IUE-LOCAL 301 MEMBERS, POLITICAL CANDIDATES

The membership of IUE-CIO Local 301 has approved the recommendation of the Executive Board to offer space in the IUE-CIO Local 301 News to any member of the Local who may be running for political office in the coming elections November 8th.

Accordingly we are giving a brief background, along with the office they are seeking, of the following Local 301 members who took advantage of this offer.

Leal 301's Officers and Executive Board strongly urge every member of Local 301 to exercise their privilege as an American citizen and be certain to vote in the coming elections regardless of their political affiliation.

FRANK J. D'AMICO

REPUBLICAN CANDIDATE FOR

Councilman

Town of Rotterdam

Frank's record of service to the membership of Local 301 includes two terms as Asst. Recording Secretary, having been elected to that



office by the membership in 1950 and again in 1951. He has worked at G.E. for 15 years and is presently in Bldg. 40 where he is Shop Steward and Executive Board member. Elected 9 years as Shop Stew-

ardard and 5 years as Board Member, Frank has served Local 301 members in many capacities including representa-tion as Delegate to the State and National Conventions and service on many of the Union's committees.

A veteran of World War II, Frank served over three years with the U.S. Marines. 33 months of this time was spent in the Pacific Theatre where he was twice in combat and at Guam and Okinawa. He is a member of the DAV, Lt. V. O. Fryer Chapter 88; also a member of the Rotterdam Republican Club and Republican Committeeman for the 17th District.

A resident of Rotterdam for 33 years, he was born in Schenectady and lives at 198 Greenpoint Avenue with his wife Mary and their daughter Kathleen, a 2nd grader at John Bigsby School. He is a communicant of St. Madelaine Sophies Church and was educated in Schenectady Public Schools, graduating from Draper High School.

Bro. D'Amico is the regular Republican Candidate for Councilman in the Town of Rotterdam.

LAWRENCE F. SCHILLING

REPUBLICAN NOMINEE FOR **RE-ELECTION FOR**

Supervisor

10th WARD

Schenectady, N. Y.

Larry is well known among Union members in the Steam Turbine Depart-



ment and throughout the plant. Bro.

Schilling has been a

member of TUE-CIO

Local 301 since its inception in the G.E. Schenectady Works where he has worked many years as an Inspector. Larry's service to the member-

ship and the Local includes approximately a total of eight years as a Shop Steward. As a former member of Local 301's Executive Board he has served the Union in many capacities and worked on various committees. He was again elected this year by his co-workers in the Inspection Department of Building 273 to represent them as their Shop Steward and is presently serving in that capacity.

Schilling is serving in his fourth year on the Schenectady County Board of Supervisors and is currently serving on the following Standing Committees: Finance and Budget Review; Correction and Reformation; Chairman of the Insurance Committee and Chairman of the Municipal Coordination Committee.

Bro. Schilling resides at 904 Hegeman Street, Schenectady 6, N. Y., and is the Republican Nominee for Reelection as Supervisor, Tenth Ward.

JOSEPH A. MANGINO

DEMOCRATIC and LIBERAL PARTY CANDIDATE FOR

Supervisor

2nd WARD

Schenectady, N. Y.

A former Vice-President of Local 301, Joe has a long and active record of service to the Local's membership. He was elected Vice-President



by the membership in 1950 and again in 1951. During his fitteen years of services with the Company he has served as Shop Steward and Executive Board Member many years. He was

again elected this year by his co-workers in Gas Turbine Division to represent them as their Shop Steward. During Bro. Jim De Masseo's absence for ten months Joe again served as Executive Board Member for the Gas Turbine Division in De Masseo's place.

As a Union official, Joe has served the membership in many capacities including Chairman of the Local's Transportation Committee and a member of the Grievance Committee.

A veteran of World War II, having served in the U.S. Navy, he is a com-municant of St. Anthony's Church Born in Schenectady's 2nd Ward, he resides at 1919 Oakland Ave. with his wife Betty and their two children, Ann and Mary Ellen. Educated in Schenectady Public Schools, he also attended electrical school at Iowa State College and the Chicago Refrigeration and Air Conditioning Institute.

