

Civil Service LEADER

America's Largest Weekly for Public Employees

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Eligible Lists

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ROCKEFELLER SALARY BILL IS SENT TO LEGISLATURE

Strike, Snow Storms Cited

CSEA Charges State With Discrimination On Use Of Time Off For Emergencies

ALBANY — The Civil Service Employees Assn., last week charged that emergency time-off policies of the State Department of Civil Service are discriminatory against some State employees and has "a serious effect on the morale of (these) employees . . ."

The CSEA charge was in a letter to Governor Rockefeller protesting his decision not to grant excused absences to employees who were unable to report to work because of the severe snowstorm which crippled many Upstate areas several weeks ago.

Joseph F. Feily, president of the Employees Assn., told the Governor that "the Civil Service Department may feel that the pres-

ent policy meets the need of the State, but certainly with reference to the subway strike and the recent snowstorm, many State employees have been discriminated against and treated unequally and you may be sure this does have a serious effect on the morale of the employees involved."

State employees in New York City were granted liberal excused time, subsequent compensatory time off and, in some cases, cash overtime payments, as a result of the recent transit workers' strike there.

Similarity Pointed Out

In asking for the excused absences for the snow-bound Upstate employees, CSEA cited the similarity of that emergency with the one presented by the New York City strike.

The Governor answered, however, that "since 1957 a policy has been in effect which provides that an appointing officer has the discretion to excuse tardiness resulting from inclement weather and to permit the early departure of employees when required with

charge to appropriate leave credits."

He said "the Civil Service Department has reviewed this policy several times and has, on each occasion, found that the policy meets the needs of the State to provide necessary services to the public and at the same time assures that employees will not be seriously inconvenienced."

Feily pointed out to the Governor in his answer that CSEA "has

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Miss Civil Service Contest Time Again

It's soon to be Spring and the time is upon us to seek out four beauties as this year's Miss Civil Service. As in past contests, one winner will be chosen from each of the levels of government which employ civil servants in the State. Each week The Leader will run a series of photographs representative of the

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Keep Up Contacts To Insure Victory, CSEA Membership Is Urged

ALBANY—Gov. Nelson A. Rockefeller last week sent to the Legislature a bill which would provide all State employees, including non-teaching personnel in the State University system, an eight per cent, across-the-board salary increase effective April 1. The pay proposal was worked out between the Rockefeller Administration and the Civil Service Employees

declared that "now that this important legislation is before the Assembly and Senate we urge the speediest action on its passage. The State's own figures as well as our own show this salary bill is absolutely necessary to insure a fair wage to State workers for the outstanding service they render."

Feily also urged CSEA's 135,000 members to press harder for passage of the bill by maintaining contact with their own legislators on the issue.

Following is a memorandum issued by the Governor's office which offers a brief explanation of the contents of the pay measure and a justification for its passage. It reads:

"Under this bill, employees in the classified service allocated under Section 130 of the Civil Service Law would be granted an eight per cent across-the-board salary increase. Other State employees, with the exception of the

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GOVERNOR ROCKEFELLER

Assn. after months of negotiations.

Rockefeller's supporting theme for submission of the bill was simple and to the point. He said that "The purpose of this bill is to help the State maintain its competitive position as an employer."

Joseph F. Feily, CSEA president,

CSEA Urges High Court To Hear Counselor Case

ALBANY — Attorneys for the Civil Service Employees Assn. last week urged the Court of Appeals, the State's highest court, to hear arguments on whether or not a newly proposed title of employment counselor for the State Division of Employment should be given to all presently titled employment interviewers in the D of E.

The Employees Association wants the case on the docket when the court convenes on March 21. Two lower courts have upheld CSEA arguments that the duties of counselor and interviewer, including the senior rank in both titles, are the same and that interviewers should be reallocated to the higher-paying rank of counselors.

In another development, the Federal Government last week asked permission of the Court to file a brief supporting arguments of the appellant in the case, the State Civil Service Department.

Thomas Crawford

BEACON — Thomas M. Crawford, 43, of Stoneykill Road, Town of Wappinger, died recently at Highland Hospital, Beacon.

A correction officer at Matteawan State Hospital, Beacon, Crawford was a member of the hospital's chapter of the Civil Service Employees Assn.

More Benefits At Less Cost For Health Plan And Medicare Enrollees

All enrollees in the State health insurance program will receive additional benefits during the coming year at rates lower than they have been paying for the past two years, Governor Nelson A. Rockefeller announced this week.

In making the announcement, the Governor said, "These improvements are a further instance of this administration's determination that the State health insurance program offer its enrollees the best possible group medical protection at the lowest possible cost."

The Governor expressed appreciation to the Civil Service Employees Assn. for its efforts on behalf of the enrollees of the State

health insurance program. The Association has proposed a number of improved benefits to the Governor for his consideration.

Expense Reduced

Governor Rockefeller explained that the cost of the State health insurance plan will be substantially reduced for the State and its employees, since most of the

claims expenses for employees over 65 will be diverted to Medicare. In addition, he said, accumulated dividends will be used to reduce employee and employer contributions, effective July 1.

The State health insurance plan will supplement the benefits of Medicare at no additional cost to

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Don't Repeat This!

Rockefeller Now No Cinch To Beat In Governor's Race

AS of last Spring and Summer, Governor Rockefeller appeared to be serving not only the last year of his office in terms of electoral periods but also in terms of a diminishing popularity that had many political pros predicting that it was, indeed, his last year as Governor.

During that period, public resentment was at its highest against the sales tax proposed by Rockefeller, for which he accepted the responsibility although the

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DON'T REPEAT THIS

(Continued from Page 1)
 measure was passed by a Democratic-dominated Legislature. The Governor had also been in the public eye for seven years and was suffering from the fading of glamour and popularity that is a common affliction for office holders after too long a time. Other factors that were lending the GOP prophets of gloom support to their contentions that Republicanism was fading in New York State were President Johnson's huge victory here the year before and the ensuing loss of the Legislature to the Democrats. Above all, local Republican organizations felt the sales tax was the final death blow to GOP popularity and many party leaders were simply counting Rockefeller out as a sure winner for 1966.

The Tide Turned

The tide of politics, unpredictable as ever, began to turn last Fall, however, and a note of cautious optimism is now seeping through the rank and file GOP grassroots all over the State.

Carl Spad, chairman of the State Republican Committee, told The Leader last week that "nine months ago we might not have won a State election. We have been gaining strength steadily in recent months, however. Today the outcome would be a toss up, with our chances about even I would say."

Why the change in mood? Two major reasons are being cited. First of these is the election results of last November. All but one of the Republican legislators who voted for the sales tax were re-elected and the GOP recaptured the Senate. This was strong indication that resentment against the tax had been overestimated. Second was a series of 15 trips that Rockefeller made throughout the State in November and December.

Concerning the latter, both Rockefeller and party functionaries were highly pleased with the reception the Governor got everywhere. He has developed into a first rate campaigner during these past years and this talent showed at its best during the November-December jaunts. Rockefeller is at his best on the sidewalks of New York's towns and villages and his "Hi, fella!" cry to townsmen is still an effective means of rekindling affection from the voters. Rockefeller went back to Albany feeling reassured that New Yorkers still like and respect him.

Practical Plans

On a more practical, day to day level, the State GOP organization has been readying a much larger public relations program than in previous years. They intend to advertise fully the fact that, according to their facts and figures, New York is now enjoying its greatest period of prosperity in decades as a result of the Rockefeller regime and that the towns, cities and school districts have been given their first real tax relief in years since he took office.

As a result of the State university, mental hygiene institution and highway programs under construction, unemployment is reported to be at the lowest point in the State in years. In Albany, for instance, there is actually a labor shortage now. Republicans expect this to result in a friendly rapport with labor organizations, particularly those connected with the construction trades. Rockefeller's civil service programs — which have vastly increased benefits in wages, pensions and other important working benefits—have made him highly popular with public employees.

The Governor's increased aid to local governments has allowed many towns and counties to reduce their local real estate taxes

for the first time in decades and allowed other areas to at least hold the line.

The GOP is also banking on the fact that a Republican mayor in New York City will be a big help to Rockefeller's chances, although John Lindsay has said he will endorse Rockefeller personally but will not campaign for him because of his desire to preserve the image of a non-partisan government at City Hall. Republicans have the patronage in New York now, however, and this is going to help.

Finally, the GOP feels that division within the ranks of the Democrats will not close in time for the Democrats to throw truly united support behind their candidate. They cite the number of so-called "reform" Democrats who helped Lindsay get elected, for instance.

All of this does not assure Rockefeller a third term in Albany, but it does show he is no cinch to beat this coming November.

Note: The executive committee of the Kings County Republican Committee last week became the first local organization to formally endorse Rockefeller for re-election.

Scandinavian And Grand Tours Now Open For Bookings

A tour of Scandinavia and a Grand Tour of Europe will both depart on July 19 for 22 days each and are open for bookings now to Civil Service Employees Assn. members, their families and friends.

The north country program will offer visits to Holland, Denmark, Sweden and Norway and will also include a visit to England and Scotland. In addition to visiting Scandinavian capitals of Copenhagen, Oslo and Stockholm there will be the popular three-day journey among the fjords of Norway. A full program of sightseeing in the other cities of Amsterdam, London and Edinburgh is also included.

Total price of the Scandinavian tour is \$899 and includes round trip jet air fare, all hotel rooms, most meals, sightseeing, land transportation, porter and guide service.

Grand Tour

The Grand Tour of Europe is designed especially for persons visiting abroad the first time. It will take CSEA members to Holland, Switzerland, Italy, France and England and offer scenery ranging from the Alps of Switzerland to the canals of Venice. Also included are visits to Rome, the French Riviera, Paris, London and Amsterdam. Total price is \$835 and includes all items mentioned for the Scandinavian Tour.

Application for either vacation trip may be had by writing to Claude Rowell, 64 Langslow St., Rochester, N.Y. Telephone (716)

New Rochelle Seeks Police Patrolmen

Applications will be accepted until April 1 by the City of New Rochelle for an examination for police patrolman. Salary range is \$6,030 to \$8,000 per year.

There is a filing fee of \$5.

For further information and applications contact the Municipal Civil Service Commission, New Rochelle.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Dean of Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

Pulling The Shade

KNOWLEDGEABLE CIVIL service staffers don't know whether to laugh or cry over the nightly nonsense at New York City Hall, where a senior official of the Lindsay Administration goes on night wach until 6 a.m. daily.

THE TALMUD says: "Never greet a stranger in the night, for he may be a demon."

YET THE Lindsay Administration feels that someone in authority must be on duty throughout the night, perhaps because Henry Wadsworth Longfellow said, "I heard the trailing garments of the night sweep through her marble halls."

OR MAYBE the whole idea is as Walt Whitman said: "The huge and thoughtful night," or was it John Florio's words: "Night is the mother of thoughts."

WE KNOW only that thoughtful civil servants think the whole idea is the most contrived, the most tortured of efforts to win good public relations for the new administration.

WHOEVER COOKED up the idea in the first place never majored in public administration. The study of which would have revealed that it is impossible to make public relations hay by correcting a non-existent problem.

FOR DECADES, New York City has been a 24-hour-a-day municipality. It just has to be. The City is too complex an operation to be anything else.

AND FOR all these decades the City's civil service corps — thousands of them—have run the City efficiently, devotedly and sympathetically even through those hours, which Charles Dickens described as: "Those long, dreary hours in the twenty-four when the shadow of death is darkest, when desponency is strongest, and when hope is weakest."

