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Civil Service

America's Largest Weekly for Public Employees

ol. 9-No. 30

Tuesday, April 6, 1948

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Exam Opens April 12

See Page 8

ITATION MAN LIST PPOINTMENT OR

PAY, INCREMENTS UNDER NEW LAWS EXPLAINED BY STATE COMMISSION

Departments Get Advice

ALBANY, April 5. - Salaries and increments for state employees in all categories — permanent, provisional, emporary — were explained this week by the State Civil ervice Commission.

The explanation interprets the situation under the laws nacted in 1948. A number of these laws affect the pay and crement status of State employees.

Significant portions of the Commission's memorandum

State Civil Service Department, and addressed to all State ap-conting officers. Submitted "for

The memorandum on salaries and increments was signed by Joeph Schechter, counsel to the state Civil Service Department, and addressed to all State appointing officers. Submitted "for (Continued on Page 7)

Fireman Test May 15

The written test for Fireman (F. D.) will be held on Saturday, May 15. The pass mark will be 70. It is necessary to pass the written test in order to be permitted to take the physical. Each test will receive a weight of 50. It will be necessary to receive 70 in the physical also in order to pass. There will be 17,917 candidates who will be notified to appear for the examination.

The medicals will be held probably in July and the physicals in August and September.

Veterans Comprise 87 P.C. of Eligibles

Names of eligibles on the Sanitation Man, Class B, list are given exclusively today by The LEADER in the prospective order of appointment. The list was published by the NYC Civil Service Commission in the order of relative standing by percentages. As veteran preference changes that radically, the list by percentages gives no inkling of appointment prospects. (Continued on Page 12)

to be Held

Transit Tunnel examination for itrolman, Bridge and Correction Officer Men) will be held on Saturday, April 10. This examination, origi-lally scheduled for Saturday, March 27, was postponed because the printing strike. It is esti-ated that there are 600 vacanes at present and that there will

Notices have been sent to 10,318 andidates to appear for the exhal notice and the post card mailted to them to the examination.

Impelliteri, on the subject of additional personnel, follow:

Comptro

Comptro

(Continued on Page 16)

ransit Police Workers Decry Budget That Denies NY

NYC employees receive no general pay raise in 1948-9 executive budget as submitted to the Board of Estimate, neither is the bonus incorporated into base pay, but 5,760 new positions at an annual cost of \$11,866,915 are included, amounting to a little less than half of the request. In NYC Budget Stress on the mounting cost of the city's contribution to pensions adds the prophecy that pension liberalization that would increase such cost will not receive a hearty welcome.

City employees are holding meetings at which arrangements for protests, to be made at the Board of Estimate hearing on April 14, are being discussed.

andidates to appear for the exmination. They have been intructed to bring both their origmate by Acting Mayor Vincent R. Budget is limited to but six new

force as that now provided since

to them to the examination.

The written test will receive a weight of 50. The pass mark will be 70. Candidates must receive a (Continued on Pass 16,605 for salary) (Continued on Page 13)

List of New Jobs

Boro. Pres. (5)	8 *\$18,000
Comptroller	10 29,980
Education	2091 3,500,000
Hospitals	
Nurses	1201 2,209,788
Others	288 399,611
Health	411 1,237,830
Welfare	616 1,455,751
Police	800 2,320,000
Sanitation	. 44 *110,000
Correction	92 225,000
Parks	
Tax	. 8 *20,000
Public Works	. 75 144,000
Water, Gas, Elec	. 15 *45,000
* Estimated	5760 \$11,866,415

Raise of \$800 Approved for

WASHINGTON, April 5-Senate Post Office and Civil Service Committee, of which Senator William Langer is chairman, approved a bill to increase the sal-aries of Federal employees who are under the Classification Act by an average of \$650 a year, and postal employees by \$800. The action followed hearings at which employee organizations asked for raises from \$800 to \$1,000 or more.

The House Sub-committee of its Post Office and Civil Service Committee approved a different version. If the Upper and the Lower Houses pass different bills, the measures will be referrred to a conference committee for a re-

(Continued on Page 11)

CIVIC GROUPS PROTEST NEGLECT OF EMPLOYEES BUDGET AS NYC SPLURGES ON AFFAIR

The "remarkable neglect" of N YC's public employees in the annual budget released on April 1 has activated a number of civic These groups are pointing out latter City has adopted two to-lably treatment of employees; and all condemned extranous expenditures on the circles by one civic group.

The City's policy in this respect

Was hit on a variety of fronts during the week. The Affiliated Young more money for the Golden Anniversary celebration or any other so, more aid to schools is imperative; we cannot permit the City we cannot permit the City with the city what happens when they are deducational plant to deteriorate while we spend money on publicative sums to the employees; and all condemned extranous expenditures on the circles by one civic group).

Was hit on a variety of fronts during the week. The Affiliated Young Democrats, the United Parents, and various employee groups all lambasted the budget, all asked in effect this is precisely what happens when they are deucational plant to deteriorate while we spend money on publicative we cannot see. Moreover, additional flunds should be first used for hospitals, health, the Fire Department, and all condemned extranous expenditures on the directs by one civic group.

Harold R. Moskovit, State President of the Affiliated Young Democrats, called upon the Board of Estimate to appropriate, in this importance today with the high are badly in need of additional (Continued on Page 14)

Armory Caretakers Ask Pension Coverage

More than 500 employees in their salaries, and point to other armories and arsenals throughout the State, whose ranks in a matter of months will increase to 600. are not under any pension system whatever, because the Federal government holds that they are not U. S. employees and the N. Y. State government holds that they

tion of a State executive. What all that makes them out to be, they don't know, but they feel that for pension purposes they should be included under either State or Federal jurisdiction, referably State, and have begun to organize for the objective.

The employees are Federal care-

takers and maintenance men, performing their duties under specific State titles, and at salaries not greater than the maximum established by the Federal government, although in some instances less, the State has that leeway. They feel they are the State em-ployees rather than Federal ones, even though Federal funds pay tirement System.

admittedly State employees.

Being scattered throughout the State, the employees have had difficulty in bringing their grievance to book. All were residents of the State. But State Attorney General meanwhile, however, they do get paid from funds appropriated by Congress, under titles, salaries and working conditions established by the State, which hires and fires them. They do receive H. S. are them. They do receive U. S. employee compensation benefits, if Social Security law, which would injured. They are under the direction old age and retirement

Their object is to be brought under one pension system and are considering having a bill prepared for introduction in the next session of the State Legislature, and also one for introduction in Congress, as an alternative, so that if one fails the other may succeed. Their advisers have told them that they have "a meritorious proposi-

The group seeking pension coverage is to be distinguished from the State employees who work in armories, who are members of The Civil Service Employees Associa-tion and are under the State Re-

Court Refuses to Vacate Order Tying Up 2 Lists

by Justice Pierce H. Russell, of the Appellate Division, against the making of any appointments from the eligible lists for Veteran Counselor and Senior Veteran Counselor, from dismissing any of Counselor, from dismissing any of Charges in Petition

The legal objections to the examinations, raised by Mr. Resthe employees now in those titles and from paying anybody who might have been previously appointed from the list. Justice Bookstein said that he wanted to study the petition and briefs before deciding about the stay, which was directed against the State Civil Service Commission and the State Comptroller. and the State Comptroller.

Assistant Attorney General Edward Ryan, representing the Commission and the Comptroller, made a cross-motion in which he asked that the stay be vacated as a violation of Section 879 of the Civil Practice Act, which provides that an order can't be obtained against the State ex-parte but only on notice; that the petition be dismissed as a matter of law; that the proceeding is barred by the four-months status of limitations in Article 78; that allegations in the petition were not relevant; that much of the petition should have been more a definite and cer-tain, and that if these requests were denied, that additional time be given for submitting briefs on the question of vacating the stay.

Argument by Resnicoff

Samuel Resnicoff, of 280 Broadway. NYC, attorney for the 47 petitioners, said that the time limitation in Article 78 and in Section 879 must be read together, which permitted issuance of a stay with to send Messrs. Morse and Ingram out notice : nd cited the case of (City Treasurer and Corporation out notice : nd cited the case of Sealed Dairy vs. Ten Eyck, 248 A. D. 352. On the score of laches, A. D. 352. On the score of laches, or delay, he said that the motion to dismiss was in effect an admission of the proprieties of time, and besides time only begins to run after an act is final and binding. citing Morgan vs. Halloran, 245 A. P. 79; and that finality occurred on March 1 last, when the lists were promulgated; also that violation of the constitutional provi-

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sion for competitive examinations April 5-Supreme was charged, and that every word Court Justice Isidor Bookstein has and act of the commission each refused to vacate the stay granted day constituted a new offense, and

The legal objections to the examinations, raised by Mr. Resnicoff in his petition, are that the questions were framed largely by an outsider, a Veteran Adminis-tration executive; five of the questions were submitted for the Counsellor examination by one of the candidates who took both tests; that many knew what the questions would be; that the examinations were not competitive, because they weighted experience and training at 60, and knowledge and ability to perform the duties at only 40; that the Senior examination should be presented. ination should be promotional and that many questions asked did not pertain to the duties of the posi-

The petition asks that a new open-competitive or qualifying examination be held for State Veteran Counselor and a promo-tion examination for Senior State Veteran Counselor.

The State was given until April 2 to submit briefs and Mr. Resnicoff until April 9.

The Watchdogs Of Ogdensburg

This interesting little store ap-peared in the Ogdensburg Ad-

it cost the taxpayers \$121.02 Counsel, respectively) to Schenectady to fight the first round in the legal battle to prevent the City Hall janitor collecting a \$300 costof-living bonus he claimed was illegally withheld from him last year. The janitor is backed by The year. The janitor is backed by The Civil Service Employees Association, which will fight the case to the bitter end, it is said. The Council Wednesday night passed the bill presented by the two watchdogs of the Treasury, with Alderman Benton dissenting."

Among the items listed by the

Among the items listed by the two watchdogs of the Ogdensburg treasury, during their two-day jaunt to Schenectady to prevent the janitor—a veteran—from re-ceiving, his \$300 annual cost-of-living bonus are these: \$39 for food; \$20 for taxis.

Critical Date for Vet Preference Is Argued Pro and Con by Experts

The State Civil Service Depart- of war, I shall make recommendations with other government departments and groups in recomfuture.'

of war, I shall make recommendations to the Congress in the near of Mr. Schechle opinion holding that, because a statute. September 2 mending that temporary war appointments "should be liquidated as soon as possible, even though they are still legal."

Schechter's Opinion

Recently Joseph Schechter, Counsel to the State Civil Service Commission, rendered an opinion on the subject. He wrote:

"On December 31, 1946, the President (Truman) issued a proclamation terminating the period of hostilities of World War II as of 12:00 noon, December 31, 1946. In a statement issued by the President on such proclamation, the following appeared: 'It should be noted that the proclamation does not terminate the states of emergency declared by President Roose-"On December 31, 1946, the Pregency declared by President Roosevelt on Sept. 9, 1939, and May 27, 1941. Nor does today's action have the effect of terminating the state of war itself. It terminates merely the period of hostilities. With respect to the state of the state of the period of the state of the sta

Clear About State of War

"Under the above statement, it is clear that the President's proc-lamation did not have the effect of terminating the state of war which will technically exist until terminated by further presidential

or congressional action.
"It should be noted that although there has been no official termination of the war, our Commission has been liquidating temporary war duration appointments as rapidly as possible by holding examinations for the positions held by such temporary war duration appointment was a consistent of the positions held by such temporary war duration appointment. tion appointees.

"It should be further noted that in order to be eligible for veterans gency declared by President Roosevelt on Sept. 9, 1939, and May 27, 1941. Nor does today's action have the effect of terminating the state of war itself. It terminates merely the period of hostilities. With respect to the termination of the national emergency and the state of the declared by President Roosevelt as a World War II vetemple rean, the claimant for veterans preference as a World War II vetemple rean, the claimant for veterans preference must have served between December 7, 1941 and September 2, 1945 inclusive. In other words, where a person entered the argument of the state after September 2, 1945, he is not it ion.

opinion holding that, because a statute, September 2, 1945 the last date to qualify one weterans preference as a war we eran is to the same effect as opinion by Attorney General with the same effect as an oral opinion by Sidney M. Stern, legal expert of the NYC Civil Service Commission. A contrary legal viewpow was set forth, with supporting a gument, by H. J. Bernard in laweek's LEADER, issue of Mar 30 (P. 6). Mr. Bernard's argume in the main, was that the preference amendment to the State constitution defines a veteran as "a member of the armed for a state to the state ence amendment to the State constitution defines a veteran as "armember of the armed forces where served therein in time of was (Art. V. Sec. 6). President Trum emphasized that his own execution proclamation "terminating proclamation therein the server of the server o period of hostilities" does not l "the effect of terminating is state of war itself." Mr. Berna argued that the Legislature h not power to amend the constit

Woman Is Dined On Retirement From State Job

A dinner was given at the Gramercy Park Hotel, NYC, in honor of Mary J. Johnsen, by her friends and colleagues in the New York State



Department of Social Welfare. Miss Johnsen is retiring after 35 years of service Mary Johnsen the State.

Miss Johnsen entered State employ from St. Elizabeth's College, when the Commission for the Blind opened its doors. For many years she traveled through the 62 counties, interviewing applicants for assistance, making the necessary investigations, obtaining the appropriations from the Boards of Supervisors and making referrals to private agencies for retraining rehabilitation and serv-

Many Contributions

Since passage of the Social Security Act, which included assistance to the blind, she has been Supervisor of Blind Assistance in the NYC Area Office of the State Department of Social Welfare. Her contributions in the field are widely recognized and her retirement occasioned a flood of letters and testimonials from agencies and in-dividuals that have been collected into a volume and was presented to her at the dinner.

Sixty-five persons from all over New York State assembled to do Miss Johnsen honor, including Lee C. Dowling, First Deputy Commissioner, and representatives from Albany.

A wrist watch and corsage of orchids were presented to Miss Johnsen by her colleagues.

Active Retirement

Miss Johnsen is planning an active retirement utilizing her rich experience in the field hitherto barred from her due to her professional dutes, particularly in translating books into braille for the New York Public Library for the Blind at 137 West 25th Street, New York City and in such time as she can spare in writing her memoirs.

She is giving up her home at 355 East 5th Street, Brooklyn and will live with her cousins, Mr. and Mrs. C. G. Holmberg, at 560 North Chestnut Street, Westfield, N.J.

Armory Employees Thank Association

HOLLISTER AIDS CHAPTER
Laurence J. Hollister was in NYC, aiding the building fund and membership drives of The Civil Service Employees Association, Inc., for sponsoring bills before the Legislature, and also legislators who supported the bills.

Central Conference To Sift Outstanding Problems

BINGHAMTON, April 5. — The State Armory Employees of Syn Central Conference of The Civil cuse and Vicinity, James P. Full Service Employees Association will long; Mid-State Armory Employees April 24 for discussion ees. Byron A. Chrisman; R. meet on April 24 for discussion of outstanding problems confronting State employees. Among the Mar speakers will be Joe Lochner, Bill McDonough, and Jack Holt-Harris, all of Association headquarters Law years of service for the blind in New York State. She is well known to institutions and agencies in that field and to thousands of blind people thoughout the State.

entered State emerical services for the light of the conference, and he strongly the strongly that field and to thousands of blind people thoughout the State.

entered State emerical services in Albany. The meeting promises to be momentous and important, says Ernest L. Conlon, head of the Conference, and he strongly the made," Conlon reports, "to assure that this Conference will be of utmost value to the employees." Chapters of the Conference area, and their Presidents:

Bigghamton Ernest L. Conlon, head of the Conference, and he strongly the strongly the strongly that the says Ernest L. Conlon, head of the Conference, and he strongly the says area to attend. "Every effort will be made," Conlon reports, "to assure that this Conference will be of utmost value to the employees."

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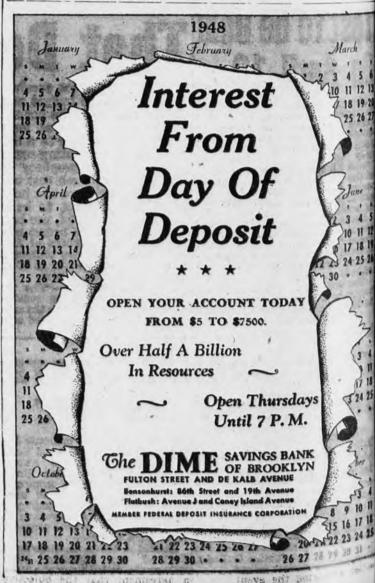
Chapters of the Conference will be of utmost value to the employees." in Albany. The meeting promises

Binghamton, Ernest L. Conlon; Ithaca, Mrs. Mabel Ford; Oneonta, Mrs. Gladys Butts; Syracuse, Doris Le Fever; Utica, Edw. J. Riverkamp; Auburn Prison, Carmen Colella; Clinton Prison, Reginald L. Stark; Dannemora State Hospital Howard St. Clair, Elmi Hospital, Howard St. Clair; Elmi-ra Reformatory and Reception Center, Edward J. Looney; State College, Helen B. Musto; N. Y. tive, will speak.

The State Armory Employees of Syn ees, Byron A. Chrisman; R. Brook Chapter, Emmett J. Dur Marcy Chapter, Charles D. Meth Fort Stanwix Chapter of Rom State School, Herbert Jones; S. State School, Manual Manual Chapter of Rom State School, Herbert Jones; S. State Housital Manual Chapter of Rom State Housital Manual Chapter of Rom State Housital Manual Chapter of Roman Chapter of Lawrence State Hospital, Morr Pierce; Syracuse State School Frederick J. Krumman; Uti State Hospital, Margaret Fen Willard State Hospital, Edward Limner; Public Works District N 2, John R. Roszykiewicz; St. La rence State Public, Philip Ben hard; Oxford, Mrs. Margar

Letchworth Chapter To Dine on April 27

The annual dinner meeting the Letchworth Village chapter of the Civil Service Employees A sociation is scheduled for Salur



ax Dept. Employees Run The Public mooth-Working Chapter Employee

State Tax Department in Alny maintain a cordial relation-in with the administrators and in each other. They work to-ther, act together in their joint terest, and often play together. one of the important factors at have led to this smooth state affairs is the local chapter of Civil Service Employees Assotion in the department. With a embership of 980, the chapter in two years become a truly esive unit, active in tying more ely together the interests of workers, in supporting their ds, and in initiating projects consideration by the entire

How It Works

The chapter is like a miniature sociation. Each bureau has its representative, and together less representatives make up the hapter's Executive Board. Sevenen bureaus are represented (all keept Motor Vehicle, which has own chapter). Presiding over s own chapter). Fleshing over the executive board are the elect-d officers, George W. Hayes, resident; Arnold Wise, Vice-resident; Louis Vella, Treasurer; and Anne Schelde, Secretary. In ddition, the unit maintains four mittees: Social, Auditing, and blicity, Legislative.

representatives ce a month to consider problems onfronting the employees and to ies with those of all employees the State. The Executive Board to makes decisions on social An annual meeting is d for all Association members the department. And a number social events bring the members gether on other occasions. The partment and bureau heads sually join in the social functions.

