

Civil Service LEADER

ALBANY ED 678 018 MA DEALLEAUM 261507 1100 657 261

JK-4
5351.1
FC 5822

Conference Reports

See Page 14

America's Largest Weekly for Public Employees

Vol. XXX, No. 7 Tuesday, November 12, 1968 Price Ten Cents

In Mental Hygiene Dept. CSEA Wins Continued Laundry & Commissary Privileges For Aides

(Special to The Leader)

ALBANY—The uphill battle to protect the commissary and laundry privileges of employees in the Department of Mental Hygiene has been won by the Civil Service Employees Assn.

The State budget director and the department, at the insistence of CSEA, has called off plans to

with Commissioner Alan D. Miller and other Mental Hygiene officials.

Only doctors and dentists will lose the privilege, the department said. Upon learning of the impending action last summer, CSEA immediately lodged strong protests with budget director T. Norman Hurd and Mental Hygiene Commissioner Miller and has waged a continuous battle since then to avert the elimination of these important benefits through numerous meetings with the department and budget officials.

Other Concessions Won

Actually, this victory was only one of several major concessions made by the department last week.

CSEA officials won the department's support in seeking shift differentials for all State Mental Hygiene employees, and in geographic pay for employees living in high cost-of-living areas. The Employees Association is in the process of filing differential appeals with the Civil Service Department.

More Promotions

A long-standing CSEA drive to create more promotional oppor-

(Continued on Page 3)

Union Panicky Over CSEA Contract Talks; Blusters On A Strike

Council 50 of the American Federation of State, County and Municipal Employees, in an apparent attempt to hold its dwindling membership among State workers, last week announced that it was calling a strike Nov. 18 in State Mental Hygiene Dept. institutions unless Governor Rockefeller entered upon contract negotiations with the union.

A spokesman for the Civil Service Employees Assn., which represents these workers, as it does most State employees, called the union move "a pressing of the panic button."

The spokesman said "It is obvious that the union leadership has heard that our current contract talks with the Rockefeller

Administration indicate some strong new gains for State workers. They (the union officials) know what a good job we did last year and they're afraid that two good negotiated agreements in a row will put Council 50 out of business."

Ads Insteads of Results
Dr. Theodore C. Wenzl, CSEA

president, told The Leader: "I regret very much that a union which has failed to gain any substantial membership among State employees in over 20 years should try to bolster its sagging ranks by blustering about a strike. Strike calls should be reserved for the needs of our workers, not to restore the treasury of a group that is going bankrupt from efforts that show up in newspaper advertisements instead of more money in the employees' paychecks."

(Continued on Page 16)

New Column For Local Gov't. Aides

A new column of interest to local government members of the Civil Service Employees Assn. will appear soon in The Leader. Entitled "Town and County," the column will welcome items from readers concerning towns, counties and school districts.

Any material with meeting notices should reach this newspaper not later than two weeks prior to the date of that meeting. Negotiations, chapter meetings, social events and personal news are welcome.

Address all correspondence to "Town & County," The Civil Service Leader, 97 Duane St., New York, N.Y. 10007.

discontinue these privileges this coming January 1, CSEA officials learned at a meeting last week

Many New Benefits Included

Nassau CSEA Ratifies \$10 Million Contract

(From Leader Correspondent)

MINEOLA—More than 3,000 members gave overwhelming approval last week to a \$10,000,000 package of wage increases and fringe benefits negotiated by the Nassau chapter, Civil Service Employees Assn.

The ratification came at a membership meeting jammed with members. Several hundreds overflowed the meeting hall at the county's Salisbury Park.

A written contract is being drawn up for signing within a few days.

The contract, starting off with a flat seven and one-half percent wage boost in 1969, assures members of an 11 to 20 percent increase in earnings.

The flat pay boost covers salaried and hourly-paid employees, with a minimum of \$600 for salaried employees and proportionate increases in hourly rates of pay.

Fully-Paid Health Plan

In addition, there will be fully-paid family health insurance, worth from \$176 to \$255, and the normal increment.

There is also a new longevity step after the 15th year and the county agreed to retirement based on the three highest years, in addition to a list of other benefits.

Chapter president Irving Flaumenbaum, "very gratified" at the gains, announced that the next chapter membership meeting will be Wednesday, Nov. 20, at 8:30 p.m. in the police auditorium in Mineola. James Terry of the New York State Retirement System will speak on retirement benefits.

Lewis Co. Mediator

Daniel Williams, a Syracuse attorney, has been called in to mediate a contract dispute between Lewis County and the Lewis County chapter of the Civil Service Employees Assn.

CSEA Negotiations Are Continuing

Negotiations on a new contract between the Civil Service Employees Assn. and the Rockefeller Administration are now being conducted on almost a weekly basis, Solomon Bendet, chairman of the CSEA Salary Committee, informed The Leader last week.

More bargaining talks are scheduled for this week. Results of the negotiating sessions will appear in The Leader as soon as they are ready for release.

CSEA Attacks Logjams

Thruway Profits Soar— So Do Motorists' Delays And Workers' Problems

(Special To The Leader)

ALBANY—Staff members of the Civil Service Employees Assn. permanently assigned to the State Thruway have been besieged with complaints of overwork, out-of-title work, unfair overtime practices and general dissatisfaction in recent months.

The CSEA field representatives, in their Thruway status report to CSEA president Theodore C. Wenzl, said the problems are not isolated but common-

place, and that the Thruway Authority should take immediate steps to remedy the many intolerable conditions which now exist.

Wenzl, in concurring with his staff aides, said: "Thruway profits have been on the upsurge and

there is no reason on earth why these critical personnel problems should continue." The CSEA leader referred specifically to a recent announcement by the Authority that Thruway income for the first nine months of 1968 has risen by more than \$4 million as compared to the same period in the previous year. The release noted that operating expenses

during the same time period had increased by only \$1,264,476.

"We believe," said Wenzl, "that the increase in expenses can be attributed mainly to the raises and retirement benefits adopted by the Authority at the request of CSEA last spring.

"Any major increase in profit is usually followed by an increase

(Continued on Page 16)

Don't Repeat This!

As Assembly Speaker

Perry Duryea Is New Strong Man In State GOP

ONE of the most significant aspects of last week's election results is the full emergence of a new GOP strong man on the New York State Republican scene. He is Perry Duryea, Jr., dynamic Long Island legislator who will serve as Speaker

(Continued on Page 10)

(Adv.)
COMPUTING YOUR RETIREMENT BENEFITS? THE MAURICE BLOND AGENCY, 11 W. 42nd ST., N.Y.C. TEL. 730-6664.

Going Places? See Pg. 3 & 10

Going Places? See Pg. 3 & 10

Jerry Finkelstein Honored As 'Man Of The Year' By Jewish Employees Council

Leader Publisher Jerry Finkelstein last week joined the prestigious ranks of public spirited citizens dedicated to "the improvement of status for civil service employees regardless of race, color and creed."

Cited in earlier years, were former Mayor Robert F. Wagner and Attorney General Louis Lefkowitz.

Finkelstein was presented with



JERRY FINKELSTEIN

the "Civil Service Man of the Year" award by the Council of Jewish Organizations. Co-honoree of the award was Frank J. Prial II, civil service attorney.

The award was presented at the

council's annual spiritual breakfast at the Hotel Commodore. Some 2,000 City, State and Federal officials and civil service representatives attended the ceremonies.

In addition to his role as publisher of *The Leader*, Finkelstein is also publisher of *The New York Law Journal*, the *New York Daily Column* and *The Sunday Knickerbocker* as well as chairman of the board of Struthers Wells Corporation.

The Council of Jewish Organizations in Civil Service is composed of more than 30 organizations of Jewish civil servants.

9 Days—Only \$349 Easter In Rome And Florence

The 1969 Easter trip to Rome for members of the Civil Service Employees Assn. and their immediate families will be longer, include a side visit to Florence and will be less expensive than the 1968 trip with no reduction in quality, it was announced by Irving Flaumenbaum, tour leader.

The nine-day trip will leave New York April 4 and return April 13, giving tour members Holy Saturday and Easter Sunday in Rome. Included are round trip transportation via Pan American jet; all hotel rooms, sightseeing tours of Rome (including the Forum and Vatican City) and its environs; a two-day visit to Florence with its great art treasures—all for only \$349. Those wishing air passage only may buy round trips seats at only \$239.

Space on this highly popular tour is strictly limited and immediate application should be made by writing Irving Flaumenbaum, 25 Buchanan St., Freeport, N.Y. Telephone (516) 868-7715.

**GUIDANCE FOR PEOPLE
Who Have Not Finished
HIGH SCHOOL?**

Information tells how to finish AT HOME IN SPARE TIME for college entrance or job advancement. Credit for work already completed. If you are 17 or over and have left school write for FREE INFORMATION.

AMERICAN SCHOOL, Dept. 9AP-13
130 W. 42nd St., New York, N.Y. 10036. Phone BR 9-2604, Day or Night

Send me your free Brochure

Name _____ Age _____
Address _____ Apt. _____
City _____ State _____ Zip _____

OUR 71st YEAR

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Voice Of Government

YOU CAN PASTE all the labels in "the praise box" on the just published "The Voice of Government" (John Wiley & Sons, New York, 354 pages: \$9.95). It is the first book to pinpoint so expertly the communications function of government and its role in a complex democracy.

FOR OUR civil service readers, the book is a full course gourmet offering to be savored through all 25 chapters, by the most distinguished public information professionals in the business.

THE PUBLISHERS deserve a special salute because "The Voice of Government" is the first of the Wiley Series on Government and Communication, thus raising the government's public information function to the high level it deserves.

ONE OF the contributors, Secretary Wilbur J. Cohen of the U.S. Dept. of Health, Education and Welfare (HEW), reminds us that Patrick Henry should "also be remembered as the man who said, in effect: Give us information, or we will lose our liberties."

"THE VOICE OF GOVERNMENT" is proof positive that the Federal government is giving the information by the ton, if only the newspapers would print some of it and the people would read it.

THE BROAD information spectrum is skillfully covered by the book's editor—Professor Ray Eldon Hiebert of the University of Maryland and Carlton E. Spitzer, former public information director of HEW. They, too, rate a salute for the intelligent editing job they performed.

THERE ARE articles on the philosophy, theory and policy of

public information, as well as on the necessary "nuts and bolts" expertise needed to breathe life into a government information program on all levels—Federal, State, County or City.

WHAT MAKES "The Voice of Government" so important to the nation's civil servants is its emphasis on the many, many facets of public information, particularly its function as a "two-way street." Professor Hiebert explains it this way:

"PUBLIC information, like public relations in its best sense, means involving both parties, sender and receiver, in the communication process. It means relating one to the other, to the extent that one changes and shapes the other, into a constant mutual act."

PROFESSOR HIEBERT reports that "The information officer listens to his audience as sensitively as he speaks to it. He seeks to incorporate the attitudes, ideas and feelings of the people into programs and policies in order to make them more effective."

WHAT ALSO comes through in the words of all 26 contributors is that performance in government is a key factor in successful communication between government and the people.

OUR READERS know what we mean: you must perform your duties in an outstanding manner so that, collectively, government will have something to talk about, something to communicate.

GOOD COMMUNICATIONS can help all civil servants do a good job. This is the principal technique for obtaining public cooperation. That is another reason why "The Voice of Government" is of such critical importance to everyone in government, as well as to those seeking careers in the most challenging sector of all—the public sector.

CIVIL SERVICE LEADER
America's Leading Weekly
for Public Employees
97 Duane St., New York, N.Y. 10007
Telephone: 212 BEekman 3-6010
Published Each Tuesday
669 Atlantic Street
Stamford, Conn.

Business and Editorial Office:
97 Duane St., New York, N.Y. 10007
Entered as second-class matter and
second-class postage paid, October 3,
1939 at the post office at Stamford,
Conn., under the Act of March 3,
1879. Member of Audit Bureau of
Circulations.

Subscription Price \$5.00 Per Year
Individual Copies, 10c

NATIONAL ARTS & ANTIQUES FESTIVAL

November 9th through the 17th

7TH REGIMENT ARMORY
PARK AVENUE & 67TH STREET

1-11 P.M.
Last Day 1-7 P.M.

Browse or Shop
Admission \$2.50

Money Saving Coupons

SUNDAY

NOVEMBER 17, 1968

N.Y. DAILY COLUMN & KNICKERBOCKER

Reserve Your Copy Now

At Your Newstand



MENTAL HYGIENE MEETING —

Gathered at last week's meeting between representatives of the Civil Service Employees Assn. and the State Department of Mental Hygiene were standing, from left: William Beck, George Bracy, Julia Duffy, William McGowan, George Celentano and William Rossiter, CSEA representatives; Gilbert Kelly, department aide; and Patrick Monachino, CSEA collective bargaining specialist. Seated,

clockwise, Elizabeth Begeal, Albert F. Gallant, J. Arthur Tennis, CSEA committee members; Pauline Fitchpatrick, CSEA committee chairman; and Charles Ecker, and Edward Limner, CSEA aide; Dr. Hugh LaFave, deputy commissioner in charge of manpower and training; Dr. Alan D. Miller, commissioner of Mental Hygiene; John J. Lagatt, director of personnel for the department. Seated behind Lagatt are William Corrigan and Michael Wietzman, department representatives.

Onondaga Chapter Presses Battle For 25 Employees Left Out Of Salary Increases

(From Leader Correspondent)

SYRACUSE—Continuing its battle to obtain pay increases for 25 "left-out" county employees, Onondaga chapter of the Civil Service Employees Assn. will take an appeal to the State Public Employment Relations Board.

The chapter's executive committee decided last week to appeal the case after the county refused a request for impasse procedures under the new Taylor Law.

The county PERB felt no impasse existed, said Mrs. Hilda Young, chapter president.

Part of the appeal is based on

a charge that the county legislators deleted two sections from the "memorandum of understanding"—the original form of a final contract negotiated by the chapter for 1969. These deleted sections refer to the minimum increase employees will get next year.

The chapter claims the 25 employees did not receive any pay increases when the county's new salary plan was adopted this year.

Under a "memorandum of understanding" agreed to by the chapter, which represents most county workers as bargaining agent, and the county, all workers were to receive an increase of at least \$100, officers of the CSEA unit said.

The County Legislature last week turned down the request by Onondaga chapter to present complaints about these workers and the mileage allowance against the contract based on the memorandum.

Legislature Chairman Ephraim Shapero said the legislators "used exhaustive judgment and intelligent consideration" when going over the contract.

The committee said it felt the contract "was fair and another hearing would not make any difference."

The 25 workers did not receive raises, say county officials, be-

(Continued on Page 16)

Cayuga CSEA Wins Eight Pct. Salary Boost

AUBURN—An eight percent pay raise plus increments highlight a contract signed currently between the Cayuga County chapter of the Civil Service Employees Assn. and the County government.

Albert A. Boebecke, chapter president, led the negotiations for the CSEA with the assistance of Louis Shaw, CSEA field representative.

Other benefits won through negotiations include: five days of personal leave, 15 days sick leave accumulated up to 100 days, adoption of the 1/60th non-contributory retirement plan, three-day bereavement leave, premium pay for holidays and overtime, 11 paid holidays, a ten percent shift differential, and vacation up to a maximum of four weeks after 20 years.

Also, longevity raises of \$100 plus increments after 15 years, \$100 plus three increments after 2 years, job security for labor and non-competitive class employees including deputy sheriffs, half payment of health insurance premiums for the employee and his family, past practice clause, and binding arbitration in grievances.

