

U. E. PIONEERS IN NEW PROTECTIVE PAY PLAN

By Sam Falcone

Important pioneering work in the field of protecting pay is being carried through by the CIO United Electrical Radio and Machine Workers.

The incentive plan which the National War Labor Board just approved on the joint application of UE and the Westinghouse Co. brings benefits to 85,000 workers in some 30 plants nationally, but its importance goes much further than that.

The UE, which has been more advanced than most unions in adapting incentive plans to increase production and earnings simultaneously, in this case has brought forward several innovations. The contract, which now has WLB approval, combines unusual protective features with production-boosting factors, thus providing the possibility, not only of helping to win the war now, but establishing safeguards that will carry over to post-war days. Among the important features this plan provides are:

1. Day Workers Adjustment:

This recognizes that day workers share in the efforts required for increased production and should share in resulting stepped-up earnings. Additional earnings of at least 15 per cent and not more than 30 per cent are insured for day workers, based on over-all production increases achieved by production workers.

Heretofore, day workers have generally been excluded from such benefits throughout industry. 2. Women's rates: The contract on this score protects men as well as women. Westinghouse, like other big corporations, employs two pay key sheets, one for male jobs, the higher schedule, and one for female, a lower schedule. Under the new contract, jobs now on the male sheet, whether performed by women or not, cannot be transferred to the women doing men's jobs receiving men's pay. Once on a man's job, women cannot be replaced by newly hired men.

Men's jobs can no longer be simplified for transfer to the lower rated sheet. Even if broken up, all new jobs will be added to the male key, whether done by men or women. This moves toward elimination of the differential.

3. Freezing Rates: On this count the contract offers the most direct refutation of those who oppose incentive plans on the basis that it means taking them over with all the abuses they had when management alone governed them. Provisions on this point demonstrate that it is possible to take over a management plan and improve it.

The contract contains new protective provisions which make it harder for management to revise rates downward. An earlier contract provided, for example that permanent rates could not be cut but thousands of "temporary" rates still permitted loopholes.

The new plan helps tighten that up by limiting to six months the time a rate can be temporary. Permanent values for hourly rated workers cannot be cut except where there has been a clerical error or when a job change has been made. Even in the latter case, the time value change can only be made in the changed portion of the job and the value must be set on a basis which permits the operator with previous normal effort to make his previous average earned rate. Obviously, protective features of this kind will not only go a long way to stimulate production now to win the war, but give a Union something good to hold on to after victory has been won.

TO A GOLD STAR MOTHER "Amen"

Walking down the aisle of a crowded train, a Jewish woman accidentally bumped into a woman scrambling to grab one of the few empty seats. In a loud voice the woman snapped: "Get out of my way, you dirty Jew!"

Behind her a third woman put down her suitcase, removed her glove and soundly slapped the face of the loud-voiced passenger, saying: "Is this what my son died for two weeks ago?"

Starve the Squander Bug



BUY WAR BONDS

WE SHOULD GET THE WAGE INCREASE NOW!

By A Union Member

A statement from the General Electric Co. officials setting forth that they had agreed to the U. E. demands for a 17 cent an hour increase and a monthly adjustable bonus would result in the lion's share of the award finding its way in the Fourth War Loan Drive.

It is generally believed in Union circles that such would be the case in view of the fact that all G. E. workers are conscious of the fact that our valiant protectors on all fronts are looking to men on the production line for material support as well.

With the announcement by the G. E. Co. of the increase the bonus workers would be inspired to further sacrifice at this time despite pressing demands for money for the necessities of life.

Since the emphasis during the drive will be on individual subscriptions it can readily be seen that an announcement now by the G. E. Co. would result in a Niagara like impetus being given to the drive by all workers despite curtailment of work and transfers. In the interests of a sound economy and a desire to cooperate to help to control the upward trend in the cost of living the workers would gladly subscribe additional amounts if the increase and bonus were granted.

And Union men say, "Now is the time for the G. E. Co. to grant the increase and bonus and thus help the workers to rally behind the boys and make it possible for them to meet their increased costs and back the attack with their just awards.

Smith Connolly Law Boomerangs, Wall St. Admits

NEW YORK (FP) - Wall Street has taken time out to add up the score on a half-year's operation of its little favorite, the Smith-Connolly law.