600 at a Party Shortly after the chapter was rmed, a party held (continuous or show) brought out 600 peoe. Unusual feature of the party this: there was no charge! the money came out of special hapter funds. Did it pay off? ays President Hayes: "It sure id. That party brought in 121

Special to The LEADER

Which 500 turned up. It is planned to hold two such events each year. In the tentative stage is a pl for a similar event in the fall.

Interest Is Strong

Interest of members in chapter activities runs high. And the in-terest spills over into a desire to build social contacts through the chapter. There is talk of a depart-ment dramatic club, summer picnics, a golf tournament, softball and bowling teams, possibly a clambake. "And," grins Henry Le-Barba, of the Publicity Commit-tee, "we're loaded down with photography experts." A photo contest is in prospect.

How valuable are these social events?

A little interviewing in the Tax Department reveals that they have accomplished the purpose of bringing the employees more closely together, improving morale, arousing interest in more basic employee problems. Many employees of the department didn't know one another; now they are good friends.

Educational Force

The chapter has been a major educational force in the lives of Tax Department employees, aiding them in understanding the relations between employees and administration, in accumulating a proper knowledge of legislative matters involving civil service and budget, retirement, and related matters.

It was chapter which drew up a resolution to provide proper parking fa-cilities for employees working in the State Office Building. The chapter supported the program of the Civil Service Employees Association with letters, telegrams and personal contact with legislators.

Present Problem

Among the present problems which the chapter is considering are these:

Retirement: Tax Department employees feel that major changes are needed in the Retirement System. One of the most important is the need for a decent living mini-mum pension. Too many retired employees, the chapter feels, are on February 10, 1948, the chap-given over their adult lives to working for the State.

In-Service Training: Employees would like to see the establishment of training courses to aid them in preparing for promotions and en-larging their knowledge of the job. It is even possible that the chapter itself may go into such a pro-gram, bringing in experts to lecture to the employees on various phases of their work. One of the interesting functions

of the bureau representatives that of answering questions. They encourage questions, invite employees to come to them with unsolved problems. And when the representative doesn't know the answer, he'll get it.

Officers

The officers and committees, in addition to Hayes, Wise, Vella, and Schelde, are:

Executive Committee Administration Bureau, Henry

LaBarba. Corporation Tax Bureau, John Haggerty.

Executive Bureau, Anne Mc-

Conville. Income Tax Bureau, Collection,

Vivian Quarfordt. Income Tax, Files, Margaret Hussey.

Income Tax, Audit, Matthew Dempsey. Income Tax, Audit, Edward

Conroy. Income Tax, George Walsh. Local Assessment Bureau, Alice

Allen. Miscellaneous Tax Bureau, Gerald Ryan.

Research & Statistics Bureau, Agnes Sullivan.

Traffic Commission, Frances Kavanaugh.

Transfer Tax, Thomas Fealey. Unemployment Benefits, Martin McNulty. Veterans Bonus Bureau, Rita

Lemieux.
Law, Hilda Strissower.
Division of the Treasury, Irma

Philpot.

Committees

Social: Vincent Campbell, Chairman; Rita Lemieux, Jane Law-rence, Donald McCullough, William McConville.

Auditing: Joseph Feily, Chair-man; Robert Malcomb, John Hag-

Publicity: Thomas Flynn, Chairman; Henry LaBarba. Legislative: Sol Knee, Chairman.

By Dr. Frank L. Tolman President, The Civil Service Employees Association, Inc., and Member

of Employees' Merit Award Board. NO RETREAT

T FREQUENTLY happens that the State loses by default or by delay the best fruits of its few progressive experiments in better personnel relations.

I wrote last week of service record ratings. For several years the Civil Service Commission made real progress in administering a service record plan. When I say it made real progress, I do not mean that either the plan or the administration of the plan was 100 per cent or even 60 per cent perfect. I mean that it was getting better rather than standing still or getting worse.

It is my impression that it was getting better principally for three reasons:

(1) It had the real backing of the then Civil Service Commission;

(2) The plan was under constant and constructive appraisal and review;

(3) The Department Personnel Boards were ever encouraged to develop better methods and more impartial judgments within a single statewide rating system.

Why Not Revive Top Rating Office?

The top rating office in the Civil Service was, in a degree, a war casualty. Perhaps this was unavoidable, but why was it not resurrected and strengthened after V-J Day? Why was the experience of the prewar years largely forgotten or neglected in the recent administration of the civil service law requiring service record ratings? Why do we fumble so much when many of the proper signals are known and can be called?

Another important advance made by the Commission some years ago was the appointment of civil service investigators or field representatives to check on the qualifications of applicants, among other duties. This was not wholly untried ground, for the Federal Civil Service, among others, had long found such a service useful and even essential. There are still two senior investigators in the Civil Service Department, but this limited number is manifestly insufficient to do a complete and thorough job of investigation. We understand the expansion plans call for additional investigators, possibly three. It would not be fair, therefore, to charge the present Commission with sabotage of the experiment, but we may in fairness ask why progress has been so slow and we may, I think, properly urge that further delay be avoided.

It would seem to me that the Commission should hold a bit faster to that which is good in its past history and strive for whatever is better as well. There is no contradiction involved, for the better always springs from the good,

Governor Vetoes Bill Giving Civil Service Commission Power To Reinstate Dismissed Employee, Despite Strong Plea

ALBANY, April 5. - Should the vil Service Commission have the reinstate an employee smissed by his department head?
Governor Dewey has vetoed a
which would have granted his power, (Manning, Senate Int.

It is understood that the Civil ervice Commission was not anxlls to have this bill passed. As matters stand now, many employdismissed mustly dismissed appeal to the livil service Commission for re-lew of their cases, without real-ming that the Cases, hing that the Commission cannot be actually reverse the action of their department heads.

How this works out in practice s evident in a letter which John T. DeGraff, Counsel of The Civil Service Employees Association, Wrote to Charles D. Breitel, Counal to the Governor, urging that the bill be approved.

Wrote Mr. DeGraff, in part (cit-

ng a case discussed in detail else-where in this issue): Unjust Charges

"A Supervising Attendant, who has 25 years of service in one of our Mental Hygiene institutions,

Rockland State Dinner To Be Held April 10

The Rockland State Hospital bothered with Civil Service dischapter of The Civil Service Employees Association will hold its annual dinner on Saturday, April to Larry Hollister, Association tepresentative, will be present. Brill M. R. Bollman, chapter vicepresident, is chairman of the complete to the court of the bresident, is chairman of the committee arranging the event.

examined the charges and the answer, and I have talked with officers of our local chapter who advise me that the employees at the institution are in agreement that the charges are unjustified and that they arise out of a per-sonal antagonism between this employee and another employee who has recently been designated as her superior. It is quite evident, from an examination of the charges and the answer, that this analysis of the situation is prob-ably correct. The Supervising Attendant, against whom the chargployee who has now become her superior. The fault may lie with one or with both of these em-ployees, but it is obviously unfair years of service under circumstances of this kind, when the problem can be solved in a very simple fashion by transferring one or the other of the employees to a different ward or a different building in the same institution. Present Law Inadequate

"It is in circumstances like this that the present law is wholly inadequate. When an employee, under such circumstances, is dismissed after a long period of service, an appeal to the courts is, as a practical matter, futile. The courts, frankly, do not want to be bothered with Civil Service dis-

dismissal problem would be diffi-cult to formulate, I think we are in agreement that the objective

tive review is completely inade-quate because, if the Civil Service Commission finds that the dismissal was unjustified, it is powerless to do anything except transfer the employee to another department or put his name on a preferred list. There are serious defects in this limitation.

Employees appeal to the



DeGraff, Association Budget Di-Counsel (left), and rector John E.

was served with charges. I have should be to perfect some effective determination under review, and procedure for an administrative furthermore, that, having appeal-review. The present administra- ed to the Civil Service Commised to the Civil Service Commission, they are barred from any review in the courts. "2. The Civil Service Commis-

sion has no power to persuade the department that a wrong has been done and that the situation can be cured by reinstating the employee and assigning him to other duties within the same department, institution or division. Civil Service Commission for a This power of persuasion is, to review without realizing that this my mind, one of the most imporlimitation exists, and find to their sorrow that the Civil Service Com- well imagine that the Civil Servformally reverse another department. On the other hand, I can see many cases where the Civil see many cases where the Civil Service Commission, upon reviewing the facts, might be able to sit down with the head of the department in question, and persuade him that the employee might be reinstated. This power of persuasion is illusory unless the Commission has by statute the Commission has, by statute, the power to reinstate.

Settlement Possible

"In a case such as I have out-lined, the Commission would be powerless, under the present law, to do anything effective on review. If, however, the law were amended, as this bill proposes, to give the Commission the power to reverse or to reinstate, I believe that the Commission could make an administrative settlement of this matter without actually invoking the power which the law would confer upon it. If it could not ar-rive at such an administrative settlement, it would be justified in reinstatement. should have the power to do so.

"I realize that the Civil Service Commission is not anxious to have such power conferred upon it, and that it is not enthusiastic about this bill. Nevertheless, I think sim-ple justice requires that such an amendment be incorporated in the Civil Service Law. Since judicial reviews are largely ineffectual, I think sound government requires that the administrative agency which is empowered to review disciplinary actions, be empowered to make such determination as the justice of the case may require."

Because employees throughout

the State feel their rights against Commission would nesitate to unjustified dismissals are not fully protected, spokesmen at The Civil Service Employees Association said that a similar bill would be in-troduced at next year's session of the Legislature.

employee Brooklyn State Holds Dance on April 9

The Brooklyn State Chapter of The Brooklyn State Chapter of The Civil Service Employers Association will hold its fifth annual spring dance on Friday, April 9 at 9 p.m. at the Brooklyn State Assembly Hall, 681 Clarkson Avenue, Brooklyn, N. Y. The committee is composed of the following people: C. Sullivan Chairlowing people: C. Sullivan, Chairman; J. Martinez, Vice-Chairman; Mrs. J. Thompson, Treasurer; C. McDermott, Secretary; Mrs. M. Perry; Mrs. O. Cox; Mrs. J. Cotton; Mrs. Ira Brown; Mrs. A. Robinson; Mrs. N. Gould; J. Drogue, Charge of Decorations; D. Callaghan; C. Bailey; C. Waters; W. Montivilo; J. Dart; W. Farrel, Ex-

Occupational Hazard Sick Leave Honor Scroll Will List Names Is Liberalized by Amended Rule Of Building Fund Workers

stitutional and departmental rules on sick leave due to injury or disease incurred in the performance of duty was released by The Civil Service Employees Association.
The changes were approved by Governor Thomas E. Dewey and are effective as of November 26, 1947. They grant leave up to six months at full pay, with accumulated sick leave credits and other time credits additional, and also a non-paid sick leave of an additional 11 months. Workmen's tional 11 months. Workmen's Compensation benefits redound to the State for the period of sick leave with pay. The six-months period gives absolute protection, eliminating deductions previously applicable, subject to department head approval of the occupational

the amendments to both the in- Rules for State Departments and cumulated sick leave credits and

"10. Leave Due to Injury or Disease Incurred in the Performance of Duty.

"Any officer or employee who is necessarily absent from duty because of occupational injury or disease, as defined by the Work-men's Compensation Law, may, pending adjudication of his case and while his disability renders him unable to perform the duties his position, be granted leave with full pay for a period not to exceed 6 months (exclusive of ac-cumulated sick leave credit and

Rules for State Departments the same subdivision and rule number of the Attendance Rules for Institutional Employees and without pay for a further period not to exceed 11 months. When reads identically for both: such officer or employee has been awarded by the Workmen's Compensation Board compensation for the period of his leave with pay, such officer or employee has been credited to the State.

"AND BE IT FURTHER
"RESOLVED: That, the above
amendments be and hereby are
effective as of November 26, 1947."

The principal difference be-tween the old rules and the new is that the employee keeps the full amount of pay, instead of only two-thirds of that much, as usually pplicable, subject to department other time credits), on approval obtains in Workmen's Compensated approval of the occupational of the department head, after full ton awards. The other third he had to refund to the State former-ly.

ments chairman, was assisted by

Leo Burke, Mrs. Doris Wendt, Mrs. Evelyn Patterson and Fran

WESTFIELD - New officers of

the Westfield State Farm Chapter,

Bedford Hills, for the coming year

are Everett H. Quinn, President; Anne Gage Allen, Vice-president; Harriet C. Sier, Secretary; Thel-

ma J. Osterhoudt, Treasurer, Ford

Hall, Delegate, and Mrs. Kate Wasserscheid, Alternate Delegate.

turned to work after a recent ac-cident. She was knocked down

by an automobile on her way from

The Civil Service Employees As-

sociation for the past two years

and represented the matrons in

Others who have returned to

their request for reclassification.

succeeds Dr. Alvin W. Underkoffler who continues his private prac-tice in Bedford Village, New York.

Hugh C. Vaughan, Clerk, who left for Ireland in January to visit his sick mother, is expected

Mr. Lockland and Mr. Cham-

berlain, of Elmira Reformatory, attended the meeting of the Westfield Chapter. Mr. Lockland

spoke about the employees' cafe-teria managed and operated by

the employees at Elmira for a

number of years. There was a large attendance, and many ques-tions were "fired" at Mr. Lock-

land on every phase of the ven-ture. Refreshments were served by

Kathryn Randolph and her com-

mittee. An informal discussion

to return by the end of March.

The Bronx.

followed.

Mrs. Kate Wasserscheid has re-

Grail, John Rice Helen Murphy

ALBANY, April 5-Strong sentiment exists in cricles of The Civil Service Employees Association for a permanent honor roll listing the names of individuals who have been actively engaged in advancing the building fund drive. One suggestion is for an illuminated scroll, listing the names of members and their chapters.

Mae E. McCarthly, Howard R. Chase, Dr. Albert Lafieur, Graca de Cordova, Mary Jane Free, Cally Galbraith, Louise Garrison, Mary O'Donnell, Elizabeth v. Ryan, Dave Jones, Johanna Willems, Ada Smith, John Burk. Service Employees Association for bers and their chapters.
This week Joe Lochner, Execu-

tive Secretary of the Association, issued another appeal asking for increased activity among chapters and members, to assure that the building fund drive will be an overwhelming success.

"The kind of building the Association members have will depend on how thoroughly they get back of this drive," Joe says. isn't too much time left."

He asked chapter heads to activate their members, and make certain that everyone is doing his

Building Examined

In the meantime, Association officials have examined various building locations in Albany, but so far have come to no decisions. Dr. Tolman points out that a final decision will have to await the job which the Association members themselves perform in the building fund drive.

Admission \$1.50

Plans continued all last week for arrangements for the big ball celebrating the building fund drive to be held on May 22, at the Albany Armory. Charles Brind, former Association president, is negotiating with Tony Pastor's band. There will be at least 4 solid hours of dancing. The admission charge will be \$1.50.

Below is a listing of additional building fund committees. The

first group appeared in last week's

work. She was President of the Westfield State Farm Chapter of Buffalo State Hospital: Harry B. Schwartz, Joseph Kieta, Marion Spellman, Fred Newland, Vincent Roarke, Margaret Crowley, Marie Donovan, Bertha Gannon, Leon Lewandowski, Katherine McGow-an, Thomas Loughlin, Anthony J. Mahoney, Fred Conley, Reba Golden, Mary L. Brown, Helen Taravella, Mary T. McNella. Central Islip State Hospital: work after being on the sick list are Mrs. Harriet C. Sier, Mrs. Florence B. Peller and Thomas

The Rev. Charles McCabe, who was Catholic Chaplain at West-field since January 1, 1945, has been transferred to Our Lady Frank Walsh, Lynn Dickson, Minerva Delaney, Mabel Gilmartin, Georginia Wood, Hannah Don-Queen of Peace Parish, New Dorp, Staten Island. His successor is the Rev. John J. Dalton, formerly of lon, Lovetta Shaughnessy, Marie McAdam, Alvira Bartells, Michael Convery, Michael Brennan, Sam McMinn, Donald Bellefeuille, Dr. Morris Kaminsky, formerly of Schenectady, has taken over the full time duties of Dentist. He William Leach, James Fraser, Elizabeth Murphy, Elizabeth Reil-ly, Andrew Morrow, Henry Schneider, Kathryn Ely, William Meech, Patrick Murphy

Craig Colony: J. Walter Man-nix, George Northrup, B. Bedford, Glenn Green, Sam Cippola, lard Brooks, Helen Carr, Bill York, J. F. Chichester, J. F. Buerelein, John Hughes, Claudia McCarthy, Louise Little, Lucille Mackey, Emma O'Brien, Margaret Duffy, Helen M. Hurley, Nellie Zukaitis, C. M. Jones, Laurens Andrews, Thomas Bolton, Irwin Tucker, Warren Shamp.

