Civil Service EADI

America's Largest Weekly for Public Employees

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Annual Meeting

7400 VERNA IN A MOITATE JOTIGAS P C DRAWER 125 B SERBA CVIBIR

Upgrading Advised for Thruway Toll Collectors

A recommendation that State Thruway toll collectors be real-Classification and Compensation approved by the Authority itself. Appeals Board, John F. Powers, nounced, .

The recommendation will go to board, Mr. Powers said.

The Association president pointed out that the recomlocated from Grade 7 to Grade mendation is advisory and that 8 has been made by the State the actual upgrading must be

The CSEA, in coordination with president of the Civil Service Association Thruway chapters, Employees Association, an- has pressed for the upgrading for some time.

Mr. Powers said he hopes the the State Thruway Authority Authority would act positively on the recommendation.

'You'll Get A Raise' Harriman Tells Workers

attendant at the Middletown Legislature cut out my increase State Hospital has been given assurances by Governor Harriman sion as 'fat and waste?' " that state workers will receive a salary boost next year.

The Governor, on a reelection campaign trip through Orange County, met Mrs. Irene Hovencamp, a hospital employ. When told by Mrs. Hovencamp that state workers needed a substantial raise to meet higher living costs, Mr. Harriman replied:

"You'll get an increase next

Westchester Membership **Drive Starts**

The Westchester chapter of the Civil Service Employees Association, aided by Field Representative Ben Sherman, is undertaking a project to increase its membership by developing interest in those sections of Westchester County where there is no local organization, or where local units exist without affiliation with the State Association.

On October 28th, Richard P. Schulz, president: Albert Coleman, director, and Mr. Sherman visited two meetings in the City of Mount Vernon. One meeting was held by the Mount Vernon Competitive City Employees Association, a unit which has no State affiliation.

addressed by Mr. Schulz and Mr. Sherman on the benefits of State Association membership, and were assured that due consideration would be given by this group.

The second meeting was conducted by a present unit of the Westchester Chapter, the School District employees of the City of Mount Vernon. Mr. Sherman spoke to these concerning reorganization of their unit. On Wednesday, November 5th, Mr. Schulz and other officers of the Westchester Chapter will visit a meeting of the employees of the City of White Plains to be held in the Council Chambers City Hall at 8:00 P.M. Arrangements Viola have also been made to have a representative of the Group Health Insurance address the meeting concerning participation in the Health Insurance Plan.

year. You remember," he added, MIDDLETOWN, Nov. 3 - An "don't you, that the Republican

> Both Mr. Harriman and Nelson A. Rockefeller, Republican candidate, have voiced support for higher state salaries during the

for state employes at the 1958 ses-

current campaign for governor. Mr. Harriman told a group of supporters on his visit here that he had fulfilled every promise he had made in connection with state employes during his first term as Governor.

"We even went beyond what we had promised in the 1954 campaign," he said, pointing "with pride" to the "best health insurance program of its kind in the nation."

Binghamton Unit Meets Nov. 17

Binghamton chapter, CSEA, will hold its regular meeting at 8 P.M. on Monday, November 17 at the Veterans of Feorign Wars clubhouse at 65 Carroll Street, Binghamton, N. Y. Edward D. Meacham, Director of Personnel Services, New York State Department of Civil Service, will address the meeting on the subject of health insurance rights of State employees.

Following Mr. Meacham's talk there will be free refreshments and dancing to the music of the Binghampton State Hospital Serenaders.

ers of this group were A & M Bowling League Gets Under Way

Spillane is president of the first bowling league in the history of the State Department of Agriculture and Markets and it is made up of all members of the fairer

All 18 woman bowlers or pin topplers are employed in the Albany office of the Department. Other league officers are: Vice president, Dorothy Van Derzee; treasurer, Ona Reinhart; secretary, Mae Russo

In the past, efforts to form an all-department league have been unsuccessful. The new league league opened its season at the Clinton Square Alleys. Those who have signed up include: Gloria Bink Canavan, Teresa Dowd Jean Dwyer, Marian Ford, Nancy Gable, Rhoda Green, Margaret Lachowich, Joan Lichtenfels, Stacia McMeekin, Marg Marks, Jean Ryan and Ruth Ann Shields.

Harriman and Rockefeller Reply to Query On View Towards CSEA Pay Stand

ALBANY, Nov. 3 - Acting on posal. This requires much more mental pensions for retired ema resolution passed by delegates to the 48th annual meeting of the 80,000-member Civil Service Employees Association, President John F. Powers wrote both candidates for the State governorship asking definitely whether or not they were in favor of the Association's salary resolution.

This resolution calls for a 121/2 percent pay raise, \$500 minimum, on last year's gross compensation for State employees.

Both Gov. Averell Harriman and his opponent, Nelson A. Rockefeller, sent their replies late last week and they are printed in

Harriman Letter

Mr. Harriman wrote saying: "Thank you for your letter of October 20th. I appreciate your kind remarks about my visit to your Annual Meeting which was, as always, a great pleasure for

"I know you are familiar with my record on the issue of obtaining fair compensation schedules for our public employees. During my administration there have been two general pay increases, which have increased salary levels on an average of 17%. As you also know, last year I recommended an 81/2 million dollar appropriation to provide a general pay increase for most of the employees. I feel this increase was justified, and was shocked when it was cut out of my budget by the Republican legislative leaders as one of the items they called "fat and waste."

"I have not changed my position in this matter. I am sure you will agree that there is a significant difference between last minute election promises and these solid gains of the past four years, including elimination of the 44 and 48 hour work week, establishment of effective grievance procedure, a health and medical insurance program, and addition of Social Security benefits to our State pension system.

Rockefeller Reply

Here is Mr. Rockefeller's an-Vivian swer:

"First may I congratulate your staff and members of your Association on the fine Annual Meeting which you held recently. It was a pleasure to be able to attend one of your sessions and to discuss my viewpoints on matters of interest to public employees.

"You have asked for my comment on the resolution adopted by the delegates which proposed the 121/2 " increase for all state em-

"During the past few weeks I have repeatedly stated my conviction that state salaries should be more competitive with those in private industry.

"However, I do not think it would be appropriate for me to comment on a particular pro-

specific knowledge than is avail- ployees. able to me.

"I have stated and I would like to repeat to you, that if I am elected, early in November I will designate a group to sit down with respresentatives of your organization to discuss your proposals, the facts behind them, and what can and should be done at the 1959 legislative session.

"Salaries would receive top priority in those discussions, but there are other matters I would want discussed. These include improvements in the State Employees Retirement System, possible Security Law, increase in supple- important subject.

"I would hope also to obtain your advice on what should be done to assure a continuing review of state salaries and on a program to help state employees develop their skills and capacities in order to improve their chances for promotion.

"I would work with you to develop programs which will assure that state employees receive the recognition they deserve. Much of the success of state government depends on able public employees who are encouraged to give their best efforts in serving the people of the state.

"Thank you for the opportunity amendment to the State Social of expressing my views on this

Monroe County Selected For Special Project On Mentally Retarded Youth

ALBANY, Nov. 3 - Monroe aim to determine the role and County has been designated as the recipient of a grant of \$150,000 for the establishment of a demonstration community program for the mentally retarded. The announcement was made by Dr. James E. Allen, Jr., chairman of the New York State Interdepartmental Health Resources Board, after the Board made the decision at its monthly meeting.

The funds became available as a result of legislation introduced during the 1958 session under the sponsorship of the Joint Legislative Committee on Mental Retardation, of which Senator Earl W. Brydges of Niagara County is chairman, Signed by Governor Harriman on April 22, 1958, the law provides that the project be administered locally by a community mental health board in the northwestern part of the state.

The objective of the program is to provide suitable services for mentally retarded children in the community who are of pre-school age or ineligible for public school classes and mentally retarded adults in the community who are unable to maintain employment. The project will attempt to coordinate current services, fill existing gaps to the extent possible within the framework of established state programs, develop additional services as needed, and effect a continuity of service.

Alm of Program

The purpose of the demonstration is to determine the effectiveness of such services in developing the full potentialities of the retarded in social adjustment and economic usefulness. It will also a significantly shorter time.

responsibilities of the state, local government, and private organizations in providing such services as prove effective.

The Health Resources Board had two excellent applications for the grant, one from Monroe County and the other from Eris County," said Dr. Allen. "Each application revealed a considerable amount of basic work in the evaluation of the existing resources, the determination of unmet needs and the development of methods."

Dr. Allen stated that the Board had procured detailed analyses of the plans of the two counties from its own interdepartmental committee on mental retardation, from its advisory committee of professional and lay persons with considerable experience in this field, and from two nationally known consultants from out of state. After considering the recommendations of these experts, the Board voted in favor of Monroe County because of the greater advancement of its present provisions for the mentally retarded and its prior experiences in the coordination of these services.

