

23 15  
Civil Service  
**LEADER**

**Hospital  
Attendant List  
Moving Fast**

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Vol. 2 No. 19

New York, January 21, 1941

Price Five Cents

**Applications Ready for**

**31 STATE--20 U. S.**

**CLERICAL,  
PROFESSIONAL**

**TESTS**

**INSPECTOR,  
LABOR JOBS**

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**Promotion Exam**

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**Debate: PAY FOR CIVIL SERVICE DRAFTEES?**

**Lieut.-Governor Poletti vs. Assemblyman Moffat**

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# Promotion Ordered for Sanitation Men

## Class A Men Will Compete for \$1,960 Jobs—400 of Them

A promotion examination to Sanitation Man, Class B, at \$1,960, was ordered this week by the Municipal Civil Service Commission following a request of Matthew J. Diserio, assistant to the Commissioner of Sanitation. Most of the 400 men in Class A will be eligible to compete.

At the same time the Commission approved the provisional employment, pending establishment of a new Class B list, of men who have recently been appointed from Class A to the higher title.

No filing dates or official require-

ments for the promotion test have yet been set. As soon as they are, full details will appear in the LEADER.

### Who's Eligible?

Since the Sanitation workers have only recently been brought into the competitive class, no promotion tests have ever before been held for Classes B and C. Therefore, the Commission must work out a formal policy with regard to the method of promotion from A to B and B to C. It is expected that seniority will be an important factor in the actual examinations. Eligibility will probably be limited to men with one year's service, although a six months' service requirement is a possibility.

As the LEADER revealed last week after conferences with budget authorities, the Department of Sanitation will ask for an increase in the number of Class B men from 6,050 to 6,450. This means that 400 jobs will be available. To men on the new Sanitation Class A list, this represents a golden opportunity, for as 400 men pass from the lower to the higher grade, it will mean 400 additional openings available to men on the new list who are now waiting for jobs.

The year 1941 will witness many promotions in the department. In addition to the upward movement from Class A to Class B, there will be another promotion examination to

Assistant Foreman, as revealed in an exclusive LEADER article last week. The department will also ask in its forthcoming budget for funds to promote 30 officers to handle the new five district set-up.

The LEADER will keep all employees of the Sanitation Department fully informed concerning their promotion opportunities.

### SANITATION MEN I

Watch forthcoming issues of THE LEADER for more revelations about the activities of the Four Horsemen in the Sanitation Department.

# Exams Ordered For Big-Pay Airfield Jobs

Four competitive exams to fill responsible positions at LaGuardia Field were ordered last week by the Municipal Civil Service Commission. Commissioner McKenzie, of the Department of Docks, had requested that the positions be filled without examination, but his request was overruled by the Commission.

The tests ordered are:

1. Director of Air Traffic Control and Airport, \$7,500.
2. Chief Air Traffic Control Operator, \$3,500 to \$3,840.
3. Air Traffic Control Operator.
4. Air Traffic Control Recorder.

Salaries for the latter two positions will not be set until these jobs are reclassified into the competitive Civil Service.

# Sanitation Eligibles Plan Big Event

## Seven-Point Program for Friday's Meeting

Planning an event such as no New York eligible group has yet held, the Sanitation Eligibles Association, through its executive board, spent all last week speeding through arrangements for a gala meeting next Friday night to take up every phase of the problem: Jobs. The Association, anticipating a vast gathering of

eligibles, has arranged for the use of a large auditorium in Public School 27, on 42nd Street near 3rd Avenue. The meeting begins at 8 p.m.

### Agenda

The agenda for the meeting, as released this week by the executive board, follows:

1. Reading of minutes.
2. Introduction of officers.
3. History of the Sanitation eligibles—a talk by the President.
4. Action so far in the hunt for jobs; openings in the city service; what "selective certification" means and how the eligibles can use it in filling vacancies; conductor jobs.
5. Selection of committees: Entertainment, Publicity, By-laws.

6. Announcement of organization drive.

7. Speech by Paul Brennan, Director of Physical and Medical Examinations for the Civil Service Commission.

The Association will obtain the specialized qualifications of all members, and keep this information available at all times, so that whenever job openings appear that call for specialized qualifications, the Association will be in a position to supply men immediately.

With this meeting, the Sanitation eligibles finally establishes itself as a solid, smooth-running organization of the men who passed New York's toughest physical examination.

### Closed Meeting

The meeting will be a closed one.

Only eligibles will be admitted. The men are asked to bring with them some evidence that they are eligibles; either a card from the Sanitation Eligibles Association or some paper from the Civil Service Commission.

The executive board this week issued a statement to all eligibles. It reads: "The Sanitation Eligibles Association intends to work and fight for jobs in the city's service. A great program is planned, and the foundation for this program will be laid at a meeting to be held Friday, January 24, 8 p.m., at Public School 27, 42d St. near 3rd Ave. Every Sanitation eligible should attend. Please urge other eligibles whom you may know to attend. The Sanitation Eligibles Association needs your support so that it can get a job for you!"

# Bacteriologist Controversy

A request of the State, County and Municipal Workers of America that since the requirements and proposed method of rating the competitive and promotion tests for Assistant Bacteriologist were "unfair and unreasonable," the exams should be withdrawn, was denied by the Municipal Civil Service Commission this week. The tentative date for the test is February 4; 74 candidates filed.

The requirements set forth in the announcement of the test, which was open two months ago, were:

"Ph.D. in Bacteriology or M. D. degree; M.S. in Bacteriology and one year's experience in bacteriology; M.S. in Biology or Chemistry and three years' experience in bacteriology; M.S. degree to be the minimum requirement with no equivalent of years of service acceptable."

An official of the Commission pointed out that the position, which pays \$2,100 to \$2,700, was a professional one and that the requirements should be severe. Similar requirements have always been set in the past, he added.

### Passing Grade

The SCWMA also protested against the statement in the announcement that the "passing grade will be set in accordance with the needs of the service." Acting on this complaint, an examiner of the Commission suggested that in the competitive test the statement remain, but in the promotion test, a passing mark be specified on the exam paper. This suggestion was agreed to by the Commission.

# Attendant-Messenger Inappropriate As Railroad Clerk

A request of Joseph Dalton and Stephen Gizowski, that the Attendant-Messenger list be declared appropriate for the Position of Railroad Clerk was denied this week by the Municipal Civil Service Commission.

An examiner of the Commission assigned to study the report declared that the exam given for Attendant-Messenger is not appropriate for clerical duties of a Railroad Clerk.

There are some 6,000 names remaining on the Attendant-Messenger list which expires this year.

The Commission has decided to use the competitive list for Clerk, Grade 2 to fill vacancies as Railroad Clerk, it was stated.

### CIVIL SERVICE LEADER

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# What Every Sergeant Should Know

## Study Material for Coming Police Test: Part 4

Below is the fourth installment of the study material series for the coming Sergeant exam. The LEADER will run this material, compiled by an outstanding authority, regularly until the exam is given. Each candidate for the exam is asked to look upon this series as though he

were taking a course in school. The method employed is to give you a question one week, and the answer in the following issue. During the interim, you should work out your own answer, then compare it with the one that appears here. The series is based upon the material which every

prospective Sergeant will need to know for the examination.

Last week's question was:

### Question 4

Realizing that the juvenile delinquent of today is the criminal of tomorrow, the Police Department is

(Continued on Page 10)

# Test for Asst. Foreman, Sanitation

## Begin Now to Prepare! Here's Study Material

Last week The LEADER revealed in an exclusive story that the Civil Service Commission would order an exam for assistant foremen in the Department of Sanitation. The test, first for this title to be held since December, 1936, will be open to Class B and C Sanitation Men; there is a possibility, according to Paul J. Kern, of the Civil Service Commission, that Class A men, too will be declared eligible to take the exam. The exam has not yet been officially announced; it will be in the near future, according to the Commission's president. Meanwhile, The LEADER is running study material based on the former exam. Those who plan to take the test are urged to clip these questions and paste them in a scrapbook for future reference. To each of the questions, four possible answers are given. Underline the one you consider correct.

Ready?

1. A standard ash can properly filled with clean ashes weighs approximately (a) 100 pounds, (b) 50 pounds, (c) 75 pounds, (d) 125 pounds.

2. A driver of a 5-ton truck, going 30 miles an hour on the north-bound inner lane of an avenue, realizes in the middle of a block 200 feet long that he must make a right turn into the next street on account of an unanticipated movement by a woman with a baby carriage. Fortunately the avenue and the street car are clear. While he is approaching and turning the corner he should (a) step on the clutch, then on the brake, (b) step on the brake, (c) step on both brake and clutch, (d) step on the brake, then on the accelerator.

3. The greatest help the public can render the Department of Sanitation the day after a 10-inch snowfall in the night is (a) to put garbage and ashes on the sidewalk promptly, (b) to clear snow from sidewalks promptly, (c) to park no automobiles on the streets, (d) to sprinkle ashes on the sidewalk.

4. A scow under a dumping board on the south side of a slip on the Hudson River is to be moved. A tug must be employed if (a) the scow is fully loaded with heavy material, (b) the tide is falling, (c) there is a light breeze from the south, (d) a light scow is tied to the north side of a loaded scow.

5. A scow should be so loaded that it (a) lists to port, (b) lists to the stern, (c) lists to the bow, (d) has no list.

6. In laying out routes for sweepers, of the following, the range in linear footage which is most nearly that indicated in the manual of the Department is (a) business and tenement sections 2,500 to 4,000; all residential sections 4,000 to 5,000; (b) business sections 1,000 to 2,000; tenement sections 2,000 to 3,000; (c) business sections 1,500 to 2,500; tenement sections 1,500 to 2,000; (d) business and tenement sections 1,200 to 2,500; residential sections 2,500 to 4,000; outlying residential districts 5,000 to 7,500.

7. Of the following possible methods for the disposal of garbage and rubbish, the one which was dispensed with in 1934 by decree of the Supreme Court of the United States was (a) land filling, (b) dumping at sea, (c) burial, (d) reduction.

8. In preparing work schedules for sweepers, the one of the following which should least be taken into

account is (a) age, experience, and physical ability of the men, (b) character and density of the population, (c) width of streets, (d) presence or absence of car tracks.

9. According to the traffic regulations of New York City, the speed limit is (a) 25 miles an hour on all streets, (b) ten miles an hour on all bridges, (c) depends on particular conditions and locations, (d) is never more than 30 miles an hour.

10. In order to burn garbage in the incinerators in New York City (a) oil is used in all incinerators at all seasons, (b) coal is never required in any incinerator at any season, (c) coal is always required in some incinerators in winter, (d) coal is required in one incinerator in summer.

# LaGuardia Studies Rules Civil Service Changes Await His OK

A completely new set of rules for the Municipal Civil Service Commission is now on Mayor La Guardia's desk, awaiting approval. These rules are a codification of the rules which have been in effect for many years, but which have never before been gathered together.

Since the recent public hearing held on these proposed rules, a number of technical changes have been made, and certain errors of omission in the original group have been corrected.

Mayor LaGuardia has had some of

# Subway Tests

Nine new subway examinations have just been ordered by the Municipal Civil Service Commission. Five are promotion, the other four open competitive.

By ordering the new exams, the Commission brings to a total of 24 the number which have been scheduled in recent weeks. Seventeen others were recently ordered and will be open for applications early next month.

The latest series follows:

### Promotion

(Open to employees of the Division of the N.Y.C.T.S.)

1. Air Brake Maintainer.
2. Power Maintainer.
3. Car Maintainer, Group E.
4. Road Car Inspector.
5. Ventilation and Drainage Maintainer.

### Competitive

1. Power Maintainer.
2. Car Maintainer, Group E.
3. Road Car Inspector.
4. Ventilation and Drainage Maintainer.

In ordering the competitive tests an official of the Commission said that the promotion tests were not expected to supply enough eligibles to fill expected vacancies in the transit system.

### Lists Exhausted

All the lists for these jobs have been exhausted and provisionals are serving in many cases.

Full requirements for the first series of 17 subway exams will be published in the LEADER early next month. Requirements for the new group of nine will be published as soon as they are officially announced by the Civil Service Commission.

Many other subway tests are expected in the near future, since transit unification brought under city control approximately 27,000 positions and for many of them there are either no eligible lists, or the existing lists are small and will soon be exhausted.

Normally, there would be an annual turnover among this many employees of 1,000 to 1,370. This number of vacancies must be filled each year from Civil Service lists.

# Commission Turns Down New Use of Medical List

A request by Philip Katske that the list for Institutional Inspector, Grade 3, be declared appropriate for Medical Clerk and Statistician of Medical Records has been turned down by the Municipal Civil Service Commission.

# LaGuardia Studies Rules Civil Service Changes Await His OK

his legal aids studying the rules before he approves them. Following approval the State Civil Service Commission must also approve the adoption.

The State Civil Service Commission will undoubtedly hold a public hearing on the new rules as soon as they are sent up to Albany for approval. And such a hearing will be held in New York City. The State Commission's policy is to sound out local sentiment on most changes in city commission matters, and already conducted hearings on several individual changes embraced in the new New York City rules.

# Grading Exams

## New Methods Give You a Break

The Municipal Civil Service Commission last week amended regulations by adopting two new provisions in methods of grading examinations. One of these states that when the passing mark on a competitive test has been set as the grade scored by a candidate standing in a certain order on a test, say 600th, then all the candidates who get marks of the closest whole percentage immediately below shall pass.

In other words, if the Commission sets the passing mark in an exam shall be that attained by the 600th candidate in relative standing, both he receives 78.99, then all those who receive 78.00 or over will pass. This method applies only to competitive tests, since a recent court

decision ruled that the Commission must set an actual pass mark in advance for promotion exams. The Commission cannot limit a promotion list to 100, or 600 or 1,000 candidates, but must set the pass mark in advance. All the candidates who score the minimum mark, or above, then go on the eligible list.

### Major Fractions

The second new regulation adopted by the Commission formalizes a policy which has sometimes been used in the past to resolve major fractions in favor of candidates. Thus, on the recent Fire Lieutenant test, the pass mark was set at 80.00 in advance of the actual exam. However, when the test was completed, the Commission, by special action, ruled that all men who attained a score of 79.50 would be placed on the eligible list.

# Sanitation Training Course

## Many Sanitation Men Enroll

The Sanitation Department's service training course got solid footing at a meeting last Friday of the department's officials. The course, in charge of Harry Langdon, promises to be the most ambitious training program of the kind ever offered in the city—perhaps in the country.

Friday's meeting, held in Commissioner Powell's office, ironed out a variety of knotty problems. For one thing, the speakers and their subjects were decided upon. Here's the list:

Borough Superintendent Leo Farber—Duties of Sanitation Men A, B, C.

Commissioners Powell and Nugent—City Superintendent Garbarine—Administration of the Division of Street Cleaning.

Superintendent John Sica—All Cases of Snow Removal.

Assistant Engineer Andrew Biasi—Planning.

Foreman William Tierney—Training School Activities.

Director of Motor Vehicles Loronz—Maintenance and Care of Motor Equipment.

Commissioner Albert Lizee—Landfills.

Director of Safety Elias Chapin—Safety.

Dr. Joseph Weinberg, Chief of Medical Staff—Employees' Welfare.

Commissioner Matthew Diserio—Fraternal Organizations and Labor Bodies in the Department.

Chief Engineer Joseph Zengerle—Incinerators and Waterfront Dump Operations.

May Gooderson, Director of Sanitation Education—Work in Schools.

Chief Inspector James Pettit—Sanitary Law Enforcement.

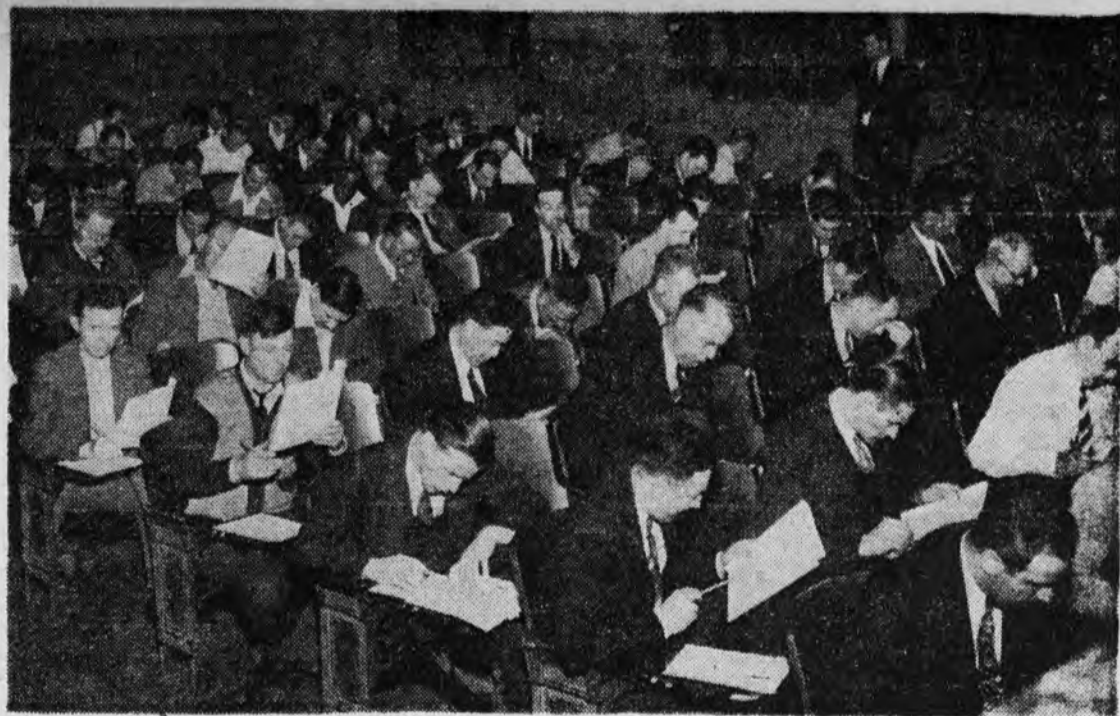
Harry Langdon, Chief of Finance Bureau—Financial Procedures, Payroll and Budget Preparation. Mr. Langdon will act as chairman of all the sessions.

Each of the borough superintendents will speak on his own borough.