Harlem Valley State Hospital: Mrs. Anna Bessette, Laurence Rourke, Paul Becker, Irene Mason, Willis Markel, Pauline Woodin, Evelyn Parsons, Gordon Carlile, Rita Vogel, William Rice, Marvin Angel, Bessie Smith, Lucy Cutolo, Victor Campbell, Beatrice McMildred Sloan, John Polulich, Mildred Sloan, John Politich,
Hudson River State Hospital,
Mae E. McCarthy, Howard R.
Chase, Dr. Albert Lafieur, Grace
Mary Jane B. liams, Ada Smith, John Burka, Wilson Burke, Arthur Mark, Katherine Keyes, Alice Doeninck, Russell Murphy, Frank Cox, Vic. tor Burgiel, A. Eitzen, James Dingman, Aaron Decker, Edward Dingman, Aaron Decker, Edward Britt, Donald Holden, Charles Veith, George Magee, John Whalen, Julia Beck, Ruth Van Anden, George Brown, George

Beam, Editha Chase.

Beam, Editha Chase.

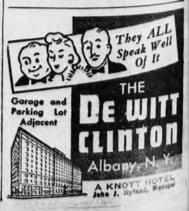
Kings Park State Hospital: Walter McNair, Constance Fox, Patrick O'Rourke, Francis Ward, Speirs, Robert Steenson, William Fanny Lule, John McNair, Janet Reilly, Mary Reynolds, Bartholomew Montefusco, Theresa Fritz, Paul Morin, William Barnes, Josephine Hoover, Charles Meury, John Hoover, Richard Gilmer, Elood De Graw, Irene Sullivan. John Hoover, Richard Gilmer, Elood De Graw, Irene Sullivan, Emma Medwig, Edward Douglas, Leon Zawelski, Carroll Brown, Mary Reynolds, Samuel McDaniels, Martha Wray, Mary E Dougherty, Frances Moten, Charles Carroll, Edward Foley, Anna McVeigh, Mary Lee Munro, Letchworth Village: Hiram Philips, Roy Roby, John Harris, Jean

lips, Roy Roby, John Harris, Jean Slinn, Mina Hardt, Mary Hackett, Mary Perini, Lillian Bodnar. Emilienne Ellsworth, Lois Fraser, Henry Sikorski, Lillian Babcock, Mildred Abrams, Doris Rose, Mary Niedzwiecki, C. Philip Clouet, Arnold Hadden, Ellen Lilleo, Lyda Blanton, Mabel Badgett, Harvey B. Hammond, Louise Spicer, Lela Leonard, Rudolf Hommel, Arva Marvel, Russell Charles, ton, Earnest Babcock Dorothy Thiers, Nan D. Scales, Margaret Babcock, Barbara Ricker, Ruby De Baun, Virginia Simmons, Charles K. Markle, Armand Arpin, Bertha Wright, Caroline Gaghan, Sadie Henderson, Luella Conlon, Flor-ence Foster, Hazel Smith, Opal Thrasher, Martha Harris, Ada Gallagher, Frances Trought, Marie Comeau, Anna Cox, Grace Wur-reschke, Agnes McKenzie, Helene Hogg, Helen Grant, Myrtle Mc-Gregor, Ambrose Margiotta, John Bonnett, Ellen Farrell, Gladys Davis, Robert Phillips, Daniel McNulty.

Marcy State Hospital: Edna Golden, Winifred Moffatt, William State Hospital: Edna Jackson, Donald Pultz, Howard Austin, Stuart Coultrip, Kenneth Livingston, Richard Buck, Glenn T. Brennan, Fred Conroy, Roger Eurich, Alma Steinbachler, Florence Truas, Walter Kerr, Albert Cahill, George H. Enos, Frank Pizer, Michael Zdeb, Frank Wojcieowski, Richard Leonard, Jack Owens, William H. Lawrence, Joseph Mezza, Paul Rhodes, Geo. Murphy

Murphy. Newark State School: Merton Wilson, Melanie Purdy, Eva Welch, Edna Van De Velde, Berweich, Edna Van De Veide, De Martin, eine McCaffry, Albert Martin, Elmer Hartnagle, Glenn Fitzgerald, Lois Tolner, Alice Walsh, Floyd Fitchpatrick, Charles Harding, Benn Townley, William Versigheeft bridge, Mary Popeck, Etheleen Hannegan.

Rome State School-Fort Stanwix: N. Fifield, T. Sampico, G. Kritzer, D. Wendt, M. Fair-brother, L. Pardee, L. LaDuke, S. Diskin, L. Martin, L. Comith. Diskin, J. McLaughlin, H. Smith, I. Patterson, I. German, J. Levinson, H. Hicock, L. Brown, A. Johnson, M. Coe, G. Regner, F. Earwaker, Dr. Ralph, L. Swanson, H. Shachov, F. Alarka, P. H. Shachoy, E. Anson.



NEWS ABOUT STATE AND LOCAL EMPLOYEES

adopted.

An Executive Council was formed, with delegates from each building and department becoming a part of the Council. This Council will be the governing body of the chapter in all of its legislative and social functions.

Discussions followed on the bill for extra compensation for haz-ardous and arduous duties. Pending more information, the discussion was tabled until the next regular monthly meeting in April. Also discussed was the meal ticket plan. Many suggestions were offered, and after consolidating all information, it will be forwarded to the Association Headquarters.

Plans were made for an active

MARCY — The Marcy State year for the members of the Hospital Chapter field a reor-chapter, with a long range view ganization meeting in Edgewood for the promoting of suitable activities to affect all employees in some form of social gatherings. Several dances and a clambake were planned for the coming sea-

The membership of the Executive Council is as follows:

Charles D. Methe, Anne M. Goldne, Dorris Peck Blust, Richard Buck, Glenn Brennan, as the Executive Committee, and the following employees as delegates from their departments: A Bldg. Richard Leonard, Mildred Potter; © Bldg. Frances V. Amo, Alma Steinbacher; D Bldg. William Jackson, Donald Pultz: E Bldg. Winigred Moffatt, Helen Bergen; F Bldg. Walter Kerr, Evelyn Huss; G Bldg. Joseph Mezza, William Murphy; Morningside, John Golden, William Morgan; Farm Colony, Arthur Walsh, Howard Wilkes; Farm, Harry Chapman, Fred Conroy; Maintenance, Richard Buck, Frank Jones; Adm. Bldg. Howard Austin, Arthur Cole; Bldg. Howard Austin, Arthur Cole; Outside Maintenance, Albert Cahill, Robert Williams; Stores, Bradley Peckins, George Murphy; Occupational Therapy, Thelma Petersen, Kenneth Livingston; Technical Services, George Enos, Daniel Dienhofer; Food Servies, Jack Owens, Oswald Williams, Edna Goldne, Winifred Schultze; Sewing Room, Florence Truax; Indusing Room, Florence Truax; Industrial Shop, Roy Bergen; Power-house, Michael Szdeb; Laundry, Frank Pizer, Michael Prender-gast; Garage, Carl Robert, Robert W. Williams; Professional Service, Dr. John A. Howard; Housekeepers, Florence Spring and Mary

FORT STANWIX-The Chapter installed new officers at a dinner in the Savoy Restaurant.

They are Herb Jones, President; O. W. Jones, Vice-president; Mrs. Ruth Steadman, Treasurer, and Ruth Mahoney, Secretary. Installation was made by Howard Van Scoy, past President.

Employees of the Rome State School comprise the association. Among the dinner speak were State Senator Robert

Groben, Utica; Clarence Stott, Binghamton, Chairman of the Central New York Conference; Joseph D. Lochner, Albany, Executive Secretary of The Civil Service Employees Association, and Henry Emmer, Rome State School Business officer.

Both Senator Groben and Mr. Lochner discussed legislation affecting civil service officers, including bills passed and those defeated. Mr. Lochner also touched plans for a headquarters building the association will erect in Alhany.

Mr. Emmer dealt with the relations between the school's administration and the association.

Guests included Margaret Fenk and John Kauth, President and Vice-president, respectively, of the Utica State Hospital chapter, and Harold Martin, President of the Rome City Municipal Chapter.

Anthony Badolato led community singing and dancing followed

man flew to Los Angeles with stopovers at Tucson and the Grand Canyon—Airplaning.

Tax Dept. Twelve members of the Albany office are in the Rochester office preparing tax returns.

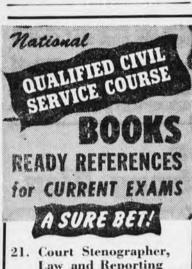
Hearing Commissioner Larry Ho-ban and Lillian Gore's husband (Chester) are recovering from recent operations. Leon Hawley is also now on the mend after a seri-ous illness. The passing of cigars (no candy) by Victor Lupo, Motor Vehicle Inspector, announced the arrival of a baby girl. Fose Nicoletta has been welcomed back to the department, where she was temporarily employed during the

Division of Placement. Illness stalks this division. Frank Hayden mner. Mrs. Irma German, arrange- Elizabeth Schminke since January

News Briefs of Rochester Activities Social Welfare Dept. Katherine 5, and Caroline Polizze for the past several weeks, but in the same quarterly period Billy Wilson made a three weeks' trip to Cali-Dromazos vacationed a month in Clearwater, Fla., and Edith Hillfornia on vacation, and Sylvia Field departed for a three months' tour of Europe with her doctor husband.

Unemployment Insurance. Mary Depfer Baker moved into her new home at 44 Hathaway Road. Helen Ricey's new home on Manitou Road is in the making. A dinner party was held for Roberta Kiefer on her birthday, at the Triton Hotel. Three former Insurance employees have returned to the fold: Trudi Cole, Al Sortino and Henrietta Olsen. Rehabilitation. Irene Kohls left

the Dept. to return to private in-dustry. A farewell party was given her at the home of Elizabeth Wise. Promotions have come to Melba Binn, now an Interviewer, and to Alease Dennis, now a Senior Stenographer.



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Metropolitan Conference Meets April 10

The Metropolitan New York Conference will meet Saturday, April 10, at the 71st Regiment Araphi 34th Street and Boat Araphi 24th Street and Boat Araphi 25th Street Arap April 10, at the 11st Regiment Armory, 34th Street and Park Avenue, New York City, 3 p.m. Guests invited include Dr. Frank L. Tolman, President of Civil Service Employees Association J. Frank Employees Association, J. Earl kelley, Director of Classification; Kelley, Director of Classification; John E. Holt Harris, Jr., Assist-counsel of the Association, counsel of the Association, captain Middlebrook of the Adju-tant General's office, Vice-President of the Association and Chairman of two neighboring confer-

The keynote of the Conference me Regifice of the Conference s "Better Personnel-Administra-tion Relations in New York State Government." The Conference Government." The Conference feels it is in the best position to harmonize thinking and to inspire mprovement in the relations bemprovement in the relations be-tween State employees and the Administration representatives, All of the leaders of Association affairs aim at accomplishing this

Agenda Given

The agenda for the Conference will include consideration of the results accomplished in the recent ession of the legislature, possible increase in Association dues, classfication technicalities and problems, programs of other Conferences, the progress of the Building Fund Drive, By-Laws revision or addition for the Conference, appointment of a nominating comappointment of a nonlinearing con-mittee for the June election of the Conference, and a host of other questions that are being brought by the Delegates.

It was at first contemplated to have an open and pleasurable dinner and evening with dancing. But the business of the delegates is expected to run too far into the evening to permit such a departure. However, the annual meeting facilities has been spoken for and is to be underwritten by the Long Island Inter County State Parks Chapter which will entertain del-egates and guests at Jones Beach, Long Island, after the business of the meeting is completed. The Annual Meeting is tentatively set to be held June 26th. Victor J. Paltsits is Chairman of the Confer-

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State Plans Campus-Type **Gov't Offices in Albany**

State employees in Albany was the proposed new "campus-type Gov-ernment center."

Announcement of the plan came from the Public Works Depart-ment, which released the information that the State was at last taking measures to do something about its bulging crowded buildings. At present, State offices exist in a variety of buildings in the

business sections of Albany. One comment heard from employees was: "Why is the new center so far from the capitol and State office building?" The 400-acre site is situated in

the western portion of the city of Albany on both sides of Washington Avenue.

One tract, approximately 330 acres in size, extends from Washington Avenue to Western Avenue and from Brevator Street northwesterly to property owned by the Albany Country Club. The second tract, located on the northern side of Washington Avenue and bounded by Tremont Street, Tudor Road and the 13th ward line comprises the remaining area to be acquired by the State. Included in the two tracts are approximately 500 individual lots owned by some 200 persons.

Money Appropriated. Acquisition of the site was authorized by the 1947 Legislature

ALBANY, April 5—Big subject | appropriation. An additional \$360,of conversation last week among | 1948 Legislature in order vide sufficient funds for all lands to be obtained.

Office buildings will be con-structed on the site to house departments now assigned to cramped quarters in the Capitol, State Office Building and in various leased structures in and around the city to form the first State Government Center of its type in the nation.

The main tract will extend from Washington Avenue southwesterly along Brevator Street to the rear of Western Avenue properties now occupied by dwelling. An irregular boundary line along the rear of such properties will be followed to Lewis Street and between Tremont and Hawley Streets.

Between Lewis and Tremont Streets and from Hawley Street westerly for about 600 feet the State will take land right to Western Avenue. At a point midway between Hawley Street and Oxford Road the line will extend northeasterly for about 1,000 feet to Rugby Road from which point it will extend northwesterly to a point 900 feet beyond Tudor Road where it will again swing north-easterly to the Madison Avenue extension which it will follow northwesterly for another 1,500 feet, turning again northeasterly to continue to Washington Avewhich appropriated \$350,000 as the nue which it will follow south-initial outlay for the cost of land easterly to Brevator Street.

NON-MEMBERS MAY NOW JOIN ASSN. AT HALF ANNUAL DUES

ALBANY, April 5. — New members may join The Civil Service Employees Association, with all rights and privileges, at half the annual dues.

ter the Association by payment of \$3, which is one-half the annual county dues of \$6.

A statement issued by the Association said:

This was announced last week by Association headquarters in Albany, and is in effect as of Tuesday, April 1.

may come into the Association with the payment of \$1.50 in dues. Annual dues in the State Division is \$3. The dues is of course pro-

Employees of counties may en-

Supervisors Seek Higher Salaries

ALBANY, April 5. - The titles Stock Transfer Tax Aministrative Supervisor and Assistant Director of Motor Fuel Tax came under scrutiny of the Salary Standardization Board on Friday, April 2. The men holding the titles are asking higher salary allocations. There was no indication when a decision would be forthcoming.

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ee realizes that he has been ben-efited by the work of the Associa-It means that all new members who are employees of the State may come into the Acceptation. conditions. Every fair-minded State employee should join with the over-40,000 present Association members and support its work, program and services."

Although the County Division is

new, employees of several counties have already received substantial benefits through the work of the

Association. The Association urged members

to call the pro-rated dues to the attention of their non-member

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A THOUGHT FOR THE WEEK

In these days we fight for ideas, and newspapers are our fortresses. - Heinrich Heine.



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TUESDAY, APRIL 6, 1948

So—It's a Budget Born Of Necessity for NYC?

THE EXPENSE bill for 1948-9 that Acting Mayor Vincent R. Impelliteri handed to the Board of Estimate and called "a budget of necessity" certainly is not one that pays the slightest regard to the necessity of granting city employees a general raise. Employees not receiving enough pay to enable them to live properly have no alternative save resignation or bankruptcy. Is this the way the proud City of New York meets its obligations as an employer? Not if the employees themselves can stop it, as they will attempt to do at a public hearing before the Board of Estimate on April 14. Then the Board will be made to understand, as it should have understood from the start, that a raise for City employees is first on the agenda of necessities, instead of first on the list of non-essentials. The unjust refusal of a just request can not be permitted to stand.

'Budget Born of Necessity' "The budget as presented," said Mr. Impellitteri in his message to the Board, "is a budget born of necessity" and despite an increase of more than \$105,000,000 over last year's budget, he added, "does not provide adequately for the essential services of this city."

He might have added that the City does provide more than adequately for non-essential services, such as the Golden Anniversary Celebration, for which \$560,000 already has been appropriated, to the chagrin of the Citizens Union, the United Parents Association, various City employee organizations and the public generally. Shall City employees whose larders are thin and meagre and whose clothes are shiny, reap their reward for faithful and efficient service by standing under gonfalons on Fifth Avenue while city officials in silk hats ride by in limousines to fancy functions celebrating the city's achievements in the past half-century? Is abdication of responsibility by the City to its employees to be included among those achievements?

The City has no bottomless barrel from which to obtain the funds to furnish all possible services, but who has? Does not the City, through its Division of Labor Relations, sit in on the labor problems of private industry and help settle disputes in which pay raises are a controlling factor? When it sits in on its own problem, can it arrive at a different result on the same general state of facts? Only by evasion of responsibility and unwillingness to recognize the

existence of a prime necessity.

Still Time to Succeed

The City budget is a product of "who gets how much." The raising of money is in part a matter of inclination. The budget can be changed to permit pay raises; and additional money can be raised, if any is needed. The Legislature made this possible by permitting an increase in the subway fare, if the Mayor will avail himself of the power. The Legislature might have done more. It didn't. But that is no reason why employees must go in hock to money-lenders and work out their tired evening hours on part-time outside jobs to make ends meet.

If, then, it is possible to grant raises, who would make it impossible? Certainly not the press, which is unitedly supporting a pay raise. Certainly not the civic organizations (even the conservative ones like the Citizens Budget Commission), which are asking that the City's employees be better treated. Certainly not the general public, whose interests aren't served by underpaid, unhappy municipal work-

The fight is by no means lost. United effort by City employees, strong and fearless insistence, will constitute a strength great enough to change even the most stubborn

Religious Holidays

DURING THIS SEASON of religious holidays, it has again become clear - as it does every year - that the provisions for observance of religious holidays need reconsideration. State employees point out constantly that present rules are not functioning well, that they make for friction, and that "something must be done about it."
So far, the State Civil Service Commission hasn't

come to grips with the problem.

One suggestion is this: that employees be granted three days, added to vacation time, to be used as they see fit for the purpose of religious observances.

Perhaps there are better suggestions. Certainly the Civil Service Commission should explore the matter more thoroughly than it has done up till now.

Sidelights

THE Transport Workers Union is discounting any possibility of an 8-cent subway fare during the present term of William O'-Dwyer as NYC Mayor, and the union's pay question strategy has changed accordingly. O'Dwyer's last statement on fare has mired the whole question back into politics and he has put the Democratic party in a spot where it can not do anything but support the lower fare. O'Dwyer's GOP opposition next year probably will be Newbold Morris, already committed to a 5-cent fare. . . . If you think there are squawks from employees about this year's budget, just wait until next year - a Mayoralty election year!

