

Civil Service LEADER

America's Largest Weekly for Public Employees

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Legislative Report

See Page 3

DELEGATES ACT TO REMOVE CSEA'S NO-STRIKE PROVISION

Delegates Told Of New Benefits

Rockefeller Hints At Pay Raises For Next Year; Defends Budget

By JAMES F. O'HANLON

"You have friends in this Administration. Have faith in us. Next year isn't so far away."

Thus did Gov. Nelson A. Rockefeller imply to some 1,000 delegates attending the 57th annual anniversary dinner of the Civil Service Employees Assn. that a pay raise for State employees would be in the works for 1968.

The Governor was principal speaker at a dinner that ended the two-day convention of CSEA delegates, held in the Commodore Hotel. John Rice, CSEA assistant counsel, was the engaging toastmaster for the event. Dais guests included Comptroller Arthur Levitt, Attorney General Louis Lefkowitz, Mrs. Ersa Poston, president of the State Civil Service Commission; Anne Mead, Suffolk County Deputy Executive; Nassau County Executive Eugene Nickerson and Michael N. Scelsi, State Civil Service Commissioner.

Ted Wenzl, first vice president of the Employees Association, thanked the delegates for their hard work at the business ses-

sions and gave a cordial welcome to the Governor and other guests.

Qualification

There was one major qualification to the salary increase hint, however. The Governor preceded his prepared remarks with a lengthy explanation of his budgetary problems for this year and said that future programs depended heavily on whether or not voters approved a \$2.5 billion bond issue for transportation next Fall.

"I have an obligation to you people and I intend to keep that obligation," he declared. "To do so, I must get the necessary revenues and funds to keep the civil servants of this state in the forefront in terms of wages and working conditions."

Rockefeller defended the lack of

a pay raise this year by charging that many people who objected to a State sales tax were in the lead in demanding more services and financial aid from the State. He then added that enrollments in the State University system, the increase in medical services to the public and increased mandated expenditures have grown so enormously in the past few years that "this Administration has had to concentrate almost total effort this year in keeping our budget under control without damaging essential services; the very services that you people so ably administer."

New Benefits Described

Governor Rockefeller then went on to describe some new benefits that have been negotiated between members of his staff and the Civil Service Employees Assn.

The text of his speech reads:

"I don't think there is an arena of government employment in the nation where there is more creative ferment and more excite-

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Aggressive And Militant Mood Dominates Meeting

By PAUL KYER

A new face was put on the 142,000-member Civil Service Employees Assn. last week when nearly 1,000 delegates set a militant and aggressive tone to the organization's annual winter meeting and took the first step necessary to remove the long-standing no-strike pledge from the CSEA Constitution.

The action came on the second day of the two-day session, held last week in the Commodore Hotel in New York City. Rumors that Governor Rockefeller would arrive at the conclusion of the convention with some new benefits for State workers did little to quell the anger of the delegates toward the Rockefeller Administration and the Legislature for failure to make any moves toward a salary increase and improvements in the non-contributory retirement plan.

In addition, the failure of Republicans and Democrats—to date—to agree on a fair labor relations law to replace the Condon-Wadlin anti-strike law caused many delegates to demand that the no-strike pledge be dropped since "Condon-Wadlin is not honored either by government or by public employees."

Law Not Honored

The reference was to the fact that many public employee organizations violated the law by staging strikes and, later, were granted amnesty by the Legislature for so doing. (In New York

City last week, however, a Supreme Court judge forbade the City to grant any pay increases for three years to Housing Authority employees who had gone out on strike.)

Two delegate meetings are needed.

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Feily Attends CSEA Dinner—By Telephone

The familiar figure of Joseph F. Feily, president of the Civil Service Employees Assn., was absent from the business session of the annual delegates meeting, held in New York City this year, due to a convalescent period he is going through at home.

But in spirit and in voice, Feily got to the dinner anyway—by telephone, that is. The New York

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GOOD WISHES — Comptroller Arthur Levitt, at microphone, brought greetings to the guests attending the anniversary dinner of the Civil Service Employees Assn. and announced he was continuing his efforts to increase pensions for already-retired persons and to get greater benefits for those in the 1/60th, non-contributory Retirement System. Seen with him are John Rice, center, CSEA counsel who served as toastmaster for the event, and Ted Wenzl, CSEA first vice president who served as chairman of the two-day delegate meeting held in the Commodore Hotel.

Don't Repeat This!
1968 Prelude

**Spad's Successor—
Could Affect GOP
Here & Nationally**

THE impending departure of Republican State Chairman Carl Spad for greener pastures in the business world will leave a hole in the
(Continued on Page 7)



FIRST ARRIVALS — Gov. Nelson A. Rockefeller, second from left, and Attorney General Louis Lefkowitz, right, were among the first arrivals for the dinner meeting of Civil Service Employees Assn. delegates held last week in the Commodore Hotel. They were greeted by Ted Wenzl, CSEA first vice president, and Lea Lemieux, chairman of the social committee.

Lefkowitz Honored By CSEA Law Department Chapter

ALBANY — Attorney General Louis J. Lefkowitz was honored at a testimonial dinner on March 14, tendered by the Law Department chapter, Civil Service Employees Assn. A capacity crowd of over 350 guests filled the main ballroom of the Schine Ten Eyck Hotel in Albany to hear officials from all branches of Government and civil service herald the Attorney General and trace his 40-year career of legislative, judicial and administrative public service.

As a special and spontaneous tribute of the Law Department chapter and the Department of Law staff, Solicitor General Ruth Kessler Toch, presented a commission to a distinguished artist to paint the portrait of the Attorney General to join the roster of those of his distinguished predecessors which adorn the walls of the Capitol at Albany.

Donald C. Glenn, of the Claims and Litigation Bureau, and Julius Stein, president of the Law Department chapter, served as toastmaster and chairman, respectively. A large committee of the Civil Service personnel assisted.

Speakers and special guests included Judge Francis Bergan, Associate Judge of the Court of Appeals; Justice James Gibson, Presiding Justice, Appellate Division, Third Dept.; Comptroller Arthur Levitt, Judge Fred Young, Presiding Judge, Court of Claims; Budget Director T. Norman Hurd, and Robert Douglass, Counsel to Governor Rockefeller.

Representing CSEA Theodore Wenzl, first Vice President, whose tribute to the Attorney General included reference to the ad hoc committee of CSEA personnel which independently supported Lefkowitz—as well as Governor Rockefeller and Comptroller Levitt—in the recent State-wide election. Representing the Capitol District Conference, CSEA was Max Benko of the Law Department.

Lefkowitz, besides expressing his gratitude to the guests and to the

Haggerty To Address PROS, March Meeting

Eugene S. Haggerty, manager of the United Press International New York News Bureau, will address the Public Relations Officers Society (PROS) on "The Wire Services and Government Public Relations" at its meeting at the Civil Service Commission, 220 Church St. on Tuesday, March 21, at 5:30 p.m.

Haggerty will discuss wire service policies regarding local government news and what type stories receive national attention. A question and answer session will follow the talk.

Law Department chapter, delineated numerous specific instances of his personal support for civil service. This has included his own Department where the delegation and assignment of administrative responsibility to career civil service people, with appropriate promotions and pecuniary rewards, has accorded high priority.

The Attorney General emphasized his adherence to the principles of an independent administration of his office, indicating that the road to this goal was an elected rather than appointed Attorney General.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Management Seminars

SO MUCH OF good public relations for civil service is a matter of attitude. A civil servant who has pride in his skill and the agency for which he is employing that skill, inevitably will have an affirmative attitude toward his work. This is a giant step forward toward good public relations.

AS A CIVIL servant's knowledge and skills improve—and they must over the years—his pride in the job he is doing will go up too. It's almost as if he adopted the technique of Dr. Emil Coue, who in the 1920's preached that both your health and your outlook improved when you repeated over and over again:

"EVERY DAY IN every way, I'm getting better and better!"

WE SUBSCRIBE to this technique, but to do so without reservation, a civil servant "must also have the buttons"—meaning he must have the basic skills and the ability to sharpen these skills.

THE LAST FEW years has seen something of a training revolution among civil servants on all salary levels. More and more, more and more civil servants are given training to improve their skills—and their take-home pay.

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cy with an annual budget of \$1 million can be equated with a \$1 million corporation in private industry. If the agency's budget is \$40 million, then it's a \$40 million dollar business.

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(Continued on Page 10)

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The tour departs from New York City on July 14 for London and returns July 28 from Paris. Participation is limited to Civil Service Employees Assn. members and their immediate families. Application may be had by writing to Irving Flaumenbaum, P.O. Box 91, Hempstead, L.I., New York, telephone (516) Pi 2-3169.

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PLANNING AHEAD — Future plans for action on behalf of Civil Service Employees Assn. members of the Long Island Inter-County Parks Comm. were discussed at last week's delegate meeting in New York City. Seen taking part are, from left, Joseph Roulier, CSEA assistant public relations director; Louis Colby, chapter president; Joseph D. Lochner, CSEA executive director, and William Hurley, chapter grievance chairman.

CSEA County Delegates Told

"Lack Of Fiscal Authority Frustrates Judicial Conf. Equal Pay And Work Goal"

By JOE DEASY, JR.

One of the major problems facing court employees under the jurisdiction of the Judicial Conference stems from the fact that the Conference has no fiscal authority over the employees, it was pointed out by representatives of the Administrative Board of the Judicial Conference last week.

Taking part in the panel discussion on court employee problems during the County Delegates session of the March meeting of the Civil Service Employees Assn. were four representatives of the Judicial Conference — Lawrence Marcus, counsel; John Wynne, personnel officer; George Levy, planning officer and Alfred Delaney, administrative officer.

Wynne explained that although the Judicial Conference may reclassify a position after an investigation of the incumbent employee's duties, no salary increase would be forthcoming without approval of the fiscal authority — usually the individual County ruling body. For this reason, it would be possible — as is the case in many areas — that employees in adjoining counties receive different salaries for the same work. Delaney pointed out that it was the hope of the Administrative Board that eventually all employees in the Judicial Conference would receive equal pay for equal work.

Although only 16 of the State's 62 counties are included in the Judicial Conference's jurisdiction, 8,000 of the 11,000 Court employees work within these counties.

The forecast for improved salary conditions for Court employees would improve, the four agreed, if a bill currently before the State Legislature and introduced by Senator John H. Hughes (R.-Syracuse) is approved. This bill would allow for a unified court budget, under the authority of the Judicial Conference. "Under law," they noted, "no employee would receive a lower salary than now received".

At present, employees who seek an increase in salary should start

by seeking the approval of the Administrative Judge of the court, Wynne explained. The judge would then recommend the increase to the Appellate Division which included the recommendation in his budget request. The budget is then transmitted to the Administrative Board of the Judicial Conference which passes upon the recommendation and makes the formal request to the fiscal agent for action. The fiscal agent then finalizes the budget and may either take the recommendation of the Administrative Board or disregard it completely.

