

## Officers and Board Members for 1950 Take Oath of Office



Charles E. Rivers, at left, administering the oath of office to Local 301 officers and Executive Board members the night of Jan. 17, at the union hall. The oath was also administered earlier to some of the officers and Board members at the meeting for second shift members. The picture shows the following being sworn in: front row, left to right, Chief Shop Steward James Cogmetta, President William J. Kelly, Vice-President Joseph A. Mangino, Recording Secretary John P. Green, Treasurer Henry Kaminski, Business Agent Leo Jandrea, Assistant Recording Secretary Virginia C. Murphy and Board Member Helen Quirin. Second row, left to right, Trustee Joseph G. Whitbeck, Board Member Albert E. Davis, Board Member Robert Phillips, Board Member Mario Barnato, Board Member A. J. Spears, Board Member William Mastriani, Board Member Joseph Kelly, Board Member Leland Sisto, Board Member William Stewart and Board Member J. La Bombard, Jr. Back row, left to right, Board Member Robert Lott, Board Member Dewey Brashear, Board Member Sam Scott, Board Member Emil Voris, Trustee Frank D'Amico, Sergeant-at-Arms James Muir, and Board Member John Brauneisen.

### Auditors' Report Approved by 301

The 301 membership meeting last week unanimously approved the report of the auditing committee which found all expenditures of 301 for the year 1949 "to be authentic and properly vouched for."

The auditing committee, elected by the November membership meeting, consisted of Meyer Siegel, Building 50, chairman; Thomas E. McGrath, 52, and George C. Sengeberger, 16.

They examined books, vouchers and all records pertaining to finances to determine: the financial status of the local (they found net worth to be \$86,362.36 as of Dec. 31, 1949, corresponding with the report printed elsewhere on this page) office personnel and their salaries, all lost time payments both inside and outside the shop, their authenticity and credibility; the propriety of all receipts, disbursements and vouchers regarding each, the accuracy of withholding and social security tax payments, the bank balance and government bonds.

The membership meeting also unanimously approved the December financial report and the report for the entire year.

UE Unemployment Program  
Up to \$40 a Week for 52 Weeks  
Allowances for Dependents

### LOCAL 301 UER & MWA Statement of Income & Expense For the Year Ending December 31, 1949

This information about Local 301 finances during 1949, previously given to the membership, is published in the EU News in compliance with the Taft-Hartley law.

| INCOME                              |              |                     |
|-------------------------------------|--------------|---------------------|
| Dues                                | \$258,822.90 |                     |
| Initiations and Reinstatement Fees  | 2,252.00     |                     |
| Interest Earned                     | 3,067.60     |                     |
| Field Day                           | 5,233.07     |                     |
| Christmas Party                     | 1,514.25     |                     |
| Miscellaneous                       | 316.94       |                     |
| <b>Total Income</b>                 |              | <b>\$271,796.76</b> |
| EXPENSE                             |              |                     |
| Per Capita Taxes                    | \$105,886.11 |                     |
| Salaries                            | 44,502.49    |                     |
| Payroll Taxes                       | 3,363.18     |                     |
| Employees Insurance                 | 2,655.01     |                     |
| Lost Time Payments                  | 64,873.73    |                     |
| Office Expenses                     | 12,913.07    |                     |
| Publication of Newspaper            | 21,112.09    |                     |
| Paid for Distributing Newspaper     | 4,152.48     |                     |
| Organization Expenses               | 21,423.15    |                     |
| Strike Relief and Donations         | 5,543.71     |                     |
| Field Day                           | 3,494.24     |                     |
| Christmas Party                     | 2,074.06     |                     |
| <b>Total Expense</b>                |              | <b>\$292,018.32</b> |
| <b>Net operating deficit</b>        |              | <b>\$ 20,221.56</b> |
| Total Assets December 31, 1949      | \$144,511.04 |                     |
| Total Liabilities December 31, 1949 | 58,148.68    |                     |
| <b>Financial Surplus</b>            |              | <b>\$ 86,362.36</b> |

Copies of the Local 301, UE, statement of income and expense for the year ended Dec. 31, 1949, are available for all members at the union hall, 301 Liberty St., Schenectady.