**Large Number Sign Up**

By noon of last Friday over 1,700 men had already signed up for the course. The department expects twice that many to enroll.

Many of the eligibles on the Class A list have inquired whether they would be permitted to take the course. Mr. Langdon says such permission would be granted if the space is available.



SANITATION MEN STUDYING

in the in-service training course sponsored last year by the Department of Sanitation. The course, under the directorship of Harry Langdon, proved one of the most popular ever given in the city. Men are now signing up for this year's course, and it is anticipated that more than 3,500 will enroll.

# They'll Picket a Year for Jobs

## Attendant-Messengers Vs. Transportation Official

A committee of Attendant-Messenger eligibles headed by Daniel Kulansky, president of the association, spent two hectic hours with officials of the Board of Transportation last week in an attempt to induce officials of the Board to certify their list for appropriate positions. The eligibles demanded immediate dismissal of provisional station agents and the

certification of their list for the title of Porter, Station Agent, Platform Man and Conductor.

Board of Transportation officials flatly refused to request certification of this list. John C. Laffan, personnel chief of the Board of Transportation, argued that the Attendant-Messengers were not qualified for any job in the city's railroad system. Kulansky asserted, in contradiction, that 200 Attendant-Messenger eligibles had been employed in temporary positions as station agents and porters for five months from June 1 to Nov. 1.

In a previous statement to the LEADER, Mr. Laffan said that 257 eligibles on the Attendant-Messenger list were canvassed for positions as Porter in the Board of Transportation. Only 45 expressed a willingness to accept porter positions, and of these only 29 actually took the jobs offered. Kulansky stated that the men canvassed were at the top of the list, and, consequently, waited for offers of better jobs, which they later received.

### To Picket Laffan

The eligibles, receiving no satisfaction from the Board of Transportation, voted at an executive board meeting held later to picket Mr. Laffan's home for the rest of the year unless jobs were forthcoming.

### To Hold Meeting

The Attendant-Messenger Eligibles Association will hold their next meeting 8 p.m. Friday, January 31, at Hudson Park Public Library, 10 7th Ave. South. All members are requested by President Kulansky to attend the meeting. The library can be reached by taking the 7th Ave. subway to Houston Street.

# Transit Workers Living in N. J. Won't Lose Jobs

Any transit employee who lives in New Jersey, or in towns surrounding New York City, and who consequently does not have a residence status in the city, will not lose his job because of failure to meet the requirements of the Lyons Law, the Municipal Civil Service Commission has decided.

On the basis of a special report submitted for its consideration, the Commission decided that the Lyons Residence Law does not cover employees of the Board of Transportation, many of whom are not New York City residents.

# Cellar Placed Under Fire Dispatch Wages

A resolution reclassifying the Fire Telegraph Dispatching Service was adopted by the Municipal Civil Service Commission last week. Approval of the Mayor and the State Civil Service Commission is necessary before the amendment becomes final.

The resolution is as follows: "Resolved, that the classification of the Municipal Civil Service Commission of New York be and the same is hereby amended by generally amending the competitive class, Part 19, the Fire Telegraph Dispatching Service, to read as follows:

Fire Telegraph Dispatch—\$2,000 to but not including \$3,120 per annum.

Supervising Fire Telegraph Dispatcher—\$3,120 to but not including \$3,500 per annum.

Chief Fire Telegraph Dispatcher—\$3,600 per annum and over."

The effect of the resolution is to put a cellar on the salaries of the different positions, so that appointments cannot be made below a certain minimum. Previously, the city could appoint eligibles to these jobs at any minimum salary they would accept.

# Labor Reclassification

## Budget Director May Make Changes

The date for another public hearing will probably be this week on a sweeping proposal of the Municipal Civil Service Commission to abolish 11,000 labor-class jobs and transfer them to the competitive class, and at the same time, to fill all future vacancies in the 47 present labor titles by competitive examinations.

Two public hearings have already been held on the proposed resolution, and each of these resulted in important changes in the original proposal.

### In Hands of Budget Director

At present, the resolution is in the hands of Budget Director Kenneth Dayton who is understood to be contemplating still further amendments. He wants some sort of statement in-

cluded in the resolution which will provide that those men and women who do the most "arduous" type of labor, receive the highest salaries.

According to officials of the Civil Service Commission, they are more or less in agreement with this suggestion, but admit that it is difficult to accomplish. If they cannot satisfactorily write an amendment which will accomplish this purpose, they may leave the matter of salaries largely to the Budget Director.

When the next hearing is held an amended resolution will be considered which has substituted the words Laborer's Helper (all types) and Laborer (all types), for the original Service Man's Helper (various specialties) and Service Man (various specialties). This concession is being made following protests from representatives of organized labor concerning the original wording.

# Conductor Exam Cancelled

## Sanitation, Fire Eligibles Will Get Jobs

A competitive exam for Conductor, New York City Transit System, ordered last summer by the Municipal Civil Service Commission, was officially cancelled this week.

Announcement of the test has been pending for months, but the exam reported exclusively two weeks ago that the test would be cancelled and that vacancies in the job would be filled from appropriate lists such as Fireman and Sanitation Man, Class A.

The Commission has been considering the advisability of holding a promotion test for Conductor, but ruled against this last week. An examiner on the Commission after studying the problem reported against holding a promotion exam. Said the examina-

er's report: "Since the reclassification resolutions of the BMT and IRT Divisions provide for automatic promotion by seniority there will be no direct vacancies in the title of Conductor, but rather in the title of Platform Man. In both the IRT and BMT Divisions there will be no one eligible for promotion until some time in the Fall, at the earliest. It is also doubtful as to whether promotion examinations are feasible in the IRT and BMT Divisions to the title of Platform Man due to lack of eligible titles—the Railroad Clerks in the BMT are women."

The report added that if, in the future, these conditions change, the test should be reordered.

Vacancies as Conductor occur at the rate of 600 or more a year; and during the next four years from 2,500 to 3,000 are expected to be filled.

# Phone Operators Win Round

## Court Says Police Must Use List

Eligibles on the male Telephone Operator list won one round in their fight for jobs last week when the Appellate Division in a 3 to 2 decision turned thumbs down on Police Commissioner Valentine's plans to use the regular P. D. list for switchboard jobs.

The court ordered that the P. D. eligibles, now serving provisionally, be replaced by men from the telephone list and appointments in the future must be made from it.

Supreme Court Justice Charles Laughlin, who had upheld the Commissioner's plan, was overruled by the court.

They may go to Higher Court because of the split decision, the undoubtedly will be taken to

the Court of Appeals for a final ruling.

Commissioner Valentine wanted to appoint eligibles from the P. D. list to Telephone jobs and keep them in the posts for a few months until they received regular appointments. He contended that this would provide additional valuable training to the men. Eligibles on the Telephone Operators' list pointed out that the exam they took was given expressly to fill jobs in the Police Department. Since their list has been established, it has been certified several times to various other city departments, but appointing officers have repeatedly returned the certifications, saying they would rather have women telephone operators.

# Cop Eligibles Protest

## Argue Draft Shouldn't Stop Use of List

Members of the Patrolman Eligibles Association are frankly incensed at the turn of events which, they feel, jeopardizes their future at a time when the city requires their services most.

This week, members of the executive board decided that the time had come to make their protest more voluble, definite, and effective. The immediate issue is the contemplated WPA police force—a move which will slash the possibility of using their list.

The executive board, speaking for the membership, put their thoughts into these words:

"When our examination was an-

nounced, it caused quite a to-do, because of the strict requirements and the bonus of points given to college graduates. The age limits were reduced from the previous 21 to 29 classification, to 19 to 29, the purpose of this being, that new police duties required a superior mental and physical policeman. The question of extra points was litigated to the highest court in the state, the contention of the city was sustained, and extra credit given to college graduates.

"In contradiction to the city's contention, as previously stated, the Mayor today would appoint a Police

(Continued on Page 14)

# CIVIL SERVICE IN NEW YORK STATE

By MORTON YARMON

## State Digs Deep Into Hospital Attendant List

### Only 76 Out of 1,117 Willing to Accept Jobs in N.Y.C. Area, Zone 4

With alarming rapidity, officials of the State Civil Service Commission are dipping deep into the Hospital Attendant list in a frantic hunt to find eligibles willing to accept jobs. At the end of last week, this was the situation in zone 4, which takes in the five boroughs, Long Island, Westchester and Rockland counties, and with a total of 10,242 eligibles, or two-thirds of the entire list:

15 appointments have been made at Creedmoor State Hospital, Queens Village, and three at Brooklyn State Hospital. No. 570, with a mark of 97.00, was the last appointed.

76 eligibles have been certified, going down to No. 1,117 on the list.

Questionnaires, asking the eligibles where they will work and how soon they will be available, have gone to eligibles down to No. 1,850.

#### Won't Last the Year

Thus, just three weeks after the Hospital Attendant job has been placed in the competitive class, one-tenth of the zone 4 list has been gone through. At this rate, the list won't last out the year.

State Commission officials echo the complaint they had last week: that the provincial New York City eligibles in the main want to work only in one of the three institutions in the city. Yet only at Brooklyn State Hospital, of the three, can any large number of appointments be expected. For the others: Manhattan State Hospital, on Ward's Island, preparing to close its doors at 1943, is taking on few employees, and won't hire any Attendants for at least another month. Psychiatric Institute is completely filled; incidentally, it hires no woman Attendants.

#### Brooklyn State

Those appointed to Brooklyn State are: 13, Alice Kelly, 432 Bainbridge Street, Brooklyn; 21, Seymour Firstenberg, 507 Linden Boulevard, Brooklyn; 40, Louise Jones, 388 Halsey Street, Brooklyn.

Creedmoor appointees: 24, Irving

J. Rotkin, 1438 Eastern Parkway, Brooklyn; 37, Domenick Ciano, 9118 107th Avenue, Ozone Park, L. I.; 151, Thomas S. Porlidic, 598 St. Mary's Street, Bronx; 204, Irving Berger, 244 Roebing Street, Brooklyn; 221, Nathan Ellis, 1077 Rogers Avenue, Brooklyn; 230, Samuel Gogol, 2269 Tiebout Avenue, Bronx; 241, William Levitt, 1261 Spofford Avenue, Bronx.

Also: 341, Frank Bishop, 247 West 149th Street, New York City; 392, Richard P. Carroll, 94 Seventh Avenue, Brooklyn; 431, Martin Shafer, 2929 West 29th Street, Brooklyn; 432, Victor Zelman, 1451 Wilkins Avenue, Bronx; 444, Sol Grobsmith, 2704 Wallace Avenue, Bronx; 485, Samuel W. Baratz, 960 East 49th Street, Brooklyn; 555, John W. Hamlin, Jr., 165 Jefferson Avenue, Brooklyn; 570, John Aberlee, 137-29 170th Street, Springfield Gardens, L. I.

The intervening numbers are those

of eligibles who refused employment at the institution needing the Attendant or who failed the medical test. Superintendents must make appointments in order.

Follow the LEADER each week for further dope on the Hospital Attendant list. And read "Mental Hygiene Notes," on page 7.

#### ATTENTION! HOSPITAL ATTENDANT ELIGIBLES

During the month of January, eligibles on the new Hospital Attendant list may subscribe to The LEADER at a special rate of \$1 for one year. Regular subscription price, \$2. Also, The LEADER has at its offices, 97 Duane Street, copies of the list which may be examined by eligibles.

## When May You Decline Appointments

Liberalization of the reasons for which an eligible on the State list may decline appointments and yet not jeopardize his rights in forthcoming this week from the State Civil Service Commission.

It came as an answer to the canvass of some 50 eligibles on the Assistant Mechanical Stores Clerk list for two Watchman jobs in a Department of Social Welfare warehouse in Albany. The bulk of the eligibles did not want the job. Yet there, the canvass notice from Fred Schumacher, personnel head of Social Welfare, it was plainly written that an eligible would be stricken from the list unless he declined for one of these reasons: Insufficient salary, location, temporary inability to accept.

Discussions with a number of officials of the State Civil Service Commission bring out some important light on the policy of the Commission: when a list has been declared appropriate for a position not entirely similar to that for which the test was originally held, an eligible may decline without further reason. And he stays on the list.

Meanwhile, it is known that several of the Stores Clerk eligibles were canvassed declined the position on the ground of location, though they are actually willing to accept Stores Clerk work in Albany. Some eligibles are advised to notify the State Civil Service Commission in Albany immediately that they did only because they did not appreciate their rights when their list was declared appropriate, and to explain the Commission exactly where they will accept appointment.

## Governor on Civil Service

### Lehman Urges Extension of Merit System

Although the State Legislature is yet to take action on any of the dozens of bills already in the hopper, some idea of what the administration will push for can be found in Governor Lehman's message to the legislators on legislation. Here's what he had to say about Civil Service:

1. "The policy of the State has been and will continue to be directed toward extending and strengthening our Civil Service. In recent years many measures have been adopted to effectuate this policy. The enactment of our career laws, salary standardization and increment laws has done much to maintain and enhance the morale of our civil servants."

This is direct approval of the Feld-Hamilton increment law, perennially one of the main Civil Service issues in the Legislature. It would also indicate that the proposed 1941-42 budget, soon to be announced, will give increased appropriations to the

starved Civil Service Department, thus allowing for much quicker action on tests, etc.

#### Extension

2. "In addition," said the Governor, "the progressive extension of the merit system has been receiving my particular attention. I am pleased to report that through the efforts of the special committee which I appointed last year to reduce positions in the non-competitive class, we have increased the number of competitive class positions in the entire classified service by 12,000 in number, or 25 per cent."

Reference is made to the committee which switched the Hospital Attendant job. Next on its agenda are the 2,000 Nurse positions in the State's institutions, but the switch of these jobs has been postponed.

3. "The joint legislative committee created by you (the Legislature) in 1939 to study the orderly extension of Civil Service to 200,000 public employees in towns, counties, villages, and school districts not now covered by Civil Service is scheduled to report its findings to you at

this session. I hope you will give the recommendations of your committee your attention and consideration."

This is the Fite Commission, scheduled to recommend ways and means to extend Civil Service by February 1. A meeting of the Commission was held last Tuesday night in Albany, and the minds of the members were made up at that time. Counsel John T. DeGraff is now working on the proposed legislation.

#### Other Bills

Civil Service again took a lion's share of the bills introduced in both houses during the past week. Among other things, proposed legislation would give non-disabled veterans preference on lists, give preferred status to non-competitive employees whose jobs are abolished, grant Civil Service employees 15 days sick leave.

Weekly analyses and progress of Civil Service legislation will appear in The LEADER from its Albany bureau. Turn this week to p. 10 for an important debate between Lieut. Governor Charles Poletti and Assemblyman Abbot Low Moffat. Subject: Pay for Civil Service Draftees?

## DPUI Confused by Judge

### Clerk Jobs Tangled by Court Decision

For many months now, there's been much confusion on the status of a number of clerical positions in the Division of Placement and Unemployment Insurance. Here's the background:

Eligibles on the Assistant Clerk list established in the fall of 1938 were canvassed for temporary Assistant positions; those willing to accept appointment have since stayed on 'way beyond the three-month limit to temporary jobs. Meanwhile, permanent Junior appointments were made from a list set up at the same time. Only last summer, promotion tests to Assistant jobs were held. The lists are al-

ready written up, rarin' to go, but various interested parties have persuaded the courts to interfere.

The Juniors contend that the Assistant positions belong to those who emerge highest on the promotion list, as the Assistants have been working only temporarily. The Assistants, on the other hand, feel that permanent appointments should have been made in the first place; permanent appointments should now be made for all available positions. Should this latter contention be upheld, then those on top of the original Assistant list feel that they should be given the jobs, as they refused appointment only because they thought it was temporary.

#### Complications

Sounds complicated? Well, last week Justice Schirick, sitting in Albany Supreme Court, handed down a decision. But it's still so complicated that all parties are preparing interpretations of what the decision means. These interpretations will be submitted to Justice Schirick on Friday.

The attorneys are: Albert B. Breslow, for the Assistants now working; Assistant Attorney General Bernard L. Alderman, for the Civil Service Commission; John T. DeGraff and Morris Zuckman, for ASCSE and SCMWA Juniors, respectively.

These are the particularly confusing sentences in the decision: "Such permanent appointments as became available in the first six months after the appointment of the 'Juniors' must be filled from the open 'Assistant' list . . . It appears to be conceded that 44 positions are presently permanent. These must be filled from the open 'Assistant' list." If the decision doesn't do what one

or more of the parties concerned think it should do, there's always the possibility of appeal. Meanwhile, the unestablished promotion lists for Assistant Clerk, Assistant File Clerk, and Assistant Account Clerk are gathering much dust.

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# ON THE U.S. CIVIL SERVICE FRONT

By CHARLES SULLIVAN

## g Demand for Card Punchers ible List Ready This Week; New Exam May Come

WASHINGTON.—The U.S. Civil Service Commission has all the eligibles graded on the recent Punch examination. Registration is being set up and an announcement of the number of eligibles is expected later this week.

A new demand for card punchers arose when the Alien Registration Unit announced that it would hire several hundred. A card for each one of the several million aliens will be filed. All the pertinent information about the alien, such as his birth, occupation, entrance into this country, etc., will be punched on the card.

The Census Bureau, despite the fact it is laying off hundreds of coders and editors in Washington, needs several hundred additional machine operators, including punchers and calculating machine opera-

tors. The Civil Service Commission itself is hiring a considerable number of punchers to set up a file on its roster of scientists. General Accounting Office has asked for a score of punchers, and the War Department, and the Social Security Board each will hire a considerable number of punchers.

If a demand is made on the Commission from all these agencies for punchers at one time, it is exceedingly doubtful if the demand can be met. However, if Census punchers finish their work in time they will be transferred to other agencies.

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## A Navy Yard Cop's Height

### It Starts a Lively Rumpus

How tall should a Navy Yard Policeman be?

The eligibles on the Customs Investigator list would like to know—it means good hard cash out of the pockets of many of them if they don't know. And, they claim, they can't get a straight answer from the government.

Many of those on the Customs list have received tentative offers of the job, together with long questionnaires to fill out. Minimum height requirement is 5 feet 8 inches. Yet offers have been sent to eligibles 5 feet 6½ inches, and even 5 feet 6 inches tall. Physical examination is by the eligible's own physician and at his own expense. Naturally, those under 5 feet 5 don't want to pay for a useless examination if 5 feet 8 is still the absolute minimum requirement.