FOR THE benefit of those new to the intricacies of municipal operations here are some City departments, whose civil service employees, toll "in the dead vast and middle of the night" (Shakespeare):

- Police Department (Phone 440-1234)
- Fire Department (dial operator; say "fire" and give address)
- Hospital Department (Phone 440-1234; ambulance always running)

Miss Civil Service

(Continued from Page 1)

entries received during the week. Toward the end of May semifinal winners will be announced from four civil service levels—City, State, Federal and County.

The date of judging finalists and prizes will be announced in the future.

Last year's winners received gold cups and stylish winter coats as part of the Civil Service Day festivities at the World's Fair. The contest is open to all employees of either State, Federal, City or County civil service in New York State. In order to enter, send a photograph (preferably 5" by 7" or 8" by 10") to Miss Civil Service Contest, c/o The Civil Service Leader, 97 Duane Street, New York, N.Y. 10007.

- ning)
- Correction Dept. (Phone WO 4-9050)
- Health Dept. (Poison Control Phone 566-8020)
- Highways Dept. (Emergencies, all night, Phone AT 9-6966)
- City Mortuary (Phone OR 9-3920)
- Night Court (Until midnight, Phone RE 2-6267)
- N.Y. City Housing Authority (Emergencies, Phone 427-4800)
- Dept. of Marine & Aviation (Emergencies, Phone 566-6635)
- Dept. of Public Works (Sewer emergencies, Phone CO 7-3352)
- Dept. of Water Supply, Gas & Electricity (Phones, BE 3-4587, AU 1-7400, AU 6-5711, MU 6-8259, BE 3-4618, etc. etc.)
- Department of Welfare, (Phone GR 7-8910)
- Department of Sanitation (Phone GR 7-5956)
- Medical Examiner (Phone MU 4-1600)

THE "LATE TOUR" civil service workers have earned more than their share of good public relations by their outstanding performance in the public interest.

WHOEVER PULLS the shade down at City Hall for a cat-nap along about 3 a.m. is also pulling the shade down on the Administration's good public relations.

IN HOMER'S "Iliad" it says: "Now the night comes—and it is wise to obey the night", which is especially true when you don't know the phone numbers. The City's civil servants have known the phone numbers and the score for scores of years.

IBM Tab Operators In Suffolk County

Suffolk County will accept applications until April 20 for an examination for (IBM) tabulating machine operator. County salaries on a bi-weekly basis are \$196 to \$238. In other jurisdictions the salary varies.

For further information and applications contact the Suffolk County Civil Service Commission, County Center, Riverhead.

College Trustee

ALBANY—Governor Rockefeller has appointed Edward C. Frick of Claverack to the Board of Trustees the State College of Forestry at Syracuse University. He succeeds Paul Phillips of Voorheesville, whose term expired.

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Erie Legislators Back State Pay Raise, CSEA Says

BUFFALO—Leaders of Civil Service Employees Assn. units in Erie County chapter came away in good spirits after a recent meeting with representatives in the State Legislature.

Erie County CSEA officials gave a luncheon for seven legislators and some members of the Erie County Board of Supervisors in the Park Lane.

"We felt," said John J. Hennessey, of Buffalo chapter and State CSEA treasurer, "that all the assemblymen and senators present are in agreement with the CSEA program now before the Legislature."

Hennessey and other CSEA leaders were particularly heartened by the legislators' apparent approval of Gov. Rockefeller's 8 per cent pay increase proposal for State employees.

Welfare Pay

Raymond G. Green, an Erie County Health Department inspector and chairman of an Erie County CSEA workshop, said he was gratified because none of the senators or assemblymen appear to support a proposal by the Erie County Board of Supervisors to repeal a State law mandating additional pay for Welfare Department caseworkers with masters and doctors degrees.

Erie County, up to now, has refused to pay the money to qualified caseworkers.

Grace Hillery of Buffalo, chairman of the Education Committee of the Western Conference, CSEA, was the luncheon coordinator.

At the luncheon were State Senators Thomas E. McGowan

and Bertrand H. Hoak; Assemblymen Arthur Hardwick Jr., Lloyd J. Long, John Lis, Albert J. Hausbeck; Assemblywoman Dorothy K. Rose, and Erie County Supervisor Ray P. Griffin, of Grand Island, Democratic minority leader.

Mrs. Melba Binn of Rochester, president of Western CSEA Conference, also attended.

Nassau Chapter Contributes To School Loan Fund

Irving Flaumenbaum announced that Nassau chapter Civil Service Employees Assn. has made another contribution to the James A. Keating Memorial Loan Fund set up by the chapter at the Nassau Community College.

The purpose of the fund is to make loans to students who do not have sufficient money to take certain subjects. There is no interest charge for these loans. This loan fund, which is a part of the Nassau College Association Loan Fund, now has \$6,431.39.

In 1965, there were 57 loans made for a total of \$5,876. It is estimated that during the 1966 calendar year there will be an increase of almost 25 per cent.

Tax Dept. Aides Cited for Service

ALBANY—More than 8,100 years of State service were commemorated February 21 when some 200 employees of the Tax Department gathered in Albany for the Department's first Annual Awards Dinner.

The top award for tenure—a gold watch—was presented Thomas J. Fealey, now of the Miscellaneous Tax Bureau, who has spent 53 years with the State. Fealey began work in September, 1911, as a page in what was then the Department of State Charities. There was no Tax Department then.

Plaques commemorating 45 years' State service went to some 15 Tax Department employees, while jeweled pins went to 23 40-year veterans; 46 35-year workers; 44 30-year employees and 142 25-year people.

The Rt. Rev. Msgr. Raymond F. Rooney, P.A., who was also a State worker before studying for the clergy, delivered the invocation and benediction.

Governor Nelson A. Rockefeller sent his congratulations via tele-



CONGRATULATIONS — State Tax Commissioner Joseph H. Murphy, center, congratulates Civil Service Employees Assn. president Joseph F. Feily, left, and Deputy Commissioner Norman Gallman during a dinner honoring 270 employees of the Tax Department who have served for over 25 years. Feily and Gallman received 25-year jeweled pins.

gram: "Please extend my heartfelt congratulations and my personal appreciation to the employees of the Department of Taxation and Finance whom you are honoring tonight for 25 years or more of

public service. They have served the people of New York State long and well and their records exemplify dedication to duty in the highest tradition of our State."

CSEA Sponsored Bills Awaiting Action Now By State Legislature

This week The Leader continues the list of CSEA bills which are moving in the Legislature. The list, in its entirety, will be reprinted in next weeks edition with all of the Introduction numbers.

L-57. Establishment of grievance

board by law and provide right of hearing and appeal. Assembly—Huntington.

L-58. Require Civil Service Commission to publish notice of regular and special meetings. Senate—Day, Assembly—Melton, Intro 3631, Print 3706; Civil Service Committee.

L-59. Provide State Civil Service Commission authority over jurisdictional classification of State police. Senate—Pomeroy, Assembly—Wolfe.

L-60. Reinstate under the jurisdiction of the State Civil Service Commission jurisdictional classification of all positions in the State University of New York and stop unfair practices relative to transfer between classes of positions. Assembly—DiNapoli.

L-62. Provide peace officer status for building guards. Senate—Bloom, Assembly—Abrams.

L-63. Provide time off for Saturday holidays in political subdivisions. Senate—Lent, Assembly—Melton, Intro 3633, Print 3708; Committee on Cities.

L-65. Place civil service employees under State Labor Law. Senate—Laverne, Assembly—Mercorella.

L-66. Repeal Condon-Wadlin Law. Senate—Zaretski, Assembly—Glinski, Intro 829, Print 832; Civil Service Committee.

L-68. Amend Section 75 to provide other than agency hearing officers; Senate—Day.

L-69. Amend political subdivisions grievance procedure to require uniform rules, three steps and board membership of independent persons. Senate—Marchi, Assembly—Margiotta.

L-70. Permit use of investment income for operating expenses. Assembly—Mercorella.

L-71. Provide for non-contributory

In March—

CS Commission To Hear CSEA Power Plant Series Appeal

ALBANY—The State Civil Service Commission is expected to consider, at its March meeting, salary reallocation appeals submitted by the Civil Service Employees Assn. on behalf of its members employed in the State's power plant series.

As a result of inquiries by the Employees Association, Miss Mary Goode Krone, president of the Commission, said the appeals would not be on the Commission's February calendar. "However," she told CSEA president Joseph F. Feily, "it is expected that these appeals will be considered at the March meeting."

CSEA had submitted the appeals to the Commission last October following rejection by the State Division of Classification and Compensation of CSEA-sponsored requests for upgradings.

Late last month, CSEA had said it felt that the power plant positions should be included in those groups to be affected by the additional funds the Governor has included in his proposed budget for reallocation of various State titles in order to remove salary inequities.

The appeal would affect power plant positions within the Departments of Mental Hygiene, Correction, Social Welfare, Health, and the Office of General Services.

retirement for employees of the State who are members of NYS Teachers Retirement System. Senate—Hastings.

L-72. Amend Civil Service Law to extend civil service eligibility lists when stayed by court. Senate—Laverne, Intro 1082, Print, 1094, Civil Service Committee; Assembly—Ingram, Intro 1812, Print, 1832, Civil Service Committee.

L-73. Provide 25-year half pay retirement for correction officers. Senate—Pomeroy, Assem-

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Long Island Conference Hears Feily, Nulty

SMITHTOWN—State Civil Service Employees Assn. president Joseph F. Feily and Legislative Committee chairman Grace Nulty were the principal speakers at the regular meeting of the Long Island Conference, CSEA, at Frevolas' Restaurant, recently.

The two statewide officials discussed the progress of legislation affecting public employees currently before the State Legislature in Albany. A question and answer period followed the discussion.

Host for the session was the Pilgrim State Hospital chapter of the Association.

Also discussed at the meeting was the conference's annual workshop, to be held at the Laurels Hotel and Country Club in Monticello on April 17 and 18.

Charles Monroe of the State University at Farmingdale chapter reported on plans for the workshop at which Suffolk County Executive H. Lee Denison, and State Democratic Committee chairman, John Burns, will be the guests of honor on the first night and Governor Nelson Rockefeller, Lieutenant Governor Malcolm Wilson, State Comptroller Arthur Levitt and Attorney General Louis Lefkowitz will be among the invited guests for the second night.

Included on the agenda for the workshop will be panel discussions on Social Security, Medicare, health insurance, retirement and labor relations.



(Leader Staff Photo by Deacy)

LONG ISLAND SPEAKERS — Guest speakers at the recent meeting of the Long Island Conference, Civil Service Employees Assn. were, left to right, seated: Joseph F. Feily, president of the statewide Association and Grace Nulty, chairman of the Association's legislative committee. Standing at rear is Arthur Miller, conference president.

Rates for the two day session are:

Ultra deluxe, per person, double occupancy, \$25; super deluxe, per person double occupancy, \$23; Additional night and breakfast on Tuesday morning \$10 additional. Additional for single occupancy, \$5.

Included in the above rates are: Sunday night lodging, private cocktail party on Sunday evening; four meals; (Sunday dinner through Monday dinner) dining room and chambermaid gratuities; free use of all facilities and activities including golf on the hotel private course, Monroe noted.

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U.S. Service News Items

By JAMES F. O'HANLON

Six Are Honored With Federal Womens Award

Six recipients of this years Federal Women's Award were announced in Washington recently by Mrs. Katie Louchheim, Chairman of the Board of Trustees of the Federal Women's Award and Deputy Assistant Secretary of State.

The winners of this sixth annual award were chosen by an independent panel of judges. They represent outstanding achievement among Federal employees in the fields of astronomy, economics and statistics, foreign service, labor law, personnel administration and territorial law. Specifically, they are being honored for their influence on major Government programs and personnel qualities of leadership, judgement, integrity and dedication.

Recipients of the Award are:

Fannie M. Boyls, Hearing Examiner (Violations-Labor), National Labor Relations Board.

