

Civil Service LEADER

America's Largest Weekly for Public Employees
TWO STAR EDITION

Vol. XXIV, No. 9 Tuesday, November 6, 1962 Price Ten Cents

Tax Assessors Referendum

See Page 3

CO-OP PROGRAM

WORK AS U.S. TRAINEE - \$77

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Don't
Repeat This!

Choice Of New
U.S. Attorney
Is Robt. Kennedy's

WHO will replace Robert M. Morgenthau as U. S. Attorney for the Southern New York District?

Despite the pressures of campaigning, this is a question that has been in the minds of leading Democrats ever since Morgenthau resigned the post to run for the governorship of New York. Although partly a high-level patronage post, the very nature of the job makes selection of the man for the New York area a very personal choice of the United States Attorney General, Robert F. Kennedy. The job calls for the highest calibre man available and is not open as a mere reward for party service. It can be said that the per-

(Continued on Page 2)

A.B.C. Circulation
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Weekly—As Filed With The
Audit Bureau of Circulations
Subject To Audit

Auditors & Accountants Needed by U.S. Military Services Here & Abroad

The armed forces are seeking civilian auditors and accountants to fill positions in the U.S. and abroad. Filing is open on a continuous basis in an effort to fill these vacancies.

To qualify for these positions, applicants must have had appropriate accounting and auditing experience including professional experience in making audits or examinations of commercial concerns or Government agencies, or in auditing cost accounting systems which required knowledge of the technical processes of production and cost distribution methods.

Pertinent college study and possession of a CPA certificate may

Building Custodian Promotion Exams

The New York City Department of Personnel is accepting applications for filing for promotional examinations for the position of building custodians. Filing will close Nov. 21 for this grade 11 position which has an annual salary range of from \$4,850 to \$6,290.

For further information and application forms contact the Department of Personnel, Applications Department, 96 Duane St., New York 7.

TO BUY, RENT OR
SELL A HOME — PAGE 11

be substituted for part of the required experience.

Persons who have not completed 4 years of college study which included 24 semester hours in accounting subjects, or those who do not possess a CPA certificate obtained through written examination, will be required to take a written test.

Full information concerning requirements to be met and instructions on how to apply are given in civil service Announcement No. 275 B. Applications will be accepted until further notice.

Announcements and application forms may be obtained from the

Highway Program Needs Assistant Civil Engineers

The City of New York has positions open for assistant civil engineers in the Federal-State Arterial Highway program. The starting annual salaries range from \$7,100 to \$8,900.

Information on the vacancies may be obtained from David Caplan, director of planning. TR-101-6-9700.

Executive Secretary, Board of U.S. Civil Service Examiners, General Post Office, Room 413, 271 Washington St., Brooklyn 1; or from the U.S. Civil Service Commission, Washington 25, D.C.

Geologists: U.S. Pays \$6,675

Geologists are needed to fill posts with the U.S. Government throughout the country with a starting salary of \$6,675 per annum. Though these jobs are open in all areas of the nation they are primarily available in the Washington D.C. area.

Further information may be obtained from the United States Civil Service Commission, Washington 25, D.C., in announcement No. 283 B.

Elevator Inspectors; \$7,490

The Department of Personnel has announced that filing for the position of elevator inspector will be permitted until Nov. 21. The salary range for this open-competitive position is from \$6,050 to \$7,490 per year. The written test for this title will be given February 8, 1963.

Responsibilities

The position requires that the applicant, under supervision, perform technical work in the inspection of the construction, alteration, capacity and safety of passenger, freight and sidewalk elevators, escalators, dumb-waiters and amusement devices for compliance with the provisions of the building code and with other pertinent laws and regulations.

Minimum requirements for the position are five years of experience acquired within the last fifteen years in the actual assembly, installation, repair, or design of elevators, or as an elevator machinist or with a recognized elevator manufacturer.

Interested applicants may write or apply in person to the Applications Section of the Department of Personnel, 96 Duane St., New York 7.

Applications Completed

There were 19 applications received by the Department of Personnel for the position of administrative assistant (Remington Rand) during the filing period of Sept. 5 to Sept. 19.

DON'T REPEAT THIS

(Continued from Page 1)

formance of the U. S. Attorney for the Southern New York District is a direct reflection of the Attorney General's office in Washington. You can be sure that Kennedy will make certain that the post is filled by a man holding the highest of qualifications.

Buckley, Wagner Have Say

This does not mean that Kennedy will fill the post without consulting anyone. Mayor Robert Wagner will have some voice in the matter as will Bronx Congressman and Democratic leader Charles F. Buckley. Morgenthau was highly qualified for the post when he was personally appointed. Buckley, one of the most reliable of the original Kennedy backers, was able to make it a Bronx appointment, where Morgenthau resides, by acquiescing to the choice of Morgenthau.

Some feel that the office will remain a Bronx post, but insiders point out that the Attorney General originally wanted to appoint William Gaud of Connecticut. However, the point was pressed that there was a plentiful supply of good talented lawyers in the New York area. Kennedy agreed and then sought out Morgenthau, a choice that was highly praised.

Post Is A Showcase

The Southern District includes the counties of New York, Bronx, Columbia, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster and Westchester. In importance it ranks only behind Washington. Because of the tremendous activity emanating from the Southern District office, it is very much in the news and is a showcase for the entire Justice Department. Obviously, the U. S. Attorney General must have confidence in the man serving this area, must be able to rely on the local attorney to accurately reflect the policies of the Washington office.

Vincent L. Broderick, chief assistant U. S. Attorney under Morgenthau, is now serving as Acting U. S. Attorney. He is rated a capable man professionally and politically but, historically, acting U. S. Attornies do not gain the major post. Broderick has many good friends, however, and they are making every effort in his behalf.

Cavanaugh, Kaplan Rate High

Edward F. Cavanaugh, who is politically astute and is serving Mayor Wagner as

deputy mayor, is looking at the post with considerable interest. Wagner is said to be seeking the post for him and, as we said earlier, has a little to say about the selection. Despite Cavanaugh's close relationship with Wagner, he is not "obnoxious" to Buckley, as are some others close to the Mayor. There has been much praise for Cavanaugh's administrative abilities.

In the event that Cavanaugh may lose interest, some of the hottest speculation is centered on New York City Investigations Commissioner Louis I. Kaplan. Not only has he the experience and judgement for the post but also, it is pointed out, considerable political "savvy" as was shown when he handed the Democratic Party one of the few real issues against the GOP in the election this year—rent control. As a Justice Department official, Kaplan's boosters feel that his ability to "nose out" corruption and get publicity on it almost at will is a quality that would help the office, the Democratic Party and the Kennedy Administration.

It is reliably reported, however, that Kaplan's real interest is in the Court, a nomination he almost had in this year's race.

Hogan Advice to Be Sought

One person that Kennedy is certain to lend a close ear to is Manhattan District Attorney Frank S. Hogan. He thinks highly of Hogan and, as we reported in this column

some weeks ago, was his first choice for the Democratic gubernatorial nomination. It has been rumored that Hogan might sponsor Burton B. Roberts, one of his most capable trial lawyers, for the post. Hogan is said to have considerable admiration for Roberts' abilities.

As we said before, the selection may not necessarily come from The Bronx or Manhattan. William Luddy, Westchester Democratic leader, is said to be interested in seeing two very capable Westchester attorneys, Herbert Dietz and Philip Gilbert, considered for the post. Another likely Westchester and Luddy friend is Llewellyn P. Young, regional administrator of the Security Exchange Commission, who has been much talked about in Washington.

Final Choice Is Kennedy's

All these men are being talked about both in Washington and locally. In the meantime, some Federal judges, bar associations and even law firms, will have recommendations to make. Kennedy will give serious attention to all proposed candidates. In the end, the choice will be his.

At this writing, the Attorney General was reported to not yet be ready to let the name of his favorite for the post be known. You can be sure, however, that any one of the men mentioned above is a likely choice.

Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.)

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

Our Blue Ribbon

EVERY STATE, City and Federal agency should send at once for the public relations "pointers" of New York City's Department of Purchase. It is the best we've seen, and it wins the Department our rarely awarded "Public Relations Blue Ribbon."

BECAUSE THE introduction to this simple, but highly effective four-page PR primer is so excellent we are pleased to reprint the introduction, "What Is Public Relations"

"PUBLIC RELATIONS is the art and science of communication. When you are able to project your knowledge of your work, your alertness and your grasp of your job to others, then you are exercising proper public relations. When you couple this with proper dress and deportment, you impress others with your efficiency. This gives you a psychological advantage in your dealings. It is as proper and important a tool of your trade as any other phase of your work."

SOME OTHER important points made by the Department of Purchase document are:

- Every government employee, no matter what position on the grade and wage scale, is "the government" to every person contacted.
- Take a moment to explain why "it's the law".
- Give the same courtesy to people in other govern-

ment departments as is given to the various publics dealing with the Department.

• Use the telephone as a tool of courtesy, understanding and helpfulness.

• Dress neatly to reflect a pride in your job and in yourself.

COMMISSIONER ROGER J.

Browne should be highly commended for making public relations one of the most important aspects of his department operations. It is heartening to know that the man who heads the largest municipal purchasing agency in the world attaches as much significance to public relations as to the quality and proper pricing of the hundreds of millions of dollars of supplies his department procures.

WE ALSO SEE a highly professional hand in the preparation of the PR "pointers." The Department has an Office of Community Relations under Deputy Commissioner Gabriel A. Wechsler.

THE DEPARTMENT of Purchase in New York City is high on the list of total personal contacts with various publics—suppliers, truckers, warehousemen, other city departments, specialized vendors, etc. An intelligent public relations program is a "must" for efficient operations. Otherwise, the results would be (Continued on Page 15)

YOU AND THE ARMED SERVICES

Marine Reserve Div. Reorganized, 3 to 4

Reorganization of Marine Corps Organized Reserve units will begin soon affecting almost half of the 304 units in the eight state area which includes New York. The area which now has three marine divisions and three aircraft wings will now have four divisions and four aircraft wings.