Hempstead Unit Opens Own Office

The Town of Hempstead unit of Nassau chapter, Civil Service Employees Assn., now has its own office. Unit president Kenneth Cadieux last week announced the opening of the office in Room 234, Town Hall, Front Street, Hempstead. Telephone number for the new office is 489-5000, ext. 362.

In Three Jurisdictions Nassau Chapter Calls For PERB's Help To Move Negotiations

(From Leader Correspondent)

MINEOLA—Three units of the Nassau chapter, Civil Service Employees Assn., have called for the aid of the State Public Employment Relations Board in getting stalled negotiations moving.

The East Rockaway Library unit and Sanitary District No. 1 unit called for the aid of mediators, while the Long Beach Library unit called an impasse and asked for fact-finding.

The East Rockaway unit, headed by Mrs. Antoinette Bell, finds the library board balky on demands for a 35-hour week, time

and one-half for overtime and salary items.

The Sanitary District dispute has boiled down to salaries, according to unit president George Perby.

In Long Beach, the unit headed by Mrs. Rhoda Friedman has settled most issues but refused a request of the employer to raise working hours to 37.

CSEA Retains Privileges

(Continued from Page 1)

did not begin until the Civil Service Department released the results of the examination, which took between six and ten weeks. CSEA officials demanded that the department provide statistics on ward service staffing in each institution. The reason for this, an Employees Association spokesman explained, is to determine the number of senior and staff attendant items allocated to each institution; how many of these positions are filled; and how many are needed.

After months of discussion between CSEA and the department, it was announced that a survey of jobs and promotional opportunities in the maintenance field also has begun.

Coupled with that survey, CSEA has several maintenance career ladders in draft form and will submit them to the department shortly. CSEA asked that the above survey be extended to include safety services, backing its demands with statistics showing the rising crime rate and other factors. The department said it would seriously consider CSEA's request.

Hiring Breakthrough

Another major breakthrough in hiring has come about through CSEA's efforts. The department has gotten the State Civil Service Department to agree that the probation period for a Mental Hygiene employee will start the day the new employee begins work. In the past, the probationary period

did not begin until the Civil Service Department released the results of the examination, which took between six and ten weeks.

CSEA officials demanded that the department provide statistics on ward service staffing in each institution. The reason for this, an Employees Association spokesman explained, is to determine the number of senior and staff attendant items allocated to each institution; how many of these positions are filled; and how many are needed.

"Many Mental Hygiene attendants have passed examinations for promotion to these two positions," the official said, "and we have reports that vacancies are not being filled despite the fact that there are employees eligible for promotion. At the same time, the spokesman noted, "we are attempting to find out if enough items in these two titles have been allocated for each institution. If such is not the case, then we will ask for more senior and staff attendant positions at institutions where we feel they are needed."

DiFede Fact-Finder

In the impasse between the Long Beach Public Library and the Nassau chapter of the CSEA, Joseph DiFede will act as fact-finder. Mr. DiFede is an attorney from New York and a professor of law at New York Law School.



RETIREMENT GIFT — Dr. Helen Dollar of the St. Lawrence State Hospital medical staff is seen being presented with retirement gifts from personnel of the hospital by Dr. Joseph Clifford, Deputy Director of the institution, during a retirement party held in honor of Dr. Dollar at the hospital. Dr. Dollar has spent the greater part of many years of State service at the St. Lawrence State Hospital.

Eight Days—Only \$285 Venezuela Tour Set For Feb. 8

A new winter offering is being made to members of the Civil Service Employees Assn., their families and friends in the form of an eight-day trip to Venezuela Feb. 8 from New York City.

The low cost of only \$285 includes round trip jet transportation, luxury hotels in Caracas and the mountains, gourmet breakfast and dinner and sightseeing. The Hotel Marçay is a complete vacation resort in the mountains and offers free golfing, swimming, movies and a host of other activities.

In Caracas, the Hotel Avila is secluded in fourteen acres of private tropical park, situated in the highest point of the capital city.

Space for this unusual offering is available now and may be had by writing to Randolph V. Jacobs, 762 East 217 St., Bronx, New York, 10467. Telephone (212) 882-5864 after 6 p.m.

\$ UP TO \$10,000 \$

In the event of accidental death or dismemberment **ALL NEW** for members of the Civil Service Employees Association presently covered by the Accident & Sickness Disability Income Plan.

OFFER EXPIRES DECEMBER 31st

WORLD-WIDE COVERAGE 24 Hours A Day Every Day Of The Year

During an initial enrollment period of 90 days this benefit is available without underwriting to all CSEA Accident & Sickness policyholders under the age of 60.

No longer is it necessary to buy separate Travel Insurance.

BENEFITS: For Accidental Loss of:

Life	\$10,000
Both Hands or Both Feet or Sight of Both Eyes	\$10,000
One Hand and One Foot	\$10,000
Either Hand or Foot and Sight of One Eye	\$10,000
Either Hand or Foot	\$ 5,000
Sight of One Eye	\$ 5,000

RATES: Bi-weekly Premium

MALE (Office & Clerical Workers)	MALE (All Others)	FEMALE (Office & Clerical Workers)	FEMALE (All Others)
35¢	57¢	28¢	41¢
\$25,000 Available to Office & Clerical Workers			
MALE		FEMALE	
87¢		68¢	

The exclusions of this rider relate to suicide, war, service in the Armed Forces and certain aircraft hazards.



TER BUSH & POWELL, INC.
Insurance

SCHENECTADY BUFFALO
NEW YORK SYRACUSE

To have this valuable insurance added to your present policy fill out and mail today . . .

Ter Bush & Powell, Inc.
148 Clinton Street
Schenectady, New York

Please Attach The New Accidental Death Benefit to My C.S.E.A. Accident & Sickness Insurance Policy.

Name _____
Home Address _____
Place Of Employment _____

I Do Not Have The C.S.E.A. Accident & Sickness Insurance At Present And Would Like To Apply. Please Send Me The Complete Information.

File Clerks, Clerk-Typists

The New York Payment Center of the Social Security Administration has vacancies in career positions for clerk-typist and file clerk, GS-2 (\$4,231 per year) and clerk-typist, GS-3 (\$4,600 per year). Persons accepted for GS-2 will be eligible for promotion to the GS-3 position after completion of six months satisfactory service.

In order to fill these jobs as soon as possible, examinations will be held at the Payment Center, 96-05 Horace Harding Expressway, Rego Park, N.Y. on Saturdays during the month of November, 1968.

All applicants are asked to reserve a Saturday test date in advance by calling the following phone number: 699-3601.

LEGAL NOTICE

SUPPLEMENTAL — CITATION—File No. 5887, 1968—The People of the State of New York, By the Grace of God Free and Independent.

To the heirs at law, next of kin and distributees of Elizabeth McKiernan deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on December 13, 1968 at 10:00 A.M. why a certain writing dated April 27th, 1962 which has been offered for probate by Eugene A. Drumm residing at 115 East 89th Street, New York, N.Y. should not be probated as the last Will and Testament, relating to real and personal property, of Elizabeth McKiernan, Deceased, who was at the time of her death a resident of 115 East 89th Street, New York, in the County of New York, New York.

Dated, Attested and Sealed, October 31, 1968.

HON. Samuel J. Silverman
Surrogate, New York County
William S. Mullen
Clerk

Casimir E. Solka, Esq.
Attorney for Petitioner
80 Mott Street
New York City, 10013
CANal 6-5354

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 750, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — Second U.S. Civil Service Region Office, Federal Bldg., Federal Plaza at Duane St. and Broadway, New York, N.Y. 10007. Take the IRT Lexington Ave. Line to City Hall and walk two blocks north, or take any other train to Chambers St. or Broadway Stations.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post offices except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

New Family Size



Cepacol
ANTIBACTERIAL
Mouthwash/Gargle

**For Clean
Fresh Breath**

20 ounces
Reg. \$1.49
Spec. \$1.19

CALL EV 8-0800
for the address
of your local
member of the:

**RETAIL
PHARMACY
LEAGUE**



Key Answers For N.Y.C. Tests

**EXAMINATION NO. 8064
ELECTRICAL INSPECTOR**
Rating Key for Written Test
Held Oct. 19, 1968

1, C; 2, B; 3, C; 4, A; 5, B;
6, D; 7, C; 8, A; 9, D; 10, B;
11, A; 12, C; 13, C; 14, A; 15, C;
16, B; 17, D; 18, B; 19, C; 20, B;
21, C; 22, D; 23, A; 24, C; 25, D;
26, B; 27, A; 28, C; 29, B; 30, B;
31, C; 32, A; 33, A; 34, C; 35, B;
36, C; 37, D; 38, A; 39, C; 40, B;
41, A; 42, D; 43, C; 44, B; 45, C;
46, B; 47, A; 48, C; 49, D; 50, B;
51, B; 52, B; 53, D; 54, C; 55, A;
56, C; 57, D; 58, A; 59, C; 60, B;
61, B; 62, D; 63, A; 64, D; 65, A;

66, A; 67, D; 68, A; 69, C; 70, B;
71, A; 72, C; 73, C; 74, A; 75, A;
76, A; 77, C; 78, B; 79, C; 80, D;
81, C; 82, D; 83, B; 84, A; 85, D;
86, B; 87, C; 88, B; 89, D; 90, B;
91, A; 92, C; 93, D; 94, C; 95, D;
96, A; 97, B; 98, C; 99, A; 100, B.

**EXAMINATION NO. 7099
HOUSING FIREMAN**
Rating Key for Written Test
Held Oct. 19, 1968

1, C; 2, A; 3, C; 4, B; 5, B;
6, D; 7, B; 8, C; 9, D; 10, D;
11, C; 12, A; 13, D; 14, D; 15, C;
16, B; 17, A; 18, D; 19, C; 20, A;
21, C; 22, D; 23, D; 24, C; 25, D;
26, C; 27, A; 28, D; 29, D; 30, B;
31, B; 32, C; 33, D; 34, A; 35, A;
36, B; 37, A; 38, C; 39, A; 40, D;
41, B; 42, B; 43, C; 44, C; 45, B;
46, C; 47, A; 48, C; 49, B; 50, B;
51, B; 52, D; 53, C; 54, D; 55, A;
56, A; 57, A; 58, C; 59, D; 60, C;
61, A; 62, B; 63, A; 64, D; 65, D;
66, D; 67, B; 68, C; 69, A; 70, D;
71, D; 72, B; 73, A; 74, A; 75, B;
76, A; 77, B; 78, C; 79, D; 80, B.

1, C; 2, A; 3, C; 4, B; 5, B;
6, D; 7, B; 8, C; 9, D; 10, D;
11, C; 12, A; 13, D; 14, D; 15, C;
16, B; 17, A; 18, D; 19, C; 20, A;
21, C; 22, D; 23, D; 24, C; 25, D;
26, C; 27, A; 28, D; 29, D; 30, B;
31, B; 32, C; 33, D; 34, A; 35, A;
36, B; 37, A; 38, C; 39, A; 40, D;
41, B; 42, B; 43, C; 44, C; 45, B;
46, C; 47, A; 48, C; 49, B; 50, B;
51, B; 52, D; 53, C; 54, D; 55, A;
56, A; 57, A; 58, C; 59, D; 60, C;
61, A; 62, B; 63, A; 64, D; 65, D;
66, D; 67, B; 68, C; 69, A; 70, D;
71, D; 72, B; 73, A; 74, A; 75, B;
76, A; 77, B; 78, C; 79, D; 80, B.

46, A; 47, C; 48, D; 49, B; 50, C;
51, A; 52, C; 53, A; 54, C; 55, A;
56, A; 57, A; 58, C; 59, B; 60, B;
61, A; 62, B; 63, C; 64, B; 65, C;
66, C; 67, D; 68, A; 69, C; 70, C;
71, A; 72, B; 73, B; 74, B; 75, A;
76, D; 77, D; 78, D; 79, C; 80, B.

**EXAMINATION NO. 8010
OPEN COMPETITIVE
ELECTRICIAN
Sabbath Observer**
Proposed Key Answer for Written
Test Held Oct. 20, 1968

1, C; 2, A; 3, D; 4, B; 5, A;
6, C; 7, A; 8, C; 9, A; 10, A;
11, A; 12, C; 13, B; 14, B; 15, A;
16, B; 17, C; 18, B; 19, C; 20, C;
21, D; 22, A; 23, C; 24, C; 15, A;
26, B; 27, B; 28, B; 29, A; 30, D;
31, D; 32, D; 33, C; 34, B; 35, B;

NOTICE
ALL UNLICENSED physicians in the
State service please register for your
own good. Write C.S. Leader, Box 482,
97 Duane St., N.Y. City, N.Y. 10007.

**DRIVERS WANTED
TO FLORIDA**
GAS ALLOWANCE
ICC CARRIER
ACE DRIVEWAY
SYSTEMS, INC.
CY 3-0175

**Guards/Armed
Good Pay/Bnfts**
All Shifts — Steady Work
Openings all boros. NO AGENCY FEE
Must have permit to carry pistol.
Call Mr. Banks • PL 7-9400

**Help Wanted - Male
MESSENGERS**
P/T morn or aft, adv oppty
28 W 31 St., 1 flight up

Help Wanted - Male
RETIRED or active personnel needed for
full-time or part-time work as chauffeurs
for private chauffeuring service. Call Mr.
Colquitt at Chauffeurs Unlimited, SU
7-2804.
MG Hardtop only brand new, call 201
837-3610.

Enroll Now For
Delehanty Institute's
Intensive Preparatory Course
FOR NEXT EXAM
PATROLMAN

\$191
A WEEK
AFTER 3 YEARS
(Includes pay for
Holidays and
Annual Uniform
Allowance)

Ages: 20 thru 28
Vision: 20/30
Min. Hgt.: 5'7"

Delehanty has 50 years of
successful experience in
preparing
"New York's Finest!"
Class Meets
WEDNESDAYS
at 5:30 & 7:30 P.M.
For complete information

Phone: GR 3-6900
Be our guest at a class session
Classes Meet
Just Fill in and Bring Coupon

DELEHANTY INSTITUTE
115 East 15th St., Manhattan

name _____
address _____
city & zip _____
Admit FREE to One Patrolman Class

BUY U.S. SAVINGS BONDS

Defense Jobs Open In New York Area

Defense Contract Administration Services Region, New York, announces that various openings are available at Region Headquarters in New York City, and in district offices at Garden City, N.Y. and Springfield, New Jersey.

Openings for management analysts are at \$8,462 to \$10,203 per year, card punch operators, \$4,600 per year, clerk-stenographers, \$4,600 to \$5,145 per year, and clerk-typists, \$4,231 to \$4,600 per year. Interested candidates may call 212-264-0954 in New York City,

36, D; 37, B; 38, D; 39, A; 40, B;
41, D; 42, C; 43, D; 44, B; 45, B;
46, A; 47, B; 48, D; 49, A; 50, A;
51, B; 52, C; 53, B; 54, D; 55, A;
56, D; 57, C; 58, C; 59, B and/or
C; 60, C;
61, A; 62, A; 63, D; 64, B; 65, B;
66, A; 67, A; 68, C; 69, A; 70, B;
71, D; 72, C; 73, B; 74, C; 75, D;
76, A; 77, C; 78, D; 79, B; 80, C.



We understand.
Walter B. Cooke
FUNERALS FROM \$250
Call 628-8700
to reach any of our
10 neighborhood chapels
in the Bronx, Brooklyn,
Manhattan and Queens.