It is also possible to short circuit this procedure if the affected employees inaugurate their request with the County government, Delaney explained.

In summation, the Judicial conference representatives stressed that employees with salary problems have their fate in the hands of the ruling body of their county.

S. Samuel Borelly, chairman of the county delegates' meeting, served as moderator of the session.

CSEA Legislative Program Moving Ahead; Status Report Given March Meeting Delegates

Delegates to the March meeting of the Civil Service Employees Assn. were brought up to date on the statute of current legislation mandated during the October, 1966 annual meeting.

Following is the complete report. The I number means introductory number and P means Print number. Following the introductory and print numbers is the

Capital Conference Meeting To Hear Grace Nulty

ALBANY — Grace Nulty, legislative committee chairman of the Civil Service Employees Assn. will be the guest of honor and principal speaker at the March 27 meeting of the CSEA's Capital District Conference at the Ambassador Restaurant here.

Miss Nulty will review the CSEA's progress in the current legislative program and will report on future plans.

A dinner will precede the meeting, scheduled to start at 5:30 p.m., according to A. Victor Costa, conference president. Arrangements for the dinner must be made with the social chairman, Mrs. Mary Hart before noon, March 24, by telephone at GR-4-3857.

Margaret Fleming, first vice-president of the conference and chairman of the program committee, is the coordinator of the dinner program.

Niagara Chapter Urges C.S. Status For Deputy Sheriffs

LOCKPORT — Members of the Niagara County chapter, Civil Service Employees Assn. are continuing to press the Niagara County Board of Supervisors to push for State legislation requiring civil service status for deputy sheriffs.

Democratic Assemblyman Gregory J. Pope of Lockport has a bill before the Legislature for civil service status for deputies but he needs a "home rule message" from the Niagara County Board before the Legislature will act.

"And time is running out," Pope said, "the session may adjourn by March 31."

Ruth Heacox, president of the Niagara chapter, supports the plan and so do a majority of chapter members.

The Republican-controlled Niagara Board so far has blocked attempts to get a discussion on the issue, Pope charged.

Sheriff James K. Murphy of Niagara County, a Democrat, also supports the plan, even though it would strip the Democrats of some political patronage.

"It's about time," Pope said, "that we took politics out of law enforcement."

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committee to which the bill is assigned. Action on passage or reading concludes the paragraphs where such action has been taken. L-1 — Two-Grade Salary Increase — Senate-Laverne, I-2574, Civil



COMMITTEE REPORT — Mental Hygiene Committee chairman William Rossiter reports to the delegates from that Department at the committee's meeting at last week's Annual Convention in New York City. On Rossiter's left is Donald Hansen representing the State Mental Hygiene Commissioner, Alan D. Miller, Lawrence Barning of the committee listens on the right.

Post-Staffing Cutback Clouds Mental Hygiene Delegates Meeting

At a meeting of the Mental Hygiene delegates at last week's annual convention of the Civil Service Employees Assn., jubilation over gaining the 37½-hour work week for State institutional clerical workers was tempered by reports

that funds for post staffing in Mental Hygiene Department hospitals had been cut from the State budget that very day by the Legislature. One delegate asked Donald Hansen, representing State Mental Hygiene Commissioner Alan D. Miller if the Commissioner was preparing action on the surprising move and was told that Miller was as upset by the cut as the delegates were and could be expected to be heard from in Albany on the matter within days.

A contrast with recent Mental Hygiene delegates meetings was apparent at this convention due to the recent decisions by the State alleviating the long-standing problems caused by the out-of-title work situations and the intransigence of the State which has until recently disallowed Mental Hygiene's clerical workers a 37½ hour week compatible with the work-week enjoyed by clerical personnel in other State departments.

At previous meetings of the Mental Hygiene delegates the air was clouded with frustration at the lack of any State action on either of these matters and it was

the lack of the up-hill-all-the-way nature of the discussion which gave last week's meeting the atmosphere of a new standard of cooperation between the delegates and representations of the Department. However, the announcement of the cutback in post-staffing funds did cause much concern among those present as to the workability of the Department's plans to ease the out-of-title work conditions.

The reading of the Mental Hygiene Committee's report by committee chairman William Rossiter, at the outset of the evening, was met by bursts of applause, particularly on the rulings concerning the April 1 starting date for the 37½-hour week.

After the committee report however, many speakers strode to the middle-aisle microphone and expressed puzzlement and consternation over the Department's ruling on compensatory time-off. The matter of whether an employee should be free to pick his compensatory off-days, when forced to serve jury-duty for instance, or have to take them during the week following such duty provoked a great deal of argument on the floor. As one committee-member put it, "the ruling is vague at best and we will have to check rulings of this type in other States where they already have such regulations to see how they work." One delegate said, "Everyone is confused on this . . . no one seems to know how it is supposed to work."

Much of the evening's debate centered on the Mental Hygiene delegates stand on the move to remove the no-strike clause from the Association's by-laws—a matter which was not resolved until the following morning at the general delegates meeting.

Service; Assembly-Stephens, I-4155, P-4309, Ways & Means. L-1A — Geographic Adjustments-Salary — Senate-Laverne, I-3713, Civil Service; Assembly-Stephens, I-5065, P5341, Ways & Means. L-1B — Shift Differential — Senate-Marchi I-2969, Civil Service; (Continued on Page 14)

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**Civil Service
Television**

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, March 26

- 4:00 p.m.—City Close-up—Solomon Hoberman interviews leading governmental figures.
- 6:00 p.m.—Human Rights Forum —“Open Housing: Property Rights vs. Human Rights”.
- 9:00 p.m.—World of the Arts—Comm. Thomas Hoving hosts discussion.

Monday, March 27

- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
- 4:30 p.m.—Profile—John Carr interviews people in the news.
- 6:00 p.m.—Community Action—Ted Thackrey moderates program
- 7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

Tuesday, March 28

- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
- 4:30 p.m.—Community Action (live)—Ted Thackrey moderates program.
- 7:30 p.m.—Human Rights Forum (live) — “A New ‘Operation Headstart?’”

Wednesday, March 29

- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
- 4:30 p.m.—Profile (live)—John Carr interviews people in the news.
- 7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

Thursday, March 30

- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
- 7:30 p.m.—On the Job—N.Y.C. Fire Department training program.
- 10:30 p.m.—Community Action—Ted Thackrey moderates program.

Friday, March 31

- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

Saturday, April 1

- 7:00 p.m.—Community Action—Ted Thackrey moderates program.
- 7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

**Maintenance
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**Where to Apply
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The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8 a.m. to 6 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone 227-1616; Governor Alfred F. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only)

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

Jewish State Aides To Fete 7 Members At '67 Purim Party

Seven members of the Jewish State Employees Assn. of New York will be honored at the annual Purim Party of the Association on Wednesday, March 29.

The affair will be held at Ratner's Club 100, 100 Norfolk St. at 6:30 p.m.

To be honored for the "untiring work for the association's projects" will be Hilda Adler, Rose Feuermann, Matilda Goldstein, Silvia Miller, Dorothy Rapkine, Gladys Stricoff and Lillian Zelman, according to Mrs. Rose Strow, association president.

Recently retired supervising motor vehicle license examiner Louis Berkower will present an autographed first edition of his new book "What Do You Think of That Driver's Driving?" to the door prize winner.

Any profits from the party will be donated by Mrs. Strow and Berkower to the Matzoh Fund for the Needy.

Last Day—Investigator Jobs With State Courts; Pays \$6,400 To Start

One day remains in which to file for an examination for the position of investigator in the Office of Probation. The Administrative Board of the Judicial Conference is accepting applications until March 22 for the April 22 examination. The salary for this position ranges from \$6,400 to \$8,200 per year.

Candidates must be either college graduates, or high school graduates with three years of experience as an investigator in such areas as claims examining, insurance adjusting, credit investigating and unemployment claims interviewing.

All candidates must have been legal residents of New York State for at least one year immediately preceding the exam date.

Duties

An investigator carries out investigations in the field, checks the financial status of defendants involved in family cases to determine their ability to pay judgments; checks the background of defendants to establish facts which form a basis on which a release on recognizance might be permitted.

The written examination is designed to test the candidate's knowledge of investigative tech-

niques, his ability to evaluate information and evidence, his ability to prepare written reports, and his ability to understand and interpret written material. The test is expected to be rated on a scale of 100 with the passing mark at 75.

The eligible list established as a result of this examination will be used to fill vacancies in the Office of Probation in the Unified Court System in the City of New York.

For further information, copies of the announcement, and application forms, contact the Personnel Officer, Room 1212, The Administrative Board the Judicial Conference, 270 Broadway, N.Y., N.Y. 10007.

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TUESDAY, MARCH 21, 1967

Invitation To Chaos

As incredible as it may seem, the Legislature again appears unable to come to a sensible agreement over repeal of the Condon-Wadlin anti-strike law and its replacement with an equitable labor relations program for public employees.

There is no single piece of legislation to be accomplished in this session that ranks of such importance to the people, State and local governments and all public employees. The Condon-Wadlin law has become ridiculous for its ineffectiveness and dangerous in its lack of providing any reasonable basis for dealing with the primary causes that lead civil servants to go on strike.

A law that no one respects invites violations of the law. It also creates frustration and anger among the large body of public employees who will no longer be dealt with as second class citizens at the bargaining table.

As a result of the stalemate in this area, one of the State's most responsible employee organizations—the 142,000-member Civil Service Employees Assn.—last week took the first step toward removing a no-strike pledge from that group's constitution. As one member declared: "Why should we observe a law that the State, the cities, the courts and a good many public employees do not respect?"

The Legislature is inviting new chaos in the public employee ranks and must bear the onus of irresponsibility to both the public and the civil service if it fails to abolish Condon-Wadlin and establish a decent labor relations program.

VETERAN'S COUNSELOR

By FRANK VOTTO

World War II veterans have about five months left in which to take advantage of GI guaranteed or insured loans. July 25, 1967 is the deadline. Eligibility for World War II veterans is determined by a formula which adds ten years to the date of their last discharge plus one year for each 90 days of service. The eligibility for many has already expired, but the July 25, 1967 date is the cutoff for all World War II veterans. Veterans who were discharged for a service-connected disability and the widows of such veterans will be eligible up to the July 25, 1967 deadline.

For veterans of the Korean Conflict the formula for determining GI loan eligibility is the same as for veterans of World War II. However, the Korean Conflict entitlement did not begin to expire until Jan. 31, 1965 and the final deadline is Jan. 31, 1975. Eligibility for Post-Korean veterans under the new GI Bill does not begin to expire until 1976.

