

Civil Service LEADER

America's Largest Weekly for Public Employees

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Agenda for CSEA Anniversary

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CANDIDATES IN CSEA'S ELECTION FOR DEPARTMENT REPRESENTATIVES

The following biographical sketches and photographs have been submitted by candidates for election as departmental representatives in the State Division, Civil Service Employees Association. They are listed in the order of appearance on the official ballot. Where photographs or biographical sketches do not appear, they have not been submitted.

Biographies and photos received from candidates for representative of other departments appeared in last week's LEADER.

ARTHUR H. ISRAEL Candidate for Representative Labor Department

ARTHUR H. ISRAEL was born in New York City in 1909, attended Boys High School and City College of New York, Brooklyn Evening Branch.

Started to work for the State Department of Labor, New York City office, in 1927. Transferred to the Albany office in 1935. Presently employed in the Disability Benefits Section of the Workmen's Compensation Board.

Mr. Israel was a member of the committee that organized the Labor Department, Albany chapter of the Civil Service Employees Association, and a principal in organizing the Workmen's Compensation Board, Albany chapter of CSEA. In both organizations, he was a member of the chapter executive councils, and a delegate to the Association. He has served continuously as a member of the grievance committee of the chapter.

Married and has two children. Outside activities include Scoutmaster of the Boy Scouts of America, Troop 16, Albany, New York, and a member of various fraternal organizations.

"If elected" Mr. Israel said, "I will carry out my duties to the best of my ability by always being available to all members of the Labor Department and I shall do my utmost to remedy any legitimate grievance that is brought to my attention by any member."

GRACE T. NULTY Candidate for Representative Labor Department

GRACE T. NULTY has been with the Division of Employment, Department of Labor, since 1937. At present, she is acting manager of the Mt. Vernon office.

She was instrumental in the formation of the Division of Employment chapter of the CSEA and served as the first president. She has been a chapter delegate to State meetings for several years and has served as a member of the State legislative committee.

During the period when the State Employment Service was federalized, Grace was president of the National Federation of Federal Employees, Local 702, for years 1943-1944. She was a member of the labor management committee of the War Manpower Commission.

Her interest in improving the lot of the civil service worker has been evidenced by her active participation on classification and salary committees; efficiency rating appeals committees, and working for the establishment of better grievance machinery.

Her other activities have included the Dongan Guild, of which she is a charter member. She served as chairlady of the successful 1954 Communion breakfast. She has been active in the Columbiettes, Ladies Auxiliaries of the Knights of Columbus, having been

responsible for organizing the State groups and is now serving as first State president.

FRANCIS C. MAHER Candidate for Representative Department of Law

FRANCIS C. MAHER was born at Cortland. He was graduated from Cortland Central High School, St. Jerome's College, Canada, and Syracuse University College of Law.

He joined the Army in 1917, went to France, and served 22 months overseas. On return from France he became a member of the export sales staff of Onida Community, Ltd., manufacturers of silverware.

He is presently in his 33rd year of State service. He was appointed in April, 1921, as director, Personnel Bureau, State Department of Agriculture and Markets, and became assistant director of the Traffic Bureau of the department when that bureau was created by the Legislature. He served as assistant director and acting director of the bureau until 1929 when he was appointed deputy claims agent in the Department of Law from a competitive eligible list. He received provisional appointment as chief investigator, Department of Law, passed a promotion exam and in 1946 was permanently appointed to that position, which he holds now.

He is keenly interested in all competitive sports, particularly golf, baseball, football and basketball. He played baseball and basketball at both St. Jerome's College and Syracuse University. He is interested in music, particularly opera and choral music.

He is married and lives in Albany.

He has the longest tenure on the present board of directors of the Civil Service Employees Association, having continuously represented the Department of Law since 1930.

With this election, "Pete" will be commencing his 26th year on the board.

JOHN E. GRAVELINE Candidate for Representative Mental Hygiene Department

JOHN E. GRAVELINE, candidate for Mental Hygiene representative, was graduated from Ogdensburg Free Academy, where he earned varsity letters in all major sports. He entered State service at St. Lawrence State Hospital in 1937; resigned in 1941 to attend school at Remington Arms, Ilion, where he became an expert on rifles; entered private employment, and returned to public service at St. Lawrence in 1945.

Mr. Graveline was elected chapter president in 1950 and re-elected in 1951, served as delegate in 1952, and was re-elected president in 1953. He served on the legislative and membership committees of the Central Conference; has been a member of the executive committee on the Mental Hy-



ARTHUR ISRAEL
Labor



GRACE NULTY
Labor



FRANCIS MAHER
Law



JOHN E. GRAVELINE
Mental Hygiene



ANTHONY BERGAMINI
Public Service



MARGARET MAHONEY
Public Service

giene Employees Association since 1951; was chairman of the committee for the attendants' appeal for re-classification in 1951; member of the MHEA nominating committee for the past five years; member of the MHEA legislative committee for the past four years.

He has served as president of the Varsity Club of Ogdensburg, whose members, former athletes, give assistance to present high school athletes.

Mr. Graveline has worked for the City Recreation Department of Ogdensburg for the past seven years; is a member of the International Association of Approved Basketball Officials; Ogdensburg Lodge 772, Benevolent and Protective Order of Elks, and Masonic Lodge 705.

ANTHONY A. BERGAMINI Candidate for Representative Public Service Commission

ANTHONY A. BERGAMINI, of Brooklyn, is an assistant accountant employed by the Public Service Commission for three years, during which time he has been assigned to both the Albany and New York offices. He was previously employed with the State Insurance Fund.

He was graduated from the City College of New York in 1949 with a bachelor of business administration degree. Some of his undergraduate credits were earned at Syracuse University. He is presently enrolled as a candidate for a master of business administration degree at New York University.

A member of CSEA since 1950, he was alternate delegate of the Public Service chapter to the 1953



CHARLES J. HALL
Public Works



EDWARD GILCHRIST
State

convention. He serves as the alternate representative of the Accounting Bureau to the chapter's executive council, and was active in the appeal of reclassification of accounting positions in the Public Service Commission.

MARGARET A. MAHONEY
Candidate for Representative
Public Service Commission
MARGARET A. MAHONEY, a career employee, is a senior accountant in the Albany office, Bureau of Utilities Accounting of the Public Service Commission. Long interested in the Association and her fellow employees she was

one of the organizers of the Albany Public Service chapter, of which she was secretary for two years and vice president for two years. At present Margaret is the department's representative on the Association's board of directors, this being her third term.

Miss Mahoney was also one of the organizers of the Capital District Conference, of which she was treasurer for over six years. She has served on many special committees including art, conference, employee, nominating and social. Margaret is a firm believer in

(Continued on Page 16)

MHEA Golden Jubilee Dinner Set for Oct. 10

Members of the Mental Hygiene Employees Association are observing their golden anniversary this year and the event will be topped off with a Golden Jubilee dinner at Jack's Oyster House in Albany October 10.

Mrs. Sarah Collins, of Letchworth Village, and Rebella Eufemio, of Rockland State Hospital, are in charge of tickets and arrangements. All Mental Hygiene employees are invited to the event.

The regular meeting of the

group will be held October 11 in the Wellington Hotel in Albany.

MHEA has added a third vice president to its list of officers and has an executive committee of 28 members.

Representatives from the various institutions are:

Albert Launt, Binghamton; Emil Impress, Brooklyn; Marie Donovan, Buffalo; Scott McCumber, Craig Colony; Helen Peterson, Creedmoor; Francis Wilcox, Gowanda; Ann Bassette, Harlem Valley; Ainsie Coons, Hudson River; A. J. Coccaro, Kings Park; Sarah Collins, Letchworth Village; Elizabeth McSweeney, Manhattan; Arthur Cole, Marcy; Ann Schumake, Middletown.

Pauline Fitchpatrick, Newark; Jesse Davis, Pilgrim; Biagio Romeo, Psychiatric Institute; Ellen Stillhard, Rochester; Emil Bollman, Rockland; Paul Farnsworth, Rome; Fred Kotz, St. Lawrence; Charles Ecker, Syracuse; Al Brigard, Syracuse Psychopathic; Catherine Jones, Utica; Herbert Nelson, Wassala; Ed Limner, Willard, and Edna Percoco, Willowbrook.

The Central Islip representative has not yet been announced.

LAUNDRY SUPERVISOR LIST

ALBANY, Sept. 26—Albert G. Bersch of Saranac Lake heads the State's open-competitive roster for laundry supervisor, \$3,180 to \$4,070 a year. There are 31 names on the list. Twenty-four had filed applications.

STATE SOCIAL WORKER LIST

ALBANY, Sept. 26—There are 15 names on the State open-competitive list for social worker, headed by Sadie Welsh of NYC. A total of 43 had applied for the \$3,540 to \$4,490 jobs.

Few Lose Jobs In Security Quiz by NYC

Some six-one hundredths of one percent of NYC employees interrogated in a quiet security screening have left City service as a result. The total is 35, out of 58,000 aides of 41 "sensitive" agencies who were interrogated by Investigation Commissioner Charles H. Tenney. The breakdown: 18 resigned, 15 dismissed, two retired. Mayor Robert F. Wagner announced the figures.

The study will continue for at least another year, by which time 175,000 will have been questioned. There are 187,000 City employees.

First Thousand Questionnaires On Jobs Sent Out

The first 1,000 questionnaires on classification of NYC jobs has gone out to employees in the engineering, architectural and legal occupational groups. They will have three weeks to return the filed-out two-page document to the NYC Personnel Department.

The employee is asked to describe his duties and responsibilities, estimating the percentage of time spent on each; the length of time in years and months he has been performing such duties; the name and office title of the person who gives him assignments and reviews his work; the number and titles of persons supervised by the employee.

Information is also sought from the department and the employee's immediate supervisor, with review by the department head or his authorized representative.

EMPLOYEES ACTIVITIES

Rochester Unit News and Notes

ROCHESTER, Sept. 26 — Claude Rowell, president, presided over the State employees meeting at the Western Conference meeting at Avon. Other Rochester State Hospital employees who attended were Bill Rossiter, chapter president; Betty Rossiter, Lurleen Rowell, Marion Hickey, Helen Stillhard, Iola Stevens, Tom Holleran, Jerry Esterheld, Blanche Allen and Mary Johnston.

The Men and Women Bowling Leagues have had their first meeting of the year and are looking forward to bigger and better bowling this season.

Welcome to Dorothy Caplan who recently transferred from Biggs Memorial Hospital, Ithaca. Miss Caplan is now secretary to Dr. Pollock.

Mary Marshall of the Record Room attended the American Legion Auxiliary and 8 and 40 Convention in Buffalo. As historian for the Monroe County 8 and 40 she received honorable mention for her history of the Local Salon.

A speedy recovery is wished to Julius Porecca who recently underwent surgery and is still in sick bay.

Best wishes to Alice Godin and Jacqueline Moore who recently resigned.

Nancy Davidson, Dr. Walter's secretary, spent a week's vacation on Conesus Lake.

ATTICA POLICE CHIEF

ALBANY, Sept. 26 — Patrick Brogan and William Youngs comprise the open-competitive list for police chief, Village of Attica.

ERIE COUNTY ROSTER

ALBANY, Sept. 26 — Three names are on the open-competitive roster for hospital social worker, Edward J. Meyer Memorial Hospital, Erie County. There had been four applicants.

Looking Inside

By H. J. BERNARD

More Power to You, Commissions And Personnel Directors!

CIVIL SERVICE COMMISSIONS should have a stronger voice on pay. Almost without exception, employees can make more progress before a commission, or a personnel director, on higher pay. It is only the word of the commission or the director carried more weight on pay, more and higher raises would be granted.

There are masked approaches to real authority to these two branches on the pay question, but when one tries to locate the powers, they turn out to be only recommendatory, and not carrying the most heeded weight.

Statutory authority to recommend is not some empty gesture. The standard of measurement is how often the recommendation produces action. In the case of recommendations from commission or personnel director, the record is inconsistent with the possession of much real authority on pay. That is equally true in the State and NYC governments, and to an even greater extent in the Federal government.

The Power Behind the Advice

In the State and City governments, employees may find it no pushover to convince the classification arm of government that higher salaries must be paid, if recruitment is not to suffer, and if present employees are not to be sacrificed to private industry on a large scale. Even when the battle is won at the first stage, there is still the budget director. In the State he has the last word. In NYC he has recommendatory powers, but if he does not go along with the idea of a raise, it is as good as dead. An appeal to the Mayor over the budget director's head is possible but impolitic, a last desperate resort. The Board of Estimate alone has the authority to set salaries.

Thus, in weighing the effect of recommendatory powers, we find, in the example of the NYC budget director, that his advice carries heavy weight with the Board, but that even insistence by the personnel director on financial matters would rate as impudence. The functions of the two positions differ markedly. The budget director has to look out for the financial aspects; the personnel director, the classification. Classification involves pay rates, hence money, and that is good reason why the personnel director should be equally influential.

Fenced In

When civil service commissions, and personnel directors, are so firmly fenced in by budgetary limitations, the results are often less than satisfactory. As a result of inequality of such powers, government pays less than it should in many jobs—clerks, stenographers, typists, engineers, architects, other professional ones.

The State Mental Hygiene Department has started a job expansion program, and needs specialists badly, but admits it hardly expects to get them, though not saying why. I'll say why. The State does not pay salaries high enough to attract them. The same is true of NYC, especially regarding the engineering, architectural and chemical jobs. Private industry's pay offers so far outstrip those of NYC that college graduates stay away from these tests. Much as it tries, NYC can not show that there has been any mentionable improvement in hiring, only in the number of applicants. The number of vacancies continues far to exceed the number of eligibles.

Reverse the Trend

The device of offering higher pay in grades and titles in which it is difficult to get job acceptances in particular geographical areas is used by the Federal and State governments, showing that when forced to raise pay, even government will do it. But such isolated increases, even if applied to incumbents as well in the same areas, constitute an admission that the pay is too low in all areas. So long as it can get even passable eligibles to accept, government is not going to pay a cent more.

The solution lies in giving more pay authority to civil service commissions and personnel directors, and letting them possess at least a measure of budgetary authority, through giving more weight to their recommendations. Budget directors have been encroaching on civil service administrative and examining powers gradually over the years. It's about time that commissions and directors be given an opportunity to reverse the direction of encroachment.

Jayne, State Pharmacy Aide, To Retire No. 1

ALBANY, Sept. 26 — Leslie C. Jayne of Manhasset will resign Nov. 1 as secretary of the State Board of Pharmacy, a post he has held since 1941. The position pays \$10,650 a year.

Of his retirement, former Education Commissioner Lewis A. Wilson said: "He has brought about a marked improvement in ethical practice, a fair and impartial enforcement of the law."

Dr. James E. Allen, Jr., newly appointed Commissioner, added: "Mr. Jayne has achieved what he once said was his chief ambition in life—'To insure public confidence in retail pharmacy.'"

FORESTER LIST ISSUED
ALBANY, Sept. 26 — Eight of the 14 applicants passed the open-competitive test for junior forester. The State job pays \$3,360 to start.

KLOTZ NAMED SLA COUNSEL
Arthur A. Klotz of NYC has been named counsel of the State Liquor Authority.

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Opinions By Javits

Attorney General Jacob K. Javits, in a formal opinion, held that, under Sect. 928 of the Code of Criminal procedure, a person is not qualified for appointment as a probation officer on and after his fifty-fifth birthday anniversary.

In an informal opinion he held that a fire inspector paid less than \$1,000 a year is not required to become a member of the State Employees Retirement System, even though his employer is a local government that is an employer-member of the system. The same would apply to State employees on the title. Mr. Javits cited Section 54 (b), (1) (h) of the State Civil Service Law.

A town superintendent of highways may designate one of his employees to supervise and direct the work of other employees, in case of absence on account of illness, Mr. Javits held, in another informal opinion. Such designation does not require the approval of a Town Board, the Attorney General added.

Municipal Personnel Curriculum

The 10-week special courses for municipal employees, sponsored by the NEW YORK CITY DEPARTMENT OF PERSONNEL and NYU's GRADUATE SCHOOL OF PUBLIC ADMINISTRATION AND SOCIAL SERVICE, are designed to assist in the preparation for increased job responsibilities and for promotional opportunities. CERTIFICATES are awarded to participants.

MP-11. HUMAN RELATIONS IN SUPERVISION. Fee \$15.00
Tuesday, 6:00-8:00 P.M., starting October 18, Tng. Room 1, 241 Church Street

MP-12. MUNICIPAL PERSONNEL MANAGEMENT Fee \$15.00
Thursday, 6:00-8:00 P.M., starting October 13, at Tng. Room 1, 241 Church Street

MP-14. PROCEDURE ANALYSIS AND WORK SIMPLIFICATION FOR THE SUPERVISOR Fee \$15.00
Monday, 6:00-8:00 P.M., starting October 10, at Tng. Room 1, 241 Church Street

MP-15. MUNICIPAL PERSONNEL CLASSIFICATION Fee \$15.00
Tuesday, 6:00-8:00 P.M., starting October 18, at Tng. Room 1, 241 Church Street

MP-19. MUNICIPAL PUBLIC RELATIONS Fee \$15.00
Monday, 6:00-8:00 P.M., starting October 10, at Room 330, 125 Worth Street

MP-20. CONFERENCE LEADERSHIP Fee \$15.00
Wednesday, 6:00-8:00 P.M., starting October 19, at Tng. Room 1, 241 Church Street

MP-21. PUBLIC HOUSING MANAGEMENT Fee \$15.00
Thursday, 6:00-8:00 P.M., starting October 13, at Room 1311, 299 Broadway

MP-22. WORK WITH THE DELINQUENT: AN INTRODUCTORY COURSE Fee \$15.00
Wednesday, 6:00-8:00 P.M., starting October 19, at Tng. Room 3, 241 Church Street

REGISTRATION will be conducted on Friday, September 30, 9:00 A.M. to 8:00 P.M., and from Monday to Friday, October 3 to October 7, 9:00 A.M. to 5 P.M., at the Department of Personnel, Room 210, 299 Broadway; or at NYU, Room 520, Main Building, Washington Square East, from 10:00 A.M. to 6:30 P.M.

Leader Increases Subscription Price

Effective October 1, 1955, the subscription price of the Civil Service LEADER will be \$3.50 a year.

The newsstand price will remain at 10 cents a copy.

THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



Re: Pension-Social Security Merger

At the recent conference of the New England State Employees Association which was recently held in Vermont, there was a great deal of discussion on the subject of Social Security versus retirement for the public employee. This topic is rapidly becoming one of vital interest to all civil servants in this country.

As you probably know, the 83rd Congress in 1954 amended the Social Security Act, authorizing the States to extend its coverage to all State and local governmental employees whether or not they are in a public pension system. The act further provides that whenever an existing public pension system is in force, the extension is subject to an affirmative vote of the employees. In 1954 the New York State Legislature amended Article 19 of the Executive Law governing the creation of a State Commission on Pensions by directing the Commission "to undertake a study of the advisability of integrating old age and survivors insurance benefits under the Federal Security Act with benefits provided by public employees pension or retirement systems maintained by the State or any political subdivision thereof." The Pension Commission made an interim report to the Legislature during the last session. The Commission was continued by the Legislature to make a further report at the coming session.

No Simple Solution

This whole problem is not an easy one to resolve. There are no simple ways to integrate existing pension benefits with those provided by the Social Security Law. Moreover, each and every employee in a public system will probably be influenced in the solution of this problem by the specific benefits he will gain or lose through any modifications of the present retirement law.

The public employees in New York State should gather as much information as possible regarding what has happened in other States which have faced this problem more directly. They should carefully review the experience of the employees in these areas. A body of knowledge is being built up and is becoming available. The effect upon the accrued rights and equities which many employees have built up in their own retirement systems should be thoroughly considered before any decisions are made.

MENTAL HYGIENE MEMO

Good Training Program IS Important

"A GOOD TRAINING PROGRAM is important to the morale of a hospital," said Dr. Paul Hoch, Mental Hygiene Commissioner, in an outline of the department's program to increase services and facilities. "It has a beneficial effect on the therapeutic program, and helps in recruiting professional personnel."