**Inconclusive Response**  
The Customs and Immigration Eligibles Association wrote the Commission in Washington, but has as yet received no response. The secretary wrote to naval authorities, and no response was received to that letter.

Louis A. Sigaud, an officer of the Association, communicated with the New York offices of the U. S. Civil

Service Commission at 641 Washington Street, and received this reply:

"Since the papers sent to such eligibles were forwarded from Washington you should address your inquiry to the central offices of the U. S. Civil Service Commission. It is the opinion of this office that if the minimum height is 5 feet 8 inches, that statement should be accepted by those receiving such information as being the minimum."

One eligible below the height minimum who had received a job offer phoned the Navy authorities in Manhattan about the height problem. They referred him to the Navy Yard. He phoned the Yard and spoke to several officials, all of whom professed complete ignorance.

Comment by the officers of the eligibles on the situation was terse. They told a LEADER reporter: "(1) There seems to be incompetence when the Commission sends out offers to men under a standard height requirement, expects them to take a physical examination at their own expense and doesn't tell them whether the height requirement is waived for them; (2) there seems to be lack of interest, initiative and resourcefulness when the New York office of the Commission casually washes its hands of the matter; (3) mental bottlenecks like this which interfere with prompt furtherance of national defense measures are just as intolerable and reprehensible in their particular sphere as those that hold up production of planes, tanks, etc."

On issue 2, it is pertinent to point out that the New York District branch of the Commission is not necessarily a repository of information concerning exams given on a nationwide scale, and doesn't assume responsibility for such information.

### Questionnaires

The questionnaires sent to eligibles asked whether they would be willing to accept appointment at an entrance salary of \$1,680 per year; whether they would be free to work anywhere in the United States; whether they have ever been affiliated or interested in any Communist, Nazi or Fascist organization. In addition, eligibles receiving the questionnaire are required to list all previous employment and indicate outstanding indebtedness.

The Commission states that persons

## New U. S. Eligible Lists Commission Releases Latest Figures

Federal Civil Service registers established and the number of eligibles on each:

Senior Personnel Technician, 63; Personnel Technician, 81; Junior Medical Officer, 17; Senior Medical Officer, 2; Assistant Director of Libraries, 23; Specialist in Conference Planning, 4; Senior Specialist in Higher Education, 21.

There were 10 optionals in the recent Engineering Draftsman Examination, each divided into five separate sub-optionals. Each is listed below with the number of eligibles:

Architectural—Chief engineering draftsman, 388; principal engineering draftsman, 305; senior engineering draftsman, 388; engineering draftsman, 462, and assistant engineering draftsman, 520.

Civil—Chief, principal, senior grades, 166, 335 and 514 eligibles respectively. Engineering draftsman, 867, and assistant grade, 769.

Electrical—Chief, principal, and senior grades, 60, 69, and 113 eli-

gibles. Engineering draftsman, 255, and assistant grade, 298. Heating and Ventilating—Chief, principal, and senior grades, 24, 18 and 15 respectively. Engineering draftsman, 34, and assistant grade, 55.

Mechanical (machine design)—Chief, principal, and senior grades, 84, 175, and 266 respectively. Engineering draftsman, 464, and assistant grade, 510. Plumbing—Chief, principal, and senior grades, 15, 7 and 7 respectively. Engineering draftsman, 8, and assistant grade, 14.

Radio—Chief, principal, and senior grades, 5, 9, and 10 respectively. Engineering draftsman, 36, and assistant grade, 30. Structural—Chief, principal, and senior grades, 203, 221 and 216 respectively. Engineering draftsman, 257, and assistant, 190.

Topographic—Chief, principal, and senior grades, 38, 72, and 118 eligibles respectively. Engineering draftsman, 201, and assistant, 284. General (any optional except aeronautical, ordnance and ship)—Chief, principal, and senior, 57, 97, and 164. Engineering draftsman, 215, and assistant, 298.

the General Investigator list fully informed of all developments.

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**CORRECTION**  
Through an oversight, the advertisement of The Delehanty Institute in our issue of Jan. 14 stated that the man who received the highest mental rating in the examination for Fire Lieutenant was No. 15, John P. Mullen whereas it should have been No. 5, William A. Greehey, Jr. Mr. Greehey received a mental rating of 93.90 whereas Mullen received 92.20, apparently the second highest mental mark. Greehey lived up to his reputation, having been No. 1 on the list for Fireman that was promulgated on Feb. 5, 1936.

accepted for appointment will be given a course of training, and will have opportunity to advance in the service. An oral examination will be given those who are selected before appointment becomes final. A thorough character investigation will be made.

**It's a Tough Job**  
The duties of the Navy Policeman job are described as arduous. Appointees "may be exposed to all kinds of climatic conditions." The actual job itself is "to detect and prevent crimes impairing the safety and welfare of the United States Navy and Naval establishments; to protect against fire, sabotage, accidents, and all forms of violence; to conduct preliminary investigations."  
The LEADER will keep eligibles on

**CIVIL SERVICE PREPARATION**  
**FIREMAN**  
The present Fireman eligible list expires on December 14, 1941. The next mental examination should be held not later than June, or five months from now.  
The number competing will be large, the competition keen and the examination difficult. Therefore, those who hope for success should begin preparation at once.  
Our mental classes are meeting three days weekly—physical classes twice weekly at hours to suit the convenience of the student.  
**PATROLMAN**  
The present list for Patrolman should be exhausted by January 1, 1942. Therefore, the examination should be held early in the Fall of 1941. Since the Patrolman and Fireman examinations are somewhat similar, we suggest that you take advantage of the combination course and prepare for both tests (if you are at least 5 ft. 8 in. in height), at a reduced combination fee.  
**Draftees:** According to the press a large number of men have enrolled, which will reduce the number to be conscripted for military training. Therefore, any person who is registered for military training may enroll with the understanding that if he has paid the full fee and is then drafted before the examination is held, half of the fee paid will be returned to him and he may continue the course through correspondence at the place of military training.  
The purpose of this offer is to encourage men to begin preparation at once, even though they may be in doubt as to their conscription status.  
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**FINGERPRINT TECHNICIAN:** Class forms Wed., Jan. 22, at 8 p.m.  
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# Civil Service LEADER

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MEMBER, AUDIT BUREAU OF CIRCULATIONS



Tuesday, January 21, 1941

## Appointments Now For Cop Eligibles!

**T**HE Patrolman eligibles make a powerful argument in their bid for appointments.

Sticking to facts and statistics rather than emotions, they point out that, according to the present draft set-up, no more than five percent of any single group will be inducted into the army. "So far, much less than that percentage have been called. But suppose that 600 eligibles were taken on to bring the police force up to full strength. Of this group, 60 percent are married, and would be deferred in any event. Of the remaining 240 men, only 12 would be drafted in the light of statistics issued by the Selective Service Board. Assume even that 10 percent would be drafted, that still means only 24 men would be taken.

With this argument the eligibles blow up the contention that no appointments should be made, because the men are likely to be taken into the army. Surely, while this trained, capable list of men is available, there is no reason to recruit a supplementary police force from the ranks of WPA—and there is no reason why the city should be under-policed.

## Board of Appeals

**A** MAGNA CHARTA for Postal employees. That's the glowing phrase used by men and women who work in our post offices to describe the Board of Appeals.

The Board doesn't exist. It's something for which Postal workers have been fighting for many years. They feel that such a Board would stabilize relations between employees and officials; provide a fair means of determining the rights and wrongs of disciplinary action; render it more difficult for petty officials to punish their workers on mere whim; no one would be fired without an opportunity to defend himself; a heavy load of fear would be taken off the shoulders of many; morale in the department would be immeasurably increased.

These are certainly desirable ends. The Board of Appeals, as incorporated in a bill by Senator James M. Mead, calls for the creation of a body to be known as the United States Civil Service Board of Appeals. It would consist of a representative of the U. S. Civil Service Commission, a representative of the employees, and a third person selected by these two.

The Court of Appeals is, in effect, a court of last resort. It is only to be utilized when all other means of reconciling differences have failed.

If an amicable result cannot be reached, then the employee has 90 days in which to file an appeal before the Civil Service Board of Appeals. The bill makes no exceptions. It says an employee may use the Board's services "if an action of a department or independent office effectuates removal of the employee from the service, irrespective of the reasons thereof, his reduction in rank or salary, or his suspension from duty..."

This is real protection. It is easy to see why Postal workers have fought for this bill so many years. It has the support of Senator Mead and of Representative Ramspeck. Behind the bill are the New York letter carriers, the Central Trades and Labor Council of Greater New York, and the A. F. L.

Civil Service employees everywhere ought to get behind the Postal workers in their endeavor to get the Appeals Board bill passed.

*Don't*  
**Repeat This!**



**A**T ITS private hearings, the Ellis probe is inquiring into the political views of witnesses. . . . There's dynamite in the brief which the Association of Competitive Employees is preparing for Sanitation Commissioner Carey. . . . Had the Court of Appeals decided the other way in the Hilsenrad case, a number of State agencies would have been seriously crippled. The State itself might have been sued for hundreds of thousands. . . . In answering a question on last week's test for Assistant Director of the City Information Center, some candidates inadvertently signed their names to a test letter they were asked to write. The Commission is deleting the names, without penalties. . . . Postal trucks have the right of way over all other traffic. . . .

### Legislation

**DPUI officials were taken by surprise when Governor Lehman came out against increase of benefits and reduction of employer contributions in the Unemployment Insurance Law. They had expected otherwise. . . . Winter sports fans in the State Home Guard are urging establishment of a ski patrol. . . . The four top men in the National Association of Letter Carriers are all over 71 years of age. . . .**

### Corporation Dept.

*A couple of lawyers in Washington, as a joke, organized phony corporations known as "Icebergs, Inc." and "Whales, Inc." One of the partners died. The other is now awaiting an inquisition expected at any moment. The lawyers investigating the dead man's estate thought they were on the track of a deep mystery, and they don't like to believe they've been victims of a huge hoax. . . .*

## letters

# Clerk Eligibles "Begin Fight"

**SIR:** Among the letters to The LEADER in its issue of January 14 was one from a patrolman eligible, titled, "Sad Lot of Cop Eligibles." May we use your columns to describe our situation, which might similarly be titled, "Sad Lot of Welfare Eligibles."

Readers of The LEADER may remember an article in its issue of January 7, which read in part, "In an effort to bolster the morale of city clerical workers, Mayor LaGuardia has authorized, and the Budget Director's Office has worked out a plan to promote about one-fourth of the eligibles on the Clerk Grade 2 list."

Evidently, the morale of Welfare eligibles needs no bolstering or, more likely, there is no morale left that can be bolstered. For, though from 200 to 250 Grade 2 appointments were made throughout the city in almost every department where there is a list, the Budget Director's Office has informed a committee of our organization that no Grade 2 appointments whatsoever will be made in the Welfare Department. This is the final straw to Welfare Grade 2 Clerk eligibles, who hold the unique distinction of being on the largest department list in the city (301 names), in a department with the largest number of budget vacancies (well over 65, and increasing every week), and with one appointment from the list in seven months.

The City Administration justifies its action by continuing to maintain the farce of clerical overstaffing in the Welfare Department. Amazing indeed is the ability of administration spokesmen to present this unimpressive and baseless argument



**WINNER** of the first award of the Vincent J. Kane medal for valor is a sturdy, modest, 28-year-old fireman who has only been on the job three years—Charles A. Merz. . . . Merz was given this high honor because of his courage and resourcefulness in rescuing fireman James McGlynn in a smoky cellar fire at 6708-10 Bay Parkway, Brooklyn, on April 17, 1939. . . . For this feat, Merz also received the James Gordon Bennett Medal for valor last year. . . .

In making the rescue Merz descended a ladder through a chute leading from the sidewalk to the cellar of the building, where two of his companions were lying unconscious from smoke. Merz dragged McGlynn to the ladder where Lieutenant Joe A. Siefing and Fireman William J. Burns hoisted him up. The other fireman trapped in the building was killed. . . .

Merz joined the force largely because his older brother was a Fireman. . . . He believed the Fire Department offered him the best possible career, one with many opportunities for advancement. . . . Highlight of the ceremonies in which Merz received the award was the fact that his mother and father, two brothers and three sisters were present to see him honored. . . . Merz dismisses his personal life, hobbies, outside interests, etc., by saying they are like those of any other young man, that he likes a little "night life" occasionally, and is plenty fond of his job.

**YOUR FIRST IMPRESSION** that he's so different from person you imagined he'd be. You'd heard about Emil Kushelewitz and his work as the letter carriers. . . . And in your mind you had conceived a somewhat surprised when you see the small, soft-spoken man who is behind so much that happens in postal circles. . . . He came in as a sub. . . . Before he had studied law a bit, he was at a variety of jobs, mostly silk jobber. . . . From the moment he entered the postal service E. K. became active in organization. . . . Vice-President for years, Secretary for two years. Last month he ran for the presidency of the Association of Letter Carriers, lost to big, strong William McHale by 127 votes.



2,178 cast. . . . It was a hot fight. . . . but friendly on both sides. . . . Our little man doesn't talk about himself. . . . He'd rather discuss the ideas he's interested in. . . . A Board of Appeals for postal workers, so they won't be afraid of being fired or demoted. A change in promotion rules that a carrier may go above present \$2,100 maximum. . . . Competitive examinations for advancement in the service. . . . He believes you don't get ahead without working hard for it. . . . Fellow employees love the little man. . . . They gave him a watch some years ago in recognition of his services. . . . Yes, one—organization of postal workers. . . . Kushelewitz looks younger. . . . Has four children. . . . Beams when he talks about them.

## A Petition to the Mayor On the 11-Squad Chart for Cops

*Dear Mr. Mayor: As a member of New York City's Police Force, I feel that the 11-squad chart, which would give us a 48-hour swing each week, will improve the morale and efficiency of the men. I urge that you, as Chief Executive of the city, get behind the 11-squad plan and help us to gain the decent working hours which it provides.*

Name.....

Precinct.....

Home Address.....

[Please send this coupon to the Civil Service Leader, 97 Duane St., N. Y. C. It will then be forwarded to Mayor LaGuardia.]

# POLICE CALLS

By BURNETT MURPHEY

## Police Pleads for Appointments

Continuing his campaign to have the city's Police force filled, Councilman Edward Vogel last week pleaded for more appointments in addressing the Parent-Teachers Association of New Utrecht High School, Brooklyn.

"How many lives must be sacrificed before there is full realization of need for an adequate police force?" asked the Councilman. "We must realize that out of 16,144 uniformed Patrolmen, no more than one-third are ever actually patrolling the streets. Out of that one-third there are many absent because of Police details, such as protecting messengers, parades, strikes, huge public functions and other similar details."

He added that it was inexcusable for the department to allow 562 unfilled vacancies to continue.

There will be a public hearing on the question before the Rules Committee of the City Council, on Friday, January 24, at 2 p. m.

## Honor Legion Installation

The annual installation of officers of the Honor Legion of the Police Department will be held on Tuesday, January 21, at the Park Central Hotel, 7th Ave. and 56th St., Manhattan. Dinner will start at 7 p. m. The general meeting will begin at 8:30 p. m.

The Legion will also hold its annual Ladies' Night at Palm Gardens, West 52nd St., Manhattan, on Friday, February 14.

## Opposes WPA Cops

At a special meeting of the executive board of the Patrolmen's Benevolent Association last week, the group went on record opposing the appointment of men to the Police Department from any special list, decided that if any appointments are made of WPA workers or guard or similar positions, they will take the matter to court.

## Shrim Entertainment

The Shomrim Society of the Police Department will hold an entertainment and ball at the Hotel Astor, Broadway and 44th St., on March 30.

## Detectives Dance

The Detective Endowment Association will hold a dinner dance on Jan. 18.

# FIRE BELLS

By JAMES DENNIS



## Man Deferred in Draft

Man Patrick J. Flanagan, 34, Marine Co. 291, was deferred from service last week by local Board 257 in Queens. This was another chapter in the fight of city administration to win deferment for cops and firemen.

Flanagan was deferred by the board solely on the basis of his occupation, since he was otherwise eligible. Matthew J. Eder, chairman of the board, said that "Policemen and firemen are called upon for essential services. In a national emergency

they are even more important. Considering their rigorous training, it would be somewhat absurd to force them to undergo additional training. It would be a waste of manpower... like taking a man out of the Navy and putting him in the Army."

Meantime the struggle touched off by Mayor LaGuardia continued, and the City Council last week adopted a resolution requesting local boards to defer cops and firemen. The Mayor asked Council members recently to aid him in his fight.

## Fire Lieut. List Lasts Four Years

The new Fire Lieutenant eligible list will last for four years from the date of promulgation, which is January 7, 1941. Some of the men on the list were under the impression that the list lasted four years from the date the first appointments were made. But this is not the fact.

The matter of making appointments from the list is still in the air, with no official decision made as yet. The probabilities are that two or three months at least will pass before any of the Firemen are made Lieutenants.

## Fire Lieutenant Eligibles Organize

A number of eligibles on the new Fire Lieutenant list are active in forming an eligible association and have asked this column for assistance. Therefore, any man on the list who would like to join the group should drop a note to this column. As soon as enough replies are received, an organizational meeting will be arranged.

## St. George Association

The St. George Association of the Fire Department will hold installation ceremonies and ladies' night on Tuesday, January 21, at the Masonic Temple, 71 West 23d Street, Manhattan, at 8 p. m.

## FIRE LIEUT. ELIGIBLES

For a limited time only, eligibles on the newly established Fire Lieutenant list may subscribe to the LEADER for one year at the special rate of \$1. The usual rate is \$2. Send name, address, and position on the list to CIVIL SERVICE LEADER, 97 Duane Street, New York City.

## Goings On

Miss Ruth Hill, associate director of Public Assistance in charge of the Old Age Assistance Division, and Miss Adele Glogau, director of Consultant Social Services, spoke at the Menorah Home for the Aged and Infirm in Brooklyn last Thursday. Miss Hill described the Old Age Assistance program and Miss Glogau interpreted the home relief program as well as the Department's special services.

