

Civil Service LEADER

America's Largest Weekly for Public Employees

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Tuesday, April 7, 1970

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Eligible Lists

See Page 14

Fact Finder's Propose CSEA Pay And Fringe Benefit Pact For Security Unit Employees

- Bulletin -

All Four Contracts Approved

AN unanticipated flood of early returns in balloting for State contracts negotiated by the Civil Service Employees Assn. showed at final Leader press time an overwhelming vote of approval of the pacts in all four State bargaining units represented by the Employees Association. With 72,000 of the 90,000 ballots sent out counted, and the expected returns virtually complete, voting margins in the four negotiating units ranged from 17 to one, to three to one in favor of the contracts.

Final Hour About-Face By Olean City Council Averts Walk-Out; Employees Gain 17.7% Hike

OLEAN—A walk-out by 130 City employees was narrowly averted last week when the City Council reversed an earlier vote and ratified a new two-year pact with members of the Olean unit of the Civil Service Employees Assn.

Just a week before the ratification vote, the City Council had declined to ratify the contract claiming that the City budget was too high and one of the areas that might be trimmed was the negotiated wage settlement with CSEA.

The 130-member unit had voted to walk off the job on Wednesday, and action forestalled by the Council vote.

The new package included a seven percent pay raise retroactive to last June 1 and a ten percent raise next June 1. Also included are improved retirement and fringe benefits.

Scandinavian Tour Now Open--Only \$696

A 17-day tour to Scandinavia is now available for bookings by members of Civil Service Education and Recreation Assn. Dates are July 23 to August 7 and the tour will visit Denmark, Sweden and Norway.

The price of \$696 includes jet air fare, meals, hotel rooms and sightseeing, including a boat ride among the fjords of Norway. Air fare only is \$232 to Copenhagen.

For remaining space write Irving Flaumenbaum, 25 Buchanan St., Freeport, N.Y. 11520. Telephone (516) 868-7715.

Reservation Forms For Tri-Conference Workshop In Mail

A mailing to chapter presidents that was to include reservation forms for the annual workshop being sponsored May 31 to June 2 by the Metropolitan, Southern and Long Island Conferences of the Civil Service Employees Assn. inadvertently left out the reservation form for that event, it was learned last week.

The workshop, to be held at the Granite Hotel, is open to all CSEA members and friends. Reservation forms will be in the hands of chapter presidents next week.

A group of distinguished public officials is expected to participate in the program. Full details and speakers will be announced soon.

Pass your Leader on to a non-member.

The strike call was prompted by the City Council's refusal to approve the first contract that was negotiated. At its regular meeting on March 24, the Council was expected to approve the contract but the issue was not on the agenda. The City legislators adjourned without voting on the settlement but reconvened at midnight after nearly one hundred CSEA members had gone home and voted down the package by a six to five vote.

Members of the CSEA negotiated. At its regular meeting on March 24, the Council was expected to approve the contract but the issue was not on the agenda. The City legislators adjourned without voting on the settlement but reconvened at midnight after nearly one hundred CSEA members had gone home and voted down the package by a six to five vote.

(Continued on Page 16)

Capital Conference Hits 100% Membership

ALBANY—The James E. Christian Memorial chapter of the Civil Service Employees Assn. last week petitioned to join the Capital District Conference of CSEA and in so doing brought conference membership to 100 percent of the eligible chapters in the area.

The newest member of the Conference represents State Health Department employees.

Ernest Wagner, Conference president, announced that the June meeting would be held at The Georgian on Lake George June 12 to 14.

In another action, Conference delegates voted to take out advertising in local newspapers urging approval of four unit contracts negotiated for State employees by CSEA and to thank the negotiating teams for their efforts.

Management/Confidential Aides Also Get Package

(Special To The Leader)

ALBANY—Once again, it appears that the Civil Service Employees Assn. has done the bargaining on wages and other benefits for ALL State employees, despite the fact that some State workers are outside the bargaining units officially represented by the Employees Assn.

After weeks of arguments by Council 82, American Federation of State, County and Municipal Employees, to State fact-finders on a contract for some 7,300 members in the Security Unit, the fact-finders recommended the salary, retirement and fringe benefit package negotiated by CSEA be given to those workers, too.

And a good thing they did: Council 82 managed to secure only a \$475, one-year raise offer from the State Administration when it called an impasse, which brought in the fact finders. The CSEA's package, negotiated for some 133,000 workers in the other four units, provides a \$1,275 raise over two years with \$750 being paid in the first year alone.

The fact-finders said a reallocation appeal of Council 82 was not in their jurisdiction.

Members of the management,

Mediator In Lyons

In the dispute between the Village of Lyons, Wayne County, and the Civil Service Employees Assn., Professor Robert France of Pittsford has been named as mediator. Professor France teaches economics at the University of Rochester.

confidential class, not now in a unit of their own, were also included in the pay and fringe benefit package when Governor Rockefeller submitted his budget to the State Legislature last month.

Wenzl Comments

Theodore C. Wenzl, president of the 175,000-member Employees Association, commenting on the report of fact-finders recommending application of CSEA's recently negotiated wage and benefit settlement, covering 95 percent of all State employees, to the remaining five percent of the employees in the security services bargaining unit said:

"I am glad that our negotiated settlement for the 133,000 employees in the four units affected by our collective bargaining agreements provided the basis for the fact-finders' recommended increase for employees in the security unit from the \$475, one-year offer obtained by AFSCME negotiators to the total \$1,275 two-year settlement achieved by our negotiators. Not only was their one-year offer in-

(Continued on Page 16)

Don't
Repeat This!

All Candidates Will Be Eyeing Big Civil Service Voting Bloc

UNTIL the June 23 State primary elections are over, the political spotlight will largely be on the scramble among a multiplicity of Democrats seeking party nominations to the posts of Governor, Attorney General and U.S.

(Continued on Page 2)

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

A Reader's Advice

THIS WEEK'S column is, for all practical purposes, written by one of our readers, who holds a humble civil service position in one of the 15 four-year units of the State University of New York (SUNY).

SHE WROTE us a gem of a letter, which reflected intelligence, pride, integrity, motivation and a genuine sense of duty—precisely what you would expect of a civil servant. Let's call her Mary because that is not her real name.

MARY IS A cleaning lady for the State University. Humble as is her job, she makes more sense than her many bosses as well as the students she serves. But let Mary tell her own story:

"I AM A cleaning lady in a college dorm at SUNY. It's a good honest (clean) living, although I do feel it is degrading (cleaning toilets and picking up filth). This, I do not mind.

"MY PLEA IS for more respect shown to all the hard working women who do this kind of work. Not just from the students but from our administration superiors. (Top brass) We are understaffed and over pressured!

"IF NOT FOR our pride to work and make a better living for ourselves and family we

could fall back on welfare and not go home every night with tired bones and worried minds. We could even go to Albany and demonstrate for more money, which was done not too long ago.

"I FEEL THE public should be awakened to the fact that cleaning ladies, maids (slaves) is a dying occupation. Who wants to clean after other people? The welfare people don't. They want an education so they can do better and have dignity!

"SO DO WE, but we want to do it on our own, and we want respect for the fact that we are humble enough to help keep the dorms in Colleges clean and healthy for the ones who are 'gifted' enough to have a better education.

"ALSO WOULD like to see the name cleaning lady, housekeeper, janitor, changed to a better name that ties in with thankfulness and respect. We are people and not machines. Money does not 'oil' our parts.

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DON'T REPEAT THIS!

(Continued from Page 1)

Senator. After this political playoff series, the Democratic winners will leave their home-ground battlefields, of course, to take on the Republican ticket headed by Governor Rockefeller and Sen. Charles Goodell.

During both the primary period and the big day in November when the final decisions in all those contests are made, voters in New York State will be witness to what promises to be one of the most arousing political slugfests here in many a year. The Democrats, naturally enough, are hungering to get back into power after a long absence from the throne. Rockefeller has kept them out of Albany for nearly 12 years. Their natural ballwick, New York City, was swiped by John Lindsay over four years ago and the few Democrats he has taken on have not affected the Party fortunes as a whole.

There's not anything the Democrats can do about New York City until 1973 but they are pinning mighty high hopes on taking not only the gubernatorial and U.S. Senate races but also capturing control of at least the Assembly.

And the Republicans are just as determined to hang on to everything they have.

From Now 'Till November

Polls reporting on a candidate's chances right now don't really mean much. Experience has shown that April straw ballots can have little to do with November's realities. For that reason, both sides are going to go ahead full steam to grab the loyalty of every voter possible—and try to hang on to it.

With such high stakes in the offing, you can be sure that the big civil service voting bloc in the State is going to be wooed more ardently than it has ever been before.

Public employees and their

families in State, local government and Federal service now represent nearly 20 percent of the electorate and that figure is growing. This column has cited numerous instances where the civil service vote made the difference between defeat and victory in both Statewide and local elections and you can be sure the candidates are aware of this.

Right now, many hopeful candidates, including incumbents, are busily seeking speaking engagements before public employee organizations throughout the State. Both high-ranking Republican figures and Democratic hopefuls for high office already have sounded out or-

ganizations such as the giant Civil Service Employees Assn., fire and police groups, etc., for the chance to make an appeal to public employees.

It's going to be a buyer's market for civil service because they are in the catbird seat right now and know it. They also intend to make the most of it.

As the leader of one big organization told this column: "We know who we are now and we'll be glad to hear from the major candidates. But the old generalities of past speeches are something we don't want to hear. If a man wants our votes, he's got to come up with some pretty good programs for civil service."

It's a big change from the days when civil service went hat in hand to government employers.

Kilborne Heads State Atom Unit

Commissioner of Conservation R. Stewart Kilborne, has been elected chairman of the Atomic Energy Council, as successor to Dr. Hollis S. Ingraham, commissioner of health, in the rotating chairmanship of the Council.

The Council was created within the State Department of Commerce in 1968 to advise the Governor and the Legislature on programs for the regulation and control of atomic energy activities. In addition, it makes recommendations on regulatory programs of the State—including its political subdivisions—affecting atomic energy activities encourage the development and use of atomic energy for peaceful purposes, while fully protecting the interest, health and safety of the public.

Clerical, Teaching Jobs Available With M.D.T.P

Jobs paying \$3.00 to \$8.60 per hour are available with the Manpower Development Training Program of the City's Board of Education.

Needed are: junior clerk-typist at \$3.00 per hour; clerk-stenographers at \$3.50 per hour; and nursing instructors, book-keeping instructors, bookkeeping machine operation instructors, and stenography and typewriting instructors at \$8.60 per hour.

For further information write: Edward W. O'Daniel, Personnel Supervisor, M.D.T.P., Board of Education, Room 650, 110 Livingston St., Brooklyn 11201; or call 596-4082.

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PERB Dismisses AFSCME Charge Against State, CSEA; 'Union Has No Recognition'

ALBANY—A victory for State employees in the Department of Mental Hygiene was recorded last week when the State Public Employment Relations Board dismissed an improper practices charge brought by Council 50, AFSCME, AFL-CIO, against the State for admitting observers from the Civil Service Employees Assn., recognized representative of the employees, to a meeting between representatives from AFSCME and from the institutional administration.

Paul E. Klein, director of representation for PERB, noted in his dismissal statement that "the charging party (AFSCME) is neither the recognized nor certified representative of those employees and therefore . . . has no protected status under the (Taylor) Act. Accordingly, the . . . (State) is not obligated to negotiate in good faith with

the charging party."

A CSEA spokesman said that the decision indicated the AFSCME, which does not legally represent the employees, had no rights in the matter. "The majority of the employees there are members of the Institutional, Administrative, Professional-Scientific-Technical or Operational units, all of which CSEA represents," he said.

"PERB's decision shows without a doubt employees in all of these units will be represented only by the union they have chosen to do the job—CSEA—and that no other union has the right to speak for them."

Ogdensburg Capitulates To CSEA Demands For Full Salary Study

OGDENSBURG—The City of Ogdensburg has given in to demands by the Civil Service Employees Assn. to commence a joint study of grade and salary schedules for City employees, whom CSEA represents, after an unfair labor practices charge was filed by the Employees Association due to unilateral actions by the City on employee wages.

Joseph J. Dolan, Jr., CSEA's director of local government affairs, explained that the City, on the advice of its attorney, had unilaterally recommended that certain City jobs be reallocated.

"The City ignored its contract with CSEA," he said, "which provides that there shall be bilateral agreement on all employment matters. Unilateral action by the City on salaries, even though this particular action may be favorable to some employees, is the beginning of unilateral and arbitrary action on all employee-related matters. There is no guarantee that such

unilateral, anti-contract action would always be as favorable as it is this time. CSEA cannot let this door be opened, because the employees will then be at the mercy of a spoils system, and future decisions by the City might not be so favorable."

Jim Bateman, president of the Ogdensburg unit of the St. Lawrence County CSEA chapter, and Edward J. Hannan, CSEA field representative, filed the charges with the State Public Employment Relations Board, and then dropped them when the City capitulated to CSEA.

"From now on," Bateman said, "all changes in salaries for City workers will be matters of joint study and negotiations. This protects the employees—all of them—from any form of political patronage."

ABC Chapter Installation Set For April 25

ALBANY — Rudy Basha will be installed as president of the Alcoholic Beverage Control Board chapter, Civil Service Employees Assn., at its next meeting set for April 25 at 3 p.m.

The meeting, slated for the Northway Inn here, will also see the inauguration of other chapter officers, including: Robert Osgard, vice-president, Zone I; Nick Marzola, vice-president Zone II; Paul Sapientza, vice-president, Zone III; Joseph Sauter, treasurer; and Margaret Bosler, secretary. Rudy Basha will also serve as delegate and Manus Eliasoff as the alternate.

Dinner is scheduled for 7 p.m., to be highlighted by a talk concerning the retirement provisions and related questions covering the new State contract.

Authorities Rep Ballots Being Mailed

ALBANY—Ballots to elect a representative from State Authorities to the Board of Directors of the Civil Service Employees Assn. were to be mailed to CSEA members in those agencies by April 4, CSEA's special election procedures committee has announced.

Ballots are to be returned to CSEA headquarters by noon April 21, with the counting to follow on the same day, according to Bernard Schmal, committee chairman.