The amounts listed above as income from dues, initiations and reinstatement fees include the November and December check-off money (\$41,132.42) which GE illegally refused to turn over to the union. This money is listed as accounts receivable in the union's statement of financial condition which is calculated on an accrued basis.

### How About Helping In Income Tax Rush?

Volunteers are needed to help members of the union compute their federal income tax returns. Anyone who will serve on a Saturday, from 9 a. m. to noon, at the union hall should notify the union office. The first date for the volunteer work will be Feb. 4.

In previous years Local 301 has paid for such assistance, but due to the injunction which the Carey group obtained, limiting the right of the union members to use their own funds, the work must be on a volunteer basis.

### Staff Reappointed

On recommendation of the Executive Board, the 301 membership meeting last week unanimously approved the reappointment of Victor Pasche and William Templeton as assistants to the business agent and Emil (Rudy) Radosevich as office manager.

Also on Board recommendation the membership unanimously approved retaining Marshall Perlin for another year as 301 attorney.

### Did You Know?

The Steelworkers are trying to snatch GE workers for themselves now at Ontario, Calif., and ignoring the Carey "Imitation UE" the Philip Murray set up. A leaflet distributed at the Ontario plant called on GE workers to join the Steelworkers.

# ELECTRICAL UNION NEWS

THE VOICE OF LOCAL 301 - - - U. E. R. & M. W. A.

Vol. 8, No. 3

SCHENECTADY, NEW YORK

February 3, 1950

## GE, IUE Tie up 301 Dues Money Again



### Facts to Remember

For anyone who may be confused as to who is really behind the check-off and NLRB troubles, just remember these facts:

1. GE started the check-off trouble by holding up the November and December check-off money in direct violation of the contract, and then going to court claiming it was "in doubt." That court action was the basis for the "IUE" getting an injunction holding up the check-off even under the new authorization cards.

2. GE made possible both the present NLRB hearings and the long delay in getting an election after it demanded an election. Without GE's petition the Taft-Hartley NLRB would have had to throw out the petitions of the "Imitation UE", as to Schenectady and most other GE plants, because of

### Grievances Settled

The union has obtained settlement of several grievances that recently caused work stoppages in Building 69.

A. C. Stevens, assistant to the works manager, agreed to put special prices on some riveting operations and a punch press job so that the operators can make incentive earnings. He also agreed to make adjustment in a lay-off which violated seniority.

Business Manager Leo Jandrea and a committee from Bldg. 69 met with Stevens Wednesday of last week.

lack of sufficient members. Then GE provided the delays by asking for changes in bargaining units. The IUE did likewise. Both GE and IUE are offering endless testimony and cross-examination.

In both matters, the IUE has just been a convenient and obedient stooge for GE.

### T-H Board Hearing Moves at Slow Pace

The hearing on the Taft-Hartley Labor Board election at GE plants continued at a snail's pace again this week in New York. General Electric and the "Imitation UE" prolonged their stalling tactics, with lengthy testimony and cross-examinations.

It took seven days of testimony to cover one point alone—the company's demand that rate setters and planners be excluded from salaried units. Testimony on that subject started Monday of last week and ended Tuesday of the present week.

Then the hearing turned to changes the company has asked in the bargaining unit at the Lynn plant.

GE has stated it wants an election at the earliest possible date. But it has been helping the Carey outfit in every way by stalling. It has caused delay by trying to change the units for which UE was certified. It wants to split up industrial units established as a result of collective bargaining elections.

Joseph Dermody, UE international representative, last week called on GE to withdraw immediately its request for carving out and splitting up UE units.