Change in GI Loan Entitlement

GI loan entitlement of many veterans will be increased as a result of a change in the VA's method of computing the duration of a veteran's entitlement. In determining the expiration date of

entitlement, credit will now be allowed for the "extra days" in the veteran's period of qualifying active military duty over and above the number of whole 90 day periods of such active duty. The credit amounts to four days of eligibility for each such extra day. Each eligible veteran has and will continue to have ten years eligibility from the date of discharge from the last period of qualifying active duty, plus one additional year for each 90 days of active duty. The extra days in excess of the whole number of 90 day periods have heretofore been disregarded but will now be considered.

The change was effective Dec. 30, 1966. The basic requirements for GI loan eligibility have not changed. The new rule will not revive expired eligibility, unless it produces a future expiration date, nor will it extend the maximum terminal dates of eligibility. No World War II veteran will be eligible after July 15, 1967. No Korean Conflict veteran will be eligible after Jan. 31, 1975.

LETTERS TO THE EDITOR

Letters to the editor must be from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader,

Fight Crime Without Independent Action?

Editor, The Leader:

I am amused to read newspaper headlines such as, "Mayor Opens Ab-out War on N.Y. Crime."

His honor states he will use guide lines recommended by the President's Crime Commission.

Did the President's commission recommend the following City departmental order?

Would you please call to the attention of all the welfare special patrolmen and their supervisors that in our welfare centers we have established the administrator as being responsible for the total staff who work in the particular center. The special patrolmen are responsible to the administrator and, except in the most "pressing" emergency, will not take "independent" action to affect an arrest.

This order is dated Feb. 3, 1967 and is signed by Commissioner Mitchell I. Ginsberg.

A SHOCKED EMPLOYEE
Bronx, New York

Nurses Upgrading Supported By VA

Editor, The Leader:

From the following facts and figures, recently released by the Veterans Administration, it will behoove the N.Y. State Budget Director, that a further salary adjustment upward, is indicated for New York State employed registered nurses:

"In recognition of the changing compensation practices on the part of non-Federal hospitals, and the general shortage of nurses, we are continually evaluating our competitive position among employers of nurses and adjusting entrance rates to the extent feasible within the limits of statutory authority.

Within the past several months, the VA has increased entrance salaries at several locations where the local competitive salary structure has severely handicapped our recruitment and retention of nurses. Entrance salaries have been adjusted to conform as closely as possible to the entrance salary rates generally prevailing for nurses in the community.

In New York City, the entrance rate for junior grade nurses was increased \$792 per year on Nov. 6, 1966, and an additional \$396 on Jan. 15, 1967, to a current rate of \$7,055. Over the same period the entrance rate for associate grade nurses has been increased to a per annum rate of \$7,626. On Jan. 15, 1967, the entrance rate for full grade nurses was increased \$522 to a per annum rate of \$8,218. Nurses in these grades may progress to higher rates, say \$10,045 in 10 years, as well as to higher grades and higher rates on the basis of promotion eligibility."

Not bad, considering the fact that the Federal government just recently upgraded several hundred hard-to-fill professional and scientific positions, at more than twice the amounts quoted above. So, again I say, J. Earl Kelly, get with it.

A N.Y. STATE R.N.,
Kings Park Hospital.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Psychologically Disabled?

THE RETIREMENT and Social Security Law, Section 62, provides for ordinary disability retirement of members of the New York State Employees' Retirement System. To be eligible, the applicant must have been a member of the System for at least ten years.

THE DISABLED employee initiates his application on forms provided by the Retirement System. The granting or denial of the application depends upon whether or not the employee is deemed to be disabled for the performance of the duties of his position.

IN A RECENT case, the applicant had been a member of the System since 1954. He was an Insurance Examiner assigned to the New York State Insurance Department. With a good record of attendance and performance, he sought retirement because he feared an uncontrollable "inner explosion". While he had been able to suppress explosive impulses in the past, he feared he would be unable to continue to do so. If he yielded to such impulses, he felt the results might have violent consequences to himself and others.

THE EMPLOYEE was referred by his lawyer for psychiatric examination. The psychiatrist, Erwin Jaffe, M.D., a Diplomate, concluded that the employee presented an almost pre-psychotic state with paranoid ideation. The circumstances of the employee's work aggravated his condition which was diagnosed psychiatrically as totally disabling.

THE RETIREMENT System required the employee to submit to psychiatric examination by Mortimer F. Shapiro, M.D., a Diplomate in Psychiatry whose services are usually retained in such matters by the Retirement System. Dr. Shapiro diagnosed the condition as schizoid personality with paranoid trends. Although he found a valid "psychiatric illness present," he concluded that this was not disabling. On the basis of this report, the State Comptroller denied the application.

THE CASE COULD have ended at this point. Fortunately, however, the Legislature has wisely provided for further administrative review. Section 74 of the Retirement and Social Security Law is the applicable provision. In accordance with this statute, the applicant made a demand for a hearing and redetermination. The hearing was conducted before Deputy Comptroller Leon Braun, a keen, fair-minded public servant.

DR JAFFEE WAS the first witness. He made the important point that Dr. Shapiro agreed that a valid psychiatric illness is present. He traced back the employee's condition to a war time experience in 1945 when he was serving as a First Lieutenant in charge of an infiltration course. While leading his troops, he was rendered unconscious by an explosion of dynamite.

HE WAS ASSIGNED to desk duty, but after a few weeks he changed emotionally with the result that he was hospitalized at Cushing General Hospital. A history taken at that time indicated that the patient may have stolen a revolver. When questioned about the possibility, he reacted like a five year old boy. His reactions were similar when viewing cowboy movies.

THE EMPLOYEE, himself, was a persuasive witness. He explained he was ordinarily able to restrain himself. However, if his supervisor should happen to ask him a question the answer to which might be a reflection upon his work performance no matter which way he answered, it was almost impossible for him to avoid an explosion. As he testified, it was apparent the employee was reliving an actual experience. From his bodily reactions while testifying, the conclusion was inescapable that the man was restraining himself from some kind of violent action only with the greatest difficulty.

DR. SHAPIRO WAS the next witness. In substance, he conceded the employee's mental illness, but he said it was probable that with psychiatric treatment he would improve. However, on cross-examination, he conceded that even with psychiatric treatment, he might not improve or might even get much worse. He also stated that the employee's avoidance of girls and his living alone may be symptomatic of a schizoid personality. However, he gave as his opinion that the explosion in 1945 and the role of the "stolen" revolver

(Continued on Page 11)

DON'T REPEAT THIS

(Continued from Page 1)

GOP political power structure that could have national implications.

And the man most concerned is, naturally, the present occupant of the Executive Mansion in Albany—Nelson A. Rockefeller—who, despite anything you might hear to the contrary, still has hopes—and would be foolish not to—of moving his domicile to 1600 Pennsylvania Avenue, Washington, D.C.

The Governor's chief concern stems from the fact that another mansion resident—Mayor John V. Lindsay of Gracie Mansion in New York City—also has "moving" ambitions like, for instance, a new address either in the State Capitol or the Nation's Capitol.

City Battlegrounds

The first really significant practical arena in which the two might clash will be in Queens and the Bronx. The sites are not Rockefeller's choice; they're Lindsay's because he feels that these are the two large New York City counties where Rockefeller is most vulnerable.

Best informed information is that John will peck away for delegates to next year's GOP national convention in the backyards of Paul Fino and George Archinal, Republican leaders of the Bronx and Queens, respectively. Lindsay and these two gentlemen have never been accused of having too high a regard for each other and, since John hit the jackpot in the 1965 City Hall sweepstakes, he has virtually starved out the two veteran GOP politicians in the patronage department.

Political pros in the Lindsay camp are saying to him "The Governor won, it's not six months ago, join him and he can do you a lot of good later on." However, the young newcomers around Lindsay are still advising him in such a way as if they didn't read about Rockefeller's tremendous victory in November.

Like any good fighter, Lindsay will shoot his punches—if he does at all—at what he believes to be the softest spots in Rockefeller's New York City armor—the Bronx and Queens.

But Rockefeller has made his greatest political scores when his back was up against the ropes.

Remember 1958, when he came from a political nowhere to emerge as champ against incumbent Governor Averell Harriman? Remember last year, in his third-term bid when he was all but ruled out of even the nomination, much less re-election, and came back to win by a KO?

Political observers agree that Rockefeller runs a tight political ship, so look for some hard-hitting and clever in-fighting from him.

Qualifications

One of his first major moves will be to fill the State Chairman spot vacated by Spad with an aggressive, seasoned leader who can help his trusted friends George L. Heinman and William Pfeiffer keep the 1968 Convention delegates in line. There are at least four men who could fill the bill, all of them GOP chairmen of counties throughout the State.

Alphabetically, here is how they stack up:

Perhaps getting the closest look is the dynamic New York county leader, Vincent F. Albano, Jr. who, oddly enough, has a long and successful track record with both

Rockefeller and Lindsay going back to 1958. As a district leader that year, Albano fought the local Republican county organization to put Lindsay over as the GOP Congressional candidate in the "Silk Stocking District," helped in a big way to get him elected in a dangerously teetering district, and thereby launched Lindsay on his meteoric rise to political fame. Also in '58, Albano was among the first district leaders in New York City to support the politically little-experienced Nelson Rockefeller for the GOP gubernatorial nomination.

Then again in 1965, Albano played a key role in the Lindsay win for Mayor as he did for Rockefeller in the latter's third term bid for Governor in 1966. It was in '66 that Albano helped in a big way to carry New York county for Rockefeller, the first time in the history of the State that the county went for a Republican governor.

Unaffected By Pressure

Albano is believed to regard the State chairmanship as something akin to living in a pressure cooker surrounded by a glass bowl. But by the same token, his career as a politico is studded with pressure, the most recent of which he has just successfully survived—the designation of James Meredith to oppose Adam Clayton Powell and then, when Meredith succumbed to pressures put upon him, the naming of another candidate to go against Powell.

There is some feeling that Albano may not be ecstatic about relinquishing his county chairmanship for the State post and, also, that he might be reluctant to give less time to his position as chairman of the board of the Century National Bank and Trust Co.

While he may have no desire

to seek additional problems on the political scene, it is also a factor that he has never been known to run away from them.

Other Powers

Bob Curcio, the relatively new Suffolk County chairman, created quite a stir when he organized a Rochester convention trek of Suffolk GOP'ers last year, charging them \$1,000 each to make the trip, proceeds to go to the Rockefeller campaign fund. He followed this up with a rally during the campaign that brought out some 10,000 residents, perhaps the largest wing-ding of the campaign for Rockefeller.

Ray Lawley of Buffalo, the GOP Erie County chairman, is another hot prospect for the Spad spot. He is an intimate of fellow Erie County resident Walter Mahoney, former majority leader of the State Senate who is still an important political figure in the State. Mahoney also enjoys the continued favor of Rockefeller, and this could work in Lawley's

favor.

Rochester's Vincent Toffany, Republican chairman of Monroe County, emerged on the State scene when he hosted the GOP convention last Summer, in which role he made a great impression on the Governor. Young, aggressive and personable, Toffany recently was appointed Commissioner of Motor Vehicles by Rockefeller.