Candidates for the Board seat, left vacant by the recent resignation of Joseph C. Sykes, are Thomas Currie, Thruway Professional, Technical and Supervisory chapter; Vito Dandrea, Albany Division Thruway chapter; James J. Lennon, East Hudson Parkway chapter; and Earl Rosenthal, Syracuse Thruway chapter.

Eligible to vote in the election are CSEA members employed by the Thruway Authority; Bridge Authority; Power Authority; East Hudson Parkway Authority; Ogdensburg Bridge Authority; Pure Water Authority; Transportation Authority; and Metro-Commuter Transportation Authority.

2 Upstate Units Declare Impasse

ALBANY—Two units of public employees in the Northern New York area represented by the Civil Service Employees Assn. have notified the State Public Employment Relations Board that they have declared an impasse in negotiations with their respective employers.

The Village of Tupper Lake unit of the Franklin County chapter called an impasse over the negotiations with the Village on March 30. CSEA field representative Edward J. Hannan told PERB that the CSEA negotiating team, made up of Village employees, "finds it impossible to reach any area of agreement concerning conditions

(Continued on Page 14)

Caruso To Push Drive To Create Non-Teaching School Chapters

(From Leader Correspondent)

BINGHAMTON—The president of the Binghamton City School unit, Civil Service Employees Assn. is carrying his fight for the creation of educational chapters devoted exclusively to non-teaching school employees to the upcoming New York State Central Conference in Cortland.

The plans were first revealed by Binghamton unit president Steve B. Caruso during the February Central Conference meeting in Syracuse.

Under the proposal, drafted by an ad hoc committee formed for the purpose, school districts within a county area with 200 members or with 50 percent of the units within the County belonging to the CSEA to form their own non-teaching employees chapter.

"Misunderstanding"

Caruso said that he believes many of the chapters through-

out the State are misinformed and do not understand the need for such chapters.

East Meadow Victory

Bargaining representation was recently attained by the Civil Service Employees Assn., Nassau chapter, for all employees of Union School Dist. No. 3, East Meadow, in the category of custodial and maintenance personnel. The triumph results from a February representation election, at which Local 100, S.E.I.U., was decisively defeated by CSEA.

On Official Stationery

Kirwin Orders Study Into Source Of Memorandum Against CSEA Membership

ALBANY—State Police Superintendent William E. Kirwin has ordered an immediate inquiry into allegations by the Civil Service Employees Assn. that forms canceling the CSEA payroll dues deduction authorization have been sent out to troopers on State Police Division official memorandum forms.

Tax Examiner Group Slates Annual Fete On Night Of May 7

Mark the date of May 7, starting at 6 p.m., in red on the calendar since that's the day slated for the Annual Gala of the State Tax Examiners Assn. The place of the function is Rosoff's Restaurant, Broadway and 43rd St. in Manhattan.

The festivities are set to include a cocktail hour and full course meal, followed by dancing to the rhythm of a miniature band. Members and their spouses will be charged \$8 apiece, while the cost for guests is \$11 per person.

To arrange for tickets, see your Association delegate or contact Marvin Braham at the Corporation Tax Field Office at 80 Centre St., New York. His phone number is 488-6076.

The Employees Association has brought charges of unfair labor practices against the division because of the action, CSEA collective bargaining specialist Robert Guild pointed out.

Kirwin told The Leader that he had no knowledge of the memorandum and "certainly was not authorized or approved by me."

The forms, which authorize the payroll source to stop the signer's payroll deductions for CSEA dues and CSEA insurance, were sent out recently in a memorandum supposedly from the Division of New York State Police.

In a letter to State Police Superintendent William E. Kirwin last week, Guild said that "This memorandum, in my opinion, indicates that the employer is urging the employees to withdraw from the CSEA. Under the provisions of the Taylor Act, this constitutes an unfair labor practice."

New Chapter Being Formed For Broome CSEA Members

(From Leader Correspondent)

BINGHAMTON—The formation of a new chapter of the Broome County Civil Service Employees Assn. has moved a step closer to reality with the election of an interim slate of officers.

Heading the "Broome County Council" are president Gary White, employed by the Vestal School District and a member of that district's CSEA unit, vice-president Joseph Demarco, an employee of the Binghamton School District and a member of that CSEA unit, secretary Dorothy Steere, employed by the Susquehanna Valley School District and a member of that

CSEA unit and treasurer Mary Pompeii, an employee of the Broome County Social Services Department and a member of the Broome County chapter.

Broome County chapter president Joseph Gabor said the officers will act as a special canvass committee to draw up a slate of officers to hold permanent positions once the new unit is formed in September when the elections will be held.

Gabor said the new chapter will act as a "go-between" on behalf of the individual units within the County in dealings with the State and the State CSEA organization.

The individual units within the county, Gabor said, would retain their autonomy in matters pertaining to internal affairs. The new chapter would be responsible for securing such services from the State CSEA organization as district representatives, legal, research and other headquarters services as needed by the individual units. The new chapter would also coordinate unit activities and functions with each unit having representation in the new chapter.

The steps toward this end were initiated by Gabor shortly after the first of the year.

The task ahead, he said, is to prepare for the election and solidify the present plans for the future.

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Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Complete application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE — Department of Civil Service, 1350 Ave. of the Americas, N.Y. 10036, phone 765-3811; Gov. Alfred E. Smith State Office Building and the State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

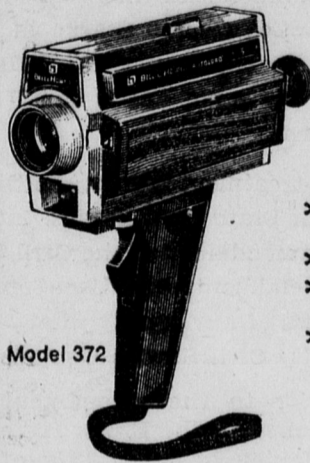
Monday through Friday hours are 8:30 a.m. to 5 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Application are also obtainable at main post office except the New York, N.Y., Post Office, Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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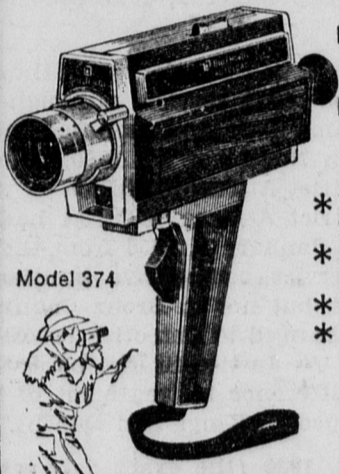


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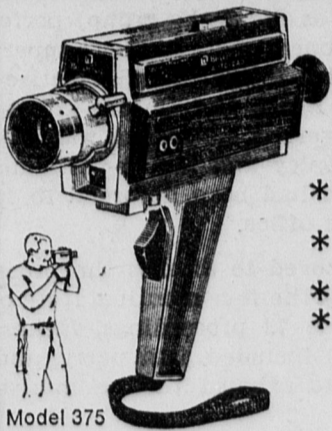


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LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK—LYNDA M. LESLIE, Plaintiff, against JUSTIN R. LESLIE, Defendant, Index No. 30926-70. SUMMONS and NOTICE OF ACTION FOR DIVORCE. To the above-named defendant: You are hereby summoned to serve a notice of appearance on the plaintiff's attorney within thirty days after the service of this summons, exclusive of the day of service, and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the complaint. The basis of the venue is the residence of the plaintiff which is 129-33 West 147th Street, New York, N. Y. To the defendant, Justin R. Leslie—The foregoing summons is served upon you by publication, pursuant to an order of Hon. SIDNEY A. FINE, a Justice of the Supreme Court of the State of New York, signed the 13th day of March, 1970 at New York County, New York and filed on the 13th day of March, 1970, with the complaint, in the office of the Clerk of the County of New York, at the Courthouse, 60 Centre Street, New York, New York. The effect of this action is to obtain judgment against the defendant for an absolute divorce and for such other further and different relief as may be just and proper. Date: March 18, 1970. NANCY J. YOUNG, Attorney for Plaintiff, 11 West 42nd Street, New York, N. Y. 10036. Telephone (212) 736-1756.

(SF-171 which is obtainable from the local post office), to Leonard Weiser, Office of Civilian Personnel, DCASR-NY, at 60 Hudson St., New York 10013, as soon as possible. Weiser will also answer inquiries on 264-0954.

Appointed

Jackson A. Edwards of Harrison has been appointed to the Special Advisory Board for the New York State Experimental Driver Rehabilitation Program.

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10c per copy. Subscription Price \$3.00 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, APRIL 7, 1970

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

Sunday, April 12

10:30 p.m.—With Mayor Lindsay—Weekly report by the Mayor and guests.

Monday, April 13

9:30 a.m. (color) — Around the Clock—"Burglary Investigation." New York City Police Department training series.

1:30 p.m. (color)—Around the Clock—"Crime Scene Tactics." New York City Police Department training series.

3:30 p.m.—Return to Nursing—"Comprehensive Nursing Care, Part 3." Refresher course for nurses.

4:00 p.m. (color)—Around the Clock—"The Citizens Role in Crime Prevention." New York City Police Department training series.

7:30 p.m. (color)—On the Job—New York City Fire Department training series.

9:00 p.m. (color)—New York Report—Lester Smith hosts interviews between City officials and visiting newsmen.

Tuesday, April 14

9:30 a.m. (color)—Around the Clock—"Burglary Investigation." New York City Police Department training series.

1:30 p.m. (color)—Around the Clock—"Crime Scene Tactics." New York City Police Department training series.

2:00 p.m.—Community Report—"Continuing Education — Back to School." Board of Education and community series.

3:30 p.m.—Return to Nursing—"Comprehensive Nursing Care, Part 3." Refresher course for nurses.

4:00 p.m. (color)—Around the Clock—"The Citizen's Role in Crime Prevention." New York City Police Department training series.

7:00 p.m.—Around the Clock—"Crime Scene Tactics." New York City Police Department training series.

Wednesday, April 15

9:30 a.m. (color)—Around the Clock—"Burglary Investigation." New York City Police Department training series.

1:30 p.m. (color)—Around the Clock—"Crime Scene Tactics." New York City Police Department training series.

3:30 p.m.—Return to Nursing—"The Nursing Care Plan." Refresher course for nurses.

4:00 p.m. (color)—Around the Clock—"The Citizen's Role in Crime Prevention." New York City Police Department training series.

7:00 p.m.—Community Report—"Continuing Education—Back to School." Board of Education and community series.

7:30 p.m. (color)—On the Job—New York City Fire Department training series.

Thursday, April 16

9:30 a.m. (color)—Around the Clock—"Burglary Investigation." New York City Police Department training series.

1:30 p.m. (color)—Around the Clock—"Crime Scene Tactics." New York City Police Department training series.

3:30 p.m.—Return to Nursing—"The Nursing Care Plan." Re-

(Continued on Page 7)

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Equal Pay For Equal Work

CUTTING THROUGH technicalities that tended to obscure the path to justice, Justice George Starke in *Matter of Hanley* (New York Law Journal, January 27, 1970) held that employees performing the same duties must not be paid less than their colleagues.

THE QUESTION of equal treatment arose when the petitioners were transferred from State Civil Service into City Civil Service pursuant to an amendment of the Civil Service Law, Section 15(5). The amendment, effective September 1, 1967, directed that employees of any county wholly within the City be subject to the City Civil Service Commission.

THE PETITIONERS, prior to the amendment, were exempt State employees attached to the Bronx District Attorney's Office. Petitioner Hanley held the title of Chief County Detective and the other petitioners were classified as County Detectives. On September 1, 1967 they became New York City employees.

THERE WAS no change in title or salary with the transfer from State to municipal civil service, although other detectives performing the same work were classified and paid on a better basis. Thus, on November 16, 1960, detectives employed in the Bronx District Attorney's Office as well as the Kings and Queens District Attorney's Office had been reclassified retroactively to January 1, 1956 from their exempt positions to Civil Service competitive positions. In Kings and Queens Counties, but not in Bronx County, the title of the detectives was changed to Detective Investigator with an increase in salary. As Justice Starke observed, no reason was given for the difference in treatment of Bronx detectives from those assigned to Kings and Queens.

AFTER NOVEMBER 16, 1960 (the exact date was not disclosed) four detectives assigned to the Bronx District Attorney's Office (referred to as the Jasko group) performing identical duties as the petitioners under Hanley's supervision, were reclassified to Detective Investigators effective as of January 1, 1956, like their Kings and Queens counterpart. Again, as Justice Starke observed, no reason was given for the failure to reclassify Hanley and his co-petitioners although such reclassification had been accorded to four of their associates in the same office.

THE RESPONDENTS moved to dismiss the proceeding on such technical grounds as the four month statute of limitations applicable to Article 78 proceedings, laches, that the State should have been included as a party, and that the petitioners had failed to exhaust their administrative remedies.

JUSTICE STARKE held that the reclassification of the Jasko group required similar reclassification of all other detectives, including the petitioners, because they were similarly situated. The present proceeding to equalize petitioners' salaries with others performing the same duties was properly brought to compel the performance of a duty specifically required by law. It follows that the defenses of the statute of limitations and of failure to exhaust administrative remedies were inapplicable.

THE JURIST ruled that the State is not a necessary party because the salaries of the petitioners were at all times paid by the City of New York, even during the period they were State employees.

ON THE SUBJECT of the right of the petitioner to a retroactive pay adjustment, the claim for the period after September 1, 1967 when they had become employees of the City of New York could only be allowed if they endorsed their pay checks "under protest." This is pursuant to the Administrative Code of the City of New York which provides that the endorsement or deposit of a payroll check by a City employee constitutes an accord and satisfaction of all claims for salary unless the employee has written on the check that the amount is received under protest. The injustice that this provision may cause leads many City employees to endorse all their pay checks "under protest" as a matter of routine.

Where Will It End?

MAYOR John V. Lindsay is sitting in the middle of an unending circle that, unless an equitable solution is found quickly, could result in a complete stoppage of City protective services.

Rank and file members of the Patrolmen's Benevolent Assn. have demanded that action be taken immediately to implement a clause in their contract with the City that provides them with a salary increase everytime Police superiors receive an increase.