Miss Ray Schmeltzer, type-copyist and Irving Kaminsky, clerk Grade 2, both of the Budget Control section of the Payroll Division, were married Sunday, January 12. The young couple, who first met in the Department, are now honeymooning at Miami Beach. They will reside in the Bronx on their return to New York.

The Budget Control Section of Payroll Division also lost another eligible bachelor on Sunday, January 12 when Thomas McDonald, Clerk, Grade 1, was married to Miss Dorothy Hayes. The newly-weds are setting up house-keeping in Brooklyn.

Miss Dorothy Villager, field administrator, who has been granted a six-month leave of absence to attend the New York School of Social Work, was given a farewell party by the supervisory staff of D.O. 53 last Saturday evening. The party was staged in the home of Miss Marcella L. Van Tuyl, administrator of D.O. 53. Attending the party, in addition to the supervisory staff of D.O. 53, were Mrs. Maud M. Hamilton, director of the Division of Field Administration; Miss Marie Galpern, field administrator in charge of the Personnel Section of the Division of Field Administration and Mrs. Mary H. Sylvander, administrator of D.O. 58.

Home economist Elizabeth Johnson put on a fashion show of WPA-made

garments which are to be distributed to home relief recipients at D.O. 53 last Monday. The clothing, displayed in sets, included boys' and men's woolen mackinaws, boys' snowsuits, women's woolen coats, gaily colored cotton dresses for young girls and women, pajamas, nighties, quilts, blankets, sheets, towels and layettes. It was the layettes, each of which includes 65 separate pieces, which drew the greatest amount of interest from the staff.

Administrator Marcella L. Van Tuyl gave up her private office for the exhibition, which was attended by the clerical as well as the case work staff of the district office.

Miss Margaret Blitz, typist in the Resource Division, is getting herself a lovely tan at Miami Beach, Florida.

Back at their desks in the Division of Special Investigations after vacations spent in the Florida sunshine are Theodore Demberg, Louis Monas and Alfred Hailparn, special investigators, and Ruth Kleinholtz, secretary to Sidney Lindner, and Mary Sokol.

Recent Flu and Cold Casualties: Ralph Astrofsky, Bernard Locker, Ed Williams, Teddy Harfst, Joe Strack, Polly Carter Field, Bill Paschell—and a couple of dozen other guys and gals.

## Caseload

The caseload these days: Home Relief, 142,382; OAA, 55,045; Blind Assistance, 1,589; Shelter Care, 6,590. Home Relief applications are running between 3,500 and 3,900 weekly; OAA, over 400 weekly; Blind Assistance, around 20; Shelter Care, 600.

## July 3, Not July 1

A request by the Department of Welfare that the date of appointment of nine of its clerical employees be changed on the records from July

3, 1939, to July 1, 1939, was turned down this week by the Municipal Civil Service Commission. The request was made by Clifford T. McAvoy, second deputy commissioner of the department.

In denying the request the Commission points out that July 1, 1939, was a Saturday and that the Department operated on a skeleton staff, so that none of the nine involved actually could have worked. It was added that the Budget Director's Office had allowed the employees to receive the increment based on the July 1 date, so that there was no need of amending the records.

The employees involved are: telephone operators, Regina McGill, Pauline L. Biller, Gertrude M. Frank, Katherine McGrath, Evelyn M. Raber, and Frances A. Schultz; clerks, Morris Friedman, Mitchell Arkin and Edith Lesser.

## Management Asst. N. G. As Jr. Adm. Asst.

The Municipal Civil Service Commission last week denied for lack of power a request of the Department of Welfare that the list for Management Assistant, Grade 4, be certified as appropriate for Junior Administrative Assistant, so that Beatrice Friedman, who is number 5 on the list, could be reached for appointment.

The position, which pays \$3,000, has recently been created in the Welfare Department. In denying the request, officials of the Commission pointed out that since there were others on the list ahead of Miss Friedman, she could not be certified and appointed to the appropriate position.

## Press Agent

The New York State Conference on Social Work is considering the addition of a permanent public relations committee to its organization.

# Mental Hygiene Notes

By JOHN F. MONTGOMERY

## More Insanity?

Bruce Bliven, editor of *The New Republic*, is currently writing a series of articles on "The Men Who Make the Future," based on interviews with the country's leading research experts in the physical sciences. In the January 13 issue, in a piece entitled "How Science Corrects Our Mistakes," he has this interesting paragraph:

"Is the strain of modern life causing an increase in insanity? The scientists are not sure. The number of persons incarcerated in mental hospitals has gone up markedly, but there may be special reasons for this. We recognize the insanities more readily than before, and people are now more willing to accept hospitalization for themselves or members of their family. If there is an increase in the actual prevalence of insanity, it is partly offset by the remarkable new cures that are being made through insulin shock and other treatments. Moreover, many persons who would have been considered insane a few decades ago are now recognized as the victims of glandular deficiency of one sort or another and can be partly or entirely cured by administering additional supplies of the inadequate internal secretions. We are only on the shores of a vast sea of knowledge here. Psychiatry is generations younger than most of the other sciences; it is developing with great rapidity, and its next 10 or 20 years are likely to be of tremendous importance to man's knowledge of himself."

## Assistant Commissioner

Dr. H. Beckett Lang, since last July the superintendent of Buffalo State Hospital, is the new Assistant Commissioner of the department, filling a post that has been vacant for years. A native of Ottawa, Ontario, Dr. Lang was decorated during the last war. After graduation from Toronto U. in 1924, he joined the State service as an interne at Willard State, and has served ever since. He became an American citizen in 1931. Among his other posts were those of Clinical Director at Marcy State Hospital and at Pilgrim State Hospital.

## Bowling

The crack women bowling team of Harlem Valley State Hospital plans to compete in the State tourney in Buffalo next month. The second round of both men and women leagues have just been launched.

## Card Party

The Hudson River State Hospital Nurses Association will hold a card party in the Amusement Hall on Friday evening, February 21, at 8 o'clock. Drawing for a 1941 table-model radio is the feature of the program.

Less people are taking Civil Service exams... More jobs are available... Your chances are better... THE LEADER keeps you informed of all opportunities.

## In and Out

Here are some late staff change flashes: Louis Stratford has accepted a post at Harlem Valley, where recent resignations include Thurston Johnson, Mrs. Helen Patri, Hanna Lavarney, Mary Pierson, Thomas Sepe... Gertrude Surko and Mrs. Agnes Kelly have resigned at Wasaic State School.

## FIREMAN & PATROLMAN

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## The Distaff Side

Bertha Onley, charge nurse at Hudson River State Hospital, is the first employee of the Mental Hygiene Department reported as answering the call of the U. S. Army under the defense program. She's already down at Fort Bragg, Fayetteville, N. C. She'll probably be followed soon by Isabelle Gierisch, also at Hudson River State, who has already passed the physical exam and now awaits the call.

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# Question, Please?

by H. ELIOT KAPLAN  
CONTRIBUTING EDITOR

This Department of Information is conducted as a free LEADER service for Civil Service employees, for eligibles, for all who desire to enter the Service. Address your questions to Question, Please?, The Civil Service Leader, 97 Duane Street, New York City. If space does not allow printing your answer, you will receive a reply by mail. Therefore, enclose stamped, self-addressed envelope. Questions for this column receive thorough analysis by a well-known Civil Service authority.

## Seniority

B. S.—Usually, seniority rights apply only to the particular federal office or institution to which the employee is appointed and not to the entire department. If you are transferred from the Schenectady office of the Navy Department to New York, for example, you will lose your seniority rights. Seniority rights, in other words, are not transferable from one field office to another.

## Prison Service

J. F.—For information regarding chance of advancement, pay, probable vacancies, and qualifications required for positions in the Prison Service for which you might be able to compete, apply to the personnel officer of the Bureau of Prisons.

## Lunchroom Helpers

E. S.—It is not probable that lunchroom helpers will be put in the competitive class of the Civil Service. They may be made labor class positions.

## Competitive Class For State Nurses

W. W.—Competitive classification of nurses in State Hospitals is now being considered. No conclusion has been reached. Plans have been broached to permit Attendants to qualify for Student Nurses.

## After Hours

M. H.—There is no general rule in the federal service regarding employee's right to carry on a business of his own after official working hours. I do not believe there would be any objection to your selling insurance in the evening if you do not use your government job as a means of getting business, or permit your insurance selling to interfere with your daytime work for the government.

## "Probational Indefinite"

S. S.—Practically speaking, an offer of a "probational indefinite" position in the federal service is an offer of a permanent position. This phrase is used in making appointments to all the positions in the national defense program rather than the term "probational" alone, which was formerly ordinarily used in connection with permanent appointments, because the Civil Service Commission does not want appointees to be under any illusions that they will be kept

in the service if the work is terminated or Congress refuses an appropriation; in other words, that these are lifetime jobs. But since the persons appointed will have what is called a "classified status," with right to transfer, and to go on the re-employment list if they are laid off, there is actually little distinction between "probational indefinite" and "probational." We are sorry that we cannot tell you how many appointments were made from the Junior Stenographer list (federal) in New York City.

## Park Query

S. R.—I am sorry that only the Park Department can answer your question regarding the promotions to District or General Foreman. As to your question whether a man assigned to perform the duties of a higher position but not given the salary appertaining to it, can demand back pay if he is later actually promoted to such position, the answer is No.

## Bindery Jobs

S. W.—Occasionally there are Civil Service examinations for bindery mechanics and similar positions, but we cannot predict when they are likely to be held. You will have to watch our columns for announcements.

## Back on List After Resignation

C. B. S.—If you resign from your state position during your probationary period you will be restored to the eligible list and be certified for future appointments.

## Transfer in Institutions

M. S.—You may be transferred from a position in one state institution to a similar position in another institution or department, but you must locate a suitable vacancy elsewhere—the department or the Civil Service Commission cannot do it for you. You do not have to serve another probationary period.

## Ramspeck Act Doesn't Affect WPA

A. J. B.—The Ramspeck Act does not affect WPA administrative employees. Congress specifically excepted the WPA and the TVA from the positions which could be covered into the classified service under the Ramspeck Act.

## "Certiorari"

O. B.—All that the court can do in considering the case of a removed employee who has no legal right to what is called in the Civil Service law a "writ of certiorari," is to ascertain whether the procedure prescribed by the law for removing the employee was followed. It cannot go into the sufficiency of the reasons for removing him.

## Postal Jobs

Mrs. W. A.—A resident of New York may take an examination for post office clerk or carrier in Mount Vernon, but since local residents would have preference in appointment, it is doubtful whether he would ever be appointed. We cannot predict when an examina-

tion for clerk or carrier will be held. There is no way of telling how long a substitute must serve before becoming a regular clerk or carrier. It depends entirely on the number of vacancies which happen to exist in regular positions, and may be any time from a few months to two or three years.

## Leaves of Absence

W. W.—There is no state-wide practice of regulating leaves of absence. Each department has its own regulations. Maternity leave, as well as other leave of absence, is granted within the discretion of the department head. Most state departments grant six months' maternity leave upon request of the employee, with additional time up to a maximum total of a year if

## Fite Commissioners On Speaking Tour

While the Fite Commission prepares its recommendations to the Legislature, Commission members will speak at a series of meetings now being arranged by the New York League of Women Voters. Meeting places have not yet been announced.

Assemblyman Emerson D. Fite, John T. DeGraff, Commissioner Howard P. Jones, and H. Eliot Kaplan are speakers already carded.

The lecture series is part of a State-wide study of the problem of Civil Service extension being made by the League. Mrs. Robert Gordon is directing the study, and Mrs. Fritz Marx is in charge of the meetings.

required; but this is not an absolute right, but is discretionary with the department head. You must consult your own department for its regulations.

## Reinstatement

D. M. D.—Your right to reinstatement to a position from which you resigned in 1938 has lapsed since it is good for only one year after resignation. In order to re-enter the state service, you will have to take a new examination. The fact that you are still a member of the retirement system does not give you any additional right to reinstatement.

## New Hospital Will Use Attendant List

Within a year, Hospital Attendant opportunities for eligibles in the State will be considerably bolstered by the opening of a new institution at Staten Island. Admission of public will start shortly afterwards.

Located in the Willow Brook section of Staten Island, the new institution compares in size to West State School, up in Dutchess county. Latest available figures show that Wassaic employs 538 Attendants.

Although the entire Attendant list at the new institution will not be drawn from the new list, a number of eligibles will be transferred from other hospitals to round out the staff.

# Postal News

By DONALD MacDOUGAL

## Credit Union Started With \$200

The Empire Branch 36, NALC Credit Union, held its annual meeting on Saturday afternoon, 2 o'clock, January 18, in the Walnut Room, Hotel Capitol, with President William F. McHale presiding. Secretary Max Rosenson, Station B, made the report for the Board of Directors. Treasurer Philip P. McHugh, Station H, submitted the financial annual statement. William Fuchs, Station K, reported for the Supervisory Committee, and Abra-

ham C. Shapiro, Williamsbridge, for the Credit Committee. Having originally opened for business with but \$200 on February 15, 1939, the Credit Union now proudly boasts of capital shares—\$49,375.29, and 691 members with the close of business on December 31, 1940. Letter carriers who are members of Branch 36, NALC, are eligible to join this savings-loan institution, a valuable asset to the members. Chartered under the State of New York, recent examinations by examiners of the State Banking Dept. submitted a clean bill of health to the letter carriers credit union.

## Retired Men Elect Officers for 1941

On Thursday, January 2, the newly-elected officers of the Retired Postal Employees Association were installed. The following officers will conduct the business of the association during 1941:

President — Charles V. Callanan; First Vice-President—Fred Hoffman; Second Vice-President — Herman Neumann; Recording Secretary—August Kurtzmann; Financial Secretary — Ogley Jackson; Treasurer—Robert Maddock; Sergeant-at-Arms—James Farley; Historian—Owen Seevy.

## Mass Meeting

The Joint Conference has voted to hold a mass meeting sponsoring longevity, Court of Appeals, and other legislative matters. The meeting is scheduled for Sunday, March 9, 1941, from 2 p.m. to 6 p.m. Place: the large auditorium of the Central High at 214 East 42d Street, N. Y. C. Everybody interested in Civil Service is invited to attend. No admission charge. There will be many important officials present. Reserve the afternoon and drop over if you'd like to get an interesting insight into the workings of the Post Office Department.

Purpose of the Mass Meeting is to acquaint the many friends of the P. O. Service with working conditions in the Department and discuss the motives behind the various bills affecting postal workers.

## J.C. Notes

An interesting fact came out at the meeting of the Joint Conference at Hotel Capitol, held January 10: that while the cost of living is steadily rising, the base pay of postal workers has remained stationary for 16 years... Watch for a vigorous publicity campaign for Longevity and Court of Appeals... Top-notch committees are working on the Mass Meeting, including such go-getters as Max R. Schissel, Dave Popper, Jerome Strauber, Sidney O. Shapiro, Chollie McLoughlin, Bob Altmayer, Albert Glasser, and good ol' Bill McHale himself... plenty of other boys active, too... Interesting resolution is the one brought up by Brother Kramer of the Laborers, calling for promotional exams...

## Postal Legislation

Here's the postal legislation introduced in the present session of Congress:

- H. R. 1078—Rep. Sweeney, Ohio—\$3,000.00 maximum salary.
- H. R. 1088—Rep. Haines, Pa.—Time and one-half for overtime over 8-hour day.
- H. R. 1114—Rep. Welch, Ga.—City delivery for villages.
- H. R. 1602—Rep. Flaherty, Mass.—Weekly payday.
- H. R. 1601—Rep. Flaherty, Mass.—Automobile liability to protect employees who are assigned to drive Government vehicles.
- H. R. 1057—Rep. Flannery, Pa.—Longevity.
- H. R. 1084—Rep. Flannery, Pa.—8 within 9 hour day.
- H. R. 1085—Rep. Flannery, Pa.—30 days' annual leave and 30 days' sick leave annually.
- H. R. 1086—Rep. Flannery, Pa.—Granting sick leave under quarantine.
- H. R. 1071—Rep. Mrs. Rogers, Mass.—Court of Appeals.
- H. R. 1059—Rep. Hartley, N. J.—To increase 65c per hour pay for substitutes 5c per hour per year up to five years, when pay would be 85c per hour.
- H. R. 990—Rep. Magnuson, Wash.—Relating to removal or reduction in rank of postal employees in the classified service.
- S. 219—Sen. Mead, N. Y.—Civil Service Court of Appeals.
- S. 220—Sen. Mead, N. Y.—Longevity.

We'll keep you posted from time to time on the chances of these items. This year, all postal workers ought to get behind the Appeals Board. The LEADER will plug the Board among all Civil Service employees.

For the First News—Of all City, State and Federal examinations, read The LEADER. Full official requirements, dates, and other important information appear first in LEADER.

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# Teachers Newsweekly

THE CIVIL SERVICE LEADER'S MINIATURE NEWSPAPER FOR TEACHERS

PAGE NINE

## Whalen Chastises Board

At a budget hearing of the Board of Education, Frank D. Whalen, Joint Committee of Teachers Organizations chairman, requested the Board to vote an additional \$18,000 for adult classes, to pay the salary provided by law for first assistants, to provide full pay scale for Junior Clerks and to discontinue its policy of refusing full absence refunds to teachers who have been ill. Mr. Whalen criticized the abolition of more than 1,100 teachers positions because of registration decline. He pointed out that the number of day elementary classes having 40 or more pupils increased from 2,043 in March, 1940, to 2,453 in October, 1940.

The Joint Committee chairman characterized as "sharp practice" the Board's policy to refuse appointment as teachers-in-charge to teachers who have been placed in charge of annexes and day high schools in order to save the salary differences. Believing it to be a deliberate evasion of the law, Mr. Whalen said that the Board, "while refusing assignment as teachers-in-charge to those persons, continues to require the work for which the salary schedule was established, to be done by teachers without assignment." Mr. Whalen termed the refusal of advanced salary schedules to newly-appointed first assistants, "a flat contravention of the legal salary schedule, without any warrant whatever."

The Joint Committee of Teachers Organizations requested the Board

to pay the maximum wage scale of \$1,800 to junior clerks as provided by a vote of the Board in 1937. At present the junior clerks receive a top scale of \$1,500. Mr. Whalen pointed out that associations of supervisors, consisting of principals and superintendents who see the work of the junior clerks every day, also endorsed the \$300 salary increase.