Speculation is rife as to whom Rockefeller will tap for the job that Spad has filled since 1965 as successor to Fred Young. Traditionally, the mantle goes to an up-stater. Maybe this is the year when tradition will be upset.

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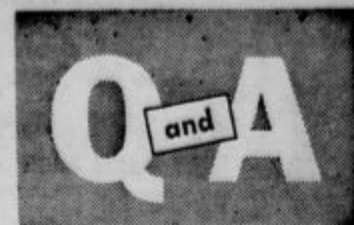
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QUESTIONS AND ANSWERS . . .

. . . about health insurance

by
William G. O'Brien

Blue Cross-Blue Shield Manager,

The Statewide Plan



This column will appear periodically. As a public service Mr. O'Brien will answer questions relative to the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan 1215 Western Avenue, Albany, N.Y. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. I am enrolled in both the the Statewide Plan and Parts A and B of Medicare. I understand that prescription drugs are not covered under Medicare. Are they covered under my Statewide Plan?

A. Yes. Prescription drugs are covered under Part III (Major Medical) of your Statewide Plan with co-insurance and deductible factors applying. To make a claim under Major Medical, you may secure the necessary forms from your payroll or personnel officer.

Q. I have been a teacher for many years and carry Blue Cross-Blue Shield. How can I join the Statewide Plan?

A. The only way to participate in the Statewide Plan is to join as an active employee of the State of New York or one of its political subdivisions. Individual membership in this plan is not possible. Let me suggest that you indicate your interest in the Statewide Plan to whichever official handles such matters for your school district and to your teachers association.

Q. My wife is in the hospital and her doctor ordered an electrocardiogram for her. Will the cost of this electrocardiogram be covered by my Statewide Plan? I have family coverage.

A. Yes. The Blue Cross portion (Part I) of your Statewide Plan will cover the cost of an electrocardiogram taken while your wife is a bed patient in the hospital.

Camera Report On CSEA's New York City Delegates Meeting



Seen here are delegates of the Civil Service Employees Assn. as they voted to remove the No-Strike pledge from their Constitution

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Public Relations I.Q.

(Continued from Page 2)

Administration on university campuses or by such organizations as the American Management Association. Sometimes as many as five seminars are going on simultaneously in the AMA headquarters in New York City.

GOVERNMENT IS NOW adopting the management seminar with excellent results. Recently, the New Jersey Police Chiefs Association held a week-long seminar at Princeton in cooperation with the New Jersey State Police. Attending were 44 police chiefs, commanding police forces ranging from four men to one over 3,000.

FOR A SMALL town with a \$92,000-a-year budget its police department, the \$92,000 is big business. The chief of that town's police must be a good executive—as good as the man managing the 3,000-man force. The difference is not in the skills, but in the number of administrators helping the large city chief.

EACH CHIEF OF the smallest and the largest force must have expertise in employee motivation, budgeting, decision-making, public relation, corporate housekeeping, etc. etc. Running a government department is, in many ways, more complicated than running a corporation.

ONE DIFFERENCE is that government business is usually carried out in a fishbowl—for all to see and, more often than not, criticize and take potshots. In private industry, even in a large stockholder-owned operation, lots of things can be hidden under the president's rug—and usually are.

THE POLICE CHIEFS in New Jersey with a membership of more than 500, expect to continue the management seminars on a semi-annual basis until all its members have had the benefit of this valuable training.

ANOTHER TYPE of seminar, dealing more with broad concepts rather than "nuts and bolts," was held recently at N.Y.U. under the sponsorship of the Graduate School of Public Administration Alumni Association. More than 300 civil servants spent all of one Saturday learning about "The Administration of Urban Change."

THERE WERE SEMINARS on "Model Cities and Urban Renewal", "Coordination of Public Service", "The Role of the Police in the Urban Community", "The Anti-Poverty Program", "Medicare-Medicaid."

AS PART OF THE process of improving the public relations of government and civil service, we would like to see management seminars organized on every level of government everywhere. Such activity can't help but build good public relations.

Baumstein Named

ALBANY—David S. Baumstein of Connecticut is the new assistant commissioner for State school community affairs in the Division of Mental Retardation of the State Mental Hygiene Department at \$21,915 a year.

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Law Column

(Continued from Page 6)

had nothing to do with his current fear of an inner explosion. Dr. Jaffe had testified that this was "a repeat performance" and that the dynamite is now the patient's "inner self" which might explode. Dr. Shapiro insisted that such analysis was only a "romantic story."

The eventual determination of this application for ordinary disability retirement is the subject of next week's column.

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LEGAL NOTICE

CITATION - THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent. To Finley F. Gibson, Jr., being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Priscilla Sawyer, deceased, who at the time of her death was a resident of 16 East 84th Street, New York City. Send Greeting: Upon the petition of Eileen Barber, residing at 16 East 84th Street, New York City. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Courthouse in the County of New York, on the 28th day of March, 1967, at ten o'clock in the forenoon of that day, why the account of proceedings of Eileen Barber, as Executrix should not be judicially settled. Dated, Attested and Sealed, February 8, 1967.

HON. SAMUEL J. SILVERMAN, Surrogate, New York County. William S. Mullen, Clerk. (L.S.)

LEGAL NOTICE

CITATION - File No. 7371, 1966 - The People of the State of New York. By the Grace of God Free and Independent. To JENNIE HILL, LILLA ELLIOTT, ISABEL CAMPBELL, MILDRED I. ROSS, HUGHENA INGLIS, JEAN FRASER and JOHN W. FRASER. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 27, 1967, at 10:00 A.M., why a certain writing dated April 8, 1966 which has been offered for probate by Frances Smith (named in the Will as Mrs. Howard Smith), residing at 138 East 60th Street, New York, New York, should not be probated as the last Will and Testament, relating to real and personal property, of Anne R. Sawyer, Deceased, who was at the time of her death a resident of 138 East 60th Street, in the County of New York, New York. Dated, Attested and Sealed, February 10, 1967.

HON. SAMUEL J. SILVERMAN, Surrogate, New York County. William S. Mullen, Clerk. (L.S.)

STRAUSS & FERDINAND
Attorneys for Petitioner
Office & P.O. Address
2 East 45th Street
New York, N.Y. 10017

LEGAL NOTICE

File No. 4344, 1966. SUPPLEMENTAL CITATION. - THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent. To the heirs at law, next of kin and distributees of JOSEPH ALFRED deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence. Pearl Small, Azella Small. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on April 4, 1967, at 10:00 A.M., why a certain writing dated April 13, 1966, which has been offered for probate by ETIENNE LAMBERT, residing at 825 Jackson Avenue, Bronx, New York, should not be probated as the last Will and Testament, relating to real and personal property, of JOSEPH ALFRED, Deceased, who was at the time of his death a resident of 2853 - 8th Avenue, in the County of New York, New York. Dated, Attested and Sealed, Feb. 21, 1967.

HON. SAMUEL J. SILVERMAN, Surrogate, New York County. William S. Mullen, Clerk. (L.S.)

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MHEA Delegates Proclaim Legislative Goals During Annual Spring Convention

"New Vistas for Mental Hygiene Employees" was the theme of the annual Spring convention of the Mental Hygiene Employees Assn. held at the Commodore Hotel, New York City, just prior to the March meeting of the Civil Service

Employees Assn. Of major importance to the delegates, representing some 7,000 members from all State mental hospitals, was the two and half hour difference in the work week between institution clerical employees and those in other State offices. Further, the question of time and a half cash payment for overtime work, brought many requests for action by Frank Costello, MHEA president.

The delegates went on record to the effect that they realized that the best interests of the members of the organization can be served only to the same extent that the best interests of all of the patients, as well as the public, are served. Every effort will be made to afford the passage of the 1/60th retirement bill, Costello said. "This forward looking measure will be of assistance at the time of retirement in helping to bridge the economic gap caused by inflation," he added.

Much discussion was heard relative to the extension of promotional opportunities for employees on the ward services. The appointed committee is still working on this matter and as soon as the appropriate research is completed, it is anticipated discussion will be had with Dr. Alan D. Miller, commissioner of Mental Hygiene, regarding this program.

Scholarship Recipient

WATERTOWN — Michael J. Tripp, son of Mrs. Alice J. Tripp, has been awarded a Jefferson Community College scholarship by the college scholarship corporation. His mother is on the Children's Division of the County Welfare Department.



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Certifications For New York City Jobs

Sr. Stenographer

The New York City Department of Personnel has released a list of persons certified for appointment to the position of senior stenographer. The 276 names included on this list follow:

Ruth V. Heaney, Elizabeth Fitzwilliam, Helen R. Adlerstein, Laura Ellman, Estelle Goldman, Margaret F. Hamilton, Seena L. Lane, Dorothy E. Merker, Anne K. Weir, Pauline Donnet, Sylvia Faden, Edythe Kayne, Helen M. Krouks, Loretta M. London, Ethel Rothwax, Florence P. Sommer, Florence Bernstein, Beatrice R. Finkelstein, Jean F. Froelich, Helen H. Gelb, Rose Kleinman, Anna T. Spollen, Marion Tuchman, Jack Shulman, Murray Silverstein, Beatrice Weintraub, Florence Beer, Hilda Golden, Beatrice Koslofsky, Audrey H. Krell.

Selma Langer, Ethel G. Levitt, Diana Schecker, Mildred E. Schwartz, Lillian Spencer, Dorothy L. Taylor, Frances L. Witoff, Helen R. Farber, Lillian Geller, Mae Green, Sylvia E. Israel, Marian Knapp, Mae C. Marsh, Helen Pindus, Jeannette Plutzker, Irene Rramer, Anna Sanders, Sarah Weinberg, Viviana Williams, Darlene Wright, Miriam F. Braaf, Jane Davis, Esther Denzer, Sylvia Feinstein, Dorothy H. Fleischmann, Eva Garfinkle, Frieda Goodman, Rita K. Gusek, Fay H. Horlick, Beulah J. Lawless.

Doris Lerner, Margaret M. Post, Rose M. Westerman, Kathleen M. Dobek, Minnie Falk, Mollie S. Gold, Dolores M. Holzberg, Bertha K. Jackrel, Helena M. Kirstein, Nereida Matias, Mae P. Nesin, Dorothy B. Tarman, Jean K. Wilding, Beth Yaeger, Edith G. Axelrod, Joanne C. Canales, Renee A. Fox, Jane L. Gibbs, Margaret M. Hayde, Linda G. Iasella, Jennie Katz, Rose Kaustein, Gertrude Nemhouser, Patricia M. Ryff, Lillian Schultz, Marion Schwartz, Helen Shapiro, Joseph Zanard, Bernice Abramowitz, Rosalba Bitetti.