PBA president Edward J. Kiernan has been holding continuous meetings with the City for the past week and a half in an effort to have the City live up to its part of the bargain since the superiors received a retroactive pay increase in February. The PBA has gone into court to force the City to revise salaries upward as the pact provides and delegates have overwhelmingly voted to canvass the membership on a motion to withhold 80 percent of all services effective April 25.

Standing by on the sidelines are two other groups, the Uniformed Firefighters Assn. and the Uniformed Fire Officers Assn. Both unions have already notified the City that they support the PBA moves and they, too, are looking for the same treatment. The Police Superior Officers Council, in turn, will probably seek to reopen their pacts then, starting the circle again.

We urge the Mayor to meet immediately with all affected unions as well as the mediators and fact-finders who helped arrive at the contracts to work out a solution to this problem. The mood of the unions' memberships is for work stoppages.

A City without police or firemen is hard to imagine, but it is possible.

CSEA Was Right

RECOMMENDATIONS by a State fact-finding panel that 7,300 employees in the State's security unit receive the same pay and fringe benefits negotiated for 133,000 members of four other units tends to uphold arguments that State workers should never have been divided into separate units in the first place.

The basic contention of the State Public Employment Relations Board in splitting up State workers into various bargaining units was that one organization could not truly represent these workers in a single unit, although the Civil Service Employees Assn. had been doing just that for years—and very successfully.

What happened was this. The CSEA negotiated a good contract for 133,000 employees in four units. Council 82, of the American Federation of State, County and Municipal Employees, was making such poor progress in trying to get a contract for 7,600 workers in the security unit that it called an impasse and fact-finders were brought in to make recommendations.

In addition, several thousand so-called management and confidential employees still have no official union representation, but they also got the CSEA-negotiated package.

The Employees Association was right. They claimed to represent the vast majority of State employees and these latest actions prove, in effect, that this is so. The unit concept remains artificial and unnecessary.

Civil Service T.V.

(Continued from Page 6)

fresher course for nurses.

4:00 p.m. (color)—Around the Clock—"The Citizen's Role in Crime Prevention." New York City Police Department training series.

7:00 p.m. (color)—Around the Clock—"Crime Scene Tactics." New York City Police Department training series.

7:30 p.m. (color)—On the Job—New York City Fire Department training series.

Friday, April 17

9:30 a.m. (color)—Around the Clock—"Burglary Investigation." New York City Police Department training series.

11:00 a.m. (color)—Staff Meeting On the Air—City Department of Social Services series for staff and the public. "Fight Against Drugs." Documentary and panel discussion.

1:30 p.m. (color)—Around the Clock—"Crime Scene Tactics." New York City Police Department training series.

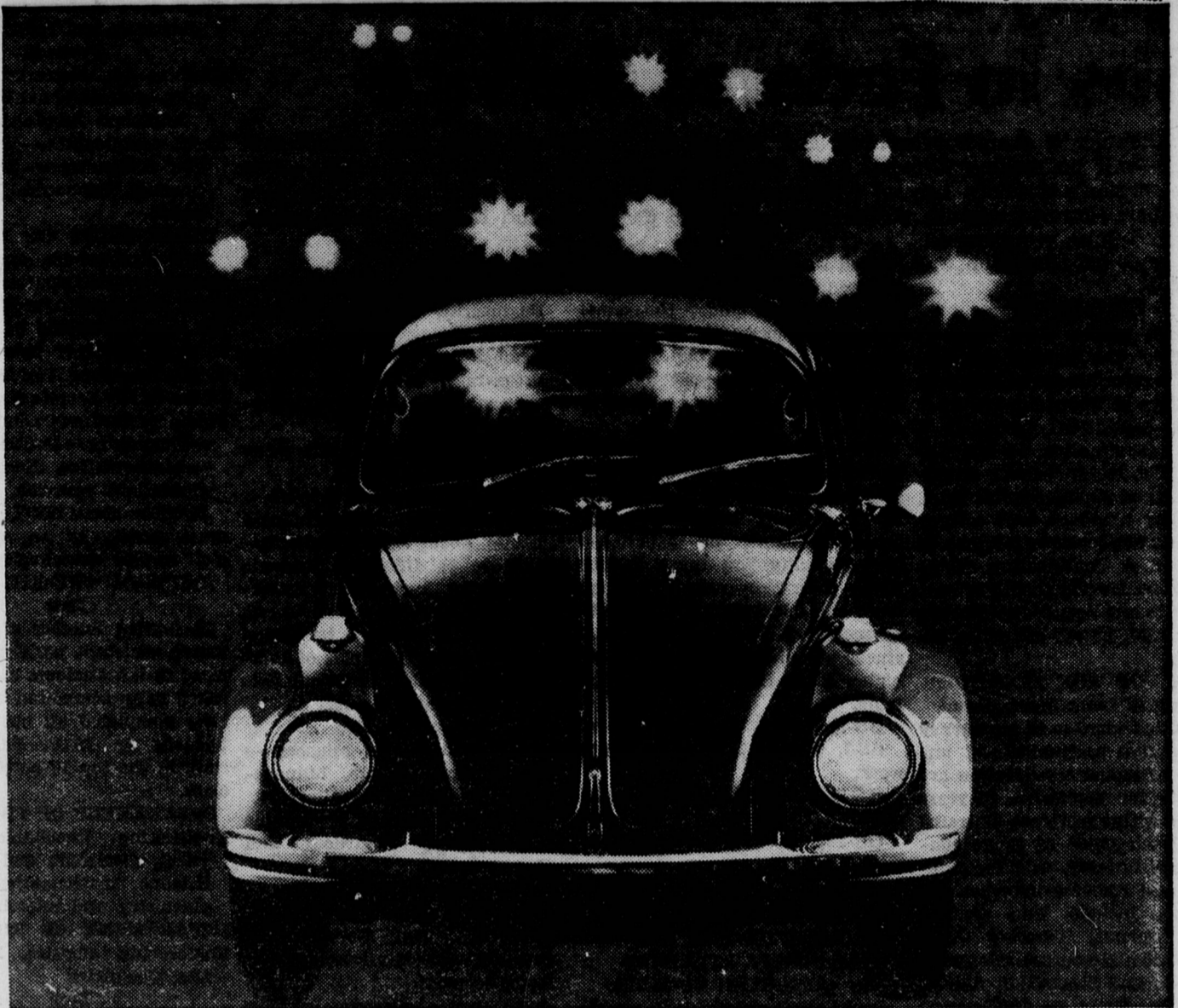
4:00 p.m. (color)—Around the Clock—"The Citizen's Role in Crime Prevention." New York City Police Department training series.

7:00 p.m.—Registered Nurse—"Team Nursing: The Nurse in Crisis." Lesson 6.

Saturday, April 18

5:00 p.m.—The Registered Nurse—"Team Nursing: The Nurse in Crisis." Lesson 6.

7:30 p.m. (color)—On the Job—New York City Fire Department training series.



Sometimes we get the feeling we're being followed.

Everybody's getting into the act.

Everybody's making a small car.

And since we've made more of them than anyone else, we thought we'd pass along some things we've learned about the business over the years:

First off, there's no doubt about it, the only way to make an economy car is expensively.

So Rule No. 1, don't scrimp.

Get yourself the best engineers in the business and then hire 9,000 or so top inspectors to keep them on their toes.

Next, try to develop an engine that's not a gas-guzzler. If you can get it to run on pints of oil instead of quarts, great. If you can get it to run on

air instead of water, fantastic.

Work on things to make your car last longer. Like giving it 45 pounds of paint to protect its top and a steel bottom to protect its bottom.

Important: Make sure you can service any year car you make. There's nothing worse than having someone find out that a part they need to make their car go is no longer available.

Finally, spend less time worrying about what your car looks like and more time worrying about how it works.

Perfecting a good economy car is a time-consuming business. So far it has consumed 25 years of our time.

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LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. MANUEL GONZALEZ, Plaintiff against HILDA CRUZ NERIS GONZALEZ, Defendant. Index No. 30833/1970. Plaintiff designates New York County as the place of trial. The basis of the venue is Plaintiff's Residence. SUMMONS WITH NOTICE. Plaintiff resides at 415 9th Avenue, N.Y.C., County of New York, N.Y. 10001.

ACTION FOR A DIVORCE.

To the above name Defendant
YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner.

Dated, New York, N.Y.
February 4, 1970

IRVING EDELMAN,
Attorney(s) for Plaintiff
Office and Post Office Address
217 Park Row
New York, N.Y. 10038

NOTICE: The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the grounds Abandonment for two years or more.

The relief sought is:
A judgment of absolute divorce in favor of the plaintiff dissolving forever the bonds of matrimony between the parties in this action.

TO HILDA CRUZ NERIS GONZALEZ:
The foregoing summons is served upon you by publication pursuant to an order of the Hon. Sidney A. Fine, a Justice of the Supreme Court of the State of New York, dated the 9th day of March, 1970 and filed with the supporting papers in the Office of the Clerk of the County of New York, at the Courthouse, 60 Centre Street, New York, N.Y. The object of this action is to obtain a judgment of divorce on the grounds of abandonment for two years or more.

IRVING EDELMAN,
Attorney for Plaintiff.

Amityville Monfer Motors, Ltd.
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Batavia Bob Hawkes, Inc.
Bay Shore Trans-Island Automobiles Corp.
Bayside Bay Volkswagen Corp.
Binghamton Roger Kresge, Inc.
Bronx Avoxe Corporation
Bronx Bruckner Volkswagen, Inc.
Bronx Jerome Volkswagen, Inc.
Brooklyn Aldan Volkswagen, Inc.
Brooklyn Economy Volkswagen, Inc.
Brooklyn Kingsboro Motors Corp.
Brooklyn Volkswagen of Bay Ridge, Inc.
Buffalo Jim Kelly's, Inc.
Buffalo Butler Volkswagen, Inc.
Corlind Corlind Foreign Motors
Elmsford Howard Holmes, Inc.
Forest Hills Luby Volkswagen, Inc.
Fulton Fulton Volkswagen, Inc.
Geneva Dochak Motors, Inc.
Glens Falls Bromley Imports, Inc.
Hamburg Hal Casey Motors, Inc.
Harmon Jim McGlone Motors, Inc.
Hempstead Small Cars, Inc.
Hicksville Walters-Donaldson, Inc.
Hornell Suburban Motors, Inc.
Horseheads G. C. McLeod, Inc.

Hudson Colonial Motors, Inc.
Huntington Fearn Motors, Inc.
Ithaca Ripley Motor Corp.
Jamaica Manes Volkswagen, Inc.
Jamestown Stateside Motors, Inc.
Johnstown Vant Volkswagen, Inc.
Kingston Amerling Volkswagen, Inc.
La Grangeville R. E. Ahmed Volkswagen, Inc.
Latham Academy Motors, Inc.
Lockport Volkswagen Village, Inc.
Massena Seaway Volkswagen, Inc.
Merrick Saker Motor Corp., Ltd.
Middle Island Robert Weiss Volkswagen, Inc.
Middletown Glen Volkswagen Corp.
Monticello Route 42 Volkswagen Corp.
Mount Kisco North County Volkswagen, Inc.
New Hyde Park Auslander Volkswagen, Inc.
New Rochelle County Automotive Co., Inc.
New York City Volkswagen Bristol Motors, Inc.
New York City Volkswagen Fifth Avenue, Inc.
Newburgh F & C Motors, Inc.
Niagara Falls Amendola Motors, Inc.
No. Lawrence Volkswagen Five Towns, Inc.
North Syracuse Finnegan Volkswagen, Inc.
Olean Olean Imports, Inc.
Oneonta John Eckert, Inc.
Plattsburgh Celeste Motors, Inc.

Queens Village Weis Volkswagen Corp.
Rensselaer Cooley Motors Corp.
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Rochester Breton Motors, Inc.
Rochester F. A. Motors, Inc.
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Staten Island Staten Island Small Cars, Ltd.
Syracuse Don Cain Volkswagen, Inc.
East Syracuse Precision Autos, Inc.
Tonawanda Granville Motors, Inc.
Utica Martin Volkswagen, Inc.
Valley Stream Val-Stream Volkswagen, Inc.
Watertown Harbin Motors, Inc.
West Nyack Foreign Cars of Rockland, Inc.
Woodbury Courtesy Volkswagen, Inc.
Woodside Queensboro Volkswagen, Inc.
Yonkers Dunwoodie Motor Corp.
Yorktown Mohegan Volkswagen, Inc.



Apply Now For Summer Jobs In Federal Service

CIVIL SERVICE LEADER, Tuesday, April 7, 1970

Summer is soon approaching, and thousands of students—both high school and college—will be seeking Summer jobs. The Federal government, in response to the needs of the nation's students, has set aside certain jobs and has been recruiting for them since December. However, certain positions list April 15 deadlines, and these are listed below. (Group I jobs, requiring no experience nor education, are closed.)

GROUP II

Jobs in grades GS-1 through 4 for which the Summer Employment Examination is not required.

The jobs in this group are GS-1 through 4 positions for which a written examination is not required. The required fields of college study or experience are listed under the name of each agency accepting applications for jobs in Group II. A Qualification Statement, Form SF 171 should be sent directly to any agency listed below by April 15, unless otherwise indicated.

DEPT. OF THE INTERIOR

Bureau of Land Management

A limited number of emergency and seasonal assignments of uncertain or temporary duration are available for applicants 18 years or older with experience or training in such fields as range conservation, forestry, wildlife, geography and resource management. Positions include Fire Control Aide, Lookout, Forestry Aide, Range Aide, Resources Conservation Aide and Recreation Aide.

How to Apply. — Applications should be filed with the State offices in the States where you are interested in working. These offices may be contacted by writing to the Department of the Interior, Bureau of Land Management, State Director, at the following addresses:

Anchorage, Alaska 99501; Phoenix, Arizona 85025; Sacramento, California 95825; Denver, Colorado 80202; Billings, Montana 59101; Boise, Idaho 83702; Reno, Nevada 80502; Santa Fe, N.M. 87501; Portland, Oregon 97208; Salt Lake City, Utah 84111; Cheyenne, Wyoming 82001.

VETERANS' ADMINISTRATION

Psychology, Nursing, Sociology, Biology, Home Economics, Dentistry, Medicine, Engineering, Physical Therapy, Occupational Therapy, Pharmacy.