Mr. Whalen stated that teachers who are ill continue to appear in the classrooms because of the short-sighted policy of the Board in refusing absence refunds. He said that the Joint Committee would seek relief in legislation, although the situation could be cleared by Board action.

## Dual Job Law And Defense Training

Serious curtailment of emergency defense training classes and possible closing of evening trade schools was foreseen as a result of the decision on the dual-job law by the Appellate Division in Brooklyn last week. The Appellate Division ruled that the Board of Education had exceeded its powers in interpreting the phrase "one school year in the aggregate" to mean 1,000 clock hours of actual teaching when granting exemptions from the dual job law.

James Marshall, president of the Board of Education, said that school officials were left in the dark as to what was meant by the statute. "The decision," he said, "will affect the academic evening schools, too, be-

cause it will require the appointment of new supervisors each year, thereby interfering with the continuity of instruction and administration."

Mr. Marshall added that if the Corporation Counsel did not appeal the decision or obtain a declaratory judgment clearly establishing the meaning of the phrase "one school year in the aggregate" in reference to exemptions, the only remedy might be an amendment to the statute.

Mayor LaGuardia issued a statement to the effect that he agreed completely with the decision of the Appellate Division and that he had instructed the Corporation Counsel not to appeal it. The Mayor said that he had worked four years for the passage of the dual-job law and its purpose was to spread employment among teachers.

"The one thousand hours' provisions was not in the city's original draft. We meant one year—one calendar or one school year. The Appellate Division caught that very point and decided accordingly."

## Radio for Learning

The use of radio as an instrument of classroom instruction is advocated by Max Bilderssee, an authority on education by radio and conductor of in-service courses in radio, under sponsorship of the Board of Superintendents.

Mr. Bilderssee recently suggested that teachers study technics in the use of the radio. "New York City,

in terms of radio stations, is the wealthiest city in the country. It is short-sighted in my opinion, not to use the facilities to the fullest. Teachers could write, direct and produce as fine broadcasts for use by students as anywhere in the country. It is time that we built up a library of recordings just as we have a storehouse of chalk.

"Radio is nothing more than a tool in education. You and I are the carpenters. Ninety-nine out of a hundred persons in schools or preparing for schools don't know about the use of the tool. In some ways teachers are status-quo-ists. Some of our teachers are mentally lazy; others are very ambitious."

Mr. Bilderssee added that better results in student creativeness are maintained when the radio lesson is followed by actual classroom discussion. Mr. Bilderssee was formerly associated with the education divisions of both the National Broadcasting Company and the British Broadcasting Company.

## 40 Exams

Announcements of examinations for licenses in approximately forty different subjects will be issued about March 1, according to the Board of Examiners. Chief among these scheduled tests will be sixteen first assistant license examinations for positions in senior high and vocational high schools. Tests for teachers' licenses will cover trade and technical subjects for vocational high schools. There will be no tests for class teachers in commercial or academic subjects.

First assistant positions pay \$4,380 to \$5,683. License examinations for First Assistant will be held in the following subjects: Mathematics, English, Accounting and Business Practice, Pitman Stenography and Typewriting, Gregg Stenography and Typewriting, Fine Arts and Crafts, Health Education, Speech and Related Technical Subjects, History, Civics, Economics, Economic Geography, Hygiene and Home Nursing, Automotive Trades, Beauty Culture and Allied Subjects, Electrical Trades and Allied Subjects, Metal Trades and Allied Subjects, Needle Trades and Allied Subjects, Printing and Allied Trades.

## Requirements

Teachers applying for these positions must have a college degree and 30 semester hours in approved subjects, supplemented by a six-hour course in supervision, 12 hours of

professional courses and 48 hours in special courses. English and Mathematics teachers, however, are only required to have 30 hours in special courses. Teacher-candidates must have five years per-annum paid experience. Applicants who are not at present employed in the school system must be between the ages of 25 and 40. Candidates should expect a rigorous test, modelled on the recent "cultural-quiz" given candidates for license as high school principal.

Official requirements will be published in the LEADER as soon as they are issued by the Board of Education.

## Not Delighted With Coudert Committee

Sirs: I have just finished reading Miss Healy's column in The LEADER for January 14, 1941. I am very happy to note that her views do not necessarily represent the views of The LEADER. I feel quite certain that her views do not represent the views of a majority of the teachers.

Teachers are definitely not delighted to learn that the Coudert Committee has been extended. Teachers know, as does any wide-awake Civil Service group or parent-teacher group, that the basic aim and purpose of the Coudert Committee have nothing to do with subversive groups.

Even if we take the sponsoring organizations and individuals who have backed the Coudert Committee at their face value, we can see quite clearly that the "job" that the Coudert Committee has undertaken has been and will continue to be to lay the ground-work for destruction of free and higher education, for continuing and deepening the budget slashes which have curtailed state aid and crippled the school system, to achieve a 25% pay cut for teachers, and, possibly, to point ultimately to the goal of the Chamber of Commerce as plainly expressed last year, to see to it that our educational system is geared to do no more than "prevent illiteracy."

As in many other notable cases where the cry of "Communism" or "subversion" has been raised, it has nothing to do with the real issues. The real issue is whether or not progressive Civil Service groups are going to get together behind the teachers and back them in their fight to preserve the gains of a hundred years struggle, which the Coudert Committee is attempting to undermine.

HOWARD MEYER.

## PARK TOPICS

By B. R. MEEHAN

### Assistant Gardeners To Elect Officers

The next regular meeting of the Five Boro Permanent Ass't Gardeners Organization will be held on Tuesday evening, February 4, at the

City Court House, 52 Chambers Street, Manhattan, at 8 p.m.

All ass't gardeners are invited to attend. Election of officers is scheduled.

### Practical Exam For Playground Directors

The practical exam for playground director (permanent service) was held January 16, 17 and 20, with remaining sessions scheduled for the 21st and 23rd.

The exam is being held at Evangeline Residence, 123 W. Thirteenth Street, Manhattan. All candidates have been requested to appear with gym suits and shoes.

### Dept. Promotion List For Clerk, Gr. 3

The following is the Department promotion list for Clerk, grade 3, recently established. The successful eligibles are:

- 1, Eleanor Clinch, 80.50; 2, Arthur J. O'Brien, 79.30; 3, Mary I. Walsh, 78.575; 4, Madeline McKnight, 77.675; 5, Mary C. Coffey, 75.875; 6, Clara E. Furst, 75.70; 7, Leo Posner, 75.62; 8, Margaret M. Hyland, 75.30; 9, Adolph L. Greenberg, 75.02; 10, Dorothy Welderhorn, 72.75; 11, Christine B. Ferguson, 72.50.

### Promotion to Gardener

Study Series No. 7  
66. Define each of the following gardening terms: (a) scion, (b) compost, (c) alpine, (d) tufa, (e) node, (f) dehorning as applied to trees, (g) ericaceous plants.

67. Explain briefly why some plants are more desirably propagated by cutting than seed? Give some examples.

68. State an important use for each of the following: (a) hedge shears, (b) dibber, (c) scythe, (d) iron rake, (e) sickle, (f) pruning shears, (g) wooden rake, (h) turf edger, (i) spade, (j) hoe, (k) tamper.

Direction: Fill in the answers as required in each of the following:

69. Anthracnose is.....
70. Crostera are found on.....
71. Two diseases common to rose bushes are.....and.....
72. A prostrate stem that roots at the joints is called a.....
73. The resting stage of plants is referred to as.....period.
74. The killing back of terminal twigs without causing permanent injuries to shrubs is called.....

Directions: In each of the following items four possible answers are suggested to complete each statement. On the answer sheet write the letter

of the statement which is best of those suggested.

75. The grass commonly referred to as the "backbone of lawns" is (a) clover, (b) red top, (c) Kentucky blue grass, (d) creeping bent.

76. A clone is (a) a digging tool, (b) a type of sun dial, (c) a scion, (d) a plant of merit.

77. Spinulose is (a) a type of fern, (b) an ornamental grass, (c) an evergreen shrub, (d) a plant disease.

78. The temporary placing of nursery stock into trenches is referred to as (a) trenching, (b) hardening off, (c) stooling, (d) heeling in.

### ANSWERS

Answers to essay or written type questions cannot be published because of space limitations.

Answers to study series number 4. (Questions were published in Dec. 31 edition of the LEADER.)

26. T; 27. T; 28. T; 29. F; 30. T; 31. Ventilation, moisture, disease and insect control; 32. leafmold; 33. Gladiolus and Crocus; 34. damping off; 35. soil; 36. C; 37. A; 38. B; 39. C; 40. D.

(Address all communications to this column in care of THE CIVIL SERVICE LEADER.)

### Park Employees Elect New Officers

At a recent meeting of the Manhattan Council of the Greater New York Park Employees Association, Inc., Manhattan, the following officials were elected to office: John Panik, president; George Arnold, first vice-president; John Corbett, second vice-president; Philip Tancredi, financial secretary; Irving Rosenchild, recording secretary; Patrick Burke, Treasurer; Patrick Kavanaugh, John Pettit, and Ed Whelan, trustees; and John Sheridan, sergeant-at-arms.

### Law Violators Beware

Former Park Department Special Patrolman Vincent (Needles) Tristano of the Coney Island squad is taking a course in criminology and fingerprinting with the intention of imparting his knowledge to the rest of the Coney Island Specials when he rejoins them again in the spring. He's our own Dick Tracy of the Park Department.

### Think It Over

Recreation in this city has been trebled since 1934. If the budget had been trebled we would still fall short, mathematically, of these other cities: Chicago, Philadelphia, Los Angeles, Detroit and Boston. This analogy cannot be pushed too far because of different local conditions in the other communities, but the comparison is certainly illuminating.—From Six Years of Park Progress.

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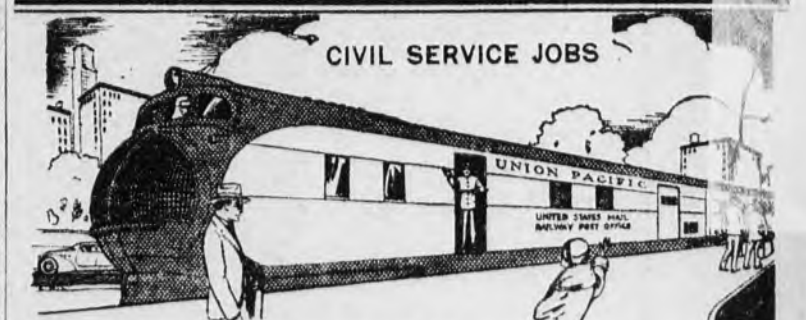
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# Pay for Civil Service Draftees?

The Big Civil Service Issue This Year in the State Legislature Is the Pay Differential for Drafted State and City Employees. Governor Lehman Has Urged it, and Several Bills Have Already Been Introduced. But There's Much Controversy Over the Differential, from Employees Themselves as Well as Others. THE LEADER Has Asked Two of the State's Foremost Citizens to Tell What They Think. New York State's Aggressive, Hard-Hitting Lieutenant-Governor, Coordinator of Its Defense Efforts, Favors the Differential. Opposed Is the Chairman of the Powerful Ways and Means Committee in the Assembly.

## Yes! SAYS LIEUTENANT-GOVERNOR CHARLES POLETTI



cent administrations, has been in the forefront in social legislation. Labor relations, adequate housing, insurance for the unemployed—these are but a few of the humane advances in which New York State has led.

Today, when the defense program is uppermost in the nation's concern, the spotlight again plays on New York State. What will be our answer?

By providing this difference in pay for drafted public employees, New York State will do two very important things:

### Burden of All

First, all citizens will assume some of the burden which the Selective Service Law places on the shoulders of those men between 21 and 35. None can gainsay the sacrifice our young men are called upon to make. Most of these young men are just about getting launched in their life work, yet they willingly give one year of their lives for the safety of our country. Their dispatch on registration day last October 16 shows the eagerness with which this sacrifice is being met. We will never be able to return to them the year they

spend at camp—nor would they ask for it. But we can lighten the burden somewhat by making up to them that portion of their salary which they otherwise stand to lose.

The cost of government will be increased, only slightly. The State Administration will not fill vacancies except in the most urgent cases. The employees, not called into military service, will increase their own efforts since they will understand that the program is one of enlightened humane treatment of employees.

### Lead to Private Employers

Second, we give the lead to private industry everywhere. Payment of the differential to New York State's public employees will serve as a great force for moral persuasion upon private employers here and in other States. Many private employers are already paying a differential.

Those who argue that this is discriminatory legislation setting government employees above all others fail to appreciate the facts. There is no attempt here to give to public employees something refused to workers in private industry. Quite the contrary. Instead of reducing all

benefits to a common low, as opponents of this legislation seem to seek, it hopes to raise all by raising one important segment of the employment scene. For we hope that the very act of giving the differential to government workers will bring the same benefits to their brothers working in private industry.

I need only mention that both the State Federation of Labor and the New York State Industrial Council of the CIO have placed themselves vigorously on record for the differential to show that organized labor does not believe in the superficial argument that this is discriminatory legislation.

During the World War, New York State's Legislature passed legislation similar to that now being urged by Governor Lehman. Right now, public employees inducted into Federal Service as members of the National Guard, Naval Militia, or Reserve Corps enjoy the benefits of the pay differential. By extending these benefits to all public employees, New York State will be faithful to genuine belief in progressive labor standards for all employees, public and private.

## Free Study For Engineers

WASHINGTON.—Young New York engineers who are looking for jobs in the national defense program should inquire into the Government-sponsored courses at four New York State colleges and universities. The institutions recently expanded the number of courses they are offering at the urgent request of the Federal Office of Education, which is charged with training persons for national defense jobs.

The Government has appropriated \$9,000,000 to carry out the engineer training program. No tuition is charged to accepted engineers. Uncle Sam pays the freight. The Office of Education has made an arrangement with the Civil Service Commission which has the effect of guaranteeing jobs to the successful students.

### Courses Offered

New York University is offering courses in Introductory Aerodynamics, Elements of Advanced Aircraft Engine Design, Fundamentals of Aircraft Fitting Design, Aircraft Stress Analysis Procedure, Food Inspection, Heat Treatment of Aluminum Alloys, Materials Tested with Laboratory, Metallurgy and Metallography, and Military Sanitation.

At Pratt Institute in Brooklyn, courses in Engineering Drafting and Practice, and Production Engineering are being given. Union College at Schenectady is giving a course in Methods Improvement by Motion Study. Cornell University at Ithaca is presenting defense courses in Advanced Stress Analysis and Elastic Stability, Electronics, and Materials Testing and Physical Metallurgy.

WHEN Governor Lehman called upon the State Legislature to provide the difference in pay between military and civil salary for State and municipal employees conscripted under the Selective Service Law, he put into words a deep-felt sense of obligation. The answer of the Legislature will color, in no small part, the fate of millions of young Americans going into military training.

New York State, notably under re-

## No! SAYS ASSEMBLYMAN ABBOT LOW MOFFAT



the best interests of State and municipal employees as a whole.

It is unsound from an economic point of view because it would impose a terrific financial burden on the public at a time when they can least afford such added burden. The national defense program is not to be entered upon lightly with the thought that it will all be over within a few months. If, as is quite possible, the situation is acute for a number of years, the cost of the proposal which would have to be borne by the public would be staggering.

### Undemocratic

It is undemocratic because it proposes to set up class distinctions and reintroduce the concept, which was partly eliminated when the income tax exemptions were removed, that the public is divided into two groups—those who work for government and those who support government. There is little doubt in my mind but that the Legislature will protect

the jobs and pension rights of men drafted from the State or municipal service. They will thus start with a security which no other draftee in fact will possess. If, in addition, they draw from the public treasury the salary differential proposed, they will be given a preferential treatment which no other draftee in fact will possess. It would be a mockery of democracy to train an army for its defense and immediately divide that army into two classes, one of which receives special governmental favors.

### Public Opinion

There is, I think, a definite difference between the case of the draftee and the case of the national guardsman and reservist who voluntarily made themselves subject to call by the State and were promised at that time that if called out they would not suffer a loss in salary.

I feel also that the proposal would

be detrimental to the many thousands of State and municipal employees because of the effect on public opinion that the adoption of this proposal would have. There was always legitimate criticism of the old rule that because one worked for the government one did not have to pay an income tax. That feeling has, of course, decreased with the change in law, and it was never strong enough to lead to active reprisal. But if, in the present emergency, the fact of public as opposed to private employment gives a man not only complete security of job but also sets him up as a particularly favored individual whom the man in private employ must help to maintain, there will, I think, be a strong outcry leveled against the many privileges which those employed by the public possess and which those privately employed do not possess.

IT IS my opinion, and I am speaking only for myself, that the proposal to pay salary differentials to State and municipal employees who are drafted is unsound economically, is undemocratic in its effect, and is distinctly contrary to

## Boiler Jobs May Open To Licensed Firemen

At the request of Lawrence J. Start, a candidate for the Licensed Fireman test, the Municipal Civil Service Commission decided this week to canvass 303 applicants to determine if any of them were qualified for the appropriate position of Boiler Attendant.

Applications for Licensed Fireman were received in June, 1937, and there were 403 candidates. The Commission examined the first 100 and an eligible labor list was established. Since that time, positions of Boiler Attendant have been offered to some among the first 100, but none was found willing to accept appointment. The remaining 303 who applied for the jobs have never received any sort of examination.

The Commission will now canvass this group, and those found qualified will be given a practical test for Boiler Attendant. If enough experienced men are found, they will be used to replace 15 provisionals in the Housing Authority.

Buy THE LEADER every Tuesday

## Sergeant Study Material

(Continued from Page 2)

vitaly concerned in this matter. A—Describe the departmental procedure when a juvenile is arrested; B—Explain the steps the Department is taking to prevent and reduce juvenile delinquency.

### Answer to Question 4

A. Procedure when a juvenile is arrested:

1. The arresting officer shall immediately notify Desk Officer of the precinct in which the arrest is made. He shall also, through such Desk Officer, immediately notify the parent, guardian, or other lawful custodian of the child that such child has been taken into custody, giving the full particular as to cause of arrest, place of court arraignment or place of detention.