In a telegram to G. H. Pfeif, he urged that GE show its good faith by agreeing to go into the election on the basis of existing UE units. He charged GE with deliberately preventing an early election.

No reply had been received from Pfeif when this issue of EU News went to press.

There is opportunity for GE and the Carey outfit to continue their stalling even after the Taft-Hartley hearings end. They can make moves for oral arguments, for instance.

The Taft-Hartley Board itself can add to the delay on the grounds that it needs a long time to study such voluminous testimony. The difficulties of arranging for elections at so many plants may also be cited to explain delay.

### GE Denies UE Request to End Check-off

Teamwork between the General Electric and the "Imitation UE" this week tied up UE's dues check-off money, beginning with February, in the courts. (The January check-off money had been turned over to 301 already.) Then GE followed this up by refusing to stop the check-off and attempting to block direct dues collection by Local 301.

### 301 Puts on Campaign

To meet this latest union-busting move the 301 Executive Board launched a one-day rush campaign for outright revocations, so as to stop the company from checking off March dues and tying them up too.

A great majority of the workers here called for direct payment of dues to the union and an end to check-off arrangements which can be interfered with by the company, company unions, and courts who are friendly to the company.

### IUE Gets Injunction

Last week the Carey IUE got a court order from Federal Judge Irving Kaufman in New York, a recent appointee, forbidding GE to turn check-off money over to UE under the new check-off authorizations. He issued the injunction without hearing or notice to UE. Actually the IUE could not even have gone to court at all if GE had not laid the basis for it by going to court in December, saying they were "in doubt" as to what

(Continued on Page 2)

### Cafeteria Crisis!

The company notified the union office Wednesday that it would close the cafeteria yesterday (Thursday) because of reports there was to be a demonstration by UE members.

## Sign UE Check-off; Unite Behind Contract Drive

**NLRB Time-Table**

Here is the step-by-step summary of the NLRB developments in the matter of an election among GE workers.

Nov. 17, 1949—Notice from NLRB that IUE filed petition.

Nov. 21—UE proposes GE and Westinghouse consent election March 15.

Dec. 15—GE files petition for election in UE units, saving "Imitation UE" from having its petition dismissed.

Jan. 3, 1950—UE challenges all concerned to hold prompt consent election on one day in GE, Westinghouse, and General Motors Electrical.

Jan. 6—NLRB calls conference on UE challenge. Board and companies say they can go along with UE consent election proposal. IUE refuses, but says it will consider consent election in GE. Conference on GE set for Monday, Jan. 9, in New York.

Jan. 9—IUE fails to show up. Board sets another meeting for Friday, Jan. 13.

Jan. 12—UE gets telegram from Carey proposing consent election Feb. 10 in existing GE units.

Jan. 13—UE comes to NLRB conference with signed agreement for GE consent election on basis proposed in Carey's wire. IUE representatives refuse to sign. Company also refuses to sign.

Jan. 17—Formal hearing opens. UE renews offer of consent election. IUE refuses. GE and IUE propose bargaining unit changes in ten cities, making possible long delays. AFL and other outfits intervene to ask split-off of groups in nine cities, causing more problems and delays.

**Labor Statesman!**

Emil Rieve came to Schenectady last weekend to help the Carey boys. He had the nerve to criticize UE's record on wages and working conditions!

This is the third straight year that Rieve has refused to ask for any pay raise for the Textile Workers.

**ELECTRICAL UNION NEWS**  
UNITED ELECTRICAL, RADIO AND  
MACHINE WORKERS OF AMERICA  
SCHENECTADY LOCAL 301

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**Jobless Members  
Speak up at Hearing**

Three members of the Local 301 committee on unemployment appeared at a joint legislative hearing at Albany last week in the belief that proposals for improving the unemployment insurance law were to be discussed.