In a critical analysis of the law's first six months, The Wall Street Journal, spokesman for finance capital, said Dec. 23 that the law "fashioned by congress in an anti-labor mood is paradoxically turning out to be more useful than restrictive to labor unions." It adds:

"There has been an increase in the number of strikes rather than a decrease. Minority labor groups foment strikes and unrest, making it more difficult for majority groups to maintain union discipline."

In the first five months, the record shows, 557 strike notices were filed with the NLRB. Of these, 392 were withdrawn before the 30-day waiting period had elapsed. Of 87 cases in which strike votes were taken, only 10 opposed a walkout.

The Journal quoted a "top labor official" as saying that there are more strikes since the Smith-Connolly act than there were in the preceding period. The story said:

"The national labor organizations — the AFL and the CIO — fought the Smith-Connolly measure while it was pending in congress. They say they still don't like it. Which is putting it mildly.

COOPERATION AS A COMMITTEEMAN SEES IT

By M. D. Swett—Building 273

It has been stated that the shop committee man or committeewoman is the representative of his or her group and should carry the wishes of that group. In like manner the shop foreman is the representative of the Company and carries out the Company's ideas. The workers and the Company view changes from their own side of the fence and so have conflicting opinions on any one subject. It is the duty of the representative of each group to settle these disputes. Unless the representatives cooperate and have a meeting of minds their differences are not easy to settle and the same old questions keep coming up causing much confusion and delay to both parties. Hence we see that cooperation between the Union representative and Company foreman is both desirable and beneficial to the Union and Company alike.

A lot is published today about Labor and Management cooperating. In a Bond drive, Safety drive or in getting Blood donors there is cooperation between the two and to the outsider it would seem that this spirit prevailed throughout the entire Company. This is not always true. All too often it is found that some individual foremen does not know the meaning of the word cooperation. This word defined by Noah Webster as "the act of working jointly together" is simply not in their vocabulary.

When a grievance is presented to these foremen they just cover up and draw into their shell like a turtle pulling in his head or they pass the buck on to another shift or foreman who in turn passes it on down the line until the committeeman or committeewoman is worn out by this non-cooperative practice. Had the first foreman cooperated with the representative and seen the grievance through to the end much time and trouble would have been saved for all concerned.

Another time a grievance is presented to the Company foreman who apparently handles it in a satisfactory manner. Later, however, the same question comes up and it is found out that the foreman had only poured a little oil on the troubled waters and had not gotten to the bottom of the question. This causes it to come up again and again until it is finally settled by someone higher up who has a broader view and is more willing to cooperate. Again had the foreman fully cooperated and seen the grievance through to the very end much time and trouble would have been saved.

Non-cooperating foremen believe all committeemen and committeewomen are trying to beat the Company. Are the representatives out to beat the Company? No. Union representatives are just that, no more. They are the voice of the workers. Foremen would find this out if they would consult the committeeman or committeewoman about their personnel problems and not ignore him or her as is so often done. The committeeman or committeewoman is on the floor and like a weather forecaster knows which way the wind is blowing. They know before anyone else when there is a troubled atmosphere and are willing to assist foremen who cooperate. It is admitted there are committeemen too who do not cooperate. This can be blamed in part on the foreman who is supposed to be a leader of the men who are under him. He should show his willingness to cooperate and encourage it in those over whom he has charge.

If cooperation were more extensively practiced there would be less friction and a more willing spirit among the workers. After all we are all working for one thing—VICTORY.

Election of General Officers Friday, Feb. 11—1 p. m. to 9 p. m. Sat., Feb. 12—8 a. m. to 7 p. m.