In New York, Garden City's first Infantry Battalion, commanded by Major Joseph J. Fater; New Rochelle second Rifle Company, commanded by Captain Luigi Ragosta and Albany's 46th Rifle Company, commanded by Captain John H. Caurin; will make up the Second Battalion, 25th Marines, Fourth Marine Division. The Second Tank Battalion of Mattydale, commanded by Lt. Col. Daniel J. Collins will become C Company, Fourth Tank Battalion.

Huntington's Seventh Communication Company, commanded by Captain Warren M. Dodson, USMCR, will retain its designation in Force Troops.

The Third Communications Company of Rochester, commanded by Captain Richard W. Stone, USMCR, will become 'C' Company of the Fourth Communications Battalion. Brooklyn's Fourth Rifle Com-

pany, commanded by Captain William P. Howley, USMCR, and the Second Communications Company, commanded by Major Francis C. Hess, Jr., USMCR, will merge to become the second Communications Maintenance Company.

New York units not affected by the reorganization include the 29th Rifle Company of Buffalo, commanded by Captain Peter F. Hochreiter, USMCR; and the 48th Rifle Company of Binghamton, commanded by Captain Anthony J. Dowd, USMCR.

Coast Guard Spars To Mark 20th Annv.

The SPARS, Women's Reserve of the Coast Guard, will mark their twentieth anniversary this month, and the event will be celebrated with birthday parties throughout the nation. An East Coast party is being planned for New York City.

The SPARS were born November 23, 1942 when the President signed Public Law 773 which amended the Coast Guard Auxiliary and Reserve Act of 1941 so as "to expedite the war effort by providing for releasing officers and men for duty at sea and their replacement by women in the shore establishment of the Coast Guard."

PAID POLITICAL ADVERTISEMENT PAID POLITICAL ADVERTISEMENT



Re-Elect State Senator Joseph ZARETSKI to his 9th Consecutive Term A Tried-and-True Friend of Civil Service



CITY OF NEW YORK OFFICE OF THE MAYOR NEW YORK 7, N.Y.

April 2, 1962 1g

Hon. Joseph Zaretski Senate Minority Leader 60 East 42nd Street New York, N.Y.

Dear Senator:

I wish to thank you for the splendid job you did in helping to steer the Administration program through the Legislature.

I know that in large measure the success of the Administration program was due to your effective and able leadership. I am most grateful to you, and look forward to continued and close cooperation in behalf of all of our people.

With kindest regards,

Sincerely yours,

Robert F. Wagner Mayor

3rd SENATORIAL DISTRICT WASHINGTON HEIGHTS-INWOOD-HARBLE HILL-HARLEM VOTE FOR W STRAIGHT ACROSS

Citizens' Committee for the Re-Election of Sen. Joseph Zaretski Floyd C. Cramer, Chairman

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for Job Opportunities

ALL HANDS



By **GERALD J. RYAN**
President, Uniformed Firemen's Assoc.

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization.)

The Cost of A Life

ALL NEW YORK was shocked when news of the line of duty deaths of six firemen was flashed over radio and television and given front page prominence in the daily press.

AND THE hearts of the people of the City, indeed of the Nation, went out to the families of the bereaved fire fighters when last week the bodies of our brothers in Local 94 were taken to St. Patrick's Cathedral for a solemn Mass of Requiem.

NEARLY 7,000 firemen turned out to pay their respects as they escorted the caissons down Fifth Avenue. More than 10,000 citizens lined the avenue in silent tribute to the departed. Representatives of the Fire Department of Philadelphia, Boston, Jersey City, Yonkers, Mt. Vernon, Newark, Utica and Montreal, Canada, travelled specially to the City to join the honor guard.

THE SYMPATHIES OF the community took immediate direction. Men and women voluntarily began sending contributions to a fund for the families of the firemen who were killed in action, and Cardinal Spellman cabled from Rome, where he is attending the Ecumenical Council, directing Archdiocesan authorities to issue a check for \$6,000 to the fund.

CERTAINLY, ALL fire fighters were gratified at this response from the public.

HOWEVER, IT must also be observed at this time that the families of the six men killed in action found it tough enough to make ends meet on a fireman's salary. Now that the lives of these men have been snuffed out their widows and children will face dire need and, of course, we urge the people of the City of New York to participate as generously as they can to the special fund.

BUT THIS obviously is not the answer to the plight of the City's 10,000 firemen and their families.

HOW MUCH IS a fireman's life worth? The \$6,981 he now receives? The \$300 more that the City offers? The \$3,550 which the Uniformed Firemen's Association is seeking?

A FIREMAN'S life certainly cannot be equated in dollars but there must be recognition on the part of the City and the public of the fact that firemen are engaged in the most hazardous job in the nation.

IF THE MASS tragedy serves any purpose at all, it will be to focus attention on the vital, professional, emergency service of fire fighting to the end that firemen will be given fair compensation for the dangerous work they perform in the protection of life and property.

FIREMEN FRANCIS X. EGAN, Richard P. Gifford, James M. Marino, George Zahn, Probationary Fireman Richard Andrews and Captain William F. Russell have joined the long roll of firemen for whom the dreaded four-fives bell signal has tolled. This is the signal that is punched out with horrifying regularity an average of ten times each and every year to inform the members of the Fire Department of the City of New York that one of their brothers has been killed in the performance of his duties.

WE, WHO CARRY on the unceasing and hazardous work of protecting the lives and property of the citizens from the ravages of fire, hope that these men who have given their lives will not have died in vain and that the City and the public will come to realize that, if nothing else, fair play demands fair treatment.

Records Analyst

The Internal Revenue Service is recruiting for the position of records analyst, GS-7, at a starting salary of \$5,540 per year at the Brooklyn District Office at 210 Livingston St. Applicants must have career or career-conditional appointments in a Federal agency.

For further information and application forms, write to the above address or call Miss E. Bingham at UJ 2-5100 extensions 182 or 169.

Stenographers and Typists; To \$3,820

Applications are being accepted for permanent and temporary positions as clerk-stenographers and clerk-typists at an annual salary of \$3,820 with the U.S. Naval Training Device Center, Port Washington.

Interested persons should contact the Executive Secretary, Board of U.S. Civil Service Examiners, U.S. Naval Training Device Center, Port Washington for application and/or appointments.

D. A. Aide Gasarch Retires

After 27 years as a civil servant in the truest sense of the word, Joseph M. Gasarch has retired from public service. Gasarch (known as "George" by both subordinates and superiors) is the former head of District Attorney Frank S. Hogan's accounting staff and has also served as an assistant district attorney.

Gasarch, only in his mid-fifties, has a record as a behind-the-scenes digger who often produced the necessary evidence to convict many racketeers and law-breakers. He is one of the original "Dewey Boy Scouts" who assisted Thomas Dewey back in 1935 when he was named Special Prosecutor of rackets.

In a recent press conference concerning Gasarch's retirement, District Attorney Hogan made the following statement: "I wish, even at this 11th hour, George would change his mind. Nobody ever made a greater contribution to the administration of criminal justice in the last 25 years. He is exceptionally able as a lawyer and as an accountant, a most

(Continued on Page 14)

PBA Officers Installed By Comm. Murphy

John J. Cassese, president of the Patrolmen's Benevolent Association and his 15 man board of officers were installed at the association's dinner and dance last week by Police Commissioner Michael Murphy.

Cassese was presented with a silver punch bowl by Edward Kiernan, first vice-president in recognition of the start of his third two-year term as head of the 25,000 member organization.

New York County Surrogate Judge S. Samuel Di Falco was toastmaster and introduced the speakers who included Murphy, Cassese, and New York State Attorney General Louis J. Lefkowitz.

Installed

Installed were: Cassese; Kiernan; Benjamin H. Choder, second vice-president; Edward P. Fehling, treasurer; Louis Coronato, recording secretary; James Diskin, Francis Rooney, Walter Pensa, Harry Wellner and Michael Richter, financial secretaries; and Nicholas Chiarkas, sergeant-at-arms.

Also installed as trustees were



JOHN J. CASSESE

Robert McKiernan, Otto Peters, Patrick Fitzpatrick, Walter Schilt and Edward Rogers.

Some 1,400 persons attended including City, State and Federal officials as well as political candidates.

Tax Assessors Set Affiliation Referendum

"The assistant tax assessor is one of the most poorly paid, in relationship to responsibility, of all civil service employees," said Oscar Honig, president of the Assistant Tax Association, last week.

Honig said that his association was preparing its brief for the upcoming salary demands which would start after the first of the year. He said that his association, which holds collective bargaining rights, would press for a six grade increase. He said that qualifications for assistant assessor had risen to a new high by recruitment from open competitive lists,

and that standards have become increasingly more rigid. The Assistant Tax Assessors Association will poll its membership by mail during the next few weeks on the question of union affiliation.

Terminal Employees Local 832, which has been conducting a

(Continued on Page 14)

Health Commissioner Requests Re-Evaluation Of Clerical Positions

The Department of Health, as an aftermath of a meeting between representatives of Terminal Employees Local 832 and Deputy Commissioner Lester Rosner, this week revealed that it had forwarded a letter to Personnel Director Theodore H. Lang requesting the re-evaluation of 25 positions of supervising clerk.

Commissioner of Health George James notified Herbert S. Bauch, president of the local that he had written to Dr. T. H. Lang that "the departmental designation given to those of our employees who are responsible for the lay administrative work in each of the district health centers of this Department is executive assistant. These positions have been appropriately evaluated by your department as administrative assistants.

"Long before the advent of the Career and Salary Plan it became apparent that the executive assistant needed a responsible person as second in command to

assist him in the competent conduct of the administrative management operations of the district center. The fact that these employees are identified as detail clerks is probably unfortunate, but this should in no way detract from recognition of the important, responsible work they are called upon to do on a day-to-day basis.

"These positions have all been classified in the title of senior clerk. We have long felt that the appropriate classification should be supervising clerk. Upon request, we submitted that position

(Continued on Page 14)

Local 832 Granted Time For Members

As a result of a protest launched by Herbert S. Bauch, president of Terminal Employees Local 832, on behalf of the social investigators employed in the Department of Correction, approximately one week's extra vacation was granted to these employees.

A letter received by the local, signed by Deputy Commissioner David D. Jones, said in part, "this is to advise you that I have, today, ordered our personnel division to grant compensatory time to those social investigators working on Rikers Island for the time they worked during the summer months covered by the Mayor's order."