Many VA hospitals offer a limited number of positions for second and third-year college students in the above fields. Competition is keen and priority is given to superior students sincerely interested in health careers.

How to Apply.—Some hospitals may not be able to offer Summer employment. To determine if applications are being accepted, write, telephone, or visit the personnel officer at the VA hospital where you desire employment.

GROUP III

Specialized positions in grades GS-5 and above requiring at least a bachelor's degree or equivalent experience.

For further information on any of these jobs, ask for announcement No. 414 at the Federal Job Information Center, 26 Federal Plaza, Manhattan.

The positions in this group are in grades 5 and above and involve professional and administrative duties. Applicants must be college graduates, graduate students, faculty members, or possess the equivalent experience in fields

related to the agency's work. The required fields of study or experience are listed under the name of each agency accepting applications for jobs in Group III. The deadline for filing your application is April 15 unless otherwise stated.

The relationship between the amount of education completed and the grade for which you qualify is shown below. Superior scholastic work or experience might qualify you for a higher grade than shown in the table. Also, entrance salaries for shortage-category jobs, such as engineer or physical scientist, are higher than those shown in the table.

GS-5, \$6,176, 4 years college.
GS-7, \$7,639, 1 year graduate work.

GS-9, \$9,330, 2 years graduate work.

GS-11, \$11,233, Doctoral degree.

GS-12, \$13,389, Doctoral degree—research positions only.

OPPORTUNITIES FOR GRADUATE STUDENTS IN COMPUTER SCIENCE

Positions are available in a wide variety of computer specializations. Most of the jobs are in Washington, D.C., although there are limited opportunities available in other geographical areas.

Applicants must have an interest in a career in computer sciences or related fields and at least one year of graduate work, and at least 6 semester hours in computer science, or equivalent experience.

AGENCY FOR INTERNATIONAL DEVELOPMENT

A limited number (approximately 6) of summer internships in Washington, D.C. are available for superior applicants with a minimum of 2 years of graduate work in computer sciences. These appointments could lead to permanent employment for those who attain an eligible rating on an appropriate Civil Service examination. Interns will be assigned to such projects as systems design and programming, software development and implementation, operating procedures, and other typical computer management projects.

DEPT. OF AGRICULTURE

Some agencies of the U.S. Department of Agriculture offer summer employment opportunities to qualified applicants who have at least a bachelor's degree with majors in specialized fields. These appointments could lead to permanent employment for those who attain an eligible rating on an appropriate civil service examination. Most of these jobs are in the Washington, D.C., metropolitan area; however, some jobs may be available at field locations for persons with a major in economics and statistics.

Office of Management Services
Economics, Statistics, Mathematics, Accounting, Public or Business Administration.

Agricultural Research Service
Program is limited to college graduates or graduate students

with majors in:

Biological and physical sciences—Engineering (chemical and agricultural).

Consumer and Marketing Service
Program is limited to two or three graduate students with majors in:

Journalism — Mass media communications.

Foreign Agricultural Service

Program is limited to graduate students. About eight jobs are expected to be filled by students majoring in Agricultural Economics. One or possibly two positions may be available to graduate students in the fields of Public Administration, Political Science, and related areas.

Forest Service

Forestry and related sciences — Engineering, Range Management, Landscape Architecture.

All applicants must be capable of performing hazardous and arduous work.

Soil Conservation Service

Agriculture Engineering, Civil Engineering, Soil Conservation, and other closely related agricultural sciences.

CIVIL AERONAUTICS BOARD

A few positions are available (estimated at not over six positions in all categories combined) in Washington, D.C., in the following fields only:

Economics, Business Administration, Transportation, Accounting, Law (2 years completed—top 10 per cent rating).

Selected applicants must have passed the Federal Service Entrance Examination.

DEPARTMENT OF COMMERCE

A limited number of positions are available in a variety of scientific and engineering as well as non-technical fields. Positions in grades 9 through 12 may require professional experience as well as a high degree of academic attainment.

Applicants with professional experience should outline their experience in detail on their qualifications statement.

National Bureau of Standards

Physics, Mathematics, Metallurgy, Economics, Chemistry (physical, inorganic, and analytical), Engineering (mechanical, civil, structural, electrical, and electronic), Library Science (physical sciences and engineering), Operations Research.

Office of the Secretary

Economics—Business Administration.

Environmental Science Services Administration

Cartography, Meteorology, Geodesy, Engineering, Oceanography, Physics, Hydrology, Mathematics, Geophysics (earth physics, geomagnetism, and seismology).

Bureau of the Census

Statistics (economic, mathematical, and demographic), Economics, Sociology, Operations Research, Geography.

Probably no more than ten positions at GS-5 and GS-7 will be available. They will be in the Washington, D.C. area. Only students planning graduate study re-

lated to data collection and processing will be selected.

Office of Administration for Domestic and International Business

Business Administration — Economics—International Relations.

Maritime Administration

Naval architecture — Transportation economics — Engineering (marine, mechanical, and electrical).

DEPARTMENT OF DEFENSE

The departments and agencies making up the Department of Defense recruit separately and any job inquiries should be addressed to them as shown below and not to the Department of Defense.

Office of the Secretary of Defense

Public or business administration — Economics — Political science — Mathematics, Engineering — Operations research.

For jobs above GS-7, candidates must qualify in an appropriate civil service examination.

DEPT. OF THE AIR FORCE

Law

A limited number of legal research assistant positions are offered to law students who are enrolled in an accredited law school, have completed all but one year towards an LL.B. degree, and rank in the top 10 percent of the class.

DEPARTMENT OF THE ARMY

Engineering (mechanical, electrical, electronic and civil) — Science (mathematics, physics, chemistry and microbiology).

DEPARTMENT OF THE NAVY

Engineering, Physics, Mathematics, Chemistry.

Law

The Office of the General Counsel expects to have a summer law clerk program available to students who have completed two years of law school. The clerkship period ranges from 10 to 14 weeks; appointments are available at GS-7 on the basis of scholastic attainment.

Defense Supply Agency

Economics — Financial management — Accounting — Business — Personnel administration — Management — Commerce — Education — Mathematics — Engineering and other related subjects.

There are a limited number of positions available involving duties such as supply requirements and distribution procurement, contract administration, quality assurance, and data processing.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Law

A limited number of case analyst positions are offered to law students who are enrolled in an accredited law school.

FEDERAL HOME LOAN BANK BOARD

Banking — Finance — Economics — Statistics — Law — Other related fields.

FEDERAL POWER COMMISSION

Accounting — Economics — Law — Engineering — Geology — Programming.

DEPARTMENT OF HEALTH, EDUCATION AND WELFARE

The Department regrets that, due to the high volume of applications for summer employment normally received, it is impossible to acknowledge receipt of individual applications. Applicants selected for positions will be notified directly by the hiring activities early in May.

Office of the Secretary

The Office of the Secretary of Health, Education and Welfare employs a number of summer in-

terns at the GS-5 and GS-7 levels. The divisions involved include the Offices of the Assistant Secretaries for Education, Health and Scientific Affairs, Program Planning and Evaluation, Administration, and Legislation; Security branch; Office for Civil Rights; and Center for Community Planning. Among the fields of study preferred are:

Social sciences — Psychology — Sociology — Social work — Economics — Education — Public administration — Mathematics — Statistics — Communications — Law — Urban affairs.

Office of Education

The Office of Education hires a number of GS-5 summer employees to work in the many programs administered by the Office. Summer employees will work in the areas of Federal education activities in the programs of elementary and secondary education; educational statistics; adult, vocational and library programs; educational service for the handicapped in State schools; and improving qualification of school personnel. Among the fields of study preferred are:

Education — Psychology — Sociology — Statistics — Public and business administration — Financial management.

Social Security Administration

The Social Security Administration employs a few researchers with backgrounds in:

Economics — Mathematics — Statistics.

Consumer Protection and Environmental Health Service

This Service hires a limited number of GS-5 and GS-7 summer employees to work in Health Related Programs.

Social and Rehabilitation Service

The Social and Rehabilitation Service employs summer assistants primarily in Washington D.C., at GS-5 and GS-7 levels in the following fields:

Social sciences — Social work — Public administration — Statistics — Mathematics.

National Institutes of Health

Research and administrative positions are open to majors in: Medicine — Biology — Chemistry — Public administration — Social sciences — Library science.

Health Services and Mental Health Administration

This Administration will have a limited number of summer positions at the GS-5 and GS-7 levels. Positions may involve research in various health programs, compilation and analysis of search and testing, and laboratory work. The preferred fields of study are:

Psychology — Social sciences — Medicine — Public administration — Statistics — Computer science — Chemistry — Biology.

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

A limited number of summer positions will be available for well qualified applicants in a variety of fields of work relating to housing and urban development. Most positions will be in Washington, D.C.; a very small number will be in regional offices located in New York, Philadelphia, Atlanta, Chicago, Fort Worth, and San Francisco. These positions will begin July 1, for a period not to exceed 12 weeks.

DEPARTMENT OF THE INTERIOR

National Park Service
Architecture — Landscape Architecture — Engineering (mech-

(Continued on Page 9)

Summer Employment Offered With Various Federal Agencies

(Continued from Page 8)

anical, civil, electrical, and electronic).

DEPARTMENT OF JUSTICE

Various Legal Divisions

Law (2 years completed).

Community Relations Service

Applicants with a bachelor's degree in social sciences or humanities who have been accepted for graduate study and have demonstrated interest in community relations work through extracurricular activities may apply. Applications should clearly indicate involvement in community relations work.

DEPARTMENT OF LABOR

Economics — Statistics — Accounting — Sociology — Psychology — Law.

NATIONAL AERONAUTICS AND SPACE ADMINISTRATION

Engineering — Physical sciences — Law — Life sciences — Business administration — Liberal arts.

Information about summer employment opportunities with NASA installations outside the Washington, D.C., area may be obtained directly from the installations where you are seeking employment. Addresses of the NASA field installations will be sent on request. Write: Summer Employment, Code BPM, NASA Headquarters, Washington, D.C.

NATIONAL LABOR RELATIONS BOARD

Industrial or labor relations — Labor economics — Law (2 years completed).

NATIONAL SCIENCE FOUNDATION

Approximately 8 openings are available at the GS-5 and 7 levels for qualified graduate students of: Chemistry — Mathematics — Political science — Science Policy.

OFFICE OF ECONOMIC OPPORTUNITY

Law (2 years completed) — Social services — Psychology — Sociology — Education — Economics.

SECURITIES AND EXCHANGE COMMISSION

Accounting — Business administration — Economics (1 year completed toward MBA) — Law (2 years completed).

A limited number of Summer assignments are available in Washington, D.C. for honor students who have a sincere interest in permanent employment with SEC.

Applicants must have passed the Federal Service Examination.

U.S. TARIFF COMMISSION

Business administration — Economics — Law (2 years completed).

DEPARTMENT OF TRANSPORTATION

Transportation economics — Engineering — Law (2 years completed) — Physical sciences.

DEPARTMENT OF THE TREASURY

Office of the Secretary

A few summer assignments are available at grades 5, 7 and 9 for applicants with majors in Economics.

Office of the General Counsel

There are a limited number (approximately 5) of summer legal assistant positions available for students who have completed their second year of law school. Appointees will perform various types of legal assistance to attorneys in the Office of General

Counsel and to chief counsels serving the various bureaus and offices of the Department. Most positions are located in Washington, D.C., although some may be filled in New York City.

Internal Revenue Service

Public administration — Business administration — Mathematics — Statistics — Psychology — Education — Law — Economics — Chemistry — Data processing — Public relations — Mass communications.

Summer internships in Washington, D.C. are available at GS-5 and 7 for applicants who will have a bachelor's degree by June 1970 and who are entering or are already enrolled in graduate school in one of the above fields. A very small number of these positions are available for law students (students entering their third year preferred.)

Chief Counsel

Some positions are available for students interested in tax law work. Applicants must have completed their second year of law school. Positions are located in Washington, D.C. and in major cities where regional counsels' offices are located.

Bureau of Customs

A limited number of positions of Customs Inspector, Customs Warehouse Officer, and Customs Aid are available at the GS-5 and GS-7 grade levels. Eligibility in the Federal Service Entrance Examination is required. Positions are located throughout the United States.

COMPTROLLER OF THE CURRENCY

Accounting — Business administration — Economics — Finance — Law.

Most of these positions are in field locations. A few positions are available in Washington, D.C.

VETERANS ADMINISTRATION VA Hospitals—(Nationwide)

A limited number of jobs may be available for graduate students majoring in:

Psychology — Nursing — Social Work — Biology — Dietetics — Blind rehabilitation — Library sciences — Dentistry — Medicine — Engineering — Pharmacy — Occupational or physical therapy.

VA Central Office— (Washington, D.C.)

Positions are expected to be available in each of the following: Law (second year students)— Architecture — Engineering (mechanical, civil, electrical, general).

GROUP IV

Trades and Labor Jobs OPPORTUNITIES IN THIS GROUP

Most of the jobs in this group are laborers jobs and no particular kind of education or experience is required.

A few Summer jobs are also available in the trades. For these jobs you would have to have had appropriate experience, and, in some cases, a test may be required. To work as a carpenter's helper, for example, you would have to have had some experience in carpentry.

Trades and labor workers are paid according to the local prevailing rates, which vary with location.

How to Apply. You should make application with the Federal agen-

No Training/Experience Sought

Four State Authorities Cite Openings For Toll Collector Scheduled For Test In June

Toll collector titles are open and those who apply needn't worry about meeting minimum training or experience requirements. The posts, which pay from \$5,775 to \$7,135, simply have no such requirements, but do list the special standards of age, license, physical, medical and character qualifications.

Many of the positions are with the State Thruway Authority at its various toll stations located from New York City to Buffalo. Also, the East Hudson Parkway Authority notes similar openings at its facilities—the Saw Mill River Pkwy. and Hutchinson River Pkwy. toll booths at Yonkers and Pelham respectively, and the Jones Beach State Pkwy. Authority, which operates approach roads in both Nassau and Suffolk Counties.

Toll collectors are likewise being sought by the New York State Bridge Authority. Its spans include the Bear Mountain Bridge, Kingston-Rhinecliff Bridge, Mid-Hudson Bridge, Newburgh-Beacon Bridge, and Rip Van Winkle Bridge.

