) Joseph Minutillo, 76.500; 63. Charles W. Parks, 76.250; 64. (V) William C. Morris, 75.900; 65. Walter E. Waldheim, 75.500; 66. Arthur Governall, 75.250; 67. Seydour A. Levine, 75.250; 68. (V) Roger E. Smith, 75.000; 69. John A. Butts, 74.650; 70. Maurice T. Lofton, 74500; 71. George C. Schlecht, 74.250; 72. Max Barot, 73.750; 73. Joseph Callier, 73.250; 74. Joseph Brandi, 72.500; 75. Anthony Ruocco Jr., 71.250; 76. Anthony H. Botta, 71.250; 77. Roy F. Jackson, 70.900; 78. Bernard P. Stocker, 70.650; 79. Rudolph L. Wynter, 70.500.

Dr. Mercer Reappoint

ALBANY—Dr. Mary E. Mercer of South Nyack has been reappointed to the State Mental Hygiene Council.

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I'm Dancing With Tears In My Eyes 'Cause The Girl In My Arms Is My Boss

By JAMES F. O'HANLON

How about the women? What about them, eh? President Johnson likes and speaks out for them. And most of the rest of us react like Pavlov's dogs in the company of the most rueful of the lot. But would you want one for a

boss? Or, for the benefit of some, would you want another one for a boss? You are nodding your head No! and feeling secure in the voicing of a majority sentiment. Ha! Well, the fact is you're right. But watch out caveman, that question may not be so relaxingly academic in the near future.

Right now, according to a poll conducted by the Harvard Business Review, one man in four is able to respond positively to the idea of having a woman for a boss. They testify that a female manager would be very good for morale and an even higher percentage (two out of five) feel a woman would be more efficient in most managerial positions.

Neither Sigmund Freud nor his disciples would be at all surprised that a fair percentage of the male population would really prefer working for a woman, but most of the rest of us must be excused for expressing amazement and vexation at the prospect, its logical conclusion hovering over the horizon with the many other black-hooded horsemen eager to stampede man's fate.

Stamp Out Women?

Well, what do we do? Can we, like in our other confrontations with such horsemen, strike out? What books do we burn? "Little Women"? Who do we run out of town—Helen Gurley Brown? Do we blow up statues of Bette Davis and pickett "The Eleanor Roosevelt Story"? Hardly.

For one thing, as of July 2, 1965 it is against the law to discriminate against women in any phase of employment. For another, who are these one-out-of-four working men who can vision or possibly even would rather vision having a woman for a boss? Chances are they're not talking. Weeding out the subversives here could be a very difficult enterprise.

So lets, at this early-in-the-struggle and relatively safe date, before unfairness becomes fair, give the distaff the benefit of the doubt and consider the

School Insurance Advisor Exam To Close On May 2

The State is looking for an insurance expert to give advice and consultation to local school districts on the management of school insurance programs. A civil service examination for school insurance advisor will be held June 4.

The job opening is in the Albany office of the New York State Education Department. Starting salary is \$9,795 a year with five annual increases to \$11,805.

Applications for the examination will be accepted through May 2.

Applications and additional information can be obtained by writing to Recruitment Unit 224, New York State Department of Civil Service, State Campus, Albany, New York 12226.

record.

On the negative side, as far as equal employment in private industry is concerned, women are subjected to the kind of off-handed labor practices usually suffered from in the past by the little girl working in her father's candy store. Such flagrantcies as automatic firing within 60 days of marriage; refusal to allow women to work overtime, even where state law permits, and banning them from managerial training are commonplace.

Still Raising Eyebrows

Add to this the fact that since the passing of the Civil Rights Law, which includes the ruling on women, the majority of industries which employed females under pre-legislation discriminatory pacts still maintain reserve clauses in their contracts calling for special rules for their hiring. And usually with lower pay.

In considering the positive aspect of woman's place in industry, and as testimonial to her credentials for management, certain myths must wither. The United States Public Health Service reveals that women average fewer sick days off from work a year than the average man. How many would have thought that? Men also go through more jobs than women. In an average year, the Bureau of Labor Statistics has determined, 11 percent of the employed males change jobs at least once, while only 8.6 percent of the female work force make a switch. Except for for dogs, cats and horses, all of which are terrible on the telephone, what group is more dependable? In competition for the same jobs however, women are invariably offered less money.