Comment

NYC Pay Raise Needed

Editor, The LEADER:

Never in the history of the NYC civil service has the morale of the faithful civil service employees been any lower. Frustration and bitterness accentuate the worried and burdened faces of the employees of the greatest city in the world.

The brutal reality is that it is costing the employee money to work for the city. To put it more plainly, 90 per cent of the employees are in hock. Their salaries

are mortgaged.

Hoping against hope that the urgent need for raises would be now definitely adjusted, we have again become the victims of political footballing. How can a good job be expected of us, when we are again victimized into a statusquo position, which actually means less and less of a purchasing dol-lar in these inflationary times? How are we to exist? The Federal Government and Governor Dewey have seen the need for adjustments. Means must be found for us unfortunates in the city service. WORRIED CIVIL SERVANT.

State Training Plan

Editor, The LEADER:

According to an article appearing in The LEADER for February 17, the State is experiencing great difficulty in recruiting qualified personnel for positions classified under the general title of Administrative Analysts. It is also stated that these positions deal with methods and procedures and are concerned with streamlining operations. Also described is a proposed method of filling these posi-tions from within by selecting for special training certain employees who appear to be qualified by virtue of the results of aptitude tests

This seems to be a slow process.

Many employees are attending schools and colleges on their own time and at great sacrifice and ex-pense to themselves in the belief that this additional training opens broader vistas of opportunity in the State service. It is obvious that this group comprises a po-tential reservoir of leadership ma-terial which should be recognized in the interests of cultivating em-

ployee morale.

Isn't it logical to assume that this group includes many who would welcome the opportunity of entering upon fields wherein newfound skills might be applied? By its self-initiated program of improvement, hasn't this group given evidence of its worthiness on due consideration in any new recruit-ing scheme to fill these better jobs?

No final decision should be made as to the manner of recruitment for these administrative posts without prior investigation of the potentialities of the sources above mentioned.

JOHN F. TOTH, Asst. Civil Engineer, Grade Separation Bureau, Public Service Commission.

Police Pay Bill Backed

The PBA-Schick Bill providing full pay for Police in three years has been assured support by the Council. The bill was introduced by Councilman Schick at the request of the Patrolman's Benevo-

lent Association.

At present, it is necessary for policemen to wait five years before receiving maximum pay. The Committee on Civil Employees and Veterans will consider the bill

Merit Man



WHEN Harold L. Cowin ap pears in court for the City of New York, the judge, the jury, and opposing counsel may be certain of only one thing—that what they expect is unlikely to happen. Mr. Cowin is a new Assistant Corporation Counsel, assistant to the toylor beautiful to the toylor b signed to the tough task of de-fending the City's interests in negligence cases. These are the cases in which persons hit by a city truck, or injured on city property or hurt by ice on the streets, sue. They are difficult cases to oppose and the City gets lots of them. Cowin was appointed to the post last week by Corporation Counsel John P. McGrath.

Mr. Cowin has a reputation among lawyers of working up unusual defenses, sometimes ex-tremely simple in texture — the kind that have opposing attorneys tearing their hair and the judge scratching his chin. For recreation, he applies the same tactics in his hobby—which is, of all things, finding ways to extend civil liberties.

Man in a Jam

There was the time a fellow named Scotti was accused of passing phony \$10 bills. He could not afford counsel or raise bail. Several attorneys advised him to plead guilty. Scotti steadfastly refused. The judge phoned Mr. Co-win, who agreed he'd handle the case. In jail. Scotti told him "I'm just a bum. I was standing on a corner, when a guy came over, gave me ten bucks, and asked me to get him a pack of cigarettes. I did it, figuring I'd get a tip out of the change." It worked the first time; but

when Scotti went into a second store with a second \$10 bill, the proprietor spotted it as counterfeit, quietly phoned the cops.

"Is there anybody who will youch for your good character?" Cowin asked.

There wasn't.
"Where have you worked."

It came out that years back the man had worked in the U.S. Customs Service.

Mr. Cowin phoned the Customs Service, located two agents who remembered Scotti and who agreed to testify that he had been honest.

When the Government made its case at the trial, it looked black for Scotti.

Then Mr. Cowin brought on his two witnesses, in their uniforms as Customs officials. A man who had a record of honesty in the Custom Service is certainly honest. At any rate, the impression made lowin's witnesses weighed all the evidence marshalled by the Government attorney The jury found Scotti not guilty

As Scotti was leaving the court-room, he turned to Mr. Cowin and pleaded: "Say, bub, will you lend me two bucks?"

with having in their possession checks stolen from the mails, He succeeded in having the case dismissed by pointing out that the checks were not Government obligations, that the indictment failed to charge actual rifling of the mails but only possession of the checks—and that therefore no crime was alleged against the

Government.

Mr. Cowin doesn't meet every case head-on. He searches out weaknesses, seeks "angles" the opposition has missed, finds obscure points of law that help him win cases.

Extravert

By no means a "bookish" man By no means a "bookish" man, Harold Cowin is a roaring extrovert. He doesn't run away from a fight. During service as a CPO in the Coast Guard, he constantly sought action where action was heavy. He helped protect convoys in the Mediterranean and the Atlantic, loaded dynamite and high explosives, took dangerous enemies to points of detention. enemies to points of detention. A Coast Guard Commando service was formed for men over 6 feet was formed for filed over 6 feet tall. Cowin was the only one in it under that height—and how much under! He's only 5 feet 612 inches. But big men who've tangled with him haven't done it a second time.

Excelled in Athletics

Wiry and tough, he looks much younger than his years. At high school and college (New York University) he played baseball, la crosse, and soccer. He was a member of a winning track team. He once held a boxing crown in the 115-pound class. These days, when he has time, he likes to go pack-tripping in the Rockies. Bepack-tripping in the Rockies. Be-fore enlisting in the Coast Guard, he was a captain in the New York Guard.

Mr. Cowin took his law degree at Columbia. Upon graduation he became law secretary to the late U.S. District Court Judge Grover

Moscowits.

In 1930, he was appointed an associate counsel in the probe of the notorious Brooklyn ambulance-chasing under Harold Kennedy, now a U.S. District Court Judge. He earned a compliment from the Appellate Division for his work in this probe.

Some years later, he received another Appellate Division appointment to participate in a probe of the Richmond County bar. And in 1938 he was appointed special counsel to represent the Superintendent of the State Insurance Department in certiorari matters.

Champion of Civil Rights

Through these years he has, together with his twin brother, William and others developed an active law firm, Cowin and Whitehorn, at 225 Broadway, in lower Manhattan.

Mr. Cowin's activities in the field of civil rights have been quiet but impressive. He talks with desperate seriousness about the necessity of preserving and extending the concepts of freedom.

He has been in the struggle for a Fair Employment Practices Committee. "When a Buick comes off an assembly line, do you know whether black hands or white hands assembled it?" he inquires. He hates restrictive covenants, is worried by their growth in recent years. He wants to see colleges open to all on an equal basis. He speaks eloquently against "law at the end of a rope." His idea of a man who fully understood the concept of civil liberty is Thomas Jefferson. "joiner," Mr.

nevertheless is active in several organizations: American Legion, American Veterans Committee, Federation of Jewish Charities, B'nai Brith Brooklyn Bar Associaroom, he turned to Mr. Cowin and pleaded: "Say, bub, will you lend me two bucks?"

Wears Battle Star

There was the time Cowin defended two Negro girls charged

The county.

Federation of Jewish Charitles, Broaklyn Bar Association, National Lawyers Guib, He is married, and the father of one child. He is a resident of Kings County.

Increments for Temps Extended for Year

ALBANY, April 5 — The Lup- sions of a special act passed last ton bill (Assembly Intro. 1460), to give increment credit for temporary service, is now Chapter 272 of the Laws of 1948. Governor Dewey signed the bill without comment. It was drafted by and introduced at the request of The Civil Service Employees Association. Be-fore introduction, the bill was submitted to and approved by Civil Service Department and the Division of the Budget.

In urging enactment, John T. DeGraff, Association counsel, wrote Charles D. Breitel, the Governor's counsel, that the bill ex-tends for another year the provi-

year which gives the employees increment credit for temporary service when they receive a per-manent appointment to the same or similar position.
"We consider this an extremely

important measure," wrote Mr.
DeGraff, "because, if the provisions of the present law were not have extended, employees who have served for several years under war duration or other types of temporary appointments would be reorary appointments, would quired to take substantial salar cuts upon receiving permanent appointments to the same postappointments to the same post-

EPORT OF DEWEY'S ACTION ON BILLS

The other numbers are Introductory numbers.

Signed

SENATE

573, by Mr. Becker (A. 2232), retirement of Garden City police

at age 60. 996. MITCHELL Provides that public employees holding positions public employees holding positions by appointment, who as members of pension or retirement systems applied for retirement while on milliary duty and retired pursuant thereto and were thereafter reappointed and applied for membership in retirement system, shall be deemed to have had continuous membership with all benefit rights. Pensions Com. Military Law, \$246.

ASSEMBLY

596. BUDGET BILL - Strikes out provision that employees may be allowed additional pay when work is more hazardous or arduous than normally performed by employees with same title, subject to approval of budget director. Civil Service Law, §42.

595. NOONAN - Strikes out provision limiting to July 1, 1948, time for municipal police and fire-men who are members of state employees' retirement system to elect to contribute for retirement after 25 years of service. Civil Service Law, §88.

495. NOONAN—Authorizes state comptroller to pay members of state employees' retirement system, benefits pending determinaton of their rights to workmen's compensation, and to be reimbursed out of uppaid installments of workmen's compensation due. Civil Service Law, §85.

575. SULLIVAN — Provides for reclassification of titles of positions of employees under jurisdiction of Buffalo civil service com-

635. TOOMEY - Permits members of state employees' retire-ment system employed by Westchester Co. whose retirement contributions before March 31, 1947. have been determined, to elect to have contributions computed basis of gross pay established be-fore March 31, 1947. 519. WILEN — Strikes out pro-

vision that salaries of county of-ficers or employees shall not be increased or diminished during term and that board of super-visiors may not fix salaries of members County Lew 112 members. County Law, §12.

Rules Committee Bill 584. Increases from \$11,000 to \$12,000 maximum limitation for emergency compensation for state officers and employees.

Vetoed

SENATE

1878. ANDERSON. Pay of re-volving fund employees of Public Service Commission.

1628, to amend the executive law, in relation to review of the determination of superintendent of state police removing a member.
Attorney General Goldstein wrote
Governor Dewey: "The above bill does no more than to add to Section 94 (2) of the Executive Law a specific provision that the determination of the Superintendent removing a State policeman may be revewed under Article 78 of the Civil Practice Act. Inasmuch as M. Shapiro Such a review is already available Jos. Ganchi under the existing statutes, which provide greater protection to members of the State Police who are oers of the State Police who are not veterans or volunteer firemen than exists in the case of civil service employees generally, it is difficult to see what purpose will be served by the proposed amendment or that any change in the law will be accomplished thereby." law will be accomplished thereby. 1309. FINO—Authorizes elected municipal officers who receive less alary than fixed by law, because of deficiency in appropriations, to Helen Chase

Numbers, Laws of 1948. fixed and amount paid by filing trance into military service is not claim within one year.

2454. NOONAN — Includes sheriffs, under sheriffs and deputy sheriffs engaged in law enforce-ment in provisions for optional retirement allowed firemen and policemen as members of state employees' retirement system, after 25 years of service. Civil Service Law, §88.

ASSEMBLY

2274, to amend the military law, in relation to reinstatement of public employees. The State Civil Service Commission wrote Governor Dewey: "There appear to be no compelling reasons for the amendment contained in this bill. The purpose of adding subdivision 2b to Section 246 of the Military Law in 1947 was to take care of public employees who resigned from the public service during military duty or in anticipation of heiror all of the military duty in a subdivisory duty in the public service during military duty or in anticipation of heiror all of the military duty in the second service during the second service during the second service duty in the second service during the second service duty in the second second service duty in the second being called to military duty in ignorance of the loss of rights en-tailed thereby. This purpose has now been accomplished. The now been accomplished. The broadening of the provision of subdivision 2b to cover persons who resigned more than six months for payment of special death bene-

Numbers before signed bills are recover difference between amount and within 12 months prior to en- fits to surviving widows of memwarranted. Furthermore, this bill grants eligibility for reinstatement for one year after the bill is approved although more than two years has already elapsed since cessation of hostilities."

1435. CIOFFI-Provides that persons passing examination for competitve classified civil servce positions and prevented from taking physical examination because service in U.S. armed forces and thereafter passing examina-tion and having names placed on eligible list, shall be entitled to credit for service in U. S. armed forces as if names originally been placed on list, and had been reached in regular order for appoint-ment. Military Law, §246.

1494. STRONG—Allows members of state employees' retirement system entitled to ordinary disability retirement after 25 years of total service, pension which with member's annuity shall equal 90 per cent of 1-5th of final average salary multiplied by number of years of total service credit. Civil Service Law, §78.

2647. MORRISSEY

bers of N. Y. City retirement system who died after Nov. 1, 1936, and before March 31, 1945, after 40 years' city service and over 60 years of age. after Dec. 31, 1950, and until Dec.

31, 1955, war veterans shall be en- veterans. Constituted to preference after disabled repeal; §6 new.

only as to appointment and not for

promotion. Constitution, Art. 5, §6. 2370. MITCHELL—Changes provisions relating to appointments and promotions in state and mu-nicipal civil service by instituting a point system of preference for veterans. Constitution, Art. 5, §6

Pay and Increment Laws Explained

(Continued from Page 1) the following procedure is sug-

gested: Determine the compensation which the employee would be entitled to receive on April 1, 1948, had he received the salary and increments which correspond to his years of service-in-the-position. If the employee's present salary equals or exceeds this figure, he is not entitled to an increment on April 1, 1948. If such figure exceeds his present salary by one increment or more, the employee should receive only one increment on April 1, 1948. If such figure exceeds his present salary by less than one increment, the employee should receive on April 1, 1948, such portion of an increment as will bring his compensation up to such figure."

The rule for permanent employees whose positions are allocated to grades, under Section 40 of the Civil Service law, Mr. Schechter explains, is if they were promoted,

appointed or reinstated, and have more than 6 months of satisfactory service during the past fiscal year, and the required number of years in service, they are entitled to an increment as of April 1, 1948. The fiscal year referred to is April 1, 1947 through March 31, 1948. There are four exceptions to the rule. (These will appear in the full text to be published next week-Editor.)

Salaries are to be the minimum for the grade, plus the total of increments for the years of service in the position, but not to bring pay above grade maximum. "However," warns Mr. Schech-ter, "where an employee occupy-

ing such a position is receiving a salary which is less than the minimum plus increments for the number of years of service-in-theposition, he can only be advanced to the salary to which he is en-titled by one annual increment at a time

(Full Text Next Week)

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Mahan, O., Syracuse Cohn. Jos., NYC Carboni, Jane, Cohoes Poppo, Kate, NYC Daddario, A., NYC Carey, Frank, NYC Lawrence, M., Albany Clark, E., Rich, Hill Bold, Jean, Cohoes

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Staff, A., Albany Shuman, B., Bklyn Dolan, Ed., Albany King, Jos., Albany O'Connell, Rita, NYC Burns, Wm., Troy Eckhardt, W., Albany Rachmilowitz, M., Al. Smith, P., Troy O'Rourke, F., Albany Tarre, J., Albany Murray, M., Albany Non-vets Teitelman, E., Bklyn Broderick, R., Wtvliet Fealey, Thos., Albany

STATISTICS CLERK

S. Wasser 151 to 173 Raymond Roath Edna Allen Harry Smith Edna Crawford Pauline Brady Joseph Selden H. Wareham Clara Richter L. Schrauer Maud Rumford A. Margaritis Doris Fischer N. Galloway P. Feingold Abbey Falk Seymour Blitz Meyer Riggsen M. Nichols Mildred Taylor Samuel Murray

State Insurance Fund 101 TO 146 D. Blanchette C. Hilliard Barnet Sclar Herbert Wolff Ida Finger M Deutchman P. Kilbride Eleazar Caesar Lillian Glatter Elaine Bailey Harry Epstein E. Rynkowsky Pearl Freeman Shirley Schwab Sarah Harris Agnes Smith Evelyn Breuer Lionel Gadsby Mary Osmers C. Schwartz Freeman Allen Ann Binder Y. Acierno P. Postiglione Elsie Archibald Shirley Brandt R. Crane Rose Kitograd Laura Berkowitz Rose Wiener Ella Freeman M. Jackson Emma Yengel M. Munster Rose Ogulnick Abraham Fein

State Eligible Lists Open to Inspection

Dina Berkowitz Frieda Shapiro

Angela Scovotti K. Tierney

Margaret Koch

Eugene Bonds

A. Politzer

The following State eligible lists resulting from open-competitive examinations may be inspected at The LEADER office, 97 Duane Street two blocks north of City

Health.

Village Lakewood. Internal Account Clerk and steno, Greenburgh.