2. Immediately after notification to the Desk Officer, arresting officer shall forthwith take such child to the Children's Court, if in session, and if not in session, then directly to the Society for the Prevention of Cruelty to Children.

3. A child under 16 shall not be placed in a vehicle for transportation in company with an adult prisoner or prisoners.

4. The following duties devolve upon the Desk Officer:

(a) Immediately transmit notification of arrest to parent, guardian, etc. If Children's Court is not in session and child has been delivered to the Society for the Prevention of

Cruelty to Children, advise such parent, guardian, etc., that, in order to obtain release of the child on personal recognizance, application must be made in the first instance at the stationhouse of the precinct in which the arrest was made.

(b) Make the necessary entries in the Arrest Record from information furnished by arresting officer.

(c) Prepare arrest cards (U. F. 4 and 5). U. F. 4 to be forwarded to Bureau of Information; U. F. 5 to be filed in precinct until final disposition of case is received. A duplicate U. F. 4 will be prepared and forwarded to the Juvenile Aid Bureau with morning report.

(d) Entry in Arrest Record and on arrest cards shall contain under caption "Occupation" the name or number of school attended, whether public, private, parochial, continuation, high school or college. If such child does not attend school, entry shall contain the name or number of last school attended, together with the date when last attended.

(e) Arrest will be indexed in Arrest and Summons Index.

(Continued next week)

### For the First News—

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## How to Apply for a Test

**For City Jobs:** Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

**For State Jobs:** Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany.

**For County Jobs:** Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents.

**For Federal Jobs:** Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 4:30 p.m.), in person or by mail. Also available from first and second class post offices, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal.

Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment. Applicants for State jobs must have been New York State residents for one year.

The "weights" listed for various titles on these pages refer to the relative value of each part of the exams. Therefore, if the weight of the written part of an exam is 30, this means that the written part counts for 30 per cent of the final mark.

## State Tests

### Junior Education Examiner

Department of Education. (Usual salary range \$150-\$190 a month; appointment expected in Albany office; lists will be used for temporary appointment only.) Fee, \$1. File by February 7.

**Duties**  
Under supervision, rate Regents exams, special scholarship exams, objective tests, assist in preparation and validation of such tests; related work.

**Requirements**  
Either (a) three years teaching experience within the past five years in a secondary school registered by the State Education Department in the subject or subjects in which the candidate wishes to qualify, and a college degree, supplemented by either (1) 15 semester hours of graduate work in the appropriate field, or (2) 11 semester hours of credit for graduate work in the appropriate field, and two semester hours in educational or mental tests and measurements; or (b) an equivalent combination. Candidates may qualify for more than one subject, but must file a separate blank and fee for each.

**Basis of Rating**  
Written, 5; training and experience, 5.

### Industrial Homework Investigator

Division of Women in Industry and Minimum Wage, Department of Labor; (usual salary range, \$1,800-\$2,300; appointment expected at minimum, but may be made at less.) File by February 7. Fee, \$1.

**Duties**  
Under immediate supervision, carry on field work required for enforcement of the Industrial Homework Law; related work.

**Requirements**  
Either (a) two years experience in industrial investigation, one of which was spent in problems of women and minors, or in checking payrolls or financial records, and a college degree with specialization in economics or political science; or (b) one year's experience in industrial investigation, six months in checking payrolls or financial records, and one year graduate work in economics and/or political science; or (c) five years experience in industry, two of which were in duties involving practical knowledge of employment practices secured through development and promotion of improved labor standards with government, labor, or other type of organization having as its aim the improvement of social or working conditions, and six months of which were in checking payrolls or financial records; or (d) an equivalent combination.

**Basis of Rating**  
Written, 5; training and experience, 5.

### Senior Engineering Aid

Transit Commission. (Usual salary range \$2,000-\$2,500; 20 appointments expected at minimum but may be made at less.) File by February 7. Fee, \$1.

**Duties**  
Under general supervision, assist in engineering work by performing assigned technical tasks involving engineering knowledge and training, but not of full professional rank or responsibility; related work.

**Requirements**  
Either (a) college graduation, including courses in any four of the following: biology, botany, or zoology; limnology or fish culture; vertebrate zoology or comparative anatomy; invertebrate zoology or general entomology; plus either 1) three years' experience in fish conservation, two years on a professional level in fisheries survey work; or 2) two years' experience

**Basis of Rating**  
Written, 5; training and experience, 5.

### Assistant Superintendent

Westfield & te Farm, Department of Correction. (Usual salary range \$3,120-\$3,870; appointments expected at minimum but may be made at less; appointment may also be made

**Requirements**  
Either (a) three years' full-time correctional, welfare, educational, and/or vocational guidance experience within the last 10 years, one of which was in an administrative or supervisory capacity, and another in a responsible capacity in correctional or welfare institution, preferably for juveniles, and college graduation; or b) five years such experience, including the two of specialized work; or c) an equivalent combination.

**Basis of Rating**  
Written, 3; training and experience, 7.

### Highway General Maintenance Foreman

Division of Highways, Department of Public Works. (\$5 a day.) File by February 7. Fee, 50 cents.

This exam is open to legal residents of all counties but Bronx, Kings, New York, Queens and Richmond; certification will be made by counties. For filling a county vacancy, certification will be limited to legal residents of four months' standing at the exam date.

**Duties**  
Under general supervision, using a force of from five to 25 or more laborers, take care of the heavier and more extensive jobs of maintenance on a section of a State highway; related work.

**Requirements**  
Candidates must have had three seasons since April 1, 1930, of practical experience in construction or maintenance of modern paved highways, one season as foreman.

**Basis of Rating**  
Written, 4; training and experience, 6.

### Instructor (Agriculture)

Department of Correction. (Usual salary range \$1,800-\$2,230; appointment expected at Elmira Reformatory at minimum but may be made at less.) File by February 7. Fee, \$1.

**Duties**  
Under general supervision, teach agriculture, farm mechanics, and related subjects to inmates of a penal institution; perform guard duties; related work.

**Requirements**  
Either a) graduation from a college course in agriculture and possession of a certificate to teach vocational agriculture in the secondary schools of New York State, or eligible for such certificate; or b) an equivalent combination.

**Basis of Rating**  
Written, 4; training and experience, 6.

### Instructor (Physical and Recreational Director)

Department of Correction. (Appointment expected at Napanoch Prison at \$1,800.) File by February 7. Fee, \$1.

**Duties**  
Under direction, have complete supervision of the physical and recreational activities of the inmate population and of the personnel of the institution engaged in this work; related work.

**Requirements**  
Either (a) two years' experience in coaching adults in competitive sports or in directing the physical and recreational program of adults, and college graduation; or b) one year of such experience and graduation from a school of physical education with special training in coaching or directing recreational activities; or c) an equivalent combination.

**Basis of Rating**  
Written, 5; training and experience, 5.

### Junior Aquatic Biologist

Division of Fish and Game, Conservation Department. (Usual salary range \$2,400-\$3,000; two appointments expected at minimum but may be made at less.) File by February 7. Fee, \$2.

If eligible, candidates may file for Senior Aquatic Biologist; a separate application and fee must be filed for each.

**Duties**  
Under supervision of the Senior Aquatic Biologist, carry on assigned investigations and experiments in aquatic biology, relating to improvement of fish resources; related work.

**Requirements**  
Either a) college graduation, including courses in any four of the following: biology, botany, or zoology; limnology or fish culture; vertebrate zoology or comparative anatomy; invertebrate zoology or general entomology; plus either 1) three years' experience in fish conservation, two years on a professional level in fisheries survey work; or 2) two years' experience

**Basis of Rating**  
Written, 5; training and experience, 5.

### Senior Aquatic Biologist

Division of Fish and Game, Conservation Department. (Usual salary range \$3,120-\$3,870; one appointment expected at minimum but may be made at less.) File by February 7. Fee, \$3.

**Duties**  
Under general direction, make investigations and inspections for the Public Service Commission of locomotives, rolling stock, air brakes, and the safety devices of railroad passenger and freight equipment; related work.

**Requirements**  
Either a) four years' experience in responsible charge of the erection, maintenance, or repair of locomotives in a locomotive erection or repair shop, and high school graduation; or b) an equivalent combination. Technical education beyond high school may be substituted for experience, a Mechanical Engineering degree the equivalent of two years' experience.

**Basis of Rating**  
Written, 4; training and experience, 6.

### Senior Inspector of Standards and Purchase

Division of Standards and Purchase, Executive Department. (Usual salary range \$3,450-\$4,200; one appointment expected at minimum but may be made at less.) File by February 7. Fee, \$3.

**Duties**  
Under direction, make investigations of materials, supplies, and equipment used by State departments and institutions, and purchased through the Division of Standards and Purchase; related work.

**Requirements**  
Candidates must have had 10 years' business or industrial experience, five of which were in the sale or manufacture of furniture or household equipment and furnishings, involving responsibility for the inspection of these commodities to determine standards of quality and manufacture.

**Basis of Rating**  
Written, 4; training and experience, 6.

### Senior Medical Biochemist

Division of Laboratories and Research, Department of Health. (Usual salary range \$4,000-\$5,000; appointment expected at minimum but may be made at less.) File by February 7. Fee, \$3.

**Duties**  
Carry on extensive and complex research in organic biochemistry as it relates to infection and immunity, including chemotherapy and serum therapy, in the treatment of infectious disease; related work.

**Requirements**  
Candidates must be graduates of medical school and either licensed to practise medicine in New York State or eligible to compete for such license. They must have had three years' post-graduate experience in biochemical laboratory work, one of which was in major biochemical research or an equivalent.

**Basis of Rating**  
Written, 4; training and experience, 6.

The following county exams are (Continued on Page 13)

In last week's Leader, full requirements appeared for these tests, also in the March 1st series: Farm Products Promotion Agent, Farm Products Promotion Assistant, Farm Products Promotion Supervisor, Milk Promotion Agent, Milk Promotion Assistant, and Milk Promotion Supervisor.

from this list to Assistant Superintendent at the Albion State Training School for Girls, Department of Correction, and at the New York State Training School for Girls at Hudson, Department of Social Welfare, at \$2,760-\$3,360.) Preferred age limits: 25-45. File by February 7. Fee, \$3.

**Duties**  
Act as chief assistant to the superintendent in the administrative work of the institution; related work.

**Requirements**  
Either a) three years' full-time correctional, welfare, educational, and/or vocational guidance experience within the last 10 years, one of which was in an administrative or supervisory capacity, and another in a responsible capacity in correctional or welfare institution, preferably for juveniles, and college graduation; or b) five years such experience, including the two of specialized work; or c) an equivalent combination.

**Basis of Rating**  
Written, 3; training and experience, 7.

### Highway General Maintenance Foreman

Division of Highways, Department of Public Works. (\$5 a day.) File by February 7. Fee, 50 cents.

This exam is open to legal residents of all counties but Bronx, Kings, New York, Queens and Richmond; certification will be made by counties. For filling a county vacancy, certification will be limited to legal residents of four months' standing at the exam date.

**Duties**  
Under general supervision, using a force of from five to 25 or more laborers, take care of the heavier and more extensive jobs of maintenance on a section of a State highway; related work.

**Requirements**  
Candidates must have had three seasons since April 1, 1930, of practical experience in construction or maintenance of modern paved highways, one season as foreman.

**Basis of Rating**  
Written, 4; training and experience, 6.

### Instructor (Agriculture)

Department of Correction. (Usual salary range \$1,800-\$2,230; appointment expected at Elmira Reformatory at minimum but may be made at less.) File by February 7. Fee, \$1.

**Duties**  
Under general supervision, teach agriculture, farm mechanics, and related subjects to inmates of a penal institution; perform guard duties; related work.

**Requirements**  
Either a) graduation from a college course in agriculture and possession of a certificate to teach vocational agriculture in the secondary schools of New York State, or eligible for such certificate; or b) an equivalent combination.

**Basis of Rating**  
Written, 4; training and experience, 6.

### Instructor (Physical and Recreational Director)

Department of Correction. (Appointment expected at Napanoch Prison at \$1,800.) File by February 7. Fee, \$1.

**Duties**  
Under direction, have complete supervision of the physical and recreational activities of the inmate population and of the personnel of the institution engaged in this work; related work.

**Requirements**  
Either (a) two years' experience in coaching adults in competitive sports or in directing the physical and recreational program of adults, and college graduation; or b) one year of such experience and graduation from a school of physical education with special training in coaching or directing recreational activities; or c) an equivalent combination.

**Basis of Rating**  
Written, 5; training and experience, 5.

### Junior Aquatic Biologist

Division of Fish and Game, Conservation Department. (Usual salary range \$2,400-\$3,000; two appointments expected at minimum but may be made at less.) File by February 7. Fee, \$2.

If eligible, candidates may file for Senior Aquatic Biologist; a separate application and fee must be filed for each.

**Duties**  
Under supervision of the Senior Aquatic Biologist, carry on assigned investigations and experiments in aquatic biology, relating to improvement of fish resources; related work.

**Requirements**  
Either a) college graduation, including courses in any four of the following: biology, botany, or zoology; limnology or fish culture; vertebrate zoology or comparative anatomy; invertebrate zoology or general entomology; plus either 1) three years' experience in fish conservation, two years on a professional level in fisheries survey work; or 2) two years' experience

**Basis of Rating**  
Written, 5; training and experience, 5.

in fish conservation, one year on a professional level in fisheries survey work, and one year graduate study in biology or zoology; or b) an equivalent combination. Teaching experience may be substituted for general experience.

**Basis of Rating**  
Written, 5; training and experience, 5.

### Junior Psychologist

Department of Correction. (Usual salary range \$1,800-\$2,300; appointments expected at minimum at Auburn Prison and at the New York State Vocational Institution at West Coxsack, but may be made at less.) File by February 7. Fee, \$1.

**Duties**  
Under immediate supervision, administer and interpret psychometric tests, both routine and of a special diagnostic nature; assist in the application of other psychological procedures; carry on experimental research; related work.

**Requirements**  
Either a) three years' experience in clinical psychology under supervision of a qualified psychologist, and college graduation; or b) one year experience, and college graduation, preferably with specialization in psychology, and an M.A. in psychology or 30 credit hours of graduate study leading to an advanced degree; or c) an equivalent combination.

**Basis of Rating**  
Written, 5; training and experience, 5.

### Physiotherapist

Division of Orthopedics, Department of Health. (Usual salary range \$1,650-\$2,150; appointment expected at minimum but may be made at less.) File by February 7. Fee, \$1.

**Duties**  
Under medical supervision in a center in a public school, carry on individual corrective procedures for crippled children; assist in conducting surveys for the discovery of crippled children; related work.

**Requirements**  
Candidates must be graduates of a school of physical education or of college with specialization in physical education, supplemented by a course in physiotherapy at a school approved by the Council on Medical Education of the American Medical Association. They must have had two years' experience in physiotherapy in orthopedics dealing with handicapped children. They must have a certificate to teach physical education and hygiene in the public schools of New York State, preferably valid for teaching physically handicapped children, or be eligible for such certificate.

**Basis of Rating**  
Written, 4; training and experience, 6.

### Psychiatric Museum Curator

New York State Psychiatric Institute and Hospital, Department of Mental Hygiene. (Usual salary range \$1,800-\$2,300; appointment expected at minimum but may be made at less.) File by February 7. Fee, \$1.

**Duties**  
Under direction, develop and maintain the museum of anatomical and pathological specimens; prepare material for study and exhibition; arrange special groups for museum purposes for teaching and for exhibits in connection with the work of the Psychiatric Institute; perform animal autopsies and assist in human autopsies; keep records of the collection and act as attendant in making the collection available to workers and students; related work.

**Requirements**  
Either a) five years' experience in a pathology laboratory preparing histological and pathological specimens, including embedding, sectioning, and staining, two of which were in museum work in preparing and arranging material for exhibits, and high school graduation; or b) three years of such experience including the two years of specialized experience, and either 1) completion of a course in laboratory technique, including clinical pathology and tissue technique; or 2) two years of college work, including 15 credit hours in biological sciences; or c) an equivalent combination.

**Basis of Rating**  
Written, 5; training and experience, 5.

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### Railroad Equipment Inspector

Department of Public Service. (Usual salary range \$2,500-\$3,125; appointment expected at minimum but may be made at less.) File by February 7. Fee, \$2.

**Duties**  
Under general direction, make investigations and inspections for the Public Service Commission of locomotives, rolling stock, air brakes, and the safety devices of railroad passenger and freight equipment; related work.

**Requirements**  
Either a) four years' experience in responsible charge of the erection, maintenance, or repair of locomotives in a locomotive erection or repair shop, and high school graduation; or b) an equivalent combination. Technical education beyond high school may be substituted for experience, a Mechanical Engineering degree the equivalent of two years' experience.

**Basis of Rating**  
Written, 4; training and experience, 6.

### Senior Aquatic Biologist

Division of Fish and Game, Conservation Department. (Usual salary range \$3,120-\$3,870; one appointment expected at minimum but may be made at less.) File by February 7. Fee, \$3.

Candidates may file for Junior Aquatic Biologist; a separate application and fee must be filed for each.

**Duties**  
Under supervision of the Chief Aquatic Biologist, organize, plan, and conduct investigations in aquatic biology relating to improvement of fish resources; related work.

**Requirements**  
Either a) college graduation, including courses in any four of the following: biology, botany, or zoology; limnology or fish culture; vertebrate zoology or comparative anatomy; invertebrate zoology or general entomology; plus either 1) five years' experience in fish conservation, two years on a professional level in fisheries survey work; or 2) three years' experience in fish conservation, two years on a professional level in fisheries survey work, and one year graduate study in biology or zoology; or b) an equivalent combination.

**Basis of Rating**  
Written, 4; training and experience, 6.

### Senior Inspector of Standards and Purchase

Division of Standards and Purchase, Executive Department. (Usual salary range \$3,450-\$4,200; one appointment expected at minimum but may be made at less.) File by February 7. Fee, \$3.

**Duties**  
Under direction, make investigations of materials, supplies, and equipment used by State departments and institutions, and purchased through the Division of Standards and Purchase; related work.

**Requirements**  
Candidates must have had 10 years' business or industrial experience, five of which were in the sale or manufacture of furniture or household equipment and furnishings, involving responsibility for the inspection of these commodities to determine standards of quality and manufacture.