Bro. Mangino is the Democratic ar Liberty Party Candidate for Supervisor,

Make A Note - - To Vote

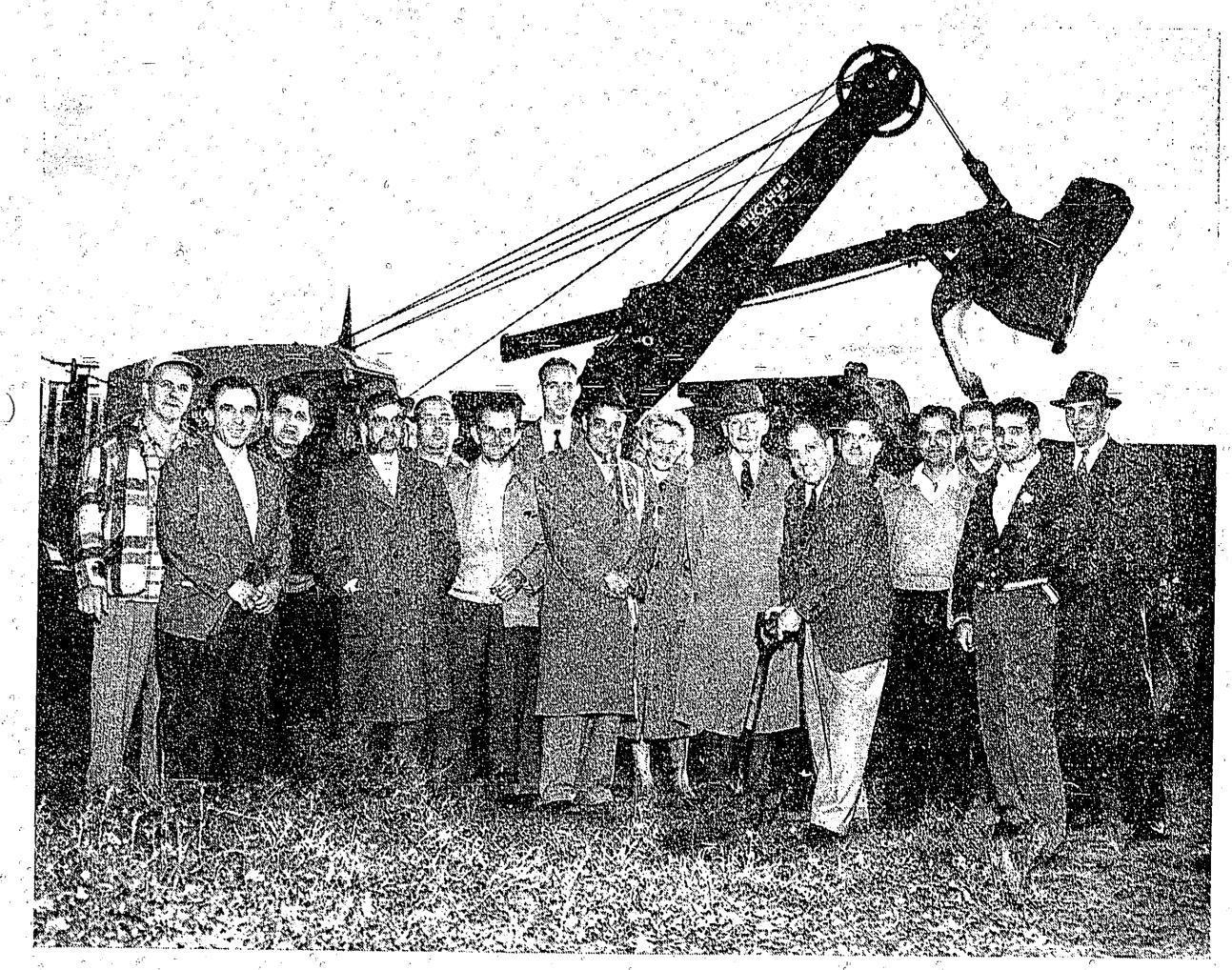
Election Day Is A Paid Holiday By Union Contract If You Must Work See Page 3 -- "Law Provides" ...

LOCAL DI NEWS

Vol. 2 - No. 9

The Voice of GE Workers, Local 301, Schenectady, N.Y.

EXCAVATION STARTED ON NEW BUILDING



At a ground breaking ceremony celebrating the start of the new building for Local 301, Arthur Blessjng, Schenectady City Manager, said the Union is to be congratulated for constructing such a fine building in our community.

Closed bids were received by the Building Committee Monday morning, October 31st. Only four excavating contractors bid for the job although drawings were submitted and invitations to bid were sent out to a number of others. P. Mastroiani was awarded the bid on the basis of being the lowest bidder and taking the job of excavating completely within the specified terms.

Those bidding on the job were as follows:

Bruno Trimpoli—\$3,557.40

Machine work only; exclude water pumping or rock excavation.

P. Mastroiani—\$1,680.00 Remove all soil and debris according to specifications.

H. Esposito—\$5,660.00
Remove all soil and debris according to specifications.

Pioneer Construction Company—\$1,750.00 Remove all soil and debris according to specifications.

