

Civil Service **LEADER**

America's Largest Weekly for Public Employees

Vol. 8—No. 14 Tuesday, December 17, 1946 Price Five Cents

Employees Want Armed Forces Out Of U.S. Civilian Jobs

See Page 7

NYC POLICE EXAM TO BE RE-OPENED FOR 2 WEEKS IN JAN.

Flat Raise Proposed For NYC Employees

Mayor's Committee Finds It Hard To Bring Figure Up to \$300

Mayor O'Dwyer's Special Committee on Salary Adjustment planned to recommend to the Mayor that a flat raise be granted all city employees. The Committee took the total number of City employees and divided that number into the amount of unexpended money in the City Budget and anticipated revenues, some of which are running well ahead of prophesied amounts. With the help of Comptroller Lazarus Joseph, the amount available from additional revenue was determined. When the total was divided by the number of employees the final figure came to about \$200 per person.

ALL FIRE ELIGIBLES TO GET JOB OFFERS

The NYC Civil Service Commission has certified the names of 650 to 650 Fireman eligibles to Commissioner Frank J. Quayle. He will make 500 appointments on December 30, effective January 1. All are certified "subject to investigation," but 350 already are in the clear, and practically all the 300 or more others will be, before December 30.

The extra 150 names were certified at his request. There will be declinations and probably some medical rejections, so he wanted enough names to be safe. He got them.

There is no certainty as to when the next group of Fireman appointments will be made.

The legal life of the list is at least one year and not more than four years. Exhaustion would extinguish the list.

The 500 will complete the Fireman quota, but nearly as many

(Continued on Page 13)

Fireman Eligible List
In Appointment Order,
See p. 8

The Committee is still hard at work trying to increase the per-capita figure into the \$300 neighborhood, but difficulty in attaining this was reported.

Budget Director Thomas J. Patterson, Chairman of the Committee, was so besieged with telephone calls that he had to shut off all phone calls, to sit in with his committee members.

The Committee readily recognized the need for an increase. It was only a question of how much. It became necessary to compute many statistics before any definite amount could be considered. When the facts and figures were in semi-final form it became possible for the Committee to discuss formal

(Continued on Page 10)

More State News
PP. 2, 3, 4, 6, 12, 14.

Paper Shortage Cuts Page Size Temporarily

Because of delay in newsprint deliveries The LEADER's page size is slightly reduced this week. The number of news articles and features is not reduced, however, nor is coverage less complete. The regular size will be resumed as soon as possible.—Publisher.

Classification Action Taken in 3,515 Cases

Special to The LEADER

ALBANY, Dec. 17—During the first nine months of 1946, the Classification Board has acted on a total of 3,515 applications for classification of new ones.

Every newly requested position must be classified.

Patrolman Written Test Early In February

The Patrolman (P.D.) examination will be reopened by NYC.

The decision to take this step was made today by members of the NYC Civil Service Commission, although official action for a formal meeting of the Com-

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MOORE TO HONOR 6 STATE EMPLOYEES

Special to The LEADER

ALBANY, Dec. 17—Comptroller Frank C. Moore will present the Harold J. Fisher Memorial Award, a silver cup, to Mrs. Dorothy D. McLaughlin, Principal of the Nurses Training School, Central Islip State Hospital, at his office here on Wednesday, December 18 at 10:30 a.m.

Mrs. McLaughlin was selected for the high honor by a Citizens Committee. The LEADER donates the trophy, without either recommending any employee for consideration or participating in the selection of the winner.

At the same time Mr. Moore

will present a Medal of Merit, awarded by the Committee to each of five State employees. They are Herbert L. Bryan, Social Welfare; Frank L. Corr, Jr., Audit and Control; Joseph Gavit, Education; J. William Rogers, Correction, and Kinne F. Williams, Conservation.

H. Elliot Kaplan will represent the Committee, of which he is a member. Charles Burlingham is Chairman of the Committee. The other member is Howard C. Kelly. The names of the winners were previously announced.

All six winners are members of the Association of State Civil Service Employees.

Employees Broach Kenngott On Social Security Link in Pensions

Special to The LEADER

ALBANY, Dec. 17—The growing discussion of introducing some form of Social Security into the State Retirement System finds Deputy Comptroller Edwin B. Kenngott no enthusiast for the proposal. Because the two systems are based on different concepts he doesn't think that comparison can be made.

His views were expressed in a letter to Francis X. Lupsha, F. A. Perissi and John W. Scherger, employees of the Supreme Court, Nassau County, a committee representing a group who had studied pensions.

Letter to Moore

In a letter to Comptroller Frank C. Moore the employees made this comparison of Social Security:

"(a) It increases the benefits payable on retirement when a wife is concerned, whereas our system operating in the reverse, materially reduces them, presumably on the theory that two can live cheaper than one.

"(b) While the retirement age is 65 instead of the 60 years used

in our system, it offers a combined retirement of \$900 per year to a husband and wife after 25 years coverage at a cost to the employee of only \$750 on an average salary of \$3,000.

"(c) It further offers a protection to a surviving wife and minor children after only 1½ years coverage in the event of the wage earner's death, until the children reach 18 years of age, for which there is nothing comparable in our system."

Then the Supreme Court group added:

"While it appears Social Security would not be a substitute for our system, it would be, nevertheless, an excellent supplement and definitely a substitute if one were just entering the civil service and could have his option of taking either, and supplementing the Social Security with annuity and term insurance purchasable with the difference in contributions.

"It is the general consensus among our group that steps should be taken to liberalize the retirement allowances consistent with

good actuarial practice. Even comparing the benefits with those available in many private industries, it seems that the State must be piling up excessive reserves, to account for the meagerness of the allowances.

"Making Social Security available on an optional basis to members who desire to participate in it, would be, we think, a step in the right direction."

Kenngott's Reply

Mr. Kenngott, to whom Comptroller Moore referred the letter for reply, praised the committee for its understanding of pension systems and discussed why the State pension is less (instead of more, as under Social Security) when a consecutive beneficiary is included:

"The allowance determined by the method you have used is the maximum allowance and is payable to the member only as long as he lives, with all payments to cease at his death. If, however, the member wishes to make provision for a beneficiary, we provide an allowance which is the

actuarial equivalent. That is, the benefit to both the pensioner and his beneficiary has the same present value as the benefit to the pensioner alone where all payments would cease at his death. That is why the allowance to the pensioner himself is reduced when a beneficiary is brought into the picture.

Service Period a Big Factor

"Under the Social Security System there is no attempt to give actuarial equivalents, but there is an effort to provide a subsistence allowance to each of the persons involved. That is why the Social Security System provides a larger allowance to a man and to his wife than it would to the man alone, while under our System the reverse is the case. However, the Social Security plan does not attempt to scale its allowance according to the amount of service rendered or the salary of the individual, except in each case to a limited extent.

"In general, we do not think that a comparison can be made between our System and the Social



EDWIN B. KENNGOTT

Security System because they are based on different concepts. Under the Social Security plan, a pensioner with limited 'service' receives an allowance which is not a great deal less than a pensioner with a long period of service. In our System there is a direct relationship between the period of service and the amount of the allowance."

Bill to Extend Life Of Merit Award Board Will Be Introduced

Special to The LEADER

ALBANY, Dec. 17—One of the bills to be introduced at the next session of the Legislature, at the request of the Association of State Civil Service Employees, would extend the life of the Merit Award Board.

The idea for the creation of the Board originated with the Association, and the three members of the Board also are members of the Association. The Chairman, Clifford C. Shoro, is a past President of the Association.

The other members of the Board are President Frank L. Tolman, of the State Association, and Henry Cohen, who has been very active as an association member.

By the terms of the law creating the Board it would continue until April 1, but this is only because the State's new fiscal year begins then. It was the intention of Governor Dewey and of the Legislature to have the Board be a permanent body, and the start already made is in line with a long-range project.

Rules to be Out Soon

Tentative rules under which awards will be made to State employees for suggestions to improve State service will be announced very soon by the Board.

Cash awards, salary increments, medals or insignia are possible types of tangible recognition to be awarded for service beyond the call of duty. These awards may also be made for valuable suggestions to improve any procedure, technique or process in the various State offices, bureaus and departments.

A certificate will accompany any of the above types of award and may also constitute an award.

Any State employee or any group of employees is eligible to apply for a merit award or to nominate a candidate for consideration by the Merit Award Board. Suggestions must be submitted in writing direct to the Merit Award Board, 26th floor.

Twins Over 60 Studied by State

Special to The LEADER

ALBANY, Dec. 17—A State-wide study is being made of twins aged 60 and over by the Department of Mental Hygiene as part of its research into the physiological and psychological process of ageing. It is expected that from 500 to 600 twins will be interviewed.

Doctors from the Psychiatric Institute and Hospital, Columbia Medical Center, NYC, have already surveyed most of up-state New York and gathered much pertinent data from interviews with twins residing in that region.

The aim of the investigation is a substantial cross-section of the twin population of the State in the older age groups. Similarities and differences between twins as to life history, occupation, health, and length of life are being studied.

In commenting upon the State-wide survey, Commissioner Frederick MacCurdy stated:

"The study of such factors in twins who are living in their communities, as contrasted with twins of the same ages living in institutions, is the object of this research. A comparative study of this kind will be more helpful toward getting at the causes of physical and nervous disorders in older persons."

Governor Alfred E. Smith State Office Building, Albany 1, New York. Every application must be sufficiently complete and detailed to allow the Merit Award Board and its advisory committees to judge its value.

Departmental Committees

The Merit Award Board plans to appoint in each department an advisory committee to consist of from three to five members. Each committee will be asked to appraise the value of the various suggestions relating to the work of that department, but no information will be given the department committee as to the authorship of any suggestion. Each application will stand solely on its merits. The Merit Award Board will make the final decisions and awards.

The only persons not eligible to receive awards are the members of the Merit Award Board. All other State officials and employees are urged to submit applications promptly.

Cantzlaar Directs Publicity Campaign

Special to The LEADER

ALBANY, Dec. 17—Lieutenant Commander George L. Cantzlaar, USNR, of Brooklyn, is back on the job, very busy as Director of Publications and Public Relations, Department of Mental Hygiene. Under his direction are the department's instruction manuals, institutional and departmental reports and directories, and its

pamphlets for public enlightenment in the field of mental disorders. He is also responsible for the department's press relations and for its radio and motion picture programs.

Mr. Cantzlaar entered State service at the Utica State Hospital, where in 1935 he became editorial assistant for The Psychiatric Quarterly and other publications.