PUBLIC AUCTION
REMEMBER WHEN...
you could buy a piece
of New York City for \$25
YOU STILL CAN!
PUBLIC AUCTION

COMMENCING 9:30 A.M.,
TUESDAY, NOVEMBER 26, 1968
142 PARCELS
Improved and
Unimproved Parcels
in All 5 Boroughs
UPSET
PRICES
From
\$25

**HOTEL ROOSEVELT
TERRACE BALLROOM**
Madison Ave. & 45th St., Manhattan
FOR AUCTION BROCHURE: Write or Call:
Department of Real Estate
Sales Division
2 Lafayette St., Room 2002
New York, N.Y. 10007
566-7636 • 566-7637

Auctioneer:
Stanley Siebert
535 Fifth Avenue
New York, N.Y.
10017
YU 6-0001
9:30 A.M.
Session
Parcels 1-7.5
2:00 P.M.
Session
Parcels 76-142
Department of Real Estate
The City of New York
Carl Madonick, Commissioner

● **OFFICIAL**
● **MAJOR APPLIANCE**
● **DISCOUNT OUTLET**
CIVIL SERVICE EMPLOYEE PRICES QUOTED
ARE SLIGHTLY ABOVE WHOLESALE
• WASHERS • DRYERS • REFRIGERATORS • FREEZERS
• RANGES • DISHWASHERS • T.V. • STEREO
• AIR CONDITIONERS
• Featuring — All Famous Brand Names
Phone Orders—10 AM-6 PM—Call With Make and Model Numbers

JGE JAMAICA GAS & ELECTRIC
42-24 BELL BOULEVARD
BAYSIDE, N. Y. BA 9-2853 BA 9-2400
OPEN EVES TILL 9 PM
WED & SAT TILL 6 PM

If you want to know what's happening
to you
to your chances of promotion
to your job
to your next raise
and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want.
Make sure you don't miss a single issue. Enter your subscription now.
The price is \$5.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below:

CIVIL SERVICE LEADER
97 Duane Street
New York 10007, New York

I enclose \$5.00 (check or money order for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME _____
ADDRESS _____ Zip Code _____

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 ST., Near 4 Ave. (All Subways)
JAMAICA: 89-25 MERRICK BLVD., bet. Jamaica & Hillside Aves.
OFFICE HOURS: MON. TO FRI. 9:30 A.M. to 8 P.M.
(Closed Saturdays)

55 Years of Experience in Promoting the
Education of More Than Half a Million Students

CIVIL SERVICE TRAINING

Classes starting January 1969:
ASSISTANT FOREMAN—Dept. of Sanitation
POLICE LIEUTENANT (N.Y.P.D.)
BATTALION CHIEF (N.Y.F.D.)

Classes now meeting:
CARPENTER
Exam Schedule for Jan. 25, 1969
Salary: \$11,200
Classes meet MONDAYS 7 PM

PATROLMAN—T.A.—TRAINEES—
CORRECTION OFFICER
Classes Meet WEDS. 5:30 or 7:30 PM
ADMINISTRATIVE ASSOCIATE
Classes meet TUESDAYS 6 PM

SENIOR CLERK-STENO
Classes Meet MONDAYS in Jamaica 6:30 PM
and THURSDAYS in Manh. 6 PM
STATIONARY ENGINEERS LICENSE
Classes Meet MONDAYS 7 PM

REFRIG. MACHINE OPER. LICENSE
Classes Meet WEDNESDAYS 7 PM
MASTER ELECTRICIAN LICENSE
Classes Meet THURSDAYS 7 PM

MASTER PLUMBERS LICENSE
Classes Meet TUES. & FRI. 7 PM

HIGH SCHOOL EQUIVALENCY DIPLOMA
CLASSES IN MANHATTAN and JAMAICA

PRACTICAL VOCATIONAL COURSES:
Licensed by State of New York. Approved for Veterans
• AUTO MECHANICS
• DRAFTING
• RADIO, TV & ELECTRONICS

DELEHANTY HIGH SCHOOL
91-01 Merrick Boulevard, Jamaica

• A college preparatory co-educational, academic high school accredited by the Board of Regents.
• Secretarial Training available for girls as an elective supplement.
• Special preparation in Science and Mathematics for students who wish to qualify for Technological and Engineering Colleges.
• Driver Education Courses.

for Information on all Courses Phone GR 3-6900
ALL CLASS ROOMS AIR-CONDITIONED

Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by
LEADER PUBLICATIONS, INC.

97 Duane Street, New York, N.Y. 10007

212-BEekman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Joe Deasy, Jr., City Editor

Alfred Daly, Associate Editor

Marilyn Jackson, Assistant Editor

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474

KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEderal 8-8350

10c per copy. Subscription Price \$3.00 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, NOVEMBER 12, 1968

The Panic Button

WHAT a sorry sight it was to see last week when a union which has been steadily faltering in its attempts to gain representation among State employees resorted to blustering newspaper ads to cover its panic over the fact that the Civil Service Employees Assn. is representing these workers so well.

Council 50 of the American Federation of State, County and Municipal Employees announced to the public last week that it was going to call a strike in State Mental Hygiene institutions because Governor Rockefeller was not giving employees in these agencies a fair shake in wages and was not allowing them the representation of their choice.

What caused the union to push the panic button was that CSEA represented these employees very successfully last year and is on the verge of making new gains for all State employees through current contract negotiations with the Rockefeller Administration. In 20 years, Council 50 has made no gains at all to speak of, as far as State workers are concerned.

The real reason for the strike call is not to gain anything for employees—but for Council 50, which desperately needs new membership gains in order to survive and is not getting them.

Strike threats should be reserved for aiding the rank and file when their livelihoods are threatened—not for propping up a mouthy labor organization whose efforts for its members appear only in newspaper ads, not on the paycheck.

Return Those Booklets

NOW that the elections are over and the new State Legislature has been chosen, employee groups are getting ready for their annual trips to Albany to support their 1969 legislative program.

Among other things, the State Assembly and Senate will be asked to approve bills which will mandate City and State Civil Service Commissions to release question booklets following examinations — both open-competitive and promotional.

Civil Service laws allow candidates to contest answers to examinations to the respective commission and, ultimately, in the courts.

But how can a candidate intelligently contest an answer if he does not have the exact wording of the question before him when he makes the protest? Exact wording, including punctuation, is necessary to find the intent of a question.

We urge every member of the new legislature to support this mandating legislation when it is filed and return to civil servants and candidates for public jobs the right which they have enjoyed in the past.

Nov. 20 Declared Postal Services Day

Brooklyn borough president Abe Stark has declared Nov. 20 as postal services day in Brooklyn.

"The purpose of the day is to recognize Brooklyn post office employees for their perseverance in handling the City's mail load," Stark said.

Postmaster Edward J. Quigley praised area residents for their co-

operation is using zip codes, and said that mail service would be further improved if residents mailed early in the day. "The great percentage of mail," Quigley said, "comes to the post office just after 5 p.m. By mailing early in the day, patrons assure that their cards and letters are sent by the earliest possible transportation."

LETTERS TO THE EDITOR

Pension Plan

Editor, The Leader:

It appears to me that many have been misled concerning a real, genuine, true, honest, authentic, pure, and equitable 1/60th pension plan. There is no reason for treating "old" employees and "new" employees differently. Sheer equity dictates that we equate the two. This can be accomplished only in the following manner.

1. Apply the 1/60th concept to all employees alike (original date of appointment), without using any employee contributions.

2. Use all employee contributions (plus interest) to give the employee any annuity over and above item 1.

3. Use the "five percent and eight percent monies" credited to the individual as "pension reserve fund to off-set increased take-home pay" (plus interest thereon) to give the employee an additional annuity over and above item 2.

The moment an individual's contributions (even one cent) is used to give "1/60th", equity is destroyed.

The "five percent-eight percent monies" (plus interest thereon) should not be wiped out as is the case now. (Most employees do not realize that this is so now.) Initially the "five percent-eight percent" concept was put into effect in lieu of a salary increase. We did not get the salary increase at the time. To wipe out this reserve (which was being credited to the individual employee) is a cruel and sad commentary on fairness and justice. It is taking away something which was given to the employee. It smacks of the "Indian giver".

Let us have "total equity" once and for all. I, like a host of other long-time members of the Civil Service Employees Assn., urge that this be accomplished now!—even before, or together with, a "genuine 1/40th pension plan" and computation on a three-year average salary base.

I welcome your editorial comment, whether you agree or do not agree.

PHILIP HERSHEY
N.Y.S. Department of Labor

Study Determines Minority Service

The New York State Department of Civil Service has launched a study aimed at determining the effectiveness of the department's efforts to recruit and place members of minority groups in entry position in State service.

The study is being conducted by means of a special short questionnaire, provided to job applicants, which asks simply for the applicant's ethnic origin, sex, and social security number. The information is requested on a voluntary basis and is treated as confidential. The form does not require the recording of the individual's name, and it is in no way related to the examination for which the applicant has filed.

The questionnaire is used solely as an analytic tool which will enable the comparison of percentages of ethnic job applicants for entry positions with percentages of ethnic job applicants for entry positions with percentages eventually placed in positions.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Coercion & Perjury

THE FIFTH Amendment privilege against self-incrimination is consistent with a sophisticated view of law enforcement. With modern techniques of criminal investigation, the law enforcement officer need not rely upon admissions of the accused to prove a case. Society has moved far from the days of the rack as an adjunct of investigation of crime, and our Supreme Court has made it plain that subtler pressures like testimony resulting from unduly prolonged questioning or, in the case of public employees, coerced through threat of loss of employment, violate the constitutional privilege.

IN GARRITY v. State of New Jersey, the Supreme Court ruled that Grand Jury testimony by a policeman coerced through the threat that otherwise he would lose his job, could not be used against him in a subsequent prosecution.

IN GARDNER v. Broderick, (Column of Aug. 13, 1968), a New York policeman was dismissed for refusal to waive immunity from prosecution for crimes that may be revealed by his testimony before the Grand Jury. The Supreme Court held that Gardner's discharge violated his constitutional privilege.

RECENTLY, THE Appellate Division of the State of New York, Second Department, considered a different aspect of the applicability of the constitutional privilege against self-incrimination to public employees (People v. Strachle, New York Law Journal, Oct. 31, 1968, page 1). Strachle, a police officer, signed a waiver of immunity under the compulsion of losing his job and then testified before a Grand Jury. He was subsequently indicted for perjuring himself during such testimony. As the trial jury could not reach a verdict, a mistrial was declared. Thereupon the officer made a motion to dismiss the indictment which was granted. The People appealed.

ON THE APPEAL, Strachle urged that even if he had perjured himself, the determination of the United States Supreme Court in the Gardner case required dismissal of the indictment. With this contention the Second Department disagreed. The Court observed that the ordinary witness before a Grand Jury, unless he signs a waiver of immunity, enjoys immunity from prosecution because of his testimony. However, he is not immune against a charge of perjury in testifying before the Grand Jury.

IN GOLDMAN v. New York, a New York City policeman was involved in a situation identical with Strachle. Goldman signed a waiver of immunity and was charged with giving false testimony before the Grand Jury. His perjury conviction was affirmed by the Court of Appeals in a decision which referred extensively to that Court's decision in the Gardner case. However, the Gardner case was reversed by the United States Supreme Court, and Strachle accordingly contended that his indictment should be dismissed.

THE SECOND Department distinguished the Strachle case from the Gardner case. All that the Supreme Court held in the Gardner case was that a police officer who refused to sign a waiver of immunity concerning testimony before a Grand Jury may not be discharged. Gardner never testified, and he was not charged with any crime.

STRAEHLE, ON the other hand, while he waived immunity under unlawful compulsion, allegedly testified perjurally. As reasoned by the Second Department, therefore, Strachle's waiver of immunity was ineffective because coerced, and he therefore had the same protection as any non-waiving witness against prosecution for crimes based on his testimony. However, Strachle did not have more protection than the ordinary witness. As the ordinary witness could be prosecuted for perjury before the Grand Jury, so could Strachle without impinging upon his constitutional rights.

WHAT IS difficult to follow, however, is the learned Court's equating of Strachle's position with that of a witness who knows that he is testifying under immunity and still perjures himself. Strachle was made to believe that he had waived immunity under coercion of losing his job, and that his forced testimony could incriminate him. This placed him in a different position from the witness who knows that

(Continued on Page 13)

Q&A

QUESTIONS & ANSWERS about HEALTH INSURANCE



by
WILLIAM T. PARRY

Government Relations Manager
BLUE CROSS - BLUE SHIELD
Albany, New York

This Column will appear periodically. As a public service, Mr. Parry will answer questions relative to the Statewide Plan. Please submit your questions to Mr. Parry, Blue Cross Blue Shield Manager, The Statewide Plan, 1215 Western Avenue, Albany, N.Y. 12203. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. I have had family coverage under the Statewide Plan for many years. Now my son who is physically disabled will be 19 in a few months. Can I continue coverage for this son?

A. Yes. He will continue in full coverage under your Statewide Plan as long as he is deemed incapable of self-support. There will be no additional premium charge for this coverage. Contact your personnel or payroll officer for the necessary forms to establish your son's disability. This continued coverage for disabled children is only one of the many excellent features you enjoy under the Statewide Plan.

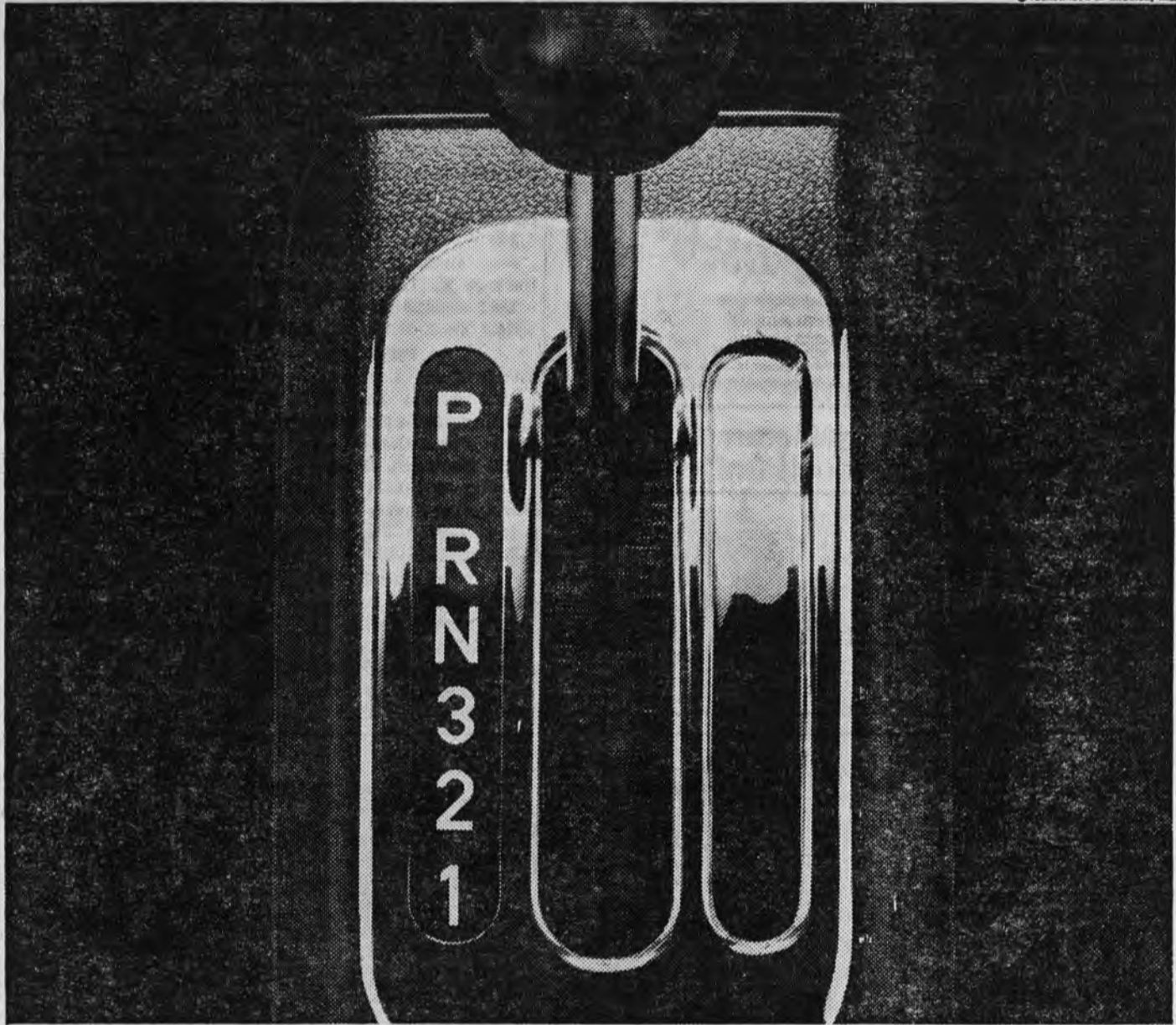
Q. How long must I wait before submitting a claim under the Major Medical portion of my Statewide Plan?