"In making the grant to Monroe County," continued Dr. Allen, "the Board wishes at the same time to extend its congratulations to Erie County for the fine plan that it developed. We do not doubt that Eric County could do the job capably. However, we believe that Monroe County, because or its earlier entrance into the field of community mental retardation services, will be able to implement the demonstration more rapidly and thus give us the answers to our many quexions in

Practice of Paying For Unused Sick Leave Grows Throughout World

ference of public personnel adthe fact that more and more state | tem was put into effect because it and municipal governments are encouraging employees to accumulate sick leave. The Federal government has consistently opposed bills to give its employees an incentive for preserving their sick leave through crediting it towards retirement, conterding that this is a perversion of the original purpose of sick leave.

Opposition Still Firm

A check of the delegates here reveals that many foreign, state, and local governments have found it profitable to compensate employees in some form for their unused sick leave. A typical plan was one described by a Michigan

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY-The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail in-tended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel De-partment, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE — Room 2301 at 270 Broadway, New York 7, N Y., corner Chambers Street, Tel. corner Chambers Street, Tel. BArclay 7-1616; State Campus and lobby of State Office Building, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester. Wednesdays only, 9 to 5 Also, an information office has recently been opened at 221 Washington Street, Binghamton, All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local office: of the State Employment Service, but only in person by representative, not by mail Mail application should be made to State Civil Service Department offices only; no stamped, self-ad-dressed envelope to be enclosed.

U. S. -Second Regional Office, S. Civil Service Commission. 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; cl se' Saturday Tel. WAtkins 4-1000. Applications also obtainable Boards of Examiners of separate at main post offices, except the New York, N. Y., post office. agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

TEACHING JOBS — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1,

CIVIL SERVICE LEADER tor Public Employers, INC. 97 Danie St., New York 7, N. T. Telephone: REckman S-0010 Entered as second-class matter October 2, 1939, at the post office at New York, N. Y. under the Act of March 3, 1879, Member of Audit Bureau of

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officials attending the annual con- who use five or fewer days of sick start taking sick leave to prevent leave in any year are given three ministration expressed surprise at extra days of vacation. This sys-

PETERSON GETS JOB AS BANK EXAMINER

- Raymond ALBANY, Nov. 3 -Peterson has been named a bank examiner for the State Banking Department, from a Civil Service eligible list. The job pays \$5,840

MRS. J. V. FALLON APPOINTED

ALBANY, Nov. 3 — Mrs. Jane V. Fallon of Portchester has been appointed to the Board of Visitors of the Wom n's Relief Corps Home at Oxford She succeeds Mrs. Sarah F. Miner of Saratoga Springs, whose term expired.

its loss, and incentives had to be offered for its preservation.

But some personnel experts here still are vigorously opposed to any compensation for unused sick leave. They fear some employees would come to work when they are ill and jeopardize their own health and that of their coworkers in order to gain credit for the sick leave later.

WELFARE WORKERS MEET The Negro Association of Wel-Workers met recently at Association headquarters, 209 West 131st Street, New York, N. Y. Cancellation of the examination for supervisor, grade 3, was dis-

Rental Speed-Up by HA

William Reid, Chairman of the New York City Housing Authority, announced that the rental office of St. Mary's Park Houses, a medtum-rent, City-sponsored development in the Bronx, will be open from 9 A.M. to 8 P.M. weekdays, from 11 A.M. to 6 P.M. on Saturdays, and from 12 noon until 5 P.M. on Sundays, for the convenience of applicants for public

Under this new speed-up procedure, a family may file an application, have a preliminary interview, inspect the model apart-ment, and place a deposit in one trip to the rental office. The family may also at the same time arrange a date for a follow-up interview to complete the appli-cation. The rental office and model apartment are located at 595 Trinity Avenue, The Bronx.

TELEGRAPH TYPEWRITER OPERATOR JOBS FOR MEN

Male telegraphic typewriter operators are needed at the Brooklyn Army Terminal for rotation shifts at about \$72 a week.

Applicants must have at least six months' experience in operating one or more types of telegraphic typewriters and six months' clerical experience

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A. J. Hayes* says:

"It is the desire for good health, rather than the outworn appeal to insurance against the high costs of neglected health, that has impelled our New York members to change from a plan which gave them unlimited cash indemnity for limited medical expenses to a guarantee of broad medical service with an emphasis on prevention and early treatment . . . and that is the kind of service our members get from H.I.P. . . .

"You people (of cash-indemnity plans) may as well face up to this unpleasant truth: In the New York area, H.I.P. has been doing a better job for its subscribers than you have been doing. H.I.P. has been keeping its people out of hospitals. And that is the only way we are going to hold down rising hospital costs and rising rates for Blue Cross."

Mr. Hayes' remarks were based in part on recent research studies showing that:

 H.I.P. subscribers require hospitalization 20 per cent less often than subscribers insured by a cash-indemnity plan.

There are fewer infants deaths and premature births among pregnant women in H.I.P. than among women in the general New York City population

*Excerpt from a talk by the International President of the International Association of Machinists at a meeting of executive personnel of Blue Cross-Blue Shield in Chicago, September 17, 1958, Mr. Hayes was also a member of the President's Commission on Health Needs of the Nation from 1951-1952.

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CORRECTION CORNER

By JACK SOLOD

Sidelights Of C.S.E.A. Meeting & Dinner

Commissioner of Civil Service Bill Morgan made the biggest hit at the dinner. His sly, droll manner had the delegates in stitches. Georgie Jessel will have to find a new racket if this guy continues to make after-dinner talks . . . Larry Kerwin, Associate Personnel Director in Correction, worked so hard as chairman of resolutions committee, he caught the virus. Entire committee did a fine job. . . . Gov. Harriman in lobby of Manger-DeWitt with our own Mary Houghton and Mary Orlando of Albion and Danny Nelligan of Westfield taking motion pictures commemorating equal pay for Correction matrons.

Harold Voiet, President of Uniformed Supervisors Association in Correction very much evident, looking after the interest of the brass hats. . . . 884 passed last Correction officer exam. Physicals are just about finished, Civil Service expects a list of over 400. . . . Meeting adjourned for lunch and I dropped into some joint off State Street for a bite to eat. Some guy next o me ordered "A.C.T. and coffee." Me. I live in the sticks, so I turned to this fellow and asked, "What's A.C.T.?" He looked at me in utter contempt and answered: "American cheese on teast." Live and learn, I always say . . . Jim Lyons, Deputy Commissioner of Agriculture, resting in lobby of hotel, looking real beat after hectic day's work. I thought these big jobs were a picnic? . . . Al Falk, President of Civil Service Commission, looking much better physically, greeting delegates and old friends. . . . Mary Krone, her usual charming self, female member of Commission, renewing

Human Millionaires

Monday, Nelson Rockefeller addressed the delegates. Tuesday, Gov. Harriman was guest speaker. First time I can remember two millionaires looking to be just like you and I. They both want to be State employees. . . . Lots of backstage maneuvering on C.S. E.A. salary resolution All groups were satisfied with committee's final recommendation: 121/2% raise for all State employees, with a \$500 minimum. Any raise based on last year's gross pay. Institutions demanded the inclusion of gross pay bit. . . . Capitol and Western Conferences put on nice cocktail parties. What a mob! . . . Southern-Metropolitan Conference annual workshop being planned for either the Concord Hotel or Nevele Country Club. Two swanky joints. . . Attorney General Louis Lefkowitz dropped in to say hello and planed out for New York City and speaking engagement at the Waldorf.

News and Notes

Southern Conference Correctional Bowling League, with teams from Napanoch, Woodbourne, Sing Sing, Greenhaven and Wallkill, started hitting wood at Orange Recreation Center, Walden, N.Y. Bill Planigan, Executive Assistant to Commissioner McHugh, rolled the first ball down the alley. Tentative arrangements call for one day sectional championships with the Commissioner's Trophy top prize.

Present meeting and banquet facilities in Albany much too small for C.S.E.A. delegates. Elbow to elbow at the dinner, some delegates had complete main dishes dumped into their laps. How about checking some of the larger resort hotels for the October meeting? . . Correction delegates talking about forming an organization similar to Mental Hygiene Employees Assn., with dues of \$1.00 per year. It takes dough to operate and get around. The Correction Conference is a good deal, but has no way of raising money . . . Something new has been added: For the first time in the history of the C.S.E.A., the delegates voted formation of a Political Action Com-

Present pension system took a real beating in open meeting of Resolutions Committee. It was pointed out first that capital fund is over one billion dollars. Invested at 2.6%, this rate was attacked as being too low, brings in 26 million interest alone and the system is paying out only 31 million a year. Properly invested, the interest alone would more than meet the present outgo of the retirement system. The Capitol Fund keeps growing by leaps and bounds and poor retired State employees must turn to Welfare to exist. What a kicking around this will get. Let's see some of this money used wisely to better the retirement system.

Westfield to Get New Cottage-Type Facilities

ALBANY, Nov. 3 - Plans have of two connecting cottage-type facilities at Westfield State Farm, it was announced by Correction Commissioner Thomas J. Mc-Hugh.

The new buildings will be of ranch house styling and will accommodate a total of 60 girls will be kitchen and dining facilities for 30 each.