New Type Pay Checks Speed Payroll Work

Special to The LEADER

ALBANY, Dec. 17—New type salary checks, designed to speed up processing of payrolls and reconciliation of bank accounts, were distributed to more than 40,000 State employees on the permanent payroll, State Comptroller Frank C. Moore announced.

The new checks, printed on light cardboard, are designed for use in high-speed calculating machines which operate on a punch-card principle similar to that of

a player piano roll.

The new system retains the popular stub portion of the salary check, which is kept by the employee as a current and cumulative record of earnings and deductions from the beginning of the fiscal year through each pay period, Comptroller Moore said.

Reconciliation of cashed salary checks, clearing through the bank, with the State's payroll account is accelerated more than 50 per cent by the machine system, Comptroller Moore pointed out.

Higher Base Pay Would Enlarge

By CHARLES A. CARLISLE

All civil service employees of the State and its municipalities, who are or become members of the Association of State Civil Service Employees, may protect themselves by the 10-year old Group Plan of Accident and Sickness Insurance. This plan is very broad and all-inclusive. It pays you cash when you are disabled by accident or sickness. Other insurance or sick leave and pay does not affect the payments you get under this plan. Now is the time to protect yourself. Any State employee under age 59 on a permanent State payroll is eligible and also municipal employees under age 59 who join the Association. Look at these low rates.

Salary Grade	Amt. of Indemnity	Semi-monthly Cost	
		Male	Female
Up to \$1000	\$50	\$0.75	\$1.05
\$1000-1600	75	1.10	1.55
\$1600-3500	100	1.45	2.05
\$3500-5000	125	1.80	2.60
\$5000 and over	150	2.20	3.10

If you are entitled to more insurance than you are now carrying, this is the time to increase the coverage. A new completed application is necessary. Check your insurance today. Remember, only permanent salary is used to figure the amount of insurance you are entitled to. If and when the Legislature approves the war increases as permanent salary, then this total may be used for accident and health coverage, perhaps after April 1, 1947.

Write to the State Association, Room 156, State Capitol, Albany 1, N. Y., or to Ter Bush & Powell, Inc., 423 State St., Schenectady, N. Y., for all details on The Most For Your Money when you are sick or hurt in an accident. Write today for details; if you are now in good health you need this coverage because tomorrow you may be disabled.

Those who have benefited from this protection are enthusiastic for it, so don't delay a moment!

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Select your Xmas gifts from the many toys, games and novelty lamps in our attractive line. We manufacture every article offered for sale. You can save 25% and more by paying us a visit. Open weekdays till 6:30 p.m., Saturday till 4:30 p.m.

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CIVIL SERVICE LEADER

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Proposes State Troopers Be Put Under Rules Of Civil Service Board

Special to The LEADER

ALBANY, Dec. 17—The suggestion that the State Police be put under the jurisdiction of the Department of Civil Service has been made by Counsel John T. DeGraff, of the Association of State Civil Service Employees. The backing of the Association is sought by some Troopers, but as yet the Association has not officially considered the matter.

examinations for entrance into and promotion in the State Police, and the administration of personnel.

There have been complaints by Troopers that they have been assigned far from their homes and families, that promotion examinations have been subjective, rather than real tests of fitness, and that working conditions in general are not on a par with those in departments and institutions under the

Civil Service Department rules and regulations. Now the Superintendent of Police conducts his own examinations, although he consults the Civil Service Commission.

Formerly Troopers were rather hesitant about openly complaining, but now some of them have decided that they will risk being identified with active participation in trying to improve the lot of all Troopers.

Why Some Examinations Aren't Held Although Dates Were Announced

Special to The LEADER

ALBANY, Dec. 17—The State Civil Service Department explained that there are three main reasons why examinations are not held, even after announcement of the examination date, and that usually this means merely a postponement, and not a final cancellation.

3. On a few rare occasions competent people file for more than one examination to be given on the same day. Both examinations may be of such length as to make it impossible for one person to take both. It is then necessary to postpone one of the examinations, so that candidates who filed for two examinations may compete in both.

The three main reasons were given as follows:

1. A sufficient number of competent persons may not apply. If 10 jobs are open and only six people file applications for admission to the examination, it is impracticable to give it. It is desirable to wait until more people are available. The idea of the examination is not abandoned. The examination will be announced for a later date when the Examinations Division of the Civil Service Department has reason to believe more candidates are interested.

2. For some highly technical and professional examinations, the Division is not able to obtain examiners. The experts in the technical field may be willing and ready to prepare the examination for a later date, but because of their own professional commitments cannot give the examination on the date first publicized.

ROCKLAND STATE CHAPTER JOINS SOUTHERN CONFERENCE

Special to The LEADER

ORANGEBURG, Dec. 17—The regular monthly meeting of the Rockland State Hospital Chapter of the State Civil Service Employees Association was held in Home 29. There was a general discussion regarding future legislation pertaining to salary adjustments and the 40-hour work week. An interesting year of activity is contemplated by the Chapter.

The membership voted to join the new Southern Regional Conference. The Executive Committee of the State Association recently approved the constitution of the Southern Conference.

All regular monthly meetings of the local chapter are to be held on the first Monday of each month.

The Entertainment Committee is now formulating plans for a dinner and dance to be held after the holidays.

Committees Named

The following members were elected and installed on the Executive and Personnel Committee: Joseph Olito, Electrical Shop, Plumbing Shop, Power House & Sewage Disposal Plant; Irving War, Painters, Carpenters, Tinsmiths, Blacksmiths, Masons, and Glaziers; Joseph Pagnozzi, Garage, Farm, Greenhouse, Peace Officers and Assembly Hall; Emil Bollman, Industrial Division; Eiliv Benested, Cooks, Dining Rooms, Bakers, Butchers, Dietitians and Vegetable Room; Ann Barnum,

Employees Are Asked To Help Avoid Rush For Car License Plates

Special to The LEADER

ALBANY, Dec. 17—Motor Vehicle Commissioner Clifford J. Fletcher urges State employees to assist in avoiding the usual last-minute rush to procure 1947 license plates. The cooperation of the thousands of State employees in spreading this message will be very helpful, Commissioner Fletcher said, and added that a single plate will again be used in 1947 but that he hopes to return to the use of double plates in 1948.

Female Attendants and Female Transfer Agents; George Cornish, Male Attendants, Male Transfer Agents and Barbers; Florence Goodfield, Female Nurses; Benjamin Andrieufski, Male Nurses; Dr. Charlotte Munn, Medical and Dental Staff, Helen Dubenski, Social Service; Martin Neery, Occupational Therapy; Charles Davidson, Laundry; Gertrude Schou, Clerical Employees, Stenographers, Dictaphone Operators and Storehouse Employees; Theresa Fuchs, Housekeepers, and Isadore Saphira, Physio-therapy, X-Ray, Laboratory, Mortuary, Drug Room, Dental Assistants and Photographers.

Other Appointments

The following members were appointed by the President to serve on the various committees:

Sick: Martin Rogers, Mary McMullen, Stanley Murray, Teresa Fuchs.

Entertainment: Margaret James, Helen Cabot, Evelyn Oakley and James Hennessy.

Publicity: Fred Seminara, Lillian Larkin and Kathleen Hennessy.

Retiring President Arthur Gifford was presented with a fountain pen in token of appreciation for services rendered to the Association during the past several years.

The officers of the Chapter are Fred Seminara, President; Lillian Larkin, Vice-president; Kathleen L. Hennessy, Secretary, and James C. Campbell, Treasurer.

The State Employee

By Dr. Frank L. Tolman

President, The Association of State Civil Service Employees, Inc., and Member Employees' Merit Award Board.



"More Than Lip Service" to Civil Service

SENATOR THOMAS C. DESMOND has proposed some fundamental reforms in Civil Service Law and procedure. These will be presented to the next Legislature.

Senator Desmond proposes:

(1) That the Civil Service Commission become a policy-framing body with no administrative power. A Personnel Administrator would succeed the Commission in the administration of the Civil Service Law and rules including the general administration of the personnel of the State. To be eligible to appointment as State Personnel Administrator, with at least ten years of top level experience in public or private personnel work is required.

(2) Senator Desmond would extend the classified service upward to include all but the top executive level. Assistant and Deputy Commissioners and Secretaries would be selected on the sole basis of merit and fitness as determined by competitive tests. The Senator rightly observes that this would open up more avenues of promotion, increase morale and provide a permanent "secretariat" of experience and high competence.

(3) Senator Desmond would prohibit all officers and employees of the Department of Civil Service from holding office in any political party, committee or political organization.

Other Efforts Recalled

These proposals, as Senator Desmond states are not new. They have been urged repeatedly by Civil Service reform associations, research agencies, and in part by members of the Association of State Civil Service Employees. A chief recommendation of the Griffenhagen Survey in 1932 in its "long" bill was for an "expert technical administrator who needs to be trained in modern developments and in specialized procedures rather than the lay board type of administration which has dominated under the old concept of the personnel agency as primarily a protection against the spoilsman. There is a place for the lay board but the functions are—quasi-legislative or policy-determining—rather than those of day-to-day administration."

Experts in Government, both outside and inside the government service, agree that administration by a Commission is slow and inefficient. They emphasize strongly the need of a single administrator who can act and can be held to account for the work of his department.

The Advisory Commission

Probably the proposal for an Advisory Commission is motivated chiefly by expediency rather than by sound logic. It may be doubted that, if you have a good administrator, you need a Commission. In some way a Commission is supposed to represent the public interest and to act as a brake on the over-zealous administrator. When this actually occurs there is delay and friction, with the danger that control will actually be shifted from the Civil Service Department to some other State agency, such as the Executive or the Budget, for public business is too important to be stalled or unduly delayed.

As to the extension of Civil Service upward, the Association is all for it. It believes that a case can be made for free and unrestricted appointments by the Governor or election by the people of executives of cabinet rank on the basis of the teamwork required to make an administration an effective unit. The sacred prerogatives of election or of executive appointment cannot properly be delegated or extended to include those who are not top executives.

Taint of Politics

As to the third proposition, the Association is more skeptical. Senator Desmond states that the purpose is to "remove the taint of politics from the Civil Service Commission and staff by banning members from holding political party positions." The taint of politics, however, comes from political appointments approved or permitted by the Commission. The pressure is from outside the Commission. The fault lies far deeper than is implied in the corrective proposed and cannot be corrected by "Little Hatch" methods.