A. You may submit claims for Major Medical benefits at any time during the year that you have accumulated sufficient bills to make it worthwhile. Of course, you must first have paid the \$50 deductible. Then you will receive reimbursement for 80% of your covered medical expenses.

Q. I am a member of the Statewide Plan and have my husband as a dependent. He is now in a position to be a subscriber of Blue Cross and Blue Shield where he works. If I should no longer claim him as a dependent, could I have him reinstated as a dependent later should this be necessary?

A. Yes. However, at that time he would have to fill out a statement of health in order to be reinstated as a dependent, unless he has been enrolled in the Statewide Plan. If he is in good health, he will be accepted. But, if he has a poor medical history, he may not be accepted.

Adv.



Finally.

Now you can do what you never did before in a Volkswagen:

Nothing.

Yup. We've gone and put a fully-automatic transmission in a Volkswagen.

In fact, we put it in two Volkswagens (as an option). The Fastback. And Squareback.

So now you can drive anywhere in a VW without having to shift for yourself.

Just put the lever in 3. (What everyone else calls DRIVE.) And drive. Like you would any regular car.

Except with our automatic, you'll have to do one thing you don't do with someone else's automatic:

Stay away from gas stations more often.

Because you'll need gas less often. One gallon takes you not 10 miles. Or 15.

But 25 miles.

So now you can do what you always did before in a Volkswagen:

Save money.

Automatically.



Amityville Monfer Motors, Ltd.
Auburn Martin Berry, Inc.
Batavia Bob Hawkes, Inc.
Bay Shore Trans-Island Automobiles Corp.
Bayside Bay Volkswagen Corp.
Binghamton Roger Krasge, Inc.
Bronx Avoxe Corporation
Bronx Bruckner Volkswagen, Inc.
Bronx Deffin Motor Corp.
Brooklyn Aldan Volkswagen, Inc.
Brooklyn Economy Volkswagen, Inc.
Brooklyn Kingsboro Motors Corp.
Buffalo Jim Kelly's, Inc.
Elmsford Howard Holmes, Inc.
Fulton Lakeland Volkswagen, Inc.
Geneva Dochak Motors, Inc.
Glens Falls Bromley Imports, Inc.
Hamburg Hal Casey Motors, Inc.
Harmon Jim McGlone Motors, Inc.
Hempstead Small Cars, Inc.
Hicksville Walters-Donaldson, Inc.
Hornell Suburban Motors, Inc.
Horseheads H. R. Amacher & Sons, Inc.
Hudson John Feore Motors, Inc.
Huntington Fearn Motors, Inc.

Inwood Volkswagen 5 Towns, Inc.
Ithaca Ripley Motor Corp.
Jamaica Manes Volkswagen, Inc.
Jamestown Stateside Motors, Inc.
Johnstown Valley Small Car Corp.
Kingston Amerling Volkswagen, Inc.
La Grangeville Ahmed Motors, Ltd.
Latham Academy Motors, Inc.
Lockport Volkswagen Village, Inc.
Massena Seaway Volkswagen, Inc.
Merrick Saker Motor Corp., Ltd.
Middle Island Robert Weiss Volkswagen, Inc.
Middletown Glen Volkswagen Corp.
Monticello Route 42 Volkswagen Corp.
Mount Kisco North County Volkswagen, Inc.
New Hyde Park Auslander Volkswagen, Inc.
New Rochelle County Automotive Co., Inc.
New York City Volkswagen Bristol Motors, Inc.
New York City Volkswagen Fifth Avenue, Inc.
Newburgh F & C Motors, Inc.
Niagara Falls Amendola Motors, Inc.
Olean Olean Imports, Inc.
Oneonta John Eckert, Inc.
Plattsburgh Celeste Motors, Inc.
Queens Village Wels Volkswagen Corp.

Rensselaer Cooley Motors Corp.
Riverhead Don Wald's Autohaus
Rochester Breton Motors, Inc.
Rochester F. A. Motors, Inc.
Rochester Mt. Read Volkswagen, Inc.
East Rochester Irmer Volkswagen, Inc.
Rome Seth Huntley and Sons, Inc.
Roslyn Dor Motors, Ltd.
Sayville Bianco Motors, Inc.
Schenectady Colonie Motors, Inc.
Smithtown George and Dalton Volkswagen, Inc.
Southampton Brill Motors, Ltd.
Spring Valley C. A. Haigh, Inc.
Staten Island Staten Island Small Cars, Ltd.
Syracuse Don Cain Volkswagen, Inc.
East Syracuse Precision Autos, Inc.
Tonawanda Granville Motors, Inc.
Utica Martin Volkswagen, Inc.
Valley Stream Val-Stream Volkswagen, Inc.
Vestal Jim Forno & Son, Inc.
Watertown Harblin Motors, Inc.
West Nyack Foreign Cars of Rockland, Inc.
Woodbury Courtesy Volkswagen, Inc.
Woodside Queensboro Volkswagen, Inc.
Yonkers Dunwoodie Motor Corp.



Markowitz Fact-Finder

Irving Markowitz of Syracuse, will be the fact-finder in the impasse between the County of

Oneida and the Oneida County chapter of the CSEA. Mr. Markowitz is Professor and Director of Industrial Relations at LeMoyne College in Syracuse.

"THERE'S PURE GOLD IN 'FINIAN'S RAINBOW'! THRILLING SINGING, DELIGHTFUL ACTING! A FILM YOU'LL WANT TO SEE!"
L.I. Press

Finian's Rainbow

TECHNICOLOR® PANAVISION®
WARNER BROS.-SEVEN ARTS
PENTHOUSE A PACIFIC EAST THEATRE

Broadway at 47th St
757-5450
BOX OFFICE OPENS DAILY 10 A.M.-8 P.M. SUNDAY 12 NOON-8 P.M.

"DAZZLING! Once you see it, you'll never again picture 'Romeo & Juliet' quite the way you did before!" —LIFE

PARAMOUNT PICTURES presents
with
FRANCO ZEFFIRELLI
Production of
ROMEO & JULIET
No ordinary love story...



TECHNICOLOR® A PARAMOUNT PICTURE

The Power
5th Avenue & 58th Street - MU 8-2013

Job Corpsmen Wanted

(Continued from Page 11)
tional needs of the youth, availability of Center spaces, and transportation costs. An enrollee's travel from his home to assigned Center is at government expense. Job Corps screening centers in the New York City area include the following:

- MANHATTAN**
Lower West Side Center
348 W. 34th St.
New York, N.Y.—736-6196
Herbert H. Lehman Center
1992 Second Ave.
New York, N.Y.—HA 7-3300
- BRONX**
Angelo Patri Center
1610 Arthur Ave.
Bronx—587-1133
Hunts Point Center
953 Southern B'ldv.
Bronx—991-1384
Morrissania Center
1169 Boston Rd.
Bronx—589-0109
- BROOKLYN**
East New York Center
505 Sutter Ave.
Brooklyn—DI 6-1611
Brownsville Community Corp.
395-6 Rockaway Ave.
Brooklyn—385-4606

- South Brooklyn Center**
78 Livingston St.
Brooklyn—643-3523
Williamsburg Center
815 Broadway
Brooklyn—782-1190
Youth In Action
1249 Fulton St.
Brooklyn—789-4114
Luis Munoz Rivera Center
42nd Street 4th Ave.
Brooklyn—633-8300
- QUEENS**
South Jamaica Center
158-01 South Rd.
Jamaica, Queens—523-4161
Arverne Center
339 Beach 54th St.
Arverne, N.Y.—643-3244
Staten Island Center
111 Canal St.
Stapleton, S.I.—273-2240
Mobilization For Youth
214 E. 2nd St.
New York—677-0400

Lights! Camera!

One hundred candidates took the written examination for a license as City motion picture operator on Nov. 9.

BUY U.S. SAVINGS BONDS

Christmas In Miami Beach

Two 10-day, all expense tours to Miami Beach during the Christmas holidays are now open to members of the Civil Service Employees Assn. and their immediate families.

The vacation trip is from Dec. 23 to Jan. 1 and two hotels are offered—the Cadillac for \$307.50 and the Barcelona for \$333.50. Both prices include round trip transportation, deluxe breakfast and dinner, tips and other extras.

For remaining available space write to Samuel Emmett, 100 East 28th St., Brooklyn, N.Y. 11210. Telephone (212) 253-4000 after 5 p.m.

LEGAL NOTICE

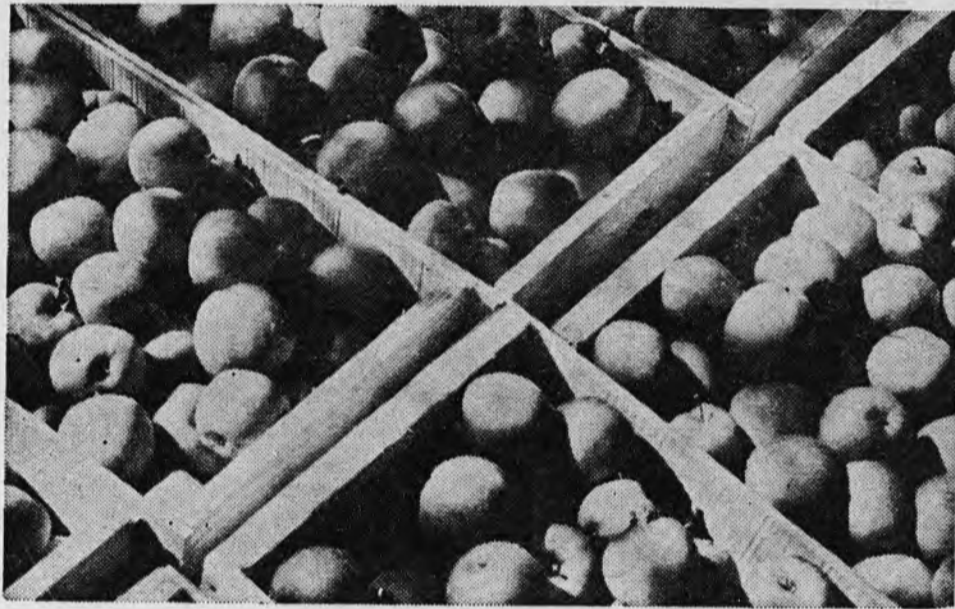
SUPPLEMENTAL CITATION.—File No. 6024, 1968.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To JAMES SCARTH, JR., JOAN OLLWEILER, ARLENE PACK, BARBARA WOODWARD, MADELINE FERRIN (formerly Ferrini), FLORENCE GRAY, the places of residence of the last two distributees being unknown and cannot after diligent inquiry be ascertained by the petitioners herein, grandnieces of decedent, being daughters of Florence Gray (later Scarth by marriage), a daughter of George Lambert, predeceased brother of decedent, living, and if dead, to their executor administrators, legal representatives, heirs, distributees, heirs-at-law, next of kin, legatees, assignees and successors interest, whose names and places of residence are unknown and cannot after diligent inquiry be ascertained by the petitioners herein, being interested as distributees, or otherwise in the estate of Dorothy L. Krassa, deceased.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on November 20, 1968, at 10:00 A.M., why a certain writing dated November 16, 1962, which has been offered for probate by George S. Ludwig, residing at 46 Avon Road, Bronxville, N.Y. 10708 should not be probated as the last Will and Testament, relating to real and personal property, of Dorothy L. Krassa, Decedent, who was at the time of her death a resident of 510 East 84th Street, New York, in the County of New York; New York.

Dated, Attested and Sealed,
October 16, 1968.
(L.S.) HON. SAMUEL J. SILVERMAN,
Surrogate, New York County
William S. Mullen, Clerk
Name of Attorney: GEORGE S. LUDWIG, Tel. No. MU 5-2540.
Address of Attorney: 271 Madison Avenue, New York, N.Y. 10016.

**all
alike?**

... don't you believe it!



There are as many different health insurance programs as there are companies that sell them — more in fact. **First**, there are the free-choice-of-doctor plans. GHI provides free-choice because we don't think we have the right to inject ourselves into the patient-doctor relationship. **Second**, there are plans that assure you of payment in full and plans that don't. GHI, through its Participating Doctors, assures you of payment in full for almost all covered services. (And you will never be asked how much you make a year.) **Third**, there are the new Type C Semi-Private Plan and the new Type C Family Doctor Plan. They have certain basic benefits in common. The Family Doctor Plan provides payment for home and office visits beginning with the first visit and without a deductible.

The GHI Family Doctor Plan can be bought by groups of twenty or more employed people.

Don't you wish you were one of the over one million people protected by GHI?

Over 375,000 Civil Service workers and their dependents are enrolled as GHI subscribers.