If you make the filing cut-off point of May 18 and further qualify yourself on the test scheduled for June 20, you'll be apt to be appointed. Consequently, your tasks will be checking vehicle classification; making a total of receipts; collecting and registering tolls; and handling emergency situations which may arise.

Applicant Requisites

In order to qualify, in basics, you must be at least 17 as of the exam date and possess a valid driver's license. Physical considerations list a minimal height of five feet, 20/30 vision

in each eye, and ability to distinguish colors. Good moral character—with a history free of law violations—is called for by the notice of examination, No. 23-269.

Applicants are informed, also, that the eligible list resulting from this exam may be used to fill the vacancies for toll serviceman, with a pay range of \$6,115 to \$7,540. Additionally, that list may be applied in seeking to fill part-time and seasonal openings with the Thruway Authority, offering \$2 an hour.

Part-time employees under the East Hudson Parkway Authority will receive \$22.15 per day prorated. Legal residents of the judicial districts where bridge and toll facilities are located usually are accorded preference in appointment, other factors being equal.

Anticipated Questions

When the June 20 exams arrive, applicants can expect questions on these subject areas: clerical accuracy, change-making accuracy under time limitation, vocabulary, and ability to understand written material.

Request Exam Notice No. 23-269 from the New York State Civil Service Dept., along with your application form, when you write or visit. Departmental of-

ices are located in Albany, Buffalo, Syracuse and New York City, each serving residents in regions adjacent to those cities.

Refurbish Skills In Stenography Via City Courses

Once-proficient skills, if you used to be a stenographer, may have gone somewhat sour from lack of practice. Should you be in that category, take heed: the Stenographic Trainee Program, hosted by the City Dept. of Personnel, can help provide you polish.

The earn-and-learn undertaking is just getting underway, designed specifically for ex-stenos and those who studied shorthand but never brought it to an actual work situation. Speaking for the Department, recruitment director Arnold de Mille declared that these classes "will put suppleness back in your fingers and restore you to your old form—your shorthand form, that is. A combination of work and classroom attendance gives you pay while you ease your way back into the world of work."

Stenographers now start at \$5,300 a year (\$102 a week), eventually making a maximum of \$7,500 a year (\$144 a week). They have promotion opportunities which can lead to supervising stenographer and on to administrative jobs. By year's end, close to 200 trainees will have become stenographers with the City since the program began in 1967. An interesting sidelight: three trainees in past classes showed such talent that they are now on the teaching staff of the program.

The program is a joint project of the City Department of Personnel and the Manpower and Career Development Agency.

For more information write to: Training Division, New York City Department of Personnel, Room 421, 220 Church St., Manhattan, attention Miss Lawrence. Or call her at 566-8737.

Syracuse Hiring Data Machine Ops.

Vacancies for data processing machine operator I exist in the City of Syracuse and the Onondaga County Department of Personnel will receive applications for the posts through April 22.

A May 23 exam has been scheduled for the \$4,655 to \$5,740 per year jobs.

For further information and an application write to the Department at 204 Public Safety Building, Syracuse.

cies in the location of your interest before April 15.

GENERAL INFORMATION APPLICABLE TO ALL SUMMER JOBS

Members of Family

You may not be considered for a summer job in the same department in which your father or mother is employed unless you are selected from a list of eligibles resulting from a Civil Service Commission examination and employment has first been offered to all other available applicants with the same or higher scores than yours.

Where Forms May Be Obtained

Any application forms needed to apply for jobs may be obtained from Interagency Boards of Examiners, and the U.S. Civil Service Commission.

Further Information

Further information about Federal employment, benefits, veterans preference, citizenship, physical requirements and other general information can be found in U.S. Civil Service Pamphlet No. 4, Working for the U.S.A. which is available at the same places where applications may be obtained.

OTHER SUMMER EMPLOYMENT

Student Trainee Program

Various Federal agencies have special work-study programs. Applicants appointed participate in specific training programs during the vacation and attend college

full-time during the academic periods. These are not temporary summer jobs like all others described in this announcement. Students selected under this program receive career-conditional appointments and are promoted to professional positions upon graduation.

How to Apply.—If you are interested, write to the Interagency Board of Examiners serving the geographical area where you want to work for information concerning opportunities under this program. A list of Interagency Boards of Examiners is available at post offices ...

Special Program For The Disadvantaged

Each year the Federal Government participates with private industry in providing Summer jobs for educationally and economically disadvantaged youths aged 16 through 21. This program is specifically designed to provide jobs for young people from low income families and for youths who need incomes from Summer jobs in order to return to school in the Fall.

Youth who are employed under this program have the opportunity to make use of the skills they already have, and, through special training and on-the-job experience, are able to develop new skills. The rate of pay under this program is \$1.60 per hour.

Young people who are interested in these Summer jobs should register with the local office of their State Employment Service.

State Meat Inspector Jobs Vacant; Trainees Needed

Consumer concern over the state of the substances they eat has prompted an expanded State role in the inspection of edible produce. Accordingly, many vacancies for meat inspector, one of the prime areas involved in upgrading sanitary conditions, will be filled.

As employees of the State Dept. of Agriculture and Markets, the titleholders will inspect licensed establishments which slaughter animals or process meat products, further making ante-mortem and post-

mortem examinations of the animals. A follow-up phase will involve investigating the facilities to assure sanitary conditions of equipment and their environs.

For less seasoned persons, jobs as meat inspector trainees are

available—paying \$6,685 to start. If appointed, your role will be performing basic inspection of meats under close supervision while undergoing full training. Substantial pay for inspectors stretches from \$7,275 to a top \$8,895.

Qualifications Follow

In order to qualify for the trainee openings, you'll need a diploma or equivalency from high school and two years of exposure to investigation, law enforcement, meat processing or

the military service.

Full-fledged meat inspectors, moreover, must meet requirements within one of five education/experience options in addition to possessing a driver's license from this State and passing the physical exam.

Whether you're interested in being considered for the meat inspector titles or the traineeships, the place to file applications is the same — any local office of the State Employment Service or the Albany Headquarters of the State Dept. of Civil Service. On applying, also ask for a job bulletin.

Support Services, State Dept. of Mental Hygiene. For these services, the food scientist receives the starting wage of \$5,900 yearly, and a pay increase is anticipated.

Minimum training asked of candidates is a bachelor's degree in analytical or biological chemistry, chemical engineering, food management or some other allied field. Moreover, the minimal experience standards call for "seven years of progressively responsible experience in food processing," according to Job Bulletin No. 29-210. Two of these years must have dealt with research and development of new products or processes.

Selection will consist of an evaluation of the candidate's training and experience in relation to the job requirements. The announcement will be in effect until the post is filled. Make your application before April 20 for the initial evaluation; contact any regional office of the State Civil Service Dept.

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Food Scientist Sought At Beginning Salary Of \$15,590 Per Year

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By A. L. PETERS

Parents Help Out

Teachers And Administrators Join In Battle Against Drugs

A drive to combat drug abuse in the New York City public schools has recruited more than 2,000 teachers, administrators and parents, according to Board of Education sources.

Organized by the Bureau for Health and Physical Education the campaign focuses on workshops which the Bureau is sponsoring under the school system's in-service program. Special courses, the Board reports, have been developed in cooperation with the City's Addiction Services Agency.

At the same time, Mayor Lindsay announced that he has appointed Board of Education President Joseph Monserrat to his newly organized Narcotics Control Council.

Bureau director Irwin Tobin said that through the workshops and special courses conducted in various school districts, it is expected that the teachers who complete the course "will become the catalysts for in-school programs and serve as teacher-trainers of other staff members."

Supplementing the training program for the teachers, the bureau is extending its in-school efforts by involving pupils on all levels and helping them focus on the dangers of addiction.

For example, from the new health education curriculum for grades pre-K-6, now being printed, Tobin has extracted the drug and substance abuse sections which he has sent to every elementary school in the City for use in grade 4-5-6 instructional programs.

"We must begin earlier to make our younger children understand the dangers and the ways of avoiding involvement with narcotics in any form," he said.

"In some secondary schools," he added, "'rap' sessions are being held to enable pupils to ventilate and speak out—and on other occasions ex-addicts have been the guest speakers. Schools are also beginning to form narcotics education councils among students, teachers and parents.

"There's a serious problem in our City and we are determined to help our pupils avoid being trapped because of ignorance," Tobin added. "We have been strong advocates of the philosophy that believes if you are not part of the solution, you are part of the problem."

More and more districts and schools have joined the anti-drug crusade, the Board reports.

In District 4, Manhattan, parent, civic, neighborhood and youth organizations combined to present a workshop under the direction of Olvin McBarnette of the district staff.

"In the Harlem community, where problems of poverty and frustration are most evident, we must bring an immediate halt to rhetoric and initiate programs that will actively strike a blow at this deadly problem," a workshop statement declared.

"This can be done most effectively through the education of parents, adults and children."

The newly opened Michelangelo IS, Bronx, is building a library of pamphlets and other relevant material for implementing classroom teaching on the drug menace. Recent student assemblies have featured speakers from City and State agencies involved in the campaign.

Student committees have been formed at De Witt Clinton HS and David G. Farragut JHS, both Bronx, while an ad hoc committee has been organized at Harold G. Campbell JHS, Queens.

A report of a narcotics institute held recently in District 14, Brooklyn, has been published for distribution to schools and City agencies. Mayor Lindsay, former acting superintendent Nathan Brown, district assistant superintendent Ralph T. Branle and Tobin were among the institute speakers. Audrey Galligen of the district staff served as principal editor of the report.

More than 600 parents, teachers and students took part.

LICENSE AS TEACHER OF COMMON BRANCH SUBJECTS (1A-6B) IN DAY ELEMENTARY SCHOOLS

Rosalind B Kaplan, 9599; Joseph Siegel, 9435; James C Williams, 9050; Robert A Spiegelman, 9025; Robert Kirschner, 9000; Charles M Charrow, 8915; Thomas G Neville, 8910; Aurelia G Brener, 8845; Joel D Sherman, 8800; Jonathan I Blumenthal, 8710; Minnie Trachman, 8710; Ravvey I Strassburger, 8665; Louise Delrosso, 8595; Alan L Bateman 8575; Stuart H Rothman, 8560; Elliot J Cender, 8530; Elizabeth E Samuel, 8515; Virginia Y Beattie, 8505; Richard L Kronberg, 8490; Andrew M Upton, 8485; Michael Strasser, 8475; Dorcas A Arocho, 8440; Laurie E Albert, 7425; Paul H Stark, 8415;

Board Of Ed. OK's Bilingual Licenses

Two new teacher licenses, bilingual teacher of common branch subjects, and bilingual teacher of early childhood classes, have been approved by the Board of Education.

Authorization for the new titles was based on the Board's "growing conviction that the native as well as the dominant language should be used as the vehicle of instruction."

The Board noted that City schools are now experimenting with different pilot programs in which content is intended to be presented in Spanish and English, and that other programs in the development stage are being held up because of the lack of licensed teachers with fluency in native and dominant languages.

The new licenses were authorized at the Board's regular meeting recently. Previously, the Board had approved licenses for the position of "Teacher of English as a Second Language" on both the elementary and secondary levels.

May Z Cohen, 8395.

Linda A Nugent, 8390; Vivian L Salit, 8385; Sandra Feldman, 8355; Elizabeth C Anderson, 8350; Janice L Grossfeld, 8335; Sherry S Biniakewitz, 8335; Joy Bauman, 8335; Michael S Silverman, 8310; Nicholas J Bryan Jr, 8300; James E Jordan Jr, 8290; Richard E Joseph, 8290; Barbara S Garrison, 8265; Irene Konig, 8260; Kathy E Lewis, 8260; Isidore Edelman, 8245; Irving Levine, 8240; Elinor J Marks, 8240; Bruce M Halkin, 8235; Marc M Yelnick, 8220; Nancy Rabkin, 8200; David L Hogan Jr, 8190; Thelma L Marinoff, 8150; Beverly Rosenblum, 8150; Elaine Abrams, 8145; Randy Finger, 8135; Edward F Madison, 8120; Natalie Sandler, 8115; Roy E Nemerson, 8105; Charles S Merrill, 8100; Robert M Weinstein, 8085.

Steven M Bernardo, 8070; Theodore M Roth, 8060; Bonnie Rothchild, 8060; Marilee B Hyman, 8060; John A Mudry, 8040; Patricia A Baublitz, 8030; Joel M Graham, 8015; Dorothy E Murphy, 8010; Anita E Richman, 7995; Lula S Frohberg, 7970; Nilda Ferran, 7965; Frederica Siegelbaum, 7950; Raymond F Butler, 7950; Bernice L Kuhl, 7950; Irving Cassoral, 7945; Robert C Kornhaber, 7920; Susan Trow, 7920; Marilyn I Schwartz, 7915; Evelyn F Boyle, 7910; Matthew M Minzer, 7910; Norman Fineman, 7905; William McDowell, 7890; Lawrence Bickell, 7890; Edward Maschler, 7885; Walter C McIntosh, 7885; William J Levinson, 7880; Julian I Baim, 7880; Grace L Cohen, 7870; Peter M Brooke, 7865; Betsy Berkowitz, 7865.

Peter A Schubert, 7860; Judith I Marks, 7855; Gerald Karey, 7840; Louis Hirschfeld, 7835; Richard H Pines, 7835; Robert A Luchs, 7830; Jane M Goldman, 7820; Jack C Blaushild, 7810; Paulette Johnson, 7810; Florence I Cohen, 7790; Miriam C Reinfeld, 7775; Maryann E Tikijian, 7770; Harold L Dubow, 7765; Bruce M Elliott, 7765; Hillary N Smith, 7765; Gerald T Rosenthal, 7765; Barbara Kaufer, 7765; Robert I Levine, 740; Mary E Molloy, 7740; Murry Apfelbaum, 7740; Morris G Hoffman, 7730; Laurel N Swerdin, 7730; Stelle Goodgold, 7725; Marion B Linkb, 7725; Arlene R Pincus, 7725; Michael L Jackson, 7720; Linder E Mevorach, 7720; Gary M Hartman, 7720; Bernice Schweitzer, 7710; Gladys Nipomnich, 7710.