In our opinion, integrity is a positive and not a negative thing. It is obtained by the selection of honest and upright men for positions of trust, not by limiting the essential political rights of public employees.

The Association will of course determine its policy in these bills after they are introduced in the Legislature. The Senator seems to want consideration of the general principles involved now. We are glad to indicate our interest and personal attitude.

VA Asks Clerk-Typists To Phone in for Jobs

Temporary Clerk-Typists, Grade CAP-2, are needed immediately by the Veterans Administration in NYC. Employment will be for not to exceed 120 days at \$1,954 per annum. Applicants must be able to type accurately 40 words per minute and do general clerical work. Clerk-Typists work a 40-hour week, with overtime if necessary. Applicants should phone the Veterans Administration Branch Office, Rector 2-8000 extensions 300, 313, 318, 319. All applications are accepted over the phone and interested persons are requested not to visit the office to apply.

priceless quantities of vaccines, biologicals and other materials which you make available for the diagnosis and treatment of disease, as well as the immeasurable research contributions of your Laboratory. Many, however, do recognize your unselfish genius and industry which goes far beyond the call of common duty. Your work constitutes one of the most magnificent achievements of enlightened civil government.

Opportunity to Serve

"State laboratories and private laboratories require the wholesome

atmosphere supplied only by an efficient civil government.

"Only in a nation where civil government is strong and efficient can science and art and human happiness flourish. Civilization, by every measure, is dependent upon sound civil government. The winning of a war does not mean better health or more education or increased prosperity. It means only the opportunity, through efficient civil government, to create these desirable things.

"Your group is typical of the personnel required in civil government.

"As members of the Civil Serv-

ice Employees Association, you are dedicated to uphold and extend the principle of merit and fitness in public employment and to maintain and promote efficiency in public service.

"You are also dedicated to work in the unity of your Association, to establish the best possible employment conditions for public workers. You have seen fit to spurn the force weapon of the strike to attain your ends of adequate salaries, tenure, recognition of efficiency, fair hours and leaves, and a sound retirement system. It seems certain that we can rely upon the citizens of New

York State, our employers, to deal fairly with us. The great mass of citizens are employees themselves, seeking for themselves in their respective industries, like fair treatment as to employment conditions. If it occurs that in our peaceful bargaining with our State officials we cannot gain the economic adjustments which will enable State workers to maintain a suitable standard of living, then we shall know that the moral fibre of our government is weak and together with the rest of the citizenry we must be anxious about our future political and social security."

Laboratory and Research Staff Holds First Dinner

Their Outstanding Contribution to People of State Is Highly Praised by McDonough

Special to The LEADER

ALBANY, Dec. 17—Speaking at the first annual dinner of the Division of Laboratories and Research, Albany Chapter, of the Association of State Civil Service Employees, Wm. F. McDonough, Executive Representative of the Association, praised the outstanding contributions to the health and happiness of the people of the State made by the staff of the State Laboratory. Said Mr. McDonough:

"Citizens of New York State have come to take for granted the

Progress Report on Exams

ALBANY, Dec. 17—The State Department of Civil Service issued a report on the progress of State examinations, as given below. If an examination in which you are interested was previously reported, and is not reported now it means that no change has taken place since the previous report.

Open-competitive

Senior Inspector of Penal Institutions, Correction: 29 candidates, held April 27, 1946. Training and experience to be rated.

Stenographer, State Departments and Institutions: 2,367 candidates, held June 29, 1946. Rating of the written examination is in progress. Administration of performance test is in progress.

Typist, State Departments and Institutions: 3,735 candidates, held June 29, 1946. Administration of performance test is in progress.

Assistant Hydraulic Engineer, Department of Public Works: 7 candidates, held September 21, 1946. Rating of written exam is completed. Clerical work is in progress.

Assistant Hydro-Electric Operator, Department of Public Works: 8 candidates, held September 21, 1946. Rating of written exam is in progress.

Assistant Plumbing Engineer, Department of Public Works: 11 candidates, held September 21, 1946. Rating of training and experience is in progress.

Bank Examiner, Statewide: 90 candidates, held September 21, 1946. Rating of written exam is completed. Clerical work is in progress.

Custodian of Buildings and Grounds, Education Department,

Goldman Issues Warning on Delayed Christmas Mailing

Postmaster Albert Goldman announces that public response to the urgent appeal of the Post Office Department for early Christmas mailings has been lagging to such an extent that it becomes necessary to warn all patrons that unless Christmas gift parcels and greeting cards are mailed without further delay, there can be no assurance of delivery before Christmas Day.



NEWS! UM-M-M-I SMOKED HAMS

READY-TO-EAT, HOT OR COLD SMOKED HAMS and BACON with that marvelous old-time flavor are now ready for you at HICKORY VALLEY FARM, a real farm deep in the Pennsylvanian-Dutch Countryside. Here, selected young hams and choice sides of delicious bacon are slowly smoked in the filtered fragrance of hickory embers, after SPECIAL CURING WITH IMPORTED SHERRY WINE.

IDEAL GIFTS

For favored friends or your own home table, for luncheon dishes, special entertaining, buffet suppers or party snacks, you'll find these delicacies from Hickory Valley Farm a delightful adventure in Good Eating, a memorable treat, a remembered GIFT.

HAMS are cooked, ready-to-eat hot or cold, average weight 15 pounds; 95c per pound.

BACON un-sliced, each "side" weighing about 10 pounds; 75c per pound.

SHIPPING PREPAID to any point in the United States. Please send check with order.

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YONKERS EXAMS

OPEN-COMPETITIVE

Closing date, January 31

Senior Librarian, Circulation (No. 901): One appointment expected at the minimum of \$2,500 in the Yonkers Public Library. Application filing fee \$2.

Junior Librarian (No. 902): Two appointments expected at the minimum of \$2,150, in the Yonkers Public Library. Application filing fee \$2.

Senior Library Assistant (No. 903): Four appointments expected at the minimum salary of \$1,800, in the Yonkers Public Library. Application filing fee \$1.

Specify number and title of position and enclose a self-addressed envelope bearing 6 cents postage. Address to Municipal Civil Service Commission, Room 401, Health Center Building, Yonkers, New York, N. Y.

State College at Plattsburgh: 58 candidates, held September 21, 1946. Rating of written examination is completed. Clerical work is in progress. Rating of training and experience is in progress.

Registrar, Department of Education: 46 candidates, held September 21, 1946. This examination has gone to the Administrative Department for Printing.

Supervisor of Vocational Rehabilitation, Education Department: 50 candidates, held September 21, 1946. Rating of the written examination is completed. Training and experience to be rated. Interviews to be held.

Telephone Inspector, Public Service: 24 candidates, held September 21, 1946. Rating of the written examination is completed. Training and experience is in progress.

Promotion

Senior Civil Engineer (Design, Department of Public Works: 22 candidates, held July 27, 1946. Rating of the written examination is completed. Rating of training and experience is in progress.

Junior Administrative Assistant, Labor, Workmen's Compensation Board: 10 candidates, held September 21, 1946. Rating of written examination is completed. Training and experience is in progress.

Senior Account Clerk, Health Department: 20 candidates, held September 21, 1946. Rating of the

written examination is completed. Rating of training and experience is completed. Waiting for Service records.

Senior Account Clerk, Health: 20 candidates, held September 21, 1946. Rating of written examination completed. Rating of training and experience is completed. Waiting for Service Record Ratings.

Assistant Manhattan District Supervisor, Department of Taxation and Finance, held November 16, 1946. Rating of the written examination is in progress.

Assistant Supervisor of Industrial Inspection, Department of Labor: 57 candidates, held November 6, 1946. Rating has not been started.

Canal Section Superintendent, Department of Public Works: 8 candidates. Rating of the examination is in progress.

Head Hearing Stenographer, Department of Labor, Workman's Compensation Board, New York Office: 19 candidates, held November 16, 1946. Rating of the written examination has not yet been started.

Junior Bacteriologist, Department of Health: 9 candidates, held November 16, 1946. Rating of the written examination is in progress.

Principal Account Clerk, Department of Health: 11 candidates, held November 16, 1946. Rating schedule being prepared.

Principal File Clerk, Department of Correction: 9 candidates, held November 16, 1946. Rating has not been started.

Principal Stenographer, Department of Taxation and Finance, Corporation Tax Bureau: 17 candidates, held November 16, 1946. Rating of written examination not yet started.

Senior Account Clerk, Department of Taxation and Finance, Corporation Tax Bureau: 17 candidates, held November 16, 1946. Rating being prepared.

Senior Clerk, Department of Public Works, held November 16, 1946: 107 candidates. Rating schedule being prepared.

Senior Clerk, Department of Taxation and Finance: 644 candidates, held November 16, 1946. Rating schedule is being prepared.

Senior Statistics Clerk, Department of Labor, New York Office: 16 candidates, held November 16, 1946. Rating has not been started.

Supervising Bank Examiner, Department of Banking: 22 candidates, held November 16, 1946. Rating of the written examination is in progress.

Supervisor of Industrial Inspection, Department of Labor: 45 candidates, held Nov. 16, 1946. Rating has not been started.