HEALTH

GHI

THROUGH

GHDI

INSURANCE

GHHI

Group Health Insurance, Inc. / 227 West 40th Street, New York, N.Y. 10018 / Phone: 564-8900

New Family Size



**For Clean
Fresh Breath**

20 ounces
Reg. \$1.49

Spec. \$1.19

CALL EV 8-0800
for the address
of your local
member of the:

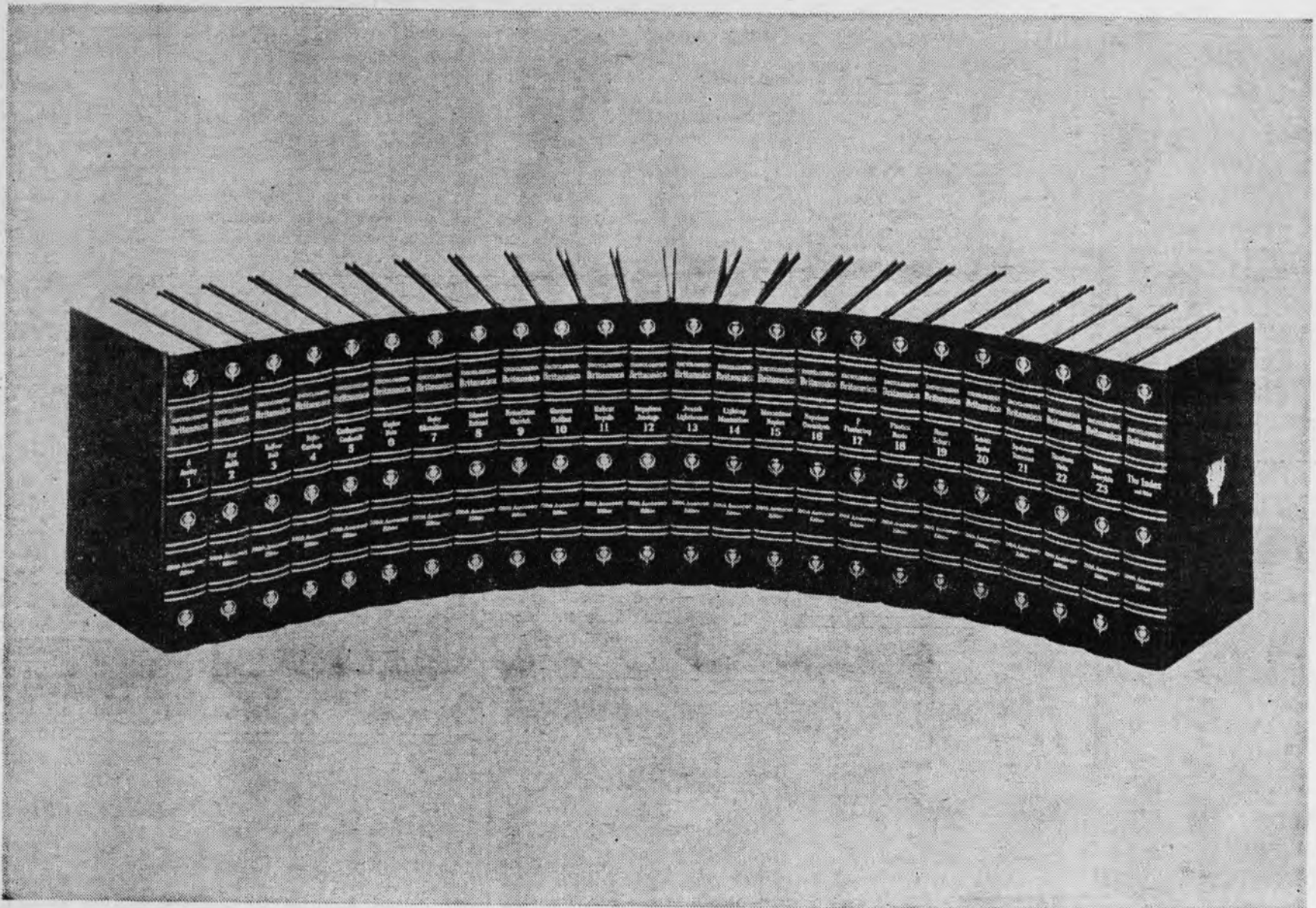
**RETAIL
PHARMACY
LEAGUE**



Through a special arrangement with the Civil Service Leader...

ENCYCLOPAEDIA BRITANNICA Offers Its 200th Anniversary Edition to Government Employees at a Discount* Through Its Group Cooperative Plan.

*A Price That Is Substantially Lower Than That Which Is Available to Any Individual



ALSO YOUR CHOICE OF EITHER OF TWO FREE OPTIONS:

No. 1 — The 15-Volume Set of Junior Encyclopaedia Complete with Custom Designed Book Rack (Over 7,000 Pages; More Than 10,500 Illustrations; More Than 1,000 Maps; Over 700 Contributions)

No. 2 — Webster's Third New International Dictionary, Britannica World Atlas and Globe

SEND TO

THE CIVIL SERVICE LEADER

Box 502,
97 Duane St.,
New York,
N.Y. 10007

Gentlemen: Please send me, free and without obligation, your colorful Preview Booklet which pictures and describes the latest edition of Encyclopaedia Britannica in full detail—and complete information on how I may obtain this magnificent set, direct from the publisher, through your exciting group discount plan.

Name _____

Street Address _____
(PLEASE PRINT)

City _____ County _____ State _____ Zip Code _____

Signature _____

(VALID ONLY WITH YOUR FULL SIGNATURE HERE)

CIVIL SERVICE LEADER

GC 254 N.Y.

CLIP OUT COUPON AND MAIL TODAY!

In addition to this, along with this discount price, Encyclopaedia Britannica is also extending its own "book club" plan with an important difference. It is called the Book a Month Payment Plan. You receive all 24 volumes at once, yet pay for just one book each month.

No doubt you have used Britannica from time to time and are familiar with the many advantages it offered you in your school days. But are you also familiar with the benefits Britannica can bring to you and your family now?

For example, in the new edition you'll find special articles on politics, sports, every kind of hobby, careers . . . and literally hundreds of other subjects . . . subjects of great interest to the entire family.

It's really not necessary to portray Britannica's scope and versatility, its meaningful articles, its significant maps and illustrations, its day-to-day usefulness. But you'll want to have all the details of this discount-price plan, plus the Free Color Preview Booklet.

This Offer Free And Without Any Obligation

DON'T REPEAT THIS!

(Continued from Page 1)
er of the Assembly when the new GOP majority takes over that house in January.

Already a major figure while serving as minority leader in the Assembly, Duryea's new post puts him in a position of power not only in terms of controlling legislation but also in terms of patronage, the lifeblood of political viability.

Duryea, a moderate Republican, will be a strong Speaker and, on

the whole, will work closely with Governor Rockefeller and with his counterpart in the Legislature, Senate Majority Leader Earl W. Brydges—but he is also a man with ideas of his own. He has already announced plans to streamline Assembly operations by cutting down on the number of committees there and you can be sure he is a man who intends to

get big things done—big things with the name "Duryea" stamped on them.

One of the main reasons why the new Speaker will create such a strong public image of himself is that Duryea's ambition, expressed so well in his drive first for the role of Republican minority leader, which led in turn to the Speakership, is believed by most pros to be for the governor's seat when Rockefeller departs.

Wilson's Ambitions

Should Rockefeller accept a post in the Nixon Administration the gubernatorial office would go immediately to Lieut. Gov. Malcolm Wilson, who has some strong ideas of his own on remaining governor. Rockefeller has often voiced public support for Wilson to succeed him and Wilson has a very strong following among local GOP committee chairmen. Wilson is a solid party man who works hard on the campaign trail and keeps up his contacts between political contests.

Both Wilson and Duryea, by the way, have been good friends of public employees on most major issues. Wilson gave invaluable support to the Civil Service Employees Assn. in their drive for a non-contributory retirement system and Duryea gave the CSEA solid support on wage legislation and other benefits while serving as Assembly minority leader.

Note: One way or another, rumor has it that a Rockefeller will be in the cabinet of President-elect Richard Nixon. The Governor has already been mentioned as

Elevator Supervisor

The New York City Transit Authority will give an examination for promotion to supervisor, elevators and escalators, on Feb. 5, 1969. Applications will be accepted until Nov. 26.

The examination is open only to employees of the Transit Authority, and a single list will be established from this test, to be used to fill vacancies throughout the Authority.

Salary starts at \$12,238 and ranges up to \$13,574 a year. Candidates must be permanently employed by the Authority in the title of assistant supervisor, elevators and escalators, and must have served in such title for a period of not less than one year immediately preceding the date of the written test. They also must not be otherwise ineligible to take the examination.

A supervisor is in responsible charge of the elevator and escalator section of the maintenance of way department and the associated forces engaged in the maintenance, installation, inspection, testing, alteration and repair of elevators, escalators, electrically operated draw-bridges, and allied electrical and mechanical equipment. If assigned, he may perform inspection work on new equipment and material at manufacturing plants, analyze records and make recommendations, plan investigations and make reports,

being named Secretary of Defense. Another report circulating is that if not Nelson, then brother David, president of the Chase-Manhattan Bank, may be named Secretary of the Treasury. Also note that despite rumors to the contrary, Mayor John V. Lindsay stands very high with Nixon.

and perform such other duties as the Transit Authority is authorized to do.

Eligible applicants must also pass a medical and physical examination prior to appointment.

To get an application and more information about the test, go to the Application Section of the Department of Personnel, 49 Thomas St., New York City, on Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m.

WANTED! MEN OR WOMEN TO TRAIN AS TRAVEL AGENTS

14 WEEKS COURSE
WEDNESDAYS 6 - 9 P.M.
NEXT CLASS STARTS
NOVEMBER 20

Our graduates are in demand! Course approved by N.Y. State Dept. of Education. Qualify for a position (part or full time) in this expanding international field or start your own firm with our free "Agency Advisory Service." Trips to Airlines, Hotels, Cruise Liners, etc. feature "in-the-field" training. Phone, visit or write for Free "Travel Agency Training Literature."

Sobelsohn School
165 W. 46 St. - N.Y.C.
CO 5-1800
in the heart of Theatre District

Remember—Mail Moves The Country—but—Zip Code Moves The Mail!!!

Do You Need A

High School Equivalency Diploma

for civil service
for personal satisfaction
6 Weeks Course Approved by
N.Y. State Education Dept.

Write or Phone for Information

Eastern School AL 4-5029
721 Broadway, N.Y. 3 (at 8 St.)

Please write me free about the High School Equivalency class.

Name
Address
Boro PZ...L1

HIGH SCHOOL Equivalency DIPLOMA

This N.Y. State diploma is the legal equivalent of graduation from a 4-year High School. It is valuable to non-graduates of High School for:

- Employment • Promotion
- Advanced Educational Training
- Personal Satisfaction

Our Special Intensive 5-Week Course prepares for official exams conducted at regular intervals by N.Y. State Dept. of Education. Attend in Manhattan or Jamaica

ENROLL NOW: Classes Start

In Manhattan: Mon., Nov. 18th
Meets Mondays & Wednesdays
5:30 or 7:30 P.M.

In Jamaica: Tues., Nov. 19th
Meets Tuesdays & Thursdays
5:45 or 7:45 P.M.

Be Our Guest at a Class!

Fill In and Bring Coupon

DELEHANTY INSTITUTE

115 East 15 St., Manhattan
91-01 Merrick Blvd., Jamaica

Name
Address
City Zone
Admit to One H.S. Equiv. Class

CO-ED Days, Eves., Sat.

LEARN TO PROGRAM

IBM/360 COMPUTERS

\$299 FOR 180 HOURS
LOW COST MORE HOURS

IBM KEY PUNCH

\$99 FOR 60 HOURS
COMPARE!!

APPVD. FOR FOREIGN STUDENTS
CALL - VISIT - WRITE

Commercial Programming
UNLIMITED, INC.
853 B'way (14th St.), N.Y., N.Y.

YU 2-4000

SECRETARIAL COURSES

MEDICAL, LEGAL AND EXECUTIVE.
Study at home in your spare time to be a professional secretary. This dignified and Hi-Pay profession needs trained people. Low monthly payments includes all books. For free brochure, check choice and mail to American School, Dept. 9AP-10, 130 W. 42nd St., New York 10036 or call BR 9-2604.

SANITATION MEN

(CLASS 3)

SPECIAL RATES
P.O. Truck Practice

\$10.00 per hr.

**TRACTOR TRAILER
TRUCK and BUS
INSTRUCTION**

For Class 1 - 2 & 3
LICENSE

College Trained Instructors,
Private Instruction,
7 DAYS A WEEK

MODEL AUTO SCHOOL

145 W. 14th Street
Phone: CH 2-7547



HIGH SCHOOL Equivalency DIPLOMA

- For CIVIL SERVICE
- For Employment
- For College Entrance
- For Personal Satisfaction

5 Week N.Y. Education Dept. Approved once weekly Course IN SCHOOL or AT HOME in your spare time.

ROBERTS SCHOOL, HSC PL 7-0300
517 W. 57 Street, New York, N.Y. 10019

Please send me FREE information on High School Equivalency.

Name Age
Address City Phone

SCHOOL DIRECTORY

MONROE INSTITUTE — IBM COURSES Key punch, IBM-360, Computer Programming, Special PREPARATION FOR CIVIL SERVICE TESTS, Switchboard, NCR Bookkeeping machine, H.S. EQUIVALENCY, Day & Eve Classes, EAST TREMONT AVE. & BOSTON RD., BRONX — KI 2-5600, 29 EAST FORDHAM ROAD, BRONX — 933-6700
VETERAN TRAINING, ACCREDITED BY N.Y. STATE DEPT. OF EDUCATION

ADELPHI

BUSINESS SCHOOLS "Top Training + Prestige"
IBM Key punch, Tab., etc. Computer Programming, Secretarial, Bkping, Switchbd, Comptmtry, Steno-type, Free Placement Svce. Approved for foreign students. Day & Eves, 1712 Kings H'way, Bklyn, DE 6-7200, 47 Mineola Blvd., Mineola, L.I., CH 8-8900.

ACCREDITED BY NEW YORK STATE BOARD OF REGENTS, APPROVED FOR VETERANS

ENROLL NOW for NOVEMBER CLASSES

Earn
\$8,000 to
\$14,000 with
STENOTYPE
call for
**FREE
CATALOG
WO 2-0002**



STENOTYPE ACADEMY

259 Broadway, N.Y. Opposite City Hall

COLLEGE COURSES

COLLEGE COURSES AT HOME in your spare time for college credit through College Proficiency exams. For free brochure write American School, Dept. 9AP17, 130 W. 42nd St., NYC, NY 10036 or call BR 9-2604.

Men, Women—Easily Learn to

INVESTIGATE ACCIDENTS

and
ADJUST CLAIMS

Earn \$200 a week (Full time)
up to \$100 a week (part time)

Low cost course, 2 nights wkly for 12 wks. (Sat. classes also). Exciting secure future. No age or education requirements. Free advisory placement service. Call now.

FREE BOOKLET - BE 3-5910
ADVANCE BUSINESS INSTITUTE
51 W. 32nd St., N.Y. 1, N.Y.

AR-3a



Truth in Sound

Home music listeners and professionals alike took to the AR-3 immediately when AR first produced it 9 years ago. High Fidelity magazine went all out: "The sounds produced by this speaker are probably more true to the original program than those of any other commercially manufactured speaker system we have heard." AR said that they couldn't make a better speaker.

Now they say they can, and they have. The new AR-3a has the same clean, honest 30-cycle bass as the AR-3, and is in the same compact cabinet, but everything else is different. (1) Move around the room; sound is surprisingly uniform. (2) Smooth, even mid-range, already remarkable, is even more natural-sounding now. (3) New crossover removes mid-frequencies from woofer range.

AR's 5-year speaker guarantee covers parts, labor, freight and new carton if you need it!

\$225 to \$250 depending on finish; other AR speaker systems begin at \$57

Bryce Audio

110 WEST 40th STREET NEW YORK, N. Y.

BRyant 9-4050 - 1 - 2

Teacher Eligible Lists

SUPPLEMENTS TO ELIGIBLE LISTS IN DAY ELEMENTARY SCHOOLS
Tr. of Common Branches
 Gabriela Altman, Bronx, 77.87; Joanne M. Lunetto, Jackson Heights, 70.45; Robert A. Nilson, SI, 76.33; Rose Schwarzapfel, Bklyn, 85.90; Estelle N. Lax, Waterbury, 85.40; Joanne F. Foley, Flushing, 80.00; Shirley G. Segree, E. Elmhurst, 76.50; Ivan H. Haskell, NY, 71.50; Maxine A. Greenup, Flushing, 65.00; Madeleine J. Smith, Freeport, 64.50.