The Commissioner's announcement mentions psychiatrists and residents specifically, but it is to be hoped the "lesser professionals"—attendants, nurses, et al—will become part of the stepped-up training scheme.

Dr. Hunt Tours Europe

Dr. Robert C. Hunt, Assistant Commissioner for Community Mental Health Services, is on a six-week tour of Europe, studying similar activities in Holland and England. He will investigate short-term inpatient care, mental health clinics, training of professional persons, and methods of avoiding hospitalization by providing home care for the mentally ill.

"Information gained about the European programs," Dr. Hunt said, "will be of great value in designing pilot projects and in planning and executing community mental health services in New York State."

The State program, first of its kind in the U.S., will provide State aid to communities for the development of such services.

New Members Listed

Six Mental Hygiene institutions have new members on their Boards of Visitors. The appointees:

Buffalo—Mrs. Bernard King, Buffalo, succeeding Mrs. Hugh Russ, resigned.

Middletown—John R. Slawson, Middletown, succeeding the late Mrs. Nancy G. Sayer.

Pilgrim—Ferris G. Talmage, East Hampton, succeeding W. Kingsland Macy, Jr., whose term expired.

Craig Colony—Fred S. Forman, Rochester, succeeding Dr. Fred W. Geib, resigned.

Brooklyn—Manuel J. Steinberg, Brooklyn.

Rochester—Dr. Anthony C. Scinta, Rochester, succeeding the late Dr. Charles R. Witherspoon.

Benjamin A. Hartstein was reappointed to the Board of Kings Park State Hospital.

Dr. Reynolds Heads State Health Bureau

ALBANY, Sept. 26—The former medical director for the Saratoga Springs Authority has been permanently appointed director of the Bureau of Chronic Disease and Geriatrics in the State Health Department. The post pays \$11,286 to \$12,510 a year.

Appointment of Dr. Frank Reynolds to the position was announced by Dr. Herman E. Hilleboe, State Health Commissioner. He was employed by the World Health Organization in Geneva, Switzerland, from 1950 to 1953 when he was appointed medical director for the Saratoga Spa.

CSEA Drive For Members In High Gear

The state-wide membership campaign of the Civil Service Employees Association has now begun for the membership year beginning October 1, 1955. Membership campaign material, including membership renewal bills, literature, etc., has been distributed to all CSEA chapters and groups in the State by CSEA field representatives and the material is in the process of being distributed to all members and non-members.

Association leadership has on many occasions called attention to the fact that the recognition accorded the Association, and its success in accomplishing the important improvements in the work conditions sought by CSEA members will always depend in large measure on the membership strength of the organization. The current and previous issues of The LEADER have carried stories of Association activity along many lines to seek improvement of work (Continued on Page 14)

Upstaters Morgan or Gorski Prospects for SCSC Post

ALBANY, Sept. 26—Two prominent upstate Democrats are under consideration for appointment to the State Civil Service Commission. The LEADER learns that William H. Morgan of Cortland County and Chester C. Gorski, former Buffalo Congressman, have strong backing for the post.

The Harriman administration, as reported in The LEADER, is seeking to appoint an upstater to the Commission which is now made up of two downstate members—Alexander A. Falk, President, Democrat of NYC, and Mary Goode Krone, Republican of Westchester County.

An appointment is expected soon, as the resignation of Oscar M. Taylor left Commission matters to be settled by only two members.

Mr. Morgan served at one time

on the Assembly staff of the late Minority Leader, Irwin Steingut. He also has been personnel director for a large upstate manufacturing firm and now is consultant to a group of farm cooperatives.

Mr. Morgan is a former Democratic chairman of Cortland County. His wife is vice chairman of the Cortland Democratic organization.

Mr. Gorski, who has strong support from western New York, served in Congress for a number of years, and was a member of the Erie County Board of Supervisors and the Buffalo Common Council. He has been active in the Knights of Columbus.

The position pays \$13,700. When the appointment is made, it will give the Democrats control of the three-member Commission for the first time since the Harriman administration took office.

Program Announced For CSEA Meeting Oct. 10-11 in Albany

ALBANY, Sept. 26 — Program highlights of the 45th annual meeting, Civil Service Employees Association, have been announced.

Registration of delegates will start at 7 P.M. on Sunday, October 9, final session will be a dinner meeting on Tuesday evening, October 11, when results of the election of officers is made known, they are installed and guest speakers are heard.

The program:
SUNDAY, OCTOBER 9
7 P.M. to 10 P.M. (and from 9 A.M. to Noon and from 1:30 P.M. to 5 P.M. on October 10 and 11)
Registration of delegates — Tem-

porary Association Headquarters, Venetian Room, DeWitt Clinton Hotel.

8 P.M. on — Social hour — Auditorium, Association Headquarters Building, Program to be announced.

MONDAY, OCTOBER 10
9 A.M. to 11:30 A.M.
Departmental Delegate Conferences, State Division
Mental Hygiene chapters' delegates, Auditorium, Association headquarters — Presiding: John E. Graveline.

Correction chapters' delegates, South Room, DeWitt Clinton Hotel — Presiding: James L. Adams.

Health chapters' delegates, Room 345, DeWitt Clinton Hotel — Presiding: Dr. William Stegal.

Social Welfare chapters' delegates, Room 23, Association headquarters — Presiding: Charles H. Davis.

Public Works chapters' delegates, Room 22, Association headquarters — Presiding: Charles J. Hall.

Education chapters' delegates, Room 24, Association headquarters — Presiding: Hazel G. Abrams.

Conservation chapters' delegates, Room 25, Association headquarters — Presiding: George Siems.

Army chapters' delegates, 1A- (Continued on Page 14)

It Was Central Islip Day At Marcy Golf Tournament

MARCY, Sept. 26 — It was indeed Central Islip Day at the tournament on Marcy's newly opened Crestwood Golf Course. Employees of the Long Island mental institution walked away with team honors in the men's division, with top individual male awards, and tied for first place in the women's team event. Dr. Francis J. O'Neill, Islip director, was a "no score card available" victor in a match with Dr. Newton Bigelow, director of the host hospital.

Some 100 men and women from Central Islip, Hudson River, Harlem Valley and Marcy State Hospitals participated. The Mental Hygiene Department's Albany office was represented by Mr. and Mrs. Gilbert Beck. Mr. and Mrs. Henry Emmer of Hudson River Hospital and Mr. and Mrs. Lawrence Maxwell of Utica State Hospital also attended.

Marcy placed second in the team event for men, with Hudson River third, and Harlem Valley fourth. The Hudson River women tied for first place with Central Islip, followed by Marcy and Harlem Valley, in that order.

Individual Honors

Individual winners in the men's division were: medalist, Dan Holmes, Central Islip, 71; runner-up, Frank Milwick, Marcy, 72; hole-in-one, Charles Melton, Central Islip; longest drive, Dan Holmes; secret score, Francis McHugh, Central Islip, 84; consolation, Ray Howell, Marcy 107.

Individual winners in the women's division: medalist, Helen Bradshaw, Hudson River, 92; runner-up, Mrs. F. J. O'Neill, Central Islip, 96; longest drive, Helen Bradshaw; secret score, Janet Barnhart, Hudson River, 124; consolation, Adeline Cassidy, Central Islip, 188.

Kickers handicap winners included Dan Holmes, Francis McHugh, Francis McKeever, Rose Holmes, Betty Broere and Mrs. F. J. O'Neill of Central Islip; the Rev. Daniel O'Brien, Earle Timperlake and Florence Truax, Marcy; and Helen Bradshaw, Hudson River.

Awards were presented in the Assembly hall, where guests and club members enjoyed a buffet supper. Presiding was H. C. Mason, business officer at Marcy and president of the Crestwood Club. Dr. Bigelow and Dr. O'Neill addressed the group. The value of such events to morale and inter-hospital relationships, and tentative future plans, were discussed.

'Torrid' Tourney

Highlight of the event was a "torrid" golf match between Dr. Bigelow and Dr. O'Neill. Although the official scorekeeper, George Humphrey, announced that no score card was available, Dr. Bigelow admitted he had lost a close match. Dr. O'Neill was presented with a "cup" during the evening ceremonies.

Dance music was provided by the Marcy patients' orchestra. Informal bowling sessions were also held.

6 CSEA Chapters In Suffolk County To Dance on Oct. 7

EAST ISLIP, Sept. 23 — The joint committee of Suffolk County chapters of the Civil Service Employees Association will sponsor a fall dance on Friday, October 7, at Oscar's Rest, Carlton Avenue, East Islip.

Music will be furnished by the Rythmaires and there will be dancing from 9 P.M. to 1 A.M. Tickets are being distributed by all the chapters with a requested donation of 75 cents per person.

William A. Greenauer, chairman of the committee, stated that the dance had a two-fold purpose. The primary motive is to continue the friendly relationship between CSEA members in Suffolk County, so successfully initiated by their combined picnic last July. The secondary reason for the dance is to create a small fund to finance publicity and necessary contacts in Suffolk County for the Association's legislative program.

The sponsoring chapters are Central Islip, Kings Park and Pilgrim State Hospitals, District 10, Public Works, Long Island Inter-county Parks and Suffolk County chapters.

Metro Conference Asks 20 P. C. State Pay Raise

QUEENS VILLAGE, Sept. 26 — A 20 per cent salary increase for all State employees has been recommended by the Metropolitan Conference.

The 13,019-member unit of the Civil Service Employees Association urged a statewide referendum to gauge public sentiment on the across-the-board pay rise. Confidence was expressed that overwhelming support would be forthcoming if the question were put before the electorate.

The resolutions are being forwarded to the statewide CSEA for submission to delegates at the October 10-11 annual meeting. Forty-five delegates from chapters in the metropolitan area met in the assembly hall at Creedmoor State Hospital on September 9. They heard Henry Shemin, Conference chairman, urge that the merit system be "maintained and extended" in State and local governments.

Ask End of 48 Hr. Week
The Conference also urged abolition of the 48-hour work-week in State institutions, improvements

in the promotion schedule, vested retirement after 25 years' service, Social Security for all State aides "without interference or de-traction" from benefits of the retirement system, and a vacation-rest home for members.

The resolutions are being forwarded to the statewide CSEA for submission to delegates at the October 10-11 annual meeting.

Forty-five delegates from chapters in the metropolitan area met in the assembly hall at Creedmoor State Hospital on September 9. They heard Henry Shemin, Conference chairman, urge that the merit system be "maintained and extended" in State and local governments.

'Barrier to Spoils System'
"There have been omissions and evasions of the law in this respect," he said. "But our Association stands as a barrier to the return of the spoils system in our State. To improve our status, we've got to utilize the full vigor and talent of our membership," Mr. Shemin added.

Charles R. Culyer, CSEA field representative, told the Conference that the Association may be in an advantageous position because of the difference in political complexion of the Executive and Legislative branches of the State government, the first, of course, being Democratic and the other, Republican.

Pointing out that similar situations in New Jersey and Pennsylvania aided civil service groups there in obtaining gains recently, Mr. Culyer stressed the importance of increasing CSEA membership now to take advantage of a golden opportunity.

Reports on membership, finances and legislation were made to the Conference, respectively, by Al Greenberg, co-chairman of the state CSEA membership committee; Kenneth Valentine of the Public Service Commission, and Angelo Coccaro, first vice chairman of the Conference.

13,019 Conference Members
Mr. Greenberg reported that the Metropolitan Conference's had 13,019 members as of July 1, and that 10 chapters in the Conference area had increased membership. They are: Central Islip, Pilgrim and Kings Park State Hospitals, Willowbrook State School, State Insurance Fund, Metropolitan Division of Employment, New York City, New York Parole District, L. I. State Inter-County Parks, and L. I. Agricultural and Technical Institute.

A recommendation by Mr. Valentine that a budget be set up for the coming year will be referred to the CSEA budget committee.

Paid Executive
The question of a full-time, paid executive officer for the CSEA had been raised by James V. Kavanaugh, chairman of the Association's resolutions committee.

Opinion among delegates appeared to be split on whether this change would best serve the interest of the CSEA. Some speakers held that a non-civil service "outsider," who feared no "reprisals" from the employer, could fight more effectively for the organization. Others felt that an "outsider" would not handle the job with sufficient understanding or sympathy.

Vacation-Rest Home
The Conference resolution for a vacation-rest home for CSEA members cited a number of such institutions long maintained by employee organizations and other groups, and urged that a study be initiated on the matter. It was pointed out that tax exemptions might be obtained.

Capital Group Committees Are Named For Year

ALBANY, Sept. 26 — The resolution by the Department of Commerce chapter that the Civil Service Employees Association should employ a paid president or executive was the main topic of discussion at the first meeting of the season held by the Capital District Conference on September 20 at Civil Service Headquarters here. President Lawrence W. Kerwin, who was elected for a second term at the annual meeting in June, presided.

The pros and cons of the resolution were discussed at length by George Haynes and Edwin Roeder of the Department of Commerce; Donald Curtis from Mt. McGregor; Irving Kantrowitz, Department of State; John Cox from Public Works; Edward Lawler of the West

Coxsackie Vocational Institute and Bernard Silverman, Department of Mental Hygiene.

It was finally decided that the topic was far too complex to be voted on at the present time and Martin Barry of the Department of Law moved that it be tabled for further study.

The following were elected to the executive committee: Mildred Mess-kill, Commerce; Alfred Castellano, Motor Vehicles; Paul Robinson, Health; Francis Griffin, Education and Donald Curtis, Mt. McGregor.

President Kerwin announced committee appointments as follows:

Auditing: Henry Taylor, Audit and Control, chairman; John Coffey, Health, James Curdany, Civil Service and Donald Curtis, Mt. McGregor.

Social: Jeannette Lafayette, Commerce, chairman; Hazel Abrams, Education; Margaret De-veny, Conservation; Yolanda Di-Domenicantonio, Mental Hygiene; Beatrice Lieberman, Public Works; Marie Van Ness, Saratoga Spa and Jane Flynn, Social Welfare.

Publicity: Edwin Roeder, Commerce, chairman; George Callan, Agriculture and Markets; Frank Simon, Retirement; John Wolff, Division of Employment; Stephen Banks, Insurance; and Bernice LaRosa, Motor Vehicles.

Finance: Lawrence W. Kerwin, Civil Service, chairman; Russell Taylor, Public Works and Frank Conley, Audit and Control.

Legislative: Martin Barry, Law, chairman; Mrs. Bessie Bolton, Correction; Don McCredie, Laboratories and Research; Robert Husband, Public Service; Irving Kantrowitz, State; Charles McCredy, State Liquor Authority; William Cooney, West Cossackie Vocational Institute and Michael Pomodoro, Workmen's Compensation.

Insurance: Maurice Schwadron, Commerce, chairman; Doris Riddick, Insurance and Glenn Bennett, Labor.

Education: Harry Longworthy, Education, chairman; Ben Ever-ingham, Retirement; Robert Lis-com, Parole and Esther Wenger, Social Welfare.

Two-Thirds Fail Elevator Oper. Test

ALBANY, Sept. 26—Two-thirds of the candidates for State elevator operator jobs failed the exam, the State Civil Service Department announced. There are 71 eligibles for the \$2,580 to \$3,350 jobs. A total of 210 had applied.

Peter G. Cebula of Albany is first, with 98.33, including 5 points as a non-disabled veteran. Howard C. Dufty of Albany is second. Arthur B. Loudon of Rensselaer third, Joseph Rutkowski of NYC fourth and Walter Chudin-sky of the Bronx fifth.

First woman on the roster is Margaret Ford of Vestal, No. 26.

Finch, Dunn Get Ag. & Markets Posts

ALBANY, Sept. 26 — Harold W. Finch of Margaretville, Delaware County, has been named director of the Bureau of Food Control, Department of Agriculture and Markets. He succeeds Clifford R. Plumb, retired.

Joseph J. Dunn of Snyder, acting administrator of the Niagara Frontier Milk Marketing Order, takes over the administrator's post on October 1.

Prepare Yourself Now For Coming U. S. Civil Service Tests

During the next twelve months there will be many appointments to U.S. Civil Service jobs in many parts of the country.

These will be jobs paying as high as \$377.00 a month to start. They are well paid in comparison with the same kind of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education. They are available to men and women between 18 and 55.

BUT in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases as few as one out of five applicants pass! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately owned school which helps many pass these tests each year. The Institute is the largest and oldest organization of this kind and it is not connected with the Government.

To get full information free of charge on these U.S. Civil Service jobs fill out and mail the coupon at once, TODAY. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

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CORRECTION CORNER

This column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department with intimate knowledge of worker problems in his agency. Mr. Solod has been given a "free hand" in writing his material, and his views are his own. Members of the department who would like Mr. Solod to discuss matters of especial importance to them are urged to write him in care of the Civil Service LEADER, 97 Duane Street, New York City 7.

BY JACK SOLOD

A Little of This and That

A GROUP of Federal prison inmates are doing their bit to eradicate juvenile delinquency. They believe that the absence of some of the little pleasures in a child's life is a basic cause of delinquency. So, they picked a poor kid with no father and a sick mother to shower with presents and clothes. The money came from their meagre earnings at the Federal "pen" in Seagoville. The child was permitted to spend his tenth birthday at the prison with his benefactors. The details were worked out by the Salvation Army, the finest outfit of its kind in the world.

How many retired prison guards do you know? In 14 years of State service, I have met three. One worked as a watchman at a hotel, the second one was in a hospital waiting for a merciful death, and the third depended upon his children to support him. This can happen to you. The Retirement system must be improved.

Many guards with five and six years of Army time are contemplating joining the active reserve to build up a little extra retirement income. This would take them away from the job up to 30 days each year with full pay, exclusive of vacation time. Some of the top brass no like.

Last year 73,000 loans were made by the State Employees Retirement System. Probably an equal amount was made by banks, credit unions, and finance companies to the same group. This should make the State employee the "most loaned" group in the country.

The CSEA resolutions committee canvassed chapters about having a paid president or executive to head the CSEA. Many of the Correction chapters feel this is a definite step in the proper direction. The man selected should be in the \$25,000-\$50,000-a-year bracket, with a thorough knowledge of Albany and should come from private industry, politics or labor, and not from the ranks of State employees.

Statistics from leading insurance companies show life expectancy tables up to 69.5 years. Doctors and new medicines are doing a splendid job in prolonging life. Now when you retire from prison service, you still have time to work in private industry and get some of the Social Security benefits. How lucky can you get?

Western Conference Maps 3-Point Program

A three-point program for the Civil Service Employees Association during the coming year has been recommended by the Western Conference of the CSEA.

Meeting in Avon Sept. 10, Conference delegates voted to recommend to the CSEA executive board that the following objectives be adopted as the CSEA program:

1. Increase in salary across the board.
2. Fringe medical and hospital benefits.
3. Retirement at one-half pay for all employees after 25 years of service.

Albert C. Killian, Buffalo chapter president, proposed the program.

Survivor Benefits

Mr. Killian also proposed a resolution, which was approved for presentation to the CSEA resolutions committee, asking the Association to seek for State University employees the same rights and privileges accorded to employees under State civil service. In another resolution, the Western Conference asked that a study be made to investigate the possibility and advisability of providing survivor payments to beneficiaries in similar pattern to the Social Security plan for members after their accumulated contributions reach a minimum amount.

County Group Meets

County chapters at the meeting discussed membership campaigns and the setting-up of committees for new chapters. They also passed a resolution asking the Association

for permission to organize on the same lines as State chapters.

Claude E. Rowell, Conference president, introduced several candidates for office in the CSEA election, each of whom addressed the gathering. They were: John P. Powers, CSEA president, and his opponent, Raymond G. Castle; Robert L. Soper, incumbent 2nd vice president; Vernon A. Tapper, incumbent 4th vice president, and John P. Quinn, seeking that post; Harry G. Fox, present treasurer, and opponent Kenneth L. Reixinger, and Noel F. MacDonald and Charles E. Lamb, candidates for 5th vice president.