A state appropriation of \$600,-000 is available for the work and by Feb. 1.

of woman prisoners. The modern Mr. McHugh said.

kitchen, he added, will help to been completed for construction provide training in domestic science and skills and the small dining rooms will permit more normal arrangements for meals than are usually possible in a large institution.

"The construction of these buildings has been a primary objective of the Department of Correction for the last three years," with private rooms. There also Mr. McHugh said, adding "And represents the first new housing facilities for prisoners at the reformatory since 1916."

Additional construction is planconstruction bids will be sought | ned for the future to replace most of the old condemned buildings Mr. McHugh said the type of and develop an institution in buildings selected was in keeping | Westchester County which will be with modern correctional thought a credit to the state from a standon the detention and treatment point of program and appearance,

ROSWELL PARK WAS WELL REPRESENTED



These delegates from Roswell Park Memorial Institute chapter, CSEA, are pictured at the dinner which closed the 48th annual meeting of the Civil Service Employees Association

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Manhattan State

A regular meeting of the Manhattan State Hospital Grievance Committee, will be held on November 6, 1958, at 4:00 p.m. in the No. 2 Lecture Hall in the Medical-Surgical Building, Every department representative should make a note of this notice and attend this important meeting. In the event the regular representa-tive is unable to attend, an alternate should be named. Each departmental head will receive a notice regarding this meeting and should make every effort to see that the representatives are notified, he meeting will be held under the chairmanship of Dr. Nobe E.

The chapter delegates recently returned from Albany, where they attended the Annual meeting of the Civil Service Employees Association. Charles Loucks and John Wallace were your representatives. Main issues acted upon were, a substantial increase in salaries, for all State employees, free toll for non-resident car owners at MSH, better pension provisions, an allowance for uniforms, and many other vital matters. The assembled delegates speeches by the two candidates for the Governorship of New York. It remains to be seen whether the speeches were the usual campaign of hot air, or the true intent of the candidates. Voting time is near and every employee is urged to seriously study the record of every candidate for public office before casting their vote. None of us need reminding of the urgency of a salary increase; have that reminder every time the neighborhood grocery is visited.

Membership in the chapter reached an all time high this year. Total membership up to July 1 was 630. This is a good record, but there are many more employees who must be contacted and induced to join. As a member yourself, the chapter officers would sincerely appreciate your efforts in securing at least one new member. A hearty welcome to the following new members: Bessie Lee Haggood and Nora Bre-

Get well wishes are extended to the following: Mary T. O'Keeffe Betty Lavin, Richard Magee, Car-Brown, Godfrey Harrigan Dorothy Harrison, Delia Paretti and Mary Duncan.

Deepest sympathy is extended to the family of the late Pete Semsok, who recently passed away at the Kingsbridge Veterans Hospital. Pete was very well liked, a good worker and he will be missed in the paint shop at this

On November 14, 15 and 16 an occupational therapy exhibit and sale will be held at the Medical Surgical Building, Lecture Hall No. 1. Articles made by patients will be displayed and sold on Nov. 14, 15 from 12 noon to 8 p.m. and on Nov. 16 from 12 noon to 5 p.m. A visit to this exhibit and will be interesting. Don't miss it.

All employees and members of their families as well as their friends are invited to attend a honor of eight employees who have retired recently, at the Assembly Hall, Nov. 8, 1958, 7:30

p.m. at Manhattan State Hospi- to make a trip to the Catskills. tal. Admission is \$3.00 per person. Two orchestras will be on hand. refreshments and buffet will also be on the program. To be honored are Della O'Malley, Dan Mc-Cormack, Mary Connelly, Adolph Ranghelli, Rose Ranghelli, Wil-liam Wallace, Betty Griffin and Matilda Flanagan. Tickets are available now and you are urged to get yours early. This affair will a highlight of the social activity at Manhattan State Hos-

Capital Conservation

A highly successful dinner meeting was held on October 9th by the Conservation Department Capitol District Chapter, CSEA at Herbert's in Albany, About 75 members and guests were present. Special guests at the affair included Mr. John F. Powers, CSEA President, and Frank Casey, CSEA Messrs. Fleld Representative. Powers and Casey reported on additions to and improvements of the Campus Site facilities. The meeting was followed by a program of dancing.

Delegates to the CSEA Annual Meeting at Albany recently in-cluded Willard J. Rice, chapter president, Ken Nichols, vice president, Catherine de Kruif, secre-Alice Lawrence, Shirley Parker and Mimi Singer.

Newark State

Roger Rawden has resigned his position at the school to resume Robert Lunay toured Canada and his studies at Harvard. Visited relatives in Michigan.

Hazel Martin is enjoying a vacation from her duties. She plans son in New Haven, Conn.

Carlton Mortensen of Geneva and Victor Calviera have accepted positions at Newark State School,

Mrs. Howard Wiebeld has just returned from a two weeks' vaca-tion. With her daughter, Donna and son, Donald, she visited her sister in Mexico, N. Y. and they enjoyed a tour of the Thousand Islands.

The annual CSEA clambake was held at the American Legion in Lyons, N. Y. About 75 members and friends were present. Mayor Klzufon was guest speaker and Vito Ferro, president of the Western Conference, was also present. The officers wish to thank Andy DeWolfe and his committee for the hard work they did to make this a real success

William Baity who has been till for the past two months wishes to express his appreciation to his many friends at Newark State School for their cards, gifts and good wishes.

Dexter Morrison, Bette Stetzel, Mr. and Mrs. Robert Lunay attended the Drum Corps Competi-tion at Niagara Falls, "Dex" attended to learn new maneuvers.

Raymond Vande Mortel to Syracuse as a delegate to the 86th Annual State Fireman's convention.

Willis Axtell is visiting his daughter in Washington for a few days during his vacation.

Clifford Barclay visited daughter in Connecticut for a few

Mr. and Mrs. Raymond Vande Mortel and Roger, Mr. and Mrs.

Marie Donaldson is visiting her

MEETING AGENDA DISCUSSED



CSEA Executive Director Joseph Lochner, left, and Vernon A. Tapper, CSEA third vice president, were photographed as retirement party to be held in they talked over the heavy agenda for the 48th annual meeting of the Civil Service Employees Association held recently in Albany

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5,000 On City's First Competitive Laborer List

for laborer, established from an visionals have grown to 265. open-competitive examination for which 9,470 candidates applied, was \$3,250, but pay is now govcontains 5.432 names. It marks erned by prevailing rates. Decithe first time that a laborer com- sion on the new rate is expected petitive class list was established to be made by Comptroller Lawby New York City. Laborers were rence E. Gerosa within the next formerly in the labor class, though few weeks. skilled laborers have been in the competitive class for years.

The list took more than a year to establish because of the precedence given in establishing the patrolman and sanitation man

Senior Clerks to Sue For Higher Pay Slot

Jack Trebich, chairman of the Third Grade Clerical Committee, which consists of senior clerks, senior stenographers and senior typists, announced that court action will be taken against the New York City Classification Appeals Board for refusal to re-classify the position to assistant supervising clerk, and reallocate the position to a higher salary slot

After the Board by a 3-2 vote denied the appeals, an applicatoin was made for reconsideration. Anthony Russo and Jeremiah Sullivan, members of the Board represent employees, quested the Board to reconsider its vote, Budget Director Abraham D. Beame disagreed on the ground that the Board would be swamped with similar applications. Messrs. Russo and Sullivan cited previous action taken by the Board in the appeals of the tabulator operators, senior ticket agents, and motor vehicle operators as precedent.

Samuel Resnicoff is counsel for the employee group.

The New York City eligible list rosters. As a result laborer pro-

The announced starting pay

UFOA WEIGHS HIRING LABOR RELATIONS COUNSEL

The Uniformed Fire Officers' Association announced this week labor relations counsel. The reason given was that the Association expects to become the exclusive bargaining agent for officers in the New York City Fire Department in the very near future.

"Our status as a bona fide labor union demands that we operate as closely as possible with our brothers in the craft unions who of state school officers in Wash-have found by their experience instan D.C. recently solled by ment," the statement said in part, missioner of Education.

Stationary Engineers **Needed in Nassau**

The Nassau County Civil Service Commission will hold an open-competitive examination for stationary engineer, \$4,420-85,470 a year. Candidates must have been legal residents of Nassau County for at least one year immediately preceding the examina-tion date, December 13.

Minimum requirements are two years of satisfactory experience as a steam fireman, boiler room engineer, machinist, steam fitter, or electrician, of which one year must have been in operation and maintenance of steam

burning oil, coal, or gas.

Applications and announcements may be obtained from the Executive Director. Nassau that it is thinking of hiring a County Civil Service Commission, Mineola Boulevard, Mineola, N. Y. Closing date is November 21.