So, when you consider these paradoxes and are confronted with the fact that these same misunderstandings, darn - the - torpedoes full speed ahead women are now grouping for an assault on the managerial beachhead, a fifth column of males eagerly awaiting their arrival, T.V. guides in hand don't you get shook up a little? And LBJ likes them too, Oboy!

Stock Clerk Jobs In Suffolk County

The Suffolk County Civil Service Commission is accepting applications until May 13 for an examination for stock clerk. Salaries vary according to jurisdiction.

For further information contact the County Civil Service Commission, County Center, Riverhead.

Suffolk County Radio Operator

The Suffolk County Civil Service Commission will accept applications until May 13 for an examination for radio operator. Salaries vary according to jurisdiction.

For further information contact the County Civil Service Commission, County Center, Riverhead.

P.R. Column

(Continued from Page 2)

newspapers of February 22. On March 4, Hyman Feldman, General Superintendent of the Transit Authority's Surface Division, wrote to the Transit Authority's General Manager and asked that Mr. Randazzo be paid for the one day's wages he lost. On March 6, General Manager Walter Schlager approved the request.

5. THE PRESS release about Mr. Randazzo went out from Mr. Hentel's office on February 15th. The Transit Authority did nothing about the matter until newspaper stories adverse to their public image began appearing. Mr. Feldman did something about Mr. Randazzo's pay for one day, and on March 16th, Transit Authority Member Daniel T. Scanell wrote the newspapers to say Mr. Randazzo hadn't lost any money for being a good citizen "by getting involved."

6. ON MARCH 19th, The N.Y. Times published a three-paragraph story reporting that Mr. Randazzo had not suffered any loss in pay. This item appeared nearly a month after the big headlines announcing Mr. Randazzo had not suffered any loss in pay. This item appeared nearly a month after the big headlines announcing Mr. Radazzo's "loss of \$232 in pay."

..ALL OF WHICH adds up to the following lessons for everyone in government:

..1. WHEN YOU make a goof, admit it and then try to correct it by setting the record straight.

2. THE PRINCIPLE we set down in our March 22 column still holds: When strict interpretation of a government agency's rule or regulation applying to a single employee may result in devastatingly bad public relations for the agency to the detriment of its total public service function, apply a big fat rubber band to stretch the rule or regulation into simple common sense.

3. WHEN AN employee of your agency "becoming involved"—favorably, of course—don't sleep over the fact. Get into the act in behalf of your own agency promptly.

4. DON'T believe everything you read in the daily newspapers—or for that matter, in weekly columns.

Lorenzo To Speak At Women's Council

ALBANY—The members of the Council of Women of the State Education Department will hear John P. Lomenzo, Secretary of State for the State of New York, at their monthly luncheon meeting at the Schine Ten Eyck Hotel, Monday, May 2, at 12:15 p.m.

Secretary Lomenzo is well known in Albany as a civic leader, active in many organizations. He received the honorary degree of Doctor of Laws from Union College in June, 1965, and has served in the Rochester area as trial lawyer, professor, city court judge, and chief judge of the Monroe County Court.

As a musical treat, Bob Carruthers of the State Education Department will present some of his young singers at the meeting.

Deloras Fussell of the Women's Council is in charge of the program and will introduce Lomenzo.

Visitor Named

ALBANY—William B. Wilkinson of Ithaca has been reappointed to the Board of Visitors at Craig Colony.

Don't Repeat This!

(Continued from Page 1)

ing out to be a boon. Under the previous shorter terms, any employee organization that did not get major legislative goals translated into law by early March could forget about any further action until the following year. To a great degree, these important bills now have a second chance if they fall on the first attempt.

As an example, the big Civil Service Employees Assn. launched a major drive this year for a 1/60th retirement bill that would eventually guarantee half-pay pensions to members of the State Retirement System and would also provide liberal adjustments for present members of the system. The bill, sponsored by Comptroller Arthur Levitt, passed both houses of the Legislature but was vetoed by Governor Rockefeller on technical grounds.

Another Chance

Ordinarily, this would have meant the death of such legislation for 1966. Because of the longer session, however, the Employees Association now has the time to prepare a new bill that will overcome the Governor's objections and there is every reason to believe the measure can be re-passed—and approved.