Latest List Of Eligibles

OPEN-COMPETITIVE	
JR. ST. REPORTER, LAW REPORTING BUREAU	
NON-VETERAN	
1 John Fitzpatrick, Albany	84000
SENIOR STATE PUBLICITY AGENT, COMMERCE	
DISABLED VETERANS	
1 A. Gitterman, NYC	86100
2 Martin Abramson, Brooklyn	81632
3 George Savitsky, Hudson	80900
VETERANS	
4 P. J. O Shea, Woodside, L. I.	76668
5 Dominick Cross, Buffalo	77768
6 M. Kosart, Forest Hills, L. I.	77732
NON-VETERANS	
7 S. Potitkowski, Jackson Hts.	86400
8 N. L. Ritchie, Saratoga Spgs.	86368
9 M. Cunningham, Cooperstown	80500
10 George J. Savage, Berkimer	78632
11 Gene L. Budowalski, Albany	76968
STATE PUBLICITY AGENT, DEPT. COMMERCE	
DISABLED VETERANS	
1 George Savitsky, Hudson	84800
2 Martin Abramson, Brooklyn	82200
3 Patrick Gleason, Brooklyn	82000
4 Ralph Taylor, NYC	79000
VETERANS	
5 F. Conzidin, Watertown	84200
6 Clifford Hodge, Chatham	82200
7 Darwin Benedict, Albany	81800
8 David J. Cusick, Brooklyn	81400
9 M. Rosart, Forest Hills	81000
10 R. Schuyler, Schenectady	80400
11 Maxwell Rosenzweig, Bronx	79800
12 Patrick Oshon, Woodside	79400
13 Dominick J. Cross, Buffalo	78200
14 Stanley Freedgood, Brooklyn	77800
15 T. Mulligan, Albany	77400
16 Mortimer Horowitz, NYC	76800
17 S. Schotter, Bronx	76620
NON-VETERANS	
18 N. L. Ritchie, Saratoga Spgs.	89600
19 S. Potitkowski, Jackson Hts.	86200
20 M. Cunningham, Cooperstown	81400
21 Mildred Hand, Oakland, Calif.	79800
22 Sylvester Gans, Bronx	78000
23 James Glynn, Binghamton	77800
24 Cecile R. Ladue, Ballston Spa	78600

CORRECTION INST. TEACHER, MATH, AND SCIENCE	
DISABLED VETERANS	
1 Herman Foster, Elmira	78000
2 Edward Rayner, Waverly	75000
VETERANS	
3 V. Campbell, Whitehall	84000
4 Samuel Moreno, Bklyn	82000
5 Francis Lyon, Catskill	79000
6 Frank H. Sargent, Troy	77500
7 Arthur Welling, Bklyn	76500
8 Isidore Ballowitz, Bklyn	76500
9 D. Osterhoudt, Coxsackie	76000
10 Leonard Silvera, NYC	75000
NON-VETERANS	
11 Theophilus Parker, Elmira	90000
12 Bernard Klernan, Walden	85000
13 John Buckley, Elmira	84000
14 Henry L. Marshall, NYC	78000
15 Murray Kermer, E. Rockaway	77000
16 Rabin Sorinson, Bklyn	75500
17 Sidney Greenberg, Bklyn	75000
PROMOTION	
SENIOR OFFICE MACHINE OPERATOR, COMMISSION, PUBLIC SERVICE	
NON-VETERAN	
1 Frances Lefkof, NYC	80781
STATE PROMOTION	
ADMINISTRATIVE ASSISTANT, DEPT. TAX AND FINANCE	
VETERAN	
1 Norman Schlang, Buffalo	83000
Assistant to Deputy Chief Production Officer, New York County Disabled Veteran	
1 Joseph Dursey, NYC	89461
Non-Veteran	
2 J. Murphy, NYC	89963
Non-Veteran	
3 Hury Kateman, NYC	88456
4 Irving Cohen, NYC	88200
5 Raymond O'Connor, NYC	86300
6 L. Richardson, NYC	85730
Senior Safety Service Inspector, State Insurance Fund, Labor Dept.	
Disabled Veteran	
1 Frank Stoner, Kearmore	85611
Veteran	
2 Edward Davis, Sealreeze	82887
Non-Veteran	
3 Elbert Stuart, Hamburg	80770
4 Edward Prodenburg, Buffalo	84131

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MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION

Police-Fire Associations To Seek Higher-Pay Laws; Vote at Polls Proposed

The remarkable demonstration of teamwork given by the Patrolmen's Benevolent Association and the Uniformed Firemen's Association in their concerted drive for substantial pay increases has led to the decision to retain this closeness of cooperation.

There has been constant teamwork between them in the past, but this time it was brought to a new high level. The fact that the thoroughness of the united effort, as marked by the briefs submitted and the oral argument, won the plaudits even of those to whom they were addressed, hastened the decision to keep up the unified work. The activities in public were likewise outstanding.

To Unite on Legislation

Both organizations, through their officers, have emphasized the need for a decent living wage for Patrolmen and Firemen. Besides, each organization has additional objectives of its own. So far as these are not of a nature to be conflicting, a united front will be presented.

One of the objectives of the concerted continuation of the effort is to get legislation enacted, giving the city new or added sources of revenue, so that pay increases can be made more substantial. A project to put the "decent wage" question to the voters in the next election already has been discussed.

The UFA, of which John P. Crane is President, is actually committed to the continuation of a unified drive for objectives, because of the similarity of the responsibilities of the uniformed men in the two departments, and in some instances the identical nature of their objectives.

The Patrolmen are seeking the

same 28-day vacation that the Firemen now get, and also want to be able to reach the top of the entrance grade in three years, as the Firemen do, instead of in five. Bills to effectuate this and pension reforms are to be introduced in the Council.

The Joint Committee received official endorsement from the Central Trades and Labor Council, the Civil Service Forum and the Greater New York CIO Council.

The three organizations claim a total membership of 1,411,000. Each notified the Joint Committee that they would lend every possible support.

The letters of endorsement were signed by Martin T. Lacey and James C. Quinn, President and Secretary, respectively, of Central Trades; Philip F. Brueck, President, and Raymond E. Diana, Secretary, the Forum, and Saul Mulls, Secretary of the CIO Council.

Forum Backs Campaign

The Executive Committee of the Civil Service Forum unanimously passed a resolution calling upon the Mayor's Committee to recommend an equitable pay scale for both the Fire and Police Departments.

Meeting at 150 Nassau Street, the Forum Executive Committee passed the following resolution:

"Be it resolved: That the Civil Service Forum approves and recommends equitable salary adjustments as requested by the Uniformed Firemen's Association and the Police Benevolent Association and that notice of this action be transcribed to Chairman Patterson of the Mayor's Committee and the presidents of the organizations concerned."

Fire Lieutenant Candidates Meet In Protest Tonight

A mass meeting will be held tonight (Tuesday) at 7:30 at Weidemann's Hall, 16th Street and Third Avenue, by a group of candidates in the NYC Fire Lieutenant examination.

The group claims that the exam was not of a nature that would indicate that a candidate would make a good Fire officer.

The exam was held for one group on November 29 and for another on November 30. The men claim that the second exam contained almost identical questions with the first, giving those taking the second a distinct advantage.

The group will ask for a hearing before the NYC Civil Service Commission, to show the asserted impracticability of the exam, and to ask that it be voided and another given in its place.

Fielding to Be Guest On 'Hi! Jinx' Program

LEADER Starts Weekly Presentation Of Civil Service Feature of Radio Hit

The Civil Service LEADER by special arrangement, will present New York City License Commissioner Ben Fielding as its first Civil Service guest on the "Hi! Jinx" radio program Friday morning, December 20, at 8:30 o'clock over WNBC. Stars of the program are Jinx Falkenburg, noted model and actress, and her husband Tex McCrary, former chief editorial writer of the New York Daily Mirror and executive editor of the American Mercury.

Each Thursday after Commissioner Fielding's appearance, The

LEADER will present a Civil Service guest from the city, State, or Federal service on this program, currently enjoying the highest rating of any morning radio show in the metropolitan area. Suggestions for guests will be welcomed from readers of The LEADER. Address Herbert M. Friedland, care of The LEADER, 97 Duane Street, New York 7, N. Y.

The name of each Civil Service guest, together with the date and time when he or she is to appear, will be announced weekly in The LEADER.

Fireman Job-Reinstatement Bill Introduced In Council

A bill to provide for the reinstatement of Firemen who left the Fire Department for other employment was introduced by

Councilman William M. McCarthy. The bill would permit the Fire Commissioner to rehear charges upon which a member of the

uniformed force was dismissed prior to December 31, 1945, for outside employment, provided that the applicant waives back pay.

District Superintendents Seek Raise

The District Superintendents Association of the Department of Sanitation will request an increase from \$3,650 a year plus the \$350 cost-of-living bonus for all Department of Sanitation District Superintendents.

The reason given for the request is the increased cost of living, coupled with the fact that


Police and Fire Captains, who have the same Civil Service rating, receive a base pay of \$5,000 plus the cost of living bonus.

It is the contention of the organization that the very nature of the position and the amount of responsibility involved, plus the knowledge and experience necessary to do the job properly, warrant increased salary.

Dentists Get Longer Retention

The Municipal Civil Service Commission approved a recommendation to continue using the Dentist (Part-time) list indefinitely. Formerly a five-year limit was put on the roster. Dentists will only become ineligible for cause, and not due to the expiration of the five-year eligibility.

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A THOUGHT FOR THE WEEK

In success, be moderate.

—Franklin.



Civil Service LEADER

Eighth Year

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TUESDAY, DECEMBER 17, 1946

Legislature Must Aid NYC Workers

ALTHOUGH public employment has many advantages, such as security, pension systems, and liberal labor policies in the main, one of the disadvantages is that when the employees seek needed substantial salary increases they must, in a sense, help to provide it themselves. That condition does not exist in private industry.

An example of this dilemma now exists in NYC, where the officials recognize the justice of the employees' cause, but so far have been unable to find enough money to come anywhere near meeting the amounts requested. In general, it appears that the recommendation of the Mayor's Committee is about half of what was asked. Thus the problem arises of providing revenue sources to make up the difference.

The employees, through their organizations, now realize that they must get the help of the State Legislature, which is to convene next month. One proposal is that the public be asked to vote on a mandate for an additional increase, at the next general election, probably to prod the Legislature to act, but that involves a year's delay.

By a vigorous campaign based on the statistics and other facts already at their disposal, the employees are bound to make headway toward a decent pay standard. Their cause can be completely won. It must be won, if we are to have efficient government, for the civil service employees are its backbone, and an undernourished backbone can be fatal.

Good Start Is Made Toward Good Health

NYC has shown good judgment in the eligibility rules it has adopted for its participation in the Health Insurance Plan of Greater New York. The City proved itself a pioneer in striving to assure its employees of health protection. No greater despair can come to an individual than the feeling that he will not be able to offer proper medical attention to members of his family in the event of illness.

The plan adopted by the City gives to the employee an opportunity forever to cancel out that fear. Inexpensive medical guidance is a good way to encourage the use of preventive medicine.

Three cheers to the City administration for going ahead!

ROCHESTER ARMORY WORKERS ELECT MURTHA AS PRESIDENT

Special to The LEADER

ROCHESTER, Dec. 17—The New York State Armory Employees Association of Rochester and vicinity (including Geneseo and Hornell) held its annual election of officers in the New York State Armory. The following officers were elected: Michael J. Murtha,

President; Frank Melvin, Vice-president; Clifford G. Asmuth, Secretary, and August Schicker, Treasurer.

The Rochester Armory Employees Association is affiliated with the Association of State Civil Service Employees, and Rochester Chapter, State Civil Service Employees.

Health Dept. Bill On Pensions Adopted

The Council passed a proposed local law which would clarify the pension rights relating to disability retirement for employees of the NYC Health Department.