**Basis of Rating**  
Written, 4; training and experience, 6.

### Senior Medical Biochemist

Division of Laboratories and Research, Department of Health. (Usual salary range \$4,000-\$5,000; appointment expected at minimum but may be made at less.) File by February 7. Fee, \$3.

**Duties**  
Carry on extensive and complex research in organic biochemistry as it relates to infection and immunity, including chemotherapy and serum therapy, in the treatment of infectious disease; related work.

**Requirements**  
Candidates must be graduates of medical school and either licensed to practise medicine in New York State or eligible to compete for such license. They must have had three years' post-graduate experience in biochemical laboratory work, one of which was in major biochemical research or an equivalent.

**Basis of Rating**  
Written, 4; training and experience, 6.

The following county exams are (Continued on Page 13)

In last week's Leader, full requirements appeared for these tests, also in the March 1st series: Farm Products Promotion Agent, Farm Products Promotion Assistant, Farm Products Promotion Supervisor, Milk Promotion Agent, Milk Promotion Assistant, and Milk Promotion Supervisor.

# WANTED: Teachers to Mark Regents Exams

(Continued from Page 12)

also in the series. They are open to residents of four months' standing unless otherwise stated:

**Niagara County**  
Settlement Accounts Clerk, Department of Public Welfare.  
Stenographer, Department of Public Welfare.

**Onelida County**  
Account Clerk, Onelida County Veterans' Relief Committee.  
X-Ray Technician, Onelida County Hospital.

**Orange County**  
Assistant Photo Recording Clerk, County Clerk's Office.

**Westchester County**  
Guard-Farmer, Westchester County Penitentiary. This examination is open to legal residents of any county in New York State, but preference in certification will be given to legal residents of Westchester County.

Head Janitor, Division of Buildings, Department of Public Works.  
Senior Court Clerk, Surrogate's Court.

and experience are allowed for these experience requirements.

**Basis of Ratings**  
Practical questions, 50; education, experience and fitness, 50.

**Psychiatric Nurse**  
Salary: \$3,200. File by February 17. Age limit: 53.  
You may obtain full requirements by communicating with The Leader.

**Medical Guard-Attendant, \$1,620**

**Medical Technical Assistant, \$2,000**

Optional subjects (Medical Technical Assistant): 1) clinical laboratory technique; 2) pharmacy; 3) X-ray Laboratory Technique.  
File by February 17. Age limits: 25 to 53.

**Duties**

**Medical Guard-Attendant:** To perform tasks concerned with the care, treatment, and custody of federal prisoners.

**Medical Technical Assistant:** to perform duties of medical guard-attendant, and in addition, perform, under immediate supervision, duties involving a practical working knowledge of at least one of the optional branches.

**Requirements**

**Medical Guard-Attendant.**—Applicants must meet the following requirements: (a) They must have graduated within five years from a school of nursing requiring a residence of at least two years in a hospital having a daily average of 50 bed patients or more, and must have been registered as a graduate nurse or (b) have had three years of continuous service attendant or guard-attendant at any one of the Department of Justice penal institutions; or (c) have been honorably discharged or retired within five years after at least three years of active service in the Medical Corps of the Army or Navy with duties essentially medical in character.

**Medical Technical Assistant.**—Applicants must meet the requirements for Medical Guard-Attendant; in addition: At least one year of training or experience in the optional selected either in civilian life or in the Hospital Corps of the Army or the Navy of the United States.

**Basis of Ratings**

Practical questions in nursing, 50; education, experience and fitness, 50.

**Chief Engineering Draftsman, \$2,600**

**Principal Engineering Draftsman, \$2,300**

**Senior Engineering Draftsman, \$2,000**

**Engineering Draftsman, \$1,800**

**Assistant Engineering Draftsman, \$1,620**

Optional branches: 1) architectural; 2) civil; 3) electrical; 4) heating and ventilating; 5) lithographic; 6) mechanical (machine design); 7) plumbing; 8) radio; 9) structural; 10) topographic; 11) general.  
File until December 31, 1941.

**Junior Veterinarian**

Salary: \$1,200. File by February 17. Age limit: 45.

**Sanitary Technician, \$1,800**

**Assistant Sanitary Technician, \$1,620**

File by February 10. Age limit: 53.

**Duties**

**Sanitary Technician.**—Under the direction of a medical inspector, to be responsible for, and to supervise a group of sanitary workers engaged in maintaining proper sanitation and ventilation methods, proper disposal of sewage and garbage, the control of stream pollution, and the identification and control of disease-spreading insects.

**Assistant Sanitary Technician.**—Under direct supervision, to assist in the maintenance of proper sanitation and ventilation methods, proper disposal of sewage and garbage.

**Requirements**

Experience.—Applicants must have had as a minimum, the following experience:

**Sanitary Technician,** three years, and **Assistant Sanitary Technician,** two years of technician experience involving at least three of the following: (a) the maintenance of proper methods of sanitation and ventilation; (b) correct and adequate methods of sewage, garbage, and refuse disposal; (c) the control or prevention of stream pollution; (d) the identification of control of disease-bearing insects.

**Promotion Test**

The State Civil Service Commission opened filing this week for the following promotion exam:

Assistant Office Appliance Operator, Department of Health (including District Offices but excluding Institutions and the Division of Laboratories and Research.) (Usual salary range, \$1,200-\$1,700; appointment expected at minimum, but may be made at less.) File by January 27. Fee, \$1.

## Doctor in the House? Physicians, Nurses Needed: Urgent

The War and Navy Departments are rapidly expanding their medical departments. Urgently needed are nurses, doctors and medical technicians; among others.

American Red Cross, at the request of the Army surgeon general, is making an all-out survey of nurses and medical technicians who are willing to serve in the medical department of either the Army or the Navy.

The Army plans to hire 4,000 nurses and the Navy 1,500 nurses this winter. These nurses will be hired from Red Cross registers with Civil Service Commission approval. A register of 21,000 nurses already has been established and Red Cross officials are trying to add at least 10,000 additional names to it, just in case.

Technicians who are urgently

needed are as follows: chemical laboratory technicians, dental hygienists, dental mechanics, dietitians, laboratory technicians, meat and dairy hygienists, occupational therapy aides, orthopedic mechanics, pharmacy technicians, physical therapy technicians, statistical clerks, X-ray technicians.

If you are interested see your nearest Red Cross office, or write to the Red Cross at Washington, D. C.

### Feb. 6 Last Day For Maintainer's Helper, D

February 6 has been set as the last day for the physical exam for Maintainer's Helper, Group D, the Municipal Civil Service Commission announced this week.

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## U. S. Tests

### Junior Communications Operator

(High Speed Radio Equipment)  
Salary: \$1,620. File until further notice. Place of employment: Signal Service at large, War Department, Second Corps Area. Age limit: 48.

**Duties**

To operate high-speed transmitting and receiving equipment used in modern radio communication, including Kleinschmidt perforators, keying heads and Boehm syphon tape recorders; to transcribe message to typewriter from audio reception of straight English, copy audio message of five letter code group, international Morse, and from recorder tape; to transmit messages by radio, hand sending and with bug.

**Requirements**

One year of experience as Radio Operator in commercial or government communications work (not radio broadcast) which must have included at least three months of experience in the operation of high-speed radio communication equipment as follows: 1) reading and transcribing to typewriter syphon recorder tape in continental Morse code at a speed of 50 words a minute; 2) operating transmitting perforator at a speed of 40 words a minute; 3) copying audio English to typewriter at a speed of 40 words a minute and audio code group at a speed of 30 words a minute; 4) transmitting messages by hand or bug at a speed of 30 words a minute.

Certain substitutions are allowed for these experience requirements.

**Basis of Ratings**

Applicants will be rated on their experience and fitness on a scale of 100.

**Principal Inspector (Subsistence Supplies), \$2,600**

**Senior Inspector (Subsistence Supplies), \$2,300**

**Inspector (Subsistence Supplies), \$2,000**

**Assistant Inspector (Subsistence Supplies), \$1,800**

**Junior Inspector (Subsistence Supplies), \$1,620**

File until further notice. Age

limits: 25 to 53 for first three grades, 21 to 53 for the rest.

**Duties**

To perform nonprofessional inspectional work in connection with the purchase of the classes of subsistence supplies; to insure compliance with Government purchase specifications and contract requirements; to prepare reports as requested; to conduct necessary correspondence, etc.

**Requirements**

Applicants must have had experience in the inspection for final acceptance of three of the classes of subsistence supplies listed below as follows: Principal, five years; senior, four; inspector, three; assistant, two; and Junior, one.

Subsistence supplies: 1) farinaceous products; 2) fruits and vegetables; 3) sugar starch products; 4) condiments and pickle products; 5) beverage products.

Certain substitutions are allowed for these experience requirements.

**Basis of Ratings**

Applicants will be rated on their experience and fitness on a scale of 100.

### Junior Melter

Salary: \$6.40 a day. File by January 22. Place of employment: U. S. Mint Service, Treasury Department, New York City. Age limit: 18 to 50.

**Duties**

To assist in melting precious metals including greasing and preparing molds, handling bars, ingots, and molds; to pickle, wash, and file loose edges from castings, and perform related duties.

**Requirements**

Applicants must show that they have had at least six months' experience in the melting of precious metals and the care and upkeep of melting furnaces.

**Basis of Ratings**

Applicants will be rated on their experience and fitness on a scale of 100.

**Assistant Home Economics Specialist (Food Utilization), \$2,600**

**Assistant in Home Economics Information, \$2,600**

**Assistant Home Economist (Food Economics), \$2,600**

**Assistant Home Economist (Clothing Economics), \$2,600**

**Assistant Home Economist (Family Economics), \$2,600**

**Assistant Home Economist (Family Economics Writer), \$2,600**

File by February 17. Age limit: 53.

**Requirements**

Applicants must be college graduates. In addition they must have had varying amounts of professional and research experience.

You may obtain full requirements by communicating with The Leader.

**Physiotherapy Aide, \$1,800**

**Junior Physiotherapy Aide, \$1,620**

Options for Junior Physiotherapy Aide only: (1) general; (2) neuropsychiatric hospitals.

File by February 17. Age limit: 45.

**Requirements**

Applicants must have graduated from a school of physiotherapy or have had 18 months of experience as a physiotherapy pupil aide or junior aide in a Veterans' Administration Facility.

Certain substitutions of education

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Terms—Trades

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Body Style.....

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Please Send Me the CIVIL SERVICE LEADER every week for the Next:  
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# BULLETIN BOARD

All Civil Service organizations are invited to forward notices of meetings and events for appearance in the Bulletin Board. Please have your notice in by Friday of the week preceding date of the event. There is no charge for this service.

## Sanitation Eligibles In Big Mass Meeting

On Friday, Jan. 24, at 8 p.m., the Sanitation Eligibles Association will hold its biggest mass meeting to date. The place is Public School 27, at 42nd Street near 3rd Ave. Guest speaker will be Paul Brennan, of the Civil Service Commission. The executive board of the Sanitation eligibles points out that this meeting is of importance to every man on the list. The main subject to be taken up is: "What Jobs for Us?" Every eligible is urged to attend. The meeting will be a closed one, so in order to gain entrance, eligibles will have to show either a card from the Association, or any official notice that they have received in the past from the Civil Service Commission.

## Truck Driver Eligibles Urged to Attend Meeting

All members of the Auto Truck Drivers Eligible Association (appropriate for laborer) have been urged to attend a meeting on Thursday, January 23 at 8 p.m. at 10 South 7th Ave., Manhattan. A discussion will be held on the Association's litigation now in the Supreme Court.

## FAECT Fights For Overtime Pay

The Navy Yard Civil Service Association affiliated with the Federation of Architects, Engineers, Chemists, and Technicians (CIO), will meet Thursday, January 23 at 6 p.m. at their headquarters, 592 Fulton St., Brooklyn. Efforts are being made to get results in the fight for overtime for those men who are working more than 40 hours a week without extra compensation.

## Motor Vehicle Club To Hold Mah Jong Party

On Thursday, January 23, at 8 p.m., the Good Will Club of the Motor Vehicle Bureau will hold a Mah Jong and card party at the Cornish Arms Hotel, 23rd St. and 8th Ave., Manhattan. The admission is 49c, which includes door and table prizes and refreshments. Arrangements are under the supervision of the president, Mrs. Anna Roesch, Motor Vehicle Files, and of the entertainment committee, which includes Elizabeth Cooper, Hilda Chernoff, and Mary Whalen.

## Policewomen, Policemen Dance

A dance will be given February 8 by eligibles on the Patrolman, P.D., and Policewomen lists at the Hotel Pennsylvania Roof Garden. It promises to be an affair well worth attending.

## ASCSE Officers

The full list of department delegates of the New York City chapter of the Association of State Civil Service Employees has just been announced by J. Earl Kelly, president: Agriculture and Markets, Robert F. Speed. Banking, Clinton D. Ganse. Education, Dorothy Eckardt. Executive State Liquor Authority, Mary E. Armstrong. State Liquor Authority (Inspectors), Harry Kiser. Division of Housing, Eva Heller. National Guard, Alvin E. Blomquist. Health-Laboratory, Stella Lehat. Insurance, Edward J. Reilly. Labor, Michael L. Porta. Labor Relations Board, William Peterson. Law, John W. Carrigy.

**Mental Hygiene**  
Brooklyn State Hospital, Joseph Walla. Psychiatric Institute, Biagio Romeo. Public Service Commission, Kenneth Valentine.

**Public Works**  
Public Buildings, Joseph J. Byrnes. Engineering, George A. Mortimer. Telephone Operators, Nora F. McAuley. Canals—Brooklyn, James Garvey. Canals—New York, Nicholas Colonna. Social Welfare, William Meyers. Social Welfare, Division of the Blind, Mae A. Pritchett. State, Joseph Singer. State Insurance Fund, Roderick MacRae.

**Taxation and Finance**  
Finance Division, John Ferguson. Motor Vehicle Files, Miriam Drout. Motor Vehicle Bureau, New York, S. Sanford Seader. Motor Vehicle Bureau, Queens, Michael Turano. Motor Vehicle Bureau, Brooklyn, Louis Strauss.

**DPUI**  
James Slavin, Chairman, Local Office 511. Brooklyn, David Cohn, Vice-Chairman, Local Office 535. Manhattan, William A. Bourke, Local Office 510. Bronx, Maftin J. Duignan, Local Office 522. Queens, John Jauer, Local Office 544. Westchester, Charles Cuyler, Local Office 574. Office Representatives, Manhattan and Richmond (District 7)

Administrative Office, Irving Siegel. Local Office 506, James Clark. Local Office 510, J. Arthur Johnson. Local Office 511, Joseph Kleinfeld. Local Office 512, Edward Carroll. Local Office 513, Oliver Atkinson. Local Office 514, James Morrell. Local Office 515, Joseph Doar. Local Office 550, Edward S. Croft.

**Bronx (District 6)**  
Local Office 520, Alfred Musso. Local Office 521, William Teitelbaum. Local Office 522, Augustus Thomas. Local Office 523, I. Joseph Reilly. Local Office 525, Leon Caron.

**Brooklyn (District 8)**  
Local Office 532, Harold J. Rourke. Local Office 533, Ruth Corcoran. Local Office 534, William Warrell. Local Office 535, Hiram Shaffer. Local Office 536, Lester Dean. Local Office 537, Rose Mulhern.

**Queens (District 9)**  
Local Office 530, Alwin B. Keckele. Local Office 531, Alfred Neumeyer. Local Office 542, Edward J. Gilchrist. Local Office 544, John Daurer.

**Westchester**  
Local Office 573, Richard Platt. Local Office 574, Charles Cuyler. Local Office 575, Charles Hagedorn. Local Office 576, James A. Read. Local Office 577, Charles A. Hughes. Peekskill Office, G. Gordon Byron. Nyack Office, Charles B. Williams.

## Wage-Hour Inspectors Form Organization

An association of eligibles on the federal register for Inspector, Wage and Hour Division, U. S. Department of Labor, is now being formed. The exams for this register were held in July and August, 1939, and a large number of people from the metropolitan area were on the list.

All eligibles who would like to join the Association should write to J. K., Box 129, Civil Service LEADER, 97 Duane St.

## Probation Officers To Hold Election

A meeting of the Probation Officers of the Greater New York Association will be held Tuesday, Jan-

uary 21, at 5:30 p.m., in the Central Courts Building, 120 Schermerhorn St., Brooklyn. An election of officers will head the agenda of business at the meeting. A legislative program for the coming year also will be discussed.

## Eligibles to Mark Anniversary

The License No. 1 Eligibles Association is sponsoring a banquet for the evening of Saturday, March 8th, to commemorate the tenth anniversary of existing teacher lists. The function will be held at Childs Restaurant, Madison Avenue and 45th Street, Manhattan. Dorothy Yoder, President of the Association, an-

nounced that all members of the Board of Education will be invited together with Harold G. Campbell, Superintendent of Schools and Associate Superintendent Jacob Greenberg.

## Stenotypists Invited To Get-Together

The New York City Chapter of the Associated Stenotypists of America will meet on January 23 at 8:30 p.m. in Room 311, 152 West 42nd St., Manhattan. All stenotypists are invited to attend. Inquiries should be addressed to Box 65, Times Plaza Station, Brooklyn.

Additional Bulletin Board items on page 16.