It became apparent immediately, however, that the session was to be devoted chiefly to smearing jobless workers, especially those who managed to pick up some part-time work occasionally and didn't report it. The session was obviously an excuse for the legislature to appropriate more money—not to increase or extend jobless pay—but to hire and train a corps of investigators to pry into the private lives of the unemployed.

The legislators expressed worry as to whether enough workers were being sent to jail for "frauds."

Suggestions for snooping. Representatives of the attorney general's office gave some practical suggestions about snooping.

Check up on any woman who brings a baby or small child along to the unemployment insurance office. Maybe she would be tied down by the child and couldn't take a job if offered. See if a man's hands have grease or dirt on them, or if his clothes look as though he'd been working in them. Maybe he's doing part-time work!

Check on anyone who brings along a lunch box or a brief case!

"Don't you think it's a fraud to hold back a worker's unemployment insurance checks for eight and 10 weeks?" Mrs. Evelyn Patnode of the 301 group demanded of the committee.

"Instead of seeing how many workers you can send to jail," she told the legislators, "you ought to see how you can get us something to live on."

Mrs. Patnode worked in Building 40 before she was laid off.

**UE Program Presented**

Robert Northrop, chairman of the 301 committee, formerly of Bldg. 17, urged that upstate hearings be conducted, in Schenectady and elsewhere, on the growing unemployment. Mrs. Edna Norman, formerly of Bldg. 69, was also present. Charles E. Rivers, executive secretary of UE District 3, presented the UE program for 52 weeks of jobless insurance at a higher maximum (\$40 a week) and allowance for dependents.

Harold Garno, secretary-treasurer of the State CIO, opened his remarks by considerable praise for

**Stewards to Discuss  
Contract Proposals**

Preparing for the UE contract negotiations will be the major business at the monthly meeting of shop stewards Tuesday, Feb. 7, at the union hall.

Second shift stewards will meet at 1 o'clock that afternoon and first and third shift stewards at 7:30 p.m. Because of the injunction which Supreme Court Justice John Alexander issued limiting the Local 301 membership in using their own money, the groups have to meet separately. The injunction makes it financially impossible to carry out a membership decision that second shift stewards should meet with first and third shift stewards.

The stewards will discuss contract demands and the bargaining program adopted by the recent national UE policy conference.

The General Electric Company and the "Imitation UE" may succeed in stalling an NLRB election past the Apr. 1 date, when the present contract expires. But UE will demand that GE observe the contract conditions after Apr. 1 and that it enter into contract negotiations before the contract terminates.

**Income Tax Service**

Do you want help in making out your federal or state income tax returns?

Then come to Local 301 hall tomorrow (Saturday) between 9 a.m. and noon. Volunteers will be on hand to assist you. The service will be provided every Saturday between now and Mar. 15.

Anyone willing to volunteer for this work is requested to contact the union office today.

Members should bring with them their W-2 form, the withholding tax statement provided to them by the company. Anyone who owns real estate which he rents should bring a copy of the statement he filed last year.

Unemployed workers do not have to pay income tax on unemployment insurance benefits. But anyone who earned more than \$600 during 1949 has to file a return. And if someone earned less than \$600 and has a rebate coming to him on withholding tax, he has to file a return to collect it.

the state's unemployment insurance law.

"What company is he from?" asked one of the 301 women who had never seen the CIO official before.

**GE and IUE Again  
Tie Up 301 Dues**

(Continued from Page 1)

to do with the check-off money, because of the IUE's claims.

In this manner the GE and IUE go through an elaborate rignmarol—GE pleading it's neutral, and IUE accusing the GE of favoring UE. And all the time they work together to hold up UE's funds and to prevent a speedy Labor Board election.

There is no sound basis for the injunction by Judge Kaufman, but it may take many months to reverse.

After the court order was issued, UE asked GE to agree that a local management and a UE local, like 301, could stop the dues check-off for February. The check-off is by mutual agreement under the contract, and can be stopped by mutual agreement. In January, after membership pressure, the company agreed to cancel the old check-off as to all members and substitute the new authorizations for UE 301. But now GE refuses to stop the check-off as to February by agreement. It insists on individual 30-day revocations.