SUPPLEMENTS TO ELIGIBLE LISTS IN DAY HIGH SCHOOLS
Tr. of French
 Diane Nahas, Bklyn, 79.10; Nancy D. Travis, Forest Hills, 68.10; Frances Gaffney, Flushing, 88.00.
Tr. of Fine Arts
 Rosalie Zworling, NY, 82.00;
Tr. of Spanish
 Awilda Orta, NY, 88.61; Barbara T. Thomas, Yonkers, 86.51; Elsie M. Iriary, NY, 80.72; Ruth V. Ophir, Bklyn, 81.40.

Tr. of Dental Office Assistant
 Florence A. Inniss, NY, 68.16.
Tr. of Health Education
 Joseph P. Garofalo, Jackson Hts., 74.30; Ralph V. Bacote, Bronx, 66.00.
Chairman of Department of English
 Gerald M. Greenberg, Bklyn, 79.19.

Tr. of English
 James T. Kingston, Woodside, 84.50; Matilda O. Washington, NY, 76.00; Judith A. Malz, Bklyn, 70.80; Adele M. Strub, Scarsdale, 61.90; Marvin C. Eichman, Bronx, 61.60; Corinne Lowe, Manhattan, 78.00; Joseph J. Dichiaro, Bronx, 78.60; Carol A. Southern, SI, 78.00; Stephen M. Wagner, Belle Harbor, 69.50; Susan P. Metz, Bronx, 68.50; Brenda Debusstein, Forest Hills, 64.00.
Tr. of Chemistry & Gen. Science
 Jacqueline A. Thomson, Richmond Hill, 77.40; oan M. Conway, Flushing, 79.00.

Tr. of Bio. & Gen. Science
 Gail S. Posner, NY, 85.00; Richard M. Plass, Jamaica, 74.00; Rhoda J. Schwartz,

Flushing, 73.30; Samuel Chu, NY, 73.50.
Tr. of Physics & Gen. Science
 Dulcie Azucy, NY, 72.00.
Tr. of Mathematics
 Arlene L. Gaines, Bklyn, 62.90; Harold I. Lerner, Bklyn, 73.64.
Tr. of Earth Science & Gen. Science
 Herbert Martin, NY, 61.00; Jack R. Tolnes, SI, 80.40.
Tr. of Distributive Education
 Martin P. Flisser, NY, 74.50.
Tr. of Speech
 Dan Flickstein, Bklyn, 77.50.
Tr. of Stenography & Typewriting
 Yolanda V. Sanders, NY, 76.90.
Tr. of Sheet Metal Work
 Leo I. Zaslowsky, Syosset, 83.50.
Tr. of Mechanical Drafting
 Pasquale R. Caropreso, Bklyn, 71.30.
Tr. of Industrial Arts D.H.S.
 Robert F. Herrmann, Bklyn, 78.84.

SUPPLEMENTS TO ELIGIBLE LISTS IN JUNIOR HIGH SCHOOLS
Tr. of Fine Arts
 Rosemarie A. Martinez, L.I.C., 73.76; Christine A. Alexander, Bklyn, 68.81; Cynthia M. Sullivan, 84.50; Bernice Kolman, Bklyn, 81.00; Susan M. Yerman, Elmhurst, 81.00; Esme M. Myers, NY, 78.50; Rolland O. Brown, Bklyn, 67.50.

Tr. of English
 Ruth (Bezun) LIC, 83.00; Myrna Sutz, Flushing, 81.00; Arnetta Curry, Bklyn, 80.50.
Tr. of Health Education
 Gerald N. Gilman, Bklyn, 76.58; Peter S. Donoff, Bayside, 68.36; Arnold Levy, Rego Park, 83.00; John Musumeci, Bklyn, 78.00; Buenaventura A. Gibbs, Bklyn, 77.90; Solomon Stern, E. Brunswick, 71.50.
Tr. of General Science
 Charles J. Bullaro, Bklyn, 79.00.
Tr. of Mathematics
 Mary P. Lenney, NY, 83.40.
Tr. of Music
 Henry Williams, Bronx, 60.80.
Tr. of Orchestral Music
 Allan L. Rubenstein, Flushing, 64.88.
Principal, JHS
 Monroe Eiden, White Plains, 61.70.

Quality Education Stressed In Report

Proposals for achieving quality integrated education are set forth in a report on "Planning for the Achievement of Quality Integrated Education in Desegregated Schools," made public by the New York City public school system.

The report contains recommendations by a group of 40 teachers in a workshop conducted in May, 1967, under the sponsorship of the City school system's Office of Integration and Human Relations, now called the Office of Intergroup Education. The Office is headed by Assistant Superintendent Frederick H. Williams. Williams was the project director. Rufus B. Shorter, assistant administrative director in the office, was the project administrator.

"One of the most important areas requiring the creative thinking of our staff is that of integration," commented Superintendent of Schools Dr. Bernard E. Donovan in an introduction to the report. "Where we have different racial or ethnic groups in our schools and classrooms, we have the opportunity for positive and constructive interaction—for the dispelling of myths, for the development of mutual respect and understanding."

The report deals with the role of the school administration, faculty, pupils, parents and community in developing programs of quality integrated education. Commented Superintendent Williams in a foreword:

"While there is no detailed reference to the emerging sense of 'black consciousness' rapidly developing in the black community, the importance of the self-concept has direct application to it. This is entirely consistent with the goals of quality integrated education, since individual self-worth and dignity and a sense of heritage are essential aspects in establishing peer-level dialogue, discussion and interaction generally."

Many State Employees Promoted In Albany

ALBANY — The State Civil Service Department has announced the following non-competitive promotions:

In the Education Department, Lewis Schorr, assistant school lunch aid coordinator; George Harrison, associate in educational integration; Julian Miranda, associate in educational integration; Mary Felix, associate reference librarian.

In the Executive Department, Orlando DeSorbo, head file clerk; George A. Gaspard, head offset printing machine operator, Office General Services.

Narcotic Addiction Control Commission, Edward B. Stearns, safety director; Lela London, associate community representative; Arthur E. Layman, Charles Kinsella and Jerome J. Perlman, all institution education directors.

Also, August C. DiDonna, supervising labor accounts auditor, Labor Department; Harry Katz, associate attorney, Insurance and Charles Besanceney, assistant general supervisor of highway maintenance, Transportation Department.

News Of The Schools

By A. L. PETERS

Comm. Urges Interest In Education Week

James E. Allen, New York State Commissioner of Education, last week called upon all citizens to join in the observance of American Education Week, Nov. 10 to 16.

Dr. Allen said that "it is important for each citizen to become aware of the significant role of education in our society and the ways in which our schools can better meet the needs of the young people they serve."

The theme for American Education Week this year is "America Has A Good Thing Going: Its Schools."

Commissioner Allen said: "Education has come to the fore in our society. The fact that citizens are turning increasingly to education and displaying a greater interest in the effectiveness of their schools indicates the importance which they attach to the educational enterprise as a means of providing a better life for themselves and their children."

"It is important that the lines of communication between the public and their schools be kept open at all times. Only in this way can the schools remain responsive to the needs of the community and strive to provide educational opportunities which will permit all youngsters to develop individual capabilities to the maximum."

"This year New York State has approximately 4.3 million pupils in its public and non-public elementary and secondary schools. In addition, our educational system includes colleges and universities, adult education programs, and vocational education. Providing top quality education for this wide range of needs is a difficult task. Part of that task must be assumed by each individual as he takes a personal concern in the schools in his community."

"All citizens share the responsibilities of becoming informed about the needs, problems, and goals of education. The best place to learn about them is in the classrooms of your community—the place where education ultimately takes place. I urge you to visit your schools during American Education Week."

Binghamton Professor Publishes New Book

Alton S. Donnelly, associate professor of history at the State University at Binghamton, is the author of "The Russian Conquest of Bashkiria, 1552-1740": A Case Study in Imperialism," published recently by Yale University Press.

In his book, Donnelly traces the expansion of Russia into the great steppe land of Central Asia. He examines the motives for expansion, the methods and results of Russian conquest of the Bashkir tribesmen. He concludes with a chapter on Russian colonial administration of the Southeastern Frontier.

Donnelly received his Ph.D. at the University of California at Berkeley in 1960.

He has traveled extensively in the Soviet Union and studied at Leningrad University.

Among his previous publica-

tions is "Cities of Central Asia" written in collaboration with R. A. Pierce and published by the Central Asian Research Centre in 1961.

Fausold Of Geneseo To Study And Teach

Dr. Martin Fausold has resigned as chairman of the Division of Social Sciences, State University College of Arts and Science at Geneseo, to devote full time to teaching and research.

At present Dr. Fausold is working on a biography of J. W. Wadsworth, Jr.

Dr. Robert W. MacVittie, college president, in approving the request, effective June 30, 1969, thanked Dr. Fausold "for your past service to the College . . . I am aware of the amount to which administration does in fact intrude (into research)"

Dr. Fausold, chairman of the Social Science Division since 1958, holds the AB. degree from Gettysburg College, and the D.S.S. from Maxwell Graduate School of Citizenship and Public Affairs, Syracuse University. He is the author of "Gifford Pinchot, Bull Moose Progressive" (Syracuse University, 1961) and co-author, "Annotated Bibliography of American History" to be published by the National Council for the Social Studies. He has also written articles and reviews for professional journals.

From 1965-67, Dr. Fausold served as president of the Faculty Association of the State University of New York and also serves as co-chairman, Social Science Subcommittee, Research Foundation, State University of New York.

Stein Edits Volume In Great Lives Series

George H. Stein, associate professor of history at State University at Binghamton, has recently edited a volume in the Great Lives Observed series entitled "Hitler."

The series is published by Prentice-Hall, Inc. "Hitler" will appear Nov. 18.

In his book Stein has shown Adolph Hitler in three dimensions—excerpts from his own writings, from the words of contemporaries, and from recent biographies.

Stein, a graduate of Brooklyn College, received his Ph.D. from Columbia University in 1964.

Among his previous publications is "The Waffen SS: Hitler's Elite Guard at War, 1939-1945," published by Cornell University Press in 1966 and translated into German, French, Spanish, and issued in a British edition.

Stein came to the State University at Binghamton in 1966 from Columbia University where he was an assistant professor.

Edits Book

William N. Fenton, research professor of anthropology at State University of New York at Albany, is the editor of "Parker on the Iroquois," published Nov. 4 by Syracuse University Press. The three monographs which comprise the book were written during the 1920s by Arthur C. Parker, anthropologist and museum curator.

2,500 Openings For Job Corps

Unemployed young men and women who have dropped out of high school are eligible for 2,500 spots in the United States Job Corps.

The Job Corps is a training program with monthly pay, designed to equip the educationally-deprived young person who has left school and is experiencing difficulty finding adequate employment with skills which are in demand and command fine salaries in government and private industry.

Youths from all races, religions and national origins are eligible to join provided they are between 16 and 21 years of age, have dropped out of school and cannot find a job.

The well-qualified teachers at the centers, most of which are located in rural areas throughout the country, help the trainee develop his ability to communicate with reading and writing courses in addition to the specific skill training available.

Specialized training is available in such skills as automechanics, carpentry, electronics, welding, typewriter servicing, printing, culinary arts, heavy equipment handling, clerical and business procedures, agriculture, commercial art and drafting.

Assignments for young men and women recruited locally should be forthcoming within two to three weeks of acceptance of application.

A youth may spend as long as two years in the program although most will complete their training in a year or less. The Job Corps will do its best to help every graduate find a job although some may prefer to return to school or to enter the Armed Forces.

At the Centers Corpsmen get comfortable living quarters, good food, clothing, medical and dental care. Recreational activities such as sports, hobbies, TV movies, libraries and entertainment are available at the Centers. Transportation is provided for Corpsmen to attend religious services of their own choice. Men and

women live in separate Centers.

While in the Job Corps, enrollees are given \$30 a month spending allowance. When they finish their training and leave the Center, they get, as a readjustment allowance, \$50 for each month of satisfactory service in the Job Corps unless they have sent money home each month. If a Corpsman has contributed to the support of his family in the past and wishes to continue this support, he can send home up to \$25 each month he is in the Corps. The Job Corps will match the amount sent. For example, if \$25 is the amount the Corpsman decides to send home, his family will receive \$50 each month, and the youth will be saving \$25 each month he is in the Corps. All earnings and allowances are subject to Social Security and federal income tax deductions.

Corpsmen are eligible for home leave with round-trip transportation paid by the government once a fiscal year. (A fiscal year runs from July 1 of one year through June 30 of the next year.) They qualify for this leave after six months of satisfactory service in the Job Corps.

Corpsmen are expected to stay in the Job Corps long enough to complete their training. No one will be forced to remain in the program.

Youths under 21 who are applying for the Job Corps must have the written consent of their parents or legal guardian.

Prospective candidates are urged to contact their local Job Corps screening agency which interviews and screens each applicant and forwards his application to Job Corps headquarters for selection and assignment.

In assigning an accepted applicant to a Center, Job Corps considers the educational and voca-

(Continued on Page 8)



1 23" RCA Color TV

- | | | | |
|---|-------------------------------|--------------------------------|------------------------------|
| 2 Zenith Portable TV | 3 Polaroid #250 Kit | 4 Sony Portable TV | 5 Sunbeam Vacuum Cleaner |
| 6 Zenith AM/FM Radio | 8 Sony Table Transistor Radio | 10 Sony Table Transistor Radio | 12 Magnavox Transistor Radio |
| 7 Panasonic Portable Battery & Electric Radio | 9 Sony Table Transistor Radio | 11 Magnavox Transistor Radio | 13 Magnavox Transistor Radio |

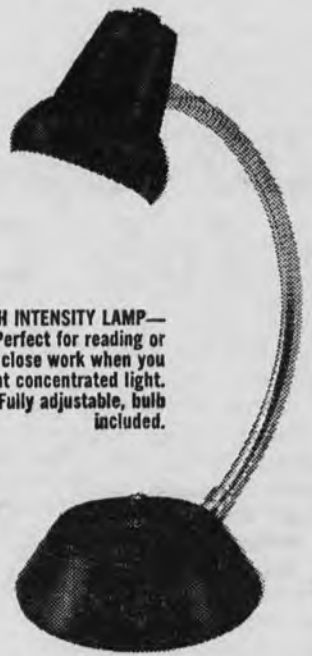
PRIZES!

You need not be a depositor to win a DOOR PRIZE!

FREE GIFTS!



TOTE BAGS: Stylish design gives an elegant air to this roomy tote. 17" x 12" x 6". Use it for shopping... as a carry-all. Use it for traveling.



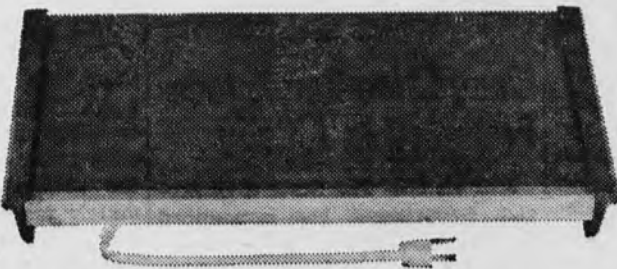
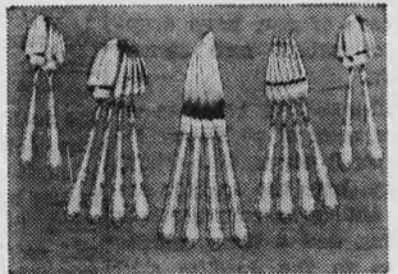
HIGH INTENSITY LAMP— Perfect for reading or close work when you want concentrated light. Fully adjustable, bulb included.



BEACON "WESTPORT" BLANKET—A special blend of 65% rayon and 35% polyester, it combines strength and warmth, yet is soft and light. Measures 72" x 90"; is allergy-free, moth-resistant, easy to wash.