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Irving Wankoff, Narvis Valentine, Margaret Walsh, Mildred W. Aiello, Vivian Appel, Carmen S. Barnes, Anne M. Cunningham, Helen Dovzak, Kathryn S. Ford, Catherine McGauran, Charlotte Moger, Rebecca S. Polk, Marie C. Roehrenbeck, Sylvia Selzer, Esther M. Watson, Helen Bulk, Sybil Collins, Arlene Crozier, Esther Heiney, Anne C. Hoeffel, Margaret M. Kennedy, Gwendolyn Mayers, Lillian C. Melvin, Rachel G. Milgrim, Florence I. Pusey, Anna M. Raggio, Inez R. West, Eileen A. Zmeskall, Florence R. Bergin, Molly Cohen.

Charlotte Kessler, Bella Laffer, June Margolies, Julie A. Napolitano, Frances B. Nathanson, Lee Pachter, Carmella M. Petriella, Rose S. Rich, Lillian Sacks, Sadie Scherr, Eleanor Steinberg, Rose G. Tanowitz, Julia Ariak, Carol Baldo, Reva E. Bloom, Virginia Bonilla, Elena M. Catania, Elizabeth Damiano, Judith Diskin, Lydia A. Morris, Mabel C. Scholl, Edna M. Schwartz, Evelyn B. Weinstein, Lenore G. Castagna, Rae Ellis Helen Fairbanks, Amanda Figueroa, Anne Fixel, Ruth Goldberg, Barbara A. Guadagno.

Doris E. Jeffers, Harriet R. Levy, Ida B. Lurie, Helen E. Massiah, Lena L. Meyers, Ella M. O'Connors, Blanche Pollak, Helen R. Schader, Max Lansinger, Sophie Weidner, Patricia F. Yadevala,

Fannie Zambler, Sophie H. Abrams, Hortense G. Alexander, Rosalee N. Bigna, Ethlyn B. Buford, Marie Ciaccio, Frances E. Dallas, Muriel R. Flinn, Margaret M. Fox, Frances T. Hernandez, Bonita M. Hershenson, Eleanor F. Holleron, Ethel Levy, Toby H. Marks, Clarence D. Morrison, Mae Newman, Jacqueline Smith, Beatrice Sohn, Lauretta DeGennaro.

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Gen. Promotion To Sr. Stenographer

A list containing the names of 64 persons certified for general promotion to the position of senior stenographer has been released by the New York City Department of Personnel. The names follow:

Dorothy L. McLoughlin, Margaret F. Hamilton, Lillian M. Columbo, Sarah Weikott, Margaret M. Post, Sally S. Sher, Florence Greco, Diana Schecker, Jean Freedenberg, Rosaura Ramirez, Cecile Gould, Irene Ramer, Laura Schlansky, Margaret E. O'Brien, Audrey V. Mitchell, Marlon Schwartz, Pauline T. Miklos, Adele G. Ledford, Mina Liebmann, Lucy H. Flugger, Nancy Pirro, Rebecca Sharon, Julia Biggerstaff, Alma E. Richter, Joan C. Brown, Alda E. Somme, Elizabeth Fedorcik, Dorothy B. Chochla, Phair R. Bashfield, Ethel Levy.

Shirley Bruckstein, Dorothy C. Barlow, Ida D. Williams, Rebecca Gruskin, Lena L. Meyers, Elinor J. Baran, Edmee Gabriel, Gertrude Bernhardt, Mary F. Giammarino, Dolores E. Miller, Flora K. Fine, Sadelle F. Shevlin, Elizabeth Demco, May L. Higgins, Loretta A. McCarthy, Sylvia Lesser, Hortense Lagria, Jean A. Desimone, Helen L. Rothandler, Betty Gottlieb, Mildred M. Costa, Anita Oliver, Natalie Berman, Susan L. Weiler, Diana M. Russo, Winifred C. Seabrook, Betty Mechler, Charles J. Mattina, Lily M. Juran, Johanna T. Geloso, H. Rose Willingham, Emily E. Haynes, Lillian Cohen, Ann Landau.

Housing Patrolman

The New York City Department of Personnel has released a list of persons certified for appointment to the position of housing patrolman. The list contains 102 names which follow:

Freeman W. Lipscomb Jr., Bruce S. Coyle, Warren J. Sulmassa, William Vasallo, Charles Rahm Jr., John W. Barry Jr., Edmund L. Sealey, Dominic Mendola, Louis M. Cumiskey, Vincent McHugh, James C. Jacobs, Peter W. Johnston, Richard J. Lambert, Patrick

J. Rogan, Frank P. Setter, Harold Bell Jr., Cephus W. Hardy, Harvey Oatkin, Melvin J. Cartwright, John McEniry, Mandel P. Martinez, James F. Donnelly, Theodore R. Weaver Jr., Leonard J. Amaniera, Joseph M. Antonucci, Wilfred D. Goodison, Robert P. Krumrey, Robert E. Mason, Kenneth A. McDonald, Louis Telano

James A. Carter, Miguel Maisonet, Leon Pray, Mario D. Schiano, Eugene D. Leyba, Joseph Lipetri, Anthony Mastrorillo, James J. Matzen, Raymond J. Murphy, Joseph M. Speir Sr., Richard Squazzo, Roy R. Steskal, Ronald Strothers, Vance Young Jr., Horace Alston, Bernard Boyd, Jimmy J. Dallanegra, Sebastian Guarino, Eugene M. Hanley, Fred J. Hornbuckle, Anthony A. Landolfi, Terry McKoy Jr., Modesto F. Moreno, Francis D. Murphy, Robert Neifeld, Harold J. Peters, Thomas E. Savage, Walter C. Simmons, Jesse Smith Jr., Anthony J. Acosta.

Michael J. Bartholomew, Melvin L. Betty, Russell Bolling, Joseph P. Brown, William E. Dixon, Charles L. Evans, Henry P. Fields, William V. Fitzpatrick, Charles P. Hart, Victor M. Robinson, Arthur E. Slater, Paul A. Stingo, Thomas White, James W. Wilson, John Andrade, Robert T. Basich, James Conyer, Victor Cortese, John J. Dwyer, Emeterio Falcon, Mearl W. Grant, Michael J. Lembo, James W. Lewis, Edward E. Liddie, Vincent Mazza, Peter J. Mone, Tyrone H. Powell, Edwin Rosado, Thomas F. Sottostani, Harvey C. Spencer, Alfonso Baker Jr., Edilberto Bermudez, Harry Cardona, Michael A. Casso Jr., Stanley B. Coleman, John A. Cooper, Ronald Cooper, Frank Corriero, Michael G. Deluca, Edward P. Dexter, Leonard Flaum, John Gaeta, John P. Gleason.

Railroad Clerk

The recently released list of persons certified for appointment to the position of railroad clerk includes 109 names. Here are the names:

Dominick Trimboli, Vincent J. Ruta, Charles Gibbons, Harold Hansen, Richard H. Fitzgerald, Lyman C. Parker, Joseph Sarbo, Kenneth J. Savadel, Emil J. Schmalpus, Christop A. Scurio, Leonard P. Shea, John E. Silvestro, Milton Singer, James T. Snyder, Irving A. Stabbe, Joseph P. Testini, William H. Towns, Louis V. Trophy, George W. Vonnessen, Peter F. Ager, Kenneth J. Ahern, Francis V. Alesso, Michael Antanis, Norwood Boyette, Joseph A. Capasso, Fred J. Conte, Joseph Duffy, Paul L. Florio, Frank J. Gluszcak, Bernard L. Heaney.

Thomas G. Hinson, Albert R. Johnson, Donald A. Kirchner, Warren K. Lane, Alfred J. Liol, Kelly Namer, Norman J. Osborne, Fred J. Valente, Joseph M. Vari-papa, Lawrence Cannizzo, Robert Carson Jr., Herman Cole, Frederick Harmon, Johanna Horgan, William W. Jackson, Henry E. Johnson, Bernard Kintisch, Robert Kirby, Frank S. Lamadore, Abraham Lederman, Patrick A. Licata, James J. Maher, Germain L. Masson, George J. McNamara Jr., Gerard R. Moscoso, Joseph A. Palermo, Francis J. Parker, Vincent L. Reising, George Rockman, John J. Sackel.

Sidney Samberg, Girolama M. Sedita, Rickwort G. Seferian, Stuart P. Seidel, Clarence F. Sel-

fert, Norman Shatsky, Nora Shipman, Antanina V. Simonelli, Frank G. Smallhorne, George F. Striffler, Deshea Thompson, Louis R. Trezza, Stanley A. Turoff, Bernard Wachtel, Thomas C. Whitford, Edward J. Zielinski, Sydney E. Aaronson, Joseph Alessandro, Kate Bailis, Joseph Bamberger, Salvatore Barba, Milton Bernstein, Lawrence A. Chandler, Ethel Chapman, John F. Clarke, Joseph J. Connolly, James Cunningham, Miguel A. Dones, Irving Dubner, Thomas F. Fearon.

Susan F. Filbert, Thomas F. Frost, Theodore W. General, Robert Giambastiani, Eli M. Gorin, John D. Hill, James A. Hoey, Nathaniel Howell, Winston C. Hurley, Herbert C. Johnson, Chastine T. Jones Jr., Edward P. Kash, Samuel Katz, Michael J. Kearney, Walter E. King, Kenneth Kosby, Frank J. Lohle, Daniel L. Lowe, Germain Marcial.

Railroad Porter

Sixty persons have been certified for appointment to the position of railroad porter, the New York City Department of Personnel has announced. The 60 names follow:

Silas Moultrie, Philip A. Yoving, Thomas L. Irving, William White, Leroy R. Carver, John J. Dileonardo, Joseph S. Masullo, Edwin Sdio, Lonny Spivey Jr., Louis Seda, Miguel Valle, William McCray, Robert Cornier, Benito Baez, Dominick Durante, William C. Walsh, James W. Nicholson, David J. Brandimarte, Emory Hale, Michael P. Castore, Thomas Jackson 3rd, David R. Surrency, Charles H. Jackson, Cales J. Barnwell, John G. Pickett, James Robinson Jr., Adalberto Echavarria, Alphonso Jackson, Ike Tolbert 3rd, Ronald A. Polo.

John H. Holley, Robert L. Horton, Sumler H. Blake Jr., David Boddie Jr., Joseph Smith, Marshall Bivins, Moses R. Bailey, Willie Wilson, Jose S. Rosado, Eugene Jackson, Santiago Rodriguez, Jerry Tarlton Jr., Roscoe Barnes, James E. Dickens, Juan R. Dejesus, Gumersindo Campos, Anselmo Santoni, Milton R. Dozier, Edward Leveridge, Joseph E. Alleyne, Hubbard Bardwell, Leon Mioni, George J. Gundy, James W. Graham, Leonard Pedraso, Robert Huger, William E. Shannon, Ronald Sparow, Marmand C. Daley, Odis L. Bellamy.