Industry chapter was host to the event. Those attending the Conference were welcomed by John B. Costello, superintendent of the State Agricultural and Industrial School.

84 P.C. Fail State Compensation Test

ALBANY, Sept. 26—Eighty-four percent of the applicants fell by the wayside in the open-competitive exam for compensation claims investigator and compensation investigator, the State Civil Service Department announced. There had been 110 applicants for the \$4,300 jobs, and 18 made the grade, headed by Daniel Powell of Woodside.

FIVE ON HARDWARE LIST

ALBANY, Sept. 26—Five candidates passed the State senior hardware specifications writer exam. Robert Rusch of Levittown heads the open-competitive list.

EMPLOYEES ACTIVITIES

News of Aides At Kings Park

KINGS PARK, Sept. 26—Kings Park State Hospital chapter has inducted Angelo J. Coccaro for 3rd vice president of the Civil Service Employees Association.

Vacationers from A-B Service are Mrs. Margaret Pye, Mrs. Pauline Mannino and Margaret Sauer. Recently returned from vacations are Mrs. Gloria Ilovic and Mrs. Katherine Seifert.

Best wishes to Barbara Douglas, who resigned to return to college in Washington, D. C. Barbara will be missed. Everyone hopes she will return to A-B Service next year. Best wishes also to Dr. L. Owen who resigned as dentist in Building 93 to open his private practice in East Northport.

Welcome to new employees Ernestine Plink and Arrie Cannore. . . . Gene Strader was recently on the sick list but is reported improved, as is Mary Driser who underwent an operation. . . . Welcome back to Lillie Hayward who returned to duty after a leave of absence. . . . Best wishes to Mrs. Grace Dwyer for a speedy recovery.

Best wishes to Zelena and Ralph Liquori who have purchased a new home on Thompson Street. . . . Gustave Santoro of Building C is confined to Huntington Hospital. . . . Salvatore Fava has resigned from his position in Building C. . . . Salvatore DeLuca is on vacation.

The Kings Park State Hospital Cub Scout Pack 117 of Ward 50 was entertained at the estate of Mrs. Pierrepont Twitchell of Setauket on September 7. They were accompanied by Cub Scout Coordinator Barbara Turano of the O. T. Department and Sam Smith of the Boys' Unit. Transportation was provided through the courtesy of the hospital garage. Present were Den Mothers Mrs. Charles Kammerer of Stony Brook, Mrs. Ann Slavin of East Setauket, Mrs. M. Chapman of Setauket, Mrs. E. Henchel of Northport, Mrs. J. Minderman of Northport and Mrs. K. Schwartzkoff of Huntington. Games were played, refreshments were served and a good time was had by all.

Congratulations In Order at Oneonta

ONEONTA, Sept. 26 — The first of the fall monthly meetings of Oneonta chapter, CSEA, was held in the offices of the State Health Department on September 14. Marion R. Wakin presided.

The order of business consisted of a discussion of whether or not the local chapter favored a paid president or a director to head the State organization. Plans have also been made regarding an educational program for the coming fall and winter season. The resolutions which have been approved by the resolutions committee on August 31 were also reviewed.

The next meeting of Oneonta chapter will be held on Thursday, October 13 at 7:30 P.M. at the State Health Department offices, 250 Main Street.

With the vacation season coming to a close, several items of note were mentioned. Congratulations of Oneonta chapter were extended to Rosalie Vagliardo Simmons, member of the State Health Department, who was married on August 28.

Thomas Natoli of Homer Polk's Tuberculosis Hospital was recently honored by being selected as one of the trainees in the in-service training course.

Congratulations of Oneonta chapter were also extended to Ann Cleveland Warren, State Teachers College, who was recently married.

Congratulations are also in order to Bill Cooper, State Teachers College, who was appointed principal account clerk at State Teachers College.

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Southern Conference Debates 40-Hour Week

THIELLS, Sept. 26—The 40-hour week for institutional employees, with no loss in take-home pay, was debated heavily at a meeting of the Southern Conference, Civil Service Employees Association, in Letchworth Village September 22.

The only resolution brought to a vote—a proposal that institutional employees reject the plan for a 10 percent salary increase and seek only a 40-hour week with no loss in pay—was defeated. The resolution was made by Jack Solod, Woodbourne Correctional Institution.

Charles Lamb, Southern Conference president and a candidate for 5th vice president in the CSEA election, introduced several candidates for office.

Raymond G. Castle, presiden-

tial candidate, was scheduled to speak but could not appear. His prepared talk was read in his stead by Mrs. Mildred O. Meskil, of the Commerce Department. William McDonough, former CSEA official also spoke.

Other speakers were Joseph F. Feily, first vice president, and his opponent, Lawrence W. Kerwin; Robert L. Soper, incumbent, and Claude E. Rowell, who seek the second vice presidency; John J. Cox, candidate for third vice president; Vernon A. Tapper, incumbent and candidate for the fourth vice presidency; Margaret J. Will, candidate for secretary, and Harry G. Fox, incumbent and candidate for treasurer.

Paul Kyer, associate editor of The LEADER also spoke briefly.

IMPORTANT FACTS

THE PERCENTAGE OF FAILURES IN POPULAR EXAMINATIONS IS EXTREMELY HIGH . . .

FOR EXAMPLE: In the last exam for PATROLMAN, 14,710 participated in the written test; ONLY 2449 NAMES FINALLY APPEARED ON THE ELIGIBLE LIST.

AND, in the last examination for POLICEWOMAN, 934 took the test but only 114 ATTAINED A PLACE ON THE ELIGIBLE LIST.

BUT OVER 80% OF EACH LIST WERE DELEHANTY STUDENTS

REASON FOR SO MANY FAILURES

Persons who compete in these examinations are of course adults. However, most of them have been away from school for years and have never competed in a civil service examination. They merely learn that an examination is approaching, become interested, file an application, pay a fee but give little or no further thought to the test until the day of the mental examination. Because they are not prepared and are not familiar with the technique of taking an examination, they misinterpret the reading matter and questions that are asked, fail to properly apply the time allotted and make careless mistakes on questions based on mathematics, grammar, vocabulary, civics, judgment, and the like.

WHAT AN INCREASE OF 10 TO 15 POINTS

MEANS IN A CIVIL SERVICE EXAM

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TUESDAY, SEPTEMBER 27, 1955

No Secret Why State Must Beg for Specialists

The Harriman Administration has put in a "rush call" for more than 300 new State employees to staff a pilot program to help the mentally ill in State institutions.

Dr. Paul Hoch, State Commissioner of Mental Hygiene, told The LEADER his department would start at once recruiting staff for the program. At the same time, however, Dr. Hoch said he was going to have a problem getting specialists.

Obviously, the specialists will not be particularly attracted to work for the State because of mediocre salaries.

Here, then, is an ambitious and intelligent program that may be retarded before it even gets started.

When will the State learn that ambitious projects without equally ambitious career offerings are of no value?

The State must recognize the need for bringing the salary levels of its employees up to par with that of private industry or have its work done in half measure by an already overworked and underpaid staff.

Better Police Training Deserves Its Top Ranking

The fact that police recruitment is a top topic in government was corroborated when Governor Averell Harriman attended graduation exercises at the NYC Police Academy. He is the first governor ever to do so. Of course, Mayor Robert F. Wagner was there, too, and so were 1,300 others, in the largest turnout under the most auspicious circumstances that have marked such a graduation.

Police Commissioner Stephen P. Kennedy, speaking of job prospects, said that the police quota would be increased soon. Like the others, he sees the need of not only more police, but better trained police, even educated police, to cope with the growing complexity of enforcement.

The Police Academy is to have quarters in some new building, too.

Official attention to the need for scientific training of the policeman is most encouraging in an age when even the crooks have become scientific. To eligibles, present or future, the Commissioner's remarks about the quota, already at its peak, must be the most encouraging.

Offer of Part-Time Jobs An Interesting Experiment

It is unusual for government to offer part-time jobs, but when an unusual difficulty arises, it is enterprising to adopt unusual measures.

By part-time jobs are meant permanent ones that are filled by employees who work less than the full week, each week, and are paid by the hour.

The Federal government is experimenting with hiring stenographers and typists on a part-time basis. This recruitment device the U.S. Civil Service Commission deems necessary, since the Commission can not offer higher pay than the law allows.

Applicants must be junior or senior high school students enrolled in a formal program of cooperative education. The Commission is being rather finicky on this score. If the Federal government were equally finicky about meeting the higher rates paid by private industry, the emergency that never ends never would have begun.

LETTERS TO THE EDITOR

DEBATE ON SAFEGUARDING RETIREMENT YEARS

Editor, The LEADER:

H. J. Bernard's analysis of the pension system in his column, "Looking Inside," does not take into consideration changes produced by inflation.

I consider it inadvisable to put any more money into my annuity account than required. Spend it to enjoy life, otherwise inflation will take the benefit away. Second best is investing in stocks. The dividends paid on prime stocks produce a benefit not much less than the total derived from an annuity.

Government does not add anything to one's retirement allowance after retirement. It is true that pension amounts increase with years of service, but the actuarial value of the pension benefit remains about the same. One gets greater pension payments each year only because one has fewer years in which to receive them. Comment is invited.

FRANK MEYER

Bronx, N.Y.C.

Mr. Bernard's comment: "My basic recommendation was that public employees should insure a retirement income sufficient to support them adequately, and that increasing the annuity income is an excellent way. There are other ways. Buying prime stocks is one of them. Inflation has reduced the buying power of all income, and necessitates liberalization of pension plans. One does not know what the buying power of the dollar will be on the future day when he will retire. If it will be less than at present, all the more reason for increasing the absolute amount of retirement income. Overspending will hardly accomplish that.

"Neither does one know how long one will live. Without that knowledge, the actuarial value of a pension remains just an actuarial value."

PLEA FOR RAISING PAY OF INSTITUTION INSTRUCTORS

Editor, The LEADER:

One of the salary disparities in the State government concerns instructors in institutions of the Mental Hygiene Department and other departments. The subject has been called to the attention of J. Earl Kelly, director of classification and compensation.

The pay of instructor should be brought up to that of therapist. While a degree is required of a therapist, and none required of an instructor, employees in both titles do the same type of work.

The following table compares former and present pay scales of aides, instructors and therapists:

Aide	
Old grade	\$2,180-\$2,985
New grade	2,450- 3,190
Increases	\$205
Instructor	
Old grade	\$3,611-\$3,412
New grade	3,720- 3,520
Increases	\$108
Therapist	
Old grade	\$3,180-\$4,070
New grade	3,540- 4,490
Increases	\$420
Old salary difference between aide and instructor, \$427; new, \$330.	
Old salary difference between instructor and therapist, \$658; new, \$970.	

STATE EMPLOYEE

COURSE IN SUPERVISION

A one-week course on supervisory techniques especially designed for working foremen and group leaders will be held at Brooklyn College beginning October 3. Sessions will be held from 9 A.M. to 4 P.M., until October 7.

TIME OFF

IN A RECENT EDITION of Punch, the British humor magazine, an advertisement announced that Sir Cedric Hardwick, the actor, was giving his Lady a certain brand of pen for her birthday.

Now, we feel that by blating his brains out in and ahead of time, Sir Cedric spoiled all the fun of birthday surprises for Lady Hardwick.

After all, if you were on the point of retiring, would you want to read in the paper that the Olde Tea Shoppe was going to do the catering for a "surprise" party that was to be given in your honor?

The next time someone retires from a State office, or has a birthday coming up, we're going to make sure the ad man from Punch doesn't hear about it until we've all had our fun.

Favorite cartoon of the week, lady being rescued from a dragon by a knight errant: "Thanks for rescuing me, but I think in his own queer way that dragon was mad about me!"

Overheard at a recent CSEA meeting, one mother to another: "My boy starts college soon and he has me worried."

"Why? Is he misbehaving?"
"Well, sort of. He wants to be a poet."

A major electrical company had announced the successful creation of a videophone system for offices. With this system, the boss and you can look at each other while talking on the phone.

We think science has overdone this thing.

It's bad enough talking to some bosses, let alone having to look at them, too.

"I'm like a public employee," a zoo elephant complained. "Here I serve the public all day, and what do I get for it? Peanuts."

Two business men met in the U.S. Commerce Department.

"Hello," greeted the one. "What made you lose all that weight?"

The reply: "There's no business like no business."

Just after the maternity ward plaque was laid in place at the new \$11,000,000 teaching hospital of the South Carolina Medical College, Charleston, the first birth occurred. On the roof the hatching was done by a hawk.

MODERN PUBLIC ADMINISTRATION

Housing and Land Staffs Combined

STAFFS of the St. Louis, Mo., Housing Authority and the St. Louis Land Clearance for Redevelopment Authority are being consolidated to produce more efficient administration of local clearance and public housing programs.

According to the National Association of Housing and Redevelopment Officials, this step represents a new approach to the problem of coordination of housing and redevelopment activities, which — though similar in aim and function — are often assigned by State law to separate agencies.

The two St. Louis authorities will still be separate legal entities for such purposes as negotiating bonds. But by informal arrangement of the mayor and the commissioners of the authorities, the two will operate as one agency. There will be one executive director for the consolidated staff and employees will work together on relocation, housing, and other aspects of the city's redevelopment program.

The association said that Michigan is the only State where the law provides for establishing housing and redevelopment functions into one agency that is a branch of the city government, responsible to the mayor, rather than an independent authority. Another method of organizing these activities elsewhere in the country would be the appointment by the mayor of a housing and redevelopment coordinator to act as an advisor in those places where the powers of housing and redevelopment are divided between different authorities. This device — as used in Chicago and Philadelphia — is aimed at encouraging cooperation and bringing views of the mayor to bear on policies of the authorities.

Tri-State Regional Planning Is Called an Urgent Need

The Citizens Budget Commission, a group of private citizens, asked Mayor Robert F. Wagner to request Governor Averell Harriman to appoint, in consultation with the Governors of New Jersey and Connecticut, a State commission to study the problems of NYC and its environs. Solution of regional governmental problems, including mass transportation, traffic and road building, is sought.

The CBC request took the form of a letter to Mayor Wagner and a resolution adopted by the CBC Board of Trustees, declaring that emergency conditions are approaching that will demand cooperative effort by all governmental units in the metropolitan region.

"Priceless time is being lost by failure to study the problems," said Harold Riegelman, CBC counsel.

Toronto is solving many regional problems through a Metropolitan Board. Similar developments in Miami, Toledo, Pittsburgh, Montreal and Seattle were reported.

"We do not even know how to plan the growth and development of the region, for lack of basic information," Mr. Riegelman added. Some of the solutions would require an amendment of the New York State Constitution.

"If the people vote for a constitutional convention in 1960, as they may very well do, it is not too early now to begin spade work for forward-looking measures for regional organization," said Mr. Riegelman.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Lehman Installs NYC Chapter Officers

NEW YORK CITY, Sept. 26 — Newly-elected officers of the NYC chapter, CSEA, were installed on September 20 by Maxwell Lehman, Deputy City Administrator. Mr. Lehman told the group that "seeing civil service workers from the inside supports my former views that they do a superior job, and that the general public does not appreciate the quality of their work." Mr. Lehman was editor of the Civil Service LEADER before assuming his present duties.

Officers of the NYC chapter are: **Belomon Bendet**, president; **Max Lieberman**, 1st vice president; **Albert Corum**, 2nd vice president; **Samuel Emmett**, 3rd vice president; **Joseph J. Byrnes**, treasurer; **Edward Ararigian**, financial secretary; **Margaret Shields**, recording secretary.

Present as guests at the meeting were: **Charles Lamb**, **Robert L. Soper** and **Mrs. Soper**, **Henry Shemin**, **Herbert Nelson**, and **William F. McDonough**. Mr. McDonough, now living in Florida, was formerly assistant to the president of the Association.

Mr. Bendet urged the election of **Raymond G. Castle** for president of the CSEA; **Lawrence W. Karwin**, for 1st vice president; **Robert L. Soper**, for 2nd vice president; **Angelo Coccaro**, for 3rd vice president; **John J. Quinn**, for 4th vice president, **Charles E. Lamb**, for 5th vice president, and **Kenneth L. Reixinger** for treasurer.

New From the College of Medicine
Congratulations to Mr. and Mrs. **Allyn B. Abbott** on their 35th wedding anniversary Sept. 11, about which **Roz Mendelson** exclaimed, "I thought they were newly wed." Birthday greetings to **Leroy King**, Sept. 3; **Fritzi Weinstein**, Sept. 9, and **Flo Pegrish**, Sept. 10.

"Cappy," the mascot kitten of the maintenance men, hasn't been seen for over a week — probably due to an interdepartmental promotion.

Birthday greetings also go to **Florence Polett**, **BMV**, **Conviction Files**, on Sept. 27, and to **Ella Montgomery**, same department, on Sept. 18.

Audit and Control
Herman Silverman, examiner in the Department of Audit and Control, has suffered a heart attack. He is at present resting at the **Lebanon Hospital**, **Grand Concourse** and **Mt. Eden Ave.**, **Bronx**, all wish him a speedy recovery.

New Members Welcomed
The NYC chapter welcomes **Gertrude G. Hawkins** and **Olga Waron** as new members.

Commerce Unit Holds Luncheon

ALBANY, Sept. 26 — Commerce chapter, Civil Service Employees Association, gave its unanimous indorsement to **Raymond G. Castle** for CSEA president.

The indorsement came at a chapter luncheon held here Sept. 21, at which Mr. Castle and **William F. McDonough**, former CSEA official, spoke.

Lehman Addresses Kingston Meeting

KINGSTON, Sept. 26 — NYC Deputy City Administrator **Maxwell Lehman**, former editor of The LEADER, urged members of the Civil Service Employees Association to keep their organization strong and, at the same time, advised municipalities to ponder how to hold present employees and attract new ones.

Mr. Lehman spoke at the second annual banquet of **Ulster County chapter**. About 150 members attended the event, held in the **Capri Restaurant** in **Port Ewen**.

Leon Studt, chapter president, presented **Alderman-at-large Joseph Kelly** with a gold clock as a token of esteem from civil service workers. Mr. Kelly is leaving public life at the end of the year to devote full time to the post of city editor of **The Freeman**.

200 Attend Clambake Of Dist. 2 Public Works

BLOSSVALE, Sept. 26 — The annual clambake of District 2 Public Works chapter, CSEA, was held September 17 at Beck's Grove, with 300 members and guests in attendance. The social committee, **Don Porter**, chairman, did a fine job in planning the event. The chapter officers wish to thank the following committee chairmen for a job well done: tickets, **Lucille Ray Phelan**, **Evelyn Bell** and **Louis Lyons**; **William Weimer**; prizes, **Comis**; beverages, **William Tiel**; sports, **George Harris**.

Congratulations to the following on their recent promotions: **Ronald Throop**, senior civil engineer; **Frank Zarnicki**, **George Harris** and **Howard Griffin**, assistant civil engineers; **Robert Williams** and **Ralph Hamlin**, junior civil engineers; **Donald Ketchum**, assistant soils engineer.

Sympathy is extended to the family of the late **Michael Pendolf** who died August 7. Mr. Pendolf was employed as a truck driver with the Traffic Division. Sympathy also to **R. B. Polly**, district storekeeper, whose mother, **Mrs. Bertha Polly**, lost her life in the recent flood disaster in **Stroudsburg, Pa.**

District 2 welcomes the return

of **R. A. Dennison, Sr.**, who transferred from the main office at Albany.

Harry McQuade has returned to work following an extended illness.

Gronauer Heads Broadacres Unit

UTICA, Sept. 26 — New officers of Broadacres chapter, CSEA, are **B. L. Cronauer**, president; **F. Mazza**, vice president; **J. J. Sullivan**, secretary; **M. M. Edwards**, treasurer.

The officers were installed at the annual picnic in July. **John Miller** presided as chairman. The turnout

Gronauer Heads Broadacres Unit

exceeded expectations, and a good time was had to all. A hearty thank you to the retiring officers for a job well done.

