

L. M. Generator Management Condemns U. S. Post Office Inefficiency!

Last week in Motor Generator Division, many workers could be seen rubbing their eyes as they asked themselves—am I seeing things—or is this happening in America? Is the boss now supposed to tell me how to vote?

But there it was in the "Communicator" dated 10-13-54, over the name of A. L. Burrows! Five loaded questions were listed, questions including positive statements of opinion!

"Such money losing examples as the Post Office and TVA" are given to attempt to influence your position on the "Federal Government in more business or less?"

Is Mr. Burrows advocating increases in Postal rates? Question number 4 questions the right of Veterans "to receive free medical care in hospital beds for disabilities not connected with their service in the armed forces?"

Is Mr. Burrows advocating less hospital beds for Veterans?

Frankly the members don't give a hoot what Mr. Burrows political positions are. But they have a right to be concerned with his positions on labor relations.

They suggest that instead of determining his opinions on the inefficiency of the U. S. Government Depts., he spend some time correcting the inefficiencies of his own GE Department. Why can't Shop Stewards get written answers to written grievances? Why can't he set up proper piece work procedures on the Erection Assembly job after over one year?

The members are asking—is GE paying for this political propaganda? Are the heads of this Division being paid to run the U. S. Government or the Large Motor Generator Division?

Employees Removed From Payroll Should Apply at Once for Benefits

Because of failure on the part of the Co. to notify employees of their rights, and neglect to give proper layoff slips, numerous employees have been losing part of the Unemployment benefits to which they are entitled.

An employee removed from payroll because of "lack of suitable work" should apply immediately for benefits. These are usually cases where, due to an injury or illness, the employee can no longer continue on his regular job, and must be placed on work that is suitable based on physical limitations.

promptly for unemployment benefits. The application should be made in the office nearest where you reside, and not the office nearest your place of employment.

Any worker who has any trouble getting his benefits can come to the Union Hall to see the union's lawyer.

Employees who have depended on the Co. to find them suitable jobs have found after several weeks that they must come to the Union with their case. They then discover, that although they had been entitled to benefits for those weeks, they cannot now collect them since the Law provides that eligibility begins only from the first day the claimant reports to the Unemployment office.

Employees who are laid off for "lack of work" should also apply

Third Shift Election Day Holiday Schedule

The third shift will have Election Evening, Monday, November 1 as their holiday and report for work Tuesday night.

This is a local agreement worked out at the request of the large majority of third shift members.

UE Hides the Truth on Unity at Square D Strike in Detroit

DETROIT FREE PRESS
2 Saturday, Sept. 18, 1954

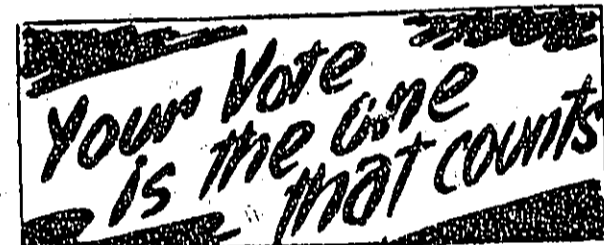
The UAW locals announced they have set up their own machinery for giving financial aid directly to Square D strikers thereby bypassing the Communist-tainted UE.

(Continued from Page 1)

Christmas Seal Sale Begins Nov. 22

The 1954 Christmas Seal Sale Campaign will open here in Schenectady County on November 22nd and continue until New Year's Day according to a letter received by IUE Local 301 from the Christmas Seal Chairman, Earl L. Griswold.

The money raised will be used to provide services in Schenectady County such as Chest X-rays and diabetes detection tests. Other services of this worthy organization include vital research, educational materials and the financing of a psychiatric social worker at the City Hospital and a psychologist for the county schools.



Girl Scouts to Meet in Union Hall

IUE Local 301 has approved the request of Miss Jean Mills-paugh, leader of the Mariner Troop of Girl Scouts, to use the Union Hall for meetings.