Turnstile Maintainer

The New York City Department of Personnel has released a list of 120 persons certified for appointment to the position of turnstile maintainer. The names follow:

Oscar B. Thulin, Joseph T. Landolfi, Rosario Giudice, Augustine Damico, Aleberto A. Lubrano, Benjamin F. Alexis, Gennaro Migliaccio, Bertram Wiener, George J. Muench, Angel L. Alonso, John G. Arrajj, Sam Dubinsky, Arthur J. Kusas, Albert E. Leath, Ernest A. Zamparelli, Vincent Arrigali, Vincent J. Catania, Andrew J. Heck, John McCormack Jr., George J. Kovacs, Joseph T. Krachenfels, Sidney Ollansky, Alfred

(Continued on Page 15)

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EASTER FLOWERS

Report On CSEA Legislation

(Continued from Page 3)

Assembly - wd, I-2383, P-2399, General Laws.

L-1C — Temporary Retirement Benefits Made Permanent — Senate — Joint Legislative Committee Introducing Permanent Bills; Assembly-Lentol has agreed to sponsored permanent bills.

L-1D — Payment-Accumulated Sick Leave — Senate-Gordon I-3028, Civil Service; Assembly-Morcorella, I-623, P623, P5065, Ways & Means, 2-14 Amend. & Recommit, Mercorella, I-624, P-624, Ways & Means; Morcorella, I-2453, P2469, Ways & Means.

L-1E — 1/60th Ret. Plan Retroactive to 1936 — Senate-Lent, Lentol, I-3909, Civil Service; Assembly-LaFauci, I-5652 P-5938, Ways & Means.

L-1F — Death Benefit-1/30th Final Ave. Salary — Senate; Assembly.

L-1G — Cost-of-Living Escalator Clause Pensions — Senate-Lentol, et al., I-403, Civil Service; I-404-A, Civil Service, 1/18 Amend and Recommit, I-968, Civil Service, 2-9 Senate Civil Service; Assembly-Lifset, I-1135, P-2834, Ways & Means, 2-8 Passed; Lifset, I-1134, P-1134, Ways & Means, 2-8 Passed, 2-9 Senate Civil Service.

L-2 — Longevity Increments — Senate-Liebowitz, I-1415, Civil Service; Assembly-Straub, I-2153, P-2158, General Laws, 2-8 3rd Rdg.

L-3 — Payment-Overtime — Senate-Dominick, I-1336, Civil Service, 2-13 Amend & Recommit; Assembly-Wemple, et al., I-4436, P-4590, Ways & Means.

L-4 — Half-Day's Pay-Emergency Duty — Senate-Glinski, I-4088, Civil Service; Assembly-Dowd, I-2381, P-2387, General Laws.

L-5 — Payment-Sick Leave-Political Subdivisions — Senate-Powers, I-1547, Civil Service; Assembly-St. Lawrence, I-4147, P-4301, Ways & Means.

Mandate 1/60th Pol. Subdivisions — Senate-Lent, I-4064, Civil Service; Assembly.

L-7 — 40 Hr. Work Week Non-Teaching Employees — Senate-Powers, I-2513, Education; Assembly-Lill, I-4665, P-4873, Ways & Means.

L-8 — Salary Protection Job Abolition — Senate-Marchi, I-2970, Civil Service; Assembly-Jonas, I-2858, P-2907, General Laws, 3-1 Reported.

L-9 — Salary Protection On Reallocation — Senate-Lewis, I-2343, Civil Service; Assembly-Huntington, I-3482, P-3565, General Laws, 2-27 Passed.

L-10 — Salary Plans-Public Schools — Senate-Hastings, I-2610, Education; Assembly-Jonas, I-1911, P-1913, Education.

L-11 — Salary Plans-Pol. Subdivisions — Senate-Lentol, I-1026, Civil Service; Assembly-LaFauci, I-2415; P-2431, Ways & Means.

L-12 — Trooper Salary Plan — Senate-Flynn, I-2792, Finance; Assembly-Wolfe, I-2499, P-2515, Ways & Means.

L-13 — Amend State Salary Plan — Senate-Laverne, I-2943, Civil Service; Assembly-Mercorella, I-4774, P-4982, Ways & Means

L-14 — Retirement Base — Highest 3 Years — Senate-Lentol, I-718; I-909; Civil Service; Assembly-DeSalvio, I-1738, P-1740, Pension, 3-1 Reported; Straub, I-2018, P-2020, Pension, 2-15 Third Rdg.

L-15 — Mandate 8% Program-Political Subdivisions — Senate-Lentol, I-1025, Civil Service; As-

sembly-Melton, I-2452, P-2468, Ways & Means.

L-16 — Improve Correction Officers Retirement Plan — Senate-Stafford, I-3462, Civil Service; Assembly-Wolfe, I-5084, P-5360, Ways & Means.

L-17 — 4% Interest-Retirement Fund Contributions — Senate-Lentol, I-1027, Civil Service; Assembly-Kelleher, I-2503, P-2519, Ways & Means; Di Blasi, I-1260, P-1260, Pensions.

L-18 — Employee Representation-Retirement System — Senate-Day, I-2208, Civil Service; Assembly-Green, I-3003, P-3068, Ways & Means.

L-19 — Accidental Disability Retirement — Senate-Flynn, I-2321, Civil Service, 2-23 to Governor; Assembly-Chisholm, I-2125, P-2130, Pension.

L-20 — 25-Yr. Retirement State, Pol. Sub. — Senate-Rollison, I-523, Civil Service; Assembly-Wilson, I-1434, P-1434, 2943, 1-25 Amend & Recommit.

L-21 — 25-Yr. Retirement State — Senate-Glinski, I-2483, Civil Service; Assembly-Dowd, I-3693, P-3798, Ways & Means.

L-22 — 25-Yr. Retirement Pol. Sub. — Senate-Flynn, I-1171, Pensions, 2-22 3rd Rdg.; Rollison, I-523, Civil Service; Assembly-Wilson, I-1434, P-1434, 2943, Pensions, 3-1 Reported.

L-23 — Retirement Credit Veterans — Senate-Flynn, I-1170, Civil Service; Assembly-Hausbeck, I-1902, P-1904, Pensions, 2-20 Passed, 2-21 Sen. C/S Comm.

L-23-A — Viet Nam — Assembly-Posner, I-5701, P-5987, Pensions.

L-23-B — W.W. II — Assembly-Posner, I-5703, P-3989, Pensions.

L-23-C — Korean — Assembly-Posner, I-5703, P-5989, Pensions.

L-24 — Soc. Security Age Limit — Requires Federal Legislation.

L-26 — 25-Yr. Retirement-Uniformed Personnel (Park Police) — Senate-Speno, I-1685, Civil Service; Assembly-Harwood, I-2675, P-271, Pensions.

L-26(a) — Correction — St. Police — A-Harwood, I-3597, P-5883, Pensions.

L-27 — Non-Contrib. Retire. Teachers — Senate-Hastings, I-3481, Education; Assembly-Corbett.

L-28 — Interest-Retirement System — Senate-Lentol I-3255, Civil Service; Lentol, et al., I-997, Civil Service; Assembly-Lifset, I-2062, P-2067, Ways & Means, 2-6 Passed, 2-7 Sen. C/S Comm., 2-14 Notice Given To Discharge Comm.

L-29 — 25-Yr. Retirement-Thruway Employees — Senate-Lentol, I-3485, Civil Service; Assembly-Cameron, I-5530, P-5816, Ways & Means.

L-30 — 35-Yr. Retirement Correction Department — Senate-Assembly.

L-31 — 35-Yr. Retirement — Senate-Assembly.

L-32 — Membership - Retirement System — Senate-Speno, I-3993, Civil Service; Assembly-Jonas, I-5214, P-5490, Ways & Means

L-33 — 20-Yr. Retirement-Troopers — Senate-Glinski, I-1558, Civil Service; Assembly-Lis, I-1314, P-1314, Pensions, 3-1 Reported; Lis, I-2505, P-2521, Ways & Means.

L-34 — Survivors Benefit Political Subdivisions — Senate-Lentol, I-3001, Civil Service; Assembly-Baker, I-4757, P-4965, Ways & Means. (Retirement System sponsoring this bill).

L-35 — 37½ Hr. Work Week; Time

and One-Half Overtime — Senate-Lewis, I-3361, Civil Service; Assembly-Posner, I-4843, P-5051, Ways & Means.

L-36 — Non-Judicial Employees — Senate-Adams, I-921, Judiciary; Assembly-Emerly, I-1264, P-1264, Judiciary.

L-37 — Overtime Pay- Snow & Ice Duty — Senate-Assembly — Federal Legislation on overtime pay now being negotiated with the Budget.

L-38 — Payment-Double Time for Holidays — All overtime matters are being negotiated with the Governor's office for introduction in the Legislature.

L-39 — Employee Credit Unions — Senate-Brennan, I-1318, Finance; Assembly-Pryor, I-889, P-889, Ways & Means; Bernstein, I-3191, Civil Service.

L-40 — 35 Hr. Work Week — Senate-Thaler; Assembly-Posner, I-2554, P-2570, General Laws.

L-41 — Toll Privilege-Manhattan State Hospital — Senate-Conklin, I-2299, New York City; Assembly-Blumenthal, I-3858, P-3965, Ways & Means.

L-42 — Salary Payment — Senate-Mosberg, I-2811, Finance; Assembly-Margiotta, I-3618, P-3713, Ways & Means.

L-43 — Overtime Work — Senate-Lewis, I-2342, Civil Service; Assembly-Sabbatino, I-2467, P-2483, Ways & Means.

L-44 — Participation-Health Ins Plan — Assembly-Jonas, I-3483, P-3566, Ways & Means.

L-45 — Appointments On Promotion — Senate-Hastings, I-2609, Civil Service; Assembly-Posner, I-27, P-27, General Laws, 2-15 Amend & Recommit; Stevenson, I-436, P-436, General Laws.

L-46 — Jurisdictional Classif. - Suffolk County — Senate-Powers, I-2516, Towns & Counties; Assembly-Green.

L-47 — Non-competitive Vacancies — Senate-Speno, I-1590, Civil Service; Assembly-Gallivan, I-4384, P-4538, General Laws.

L-48 — Annual Report-Dir. Classification & Compensation — Senate-Hastings, I-1095, Finance; Assembly-Present, I-2790, P-2826, Ways & Means.

L-49 — Veto-Salary Realloc., Title Reclassification — Senate-Smith, I-2519, Civil Service; Assembly-McCloskey, I-4267, P-4421, Ways & Means.

L-50 — Appeals Non-reviewable by Budget Director — Senate-Lent, I-1046, Civil Service; Assembly-Waryas, I-2598, P-2614, General Laws.

L-51-1 — Dir. Budget Time Limit On Approval — Senate-Dunne; Assembly-McCarthy, I-2442; P-2458, General Laws, 2-28 Passed, 3-1 Senate C/S Comm.