A speedy recovery is wished **Dr. A. Vitollis**. Welcome back to **S. Bingham** who has been on sick leave.

"Happy Wanderers" **J. Tomalno**, **E. Lenuzza** and **A. Napoli** are on a jaunt cross-country. Latest word is that they had reached **Sunny California**, suffering but two flat tires en route. How's that for your roving reporter, **Miss Quinn**?

The smiling face of **J. J. Sullivan** is really missed. The chapter secretary is recuperating from an accident.

GLAVIN TRAVEL AGENCY

Special Winter Cruise Schedules—1955-56 Season

The summary below reflects the first complete roundup of special cruise offerings for the 1955-56 season. Rates quoted are minimum. The listings do not include regularly scheduled year-around cruises covering the Caribbean and Latin-American area, such as **Alcoa**, **Delta Line**, **Grace Line**, **Moore-McCormack**, **Panama Line** and **United Fruti**.

SAILING FROM NEW YORK

CANADIAN PACIFIC STEAMSHIPS

Empress of Scotland

Jan. 18—20 days, San Juan, St. Thomas, Port de France, La Guaira, Curacao, Kingston, Port-au-Prince, Havana \$495
 Feb. 9—20 days, San Juan, St. Thomas, Port of Spain (Trinidad), La Guaira, Curacao, Kingston, Port-au-Prince, Havana \$495
 Mar. 2—20 days, San Juan, St. Thomas, Barbados, La Guaira, Curacao, Kingston, Port-au-Prince, Havana \$495

CUNARD LINE—Mauretania

Dec. 22—11-day Christmas cruise, La Guaira, Curacao, Kingston, Nassau \$280
 Jan. 19—7 days, Nassau-Havana \$185
 Jan. 28—17 days, Nassau, St. Thomas, Martinique, Trinidad, Cartagena, Cristobal, Kingston, Port-au-Prince, Havana \$470
 Feb. 18—17 days, Nassau, St. Thomas, Antigua, Grenada, La Guaira, Curacao, Cristobal, Kingston, Havana \$470
 March 8—14 days, Nassau, St. Thomas, Martinique, Barbados, Trinidad, La Guaira, Curacao, Port-au-Prince \$385
 March 24—15 days, St. Thomas, Antigua, Martinique, Barbados, Grenada, La Guaira, Curacao, Kingston, Port-au-Prince \$385

FRENCH LINE—Ile de France

Dec. 22—12-day Christmas-New Year cruise, Barbados, Port-au-Prince, Puerto Cabello, Curacao \$340
 Jan. 6—12 days, St. Kitts, Port de France, Port of Spain, Puerto Cabello, Curacao \$315
 Jan. 20—17 days, St. Kitts, Port de France, Barbados, Port of Spain, Puerto Cabello, Curacao, Cristobal, Matanzas (Cuba) \$480
 Feb. 10—17 days, Port of Spain, Puerto Cabello, Curacao, Cristobal, Port-au-Prince, Matanzas \$480
 Mar. 2—12 days, Barbados, Port of Spain, Puerto Cabello, Curacao \$340

FURNESS BERMUDA LINE

Dec. 23—Ocean Monarch, 11-day Christmas cruise, Havana, Nassau, Bermuda \$275
 Dec. 24—Queen of Bermuda, 9-day Christmas cruise, Bermuda, Nassau \$225
 Jan. 3—Queen of Bermuda, 10 days, Havana-Nassau \$250
 Jan. 4—Ocean Monarch, 8 days, Bermuda-Nassau \$200
 Jan. 20—Queen of Bermuda, 8 days, Bermuda-Nassau \$200
 Jan. 23—Ocean Monarch, 13 days, Ciudad Trujillo, La Guaira, Curacao, Port-au-Prince \$325
 Feb. 3—Queen of Bermuda, 8 days, Bermuda-Nassau \$200
 Feb. 20—Ocean Monarch, 14 days, St. Thomas, Antigua, Martinique, Guiria (Venezuela), Trinidad, Grenada, Ciudad Trujillo \$350
 Feb. 24—Queen of Bermuda, 8 days, Bermuda-Nassau \$200
 Mar. 6—Ocean Monarch, 13 days, Port-au-Prince, Cartagena, Cristobal, Kingston \$325

GREEK LINE—Olympia

Dec. 27—7-day New Year's cruise, Nassau, Havana \$175
 Feb. 10—17 days, New York (Charleston), San Juan, St. Thomas, Martinique, Grenada, La Guaira, Curacao, Port-au-Prince, Havana, (Charleston) New York \$395
 Mar. 2—12 days, Port-au-Prince, Cartagena, Cristobal, Havana \$275

HOLLAND AMERICA LINE

Dec. 17—Nieuw Amsterdam, 17 days, San Juan, Martinique, Barbados, Grenada, La Guaira, Curacao, Port-au-Prince, Havana \$470
 Dec. 21—Maasdam, 13 days, La Guaira, Curacao, Kingston, Port-au-Prince \$265
 Jan. 5—Nieuw Amsterdam, 13 days, St. Thomas, La Guaira, Curacao, Havana \$330
 Jan. 5—Maasdam, 15 days, Port-au-Prince, Cartagena, San Blas, Cristobal, Havana \$290
 Jan. 19—Nieuw Amsterdam, 13 days, St. Thomas, Barbados, Grenada, La Guaira, Curacao, Port-au-Prince \$365
 Jan. 23—Maasdam 16 days, New York (Norfolk), Port-au-Prince, Cartagena, San Blas, Cristobal, Kingston \$345
 Feb. 4—Nieuw Amsterdam, 18 days, St. Thomas, Barbados, Grenada, La Guaira, Curacao, San Blas, Cristobal, Kingston, Havana \$495

(Holland America Line, Cont'd.)

Feb. 9—Ryndam, 14 days, St. Thomas, La Guaira, Curacao, Havana \$290
 Feb. 24—Nieuw Amsterdam, 14 days, Port-au-Prince, Kingston, San Blas, Cristobal, Cartagena, Havana \$395
 March 12—Nieuw Amsterdam, 14 days, Port-au-Prince, Cartagena, San Blas, Cristobal, Kingston, Havana \$395

HOME LINES—Homeric

Dec. 23—Homeric, 11-day Christmas cruise, La Guaira, Curacao, Kingston, Port-au-Prince \$325
 Jan. 21—Homeric, 16 days, San Juan, St. Thomas, Barbados, Trinidad, La Guaira, Curacao, Port-au-Prince, Havana \$450
 Feb. 8—Homeric, 19 days, Port-au-Prince, San Juan, Trinidad, Grenada, La Guaira, Curacao, Cristobal, Havana \$560
 Feb. 29—Homeric, 19 days, Port-au-Prince, San Juan, Trinidad, Grenada, La Guaira, Curacao, Cristobal, Havana \$560
 Mar. 21—Homeric, 15 days, San Juan, Barbados, Curacao, La Guaira, Port-au-Prince, Havana \$395
 Apr. 7—Homeric, 8 days, Havana, Nassau \$200

ITALIAN LINE—Vulcania

Dec. 22—12-day Christmas cruise, Port-au-Prince, Panama, Cartagena, Kingston \$265

NORTH GERMAN LLOYD—Berlin

Feb. 17—17 days, Kingston, Cartagena, Cristobal, San Blas, Havana \$320

NORWEGIAN AMERICAN LINE—Oslofjord

Nov. 16—12-day Thanksgiving cruise, La Guaira, Willemstad, St. Thomas, San Juan \$260
 Dec. 22—12-day Christmas cruise, La Guaira, Willemstad, St. Thomas, San Juan \$260
 Jan. 6—23-day Grand Cruise, Port-au-Prince, Ciudad Trujillo, San Juan, St. Thomas, Port de France, Bridgetown, St. George (Grenada), Port of Spain, Willemstad, La Guaira, Cartagena, Cristobal, Montego Bay, Havana, Nassau \$550

SWEDISH-LLOYD—Patricia

Dec. 27—13 days, St. Thomas, La Guaira, Curacao, Port-au-Prince \$265
 Jan. 11—16 days, Port-au-Prince, Cristobal, Curacao, La Guaira, Port de France, St. Thomas \$325
 Jan. 28—13 days, Kingston, Panama, Cartagena, Port-au-Prince \$265
 Feb. 11—14 days, Port-au-Prince, Curacao, La Guaira, Grenada, Port de France, St. Thomas \$285
 Feb. 29—16 days, Port-au-Prince, Cristobal, Curacao, La Guaira, Grenada, Port de France, St. Thomas \$325
 Mar. 17—13 days, Kingston, Panama, Cartagena, Port-au-Prince \$265
 Mar. 31—14 days, Port-au-Prince, Curacao, La Guaira, Grenada, Port de France, St. Thomas \$285

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GENERAL CONDITIONS

Changes in Schedules and Fares — The days of departure and arrivals in the foregoing pages are based upon those furnished by the various transportation companies and are subject to change or withdrawal without notice. The fares shown are based upon present tariffs and on present rates of exchange. They are subject to change without notice and in accordance with any revisions placed in effect by principals whose services are used in tours.

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Bulletin for Mental Hygiene Employees

What is the Mental Hygiene Employees Association?

It is an organization of employees in the Department of Mental Hygiene who have banded together for the purpose of promoting those objectives which would insure better working conditions; adequate salaries; promotional opportunities; realistic personnel policies; resolution of problems and the general welfare of its members.

Who, except an association of the employees themselves, is in the best position to know institutional problems and has a keen interest in the solution of these problems?

How does the Mental Hygiene Employees Association gain its objectives?

Working closely with C.S.E.A.; and through its representative, this association prepares resolutions and promotes legislation for the welfare of Mental Hygiene employees.

The M.H.E.A. also has several meetings each year with the Commissioner of Mental Hygiene and the Director of Personnel. At these meetings those problems are discussed which do not require legislation but may be solved by a directive from the Commissioner's office. This is a common meeting ground and sounding board for Mental Hygiene problems. Many problems have been solved by this conference.

What can the M.H.E.A. do for me?

Through its power and prestige, as it composes the largest departmental group of employees in the State of New York; it therefore, can influence the realization of the following objectives:

1. A serious salary study to reflect the duties and responsibilities of each title.
2. A 40-hour, 5 day work week.
3. Salary scale comparable with the current trend in industry.
4. Modernized pension system.
5. Fringe benefits comparable with those in industry.
6. Promotional series for Attendants.
7. A closer working arrangement with C.S.E.A.
8. Modernized Attendance Rules.
9. A continued study for an adequate and effective grievance machinery.
10. Encourage Civil Service as a career through a study to improve promotional opportunities in all titles.

What can I do for the M.H.E.A.?

I can become a member; an active member. I can recruit members and in so doing I will help the M.H.E.A. to help me.

Dorris Blust, Secretary
Mental Hygiene Employees Association
Marcy State Hospital
Marcy, N. Y.

I wish to join the Mental Hygiene Employees Association. Enclosed is \$1, in payment of dues for 1955-56.

Name Title.....
 Institution
 Home Address
 Post Office

or
see your institution representative who is a member of the Board of Directors of M.H.E.A.

NEW YORK STATE JOB OPENINGS

Open-Competitive

The following State open-competitive exams are now open for receipt of applications. Candidates must be U.S. citizens and residents of New York State, unless otherwise indicated. Last day to apply is given at end of each notice.

2136. RECREATION SUPERVISOR, \$4,350 to \$5,460; one vacancy in Hudson-Taconic region. Requirements: (1) bachelor's degree; (2) one year of administrative or supervisory experience in recreation work; and (3) either (a) one more year's experience, or (b) 20 graduate hours in appropriate field, or (c) equivalent. Fee \$4. (Friday, October 21).

2137. RECREATION INSTRUCTOR, \$3,540 to \$4,490; 16 vacancies. Requirements: (1) bachelor's degree, or three-year course with diploma in physical education; and (2) either (a) bachelor's degree with specialization in physical education or recreation, or (b) one year's experience in recreation work, or (c) 30 graduate hours in appropriate field, or (d) equivalent. Fee \$3. (Friday, October 21).

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NYC Engineers To Hear D. T. Myers

Deputy Commissioner Dwight T. Myers, chief engineer of the NYC Traffic Department, will discuss traffic control and recent installations of the department, before the Municipal Engineers Society of NYC. The meeting gets under way at 8:15 P.M., on Wednesday, September 28, at 29 West 39th Street.

2138. ASSISTANT RECREATION INSTRUCTOR, \$2,720 to \$3,520; 45 vacancies. Requirements: (1) high school graduation; and (2) either (a) one year's experience in recreation work, or (b) bachelor's degree with four semester hours in physical education or recreation, or (c) equivalent. Fee \$2. (Friday, October 21).

2139. INSTITUTION EDUCATION DIRECTOR, \$5,090 to \$6,320; one vacancy each at State Training School for Girls, Hudson, and one at State Training School for boys, Otisville. Requirements: (1) State certificate as principal of secondary or elementary school, or supervisor of elementary education; and (2) one year of supervisory or administration experience in secondary or elementary education, including supervision of instructional personnel. Fee \$5. (Friday, October 21).

2140. EXAMINATIONS EDITOR, \$4,130 to \$5,200; one vacancy in Albany. Requirements: (1) bachelor's degree, and (2) three years' experience teaching English or languages in secondary schools. Fee \$4. (Friday, October 21).

2142. SUPERVISOR OF MATHEMATICS EDUCATION, \$7,936 to \$8,890; one vacancy in Albany. Open to all qualified U.S. citizens. Requirements: either (1) either (a) State certificate for supervising mathematics education in public secondary schools, or (b) equivalent qualifications; (2) 60 graduate hours in mathematics;

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Question, Please

PLEASE STATE how a mother or widow of a veteran qualifies for veteran preference, for a Federal job. L.D.C.

Answer — The Veteran Preference Law provides, in substance, as follows: (a) Five points are added to the earned ratings of the applicant who makes a passing grade and who established claim to preference based on his or her own active service in the Armed Forces of the United States during any war or in any creditable campaign or expedition; (b) 10 points are added to the earned ratings of the applicant who makes a passing grade and who established claim to preference as (1) a disabled veteran, or a veteran who has been awarded the Purple Heart; (2) the wife of a disabled veteran if the disabled veteran disqualified for appointment because of his service-connected disability; (3) the widow, who has not remarried, of a deceased ex-serviceman who served in the armed forces of the United States in any creditable campaign or expedition; or (4) the mother of certain deceased or disabled ex-service sons or daughters when the mother is widowed, divorced, or separated, or when her husband is permanently and totally disabled.

(3) either (a) five years' teaching mathematics in secondary schools including two years in supervisory capacity, or (b) three years' of teaching in secondary schools and two years at college level; and (4) either (a) one more year of teaching, or (b) completion of requirements for doctorate, or (c) equivalent combination. Fee \$5. (Friday, October 21).

2084. SUPERVISOR OF ENGLISH EDUCATION, \$7,936 to \$8,890; one vacancy in Albany. Requirements: similar to supervisor of mathematics education, above, except that certificate and experience must be in English education specialty. Fee \$5. (Friday, October 21).

(Continued on Page 9)

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STATE
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(Continued from Page 8)

2143. ASSOCIATION INDUSTRIAL HYGIENE PHYSICIAN, \$9,346 to \$10,810; one vacancy in Buffalo. Open to all qualified U.S. citizens. Requirements: (1) State license to practice medicine in New York State; (2) medical school graduation and completion of internship; (3) three years' full-time practice, including one year of industrial medicine; and (4) either (a) one year of full-time industrial medical practice, or (b) post graduate course in public health or industrial medicine, or (c) one year of full-time medical research in industrial employment or health. Fee \$5. (Friday, October 21).

2144. SENIOR INDUSTRIAL HYGIENE PHYSICIAN, \$7,618 to \$8,890; three vacancies in NYC. Open to all qualified U.S. citizens. Requirements: (1) license to practice medicine in New York State; (2) medical school graduation and completion of internship; (3) one year of full-time practice; and (4) same as associate industrial hygiene physician, above. Fee \$5. (Friday, October 21).

2141. SENIOR OCCUPATIONAL THERAPIST (PSYCHIATRIC), \$4,350 to \$5,460; one vacancy each at Central Islip, Marcy and Middletown State Hospitals. Requirements: (1) either (a) occupational therapy school graduation, or (b) bachelor's degree plus 10 months' training in O.T. school; and (2) two years' experience including one year in treating mentally ill patients. Fee \$4. (Friday, October 21).

2145. PHOTOFLUOROGRAHER, \$2,720 to \$3,520; one vacancy in Department of Health. Requirements: (1) high school graduation or equivalency diploma; and (2) either (a) two years of X-ray or photofluorographic experience, or (b) one-year course in photofluorography including course in theory, or (c) equivalent combination. Fee \$2. (Friday, October 21).

2147. MARKETING FACILITIES SPECIALIST, \$4,350 to \$5,460; one vacancy in Albany. Requirements: (1) high school graduation or equivalency diploma; (2) two years' experience either (a) as solicitor for commercial or wholesale house buying and selling farm products, or (b) in large scale production and sale of farm products, or (c) as buyer for large scale cannery; and (3) either (a) bachelor's degree in appropriate specialty, or (b) two year agricultural course and one more year of experience, or (c) two more years' experience, or (d) equivalent combination. Fee \$4. (Friday, October 21).

2149. TREE PRUNER FOREMAN, \$3,180 to \$4,070; one vacancy at Rochester. Requirements: two years' experience in tree care and tree removal. Fee \$3. (Friday, October 21).

2150. BUOY LIGHT TENDER, \$2,580 to \$3,350; two vacancies in Albany. Requirements: either (a) one year's experience in repair or operation of gasoline-driven motor boats, or (b) two years as helper or service man in repair and servicing of automobiles or other equipment powered by internal combustion engines, or (c) equivalent combination. Fee \$2. (Friday, October 21).

2151. CAMP SANITARY AIDE, \$265 a month. Requirements either (a) high school graduation or equivalency diploma and six months' experience as sanitary inspector or investigator; or (b) one year's experience as seasonal sanitary inspector of investigator; or (c) completion of one year study of engineering, sanitary science appropriate study at technical or vocational institute; or (d) certificate to teach biological or physical sciences in secondary or higher schools; or (e) two-year course two years' study of general science of college study; or (f) equivalent. Fee \$3. (Friday, October 21).

2152. SUPERVISOR OF TOLL AUDIT, \$5,090 to \$6,320; one vacancy in Albany. Requirements: (1) three years' experience in financial credit, insurance, collection or tax records, including use of mechanical tabulating equipment, including two years of which must have been in supervisory or administrative capacity; and (2) either (a) bachelor's degree with specialization in accounting or business administration, or (b) four more years' experience, or (c) equivalent combination. Fee \$5. (Friday, October 21).

2148. AUTOMOTIVE MAINTENANCE INSPECTOR, \$4,130 to \$5,200; one vacancy in Albany. Requirements: five years' experi-

ence in maintenance and repair of automotive equipment, including one year with supervisory responsibility, plus New York State chauffeur's license at time of appointment. Fee \$4. (Friday, October 21).

2153. EXECUTIVE OFFICER, ABC Board, Yates County, \$3,540 to \$4,490; one vacancy. Requirements: (1) one year of business or investigative experience; and (2) either (a) college graduation, or (b) high school graduation or equivalency diploma plus two more years' experience, or (c) four more years' experience, or (d) equivalent combination. Fee \$3. Open only to residents of Yates County. (Friday, October 21).

2154. ASSISTANT SANITARY ENGINEER (DESIGN), \$5,360 to \$6,640; four vacancies in Albany. Requirements: (1) high school graduation or equivalency diploma; (2) one year's experience in design of sewage systems, treatment plants or other sanitary engineering facilities; and (3) either (a) bachelor's degree in engineering plus one more year's experience and one year assisting in civil engineering work, or (b) master's degree in sanitary engineering plus either one more years' experience, or (c) five years' assisting in civil engineering plus one more year of professional experience, or (d) equivalent combination. Fee \$5. (Friday, October 21).