The Troop will probably begin to use their new meeting hall on Wednesday, October 27.

"Here, the company has refused to meet its responsibilities and then promote violence and disorder.

"This has resulted in the involvement of the Detroit Police. We deplore the use of our police department in carrying out unworthy management objectives.

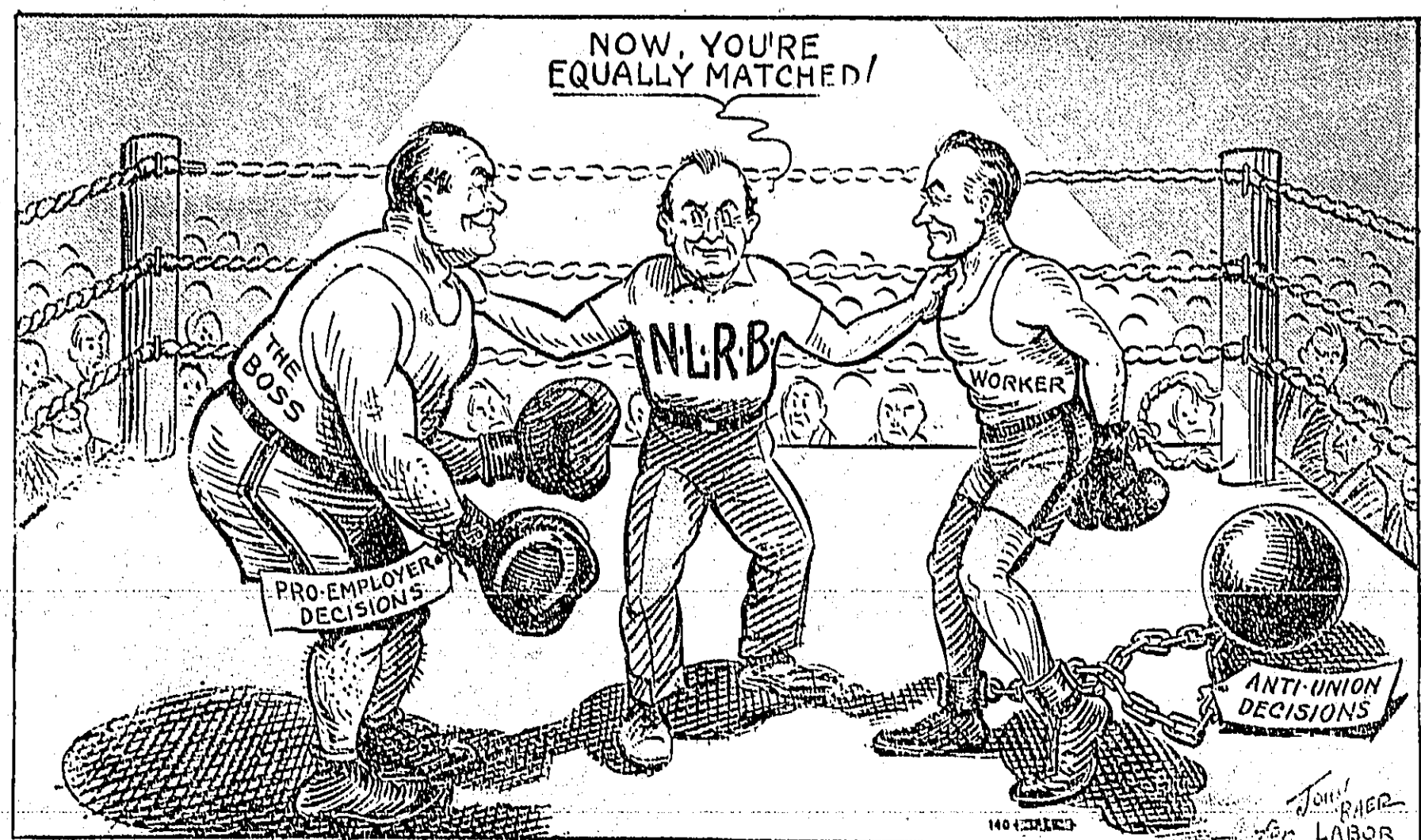
"The Square D workers have legitimate demands and legitimate grievances which demand redress. Their major objectives are wages and conditions already largely in effect in Detroit industry.