Excavation is expected to be completed within the next two weeks, whereby bids will be sent out for foundations and footings.

Schulenberg Still Trying

The fact that there isn't more serious labor trouble in the Steam Turbine Division than there is, is no fault of General Schulenberg. We haven't, and don't intend to give space to all the senseless situations this Company representative creates but in light of the Company's recent statements on "competition" etc., one of his recent tries for trouble is significant.

Significant in the fact that while the Company talks one way, they hand over authority to men who make decisions such as this. With a lack of work existing on the Vertical Boring Mills, and in fact one operator had received his lack of work notice, on Friday, 10/21/55, Schulenberg insisted a job be taken off the Vertical and be assigned to a Horizontal — to be done on Saturday at premium pay and a higher

The job wasn't moved and trouble was averted but judging by the record this General will try again, and when he succeeds you'll be reading the Co.'s story in the public press that Turbine workers are violating the Contract — but Schulenberg-well, he's still their General.

Large Motor Generator **Holds Section Night**

Over 100 members from Executive Board Member Harry Williams' groups enjoyed a Section Night at PNA Hall on Crane St., on Thursday, October 20th.

After a brief business meeting conducted by Bro. Williams, including a question and answer session. refreshments were enjoyed by the group. Arrangements for the successful evening were carried out by a Committee composed of L. Corless, J. Roca, E. Finkle, R. Jendreski, A. Durante and J. Higgins.

ORGANIZATIONAL DRIVE







Organizing Committee, L. to R.; W. Kelly, W. Templeton, H. McLean

The final reports on IUE Local 301's Organizational Drive are in. The drive was the most successful in the Local's history.

Approximately 12,000 have signed the new check-off cards that provide for more Union security. Around 500 members are still on the old check-off, whereby these members have chosen not to give the Union the additional protection that the new contract provides for. Nearly 1,000 new members were picked up during the drive.

While the above figures are estimates, because all of the cards have not been completely processed through the business office, the greater percentage had been processed as we go to press, making the figures fairly accurate.

IUE-CIO 301 On the Job

IUE Local 301 handles thousands of grievances at all levels each year. These are just a few examples of cases, not settled at steward-foreman level, to be processed at management level.

Bldg. 16:: S. Pecora in Shop Steward G. Johnson's group protests cut in standard price on studs. Union demands restoration and adjustment to standard prices.

Bldg. 53: Doris Irvine, Adjuster with 3/20/43 service, has been laid off due to lack of work. Union demands proper placement.

Bldg. 69: Richard Gross, Washroom Attendant with 1941 service. has returned for work after absence due to illness since 8/30/55 Union demands suitable placement.

Bldg. 285: Wiring group under Shop Steward J. Rector protest inadequate prices for marking terminals on Channel Wired Steel Mill-

eliminated. Union demands standard price of .005 per character for

Bldg. 14: Gerald Mogavero under Shop Steward P. Ricciardi protests violation of Contract, Article V. Sect. 9. Union demands management correct this situation.

Bldg. 28: Toni Smith and J. Drozdowski protest violation of Contract, Article XI, in relation to the application of seniority on bumps in this Dept. Union demands management correct this situation.

Bldg. 63: Robert Mound in Shop Steward C. Ferris' group did not receive holiday payment in violation of Contract. Union demands

Bldg. 68: Marie Brouillette in Shop Steward I. Prahl's group protests violation of Contract, Article V, Sect. 8 (c). Union demands management correct this Contract

Hospitalization **Benefits Extended** To Pensioners

In answer to a request made by the National Negotiations Commit tee of IUE-CIO, the General Elek tric Company announced last week that the additional hospitalization benefits provided in the new insurance plans would be extended to all pensioners.

The new benefits provide for an increase from \$500 total hospitalization to \$1,000 if the employee had 10 years of service and to \$1,500 if the employee had 15 years or more

Also, the additional coverage will include the wife of the pensioner.

Women's Meeting Wednesday, Nov. 9th

Chairman Grace Crowley has announced the next Women's Meeting will be held at Union Headquarters, 121 Erie Blvd., on November 9th, at 7:30 p.m.

Sister Crowley was elected Chairman at last month's meeting as were Ida Prahl, Secretary, and Anne Percassi, Treasurer.

Final plans for the Membership Christmas Dance will be on the agenda. Toni Smith, Chairman of the Dance Committee has annound ed that tickets at \$1.00 each are available from your Executive Board Member.