While the local president said that he was pleased at Jones' action, he said, "The televised appearance of Commissioner Anna Kross this week on a program portraying conditions in the Correction Dept. prisons in which the correction officers almost appeared as villains while the inmates virtually had halos around their heads, was a disgrace and had lowered correction officer morale even lower than before.

"In addition," Bauch said, "the new eating procedure on Rikers Island, in which three times the number of employees eat in the mess hall, has resulted in irritation, overcrowding and congestion. There just isn't room enough to sit down, and if there is, then the closeness of the tables prevent you from eating your food," Al Weinstock, the local's Correction Dept. representative said.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 a.m. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are out a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and Room 100 at 155 West Main Street, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes. Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

Pay Increase Questions

In response to questions already received on the newly enacted Federal pay legislation, and in anticipation of still further questions, the following questions and answers (prepared by the U.S. Civil Service Commission) are submitted for the information and guidance of our Federal readers.

Q. Why is the new pay law called "salary reform" instead of a "pay raise"?

A. Increasingly over the years, Federal salary systems have failed to meet the needs of the Federal service. President Kennedy has said that Federal employee salaries "should be fixed under well-understood and objective standards, high enough to attract and retain competent personnel, sufficiently flexible to motivate initiative and industry, and comparable with the salaries received by their counterparts in private life. To pay more than this is to be unfair to the taxpayers—to pay less is to degrade the public service and endanger our national security."

Q. How does the new pay law measure up to the President's criteria?

A. To meet the President's criteria for a Federal pay system, Public Law 87-793 is based upon the two principles,

- (1) comparability of Federal and private enterprise salaries for the same levels of work, and
- (2) internal alignment that provides equal pay for equal work and pay distinctions in keeping with distinctions in work and performance.

The law provides raises in varying size for employees in the four statutory salary systems affected. Rather than being "just another pay raise," however, revised salary schedules go a long way toward making a reality of the much-needed comparability between public and private salaries. Significantly, the law also establishes a policy for annual review of salaries to assure continued comparability between public and private salaries.

Q. What are the effective dates of the new salary rates?

A. Increases will be in two phases—effective the first pay period after October 11, 1962, and January 1, 1964. The increases were phased over two fiscal years in order to prevent undue budgetary and economic impact in any one year. The first raise is the largest in most grades.

Q. Which major salary scales are affected by the bill?

A. The Classification Act, the Postal Field Service Compensation Act, and the laws under which Foreign Service employees and employees of the Veterans Administration's Department of Medicine and Surgery are paid.

Q. What method was used to determine that the new salaries are comparable with salaries in private industry for the same levels of work?

A. Basis for the new salaries is the 1961 survey report of the Bureau of Labor Statistics, which furnished private-enterprise salary information for occupations representative of the Classification Act.

Q. How is comparability achieved for the other statutory pay scales?

A. Salaries of the other statutory pay systems are linked with those of the Classification Act at certain key levels. For example, levels 4, 11 and 20 of the Postal Field Service salary schedule are linked with grades 5, 11 and 17 of the Classification Act. This was done in most cases on the basis of evaluation of duties, responsibilities, and qualification requirements. Also taken into consideration were opportunities for advancement (or lack of them), career patterns, and special requirements of the service concerned. These other factors are particularly important in setting the pay at the lower levels of the Postal Field Service, where opportunities for advancement are limited and many employees spend their entire working lives in one grade.

Q. Will the yearly review be

made in the same way?

A. Yes. The basis will be a Bureau of Labor Statistics survey, which will be made yearly. The yearly review of statutory pay scales is considered to be an important reform. First, it places the review of salaries on a regular, systematic basis. Also, up to now no adequate national salary surveys have been available, and the revision of these pay scales has had to be done with very little fact-finding.

Q. Will revisions of the proposed pay scales take place automatically as a result of the BLS findings?

A. No. The results of future annual surveys will be reported to the President, who (after obtaining views of employee organizations) will thereupon make recommendations for any changes he considers necessary and submit them to the Congress. Putting these recommendations into effect will require legislation.

Q. How much in the way of increases does the new pay scale provide?

A. The percentage increases generally are greater at the higher levels than at the lower levels, ranging from 4.7 percent in grade GS-1 (including the additional within-grade increases granted on conversion) to 10.5 percent at grade GS-17. This is because salaries of higher grade positions have lagged the farthest behind national levels. For example, the percentage increases since 1939 have been 152

percent in the statutory minimum salary of GS-1, 117 percent in GS-5, and 155 percent in the statutory minimum for clerk-carrier—but only 98 percent in GS-11 and 71 percent in GS-15. This has seriously compressed the salary systems.

Q. In converting a General Schedule employee to the new pay scale, how will it be determined what rate he will be in?

A. He will go in the corresponding rate. For instance, if he was in the fourth rate of GS-5, he will go in the fourth rate of the new GS-5.

Q. What if he was in a longevity rate?

A. The longevity rates, which followed the regular seven rates in most grades, may be numbered 8, 9, and 10 for convenience. In those grades, a person formerly in the first longevity step will go rate 8, a person in the second will go to rate 9, etc.

Q. What is the time interval between within-grade increases?

A. Instead of the former 1-year or 18-month waiting period, the increases will take effect as follows: once a year for the first three increases, once every two years for the next three increases, and once every three years for the next three increases. Thus the in-

creases will be most frequent when proficiency on the job normally increases most rapidly. This will bring employees in grades GS-1 through GS-10 to the top of their grades in 18 years, grades GS-11 through GS-14 in 15 years, grade GS-15 in 12 years, and grades GS-16 and 17 in 5 years. GS-18 has only one rate.

Q. Does the pay reform law make any provision for within-grade raises because of high quality performance?

A. Yes, the law allows giving such increases not oftener than once a year in order to reward and encourage high quality performance. The Civil Service Commission will develop regulations, in consultation with agencies and employee organizations, for guidance in this area. Agencies may not grant quality increases until the Commission's regulations are issued.

Q. There has been a lot of talk about within-grade increases being more difficult to obtain under the new law. Is this true?

A. They will no longer be automatic. Within-grade increases now will be granted, within the time requirements, where work is of an "acceptable level of competence," as determined by the head of the agency.

How To Get A HIGH SCHOOL DIPLOMA OR EQUIVALENCY CERTIFICATE AT HOME IN SPARE TIME

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Enroll in the CSEA Accident and Sickness Plan now. Make sure that, if your salary stopped because of a disability, the postman would ring your bell with a check each month.

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\$68.48 a Week

Gov't. Offering Clerical Jobs; Men Preferred

File clerks are now needed for positions with the Social Security Commission at a starting salary of \$68.48 per week. The filing for these positions is open on a continuous basis with the U.S. Civil Service Board of Examiners.

Although filing for this position will be on a continuous basis, past experience has shown that applications are suspended shortly after the first test is given. The first test for the 1962-63 series will be held in either November or December and a register of eligibles is expected to be established by January 1.

As a result of a recent determination by the U.S. Civil Service Commission, this test is no longer directed specifically at male applicants although duties of the position require almost continual standing, bending and carrying bundles of files weighing almost 40 pounds.

The vacancies in this position exist at the New York Payment Center of the administration, 250 Hudson St., N.Y. 13, N.Y.

The written examination for file clerks consists of at least seven topics to test aptitude for learning and adjusting to the duties of the position. These fields are:

Alphabetizing, computations and arithmetic reasoning, name and number comparison, word meaning, reading, spelling and grammar. The test will require about two and a half hours with

additional time required for the completion of personnel sheets.

Physical Requirements

Applicants must be physically able to perform the duties of the position. Good distance vision in one eye and ability to read without strain, printed material the size of typewritten characters are required, glasses permitted. Ability to hear the conversational voice, with or without a hearing aid, is required.

In most instances, an amputation of leg or foot will not disqualify an applicant for appointment, although it may be necessary that this condition be compensated by use of satisfactory prosthesis.

Any physical condition which would cause the applicant to be a hazard to himself or others will disqualify him for appointment.

Supersede 1962 Register

The list of eligibles established under this announcement will supersede the register established under announcement No. 2-90-1 (1961). Persons who attained

eligibility in previous examinations must apply for this new examination if they still wish to receive consideration for employment.

To file for this examination, applicants may write or visit the administration offices for application form 5000-AB and announcement number NY-90-1 (1962). These forms are also available from main post offices in Brooklyn and Jamaica, as well as at the office of the U.S. Civil Service Commission, 220 East 42 St., N.Y. 17.

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MU 9-2333

WA 9-5919

Park Guides Wanted For National Parks; Salary To \$4,040

Park Guide (GS-4) positions are now available with the National Park Service of the Department of Interior at an annual salary of \$4,040.

Park guides give lectures, answer questions, conduct groups of visitors in or through the area and give general information concerning the area and its features. They personally escort groups of visitors through the area; explain its functions, programs, and objectives and describe the exhibits, processes, objects, or other

features of interest displayed or observed during the visit; and are responsible for the conduct and safety of groups, the maintenance of proper schedules, and the handling of emergencies that may arise.

Candidates must have had at
(Continued on Page 12)

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REPUBLICAN-LIBERAL CANDIDATE

VOTE ROWS A-6 or C-6

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America's Largest Weekly for Public Employees
Member Audit Bureau of Circulations

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TUESDAY, NOVEMBER 6, 1962 31

Human Side Of Police Must Be Recognized

JOHN J. Cassese, president of the Patrolman's Benevolent Association, spoke with considerable pride about being one of "New York's Finest" during the dinner-dance of the PBA in the Waldorf-Astoria Hotel last week.

"We believe in our job," said Cassese, "and are even ready to lay down our lives in the performance of duty."

But Cassese justly reminded his listeners that the "human side of being a policeman" had to be recognized, too.

"We are family men, parents and citizens like all of you," said Cassese. "When we appeal for just salaries and improved working conditions our human side seems to be forgotten sometimes."

Cassese is right. Certainly, a man whose job involves the possible loss of his life is entitled to the highest of considerations on all scores.

Budget Should Approve Correction Appeal Now

STATE Correction Officers have fought a long and difficult battle for title grade reallocation and it is to be hoped that the victories they have won to date are not going to be vetoed by the State Budget Director.