C. I. O. HALL Erie Boulevard, Cor. Liberty Street

ELECTRICAL UNION NEWS



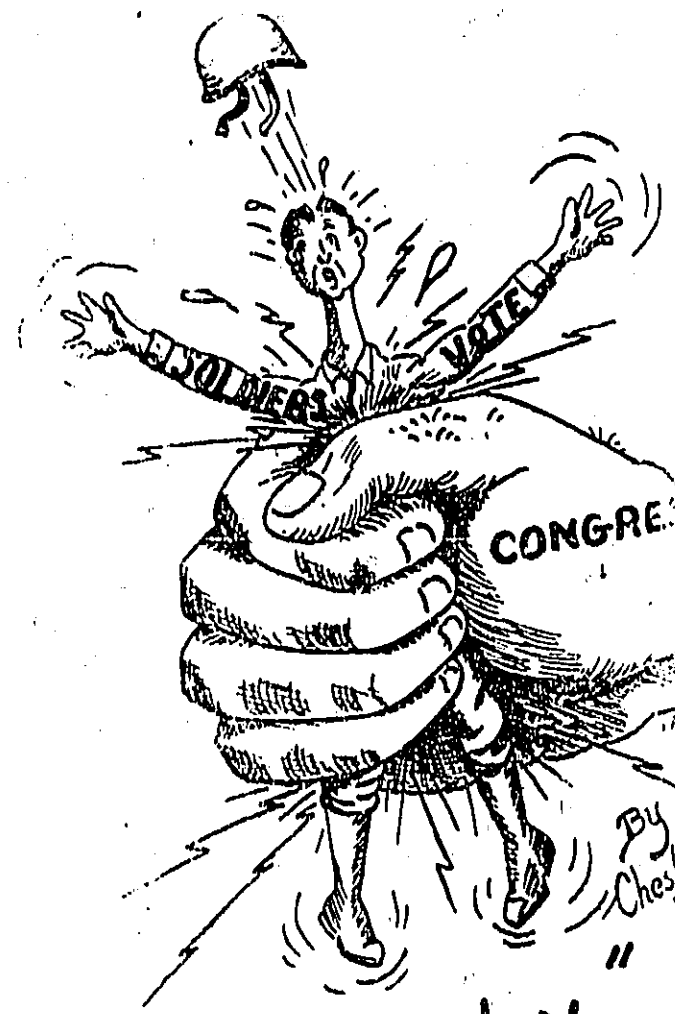
THE VOICE OF THE UNITED ELECTRICAL RADIO & MACHINE WORKERS OF AMERICA—LOCAL 301 CIO

Vol. I

SCHENECTADY, N. Y. — FEBRUARY 16, 1944

No. 15

Poll-Tax Democrats and Tory Republicans Killed Soldiers' Right To Vote



The SQUEEZ play

While 4,000 of our union brothers in Local 301 are fighting for democracy all over the world, an American gang of economic royalists murder democracy at home. This gang is scared stiff of a free people's vote including the soldier vote. These fascist minded Congressmen, who so bitterly fought against the soldier vote, base their power on the disfranchisement of 10 million men in America who are in the armed services, and millions of war workers who are disfranchised by the red tape of state voting restrictions.

These gangsters view with alarm the idea of giving the common people the right to vote. They try to figure out which party the people would vote for if given a chance. They concluded that it was safer and better politically not to let them vote.

Congressman Bernard W. Kearney lined himself up with this gang. Did he represent you? If he didn't, tell him so, by letter, telegrams, telephone, by word of mouth, or any means at your disposal. (Read Page 4 Soldiers Denied Democracy)

GE, Westinghouse Unions Plan Community Drives To Win Stabilization

Local 301 Executive Board approved plans for a community Drive to win stabilization. The General Electric and Westinghouse Conferences of the UE, representing some 200,000 organized workers in the two most important companies in electrical manufacturing industry, have voted to undertake an all-out campaign to rally the support of their communities to the national policy of economic stabilization.

Campaigning to build the broadest possible unity of the people behind price control, rationing, fair taxes and fair adjustment of wages to living price control, rationing, fair taxes and fair adjustment of wages to living costs, the UE locals will act in conjunction with other CIO unions, and will seek to bring understanding to and win the support of all other organized sections of community life.

Follow UE-CIO Policy

This far-reaching and important decision of the GE and Westinghouse Conferences was taken at separate meetings, after parallel discussions, held recently in New York. The decisions are in keeping with National UE and National CIO policy, as expressed repeatedly by UE and CIO Convention decisions and policy statements, the most recent of which, that of CIO President Philip Murray, is published in this issue of the UE NEWS.

Source Material

In the campaign to win active community support for economic stabilization, unionists will center their appeal to their communities around the UE-CIO positions on the President's Seven-Point Stabilization Program, its extension in the most recent Message to Congress, and the report of the labor members of the President's Cost of Living Committee.

Seek Aid of All

In this broad public campaign to bring to an end the disruption of economic stability on the home front by Congressional and other foes of the stabilization program, UE and other labor forces in the various communities will strive to win the support of political party leaders and rank and file governmental bodies, such as city councils, county boards, state legislatures, and the like; consumer groups, fraternal organizations, religious groups, veterans' organizations, foreign language groups, farm organizations, women's organizations, racial groups, business organizations, professional bodies and the like.