ALLEN AT CONFERENCE

ALBANY, Nov. 3 - Dr. James E. Allen Jr., State Education Commissioner, attended a conference ington, D. C. recently, called by that an expert in these matters is essential in dealing with manage-

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CORRECTION AIDES CHAT



James Anderson, left, and James Adams, are seen as they talked over some of the problems of the State Correction Department. The two Correction officers were photographed at the annual meeting of the Civil Service Employees Association in Albany

Transferable **Social Security Credits Sought**

Leaders of federal employee ucts GS-11 and GS-12; meat and groups plan to push for an interchange of credits between the U.S. Civil Service Retirement System 11. and the Social Security System when the new Congress meets in

would have his past Social Se- ten test. curity payments credited to the purchase of civil service retire- ments (No. 2-34-1 1958) may be grade jobs - 186 - are in comment credits, also a government obtained from the Board of U.S. employee could have part of his Civil Service Examiners, New York civil service retirement contribu- Military Subsistence Market Centions applied to purchase Social ter, 3rd Avenue and 29th Street, Security coverage for the period Brooklyn 32 N.Y. Closing date is of his federal service.

Purchasing Agent Jobs in Brocklyn

The New York Military Subsistence Market Center in Brooklyn announces an examination for purchasing agent, Grades GS-11 and GS-12, \$7,030 and \$8,330 WASHINGTON, Nov. 3 - GS-11; dairy and poultry prodmeat products and waterfoods, GS-11; and bulk tea and salt, GS-

> A minimum of six years experience in the options named, of

Applications and announce-November 21.

MAKE SURE YOU VOTE ON NOV. 4TH* MAKE SURE YOUR VOTE COUNTS MAKE SURE YOU VOTE FOR THE MAN WHO HAS VOTED FOR YOU



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*Vote for Senator Mitchell because he has fought for a fairer system of veterans preference and point credits

*Vote for Senator Mitchell because he has worked to provide increased promotion opportunities in the City's Civil Service

Vote For

STATE SENATOR MacNEIL MITCHELL on ROW A-2ND COL. from RT.

Auburn Aides' Communion Service Held

CIVIL SERVICE LEADER

The ninth annual Auburn Prison Protestant Employees' Communion service was held at Sand Beach Church, Owasco Lake, and was followed by a breakfast at Springside Inn. Services at the Church were under the direction of the Rev. Ralph A. Philbrook, D.D., Auburn Prison Protestant chaplain, and the Rev. Richard J. Blocker, pastor of Sand Beach Church, Organist Milliard B. Land

Arrangements for the service and breakfast were handled by Rev. Philbrook, Mr. Land, Sherman A. Harding, Claude Campbell, Agnes Meyer, Manning Taylor, Thomas Corey, Charles Hayes, Lewis Hamilton, Claude Moyer, and Percy Stott.

Super-Jobs Hit 287 U.S. Total; Top, \$17,000

WASHINGTON, Nov. 3 - The additional super-grade positions a year. The jobs are in the foi- in the Federal government were lowing commodity options: fresh increased to 287 by recent action life. and frozen fruits and vegetables, of the U.S. Civil Service Commission under authority of a Federal statute. As 14 existing vacancies are also being filled, the present total of such positions is 301. Departments and agencies asked for 1,400.

Of the jobs covered by the which at least two years must latest action, 193 are in grades They seek legislation whereby have been specialized experience, GS-16 (\$14,190), 84 in GS-17 an employee of private industry is required. There will be no writ- (\$15,375), and 24 in GS-18 (\$17,-

> The bulk of the new superpetitive civil service. Of these outside the competitive service. 39 are in Schedule C or have been proposed for Schedule C, 64 are in Schedule A, and 12 are excepted by statute.

The largest number of the super-grade jobs, 306, is in the departments and agencies with sizable numbers are Treasury. 140, Justice, 134, Agriculture, 113, and Commerce 112.

18,000 QUALIFY FOR NEW U.S. PENSIONS

WASHINGTON, Oct. 27 — The U.S. Civil Service Commission reprts that more than 18,000 persons have qualified for the new civil service pensions that Congress voted for widows and widowers of employees who retired prior to February 29, 1948.

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CSEA MEMBERS IN ALBANY



Thomas Purtell and Charles E. Lamb seem to be in agreement at a meeting of the Mental Hygiene Employees Association, held in conjunction with the 48th annual meeting of the Civil Service Employees Associaton in Albany.

OZANAM GUILD TO HOLD BALL ON NOVEMBER 7

The Ozanam Guild, composed of Catholic employees of the New York City Department of Welfare will hold its 23rd annual chancellors' ball Frid ay evening. November 7 at the Governor Clinton Hotel.

The proceeds benefit the Ozanam Guild Scholarship Fund, to assist and encourage members and relatives of members who plan to follow a vocation in religious

NEWSDEALERS POST IN LEGION HONORS MANNING

Daniel J. Manning senior State Veterans' Counseor, was honored as the "outstanding veteran of the year" by Newsdealers Post No. 1169, American Legion, at the 22nd annual dinner of the post at the Hotel New Yorker in New York City.

Irving Garber, commander, and Alfred Perottl, adjutant, made the

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TUESDAY, NOVEMBER 4, 1958

More Big Jobs Needed

THE Federal government has about 300 super-grade positions, the number recently increased to that by authority of Congress. The opportunity for competitive employees to fill key jobs is thereby increased, too, since more than half of the total are in the competitive class.

The idea behind establishing super-grade positions is to make the pay schedule much more than a tabulation on a sheet of paper. The Federal grade, GS-18, starts at \$16,000 and rises to \$17,500, but the jobs now being filled in that grade carry top pay of the grade.

The New York State government is not without its comparable grades, 37 (\$15,370-\$18,286) and 38 (\$14,-800 up), but with only 16 out of 90,000 in the lower and 13 in the higher grade. New York City's grade 31 to \$15,300, and grade 32 (\$13,200, no upper limit) are also comparable. There are about 22 employees in New York City's grade 31, and about 42 in grade 32. As in the Federal and State instances there are also some vacancies. These two jurisdictions, as well as others, could well follow the Federal example of not making so much of an exception of providing budget lines whereby employees doing highly responsible administrative and even executive tasks would be suitably rewarded.

Not Just Quantity, But Quality, Too

The idea of filling ranking positions on a competitive or closely related basis is in line with highest standards for the merit system. Many a hesitant person would apply for a public job at a much lower level if the prospect of getting into the comfortable pay brackets were not dim; also, present employees would be given an inspiring incentive, not that no such opportunity exists at all in any of the jurisdictions but that it is severely limited, and, besides, government has not shown much interest, until lately, in matching the remuneration with the responsibilities.

The Federal government has been most alert in recognizing the need for recruiting top-level administrators from the ranks. Fertility of the recruitment field does not arise from mere numbers, but rather from the calibre of those who enter public service with the idea of making it a career. The next natural step is to establish the positions that give real meaning to the word "career," not that any large percentage of the rolls will be filled from them 300 out of 2,000,000 is only 1/60 of 1 percent) but that the outstanding won't be weighted with responsibilities that bear no sensible comparison with pay, while private industry offers for similar work salaries that are multiples of what government pays.

A competitive elite corps or even brain trust may invite jibes from jokesmiths and cartoonists, but is not only consistent with the loftiest aspirations of the merit system, and an instrument of advancement and retention of noteworthy employees, but must become an integral and operating part of the merit system if government is to fulfill its obligation both to the public and the employees.

Nominations Sought for Stockberger Award

Nominations are now being soli- | Labor Commissioner Administration for the Stockmanagement, in government or man Baruch. private industry.

of Health Education and Welfare; D. C.

cited by the Society for Personnel Milehell, Dr. Harold A. Dodds, Dr. Administration for the Stockberger Award, given for outstand-ing contribution to personnel Frederick W. Davenport, and Is-

Previous winners were Dr. Ar-thur S. Flemming now Secretary Commissioner, Washington 25,

LETTERS TO THE EDITOR

TRIAL ASKED IN SUITS FOR REINSTATEMENT

Editor, The Leader:

New York City employees, seeking reinstatement or other important remedies, don't seem to have much luck with the only kind of court cases they're able to bring, proceedings under Article 78 of the Civil Practice Act. Few such proceedings succeed in the court of first instance, Special Term of the New York County Supreme Court. Even those who do succeed there usually lose out in the Appellate Division, I don't recall any such case successful at Special Term in the past two years that, when appealed by the City, was not reversed by the Appellate Division.

The protection intended to be afforded by Article 78 either isn't sufficiently strong, or the employees did not have strong enough cases, I can't say which, but I do feel that employees of the State and its political divisions, in waging such cases, should be entitled an alternative order as a matter of right, so that a trial of the issues may be held before a jury, if either side so moves, or before a Justice of the Supreme Court. Decisions made on what are only motions, with affidavits providing the main evidence, would be different in many instances, I feel, if they constituted verdicts reached after a trial.

J. GASTON FERRIER

Social Security Questions

THE PRESIDENT recently signed the bill for an increase in Social Security benefits. V may I receive this increase? When

C. E. A. The increase will be added to the January, 1959 check which will be mailed in February.

I HAVE BEEN drawing Social Security benefits for several years. Must I contact the Social Security office to get this increase in bene-

No. The increase in benefits will be made automatically.