Stella E. Davis, Desk Officer for East and South Africa, United States Information Agency.

Dr. Jocelyn R. Gill, Program Chief, In-Flight Sciences, Manned Space Science Programs, National Aeronautics and Space Administration.

Dr. Ida C. Merriam, Assistant Commissioner for Research and Statistics, Social Security Administration, Department of Health, Education and Welfare.

Irene Parsons, Assistant Administrator for Personnel, Veterans Administration.

Dr. Ruth G. Cleve, Director, Office of Territories, Department of the Interior.

The winners will receive the Federal Womens Award, the only award program created exclusively for the purpose of honoring career women in the Federal Government, at the Statler Hilton Hotel in Washington, March 1.

GSA Organization Meets In Manh.

The National Association of Government Employees, Local seven, Region two, New York, of the General Services Administration, held its first meeting at Academy Hall recently.

James T. Calvin, president of Local No. 7, presided at the meeting and reported a large increase in the Local membership. Calvin informed the membership that he asked for an official ruling regarding leave for G.S.A. employees effected by the New York City Transit Strike who were unable to report for duty. As soon as a reply is made to the local the membership will be informed.

Organization meetings for 1966 are as follows: February 19,

Anti-Prejudice Drive

A five-point program, aimed at eliminating all forms of prejudice in hiring, training and promotion in the Federal Civil service was outlined last week by Civil Service Commissioner John W. Macy.

In a promise of a hard hitting drive to enforce the measures of the program, Macy spoke of rooting out any blockages, based on prejudice, to a member of any minority group hoping for a better shake in the Federal work force.

Macy also promised disciplinary action against any employee ignoring the Administration's equal opportunity program.

Generally, the program calls for an all-out war on prejudice itself; a critical review, agency by agency, of job structure and employment practices; training and development of employees; greater Federal cooperation in local programs to improve equal opportunities; and new approaches to handling complaints.

Chairman Macy spoke of educating Federal officials in order to develop a sensitivity to prejudice so that they do not unconsciously "continue practices and customs that have roots in prejudice and discrimination."

In areas where there is a prevailing atmosphere of discrimination the Government will undertake to educate members of minority groups about employment opportunities available to them. Under-utilized personnel will be identified and potential-advancement programs started.

A new appeals system, allowing an employee to file a complaint with his agency which in turn, "must prove fair and expeditious investigation and resolution," will go into effect. Agency rulings then may be appealed directly to the Civil Service Commission.

Macy also stated that agencies will be required to maintain lists of employees designated by race, separate from regular personnel folders.

March 19, April 23, May 21, Sept. 17, October 22, and November 19

All meetings will be held on Saturday afternoons at 2 p.m., Academy Hall 850 Broadway at 14th Street, New York City

Reappoint Reman

ALBANY—Allan H. Reman of Ithaca, has been reappointed to the Finger Lakes State Parks Commission.

Guidance for People Who Have Not Finished High School

Information is available to men and women 17 or over who have not finished high school, advising how they can complete their education at home in spare time. Information explains how you can receive credit for work already completed, and covers selection of courses to meet your needs whether you plan to attend college or advance to a better job. Accord-

ing to government reports high school graduates earn on the average \$75,000 more in their lifetime (from \$25 to \$50 higher weekly pay) than those who did not finish. Without cost or obligation learn how you can be helped. Write for FREE High School booklet and free lesson today. American School, Dept. 9AP-46, 130 W. 42nd St., New York, N.Y. 10036 (or phone BRyant 9-2604).

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or if stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE—Room 1100 at 270 Broadway New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is three blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications should include a large size return envelope.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL -- Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y. City, N.Y. 10007.

Mail Handler Positions With Post Office Are Open Until March 16

The Board of U.S. Civil Service Examiners for the Post Office Department has announced that applications for substitute mail handler will be accepted until March 16. Vacancies in this position will be filled in the post offices in the five Boroughs of New York City.

There are no education or experience requirements for this job.

The substitute mail handler register established under Ann. NY-101-6(63) will be terminated upon the establishment of the register resulting from this announcement.

Because of the urgent need to fill many vacancies, a register will be established in three parts. Applicants who filed from Feb. 24 to Feb. 28 inclusive will be examined and rated within the first cut-off and a register established. Applicants filing from March 1 thru March 8 inclusive will be examined and rated within the second cut-off and the resulting register merged with the first cut-off. Applicants filing from March 9 thru the closing date, March 16 will be examined and rated within the third cut-off group and the eligibles merged with those resulting from the first two groups.

This examination is open to both men and women. No experience is necessary. Applicants must have reached their 18th birthday on the closing date for acceptance of applications. This does not apply to persons entitled to veterans' preference. There is no maximum age limit.

Applicants will be rated on a test of ability to follow oral directions and gross dexterity; and a test of understanding of work meanings and ability to remember names and locations as needed for simple sorting. They must pass the test of ability to follow oral directions and gross dexterity, as well as the combination of both tests. Competitors will be required to spend about two and a half hours in the examination room.

A career with the U.S. Post Office offers job security, community prestige and many other benefits. Postal employees enjoy up to 26 days of paid vacation annually and up to 13 days a year sick leave. Low cost group life insurance and health benefits are available to those desiring such protection. There is an Incentive Award Program. Retirement benefits with provision for survivor are liberal.

Salaries
Substitute mail handlers are hired at a starting salary of \$2.37 an hour with annual increases for six years to \$2.85 an hour and additional increases every three years to \$3.25 an hour. (10% additional is paid for night work).

Regular employees who are employed in excess of eight hours a day are paid for such overtime service at the rate of time and one-half. Substitute employees will be paid overtime for all hours actually worked in excess of 40 hours a week.

Copies of the announcement and application forms may be obtained from the Board of U.S. Civil Service Examiners, 380 W. 33rd Street, Room 3506, New York, N.Y. 10001 or at any of the Main Post Offices in the five boroughs of New York City (Monday to Friday—4:30 a.m. to 5 p.m.) or from the Office of the Director, New York Region, U.S. Civil Service Commission, 220 E. 42d Street, New York, N.Y. 10017 (Monday to Friday—8:30 a.m. to 6:30 p.m.)

There is no charge for applications; nor taking the examination. Applicants for these positions should mention announcement NY-101-1 (66).



SWORN IN — Supreme Court Justice D. Ormonde Ritchie administers the oath of office to Supervisor George W. Raven, while William Stoothoff, president of the Islip chapter of the Civil Service Employees Assn. looks on.

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Cemetery Lots

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Key Answers For Announcer

The New York City Department of Personnel has released the tentative key answers for the Feb. 21 examination for announcer. Candidates who wish to protest any of these key answers may do so until March 12. All claims of manifest error in the key must be submitted to the department prior to midnight, March 12, together with the evidence upon which the protest is based.

The answers are:

1. A; 2. D; 3. B; 4. D; 5. B; 6. B; 7. C; 8. D; 9. B; 10. D; 11. B; 12. C; 13. A; 14. D; 15. A; 16. D; 17. D; 18. C; 19. C; 20. B; 21. D; 22. B; 23. D; 24. D; 25. A; 26. D; 27. C; 28. B; 29. A; 30. C; 31. A; 32. B; 33. D; 34. B; 35. B; 36. C; 37. B; 38. A; 39. A; 40. B; 41. A; 42. A; 43. A; 44. B; 45. B; 46. A; 47. D; 48. A; 49. D; 50. D; 51. D; 52. C; 53. A; 54. B; 55. C; 56. A; 57. C; 58. B; 59. D; 60. C; 61. D; 62. D; 63. D; 64. A; 65. A; 66. A; 67. D; 68. D; 69. D; 70. C; 71. D; 72. C; 73. C; 74. B; 75. C; 76. A; 77. D; 78. B; 79. A; 80. A; 81. C; 82. B; 83. C; 84. C; 85. A; 86. D; 87. C; 88. C; 89. A; 90. B; 91. D; 92. C; 93. A; 94. C; 95. B; 96. B; 97. C; 98. D; 99. A; 100. C.

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TUESDAY, MARCH 1, 1966

Retirement Bills

RETIREMENT bills are once again figuring prominently for civil service in this year's session of the Legislature. Comptroller Arthur Levitt has introduced his own measure for providing a non-contributory retirement system which, among other things, would increase the ordinary death benefit from two to three years. The bill has the vigorous support of the Civil Service Employees Assn.

In another aspect of retirement, Correction Officers last year won a 25-year retirement bill but time has shown that some amendments are needed to make it more effective. Of particular urgency to Correction Officers are changes in the legislation that would allow them to increase the value of their pensions should they work longer than 25 years and an allowance for military service in computing service credit.

These two pieces of legislation should serve also to remind State and local government workers that there are other matters beside salaries to push for from this session of the Legislature and the bills mentioned above will need strong vocal support to assure their passage.

Remember when contacting your local legislator during these active weeks to be alert and seek his support for all measures that would be beneficial to public employees, not just the one or two items of immediate interest to you as an individual.

Psychology Of Initiative

APPEARING before a House subcommittee studying manpower utilization in the Federal government recently, Civil Service Commission Chairman John W. Macy was forced to defend his department's practice of making top level (supergrade) appointments from within the career service. Macy testified that 80 percent of these appointments are made from the ranks of the Federal work force. At this point one member of the committee challenged the wisdom of this policy, citing in his thesis, as fact, a series of cliches about the dynamism of the civil servant which had a curious negative ring. He was arguing, in effect, that by cutting off free access to outside talent when it comes time to fill top level jobs in government, the Federal civil service is letting itself in for second-rate leadership. If the many people who seem concerned about old ideas and attrition of effectiveness within the career civil service approached the issue from a more positive position they would realize how the psychology of initiative could have just the opposite result. Under the proper supervision, practical rewards such as promotions to super-grade positions can only promote lots of hard work and healthy productive competition which will, if anything, raise the performance of the Government work force at all levels. Needless to say, Chairman Macy, well aware of the long-range potential of this positive approach as his actions and public statements in the past have suggested, parried the attacks easily and got on with the business of the meeting.

Good Start, Comm. Leary

LAST week these columns expressed the hope that Police Commissioner Howard Leary would see fit to fill the important post of chief inspector by naming highly respected Sanford D. Garelik to the job. Leary not only made that appointment but also named Lloyd Sealy as assistant chief inspector. Both are outstanding assignments and indicate Leary may well be on the way to earning the same departmental respect and affection held by his predecessor, Vincent Broderick.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, March 6

10:30 p.m.—Viewpoint on Mental Health—Commissioner Marvin Perkins of the New York City Mental Health Board interviews Carl Frost on "Rehabilitation of Mental Patients."

Monday March 7

4:00 p.m.—Around the Clock—New York City Police Department training film program: "The Policeman and the Community."
7:30 p.m.—On the Job—New York City Fire Department training program.

8:00 p.m.—Living Music Series: The String—Clar Ensemble.

Tuesday, March 8

2:00 p.m.—Nursing Today—"Supervision in Nursing."

4:00 p.m.—Around the Clock—New York City Police Department Training Program: "The Policeman and the Community."

9:00 p.m.—Televised Clinical Science Seminar.

Wednesday, March 9

2:00 p.m.—Nursing Today, II. Repeat.

2:30 p.m.—Viewpoint on Mental Health—Commissioner Marvin Perkins of the New York City Mental Health Board interviews Dr. Alexander Leighton, Cornell Medical College.

4:00 p.m.—Around the Clock—New York City Police Dept. program. Repeat.

7:30 p.m.—On the Job—New York City Fire Department training program.

Thursday, March 10

4:00 p.m.—Around the Clock—New York City Police Department program. Repeat.

7:30 p.m.—On the Job—New York City Fire Department training program.

10:00 p.m.—Community Action: "Operation Friend — Bringing Police and Community Together."