L-51-2 — Dir. Class. Comp. Time Limit Appeals — Senate-Smith, I-2520, Civil Service; Assembly-McCarthy, I-2443, P-2459, General Laws, 2-28 Passed, 3-1 Senate C/S Comm.

L-52 — Promotion-Correction Dept. — Assembly-Stephens, I-2480, P-2496, Penal Inst.

L-53 — Protection-Non-comp. Labor Class Employees — Senate-Guiffreda, I-1964, Civil Service; Assembly-Dowd, I-2382, P-2398, 4076, General Laws, 2-6 Amend & Recommit.

L-54 — Deputy Sheriffs-Competitive Class — Assembly-Dowd, I-3463, P-3546, Internal Affairs.

L-55 — Grievance Board By-Laws & Appeals — Senate-Laverne, I-2205, Civil Service; Assembly-Huntington, I-2746; P-2782, Labor.



GUESTS — Lea Lemieux, second from left, chairman of the CSEA Social Committee, is seen as she greeted three guests attending the 57th dinner meeting of the Employees Association, held last week in the Commodore Hotel. They are, from left, Mrs. Ersa Poston, president of the State Civil Service Commission; Attorney General Louis Lefkowitz, and Nassau County Executive Eugene Nickerson.

L-56 — Civil Service Comm. Meetings — Senate-Day, I-1287, Civil Service; Assembly-Melton, I-2551, P-2567, General Laws, 2-22 Passed, 2-23 Senate C/S Comm.

L-57 — State Police Jurisdictional Classification — Senate-Flynn, I-2324, Finance; Assembly-Wolfe, I-3527, P-3610; Ways & Means.

L-58 — State University Jurisdictional Classification — Senate-Speno, I-2523, Civil Service; Assembly-Stephens, I-5066, P-5342, Ways & Means.

L-59 — Peace Officer Status Building Guards — Senate-Bloom, I-1756-A, Codes, 2-13 Amend & Recommit; Assembly-Abrams, I-5499, P-5786, Codes.

L-60 — Sat. Holidays-Political Subdivisions — Senate-Lent, I-1045, Cities; Assembly-Melton, I-2451 P-2647, P-6189, Cities, 2-23 Amend & Recommit.

L-61 — Board of Education Tenure — Assembly-Podell, I-2553, P-2569, Judiciary.

L-62 — C.S. Employees Labor Law Coverage — Senate-Laverne I-3715, Labor; Assembly-Mercorella, I-2454, P-2470, Labor.

L-63 — Repeal Condon-Wadlin Law — Senate-Brennan I-1093, Civil Service; Assembly-Cohn, I-119, Labor.

L-64 — Employer-Employee Relations — Senate - Assembly, Negotiations with the Leaders and Governor's office now pending on a bill oriented to Taylor Bill, endorsed by CSEA last year.

L-65 — Amend Sec. 75 (Hearing Officers) — Senate-Day, I-2134, Civil Service; Assembly-Wemple I-4437, P-4591, General Laws.

L-66 — Grievance Procedure (Pol. Subdivisions) — Senate-Laverne, I-2205, Civil Service; Senate-Marchi, I-3363, Cities; Assembly-Margiotta, I-4668, P-4876, Labor; Huntington, I-2746, P-2782, Labor.

L-67 — Eligibility List Extensions — Senate-Laverne, I-3041, Civil Service; Assembly-LaFauci, I-3798 P-3904, General Laws.

L-68 — Hearings-Salary Appeals — Senate-Niles, I-1430, Civil Service; Assembly-McClosky, I-4268 P-4422, General Laws.

L-69 — State Police-Injured on Duty — Assembly-Lis, I-2337, P-2353, Ways & Means.

L-70 — Min. Wage, Police, Fire — Assembly-Cohen, Harris, (multi sponsor), I-2962, P-3027.

L-71 — Health Ins.-Notification on Chances — Senate, Assembly.

L-72 — Computation-Salaries — Senate-Mosberg, I-2811, Finance; Assembly-Margiotta, I-3618, P-3712, Ways & Means.

L-73 — Health Ins. Retirement — Senate-Lent, I-1637, Civil Service; Assembly-Cameron, I-2943, P-3008, Ways & Means.

L-74 — Benefits-Korean Vet. — Senate-Hastings, I-958, Defense, 2/23 to Governor; Assembly-Sabbatino, I-1867, P-1869, Military Affairs

L-75 — Health Ins. Contributions-Pol. Sub. — Senate-Flynn, I-1168, Civil Service, 2-27 Passed both Houses; Assembly-Hardt, I-2822, P-2870, General Laws.

L-76 — Annual Report — *Retire. System *(Does not require legislation).

L-77 — Health Ins.-Non-Contrib. — Senate-Lent, I-1637, Civil Service & Pensions; Assembly-Cameron, I-2943, P-3008, Ways & Means.

L-78 — Mandate Health Ins. Subdiv. — Assembly-Simon, I-5469, P-5755, Ways & Means

L-78A — Health Ins. Pol. Sub. — Assembly-Shoemaker, I-4784, P-4992, Ways & Means.

L-79 — CSEA Life Ins., Dues-PDA (Retirees) — Negotiations with Comptroller relative to establishment of computer lists, establishment of payroll deduction, and unified effort regarding benefits for retired employees, with establishment of chapter or special committee for retired employees.

L-80 — Workmen's Comp.-Pol. Sub. — Assembly-Hausbeck, I-2173, P-2178, Labor; Assembly-Hausbeck, I-2740, P-2776, Labor.

L-81 — Salary Protection Automation — Senate-Day, I-3634, Civil Service; Assembly-Buckley, I-5521, P-5807, Ways & Means.

L-82 — Terminal Leave Pay — Senate; Assembly-Podell, I-5696, P-5982, Ways & Means.

L-83 — Sub. & Mileage Expense on Promotion — Senate-Lewis, I-4156, Finance; Assembly-Simon, I-5331, P-5617, Ways & Means.

L-84 — Eligible Lists-Waiver of Rights — Senate; Assembly-Simon (Rules).

L-85 — Peace Officer Status-Safety Officers — Senate-Bloom, I-3084, Codes; Assembly-Abrams, I-5499, P-5787, Codes.

L-87 — Staff Attendants Permanent (PR 50 Rule) — To be handled as an Administrative Resolution.

L-88 — Sewer Authority Employees-State — Senate; Assembly.

U.S. Service News Items

By JAMES F. O'HANLON

New Legislation Would Fill Gaps In Retirement System

Federal employees will have survivor disability, and retirement protection at least at the level provided by social security under proposed legislation submitted to Congress.

Currently Federal employees and their families are not eligible for benefits under the civil service retirement system until the employee has completed five years of civilian service. Even after an employee has completed five years of service, the benefits for the survivors in the event of his death are likely to be much less than the survivor benefits that would have been payable if his work had been under social security. Large numbers of workers shift between Federal employment and private employment. When such an employee leaves Federal employment, he loses disability and survivor protection under the civil service retirement system and may not work long enough under social security to qualify for its benefits.

The legislation proposed to fill these gaps in protection for Federal employees follows the 1966 recommendations of the President's Cabinet Committee on Federal Staff Retirement Systems. It involves a double-barreled approach. Employees who die or become disabled before they complete five years of service, or who leave the Federal service and do not have the protection of the civil service retirement system when they die, become disabled, or reach retirement age, will have credit for their Federal service transferred to social security. They will thereby have the same social security protection as if their Federal service had actually been under social security.

The social security benefits provided by this transfer of credit will be financed in part by withholding from civil service retirement deductions of such an employee a social security "tax equivalent." In case of death of the employee, the amount of social security taxes that would have been paid by the employee if his employment had been outside the Government will be withheld from

the lump-sum benefit payable to the survivor from civil service retirement. A similar withholding will be made if an employee applies for a refund on his civil service retirement deductions.

The second part of the double-barreled approach provides that, if an employee or his survivors are eligible for benefits under civil service retirement, the amount of the benefit when added to any that might be payable by social security, will be at least at the level that would be payable if the Federal service had been covered under social security.

The proposed legislation amends the civil service retirement law to incorporate minimum annuities for employees and survivors equivalent to those proposed by the President to be paid by social security, less any amounts payable under social security from other work.

The Federal Civil Service Commission, commenting on the proposed legislation said, "Through social security this country has adopted a broad public policy that all who work should be assured that at least some family income will continue when a worker's earnings are cut off by retirement, disability, or death. Social security protection against these threats to continuance of family income follows the worker who moves from one job to another and from one industry to another. Federal employees are one of the last major groups who do not have the basic protection provided by social security. The proposed legislation, by filling the gaps in protection under the civil service retirement system and bringing its benefits up to the social security level, will eliminate the present hazards and facilitate worker mobility between Federal employment and other work."

of 125 names follows:

Sunny Schnier, Barbara A. Bunce, Louis A. Castagna, Douglas S. Connor Jr., Karen L. Ferb, Judith M. Hoberman, Alan Margolis, David A. McKnight, Jean C. Oakley, Matthew H. Astrin, Ephraim F. Goldman, Howard L. Smith, Elaine M. Trantum, Rodgers C. Birt, David P. Case, William W. Corcoran, Anderson Craig Jr., Albert A. DiGiacomo, Daniel F. Fern, John S. Fuchs, Joseph K. Hall, Linda S. Lavine, Joseph R. Porpora, Leon J. Gubeno, John J. O'Neill, Simon P. Richards, Judith Stein, Bruce A. Weidle, Richard R. Allen, Albert A. Alles.

Virginia F. Chapman, Joyce I. Christensen, Carol A. Gundersen, Carl A. Kinbar, Barry S. King, Vivien L. Kleiman, Judith R. Lubow, Miguel A. Marin, Kenneth Miller, Mary J. Mundipare, Paul G. Muscari, Pamela S. Nichols, George R. Pagnotta, Bernard S. Schaffer, Sanford R. Shae, Joel Weiner, Mark G. Berger, John M. Driscoll, Andrea F. Fischer, Barbara A. Kempczinska, Jacqueline Kirby, Carol E. Kraus, Phyllis A. Lazaroff, Joseph Levinson, Dennis L. Natale, Dall R. Stolow, Carol J. Vanpetten, Carl Bertcher, Marc Hantverk, Alan M. Rosenfeld.

Arthur Seligman, Janet T. Sheinkin, Anne D. Stark, Roseann M. Vannest, Carol D. Carey, Dean R. Carey, Elizabeth Egan, Rose M. Mannino, Trudie C. Pass, Joseph M. Middleton, Larry D. Cherry, Barbara E. English, Frances Gisondo, Mia A. Goldstein, Wesley G. Gottlock, Wilbert A. Robinson, Marjorie C. Sorenson, Stephen C. Stark, Roberta Starr, Edward L. Charbonneau, Violeta M. Cibulskas, Edward DeJongh, Stephan K. Koblick, Susan H. Mannheim, Geraldine Martin, Rosario Filippazzo, Diane B. Sonde, Virginia M. Vieser, Margaret Beltrandi, Eleanor A. Hein.