Draftsman, Planning Commision, Westchester County.

the promotion list for Sanitation | 27). Man, Class, C, will be released this

Open-competitive

5131. Medical Social Worker, Grade 2, \$3,170 to \$3,650. Fee, \$2. Vacancies: From time to time. Requirements: Must have baccalau-reate degree and (a) must have 5556. Claim Examiner (Torts) time paid experience within past 12; Closes Tuesday, April 27). six years in medical social work in agency adhering to acceptable standards; or satisfactory equivaent. Written test, weight 50; Training and experience, weight Hard of Hearing in the Elemen-25; Oral, weight 25. (Opens Mon- tary Schools (men and women); day, April 12; Closes Tuesday, At present, holders of licenses to

in vocational or medical rehabili- day, November 22). Kozera, J., Bay Shore McDonald, H., Albany tation, vocational guidance, em- 17-48. First Assistant in Acaience accepted. Applicants who (Closes Monday, May 3). will be graduated by September, 1948 eligible. Tests: Written weight 50; Training and experience, weight 30, oral weight, 20. (Opens Monday, April 12; Closes

5526. Lineman, \$3,150. Fee, \$3.

5548. Assistant Director of La
8068 B cal laboratory or equivalent. Writ-ten, weight 30; Experience, weight 8071. Se 50; Oral, weight 20. (Opens Mon-partment of Correction, \$3,450 to-

\$1,980 total with two annual increments of \$120 each. Fee, \$1.
Notary Service, \$.12. Vacancies:
Notary Service, \$.12. Vacancies:

Notary Service, \$.13. Vacancies:

Notary Service, \$.14. Vacancies:

Notary Service, \$.15. Vacancies:

exam, weight 4: Training and experience, weighting and experience and e Eight in Department of Hospitals at present, others from time to urday, May 22. (Closes Monday, Monday, April 26). time. Requirements: Five years April 26). experience as butcher in wholesale or retail meat establishment, or equivalent. Test: Performance, 70 equivalent. Test: Performance, 70 Schools, Department of Social per cent required. Position of pass- | Welfare, \$3,174 total, 5 annual ining candidates on eligible list de-creases of \$120. Fee, \$2. 32 ap-

5552. Medical Social Worker, Hall Park and just west of Broadway, in addition to those listed playees of Department of Hospitals, \$2,520 to \$3,000. Fee, 2. Va- 22. (Closes Monday, April 26). Water Supt., Village Lakewood. cancies from time to time. Open Road Maintenance Foreman, to permanent employees of De- cational Instructor (Carpentry). 8094. Game Protector. partment of Hospitals who are Department of Correction. \$2,898 ment of Conservation. Associate Cancer Urologist, employed as Medical Social Work- total, 5 annual salary increases of tal, 5 annual increases of tal, Sewer Works Superintendent, Record and Seniority, weight 50: \$120. Fee, \$2. One vacancy at Fee, \$2. Very Record and Seniority, weight 50. West Coxsackie. No written examples of the control of the contr Written test; Monday, May 24 amination. (Closes Saturday, May Cayuga, Opens Monday, April 12; Closes 22). Tuesday, April 27)

week. The list will consist of ap- Grade 2. (Prom.), \$1,801 to \$2,- examination to be held at same

Service (except in the title of Claim Examiner (Torts), Grade 2, Fee, \$1. Vacancies, from time to time. Written test. May 27, Record and seniority, weight 50; Written weight 50. (Opens Monday, April

graduated from graduate school of Grade 3, (Prom.), \$2,401 to \$3,social work with field work 000. Fee, \$2. Open only to permathe medical social work nent employees in Board of Transor (b) must have graduated from portation in any position in Grade graduate school of social work and 2 and Grade 3 of Legal Service addition must have six months (except Claim Examiner (Torts), full time paid experience in past Grade 3), Vacancies, from time to six years in medical social work in time. Written test, May 27. Record agency adhering to acceptable and seniority, weight 50; Written, standards or (c) two years full weight 50. (Opens Monday, April

NYC Education

1-48. Teacher of the Deaf and teach physically nandicapped that of that date is not sufficient to \$3.650. Fee. \$2. Vacanalso assignable to same type of applying for an application to a sufficient to \$3.650. Fee. \$2. Vacanalso assignable to same type of applying for an application to sufficient to \$3.650. \$3,051 to \$3,650. Fee, \$2. Vacan-cies: Four in Department of Hos-classes in junior high schools. \$2,pitals. Requirements: Baccalau- 500 to \$5,125 in 16 salary steps. reate degree, including or supple- Persons who offer thirty semester vocational guidor vocati mented by eighteen credits in hours of approved courses beyond psychology, or vocational guid- differential of \$200 at each step. Arcangeli, N., W Glen ance, psychology, or vocational or Apply to Samuel Streicher, Board Harris, H., NYC medical rehabilitation; and two of Education, 110 Livingston years satisfactary paid experience Street, Brooklyn 2. (Closes Mon-

ployment counseling, or as clinical demic Subjects in Day High psychologist. Experience must be Schools (Men and Women). Fee, within last ten years. Master's de- \$10.50, \$5,208 to \$6,588 by 6 angree may be substituted for one nual increments. Apply to Harold year experience. Equivalent com-Fields, Board of Education, 110 pination of education and exper- Livingston Street, Brooklyn 2.

STATE Open-competitive

8070. Parole Officer, Division of One vacancy at present. Others 582 total, 5 annual salary in- Prison, and Attica Prison. No. Parole, Executive Department, \$3,-Five years experience; or equiva-One in central office, 19 in NYC, 2 Saturday, May 22) lent. Open only to persons who in Albany, and 3 in Buffalo dishave not passed 45th birthday on first day for filing applications. ten tests, weight 4; Training and 700 total, 5 annual increase. Written, weight 30; Performance, experience, weight 6. Written, Sat- \$275. Fee, \$5. One vacancy a weight 70. (Opens Monday, April urday, May 22. (Closes Monday, well Park Memorial)

80.68. Bacteriologist (Virology), Buffalo. Written boratory (Bacteriology), \$3,950 Division of Laboratories and Re-ence, weight 7. Wri and over total. Two vacancies in search, Department of Health. \$3,-Department of Health at \$6,650 450 total, 5 annual increases of total at present. Fee, \$3. Require- \$132. Fee, \$2. One vacancy. Writ- Department of Commerce ments: M. D. degree, or doctorate ten exam, weight 4; Training and total, 5 annual increases degree in bacteriology, plus five experience, weight 6. Written, Satyears experience in bacteriologi- urday, May 22. (Closes Monday, Written examination, weight

day, April 12; Closes Tuesday, tal, 5 annual increases of \$132. 5507. Butcher (Labor Class), Reception Center. Appointment of

ing candidates on eligible list determined by application numbers. No applications issued or received through mails. (Opens 9 a. m. Tuesday, April 6; Closes 4 p. m. Thursday, April 8).

Training School for Girls, Hudson and Brooklyn; the New York Training School for Boys, Warwick; and the New York State Wick; and the New York State Investigations, Department of School, Conservation, \$3,714 total 5 and 1 t

8065. Correction Institution Vo- 22. (Closes Monday. Fee, \$2. One vacancy at Fee, \$2. Vacancies

8073. Senior Social Worker Dutchess, Erie, Frankli 5525. Furniture Maintainer (up-holstery), (Prom.), \$1,700 to \$2,-Training Schools, Department of ston, Madison, Monroe, Openida The following State Promotion | 000. Fee, \$1. Open only to perma- | Social Welfare, \$3,846 total 5 an- gomery, Niagara, One list is also available for inspection nent employees of the Department nual increases of \$132. Fee, \$3. daga, Orange Putne of Public Works who are employ- Five appointments expected to Rensselaer, St. Law Account Clerk and Bookkeeping ed as Furniture Maintainer's Help- resident and field positions at New toga, Schuyler, Suff Machine Operator Comptroller's end as Furniture Maintainer's Heipoffice, Eric County.

Office, Eric County.

SANITATION (C) LIST

et as Furniture Maintainer's Heipors. One vacancy at present; Office, Record others from time to time. Record and Brooklyn; the New York State Training School of Washington, Westten New York State Training School of New York State Training School of New York State Training School of Training ond experi SANITATION (C) LIST
The Municipal Civil Service commission has announced that the promotion list for Sanitation of the list fo 27).
5555. Claim Examiner (Torts), of State Training Schools for Boys, New Hampton. Promotion proximately 1,000 names. There 400. Open to permanent employes time. Written examination, weight are 468 openings.

1001. Assistant Gas are 468 openings.

Where to

Tuesday, April 6, 1948

The following are the pl County and NYC governmen wise directed: U. S.-641 Washington

or at post offices outside of State—Room 2301 at 27 State Office Building, Alban w York 7, N. Y., or at applies to exams for county jobs.

NYC-96 Duane Street, posite Civil Service LEADER

NYC Education—110 Liv New Jersey-Civil Servi 1060 Broad Street, Newark; State agencies. Promotion exams are of

employ, usually in particular NYC does not receive State both issues and receive all applications be post-mark The U. S. also issues and to but a 6-cent stamped, addresshould be enclosed with the the State.

8:30 a.m. to 5 p.m., except

6. Test: Saturday, May 22. (C. Monday, April 26) 8064. Correction Instituti

cational Instructor (Agricult Institutions, Department of rection, \$2,898 total, 5 ann creases of \$120. Fee, \$2. On cancy in Elmira Reformat written examination Closes Saturday, May 22)

8066. Correction Institution cational Instructor (Trades), stitutions, Department of C creases of \$120. Fee, ten examination required.

8067. Associate Cancer Rai May 22. (Closes Monday, At 8086. Travel Promotion

8071. Senior Social Worker, De-Written, Saturday, May 22. (C) Monday, April 26).

Agent, Department of Comm

8092. Cartographer, State partments, \$2,622 total, 5 and increases of \$120. Fee, \$2.

Written examination, nual increases of \$132. Fet

Promotion

7001. Assistant Gas

apply for Federal, State

(Manhattan). Op-

state House, Trenton;

already in government vice in a grade the minimum base Seniority, weight 1; Training and by mail. New York G-2 or higher and must have one Wednesday, April 21).

stage is required when day, April 19). civil Service Commission 31/s 19 inches or larger. tion blanks from open every day, except

and on Saturdays from pen every day from

ce, \$4,242 total, Five es of \$180. Fee. \$3. service record Seniority, record, weight 2; Seniority, weight 2. (Closes Monday, 19).

ed on permanent tten, weight 3: Training and (Closes Tuesday, April 20). Examination Closes Mon-

District Offices), Department of Commerce. Written 20.) 3. (Closes Tuesday, April 20). Examination permanently fice, Department of Education. 20.)

on, weight 3; 3. (Closes Tuesday, April 20).

Examiner in Sepexperience employed in New York Office of 3, Seniority, weight 1, Training the State Insurance Fund Written and experience, weight 3. (Closes tions in U. S. Martime Commission permanently weight 3; Service record rating, tent of Taxaweight 3; Service record rating, tent of Taxaweight 3; Seniority, weight 1:

Tuesday, April 20.)

Reserve Fleet at Tompkins Cove (40 miles from NYC on Hudson Pro(40 miles from NYC on Hudson Pro(5)

Reserve Fleet at Tompkins Cove (40 miles from NYC on Hudson Pro(5)

Reserve Fleet at Tompkins Cove (40 miles from NYC on Hudson Pro(5)

Reserve Fleet at Tompkins Cove (40 miles from NYC on Hudson Pro(6)

Reserve Fleet at Tompkins Cove (40 miles from NYC on Hudson Pro(7)

Reserve Fleet at Tompkins Cove (40 miles from NYC on Hudson Pro(8)

Reserve Fleet at Tompkins Cove (40 miles from NYC on Hudson Pro(9)

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Reserve Fleet at Tompkins Cove (40 miles from NYC on Hudson Pro(9)

Reserve Fleet at Tompkins Cove (40 miles from NYC on Hudson Pro(9)

Reserve Fleet at Tompkins Cove (4 Supervising Training and experience, weight bation Department, Court of Gen- River). Applications accepted only Examiner 3. (Closes Tuesday, April 20).

must have had two years experi- Treasurer's Office. Written, weight ence in examination of corpora-tion tax returns. Written exam- Seniority, weight 1; Training and ination, weight 3; Service record experience, weight 3. (Closes Tuesrating, weight 3; Seniority, weight day, April 20).

1; Training and experience, 7021. Associa 7021. Associate Dentist, Depart-

total. Five annual increases of 7006. Senior File Clerk, Depart- \$240. Fee, \$5. One vacancy in ment of Taxation and Finance, Wassaic State School, Preference \$2,346 total. Five annual salary in certification to employees in increases of \$120. Fee, \$2. Preferinstitution in which vacancy ence in certification will be given exists. Must be permanently emto eligibles in promotion unit in ployed in institution of Departwhich vacancy exists. Candidates | ment of Mental Hygiene as Senmust be permanently employed in | ior Dentist for one year or Denen: personnel officers of Department of Taxation and Fin- tist for two years. Written, weight ance for one year in clerical ser- 3; Service record rating, weight 3;

mail and requires that examination weight 3. Service 7022. Senior Stenographer. y mail and requires that examination, weight 3; Service Record Rating, weight 3; Service Record Rating, weight 3; Senioring by mail, but requires ity, weight 1; Training and examination, weight 3; Service Rating of Rating, weight 3; Service Rating of Ratin perion date; a post-mark perience, weight 3. (Closes Mon- vacancy in main office. Must be permanently employed in Depart-7007. Senior Account Clerk, ment of Correction in Main Of-Albany Unit, Public Service Com- fice. Test of accuracy, weight 4; mission, \$2,484 total, 5 annual in- Service record rating, weight 2; creases of \$120. Fee, \$2. Two Seniority, weight 1; Training and vacancies. Candidates must be experience, weight 3. (Closes

salary of which is allocated to experience,

permanently employed in Albany Wednesday, April 21). Unit (including Ithaca, Elmira, 7023. Senior Stenographer, Dis-Jamestown, Utica, Syracuse, trict No. 5, Department of Public Rochester and Buffalo) of the Works, \$2,336 total. Five annual Public Service Commission and increases of \$120. Fee, \$2. must have served on permanent vacancy in Buffalo. Must be perbasis in competitive class for one manently employed in Departyear preceding date of examinamanently employed tion either as Account Clerk or No. 5. Test of accuracy, weight 3; Public Service in equivalent position and one Service record rating, weight 3; served as Junior year training and experience in Seniority, weight 1; Training and keeping financial records or acexperience, weight 3. (Closes Wedcounts. Written, weight 4; Service nesday, April 21).

7008. Head Clerk (Certificaing and experi- 1; Training and experience, tion), Department of Civil Serv- Written examination, weight 3; way, N. Y. 6, N. Y. (Closes Tues-Examination Sat- weight 3. (Closes Monday, April ice, \$3,714 total. Five annual in- Service record rating, weight 3; day, April 13). Electric Engi- of Accounts (including Executive ministration Division, Must be per- day, April 20.) nt-wide, Public and Administrative Units and the manently employed in Department mission, \$6,790 total. Revolving Fund Bureau), Departage of Civil Service for one year in ment of Audit and Control, \$2,346 of Civil Service for one year in ment of Audit and Control, \$2,346 of Civil Service for one year in ment of Audit and Control, \$2,346 of Civil Service for one year in ment of Audit and Control, \$2,346 of Civil Service for one year in clerical position the minimum base salary of which is allocated to G-10 or higher, and must have cancies: One at present. Open control, \$2,346 of Civil Service for one year in deletal social worker, (Prom.), Department of field positions located in Wash-base salary of which is allocated to G-10 or higher, and must have cancies: One at present. Open control, \$2,346 of Civil Service for one year in deletal social worker, (Prom.), Department of Social Welfare, Eric County; Arlington County, Va.; Prince Cancies: One at present. Open cancies: One at present. New York State. ministrative Unit. Must be perm- had five years experience in op- of Social Welfare. (Closes Mon- gomery County, Md. to be filled. anently employed in Bureau of Accounts, Department of Audit and installation, of which two years Control (including Executive and must have been on work connected ectric Engineer Administrative Units). Written, with certification of eligible lists weight 3; Service record rating, including one year as supervisor Seniority, weight 1; of an IBM machine unit consist-Training and experience, weight 3. ing of a small group of clerical employees such as clerks, typists 7015. Senior Account Clerk, De- and office machine operators. partment of Commerce, \$2,488 to- Written, weight 3; Service record tal. Five annual increases of \$120. rating, weight 3; Seniority, weight Fee, \$2. One vacancy in Albany. 1; Training and experience, Bureau of Must be permanently employed in weight 3. (Closes Tuesday, April

axation and Fin-il. Five annual Weight 3; Service record rating, Weight 3; Seniority, Weight 1; Albany Office, Department of Law. Training and experience, weight \$2,484 total. Five annual increases of \$120. Fee, \$2. One vacancy. 7016. Senior File Clerk, Albany Must be employed in Albany Of-Office, Department of Education. Must be employed in Albany Of-fice of Department of Law, Writ-\$2,346 total. Five annual increases ten, weight 3; Service record rateed not file again, of \$120. Fee, \$2. One vacancy in ing, weight 3; Seniority, weight notarized stateResearch Division. Must be per
1; Training and experience, and the state of the st heir experience manently employed in Albany Of- weight 3. (Closes Tuesday, April

ment of Taxa- Written, weight 4; Service record 7010. Principal Clerk, Albany Motor Vehicle rating, weight 2; Seniority, weight Office, Department of Agriculture er for three years. 1; Training and experience, weight and Markets, \$2,898 total. Five 3. (Closes Tuesday, April 20). annual increases of \$120. Fee, \$2. 7017. Principal File Clerk, Al-One vacancy in Bureau of Ani-Training and bany Office, Insurance Depart- mal Industry. Must be perma-May 22. (Closes Mon
May 12. (Closes Mon
May 22. (Closes Mon
May 23. (Closes Mon
May 24. (Closes Mon
May 25. (Closes Mon
May 26. (Closes Mon
May 27. (Closes Mon
May 28. (Closes Mon
May 28. (Closes Mon
May 29. (Closes Mon
May 20. (Closes Moncancy. Must be permanently employed in Albany Office of Insurplyed in Albany Office of Insurplyed in Albany Office of Insurplyed in Albany Office of Insurply Weight 4; Service record rating, sistant Shipkeeper (Engine), and and interpretation of ance Department. Written, weight 4; Service record rating, sistant Shipkeeper (Engine), and interpretation of scientific data and require a work-Bureau of Motor 3; Service record rating, weight Training and experience, weight to \$5,905.20. Positions in U. S. laws, principles, and concepts of

Buffalo office, only employed in a grade the large from the first of t

port on State progress, begun last tural Engineer. V 6277. Junior Civil Engineer week, when the code was given. (Airport Development), V

Open-competitive

6094.