# Where Do I Stand?

The following are the latest certifications, in New York and Albany, from popular State lists:

	Ranking	Percentage
Permanent—New York—\$900	1,184	84.95
Permanent—Albany—\$900	2,374	82.80
Temporary—New York—\$900	1,089	85.15
Temporary—Albany—\$900	2,649	82.45

Junior Stenographer		
Permanent—New York—\$900	699	87.40
Permanent—Albany—\$900	1,894	82.60
Temporary—New York—\$900	997	86.30
Temporary—Albany—\$900	2,101	81.40

Junior Typist		
Permanent—New York—\$900	841	88.20
Permanent—Albany—\$900	1,039	87.60
Temporary—New York—\$900	1,091	87.46
Temporary—Albany—\$900	1,148	87.30

Assistant File Clerk		
Permanent—New York—\$900	100	89.50
Permanent—Albany—\$900	1,102	85.60
Temporary—New York—\$1,200	285	88.00
Temporary—Albany—\$1,200	584	86.90
Temporary—Albany—\$960	611	86.70
Temporary—Albany—\$900	1,246	85.40

Latest appointments from some of these lists are:

Junior Clerk		
New York—\$900	383	87.45
Albany—\$900	2,061	83.25

Junior Stenographer		
New York—\$900	498	88.30
Albany—\$900	1,632	83.80

Junior Typist		
New York—\$900	576	89.20
Albany—\$900	840	88.20

# City Eligible Lists

(Continued from Page 11)

DiAnnello, 84.42; 75, Joseph Schatz, 84.42; 76, Stephen J. Urbanaki, 84.37; 77, Morris Packer, 84.35; 78, Michael DiPippo, 84.25; 80, Bernard Moscarino, 84.22; 81, Stephen Bobko, 84.22; 82, Philip J. Spinelli, 84.22; 83, Harry A. Raab, 84.20; 84, William F. Butch, 84.12; 85, David J. Paccone, 84.05; 86, Joseph McEnerny, 83.95; 87, William Mechman, 83.95; 88, Morris Benjaminson, 83.87; 89, Steve Pascals, 83.65; 90, Frank Tendler, 83.65; 91, Raymond J. McCusker, 83.42; 92, Joseph L. Gillo, 83.40; 93, Joseph S. McMahon, 83.40; 94, John A. Lenz, 83.37; 95, Henry A. Weiner, 83.35; 96, Andrew Nopper, 83.27; 97, Jerry Novotny, 83.25; 98, Joseph G. Platzner, 83.22; 99, Louis F. Nollmar, 83.10; 100, Harry Fine, 83.07; 101, John A. Hallagher, 83.02; 102, Louis Merusi, 83.00; 103, Max Gekmansky, 82.75; 104, Frederick B. Langer, 82.70; 105, Clifford Stevenson, 82.62; 106, Pasquale A. Infantino, 82.57; 107, Anthony M. Coppola, 82.40; 108, John L. Hatter, 82.40; 109, Rudolph Renzulli, 82.35; 110, Raymond T. Brock, 82.15; 111, Arthur Blum, 81.85; 112, William G. Ewald, 81.75; 113, Walter J. Cusack, 81.42; 114, Claude Pelegan, 81.32; 115, James J. Barra, 81.30; 116, Mrosl Aziz, 81.05; 117, William N. Baust, 80.80; 118, Irving A. Brooks, 80.60; 119, Samuel Witche, 80.55; 120, Herman F. Mendlesohn, 80.52; 121, Owen McCarthy, 80.35; 122, Arthur J. Palino, 80.32; 123, Benjamin Rubin, 80.00; 124, Henry B. Farberman, 79.65; 125, Salvatore Galto, 79.45; 126, Charles Vetter, 79.20; 127, Frederick H. Kaiser, 79.17; 128, William J. Lapsley, 78.47; 129, George K. McGee, 74.77.

## PROMOTION, SIGNAL MAINTAINER, GROUP B

Board of Transportation—Operating Division  
1, George A. Matthews, 82.825; 2, Charles O. Metscher, 80.700; 3, Victor J. Schwartz, 80.375; 4, William J. McCarthy, 80.000; 5, Vincent Guillano, 79.975; 6, Bernard H. Stein, 78.600; 7, William P. Hilbert, 78.425; 8, Lawrence Birolaglia, 77.825; 9, Frank G. Lankenau, 77.575; 10, Phillip W. Manes, 76.350; 11, Joseph A. Rotunno, 76.325; 12, Arthur W. Davis, 76.275; 13, Robert E. Love, 75.425; 14, Charles Garvasino, 76.325; 15, Arnold E. Williams, 73.725.

## STRUCTURE MAINTAINER (SHEET METAL WORK)

1, William O. Helenius, 84.47; 2, John Floria, 82.57; 3, George J. Wittmer, 81.80.

## PROMOTION TO MAINTAINER'S HELPER, GROUP B

Board of Transportation—Operating Division  
1 (BT OPER), Calvin D. Kendle, 74.20; 2 (BT OPER), Jesse P. Newsome, 73.95; 3 (BT OPER), William S. Berry, 73.00.

## PROMOTION TO MAINTAINER'S HELPER, GROUP D

Board of Transportation—Operating Division  
1, Jesse P. Newsome, 79.05; 2, Harry Stern, 74.75; 3, William S. Hicks, 74.67; 4, Wilmer S. Berry, 74.30; 5, Thomas J. Buckley, 72.82; 6, Albert M. Dayson, 72.52; 7, Francis A. Pettinger, 71.82; 8, Otto A. Reichardt, 71.57.

## STRUCTURE MAINTAINER (WOOD WORK)

1, Joseph F. Remellus, 96.62; 2, William D. Schuitz, 95.70; 3, Henry L. Forsyth, 95.37; 4, James T. Gordon, 94.62; 5, Harold Kishiansky, 93.64; 6, Charles Landeck, 93.59; 7, Edward J. Fitzgerald, 93.55; 8, Frank Murphy, 92.82; 9, John Flannery, 92.67; 10, Rocco Graziosa, 92.49; 11, Bernard McGroary, 92.00; 12, Chas. W. McLeod, 91.87; 13, Alexander Stahl, 91.60; 14, Theodore E. Anderson, 91.27; 15, Charles Kiefer, 91.12; 16, Jack Houllif, 91.12; 17, Patrick O'Connell, 91.07; 18, Edward D. Rooney, 91.02; 19, Jules Wollock, 90.99; 20, Stephen E. Drusbansky, 90.92; 21, Nels Odson, 90.80; 22, Andrew Variano, 90.77; 23, Louis P. Vercassi, 90.69; 24, Joseph Zeng, 90.57; 25, Reinhard Scherrer, 90.42; 26, John J. Murphy, 90.42; 27, Peter J. Floyd, 90.29; 28, Valentine Mahlman, 90.19; 29, Christian Vinje, 90.07; 30, Ciro DeFalco, 90.02; 31, Hermann K. Frank, 89.97; 32, Bryan K. Sheehy, 89.97; 33, Fred Viebeck, 89.89; 34, Harold C. Reynolds, 89.80; 35, Martin Gibbons, 89.75; 36, Thomas P. Nugent, 89.72; 37, Haakon Osen, 89.72; 38, Theodore P. Fleming, 89.65; 39, Herman Fuhrer, 89.54; 40, Fred Brand, 89.37; 41, Adolph R. E. Stauffer, Jr., 89.32; 42, Richard J. Murphy, 89.27; 43, Charles G. Hammer, 89.17; 44, Melvin K. Devos, 89.07; 45, Ray W. Witt, 88.92; 46, Stephen Godziemski, 88.82; 47, Ernest J. Gingras, 88.77; 48, Walter Stange, 88.67; 49, Benjamin Starford, 88.60; 50, Joseph Ferretti, 88.50.

51, Ralph M. Downie, 88.34; 52, Gildo Viola, 88.30; 53, Harold Weinpahl, 88.04; 54, Charles Forster, 87.89; 55, Abe Goldstein, 87.87; 56, Stanley J. Kiasza, 87.80; 57, Isaac Chazan, 87.77; 58, Patrick Devine, 87.67; 59, Michael A. Mazzotti, 87.65; 60, Louis Blumental, 87.49; 61, Joseph Tritto, 87.29; 62, Frank Molls, 87.27; 63, Frank Murphy, 87.25; 64, William Anderson, 87.24; 65, Julius Haas, Jr., 87.22; 66, Benjamin Altman, 87.22; 67, Benjamin O'Callaghan, 87.20; 68, Patrick McEvoy, 87.12; 69, Jeremiah J. Lynch, 87.07; 70, Sidney A. Brown, 87.00; 71, John O'Connor, 86.92; 72, Hugo Popp, 86.92; 73, Harold L. Cael, 86.77; 74, Adolph Brinkman, 86.77; 75, Friederich Friebe, 86.67; 76, Leonard J. Daszenski, 86.65; 77, Joseph F. Nolan, 86.62; 78, James Garriga, 86.57; 79, Max Greenbaum, 86.56; 80, John Schelha, 86.32; 81, Francis J. Utyro, 86.25; 82, Joseph C. Clare, 86.09; 83, Walter Zacharkow, 86.07; 84, Joseph E. Harrington, 86.05; 85, Joseph L. Schloer, 85.97; 86, Hermann Schmitt, 85.97; 87, Isreal T. Rhaldi, 85.94; 88, John J. Norton, 85.87; 89, George Warrack, 85.05; 90, John B. Donahue, 85.00; 91, Louis Orthlieb, 85.32; 92, Andrew Collier, 85.39; 93, Thady I. Odea, 85.37; 94, Theophilus J. Testa, 85.30; 95, Emanuel Pagano, 85.20; 96, Daniel J. Reagan, 84.80; 97, John H. Meyers, 84.72; 98, Axel W. Christensen, 84.62; 99, John H. Banner, 84.47; 100, Angus J. McDonald, 84.42.

101, Charles A. Cardone, 84.39; 102, Cecil E. Hart, 84.17; 103, Paul W. Witt, 84.17; 104, Ernest J. Kleinhenz, 84.05; 105, Eugene H. Krauter, 83.89; 106, J. Kendal Fraser, 83.74; 107, Joseph Cinglano, 83.69; 108, William Williams, 83.64; 109, Charles Stein, 83.54; 110, John H. Deman, 83.42; 111, Carl Rehm, 83.17; 112, Michael J. Kieley, 83.12; 113, Charles Ohlson, 83.02; 114, Daniel A. Eckhoff, 82.95; 115, Edward A. Dorsch, 82.90; 116, Joseph G. Grenier,

# Cop Eligibles Protest

(Continued from Page 3)

Force of men between the ages of 40 and 50 with no better than a grammar school education, subject to a qualifying medical examination. Have the duties of Police officers suddenly become simpler and less complex than they were pictured to the general public in 1938, when the examination was advertised?

## The Draft Issue

"The Administration would have us believe at this time, that the Police Eligible list cannot be used, because members of this list are subject to conscription. In his speech to the City Council, the Mayor left the impression that if 500 men were appointed to the Police force, all of them would be conscripted. That is not so."

The eligibles pointed out that Dr. Dykstra, national Selective Service Director, released a statement to the press to the effect that not more than five percent of any employee group within the age limits of 21 to 36 would be called for service by his administration. Bearing further on this point, the eligibles quote according to Commissioner Valentine, to the effect that out of a group of 539 men on his force eligible for the draft, only 17 have been called to the colors. This is much less than five percent.

However, the eligibles make this argument: "Suppose the Police Department at the present time is working approximately 600 men under the quota. Now if 600 eligibles were appointed, 60 percent would be deferred under any circumstances because they have dependents. Of the remaining 40 percent, of 240 men, 12 would be drafted in the light of Dr. Dykstra's statement. Going further, for argument's sake, let us consider that ten percent of this group of 240 men would be taken. That will still leave (of the new 600 appointment) a total of 576 men on the force. For the possibility of losing a total of 24 men from a class of 600, is the Mayor justified in under-policing the City of New York, or making police out of a group of men in no way qualified for the position of patrolman?"

## Issue Petitions

The Patrolman Eligibles Association are issuing petitions urging that they be hired, in view of the present national situation. They have gathered more than 2,000 names.

All the news... all the exams... accurate... unbiased... in THE LEADER.

82.82; 117, Pasquale Castellano, 82.37; 118, James H. Forrester, 82.35; 119, Denis Twomey, 82.17; 120, James Lynam, 81.99; 121, Thos. G. Halleran, 81.90; 122, J. J. Konyan, 81.90; 123, Chas. H. Schill, 81.55; 124, Michael A. Bonadio, 81.52; 125, Rudolph Sammer, 81.50; 126, Chas. L. Weber, 81.44; 127, Carlton J. F. Broeton, 80.92; 128, Joseph O. Morris, 80.80; 129, Michael J. Concannon, 80.77; 130, Gertrud Naerebout, 80.75; 131, Cono DeMarino, 80.42; 132, William Sinagra, 80.37; 133, Timothy Dwyer, 80.32; 134, S. J. Zimowski, 80.17; 135, James Clark, 80.05; 136, Russell H. Schultz, 80.00; 137, Joseph E. Mahalle, 79.90; 138, Paul Neumann, 79.90; 139, Dominic Siraro, 79.67; 140, Gustave B. Yalch, 79.62; 141, Chester C. Taylor, 79.57; 142, Thomas O'Donnell, 79.50; 143, Carl E. Tuberson, 79.37; 144, Patrick C. Chane, 79.27; 145, August Oelsner, 78.37; 146, Peter P. Ahearn, 78.25; 147, John C. McFarlane, 78.05; 148, Leopold G. Lewis, 78.02; 149, James P. Moore, 77.90; 150, Frank O'Donnell, 77.37.

## Isaacs Speaks at NYU

Stanley M. Isaacs, president of the Borough of Manhattan, will open the second series of lectures on the government and administration of New York City sponsored by New York University in cooperation with the Mayor's Committee on Public Service Training. It was announced yesterday by Dean Ned H. Dearborn, of the Division of General Education. Mr. Isaacs is scheduled to speak Thursday evening, Jan. 23, on the problems of borough government.

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Office Phone Astoria 8-2900

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EMPLOYEES EARNING \$2,000 ANNUALLY IF MARRIED  
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# Is Your Exam Here?

(Continued from Page 15)

tuted as a result of selective certification from the list for Clerk, Grade 2. **Typewriting Copyist, Grade 1:** The rating of the written test is nearing completion. **X-Ray Technician:** The written test was held January 11.

## PROMOTION

**Assistant Director of Public Assistance, Grade 5:** The rating of the written test is nearing completion. **Assistant Station Supervisor:** The tentative key has been published. **Assistant Supervisor, Grade 2 (Social Service):** This examination is being held in abeyance pending the outcome of litigation. **Assistant Train Dispatcher:** A report on the final key has been submitted for the approval of the Commission. **Bridge Sergeant (Triborough Bridge Authority):** The rating of the written test is in progress. **Captain (Fire Department):** The final key of Part I has been approved by the Commission. **Car Maintainer, Group G:** All parts of this examination have been completed. **Clerk, Grade 4 (City-Wide):** The rating of the written test has been completed. **Conductor:** The rating of the written test has begun. **Court Clerk, Grade 3 (Magistrate's Court):** The rating of the written test is now in progress. **Court Stenographer:** The rating of the written test is held in abeyance pending the outcome of litigation. **Elevator Operator (Department of Hospitals):** Objections to tentative key answers are now being considered. **Head Dietitian:** The rating of the written test is under way. **Junior Administrative Assistant (City-Wide):** Objections to tentative key answers are being considered. **Junior Assistant Corporation Counsel, Grade 3 (Law Department):** The rating of about half of the written test has been completed. **Junior Counsel, Grade 3 (New York City Housing Authority) and (Division of Franchises, Board of Estimate):** Fifty percent of the written test has been rated. **Maintainer's Helper, Group A:** No candidate passed the written test. **Maintainer's Helper, Group B:** The service ratings of those candidates

who passed the written test are now being compiled. **Maintainer's Helper, Group C:** No candidate passed the written test. **Maintainer's Helper, Group D:** The service ratings of those candidates who passed the written test are now being compiled. **Motorman-Conductor:** The practical test will be held soon. **Senior Dietitian:** The rating of the written test has begun. **Senior Psychologist:** This examination is held in abeyance pending a final reclassification determination. **Senior Storekeeper (Knowledge of Automotive Parts):** The rating of the written test is now in progress. **Senior Supervisor, Grade 4 (Social Service):** This examination is held in abeyance pending the outcome of litigation. **Station Supervisor:** The rating of the written test has begun. **Stationary Engineer (City-Wide):** All parts of this examination have been given. **Supervising Tabulating Machine Operator, Grade 3:** The written test is tentatively scheduled for January 25. **Supervisor, Grade 3 (Social Service):** This examination is held in abeyance pending the outcome of litigation. **Towerman:** The rating of the written test has begun. **Train Dispatcher:** The rating of the written test is in progress. **Yardmaster:** The rating of the written test will probably be completed soon.

## LICENSING TESTS

**Master Plumber:** The drawing of the panel for the Advisory Board will be held soon. **Master and Special Electrician:** The rating of the written test is in progress. **Oil-Burner Installer:** A report on the final key has been presented for the approval of the Commission.

## Transit Employees To Hold Dinner

The first annual dinner of the Association of Office and Supervisory Employees of the New York City Transit System, BMT Division, will be held on Lincoln's Birthday Eve, February 11, in the main ballroom of the Hotel St. George, Brooklyn.

## AFL Local to Hold Dinner-Meeting

The New York City Employees' Local 61, American Federation of State, County and Municipal Employees (AFL) will hold a dinner meeting at Rosoff's Restaurant, 147 West 43rd St., Manhattan, on Sunday, January 26 at 6 p.m. President Thomas Leonard will speak on "Some of the Highlights of 1940." Other speakers will include Joseph Amato, president of the Department of Health local, and Floyd Stickels, of the AFL. All State, county and municipal employees have been urged to attend.

## Motor Vehicle Eligibles

Determined to battle for extension of their lists, members of the Motor Vehicle Inspector and Motor Vehicle License Examiner registers meet

Tuesday night, January 20, at 8:30 o'clock at 6 Court Square, Brooklyn. The eligibles are urging the Legislature to set up a State-owned and operated vehicle inspection system. To break down sales resistance to the plan, the eligibles are offering to do the thing on a private basis for a trial period.

## Customs Eligibles Plan Big Meeting

The Customs and Immigration Eligibles Association will hold a meeting on Tuesday, January 21, at 8 p.m. at the Rand School, 7 East 15th St., Manhattan. Committees will report on correspondence with the U. S. Civil Service Commission, members of Congress and government agencies. A report will also be submitted on developments regarding Navy Police and other positions.

## Navy Yard Goes On 24-Hour Day Schedule

As the pace of the nation's defense program picks up, all Navy Yards and all other government building establishments which are able to are going on a 24-hour-a-day basis. This will mean more money in the pockets of thousands of U. S. workers. The LEADER has learned that the U. S. Civil Service Commission is preparing amendments to its announcement of skilled trade exams, saying that all men will be paid time and a half for any hours put in above 40 a week.

It pays to follow THE LEADER.



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ASTORIA.....31-31 Steinway St. (Near Jamaica Ave.)

OPEN EVENINGS