I AM A WIDOW with one child, drawing a monthly check of \$162.-80. How much of an increase will we be entitled to? C. C. G.

The monthly check will be \$174. an increase of \$11.20, a 7 percent increase.

SINCE there has been an increase in benefit amounts, has there also been an increase in the lump-sum death benefit?

Yes, but it still cannot be more than \$255, or more than three times the amount the insured person's benefit would be at 65.

HOW LONG must person have worked under Social Security to qualify for disability benefits under the 1958 Amendments?

V. O'C. At least five years (or 20 quarters) within the 10 years, or 40 quarters just before the onset of the disability.

I'M RETIRING next month at 68, and have a wife, 50, and a child 28 who has been totally disabled since birth, I know I will he entitled to benefits, but I want to ask about my wife and child. Isn't there something Social Security can do for them?

The Social Security Act provides monthly benefits for disabled children and for a mother who has such a child in her care. From your question it appears that your wife and child may be eligible to receive monthly benefits. You should see your Social Security representative as soon as possible.

LOOKING INSIDE

By H. J. BERNARD **Executive Editor**



Vesting of Pensions Draws Nearer to Realization

WHILE THE TIME has come for introducing flexibility in a civil service system grown too rigid, the need for elasticity does not apply to administration only but also to benefits under pension

Among pension systems Social Security must be included because of its pension benefits though it does provide other benefits, including important ones absent from civil service retirement sys-

One of the prime necessities is the vesting of civil service pensions. A member of the State Employees Retirement System, or of a local government retirement system, who resigns after meeting minimum age and service length requirements would not go out with nothing more than the return, with interest, of the money he contributed to his annuity reserve.

Various degrees of minimum requirements have been proposed, and some have shown progress in the New York State Legislature, though none has been enacted.

Sample Plan Outlined

One plan, for instance, would require that the employee must have attained at least age 50 on the effective date of resignation, and must have had at least 25 years' service, though not necessarily 25 years' membership in the system, since he might have been ineligible for membership for part of the period of his government service. He would be able to draw a State or local government pension based on both the length of his system membership, and his final average salary during that period, on attaining after resignation at least minimum retirement age under the plan that he accepted. The earliest age would be 55. Other ages, like 60, 61, and 62, prevail, depending on sex, nature of occupation, and type of plan selected.

There would, of course, be no pension benefit for the period of non-public employment, nor any annuity contributions by the employee, either, during that period. But pension coverage would survive public employment, a benefit that recognizes the value to the employer of the years of service actually rendered. The old argument that the present discontinuity of pension coverage on resignation keeps in service employees the government doesn't want to lose would have to be abandoned. After all, the retirement system was not meant to be a club, and no real public purpose is served by almost coercing an employee to continue working for government if he can get a better job with better prospects and at higher pay else-

The paramount argument is based on the equity and justice of the vested pension, in line with the advantage that obtains elsewhere, for instance, under Social Security, and even in private pension contracts signed by unions that make the pension provisions a part of their collective bargaining "package." The employee who is a member of a trade union often finds that pension provisions are the same in his new job as they were in the old one, and that accrued benefits are transferrable. Vested pensions therefore are in keeping with the trend of the times. The public employees' efforts to obtain vested pensions are another example of attempting to reach parity with employees of private industry.

Opposition Is Declining

The vested-pension project has been hard to move, but the resistance to it is declining, some public officials have spoken in favor of it, and employee organizations are now hopefully drafting bills that will be dropped in the hopper at Albany, beginning in January. So 1959 may be a big year for public employees of the State and its communities as marking the enactment of a vested-pension law. The absence of budget directors from the band wagon need not necessarily prove fatal.

Social Security, in general, follows you wherever you go, and while civil service retirement systems can't be expected to provide equal universality at least some method of transfer of equities would be possible by amendment of the Federal Social Security Law, and the Retirement System Law of State or local government,

Organizations of Federal employees now have bills drafted that would enable an employee of private industry to have his credits under Social Security transferred to the U.S. Civil Service Retirement System, on his appointment to a Federal job, and also the transfer of his annuity credits under the U.S.C.S.R.S. on his acceptance of a job in private industry.

Cost Factor Won't Down

This is nothing more than the vested-pension idea operating on a broader basis, though not without cost to government, for if the employee may use his annuity contributions, even if only in part, to cover his share of Social Security tax for the period of Federal service preceding resignation, the gogvernment would have to pay an equal tax.

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Tuesday evening, Nov. 4th, the P.T.-A. Avan, at Niverville, Virginia baked hum copper, \$1.50; children 75c. Reservations.

ARMY ENGINEERS REWARD 4 PEDAGOGUE RUNS

The U. S. Army Engineer District, New York, has presented performance awards to Mark Kamlet and Alice M. DuRante. Rakov, dean of students at Brock-and suggestion awards to Michael port State Teachers College, Dr. Norelli and Elizabeth Spark-

FOR SEAT IN CONGRESS

ALBANY, Nov. 3 - Campaigning for Congress is a State University employee. He is Dr. Harold Rakov is running on the Democratic and Liberal lines.

JULIA NAEDER RETIRES

Julia A. Naeder, former secretary to Sanitation Commissioner Paul R. Screvane, was given a testimonial dinner to mark her retirement after 50 years of service with New York City. Over 700 friends and co-workers attended the dinner.

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PARTY

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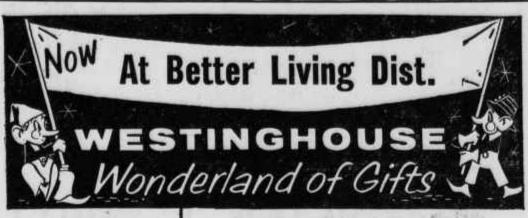
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The U.S. has listed its most ur-gent needs for filling jobs in the New York-New Jersey area, Apply to the Executive Director, Board of U.S. Civil Service Examiners at the addresses given, unless other-wise stated. Examinations are open continuously. Salary cited is starting pay.

Alphabetic card punch operator, \$3,255 and \$3,495, Second Civil Service Region, Federal Building. 641 Washington Street, New York 14. N.Y.

Stenographer and typist, \$3,255, \$3,495, and \$3,755, Second U. S. Civil Service Region, Federal Building, 641 Washington Street, New York 14, N.Y.; Mitchel Air Force Base, N.Y.; U.S. Naval Supply Depot, Bayonne, N.J.; Head-quarters, Fort Monmouth, N.J.; and U.S. Military Academy, West Point, N.Y.

Stenographer, Rochester Ord-nance District, Rochester 4, N.Y.; Rome Air Force Depot, Griffiss Air Force Base, N.Y.

Nursing assistant, \$3,255, VA Hospital, Lyons, N. J.; VA Hospital, Northport, L.I., N.Y.; VA Hospital, Castle Point N.Y.

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\$3,255, VA Hospital, Montrose, N.

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Force Base, N.Y.
Meteorol. Equipment Repairer,
\$2.28 an hour, Rome Air Force
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Construction maintenance in-(Continued on Page 15)

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VESTING RIGHTS -

To preserve your Retirement Benefits

To assure a pension even if you leave service before retire-

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To compensate for inflation

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To a maximum of two years

Vote Democratic—Vote Row B All The Way Nov. 4

Meet PETER J. CROTTY AND HIS FAMILY



PETER J. CROTTY Democratic Candidate for Attorney-General and his family at their Buffalo home.

Left to right (front row), Mr. Crotty, Mary Josita (13), Kevin (10), Gerald (6); (rear), Paul Austin (17), Robert Emmett (14), Mrs. Crotty, Jimmy (16), Peter (18).

The Buffalo Evening News, Oct. 15, 1958, said of Peter J. Crotty,

... WE KNOW HIM AS A MAN OF STATURE AND CONVICTION ...

WHY CIVIL SERVICE SUPPORTS PETER J. CROTTY

DEMOCRATIC CANDIDATE FOR ATTORNEY GENERAL

BECAUSE When Peter J. Crotty was President of the Buffalo City Council the basic salaries of the Buffalo city Police and Firemen were raised 27 per cent...

BECAUSE When Peter J. Crotty was President of the Buffalo City Council the work week was reduced from 48 to 40 hours...

BECAUSE When Peter J. Crotty was President of the Buffalo City Council all city employees received pay annual increases from \$600.00 to \$1200.00...

BECAUSE His background has been continuously outstanding...
* Peter J. Crotty was chairman of the Speakers' Bureau of the Negro College Fund for Western New York..

> * Peter J. Crotty was chairman of the Speakers' Bureau of the Catholic Charities Appeal...

> * Peter J. Crotty is a member of the American Bar Association... New York State Bar Association... Erie County Bar Association... Catholic Lawyers' Gulld...