6093. Employment Assistant for the Blind. V 6122. Senior Examiner of Methods and Procedures. LP

nician (Serology), WP 6270. Social Worker (Medical), 6095. Guidance Supervisor, WC. 6097. Institution Fireman. CW 6272. Associate State Publicity Institution Patrolman. Agent (Radio), WP

WC. TEP 6273. Principal State Publicity 6099. Instructor of Nursing. WP Agent (Radio). WP 6084. Assistant Librarian. LP 6271. Senior State Publicity 6106. Library Assistant. WC. Agent (Radio), WP

6281. Assistant Architectural 6155. Probation Officer, Kings Estimator, WP 6279. Senior Building Construc-6031. Probation Officer, New on Engineer. WP York County, V

6253. Community Recreation 6126. Senior Psychiatrist. V Advisor, WP 6130. Sergeant, Park Patrol. WC. 6290. Court Attendant, 1st and 2nd Judicial District. RSP TEC. MP 6131. Social Worker, W.C.B. V

6275. Director of Publications 6127. Senior Social Worker, and Public Relations. WP W.C.B. 6293. Factory Inspector. WP 6129. Senior Statistician. WP 6288. Industrial Investigator. 6132. Steam Fireman, held

9/20/47, WC, TEC, CW 6284. Motor Vehicle Inspector. 6134. Supervisor of Roadside Improvement. LP 6259. Occupational Instructor. 6135. Supervisor of Social Work 6265. Assistant Superintendent (Psychiatric), WP

6136. Telephone Operator. V of Training School. WP 6137. Title Examiner. WP 6307. Floating Plant Supervisor, 6089. Dietitian. WP 6116. Senior Dietitian. WP 6289. Labor Relations Examiner. 6110. Occupational Therapist. V

6248. Assistant Accountant. WC, 6308. Assistant Mechanical Construction Engineer. WP

to \$5 905 (P-2 to P-5), Optional Branches: Aeronautical, Architectural, Construction, Electrical, Mechanical, Structural, For positions in National Advisory Committee for Aeronautics, Langley Field, Virginia. No written test. Send Form 57, Form 5001 ABC and Form 14 (required of certain preference claimants) to Executive Secretary, Board of U.S. Civil Service Examiners, National Advisory Committee for Aeronautics, Langley Field, Va. Applicants may Magnetism, Heat, Light, Mehowever, a separate application

- Assistant Fleet Superingineer, Fleet Electrician, Ship-(Deck), Shipkeeper (En-Assistant Shipkeeper Shipkeeper (Engine), Attended of Taxation of Taxation states of Taxation Brooklyn office.
Tolls. Principal Actuarial Clerk, bor. \$2,484 total. Five annual inlied for ExamHead Motor
Head Motor

Brooklyn office.
Tolls. Principal Actuarial Clerk, bor. \$2,484 total. Five annual inlied for Examlied f

further notice.)

6287. Compensation Claims In-

6262. Senior Laboratory Techni-

6261. Junior Laboratory Tech-

6263. Senior Laboratory Tech-

ian (Clinical Pathology). WP

vestigator, S.I.F.—RSP

nician. WP

9).

7014. Senior File Clerk, Bureau creases of \$132. Fee, \$3. One vacancy in Tabulating Unit of Adexperience, weight 1; Training and experience, weight 3. (Closes TuesOptional Branches: Analytical,

Biochemistry, Inorganic, Organic, 7000. Supervising Medical Social Physical. For departmental and Positions in Potomac River Naval Command not to be filled from this examination. Limited number 4-31-2(1948), Engineer, \$3,397 Nutrition Section of Public Health Service, throughout country, to be filled. No written test. File Form 57, Form 14 (if you are claiming veteran preference and if form is required in your case), and Card-Form 5001-ABC with U. S. Civil Service Commission, Washington 25, D. C. Persons interested in immediate positions should file by

Thursday, April 22. (Closes Fri-

93. Physicist, \$3,397 to \$5,905.

day, December 31).

Optional Branches: Electricity and file for more than one option; chanics, Modern Physics, Sound. For departmental and field posiform must be filed for each options located in Washington, D. tion. Persons interested in imme- C., Alexandria, Va., Arlington diate positions should apply by County, Va., Prince Georges Wednesday, April 28. (Open until County, Md., except where an individual examination is announced by a board of U. S. Civil Service tendent, Fleet Captain, Fleet En- Examiners for specific agency or agencies. Positions in field establishments of Potomac River Naval this examination. No written test Duties include collection, examiance Fund, \$3,036 to \$3,714 total. Five annual increases of \$120. Fee, \$3. One vacancy in Actuarial Department. Must be permanently employed in New York Office of Department of Labor. Written examination, weight employed in New York Office of Service Record Rating, weight as Service Record Rating, weight the State Insurance Fund Written and experience, weight 3. (Closes Tuesday, April 13).

Define The Must be permanently employed in New York 6, N. Y. Broadway, New York 6, N. Y. Closes Tuesday, April 13).

Assistant Shipkeeper (Custoffice of for immediate positions should apply not later than Thursday. April 15. (Closes Fields Department of Labor.)

Foreign Service Officer, \$3,300 eral Sessions, New York County. from those veterans and disabled to \$4,400. Ages 21 to 30, male and reich examinarvice record
New York Office, The State Insurpermanently employed in Probareich to 30, male and to 31, 400. Agree 21 to 30, male and to 4, 400. Agree 21 to Experience, annual increase of \$120. Fee, \$3. One vacancy in Actuarial Depart—

Written examination, weight 3;

One vacancy in Actuarial Depart—

Written examination, weight 3;

One vacancy in Actuarial Depart—

Written examination, weight 3;

One vacancy in Actuarial Depart—

Written examination, weight 3;

One vacancy in Actuarial Depart—

Written examination, weight 3;

One vacancy in Actuarial Depart—

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One vacancy in Actuarial Depart—

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One vacancy in Actuarial Depart—

Written examination, weight 3;

One vacancy in Actuarial Depart—

Written examination, weight 3;

One vacancy in Actuarial Depart—

Written examination, weight 3;

One vacancy in Actuarial Depart—

One Monday, April Mo

FEDERAL NEWS

HOUSE Group OKS Foreign Jobs Listed In Federal Booklet The U. S. Civil Service Con 25,200 New Jobs

WASHINGTON, April 5-The prospects of a better break for Veterans Administration employees, present and former, 14,000 new hospital jobs and 8,200 thousand new U. S. jobs in other U. S. De-partments, rose as the House Appropriations Committee approved funds that would make that possible. A deficiency appropriation bill was approved by the committee. The good news:
Post Office — About 6,000 new

Clerks and Carriers.

VA.—3,000 of the 8,500 layoffs would be neutralized by retiring or new hiring. Recalls are expected. Also, 14,000 new employees in hospitals, after July 1. VA total, 17,000

State Dept.—600 new employees for the Voice of America Division.

Commerce-300 more employees in the Office of Export Controls and for the voluntary anti-inflation program.

Maritime - 300 new workers,

PENSION LAW ANALYSIS

The concluding instalment of the official analysis of the new U.S. penion law will be published in The LEADER next week.

Special Physical Preparation!

CORRECTION OFFICER

TRANSIT PATROLMAN

BRIDGE & TUNNEL OFFICER

Convenient Day & Eve. Classes

Attention VETERANS

Train for Civil Serv-

ice Without COST Under the G. I. Bill.

Inquire for details.

You may also deduct lime spent in Service

from actual age if necessary to meet maximum age limits.

FREE

Medical Exam.

inventory clerks.
The total is 25,200.

The U. S. Civil Service Commission has issued Pamphlet 29, entitled "Federal Jobs Outside the Continental United States." It is an informational pamphlet regarding opportunities for employment in foreign areas and in the territories and possessions of the United States.

Shapiro Is Made Supervisor; Lepper Heads Letter-carrier Group

been a Letter Carrier for twenty years and during recent years President of the Empire Branch 36, National Association of Letter Carriers, AFL, the largest branch in the union, has been promoted by Postmaster Albert Goldman to be a Supervisor. Mr. Shapiro had been assigned to the Williams-son, of the Knickerbocker station. bridge station. In his new capacity he is at the concentration center in L. I. City.

Mr. Shapiro made many friends by his tireless activity on behalf of postal workers and his friendliness, both as head of the Branch and previously as President of the Joint Conference of Affiliated Postal Employees. His organization, legislative and promotion work on behalf of the letter carriers was considered outstanding. So deep was organization in his blood that no sooner was he promoted to Supervisor than he joined the Na-

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Abraham C. Shapiro, who has tional Association of Postal Supervisors.

Succeeding Mr. Shapiro to the Presidency of Branch 36 is Philip Lepper, who for years has fought valiantly for gains for Letter Car-riers Mr. Lepper was Vice-presi-Mr. Lepper hails from Gracie sta-

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FEDERAL NEWS

assification Act Changes

The following is the second inthe following of the 64th annual reament of the U.S. Civil Service of the U.S. Civil Service mmission, containing thirteen ommendations approved by sident Truman. The first installable of the containing the winent was published last week, March 30 issue of The

The Classification Act of 1923 add be completely revised (a) to provide for the establishof compensation schedules of of compensation schedules trades only instead of by both dees and grades. (b) so as to the spon the Civil Service Com-sion the responsibility for the sign the responsibility for the moment of standards under the jobs are to be classified, the requirement that the us of departments and agentius classify their jobs in these with these standards ordance with these standards, beet to post audit by the Com-sion, and (c) so as to clearly forth the factors which are to taken into consideration in taken of the Hatch Act proing political activity on clas-

ting jobs. The time has come when, in judgment of the Civil Service mmission, definite steps should taken to bring the Classifica-Act of 1923, as amended, up date. When this is done, the gress should give consideration placing under the Act at least ne of the salaried positions (i.e., ere the employees are paid an mal salary) which are not now lect to the Act.

Establishing Compensation Schedules by Grades Only

The Commission believes that working out a general revision salary schedules substantial gress can be made in simplifyithe administration of the sification Act by establishing pensation schedules by grades instead of by both services grades.

ction 13 of the Classification t of 1923, as amended, estab-hes five sets of compensation edules or "services." These five rices are Professional and tific; Subprofessional; Cler-Administrative and Fiscal; ifts, Protective and Custodial; d Clerical-Mechanical. A sep-nte compensation schedule is wided for each one of these vices. The Professional and lentific Service, for example, is ade up of eight grades ranging om a minimum salary for the st grade of \$2,644.80 to a maxisalary of \$10,000 for the grade, whereas the Cler-Administrative and Fiscal ce consists of fifteen grades ng from a minimum salary 11.756 for the first grade to a liminum salary of \$10,000 for the

No useful purpose is served by existence of these five ser-es and forty-five grades that t be achieved in other ways. the Commission recommends, and salary administration, and establishment of proper rela-

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tionships between grades, and in the interest of simplification and economy of operation these five separate compensation schedules be condensed into one schedule which would have the effect of reducing the number of grades from forty-five to approximately

Development of New Salary Schedules

Consideration has been and is being given to the possibility of providing Federal employees with increases in basic salaries.

The President in his budget message for 1949 stated that he was not, at that time, recommending cost-of-living increases in pay for civilian governmental personnel, but he invited attention to the fact that he had proposed to the Congress enactment of a comprehensive program to hold living costs down because such a program would give relief not only to Federal personnel but to our citizens generally. He stated further that in the event the Congress does not provide controls adequate for this purpose he may have to recommend further adjustments in pay rates.

If the time comes when some upward adjustment should be made in pay rates, the Commission is strongly of the opinion that this should not be brought about by giving flat increases either in terms of percentages or of particular amounts. If the matter is approached in this manner, it will serve to further dis-rupt an already unsatisfactory

salary schedule.

The Commission feels that any upward adjustments should be worked out within a single schedule and in the light of changes which have taken place in salary structures, both in and out of public employment, since 1930, the date on which the last funda-mental adjustments were made in the Federal salary structure. The Federal Employees Pay Acts of 1945 and 1946 simply provided for percentage increases in the basic salaries which were established in 1930

SICK LEAVE ABUSES STUDIED

Special to The LEADER

WASHINGTON, April 5 — A report on sick and annual leave in the Federal government service has been made by an Appropriations subcommittee headed by Senator Ball (R—Minn.) Among their recomendations were a re-view of the regulations and an attempt to eliminate sick leave



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ommission Report Asks House Group Approves Raise Bill

(Continued from Page 1)

The House group considered crease proposals, including a graduated scale, the House Subcommittee on Post Office and Civil Service approved a bill for a \$585 flat increase for U. S. Civil Service and postal workers. The main committee must now consider the project, Meanwhile, also, the Senproject. Meanwhile, also, the Senate Post Office and Civil Service Committee is considering approving a bill, but of what nature could not be learned.

The House sub-committee bill would provide the additional pay for the period from April 1, 1948 to July 1, 1949, when the new fiscal year begins. The measure would affect 1,200,000 employees and, it is estimated, cost \$600,000,-000 for the 15 months, or at the rate of \$400,000,000 for a fiscal year which would bring it within the ceiling set at conferences of the leaders of Republican mayorities of both Houses.

Postal Workers Seek \$1,000 Senator Styles Bridges, Chair-

Chest X-Rays Start

The NYC Department of Health, with the cooperation of the New York, N.Y. Post Office, is provid-ing a free chest x-ray for postal employees in Manhattan, The Bronx and the Postal Concentration Center in Long Island City, in the program to prevent the spread of tuberculosis.

Postmaster Albert Goldman urges all post office workers to get a free chest x-ray during working hours.

He inaugurated the x-ray service by being the first person to be examined Friday at the General Post Office. The x-ray facili-ties will continue to be extended to postal employees during April

The Department of Health will arrange to bring this service direct to postal employees at the General Post Office, Church Street Station, Grand Central Station, Bronx Central Station, and Grand Concourse, and the Long Island City center.

Pension Analysis Next Week
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pension law analysis will be pub-

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man of the Senate Committee on I Appropriations, appeared before the Senate Post Office and Civil Service Committee recently and urged that the over-all cost of the proposed salary increase for postal and Federal employees be kept below \$500,000,000. It was also reported that Senator Bridges told the Committee that he recognized the need for legislation to increase salaries, but that he felt the possibility of tremendous emer-gency expenses in connection with foreign affairs, should be kept in mind, when other measures involv-ing large outlay of money are under consideration.

A delegation of officials from the New York Joint Conference of Affiliated Postal Employees, visiting Washington, investigated the effect of his proposal os other members of the Senate and concluded that prospects of a favor-able Senate Committee report on any postal salary increase bill providing more than \$500 were gravely endangered.

When the Joint Conference report was conveyed to President Ephraim Handman, of the New York Federation of P. O. Clerks, he immediately called on all pos-tal employees of the Greater New York Area to wire Senators Robert F. Wagner and Irving M. Ives to interceds with the Senate Post Office and Civil Service Committee for substantially higher raise than \$500. In response to Mr. Handman's appeal, 1,000 telegrams and night letters were sent to Washington.

Mr. Handman also made a lastminute appeal to the House Civil Service Committee to report favorably on a \$1,000 salary increase. He also asked that the salary in-crease be made effective as of January 1, 1948.

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The House subcommittee's bill drawn by Chairman Ed Rees, of the Post Office and Civil Service Committee, would provide raises for the following groups:

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NEWS NEW YORK CITY

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The total list consists of 4,959, comprised as follows: Group Disabled veterans . 659 13

Non-disabled veterans..3663 Non-veterans 637 ..4959 TOTALS . As the number of expected va-

cancies is 2,500 during the four-year maximum legal life of the eligible list, and since the veterans of both groups constitute 4,322 eligibles (87 per cent of the list), the appointment prospects of the to be zero. non-veterans appear There will be declinations by eli-gibles offered appointment, but past experience indicates that indicates would not be so numerous these as to bring certification for appointment to non-veterans.

The list in the order of prospective appointment assumes all veteran preference claims granted as made and also all qualifying and character tests passed.

case in the Court of Appeals will determine soon whether disy preference requires at 10 per cent disability rat-The NYC Commission has ing. been so holding, because of a decision by the Appellate Division.

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mployees Protest Raise Denial

mspection Division, Engineer-Division and the Health In-nee Plan Unit of the Bureau

ation "Additional new ponumbering 2,091 have been seld in the Executive Budget. in this total are 909 teacher positions for in the regular grades of the and Junior High of during the Fall Term of to accommodate a temporary bulge in the pupil register of mentary schools will confor the next Fall Term only. eafter, these schools will be complete annual organizaplan and there should be no then to employ substitute ers for this purpose. By the of Term of 1950, the Junior schools will also have comd its plan of reorganization ng in annual promotions." pitals—"Provision has been for the employment of a of Clerks and Hospital Helpto be assigned to the wards of hospitals. This staff will per-many of the less important now performed by nurses, reby releasing much valuable sing time for the more impornursing care of patients. We

t realize that, in the present

d be devoted to nursing. . . nal nursing positions numng 1,201 and costing \$2,209,788 been included to supplement present staff and permit some of improved nursing servour understaffed and overhospitals. . . . Several positions have been aled for the Dietary and the ment to further our efforts to ove the care of the sick ... There are 228 additional costing \$399,611 included this budget for various hosand institutions. Among the important positions allowed several for Bellevue Psychia-Hospital and for the various tal Hygiene Clinics in other Nighs. . . . Seton Hospital is to be acquired by the City.
Budget provides \$975,620 for nance and operation by the during the fiscal year 1948-This increase is partly offby the elimination of \$297,500 lin the budget for Charitable lutions and by State reim-ment in the amount of 450 allowable towards the of tuberculosis patients under provisions of laws enacted

- "The allowance for Monal Service is \$10,911,016, an rease of \$1,226,434. This net re results from increases to-\$1,789,168, offset by reducamounting to \$562,734. The dipal item of increase, \$1,237,s for 411 new positions and additional physician sesto provide more adequately txisting services and for new takings which will permit bepartment to take advantage modern advances in medical scientific knowledge in the preventative medicine. en enable the reorganiza-tiof the Bureau of Child Hy-te, through establishment of a reau of School Health, to pro-better supervision of the ol health services and exten-of health services into ten of health services into ten al academic high schools. additional physician sessions necessary to meet such factors acreased registration in elentary schools, the increased

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To the Lowest-Paid

The Joint Committee of Teachers Organizations, of which May Andres Healy is Chairman, prom-ised a stiff fight against the denial of Teacher increments in the NYC budget. In a statement Mrs. Healy and Executive Secretary Gilbert

and Executive Secretary Gilbert A. Gedney said:

"The cut in the New York City Executive Budget climaxes the political maneuvering between Governor Dewey and Mayor O'Dwyer and the teachers are caught in the middle by this school-boy show put on by the city and state administrations. The City received sufficient State aid to Education to grant the aid to Education to grant the long over-due increases to the lowest paid teachers but in or-der to carry out the feud between the city and state, the breast-thumping politicians expect teachers to meet increased costs on promises to pay at some future

"Such increases were morally due a whole year ago. The teachcampaign to increase state aid netted the city over \$9,500,000 additional money for the NYC Board of Education, as well as \$3,000,000 for the city colleges. None of the Mayor's proposed 'package' increases passed.

and other increased health service requirements. Provision is also made for the replacement of parttime dentists to initiate full-time dental service in eight health centers. Additional clerical positions have been included for District Health Centers, for the various clinics, and to release nurses fromclerical work to perform essential nursing work. In addition, to providing clerical positions for District Health Centers to release nurses for nursing duties, there is included over 125 public health nurse positions to provide adequate nursing services for existing and proposed new functions."