Labor will seek to bring about the fullest representation of all phases of community life in the fight for home front stabilization. With the widest possible understanding and agreement on basic UE-CIO policy on these questions, it is expected that representations on behalf of whole communities will be made both to national and state legislative and administrative agencies on national stabilization issues.

In Interest of All Groups

During discussions by both GE and Westinghouse groups of plans for a campaign, spearheaded by labor, to win national economic stabilization, it was pointed out that UE-CIO wage policy rests upon the necessity for stabilization and that present wage problems and policies common to all CIO unions have been brought about by the fact that stabilization has not been achieved. The report by the AFL and CIO members of the President's Cost of Living Committee that living costs have risen over 43 percent demonstrates that economic stabilization is necessary not only for labor, but for almost all sections of the people.

PRESIDENT MURRAY CALLS FOR NATIONAL UNITY FOR STABILIZATION AND NEW BILL OF RIGHTS

CIO Head Urges Labor-Industry-Government Conference to Work Out Program For Manpower Mobilization

The International Executive Board of the CIO met on January 27 and considered the recent message of the President of the United States. The following comments embrace the policy adopted by the Executive Board in regard to the President's message.

The President emphasized the all-important need for establishing national unity both in the conduct of the war and to lay the basis for a secure and lasting peace. We have been urging since the outbreak of the war that there be a discontinuance of politics-us-usual and business-us-usual practices in order that the

policies of our government be determined by a single guidepost, namely, what is best to win the war. It was with this need in mind that the CIO at the outset gave its unconditional pledge that there shall be no strikes or stoppages during the war in order to assure the maximum production of war materials. The CIO therefore subscribes completely to this challenging call of the President.

Halls Cairo and Teheran

The President in his message touched upon the efforts of the leaders of the United Nations at the conferences of Moscow, Cairo and Teheran to obtain the unity of action

essential for a speedy victory over the Axis forces and to establish a durable and lasting peace for the peoples of the world. The CIO subscribes completely to the basic decisions which were made at these conferences. The goals set reflect the desires and aspirations of the peoples of the world.

We, of course, also welcome the President's clearest declaration in favor of assuring servicemen the right to vote through Federal action as advocated by the CIO. This matter still requires your urgent attention and continued action with the Congress of the United States to assure the successful outcome of this struggle. Those who are intent upon denying to the men and women in the armed forces their most cherished democratic right of suffrage will not give up easily. This issue must be fought to a successful conclusion.

Fight for Stabilization Soaring prices, black markets, and

frozen wages create the just and burning grievances of the American workers. These are the facts which they face as against the outrageous and extortionate profits that are being extracted by corporations out of war production. The CIO therefore subscribes completely to the imperative need, as expressed by the President, of obtaining laws which will tax undue profits out of the war and really control prices for the benefit of the American people.

The fight for stabilization and the struggle to avoid inflation must be carried on with renewed vigor. Within this program there must be recognized the need for making the necessary wage adjustments to compensate for the failure of Congress and the administrative agencies to control the cost of living in accordance with the law of October 2, 1942. Wages must be restored to their September 25, 1942 relationship with prices—the solemn commitment contained in the Price Control Law of October 2.

ORIGINAL TORN



**THE WINNER**

The winner of the best story prize for the last issue of the Electrical Union News is William Mastriani, Building 81, Committeeman and Executive Board Member.



WILLIAM MASTRIANI  
Building 81

His story on the Bond Rallies in 81 and his feature story "We Should Get the Wage Increase Now" have brought considerable favorable comment from our readers.

"Billy" has worked in the G. E. plant for 20 years and has been a trade union member ever since he was 15 years old. He was a member of the old AFL union in the plant and when the CIO came into the plant "Billy" was right on the job helping to organize the shop. Thanks to him and many of his active fellow workers transmitter today is 100 percent organized.

**THE UNION WILL HELP YOU FILE YOUR INCOME TAX**

Your Local has arranged to have two deputies from the Bureau of Internal Revenue at the headquarters from February 15th to March 15th to help you fill out your income tax forms.

Mr. Harry M. Hickey, Collector of Internal Revenue issued the following instructions to facilitate in the preparation of the 1943 tax.