Friday, March 11

4:00 p.m.—Around the Clock—New York City Police Department training program: "Protecting the Accident Scene."

9:00 p.m.—American History — A College Level Course.

Saturday, March 12

7:00 p.m.—Community Action. Repeat.

7:30 p.m.—On the Job—New York City Fire Dept. training program.

Calls For 900 Male Nurses In Draft

Last week the Defense Department indicated that it would begin drafting 900 male nurses in April. This marked the first time the Defense Department has asked the Selective Service to draft male nurses specifically.

The reasons given for this unprecedented action included the need for already trained medical personnel to care for the wounded in Viet Nam and the increased buildup of forces there.

Seven hundred of the draftees are to be allotted to the Army and the remaining 200 to the Navy.

Up to now military nurses have consisted mostly of women although there have been many male volunteers.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Litigation Not A Game

A MINOR incident, an irate mother, and an inept principal spelled exclusion from her classroom for a teacher of common branches, with almost 35 years of experience. A pupil who had carelessly bumped his head raising a bile to which a school nurse applied a band-aid, gave a distorted view to his mother which was transmitted to the principal. The principal swallowed the mother's version whole and suspended the teacher for inability to maintain discipline.

ACTING UNDER duress, the teacher wrote a letter addressed to the Board of Education expressing "an intention to retire" on September 18, 1962. However, she changed her mind about retiring, and the Board has since required her to submit to innumerable medical examinations with a view towards compulsory retirement.

THERE BEING no physical disability, she had to undergo repeated visits to psychiatrists until they "got the message" and reported her disabled. She was not forced into retirement because to their honor the psychiatrists for the Teachers' Retirement Board refused to find her disabled. Even now, this teacher is under Board of Education mandate to appear next month for psychiatric examination after passing two recent physical examinations conducted by the Board's general practitioners.

SINCE SEPTEMBER 18, 1962, the date on which the teacher expressed a coerced intention to retire, she has not been paid any salary. The refusal of the Retirement Board's psychiatrists to accommodate the Board of Education with a diagnosis of disability has meant that she has not received any pension either. Tossed like a yo-yo ball between the Board of Education and the Retirement Board, she has been without income for almost four years.

SKILLFULLY REPRESENTED by A. Mark Levien, the dean of legal specialists in Board of Education problems, the teacher at long last approaches vindication. In an Article 78 proceeding instituted in Kings County, Levien sought a judgment directing the Board of Education to pay the teacher's back salary from September 18, 1962. He based his claim on the ground that the Board has unlawfully prevented his client from performing her duties as a licensed teacher with tenure.

THE BOARD argued that her letter of intention to retire on September 18, 1962 was a contract by reason of which she waived her rights as a tenured teacher. Indeed the Board counterclaimed for damages for breach of the alleged contract. In a learned opinion (Weisman v. Board of Education of the City of New York, New York Law Journal, February 17, 1966, page 15), Mr. Justice Anfuso succinctly disposed of this contention:

The Court finds no merit to respondent's alleged counterclaim for damages for petitioner's breach of contract. Under the circumstances shown to exist at the time this letter was signed, it is clear such signing was not a voluntary act but, in the Court's opinion, the result of respondent's representative's pressure and direction.

IN AWARDING the petitioner back pay, Justice Anfuso wrote:

Litigation is not a game . . . and the Court is of the opinion, from the history evolved here, that petitioner has been . . . unnecessarily subjected to innumerable physical, psychiatric and other examinations at respondent's direction, all of which takes on the complexion of harassment . . . Here, a final determination delayed is a denial of justice . . . Therefore, until such time as petitioner voluntarily retires, or is retired pursuant to law, she is entitled to be paid.

THUS, THE remarkable persistence of a teacher and her counsel have borne fruit.

Free Check Ups For Post Office

Postmaster of New York Robert K. Christenberry announced that through the cooperation of the New York City Department of Health the 35,000 employees of the New York Post Office will be offered, without charge, complete Diabetes and Glaucoma tests. The Postmaster said that registration will begin at once, and it is expected that the major portion of the men and women of this large work force will respond most enthusiastically to this program.

WHAT'S DOING IN CITY DEPARTMENTS

This year the Citizens Budget Commission will present its bronze medal for distinguished service by a New York City employee to Assistant Inspector Elmer C. Cone, Commanding Officer of the Personnel Bureau of the New York City Police Department. The award, given to an outstanding participant in the City's municipal merit system, will be made at the 34th annual dinner of the Citizens Budget Commission on Thursday evening, March 24, at the Waldorf Astoria Hotel.

WNYC's recent broadcast additions of college courses in the humanities and electrical engineering have brought an outstanding response from student and non-

student viewers alike, including members of the academic world. Many faculty members at educational institutions throughout the City have voiced enthusiastic support for this pioneer effort in instructional television.

Airport Safety Officer Needed In Onondaga County

The Onondaga County Civil Service Commission will accept applications until March 30 for an examination for airport safety officer. Salary in this position is \$4,350 to \$5,250.

For further information and applications contact the County Civil Service Commission, Syracuse.

Special schools for children with serious emotional disturbances will no longer have distinctive designations. The City Board of Education announced last week that it has discontinued its specially designated "600" schools.

Dr. Masayoshi Ebata, the second Tokyo Metropolitan government technical official under the exchange program sponsored by the New York-Tokyo Sister City Affiliation to reach these shores arrived on Friday. He is a civil engineer and a Department head in the Tokyo city planning organization. He is succeeding Mr. Yoshiji Matsuura who recently spent ten months studying city planning with the City's Planning Commission.

200 Immediate Jobs

Machinists And Tool Operators Sought By Gov't

The Watervliet Arsenal, located near Albany, is seeking to fill 200 vacancies as machine tool operators and machinists. This position is under the jurisdiction of the U.S. Army Material Command.

Until these jobs are filled, 2,000 present employees are now on a six-day work schedule to maintain schedules.

There are no experience requirements for the production machine operator positions which

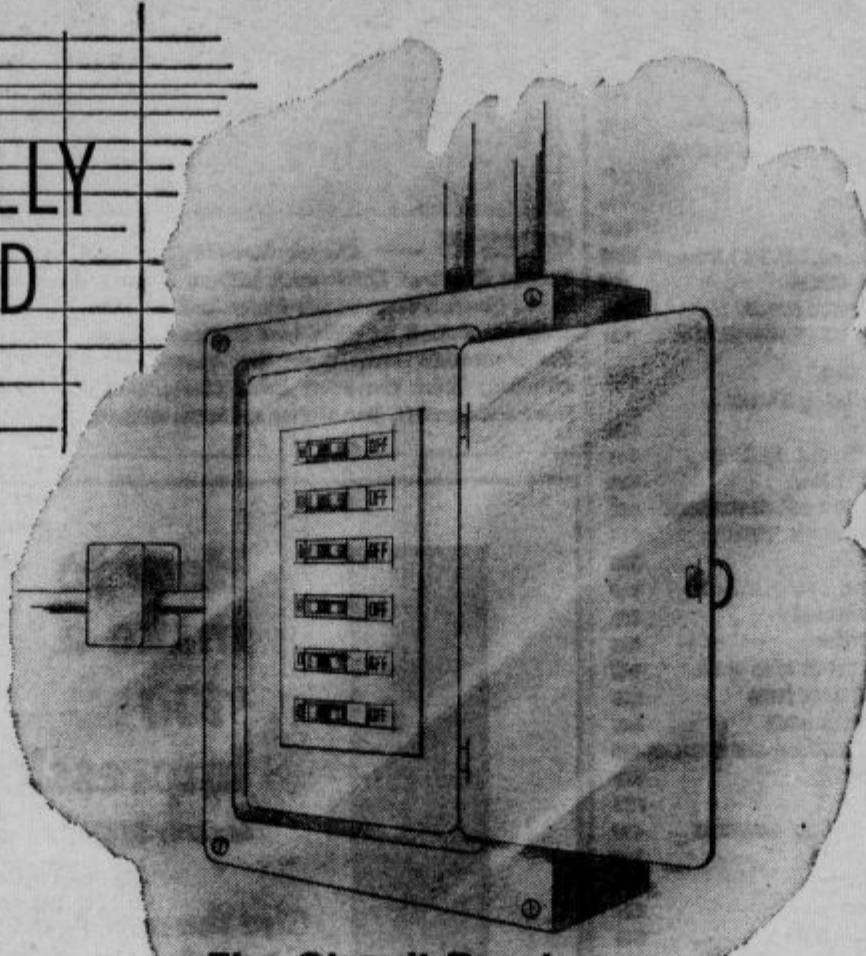
pay from \$2.08 an hour to start. Applicants must pass an examination testing their aptitude for learning and performing the duties of the position.

No date has been set for the examination which will be used to test the applicants' ability to solve problems and their understanding of mechanical principles and basic physical science, as well as their knowledge of English usage and grammar.

For applications and further information, interested persons may contact any main post office or the U.S. Civil Service Board of Examiners, Watervliet Arsenal, Watervliet, N.Y.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.

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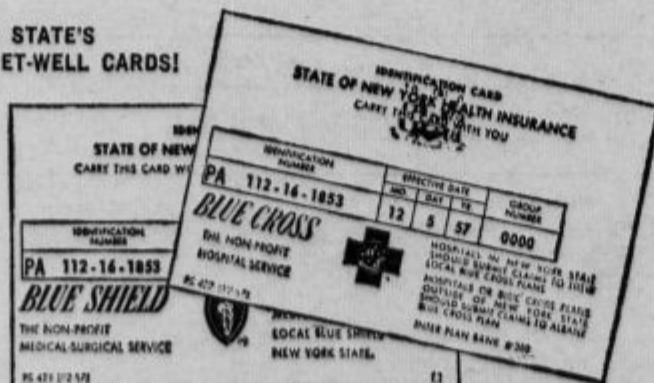
THE STATEWIDE PLAN

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For example, the more liberal definition of hospitals included in the Statewide Plan was designed to permit payment of full benefits in any legally constituted general or public hospital anywhere in the world. This definition includes U.S. government, state, county and city hospitals which are NOT Blue Cross plan member hospitals as well as other non-member hospitals in this country or abroad.

Ask your payroll or personnel officer for complete details about the Statewide Plan. Then you will understand why these are . . .

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BATTALION CHIEF	4.95	PATROL INSPECTOR	4.00
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CLERK, GS 4-7	3.00	POSTAL PROMOTION SUPERVISOR—FOREMAN	4.00
CLERK (New York City)	3.00	POSTMASTER (1st, 2nd, 3rd Class)	4.00
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CLIMBER AND PRUNER	3.00	PRACTICE FOR CLERICAL, TYPING AND STENO TESTS	3.00
COMPLETE GUIDE TO CIVIL SERVICE JOBS	1.00	PRINCIPAL CLERK (State Positions)	4.00
CONSTRUCTION SUPERVISOR AND INSPECTOR	4.00	PRINCIPAL STENOGRAPHER	4.00
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FIRE LIEUTENANT, F.D.	4.00	SOCIAL INVESTIGATOR TRAINEE-RECREATION LEADER	4.00
FIREMAN, F.D.	4.00	SOCIAL SUPERVISOR	4.00
FIREMAN	4.00	SOCIAL WORKER	4.00
GENERAL TEST PRACTICE FOR 92 U.S. JOBS	3.00	STAFF ATTENDANT	4.00
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HIGH SCHOOL DIPLOMA TESTS	4.00	STATE TROOPER	4.00
HOME STUDY COURSE FOR CIVIL SERVICE JOBS by Turner	4.95	STATIONARY ENGINEER AND FIREMAN	4.00
HOSPITAL ATTENDANT	3.00	STENOGRAPHER, SENIOR AND SUPERVISING (Grade 3-4)	4.00
HOUSING ASSISTANT	4.00	STENOGRAPHER—TYPIST, GS 1-7	3.00
HOUSING CARETAKER	3.00	STENO—TYPIST (N. Y. State)	3.00
HOUSING GUARD	3.00	STENO—TYPIST (Practical)	1.50
HOUSING INSPECTOR	4.00	STOREKEEPER, GS 1-7	3.00
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LABORATORY AIDE	4.00	TRANSIT PATROLMAN	4.00
LABORER	2.50	TRANSIT SERGEANT-LIEUTENANT	4.00
LAW ENFORCEMENT POSITIONS	4.00	TREASURY ENFORCEMENT AGENT	4.00
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MACHINIST—MACHINIST'S HELPER	4.00	X-RAY TECHNICIAN	3.00
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I enclose check or money order \$_____

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Delehanty Offers Nassau Police Study Course

The Delehanty Institute has announced that a preparatory course for the examination for Nassau County patrolman will be given

weekly until the exam date, April 23.