Welfare - "Appropriations for Personal Service total \$18,609,882, an increase of \$1,535,087. This increase is due to a combination of factors. For increment and salary adjustment plans \$393,520 has been allowed. There have been 616 new positions totaling \$1,455,-751 provided in order to have sufficient positions available to meet the staff requirements for the anticipated caseload increase. Against the cost of new positions, direct offsets have been made by eliminating 33 vacancies in the amount of \$65,950 and increasing required accruals by \$161,200. Other miscellaneous changes provide a decrease of \$87,034."

Police—"The Police Department Budget as recommended for next year amounts to \$91,594,956.90, of which \$70,505,769.90 is for personal service, \$18,890,977 for pensions, and \$2,198,210 for supplies, materials, equipment etc. This is an increase of \$1,645,616.40 for personal service, \$906,179 for pensions, and a decrease of \$101,715 for equipment, materials, supplies, etc. This latter decrease is caused by the elimination of \$750,000 to for mandatory increments, and be provided by Capital funds for Motor Vehicle Equipment. The necessary to provide 100 per cent cost of the uniformed force of this department. On January 1, 1946.

Correction—"The greatest share there were 3,751 vacancies in the uniformed force caused mainly by in the personal service allowance will be allotted to provision for 92 equal to separation during the mew positions, 70 of which are in should be evident to all that, de-

Continued Flow Fage 1) Imperits under existing plans, and the efficient wing of increased activities in the increased activities are active activities and the increased activities are activities and the increased acti Is Called a Betrayal

The Executive Budget as presented to the Board of Estimate by Acting aMyor Vincent R. Impellitteri was called "a betrayal of the interests of the employees of the City" by the United Public Workers of America, CIO. Ewart G. Guinier, Regional Director, and York District, charged the City with "abdicating its responsibility to its workers who have become Jack Bigel, President of the New the goat of a political fight between Governor Dewey and Mayor O'Dwyer." The City was urged to "grant a wage increase to its employees out of the \$40,000,000 deliberately hidden by the administration in its General Fund Esti-

"The Executive Budget comes as a shock to thousands of City employees who have been barely hanging on in the hope that their over-powering needs for a wage increase to meet the rising cost "says the statement. "The press-ing need for the wage increase of living would not be betrayed

previous seven years. Since that date, 4,828 patrolmen have been appointed as against 2,189 separations, thereby reducing the shortage by 2,639 in a little over two years. The proposed Budget provides for the appointment of 1,400 patrolmen which includes anticipated separations of 600 members during the next fiscal period."

Fire—"Provision is made in the

Executive Budget for a total allowance of \$54,059.287.16 to operate the Fire Department for the fiscal year 1948-1949. This represents an increase of \$343,289.96 over existing budgetary appropriations, consisting of an increase of \$287,021.96 in Personal Service and an increase of \$56,268.00 in Other Than Personal Service. The increase in Personal Service is due mainly to the necessity of providing for 1,221 Mandatory Salary Increments and 845 additional mandatory salary increments partially provided for in the 1947-1948 Budget. The increased Pension allowances totalling \$434,-198.00 is more than offset by the reduction in Motor Vehicle Equipment appropriations and other items." [Nothing was said in the message about any increase in the number of Firemen or officers. The executive budget represents a disallowance of \$760,322 from the departmental request.—Edi-

Sanitation—"The net tax levy decrease of \$186,286.80 in this department consists of increases of \$516,143.20 in Personal Service and decreases of \$702,430 in Other Than Personal Service. The Personal Service increase is due mainly to carrying over into the 1948-1949 Budget \$320,848 required in the 1947-1948 Budget to adjust prevailing rate positions, \$10,045 -Editor.]

forward as his strongest argument for his 'package.'
Where Money Can Come From

"The City does have the money for a wage increase. The budget is increased by \$105,000,000. Increases of \$29,000,000 in State aid, \$17,000,000 in real estate taxes and \$36,500,000 in business and support taxes and support and auto taxes add up to \$82,-500,000. The General Fund surplus for 1947-48 has been conservatively estimated by Comptroller Joseph at \$52,000,000. Adding the surplus and the increase in revenue the total figure is \$135,000,000, or \$30,000,000 more than the budget increase. Since the surplus in 1947 was \$74,000,000, the surplus for '48-'49 can be estimated as at least \$10,-000,000 above the Comptroller's figure of \$52,000,000 and the budget is at least \$40,000,000. "The City must use this amount

amount hidden and unused in the for wage increases instead of ad-yield fat surpluses at the end of justing its revenue estimates to each year as it has done in the past. If it does so, it will be in a better position to confront Govhas not only been recognized by past. If it does so, it will be every newspaper in the City, but a better position to confront Go the Mayor himself put this need ernor Dewey in future years."

> the title of Correction Officer (Male). By such provision it will now be possible to displace a total of eighty-two patrolmen temporarily assigned to this department and will make possible assignment ratio of custodial officers to inmates than has existed

for long years past."

Parks—"The increase in personal service is \$264,236.16, consisting in the main of provision for 103 new positions, totalling \$151,955.52."

Tax—"Provision has been made in this budget for eight additional Clerks and Photographers to be assigned to the Research Bureau in order to keep up to date the fact that this budget must be property cards containing the financed within definite legal detailed description, facts and limitations. Any substantial adphotographs of every parcel of property in the City." Public Works—"There has been

included in this Budget provision for additional personnel at a net cost of \$144,500. Of the 75 new positions allowed twelve, the salaries of which are now charge-able to special schedule allowances, are established for the purpose of transferring a like number of employees to the expense budget. The remaining positions are allowed for increasing the cleaning staff and for augmenting

the present sewage treatment and maintenance forces."

Water Supply, Gas and Elec-tricity—"Funds have been in-cluded for fifteen new positions of Electrical Inspector for the Bureau of Gas and Electricity."

Praise for Joseph and Patterson The budget totals \$1,137,306,-741.03fi an increase of \$104,834,-795.10. Mr. Impelliteri, in his budget message to the Board of Estimate, said:

"Comptroller Lazarus was requested by Mayor O'Dwyer to collaborate with the Budget Dineed to restore the police force to its prewar status has resulted in increasing the annual personnel cost of the uniformed force of this.

necessary to provide 100 per cent rector [Thomas J. Patterson] in the preparation of the executive operated during the past year."

[No mention of any new positions.] made a splendid accomplishment in producing a balanced Budget

Open Hearing April 14 For Employee Protests Against NYC Budget

The schedule of public hearings on the 1948-9 NYC budget was announced by Hilda G. Schwartz, Secretary, Board of Estimate. The schedule follows:

Monday, April 12, 10:30 a.m. — Civic organizations, citizens, taxand departments, excepting Education, Higher Education and Libraries.

Tuesday, April 13, at 10:30 a.m. —Civic organizations, citizens and taxpayers and these departments: Education, Higher Education and Libraries.

Wednesday, April 14, at 10:30 m. — City employees and all a.m. departments.

spite the increased amounts appropriated, this budget does not provide adequately for the essen-tial services of this City. The Mayor has sought in vain to obtain from the State our rightful share of city-paid State revenue, in order to enable us to provide properly for those services which are required for the well being of our citizens. The funds available for allocation in this budget are definitley limited by legal restrictions. Lacking substantial assistance from the State, it has been necessary to 'cut our coat accord-ing to our cloth.'"

This was considered the explanation offered for failure to grant pay increases to city em-ployees. In conclusion, Mr. Impellitteri adverted to the employees specifically when he said, in addressing his written remarks to

the Board of Estimate:
"The task that now confronts
you in your deliberations will be most difficult. Many will contend that it [the budget] does not provide adequately for the needs of the city or its employees. However, we must be mindful of the fact that this budget must be ditions you may favor must be offset by corresponding eliminations."

The final remark left the road at least partly open for increases. with the warning that corresponding reductions in services would be necessitated.

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Revival of Police-Fire Conference Discussed for Action on Raise

The failure of the City to provide for a salary increase for members of the uniformed forces of the Police and Fire Departments has resulted in a discussion to revive the activities of the Police-Fire Joint Conference that was so successful in obtaining the previous raise for these groups. The princi-pal organizations in the conference were the Patrolmen's Benevolent Association, John E. Car-ton, President; the Uniformed Firemen's Association, John J. Crane, President, and the Uni-

Richard E. Denahan, President.
The hearings by the Board of 14.
Estimate at City Hall, for employees, will be held in the Board

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formed Fire Officers Association, of Estimate chamber, beginning at 10:30 a.m. on Wednesday, April

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Splurge on Whalen Affair **Protested by Civic Groups**

(Continued from Page 1) cipal projects when funds are bad- man of the Golden Jubilee Comly needed by City agencies.

The Citizens Union, which had

previously attacked expenditure of public moneys without pubic hearing for the proposed Golden Jubilee, continued the attack.

In a letter to the Board of Estimate, Richard S. Childs, chairman of the Citizens Union, asked that the Jubilee project be reconsider-The letter pointed out discrepencies in estimated income of the project, saying that figures cited by Grover A. Whalen, chairman of the Jubilee committee, were as much as 50 percent different from those given by Budget Director Patterson. Mr. Childs said: "On March 2 we wrote you and

the other members of the Board of Estimate urging you to reconsider the precipitate action taken Jan. 29 in approving a \$560,000 appropriation for the Golden Jubilee celebration.

"In the light of a recent state-



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ment by Governor Whalen, chair mittee, we are more than ever convinced that half a million dollars should not be spent by this committee without a more thor-ough study of its plans and prospects both by your board and by

the public.
"In an account of plans for the exposition at Grand Central Palace, Mr. Whalen is quoted in the press as saying that the commit-tee hopes for an attendance of -1,000,000 adults at 50 cents each. This anticipates revenues of \$500,-000 from this source whereas the report of the Budget Director, on which the board based its briefly which the board based its briefly considered action of Jan. 29, said, The chairman has stated verbally that he expects a sale of fifty-cent admission tickets to the exposition of at least \$1,000,000.' To take in \$1,000,000 at 50 cents would require 2,000,000 rather than 1,000,-000 paid admissions.

"So drastic a revision of esti-mates as that made in Mr. Whal-en's latest statement calls for a revised report from the Budget Di-

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READER'S SERVICE GUIDE

Employees to Dance

The Associated Employees of the Department of Housing and Build ings will celebrate their 43rd anniversary at their annual dinner and dance at the Hotel St. George. Brooklyn, on April 8, James E Lane, President, announced.

Ernest J. Ferguson heads the arrangements committee, which includes James E. Lane and Luke Flanagan. Other officers of the organization are Nicholas E. Costello, Vice-president; Frank A. Fleckenstein, Secretary, and Fleckenstein, Secretary, and Thomas M. Dougherty, Treasurer.

rector and further action by your board. We recommend, therefore, that the board reconsider its action of Jan. 29 and stop further expenditures out of the \$560,000 appropriation pending a fresh report from the Budget Director, which should include an itemized budget of proposed expenditures anticipated revenues, and pending careful consideration by the board of all aspects of such a

"We further urge that before the board authorizes the committee to proceed with any further expenditures for this celebration, the public be given an opportunity, after adequate advance notice to express itself."

Another organization deeply concerned with the welfare of public employees, and which has taken a strong stand on the use of City moneys for the Golden Anniversary celebration, is the dis-tinguished United Parents Asso-ciations of New York. This organization has explained its stand in

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Housing and Buildings Cardinal Spellman to Celebrate Ma When Firemen Receive Communion

Cardinal Spellman will celebrate nan, the Society's President, the 9 a.m. mass which the New York Fire Department Holy Name Society will attend on Sunday, April 4, at St. Patrick's Cathedral. Following the mass and receiving Communion the 2,000 members of the society will march to the Hotel

the society will march to the Hotel Commodore for the breakfast.

Speakers at the breakfast will include the Most Reverend Raymond A. Lane, Superior General of the Maryknoll Mission Society of America, the Reverend John P. Monahan, Chaplain of the American Catholic Trade Union, and Jimmy Powers, Sports Editor of Jimmy Powers, Sports Editor of fast Chairman. Jimmy Powers, Sports Editor of according to Jo the Daily News. Thomas P. Culli- fast Chairman.

a second "tough" letter to Comptroller Joseph and all other important members of the City administration. The organization backed the stand of the Citizens Union, pointing out that it would oppose the expenditure of money for a non-municipal project if it meant less money available for the City's school system. Such a sum is "desperately needed" to replace outmoded school sanitary facilities and to supply school children with soap and towels, the UPA said. "The United Parents Association

opposes any unnecessary expenditure of funds by the City at a time when municipal fiscal authorities are complaining that they may not be able to comply with the request of the Board of Eduthe request of the Board of Edu-cation for improved school ser-vices," Mrs. Rose Shapiro, United Parents president, declared. Since Civil service organizations are a state of shock over the buds Education for \$209,000,000 for 1948-9 provides only for minimum requirements, every cent should be granted.
"The amount being set aside for

the Jubilee celebration is just the

LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, at 52 Chambers Street, Borough of Manhattan, City and State of New York, on the 31st day of March, 1948.

PRESENT:
HON, JOHN A. BYRNES, Chief Justice

hattan, City and State of New York, on the 31st day of March, 1948.

PRESENT:

HON. JOHN A. BYRNES, Chief Justice. IN THE MATTER OF THE APPLICATION OF MOSES HELLER for leave to change his name to MILTON L. HELLER. Upon reading and filing the petition of MOSES HELLER, duly verified the 31st day of March, 1948, and entitled as above, praying for leave of the petitioner to assume the name of MILTON L. HELLER, in place and stead of his present name, and the Court being satisfied thereby that the averments contained in said petition are true and that there is no reasonable objection to the change of name proposed.

NOW, on motion of EDWARD FELDER, the attorney for the petitioner herein, it is ORDERED, that MOSES HELLER be and he hereby is authorized to assume the name of MILTON L. HELLER, on and after the 10th day of May, 1948, upon condition, however, that he shall comply with the further provisions of this order; and it is further

ORDERED, that this order and the aforementioned petition be filled within ten days from the date hereof, in the office of the Clerk of this Court; and that a copy of this order shall within ten days from the entry hereof be published once in the Civil Service Leader, a newspaper published in the City of New York, County of New York; and that within forty days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York in the County of New York; and it is further

ORDERED, that following the filing of this petition and order as hereinbefore directed, and on and after May 10th, 1948 the petitioner shall be known by the

ORDERED, that following the filing of this petition and order as hereinbefore di-rected, and on and after May 10th, 1948 the petitioner shall be known by the name of MILTON L, HELLER, and by no her name. ENTER (signed) J.A.B., C.J.C.C.

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nan, the Society's President, serve as toastmaster.

The Society's chaplain, the Rerend Joseph A. Doyle, of Ann's Church, Manhattan, welcome Acting Mayor Vincent Impellitteri, Fire Commissioner Frank J. Quayle, Deputy Commissioner Dr. Harry M. Archer, P. M. Brennan, John Sheahan, Juk Robert Mahoney, Judge David

amount needed, for example, provide soap and towels for City's school children. How abs it is for the City of New York hold a boastful demonstration its civic services when its child continued after a physical typich after a physical typich after a physical typich after a physical typich. eat lunch after a physical train period with unwashed hands.

"Unless every dollar reques by the Board of Education essential school services is incl ed by the Budget Director Comptroller Lazarus Joseph, City should not allot money expenditures as unessential as projected Jubilee."

In its former letter to the authorities, the Parents group pointed out the need of mainte ing proper municipal services staffing departments properly,

The Uniformed Fire Officers sociation stated its opinion "the City should fill vacancies make pay raises before expend money for such non-essentials the Golden Anniversary celeb tion."

Other civil service groups to man, opposed the budget relea on April 1, which provided for pay raises to City employees cept those mandated by law an few for merit. They plan stre action on it.

LEGAL NOTICE

At a Special Term, Part II of the
Courts of the City of New York, at
County Court Building, City Hall P
County of New York, on the 30th da
March, 1948. PRESENT: HON. ROCCO
PARELLA, Justice,
In the Matter of the Application
SAMUEL B, ALTMAN For leave to the
his name to GEORGE V, MICHEL.
Upon reading and filing the petities

In the Matter of the Application SAMUEL B. ALTMAN For leave to chains name to GEORGE V. MICHEL.

Upon reading and filing the petition of the same to GEORGE V. MICHEL.

SAMUEL B. ALTMAN, duly verified 27th day of February, 1948, and ent as above, praying for leave of the tioner to assume the name of GEORG MICHEL in place and stead of his pre name; and the Court being satisthereby that the averments contained said petition are twee and that there is reasonable objection to the change indume proposed; NOW, on motion of Listance in the case in the proposed; NOW, on motion of Listance in the case in the proposed; NOW, on motion of Listance in the case in the proposed; NOW, on motion of Listance in the case in the case

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FIRE LINES

amendments to Official Action

sections 38-38 and 38-39 of the are amended as follows: 38-38. Companies directed attend the Company School report with the entire pernet excepting members on va-net excepting members on va-leave, sick leave, special deave, sick leave, special death leave, emergency death leave, emergency site, members detailed, members detailed, members detailed, members of the recollege, and members of the recollege, and members of the partment Band or Glee Club has been ordered for duty the Band or Glee Club.