James W Davidson, 7710; Joel I Stieglitz, 7700; Steven A Hirsch, 7700; Catherine R Seroa, 7700; Suzanne H Engel, 7695; Bruce I Goldsmith, 7695; Barbara R Stein, 7680; Diana L Shulman, 7680; Robert H Phillips, 7675; Muriel C Johnson, 7675; John F Mulryan, 7660; John J Moran, 7660; Carol M Mlyod, 7655; Donald M Goldberg, 7650; Robert Karp, 7645; Friscilla A Salovia, 7645; Sheldon S Lindau, 7635; Stephen S Perlo, 7630; Judith E Stahl, 7630; Sally Perr, 7620; Richard I Gordon, 7610; Ada T Lindner, 7610; Janet L Doset, 7605; Carol C Kronheimer, 7590; Brian F Levy, 7585; Barbara A Seelenfreund, 7585; Howard I Berrent, 7585; Alice S Douglas, 7580; James A Verhoff, 7580; John A Haessler, 7565.

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volpe, 7545; Jules D Lippman, 7540; Dennis J Horowitz, 7540; John Michaels, 7530; Alan E Goldstein, 7525; Sue R Gelber, 7520; Beth S Lobel, 7520; Carol Rosenberg, 7505; Ellen S Levitt, 7500; Barbara Simon, 7500; Ronald D Ackerman, 7495; David Yelin, 7495; Donna Weisman, 7495; Jerome Weiner, 7480; John G Landes, 7465; Morris M Dryer, 7455; Rene A Wilson, 7455; Richard G Grint, 7455; Joseph E Deluca, 7455; Jeffrey L Davis, 7450; Andrea F Fleischer, 7440; Barbara J Moore, 7440; Peter Salzman, 7435; Rose Salzman, 7435; Stephen J Feinblatt, 7430; David D Bentley, 7430.

Richard Bollinger, 7430; Howard I Weiss, 7430; Renee Dinnerstein, 7430; Hazel Miller, 7425; Lillian T Hoffman, 7425; Peter J Calamari, 7420; Rose O Shamis, 7415; Carol A Hoffman, 7415; Kathleen Dillon, 7410; Constance B Zalk, 7410; Joseph F Olivet, 7410; Susan Saltzman, 7405; Charles S Baron, 7405; Carolyn Goldberg, 7405; May R Feldman, 7395; Joel H Feldman, 7395; Harris M Grossman, 7395; Louis Gorman, 7390; Margerie S Brown, 7370; Susan M Aminoff, 7370; Sally Gleicher, 7365; Helaine J Cooperman, 7365; Vincenza A Muselli, 7360; Mary G Vele, 7360; William T Konzal, 7350; Rachel L Tayyabkhan, 7345; George A Foley, 7345; Barbara A Lavoie, 7340; Clyde A Friedman, 7340; Diane A Epstein, 7340.

Michael B Reingold, 7340; Sharon S Kaplan, 7335; Michael A Usliq, 7335; Charles S Kaltman, 7325; Frank W Grande, 7320; Cynthia J Gilmore, 7320; Louis J Ramos, 7315; Maryanne C Ayes, 7315; Peter M Rosenthal, 7310; Richard L Neuburger, 7305; Cynthia Richter, 7300; Vivienne F Skloot, 7300; Barrie E Segelstein, 7300; Irwin L Haberman, 7300; Sanford E Pider, 7295; Robert G Goldsmith, 7285; Robert Angel, 7280; Irving Rosenthal 7280; Rose K Melley, 7275; Paul M Waxman, 7275; Christine C Cangelosi, 7275; Carolyn M Cchfeizer, 7270; Maureen V Hunt, 7260; Alan Louzin, 7255; Stephen Reich, 7255; Susan J Leibo, 7250; Laurita T Isbrandtson, 7250; Marilyn N Salter, 7250; Jeffrey L Berger, 7240; Joan A Simone, 7235.

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(To Be Continued Next Week)

To Keep Informed, Follow The Leader.

Alternative B Teacher Exams Deadline April 10

The closing date for filing applications with the Board of Education's Board of Examiners for teaching licenses under alternative B requirements, originally set for today, April 7, has been extended to Friday, April 10. These exams are for persons who by September 1, 1970 will have completed all requirements for the licenses, and will be eligible to start teaching on that date. Exams under alternative A—for college seniors who will not have completed all requirements by September 1, 1970—are scheduled for filing at different dates. Contact the Bureau of Educational Staff Recruitment, 11u Livingston St., Brooklyn 11201 for further information and applications.

Examinations Will Include Questions On Drug Abuse

Questions on narcotics and drug abuse will be included in forthcoming examinations for teaching licenses with the Board of Education, according to Dr. Jay E. Greene, chairman of the Board of Examiners.

A part of the Citywide drive against drug abuse in the schools and the communities of New York, the questions will deal with "the knowledge and understanding that teachers should possess if they are to help children realize the dangers of drug abuse and addiction and if they are to share in the school system's total effort."

Dr. Greene said that "the in-

direct value of including such questions would be that applicants would familiarize themselves with the problem and with constructive contributions that teachers can make to combat drug abuse." Greene noted that the Board of Examiners regularly tries to include in its exams questions on important, current educational problems.

Vocational Bd. Reappointments

Three members of the Advisory Board for Vocational and Extension Education, which advises the Board of Education, have been reappointed to new terms ending December 31, 1971.

They are:

Ell E. Cohen, executive secretary of the National Committee on Employment of Youth, who has been serving as chairman of the Advisory Board;

Betty Bentz, secretary-treasurer of Local 6, Hotel, Motel and Club Employees Union;

Edward J. Cleary, president of Local 3, International Brotherhood of Electrical Workers.

The Advisory Board consists of representatives of industry and labor who act as unpaid liaison between the education and business worlds to help plan curriculums and inform the schools of modern methods and equipment. It also provides employment and offers incentives for scholarship through awards.

The Board of Education has indicated that it is seeking legislation to enlarge the Advisory Board.

Supervising Dental Hygienist Position Vacant In Albany

An available position with the State Health Dept. in Albany now offers from \$7,705 to \$9,400—the post of supervising public health dental hygienist. Applications remain open until April 20. On or before the written test,

set for May 23, entrants must possess a State license to practice dental hygiene or be eligible to obtain one. In addition, other requisites call for a bachelors in dental hygiene or health education from a recognized college plus a year of actual hygienist experience. Otherwise, you'll need two years of hygienist background and eligibility for a permanent certificate to teach this

subject area. One year of public health exposure is required here. Study the pertinent job bulletin, No. 23-256, for a foreknowledge of the subject of the exam and prescribed job duties. Bulletins as well as applications may be had by contacting any regional office of the State Civil Service Dept., either in person or by telephone.

Marion Will Direct P.D. Administration

Kenneth F. Marlon has been named deputy commissioner in charge of administration in the New York City Police Department.

Marion succeeds Jacob S. Katz who had been appointed engineering consultant following his retirement as deputy commissioner.

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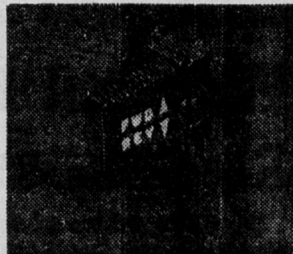


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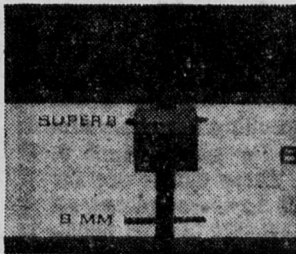
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KEY ANSWERS

Examination No. 8137
TRACKMAN

New York City Transit Authority
Rating Key Answers for P.M.
Written Test Held March 21, 1970
Following are the key answers to be used for rating of candidates' papers in the test. These key answers are published now for information only. Protests or appeals may be made only after official notification of test results.

1, A; 2, C; 3, A; 4, C; 5, D; 6, A; 7, D; 8, B; 9, C; 10, B; 11, B; 12, C; 13, A; 14, D; 15, B; 16, D; 17, A; 18, B; 19, C; 20, A; 21, D; 22, D; 23, B; 24, A; 25, B; 26, D; 27, A; 28, A; 29, C; 30, C; 31, B; 32, C; 33, B; 34, A; 35, A; 36, C; 37, B; 38, C; 39, B; 40, D; 41, B; 42, A; 43, C; 44, C; 45, A; 46, C; 47, D; 48, B; 49, A; 50, C;

Examination No. 8137
TRACKMAN
New York City Transit Authority
Rating Key Answers for A.M.
Written Test held March 21, 1970
Following are the key answers to be used for rating of candidates' papers in the test. These

key answers are published now for information only. Protests or appeals may be made only after official notification of test results.

1, B; 2, A; 3, B; 4, D; 5, A; 6, A; 7, C; 8, A; 9, C; 10, A; 11, C; 12, D; 13, A; 14, D; 15, B; 16, C; 17, B; 18, B; 19, C; 20, A; 21, D; 22, B; 23, D; 24, A; 25, B; 26, C; 27, A; 28, D; 29, D; 30, A; 31, C; 32, B; 33, B; 34, C; 35, B; 36, C; 37, B; 38, A; 39, A; 40, C; 41, B; 42, C; 43, B; 44, D; 45, B; 46, A; 47, C; 48, C; 49, A; 50, C;

Examination No. 8137
Special Sabbath Examination for
TRACKMAN
Rating Key Answers for Written
Test Held March 20, 1970
Following are the key answers to be used for rating of candidates' papers in the test. These key answers are published now for information only. Protests or appeals may be made only after official notification of test results.

1, C; 2, B; 3, C; 4, B; 5, A; 6, B; 7, A; 8, B; 9, D; 10, A; 11, A; 12, C; 13, A; 14, C; 15, A;

16, C; 17, D; 18, A; 19, D; 20, B; 21, C; 22, B; 23, B; 24, C; 25, A; 26, D; 27, B; 28, D; 29, A; 30, B; 31, C; 32, A; 33, D; 34, D; 35, B; 36, D; 37, B; 38, A; 39, A; 40, C; 41, B; 42, C; 43, D; 44, B; 45, A; 46, C; 47, C; 48, C; 49, A; 50, C;

Examination No. 9151 for
JUNIOR METHODS ANALYST
Rating Key Answers for Written
Test Held March 21, 1970

1, D; 2, A; 3, B; 4, B; 5, A; 6, D; 7, C; 8, D; 9, B; 10, D; 11, A; 12, D; 13, A; 14, D; 15, A; 16, D; 17, C; 18, C; 19, A; 20, B; 21, B; 22, B; 23, B; 24, C; 25, A; 26, C; 27, C; 28, A; 29, C; 30, A; 31, A; 32, D; 33, D; 34, B; 35, A; 36, B; 37, D; 38, D; 39, B; 40, D; 41, C; 42, B; 43, D; 44, A; 45, B; 46, D; 47, B; 48, C; 49, D; 50, A;

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LEGAL NOTICE
SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. — FRANCES C. L. GASTON, Plaintiff, against WILLIAM A. GASTON, Defendant.—Index No. 30982/70. Plaintiff designates New York County as the place of trial. The basis of the venue is Defendant's residence, 425 E. 75th Street, New York, New York.—SUMMONS.—ACTION FOR DIVORCE. Plaintiff resides at Linvale Road, Ringoes, New Jersey 08551.
To the above named Defendant
YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.
NOTICE.—To William A. Gaston
The foregoing summons is served upon you by publication pursuant to an order of the Supreme Court of the State of New York, County of New York, dated March 13, 1970, and filed in the office of the clerk of the County of New York, at 60 Centre Street, New York City.
The object of this action is to obtain judgment against the defendant for an absolute divorce, for sequestration of defendant's property within the State of New York and appointment of a receiver therefor, that reasonable provision be made out of the property and income of defendant, for the support of plaintiff and for the education and maintenance of the children of the marriage, and such other and further relief as may be just and proper.
Dated, March 9, 1970
RICHARD L. BOND, ESQ.
Attorney(s) for Plaintiff
Office and Post Office Address
32 East 57th Street
New York, New York 10022

Test Held March 20 1970
1, A; 2, D; 3, D; 4, D; 5, B; 6, A; 7, B; 8, D; 9, D; 10, Delete; 11, B; 12, C; 13, C; 14, B; 15, B;

16, A; 17, D; 18, C; 19, D; 20, B; 21, C; 22, D; 23, A; 24, D; 25, D; 26, C; 27, A; 28, B; 29, D;
(Continued on Page 15)

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CIVIL SERVICE LEADER, Tuesday, April 7, 1970