Then GE followed up its refusal by instructing its foremen to interfere with 301 shop steward circulating revocation cards Wednesday to meet the 30-day deadline on revocation of the check-off for March. The shop stewards went ahead just the same. Dues collection machinery for March is being set up now.

The membership is determined that they will pay their dues to their union, and that neither the company nor a judge can tell them how they may spend their money.

**Good Start for Santa  
For Next Christmas**

After staging the biggest and best children's Christmas party in Local 301's history, the Activities Committee has \$713.14 worth of toys left over as a start for Santa Claus next time.

The committee reported that the sale of donation books to help finance the party brought in \$1,514.25 and that expenditures came to \$2,113.01. The deficit of \$598.76 was more than offset by the inventory value of the mechanical trucks, dolls, pen and pencil sets and mechanical fire-chiefs on hand for next Christmas.

The unusually heavy investment in toys was made because the committee at first expected the Christmas party would be even larger.

The 301 membership meeting in January unanimously approved the committee's report.

**\$1,600 Award Tops  
Compensation List**

A workmen's compensation award of \$1,600 was made recently to Vincent Castelli, Building 40 spray operator, against the General Electric Company for injuries to his right thumb in an accident Nov. 29, 1948. The case was handled by the 301 attorney, Marshall Perlin.

Other awards against GE, obtained through the union, include: a total of \$1,525 to Steven J. Borovicka for injuries to his right hand suffered in 1942. He had received \$750 at the time of the accident.

\$1,145 to John J. Lomnicki, Bldg. 16 assembler, for injuries to his left thumb Feb. 7.

\$1,060 to Victor Oswald, Bldg. 11 machinist, for injuries to two fingers Nov. 4, 1948.

\$750 to Carl Grieffenstein, Bldg. 19, for a facial injury Mar. 31. His work is metal spinning.

\$350 to Adolph Montrem, Bldg. 227 maintenance, for a facial injury in 1938.

\$350 to Frank Amabile, Bldg. 60 machinist helper, for a facial injury Apr. 13.

\$305 to Joseph Zubalik, Bldg. 16 drill press operator, for injuries to his right hand in 1943.

\$294.40 to Dominick Palleschi, Bldg. 67 group leader in the wash room, for a finger injury July 20, 1948.

\$250 to Albert Bertram, C.A.P. toolmaker, for a facial injury Jan. 26, 1949.

\$240 to Pearl Folks, Bldg. 40-B, for injuries to a finger Nov. 17, 1948.

\$200 to Nunziato Granato, Bldg. 60 crane follower, for a facial scar resulting from an accident Jan. 29, 1949.

\$200 to Hugh Davis, Bldg. 17 machine repair, for a facial injury Feb. 15.

\$180 to Harry Waters, Bldg. 60 sheet metal worker, for a toe injury May 24.

\$180 to Charles Tyndall for a toe injury Apr. 20.

\$150 to Dominick Conti, Bldg. 73A welder, for a facial scar incurred Apr. 22.

\$150 to Manuel Consalvo, Bldg. 10C instrument packer, for a facial injury Mar. 15.

\$144 to Henry Jackson, Bldg. 18 turret lathe operator, for a finger injury Mar. 1.

\$125 to George Artico, for a facial injury Mar. 23.  
\$100 to Mable Watson, Bldg. 285 coil winder, for a facial injury Nov. 4, 1948.