**PLEASE READ CAREFULLY**

Internal Revenue employees will not be able to assist you effectively in the preparation of your 1943 Income Tax Return unless you have certain information at hand.

**YOU WILL NEED**

1. Form W-2 furnished you by your employer showing wages received and tax withheld.
2. Form 1125 sent you by the Collector of Internal Revenue with the blank forms for 1943 showing tax reported and amount paid for 1942.
3. If you filed a Declaration of Estimated Tax during 1943, a copy of such declaration, Form 1040ES, or the Taxpayers Work Sheet used in preparing it.
4. All members of the armed forces and any other taxpayers who do not have Item 2 above should have with them a copy of the 1942 tax return and a record of the exact amount of tax paid thereon.
5. An accurate record of all other income besides wages received in 1943.

Please do not cause LOSS OF TIME to yourself and the Revenue employees by asking for help UNLESS YOU HAVE EVERYTHING READY.

If you can fill out the tax blank yourself, BY ALL MEANS DO SO.

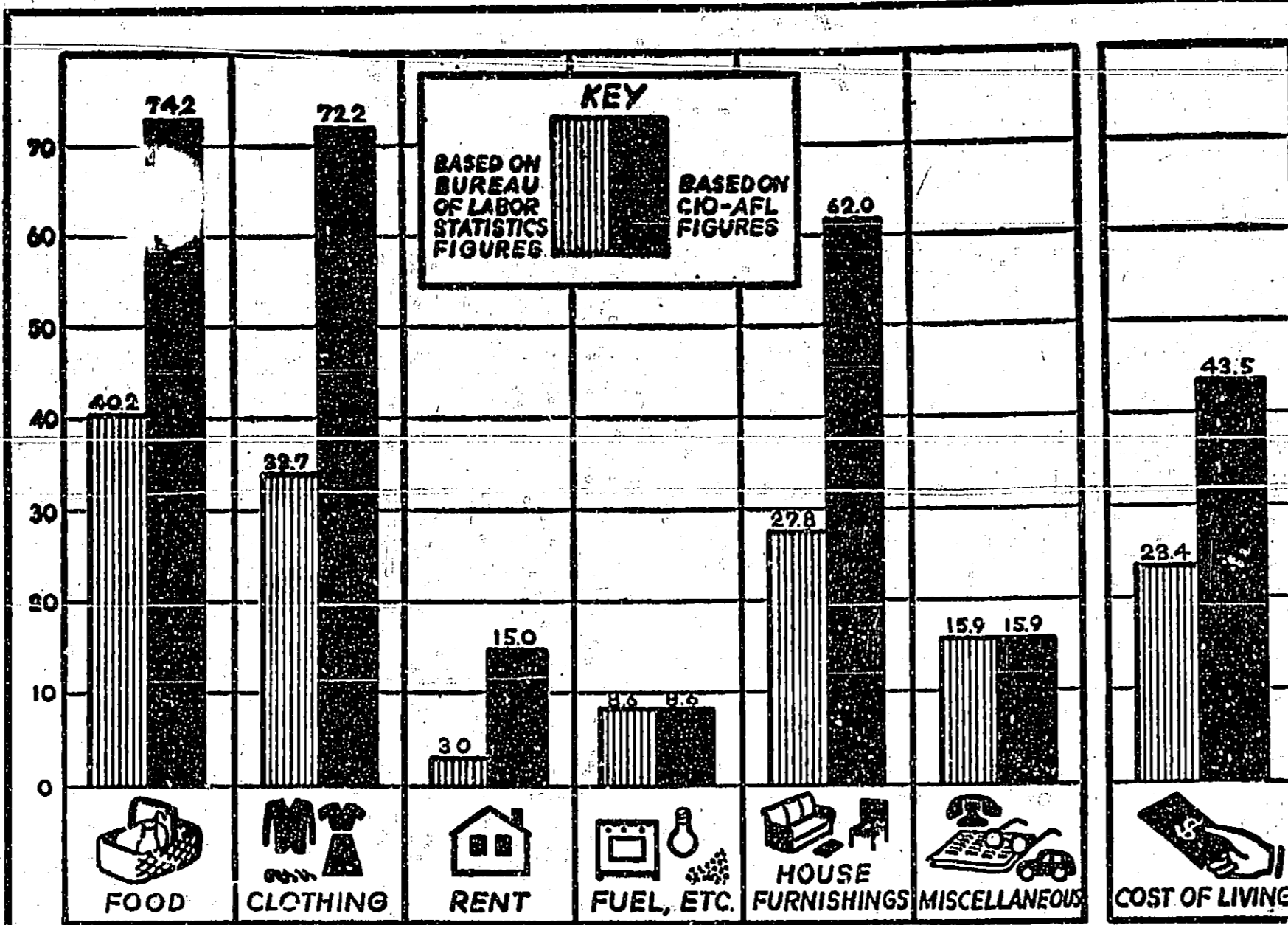
If you can even partially prepare it, do so and ask only for the help ACTUALLY NEEDED.