Peter J. Crotty supported Governor Harriman in establishing for New York State Civil Service employees these three firsts

1. SOCIAL SECURITY BENEFITS

2. FORTY HOUR WEEK

VOTE ROW

3. MANDATORY SALARY INCREMENTS

RESOLVED that the delegates to the 27th Annual Convention of the Police Conference of the State of New York do hereby pass this resolution of appreciation and commundation to Peter J. Crotty for the many years of his assistance and friendship to policemen not only in the City of Buffalo but throughout the State of New York and direct that the Secretary of the Conference forward a copy of this resolution to Mr. Peter J. Crotty.

Submitted by Eric Club Buffalo, N.Y.

ALL THE WAY

VOTE

Democratic candidate for ATTORNEY-GE

WARNING TO Policemen-Law Enforcement Officers

Prevent destruction of the merit system. The first step to turn promotion over to political influence was by the use of the PROBST system in Westchester County promotion. The County PBA forced to bring matter into the Supreme Court. The incumbent Attorney General's office knows the Probst deal is unlawful-violating Civil Service law.

Vote for PETER CROTTY.

for Attorney General.

He promises to enforce law and have promotion on merit.

By, Welter A. Caddell, former counsel NYC and NYS and other PBS's

FOR JUSTICE OF THE CITY COURT JUDGE HYMAN KORN

OF N. Y. COUNTY

0

M 0 C R

Regular Democratic Candidate FOR CITY COURT JUSTICE

Endorsed by the Citizens Union, Civil Service, Labor and other groups.

Found Qualified by the Bar Association

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LEGAL NOTICES

LANDAU, CHARLOTTE BREBANT, also known as CHARLOTTE B. LANDAU. —
CITATION.—P 1990, 1038.—The People of the State of New York By the Grave of God Free and Independent, To: RENE BREHANT, like next of him and hele at law of CHARLOTTE BLEBANT LANDAU. See known as CHARLOTTE BLEBANT LANDAU. decreased, send greeting.

Whereas, LEON SANUELS, who resides at 601 West 178th Steem, Burough of Manhattan, the City of New York, has lately applied to the Surrocatels Court of our County of New York to have a certain instrument in willing bearing dute 21st day of March 1950 relating to both real and preconal property, duly prayed as the last will gold testament of CHARLOTTE BLERANT LANDAU, decreased who was at the time of her death a resident of Jad Ft. Washington Avenue, City of New York, the County of New York.

Therefore, you and now of you are sited to show cause before the Surrocate Court of our County of New York.

Therefore, you and now of you are sited to show cause before the Surrocate form of the Surrocate Court of our County of New York.

Therefore, you and now of you are street to show raise buy the Surrocate Court of our County of New York.

Therefore, you and now of you are street to show a surrocate the Surrocate for probate as a will of real and presented property.

In testimour whereof, we have conset the seal of the Surrocate's Court of the said County of New York as and County of New York as and County of New York as and County of New York, as and County of New York and and Sty-sight.

Ja/ PHILIP A DONAHUE,

City of the Surrogate's Court

by E or F trains to Parsons Blvd. station.

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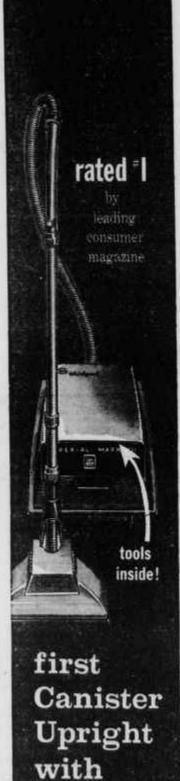
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\$800 DOWN 1 Family, \$93 a month \$14,000 2 Family, \$95 a month \$14,000 Bungalow, \$97 a month \$15,200 2 Family, \$98 a month \$15,400 2 Family, \$98 a month \$15,480
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> SPECIAL SPRINGFIELD GARDENS

Detached 45x110 plot, 5 large bedrooms, 1½ baths, real fireplace, glass enclosed patio. Knotty pine finished basement, bar, oil heat, 2 car garage, loads of extras, full price \$17,900. Down Payment \$1,400

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See our model and pick your ewa freed plot and watch this custom-built California etyle rouch grow as your dreams are fulfilled. Choice of colors, etc. Modern kitchen with table-top range, and built-in even, loads of cabinets. Dining room, combination covered patic and car-port, fully insulated. Sensalismal buy at this price.

Une acre estate Executive Homes \$13,990

tom-built, 5-rear-old ranch Cape, with 3 first floor bedrooms and room for 3 more in a gleantle capanision attle. Pinster walls, huge family size killeben. Pail dining room and the largest basement rouve ever seen. Quick occupance. We have VA approval and bank morigace. Low each Gl. tom-built, 5-year-old ranch Cane

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BUILDERS CLOSEOUT — P young, a completely vacant ages ar pure, beach, public docking. A year round home with built in summer vacation — Horry, Trade Realty, 323 Coublin St. (Hemp-stead Trice.), Farmingdale — CH 9-6032.

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EIGHT large common 80x100 plot banti-ful Split Level, almost new. Mestern thoroughout, steam heat. You can either lease or buy. No Brokers, Call owner at BArclay 7-5125

SOUTH OZONE PARK-S fam heuse (Inter.) & savage. Excellent condition. Saction., \$13,500. NO DN PAYMENT TO GL. Johnson, 155-57 110th Ed., OL P-8019

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'54 STUDE Cpe Automatie
'53 FORO Sesian Fordamatie
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CLEARANCE SALE **Drastic Reduction on New** '58 PLYMS & DODGES BRIDGE MOTORS, Inc.

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SENSATIONAL SWEDISH CAR ONLY \$1895 Winner of First 3 Position at Limerock, Conn. HP - 4 Speed Box - Dual Carbs Abox Available

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Moving Parts in Motor, p to 45 Miles to Gat. ONLY \$1,677 WILLS MOTORS

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OR A-1 USED CAR

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Acceptance of the 1969 Buick has been overwhelming, Volume Selling on THE CAR Buick '55, has given us trade-int of almost avery size, make and condition. Now is the time to buy. Selection was naver batter.

> **FALCON BUICK** 213 E. 161st ST.

BRONX . LU 8-3111

'56 CHEV. 4-DR.....\$1295 '56 BUICK ROMSTER. '57 DeSOTO 4-DR. Many Others to Choose From. Most Cars Fully Guaranteed.

'54 BUICK 4-DR......\$895

'55 BUICK 4-DR. \$1195

H.T. ... \$1195 56 BUICK 2-DR. ... \$1295

'56 PLYM. BEL. 2-DR.

LEGAL NOTICE

Supplemental
CITATION
THE PEOPLE OF THE STATE OF
NEW YORK By the Grace of God Free
and Independent TO: MAXIME SELIGMANN, ARMAND SELIGMANN, ANTOINHTTPE SELIGMANN, GUT SELIGMANN,
CLAUDE SELIGMANN, HENRIETTE
MARIE SELIGMANN, JACQUES HELFT,
and JULES PERRYZ being the resecons
interested as crediors, legaters, derisees,
henrificiaries, distributers, or otherwise in
the trusts under Paragraph SEVENTH of beneficiaries, distributees, or otherwise in the trusts under Paragraph SEVENTH of the Will of Paul M. Byk, deceased, who at the time of his death was a resident of New York County, New York, SEND GREETING.

at the time of his death was a resident of New York County, New York, SEND GREETING:

Upon the petition of ABRARAM L. HEENSTOCK, restains at 39 Kast offer Street. New York, N. X. and STANLEY J. HALLE, residing at Apple Hill Farm, Chappagua, New York, N. X. and STANLEY J. HALLE, residing at Apple Hill Farm, Chappagua, New York,

You and such at you are hereby cited to staw cause before the Surrogate's Court of New York, on the 25th day of November, 1958, at half-past ten a clock in the formoon of that day why the accounts of proceedings of Abraham L. Hiemstock and Stanley J. Rulle, as Trustness of the trusts under Purgraph SEYENTH of the Will of Paul M. Eck, deceased, as supplemented, should not be judically settled to September 23, 1958, and why the compensation of the firm of Abraham L. Hiemstock for legal services rendered to the trusts under Paragraph SEVENTH of said Will and to their representations for the firm of Abraham L. Hiemstock for legal services rendered to the trusts under Paragraph SEVENTH of said Will and to their representations for the period from September 12, 1944 through the date of entry of a decree settling portitioners accounts should not be fixed and allowed in the sum of \$150. for the trust under Paragraph Seventh, and division (a), in the sum of \$750, for the trust under Paragraph Seventh, and division (b) and in the sum of \$750, for the trust under Paragraph Seventh with the preparation of the said accounts of the sums of \$750 from the trust under Paragraph Seventh, subdivision (a). Soon from the Purst under Paragraph Seventh Seventh Seventh and Se

troping the trust under Paragraph ENTH subdivision (c).

N TICSTIMONY WHEREOF, we have sed the seal of the Surrante's Court the said County of New York to be

HONORABLE WITNESS. WITNESS, HONORARIES S. SAMUEL DIFALCO, a Surrogate of attrailed outsty, at the Coun-ty of New York, the 6th day of October in the year of our Lord and thousand nine bundled of Delvis and Lord one the bun and Ety-eight. PHILIP A DONABUE Chek of the Surcosite's C

HEADQUARTERS FOR USED CARS

We carry many fine Used Cars ranging from \$99 to \$2199. JACKSON MOTORS CO.