All instruction is given by high ranking retired police officers and all phases of the examination are covered and practice exams are given at every session. The course is held at Plumbers Hall, 137

Willis Avenue, Mineola.

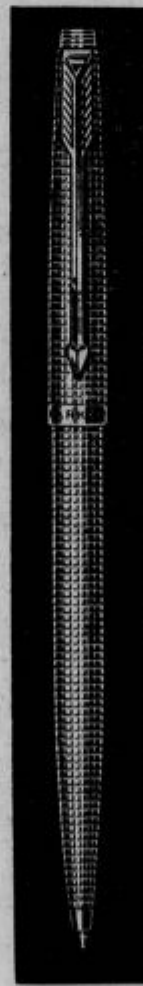
For further information, call the Delehanty Institute at 212-GR-3-6900.

Heart Attacks Survey Published By HIP

Physically active men are likely to return sooner following a heart attack than less active men. This was one of the findings of a research team of the Health Insurance Plan of Greater New York (HIP) in a report published in the February issue of the Journal of the American Public Health Association.



GUESTS — Conger Howarth, center, hostess for the annual Winter dance of Letchworth Village chapter. Civil Service Employees Assn., greets guests at the dance held recently at the Platz Brauhaus, Ladentown. Left to right are: Thomas Brann, field representative for the state wide Association; Dr. Jacob Schneider, director of the institution; Miss Howarth; John Clark, president of the chapter and Terrance Lyman, institution business officer.



How to make a \$100 impression for only \$12.50

Give the new Parker 75 International ball pen in solid sterling silver.

Here is the aristocrat among ball pens, distinguished for its rapier-slim styling, balance and beauty. Deeply engraved and subtly antiqued, it matches the standard in fountain pen excellence, the Parker 75.

Guaranteed for life. If it fails to perform flawlessly, with normal refill replacement, Parker will replace it free. Also available in 14K gold-fill at \$20, in Vermeil (14K gold-fill on sterling silver) at \$25. Other International ball pens from \$5 to \$25.

WE CARRY A COMPLETE LINE OF PARKER PENS

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LEGAL NOTICE

NOTICE IS HEREBY GIVEN THAT D & G GORTYNYA FOOD CORP., 237 1ST AVENUE, NEW YORK, N.Y. HAS BEEN ISSUED LICENSE NO. 3117 WHICH AUTHORIZES THE SALE OF BEER AT RETAIL, AT THE ABOVE PREMISES UNDER THE ALCOHOL BEVERAGE CONTROL ACT.

LEGAL NOTICE

VLACHOS, MINNIE, also known as WILHELMINA VLACHOS.—CITATION.—File No. P 5815, 1965.—The People of the State of New York, By the Grace of God Free and Independent, To: Fanny Erson, Anna Lindberg, Marie Eliason, Elizabeth Benson, Siiri Ursin, Fanny Sinkkonen, Silja Simanainen, Signe Juvonen, Helmi Gustafsson, Meeri Lindberg, Frans J. Linnovu, Verner Lindberg, Toivo Lindberg, Lisa Nurminen, Kalle W. Helminen, Juho P. Helminen, Aukusti R. Helminen, Katri M. Helminen, Alma W. Jokinen, Anna K. Jokinen, Martti Saarinen, Kalle Saarinen, Anni Saarinen, Helga Lonnqvist, Helvi Kaoppila, Alma Pissla.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 16, 1966, at 10:00 A.M., why a certain writing dated December 16, 1965 which has been offered for probate by George E. Erson residing at 8601 Fourth Avenue, Brooklyn, New York, should not be probated as the last Will and Testament, relating to real and personal property, of Minnie Vlachos, deceased, who was at the time of her death a resident of 200 West 18th Street, in the County of New York, New York.

Dated, Attested and Seal, February 2, 1966.
HON. JOSEPH A. COX
(L.S.) Surrogate, New York County.
PHILIP A. DONAHUE,
Clerk

LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Attorney General of the State of New York; Universal Funeral Chapel, Inc., and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Benjamin Jellica, also known as Benjamin W. Jellica, Benjamin W. Jellica and Benjamin Jellica, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Benjamin Jellica, also known as Benjamin W. Jellica, Benjamin W. Jellica and Benjamin Jellica, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Benjamin Jellica, also known as Benjamin W. Jellica, Benjamin W. Jellica and Benjamin Jellica, deceased, who at the time of his death was a resident of 352 West 46th Street, New York, N.Y., Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 22nd day of March 1966, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HON. JOSEPH A. COX, a Surrogate of our said County, at the County of New York, in the year of our Lord one thousand nine hundred and sixty-six.

Philip A. Donahue,
Clerk of the Surrogate's Court

Steno Academy 'Holds Court' In Classroom

A fully-equipped courtroom facsimile has been built and is now in operation at the Stenotype Academy, 259 Broadway, Manhattan, Milton Paul Houben, principal has announced.

The courtroom will give each student simulated courtroom experience with four-voice testimony and trial procedure. Mock trials are held for the sole purpose of giving students a chance

to experience real courtroom situations.

Complete facilities for transcription of the Stenotype record is also provided, in the adjoining room.

The Stenotype Academy also provides students with "living study" courtroom cases and verbatim copies of the script used in the mock trials so that the students may be able to compare

their stenotype tapes with the printed copy and can check for accuracy.

In addition to providing mock trials, the Stenotype Academy now gives each student a written guarantee pledging a minimum speed of 150 to 200 words per minute by the end of the course. If a student doesn't attain the minimum guaranteed by the Stenotype Academy, the school provides

Tab Machine Operator In Jefferson

The Jefferson County Civil Service Commission will accept applications for an examination

free instruction until the speed is attained.

Stenotype Academy provides a free brochure telling about the court reporter field and other information. The brochure is available by phone, at WO 2-0002, or by visiting in person at the school, 259 Broadway, Manhattan.

for tabulating machine operator until April 18. Salary in this position is from \$2,000 to \$3,000 per year.

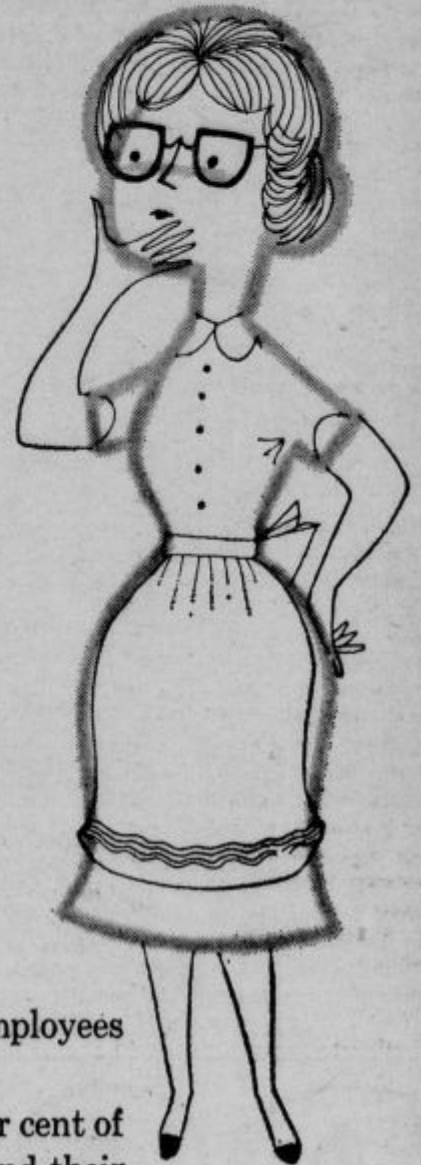
Candidates must have been legal residents of the Carthage School District for at least four months to qualify.

For further information contact the County Civil Service Commission, Watertown.



A WORD TO THE WIVES

and Husbands, Too!



The new health insurance benefits for retired City employees and their dependents start April 1, 1966.

Under a choice-of-plan program, the City will pay 75 per cent of the cost of basic medical and hospital coverage for retirees and their dependents until March 31, 1967. Thereafter the City will pay 100 per cent.

However, in the event the spouse or other dependents survive the retiree, the City will not continue to pay for their health coverage.

It is important, therefore, that in making a choice of medical plan you consider the kind of health insurance protection your surviving dependents can expect once they leave the City program.

H.I.P. takes pride in the fact that it is the *only* medical plan in which surviving dependents can continue by direct payment the same program of basic benefits they enjoyed while the retiree was alive. This means continuing benefits for home calls and visits to family doctors and specialists, which will not be available to them by direct payment under the other medical programs.

Both the retiree and spouse who are eligible for Medicare should enroll for Part B of Medicare in order to have available the broad program of benefits that H.I.P. is developing to supplement the federal program.



HEALTH INSURANCE PLAN OF GREATER NEW YORK

625 MADISON AVENUE, NEW YORK, N. Y. 10022 • PLaza 4-1144



SERVICE PIN — Oscar Schwartz, chief of Lock 21, New London, in the District Number Two Barge Canal System, received a 25 year service pin recently from Ed Hudowalski, left, assistant superintendent.



REPORT — Jack Reeves, right, treasurer of Town of North Hempstead Employees Credit Union, presents year-end report to Supervisor Sol Wachtler. At left is Frank Olkanski, first vice president; others, Daniel McGrath, president, and Mary Merawski, secretary. In business just one year, Credit Union has grown quite a bit, accounting for 132 members and assets of over \$15,000, making it one of largest municipal employee credit unions in the country.

Citizenship Waived

Statistician Test Is Set By NY City

The New York City Department of Personnel will accept applications until June 30 for an examination for assistant statistician. Salary in this position is \$6,050 to \$7,490.

Minimum Requirements

A baccalaureate or higher degree issued upon completion of a four-year course in a college or university accredited by the University of the State of New York with at least 24 credits in college level courses in mathematics and/or statistics including at least six credits in statistics. Up to two years of satisfactory full-time paid professional experience in statistical work may be substituted on a prorated basis for 12 of the required credits in mathematics and/or statistics except that candidates must possess a minimum of three credits in statistics.

At least one year of college education or one year of satisfactory professional experience in statistical work must have been acquired within five years of the opening date of filing for this examination.

Applications will be accepted from candidates who will meet the requirements by September, 1966. Such candidates should state this fact on their application form.

Form A Experience Paper must be filed with the application.

For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street,

Senior Clerk Sample Test

Reprinted from Arco study book.

13. As a supervisor, you may find it necessary to consult with your superior before taking action on some matters. Of the following the action for which it is most important that you obtain the prior approval of your superior is one that involves

- (A) assuming additional functions for your unit
- (B) rotating assignments among your staff members
- (C) initiating regular meetings of your staff on an emergency job
- (D) assigning certain members of your staff to work overtime.