Disability retirement would apply whether the salary paid before October 1, 1920 was in the Health Department or any other city Department.

Comment, Please

An Experience in Missouri

Editor, The LEADER:

We agree with E. T. Jackson's and Otto P. Schuttlinger's endorsement of your editorial suggesting a clearing house and job exchange in the Federal Government. Uncle Sam cannot expect a job to be well done, when employees seeking a career in Government Service are down-graded or let out in a reduction in force after years of work.

In Mr. Schuttlinger's case (ODB moved from Newark, N. J., to St. Louis), President Truman is sure building an empire out at the St. Louis Administration Center. Since January, 1946, there has been a tremendous movement of Government agencies to St. Louis in Mr. Truman's home State.

The ODB, with possibly 5,000 employees, is the latest to be relocated there.

Here is the way it operated in the agency we were working for. Out of possibly 300 employees in our agency five of the key personnel agreed to go to St. Louis. We asked the questions closest to our hearts. How about inducements? Any more money to go out there? How about our families?

For the present there would be no raises. If we could find homes for our families the Government would bring them out for us. Housing, we were told, wasn't as bad as New York and the Government would help us to get located.

We received our orders and left for St. Louis. Upon our arrival at St. Louis we contacted the housing unit at the Government Administration Center and were advised to go to one of the large hotels, where they had reserved rooms for us at \$4 a day (apart from your transportation you are allowed \$6 a day for one day only).

The housing situation was worse than in New York. We spent three of the five days allowed us in the hotel at our own expense. Finally we located a room at \$8 a week (four in a room). The food and other expenses are about the same as in New York. We remained three months. It was not possible to get a place for one's family. We were two employees in the upper brackets—CAF 8 and 10—and with families of six and 5 persons, respectively. The place was to be set up as fast as possible so they threw in some overtime. For three months we tried to find a place for our families, but no dice.

As soon as the overtime was over it got to be pretty tough to support our families back East and keep ourselves going at St. Louis. So the inevitable end came. We decided to go back East.

None of the agencies back East could afford to pay our kind of money or take us at any price, as they were all going through a reduction in force. We then decided to take a two weeks' leave and go back East and see if we could make any kind of a connection. We came back at our own expense. Unsuccessful, we sent in our resignations. All this after nine years of service to Uncle Sam.

JACK ROSNER,
CHAS L. MURPHY.

Thanks from DAV

Editor, The LEADER:

In behalf of Disabled American Veterans, I desire to express our deep appreciation of the many articles that have appeared in the Civil Service LEADER about our activities. Your write-ups have been most helpful to disabled veterans residing in this area. We have had many inquiries regarding civil service matters through your newspaper and you may feel proud to know that you have in a big way contributed in helping to solve the problems of the disabled veterans.

ABRAHAM JANKO,
National Service Officer.

CORRECTION ELIGIBLES

The Correction Officer Eligibles Association, will meet tomorrow (Wednesday) in the School Hall, 322 E. 39th Street, NYC, at 8 p.m.

Looking Inside

PAY AND PENSIONS TOP LEGAL TOPICS

By H. J. Bernard

Special to The LEADER

ALBANY, Dec. 17—When the Legislature meets in a few weeks the employees of the State and its civil divisions will be anxiously watching developments. Two principal subjects will command their attention—salaries and pensions.

The proposals of the Salary Standardization Board will be known at that time, or soon thereafter, and, from all indications, they will include many recommendations for upgrading. In addition, Governor Dewey's plan to have the emergency additional compensation included in base pay is scheduled to be enacted. In fact, the employees know that the policy must become law, if the Governor's promises are to be kept, and they know the Governor. Hence the upgrading, and higher basic pay generally, stand No. 1 on the employees' legislative agenda.

Board Does Earnest Job

The Board's recommendations are reported to be very much of the type that employees appreciate. In all, the grades of from 80 to 85 per cent of the employees, in 200 or so different titles, figure in the proposed new Feld-Hamilton schedules, not all of them upgrades, to be sure, but at least none of them downgradings. The other 15 to 20 per cent are in 2,000 titles with relatively few incumbents. The Board will have a continuing job. Not only must there be recommendations later regarding the 2,000 titles, but there must remain some residual flux in titles generally, requiring Board action, by review or reconsideration. If the work is completed for the 2,000 titles by June 30 next, that too would be an accomplishment and the Board should have clear power to act finally on these, without recourse to an adjourned Legislature.

The present report of the Board on the titles of major occupancy was of itself a vast undertaking, accomplished only by overtime and, indeed, overwork. No reason to doubt the sincerity of the Board or the integrity of its aims and work ever existed; even some early doubters became boosters later.

The Pension Highlights

On the pension question, most important is an age 55, 30-service-year, half-pay retirement plan, such as NYC has, with the State financing half of the extra cost above the age 60, 35-service-year, half-pay plan now in effect. The 55-year State plan now operating requires the employee to pay the entire cost above that of the age 55 plan, and is therefore only a restricted additional annuity plan. The cost to the member is relatively prohibitive, unless he reforms his economic life, hence relatively few have selected this plan.

If and when the age-55 plan is open to State employees on a par with the terms of the NYC Retirement System law, a very large shift from the present age-60 plan may be expected with confidence. It will not take place all at once, but the Association of State Civil Service Employees no doubt will campaign to get their members to convert to the more liberal benefit.

Prospective Statistics

In time two-thirds of all eligible employees will probably be in the age-55 retirement class. Such is the case today in NYC, after the Legislature had reopened the privilege several times, the most recent period having closed September 30 last. The selection in NYC must otherwise be made on entrance into the system, but of course, if and when the State liberalizes its law, everybody would be able to make the shift, at least within a prescribed ample period.

What the age 55 plan does for an employee should be no mystery. It does not in practice enable him to afford to retire at an earlier age. We all know the trouble with service pension sys-

tems is that the overwhelming percentage of members are in the lower-salary brackets, which makes it impossible to retire when they may, and in time to enjoy the advantage fully, but compels nearly all to retire when they must. This is true also of minimum need pension systems, like Social Security. Low retirement income is the shortcoming of both.

The age 55-plan, as proposed, increases equally both the amount of the State contribution and the amount of the employee contribution, the first to provide the pension, the second the annuity, and the sum of the two the retirement allowance. This increase is what is included when you finally retire, and it builds up fast during the final working years. Retirements at age 55, even when permissible, are rare.

Additional Annuity

In line with increasing the retirement allowance, another law should be enacted, allowing the employees of the State and its political divisions to purchase additional annuity. This extra benefit is financed almost entirely by the employee. The State or division would pay only the administration cost, which is relatively trifling, and the interest on deposits. What the employee would get would be annuity at the lowest cost that he can purchase it anywhere in this country.

If patterned after the NYC law, the provision would enable a member to increase his contribution by 50 per cent, and thus increase his retirement allowance by 25 per cent. That extra 25 per cent would nearly always come in handiest during the period when he would need it most. Persons beyond the age of gainful employment, even when receiving retirement allowance, usually get this supplemented from charity, friends or relatives, otherwise they couldn't exist. The average annuity is around \$10 a week, and who can live on that?

NYC's Meagre 3 Per Cent

Relatively few would take out the additional annuity, unless again the State Association, and the Government would make it a major objective to induce them to do so. In NYC only 3 per cent of those eligible have taken advantage of this extra benefit, which may be a measure of shrewdness and thrift, or lack of enough income now to meet all expenses, without adding other ones, for however imperative a purpose. But I think I could practically always show an employee that he was frittering away enough money for some needless or foolish purpose, to purchase extra annuity.

Anybody can figure out the cost. He knows how much is deducted from his pay check for the regular annuity. Half again as much is the most additional premium he can pay for this extra annuity. He must then figure out ways of economizing so that he can meet the maximum cost in full. Otherwise he is almost surely postponing to a future day the occurrence of an economic sacrifice that will have to be made when he can physically and mentally stand it the least.

The best time to save is when you're young, and when it seems hardest. At the mid-stretch it becomes harder, because of responsibilities. When you're old it's too late, for it's then impossible.

This is a desperately serious subject. Nobody should dare to treat it lightly. Anybody who thinks that the occasion is one for levity had better ask himself: When I'm 70 years old, of whom would I prefer to beg the difference between the allowance I get and what I need to live on? Write down the names. Then tell these people what you intend to do. Whoever they are, they are likely to say things that will make you see the light.

Pension systems change; human nature doesn't.

Federal Employee Group Condemns Use of Military In Filling Civilian Jobs

Special to The LEADER
WASHINGTON, Dec. 17—Opposition to the practice of using military personnel in civilian positions in the Federal service was voiced by the Executive Council of the National Federation of Federal Employees, in session here. "A direct consequence of arbitrary or unwarranted cuts in the civilian personnel of the War and Navy Departments is to the continued and fast expanding use of military and naval personnel in civilian positions," the Council declared.

"Waves and Wacs still are to be seen; and it is well known that as the Army's and the Navy's civilian establishments are cut, military personnel are continually assigned to civilian positions."

Pay for Standing By

The Council urged that instructions be issued immediately to Federal administrative officers throughout the country that when an employee is not permitted to work because of circumstances over which he has no control, the time lost should not be charged to annual leave, or leave without pay, but the employee should be reported as on duty.

This action was based upon a situation high-lighted by the current coal strike, which has been prevalent not only as a result of this and other strikes but in other circumstances under which Federal employees have not been able to work through no fault of their own.

The Council pointed out that in

commercial and industrial plants closed by transportation or other strikes (or affected by other conditions which make temporary suspension of operations necessary) it is customary for the owners to have employees remain on the pay roll subject to immediate call. In most instances employees are not even required to report unless there is some work for them to do.

Membership Drive

Plans for a membership drive were outlined by the Council. The goal is to double the present membership of the NFFE, reported now as 92,000.

The Council heard a report from Secretary-Treasurer Gertrude M. McNally which showed that despite large reductions in force throughout the country, NFFE membership continues to hold well above all previous totals, and that both in membership activity and in the organization of new locals record progress is being made.

Miss McNally told the Council that among the many new locals chartered is one on the Island of Okinawa. It is composed of employees of the Office of the District Engineer, War Department, and was formed upon their initiative. Several members of this new local—farthest away of any from the organization's Washington headquarters—formerly held membership in NFFE locals in the United States.

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SUNDAY MASSES—2:30, 7, 8, 9, 10, 11, 12, 12:30
DAILY SERVICES—11:30, 1:15, 3, 5:15, 5:45, 7:30
SUNDAY SERVICES (P. M.)—5:30 and 7:30
CONFESSIONS—At all times.