The Dance will be held Friday, December 2nd, at the PNA Hall Crane St., Schenectady. Toni Villano's Dixieland Five will furnish music for dancing from 9:00 p.m. Refreshments are included in the purchase of your ticket.

IUE-CIO LOCAL 301 NEWS OFFICIAL ORGAN OF LOCAL 301 REPRESENTING SCHENECTADY

GE WORKERS

Published by the Editorial Committee Prosidant....James J. Cognette Vice, Presidenta................................Joseph (Alois Freasurer_____Joseph Whitbeck Recording Secretary......Miles Moon Ass't Recording Secretary Allen E. Townsend Chief Shop Steward William Mastriani Business Agent_____Leo Jandroau

301 LIBERTY ST. SCHENECTADY, N. Y.

IUE District 3 Concurs With 301 Request On Expenses During 1954 NLRB Election

Following the NLRB election last ear, because of court actions and expenses incurred as a result of the election campaign, Local 301 was not financially able to meet all District or National Per Capita taxes until January 1st of this year.

Per Capita taxes are levied in accordance with the respective constitutions governing the groups to which the Local is affiliated. For example, Local 301 pays out in the form of Per Capita Tax monthly the following on each member:

> National\$1.00 District15 State02 Area Council .02

These Per Capita Taxés are mar datory and cannot be waived.

The District has been carrying on their books Per Capita due last year for the months of September October, November and December

IUE 301 Members Sponsor Boys n YMCA

IUE Local 301's Executive Board voted at the last meeting to sponsor memberships in the YMCA for worthy boys. A unique system was decided upon to raise the necessary

Each Board Member agreed to solicit from his section the amount necessary to sponsor one boy in the YMCA. As a result about 35 boys should be thanking Union Bldg. 28; Phil Cognetta, Bldg. 52; ticipate in all the benefits and advantages of the "Y".

amounting to a total of \$7,851.52. IUE Local 301 officers made an appeal to the District, pointing out that the reason for this delinquency on our part was caused by the fact that our Local carried the greatest share of the expenses incurred during the 1954 NLRB election. We further pointed out that, while Per Capita Tax could not be waived. there was nothing to prevent the District from granting the Local a contribution in an amount equal to the back Per Capita to help offset some of the 1954 campaign expenses. The Local would in turn pay this money immediately in the form of Per Capita to the District.

The District voted unanimously to concur with our Local's request and, therefore, our status is cleared in District 3 and we are in good

Stewart Elected Treasurer of Area CIO Council

Bill Stewart, Executive Board Member in Bldg. 273, was elected Treasurer of the Area CIO Council in an election held at the Council's last meeting held in Glovers-

The meeting at Gloversville was attended by all IUE Local 301 delegates including Bill Mastriani, Bldg. 73; Julia Mitchell, Bldg. 40; Stanley Paszkiewicz, Bldg. 17; Hank Kaminski, Bldg. 76; James Cognetta, Bldg. 52; Toni Smith, members for an opportunity to par- Vince De Lorenzo, Bldg. 49: Mario Bagnato, Bldg. 52, and Stewart, Bldg. 273.

THE LEGAL CORNER

(A Column Written by Leon Novak of Novak & Diamond,

Endorsement for a Bank or Credit Union Loan

The worker who endorses a loan from a bank or credit union in order to help a friend should-do so with the full knowledge and understanding that he stands a good chance of having to repay this loan out of his own

It is no exaggeration to say that at least once a week, a worker will ask me whether he is personally responsible where he has endorsed such a note for a friend and where the friend has defaulted on the payments.

Your endorsement on a note is the same as a guarantee that if the borrower fails to repay the loan you will repay it together with accumulated interest and incidental charges.

If there is more than one endorser, the bank or the credit union does not have to, and usually will not try, to collect part of the unpaid loan from one individual and a part from the other. The lender will use its own judgment, as it has a right to do under the law, and will move in on whichever endorser they desire, in order to collect the loan.

At the point, where you, as the endorser, are compelled to begin repaying a loan made by a friend whose signature you have endorsed, there is no legal step that you can take against the borrower or against an other endorser, until you yourself have repaid the entire balance owing Then, and then only, do you have the legal justification for suing the borrower for having compelled you to pay up his balance; or to sue another endorser to share the cost with you of the default.

Sometimes it is advisable to pay the entire balance owing at the time of default at one time rather than in installments, even if you yourself have to make a loan to do so, because your chances of collecting from the original borrower or a fellow endorser may be destroyed by the passage of the time it takes to repay the balance in the originally pre-

Advice to would-be endorsers is not to endorse any loans for another if you can possibly help it.