14. In an address to his supervisory staff, the administrative official stated: "Not everyone who declares that man is a rational being treats living men as rational." Of the following, the most direct implication of this quotation is that

- (A) although professing otherwise, some individuals do not have an honest respect for the points of view of other individuals
- (B) individuals differ not only with respect to their intellectual capacities but also with respect to emotional stability
- (C) although not everyone concedes man's ability to think rationally, those who do acknowledge this ability also concede that it varies with the individual
- (D) not all individuals who are treated as rational men react rationally to this treatment, but react in a manner dictated by their individual experiences.

15. A new employee will probably be most interested in his work if

- (A) his supervisor permits him to work out his own methods of performing his assigned duties
- (B) the rate of pay is equal to that paid in private industry
- (C) he is both competent and temperamentally suited to do his work
- (D) working conditions such as hours of work, vacation allowances and sick leave

allowances are good.

16. Assume that you are in charge of a unit in which employees are frequently required to work in pairs on common tasks. Two of your subordinates frequently engage in heated disputes when they are assigned to work together on such tasks. Of the following actions you may take in handling this problem, the most desirable one for you to take first is to

- (A) inform the staff, at a staff conference, that quarrelling during office hours will not be tolerated
- (B) find out why they quarrel and take the necessary steps to settle the differences
- (C) recommend that one of the employees be transferred to another unit
- (D) warn them that both will be subject immediate dismissal if further disputes arise between them.

17. The channels of communication of a bureau and its employees not only should be kept open and working, but they should also be two-way channels." Of the following, the most effective method for a supervisor to use to carry out this recommendation is to

- (A) arrange periodic staff meetings and individual conferences to discuss problems and procedures with his subordinates.
- (B) change subordinates' assignments regularly so that they will be able to see how their work is related to the objectives of the bureau
- (C) issue regular instructions, both written and oral, which clearly show each subordinate's assignments
- (D) encourage his subordinates to discuss personal problems with him.

18. "A primary objective of an office supervisor is to obtain at least standard performance from all the employees in his unit, that is, performance comparable to that which would be expected from a satisfactory, competent employee." When the supervisor of a large unit notices that one of his subordinates consistently exceeds the performance standards set for the unit, it is most logical for the supervisor first to

- (A) commend this subordinate for her work achievements
- (B) examine the performance standards set for the unit to determine whether they should be changed
- (C) encourage this subordinate by giving her more varied assignments
- (D) have this subordinate show other employees of the unit how to increase their production.

(Answers Next Week)

BOOM

The crash of the wreckers' ball heralds something new for upper Fifth Avenue. Down come old garages and warehouses to make way for the gleaming new Riverbend Cooperative apartments.

Only twenty minutes from midtown, Riverbend offers New Yorkers a unique new way of living: Riverbend features Manhattan's first middle income duplex apartments—with bedrooms upstairs and through ventilation. Also simplex (one level) apartments with extra wide living areas and floor-to-ceiling sliding glass doors opening on room width terraces. Riverbend's recreation and relaxation areas are elevated above street level and isolated by surrounding buildings for safety and quiet. And there are many other distinctive features that set Riverbend apart from ordinary apartment developments.

As you would expect apartments have been selling quickly. Come soon to see the furnished scale model. Model apartment on the site at at 138th Street at Fifth Avenue.



1 Bedroom	From \$106 per mo. From \$1425 Equity	3 Bedroom	Waiting list only
2 Bedroom	From \$121 per mo. From \$1750 Equity	Studio	From \$81 per mo. From \$950 Equity



Riverbend is being built under the Limited Profit Housing Companies Program of the City of New York. Its development, construction and sales program are supervised by New York City's Housing and Redevelopment Board, Herbert B. Evans, Chairman. A low interest, long term mortgage with 50% tax abatement from the City make the moderate equity payments and carrying charges possible.

ATTENTION!!

No Down Payment

For Qualified Buyers

2 Family All Brick

MASTER APT.

6 1/2 rms — 1 1/2 baths

Rental APT — 3 1/2 RMS

1 Block Subway

Sheltered portico entrance, sun deck, Hollywood kitchens, etc.

Only \$28,500

GLENDALE HOMES Inc.

Van Sicken Ave. bet. Hogeman Ave. & New Lots Ave., Bklyn.

PHONE—BR 2-9666 - CH 1-6868

DIRECTIONS: BY CAR—Belt Parkway to Pennsylvania Ave. then to Linden Blvd. turn right to Van Sicken Ave., then left to model. BY SUBWAY—IRT New Lots train to Van Sicken Ave., walk 1 block to model. Sales Rep. DeLoea Realty



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FREE EXTRAS 2 Refrigerators, Storms, Screens & Washing Machine & Dryer, Dishwasher.
NO CLOSING FEES

Directions: Cross Bay Blvd. Bridge or Marine Pkwy Bridge to Beach Channel Drive (towards Far Rockaway); proceed to E. 63rd St., north (left) to model. BY SUBWAY: IND 8th Ave. line to B. 67th St., walk 2 blocks to model.

\$25,990

10% Down, 5 1/2% 30 yr. mortgages available

Model Phone: 945-0329

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GAS HEAT

Furnished Model on Beach 63rd St. near Beach Channel Drive

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FULLY DETACHED HOME
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SQUARED KITCHEN
TILED BATH
GOOD NEIGHBORHOOD
CHILDREN WELCOME
LOW RENT
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EAST 214TH STREET

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LOW CASH — PRICE \$16,400

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Exclusive. Detached 1 fam, 6 rms, 3 bedrms plus enclosed front porch. Completely modern inside & out. Extras include storms & screens, dishwasher, garage. FHA & GI migs available.
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a brick & fieldstone ranch bungalow in Cambria Hts with six rooms, fin bsmt 35x100 landscaped plot taxes \$330 for \$19,990-\$990 cash if you don't believe it call Homefinder 341-1950.

HAVE YOU EVER HEARD OF

a six bedroom Colonial in Queens Village with a 2 car garage, 40x100 lot, taxes \$350 selling for \$24,500 with \$1900 cash. If not call Home Finders, 341-1950.

Apts. - Co-op

RIVERSIDE DRIVE at 158th St. to be erected, fabulous river view, efficiencies from \$90, one bedroom from \$105. Hudson View Plaza, Agent Homefinders WA 8-9450.

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FLAME

Cambria Hgts Spectacular \$20,490

DETACHED COLONIAL, 6 large rooms, 4 master bedrms, Hollywood kitchen, tile bath, finished basement, garage, large garden. Many extras, G.I. & FHA Terms. SEEING IS BELIEVING.

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Queens Village DREAM HOUSE \$22,990

This magnificent English Tudor has everything 6 gigantic rooms, tremendous living rooms, large dining room, modern eat-in kitchen plus breakfast nook, 3 oversized bedrooms, 1 1/2 Hollywood tile baths, stall showers, finished nite-club bsmt, garage.

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EXCLUSIVE LISTINGS

CAMBRIA HTS. \$17,990
5 BEDROOMS - 2 BATHS

This detached English Colonial is being situated on a Tree Lined St. 7 Large Rooms, Sun Porch Finished Basement, Garage, Modern Baths, Immaculate Throughout, 4,000 feet of Landscaped Gardens. Move Right In. VACANT.

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For Owner, 5 Room Apartment with 3 Bedrooms plus Separate 3 Room Apartment for Income. All Ultra Modern Kitchens and Baths, Last but not Least, a Beautiful nite-club finished Apartment for Income or Entertainment. Lovely Garden Grounds — Immediate Occupancy.

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MOTHER & DAUGHTER
7 & 3 RM APT. SET UP

Det. English Colonial consisting of 10 Large Rooms, Plus Rentable Basement Apartment, Garage. Completely Modernized Throughout. Oversized Plot Surrounded By Trees and Shrubs.

SPRINGFIELD GARDENS
CORNER ALL BRICK
5 YR. OLD TWO FAMILY

This custom built home consists of a Duplex 6 Room Apartment with 1 1/2 Baths Plus 3 1/2 Room Income Apartment, Streamlined Kitchens with Wall Oven, Modern Baths, Cyclone Fence, All Appliances, Convenient to Everything.

Many other 1 & 2 Family homes available

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at
PLATTWOOD VILLAGE

in Rockaway, Queens (Last Section)

2 FAMILY HOMES

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FREE!

NO CLOSING FEES,
STORM WINDOWS, DOORS
& SCREENS & PAINTING

- 6 rooms — 3 bedrooms
- Double garage
- 21 ft. roofed front porch

- 3 1/2 room rental apt.
- Hot water heat
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WALK TO subway, shopping, schools & beaches

DIRECTIONS: Cross Bay Blvd. or Marine Pkwy Bridge to Beach Channel Drive (towards Far Rockaway), continue on Beach Channel Drive to E. 69th St., left to Bayfield Ave. and model.

\$25,990 complete

BY SUBWAY: IND (8th Ave.) Far Rockaway subway to Beach 67th St. (Garden Ave.); walk to model.



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GAS HEAT

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YOUR BIGGEST HEATING VALUE

ST. ALBANS EST.
\$15,990
DUTCH VILLA

This exceptional house must be sold due to sudden emergency. It has everything — 6 1/2 honestly large rooms — 3 cross ventilated bedrooms, walk-in wardrobe closets, 20 ft. living room, full sized dining room, modern streamlined kitchen, fully equipped — large garden lot, oversized garage, oil heat, alum screens, storms, venetians and every conceivable extra included! ONLY \$450 DOWN — SEE IT NOW & YOU WILL BUY IT AT ONCE! Call for appointment:

ASK FOR MILMAN

ADDISLEIGH PK. VIC.
(ST. ALBANS)
ALL BRICK RANCH

This Ranch house is being offered thousands of dollars below replacement cost and it really has everything — 4 bedrooms, huge Ranch type living room, finished basement, fully equipped kitchen, Hollywood colored tile bathroom with extra shower, oversized garage, FOR GI'S \$200 DOWN — OTHERS SMALL DOWN PAYMENT. Call for appointment.

ASK FOR MR. FINDER

RIGHT OFF HOLLIS AVE.

Outstanding CUSTOM BUILT Stucco Colonial — 4 mastersized bedrooms, tremendous living room, banquet sized dining room — sun drenched modern eat-in kitchen — 2 enclosed porches. And for the children a 28x16 beautifully finished playroom & a 2-car DETACHED garage. Making this a really outstanding buy! If you have wanted KING SIZED ROOMS don't miss this — close to Hollis Ave. shopping & transportation. Call for appointment:

ASK FOR MR. ROGERS

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4 BEDROOM Split Level House, Breezeway & garage. Walk to school, shopping area, Bellport station. Professionally landscaped grounds. Must be seen to appreciate. Near Patchogue shopping. Move right in. Sacrifice. \$14,000. Call after 4:30 p.m. AT 6-1344.

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Rent (\$600) or Sale (\$4000)
Dream cottage in small Livingston Manor, N.Y. community. Completely and charmingly furnished and equipped. Sleeps five. Swimming pool. Idyllic surroundings and view. Evenings NI 5-1820.

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Orange County

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Hawaii By Jet At Lowest Price Yet

The 1966 tour to Hawaii and the West for members of the Civil Service Employees Assn. will not only offer jet transportation for the first time but the total price—\$463 plus tax—is the lowest since the Hawaii tours were inaugurated. The two-week tour departs from New York on July 11.

Despite the lower price, the Hawaii program is higher than ever in quality. In addition to providing swift, jet air service, the tour this year will be accompanied by a professional courier who will deal with hotels, arrange

plane seating and take care of any problems that might arise during the tour.

Highlights of the voyage will be visits to San Francisco, Hawaii and Las Vegas and will include sightseeing and special parties. Optional tours will be offered to other islands in the Hawaiians.