ELIGIBLES IN CIVIL SERVICE EXAMINATION APPOINTMENT ORDER

The NYC Fireman eligible list, in the order of prospective appointment, is published exclusively herewith. Last week, issue of December 10, The LEADER also published first and exclusively the list of Fireman eligibles in the order of final average percentage attained in the examination.

Certifications already have been made to Fire Commissioner Quayle. The list used for this purpose is the same as the one published below.

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- 14 Edward J. Mellett
- 15 Rudolph W. Hartmann
- 16 Redefney J. Riley
- 17 William J. Farrell
- 18 Stephen J. Ginal
- 19 John R. Connolly
- 20 Wilbur L. Hutchinson
- 21 Richard J. Johnson
- 22 Edward R. Burke
- 23 John F. Cienian
- 24 Robert Zagorka
- 25 Matthew Lawley
- 26 Joseph C. Mancino Jr.
- 27 Benedict C. Seafin
- 28 Melville Neary
- 29 George H. Polch
- 30 Nicholas Sikoryak
- 31 William J. Poulkes
- 32 David Wexler
- 33 George A. Tolman
- 34 Joseph T. Kennedy
- 35 John W. Gilbert
- 36 Harold Schaefer
- 37 Martin J. Lannigan
- 38 Edward J. Pearsall
- 39 Michael J. Lomenan
- 40 John P. Downes
- 41 Morris J. Rosenbaum
- 42 Herbert F. Alferman
- 43 Joseph F. Lynch
- 44 Arthur R. Wood
- 45 Richard H. Glidich
- 46 Sebastian L. Glanna
- 47 Robert Hill
- 48 Stanley Hoffman
- 49 Charles W. Schmitt Jr.
- 50 Francis V. Dowd
- 51 Joseph J. Kleja
- 52 Matthew E. Jacoby Jr.
- 53 Martin A. Paszko
- 54 Cornelius J. Behan
- 55 Gerardo Rodriguez
- 56 Walter J. Hoffman
- 57 John Hynes
- 58 Frank Cancelleri
- 59 John J. McSteffrey
- 60 Stanley E. Lawley
- 61 John P. Connolly
- 62 Thom. E. Fitzsimmons
- 63 Eugene B. Nedin
- 64 Richard E. Ruder
- 65 Albino Pecci
- 66 Raymond J. Wrensen
- 67 Seymour T. Kafka
- 68 Raymond Paul Cotter
- 69 Benjamin R. Chuda
- 70 Robert G. Mennona
- 71 Joseph J. Reilly
- 72 James K. Neff
- 73 Alvin R. Miller
- 74 William J. Kerzian
- 75 James E. Reine
- 76 James K. Neff
- 77 Dominick D. Dolenczo
- 78 Thomas S. Hunt
- 79 Daniel P. Ford
- 80 Abraham K. Kowalski
- 81 John P. McQuade
- 82 James E. Baumann
- 83 Allen D. Hay
- 84 John D. Donley
- 85 Calvin J. Rubin
- 86 John J. Reilly
- 87 Francis J. Byrne
- 88 Leonard T. Lundy
- 89 James F. McKenna
- 90 James V. Oliveto
- 91 Vito San Antonio
- 92 Nicholas H. Ryan
- 93 Daniel D. Moynihan
- 94 Emerson W. Price
- 95 Gerald J. Savarese
- 96 Daniel L. Sany
- 97 James J. O'Byrne
- 98 George L. Peterson
- 99 Michael J. Fife
- 100 Fred P. Thurmer
- 101 John J. Beebe, Jr.
- 102 Theodore J. Bernardi
- 103 Harry Polch
- 104 George J. Roche
- 105 Alfred M. Guarneri
- 106 Morris Weiner
- 107 John J. Flinn
- 108 Fred D. Conan Jr.
- 109 Martin W. Silberfarb
- 110 Richard E. Keenan
- 111 Sergio P. May
- 112 Salvatore J. Arto
- 113 Theo. D. Abramowitz
- 114 John J. Campbell
- 115 Louis Scata
- 116 Wito N. Ramanandi
- 117 John Gossard
- 118 Henry J. Jakubowski
- 119 Warren M. Bush
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- 121 Daniel J. McNichol
- 122 Antonio P. Morrell
- 123 Julius P. Romano
- 124 Joseph J. Wolfe
- 125 Joseph V. McLeer, Jr.
- 126 Philip Van Tassler
- 127 Joseph Varian
- 128 Raymond J. Foor
- 129 George P. Dishi
- 130 Stephen Krumm
- 131 Thomas H. McGrath
- 132 George M. Conley
- 133 David H. Lesky

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- 136 Axel J. Federsen
- 137 Charles M. Marcus
- 138 Charles P. Kieran
- 139 Kazimer Nawojchik
- 140 Robert E. Chieker
- 141 Frank L. Blearns
- 142 Thomas C. Garland
- 143 Martin J. Zenk
- 144 Thomas J. McFarland
- 145 Edward P. Jones
- 146 Robert V. Fiederlein
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PATROLMAN EXAM TO BE REOPENED

(Continued from Page 1) mission later this week. The dates for the receipt of applications will then be announced. Until actual reopening, no additional applications will be received. The filing period originally ran from November 12 to December 2. The reason for reopening the period for the receipt of applications was not because the 16,321 candidates were considered too few, but for technical reasons, the nature of which was not disclosed. Exam Date Seen as Feb. 8. The reopened filing period is certain to be for two weeks in January. Speed is necessary be-

cause the written examination will be held in eight different public schools on a single day, early in February. This was the first official statement about when the written test will be held. The probable exam date is Saturday, February 8. The Commission would like to avoid holding any examinations, and particularly large ones, on Saturday, but lacks suitable places. Use of public schools is obtainable only on Saturdays, Sundays and holidays. **Good News** The reopening of the examination will be good news to those who gave sound reasons for not having been able to apply in time, during the previous period, but to

whom the law offered no solace. Examples are members of the Merchant Marine who were suddenly ordered to sea, with the application blanks in their pockets. Veterans who were in the armed forces during the previous period for receipt of applications, have until ten days prior to the date of the written examination to apply, so they do not benefit by the reopening, but discharged veterans, and non-veterans, do benefit, and equally. The original notice made 80 the pass mark for Patrolman, 70 for Special Patrolman, two lists to be promulgated. **Objectors to be Satisfied** Those who applied for the examination during the prior opportunity will not have to file again, but will be governed by the new examination notice, which will explain very clearly the effect of the pass marks and take care of objections from the Bridge and Tunnel Authority and the Board of Transportation based on possible shifts of eligibles appointed from the list as Special Patrolmen, and later accepting appointment as regular Patrolmen in the Police Department, when they are reached for certification there. The Bridge and Tunnel Authority in particular makes a \$200 investment in the appointee's uniform and equipment, and feared that the process of jumping to the Police Department would prove both expensive and embarrassing. **Questions Raised** The same examination was given for both purposes, the difference being in the pass mark. How this might affect veteran preference was one question that some veteran organizations raised. They contended that if a man made the lesser pass mark he passed the examination and, if he was a disabled veteran, he should be put into the top group of the Patrolman list, non-disabled veteran, veterans next on that list.

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Flat Raise Proposed For NYC Employees
(Continued from Page 1)
recommendations. A tentative draft of a report was completed on Friday. The final report goes to the Mayor this week. Employees from the various City departments, through their organizations, have made requests for different rates of increase, all much larger than any that the Committee deemed financially practicable. To make the case equal for all concerned, a flat single amount was promptly proposed. Percentage salary increases would be highly impractical in this case, taking into consideration the fact that a limited amount will be available in the budget for the pay raise program, the Committee felt. The Mayor will consider the Committee's report and take up the matter with the Board of Estimate, which alone has the legal authority and responsibility for voting pay increases.

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Transit Operator Exam March 8

Apply Until Dec. 30

The written examination for Surface Line Operator, Board of Transportation, will be held by the NYC Civil Service Commission on March 8. Applications are now being received at the City Collector's Offices. The closing date for receipt of applications is Monday, December 30.

Applications will be received from 9 a.m. to 3 p.m. on weekdays and from 9 a.m. to noon on Saturdays, exclusive of Christmas Day. Applicants should file in their borough of residence. The Commission stated that there are more than one thousand vacancies in the title of Surface Line Operator. The job pays \$1 to \$1.20 per hour. Surface Line Operators operate street cars and

buses, collect fares and make necessary reports. Applicants must be at least five feet six inches in height and 21 years of age at the time of appointment. Applicants must be citizens and residents of New York State at the time of filing and residents of New York City three years prior to appointment if they gain a position on the list. Persons assigned to the operation of buses must also have a New York State chauffeur's license.

The Commission expects a large number of applications because of the hourly wage range and promotional opportunities. Surface Line Operators are eligible for promotion to the titles of Motorman (subway) \$1.20 to \$1.35 per hour; Surface Line Dispatchers \$2,881 to \$3,900; Inspector of Service (Surface) \$2,881 to \$3,900. Applications for Surface Operator are the beginning of a series of open-competitive examinations to be conducted for the Board of Transportation.

ENDORSE POLICE-FIRE RAISE
The United Auto League, Inc., of Drivers and Owners, endorsed the pay raise appeal of the city's Firemen and Policemen. The endorsement was announced by Philip J. O'Brien, President of the organization.

Exams for Public Jobs

U.S.

Closing date, January 2

Engineer, \$3,397 to \$5,905; Grades P-2 to P-5. Positions mostly in Washington.

In establishing registers for certain specialized branches, an educational curriculum completed in a college or university of recognized standing, with major study in the physical sciences or in mathematics may be accepted, if appropriate, for the specified engineering curriculum. Such substitutions as chemistry for certain positions in chemical engineering, physics for certain positions in electronic engineering, etc., are examples. Any substitute curriculum, so offered, must be fully described in the application, showing clearly for all pertinent courses the titles of the individual courses, the amount of credit received in each, and a brief description of the content of each course. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. File applications with Commission's Washington office, Washington 25, D. C. There will be a written test.

Closing date, January 2

Printer Proofreader, \$1.57 an hour; Government Printing Office, Washington, D. C. Positions are located in Washington, D. C. Persons who do not wish to accept appointment in this locality should not apply. The duties are to read proof on all forms of type matter, and to perform related activities in connection with the work of a large printing establishment. Applicants must have completed one of the following: (A), five years' experience as a proofreader on type matter; or (b) five years' experience as a printer (which may have included apprenticeship training), plus two years' experience as a proofreader on type matter. Credit will be given for all valuable experience of the type required, regardless of whether compensation was received or whether the experience was gained in unpaid work.