2156. SUPERVISOR OF SOCIAL WORK (ADOPTION), \$5,090 to \$6,320; one vacancy each at Rochester and NYC. Open to all qualified U.S. citizens. Requirements: (1) two years' graduate study in school of social work; and (2) four years' experience in child welfare work in public or private agency, with one year in supervisory capacity and one year in adoption work. Fee \$5. (Friday, October 21).

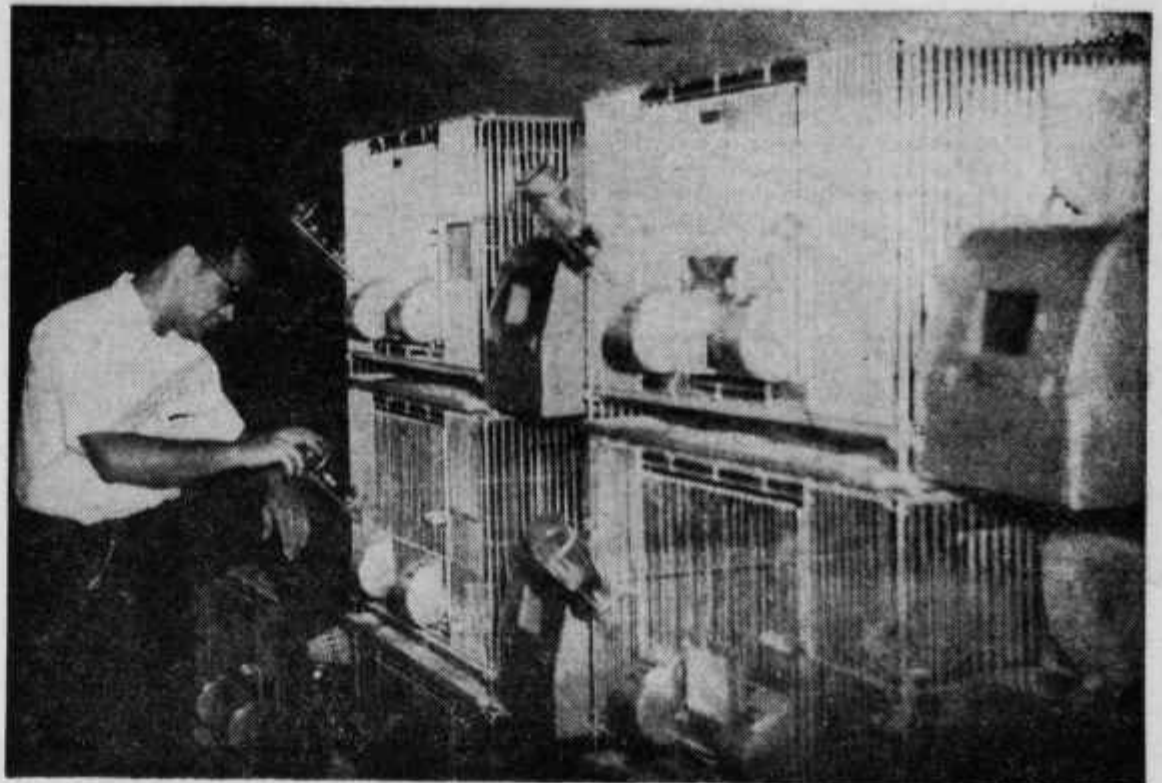
2903. FARM PLACEMENT REPRESENTATIVE, \$3,730 to \$4,720; one vacancy in Malone. Requirements: (1) high school graduation or equivalency diploma; and (2) either (a) three years' experience as practical farmer, including one year supervising farm laborers, or (b) three years' experience involving agricultural contracts with farmers, or (c) graduation from agricultural institution and one year's experience, or (d) graduation from agricultural college, or (e) bachelor's degree and one year's experience, or (f) equivalent combination. Fee \$3. (Friday, October 21).

STATE Promotion

Candidates must be present, qualified employees of the State department mentioned. Last day (Continued on Page 10)

MAKE MONEY AT HOME IN YOUR SPARE TIME

(THE FOLLOWING STORY REPRINTED FROM THE SEPT. 13 ISSUE OF THE CIVIL SERVICE LEADER)



PHIL LAVELLI, head of Associated Breeders Chinchilla Corp., largest suppliers in the East.

8 Pairs of Chinchillas Net Novice Breeder \$8,000

A small cuddly animal the size of a squirrel is making dreams come true for people in every walk of life. From Maine to California, raising Chinchillas, America's newest industry, is proving to be one of the safest and most profitable investments a small investor can make.

The friendly little Chinchilla now being raised in basements and spare rooms all over the country did not just happen in the United States. Originating high in the Andes Mountains of South America, Chinchillas were pursued and pelted in ever-increasing numbers until by 1918—largely because of the great value put on their pelts—they were virtually trapped out of existence.

In the early twenties an enterprising American mining engineer became interested in Chinchillas and had visions of a few survivors somewhere along the Andes Range.

In 1923, with the aid of 23 Indian trappers, he finally succeeded in trapping one small herd and was able to bring 11 of them to California. It is from these 11 animals that all of the Chinchillas in the United States descended.

As for the fabulous fur itself, it is not likely that the supply will ever equal the demand, and this accounts in part for the five-figure price tags on Chinchilla garments.

Sarah Bernhardt owned a coat worth \$60,000; the late Mrs. Herbert Hoover's was valued at \$80,000, and Lily Pons owns one authoritatively valued by insurers at "upwards of \$50,000."

Last Fall, Russek's — the New York fashion store—advertised an Empress Chinchilla coat for the bargain basement price of only \$30,000! Empress Chinchilla, incidentally, is the trademarked product of the Farmers Chinchilla Cooperative (the organization to which most Chinchilla breeders belong) which matches and markets the pelts raised by members.

One of the many couples who have recently succeeded at Chinchilla-raising is Mr. & Mrs. William Morgan of Brooklyn. Mr. Morgan has been a postal worker in the city of New York for the past 9 years.

Three years ago he and Mrs. Morgan decided to look for some sort of spare-time business that would develop into a full-time activity in the future. After talking to Mr. Lavelli, head of Associated Breeders Chinchilla Corp., the largest suppliers of Chinchillas in the East, they decided to invest in Chinchillas. Although they could have purchased them on monthly payments, the Morgans preferred to draw \$995 out of their savings for one pair of quality Chinchillas.

In addition Mr. Lavelli provided them with a cage, all accessories, and written guarantees that the animals would live and reproduce. With the competent guidance received from Associated Breeders Corp., the Morgans' "ranch" flourished and the Chinchillas kept increasing in number. This year alone, Mr. Morgan has sold 8 pair for \$8000 and at last count had 21 pair remaining. These he intends to keep without any further marketing until next year when they will produce a conservative estimate of 40 more pair.

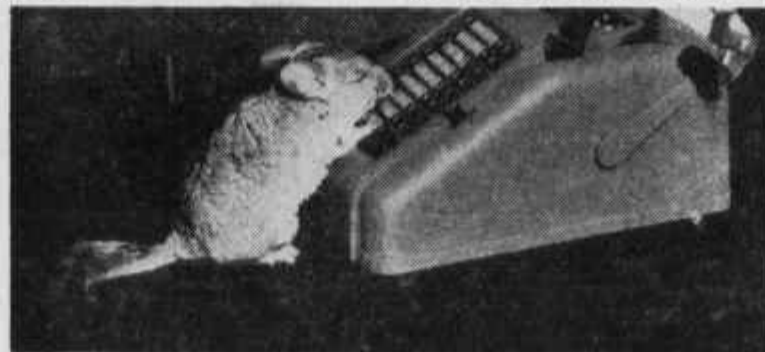
Mr. Lavelli interviewed at the ranch office of Associated Breeders Chinchilla Corporation says that the Morgan experience is by no means unusual.

"I could quote you," he said, "case after case in our files of people who have done substantially better, but I prefer to be conservative with people who come to me with the intention of investing in Chinchillas. While it is true that the beginning breeder of quality Chinchillas will have no difficulty selling a limited number of offspring each year as breeding stock, I feel that the long run emphasis must be put on producing pelts."

"After all," he continued, "the end product with Chinchillas is no different than with mink; the fur garment itself."

"The one big difference between raising Chinchillas and raising other fur bearing animals such as Mink, for example, is that since Chinchillas require a minimum of room and care, people can very profitably raise them at home in their spare time. That's the thing that makes the Chinchilla industry so uniquely American," concluded Mr. Lavelli, "and it always thrills me when I think that the fabulous wraps designed by Maximilian or Dior for the glamorous backs of the wealthiest women in the world, for the most part originated in the basements and spare rooms of everyday Americans."

So there you have it—the Chinchilla story.



MR. CHINCHILLA himself, and not a bit snobbish about owning the most precious fur coat in the world.

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Promotion STATE

(Continued from Page 9)
to apply given at end of each notice.

1131. RECREATION INSTRUCTOR (Prom.), institutions, Department of Mental Hygiene, \$3,540 to \$4,490; 14 vacancies at Buffalo, Binghamton, Kings Park, Middletown, Pilgrim, St. Lawrence and Utica State Hospitals, at Syracuse and Willowbrook State Schools, at Craig Colony. One year as assistant recreation instructor. Fee \$3. (Friday, October 21).

1132. SUPERVISOR OF OCCUPATIONAL THERAPY (PSY-

CHIATRIC) (Prom.), institutions, Mental Hygiene Department, \$5,090 to \$6,320; one vacancy at Craig Colony. One year as senior occupational therapist. Fee \$5. (Friday, October 21).

1133. SENIOR OCCUPATIONAL THERAPIST (PSYCHIATRIC) (Prom.), institutions, Mental Hygiene Department, \$4,350 to \$5,460; three vacancies each at Central Islip, Marcy and Middletown State Hospitals. One year as occupational therapist. Fee \$4. (Friday, October 21).

1134. PRINCIPAL DENTIST (Prom.), institutions, Mental Hygiene Department, \$8,980 to \$10,810; one vacancy at Central Islip. One year as associate dentist, or two years as senior dentist. Fee \$5. (Friday, October 21).

1135. DIRECTOR OF PUBLIC HEALTH DEVELOPMENT AND EVALUATION (Prom.), Department of Health (exclusive of the Division of Laboratories and Research), \$11,620 to \$13,800; one vacancy in Albany. One year as principal public health physician, regional health director, director of public health education or director of health statistics; or two years as associate public health physician, district health officer or associate physician (pediatric research). Fee \$5. (Friday, October 21).

1136. JUNIOR CHEMICAL ENGINEER (Prom.), New York office, Department of Labor, \$4,350 to \$5,460; one vacancy in NYC. One year as junior chemist. Fee \$4. (Friday, October 21).

1137. SENIOR PAYROLL AUDITOR (Prom.), State Insurance Fund, \$4,130 to \$5,200; one vacancy in Buffalo. One year as payroll auditor. Fee \$4. (Friday, October 21).

1138. ASSISTANT SANITARY ENGINEER (DESIGN) (Prom.), Public Works Department, \$5,360 to \$6,640; four vacancies in Albany. One year as junior sanitary engineer (design), junior civil engineer, junior civil engineer (design), junior laboratory engineer or junior building structural engineer. Fee \$5. (Friday, October 21).

1139. INSTITUTION STEWARD (Prom.), institutions, Social Welfare Department, \$6,590 to \$8,070; one vacancy at Otisville Training School for Boys. One year as head account clerk or two years as principal account clerk. Fee \$5. (Friday, October 21).

1140. SENIOR CLERK (Prom.), interdepartmental, \$2,870 to \$3,700. Employed in permanent competitive position on August 19, 1955. Fee \$2. (Friday, October 21).

1141. ASSOCIATE WELFARE CONSULTANT (CHILD WELFARE) (Prom.), Social Welfare Department, exclusive of the in-

stitutions, \$6,590 to \$8,070; two vacancies in Albany. Two years as supervisor of social work (child welfare). Fee \$5. (Friday, October 21).

1142. SUPERVISOR OF SOCIAL WORK (CHILD WELFARE) (Prom.), Social Welfare Department, exclusive of the institutions, \$5,090 to \$6,320; one vacancy in Buffalo area office. One year as senior social worker (child welfare). Fee \$5. (Friday, October 21).

1143. SENIOR STENOGRAPHER (Prom.), inter-departmental, \$3,020 to \$3,880. Employed in permanent competitive class position since September 6. Fee \$3. (Friday, October 28).

1144. SENIOR STENOGRAPHER (LAW) (Prom.), New York office, Banking Department, \$3,020 to \$3,880; one vacancy. Permanent employed in competitive class position since September 6. Fee \$3. (Friday, October 28).

1145. SENIOR STENOGRAPHER (LAW), Law Department, \$3,020 to \$3,880; one vacancy in Buffalo. Permanent employed in competitive class positions since September 6. Fee \$3. (Friday, October 28).

1146. SENIOR STENOGRAPHER (LAW) (Prom.), Tax and Finance, Promotion Unit IIB, Albany (including Administration, Law, and Research and Statistics Bureaus), \$3,020 to \$3,880; one vacancy. One year in positions now allocated to grade 3 or higher. Fee \$3. (Friday, October 28).

1147. SENIOR STENOGRAPHER (LAW) (Prom.), Temporary State Housing Rent Commission, metropolitan area, \$3,020 to \$3,880; one vacancy. One year in position now allocated to grade 3 or higher. Fee \$3. (Friday, October 28).

COUNTY AND VILLAGE Open-Competitive

Candidates must be residents of the locality, unless otherwise mentioned. Apply to offices of the State Civil Service Department, except where another address is given. Last day to apply at end of each notice.

445. PHARMACIST, Department of Public Welfare, Nassau County, \$3,270 to \$4,238. Apply to Nassau County Civil Service Commission, 1527 Franklin Avenue, Mineola, N. Y. (Friday, October 14).

2540. PHARMACIST, Erie County, \$3,690 to \$4,730. (Friday, October 21).

2542. X-RAY TECHNICIAN, Tompkins County, \$1.38 to \$1.61 an hour. (Friday, October 21).

2543. DRAFTSMAN, Town of Greenburgh, Westchester County \$4,500 to \$5,000. (Friday, October 21).

2544. SUPERVISOR OF CASE WORK (ADOPTION), Department of Public Welfare, Westchester County, \$5,000 to \$6,460. (Friday, October 21).

2545. SEWAGE PLANT OPERATOR, Calverton-Elliott Joint Sewer District, Chautauqua County, \$3,744. (Friday, October 21).

2546. SENIOR BUILDING PLANS EXAMINER, Town of Amherst, Erie County, \$3,390 to \$4,350. (Friday, October 21).

2547. SEWAGE TREATMENT PLANT OPERATOR, GRADE III, North Tarrytown Water and Sewer District, Westchester County, \$73.27 a week. (Friday, October 21).

2548. STREET AND WATER MAINTENANCE MAN, Chautauqua County, \$65 a week. (Friday, October 21).

2549. DRAFTSMAN, Westchester County, \$2,700 to \$3,460. (Friday, October 21).

2550. WATER AND SEWER SUPERINTENDENT, Town of Indian Lake, Hamilton County, \$3,000 to \$3,500. (Friday, September 30).

2551. ASSESSOR, Town of Tomawanda, Erie County, \$6,240 to \$7,810. (Friday, October 21).

Willard Parker Wins Softball Honors

Willard Parker Hospital won the NYC Hospital League softball championship by defeating Harlem Hospital 6 to 1. The winning runs were obtained with two out in the last inning, on a base-loaded home run by Al Caldwell, captain of the Parker nine. Ed Dewitte was the winning pitcher, for an 11-1 season's match.

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\$10,000	OZONE PK.	5 1/2 Rooms, detached, 40x100,	Garage, B No. 370	\$200
\$10,000	SPGFLD. GDNS.	5 Rooms, Corner, Oil, Modern	B No. 431	\$200
\$10,500	PKWY. GDNS.	5 Rooms, Corner, Oil, Garage	B No. 459	\$210
\$10,500	OZONE PK.	5 Rooms, Brick, Oil, Modern	B No. 455	\$210
\$11,000	SPGFLD. GDNS.	5 1/2 Rooms, Bungalow, Oil,	40x100, Garage, B No. 494	\$220
\$11,500	PKWY. GDNS.	6 1/2 Rooms, 3 Bedrooms, Oil,	Garage, B No. 452	\$230
\$12,000	RICHMD. HILL	7 1/2 Rooms, 50x100, detached	B No. 456	\$240
\$12,500	LAKELW. QNS.	6 Rooms, Solid Brick, Oil, Garage	B No. 450	\$250
\$12,500	ST. ALBANS	5 1/2 Rooms, Detached, Oil, Garage	B No. 459	\$250
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7 rooms, Brick and shingle, 4 years old. Corner plot 60 x 100. Finished knotty pine basement with bar and bath (stall shower); oil heat; 2-car garage. GI \$1,000.
Price \$12,500

ST. ALBANS
5 room brick bungalow. Finished basement with bar; oil heat; 1-car garage; beautiful, modern kitchens and baths. Plot 30x100. GI \$1,000
Only \$10,500

HOLLIS
2 family brick. Corner plot. 5 and 4 rooms. Finished knotty pine basement with playroom; modern baths and kitchens; oil heat; 2-car garage. GI \$1,200.
Price \$12,800

ADDLESLEIGH PARK
Beautiful 6 room semi-ranch home with attached garage. Oil heat; finished oak-pine basement with a beautiful bar; playroom and laundry room. Plot 40 x 100, with barbecue pit and children's swimming pool in back. GI \$2,000.
Price \$13,500

LOWEST CASH DOWN FOR CIVILIANS
WE SPECIALIZE IN G. I. & F.H.A. MORTGAGES

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Elevator apt. house. 2 1/2 rooms. \$85.00 monthly. Inclinerator. Interracial
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LOCUST MANOR: Attractive, 7 room detached bungalow; oil steam heat; nice size plot; garage;
good location **\$13,300**

ST. ALBANS: 4 bedroom, stucco & shingle home; newly decorated interior; oil heat; large plot;
garage. Price **\$14,200**

CHAPPELLE GARDENS, HOLLIS: 2 family brick, detached; 5 rooms down, 3 up; 2 car garage; oil steam heat;
extra large rooms; wonderful buy. Price **\$18,900**

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Move right in, 5 large modern rooms, each floor, Hollywood baths, stall showers, double garage, finished basement. This beautiful home is in excellent condition. Price, \$22,900.
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For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside." See Page 2.
Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

NEW YORK CITY JOB OPENINGS

Open-Competitive

Apply until date given at end of each notice.

7534. ASSISTANT CIVIL ENGINEER (3rd filing period), \$5,450 to \$6,890; 149 vacancies in various City departments. Requirements: either (1) bachelor's degree in civil engineering and three years'

appropriate experience, or (2) high school graduation and seven years' experience, or (3) equivalent combination of education and experience. Fee \$5. Application may be made by mail. (Wednesday, October 26).

7342. ASSISTANT DIRECTOR OF PROGRAM REVIEW, \$7,100 to \$8,900; one vacancy in NYC Youth Board. Former title of this position: assistant director of group work and recreation. Those who filed in January or February need not file application again, but may bring them up to date. Requirements: (1) bachelor's degree; (2) certificate or master's degree from school of social work; (3) seven years' experience in social work agency, including five years in group work and three years in supervisory, administrative or consultative capacity. Fee \$5. Application may be made by mail. (Thursday, September 29).

7343. ASSISTANT DIRECTOR OF YOUTH GUIDANCE, \$7,100 to \$8,900; one vacancy in NYC Youth Board. Those who filed in January or February need not file applications again, but may bring them up to date. Requirements: (1) bachelor's degree; (2) certificate or master's degree from school of social work; (3) seven years' social casework experience, including four years in field of family casework, child welfare or psychiatric casework and three years in supervisory, administrative or consultative capacity. Fee \$5. Application

may be made by mail. (Thursday, September 29).

7437. ASSISTANT LANDSCAPE ARCHITECT, \$5,450 to \$6,890; two vacancies in NYC Housing Authority. Exempt from NYC residence requirement. Requirements: bachelor's degree in landscape architecture and three years' experience; or equivalent. Fee \$5. Application may be made by mail. (Thursday, September 29).