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| OPTION — SR ATTN & ATTN SPEC 1 Samuels D New York 103.9 2 Margolis H Albany 100.1 3 Boyle H Bronx 99.3 4 Radlin B Mechanicville 95.5 5 Gottlieb M Brooklyn 94.6 6 Berkowitz A Brooklyn 93.9 7 Vanora J Albany 93.1 8 Reich L Delmar 93.1 9 Dolman G Brooklyn 93.1 10 Shlufman M Douglaston 92.9 11 Singer S Bellerose 92.6 12 Harrington P Round Lake 91.8 13 Goldman H Brooklyn 91.5 14 Connolly K Voorheesville 91.4 15 Toomey K Albany 91.1 16 Barlow V Albany 90.2 17 Percoff J Menands 89.9 18 Vecchio R Voorheesville 89.7 19 enznig M Buffalo 88.5 20 Johnson C Albany 87.8 21 Sgarlata P Albany 87.0 22 Brennan J Schenectady 86.8 23 Zahler H Bronx 86.6 24 Davis J Delmar 86.0 25 Shapnek E Scotia 86.0 26 Schwartz M Long Beach 85.1 27 Grier G Brooklyn 84.9 28 Wyluda H Albany 84.6 29 Unger H Bronx 84.1 30 Moskowitz K New York 84.1 31 Dugan J Albany 84.0 32 Kravitz M Brooklyn 83.2 33 Fox W Brooklyn 82.8 34 Lord B New York 82.6 35 Paola F Plainville 82.6 36 Horowitz D Selkirk 82.5 37 Dwyer T Garden City 82.4 38 Atkins I Teaneck NJ 82.4 39 Fish P Elnora 82.4 40 Wade G Brooklyn 81.9 41 Daly L Albany 81.4 42 Taiani G Queens Vill 81.1 43 Buckley D Loudonville 80.9 44 Stecher L New York 80.7 45 McDermott F Rockaway Bch 79.5 46 Mandell D Staten Is 79.5 47 Butcher J Brooklyn 79.4 48 Papsdorf R Flushing 79.0 49 Dameron M Delmar 78.1 50 Flanagan C Loudonville 78.0 51 Rosbach J Brooklyn 77.8 52 Herskowitz H Bronx 77.3 53 Rosenkranz P Bronx 77.2 54 Stein J Freeport 76.8 55 Winters J Neponset 75.9 56 Slattery M Albany 75.5 57 Parker W Albany 74.8 58 Pantell I Howard Beach 74.8 59 Sacks M Albany 74.8 | | OPTION — SR CLERK TYPIST 1 Wolff D West Seneca 97.8 2 Pluzner J Hamburg 97.7 3 Zolezer H Cheektowaga 94.8 4 Schulz M West Seneca 94.4 5 Lefort S Strykersville 93.5 6 Tuttle R Clarence 93.2 7 Parsons L Buffalo 91.4 8 Wells L West Seneca 90.8 9 Ginnane H Kenmore 90.6 10 Alexander J East Aurora 90.4 11 Taylor B Orchard Pk 89.2 12 Langer W Cheektowaga 88.4 13 Monheim E Elma 87.5 14 Trzepakowski A Cheektowaga 87.4 15 Reuther M E Aurora 86.5 16 Svensson C Tonawanda 86.2 17 Schaefer M Buffalo 85.4 18 Nussbaum M West Seneca 82.1 19 Savage L Holland 80.7 20 McSherry L Cheektowaga 79.5 | | SR RESOURCE ADJUSTER 1 Lawley B Buffalo 90.2 2 Ramunno J Kenmore 88.8 3 Stanton M Buffalo 88.7 4 Winkelman J Buffalo 88.6 5 Sullivan E Lackawanna 85.0 6 Kolken A Buffalo 83.4 7 Cousins M Buffalo 82.5 8 Sandilands S Tonawanda 80.1 9 Tiburzi L Buffalo 79.0 | | SR LABORATORY WORKER 1 Sargeant S Liverpool 87.2 2 Tietjen L Albany 85.0 3 Schneider J Syracuse 81.1 4 Zeller D Syracuse 78.2 5 Grant L Albany 75.5 | | PRINCIPAL SOCIAL SERVICES CONSULTANT (FAMILY SERVICES) 1 Page R Latham 1006 2 Bach J Bayside 930 3 Szulgat J Delmar 920 4 Kelly P Albany 897 5 Baldwin J Grenebu 884 6 Wolfson L Albany 878 7 Bucknam V NY 837 8 Hannay E Schenectady 810 9 Lyons D Clarence 792 10 Argento R Elnora 783 11 Maloney J Schenectady 771 | | OPTION I — DIRECTORS OF PERSONNEL — A B & C ASSISTANT DIRECTOR OF PERSONNEL — A 1 Brown J Delmar 947 2 Sperry P Albany 931 3 Curtin J Troy 928 4 Sutherland A Queens Vill 907 5 Murphy C Loudonville 881 6 Googins D Latham 877 7 Dudak J Elnora 850 8 Halloran D Albany 835 9 Barney R Chatham 817 10 Hanson D Albany 811 11 Gibbs T Menands 792 12 Canuteson R South Bet 787 13 Maher D Albany 773 14 Wilbur A Saratoga 770 | | STATE OF NEW YORK THE ADMINISTRATIVE BOARD OF THE JUDICIAL CONFERENCE COURT ASST II NASSAU (COMM. OF JURORS) 1 Porter D Island Pk 91.4 2 Miles E Mineola 79.7 3 Spor M New Hyde Pk 76.0 | | OPTION — BIOCHEMIST 1 McKinney J Schenectady 78.1 2 Sun M NY 75.2 | | OPTION — ASST DIR NURSNGSRV 1 Mahoney N Tonawanda 85.5 2 Glaser C Buffalo 80.0 2 MacDowall J Tonawanda 81.6 | | OPTION — CHIEF EL COMP OP MGR CP OPR 1 Glatstetter K Schenectady 101.3 2 Nolan T Albany 93.0 3 Scalzo J Coeymans 90.9 4 Whitford D Rensselaer 90.7 5 Bauer F Rensselaer 90.5 6 Syrett G Voorheesville 90.4 7 Willey J Albany 90.3 8 Troy V Richmond HI 90.0 9 Sheremeta P Loudonville 89.1 10 Louch G Plainville 88.6 11 Draper R E Greenbush 88.4 12 Giannetti F Guelderland 88.3 13 Klingbeil K Schenectady 87.9 14 Fisher W Warrensburg 87.7 15 Owens M Castleton 87.4 16 Eagan J Delmar 86.9 17 Sunkes R Albany 86.4 18 Keyes T Albany 86.3 19 Heck J Rensselaer 86.1 20 Chizzolin C Mendands 86.0 21 McNab L Rexford 85.6 22 Perry D Delmar 85.0 23 Champagne W Waterford 84.1 24 Sadue C Altamont 84.1 25 Disisto D Waterford 83.5 26 Clifford W Schenectady 83.2 27 Calligeris J Delmar 83.0 28 Dobrindt J Troy 80.5 29 Duryea K Nassau 80.0 30 Fourman L Selkirk 79.8 31 Connolly G Albany 79.7 32 Macpherson D Albany 79.6 33 Agresta J Amsterdam 79.4 34 Geleta R Cohoes 79.3 35 Novick J E Greenbush 79.1 36 Mana R Albany 78.5 | | OPTION — EXECUTIVE OFFCR C 1 Weinstein H Brooklyn 103.5 2 Newman H Brooklyn 102.5 3 Hammer P Bayside 101.8 4 Connell A Richmond HI 96.7 5 Kelleher P W Seneca 96.4 6 Regan J W Babylon 93.1 | | OPTION — EXECUTIVE OFFCR D 1 Hammer P Bayside 99.3 2 Weinstein H Brooklyn 95.5 3 Sapienza P Lyons 95.4 4 Schaffer M Latham 93.5 5 Kelleher P W Seneca 92.9 6 Regan J W Babylon 91.6 7 Connell A Richmond HI 91.2 8 Linehan C Schenectady 91.0 9 Cullinane C Linderhurst 90.5 10 Digiovanni J Bethpage 89.0 11 Kaufman A Brooklyn 88.8 12 Fitzgerald G Kingston 88.4 13 Heerdt P Yonkers 88.0 14 Brown L Ithaca 88.0 15 Finn J Walton 87.8 | | 7 Schaffer M Latham 93.0 8 Unterweiser A Brooklyn 91.4 9 Putortti A Rhinebeck 90.0 10 Linehan C 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Schmeder J Albany 82.2 15 Ebendick C Hamburg 81.6 16 O'Connell J Albany 79.9 17 Paronis Z Camillus 79.7 18 Cavanaugh D Schenectady 79.3 19 Gee E Albany 78.5 20 Rutland L Scotia 78.1 21 Cavanagh V Binghamton 78.0 22 Jacobson W Elnora 77.7 23 Hibbard J Albany 77.2 24 Greene M Syracuse 76.2 25 Gibson J Waterford 75.7 | | OPTION — PRIN ACTUARIAL CLERK 1 Zukowski K Hudson 98.4 2 Denuz J Watervliet 97.9 3 Spero R Bronx 96.6 4 Haggerty E Albany 95.4 5 Grossbard H Brooklyn 94.1 6 Gustafson A Rensselaer 93.1 7 Rabin R Schenectady 91.3 8 Freitas V Schenectady 90.1 9 Canter H Latham 88.3 10 Sharp S Albany 88.1 11 Piercy R E Chatham 87.2 12 Garcia A Schenectady 83.8 13 Falconio I Cohoes 82.3 14 Oathout F Watervliet 81.2 15 Belles M Albany 81.1 16 Swede T Schenectady 80.0 17 Ikenhoffer J Albany 79.3 19 Collins H Troy 78.5 20 Lemke R Troy 77.5 21 Morache M Cambridge 75.0 | | OPTION — SENIOR CLERK 1 Barry C Cheektowaga 96.5 2 Stilwell B Buffalo 92.9 3 Stenzel M Tonawanda 90.4 4 Onar A Lackawanna 90.4 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Buffalo 92.7 2 Liddle J Holland 92.2 3 Zombron R Buffalo 89.8 4 Roycroft J Buffalo 82.4 5 Regan T Buffalo 81.7 6 Roudet P Lakeview 81.6 | | ASSISTANT DIRECTOR OF NARCOTIC AFTERCARE FACILITY G-27 1 Melman J Jamaica 1051 2 Chambers H Bx 953 | |
|---|--|---|--|--|--|---|--|---|--|--|--|---|--|--|--|---|--|---|--|--|--|---|--|--|--|--|--|--|--|---|--|--|--|---|--|---|--|---|--|---|--|---|--|

STATE OF NEW YORK THE ADMINISTRATIVE BOARD OF THE JUDICIAL CONFERENCE EXAM NO. AND TITLE: 55089 SENIOR KEY PUNCH OPERATOR NEW YORK CITY

STATE OF NEW YORK THE ADMINISTRATIVE BOARD OF THE JUDICIAL CONFERENCE EXAM NO. AND TITLE: 45057 SENIOR ACCOUNT CLERK NASSAU COUNTY

STATE OF NEW YORK THE ADMINISTRATIVE BOARD OF THE JUDICIAL CONFERENCE EXAM NO. AND TITLE: 45067 INVESTIGATOR PROBATION DEPT. NASSAU COUNTY

STATE OF NEW YORK THE ADMINISTRATIVE BOARD OF THE JUDICIAL CONFERENCE EXAM NO. AND TITLE: 55089 SENIOR KEY PUNCH OPERATOR NEW YORK CITY

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STATE OF NEW YORK THE ADMINISTRATIVE BOARD OF THE JUDICIAL CONFERENCE EXAM NO. AND TITLE: 45057 SENIOR ACCOUNT CLERK NASSAU COUNTY

Hawaii Tour Set From Rochester

For the first time, members of Civil Service Education and Recreation Assn. will be able to join a tour of Hawaii and the Golden West leaving and returning directly to and from Rochester. The dates are July 4 to 18.

Tour members will travel via American and Pan American Airlines to Los Angeles, Honolulu and San Francisco. The price of only \$459 includes round trip jet air fare, hotel rooms, sightseeing in Los Angeles, Hawaii and San Francisco and a special party in Walkiki Beach.

Immediate application should be made to Claude E. Rowell, 64 Langslow St., Rochester, N.Y., 14620, After 5 p.m. telephone (716) 473-5657.

(Continued on Page 16)

Upstate Impasse

(Continued From Page 3)
of employment with the Village Board."

Hanna also announced that he had notified PERB of an impasse between the City of Ogdensburg and the St. Lawrence CSEA chapter. Hanna asked PERB to assign mediators in an attempt to resolve the disputes.

Your Public Relations IQ

(Continued from Page 2)

It pays for 40 hour week, but we need that extra something to keep us happy and proud that we are servants for the people.

"I AM HAPPY serving the people and do not want to find a better job but I do want to find dignity, not just for me but for all the cleaning ladies. I know we all work hard. They (the top brass) must change their attitude in this changing world. *People just do not like being 'dirt' on the other end of the stick. (*People—cleaning ladies, working class, laborers)".

MARY CONCLUDES by stating "there's my 'pebble'. I hope you will help it ripple in the right pond."

WELL, MARY, never mind the pebble. We need a big, fat rock. That's what we're tossing into the pond as a memo to the State University administrative authorities:

ONE OF YOUR own employees—and a genuine gem at that—just gave you much better advice than you would get from a \$100,000 survey by a high-priced management consulting firm.

MARY IS NOT asking the impossible. All she wants is a change in attitude by the administration and by her supervisors. This will cost no money, just a little common sense and understanding that the people who work for you are human

beings.

MARY IS DOING you a big favor because she is giving you a valuable lesson in public relations. Good employee relations are indispensable to good public relations.

AND WHILE YOU are changing your attitude toward Mary and her colleagues, why not change the job title, too. This column has no suggestions, but you do have an awful lot of imagination and ingenuity among SUNY administrators and faculty.

USE THEM, AND make all those hundreds of Marys happy and contented.

City Workers' Retreat Set For Staten Island On April 24 Weekend

Treat yourself to the City Employees' Closed Retreat for men, now set for the April 24 weekend at the Mt. Manresa Retreat House over on Staten Island.

Currently, according to Anthony C. Russo who coordinates the event, the retreat band consists of approximately fifty men emanating from various City agencies. Russo himself is the City's deputy director of labor relations.

The retreat was initiated over 25 years ago and has been held for many years at the Staten Island facility. All government employees are welcome to take part, and may obtain further information by contacting Commissioner Russo at 566-2282.

Certified In Suffolk

Certification has been granted by the State Public Employment Relations Board to the Civil Service Employees Assn., Suffolk

MEET YOUR CSEA FRIENDS
Ambassador
27 ELK ST. — ALBANY
LUNCHES - DINNERS - PARTIES

County chapter, to represent all custodial and maintenance personnel of the Union Free School Dist. No. 3, located in the Town of Huntington. CSEA won over Local 100 of the S.E.I.U.

Commander

ALBANY—Governor Rockefeller has appointed Captain Robert T. Connor, president of the Borough of Richmond, as commanding officer for the New York Naval Militia.

Opens April 12 - Hartsdale

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May 3rd
June 7 - Oct. 4

NEW ROCHELLE

The Mall off U.S. 1
3rd Sundays of Month
Apr. 19 - May 17
June 21 - Sept. 20
Oct. 18

HARTSDALE

A&P Lot, 324 Central Ave.
2nd Sundays of Month
Apr. 12 - May 10
June 14 - Sept. 13
Oct. 11

NANUET/Rockland Co.

Grand Way, Route 59 at 4-Corners
4th Sundays of Month
Apr. 26 - May 24
June 28 - Sept. 27

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ALBANY, N. Y. Phone IV 2-5474

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for Civil Service Employees



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AIR CONDITIONING • TV

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OPPOSITE STATE CAPITOL
See your friendly travel agent.