Your cooperation will be sincerely appreciated.

HARRY M. HICKEY,  
Collector of Internal Revenue  
14th District of New York

**BUY BONDS BUY BONDS**  
**4TH WAR LOAN DRIVE**  
**BUY BONDS BUY BONDS**

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**CIO Shows Cost of Living Up 43.5 Pct!**

The American workers' cost of living has risen 43.5 percent from January, 1941, to December, 1943 — nearly twice the 23.4 percent estimated by the U. S. Department of Labor's Bureau of Statistics.

The 43.5 percent — said to be a "highly conservative" estimate — was determined by a detailed survey conducted by the CIO and AFL.

A report on the survey, submitted to the Presidential Committee on the Cost of Living by labor members R. J. Thomas and George Meany, said:

"In view of the fact that the cost of living has actually risen by at least 43.5 percent since January, 1941, whereas the BLS Index shows a rise of only 23.4 percent, we conclude that the BLS Cost of Living Index is unreliable as a basis for wage adjustments during the war period. Sole reliance upon it will result in continued serious injustice to wage earners and lower salaried workers."

Main factors causing the average price rise are discussed in this special CIO NEWS Cost of Living Supplement. Briefly, the lineup of price rises for basic items of the average worker's family are:

1. The cost of food has risen 74.2 per cent. The BLS estimate is 40.2 percent.
2. The cost of clothing has risen 72.2 percent. The BLS estimate is 33.7 percent.
3. The cost of rent has risen 15 percent. The BLS estimate is 8 percent.
4. The cost of house furnishings has risen 62 percent. The BLS estimate is 27.8 percent.

**BUILDING 73A**

A 2nd shift foreman in Building 73A has a bad habit of writing notes about the 1st shift men. He has been on the carpet several times for his bad manners but the poor guy does not seem to get wise. The pronoun I is his pet theme song.

Last week he made a rack for his boys and the "I" was very pronounced, for a note stated that—He made it.

Well, this note got out on the floor and got pasted on the rack. Before quitting time the rack was nicely decorated. This gent would not join the union when a mere worker for he could not see any "good" in such a thing.

Well, now what do you think? He wanted to know what the union committeeman was doing by letting the men do such things to him.

Some other pet phrases of his are, when standing over men working at their machines: "Do you think you will save it; "Are you making any good ones; "Do you think you will amount to anything; "Are you worrying."

The boys think he should be able to take it, when he can give it. This is still a democratic country.

**CIO**

**BUILDING 10A—**

Rose Carbone and Carol Bucholski Charles Wend had the honor of being selected a jurymen. . . . We are all glad to hear that Bob Beaudin's wife has come home from the hospital and is recovering from her operation for appendicitis. . . . Susan Docherty and Harvey Swartz have both returned to work after being laid off sick. Glad to see them back. . . . Leslie Sherman and A. Gundy, two inspectors from 10A were recently transferred to 285. . . . Clement Giroux was also transferred to 13. Good luck boys. . . . Charles Swartz left us Saturday. Sorry to see him go. We sure will miss him. Charles was an inspector of 10A. . . . We all welcome to our inspection department two newcomers. . . . Andy Ahrendt and William Toody, both came from 40-5. Glad to have you boys. . . . Fred Tanner and Bill Whitmore our "Crooners" of 10A went on a fishing trip Sunday. With their singing they certainly got plenty of fish. . . . Roberta McTyghe from SR4 went away for a few days. The rest did her good. . . . We all were glad to see Stanley Crandall back to work again after two weeks of illness.

**CIO**

**SIX TIME BLOOD DONOR**

The editorial committee has learned that Carol Bucholski, one of the authors of the above, by-weekly column from Building 10A is a six time blood donor. Carol, is certainly living up to a record of being a good union member. You certainly are showing the way. Three cheers for you Carol!