A chauffeur for each piece of maratus, however, shall be left company quarters to operate

company quarters to operate me; also a tillerman for each and ladder truck, where re-

captains of double Companies all report at Company School the each section of the respec-Companies.

Captains in Command of both Engine Company and a Hook Ladder Company shall report the Company School with each

Sec. 38-39. Deputy Chiefs of Deartment shall detail an Officer and a sufficient number of men maintain in service Companies members are attending the many School. This shall also elude double Companies.

Under The Helmet

Franklin D. Roosevelt Drive will closed during construction of new elevated highway between th and 25th Streets. During the od of construction a tempomy roadway parallel to the drive be used, southbound between hours of 7 a.m. and 10 a.m., orthbound at all other times.

The state of the drive of the detoured to First or Secnd Avenues.

Tyouts for the Fire Depart-ent Baseball Team are being and daily at 10 a.m., except Sunat Cunningham Park, 183rd et and Union Turnpike, ens. Lieutenant Henry F.

mm is in charge and members sing a tryout should report him on their off-tours starting

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Fire Dept. Post 930, American gions has the approval of Fire

Commissioner Frank J. Quayle for the new Nurses' arm bands wnich will be worn for the first time in the Army Day Parade on April 10. The wife of Ferdinand Buten-

schoen, former Deputy Fire Commissioner, died.

Coming Events

Sunday, April 11—The Commu-nion and breakfast of St. George Association. Services in the Association. Services in the Church of the Incarnation on Madison Avenue at 9:30 a.m.; breakfast in the Hotel Pennsyl-

vania, 10:30 a.m.

Tuesday, April 13—Regular meeting of the NYFD Post 930.

American Legion, at Werdermann's Hall, 8:30 p.m.

The Fire Department Holy Name Society's annual scholarship to Aquinas Hall High School the Bronx, was won by Lovreine

the Bronx, was won by Lorraine English, of the Bronx. She is the daughter of Lieutenant James N. English, H & L 24, Manhattan. She is 13 years old and will be graduated from St. Ann's Paro-chial School, The Bronx, in June.

U.S. Savings Bond Plan Begun in Departments

More than 209,000 employees of NYC soon are to have the op-portunity to purchase U, S. Savings Bonds under a systematic and regular partial plan, as in other municipalities, States and in the Federal Government.

Frank B. Mitchell, Payroll Savings Director, U. S. Savings Bonds Division of the Treasury Department and that the city department and the city department. ment, said that 48 city departments and agencies have been approached by Mayor O'Dwyer's office with a view to installing the thrift plan. The first department to assent, Mr. Mitchell said, was Public Works, of which Frederick H. Zurmuhlen is Commissioner. Administration of the plan will be under the direction of Elizabeth Kehoe, Assistant Secretary of the department.

Commissioner Zurmuhlen was the first member of his depart-ment to subscribe to the thrift

Fairer Fire Department Pensions To Be Sought in Council Bill

and the Uniformed Fire Officers Association, to eliminate pension disparities by permitting members who come under the more costly plan to switch to the less costly one. The pension burden is one that hits the newer members that hits the newer members hardest—those under Article IB, appointed since 1940—but the whole pension setup is one that occasions general grievance and resentment.

The revelation about the bill was made when representatives of the two line organizations, of the two line organizations, with President Martin Lacey and Secretary James Quinn, of the Central Trades and Labor Council, explained needs of Fire Department that should be met in the 1948-49 budget. The hearing was held in the office of Comptroller held in the office of Comptroller Lazarus Joseph who, with Budget Director Thomas J. Patterson, is in charge of the budget for Mayor William O'Dwyer, who is convalescing in California. The executive budget was submitted on Thurs-day to the Board of Estimate.

Pension Data Submitted Secretary Gerard W. Purcell, of the UFA, and Deputy Chief Henry Whittekind of the UFOA, spoke on behalf of a \$600 raise, inclusion of bonus in permanent pay and other united budgetary ob-jectives of the uniformed force, and then submitted a list of bud-

get recommendation as prepared by Fireman John P. Crane, Presi-dent of the UFA, and Captain Richard A. Denahan, President of the UFOA.

On the subject of pensions the joint written report of the two Presidents set forth:

"The increase in pension charges from members by reason of legis-lation passed at the request of the City of New York has added to the pension burden of our mem-bers by approximately 25 per cent, and has further reduced the takehome pay without any correspond-ing increase of benefit.

Men in this department pay as high as 14 per cent of their salaries for pension protection with-

A bill is to be introduced in the out any provisions being made for Marine Pilots . NYC Council, on behalf of the their widows or dependent chil-Uniformed Firemen's Association dren. Therefore, an adjustment Firemen should be made to assure all families of firemen a proper pension protection. Members in the Article 1B system have a take-home pay of approximately 10 per cent less than the men in the Article 1 system. Inasmuch as the occupational hazards of firefighters are com-mon to all of us it is patently unjust that one man should receive two hundred dollars (\$200) more than another for the same service. Table of Differences

"An indication of the pension discrepancies is shown in the fol-

	lowing table.		
9	6	%	12%
	Pens	sion	Pension
	Gi	roup	Group
	Pensions\$18	89.00	\$378.00
	Income Tax (1		
	child)38	30.00	380.00
		36.00	36.00
	Firemen's Widows	00.00	60.00
į		24.00	24.00
	Uniforms	70.00	70.00
i	Charity	6.00	6.00
	Surgical Plan	8.40	8.40
	_		-

Total\$773.40 \$962.40 "The inequities in take-home pay and the discrepancies between the two pension systems could be rectified by legislation to enable members in the 14 per cent sys-tem, that is Article 1B, to transfer into Article 1 system in which most of the members are now enrolled. Our organizations plan to offer such legislation to His Honor, Mayor O'Dwyer, for consideration in the very near future."

Proposed Quota
The two organizations submitted a request for the ofllowing quota: "The Uniformed Firemen's Association and the Uniformed Offi-cers Association recommend the following personnel quota as offer-ing the highest possible efficiency potential:

Chief of Department Chief of Staff & Operations	
Assistant Chiefs and Deputy Chiefs	
Battalion Chiefs16 Captains36	5(
Lieutenant108	,
	_

Marine Engineers 95 Firemen 9220

"Our organizations further recommend the following changes in the organizational structure of

the Department.

"The office of the Fire Marshal and the Telegraph Bureau, together with all personnel, to be transferred to the uniformed force the following stipulations: with the following stipulations: "(a) Special ratings for all em-

ployees in the classifications not now covered by the Uniformed

force.
"(b) All present members to be continued in their current pension systems.'

Other Recommendations

Other requests were: Salary increase of \$600. \$5,000,000 appropriated for the Hospital Insurance Plan be divided and a portion set aside to pay one-half of the Hospitalization Insurance of all firemen participating in the Blue Cross Hospitalization

56-hour work week for officers to be reduced to the number work-ed by Firemen.

All new appointees to the department to be x-rayed at the chest and back and cardiographed to reduce to a minimum the possibility of any appointee suffering from an injured back, impaired respiratory tract, or from heart disease being admitted to the uniformed force of the Fire Department. Such examination should be made part of the regularious

be made part of the regularly required physical tests.

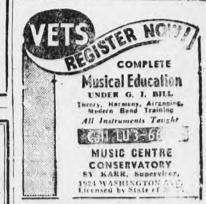
Reduction in the number of alarms transmitted to fire houses and use of the bell alarm to be reduced to a minimum because it is a primary cause of heart disease among Firemen.

Application of preventive medicine for colds, influenza and other respiratory ailments.

A civilian defense organization with financial assistance from the State and Federal Governments and integrated with this organization should be such key departments as the Fire Department, Department of Water Supply, Gas & Electricity; Sanitation Depart-ment, Department of Hospitals and Department of Health.

"To meet the emergency arising because of the record snowfall of December 26, 1947, the firefighters of the City of New York worked many hours of overtime. Because of these added hours of duty the Fire Department of the City of New York was able to maintain the very efficient service the people of this city have learned to ex-pect and of which they are justly proud. The Fire Department met the emergency in a manner that is not equalled by any other city service, and yet provision is made in the budget for the Sanitation Department and the Borough President's office to pay time-and-a-half, with double time on Sun-day, for all overtime worked. The expense budget of the city makes no such provision for the members of the uniformed force of the Fire Department. Therefore, it is the Recommendation of the Uniformed Firemen's Association and the Uniformed Fire Officers Association that for coming year that provi-sions be made in the budget of any overtime worked because of any emergency requiring the recell of men to meet the emergency."

The two associations attested to the high morale of the department despite all handicaps.



Vet Firemen to Get Apartments In 'Co-op' Beginning Nov. 1

will be ready for occupancy around November 1, the Uniformed Firenary application for apartments

are being canvassed.

The development, a cooperative venture, has been called by State Housing Commissioner Herman T. Stichman a pilot project, the forerunner of many veteran co-operative housing developments throughout the state.

den-type two-story apartments to be constructed at an estimated cost of \$7,500,000. The units will sell for \$8,280.30 for 3½ rooms to \$11,031.90 for 6 rooms. To meet Federal regulations, two housing companies have been formed, incorporated by John P. Crane, President of the UFA; Thomas F. Flynn, chairman of the Kings County American Veterans of World War II and the American Veterans Committee.

The Roth Shenker Corporation are the Disabled American Veterans, American Veterans of World War II and the American Veterans of World Wa

afternoon, and evening classes.

Gotham has become a favorite training center for veterans of

World War II who are determined

to establish careers for themselves

in the field of radio-television

The students' time is divided

Gotham Institute Gives Career Training

for limited openings in morning, pair shops.

Gotham Radio Institute, Broad- and Federal positions. Many have

and 145th Street, is enrolling opened their own service and re-

their training.

It is situated between Bayside November 1, the Uniformed Fire-men's Association announced and the 850 who had made prelimi-Seventy-third avenues, Springfield and Bell Boulevards, and consists of 40 acres.

All the apartments are simplex, except the five-room apartments, and have gas ranges and refrigerators. The monthly costs include heat and maintenance.

The project, supervised by the New York State Housing Commis-The project, known as Bell Park sion, is being financed by the Bow-Gardens, will consist of 800 gar-den-type two-story apartments to The Roth Shenker Corporation

Veterans who qualify receive subsistence from the Veterans Ad-

ministration during the period of

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The first units of a housing development for Fireman veterans will be ready for occurrency around \$76.49 for six rooms. \$65.48 for seph P. Garahan, also of the Kings County American Legion, and Peter M. J. Reilly, chairman of the Veterans of Foreign Wars, Department of New York.

Officers of the companies include James J. Monroe, President; Mr. J. P. Crane and Jenkin R. Hockert, Vice-presidents; R. W. Allen, Treasurer; Joseph P. Garahan, Secretary and Counsel, and Irving Kahn, Chairman of the Board of Directors Fireman Allery Board of Directors. Fireman Albert Selenkow, Engine Company 327, assisted Mr. Crane for the UFA.

Also cooperating in the venture, besides the organizations represented among the incorporators, are the Disabled American Veter-

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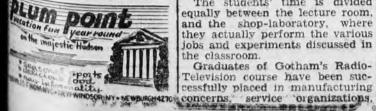
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Veteran Benefits Sought For Public Job Trainees; First Bid Made For Firemen

The prospect of Congress increasing the subsistence benefit amendment, passed by the House payments to veterans to \$290 a and now in Senate committee, month, during the period that they month, during the period that they receive on-the-job training, has prompted the Uniformed Firemen's Association to lay the groundwork for bringing Firemen veterans who get Fourth Grade pay (\$245 per month) and Second Grade pay (\$270) within the benefits. The differentials \$45, and \$20. fits. The differentials, \$45 and \$20 a month, respectively, would go in the Firemen's pockets.

When Firemen reach First Grade they receive in excess of the \$290 and no differential is obtainable. The period prior to be-coming a Fireman First Grade is considered by the UFA to be train-

ing for that job.

The UFA has taken up the sub-ject with the U. S. Veterans Administration.

The same policy, if applicable to Firemen, would also govern Pa-trolmen and others, during their period of training period on the job in public service, and therefore the UFA move raises broad possibilities for all those in public employ

Explanation by Crane

John F. Crane, President of the UFA, announced that all is in readiness for immediately instituting the program of on-the-job training for members of the De-partment who become eligible for subsistence benefits under the proposed amendment to the Ser-

would raise the subsistence allowance to \$290 for a man with two dependents.
The UFA at the Toledo Conven-

tion of the International Associa-tion of Fire Fighters last year, in-troduced a resolution to raise the subsistence allowances to \$350 and has consistently, through the IAFF's office in Washington, pressed for passage of such legis-

intion.

"The alternative amendment,"

Mr. Crane said, "while not adequately filling the needs of veterans, would be a step in the right direction and the UFA is striving to have its members receive full to have its members receive full advantage of its benefits."

The program initiated by the UFA in 1946 under the provisions of the Readjustment Act and approved then by veterans' agencies and city officials, has been held in readiness, awaiting a more favorable allowance.

Fire Commissioner Frank J. Quayle and Chief of Staff and Operations Frank Murphy have given approval of the UFA program and the means to facilitate its administration are now being set up in the Fire Department.

Acting Mayor



VINCENT R. IMPELLITERI



GROVER A. WHALEN

Budget Direct



THOMAS J. PATTERSON

Civic groups, civil service and teacher organizations were "in a state of shock" over the NYC-O'Du budget, which provides no funds for general pay increases. They pointed out that while the City fesses it is impossible to to make pay raises, the Board of Estimate nevertheless makes appropriations such a "non-essential project as the Golden Jubilee." The budget was prepared by Comptroller Last Joseph and Budget Director Patterson and signed by Acting Mayor Impellitteri. After studying figureleased by Grover Whalen, chairman of the Jubilee, the Citizens Union said to the Estimate Board We are more than ever convinced that half a million dollars should not be spont by (Whalen's) a mittee without a more thorough study of its plans by . . . the public." Civic groups are arguing the money spent for the Jubilee might better be spent to aid puublic employees and important municipal activities.

KEY ANSWERS

SUPERVISOR

SUPERVISOR
(Dept. of Welfare (Promotion)
Exam . . o. 5218
Part I

1,D; 2,C; 3,D; 4,B; 5,A; 6,B;
7,C; 8 C; 9,A; 10,C; 11,A; 12,C;
13,A; 14,D; 15,C; 16,B; 17,A; 18,C;
19,A; 20 A; 21,B; 22,D; 23,B; 24,C;
25,C; 26,A; 27,D; 28,C; 29,B; 30,D;
31,A; 32,D; 33,B; 34,A; 35,D; 36,B;
37,A; 38,B; 39,D; 40,C; 41,C; 42,A;
43,D; 44,B; 45,C; 46,A; 47,D; 48,B;
49,C; 50,D.
ASST. SUPERVISOR

43,D; 44,B; 45,C; 46,A; 47,D; 46,B,
49,C; 50,D.

ASST. SUPERVISOR

Dept. of Welfare (Promotion)

Exam No. 5425

1,D; 2,B; 3,D; 4,A; 5,B; 6,C;
7,B; 8,B; 9,C; 10,D; 11,A; 12,A;
13,C; 14,B; 15,D; 16,C; 17,C; 18,B;
19,D; 20,C; 21,D; 22,D; 23,A; 24,B;
25,D; 26,B; 27,C; 28,C; 29,A; 30,B;
31,D; 32,D; 33,A; 34,D; 35,B; 36,C;
37,A; 38,B; 39,D; 40,D; 41,D; 42,C;
43,D; 44,C; 45,C.

46,D; 47,D; 48,A; 49,D; 50,B;
51,A; 52,D; 53,C; 54,C; 55,A; 56,C;
57,D; 58,A; 59,C; 60,D; 61,B; 62,C;
63,B; 64,C; 65,D; 66,A; 67,C; 68,D;
69,A; 70,B; 71,E; 72,F; 73,C; 74,D;
75,B; 76,C; 77,G; 78,F; 79,J; 80,H;
81,A; 82,B; 83,D; 84,A; 85,C; 86,C;
87,B; 88,\$198,44; 89,\$135.66;
90,\$95.82.

Candidates who wish to file protests against the tentative key answers in both of the above examinations have until Friday, April 16, to submit their protests in writing, together with the evidence upon which such protests are based to the NYC Civil Service Commission, 299 Broadway, New York 7, N. Y. Claims of manifest error in after April 16.

Transit Police Test

(Continued from Page 1)
pass mark of 70 in the written test in order to be able to take the physical which will also be weighted at 50 and require a 70 pass mark. A single eligible list will be set up as a result of the examination. Eligibles may be cer-tified for any one of the three titles when a vacancy occurs. Acceptance takes the person off the list for all purposes Seventy new positions of Cor-

rection Officer are included in the NYC executive budget.

Little Green Book In New Edition

The Official Directory of the City of New York, the "Little Green Book" for 1948, has been published. It costs \$1 at the office of Stephen G. Kelley, Room 2213, Municipal Building, Manhattan. The edition is limited and because

of the paper shortage, there will be no second printing.

The directory lists the city, state and federal agencies with their addresses and telephone numbers. Officials of the various agencies and their required qualifications and other pertinent information are also listed. The history of the city the population and area of are also listed. The history of the city, the population and area of the city by boroughs, tax information, registration and enrollment of voters in each borough, and the legal holidays in New York State are among the informtion given in the book.

Reform Group Asks Pension Be Granted

The Civil Service Reform Association has written to Governor Dewey urging him to approve the Morrissey Bill, Assembly Int. 2647 (Pr. 2866) now before him for consideration. The bill is designed to permit the widow of a former employee of New York City, the late George Eberle, to receive the pension benefits she would have been entitled to receive except for the circumstances which deprived him circumstances which deprived him of his pension rights when he sought to retire from his position with the Municipal Civil Service

Trackman Eligibles **Being Investigated**

The Municipal Civil Service Commission is investigating the 2,608 eligibles on the Trackman, NYC Transit System, list. Before any appointments can be made, preference claims must also be established. There are more than 500 openings in the Board of Transportation at present and more are expected.

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