Open until further notice

Junior Agricultural Assistant, Departments of Agriculture and Interior, \$2,644. Jobs in Washington and throughout the United States. Positions to be filled are Agricultural Bacteriologist, Agricultural Economist, Agronomist, Animal Husbandman, Aquatic Biologist, Biologist (Wildlife) Botanist, Dairy Husbandman, Dairy Manufacturing Specialist, Entomologist, Farm Management Supervisor, Geneticist, Home Economist, Horticulturist, Plant Pathologist, Plant Physiologist, Poultry Husbandman, Soil Conservationist, Soil Scientist, and Zoologist (Parasitology).

Open until further notice

Geophysicist, Departments of Commerce and Interior, \$3,397 to \$7,102. Jobs in Washington and throughout the United States.

STATE Promotion

Closing date, December 26

3316. Senior Statistics Clerk, Albany Office, including Albany area, Department of Social Welfare. Usual salary range, \$1,600 to \$2,100, plus an emergency compensation. Application fee \$1. At present, one vacancy exists.

Closing date, December 26

3317. Administrative Assistant, Department of Health (exclusive

of the Division of Laboratories and Research and the institutions). Usual salary range \$3,100 to \$3,850, plus an emergency compensation. Application fee \$3. At present, two vacancies exist in Albany.

Closing date, December 26

3318. Senior Stenographer (Medical, Roswell Park Memorial Institute, Department of Health. Usual salary range \$1,600 to \$2,100, plus an emergency compensation. Application fee \$1. At present, one vacancy exists.

Closing date, December 26

3319. Senior Stenographer, New York State Reconstruction Home, West Haverstraw, Department of Health. Usual salary range \$1,600 to \$2,100 plus an emergency compensation. Application fee \$1. At present, one vacancy exists.

Closing date, December 26

3320. Senior Clerk (Medical Record), Gowanda State Homeopathic Hospital, Department of Mental Hygiene. Usual salary range \$1,600 to \$2,100, plus an emergency compensation. Application fee \$1. At present, one vacancy exists.

Closing date, December 26

3321. Senior Stenographer, New York Unit, Public Service Commission, Usual salary range \$1,600 to \$2,100, plus an emergency compensation. Application fee \$1. At present, one vacancy exists.

Closing date, December 26

3322. Senior Clerk, Albany Office, Insurance Department. Usual salary range \$1,600 to \$2,100, plus an emergency compensation. Application fee \$1. At present, one vacancy exists.

Closing date, December 26

3323. Senior Parole Officer, Di-

vision of Parole, Buffalo Region or District, Executive Department. Usual salary range \$3,120 to \$3,870, plus an emergency compensation. Application fee \$3.

Closing date, December 26

3324. Assistant Parole District Supervisor, Division of Parole, Buffalo Region or District, Executive Department. Usual salary range \$3,500 to \$4,375, plus an emergency compensation. Application fee \$3. At present one vacancy exists.

NYC

Open-competitive

Closing date, December 30

Surface Line Operator, \$1 to \$1.20 an hour, Board of Transportation. Apply at City Collector's Office in the borough in which you live.

Civil Service DAY Will Celebrate

Civil Service Chapter 77, Disabled American Veterans, will celebrate its third anniversary at its regular meeting tomorrow (Wednesday) at 8 p.m. The Chapter was organized by a group of disabled veterans in civil service for the purpose of collective action in protecting their civil service rights, as well as for social reasons.

Officers of the Chapter will be on hand to assist any disabled veteran who has a civil service problem. Civil Service Chapter 77 now meets on the first and third Wednesdays of the month at Judson Memorial Church, Washington Square South, at Thompson Street, Manhattan.

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Social Investigator Exam to Be Held in '47

The NYC Civil Service Commission announced today that it is preparing to hold an open-competitive examination for the position of Social Investigator, Grade 1, Department of Welfare.

There will be 721 vacancies to be competed for at a salary of from \$1,800 to \$2,400 a year plus a \$360 cost of living bonus. The test will be held in 1947.

The Commission issued its Progress Report which shows that the examination notice is being drafted, and will soon be before the Commission for approval. Upon the Commission's ordering of the examination the project will go to Budget Director Thomas J. Patterson for approval.

In the last exam, held on June 24, 1939, 18,723 persons applied and 2,734 were placed on the list, which has expired.

Idea of Last Exam

Some of the requirements speci-

fied for the last examination were: (1) graduation from a recognized college, following a four-year course or (2) one complete year of education beyond senior high school and four years of appropriate experience or (3) two complete years of education beyond senior high school and two years of appropriate experience or (4) three complete years of education beyond senior high school and one year of appropriate experience or (5) a manifest equivalent of the above combinations of education and experience beyond the required minimum of graduation from high school.

Appropriate experience was defined as (1) Case work or group work, (2) Public Health or Visiting Nurse, (3) Visiting teaching, (4) personnel work of a vocational guidance or adjustment nature.

No applications for the new Social Investigator examination can be obtained yet. As soon as the period for receipt of applications is announced, the news will be published in The LEADER.

Fire Eligibles Are Certified

(Continued from Page 1)

more will have to be made before the Three-Platoon System can be put in full effect. Commissioner Quayle wants to follow up the first 500 with 250 more and then another 250, by June 30 at the latest, to accomplish his desired 1,000. Retirements and deaths of incumbents, declinations by eligibles, and other factors then would make it practically certain that all 1,506 on the list would be offered jobs well within a year. The declinations will be more numerous than ordinarily, because about 300 of the Fireman eligibles are on the Patrolman eligible list. Even a few already are Probationary Patrolman. Thomas H. McGrath was No. 2 in order of final percentage on both lists.

The 30 veterans who were under age at the closing date of the application period were not included among the eligibles.

Analysis of List

The Fireman eligible list is divided as follows:

	No.	P.C.
Disabled veterans	118	7.5
Non-disabled veterans	1,338	89.5
Non-veterans	50	3.0

Total 1,506 100.0

The total number of veterans was 1,456 or 97 per cent, representing the sum of the disabled and non-disabled.

These percentages run closely to those in the last (1946) Patrolman examination.

Veteran preference puts the disabled at the top of the list, non-disabled next, and the non-veterans last.

In the figures cited it is assumed that all veteran claims are granted as made. On the same basis the list of eligibles, in the order of final average score, as published exclusively in The LEADER last week, has been reconstructed, to give the probable appointment order.

The numbers in order of percentage standing run to and including 1,507, but there are only 1,506 names, as No. 317 is void. This doesn't affect anyone's standing in any way.

(The list in appointment order appears on pages 8 and 9.)

Car Cleaner Exam Is Expected in '47

The list for Car Cleaner in the Transportation Department is being canvassed by the Board of Transportation. Many on the list are declining the jobs offered. The list was certified by the Municipal Civil Service Commission.

It is expected that the list will be exhausted, so as to require a new exam in 1947.

POLICE PENSION MEETING

The monthly meeting of the Police Pension Board was postponed from December 16 to Monday, Dec. 23. The meetings are usually held on the third Monday of the month.

Fire Captain Exam Rushed

The NYC Civil Service Commission has decided to move the examination for promotion to Captain, Fire Department, high up on the list of coming tests.

The examination will be held before the eligible list for Lieutenant is promulgated. The Lieutenant promotion test was given on November 2 and 30, to a different group on each day.

Other promotion examinations, which will follow that for Captain, are Battalion Chief and Deputy Chief.

The examination for Chief of Department is off, until an opportunity be given to more Deputy Chiefs to attain eligibility to compete.

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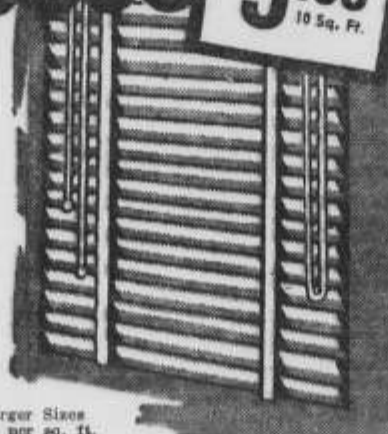
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BATAVIA CHAPTER DINES LEADERS OF ASSN. GROUPS

Special to The LEADER
 BATAVIA, Dec. 17—The Batavia Chapter (State School for the Blind, Batavia, N. Y.) entertained at dinner the following Chapter leaders in the Buffalo area: Joseph Waters, President of the Buffalo Chapter; Norman Schlant, First

Vice-president of the Buffalo Chapter; Harry Schwartz, President of the Buffalo State Hospital Chapter; Dr. A. A. Thibaudou, President of the Roswell Park Memorial Institute Chapter, Buffalo, and Robert R. Hopkins, Chairman of the Western Conference.

INTERPRETATION TEST

The saying, "If you know positively what you are about, your work is half done," means most nearly (a) Work which is not planned is seldom half done. (b) Complete understanding of a task is a big part of its accomplishment. (c) The attitude of the worker is more important than his skill. (d) By the time your work is half done, you should know what you are about.
 Key answer: B.

Ogdensburg Workers Plan Joining Assn.

OGDENSBURG, Dec. 17—Philip L. White, President of the Ogdensburg Municipal Service Employees Association, announced that the group is interested in joining the Civil Service Employees Association and will ask the Albany office to send a representative to Ogdensburg to discuss the matter.

The Ogdensburg Association was addressed at their last meeting by Ernest Richardson, president of the St. Lawrence State Hospital Chapter of the Association. Mr. Richardson talked on the organization of the chapter at the State Hospital and its effect. The Civil Service Employees Association is to be the new name of the Association of State Civil Service Employees. Employees of local governments in the State will become eligible to join. At present only State employees, and quasi-State employees, are eligible.