**Introducing More 301 Shop Stewards**

Shop stewards (taking the oath of office Jan. 3 at the union hall. The photographer didn't attempt to get the names left to right. In the picture are: Alfred Varrone, Building 50; Rembrandt Coleman, 85; George J. Hennessy, 85; Walter Balbarsus, 97; Rudolph Kaczmarek, 29; Ernest J. Townsend, 29; Alfred J. Pelrah, 64; Walter T. Van Dyke, 67; Victor Woolf, 50; Hugh P. McMullen, 85; Thomas C. MacLeod, 93; Mary Laudozzi, 89; Edward J. La-Bombard, 97; Thomas J. Callahan, 85; Michael E. Donahue, 67; Peter B. Pisano, 77; Frank J. Palmo, 71; Albert Della Rocco, 73A; Matthew Czyzyk, 109; C. Edward Wetsell, 77; Joseph Riggi, 48; Charles E. Hamay, 69; Harry Tymchyn, 69; Joseph Whitbeck, 69; Joseph Macherone, 69; Carl Fuchs, 73A, and John Boyle, 73.



In the above picture, taken when shop stewards were sworn in Jan. 3, are: Anthony Cuomo, Building 52; Mario Bagnato, 52; Benjamin Gabriel, 40; Roy Cannice, 66; Medric Guyette, 40; Earl Wilkinson, 11; Anthony Lolik, 40; Louis Strenka, 52; Earl H. Smith, 52; Edward Kowalski, 52; Anthony Bartkiewicz, 52; H. Bayless, 52; Frank V. Kanja, 40; George Bullis, 40; William Benning, 40; Elliot G. Loucks, 40; Cleon Powell, 40; Bernard Pasulo, 40; Henry Otten, 40, and Adam S. Krawczyk, 64.

**Why Big Business  
Doesn't Like UE**

Reasons why Big Business prefers Philip Murray and Walter Reuther to the leadership of UE were expressed frankly by a speaker at the recent convention of the National Paint, Varnish and Lacquer Association at Atlantic City.

Leo Cherne, who advises corporations on labor relations and income taxes, was asked from the floor whether the rank and file mind of a labor union "is represented in the leader."

"By and large, the rank and file member of a labor union expects more and wants more than today's labor union leader believes he ought to get," Cherne answered.

"Real exceptions" to this generalization, he declared, are the lead-

ership of UE and John L. Lewis. But in auto and steel, he pointed out, "the leadership has tried to act as something of a restraint—they are making a constant compromise between what their rank and file presses on them, and what it takes that they must deliver or lose their jobs."

Cherne told the bosses that "men like Philip Murray and Walter Reuther represent for industry a restraint on demand to a larger end than they represent a prod on demand."

"John L. Lewis, Fitzgerald, represent the opposite," he explained. "That is where your leverage in the American labor movement comes about, and the CIO today, if Philip Murray goes ahead with his threat, will come close to cleaning out of the CIO nationally the group who are the prod on their membership, leaving in more substantial con-

**Wage Increases**

Wage raises as high as 30 cents an hour have been won for workers of the General Laminated Products Co., Chicago, as the result of an agreement signed by UE Local 1119.

In addition to a general raise of five cents an hour there are increases through adjustments in job classifications and improvements in automatic progressions.

**'IUE' Funds Missing**

Members of the "IUE" company union at the Philadelphia Philco plant had a shock at a meeting recently when a certified public accountant reported that \$9,400 of the local's funds were missing. James Carey came originally from that Philco plant.

He told the group who are a restraint on their membership.

## Turbine Stewards Take More Steps Against Speed-up and Rate Cut Plan

Turbine Division stewards at a meeting Tuesday at 301 hall took two more actions to fight the company's speed-up and rate cutting efforts in Turbine.

They voted the following demands:

1. Piece-rate men must not negotiate individually with operators on the floor but shall discuss piece work prices with operators only in the presence of shop stewards.

2. Methods men must be kept away from operators.

The motions were introduced from the floor at the session of first and third shift stewards Tuesday night and adopted unanimously. The second shift stewards had met that afternoon.

Victor Pache, assistant to the business agent, summarized the six meetings that an elected committee had with Works Manager Lewis J. Male on Turbine grievances. The committee took up a series of grievances accumulated from the moving of Buildings 49 and 60 to the new Turbine building.