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QUALITY CARS

/S. R/R. Sturp CHEVROLET Sports Coope \$405

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COME SEE.

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IAT THE BEST SMALL

CAR FOR YOU Only \$1098

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EUROPEAN MOTOR CARS IS CONEY DILAND AVE., BELYN. ES 5-7676

See it first at MEZEY

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IN YONKERS . . . '58 ENGLISH FORDS AS LOW \$1495 WILLS MOTORS

22 Riverdale Ave. Yonkers 2-5446

LEGAL NOTICE

SUPPLEMENTAL CITATION — The People of the State of New York By the Grace of God Free and Independent
To Ha Van Clauset, Henry Lee Wenner, It May the Causet, Henry Lee Wenner, Henry Lee Wenner, David Lee Wenner, Wendy Wenner, Julia Louise Wenner, William Byrnes Wenner, Julia Louise Wenner, William Byrnes Wenner, Julia Louise Wenner, William Byrnes Wenner, Jr., Henry Lee Wenner, Rariette H. Mailey, Hariette M. Malley Keele, Edward Hamilion Malley, Chastance Armstrong Dorman, Edward Hamilion Malley, Pamela Malley, Jr., Arthur Wellington Malley, Noel Armstrong, Jr., Hamilton Reed Armstrong, Jane B. O'Malley, Rosemaris Labrouche, Euzene Wingfield Prara, June Duffure, Nad O'Malley, Reyes, Amburgh, Extreme Wingfield Prara, June Duffure, Nad O'Malley, Reyes, Charles O'Malley, Princip O'Malley, Bornout O'Malley, Alix Bufanire, Rick Owen Bufauer, Maureen Duffure, Middleton Edward O'Malley-Reyes, Detrick O'Malley-Reyes, Julia Tyrreil O'Malley-Reyes, Detrick Armstrong O'Malley-Reyes, Detrick Armstrong O'Malley-Reyes, Rosemary Davis O'Malley-Reyes, Infant' O'Malley-Reyes, Detrick Armstrong O'Malley-Reyes, Berreitins, leganse, devines, bionclearies, distributers or otherwise in the Estate of Matthew Byrnes, deceased, who, at the Huns of his death, was a resident of the County of New York, SEND GREETING!

Upon the petition of National Bank of West-fursier, White Plaina, as Substituted Trustes unider the Last Will and Testanem of Matthew Byrnes, deceased, with its office at 31 Mamurement Avenue, White Plaina, Wentebester County, New York, verified the 17th Cay of Schlember, 1958, You and death by you are hereby cited to show cause before the Surrogate's Court of New York on the 28th day of October, 1958, at half past ten of \$21.750. In Anatle County of New York, on the 28th day of October, 1958, at half past ten of \$21.051; to Anatle County of New York on the Sundanger of Surrogate and all persons cited bernin having an interest larged, which Signlation in part provides fee the payment of sind account shall not be detained aff

hrreof.

IN TESTIMONY WHEREOF, we have squeed the soul of the surrogate's Court of the said County of New York to be becented affixed.

WITNESS: Homorable 5 SAMUEL DI PALCO, a Surrogate of our said County at the County of New York this 18th day

LEGAL NOTICE

of September in the year of Our Lord One Thousand Nine Hundred and Fifty-

(Seal) */PHILIP A. DONAHUR
GERALD F. FINLEY
Attorney for Petitioner
545 Fifth Avenue
New York 17, N. T.

DIAFAS, GEORGE, a/k/a GEORGE NICHOLAS DIAFAS, — CITATION, — File No. F. EIRES, 1958.—The People of the State of New York, By the Grace of God Free and Independent, To Appostolos Diafas, Chionia Vasilindes, Nikos A. Diafas, Statejos A. Diafas, George A. Diafas, Sparejos V. Callammoutou, Chrysanthe D. Lanez, Peneloge E. Diafas, Tusoula E. Diafas, Coula I. Diafas, Peneloge R. Kyrlacou.

Distance Could I, Diaton, Fenerole & Ryllicot.

You are hereby cited to show Cause before the Surregale's Court, New York County, at Boom 50% in the Hall of Recercis in the County of New York, New York, on November 12, 115%, at 10:30 a.M., why a certain writing dated April 18. Ibide which has been offered for probate by Theans Diafas, residing at 507 West 175th Street, New York City, should not be probated as the last Will and Testament, relating to real and persons! property of George Diafas, a/k/a George Niebolas Diafas, etc., decrased, who was at the time of his death a resident of 807 West 175th Street, in the County of New York, New York.

Dated, Attested and Scaled, September 25, 1958.

25, 1958.

HON. S. SAMUEL, DI FALCO, Surrogate., New York County. PHILIP A. DONAHUE, Clerk. (2, 5.)

KHRANE, RATIE. — CITATION. — THE PROPILE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent TO Margaret Curzy, Delta Lee, Mary Weigand, Sarah Mylez, Wintfred Russell, Michael Kirrane, James Kirrane, Julia Ryrne, Martin Kirrane, American Surety Company being the persons interested as creditors, legisless, distributees, or otherwise in the estate of Hate Kirrane, decensed, who at the time of her death was a resident of 448 West Erth Street, New York, New York, Send Greeting:

Upon the petition of Nora Elecane resid-ing at 623 Amsterdam Avenue, New York, New York,

Upon the petition of Nork Elerane residing at 622 Amsterdam Avenue, New York, New York, New York, New York, and each of you are hereby cited to show come before the Surrounte's Court of New York, and the Hall of Recents in the Curinx of New York, on the filst die of November, 1968, at half-past ten of the account of proceedings of Nora Kirrane as Administrative should not be indicislly settled, and why the claim of John P. Lavelbe in the sum of 5050.00 should not be paid.

In restonony wherecoef, we have caused the scal of the Surrounte's Court of the and County of New York to be hereinth affered. Witness Honorable S. SAMUEL DifALCO (L. S.) a Surrounte of our entit county, at the County of New York, the

a Surrogate of our end county, at the County of New York, the 2nd day of October, in the year of one Lord, one thousand nine branched and fifty-right.

PHILIP A DONAHUE.

Clerk of the Surrogate's Court.

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BASIC PLACE \$1800

C. Damask Rose* D. Lauting Spring*

E. Silver Rose*

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Johnson Elected Head of Fire Dispatchers

The Fire Dispatchers Associa- president; George Slattery, sertion, International Association of geant-at-arms; David Lubash, Fire Fighters, elected Robert secretary; John Gallagher, Ed-

Johnson president, and Robert ward Knobloch, Jr., John Camp-Minze secretary-treasurer. Others bell, George Caulfield, and John elected were Charles Keeler, vice Buckley, trustees.

TO BE HELD CITY-WIDE

The New York City examination for promotion to plumber will be open to eligibles in all City ageneral eligible lists wil be established.

5,000 TAKE POSTAL PROMOTION EXAM

In the Post Office first-line supervisor examination, 5,113 postal employees in the New York City area took the written test, 1,200 others took the test in other parts of New York State.

41 STATE CLERK JOBS IN MANHATAN BEING FILLED

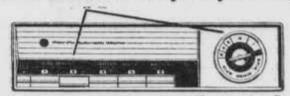
New York State will offer 41 clerical jobs this week. The jobs are in Manhattan. About 120 elicies. Both departmental and gen- out of 6,257 who applied. About gibles from the clerk list and 20 from the file clerk list have been summoned to a hiring pool.



Dries a typical load family wash in only 35 minutes



Touch one key and turn dial to the matching number " It's as easy as pointing!



Automatically you get the right combination of washing conditions for your clothes . . . there's no guessing!

Non-clogging moving filter

Lint is caught in the filter . . . not on your clothes. All recirculated water is filtered . . . no by-pass openings to let lint slip through to your clothes.

- Big 10 pound clothes capacity—Over 50% more clothes capacity than many other automatics.
- Water Saver for small loads—Saves gallons of hot water on small loads.
- Automatic Rinse Dispenser—Automatically your favorite rinse agent is ejected during the rinse cycle.

One dial setting dries any washable just right! This dryer turns itself off the moment clothes are dry. High-Speed Dryer automatically dries clothes so soft . . . so smooth . . . so wrinklefree you'll have much less to iron.

DELICATE setting for silks and synthetics.

REGULAR for cottons, linens, things you wash most often.

HEAVY for hard to dry loads.

- Synthetic De-Wrinkler—Removes wrinkles from synthetic fabrics.
- Automatic Sprinkler—Dampens dry clothes just right for ironing.



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And still more. You'll see the fabulous Caribbean cities described below. Land tours at all ports are available, but optional. You'll pulse to the rhythm of steel bands in the land of calypso. The fabulous night life in native and modern clubs is all along the way. You'll shop in a shoppers' paradise with imports from all over the world and native handicrafts at your fingertips. All in all, you'll have the time of your life . . . 13 days of tropical paradise, taken at the hight of the winter season. You'll find yourself enjoying America's favorite warm playground. And don't forget that your cruise takes place when the snow and cold of the north makes the sight of sun and beach most desirable.