"We do not want to see these workers suffer in a squeeze play between an unscrupulous management and a Commie-line leadership.

"We urge a return to calmness and reason. We urge the company to sit down and negotiate a fair agreement.

"When this is done we would like to see the Square D workers eliminate the possibility that they will be caught in any future squeeze play like this one, by getting back into the main stream of the American labor movement and joining the IUE-CIO.

"We in the UAW-CIO pledge them our full support and cooperation to this end."



LOCAL 301 NEWS

IUE CIO

Vol. 1 — No. 32

The Voice of GE Workers, Local 301, Schenectady, N. Y.

October 29, 1954

City Council Calls for Laws To Stop Transfer of Jobs

UE's Formula to Save Jobs Drives Plant From Brooklyn

The American Safety Razor Corporation closed down its Brooklyn plant where it had been operating for 50 years, employing approximately 1,200 employees. Local 475 of the UE, an amalgamated local representing the workers in the Safety

Razor plant, was in the process of trying to prevent the corporation from carrying out its plans to move the plant to Staunton, Va., in 1955. The U.E. made a public claim that they had prevented the company from moving South which was denied by the corporation. U.E. then called for a stoppage of work which lasted several days. Following the stoppage, the company announced they would close their plant immediately and have the equipment removed within several weeks.

Local 475 was once the largest Local in District 4 of the U.E., representing over 10,000 members which included many large shops, such as Mergenthaler Linotype Corp., American Machine & Foundry, Schrader Valve, American Safety Razor, etc. The American Safety Razor Corporation was the last of the large shops left that was represented by Local 475.

(Continued on Page 3)

NOTICE MEMBERSHIP MEETING

Monday, November 15

Nominations for Officers For 1955

Election of 25 members to an Election Committee

MILES G. MOON
Recording Secretary

Law Provides Time to Vote

The following information is for the benefit of those members who may be obliged to work Election Day, November 2nd.

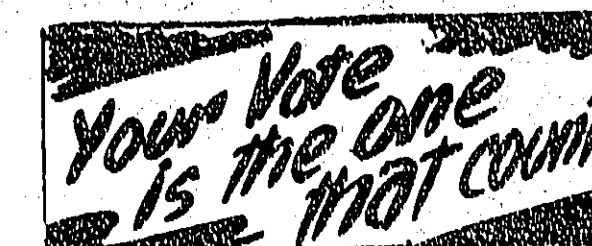
The law provides workers time off with pay in order that you can go to the polls and exercise your rights as an American citizen.

To qualify you must go to your foreman at least one day prior to Election Day and secure a form to be filled in in writing stating your request.

TIME GRANTED AND CONDITIONS

2 hours while the polls are open without penalty or deduction from usual salary or wages. Employee to make application prior to election day. Employer may specify the hours of absence. If the employer does not specify the hours, employee may choose two consecutive hours.

In the case of 2nd shift members, requesting the time off to vote, according to last year's procedure you will be allowed to report 2 hours later than your usual starting time.



Legislators Join With Union In Protesting Moving of Work

The Schenectady City Council acted favorably on a request made by the Industrial Control Job Committee of IUE-CIO, Local 301, by adopting, unanimously, two resolutions calling upon the Federal Government for assistance in helping to alleviate the serious unemployment problem, affecting Schenectady, and the surrounding communities. One of the resolutions passed by the City Council affects the plans of GE to transfer the Industrial Control work out of Schenectady, thereby affecting the jobs of some 4000 employees.

The action taken by the Council in this matter, pointed out: "Whereas, that unemployment has been in part caused by transfers out of Schenectady, of Industrial production departments previously located within the City and County of Schenectady, and

"Whereas the Council has noted with concern the extent to which similar removals of Industrial plants from established locations to new communities—have contributed to the unemployment problem in those original locations."