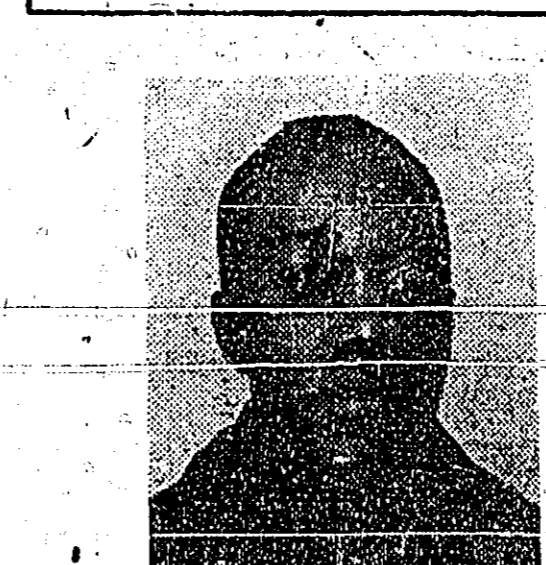
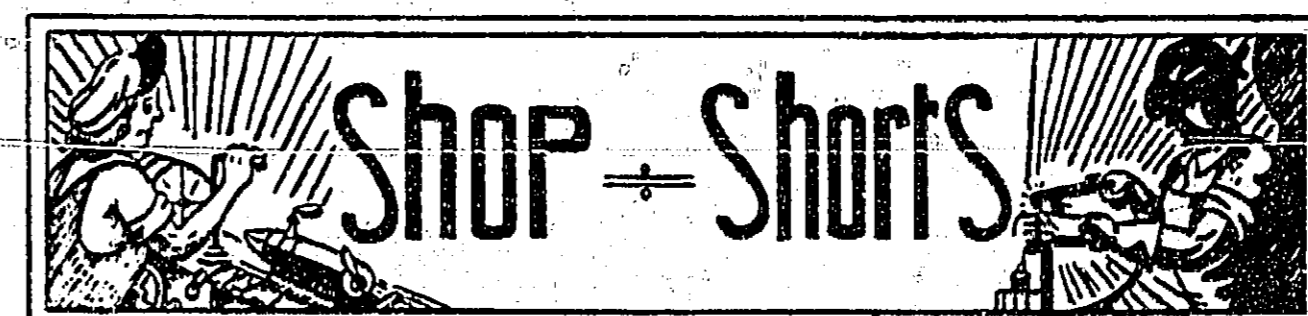
**CIO**

**BUILDING 8—3rd SHIFT—**

William Mastriani Production follower and dispatch cage personnel who were recently recognized by the U. E. made a most creditable showing in the recent Bond Drive. Special mention must be given to Ray Benis, Walter Douglas, Tom Farrell and "Bill" Cotter, his first such purchase having been made during our previous bond drive in September.

Well done fellows, if not for you we could never have met our quota. Congratulations are in order for Brother H. Gordon Berry, formerly an expediter for Radar on the 3rd shift. He has been appointed working leader of all cage personnel and expeditors on the 2nd shift.

I would like to add the names of Mike DeGennaro and Rita Pyskiewicz to the list of people doing an outstanding job in our 2nd shift war bond rally in 81. Mike is the chairman for the 2nd shift committeemen who has helped 81 go over the top. His talk was very inspiring. Rita's contribution was her singing which was well liked.



**BUILDING 46—Troy Snipes**

If I were a different color and living in a land, There would be opportunities waiting at every hand. I could get the best of the world could give, When seeking for a job; And without being a gentleman I would never get a snob! Can there be such a difference in the color of a man? Or is it the amount of hatred being taught in the land? Can it be the kind of teaching being taught at your mothers knee, That makes such a difference in the other colors and me Being who I am makes me very proud. Though the names of my leaders are never called aloud, And their names are only mentioned moderately. Why is this done throughout the land, The negro has proved himself a man, He has worked and slaved from sun to sun, In every war he has shouldered a gun. He has been true to America through thick and thin, And prayed for discrimination to come to an end.

**Editors Note:**

Congratulations to Brother Troy Snipes. The editorial committee has awarded him a \$5.00 prize for his poem on Democracy published in the Electrical Union News January 19th and for the above poem. Troy goes in for poetry in a big way he is also very talented in composing music, and is a musician in his own right playing the saxophone in a dance orchestra.