The stewards, in their discussions Tuesday, emphasized the need of settling grievances from now on in the shops, by membership determination.

The company has not put into effect its proposed cuts in rates on boring mills and drill presses. The Turbine membership has adopted a program of immediate action if the company tries to apply such rates. The program calls for the individual worker to refuse to do any work at a price figured at a reduced rate. If a worker is sent home as a result, his whole group will go home too. Then the whole division will be called to a special meeting during working hours to decide on further action.

### Timely Question

Many members are calling the union office to ask this question:

"How can a judge prevent us from paying our own money to UE when we stated in a signed authorization that the dues money is to go to the union?"

The answer is simple. Any judge can sign an order — no matter how illegal or unfair — that can tie you up for months while you appeal to the higher courts.

## Outside Crew Comes To Help Carey Boys

The "Imitation UE" this week gave up its pretense that it speaks for Schenectady GE workers. It turned its disorganizing campaign over to a motley crew brought in from various out-of-town points. Big money came to town with them.

The crew calls itself a CIO committee. Its "chairman" is R. J. Thomas. Thomas was the president of the United Auto Workers until two years ago. He was defeated by Walter Reuther, who used the cry of "Communism" as his main weapon against Thomas. Thomas did not go back to work in an auto shop. Instead he got himself a well-paying job with the CIO to go out and try to do the same red-baiting job on other union leaders that Reuther had done on him.

Thomas opened up Tuesday with a big blast of publicity in the Gazette. He made it clear that his crew would rely on falsehood and red-baiting in their drive against the GE workers here.

### Flood of Falsehoods

Knowing that UE's contracts are much better than those of the big CIO unions, Thomas and his crew have started a flood of one big falsehood after another about these contracts and conditions. In the accepted tradition of "big lie" propaganda, Thomas hopes that truth will never catch up with a succession of falsehoods.

Thomas forgets that GE workers know by now that the Carey propaganda has been one proven falsehood after another.

This union will continue to give the members the comparison of conditions in UE shops with those in Steel, Auto and Textile, taken directly from the contracts of those unions.

### Spending Big Money

The Thomas-Carey crew has been spending big sums of money on a stream of literature and on the wages of their local stooges. They have been visiting 301 shop stewards at their homes, trying to influence them with falsehoods

CONGRESSMAN DRIPP

BY YOMEN



"Good boy! I hear you've been helping Jim Carey look for Reds."

## UE Wins Overtime Rights for Salaried Workers

The revised government regulations for payment of overtime salaried workers, which went into effect Jan. 25, are a victory for UE in a fight it has been waging almost single-handed since 1946.

Under the new regulations "executive" type employees will have to make at least \$55 a week before they are exempt from receiving over-time payments. Up till now the employer could escape paying over-time to such a worker if he earned over \$30 a week.

For "administrative" and "professional" type employees the exemption was raised to \$325 a

month instead of \$200. In petitioning for higher exemptions and obtaining a public hearing on the question, UE charged that companies like GE were taking advantage of existing regulations. By giving low-paid workers fancy titles they cheated on over-time payments.

The over-time pay improvements UE has won will benefit many Schenectady salaried workers.

### Did You Know?

President Philip Murray said to the Steel Workers during their 1949 contract negotiations:

"Labor should cooperate in reaching greater industrial efficiency and high productivity."

The steel contracts have practically no protection against speed-up.

### March-of-Dimes

Shop stewards had turned \$1,083.21 to the union office by Wednesday in the March-of-Dimes drive. The campaign is for the benefit of infantile paralysis victims.

**CLOSE RANKS BEHIND UE CONTRACT DEMANDS**

**HEAR  
LEO JANDREAU**

— On —

**NLRB Election-Contract-Check-off**

**Tonight (Friday)  
7:30 to 7:45**

**WPTR**

(1540 on Dial)