Choose any one of these valuable gifts free when you open a new Savings Account of \$25.00 or more at American Savings Bank's Main Office — Broadway at Worth Street. Gifts available October 29 through November 26. (\$25.00 minimum balance must remain for 14 months.) Only 1 gift to a person and no gifts can be mailed.

16 PIECE STAINLESS STEEL TABLEWARE BY ROGERS in stunning Homestead design. You get 4 solid handle dinner knives, 4 forks, 4 soup spoons and 4 teaspoons.



"THE AMERICANA" Hostess Electric Tray —The entire top gets hot! Simple and successful automatic temperature control

Come to "Open House"

OCT. 29 THROUGH NOV. 26

American Savings Bank

335 BROADWAY AT WORTH STREET
MAIN OFFICE

BANKING HOURS During "Open House" Celebration

Mon. - Thurs.: 8:30 to 5:30
Fri.: 8:30 to 6:00

MEMBER FEDERAL DEPOSIT INSURANCE CORP.

In New York Area

Slim Requirements For Federal Clerk Positions

Applications for clerical positions with the Federal government in New York City and the five boroughs at salary levels GS-2 and GS-3 are now being accepted on a continuous basis until further notice, it was announced by the Interagency Board of U.S. Civil Service Examiners.

Eligibility requirements for the GS-2 jobs, which start at \$4,231 a year, are six months of clerical or office work which has demonstrated your ability to do the job, or graduation from high school.

The GS-3 jobs, which start at \$4,600 a year, require one year of clerical or office experience of any kind, or one academic year (36 weeks, full time) of successful study at a business or secretarial school, junior college, or college after graduation from high school.

Appropriate training obtained in Job Corps Centers, Neighborhood Youth Corps projects or in other similar training programs conducted by churches, schools, union or other organizations will be counted toward meeting the experience or education requirements.

Applicants will be required to pass a written test covering clerical abilities, including alphabetical arrangement and basic arithmetic, and understanding of words. Test scores will be rated on a scale of 100 with a minimum passing mark of 70. A higher score is required to qualify for GS-3.

The job entails many kinds of office work. Typical duties are: answering inquiries in person, by phone or by letter; searching for and compiling information; indexing, sorting, filing and locating records; receiving, routing and shipping mail, maintaining financial, personnel, time, leave and payroll records; ordering, stocking, and dispensing supplies; and other similar work.

Students who expect to meet the requirements for these positions within nine months on the basis of their education, may apply to take the written test. Those who pass and meet all other requirements will be rated tentatively eligible for consideration for appointment. But you may not start until you have completed the educational requirements.

The minimum age for these positions is 19; however, the age limit is waived for high school graduates who may be appointed after they reach their 16th birthday; and 16- or 17-year-olds who have completed a training program preparing them for work, such as training under the Manpower Development and Training Act, in the Job Corps, Neighborhood Youth Corps, or similar programs.

File application card form 500-AB only. Be sure to show the title of the examination (office aid), the announcement number (NY-8-53) and the place where you wish to take the written test.

Forms may be obtained by writing, visiting or calling the Federal Job Information Center of the Interagency Board of U.S. Civil Service Examiners, 26 Federal Plaza, New York, N.Y. 10007. They may also be obtained at

Comm. Member

Governor Rockefeller has appointed Supreme Court Justice J. Irwin Shapiro of Far Rockaway as a member of the Temporary State Commission to Study Transplantation of Vital Organs of Human Beings. The three-man commission is now complete.

the main post offices in the Bronx, and Brooklyn.

Applications should be filed with the Executive Officer, Interagency Board of U.S. Civil Service Examiners, Greater New York City Area, Federal Building, 26 Federal Plaza, New York, N.Y. 10007.

Houses For Sale - Queens
 INCOME PRODUCING, 2 FAM. CAMBRIA HTS BRICK 5 & 3 rooms. Immaculate apts., mod kitchen, tile bath, garage. Many extras. Full price \$23,500. Only \$750 on contract.

TRIO REALTY AX 1-6467
 168-20 Hillside Ave., Jamaica
 LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX
 JUSTINE WELLS, Plaintiff against CLARENCE WELLS, Defendant—Plaintiff designates BRONX COUNTY as the place of trial. Summons with Notice—ACTION FOR DIVORCE. Plaintiff resides at 1409 Prospect Ave., County of Bronx, N.Y. To the Above Named Defendant Dated, N.Y. October 21, 1968

You are hereby summoned to answer the complaint in this action and to serve a copy of your answer or, if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney, within 20 days after service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

JACK DEITCH
 Attorney for Plaintiff
 Office & P.O. Address
 305 Broadway
 New York, N.Y.

To Clarence Wells: The foregoing summons is served upon you by publication pursuant to an order dated October 25, 1968 of the Hon. NATHANIEL T. HELLMAN, a Justice of the Supreme Court, State of New York and filed along with the supporting papers in the Bronx County Clerks Office. This is an Action for Divorce Dated: N.Y. October 31, 1968
 JACK DEITCH, Attorney for Plaintiff.

LAW COLUMN

(Continued from Page 6)
 He has immunity and that he is protected from prosecution for whatever crimes he admits in the course of testimony before the grand jury.
 IS IT proper for the State to force testimony and then punish the witness if he has coerced or lying? Is it not the preservation of the Fifth Amendment privilege more important to a civilized society, than a conviction for coerced perjury?

SPECIAL DISCOUNTS To All City, State & Federal Employees on 1969 RAMBLERS INVESTIGATE! TRIAD RAMBLER
 1366 39th STREET (Bet. 13th & 14th Aves.) BROOKLYN UL 4-3100

FRESH USED CARS NOW AT LUBY!

- Fabulous Values!**
- '67 MUSTANG \$2098 White, Auto, Fully Equip, A/C
 - '66 CHEV \$1893 4dr HT, Vinyl Top, R&H, PS, PB, A/C
- SPECIAL**
- '68 Impalas, V-8, 2 dr Hardtops & 4 dr Hardtops, R&H, PG, PS, Electric Windows, Vinyl Tops, A/C New car guarantee available. \$2377 and up
 - '66 OLDS \$1777 Cutlass, Bkt. seats, R&H, PS, WW
 - '66 CHEV \$1677 4 dr Sdn, V-8, Imp, A/C, PG, PS
 - '65 BUICK \$1466 LeSabre Conv, R&H, Auto, PS, PB, WW
 - '65 FORD \$1388 4 dr Sdn, Glxle, R&H, Auto, PS, WW, A/C
 - '64 CHEVELLE \$1366 SS, Bkt. seats/Console, R&H, PS Like Nu
 - '65 PONTIAC \$1333 Tempest, 4 dr, R&H, Auto, PS, WW, Like Nu
 - '66 VALIANT \$1277 4 dr, R&H, Auto, PS, Like Nu
 - '64 PLYMOUTH \$1077 Sports Fury, Auto, PS, R&H, WW
 - '63 CHEV \$1033 4 dr V-8 R&H, PG, PS
 - '63 CHEV \$ 977 4 dr HT, PG, PS, R&H, WW, Fully Equip
 - '63 CHEVY II \$ 933 SS, R&H, Bkt. seats/console, Auto, PS
 - '64 CHEVY \$ 888 Van

LUBY
 CHEVROLET QUEENS BLVD./69th ROAD FOREST HILLS/BO 3-7700
 LUBY/DAY NITE SERVICE from 8 AM to 2 AM
 "E" or "F" IND to 71st Continental EXP. stop.

REAL ESTATE VALUES



SAVE ON YOUR MOVE TO FLORIDA
 Compare our cost per 4,000 lbs to St. Petersburg from New York City. \$406: Philadelphia, \$382: Albany, \$432. For an estimate to any destination in Florida write SOUTHERN TRANSFER & STORAGE CO., INC. Dept. C, P.O. Box 10217, St. Petersburg, Florida

Stuart, Florida
 RETIREMENT HOMES . . . \$6,500. up
 EVERYTHING IN REAL ESTATE L FULFORD, STUART, FLA.
 WRITE REQUIREMENTS, Ph. 287-1288

Fla. Retirement Home Show
 FULL size model homes in Hicksville, L.I. Old Country Rd. at Jerusalem Ave. 516 WE 8-4488; (212) 623-6160.

VENICE FLA. — INTERESTED?
 SEE H. N. WIMMERS, REALTOR
 ZIP CODE 33595

Farms & Country Homes Columbia County
 RETIRING
 UNSPOILED Columbia County. Small Businesses — Farms — Homes — Acreage. Free List. W. Turner, 429 Warren Hudson, N.Y. (518) 828-0800. Res. 851-3804.

Farms & Country Homes Orange County
 Bulk Acreage - Retirement Homes. Businesses in the Tri State area. GOLDMAN AGENCY
 85 Pike, Port Jervis NY (914) 856-5228

CAMBRIA HEIGHTS \$21,990
 Magnificent English Tudor. 6 1/2 rms, dropped living rm/beamed ceiling/log-burng frplc, modern-age kitch, 3 master sized bedrms, finished basement, garage. 1 block off Linden Blvd.

LONG ISLAND HOMES
 168-12 Hillside Ave., Jamaica RE 9-7300

House For Sale - Bronx
 BURKE AVE., \$1,000 cash. 1 fam. det. mod. 6 rms, overlooking park. \$19,750. J. J. LAWRENCE, 3208 White Plains Rd., OL 3-2300. Open 7 days.

Farms & Country Homes, NY
 6 ACRE FARM, nr town. Exc. white 8 rm home, oil furnace. Garage. \$150 taxes, ONLY \$8900. WIMPLE, Realtor, Sloansville, NY. (518) 87506355. Many others.

Property For Sale - N.Y. State
 ADIRONDACKS: Quaint 100 yr. old farmhouse, 2 acres, open, view, Gore Mtn. Ski Center nearby. \$4500. SEND FOR FREE WINTER CATALOG. Tri-Lakes Realty, Chestertown, N.Y.

COLUMBIA COUNTY
 Country Homes, Estates, Farms, Camps, Acreage.
COXON REAL ESTATE, Inc.
 Chatham, N.Y. 392-4941 or 392-7421

SPECIAL CIVIL SERVICE RELOCATION DEPT.
 TO ASSIST STATE EMPLOYEES IN FINDING APARTMENTS AND HOMES IN THE CAPITAL DISTRICT FREE SERVICE—NO OBLIGATION

CAPITOL HOMES
 Serving Capital District for Over 50 Years
 1593 Central Ave., Albany UN 9-0916

YOUNG BRICK SPECIALS !!

- LAURELTON \$16,990 OWNER RETIRING — SACRIFICE Det ranch, all rms on 1 fir. Mod kit & bath. Finishable bsmt, gar. Loads of extras. Carpet'g thru-out. Air cond wash mach. All this on lg. landscaped plot.
- CAMBRIA HGTS \$24,990 OWNER TRANSFERRED Sacrificing this gorgeous det. bk. & shpr. cape-ranch with 2 tremendous bedrms fin bsmt, gar. carpeting & all new appliances. 4,000 sq. ft. of landscaped gardens.
- HOLIS PROPER \$24,990 DESPERATION SALE All brk mod leg 2 fam consisting of a 5 & 4 rm tremendous apts. plus rentable bsmt. apt. with sep. entrance, gar, mod ki. & baths, garden grnds.
- ROSEDALE \$37,500 DET. 6 & 6 4 yr. old det. brk & shpr. leg 2 fam selling below cost, consisting of 3 brkms each apt. with wall ovens plus complete fin bsmt with apt & bar carp. thru-out appliances, must sell.

MANY OTHER 1 & 2 FAMILY HOMES AVAILABLE
QUEENS HOMES OL 8-7510
 170-13 HILLSIDE AVE., JAMAICA

Vacationers! Retirees! DISCOVER ST. PETE!



Write for either or both FREE!

New 80 pg. "SUNSHINE ANNUAL" for vacationing in St. Pete "The Happy People Place."
 40 pg. "LIVING IN ST. PETE" about retiring in this sunny healthful resort city.

Write C.S.L. Mullin, Dept. 11-12
CHAMBER OF COMMERCE ST. PETERSBURG, FLORIDA 33731

HOLLYWOOD BEACH, FLORIDA
 Low weekly rates, \$30 up on beach includes everything. Write for free colorful details.
 SANDS, 2040 N SURF RD. BALI HAI, 310 MCKINLEY ST.

BRONX SPECIAL
 White Plains Rd & Gun Hill vic. Detached 3 fam brk. Large 2-6's, 1-3. Mtge available with very low cash. Special deal for vets.

MUST SELL !!
FIRST-MET REALTY
 3525 BOSTON RD, BRONX OL 4-5600

Property For Sale - N.Y.
 FOR SALE: CAMPSITE—4 to 5 acres, about 15 miles from route 17 on good road open year around. Good hunting and trout pond. Write Mr. John H. Simmons, 15 John Street, Owego, New York 13827.

MOVING TO FLORIDA?

Save on Your Move to Florida
 COMPARE OUR COST PER 4,000 LBS. TO ST. PETERSBURG FROM NEW YORK CITY \$406
 PHILADELPHIA, \$382
 ALBANY, \$432
 FOR AN ESTIMATE TO ANY DESTINATION TO FLORIDA WRITE—

Southern Transfer and Storage Co., Inc.
 Dept. C - P.O. Box 10217
St. Petersburg, FLORIDA
 Phone 862-8249

RENAULT 10

\$1745

\$56 down - \$56 per month

Manhattan Imported Cars, Inc.
 New Cars/Used Cars/Service/Parts/Leasing/Overseas Delivery
 New York City, 2 E. 46th St. OX 7-5805
 Jackson Heights (Queens), 76 02 Northern Blvd., GR 8 5200
 Hempstead (Nassau), 286 N. Franklin St., 516-538-2888



Tough Contract Fight On, Wenzl Tells Metro Conference

Some 300 delegates to the regular meeting of the Metropolitan New York Conference, Civil Service Employees Assn., heard Dr. Theodore Wenzl, State-wide president of the Employees Association, vow a tough fight in negotiations under way for State employees.

"We are working very hard at the negotiations table — gaining everything within reason — for our members," he said, adding, however, "that both

sides had pledged themselves to secrecy until a final contract is proposed.

"You deserve to know what is going on but our success depends upon secrecy. Our 100 demands are on the table and will be there until the contract is approved. However, as in any negotiations, we must — as must the State — give up some points to gain others.

Dr. Wenzl noted that "We must contend with

our opposition—both the union and the PERB," referring to the Public Employment Relations Board. "The other unions are attempting to fragmentize CSEA because of their failure to grow in the private sector. Now, to continue in operation, they are attempting to raid the public sector where we have been so successful for our members over the years.

"As for PERB—after seeing them operate for a

(Continued on Page 16)

Health Research Chapter, CSEA Installs Slate

BUFFALO—Installation of officers for the Health Research chapter, Civil Service Employees Assn., Rosewell Park Division, took place recently at the Towne House Motel here. Ceremonies were presided over by John M. Apostolakos, Administrative Director of Health Research, Inc.

Officers for the current year are: Clarence Klopfer, president; Thomas Graham, first vice-president; John Kullen, second vice-president; Mary Foegen, secretary and Gary Jackson, treasurer.

The board of directors includes Linda Cartwright, Dominic Limardi, Paul Sweet, Raymond Shamberger, Alic Holmes, Mehnard McLaughlin, and James Casterline.

Three CSEA officials attended the installation meeting as guests. They were John D. Corcoran, regional field supervisor; and field representatives Harry Johnston and Eulis M. Cathey, Sr.