If you do endorse, expect to have to pay part or all of it out of your

If you are in the unfortunate position of having endorsed a loan and have been notified by the lender that the borrower has defaulted, see a lawyer immediately to save as much as possible out of an already bad

Make a note ...

To Vote!

STEAM TURBINE PROCEDURES FOR CRANEMEN

As a result of a reduction in forces in the Large Steam Turbine Department, the Cranemen, particularly on the second and third shifts, were obliged to jump from one crane to another in order to service the necessary production.

Due to the lack of rules or regulations, some Cranemen on the night shifts were obliged to change cranes up to 30 times during a shift. The Cranemen protested and filed a complaint through the Union, whereby the following procedures and rules were signeed to between the management and the Union:

- On Second and Third Shifts a maximum of 6 jumps per operator per shift for cranes in A, B, C, and D Bays. This is exclusive of personal breaks and lunch periods.
- 2. Once a crane operator has been assigned to a crane in F, G, H, J, and K Bays (Large Maschine Shop) he will remain in that crane except when he comes down for his personal break or after his lunch period. Should it be necessary to re-assign him to another crane it will be done at these times. The only variation from this practice will be in cases of emergency and the emergency will be determined by the General Foreman.

- On the first shift one extra Craneman shall be added in C Bay. This will eliminate the need for jumping cranes on this shift under normal conditions except that the extra Craneman in C. Bay will be required to operate the crane in D Bay that services the Tool Room, Machine Repair and front end of C Bay.
- . It was agreed that this set of procedures would not be used to reduce the present number of crane operators in the Department, as long as our level of employment was not affected. It in no way prevents our reducing the number of crane operators if our level of employment should drop enough to warrant a reduction in crane service.
- In A, B, C and D Bays it will not be our practice to replace a crane operator in his crane when he comes down for his personal time. If, for some emergency it should be necessary to do this the Foreman is responsible for notifying the original operator not to re-enter his

The Union is confident that the above will eliminate in the future the problems of crane jumping that occur during the regular work week.

Law Provides Time to Vote

The following information is for the benefit of those members who may be obliged to work Election Day, November 8th.

The law provides workers time off with pay in order that you can go to the poll and exercise your rights as an American citizen.

To qualify you must go to your foreman at least one day prior to Election Day and secure as form to be filled in in writing stating your request.

Time Granted and Conditions

2 hours while the polls are open without penalty or deduction from usual salary or wages. Employee to make application prior to election day. Employer may specify the hours of absence. If the employer does not specify the hours, employee may choose two consecutive hours.

In the case of 2nd shift members requesting the time off to vote, according to last year's procedure you will be allowed to report 2 hours later than your usual starting time,

55,000 Westinghouse Workers Strike; Issues Affect All Electrical Workers

Determined to protect their working conditions and to win the economic gains to which they are entitled, 55,000 Westinghouse workers represented by IUE-CIO have been forced to strike.

Of interest to every G.E. worker is the issue whereby the Westinghouse management attempted to time study indirect non-incentive factory workers in the East Pittsburgh Plant. The Union maintained at that time and still maintains that nothing in the Contract, expressed or implied, gave the Company the right to do this. Knowing that the Company program included these studies to be taken in all plants, the arbitrary position of Westinghouse left the workers no alternative but to strike.

Beyond this, wages too are an important issue. In its new contract with us, General

Electric provided an economic package for the first year equal to 18-3/4c an hour. If Westinghouse gave 15c an hour in wages, the difference of 3-3/4c by which its added labor costs would fall below that of G.E., would make the net labor cost of Westinghouse per dollar of sales below that of General Electric.

A year ago IUE-CIO and Westinghouse entered into a two year contract expiring in October, 1955. The Contract was subject to opening in September 1955 for negotiation of wages. Under the terms of the reopening clause the Company did not have the contractual right to insist on the negotiation of a five year agreement unless the Union agreed to negotiate on the subject. Aside from all other consideration the Westinghouse offer is not nearly as good as that of General Electric. The value of

the G.E. package for the first year is 18-3/4c; the value of the Westinghouse package is 11c for the first year.

Meanwhile-electrical workers united in IUE CIO all over the nation are stepping up the drive for financial support for the Westinghouse workers in IUE. District 1 has already turned over \$300,000 to support their brothers and sisters in IUE in their critical battle with this giant of the electrical industry. IUE Local 301 Shop Stewards are calling for more Strike Stamps and new Stewards are being issued the Strike Defense Fund Kits. Every union member has a moral obligation to purchase these stamps. At one dollar each you can purchase one at a time or as many as is convenient for you. See your Shop Steward today and do your part!