The original Correction Officer appeal sought to upgrade these employees from Grade 11 to Grade 13. This request was refused by the Division of Compensation and Classification but an appeal to the Civil Service Commission resulted in a decision that reallocated Correction Officers to Grade 12.

Two months have passed since the Civil Service Commission ruling and Correction personnel are now suffering justifiable anxiety about the fate of this decision. Budget claims the pressure of other work has not allowed its staff sufficient time to give careful study to the appeal. We do not think this answer a good excuse or fair to Correction Officers.

Above all, we again repeat that we do not believe in the veto power of the Division of the Budget over reallocation. These men have proved their point and it has been recognized by the proper personnel authority—the Civil Service Commission.

The reallocation should be approved promptly.

An Exam Is Needed

GEORGE David, chief of the New York City Fire Department has retired after 35-year career as a firefighter; the last four years having been spent as chief of department.

We wish Chief David well in his retirement and urge that the City Civil Service Commission order an immediate examination to fill this vacancy. Chief David was appointed from a civil service list—let his successor be also.

Jobs in 4 Titles With Atomic Energy Comm.

The U. S. Atomic Energy Commission has positions vacant in four job titles. These four positions are health physicist, GS-9; aerosol physicist, GS-12; industrial hygienist, GS-9; and analytical radiochemist.

Further information and applications may be obtained by

writing to George P. Finger, Personnel Officer, U. S. Atomic Energy Commission, 376 Hudson Street, New York.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Claims Aid For Public Employees Cost CU Backing

Editor, The Leader;

Some time ago you were kind enough to print a letter of mine dealing with the subject of leadership for the legislative halls on behalf of civil servant. In that letter I indicated my support of civil service problems for the past eighty years and indicated further that as a result of it I generally lost the support of the Citizens Union. This may not sound too important to you at this moment except for the fact that all of the metropolitan newspapers follow the lead of the Citizens Union and make endorsements accordingly prior to each election. The following is what the Citizen Union says of me in this election.

Senator Mackell is an experienced, energetic and popular legislator who is well informed on legislative issues and introduces a large number of bills. He is the senior member of the Queens delegation in the Senate and the ranking minority member of the Senate City Affairs Committee. In the opinion of the Citizens Union, he has sometimes gone overboard in his zeal to grant benefits to public employees. He was the only Democratic Senator to vote for a bill strongly approved by the Citizens Union, which allows the Port of New York Authority to purchase passenger cars and rent them to commuter railroads.

In spite of these kinds words, the Citizens Union failed to make a preference between myself and my opponent. This once again sustains the point I made in my previous letter — that civil service papers should give strong support to their friends because the metropolitan newspapers do not feel too kindly toward them.

THOMAS J. MACKELL
State Senator

Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

"Can I get an estimate of what my social security retirement benefits would be before I actually retire?"

If you give the social security district office sufficient notice, they will be able to give you an estimate of your future benefits before you retire.

"How often should I check my social security earnings record?"

It is suggested that you check your earnings record every three years. Form OAR-7004 is available at your social security office for this purpose.

"My doctor tells me I am disabled and cannot work right now,



Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar (The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.)

Pension Changes

REMEMBER, FIRST, no one can change your retirement policy but you. Second, even you cannot change it, except in a written statement signed by you.

THAT IS A tough rule in particular cases. In some cases it may even seem unfair. But, the pattern is the protection of the policies—and like it or not—the rule stands.

PERSONALLY, I believe the rule excellent. It may work a hardship from time to time, and it does, when a member should change his policy and forgets to or does not bother. But it would work much greater hardships, if a third party or the retirement board could effect changes in policies. Consequently, let it stand.

FLEMING V. RETIREMENT SYSTEM

FLEMING V. The New York City Employee Retirement System, decided by Supreme Court Justice Saul S. Streit on the point I am making in this article (New York Law Journal, 10-16-62, p. 13). The Judge illustrated that no matter how strong the facts are in support of the person who challenges the rule just stated, the decision must still go against him in favor of the retirement system.

IN THAT CASE the deceased, who had been a member of the New York City Employees Retirement System, had made a separation agreement with his wife, dated March 9, 1949. In her complaint, she alleged that in the agreement he had consented to make certain weekly payments to her for her support, and to maintain her as the beneficiary of all benefits from the Retirement System. She further alleged that he did designate her as the beneficiary of his retirement policy. As a matter of fact, she alleged that in July, 1961, to induce his wife to refrain from collecting by judicial proceeding the sum of \$6,370, which was due and unpaid under the separation agreement, the decedent represented to her that she was the beneficiary of his retirement and would continue to be during his lifetime.

OBVIOUSLY, IF the wife's facts were assumed to be true, the husband would have been obliged to make her his beneficiary under the separation agreement without any further agreement on the same subject. There was nothing in that agreement to such effect. If such an undertaking were made by the deceased, it was oral. And, if it were oral it did not bind the retirement system, and it did not have to make the payment.

PROTECTION OF BENEFICIARY

THE INSURED'S wife further alleged that after his death, she learned that the decedent and his sister conspired to file and did file on January 18, 1960, an alleged designation of beneficiary in favor of the sister, which was concealed from the plaintiff. She charged that such designation was fraudulent and collusive and was intended to defeat the plaintiff as a creditor of the deceased and to prefer the sister over the plaintiff. The Court ruled on this contention, as follows:

The proceeds of the benefits payable to the designated party do not constitute an asset of the estate of the deceased. An agreement affecting the proceeds of such benefits must be in writing, and, in the absence of such writing, the agreement is unenforceable (Personal Property Law, section 24-a(3)). The first motion is granted, dismissing the first cause of action.

MY OPINION

IN MY OPINION, the law of this case would apply to the New York State Retirement System, and the others.

but I hope that I can go back to work in the future. Should I go see about disability benefits now or wait and see if I can go back to work first?"

You should get in touch with a social security office immediately. A social security representative will explain the disability provisions to you and tell you whether you meet all the requirements provided in the law. If your illness or injury is one that

is of long duration, you may be eligible for benefits.

"In the long run, will I get more money by waiting until I'm 65 to begin my social security?"

On the average, people receive during their lifetime as much in reduced benefits as they would receive if they waited until age 65 to get the full benefit. They get smaller payments—but over a longer period of time.

ELECT CARLOS RIOS



- District Leader 10th A.D. North East Harlem Reform Democratic Club
- Organizer of Local 2, Capmakers Union, AFL-CIO.
- Organizer for the AFL in Puerto Rico.
- Endorsed by the New York City Central Labor Council N.M.U. Local 100 T.W.U. Local 1199 Hospital Employees Union.



ASSEMBLY, 10TH A.D.

Jobs Now Available With Internal Revenue

Applications are being accepted for eleven positions with the Internal Revenue Service by the Board of U. S. Civil Service Examiners. These positions include positions for internal revenue agents, internal auditors, estate tax examiners, special agents, and inspectors. These jobs are grade GS-5, (\$4,565) and GS-7 (\$5,540).

Internal revenue agent, estate tax examiner and special agent positions are located in District Offices at Albany, Brooklyn, Buffalo, Manhattan and Syracuse, while internal auditor and in-

pector (Internal Security) positions are located at the Regional Inspector's Office, New York City. Applications, Announcement No. NY-55-1, NY-55-2 and Recruiting Circular 1 to Announcement No.

UFOA BULLETIN LISTS 'FRIENDLY' LEGISLATORS

The Uniformed Fire Officer's Association last week sent its membership a special election issue of The Trumpet, reminding members of their friends seeking re-election.

The entire GOP statewide ticket was mentioned, however, candidates for local offices, listed in the bulletin, came from both political parties.

188 or information can be secured in any post office in New York State (except G.P.O., N. Y. City);

New York Region, U. S. Civil Service Commission, News Building, 220 East 42nd St., New York 17, and the Board of U. S. Civil Service Examiners, Internal Revenue Service, Room 1107, 90 Church Street, New York 7.

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DIAL "GIVE MEE"
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From Brooklyn to Buffalo — From Massena to Montauk Point

New York Labor Backs The Morgenthau Ticket

— — and the Kennedy Program

Every man and woman who works for a living has a big stake in these elections. The well-being of our communities, the security of our families and the progress of our nation—all will be affected by what we in New York State do here on November 6.

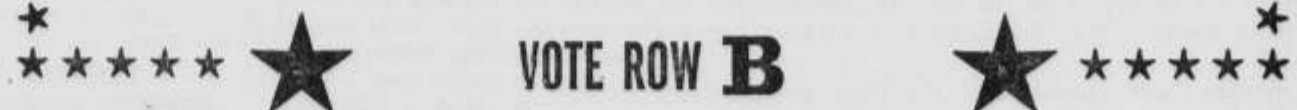
That's why your choice of Governor, U. S. Senator, congressmen, state legislators and other public servants in this election is all-important.

That's why organized labor has formed the Statewide Labor Committee for the Morgenthau Ticket and the Kennedy Program.

The Statewide Labor Committee represents more than a million union members in every part of the state. They include auto and aerospace workers, newspapermen, seamen, clothing workers, transportation workers, oil, chemical and atomic workers, building trades craftsmen, printing trades, graphic arts, textile workers, shoe workers, electrical workers, telephone workers, theatrical and stage employees and many others.

We've had too much of do-nothing government in Albany. We've had too many roadblocks against the Kennedy program in Washington. Let's clear the way for progress in both Albany and Washington.

GIVE NEW YORK STATE REAL FULL-TIME LEADERSHIP!
PUT THE EMPIRE STATE ON THE SIDE OF PROGRESS!



JAMES L. ADLER, Jr.

Democratic Candidate
For
20th DISTRICT

A free choice of medical care plans for City employees as is now provided for State and Federal employees must and should be instituted.



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VOTE ROW "B"
ALL THE WAY

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And All Candidates on the Morgenthau Ticket for Congress, State Senate and Assembly

STATEWIDE LABOR COMMITTEE

★ ★ ★ ★ ★ FOR THE MORGENTHAU TICKET AND THE KENNEDY PROGRAM ★ ★ ★ ★ ★

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★ ★ ★ ★ ★ THIS IS A PAID POLITICAL ADVERTISEMENT ★ ★ ★ ★ ★

Serious Shortage Of Personnel To Fill Jobs In Medicine

Medical positions are open to applicants in professional, semi-skilled and semi-professional fields for City, State and Federal agencies in the New York City area. These positions will be both part-time and full-time and will provide the opportunity for some foreign service for a selective group.