Albert N. Nenna

Warden Albert N. Nenna, 53, of the Manhattan House of Detention, died Nov. 3, at New York Hospital in Manhattan.

Mr. Nenna had been warden since 1966 and was a veteran of 19 years of service in the New York City Department of Correction. He entered the department as a correction officer in 1939, was promoted to captain in 1948, assistant deputy in 1956 and deputy warden in 1966.

A Requiem Mass was celebrated for Mr. Nenna on Nov. 7. He is survived by his wife Edythe, a daughter, Karen, and a son, Richard.

Mediator Named

The Public Employment Relations Board has assigned Murray Blimes, a Pine Bush attorney, to mediate a dispute between the Putnam County chapter of the Civil Service Employees Assn. and Putnam County authorities.

New Troopers For State Police Academy

ALBANY—A new class of 105 new troopers has been enrolled at the State Police Academy.

The 16-week course is being conducted at Camp Smith, Peekskill, and will include 640 hours of instruction and training in all phases of law enforcement work.

Lt. Robert J. Cummings is in charge of the overall supervision of the school. Sgt. Maynard T. Roman of Troop D., is serving as administrative assistant.

The following troopers have been assigned to the school as counselors:

Don J. Barnes, Troop A, Batavia; Douglas R. Muldoon, Troop B., Saranac Lake; Holger Beck, Troop C, Oneonta; David N. Paul, Troop D, Oneida; Marvin H. Cody, Troop E, Canandaigua; Raymond R. LaGoy, Troop F, Newburgh; Warren C. Curtis, Troop G, Selkirk, and Douglas M. Dallan, Troop K, Riverhead.

Training Seminars

ALBANY—A series of special training seminars for first-line managers in the State Labor Department will be held soon.

The program is being prepared by the Office of Training and Development under the direction of Thomas D. Paolucci.

Five 30-hour seminars will be held to cover supervisory development, human relations and leadership and public administration.

Interested department employees should contact their supervisors and request additional information about enrollment in the program.

Rollin McConnell

RHEINBECK—Rollin E. McConnell, 75, a retired civil service employee in the commissary division of the Panama Railroad in the Panama Canal Zone for 21 years, died here recently.

Born in Denver, Colo., in 1893, he was an Army veteran of World War I. A resident of Red Hook for the last 14 years, Mr. McConnell was a member of the Panama Canal Employees Association and the Florida chapter of the Canal Zone Record. Private burial services were conducted in Durhamsville.

Free Course For Nurses

ELMHURST — A free refresher course, as an inducement to join the staff of City Hospital at Elmhurst, is being offered to inactive professional nurses.

The four-week course in medical nursing will stress the latest concepts of treatment and rehabilitation and the newest drugs used in the care of medical conditions. It will also demonstrate the use of new treatment devices, such as hypothermia, cardia monitors and peacemakers.

The course will be given from October 14 to November 7, 1968, Monday through Thursday from 9 a.m. to 1 p.m. at the hospital.

Applicants may contact Mrs. L. E. Dobbs, Assistant Director of Nurses, Staff Education at City Hospital at Elmhurst, 79-01 Broadway, Elmhurst, N.Y. 11373 or phone 830-1096, 1097. Applications must be in by September 27.

Prospective enrollees should bring current New York State license or temporary permit when reporting for an interview.

Help Wanted

MEDICAL SOCIAL WORKERS
PROMPTLY SCHEDULED INTERVIEWS
IMMEDIATE OPPORTUNITIES
NO WRITTEN TEST!

BA+3 Yrs. Medical or Psychiatric Social Work Exp.
OR MSW+1
\$9,200 - \$11,140
Plus About 24% Benefits
NEW YORK STATE DEPT. OF SOCIAL SERVICES
FOR WORK IN ROCHESTER:
Mr. Olnick - 119 E. Main St. Rochester - (715) 454-4272
FOR WORK IN SYRACUSE:
Mr. Driscoll - 333 E. Washington St. Syracuse - (315) 474-5951, Ext. 262
FOR WORK IN BUFFALO:
Mr. Fussell - 125 Main St. Buffalo - (716) 842-4373
FOR WORK IN ALBANY:
Mr. Katz - 74 State St. Albany - (518) 474-4140
FOR OTHER SOCIAL WORK OPPORTUNITIES:
Mr. Kellogg - Recruitment Chief P.O. Box No. 1740, Albany

GOVERNORS MOTOR INN

WELCOMES STATE EMPLOYEES AT STATE RATES
BEAUTIFUL LARGE ROOMS
T.V. - AIR CONDITIONING
TUB & SHOWER - TEL.
RESTAURANT - COCKTAIL LOUNGE OPEN DAILY FOR LUNCHEON AND DINNER.
NOW BOOKING
THANKSGIVING DINNERS—LUNCHES—SPECIAL HOLIDAY PARTIES. CAN SEAT UP TO 175.
DANCING - AL MASTERS TRIO
FRIDAY-SATURDAY NITES 9-1
CALL 438-6686
4 Miles West of Albany on Rt. 20
P.O. BOX 387,
GUILDERLAND, N.Y. 12084

If I wanted Service with No Service Charges-- I'd contact...

The Keeseville National Bank
Keeseville, N.Y. 834-7331
Member F.D.I.C.

20% OFF TO STATE WORKERS ON ALL MUSICAL INSTRUMENTS
HILTON MUSIC CENTER
52 COLUMBIA ST., near NO. PEARL
ALBANY HO2-0946

DEWITT CLINTON
STATE & EAGLE STS., ALBANY
A KNOTT HOTEL
A FAVORITE FOR OVER 30 YEARS WITH STATE TRAVELERS
SPECIAL RATES FOR N.Y.S. EMPLOYEES
BANQUET FACILITIES AVAILABLE
Call Albany HE 4-6111
THOMAS H. GORMAN Gen. Mgr.

THE NEWLY REMODELED
Herberts
1054 Madison Ave., Albany

Finest Facilities
In the Capital District
BANQUETS—WEDDINGS
BUSINESS MEETINGS
DINNER DANCES
5—PRIVATE ROOMS—5
Parties of Any Type
From 20 to 400
"Our Only Business Is Parties"
Phone IV 2-2268
★ Dancing Saturday Nights ★

Help Wanted

CHILD WELFARE REPRESENTATIVES
PROMPTLY SCHEDULED INTERVIEWS
IMMEDIATE OPPORTUNITIES
NO WRITTEN TEST!
BA+3 Yrs. Child Welfare Exp. OR MSW+1
\$9,200 - \$11,140
Plus About 24% Benefits
NEW YORK STATE DEPT. OF SOCIAL SERVICES
FOR WORK IN NEW YORK CITY:
Mr. Waldgeir - 270 Broadway New York - (212) 488-3495
FOR WORK IN N.Y. SUBURBAN AREA:
Mr. Kaufman - 270 Broadway New York - (212) 488-3570
FOR WORK IN ROCHESTER:
Mr. Olnick - 119 E. Main St. Rochester - (715) 454-4272
FOR WORK IN SYRACUSE:
Mr. Driscoll - 333 E. Washington St. Syracuse - (315) 474-5951, Ext. 262
FOR OTHER SOCIAL WORK OPPORTUNITIES:
Mr. Kellogg - Recruitment Chief P.O. Box No. 1740, Albany

ARCO CIVIL SERVICE BOOKS
and all tests
PLAZA BOOK SHOP
380 Broadway
Albany, N. Y.
Mail & Phone Orders Filled

MAYFLOWER - ROYAL COURT APARTMENTS — Furnished, Unfurnished, and Rooms. Phone HE. 4-1994. (Albany).

SPECIAL RATES for Civil Service Employees

IN THE CENTER OF ALBANY
HOTEL Wellington
DRIVE-IN GARAGE
AIR CONDITIONING • TV
No parking problems at Albany's largest hotel... with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.
136 STATE STREET
OPPOSITE STATE CAPITOL
See your friendly travel agent.
SPECIAL WEEKLY RATES FOR EXTENDED STAYS

ALBANY BRANCH OFFICE
FOR INFORMATION regarding advertising, Please write or call
JOSEPH T. BELLEW
803 SO MANNING BLVD.
ALBANY, N. Y. Phone IV 2-5474

One Stop TRAVEL AGENCY
Vacation State "T.R." Groups
CALL... the TRAVEL EXPERTS
albany AAA
482-3321
ample Free Parking
Use Zip-Codes to help speed your mail.



World's Largest Selection Of Poultry For Your "Holiday Feasting"



SHOP

The store that cares about you!



NEW OFFICIALS —The CSEA chapter at New Paltz, recently installed its newly elected officers at a dinner dance. Dr. Theodore C. Wenzl, president of the CSEA, was on hand to swear in the new officials. Seated, from left, Chester Smith, president of the chapter; Dr. Wenzl; Thomas Brann, field representative, CSEA; first row, Marie Romanelli, second vice president; Sara

Reavin, delegate; Virginia Abbot, recording secretary; Edith Hasbrouck, corresponding secretary; Raymond Gallagher, first vice president and delegate; second row, Adelaide Lociero, standing in for Hazel Bartz, director; Henry Hornbeck standing in for Frank Fuller, delegate; Kenneth Hornbeck, director; Harry Pope, treasurer; and Dr. Albert Kerr, director.

CSEA Attacks On Thruway

(Continued from Page 1)

in services. It is obvious, however, that the Authority has done little or nothing to improve service to the public or ease the workloads of hundreds of employees.

"For months, our staff representatives have talked with hundreds of employees from Buffalo to New York City and found morale to be at a critically low point. It is apparent that the Thruway management has assumed a dictatorial attitude towards its employees. Even with the substantial rise in income, workloads have been increased; the Authority has used every means possible to avoid payment of overtime; many employees are performing duties unrelated to their positions; basic supplies and equipment are non-existent in many areas, and working conditions in general are deplorable.

"On top of this, the Authority has used every legal means at its disposal to avoid naming an employee organization to bargain for its employees. Since the inception of the Taylor Law more than a year ago, the Authority has employed one delaying tactic after another to keep CSEA away from the bargaining table, despite the fact that 1,700 of the 2,200 Thruway employees are CSEA members.

"The Thruway management has used the Public Employment Relations Board and the feeble organizing attempts of a few unions, which have only a handful of members, as a wedge against having to bargain with CSEA."

The CSEA chief cited several instances of poor service to the public, including a huge traffic tie-up at the Spring Valley toll station south of Suffern. "One of our staff representatives returning from New York reported that traffic coming into New York was lined up three and four lanes wide

'as far as the eye could see.' Our man, who was experiencing considerable delay himself, found on arriving at the toll station that only two of 16 toll booths were in service. This was on a Sunday night, the busiest night of the week on Thruway southbound lanes.

"Strangely enough, this case is not an isolated one. It is repeated daily along the full length of the Thruway. This poor service is directly coupled with lack of manpower. We have reports of supervisors filling in as toll collectors on a Thruway-wide basis in order to avoid overtime payment and the manipulating of work weeks for various crews to deprive employees who would normally be entitled to overtime on weekends from receiving such compensation.

"By now, the Thruway administration should know where the greatest traffic concentrations are and should have these stations properly manned.

"The feeling among most toll collectors borders on apathy. The prospect of facing a continuous line of cars, collecting tolls, answering questions, inhaling exhaust fumes and looking at adjacent empty toll booths for eight hours is demoralizing, to say the least," Wenzl said.

"One toll collector, when asked how he felt about the long line of cars and impatient drivers, said: 'I'm tired of arguing about it. I just do my job and the hell with the line of traffic.' This attitude is predominant throughout the State and reflects most accurately the thinking of the Thruway management, Wenzl stated.

"In an effort to cut spending and maintain an image of financial independence, the Thruway Authority has sacrificed its employees and the general public," the CSEA leader concluded.

Union Panic

(Continued from Page 1)

Council 50 has already lost a major bout with the CSEA on representing State employees. When Governor Rockefeller first recognized the Employees Association as the bargainer for most State workers, Council 50 challenged the recognition in court. The Court of Appeals, the State's highest court, upheld the Governor and the CSEA, however.

Employees Association officials feel the union's latest move is merely another desperate attempt to interrupt current contract talks.

Union Compulsion

The strike threat was announced with newspaper ads last week. A good part of the ads charged the CSEA with being an insurance collection agency. Said a CSEA spokesman: "Life insurance is one service we offer our members—if they want it. It is our understanding, however, that Council 50 members are in that union's insurance plan whether they want it or not. It would appear, therefore, that insurance matters far more to Council 50 than to us."

CSEA said it would refute the union charges in newspaper ads next week.

Christmas Tour To Spain—\$347

A nine-day Christmas tour to Spain's resort area—the Costa del Sol—is now open to Civil Service Employees Assn. members for only \$347 and the price includes round trip jet transportation, breakfast and dinner, rooms at the Hotel Torre de la Rocca in Torremolinos and a side excursion to Granada.

The tour departs from New York on Dec. 23, returning Jan. 1. Space is limited and immediate application should be made to Samuel Emmett, 1060 East 28th St., Brooklyn, N.Y., 11210—telephone (after 5 p.m.) 212 253-4488.

Metro Conference

(Continued from Page 14)

year, we must consider them the opposition. They take issue even with the Governor. As a case in point, PERB, after six months of testimony from the State, the CSEA and other unions, completely disregarded testimony and came up with proposals completely astray from what was at issue."

Finally, Wenzl pointed out that CSEA must educate administrators and labor educators of the State-wide Association in the operations of CSEA and labor concepts in the public sector. "Labor relations in the public sector are far more complex than those of the private sector. You cannot transfer NLRB (National Labor Relations Board) guidelines to government operations."

Wenzl then introduced John Carey, assistant program specialist for CSEA, terming him one of the hardest workers and "top-flight" speakers from the Employees Association staff.

Carey told the conference mem-

bers that "We are moving into a new ball game and we know the rules of the old, but now we must learn the rules of the new. Our legislative program, this year, will be much smaller but stronger. Our bills will affect mostly the political subdivisions. What we went to the Legislature for in past years will be won at the bargaining table."

"We will count on letters of support from all members to their legislators supporting all CSEA bills affecting their fellow members in the political subdivisions once our bills are introduced."

Carey recommended that all CSEA members get to know their legislators so that they will be able to meet with them and explain why each piece of CSEA legislation is necessary.

New Cards

John LoMonaco, president of the host chapter of the Metropolitan Division of Employment, drew a standing ovation when he presented a dozen new dues authorization cards from "former union members who were dissatisfied with the lack of service given them by the various smaller unions attempting to organize the division's employees."

Randolph Jacobs, president of the Conference, held a short business meeting following the presentations of the two guest speakers and Thomas Luposello, supervisor of field representatives in the southern section of the State.

Jacobs announced that the conference will hold a legislative meeting in lieu of the regular January meeting. The location and date will be announced later.

The conference also voted to approve a tri-conference workshop at the Hotel Granite, Kerhonkson, from May 25 through 27 in conjunction with the Southern and Long Island Conferences. Approval of the other conferences is pending.

Savings Bonds Com.

Arthur J. Geoghegan, president of the First Westchester National Bank, has been appointed a member of the New York State Savings Bonds Committee. The appointment was announced recently by Crocker Nevin, volunteer State chairman for the Treasury's U.S. Savings Bonds Program.

Buy U.S. Savings Bonds



SPEAKER — Claude Rowell, fourth vice-president of the Civil Service Employees Assn., addresses a meeting of the CSEA's Manhattan State Hospital chapter on representation of employees solely by CSEA. William Farrell, CSEA field representative, and Amos Royals, chapter president, are left to right at the speaker's table.