7531. CIVIL ENGINEERING DRAFTSMAN (9th filing period), \$4,250 to \$5,330; 60 vacancies in various City departments. Requirements: either (a) high school graduation, by February, 1956, and four years' experience, or (b) bachelor's degree in engineering, by February, 1956. Fee \$4. (Wednesday, October 26).

7550. COMPTOMETER OPERATOR (4th filing period), \$2,750 to \$3,650; two vacancies. Requirements: No formal educational or experience requirements, but candidates must be able to operate efficiently a Pelt and Tarrant comptometer or a Burroughs calculator. Fee \$2. Application may be made by mail. (Thursday, September 29).

7369. COURT REPORTER, \$6,050 to \$7,490; 25 vacancies in various City courts. Requirements: either (1) high school graduation and two years as legal stenographer, hearing reporter or court reporter; or (2) five years' stenographic experience, including two years as legal stenographer, hear-

ing reporter or court reporter; or (3) certified shorthand reporter certificate; or (4) satisfactory equivalent of education and experience. Fee \$5. Application may be made by mail. (Thursday, September 29).

7472. ENGINEERING AIDE, \$3,250 to \$4,330; 36 vacancies. Requirements: either (a) high school graduation and one year's engineering experience; or (2) two years of technical training in school of engineering; or (3) equivalent combination of education and experience. Fee \$3. Application may be made by mail. (Thursday, September 29).

7476. JUNIOR DRAFTSMAN, \$3,250 to \$4,330; nine vacancies. Requirements: either (a) high school graduation and one year's drafting experience; or (2) two years of technical training in school of engineering or architecture; or (3) equivalent combination of education and experience. Fee \$3. Application may be sent by mail. (Thursday, September 29).

7307. MASON'S HELPER, \$17.85 a day; 20 vacancies. Requirements: either (a) three years' experience as mason's helper; or (b) one and one-half years as mason's helper and related training in trade or vocational school to equal three years' experience. Maximum age, 50, except that there is no top age limit for veterans, and others who have had recognized military service may deduct length of such service from their actual age. Fee

50 cents. (Thursday, September 29).

7566. OCCUPATIONAL THERAPIST (6th filing period), \$3,750 to \$4,830. Open to all qualified U.S. citizens. Requirements: either (a) graduation from school of occupational therapy; or (b) registered therapist recognized by American Occupational Therapy Association. Fee \$3. Application may be made by mail. (Open until further notice).

7347. PARKING METER COLLECTOR, \$3,500 to \$4,580; 10 vacancies in Department of Finance. Open to men only. No educational or experience requirements; candidates must be in good physical condition and able to carry a loaded case weighing up to 75 pounds. Maximum age is 50, except that there is no top age limit for veterans and others who have had recognized military service may deduct length of such service from their actual age. Fee \$3. (Thursday, September 29).

7481. PURCHASE INSPECTOR (MILL STEEL), \$4,250 to \$5,330; four vacancies in NYC Transit Authority. Open to all qualified U.S. citizens. Jobs are outside the City. Requirements: three years' experience as inspector of steel on mill work or as foreman or superintendent of steel rolling mill operations; or equivalent. Fee \$4. Application may be made by mail. (Thursday, September 29).

(Continued on Page 13)

LEGAL NOTICE

CERTIFICATE OF CONTINUED USE OF PARTNERSHIP NAME OF J. F. KAUFMANN & CO. 37 Wall Street, Borough of Manhattan, NYC.

Pursuant to Article 7 of the Partnership Law of New York

WHEREAS, the business of the firm of J. F. Kaufmann & Co., a partnership which has transferred business in this State, continues to be conducted by certain of the partners therein, and

WHEREAS, the business heretofore conducted by said firm is to be conducted hereafter as a limited partnership by the undersigned in the name of J. F. Kaufmann & Co.

NOW, THEREFORE, the undersigned in pursuance of the statute in such case and provided, do make, sign and acknowledge this certificate and declare that the persons intending to deal under the name of J. F. Kaufmann & Co. with their respective places of residence are as follows:

General Partners (Names and Places of Residence): William D. Keveney, 1501 Metropolitan Avenue, Bronx, New York; Ernest F. Wagenbach, 6447 Ridge Boulevard, Brooklyn, New York.

Limited Partner: Jesse F. Kaufmann, 309 Buckingham Road, Fox Chapel, Pittsburgh, Pa.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this 22nd day of June, 1955.

William D. Keveney
Ernest F. Wagenbach
Jesse F. Kaufmann

STATE OF NEW YORK, COUNTY OF NEW YORK—ss:
On the 22nd day of June, 1955 before me personally came JESSE F. KAUFMANN, to me known, and known to me to be the individual described in, and who executed the foregoing instrument, and duly acknowledged to me that he executed the same.

Gertrude Milano
Notary Public, State of New York
No. 41-2987299
Qualified in Queens Co.
Cert. filed with N. Y. Co. Clk.
Term Expires March 30, 1957

STATE OF NEW YORK, COUNTY OF NEW YORK—ss:
On the 22nd day of June, 1955, before me personally came WILLIAM D. KEVEENEY and ERNEST F. WAGENBACH, to me known, and known to me to be the individuals described in, and who executed the foregoing instrument, and duly acknowledged to me that they executed the same.

Gertrude Milano
Notary Public, State of New York
No. 41-2987299
Qualified in Queens Co.
Cert. filed with N. Y. Co. Clk.
Term Expires March 30, 1957

NOTICE OF FORMATION OF LIMITED PARTNERSHIP

Notice is hereby given that the persons herein named have formed a limited partnership for the transaction of business in the State of New York and elsewhere, and have filed a certificate in the Clerk's office of the County of New York, the substance of which is as follows:

The name of the limited partnership is J. F. Kaufmann & Co.

The character of the business is public accounting.

The location of the principal place of business is 37 Wall Street, Borough of Manhattan, New York City.

The name and place of residence of each member is as follows:

General Partners: William D. Keveney, 1501 Metropolitan Avenue, Bronx, New York; Ernest F. Wagenbach, 6447 Ridge Boulevard, Brooklyn, New York.

Limited Partner: Jesse F. Kaufmann, 309 Buckingham Road, Fox Chapel, Pittsburgh, Pa.

The term for which the partnership is to exist is from January 1, 1955 to December 31, 1955 inclusive, and from year to year thereafter unless terminated by notice as provided in the partnership agreement.

The limited partner is to contribute certain accounts for servicing by the general partners. No cash is to be contributed by the limited partner and the contribution of the limited partner is not to be returned.

The compensation of the limited partner is 15% of the gross fees billed to said accounts during the term set forth in the partnership agreement.

No right is given to the limited partner to substitute an assignee as contributor in his place nor may the partnership admit additional limited partners. In case of the death of a general partner the surviving general partner may continue the partnership.

The certificate referred to above has been sworn to by all the general and limited partners.

Dated: August 21, 1955.
William D. Keveney
Ernest F. Wagenbach
Jesse F. Kaufmann

STATE OF NEW YORK, COUNTY OF NEW YORK—ss:

On the 21 day of August, 1955 before me personally came WILLIAM D. KEVEENEY, ERNEST F. WAGENBACH and JESSE F. KAUFMANN, to me known, and known to me to be the individuals described in, and who executed the foregoing instrument, and duly acknowledged to me that they executed the same.

Signed, Beatrice S. TODD, NOTARY PUBLIC, State of New York, No. 90-2064376, Qualified in Westchester County. Certificate filed in New York County. Commission Expires March 30, 1957

FREE \$1495 DECORATOR STYLED TV STAND

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- Aluminized Screen gives picture twice the brightness and detail
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EXAMS NOW OPEN

NYC
Open-Competitive
 (Continued from Page 12)
1382. STRUCTURE MAINTAINANCE GROUP C, NYC Transit Authority, \$1.90 to \$2.14 an hour for 48-hour work week; 16 vacancies. Requirements: four years' journeyman experience in alteration, erection or fabrication of structural or ornamental iron or steel, including welding or riveting. Helper experience or trade education will be credited for part of the experience requirement. Maximum age, 50, except that there is no top age limit for veterans, and others who have had recognized military service may deduct the length of such service from their actual age. Fee \$3. (Thursday, September 29).

COUNTY AND VILLAGE Promotion

1454. SENIOR LIBRARY CLERK (Prom.), Buffalo and Erie County Public Library, \$2,710 to \$3,510. (Friday, September 30).

1457. ACCOUNTING SUPERVISOR, GRADE B (Prom.), Department of Public Welfare, Essex County, \$3,060 to \$3,660. (Friday, September 30).

1460. SENIOR ACCOUNT CLERK (Prom.), Department of Public Welfare, Tompkins County, \$2,900 to \$3,400. (Friday, September 30).

1463. ASSISTANT COUNTY COURT CLERK (Prom.), Westchester County Clerk's Office,

\$3,400 to \$4,448. (Friday, September 30).

1464. DEPUTY COUNTY CLERK AND COURT ROOM CLERK (Prom.), Westchester County Clerk's Office, \$6,000 to \$6,400. (Friday, September 30).

1465. SPECIAL DEPUTY COUNTY CLERK AND SUPPLEMENTARY CLERK (Prom.), Westchester County Clerk's Office, \$5,600 to \$7,300. (Friday, September 30).

STATE Promotion

Candidates must be present, qualified employees of the State department or promotion unit mentioned. Last day to apply given at end of each notice.

1125. PRINCIPAL CLERK (PROMOTIONEL) (Prom.), New York Office, State Insurance Fund, \$3,540 to \$4,490; one vacancy in NYC. One year in clerical positions now allocated to grade 7 or higher, or formerly allocated to G-6 or higher. Fee \$3. (Friday, September 30).

1126. SENIOR MAIL AND SUPPLY CLERK (Prom.), Inter-departmental, \$2,570 to \$3,700. One year in positions allocated to grade 3 or higher, or formerly allocated to G-2 or higher. Fee \$3. (Friday, September 30).

1128. CASHIER (Prom.), Taxation and Finance, \$3,930 to \$3,990; one vacancy in Albany office. One year in clerical position now allocated to grade 3 or higher, or formerly allocated to G-3 or higher. Fee \$3. (Friday, September 30).

Citizen Unions Leads Murdock and Siegal

While the Citizens Union says that many of the increases granted to ranking NYC officials were not deserved, it adds hastily that some officials well deserved them.

The CU hoped that when vacancies occur the following positions "will be filled by people as able as those now holding the jobs": Seymour N. Siegal, Director, WNYC, and Harris M. Murdock, Chairman of the Board of Standards and Appeals. Mr. Murdock's \$6,000 raise brought his pay to \$17,500 a year, and Mr. Siegal rose to \$15,000.

The CU did not like the fact that First Deputy Comptroller Louis Cohen received two raises in one year, and now gets \$22,000, "a higher salary than paid to the City's Personnel Director."

Hopeful Note Is Struck In \$400 Pay Raise Bid Of Rochester Workers

ROCHESTER, Sept. 26 — A comprehensive study showing the need for a general \$400 salary increase to all Rochester employees has been submitted to Robert P. Aex, Representative of Monroe chapter, Civil Service Employees Association, reported their conference with Rochester's City Manager "most friendly and cooperative."

"We believe," the chapter said, "that Mr. Aex was aware of many of the needs of City employees but, at this stage of budgetary planning, it was not possible to arrive at a determinative conclusion."

Six Full Holidays Sought

The CSEA unit also requested that all hourly and per diem employees be granted not less than six full paid holidays during the year. A general revision of the present salary schedule was asked, "with an opportunity for us to participate in its development," the chapter said.

Ray L. Goodridge, president of Monroe chapter; Remington Ellis, secretary; Henry Galpin and Jack Kurtzman attended the meeting with Fr. Aex.

participate in its development," the chapter said.

Ray L. Goodridge, president of Monroe chapter; Remington Ellis, secretary; Henry Galpin and Jack Kurtzman attended the meeting with Fr. Aex.

City Exam Coming For

SOCIAL INVESTIGATOR

\$4,000 to \$5,080
 Filing Oct. 4 to Oct. 26

INTENSIVE COURSE COMPLETE PREPARATION

Class Meets Wednesdays at 8:30 Beginning Oct. 28
 Write or Phone for Information

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 Please write me free about the Social Investigator course.

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City Exam Coming For

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\$5,750 - \$7,190
 Open Filing Oct. 4-26

INTENSIVE COURSE COMPLETE PREPARATION

Tues. and Thurs. 6:15-9:15
 Beginning Oct. 25

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BORN SEPT. 15, 1789, COOPER SPENT HIS BOYHOOD ON THE EDGE OF THE FRONTIER AT COOPERSTOWN, N.Y., THERE ACQUIRING BACKGROUND FOR HIS FAMOUS LEATHER STOCKING TALES... HIS SEAFARING STORY THE PILOT WAS THE FIRST

BOOK WRITTEN IN AMERICA ABOUT THE SEA...ALTHOUGH HE WAS 30 BEFORE HE WROTE HIS FIRST NOVEL, COOPER WON A LASTING REPUTATION IN AMERICA AND EUROPE...

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Subscription price of the Civil Service Leader will be \$3.50 after October 1st.

Last chance to take advantage of the low \$3.00 subscription price.

Have you a relative or a friend who would like to work for the State, the Federal government, or some local unit of government?

Why not enter a subscription to the Civil Service Leader for him? He will find full job listings, and learn a lot about civil service.

The price is \$3 — That brings him 52 issues of the Civil Service Leader, filled with the government job news he wants. You can subscribe on the coupon below:

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I enclose \$3 (check or money order) for a year's subscription to the Civil Service Leader. Please enter the name listed below:

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City State

HOUSE HUNTING? SEE PAGE 11

For an analysis of civil service news, read H. J. Bernard's weekly problems in the forefront of the column, "Looking Inside," See Page 2.

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 (Equivalency)

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CSEA Membership Drive in High Gear

(Continued from Page 3)

conditions for the benefit of State and local government employees.

During the current Association membership year which will end on September 30, an all-time record is being established as to CSEA membership. The current total paid membership of the Association is 62,411. This represents an increase of 2,167 in total paid membership of CSEA for the year ending September 30, 1955.

Mainly responsible for the CSEA growth and membership strength are the members of the chapter membership committees throughout the State. These members come in daily contact with State and local government employees eligible for membership in CSEA. The membership committees give unselfishly of their time to gather strength for CSEA so that the organization can represent needs of employees in the most effective way.

In this issue of The LEADER are printing the names of members of the membership committees of CSEA for the chapters located in the Capital District Conference area of the organization. In future issues of The LEADER will appear the names of members of membership committees in the other Conference areas of CSEA.

MEMBERSHIP COMMITTEES

Agriculture and Markets. Roy H. MacKay, President. Edgar Troidle, Chairman; Zona Brown, Mary Cronin, Elizabeth Schmidt, Patricia Clyne.

Audit and Control. Henry Taylor, President. William H. Cobbs, Jr., Chairman; Walter Schubert, Administration; Mable L. Steele, Bond Unit; Louise Bassett, Field Audit; Margaret Maher, Highway; Stewart Jones, Local Assistant; Agnese McNally, Payroll; M. Terweip, Exam. Div.; Marion Rigney, Research Division; Madeline Doyle and Ada Stanchuk, Benefits Section; Roland Hoyer, Refund Unit; M. Chester Cole, General Audit; Ruth Relyea, Accounts.

Employees' Retirement System. Ben Everingham, President. Emily Dwyer, Helen Lugg, Administration; Kathleen Hines, Benefits; William Menz, John Foster and M. Gloria Barr, Accounting; Rocco Padula, Actuarial.

Civil Service. James Cardany, President. Robert Doolittle, Chairman; Daniel Halleran, Edward Seim, Edythe Malcolm, Charles Rappazzo, Kenneth Dubois, Viola Schweigert, George Dziamba, Marion Brady, Margaret Barna.

Commerce. Edwin J. Roeder, President. Jane Oliver, Chairman; Mary Thomsen, Helen Alexander, John Morgan, Marion Kirby, Harry Kapp, Janice Crawford, Barbara Witko, Betty Dascher.

Capital District Correction. Bessie Bolton, President. Main Office, State Office Building — Vito Terullo, Division of Education; Margaret Ringler, Division of Estimate and Audit; Daniel J. Coffey, Division of Industries; Sue DiDomenicantonio, Commission of Correction; Cornelia H. Clark, Division of Probation, 43-45 Columbia St. — Mary Driscoll, Bureau of Statistics; Edith Armstrong, Mildred O'Connell, Margaret McCarthy and Vivian Colling, Division of Criminal Identification.

Division of Parole. Robert F. Liscom, President. Harold V. Canavan, Chairman; Carolyn E. Sherman, Shirley E. Bloom.

Taxation and Finance. George W. Hayes, President. Salvatore Filippone, Chairman. Miscellaneous Tax Bureau; Henry Weitzel and Patricia Colley, Administration Bureau; Albert Miller, Corporation Tax; Joan Lenge, Executive Bureau; Louis Smith, Income Tax, 5th floor, State Office Building; Rodney Rogee, Income Tax, Room 209, State Office Building; Melvina Hevener, Income Tax, Room 204, State Office Building; Philip Murphy, 55 Elk St.; Anne Warren, Income Tax, 8th floor, State Office Building; Margaret Nichols, Income Tax, room 204, State Office Building; Charles Therrien, Income Tax, 3rd floor, State Office Building; Florence Brock, and Anne Gersowitz, Income Tax, 4th floor, State Office Building; Mary Cross, Income Tax, 1st floor, State Office Building.

Joseph Parvana, 4th floor, Income Tax, State Office Building;

Louise Scarsella, Income Tax, Room 210, State Office Building; Harry Goldberg, Truck Mileage, 1893 Broadway; Mary M. DeSeve, Veterans Bonus; Gertrude Werlin, Income Tax-Collection; Elizabeth Ciperley, Alice Mulder, Erma DeJong and Helen Shea, Income Tax — Files, 3rd floor, State Office Building; Phoebe Brown, Law Bureau; Rosemary Reevy, Florence Haase and Francis Connors, Miscellaneous Tax, 95 Washington Avenue; Eileen McGrath, Research & Statistics; Roy Wagner, Board of Equalization; Clarence Wakeman, Traffic Commission; Helen Ryan, Division of Treasury; Alice Murray, Unemployment Insurance.

State Liquor Authority. Charles O. McCreedy, President. Nancy Smith, Chairman; Elizabeth McGraw, Dorothy Futscher, Freda Muelke, John Manning.

James E. Christian Memorial Health Department. John P. Coffey, President. Katherine Campion, Chairman, Bureau of Environmental Sanitation; Annabelle Baebler, Division of Medical Services (except Bureaus of C.D. and V.D.); Raymond Benoit, Local Assistance Section — Office of Business Administration; Sophie Berman, Office of Medical Defense; Jeanne Cherniak, Office of Planning and Procedures; Elizabeth Coullahan, Office of Vital Statistics; Julia Dziamba, Office of Public Health Education; Stella Faraci, Bureau of Public Health Nursing; Helen Houghtaling, Division of Tuberculosis Control; Madeline Money, Funeral Directing Section; Ellen Murphy, Milk & Restaurant Sanitation Section & Narcotic Control Section; Signe Norris, Executive Office, including Program Development — Professional Training; Violet Northrup, Division of Local Health Services; Thelma Palmer, Office of Business Administration — 15th & 16th floors, State Office Building; Rita Partell, Office of Personnel Administration; Ruth Ruhland, Mail and Supply Room — Office of Business Administration; Mary Ryan, Bureaus of Communicable Disease & Venereal Disease; Elizabeth Wisniewski, Albany Regional Office; Frederick Zollner, Bureau of Environmental Sanitation & Office of Legal Affairs.

Division of Laboratories and Research. Albany. Donald McCredie, President. Andrew Ford, Chairman; Gloria McCredie, Isabel Allen, Daniel O'Keefe, Charles Schadler, Ann Stutsrim, Charles Roberts, Albert Grant.