PORT AU PRINCE, Haiti: A marvelous sun-filled town, the cultural center of the entire West Indies. A perfect opportunity for you to buy some of the outstanding examples of primitive art for which Port Au Prince is famous. In the nearby villages you'll see all the mysterious charm of Island life, voodoo dancing and ancient tribal rites. The entire island is steeped in color and vibrant, pulsating life.

SAN JUAN, PUERTO RICO: Where native traditions meet modern sophistication . . . new world life against a background of old-world charm. Wave-washed, sun-drenched beaches combine to make a Caribbean paradise. Fun filled days among towering palm trees, vivid tropical scenery and the excitement of an entirely new environment.

ST. THOMAS, VIRGIN ISLANDS: Discovered and named for Christopher Columbus in 1493 . . . a magis island with a romantic past. Favorite Rendezvous of the Caribbean Buccaneers who scanned the seas for ships to plunder. Uncomparable scenery . . a shoppers' paradise. Luxury imports from Denmark, Sweden, England, France, Spain and far-away India are here at duty-free prices.

BERMUDA: A graceful swing of coral islands set in the bluest sea . . . the radiant beauty of semi-tropical foliage . . sweeping pink sandy beaches You'll love the sightseeing thrill of the aquarium and Devil's Hole, the Sea Gardens, Cathedral Rocks. And, you'll want to save time for garde-shopping for English tweeds and woolens, china and perfume and other bargains.

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Sine

I am interested in your exciting, low-cost cruise to the West Indies. Please send, without obligation, a descriptive brochure and application form.

	Name						*		o			٠	+	81			*	•	**	*:	•								19	,		*			×		*:							*1	
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CityState

(Continued from Page 9)

spector, \$2.32 an hour, Rome Air Force Depot, Griffiss Air Force Base, N.Y.

Teletype maintenanceman, \$2.24 an hour, Rome Air Force Depot, Griffiss Air Force Base, N.Y.

Accountant and auditor, \$4,040, Armed Forces Audit Agencies, 290 Broadway, New York 7, N.Y.: 2nd U.S. Civil Service Region, Federal Building, 641 Washington Street, New York 14, N.Y.

Airways operations specialist, \$4,040 and \$5,470, Civil Aeronautics Administrations, Jamaica, L.I., N.Y.

Architect, \$4,040 and \$12,770, N. Y. District, Corps of Engineers, New York 3, N.Y.

Budget officer, \$5,985 and \$7,030, Rome Air Force Depot, Griffiss Air Force Base, N.Y.

Electronic scientist, \$4,980, New York Naval Shipyard, Brooklyn, N.Y.; U.S. Naval Air Station, Lakehurst, N.J.; U.S. Naval Training Device Center, L.I., N.Y.; Naval Air Turbine Test Station, Trenton, N.J.; Watervliet Arsenal, Watervliet, N.Y.; Picatinny Arsenal, Dover, N. J.; Headquarters, Fort Monmouth, N. J.; Rome Air Porce Depot, Griffiss Air Force Base, N.Y.

Electronic technician, \$4,490 and \$5,985, Civil Aeronautics Administration, Jamaica, L.I., N.Y.

Engineer, \$4,040 and \$12,770, ur-

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ALBANY, Nov. 3-Mrs. Audrey Sisson Kasha of New York City is the new executive secretary of the State Woman's Council of the State Commerce Department, Herappointment was announced by Commissioner Edward T. Dickinson.

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Military personnel clerk, \$3,755
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Mile Long Private Lake III
YE. ROUND 48 Ranch
Front ... Lake View.

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Drive out Thronie Piwas to it. No. 6
Laft on Rt. No. 6 to Bargar St. Right on
Carlotte and St. White
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2 family brick, 5 rooms up, 4 down, finished basement, oil steam heat, 25x100 plot. \$18,000 OTHER GOOD BUYS

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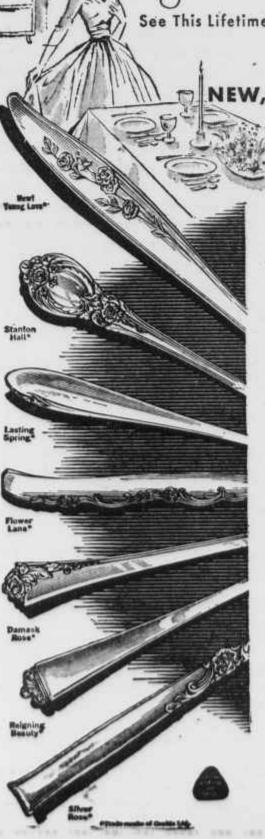
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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Roswell Park

John Dee, president of the RPMI chapter has appointed the following committees from the Executive Council:

Social and program, Bob Cor-rigan, chairman; Alma McKerrow, Eugene Kanski and Grace Pabst; Budget and finance, Vivian Kauf-man, chairman; Bob Stelley, Marie Janis and Paul Pillitieri; resolutions, Ed Owczarzak, chair-man; Margaret Speno, Bob Stelly and Eve Noles.

The resolutions committee sent

five resolutions into Albany headquarters concerning increased (Record Room) and Joseph Ged-salaries, vested rights, cash for eon who were wed recently and sick time not used on termination of employment, 37½ hour work Esther Steward and Rashad Kirweeks for institutional clerical employees, and merit promotions. The chapter is pleased that the

director of health insurance, ad- Roosevelt Robinson, Jr. dressed the chapter recently on remarks

The chapter represented at the last Western Conference in Niagara Falis by John Dee and Eve Noles, delegate, and their respective spouses

The chapter extends congratulations to recently married Mary Piel, senior dietician, and Dr. Her-schel Moss, Assistant Director of RPMI; Ruth Blair, assistant di-rector of nurses; also Joseph An-(Biochemistry Research);

Congratulations to new parents: health insurance problems. The Dr. and Mrs. Nathan Back, a chapter certainly appreciates his daughter; Mr. and Mrs. Joseph year, Bastion, a son. Mr. and Mrs. Ray Czechowski (nee Dorothy Nowak)

> Congratulations to Mary Smietana, RN, who just received her degree of B.S. in Nursing from University of Buffalo and has been awarded a scholarship to get her

Masters of Science in Nursing. Best Wishes are extended to: Mrs. Grace Shongo, RN, who re-tired recently after long service; derschott. Dorothy Jankowski she served in various capacities of staff nurse, head nurse, acting director of nurses and was supervisor when she left. She was hon-ored by the Nursing department with a coffee hour and received Jean Lingle of Cytology and many other gifts. She is making Robert Johnson; Phyllis Striegel her home in Florida. Mary Ellen first four have been approved. (Dermatology) and Raoy Cheav- Baker, RN, who retired after 11 Edward Meacham of Albany, acci; Joyce Austin (Laundry) and years of service, spent four and

SIX GET BANK POSTS

ALBANY, Nov. 3 - Six New York State residents have won appointments as bank examiners at opening salaries of 65,840 a

The new civil service appointees with the State Banking Department are: Irwin D. Frucht, New York; Raymond J. Herrick, Jackson Heights; Alfred H. Landau, Lakewood, N. J.; Ralph A. Cossa,

tives. Sue Ranier, RN, left to live to New Jersey.

in Pt. Lewis, Mass. Get-Well Wishes were sent to:

Angeline Latona, Record Room; Glenda Oldham, RN; Margaret Murphy, PN; M. Fowler, Ward Sec'y 3W; Maude Persons, Ward Sec'y 7W.

Condolences were sent to Gussie Jenkins, Laundry, on the death of her father; to the family of Marthan Hartung, who was a faithful employee in the Housekeeping department, and will be greatly missed.

Recent vacationers include: Ella Recent vacationers include: Ella Prockell (GYN) to Europe; Beryl Brickman (R.T.) to South Carolina; Sue Barr (R.T.) to Denver, Colorado; Hedwig Norberg (R.T.), Althea Higgins, RN, and Susan Ritzenthaler, RN, to California; a half years as a head nurse. She was also honored by her fellowworkers and by patients and received many gifts. M. Lorang, RN, left to live in Germany with relatives. Sue Ranier, RN, left to live in Germany with relatives. Sue Ranier, RN, left to live to New Jersey.



KEEP HIM IN OFFICE

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The CIVIL SERVICE LEADER ("Looking Inside" column) wrote on May 6, 1958:

> " * * * Public employee groups might well pass resolutions thanking Mr. Lefkowitz for his outspoken endorsement of premium rates for overtime, and the granting of vested pensions. When they have such a stout-hearted supporter they should be as alert in recognizing the fact as he is in recognizing their needs."

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Citizens Committee for the Election of Louis J. Lefkowitz



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This measure was praised by John F. Powers, President of the Civil Service Employees Association as "one of the greatest employee gains in Civil Service history."

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