Doctors and nurses who enlist for employment in the Panama Canal Zone will receive a 25 percent bonus. The salary for doctors (medical officers) is from \$10,425 to \$15,912 a year while nurses receive from \$5,431 to \$8,043 annually.

The announcement numbers for these two examinations are CEO-85 for the medical officer positions and CEO-57 for the professional nurse jobs.

Announcements and complete information on these jobs are available from post offices throughout the country and from the Central Employment Office, Drawer 2008, Balboa Heights, Canal Zone.

Virologists

Medical school graduates with four years research experience in virology are being sought by the New York State Department of Health to fill an associate medical virologist position which has a starting salary of \$13,000 annually.

Applications and additional information may be obtained from Recruitment Unit 15, State Department of Civil Service, The State Campus, Albany.

Registered Nurses

Two federal installations in the New York City area are seeking registered nurses. These positions are available at the U. S. Army and at the U.S. Public Health Service Hospital on Staten Island. These positions are in GS-6 and pay \$5,035 per annum.

To qualify for the position one must have completed a full three-year course in residence in an approved school of nursing with an additional year of experience in either medicine or surgery. Candidates must also be licensed

as a registered professional nurse.

For this position, applicants can contact the Board of U. S. Civil Service Examiners, Civilian Personnel Section, Headquarters, Fort Jay, Governor's Island, New York.

For the position at the Public Health Service Hospital, graduation from a three-year course in nursing is required or graduation from a two-year course in nursing with a year of experience. To apply for this position, contact the Director of the Personnel Section, U.S. Public Health Service Hospital, Staten Island 4, N.Y.

Dental Aides

Dental aides are needed by the Veterans' Administration and other Federal agencies in New

York City. The basic requirement of this post is graduation from high school and some experience as an assistant to a dentist. The amount and quality of this experience will determine salary level and placement on the employment register. The GS-3 position pays from \$3,820 to \$4,830 annually while the GS-4 position pays from \$4,110 to \$5,370 per annum.

Technologists

Medical technologists are being sought for employment in Veteran's Administration Hospitals in the New York and New Jersey areas. Applicants must have had sufficient education and experience to qualify. Additional information and applications may be

Filing Open Weekly For Police Positions; Salary To \$6,133

Weekly filing has been initiated for the position of patrolman with the New York City Police Department. This program was started to ease the shortage of applicants for police positions and carries with it the strong support of Mayor Wagner.

This program will continue until February 23. With the exception of December 22 and 29, applicants may file for and take the written examination any Saturday morning at 9 a.m.

There are no fees or residency requirements for taking this examination, the Department of Personnel stressed.

The physical and medical examinations will be given to successful applicants two weeks following the written test.

The mayor called on City Personnel Director Dr. Theodore H. Lang and Police Commissioner Michael Murphy to intensify their joint recruitment drive. He also urged public cooperation in the drive. "I urge all citizens to participate in the fight against crime by encouraging young men to take up the challenge of an exciting police career with good pay, promotional opportunities and liberal benefits," Wagner said.

The current quota of the Police Department is 24,592. The Department, however, has been authorized to employ an additional 2,134 men by June 30, 1963, bringing the force to 26,726, an all time high. Three thousand men are needed to fill the new positions and meet the normal turnover.

Starting Salary

The starting salary for rookie policemen is \$6,133 with increments to \$7,616 in 3 years. This includes overtime pay, uniform allowance and paid holidays. The

City's latest offer to the uniformed forces would increase the starting salary to approximately \$6,900 for a forty-hour week with raises to almost \$8,000 in three years, inclusive of paid holidays and uniform allowance.

To be eligible for the police force, candidates must be between the ages of 20 and 28 inclusive, at least 5 feet, 8 inches tall, with 20/30 vision in each eye without glasses, and be of good character. A high school diploma, or an equivalency certificate, or a G.E.D. certificate issued by the Armed Forces, and a driver's license are also needed. These, however, are not needed until time of appointment to the Police Academy.

PETIT PARIS RESTAURANT

ACCOMMODATIONS FOR PARTIES. — OUR COTILLION ROOM, SEATING 200 COMFORTABLY. COLD BUFFETS, \$2.25 UP FULL COURSE DINNERS, \$2.50 UP BUSINESS MEN'S LUNCH OAK ROOM — \$1.00 12 TO 2:30 — FREE PARKING IN REAR — 1060 MADISON AVE. ALBANY Phone IV 2-7864 or IV 2-9881

ALBANY BRANCH OFFICE

FOR INFORMATION regarding advertising Please write or call JOSEPH T. BELLEVUE 803 SO MANNING BLVD. ALBANY 5, N.Y. Phone IV 2-6474

Engineer Needed

The U. S. Army Transportation Terminal Activity, Brooklyn, is seeking an architectural engineer, GS-11, \$8,575 to \$10,695 per annum. Qualified persons may obtain further information and applications from the Civilian Personnel Division, U. S. Army Transportation Terminal Command, Atlantic, 1st Avenue and 58th Street, Brooklyn, or call GEdney 9-5400, Ext. 2111.

obtained from the Executive Secretary, Veterans Administration Hospital, 130 W. Kingsbridge Rd., Bronx 68, or by calling LU 4-9000, Ext. 217.

Practical Nurses

Practical nurses are being sought to fill vacancies on all shifts at the New York City Veteran's Administration Hospital on First Avenue and East 24 St. Salary for these positions, which are available on all shifts, begins at either \$3,820 for those with no experience or \$4,110 for those with at least one year of experience. All candidates must have a license to practice nursing prior to employment.

Applications and further information may be obtained from the Personnel Division of the Hospital or by calling MU 6-7500, extension 260.

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NEW REG. UNIF. OUTER COAT No. 802-B (COR.) JENCELITE LINER \$64.95
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No parking problems at Albany's largest hotel... with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.
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HEALTHY AND HAPPY FEET Keep Your Children

They romp around quite a few more miles than we adults. They must wear shoes built to cushion the shock of strenuous exercise and rugged games only the young heart can stand. That's why our manufacturer installs such features as the True-Glide broad base leather-wedge heel, steel shank and extra-long leather inside counter, individual left and right quarters conforming to the child's ankle bone. POLL PARROT Vita-Poise shoes assure your children every step in comfort. All sizes and widths: always correctly fitted.

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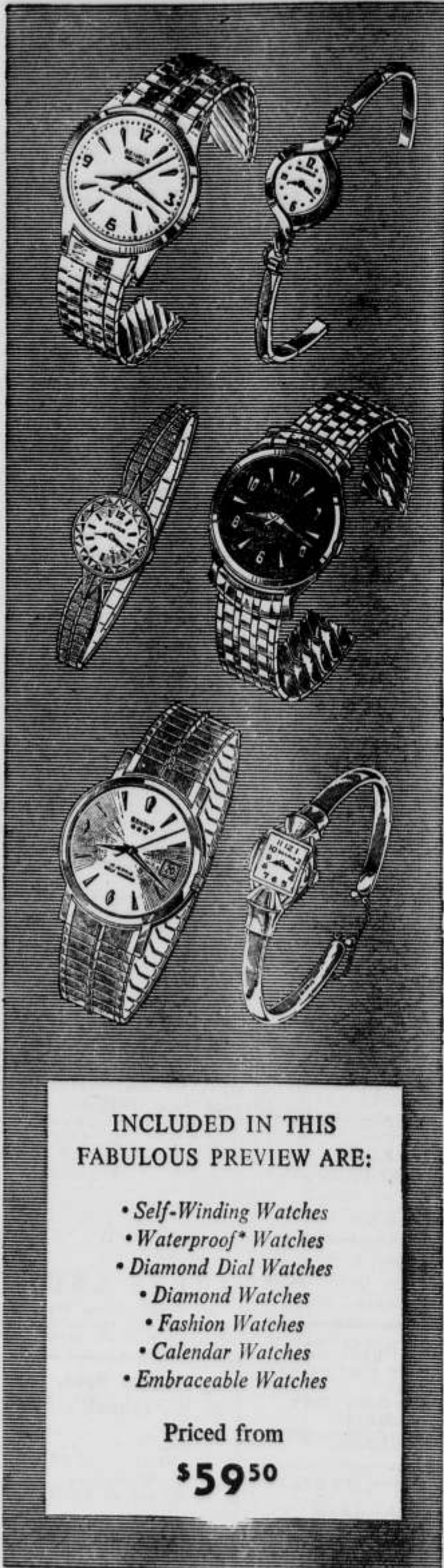
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LEGAL NOTICE
CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent—TO ANDREAS KULENKAMPFF and GABRIELA KULENKAMPFF, infants under 14 years of age, and MARIA ROSA GULDEMEISTER DE FERREYROS, as Guardian of the Person and Property of Andreas Kulenkampff and Gabriela Kulenkampff; being the persons interested as creditors, legatees, devisees, beneficiaries, distributors, or otherwise, in the estate of AREND KULENKAMPFF, deceased, who at the time of his death was a resident of Lima, in the Republic of Peru, SEND GREETING: Upon the petition of FIDUCIARY TRUST COMPANY OF NEW YORK, a corporation duly organized and existing under the laws of the State of New York, having its principal office at No. 1 Wall Street, City, County and State of New York.
You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 20th day of November, 1962, at ten o'clock in the forenoon of that day, why the Account of Proceedings of Fiduciary Trust Company of New York as Ancillary Administrator of the Estate of Arend Kulenkampff, deceased, should not be judicially settled and allowed; why the personal claim of Fiduciary Trust Company of New York in the amount of \$97,13 for investment management services should not be allowed; why Fiduciary Trust Company of New York should not be directed to distribute the balance of the estate remaining in its hands to Maria Rosa Guldemeister de Ferreyros as Guardian of the Person and Property of Andreas Kulenkampff and Gabriela Kulenkampff, infants, subject to withholding therefrom of a reserve equal to 30% of the income collected and to be collected and the capital gains realized and to be realized subsequent to December 31, 1961, and interest thereon pending the final determination of the Federal Tax liability therefor, IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 11th day of October, in the year of our Lord one thousand nine hundred and sixty-two, Philip A. Donahue, Clerk of the Surrogate's Court. (L.S.)