In addition, several other big pieces of CSEA legislation which, to date, have not been acted on now have a far greater chance of enactment into law.

For New York City organizations—as well as State employee groups—the longer session allows for time to deal with a major

legislative problem that effects all State, county and municipal employees and this is an answer to replacement of the present Condon-Wadlin anti-strike law. Mayor John Lindsay has worked out a local labor relations program and Governor Rockefeller has a series of recommendations prepared for him by a specially-appointed panel of university experts.

Neither program, however, appeals to all sections of public labor and the Governor's proposals in particular, face an uncertain fate in the Assembly. Anthony J. Travia, Speaker of the Assembly, has already said that he felt labor would object strongly to much of the Governor's program and employee organizations, themselves, want major changes and additions to any new State law.

New Standard

In former days, all of these issues would have been either passed or by-passed by this time of the year. With the current session being continued until at least mid-May, according to predictions from Albany, there is a good deal of public employee legislation in numerous areas that can still be accomplished.

As one organization spokesman said to this column: "I don't think the Legislature should ever adjourn until it has finished the important business of the people. After all, that's why they were elected."

It appears that his view point is now becoming the standard for determining the length of the Legislature sessions from now on.

Apply By May 2 For State Promotion Tests

The State of New York is accepting applications until May 2 for a series of promotion examinations. These exams are open only to qualified employees in the department or agency for which the promotion exam is announced.

Following are the exam title, number and salaries.

- Interdepartmental**
CASHIER—32-065—\$4,725 to \$5,855.
- Agriculture & Markets**
ASSISTANT DIRECTOR, New York Office—32-081—\$9,795 to \$11,805.
SENIOR FARM PRODUCTS INSPECTOR — 32-060 — \$7,475 to \$9,070.
SENIOR MARKETING REPRESENTATIVE—32-061—\$7,065 to \$8,590.
- Civil Service**
ASSOCIATE ENGINEERING EXAMINER — 32-110 — \$10,895 to \$13,080.
- Conservation**
DISTRICT RANGER — 32,058 — \$6,675 to \$8,135.
- Labor (Division of Employment)**
UNEMPLOYMENT INSURANCE INVESTIGATOR — 32-084 — \$6,300 to \$7,700.
SENIOR UNEMPLOYMENT INSURANCE INVESTIGATOR — 32-084—\$6,300 to \$7,700.
SENIOR UNEMPLOYMENT INSURANCE INVESTIGATOR — 32-085—\$7,906 to \$9,580.
ASSOCIATE UNEMPLOYMENT INSURANCE INVESTIGATOR 32-087—\$9,290 to \$11,215.
ASSISTANT CHIEF UNEMPLOYMENT INSURANCE INVESTIGATOR — 32,088—\$10,895 to \$13,080.

- State Insurance Fund**
ASSISTANT UNDERWRITING DIRECTOR—32-056—\$14,225 to \$16,875.
SENIOR INDUSTRIAL HYGIENE ENGINEER — 32-059 — \$10,895 to \$13,080.
- Law**
SENIOR LAW DEPARTMENT INVESTIGATOR — 32-104 — \$9,795 to \$11,805.
Mental Hygiene
PRINCIPAL, School of Nursing— 32-105—\$8,825 to \$10,670.
CHIEF SUPERVISING NURSE— 32-106—\$8,825 to \$10,670.
CHIEF OF NURSES TRAINING & SERVICES—32-107 — \$9,795 to \$11,805.
ASSISTANT DIRECTOR OF MENTAL HYGIENE NURSING SERVICES—32-108—\$10,895 to \$13,080.
- Public Works**
ASSOCIATE CIVIL ENGINEER— 32-083—\$13,500 to \$16,050.
ASSOCIATE SOILS ENGINEER —32-057—\$13,500 to \$16,050.
- State**
SUPERVISING LICENSE INVESTIGATOR — 32-067 — \$9,795 to \$11,805.
CHIEF LICENSE INVESTIGATOR—32-068—\$11,490 to \$13,765.
For further information contact the State Department of Civil Service, State Campus, Albany.

Steno Jobs

The New York City Department of Personnel will accept applications until further notice for an examination for stenographer. Applications are being issued also by the New York State Employment Service.