This program is strictly limited to CSEA members and members of their immediate families. Early bookings are urged again to avoid disappointment. It should be noted that last year's tour was sold out within three months of being offered.

Persons in the New York Metropolitan area should apply to Mrs. Julia Duffy, P.O. Box 43, West Brentwood, Long Island, N.Y. Upstate members should apply to John Hennessy, 276 Moore Ave., Kenmore, N.Y.



RETIRE — Patrick H. Curran, second from left, and Mrs. Agnes Kelly Finn, second from right, were honored upon the occasion of their retirement from the New York State Rehabilitation Hospital, West Haverstraw, at recent ceremonies. Honoring Curran, a baker, who retired after 33 years of service, and Mrs. Finn, head dining room attendant, who retired after 47½ years of service, were Dr. Seymour Bluestone, left, hospital director, and Norman Cochrane, right, business administrator officer.

The Job Market

By V. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

A **JEWELRY CASTER** with six months experience will earn \$60 to \$80 a week to do centrifugal casting of white metal in electrically powered mold. A **PLASTER CASTER** with six months experience will get \$60 to \$80 a week to cast plaster statues when plaster has set. A fully experienced **PLATEN PRESS FEEDER** will get 2 an hour to hand feed blank cardboard to Thompson Die Cutting Presses to 20 x 30 in manufacture of stays for ladies' handbag. Apply at the Manhattan Industrial Office, 255 West 54th Street between Broadway and Eighth Avenue.

Plumbers

EMPLOYMENT INTERVIEWERS are wanted by the New York State Employment Service to interview, counsel and place applicants in various kinds of jobs. This position is particularly important in the new youth programs. College graduates, any year, any major, or six years of combined schooling and business with one year of specialized experience in personnel or counseling may qualify. This is a splendid opportunity for college women who have been out of the labor market and are now planning to reenter it. Trainees start at \$5,359 and get \$5,748 after six months. Experienced interviewers start at \$5,748. Apply at the Professional Placement Center, 444 Madison Avenue at 51st Street, Manhattan.

A fully experienced **ENGINE LATHE OPERATOR** is needed in Queens. He will work from blueprints to close tolerances. He will earn \$2.50 to \$2.75 an hour to set up and operate 14' to 19' swing engine lathes. A fully experienced **PLUMBER** with operator's license will get \$2.50 to \$3.50 an hour to do jobbing alterations and repair plumbing. Apply at the Queens Industrial Office, Chase Manhattan Bank Building, Queens Plaza, Long Island City.

Needed in Brooklyn are **PLUMBERS** experienced with New York City contractors, jobbing and al-

terations. Will get \$2.50 to \$3 an hour to do repiping for waste disposal, gas and steamlines—some lead piping. Fully experienced **ELECTRICIANS** will earn \$3 an hour to do house, commercial and industrial wiring. **CAR WASHERS** needing no experience will get \$1.25 an hour for extra Saturday and Sunday or just Saturday work. Apply for these jobs Monday through Friday at the Brooklyn Industrial Office, 250 Schermerhorn Street in downtown Brooklyn.

Typists

OFFICE MACHINE OPERATORS will earn \$85 to \$100 a week. Positions as operators of Bookkeeping Machines, NCR, Burrough and Olivette are available. Most jobs require knowledge of typing. **BILLER TYPISTS** with experience in computing own extensions will earn \$75 to \$85 a week. Electric typewriter experience usually required. Apply at the Office Personnel Placement Center, 575 Lexington Avenue at 51st Street, Manhattan.

A **MOTORBOAT MECHANIC** with experience on inboard motors is needed in New Rochelle. He will get 120 a week and up to inspect

and repair mechanical equipment on inboard motor boats; will test, repair, adjust and tune motors. A **BOAT FINISH PAINTER** will get \$2.50 an hour to paint interiors and exteriors of yachts. Must have experience in use of varnish, shellac and marine paints, and must be able to climb and paint from ladder. Apply at the New Rochelle State Employment Office, 578 Main Street.

Mediterranean Cruise Open For Bookings

Africa, Italy, France, Spain, Portugal and the islands of Sardinia, Gibraltar and Majorca will be the exciting ports of call during a 26-day cruise of the Mediterranean, which is now open for bookings by members of the Civil Service Employees Assn., their families and friends.

Sailing on the SS Atlantic, the on April 14 and return there on May 14. Cabin prices start at \$682 and the ship is your hotel throughout, with the exception of a side trip to Rome where hotel rooms are provided. Also included are meals, extensive sightseeing and a variety of shipboard entertainment.

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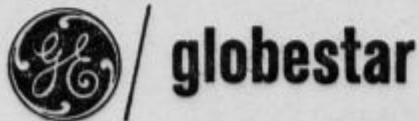


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Sauer Leads Slate

Oneonta Chapter Nominates Officers For 2-Year Terms

ONEONTA — Joseph Sauer of Gilbert Lake State Park, heads the list of nominees for new officers of the Oneonta chapter of the Civil Service Employees Assn. from April, 1966 through April, 1968.

Others nominated by the committee were: Doug Pratt and Odle Bradon, first vice-president; Charles Morehouse and Katherine Reilly, second vice-president; Grace Shultis and Belle Barkman, secretary and Robert Harder, treasurer.

Delegates and alternates nominated were: Irving Pierson, Irene Carr, Beatrice Smith, Marion Wakin, Doug Pratt, Odle Bradon, Joe Sauer and Robert Harder. The three candidates receiving the highest number of votes become delegates; the next highest four candidates will become alternates.

Nominated for the chapter executive committee were: Joe Treu and Anne Mohar, Homer Folks Hospital classified service; Rita Hazlett and Dan Dorritt, Homer Folks Hospital unclassified service; Mary Steler and Marie Curvello, State University and Jim Perry and Doris Cody, other State agencies.

The nominating committee report was given at the regular monthly meeting held recently, at the Eagles Club. The meeting followed a dinner at the Novelty Lounge.

In other business Sauer and Marion Wakin reported on the

CSEA Bills

(Continued from Page 3)

bly—Wolfe.

L-74. Reopen 25 year retirement for correction officers to December 31, 1966. Senate—Pomeroy, Assembly—Wolfe, Intro 530, Print 520, Pensions Committee.

L-75. Improve interest rate in Retirement System. Assembly—Lifset.

L-78. Support legislation for minimum wage for policemen and firemen. Senate—VanLare, Intro 726, Print, 729, 1637. Assembly, Kirvin, Intro 1005, Print, 1005.

Central Conference meetings held in Syracuse on Feb. 11 & 12. As a result of one of these reports, the appointment of a chapter historian is expected to be announced at the next monthly meeting.

A ballot committee was named by Griffin, president, who will announce the election results at the March 16 meeting.

West. County Chapter Elects New Officers

WHITE PLAINS — The Westchester County chapter of the Civil Service Employees Assn. recently elected officers for the new year. They are:

Gabriel J. Carabee, president, (Westchester County unit); Dominick Merolle, first vice president, (City of Mt. Vernon unit); Leo J. Magnotta, second vice president, (City of White Plains unit), and James F. Keans, third vice president, (Mt. Vernon School District).

Also: Raymond G. Cassidy, fourth vice president, City of New Rochelle unit; Harriet Smith, secretary, (Westchester County unit); Solomon Leider, sergeant-at-arms, (Westchester County unit); Ivan S. Flood, delegate, (Westchester County unit).

Parsons Appointed

ALBANY—Earle W. Parsons of Pleasantville is on the Board of Trustees of Westchester Community College. He succeeds Fred W. Johnson, also of Pleasantville, who resigned.

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ENGINEERING TECHNICIAN, G-8 — PUBLIC WORKS

37 Pinkans J Albany 783

PRIN. STATISTICS CLERK — INTERDEPARTMENTAL

1 Holmes T Albany 961

PRIN. STORES CLERK, G-12 MENTAL HYGIENE

1 Jamison J Newark 890

SENIOR DRAFTSMAN (Architectural), G-11 — PUBLIC WORKS

1 Wilson J Green Isla 842

PRINCIPAL ACTUARIAL CLERK, G-12 — INSURANCE

CHIEF ELECTRONIC COMPUTER OPER., G-23 — TAX & FIN.

CHIEF ELECTRONIC COMPUTER OP., G-23—OFFICE OF GENERAL SERVICES

PRINCIPAL DRAFTSMAN (Mechanical), G-15 — PUBLIC WORKS

PRINCIPAL DRAFTSMAN (Architectural) G-15 — PUBLIC WORKS

SENIOR BUILDING ELECTRICAL ENGINEER, G-23—PUBLIC WORKS

TRAVEL PROMOTION AGENT—G-14—COMMERCE

SUPERVISOR ELECTRONIC COMPUTER OPERATOR, G-18—TAX. AND FIN.

PRINCIPAL KEY PUNCH OPERATOR GS-11—INTERDEPARTMENTAL

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PRINCIPAL ACTUARIAL CLERK, G-12—S.I.F.

1 Lorie H L I City 929

HEAD KEY PUNCH OPERATOR, G-15 — TAX. AND FIN.

HEAD KEY PUNCH OPERATOR, G15 — MOTOR VEHICLES LIST A

HEAD ACTUARIAL CLERK, G-16 — INSURANCE

HEAD ACTUARIAL CLERK, G-16 — AUDIT AND CONTROL

Hundreds At Dinner For Retiring Parole Officer

ROCHESTER—Five hundred persons sat down to a dinner here recently honoring Joseph C. Corsica, a member of the Civil Service Employees Assn. for 35 years and a state parole officer for the same length of time.

Before they began to eat, a neatly-dressed, middle-aged man stepped up to Corsica, pumped his right hand and said: "Mr. Corsica, I just want to thank you for everything you did for me. In a way, you saved my life."

Corsica, who has been blind for a year, but still is on the job every day, recognized the voice as that of one of the 5,000 men he has guided through the difficult period of parole after they served prison terms.

"I'm glad I could be of help," he said.

Speaking later of the incident, Corsica added:

"That is the sort of meeting that has given me so much satisfaction and happiness through all the years in my work."

The dinner in Vince's 50 Acres in nearby Rush was attended by

judges, City and County officials, lawyers, parole and probation officers, social workers, law enforcement officers, correctional institution officials and others who have worked with Corsica.

Russell G. Oswald of Schenectady, chairman of the State Board of Parole, described Corsica as "the epitome of efficiency, honesty and selflessness . . . a man whose name is synonymous with service."

John P. Lomenzo, New York Secretary of State, presented a bronze Meritorious Service Medal (the second such award in Lomenzo's 2½ years in the state office) and a Distinguished Service Certificate to Corsica.

Leon H. Miller, area director of the State Parole Division, presented a plaque from "a grateful community" and a tape recorder.



ROCKLAND CLASS — Employees of Rockland State Hospital, Orangeburg, who recently completed a course entitled "Remotivation" are shown with Joseph Rielly, left, remotivation coordinator. They are, left to right, Henry Williams, Beatrice Gains, Gertrude Williams, Frances Schmoll, Lee Ross and Benjamin Burton. One hundred eighty employees have attended these classes to date at the Rockland Institution.

VETERAN'S COUNSELOR

(Continued from Page 13)

farms, or business properties they purchased with loans for which World War II entitlement was used will have full entitlement for Korean War service provided VA has been repaid in full for any liability incurred or loss suffered on the related loans.

Unremarried Widows

UNREMARIED WIDOWS of men who served in either World War II or the Korean War and who died in service or after separation as a result of service-connected disabilities also may qualify for GI loans. The entitlement of eligible unremarried widows of men who served in World War II will expire on July 25, 1967. The entitlement of eligible unremarried widows of men who served in the Korean War will expire on January 31, 1975.