SPECIAL WEEKLY RATES FOR EXTENDED STAYS

Special Discount Program For All Civil Service Employees

Exclusive arrangements have been made which enable all Civil Service employees to purchase the following major items at the lowest available prices:

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Complete lines of bedroom, living room, dining room and occasional furniture... all at prices that cannot be matched.

MAJOR APPLIANCES

All famous brand name color and B & W tv sets, washing machines, dryers, dishwashers, refrigerators, ranges, air-conditioners, etc., at unbeatable prices.

AUDIO & HI-FI

Direct from one of America's largest franchised distributor of National brand stereo hi-fi equipment at near wholesale prices.

NEW CARS

Special car purchase plan includes virtually every make or model car at \$100-\$125 above factory cost. From franchised car dealers.

CARPETING/TILE

National brand name carpet and tile at specially negotiated prices from reliable and approved dealers.

MEN'S CLOTHING

Directly from the manufacturer of high quality hand tailored suits at wholesale prices.

TRAVEL PROGRAM

Special charter and group trips have been arranged at mass savings. Places include Hawaii, Mexico, Bahamas, Europe, Jamaica, Las Vegas and many more. These have been planned for the entire year consisting of weekends, holidays, and others.

How this program works:

When you want to buy any item covered in this program all you have to do is call the Consumer Buying Service at the number listed. Ask for Mrs. Kart. Tell her you are a C.S.E.A. employee and what you want to buy. She'll issue you a special purchase certificate covering that item. This service has been arranged to allow members like yourself to gain all the benefits of mass-purchasing. You are not purchasing as an individual consumer, but as a member of an organized group of thousands of consumers, from select large organizations.

How you are protected:

This is more than just a discount program. Dealers cooperating in this program must first meet our high standards before they can participate. And they must maintain these standards. This means you not only receive the low prices negotiated, but also have the full PROTECTION and ASSURANCE from Consumer Buying Service. Each dealer is responsible to us for every purchase made by our members. This guarantees you of complete reliability and service.

IN ORDER TO VISIT THE SHOWROOMS YOU MUST FIRST OBTAIN A PURCHASE CERTIFICATE.

Call: Consumer Buying Service

New York (212) 886-4800

Long Island (516) 248-1131

Test Answers

(Continued from Page 13)

30, B; 31, D; 32, C; 33, D; 34, D; 35, B; 36, D; 37, B; 38, D; 39, A; 40, A; 41, C; 42, C; 43, B; 44, A; 45, A; 46, D; 47, A; 48, D; 49, C; 50, C;

51, A; 52, B; 53, B; 54, D; 55, C; 56, B; 57, D; 58, A; 59, B; 60, D; 61, C; 62, C; 63, A and/or D; 64, Delete; 65, C; 66, B; 67, D; 68, A; 69, B; 70, A; 71, D; 72, B; 73, B; 74, D; 75, B;

76, B; 77, B; 78, B; 79, C; 80, A; 81, C; 82, C; 83, A; 84, C; 85, A; 86, A; 87, B; 88, D; 89, A; 90, D; 91, A; 92, D; 93, B; 94, A; 95, D; 96, C; 97, D; 98, B; 99, B; 100, C.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. DELSHAD GARY, Plaintiff against CHARLES A. GARY, Defendant. — Index No. 3712/70. — Plaintiff designates Bronx County as the place of trial. The basis of the venue is Plaintiff's residence. SUMMONS WITH NOTICE. Plaintiff resides at 1380 University Avenue, County of Bronx, New York. — ACTION FOR A DIVORCE.

To the above named Defendant YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner. Dated, March 30th, 1970.

CARL HOLMES
Attorney(s) for Plaintiff
Office and Post Office Address
200-17 Linden Boulevard
(212) 341-1665
St. Albans, New York 11412

NOTICE: The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the grounds of defendant's continuous abandonment of plaintiff for a period exceeding two years.

SIR: PLEASE TAKE NOTICE, that the summons in this action is being served upon you by publication pursuant to an order of the HON. BIRDIE AMSTERDAM, one of the Justices of the Supreme Court of the State of New York, dated the 31st day of March 1970, and filed with the summons and other papers herein in the office of the Clerk of the Supreme Court of the State of New York, County of Bronx, on the 2nd day of April 1970.

CARL HOLMES
Attorney for the Plaintiff
Office and Post Office Address
200-17 Linden Boulevard
St. Albans, New York 11412
(212) 341-1665

Security Unit Members To Get CSEA's Plumper Pay And Benefits Pact

(Continued from Page 1)

creased from AFSCME's \$475 figure to our \$750 first-year figure, but the fact-finders' recommendation added assurance for the liberal raise provided in the second year of our contracts.

"We are also gratified with the fact-finders' recommendation that correction officers and regional park police who are in the security unit will be allowed to return to CSEA's Statewide career retirement plan, after falling behind in their formerly more liberal occupational retirement programs. We are sorry for the disadvantaged position these occupational groups held by virtue of their negotiators' failure to keep pace after the Public Employment Relations Board's uniting decision isolated them in their minority status, and we are pleased that the fact-finders have helped them overcome their

New York Hawaii Trip Now Open

Bookings are now open for a two-week tour to Hawaii and the Golden West, leaving New York City July 18 and returning there on August 1.

The tour price of \$459 includes round trip jet transportation, visits to Hawaii, San Francisco and Las Vegas, hotel rooms and sightseeing.

Immediate application may be made by writing immediately to Mrs. Julia Duffy, P.O. Box 43, West Brentwood, N.Y., telephone (516) 273-8633. Upstate, write to John J. Hennessey, 276 Moore Ave., Kenmore, N.Y. telephone (716) TF 2-4966.

negotiators' deficiencies. CSEA pledges continued efforts to improve its plan in our contract reopening for retirement improvement next year.

CSEA Will Work On

"The fact-finders' allusion to inequities within the security unit itself disappointingly falls far short of earlier goals set by CSEA and its membership, both within this unit and all State service. We currently have re-allocation appeals pending requesting salary upgradings through the required administrative machinery for nearly 45,-

Olean Pay Hike

(Continued from Page 1)

tiating team included Raymond Haggerty, unit president; Joseph Padlo, Mary Michienzi, Polly Blazyewski, Paul Milchuck, Frank Wallon, James Phearsdorf, Stanley Dolecki, Louis Casella, and Paul Seth. Assisting in the negotiations was Bernard J. Ryan, CSEA collective bargaining specialist.

000 State employees and will press for prompt action on these petitions by the Division of Classification and Compensation, hopefully resulting in widespread substantial benefits in addition to the contract settlements," he concluded.

Memorial Day Tour To London--\$199

A Memorial Day tour to London with more "firsts" than any other London tour offered before is now open for bookings.

The trip is from May 27 to 31, which allows for practically four full days in London. The low price of \$199, plus \$14 tax, includes full breakfast and an evening meal from a choice of over 30 top restaurants every night, all for the first time. A comprehensive sight-seeing tour, hotel rooms and round trip jet fare also are included.

For remaining space, write to Samuel Emmett, 1060 East 28th St., Brooklyn, N.Y. 11210, telephone (212) 253-4488 after 5 p.m.

Eligibles on State and County Lists

(Continued from Page 14)

| | |
|------------------------|-----|
| 3 Lazarus N New Roche | 923 |
| 4 Carriero A New Roche | 922 |
| 5 Adams H Long Beach | 902 |
| 6 Essen S Roosevelt | 844 |
| 7 Dunham K Bx | 822 |
| 8 Daly J Middletown | 820 |
| 9 Kaufman B Bklyn | 778 |

OPTION — ACCOUNT CLERK

| | |
|-------------------------|------|
| 1 Keller M Tonawanda | 89.6 |
| 2 Lowrey F Buffalo | 86.0 |
| 3 Green L Buffalo | 84.0 |
| 4 Ramsden W Buffalo | 83.7 |
| 5 Castellani M Buffalo | 81.6 |
| 6 Bassenfratz E Buffalo | 80.1 |
| 7 Burke N Buffalo | 79.2 |

DIRECTOR OF NARCOTIC FACILITY G-31

| | |
|------------------------|-----|
| 1 Melman Jamaica | 981 |
| 2 Kuhlmann R Ellenvill | 905 |
| 3 Chambers H Bx | 892 |
| 4 Lazarus N Riverdale | 883 |
| 5 Carriero A New Roche | 882 |
| 6 Cid A Seneca | 863 |
| 7 Essen S Long Beach | 794 |
| 8 Salamack D Bx | 785 |
| 9 Daly J Middletown | 780 |
| 10 Dunham NYC | 772 |

OPTION — SR ACCOUNT CLERK ERIE COUNTY

| | |
|-----------------------|------|
| 1 Meyer M Kenmore | 83.8 |
| 2 Dryja I Buffalo | 83.8 |
| 3 Fleischer C Kenmore | 80.5 |

(Adv.)



CIVIL SERVICE EDUCATION & RECREATION ASSOCIATION
P.O. BOX 772, TIMES SQUARE STATION, NEW YORK, N. Y. 10036

1970 MEMBERSHIP APPLICATION

I, _____, hereby apply for
(Please print.)

Membership in CSERA (Civil Service Education & Recreation Association) for the year 1970. I understand Membership will entitle me to share all educational and recreational benefits offered by CSERA, and that many of these benefits extend to members of my immediate family.

I am a bonafide Public Employee, employed by:

(Department) _____

(Address) _____

(City) _____ (Zip Code) _____ (Bus. Tel.) _____

My Home address (Street) _____

(City) _____

(State) _____ (Zip Code) _____ (Home Phone) _____

Please check appropriate boxes:

- Yes, renew my membership in CSERA for 1970 at \$6.50
- Yes, for only \$2 more include me in the \$5,000 CSERA Group Insurance Plan.
- Enclosed is my check or money order payable to CSERA, for either \$6.50 or \$8.50 as indicated in boxes one and two above.
- Charge one or both as checked above to my MASTER CHARGE # _____

One membership good for immediate family. Newsletter outlining whole CSERA program will be mailed with membership card. Dues and insurance can be charged to Master Charge.

CSEA Wins 13½% Hike For 750 HRI Employees

ALBANY—The Civil Service Employees Assn. has won a contract for 750 employees of Health Research, Inc., which includes a 13½ percent salary boost over the next two years.

Many terms of the new contract parallel benefits of the recently - negotiated CSEA - State package.

The pay raise provides an increase the first year of seven and one-half percent or \$750, whichever is greater, effective April 1, 1970, with \$250 of that increase deferred until October 1, 1970. Salary provisions for the second year call for a six percent raise with a minimum of \$525.

Health Research, Inc., is a public corporation set up by the State with centers in Albany, Syracuse and Buffalo.

The retirement plan in the pact—25-year half pay—is also comparable to that in the State-CSEA contracts, with pension benefits retroactive to the date the employee was hired by HRI.

Another major improvement is binding arbitration for griev-

ances.

Further details of these and other benefits in the pact will be made available to the CSEA members in HRI's three centers in time for a scheduled mid-April ratification vote.

John D. Corcoran, Jr., CSEA regional field supervisor and chief negotiator for CSEA in the HRI contract talks, described what he termed "one of the most significant benefits" in the new contract:

"A joint labor-management committee will be established and will meet each month to discuss any prevalent problems and allow for equal interchange of ideas about working conditions for the employees. This feature will give employees, for the first time, the opportunity to be heard without fear of reprisal."

Non-Teaching Aide Chapters

(Continued from Page 3)

would be represented by nine school employees who would understand the needs and problems confronting non-teaching personnel. In addition, the non-teaching employees would have representation on the State CSEA board in Albany while serving the dual purpose of acting as lobbyists on behalf of non-teaching employees.

Last On List

The school boards, Caruso said, only cares about securing the highest quality of education for the school children while taking into consideration the feelings of the local taxpayers. This, he said, is their duty. It does not, however, put the non-teaching employees in an enviable position. The so-called "pecking order" now puts educational priorities at the top of the school board's lists with administrative and teaching personnel following. The non-teaching employees bring up the rear after the salaries budgeted have been eaten away by other quarters.

Caruso declared that through separate school units—formed as individual chapters—executive councils can be formed to retain expert assistance in negotiation which would virtually eliminate intimidation by school boards against the less experienced unit negotiators. This would enable the non-teaching employees to benefit by better work contracts negotiated professionally.

According to Caruso, the same could be said in regards to the problem confronting individual units in regards to the disposition of grievances with the formation of a nine-member grievance committee to represent the non-teaching employees.

School Boards, Caruso said, are uniting throughout the State to find ways of controverting the State's Taylor Law which gives all municipal employees, including the non-teaching school element, the

right to bargain collectively with their employers, municipalities and school districts.

Taylor Law Effect

Caruso said the pre-Taylor Law situation which forced non-teaching employees to accept the conditions of employment arbitrarily and often dictatorially imposed by the School Boards has been eliminated by the Taylor Law to a great degree but the chances for intimidation are still very much in evidence. The formation of a separate school chapter of the CSEA could eliminate this intimidation altogether. All it would take, he said, would be a change in the CSEA Constitution.

"The establishment of special school district chapters would provide an excellent opportunity for the development of immediate communications between the school districts throughout the State," Caruso continued. "The school districts could thus be aligned to provide specific services that would respect the uniqueness of the assortment of job titles that exist in the education field. It would also provide the non-teaching employees with the ability to identify with units formed for their benefit and staffed by colleagues who know their problems thereby increasing the incentive for membership."

Specialized Needs

Caruso charged that the present dimensions of the county chapter system are most difficult in effecting programs to serve the needs of the non-teaching personnel. A more specialized approach is needed, he said, if the CSEA is to maintain its present status as a recognized bargaining agent for municipal employees.

Caruso cited the complexities of dealing with school boards as another reason for the urgency of forming the educational chapters on a one-per-county basis.

| | |
|----------------------|---|
| FOR OFFICE USE ONLY: | <input type="checkbox"/> Employment checked. |
| date | Membership approved and registered, File # _____ |
| | Membership card mailed, date _____ |
| | Application declined, and applicant so advised. Check or Money Order returned, Date _____ |
| | Signed, _____ Membership Committee. |