★ READER'S SERVICE GUIDE ★

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FIRE LINES

By QUENCH

Under the Helmet

Copies of Circular 4, 1946, containing a schedule of fees to be collected from applicants for permits issued by the Division of Combustibles have been distributed to all Chief Officers, Company Officers and Company Building Inspectors, to furnish a guide for correct collection of fees, thereby eliminating refunds. . . . It is reported that a 1947 edition of "The Midnight Alarm" is in the making. . . . The Council has filed the bill which would permit men who performed duties as Temporary Firemen for at least one year to compete in any Fireman examination regardless of age. . . . Charles A. Wilson, former Fire Department Administrative Assistant, has been retained by the Langeliers, next door neighbors of the Florstroms whose home on Grand Central Parkway was destroyed by a fatal gas explosion. . . . Fifteen new pumping engines have been assigned to the following Companies: 1, 3, 15, 24, 62, 240, 243, 247, 248, 255, 257, 265, 270, 275, and 284. . . . Assistant Chief of Department Edward G. Conway has been designated as a member of the Committee on Testing Fire Appliances. . . . Indications are that Councilman Sharkey's bill to create a Third Deputy Fire Commissioner will be passed. . . . Capt. Salvatore Rogers, of Eng. 30, President of the Columbians, is convalescing from a mastoiditis that was successfully performed at St. Luke's Hospital. . . . Engine 15 and H. & L. 18 received a surprise when they responded to a 5-7 call to a rubbish fire at 31 Jefferson Street. Standing in front of the building when they pulled up was none other than Commissioner Quayle, who had discovered the blaze while on the way to Headquarters and radiophoned it in to WNYF. . . . Lieut. Joseph Prendergast of Public Assembly is in St. Vincent's Hospital recovering from a broken

leg suffered in a fall last week. . . . Smoke Ejector No. 1 did a nice job with foam at that garage fire at Broadway and 54th Street. Too bad the rig is so slow in reaching a scene. That four-cylinder White Motor which powers the truck should certainly be replaced by a more powerful and modern one. . . . Frm. Phelan, Poeschel, and Reidy of Eng Co. 78 (Willet) rescued two barge Captains who fell overboard from a Gravel barge moored at E 91st Street. . . . The Elmhurst-Jackson Heights Post and the Juniper Park Post of American Legion played to 6-6 tie football game to win the Woodrow Wittkind Memorial Trophy donated by Deputy Chief Henry Wittkind (D.C. 1st Div.) and his wife in memory of their son, killed in action on Luzon. . . . Frm. J. P. Trainer, H. & L. 30, was slightly burned while rescuing a woman from the third floor window of a Harlem tenement. . . . Campaign against subway smokers continues with Magistrate Wm. Knapp in The Bronx Court fining 500 violators a total of \$1,050, but over in L. I. City, Magistrate Charles F. Murphy suspended sentence on nine men accused of smoking while entering or leaving subway stations. . . . Acting Lieut. Harold Shaw, C.B.I. Squad and Frm. Robert McDermott, E. 7, represented the Fire Department St. George Association at the meeting of the National St. George Committee held last Tuesday in the Masonic Temple on 23rd Street. . . . Fire trucks rate No. 1 priority after ambulances for those new auto phones. . . . Frm. 1st Grade

Fireman Bednarz Wills His Eyes To Blind Veteran

Fireman Frank Bednarz, suffering injuries from a fall when a fire escape collapsed under him in May, 1943, is about to die and sent for John P. Crane, President of the Uniformed Firemen's Association. He told Mr. Crane that when he dies he wants to donate his eyes to a blinded veteran. Arrangements were made with the Eye Bank for Sight Restoration. The 36-year-old firefighter joined the Department in 1939 and has a remarkable record.

Milton Brodey, E. 33, the former dean of the Mobile Chemical Lab., has resigned effective as of December 9th. Evidently the chemical field is more lucrative than the F. D. . . . WNYF staff is soliciting subscriptions for the forthcoming year and hope the support will be as good as in the past. The Christmas issue of the Magazine will probably be delayed a little to include the story of the unfortunate fire and collapse of the tenement at 184th Street and Amsterdam Avenue in which Frm. Frank Moorehead, Jr., E. 93 met untimely death and some score of Firemen were injured. The NYPD did splendid work at that fire in the Hotel Lincoln, confining the damage to one room on the 15th floor. Luckily, someone outside the building saw the smoke and pulled the box as the hotel did not call the F. D. until after Companies were there and "stretching" in. . . . Speaking of hotel fires, Fire Marshal Phillips of Atlanta, Ga., has placed the blame for the disastrous Winecoff fire as having been set by the carelessness of an intoxicated guest. . . .

DONOVAN REPORTS ON PBA MEETING

By RAYMOND A. DONOVAN
President, Patrolmen's Benevolent Association

The following is a report on the recent monthly meeting of the delegates of the Patrolmen's Benevolent Association:

Health Insurance Plan—The Health Insurance Plan representatives were unable to appear at the meeting because the figures pro-rated on the percentage of salary had not up to the time of the meeting been officially approved by the Administration. It is hoped in the near future to have a special meeting called for the purpose of a full explanation of the plan by the HIP representatives.

DiFalco Bill—The Bill was recalled by the City Council for an amendment by the Council, to provide for the inclusion of exempt and unclassified city employees. It is hoped that the amended bill will shortly be adopted by the Council and, in its new form, sent to the Board of Estimate for action.

BPA Ball—Requested delegates to have the members handling the PBA ball tickets and advertisements return the applications to the PBA office by January 1, to give the printer the necessary time to complete the Journal.

Delegates' Election—A resolution which would permit delegates' election every two years was defeated by the executive body on the premise that the resolution as presented needed amendments which would provide for a general election of all delegates, rather than the oldest delegates in precincts, squads and divisions.

Vacation and Hours—I reported that I had obtained from the Police Commissioner two days vacation for the recently graduated probationary men; and also an amendment to the rules and regulations providing for change in tours on court assignments. Announcement of an extension for days granted for extra work to April 1, 1947, was received with much enthusiasm by the assembled delegates.

Hospitalization—Report was also given on the Associated Hospital plan, which will reopen its books for general admission of

members of the PBA, January 1. **Eviction Case**—I reported that I had been successful, through the Counsel, in having the eviction notice served on Mrs. Cotter, widow of Patrolman Cotter, postponed until after the holidays. Mrs. Cotter was subject to eviction by the courts on Monday, December 9, but a delay was obtained. I also requested delegates to look around the various precincts for vacant rooms for this unfortunate widow.

Pay Raise—I stated that I hoped good news would be received from the Mayor on the pay raise request before Christmas, and further stated that the campaign to acquaint the public with the financial plight of policemen would be continued without abatement until the PBA had been successful.

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LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of
ARROW OPERATING CORPORATION
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 24th day of November, 1946.
Thomas J. Curran, Secretary of State By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of
TOWN ANNEX CORPORATION
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 21st day of November, 1946.
Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of
425 EAST 47th ST.
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 9th day of December, 1946.
Edward D. Harper, Deputy Secretary of State.

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CENTRAL TRADES AND LABOR COUNCIL OF GREATER NEW YORK AND VICINITY
288 WEST 14TH STREET, NEW YORK 11, N. Y.
PHONE: WATKINS 9-4042-7

December 1, 1946

Joint Committee of Police and Firemen
63 Park Row
New York 7, N.Y.

Gentlemen:

We are happy to inform the Joint Committee of Police and Firemen, as well as the Uniformed Firemen's Association of Greater New York, Local No. 94, I.A.F.F., A.F. of L., and the Patrolmen's Benevolent Association of the New York Police Department, together with other groups represented on the Joint Committee, that the Central Trades and Labor Council of Greater New York and Vicinity endorses the petitions of the Police and firemen for a 35 per cent increase in basic pay and the making permanent of the cost-of-living bonus.

On October 3, 1946, the Civil Service Committee of the Central Trades and Labor Council recommended similar economic benefits for all City employees. This recommendation was subsequently approved by Council membership.

The Central Trades and Labor Council offers you every support and goes on record as being completely in favor of a salary increase for the members of the Police and Fire Departments. With the cost of living hovering more than 50 per cent, and on some items more than 100 per cent, above the price levels of 1939, it is only justice to the members of these guardian forces that they be granted economic relief at this time.

Fraternally,

Martin T. Lacey
President.

James C. Quinn
Secretary.

CIVIL SERVICE FORUM OF NEW YORK CITY
AN ALLIANCE OF CITY, COUNTY, STATE AND FEDERAL EMPLOYEES
Affiliated with the Civil Service Forum of the State of New York
ROOM 1306 130 NASSAU STREET, NEW YORK 5, N. Y.
Telephone WOrk 2-0882

Joint Committee of Police and Firemen
63 Park Row
New York City

December 4, 1946.

Gentlemen:

The following is a resolution unanimously adopted by the Executive Committee of the Civil Service Forum at its meeting on Tuesday evening, December 3rd:

WHEREAS, The Civil Service Forum has urged the Mayor's Committee on Salaries for City employees to recommend basic salary increases for all employees of the City of New York and to effect subsequent upgrading for all classifications and services, and

WHEREAS, The Uniformed Firemen's Association of Greater New York and the Patrolmen's Benevolent Association have joined forces in a campaign to seek public support for their program of salary adjustments, and

WHEREAS, It is the policy of the Civil Service Forum to assist all classifications of employees in their efforts to obtain equitable salaries and better working conditions in order to promote the general welfare, therefore

BE IT RESOLVED, That the Civil Service Forum approves and recommends equitable salary adjustments as requested by the Uniformed Firemen's Association and the Patrolmen's Benevolent Association and that notice of this action be transmitted to Chairman Patterson of the Mayor's Committee and the presidents of the organizations concerned.

Very truly yours,

Philip F. Bruck
Philip F. Bruck, President
Raymond E. Diana
Raymond E. Diana, Secretary

MEMBERSHIP
750,000

GREATER NEW YORK CIO COUNCIL
1133 Broadway, New York 10, N. Y.
Telephone WAtkins 2-5263

Joint Committee of Police & Firemen
63 Park Row
New York City

Gentlemen:

We are enclosing herewith copy of telegram sent to Mayor O'Dwyer, members of the Board of Estimate, and the Mayor's Special Committee on Wages.

We stand ready to give your Committee and its affiliated organizations and their members every possible support in your wage campaign.

We shall be glad to receive from the Committee any petitions or literature calling for public support of your wage drive which you desire us to distribute to our 600,000 CIO members in New York. We stand ready also to join with you, if you so desire in the distribution of these petitions or literature to the general public in your door to door campaign.

With all good wishes,

Sincerely,
Saul Miller
Saul Miller
Secretary

MEMBERSHIP
60,000
All City Employees

MEMBERSHIP
600,000

Your Police and Firemen
Guarantee Your Security—
Will You
Guarantee Theirs?

JOINT COMMITTEE OF POLICE AND FIREMEN
Uniformed Firemen's Association of Greater New York
Patrolmen's Benevolent Association City of New York
Uniformed Fire Officers Association N.Y. Fire Department
Line Organizations N.Y. Police Department