Herbert S. Kasper, Laurey M. Morris, Judith E. Washington, Anne Dutko, Senay F. Goker, June C. Lucks, James W. Jennings, Bobby P. Jones, Brenda M. Mason, Michael L. Milligan, Phyllis Seinfeld, Josephine Smith, William K. Brown, Arnold P. Cohen, Robert J. Fullerton, Sandra L. Fisher, Gladys M. Johnson, Royal Curry, Carmen Rivera, Nwachurwu Enwezor, Beverly Grundfast, John M. Hernandez, Peter J. Lagomarsini, Byron A. Lewis, Joanna Walker, L. Judie Matt, Herman Simmons, James H. Bullock, William W. Mackey, Marty T. Campbell, Anna V. Scales, Raymond J. Tuite, David T. Hegarty, Fernando B. Pruna, Susan R. Kressel.

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City Certifications

(Continued from Page 13)

Ulitto, Michael Apice, Dominick Bimbo, Carl E. Brandt, Edwin J. Duffy, Bennie Frazier, Vincent A. Lambiase, Joseph J. Lappano. Francis P. Lemonda, Vincent J. Migliore, Benjamin W. Morton, Thaddeus Pytelewski, Robert J. Rosenberger, John W. Sehner, Abraham Solfer, Pat A. Viola, Ignazio G. Visalli, James J. Barchiesi, Edward W. Bolden, John E. Bondonno, Marcel J. Bousquet, Charles M. Boyd, Joseph F. Campbell, Peter Chapluk, Jordan T. Czerniawski, Nicholas D. Delfino, Cono M. Delillo, Charles H. Haviland, Chester J. Matuszewski, Edward Rosenking, William C. Cornett, Thomas S. Dalia, Albert J. Davis, Max Lehrman, William J. Mastropietro, John Menechino, William Nastiruk, Francis A. O'Donnell. Leroy Oglesby, James W. Sullivan, William C. Wyatt, James V. Hargrave, John Lindermann, Frank C. Mancuso, Theodore A. Pidlaski, Nicholas Randazzo, Manuel A. Silvia, Anthony Watson Jr., Morris B. Bursleson, Isidore Fazio, Salvatore Marino, Joseph A.

Case Worker I, Gr. 22

Some 125 persons have been certified by the New York City Department of Personnel recently for appointment to the position of case worker I, group 22. The list

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Rockefeller Hints At Pay Raise

(Continued from Page 1)

ment than there is in New York State today.

"And I am determined that our government services will be provided at the highest level of quality in the only way possible.

"And that is by attracting and retaining capable people in the service of the State.

Over the past eight years I have had the pleasure of working closely with your CSEA representatives. Express best wishes to Joe Feily and leaders in quality administration. Together we have forged employment policies that make New York State a fair employer to work for, a good employer to work for and an appreciative employer to work for.

"Let's let the record of these eight years speak for themselves.

- Five salary increases in eight years;

- A non-contributory retirement system;

- Vesting of pension rights after only 10 years of service;

- Elimination of the "death gamble" from retirement and a new \$2,000 benefit for retiring employees;

- Salary protection or those whose jobs are affected by automation.

This is a partial record of some of the gains made by New York State employees in the past eight years. And it reflects the firm commitment of this administration to the greater opportunity and well-being of our public servants.

The Future

Now let's turn to the future of employee-employer relations in State Government.

Obviously, one of the standout issues in the field of public employment today is the question of strikes by public employees.

Present State legislation has proved to be woefully inadequate to deal with this immensely complex issue.

Last year I appointed the Taylor Committee to make legislative recommendations to help achieve an indispensable balance in public employment.

"Out of these studies I have proposed a Fair Public Employees Act that, in my conviction, is fair both to the public and to the public servant.

"My staff has also been in continual contact with the representatives of your CSEA.

"And it gives me great pleasure to announce a program of additional public employee benefits that I am now proposing.

"I am asking the Legislature to enact three major bills which will go far to enhance the State's attractiveness and fairness as an employer. The principles contained in these bills have had the vigorous support of your CSEA leaders.

"The first proposal will allow overtime compensation for the great majority of State employees.

"It will allow the State to pay time and a half of base salary to those employees who are now eligible to accumulate overtime credit.

"This legislation will not only benefit State institutional employees who will be entitled to receive time and a half as a result of a recent Federal law;

"It will extend such liberalized treatment so that potentially 100,000 workers may benefit from this valuable means of additional compensation.

"This is about 80 per cent of all State employees.

Other Bills

"The other two bills I am recommending will give the State important flexibility in competing with private and other public employers.

"The first of these bills would allow the State to pay salary differentials based on the geographic location of a State job.

"The second will allow payment of salary differentials based on the work shift.

"Under the first of these bills a State employee or his representatives may request a review to determine whether his salary is comparable to salaries paid by other employers for similar occupations in that locality.

"This determination is to be made by the Director of Classification and Compensation in the Department of Civil Service subject to the approval of the Director of the Budget.

"The second of these differential bills benefits State employees who work evening and night shifts, for example, instead of regular business hours.

"Once again, the employee can request that the Director of Classification and Compensation determine whether persons engaged in similar occupations for other employers receive differentials based on the shift they work.

"In both of these cases—the geographic and the work shift situation—the employee would have the usual right to appeal an adverse administrative decision to the Civil Service Commission.

"These three bills are being submitted to the Legislature.

Retired Employees

"I am also determined that our retired employees will have their retirement checks protected against the erosion of inflation.

"Based on the recommendations

CSEA Unit Asks More State Aid

A recent meeting of the Smithtown unit of Suffolk chapter, Civil Service Employees Assn., an urgent plea was made for all members to write now to the State Legislature requesting additional State aid for education in 1967-68. If the cost per pupil ceiling is not raised, there will be a very serious effect on the local real estate tax rate. It is vital that legislators be informed of the necessity for increased State aid before they make budget decisions for the coming year.

A motion was carried unanimously that the unit make a substantial donation to the Scholarship and Loan Fund for this year's Smithtown Central High School graduates.

City Chap. Executive Board Meets Thursday

The next meeting of the Executive Board of the New York City chapter, Civil Service Employees Assn., will take place on Thursday evening, March 23 at Gasner's Restaurant, 76 Duane St., at 5:30 p.m.

On the agenda will be a full report and review of the Special Delegate's Meeting held on March 15th and 16th.

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of the Retirement Study Committee which I appointed, legislation is being prepared for this session which will provide adjustments in retirement benefits directly related to the cost-of-living index.

"This is another affirmation of my full commitment to maintain the integrity and soundness of the State Employees Retirement System.

"In fact, I expect your retirement protections and benefits to be not only maintained, but strengthened in the future.

"I am happy to announce that we soon expect to erase any difference between the work week of clerical employees assigned to main State offices and those employed in clerical positions in institutions.

"We expect to implement this uniformity in the clerical work week by April 1.

"Finally, I am also optimistic that we will be able to take positive action on your organization's request to increase State participation in the cost of State employee health insurance.

"This is a significant step.

"It will still require further consultation with the leaders of both Houses of the Legislature.

"But I am hopeful that we can arrive at an agreement acceptable to all parties.



WARM HELLO — Gov. Nelson A. Rockefeller and Ted Wenzl, first vice president of the Civil Service Employees Assn., exchanged a warm "hello" as they met at the CSEA delegates' dinner meeting in the Commodore Hotel last week.

CSEA Takes First Step To Remove No-Strike Pledge From Constitution

(Continued from Page 1)

ed to complete removal of the no-strike pledge from the CSEA constitution. The delegates asked that the second meeting, which must be ordered by the CSEA president of the board of directors, be held in May.

It was evident from the start of last week's meeting that the delegates felt some strong action was needed to jar the Governor and the Legislature into recognizing that the Employees Association did not intend to remain passive

Spain, Portugal Morocco Tour Is Leaves On May 22

A few seats are still available for a tour of Spain, Morocco and Portugal that will depart from New York on May 22. This vacation offerings is available now to Civil Service Employees Assn. members, their families and friends.

For the low price of \$716 tour members will receive round trip jet transportation; all hotel rooms, meals, sightseeing tours, etc. The Spanish portion of the tour will include Madrid, Toledo, Barcelona, Majorca, Granada and Seville.

While in Morocco, the group will visit Casablanca (yes, the Casbah, too) and Tangiers.

The Portugal visit will be spent in Lisbon and surrounding villages.

Remaining space may be had by making immediate application to Claude E. Rowell, 64 Langslow St., Rochester, N.Y., telephone (716) 473-5657.

about the lack of a pay raise and other major goals.

Ted Wenzl, first vice president of the organization who served as chairman of the meeting in the absence of the group's president, Joseph F. Feily, said "the gap between what we were promised and what has been delivered is too wide. The delegates are expressing the resentment of public employees everywhere with the fact that government is ignoring them."

Move Gets Underway

The movement to get rid of the no-strike pledge started early in the meeting and caught fire after the delivery of the Salary Committee report, given by the chairman, Solomon Bendet.

Quoting a letter from Dr. T. Norman Hurd, State Budget Director, Bendet reported confirmation of several employee benefits that had been negotiated by the CSEA. He then said that his committee was still pressing for a "genuine salary adjustment" but added: "This committee would support a resolution to take out

the no-strike pledge from the Constitution of the Civil Service Employees Assn."

From then on, it was merely a matter of delegates expressing vigorously why they felt this should be done. Many were concerned that the retroactivity features of the State's 1/80th non-contributory Retirement System would not be extended. Later in the day, Governor Rockefeller did assure the delegates that "your pension system benefits will be maintained and even improved" but failure to announce any specific proposals produced considerable dissatisfaction.

In addition to debates on salary, retirement and other employee benefits, delegates held a series of meetings to deal with departmental and town and county problems. Numerous committee reports were also given, most of which will be reported on in future editions of The Leader.

Feily Calls

(Continued from Page 1)

Telephone Co. rigged up a system whereby Feily could speak his greetings to guests assembled for the annual dinner, at which Governor Rockefeller was the principal speaker. After some technical delay, his voice came through loud and strong and was greeted with heavy applause.

"I want to congratulate all the delegates on their hard work and to thank Ted Wenzl for the fine job he did in substituting for me. Now I wish I could be there for the evening of fun I know will follow."

Feily, who suffered a mild heart attack recently, told the audience he was "feeling great" and would be back on the job very, very soon.

Francis J. Cerep

POUGHKEEPSIE, Francis Joseph Cerep, 61, an electrician for the Arlington Central School District for many years, died Mar. 13.

Born in Jersey City, N.J., Cerep had resided in Poughkeepsie for the last 43 years. He was a member of the Civil Service Employees Assn., the National Association of Power Engineers and was a life-member of the Arlington and Eooth Hose Fire Companies. He was a member of the Old Timers' Baseball Association and a former member of the Crum Elbow Rod and Gun Club.