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YEARS

EVERY BENRUS WATCH MOVEMENT MUST PERFORM PROPERLY FOR 3 FULL YEARS OR BENRUS WILL REPAIR OR REPLACE IT FREE.

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MU 6-3391

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Exclusive tumble action gives you unmatched economy... uses 1/2 as much detergent and bleach as other washers

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You save every wash day when you own this Westinghouse Multi-Cycle Laundromat. Its Giant-Size Capacity handles the biggest wash loads. And Multi-Speed Tumble Action gets out the toughest stains and soils. See how its wonderful features . . . Automatic Lint Ejector, Suds 'N Water Saver, Handy Weighing Door... can make your wash days much easier. You can be sure... if it's Westinghouse.

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IV 9-5800

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DETACHED ranch, 7 beautiful rooms with attic space. Front enclosed porch and rear enclosed sun porch. Oil unit, full basement, garage, aluminum sidings. A completely modern home — to see is to appreciate. Don't delay.
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Farms & Acreage - N.Y. State
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SULLIVAN COUNTY — New York State Dairy-Facility farms, taverns, boarding houses, hotels, dwellings, hunting & building acreage. **TEGELER, INC., JEFFERSONVILLE, NEW YORK.**

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NEWSPAPERMAN, 3 children needs 3 bedroom apartment in Westchester, Rockland Counties. To \$150. BE 3-6148.

NSF Grant Awarded To Dr. William Harlow

SYRACUSE, Nov. 5 — The National Science Foundation has just awarded an additional grant of \$2,300 to Dr. William M. Harlow, professor of wood technology at the State University College of Forestry at Syracuse University, for the production of a 30-minute motion picture film on "Mechanism of Moisture Movement in Wood."

U.S. Park Guide Jobs

(Continued from Page 5) least six months experience in the oral presentation of factual data. Another requirement includes a year and half of experience which involved group leadership, experience in teaching and lecturing to groups, and experience in the individual or collective handling of group situations.

All applicants will be required to pass a written test which is designed to measure verbal ability, ability to learn, and ability to adapt to the duties of the position. The examination will be given in Albany, Glens Falls, and Schenectady. Applicants should indicate in their application cards where they wish to be examined.

Application cards (Form 5000-AB) and announcements PH-70-03-62) may be obtained from

the Executive Secretary, Board of U. S. Civil Service Examiners, Northeast Region, National Park Service, 143 South Third Street, Philadelphia; or from the Director, New York Region, U. S. Civil Service Commission, News Building, 20 East 42nd St., New York; or the Superintendent, Saratoga National Historical Park, Stillwater; or any post office.

Filing Ended
The Department of Personnel of N.Y. City has announced that there were 23 applications made

for the administrative assistant positions (IBM Equipment) during the filing period between Sept. 5 and Sept. 19.

Shoppers Service Guide

Appliance Services
Sales & Service - recond. Refrigs, Stoves, Wash Machines, combo sinks. Guaranteed TRACY REFRIGERATION-CY, 2-5900 240 E 149 St. & 1204 Castle Hills Av. Bx. TRACY SERVICING CORP.

Bakers Wanted
GOOD EXPERIENCED all around baker and baker's helper for small retail shop. Opportunity to buy, population 19,000. Write: BOREL'S BAKERY, 59 BRIDGE ST., CORNING, N.Y.

Help Wanted ACCOUNTANTS
CPA FIRM specializing in bars and grills seeks several accountants on a part-time basis all year round. Write details, Box 1121, c/o The Leader, 97 Duane St., New York 7, N.Y.

Typewriter Bargains
Smith-\$17.50; Underwood-\$22.50; other Pearl Bros., 476 Smith, Bkn, TR 5-3024

CHRYSLER - FOR SALE
1958 CHRYSLER, limousine, custom GMIA body; was chauffeur driven, 30,000 miles. Excellent condition Bargain. Murray Hill 6-5320.

MOTELS
NEW YORK STATE vouchers accepted year round. Best accommodations - Continental breakfast. SOUTHSORE MOTOR LODGE, INC., Dunkirk, N.Y.

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'61 CHEVY 4-dr. BELAIRS 1895
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'60 VOLKSWAGEN VAN 895
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Unbelievable Savings
Remember **A Good Deal Starts with a Good Dealer**
SAFE RAMBLER Corp.
88 Remsen Ave., Bklyn PR 8-1600

FOR THE BEST IN ALL SECTIONS — PAGE 11

LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, to **MARTHA TRUDELL, RICHARD TAIT, SOPHIE ZELINKA, SAMUEL HUGHES, MARGARET WILSON HILL, MARTHA JANE KING, ELIZABETH DAVISON, ALEXANDER D. HUGHES, PRESCOTT R. HUGHES, JAMES HIGGINS, MARGARET RITTER, REGINA BITTER (SISTER MARY HYACINTH O.P.)**, Children of brothers and sisters of Jackson Bell, paternal grandfather of decedent, if any, or if any died after decedent, their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence. Children of brothers and sisters of John Watkins, maternal grandfather of decedent, if any, or if any died after decedent, their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence. and to all other heirs at law, next of kin and distributees of **JACKSON W. BELL**, the decedent hereto, if living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on November 29, 1962, at 10:00 A.M., why a certain writing dated May 15, 1950, which has been offered for probate by **WILLIAM M. WINANS**, residing at 167 Larchmont Avenue, Larchmont, New York, should not be probated as the last Will and Testament, relating to real and personal property, of **JACKSON W. BELL**, deceased, who was at the time of his death a resident of 1497 Lexington Avenue, Borough of Manhattan, in the County of New York, New York.

Dated, Attested and Sealed, October 4, 1962.
HON. S. SAMUEL DIFALCO, (L.S.) Surrogate, New York County.
PHILIP A. DONAHUE, Clerk.

HEATING WORK
MANHATTAN STATE HOSPITAL, WARDS ISLAND, NEW YORK CITY
Sealed proposals covering Heating Work for Repairs to Bakery Oven Oil Burner Controls, Building No. 106, Manhattan State Hospital, Wards Island, New York City, accordance with Specification No. 180049-H, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 12th Floor, The Governor Alfred E. Smith State Office Building, Albany N.Y., on behalf of the Department of Mental Hygiene, until 2:00 o'clock P.M., Eastern Standard Time, on Wednesday, November 28, 1962, when they will be publicly opened and read.

LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, to **MARTHA TRUDELL, RICHARD TAIT, SOPHIE ZELINKA, SAMUEL HUGHES, MARGARET WILSON HILL, MARTHA JANE KING, ELIZABETH DAVISON, ALEXANDER D. HUGHES, PRESCOTT R. HUGHES, JAMES HIGGINS, MARGARET RITTER, REGINA BITTER (SISTER MARY HYACINTH O.P.)**, Children of brothers and sisters of Jackson Bell, paternal grandfather of decedent, if any, or if any died after decedent, their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence. Children of brothers and sisters of John Watkins, maternal grandfather of decedent, if any, or if any died after decedent, their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence. and to all other heirs at law, next of kin and distributees of **JACKSON W. BELL**, the decedent hereto, if living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on November 29, 1962, at 10:00 A.M., why a certain writing dated May 15, 1950, which has been offered for probate by **WILLIAM M. WINANS**, residing at 167 Larchmont Avenue, Larchmont, New York, should not be probated as the last Will and Testament, relating to real and personal property, of **JACKSON W. BELL**, deceased, who was at the time of his death a resident of 1497 Lexington Avenue, Borough of Manhattan, in the County of New York, New York.

Dated, Attested and Sealed, October 4, 1962.
HON. S. SAMUEL DIFALCO, (L.S.) Surrogate, New York County.
PHILIP A. DONAHUE, Clerk.

HEATING WORK
MANHATTAN STATE HOSPITAL, WARDS ISLAND, NEW YORK CITY
Sealed proposals covering Heating Work for Repairs to Bakery Oven Oil Burner Controls, Building No. 106, Manhattan State Hospital, Wards Island, New York City, accordance with Specification No. 180049-H, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 12th Floor, The Governor Alfred E. Smith State Office Building, Albany N.Y., on behalf of the Department of Mental Hygiene, until 2:00 o'clock P.M., Eastern Standard Time, on Wednesday, November 28, 1962, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the New York State, Department of Public Works, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the proposal. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Specification may be examined free of charge at the following offices:

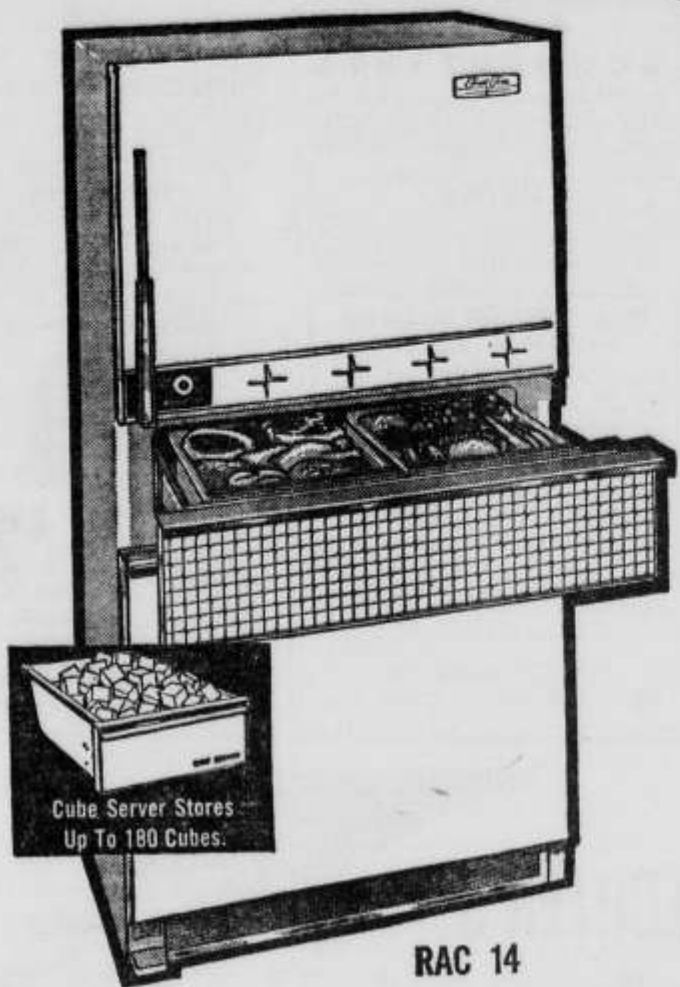
State Architect, 270 Broadway, New York City.
State Architect, 4th Floor, Arcade Bldg. 480-488 Broadway, Albany 7, N.Y.
District Supervisor of Bldg. Constr., State Office Building, 333 E Washington St., Syracuse, N.Y.
District Supervisor of Bldg. Constr., Genesee Valley Regional Market, 900 Jefferson Road, Rochester 23, N.Y.
District Engineer, 605 Court St., Buffalo, N.Y.
Manhattan State Hospital, Wards Island, New York City
Specifications may be obtained by calling at the Bureau of Contracts, (Branch Office), 4th Floor, Arcade Bldg., 480-488 Broadway, Albany 7, N.Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set of \$10.00 or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Specifications of Jan. 2, 1960 will be required for this project and may be purchased from the Bureau of Finance, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N.Y., for the sum of \$5.00 each.
DATED: 10-29-62