Salary in this position is \$4,000 to start.

Appointments for the written and practical examination may be made by calling the Government Unit of the New York State Employment Service.

There are no formal educational or experience requirements for this examination.

For further information contact the New York City Department of Personnel, Applications Section, 49 Thomas Street, or a local office of the New York State Employment Service.

Public Work Wage Investigator Jobs To Close On May 2

The State of New York will accept applications until May 2 for an examination for public work wage investigator. Salary to start is \$5,940 with annual increments to \$7,280.

Positions are in the Department of Labor and incumbents are assigned to various district offices located throughout the State.

Graduation from an accredited high school or a satisfactory equivalent in training and or experience is a requirement for the position, plus specific work or training requirements.

The examination date is scheduled for June 4.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany or the State Office Buildings, New York City, Buffalo and Syracuse.

Asst. Plan Examiner

The New York City Department of Personnel will accept applications on a continual basis for an examination for assistant plan examiner (buildings).

Salary in this position to start is \$9,000. A written examination will be given at the time of the filing of applications and lasts approximately four and a half hours.

Promotion opportunities from this position to plan examiner positions are accorded to qualified employees at a starting salary of \$10,750.

For further information and ap-

plications contact the Applications Section of the Department of Personnel, 49 Thomas Street, New York City.

Sr. Unemployment Insurance Accounts Supervisor Test

The State of New York will accept applications until May 16 for a promotion examination for senior unemployment insurance accounts supervisor.

This exam is open to qualified employees of the Division of Employment of the Department of Labor.

For further information contact your agency personnel office or the State Department of Civil Service, the State Campus, Albany.

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(Leader Staff Photo by Deasy)

GUESTS — Guests at the April meeting of the Western Conference, Civil Service Employees Assn. included four statewide officers. Pictured entering the Beacon Inn, near Hornell, are, left to right: John Hennessey, treasurer; Charles Lamb, third vice-president; Mrs. Melba Binn, conference president; Vernon Tapper, second vice-president and Theodore Wenzl, first vice-president.

Kenny, Walker and Mrs. Binn To Vie For West Conference Presidency In June Election

HORNELL—There will be three candidates for president in the coming election of officers in the Western Conference, Civil Service Employees Assn.

The conference's nominating committee reported two candidates for the post — incumbent Melba Binn and Raymond Walker of the Thruway chapter. The name of Joseph Kenny, president of the Western New York Conference of Armory employees, was introduced from the floor during the April meeting of the conference at the Beacon Inn near here.

Others nominated by the nominating committee were:

Pauline Fitchpatrick of Newark State School and Calvin Rosenbaum of Rochester chapter, first vice-president; Lawrence Barning of West Seneca State School and Alfred Gallant of Newark State School, second vice-president; Virginia Halbert of State University at Geneseo and Raymond Greene of Erie County chapter, third vice-president; Andrew Hirtz of Alfred University and Mary Converse, recording secretary; and Kenyon Ticen of Attica Prison and Fred Maenza of Roswell Park, treasurer.

Pearl Miles had been nominated for recording secretary but she declined the nomination. Mary Converse had been nominated for the post of corresponding secretary but a constitution and by-laws change recommended by the revision committee headed by Celeste Rosenkranz changed the post from an elected position to an appointed one. The committee then re-nominated her for the recording secretary spot on the ballot.

Attending the business session during the afternoon was Assemblyman Raymond Walkley (R-Wyoming) who cited the employees for their progress in carrying out the business of government.

John Hennessey, state treasurer of the CSEA and a member of the conference was honored with a citation for his work in the



WORKSHOP OFFICERS — Delegates to the Civil Service Employees Assn's Western Conference Counties Workshop held their meeting concurrently with the business meeting of the Western Conference at the Beacon Inn in Steuben County. Left to right, are: Vernon Tapper, CSEA second vice-president and workshop officers Mary McCormic; Raymond Greene and Alena Wagner.

interest of the civil service employees, both on the state and local government levels.

Another long-time conference member, Hazel Nelson, was also

Exam Protested

(Continued from Page 1)

Goode Krone, President of the State Civil Service Commission.