Insurance Department. Albany. Stephen Banks, President. Elsie J. Miller, Chairman; Wilfred Flynn, Hazel Avery, Ruth Lewis, Jacquelyn Ward.

Workmen's Compensation Board. Albany. Michael Pomodoro, President. Edward Ormsby, Chairman. Disability Benefits; Helen Milos, Disability Benefits; Grace Myers, Workmen's Compensation; Sophie Cocks, Finance Office; Mabel Murphy, Insurance Examining Unit; Paul Tafier, Planning Office; Emma Shea, State Office Building.

Albany Chapter. Division of Employment. John K. Wolff, President. Dorothy Honeywell, Chairman; Andrew Geddis, Office of Executive Director, Director of Business Administration, Director of E.S. Finance, Director of E.S. Personnel, Director of Field Operations, Albany District Office, Methods & Procedures, Upstate Area Office; Public Relations, Planning; Genevieve Murphy, Claims Service; Eleanor Rotolo, General Accounts; Blanche Howard, Gen. Adm. Steno Unit; Joan Bellerose, Personnel Administration; Rose Dulgarian, Central Files and Purchase & Contract; Cecelia Wagar, U.I.A.B. Director's Office and Methods & Procedures; Sally Cassidy, U.I. Accounts Bureau — Recordak, Stenographers Pool, Adjustment and Supervisory Unit; Mabel Pichura, Liability and Determination; John Kope, Registration and Numeric Files; Hugh McDonald, Field Audit; Hazel Downey, Collection; Betty Nocella, Benefit Payment Section — Exceptions Unit, Control Unit, Machine Unit and Supervisory Unit.

Jane Farinacci, Plate Files Unit I; Robert Passonno, Plate Files Unit III; Leona Hagerty, Plate Files Unit IV; Alfred Skinner, Reproduction and Mail & Supply; James Carr, Out of State Resident Office; Experience Rating Section — Alphonse Briere, Files Unit; Ethel Madison, Examining Unit; Richard Jones, Receiving Unit; Betty Mozak, E.C.C. No. 1; Margaret Karl, E.C.C. No. 2; Eleanor Saulsbury, E.C.C. No. 3; Christine Preisser, E.C.C. No. 4; Katherine Panis, Machine Unit; Lillian Leo-

13 Earn 100-Plus In Court Clerk Exam

ALBANY, Sept. 26—The first 13 eligibles for deputy clerk, also acting as court stenographer, Court of Claims, earned better than 100 percent, the State open-competitive roster reveals. All, of course, gained the ratings with the addition of veteran points.

There are 56 names on the list, out of a total of 100 who had applied for the \$9,000-plus jobs.

Martin Newman of the Bronx is No. 1, followed by Vincent Declucis, Albany; Ralph J. Mills, Saratoga; Harold Young, Massapequa; Charles Toddings, Brooklyn.

nard, Key Punch Unit; Ada Mink, Key Verification Unit; John Baxter, Rating Unit and Total Remuneration Unit; Margaret Sheridan, Supervisory Unit; Original Claims Section — Emily Selley, Files Unit and Receiving Unit; Dawn Powell, Coverage Unit; Ethel DeGeorge, Special Processing; Employer Accounts Section — Emilie Smith, Tabulation Unit; John Allen, Addressograph Unit; Emelia Orbacz, Post Index Unit; John Lowery, Receipt Control Unit and Receiving Unit; Earl Sawyer, Bureau of Research & Statistics.

Irving Mark, Schenectady Local Office, 236 Broadway; Walter Underwood, Troy Local Office, 22 Fourth St.; Woodrow LaHaise, Albany Local Office, Appeal Board, Referee Section, Investigation Unit, 488 Broadway, Albany.

Public Service Commission. Robert W. Husband, President. Kenneth A. Gendron, Chairman; Catherine M. Forte, Mary T. O'Connell, Bess M. Higgins, Eileen M. Bonville, Clarence A. Powles, Dorothy McDowell, Alice Salm, Ruth VanCampen, Helen Daye, J. Harold Singleton, Janet Akerstrom, Marguerite Vinett, Ruth Anderson.

Public Works District 1. John D. McNamara, President. Victor Jenner, Albany County Unit, 353 Broadway, Albany; Thomas Colleton, Office Force, 353 Broadway, Albany; Thomas Pillsworth, Rensselaer County, 353 Broadway, Albany; Lloyd Friday, Washington County, P. O. Box 88, Fort Edward; Thomas Burke, Washington County, P. O. Box 88, Fort Edward; James P. Campbell, Greene County, Cairo; P. Raymond Keyes, Warren County, Warrensburg; Richard Brennan, Essex County, Elizabethtown; William Faile, Engineering Force, 353 Broadway, Albany; Joseph McLaughlin, Engineering Force, 353 Broadway, Albany; James Quinn, Saratoga County, P. O. Box 391, Saratoga.

Department of Social Welfare. Jane L. Flynn, President. Anna Mae Warner, Chairman; Marie Maguire, Welfare & Medical Care; Hazel Ames, Area No. 4, Kennedy Building; Anne Swart, Inst. & Agencies; Ida Cole, Administration; Dorothy Bowdy, Accounting Bureau.

Department of State. Michael J. McCue, President. Margaret C. Reel, Chairman, 95 Central Avenue, Albany; Marion Rider and Anne Brady, 95 Central Avenue; Viola Zimmer, John Ghezzi and Anne Adams, 164 State Street.

Motor Vehicle Bureau. Bernice K. LaRosa, President, 504 Central Avenue, Albany — Paul F. Powers, Safety Responsibility; Dominic Tate, Safety Records File; Mildred Bedell, Safety Records Files; Sophie Burnett, Reference File; Albert D. Schuyler, Safety Responsibility; Leah Keiper, Numeric Register Unit; Helen Stuart, Public Services Unit; Florence Abbey, Hearing Section; Myrtle Brimhall, Statistical Section; Helen Bartell, Personnel Section; Charles W. Lawrenson, Complaint Section; Margaret Briggs, Reference Files; Theodora Brownell, Coding File No. 1; Jane Gillespie, Security Unit; Frances Rajezewski, Adjustment Section; Myrtle Rudd, Audit Section; Don Ferris, Suspension & Revocation Section; Bessie Younger, Central Filing; 135 Ontario St., Albany—Marguerite Duval, Bonding Section; William J. Murray, Misc. License Section; Alfred A. Castellano, Safety Inspection; Harold Crouse, Re-examination.

Great Meadow. William Russ, President. Kenneth Corlew, Hubert Coleman, Harry Wrye, Marvin Ballard, Howard Gleason, John Williams.

Adrian L. Dunckel Saratoga Spa. Marie Van Ness, President. Muriel Decker and Edmund Madarassy, Roosevelt Baths; Valerie Peck and Peter Arpel, Washington Baths; Lillian Ponzer and George Mills, Lincoln Baths; Marion Dunckel and Joseph Polts, Administration Building; William Breslin, Night Cleaners; Frank Noyes, Laundry; Charles C. Parish, Parks & Roads; Jesse Marks, Garage.

Broader Health Insurance Coverage Urged on State

At present, group life insurance is open to members of the Civil Service Employees Association employed by the State of New York, by the counties of Westchester, St. Lawrence, and Chemung, and the cities of White Plains, Ogdensburg, and Potsdam. As the membership of the Association develops in the other units of government, and sufficient interest on the part of the employees of the other units is shown, new arrangements are subsequently possible for payroll deductions and other accounting recommendations. The Association hopes to steadily extend its group life insurance.

Dubuar Heads Committee

Chairman of the pension-insurance committee is Charles C. Dubuar, chief actuary of the State Insurance Department. Committee members are: Stephen J. Banks, Insurance Department, Albany; Henry Clark, 13th Regiment Armory, Brooklyn; Sarah Collins, Letchworth Village, Thiells; Ann LeVine, Broadacres Sanatorium, Utica; John Mullaney, Auburn Prison; Joseph Osborne, Employees Retirement System, Albany; Cornelius O'Shea, State Insurance Fund, NYC; Kenneth Rixinger, Boston; J. Allyn Stearns, White Plains, and Gerald Vicino, Insurance Department, Albany.

Increased Health Coverage

On the subject of health insurance, John F. Powers, CSEA president, told the Governor's office the following increased benefits might be obtained, if the State agreed to share the cost:

"(a) Coverage could be provided under a group contract issued to the State of New York to be participated in by all Blue Cross-Blue Shield plans in New York State to provide not only present subscriber benefits but to include supplemental benefits so that the coverage would be comprehensive. For example, the present 90-day bene-

fit limit would be increased to 2 years or 730 days, so as to cover extended illnesses.

"(b) Under the contract the premium rates and benefits for all State employees, regardless of the area in which they reside, would be standardized.

"(c) The comprehensive coverage would include additional benefits for X-ray, therapy, private duty nursing, home and office calls following hospital care, etc.

"Incidentally, the nation-wide association to which the Blue Cross and Blue Shield plans belong has recommended that comprehensive coverage along the above lines be made available to subscribers generally. However, such coverage has not as yet been adopted by any plan in New York State, and therefore, if such a group contract was made effective, it would represent an innovation along modern lines and certainly would be well received by State employees."

CSEA Annual Meeting Plans

(Continued from Page 3)

brary, DeWitt Clinton Hotel — Presiding: Clifford G. Asmuth.

Labor Department chapter's delegates, Room 13, Association headquarters — Presiding: Joseph Redling.

County Division Delegates' Conference

Library, Association headquarters — Presiding: Vernon A. Tappier, chairman, County Executive Committee.

10 A.M. on

Meeting of Board of canvassers, Rooms 11-12, Association headquarters — Presiding: Mildred O. Meskil, chairman.

10 A.M. to Noon

Meeting of Resolutions Committee, President's Office, Association headquarters — Presiding: James V. Kavanaugh, chairman.

12 Noon to 1:30 P.M.

Luncheon of delegates, State Room, DeWitt Clinton Hotel — Presiding: Joseph F. Pelly, 1st vice president. Opening prayer; welcome to Albany, Hon. Erastus Corning III, Mayor, City of Albany; welcome to delegates, President Powers.

1:30 P.M. to 5 P.M.

Business meeting of delegates, State Room, DeWitt Clinton Hotel — Presiding: John F. Powers, president. Roll call of delegates; reports of officers; reports of committees; presentation of membership certificates.

2 P.M. to 4 P.M.

Open meeting of Resolutions Committee, South Room, DeWitt Clinton Hotel — Presiding: James V. Kavanaugh, chairman. Delegates are invited to present any facts relative to resolutions they propose.

5 P.M.

Meeting of regional conferences. Places for meetings will be arranged at the request of chairman of each regional conference.

8 P.M. on

Social hour, auditorium, Association headquarters. Details to be announced.

TUESDAY, OCTOBER 11

9 A.M. to 11:30 A.M.

Business meeting of delegates, State Room, DeWitt Clinton Hotel — Presiding: John F. Powers, president. Opening prayer; report of resolutions committee and action on resolutions.

Noon to 1:30 P.M.

Luncheon of Delegates; State Room, DeWitt Clinton Hotel — Presiding: Robert L. Soper, 2nd vice president. Program to be announced.

1:30 P.M. to 5 P.M.

Business meeting of delegates, State Room, DeWitt Clinton Hotel — Presiding: John F. Powers, president. Consideration of resolutions or other business to complete business of annual meeting.

6:30 P.M. to 8:30 P.M.

Dinner meeting of delegates, State Room, DeWitt Clinton Hotel. Report of board of canvassers on election results; introduction and installation of officers; closing prayer; adjournment. Speakers to be announced.

TOWN AND COUNTY

Nassau Unit Meets On Pay Raise Bid

HEMPSTEAD, Sept. 26 — The first meeting of Nassau chapter, CSEA, for the new year was held September 21 at the Elk's Club here.

The chapter — which won a 40-hour week with no loss in take-home pay for per diems, 11 paid holidays for per diems, and freezing in of the \$850 cost-of-living bonus for all employees — is not resting on its laurels.

Nassau chapter is asking the County Board of Supervisors for an overall 7 per cent pay raise, reclassification, and Social Security benefits for all who are not covered under the State Retirement System.

"We have established an employer - employee relationship which never before existed in Nassau County," the chapter noted. "Let's make this a banner year and have a paid membership of more than 3,000 members by January 1."

WESTCHESTER JUDGE NAMED

ALBANY, Sept. 26 — Governor Harriman announced the appointment of George A. Brenner, Yonkers, as county judge of Westchester County to succeed Judge George Fannell, resigned.

MARGOLIS NAMED BROOME

ALBANY, Sept. 26 — Governor Harriman has appointed Harry Margolis, Binghamton, as district attorney of Broome County, to succeed Robert E. Fischer, who resigned September 15.

AUBURN TRUSTEE NAMED

ALBANY, Sept. 26 — Governor Harriman appointed Dr. Anthony L. Cimildora, Auburn, as a trustee of the Auburn Community College.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

S. W. Bisgrove Feted At Syracuse School

SYRACUSE, Sept. 26 — A reception was held September 8 in the auditorium of the Syracuse Division of Syracuse State School...

director of the School. More than 300 persons attended, including the staff, employees and Doctor Bisgrove's personal friends in the community.

Division, on behalf of the staff and employees of the school, presented Doctor Bisgrove with a farewell gift. Mrs. Phyllis M. Jenner, teacher at Syracuse State School for 18 years until her recent retirement, died September 11.

Dinner will be served at 7 P.M. All members of the County Chapter are urged to attend and bring a guest. A program and business meeting will follow the dinner.

Gowanda Hospital Graduates Five

HELMUTH, Sept. 26 — Commencement exercises of Gowanda State Homeopathic Hospital School of Nursing were held September 8, at the Assembly Hall.

The program was as follows: processional, invocation, the Rev. John Drescher; Welcome to Guests, Dr. I. Murray Rossman; address to graduating class, Mrs. Dorothy Anker; Nightingale pledge, June Simpson; presentation of diplomas, Mrs. Margot Pinigan; presentation of class pins, Mrs. Irene Moss; presentation of awards Dr. Edwin H. Mudge; National Anthem; benediction, the Rev. Richard Lehman.

The following graduation awards were given: nursing service award, highest average in psychiatry, Philip DiBlasi; Nursing service award, highest average in psychiatric nursing, Phyllis Kennigott; Directors award, highest scholastic average during three year program, Phillip DiBlasi; Civil Service Association award, best all around student in theory and clinical areas, June Klein.

Carnival Time at Rockland Hospital

ORANGEBURG, Sept. 26—Last week was Carnival Time at Rockland State Hospital. Nine game booths, two events "under the umbrellas," and refreshment stands were featured. Highlights of the occasion was a tent show with four performances daily.

Program collaborators were M. McSorley, recreation supervisor, Anthony Sierdzinski, Arnold Wolfe, Ruth Ray, Winona Green, Richard Freeman, James Green, Arvilla Ryan, Corrine Henderson, Louise Harris, Mildred Hill, Betty Pike, Kenneth McCormick, Ruth Miller and Kenneth Applegate.

Those in charge extended thanks to the O. T. Food Service and Maintenance Departments for their assistance, and to the hospital's director and business officer "who spark our efforts by their approval and support."

Sept. 27 Meeting Set by Steuben Unit

BATH, Sept. 26 — Steuben County chapter CSEA, will hold a fall dinner meeting at the V. F. W. Memorial Club on the Bath - Hammondsport road on Tuesday evening, September 27.

LEGAL NOTICE

At a Special Term Term Part II of the City Court of the City of New York, held at the County Court House, Borough of Manhattan, City of New York on the 19th day of Sept., 1955.

PRESENT: HON. FRANCIS E. RIVERS, Justice. In the Matter of the Application of HELEN LEWIS for leave to change her name to JOHN CUSHING.

Upon reading and filing the aforesaid petition of HELEN LEWIS verified Sept. 16th, 1955, and the Court being satisfied that the petition is true and that there is no reasonable objection to the name proposed, it is on motion of KAUFMAN & KAUFMAN, attorneys for petitioner,

ORDERED, that HELEN LEWIS be and she is hereby authorized to assume the name JOHN CUSHING on and after Oct. 30, 1955, upon compliance with the provisions hereof, namely: That this order and the annexed petition and papers be filed within 10 days from the date hereof in the office of the Clerk of this Court; that a copy of this order shall within 20 days from the date of entry thereof be published in the Civil Service Leader, a newspaper published in the City and County of New York; thereafter and within 40 days from the date hereof, proof of said publication shall be filed in the office of the Clerk of this Court.

After the above requirements are complied with and on and after Oct. 30th, 1955 petitioner shall be known as JOHN CUSHING and by no other name.

ENTER: F.E.R. J.C.C.

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. IDA KING, Plaintiff, against JOSEPH KING, Defendant.—SUMMONS WITH NOTICE.—Index No. 31123-1955.—Action FOR ABSOLUTE DIVORCE.—Plaintiff resides in New York County.—Plaintiff designates New York County as Place of Trial.

To the Above-named Defendant: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney, within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear or answer, judgment will be taken against you by default, for the relief demanded in the complaint. Dated: New York, March 8th 1955, ANDREW B. TYLER, Attorney for Plaintiff, Office & Post Office Address 225 Broadway, New York 7, N. Y.

TO JOSEPH KING: The foregoing summons is served upon you by publication pursuant to an order of Hon. Vincent A. Lupiano a Justice of the Supreme Court of the State of New York dated August 23rd, 1955, and filed with the complaint in the office of the Clerk of New York County, Foley Square, Borough of Manhattan, City and State of New York, Dated, New York, August 25th, 1955. ANDREW B. TYLER, Attorney for Plaintiff.

LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Courthouse thereof, 50 Chambers Street, in the Borough of Manhattan, City and State of New York, on the 16th day of September, 1955.

PRESENT: HON. HAROLD BAER, Justice.

In the Matter of the Application of LENA MANGONE and ARLINE WILMA MANGONE for leave to change their names to LEE M. HEIFERMAN and ARLINE WILMA HEIFERMAN, respectively. ORDER OF NAME CHANGE

Upon reading and filing the petition of LENA MANGONE and ARLINE WILMA MANGONE, verified September 14, 1955, and the Court being satisfied that there is no reasonable objection to the change of name proposed,

NOW, on motion of LEO SUSHMAN, Attorney for said petitioners, it is

ORDERED, that said LENA MANGONE, born in the Borough of Manhattan, City and State of New York on May 6th, 1909 and ARLINE WILMA MANGONE, born in Bronx, New York on July 29th 1940, be and they are hereby authorized to assume the names of LEE M. HEIFERMAN and ARLINE WILMA HEIFERMAN, respectively, and no other names in place of their present names on the 20th of October, 1955, upon their complying with the provisions of Article 6 of the Civil Rights Law and of this order, namely: that this order be entered and the said petition upon which it was granted be filed with 10 days from the date hereof in the Office of the Clerk of this Court and that a copy of this order be published once in the Civil Service Leader, a newspaper published in the County of New York, within twenty (20) days after the entry thereof and that proof of publication be filed within forty (40) days from the date of this order in the Office of the Clerk of this Court, and after such requirements shall have been complied with, the said petitioners LENA MANGONE and ARLINE WILMA MANGONE, respectively shall, on and after the 20 day of October, 1955 be known as and by the names of LEE M. HEIFERMAN and ARLINE WILMA HEIFERMAN, respectively, which they are hereby authorized to assume, and by no other names. ENTER: H.B. JUSTICE OF THE CITY COURT OF THE CITY OF NEW YORK

Metro Armories Unit Plans Dinner-Dance

NEW YORK CITY, Sept. 26 — Metropolitan Area Armories chapter, CSEA, held its executive and entertainment committee meeting at the 244th FA Armory on September 9. Present were Frank E. Wallace, president; James Desposito, vice president; Jack M. DeLisi, executive secretary; George Fisher, treasurer; James Clifford, chairman, entertainment committee, and Herman Johnson and John Martin, committee members.