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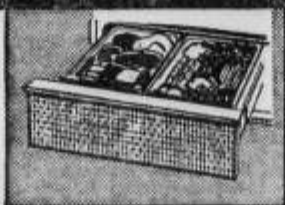
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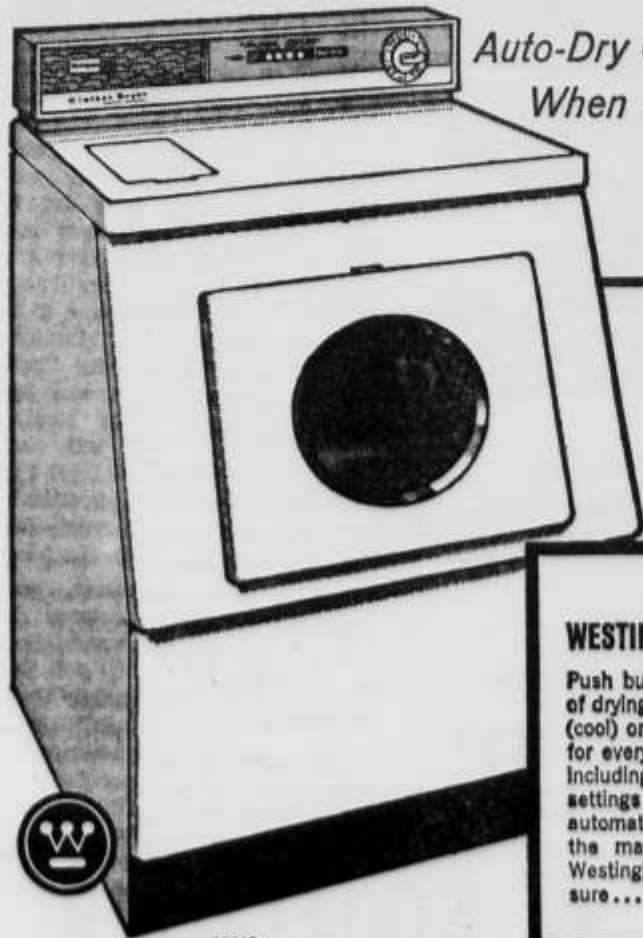
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TEST AND LIST PROGRESS - N. Y. C.

Below is the complete progress of New York City examinations, listed by title, latest progress on tests or list and other information of interest to anyone taking City civil service open-competitive or promotion examinations, and the last number certified from each eligible list. Only the most recent step toward appointment is listed.

Table with columns: Title, Latest Progress, Last No. Certified. Lists various job titles and their certification dates and numbers.

Teachers, Careerists Will Hold Discussion On Manpower Program

The Community Teachers Association and the New York State Careerists Society will hold a public forum Saturday, Nov. 17 at 2 p.m. at the John B. Russworm School, at Fifth Ave. and 135 St., Manhattan.

The forum panelists will discuss the nature of the Manpower Development and Training Program and the benefits of the program to the residents of the Harlem district.

Panelists will include teachers from the New York City public schools and counselors from the New York State Employment Service and the New York State Department of Education who will explain the screening and testing that is to be conducted.

The joint committee working on this project includes Mrs. Elizabeth H. Anderson, Mrs. Edna

Re-evaluation

(Continued from Page 3)

number for these jobs to your classification bureau over six weeks ago but we can get no information on what, if anything, has been done.

Since the current promotion list for supervising clerk expires next May, we are extremely anxious to get a decision on this matter.

"We would appreciate your help in expediting the evaluations of these positions."

The local president said that Paul Richter and Milton Cohen, co-chairman of the Health Department supervising clerks eligible committee will see Lang within the next two weeks to discuss this problem.

Table with columns: Title, Latest Progress, Last No. Certified. Continuation of the job list from the previous page.

D. A. Aide Gasarch Retires

(Continued from Page 3) unusual asset for this office." Hogan also commented that he was thinking of obtaining a Supreme Court injunction in order to keep "George" on the job. A native New Yorker and grad-



JOSEPH M. GASARCH

uate of NYU law school, Gasarch earned his Master of Laws degree after graduate studies at St. Lawrence University in 1935. He now serves as an adjunct professor of taxation at the New York Law School and was recently appointed by Mayor Wagner as a non-salaried director of the Youth Counsel Bureau.

As a director of the YCB, Gasarch will continue to serve the public but his future plans include going into private practice as a C.P.A. specializing in tax matters and investigations at 501 Madison Ave.

Tax Assessors Set Referendum

(Continued from Page 3)

membership campaign among Tax Department employees, has authorized it's president, Herbert S. Bauch, to offer a 10-point plan to members of the Tax Assessors Association and Assistant Tax Assessors Association. The local, a leader in offering welfare benefits accorded to civil service union affiliated employees, already offers a local pension system, dental service, optometry service, ambulance service for the entire family, and family coverage for oxygen, blood and crutches. In addition, it offers its membership a death benefit, a \$1,250 limited medical policy, family membership in a Blue Cross general medical group, and legal representation. The local president said that it was contemplated that a special legal fund be set up for the protection of its tax assessor membership due to their vulnerability in the job.

Max Ackerman, president of the Tax Assessors Association, said that his executive board had also decided to poll its membership to determine their attitude toward union affiliation. He said that while pressure in his group had been generated to join some nationally affiliated organization of civil service employees, it was too early for him to make any positive statements.

File Continuously With City

The New York City Personnel Dept. is accepting applications on a continuous basis for positions in 18 different job titles. The examinations, for jobs in various locations and positions, are being held on an open-competitive basis.

For most of the exams, applications are available at the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7, N.Y.

The titles, with salary ranges, are:

- Assistant architect, \$7,100 to \$6,290.
- Assistant architect \$7,100 to \$8,900 a year.
- Assistant civil engineer, \$7,100 to \$8,900 a year.
- Assistant mechanical engineer, \$7,100 to \$8,900 a year.
- Assistant plan examiner (building), \$7,450 to \$9,250 a year.
- Civil engineering draftsman, \$5,750 to \$7,190 a year.
- Dental hygienist, \$4,000 to \$5,080 a year.
- Junior civil engineer, \$5,750 to \$7,190 a year.
- Junior electrical engineer, \$5,080 to \$7,190 a year.

- 570 to \$7,190 a year.
- Junior mechanical engineer, \$5,750 to \$7,190 a year.
- Occupational therapist, \$4,850 to \$6,290 a year.
- Patrolman, \$6,132 to \$7,616 a year.
- Public health nurse, \$5,150 to \$6,590 a year.

Federal Positions As Investigators Open In NYC Area

Applications are being accepted continuously for positions open to investigator, investigator trainees, and investigator aides. These jobs, which are being offered by the U.S. Civil Service Commission, have annual salaries of from \$4,565 to \$7,560.

Minimum requirements for these titles are a four year college degree or three years experience in the field.

Write to Loretta Fiorello, Investigations Division, New York Region Federal Civil Service Commission News Building, 220 E. 42 St., New York 17, N.Y., for further information or applications.

- Recreation leader, \$5,150 to \$6,590 a year.
- Senior street club worker, \$5,150 to \$6,590 a year.
- Social investigator trainee, \$4,850 a year.
- Social case worker, \$5,480 to \$6,890 a year.
- X-ray technician, \$4,000 to \$5,080 a year.

For the following secretarial jobs apply to the Commercial Office of the New York State Employment Service, 1 East 19th St., Manhattan. After passing the test candidates will be given City application forms which they will then file at the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

- College secretarial assistant A, \$3,700 to \$5,100 a year.
- Stenographer, \$3,500 to \$4,580 a year.

Carpenter Filing

The Department of Personnel has received 1,587 applications for the positions of carpenters during the filing period from Sept. 5 to Sept. 25.

Trainee Positions Remain Open To College Students

The U.S. Government is offering college students the opportunity to work while attending school and earn up to \$77 per week. These part-time jobs have been offered to students to help stimulate interest in higher education and to aid students who might otherwise not be able to attend school.

Students may alternate periods of school attendance and employment, may be employed part-time while attending school, or may work during school vacation.

The student trainee program offers students the opportunity to train in nearly 20 occupational fields, mostly in science and engineering.

After graduation, trainees may

be appointed to full-time professional, technical and other positions at \$4,345 a year. However, those with outstanding academic records or those with at least a year's work experience under the program may receive \$5,355 a year.

Students must apply for employment in the specialized field consistent with their college or high-school studies. Applicants interested in vacation work programs should apply for the examination early in the school year to assure greatest consideration for jobs next summer.

Additional information and the application card, Form 5000-AB, are available from college placement offices, post offices, or Boards of Civil Service Examiners at many Federal installations, civil service regional offices, or the U.S. Civil Service Commission, Washington, D. C.

Internal Auditor; \$7,560

The Air Force has an opening for an internal auditor at Newburgh. Salary begins at \$7,560 a year.