Financing

Eligible veterans must make their own arrangements for loans through the usual lending channels, such as banks, building and loan associations, mortgage loan companies, and the like.

Downpayments and Maturity

THE REPAYMENT period or maturity of GI home loans may be as long as 30 years. However, since VA-guaranteed or insured loans are made by private lenders, the lending institution makes the decisions as to the terms of the loans. The amount of downpayment and the length of the repayment period are matters to be agreed upon between the veteran and the lending institution making the loan.

Restoration of Guaranty

VETERANS WHO have used their guaranty and through no fault of their own are forced to sell their homes for reasons of

South America Tour Offered First Time

For the first time, a tour of South America is being offered by Civil Service Travel Club to members of the Civil Service Employees Assn., their families and friends. The 28-day tour, which will be conducted by Deloras Fussell of Albany, will depart from New York on July 1.

Included in the itinerary are the countries of Peru, Chile, Argentina, Uruguay, Brazil and the island of Trinidad. A panorama of South American history will be seen on the trip. The majestic Andes Mountains, the colonies and temples of the ancient Incas, seventeenth and eighteenth century Spanish cities such as Lima in

health, employment, condemnation proceedings of Federal, state or local government, or other compelling reasons without fault on the part of the veterans, may have their guaranty restored up to July 25, 1967, in the case of World War II veterans and up to January 31, 1975 in the case of veterans of the Korean War, both dates inclusive provided the VA has been relieved of liability on the old guaranty.

THIS RESTORATION of guaranty may also be made if the veteran's property was taken by a Government agency for public use or was destroyed by a natural hazard.

Release from Liability

A veteran may be released from liability to the Government if he sells residential property and his GI loan is not paid off if the loan is current and the purchaser has obligated himself by contract to purchase the property and assume the veteran's liability. In addition, the purchaser must satisfy VA that he is a good credit risk.

THIS RELEASE of liability does not mean that a veteran could have his GI loan entitlement restored.

Peru, mighty forests and the gay cosmopolitan cities of Rio de Janeiro and Buenos Aires are but a few of the highlights of the tour.

Time for leisure and duty free shopping is scheduled. The inclusive price of \$1,150 provides for round trip air fare; all hotel rooms, most meals, sightseeing tours, land transportation, guide service, tips and taxes.

Reservations are limited and space may be had by writing to Deloras Fussell, 111 Winthrop Ave., Albany, N.Y. Telephone (518) IV 2-3597.

Constitution Comm. Is Reactivated

Nassau chapter, Civil Service Employees Assn., announced recently the re-activation of the Constitutional Committee. David Silberman, who is chairman, said that the Committee is open to suggestions and and recommendations for any changes in the Constitution and By-Laws. These recommendations may be sent to Nassau Chapter, P.O. Box 91, Hempstead, or David Silberman, Chairman, 20 Gordon Ave., Plainview.

Around-The-World Tour Is Offered

Spain, Israel, Iran, India, Hong Kong, Thailand, Japan and Hawaii are the major lands to be visited in an around-the-world tour by jet now open for bookings to Civil Service Employees Assn. members and members of their immediate families.

The globe circling trip departs on July 2 for 28 days and for only \$1,565 tour members will receive air fare, all hotels, most meals, sightseeing tours, etc. Time has been scheduled for leisure in Majorca and Honolulu in addi-

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Pay Bill Submitted By Gov. Rockefeller

(Continued from Page 1)
faculty at the State University covered under the "U" schedule, would receive comparable salary adjustments; these include members of the New York State Police, the faculty at the New York State School for the Blind, the faculty at the New York State School for the Deaf and employees not paid according to a specified salary schedule.

"Officers subject to the provisions of Sections 40 and 60 of the Executive Law would receive a salary adjustment similar to that granted other officers and employees by Chapter 829 of the Laws of 1964 and also by this act. These adjustments would be made at the beginning of the new terms of office.

"Officers subject to the provisions of Section 169 of the Executive Law would receive a salary increase comparable to that granted employees allocated under Section 130 of the Civil Service Law. Section 169 would also be updated to reflect the salary increases already granted these officers under the provisions of Chapter 829 of the Laws of 1964. Increases for the Commissioner of Education and the President of the State University of New York are not recommended because of the major adjustment in salary granted in 1964-65. Employees paid salaries below that now being paid in Grade 1 would have their salaries adjusted by the Director of the Budget.

The "U" schedule covering the

faculty at the State University would be increased by three per cent across-the-board, with additional salary adjustments made on a selective basis by the trustees of the university. Unallocated positions in the professional service at the State University would also be increased by three per cent.

"The salary increase would take effect on April 1, 1966 except that the increase for the faculty at the State University would take effect on July 1, 1966 and the increase for the Attorney General and the Comptroller would take effect on January 1, 1967.

Justification

"In its 1965 annual salary study, the Division of Classification and Compensation of the State Department of Civil Service found that private salaries have increased substantially and that State salaries are lagging behind those of comparable positions in private industry and some governmental units.

"Although the State cannot expect to meet the top salary levels paid by private industry, it should do its best to raise salaries to a level that will enable it to obtain the capable people needed, and to compensate them fairly.

"The salary adjustments for faculty of the State University are designed to provide the university with the flexibility it needs in order to recruit and retain experienced teachers. A three per cent adjustment would be granted all faculty members while the university would be permitted to make those selective adjustments it believes are necessary and proper.

"The later effective date proposed for the State University would coincide with the close of the school year and the later effective date for the Attorney General and the Comptroller would coincide with the beginning of a new term of office."

Hits Time Off Discrimination

(Continued from Page 1)
protested to the State Civil Service Commission on numerous occasions as to the inadequacy of the Attendance Rules in this respect." He urged that appointing authorities be given the right to excuse absences, as well as tardiness, in the case of unusual or emergency weather conditions.

Wants Policy Changed

Felly said, "It is impossible for our Association to comprehend why the State Civil Service Commission objects to giving State Department heads the right to excuse absences under these circumstances."

Felly said the CSEA was asking the Governor to change the policy and to grant the time off to the affected upstate employees because "we are desirous of maintaining the morale of our state employees by assuring they get treated equally regardless of location, whether in New York City with reference to the subway strike, or upstate in reference to the severe snow-storm."

Ins. Fund Chapter Nominates Officers

Ed Bozek, chairman of the Nominations and Elections Committee of the State Insurance Fund chapter, Civil Service Employees Assn., has announced the following slate of candidates nominated for officers of the chapter:

President, Randolph V. Jacobs; first vice president, Vince Rubano; second vice-president, Rosalie Klares and James Gannon.

Treasurer, Mary Warner; financial secretary, Kenneth Boyce and Ceil Malkin; corresponding secretary, Kathryn Moses and Reverlea Mann; recording secretary, Julia Brunson and Lena Keel and sergeant-at-arms, Irving Silverman and John Georgi.

Ballots will be distributed by chapter departmental representatives on March 30, the date of the election.

Nassau County Report On Reclassification

Upon request of Irving Flaumenbaum, president of Nassau chapter, the following report has been issued by the County Executive's office relative to the Reclassification of Nassau County employees. Following is the report:

"The first phase of an overall review of the classified service of Nassau County is nearing completion. The survey which began last February is being conducted by the staff of the Civil Service Commission under the direction of Cresap, McCormick and Paget, management consultants.

"By now, each employee has received a notice of his proposed new title. Complete sets of the newly written position specifications have been distributed to the personnel officers of all departments for the convenience of employees who wish to review them. Any questions concerning your new specifications should be directed to the Classification Division of the Civil Service Commission.

"Any employee or group of employees wishing to file a formal appeal may do so on forms which are available in the Personnel Office of each department. This appeal must be filed with the Civil Service Commission within twenty (20) days after notice is received. The review of this appeal will be scheduled at least fifteen (15) days after it is received by the Commission. The Commission is planning to create an Appeals Board to assist it in the appeals process. This Board will include a professional hearing officer and two classification experts. The Board will study and review all appeals, hold hearings when necessary, and make recommendations to the Civil Service Commission.

"This phase of the survey is concerned only with installation of a new classification plan. Grades have not yet been assigned to job titles. A new Graded Service Salary Plan is being developed, and will be ready in several months.

The new plan will be included in the County Executive's budget for 1967.

"Many employees have expressed concern that they will be adversely affected by the survey. The Civil Service Commission has assured me that no employee will suffer loss of job status or salary. In every instance, tenure will be transferred to a comparable title, and existing eligible lists will be utilized. The Civil Service Commission informs me that the new plan will reduce many inequities in the existing system, and provide broader promotional opportunities by a reduction in the total number of classes of jobs."

Bahama Weekend For Upstaters

A four-day weekend trip to the Bahamas for upstate members of the Civil Service Employees Assn. has been organized by CSEA's Buffalo chapter and will fly directly from that city to Freeport in the Grand Bahamas on March 17.

Immediate application should be made at once by writing directly either to Mrs. Mary Gormley, 1883 Seneca Ave., or Grace Hillary, 6 Navaho Parkway, both of Buffalo. A \$50 deposit per person is required.

More Benefits

(Continued from Page 1)
the over 65 group, according to Governor Rockefeller. The monthly contribution to the State plan of the over 65 enrollees will be reduced by \$3 per month for individual and \$6 per month for family coverage. This will offset the cost of enrollment in the "voluntary" portion of Medicare to the 65 or over group, the Governor explained.

The Governor also announced that the following additional benefits will be provided to all employees effective July 1:

- Increase allowances payable for normal maternity cases from \$75 to \$100 for hospital services and from \$75 to \$100 for physician services.
- Reduce the 72-hour waiting period for special nursing care to 48 hours.
- Increase the maximum benefits under major medical coverage from \$7,500 in one year to \$10,000 and from \$15,000 during the employee's lifetime to \$20,000.
- Permit continuation of coverage into retirement for employees who failed to enroll when first eligible but who enrolled prior to August 28, 1959. At the present time, this group cannot be covered after retirement. The current rule requires that the employee enroll in the health insurance plan at the time when he is first eligible in order to have retirement protection.

FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y. City, N.Y. 10007.

Retired Aides Honored At Hospital Dinner

WEST HAVERSTRAW — Agnes Kelly Finn, head dining room attendant at the New York State Rehabilitation Hospital here, retired recently after 47½ years of service.

Mrs. Finn, Civil Service Employees Assn. delegate for 10 years and active in the Southern Conference, was honored at recent ceremonies that also honored Patrick Curran, baker, who retired after 33 years of service. Curran also was active in CSEA and both he and Mrs. Finn were active in CSEA before a chapter was organized at the hospital.

A dinner-dance in their honor was sponsored by the Dietary Department recently at the Wayside Inn, Stony Point, and gifts were presented. Congratulatory messages were given by Dr. Seymour Bluestone, hospital director, CSEA chapter president Viola W. Svenson and the chapter retired president and CSEA chapter organizer, Mary Elizabeth Baker.

Inter-County Chapter Will Meet March 8

The next meeting of the Long Island Inter-County State Park chapter of the Civil Service Employees Assn., will be held on March 8, at 8:30 p.m. at the Seaford Fire Hall, Southard Ave. and Waverly Street, Seaford. Refreshments will be served.

John Powers will install the new slate of officers at the meeting.

PASS YOUR LEADER ON TO A NON-MEMBER



OFFICERS — Pictured are the newly elected officers and directors of the Westchester County unit, Civil Service Employees Assn., being installed by CSEA field representative William R. Goring. They are (left to right) Goring, Mary De Fazio, director; Arthur Gozmaian,

director; James A. Bell, treasurer; Harry Reynolds, director; Emma Mazzeo, second vice president; Michael Del Vecchio, first vice president; James Beckett, sergeant-at-arms; and Edward Seminara, president. Not pictured are Ruth Starobin, secretary and Pat Mascioli, director.