Felly said "the complaints involve the content of the examination, the time allowed to complete the examination, and the use of the same examination in testing for the title of Chief Clerk as well as Head Clerk, and . . . the variations in procedures used by monitors in different examination rooms."

Felly said that CSEA was protesting the examination on the basis of complaints of members within the Department who participated in the examination.

cited for her devotion to activities of CSEA. She was presented with a similar citation during the evening dinner at which Claude Rowell of Rochester State Hospital was toastmaster.

Principal speaker at the dinner, co-hosted by the Alfred and Hornell chapters, was Assemblyman Charles D. Henderson (R-Steuben) who discussed gains made for the employees in recent years by the State Association.

Other guests attending the various sessions during the conference meeting and county workshop included statewide officers: Ted Wenzl, first vice-president; Vernon Tapper, second vice-president, and Charles Lamb, third vice-president; Mental Hygiene Employees Assn. officers Frank Costello, Clarence Laufer and Marie Donaldson and Joe Deasy, Jr., city editor of The Leader.



(Leader Staff Photo by Deasy)

CONGRATULATIONS — Emmett Durr, retiring president of the Central Conference of the Civil Service Employees Assn., right, congratulates Clara Boone on her nomination to succeed him in the post. Mrs. Boone was selected to run unopposed for the presidency by the nominating committee, headed by Thomas Ranger, left. The committee report was given during the Spring meeting of the conference at Binghamton recently.

Clara Boone Nominated By Central Conference

BINGHAMTON—Clara Boone of Utica will be the unopposed candidate for the presidency of the Central Conference, Civil Service Employees Assn. when ballots are distributed in the near future.

Her candidacy was submitted to conference delegates at the April meeting at the Sheraton Inn here by the nominating committee headed by Thomas Ranger.

Others nominated for conference offices were:

First vice president—Maurice Sokolinski of Binghamton and Edward Boardway of Oswego;

Second vice president—Arthur Kasson of Syracuse and Fannie Smith of Watertown;

Third vice president—Charles Ecker of Syracuse and Edward Griffin of Oneonta;

Secretary—Florence Drew of Binghamton and Mary Jacks of Elmira; and

Treasurer—Ida Meltzer of Syracuse and Arthur Tennis of Utica.

The conference member-chapter president opened the two-day session prior to the business meeting and results of discussions held by the presidents were reported during the second day of the session. The morning session was chaired by Emmett Durr, conference president. Committee reports, including the nominations were given to the delegates at that time.

The afternoon educational session, moderated by Mrs. Boone, chairman of the program planning committee had for its topics

Dedication Ceremony

ALBANY — The State Employment Service formally dedicated its new Long Island Youth Opportunity Center in Hempstead March 31.

Commissioner Martin P. Catherwood and Alfred L. Green, executive director of the division, tour the center and participated in the ceremonies.

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"The \$13 Question—What Do We Get For \$13?" and "The Eight Steps to Successful Programming." Group discussion leaders for the educational session were:

Arthur Tennis, Albert Dexheimer, Ida Meltzer, Thomas Ranger, Floyd Peashey, Robert Guild and Leona Appel.

Some 300 persons attended the banquet which closed the session at which David Bernstein, president and editor of The Binghamton Sun-Bulletin was the guest speaker.

Bernstein told the delegates to be proud of their good image and urged them to continue to maintain their record. He noted that although the Association may fail to get a lot of publicity through the news media, it may be evidence that they are doing their work smoothly. He added that civil servants are not getting adverse publicity.

Five state officers of the CSEA were guests at the dinner meeting: Theodore Wenzl, first vice-president; Charles Lamb, third vice-president; William Rossiter, fourth vice-president; Frederick Cave, fifth vice-president and Hazel Abrams, secretary. Others included State Senator Warren Anderson (R-Binghamton), chairman of the Senate Finance Committee; Assemblyman Francis Boland, Jr. of Broome County and Henry Baldwin, chairman of the Broome County Board of Supervisors.

Host for the sessions was the Binghamton chapter. Albert Dexheimer, president of the host chapter introduced the toastmaster, Maurice Sokolinsky of the chapter's executive council. The invocation was delivered by the Rev. John W. Kane, chaplain at Binghamton State Hospital and the benediction was given by the Rev. Frederick Dorst, rector of Christ Episcopal Church.