Interested applicants may send written resume or telephone J. R. Mc Kinney, U.S. Air Force Resident Auditor, 4603 Air Base Group, Stewart Air Force Base, New York, or call 914-John-1300, extension 277. A degree in accounting with three years of professional accounting or auditing experience is required. One year of this must have been in performance of comprehensive internal audits; appraisals of accounting systems; procedures and internal controls.

P.R. I.Q.

(Continued from Page 2)
a shambles as well as a "babel." AS MORE AND more government departments and agencies adopt public relations as an integral part of their modus operandi, we should see better government, happier employees rendering topnotch service, and increased civil service pay for jobs well done.

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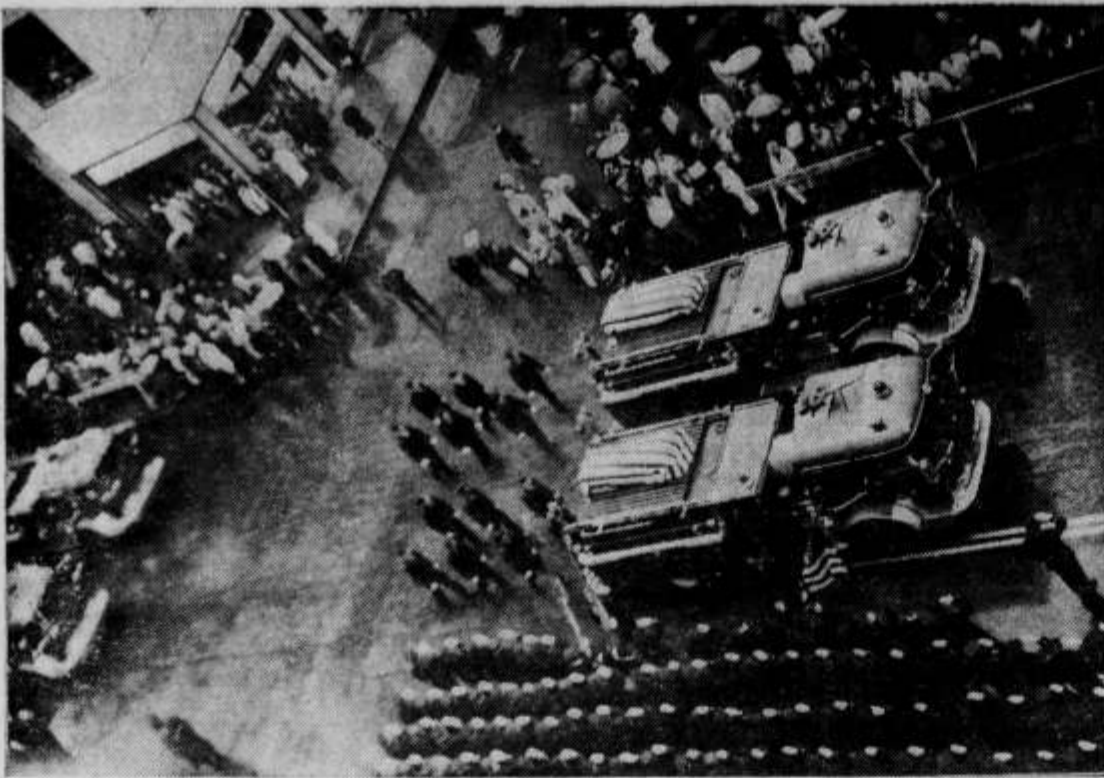
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(Leader Photo by Paul Thayer)

FINAL SALUTE — Off-duty firemen offer salute to dead comrades during funeral procession for the men who were killed in the line of duty in Maspeth, Queens on Oct. 26. The men immediately behind the pumpers are from the dead men's com-

panies while in the foreground are representatives of the two line organizations, the Uniformed Firemen's Association and the Uniformed Fire Officer's Association.

7,000 Firemen Jam Cathedral During Mass For Comrades

By JOE DEASY, JR.

A chilling rain, reflecting the cold, damp spirits of New York City's firemen, fell upon six coffin-laden pumpers in front of St. Patrick's Cathedral last Tuesday morning.

Slowly moving in a procession from Central Park South to the Cathedral were some 7,000 off-duty firemen, accompanied by representatives of firefighters in seven major cities as far away as Montreal, Canada.

So large was the procession that for 52 minutes, the silent firemen moved into seats within the massive cathedral—only to find that standing room was not enough. Some even were forced to witness the Solemn Requiem Mass from the Cathedral steps.

The six flag-draped coffins were placed in front of the main altar during the Mass sung by the Rev. Francis X. Cronin, for the six firemen—killed in the line of duty during a fifth-alarm fire in a commercial building in Maspeth, Queens on Oct. 26.

The men, the oldest of whom was only 43 years old, represented three companies in Queens and Brooklyn. Captain William F. Russel, Firemen James Marino and Probationary Fireman Richard Andrews were from Engine 325 in Woodside; Firemen Richard Gifford and George Zahn (No. 2) were from Engine 238 in Greenpoint and Francis X. Egan (No. 2) was from Ladder 115 in Long Island City.

Mayor Wagner, who had rushed to the scene when the building collapsed, also attended the funeral. Along with City Council President Paul R. Screevane, the Mayor took his place in the honor guard of 117 firemen and ranking officers in the department—both uniformed and civilian.

St. Thomas P. E. Church joined in tribute to the fire heroes by adding the sound of its bells to those of the Cathedral.

The men were fatally injured when a brick wall collapsed on them outside the already darkened building. Chief of Department George David, who only three hours before the fire had signed and submitted his retirement papers, had pronounced the fire under control minutes before

the wall came down upon the men.

"I had ordered them to take up—the fire was almost completely out—when I left. I had only walked about a block to my car," David related, "when I heard a noise. I ran back only to find the wall down and the men trapped. Two minutes earlier, when I left, there were six companies of men directly under that wall. The men who were trapped were also in the process of leaving. In fact, another few seconds and their lives, too, would have been spared."

One of David's last official acts as Chief of Department was to

command the uniformed forces at the funeral.

After the services, Fire Department Catholic Chaplain, the Rt. Rev. Monsignor Stanislaus P. Jablonski, presented a \$6,000 check to Commissioner Edward Thompson on behalf of Francis Cardinal Spellman, Archbishop of New York. This has been added to the fund for the men's families.

At the same time as the services in New York City, the Cardinal was offering a second Mass for the dead firemen in the Church of Santa Susanna in Rome where he is attending the Ecumenical Council.

EDITORIAL

Six Brave Men

THE death of six firemen in the Maspeth section of Queens again illustrates the extreme hazards of fire fighting and the sacrifice that is asked daily of the men who work for the Fire Department. Six firemen were killed and many others were injured in this fire. This sobering accident leads to reconsideration of the personal jeopardy in which these men live and to the debt the City owes the firemen.

There is something basically incongruous in the City's attitude toward these men. They are asked to give so much of themselves in the protection of the City and yet they cannot receive the same consideration—in the form of pay raises. The Mayor, in this moment of somber reflection, should reconsider his position and the attitude of the City toward the firemen's request. Courage must be rewarded.

Additional pay increases will not bring back the lives of those men who have died but it will make the living aware that their efforts are not futile. This seems small enough reward for the sacrifice that is asked. Let us give tribute to those who have died and to those who are living, the pride of consideration. Deepest sympathies are extended to the wives and children of those who lost their lives.

David Retires As Fire Chief; Test Requested

George David (No. 1) has retired after a 35-year career as a firefighter, having served in every rank in civil service, from fireman through chief of department.

Chief David, announced his retirement only three hours before the fifth alarm blaze in Maspeth which killed six men.

The reason for the unexpected announcement was given as lack of adequate salary benefits for

York City Department. One city, San Francisco, also supplies a house for the chief's use."

His last official act as chief of department prior to his departure on terminal leave was to appoint Otto H. Knochenhauer as acting chief. Knochenhauer placed second to David on the now-expired eligible list for the position a little over four years ago.

However, Chief Knochenhauer submitted his request for disability retirement shortly after 9 a. m. Thursday after David's terminal leave had started.

Commissioner Thompson then named Assistant Chief of Department James Ward to fill the position vacated by the retirement of Chief Knochenhauer. However, it was understood from sources in Fire Department headquarters that this appointment was only of a very temporary nature and that the leading contender for the position was Assistant Chief of Department Thomas Hartnett,



GEORGE DAVID

the position. The chief of department is required, by State law, to be available for duty 24 hours a day, seven days a week. He is not allowed to leave the city limits without express permission and only after designating a second in command. The salary of this position is less than five other cities in the United States, all of whom have smaller departments. "In fact," Chief David recently pointed out, "the combined total number of men commanded by the higher paid chiefs does not equal the size of the New



OTTO KNOCHENHAUER

head of the Bureau of Fire Prevention.

There is no eligible list for the job and Commissioner Edward Thompson has requested the City Civil Service Commission to order one in the immediate future.

Firemen Fund Progressing; Officials Say

A total of \$15,975 has been contributed to the growing fund for the families of the six firemen killed in the collapse of a building in Queens last week, according to Fire Commissioner Edward Thompson.

Contributions are coming in at a good rate, department officials point out, but more will be needed to set up a trust fund for the families and children of these firemen.

Francis Cardinal Spellman is the largest contributor to date—\$6,000. The Cardinal responded with like sums, \$1,000 per man, in the last two multiple Fire Department deaths. In 1956, six men were killed when a theater marquee collapsed in the Bronx. Three were killed in 1960 in the Broadway fire in what is now known as "Hell's Hundred Acres" among fire prevention experts.

Contributions should be addressed to:

The Queens Firemen Fund
Commissioner Edward Thompson,
Chairman
Fire Department, Municipal
Building
New York City 7, N.Y.

Due to the large number of major news stories affecting the Fire Department this week, the regular feature, Fireflies has been omitted. It will return next week.

Pilot Positions

Applications are now being accepted for promotional examination for the title of pilot with the Fire Department. This position, which is open to employees of the Fire Department, has a final filing date of Nov. 9 and a starting salary of \$8,950.

For further information and application forms write or apply in person to the Department of Personnel, Applications Department, 96 Duane St., New York 7.

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