Final details were arranged for the annual dinner-dance and presentation of 25-year service awards, to be held Saturday, October 15 at 8 P.M., at the 101st Mecz Cav Armory, 94th Street and Madison Avenue, NYC.

Invitations have been sent to Gen. William H. Kelly, Col. James Cooke, Major Joseph Middlebrook, Major Richard McCourt, Col. William C. Robinson, Col. Norman S. Carey, State Inspector; Father Newman, chaplain, 369th PA Group; John P. Powers, CSEA president; John J. Kelly, Jr., CSEA assistant counsel, and Maxwell Lehman, Deputy City Administrator.

They'll Be Honored

Those who will receive 25-year awards are John J. Bannon and Marty Ambrose, 102 Med. Bn; Thomas Colohan, Dennis Killeen, Harry V. Lindberg and John Mitchell, 101 Cav., Brooklyn; Daniel M. Flood, 102 Eng.; William Hein, 107 Inf. Regt.; Eugene E. Hill, 102 QM; Michael Kearns and Frank O. Brein, 71 Inf. Regt.; John Merwarth, 244 CA, and Carl Rohlson, 369 FA Gp. This makes a total of 104 members receiving 25-year awards since 1948.

The entertainment committee promises a gala evening. James Clifford is chairman, assisted by Jack Breitman, Martin Traube, Frank Gonsalves, Herman Johnson, John Martin and Thomas Mugaivin.

Certificates for the 25-year veterans are now being printed, said Jack M. DeLisi, chairman of the awards committee.

Henry Clark, past chapter vice president, will make the presentations. Chapter president Frank E. Wallace will introduce the master of ceremonies and past chapter president William Maher, Jr., who will take over from there. Music will be provided by Anthony Scala.

CSEA members and their friends may obtain tickets or make reservations by calling James Clifford at WA 9-0456, or at the 244 FA Armory, 14th Street and Sixth Avenue.

Damages Evaluator List Issued by State

ALBANY, Sept. 26—Ten candidates qualified for \$4,130 State jobs as damages evaluator, as a result of the open-competitive exam held last June. There had been 31 applicants, Edward Patterson of Cohoes heads the list, with 94.50, including 10 points as a disabled veteran.

ENJOY DELICIOUS TREAT GOLDEN BROWN POTATO CHIPS. Thinner—Crispier—More Flavorful—Keep lots on hand always... Guaranteed Fresh! Tommy Treat

HERE IS A LISTING OF ARCO COURSES for PENDING EXAMINATIONS INQUIRE ABOUT OTHER COURSES

- Administrative Asst. \$2.50
Accountant & Auditor N. Y. C. \$2.50
Apprentice \$2.00
Auto Engineman \$2.50
Auto Machinist \$2.50
Auto Mechanic \$2.50
Army & Navy Practice Tests \$2.00
Ass't Foreman (Sanitation) \$2.50
Attendant \$2.50
Attorney \$2.50
Bookkeeper \$2.50
Bridge & Tunnel Officer \$2.50
Bus Maintainer \$2.50
Captain (P.D.) \$3.00
Car Maintainer \$2.50
Chemist \$2.50
Civil Engineer \$2.50
Civil Service Handbook \$1.00
Claims Examiner (Unemployment Insurance) \$4.00
Clerical Assistant (Colleges) \$2.50
Clerk, GS 1-4 \$2.50
Clerk 3-4 \$3.00
Clerk, Gr. 2 \$2.50
Clerk, Grade 5 \$3.00
Conductor \$2.50
Correction Officer U.S. \$2.50
Court Attendant (State) \$3.00
Deputy U.S. Marshal \$2.50
Dietitian \$2.50
Electrical Engineer \$3.00
Electrician \$3.00
Elevator Operator \$2.50
Employment Interviewer \$3.00
Fireman (F.D.) \$2.50
Fire Capt. \$3.00
Fire Lieutenant \$3.50
Fireman Tests in all States \$4.00
Foreman \$2.50
Gardener Assistant \$2.50
H. S. Diploma Tests \$3.00
Hospital Attendant \$2.50
Housing Asst. \$2.50
Housing Caretaker \$2.00
Housing Officer \$2.50
How to Pass College Entrance Tests \$3.50
How to Study Post Office Schemes \$1.00
Home Study Course for Civil Service Jobs \$4.95
How to Pass West Point and Annapolis Entrance Exams \$3.50
Insurance Agent \$3.00
Internal Revenue Agent \$2.50
Investigator (Loyalty Review) \$2.50
Investigator (Civil and Law Enforcement) \$3.00
Investigator's Handbook \$3.00
Jr. Accountant \$3.00
Jr. Management Asst. \$2.50
Jr. Government Asst. \$2.50
Jr. Professional Asst. \$2.50
Janitor Custodian \$2.50
Jr. Professional Asst. \$2.50
Law Enforcement Post-Tests \$3.00
Hous Notary Public \$2.00
Oil Burner Installer \$3.00
Park Ranger \$2.50
Parking Meter Collector \$2.50
Patrolman \$3.00
Patrolman Tests in All States \$4.00
Playground Director \$2.50
Plumber \$2.50
Policewoman \$2.50
Postal Clerk Carrier \$2.50
Postal Clerk in Charge \$3.00
Foreman \$3.00
Power Maintainer \$2.50
Practice for Army Tests \$2.00
Prison Guard \$2.50
Probation Officer \$3.00
Public Health Nurse \$2.50
Railroad Clerk \$2.00
Railroad Porter \$2.00
Real Estate Broker \$3.00
Refrigeration License \$3.00
Enrol Mail Carrier \$3.00
Sanitationman \$2.00
School Clerk \$2.50
Sergeant (P.D.) \$3.00
Social Investigator \$3.00
Social Supervisor \$2.50
Social Worker \$2.50
Sr. File Clerk \$2.50
Surface Line Dispatcher \$2.50
State Clerk (Accounts, File & Supply) \$2.50
State Trooper \$3.00
Stationary Engineer & Fireman \$3.00
Steno Typist (GS 1-7) \$2.50
Stenographer, Gr. 3-4 \$2.50
Steno-Typist (Practical) \$1.50
Stock Assistant \$2.50
Structure Maintainer \$2.50
Substitute Postal Transportation Clerk \$2.00
Surface Line Opr. \$2.00
Tax Collector \$3.00
Technical & Professional Asst. (State) \$2.50
Telephone Operator \$2.50
Title Examiner \$2.50
Thruway Toll Collector \$2.50
Trackman \$2.50
Train Dispatcher \$2.50
Transit Patrolman \$2.50
Treasury Enforcement Agent \$3.00
Uniform Court Attendant (City) \$2.50
War Service Scholarships \$3.00

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Association Seeks Conference With Levitt on Increasing Subsistence-Mileage Rates

ALBANY, Sept. 26 — John P. Powers, in a letter to State Comptroller Arthur M. Levitt, asked for a conference at which increased subsistence and mileage allowances would be discussed. As president of the Civil Service Employees Association, Mr. Powers included facts that the association has obtained, showing the need for raising to at least \$13 a day the present \$11 allowance, and to at least 10 cents the present 8 for mileage.

The present subsistence allowance includes \$1 for breakfast, \$1.50 for lunch, with both of which Mr. Powers finds no objection, but only \$2.50 for dinner, and \$6 for hotel expenses. The dinner allowance should be \$3, Mr. Powers recommended, and that for hotel room, \$7.50.

Travel Where Cost Is High

Mr. Powers quoted studies made by hotel accounting firms, showing that the cost of hotel rooms has risen for patrons, and included figures.

The letter set forth that State employees travel in high-cost areas, and that the only alternatives to getting sufficient allowances would be to live in sub-standard hotels, or to defray the difference in cost out of one's own pockets. He realized the State does not want employees to do either,

and counselled action whereby the entire burden would be shifted on the State, "where it belongs". The present subsistence allowance falls far short of that attainment, he complained.

In relation to using one's car for State purposes, covered by the mileage allowance, Mr. Powers suggests that serious attention be given to selecting some date at which the allowance truly reflected cost, and then comparing the rise in cost since then, with the allowance offered today.

Leeway Recommended

The association is not convinced, Mr. Powers resumed, that a flat basis of reimbursement for mileage is sound or equitable, but that there should be upward leeway; however, in view of the tradition of setting a specific per-mile allowance, the association recommends, the 10-cent minimum.

A rigid formula for arriving at subsistence figures, Mr. Powers pointed out, sets a maximum which represents practically the minimum cost, and again offers no leeway. He cited the Federal Government's realization that special circumstances alter cases, so that an administrator has authority to pierce the sustenance ceiling, even granting up to \$25 a day.

The new Federal mileage is at the 10-cent rate.

ACTIVITIES OF EMPLOYEES IN STATE

Christian Memorial Roast Is 'Best Ever'

ALBANY, Sept. 26 — Members of James E. Christian Memorial Health Department chapter and the Division of Laboratories and Research, CSEA, held their annual steak roast at Picards Grove, New Salem, on September 8. The affair voted one of the best ever sponsored, attracted more than 300 members and guests.

All praise is due the social committee, Adele Mazloom, chairman, and her associates, Dr. Meredith Thompson, Kathleen Boland, Frank Witko, Jack Gieckel, Marcia Weis, Rita Purtell, Amelia Kinsey, Alice Foudy, Irving Goldberg, Marcia Warner, Adeline Dipene, Mary Eagan, Frances Cohen, Thomas Fitch Frederick Zollner, Ferdinand Wiener.

Among the members attending the social event were John Coffey, chapter president; Virginia Clark, vice president; Helen McGraw, secretary; Charlotte Clapper, CSEA secretary; Marion Henry, director of Office of Business Administration; Richard Mattox, director of Office of Personnel Administration; Murray Nathan, director of planning and procedure; Ed Coyne, William Hoffman, Nicholas Mittler, Kay Tierney, Ann Williams.

Also, Tony Toteno, Katherine Cantwell, Philip DeFreest, Kaye Ryan, Joan Hagerty, Joan Hunter, Florence Markham, Art Kraus and Mrs. Kraus, Louise Kane, Jane Wheeler, Ariene LaVassaur, Angie Baebler, Rosemary Beaulac, Rose Belle, Madeleine Phaneuf, Mrs. Ronnie Marks, Esther Flemming, Mr. and Mrs. Clark LeBoeuf, Mary Egan, Rita Cashman, Marge Carey, Len Moses, Sy Power, Dorothy Kenney, Doris Emerick, John Tiley, Jim Whalen, Connie LeMoine, Polly Hough, George Smith, Gean Gill, Jean Cherniak, Sally Deegan, Gene Cahalan, Ed Freitag, Dick Bolton, Lew Generous, Walter Robinson, Betty Slick, Marge Heald.

Also, Mr. and Mrs. John Dunn, Ruth Ruhland, Ray Keebler, Regina Hickey, Betty White, Paul Bastian, Charles McIntosh, George Schmitt, Larry Patricia, Jean Leonard, Jack Parker, John Shea, Harriet Springer, Robert Walsh, Florence Hogan, Polly Henry, Kay Fancher, Mary Herrington, Carol Van Guysling, Mary Mokay.

Heading the list of distinguished guests and noted having a good

time were: Dr. Herman E. Hilleboe, Health Department Commissioner; 1st Deputy Commissioner Hollis S. Ingraham, Deputy Commissioner Granville W. Larimore; Assistant Commissioners Korns, Van Volkenburgh and Plunkett; Drs. Herman E. Wirth, Henry H. Shultz, Edward X. Mikol, James H. Lade, Frank Reynolds, Donald Dean, Robert Albrecht, William G. Beadenkopf, Alfred Yankauer and Mrs. Yankauer, Drs. Drislane and C. Greene, and Dr. A. Dean of Buffalo.

At Tompkins County Hospital

ITHACA, Sept. 26 — At Tompkins County Hospital, Mrs. Geraldine Smith, Beverly Pierce, Charles Corey, Frances Townsend and Thelma Finch are back from vacation.

Pilgrim MHEA Unit Lists Employee Goals

WEST BRENTWOOD, Sept. 26 — Pilgrim chapter, MHEA, through its president, Edward J. Kelly, has endorsed the following for CSEA office: John P. Powers, president; Joseph P. Felly, 1st vice president; Robert L. Soper, 2nd vice president; Angelo Coccaro, 3rd vice president; John P. Quinn, 4th vice president; Charles E. Lamb, 5th vice president; Charlotte M. Clapper, secretary; Harry G. Fox, treasurer; John E. Graveline, Mental Hygiene representative.

Mr. Kelly and Jessie Davis are delegates to attend the MHEA meeting in Albany October 10 and 11, and Mr. Kelly will meet with the Mental Hygiene Commissioner and other delegates on October 10. He asks chapter members to submit any problems they would like discussed at the department conference.

Chapter Goals

The chapter stands 100 per cent behind a 40-hour week with no reduction in pay, revision of the pension system, time and one half for overtime beyond eight hours a day, Social Security and fringe benefits.

"It's up to every employee to join the association," the chapter says. "Help to win these objectives. Your membership and voice make an association strong and effective."

Membership application forms

CSEA Candidates



FRANCIS X. MALONEY
Tax and Finance

(Continued from Page 1)

the merit system and in the purposes and aims of the Civil Service Employees Association. Merit and fitness for the job are of primary importance to all.

"Over and above that," Miss Mahoney says, "there should be the teamwork that is possible when employer and employee realize the rights as well as the obligations of each other."

CHARLES J. HALL

Candidate for Representative
Department of Public Works

CHARLES J. HALL is present State Public Works representative. He has been employed in the Public Works Department for 28 years, plus about four years' previous service. Charlie is a past vice president of the Highway Engineers' board of directors. He is also an active member of the Latham Kiwanis Club.

He is married and has two sons in the State Public Works Department. Everett is an assistant soils engineer at Lathams, and Kenneth is an assistant civil engineer in District No. 1.

Charlie hopes to continue a program designed to be helpful to all employees in his department.

CHARLES H. DAVIS

Candidate for Representative
Social Welfare Department
No biographical sketch or photograph submitted.

EDWARD L. GILCHRIST

Candidate for Representative
Department of State

EDWARD L. GILCHRIST is head of the Certification Bureau, Department of State. Organized and served as first president of department chapter. Elected to act as delegate to annual meeting of State Association for several years. Elected by members of chapter to Board of Directors, CSEA, representing his department and is seeking re-election for a fourth term. During service on Board was elected to special charter committee, appointed to special committee to study travel expenses and, this year, was chairman of the nominating committee, State Association.

Other employee activities include election as chairman, departmental committee, Merit Award Board; appointment as safety administrator for his department, and is member of the

will soon be distributed to all employees. MHEA dues are \$1 a year. This is its 50th year of progress. Join in the celebration.

Edward Kelly and family wish to thank all who sent messages of sympathy on the death of his brother, former NYC policeman Thomas P. Kelly.

Bulero Nominated at Psychiatric Institute

NEW YORK CITY, Sept. 26 — John Kehlring, president of Psychiatric Institute chapter, CSEA; James Shanks, 2nd vice president, and Andrew Vayda, delegate, attended the Metropolitan Conference meeting at Creedmoor State Hospital. They wish to thank Creedmoor chapter and personnel for the delightful meal and refreshments.

At the meeting, Mr. Kehlring proposed that the subject of a



JEANNETTE FINN
Tax and Finance

Ground Observer Corps, U.S. Air Force.

Recommends that new funds received from additional dues be used only to develop Association program specifically to strengthen financial structure by rebuilding surplus; to promote a realistic and intelligent plan to gain salary increases, and not to obligate the CSEA beyond its resources.

FRANCIS X. MALONEY

Candidate for Representative
Taxation and Finance

FRANCIS X. MALONEY was born in Troy, November 13, 1927. He attended St. Joseph's Grammar School and was graduated from Catholic Central High School in June, 1945. He entered the armed services in February, 1946 and served in the Army on Okinawa, receiving an honorable discharge in April, 1947. In June, 1951 he was graduated from Siena College with a B. B. A. in accounting. In the same month he was appointed, from the college series list to the post of junior tax examiner in the Department of Taxation and Finance. He was promoted to tax examiner in December, 1952 and is now assigned to the Fiduciary Audit Section.

Mr. Maloney has been an active member of the CSEA since 1951 and served as a delegate from the Tax chapter for the years 1953, 1954 and 1955. He has served as an associate editor of the Tax Chapter News and on various committees of the Tax chapter.

Mr. Maloney is married, has two children, a boy 5 and a girl 2 and resides in Troy.

JEANNETTE M. FINN

Candidate for Representative
Taxation and Finance

JEANNETTE M. FINN is an income tax examiner in the Field Audit Division of the Buffalo office, State Tax Department. Previous to this position, she was chief accountant in the Federal Housing Administration, Syracuse.

Recently elected first vice president of Buffalo chapter, CSEA, she previously served terms as corresponding secretary and second vice president.

Miss Finn believes that a larger and stronger Association as a whole is the chief objective that should be considered. "If a group such as the Motor Vehicle Examiners would be more interested by setting up their own unit," she says, "they should be allowed to do so."

salary increase for State employees be submitted to a public referendum. The motion was carried by a majority vote of the delegates present.

Chapter Nominees

Psychiatric Institute chapter's nominating committee met Sept. 12. All individual nominations were tabulated, and the official ballot compiled. Nominations for officer positions are: President, Sal Bulero, engineering; 1st vice president, Charles Morley, butcher shop; 2nd vice president, James Shanks, laundry, and Murray Feller, X-ray department; secretary, Dixie D. Mason, nursing; treasurer, Coramae Sheets, nursing.

Ballots have been distributed by Miss Sheets, nominating committee chairman. On September 30, they will be counted and the results made known.

Many thanks to Mrs. Alice Trei, O.T. Department, for her assistance in having the ballots mimeographed.



PAUL F. POWERS
Tax and Finance

PAUL F. POWERS
Candidate for Representative
Taxation and Finance

PAUL F. POWERS was born in Binghamton, but has resided in the Albany area for more than 30 years. He is a graduate of Albany High School and was active in athletics. While attending Christian Brothers' Academy, he was chosen for the All-Albany Football Team.

During World War II he enlisted in the U.S. Navy and saw active service from 1943 to 1946.

Mr. Powers entered State service in 1951 as a damages evaluator in the Bureau of Motor Vehicles. Prior to joining State service, he was in general insurance business in Albany and Schenectady.

Mr. Powers has always shown keen interest in chapter and Association activities. At the present time, he is one of the delegates from the Motor Vehicle chapter, chairman of the committee on insurance, a representative on the executive council and a member of the blood bank committee.

He is a member of the Usher's Society and Golf Team of Saint Catherine of Siena's Church and the Aurania Club.

Mr. Powers resides in Hurtsville, Town of Bethlehem. He is married and has one child, Paul, Jr.

WILLIAM F. SULLIVAN

Candidate for Representative
Judiciary

No biographical sketch or photograph submitted.

WILLIAM S. KING

Candidate for Representative
Legislative

No biographical sketch or photograph submitted.

The following biographical sketch was received by The LEADER too late for inclusion in last week's coverage of candidates for Executive Department representative. Mr. Killian's photograph appeared in that issue.

ALBERT C. KILLIAN

Candidate for Representative
Executive Department

ALBERT C. KILLIAN is an active, conscientious and vigorous worker in the Civil Service Employees Association. He is currently in his fourth year as president of Buffalo chapter, one of the largest chapters in the State. He also served his chapter as vice-president and member and chairman of various committees. Likewise he is extremely active in the Western Conference, serving as chairman and member of various committees.

Mr. Killian is a member of the Board of Directors, State Association, by virtue of being chairman of the State constitution and by-laws committee. He has a reputation for getting things done, being forceful, alert, aggressive, untiring, honest in his dealings, never known to hold a grudge, a splendid organizer.

Employed for the past 10 years with the New York State Division of Veterans' Affairs. Received his appointment as veterans' counselor through competitive civil service examination. Has a background of 30 years' experience in public relations work since his early youth.

Born, educated, and married and resided in Buffalo his entire life. A past president of many civic, social, veterans and fraternal associations.