**Fun-Za-Poppin Ready to Pop**

Fun-Za-Poppin, the Local 801 Child Care Benefit Show to be held at the Mont Pleasant High School on March 17th and 18th, shows every indication of living up to its name. If the performance gives as much enjoyment to the audience as it is giving the cast we can assure you two evenings of very pleasing entertainment.

Our auditioning committee is very grateful for the splendid turn out of talent for the show. Rehearsals are now in full swing with Frank Irish directing.

A fourteen piece band directed by Raymond Bentz and composed of Local 801 men working at the General Electric plant will have a major spot on the program. After listening to the band, everyone agreed that with them the show will be a top-notch production.

All net profit will be turned over to the Schenectady Child Care Center. This will truly be a benefit worth going to. Tickets are selling fast. They may be obtained from the union office or from your committeeman. Admittance is 55 cents.

The cast is as follows: I. Derkowski, Frank O'Neil, William Scanlon, Angeline Sylvester, Frank Kahler, Henry Shafran, Donald Thompson, Marilyn King, Dorothy Hooker, William Jeskie and Son, Freddie, Howard Hutchins, Pat Keating, Charles DeMura, Gloria Verruto, Edith Clairmont, Ethel and Pauline MacDonald, Alma Harris, Joyce Wolcott, Carmen Barone, Mildred Miner, The Harmony Quart consisting of Anthony DeLavia, Peter Pisano, Warner Mann and Louis DeSienna, the G.E.A.A. Chorus, under the direction of Florence Spira, the Southern Jubilee Singers and the Harris Brothers—Alonzo and Griffin, and John Whitney and Son.

The Activities Committee of Local 801 is producing this show and consist of the following: Pat Votts, Chairman; Foster Campbell, Carmine Marconi, Ruth Bevington, Florence Miller, Raymond Bentz, Ruth Lottle, Kathleen Vickers, John Dodson, Sal D'Amico, Shirley Settle, Howard Hutchins, Austin Case, Regina Friedlander, Erlene McGann, and Genevieve Winarski.

**We Have a Rat Among Us**



**CAP—2ND Shift—Blanchard Mowers**

We have a rat among us! One among us is guilty of a contemptible act. An act which is evidence of an attitude towards our anti-fascist war towards our boys who are fighting our war, and towards the whole meaning of democracy, which places this person in the category of traitor to our country.

Here is the story. The critical Soldier Vote issue now before Congress is receiving acute attention from our union and its members. We feel that men and women serving their country, and dying for their country, in its struggle against the fascist axis, are entitled to a voice in the choosing of their government. So we circulate petitions calling on our Congressmen to vote for a federal ballot which will assure our men and women in the services the right to vote.

One of these petitions, issued by our Local 801 and almost completely signed by union members was torn to shreds and buried under used paper towels in a CAP wash room. No one saw the two-legged rodent who perpetrated this act against democracy. His identity is unknown. But his character is flood-lighted.

One of us, name unknown, does not want our boys to choose their commander-in-chief, in the traditional American way. One of us does not even want the rest of us to want democracy, to exercise the right of petition that we need and cherish. One of us, to our shame is a fascist-minded enemy of all of us, who as soldiers-of-production strive our utmost to bring the anti-fascist war to a victorious conclusion. One among us is a rat.

We might expect a Poll-Tax Senator from a Southern state, where big land-owners live in fear of democracy for the poor whites and negroes who slave for them, to commit such an act of treason to democracy.

We might expect a Mayor Hague, skilled from long practice in subverting democracy, to commit such an act.

We might expect an inveterate labor-bater, the kind of employer who hires labor spies and strike-breakers, to abhor such a democratic expression of labor's interests as this petition is and to destroy it.

But what can we say for a worker who acts against the basic tenet of democracy, — the right to vote? What can we say for a man who actively supports the fascist principle of suppressing the rights of free speech and petition?

We can justly call him a fascist-minded rat, and we can warn our fellow-workers to be on their guard for further acts, perhaps of sabotage. For a man of this depravity of mind might be guilty of other acts; overt acts to damage the equipment we make a fight and win our war for democracy against fascism.

For future reference, remember—We have a rat among us.

**CIO**

**BUY — WAR BONDS — BUY**

**ORIGINAL TORN**