The Resolution pointed out that it is the primary aim of the Federal Manpower Commission to encourage full utilization of existing production facilities, and workers, in preference to creating new plants, or moving workers.

The Resolution called upon the President of the United States and the Federal Government to take immediate and positive steps to stop the transfer of work from existing locations. The action of the Council specifically urged the Federal Government to enact legislation that would reduce and eliminate the incentive for companies to move work to new locations, causing unemployment.

Action Called For

- The specific requests were for:
- 1—A nationwide minimum wage law, of at least \$1.50 an hour.
 - 2—Deny benefits of accelerated tax amortization on buildings and equipment, to those firms causing unemployment by transferring work.
 - 3—Withhold government contracts to those manufacturing firms that transfer production facilities out of existing unemployment areas, thereby aggravating the unemployment problem.

Pledges Support

Copies of the Council's action were sent to the President, the Senators, and Congressmen, and the Director of Defense Mobilization.

The action of the City Council followed four days after a statement was made by Congressman Bernard W. Kearney, speaking before the Schenectady Council of Veterans Organizations on Thursday, October 21st, wherein he pledged to oppose any moving of work from this Congressional District. The Congressman stated:

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Executive Board Reviews Sectional Representation

Each Executive Board Member is now in the process of reviewing the sectional representation of shop stewards under his jurisdiction to see that an adequate number of stewards are available to properly represent the membership.

There are presently 606 IUE-CIO Local 301 Shop Stewards, making each Executive Board Member responsible for approximately twenty Shop Stewards. Each Shop Steward in turn represents approximately twenty-five Union members.

According to figures received from the Company as of October 1, 1954, there were 15,500 in the Bargaining Unit. This is a drop of 900 since July 1, 1954 when there were 16,400.

Every Board Member has received forms so that the Executive Board may determine the number of stewards that are needed based on the provisions of the Local's Constitution.

After the final report is approved by the Executive Board, it will be given to the Election Committee. This committee will conduct the election of Shop Stewards in accordance with the Board's decision on representation.

IUE-CIO 301 On the Job

IUE Local 301 handles thousands of grievances at all levels each year. These are just a few examples of cases, not settled at steward-foreman level, to be processed at management level.

Bldg. 273: Dudley E. Smith, C1 A Assembler, was transferred to #273 because of a lack of work, where he was offered only C1 B Assembler. Union demands his proper bump on C1 A job held by shorter service employee.

Bldg. 273: Charles Greenberg was bumped in May 1954 from C1 A to C1 B Toolmaker. Shop Steward W. Sherin has filed a case for retroactive rate adjustment and reclassification to C1 A since he has continued to be assigned and perform C1 A work.

Bldg. 273: Stanley Konieczny, Erector Assembler C1 C, with 1942 service, was injured on the job 4/22/54. He is now able to do light work and Union requests suitable placement.

Bldg. 60: A. Tebbano, operates a high tiring battery truck. Steward M. Milkins' case demands proper increase in rate for work performed.

Schenectady Co. Chapter for the Help of Retarded Children Meets in Union Hall

The Reverend Earl Blansfield, Corresponding Secretary, in addressing Local 301's Executive Board last Monday night, issued an invitation for all parents to join in this worthy organization. Meetings are held at IUE-CIO Local 301's hall on the third Tuesday of each month at 8:00 P.M.

He reviewed briefly for the Board the functions and aims of the organization. This includes sponsoring of special schools for these children at McKinley, Hamilton and First Methodist Church. Three teachers and a psychologist are provided, specialists in this field including Speech Therapy and Occupational Therapy. Funds are provided from tuitions supplemented by an Annual Drive held in June.

The Local Chapter is endorsing legislation initiated from the N. Y. office to provide for the special needs of these retarded children such as adequate schools and teachers, transportation, Clinics and a Sheltered Work Shop for the older group.

ASK YOUR SHOP STEWARD ABOUT IUE LOCAL 301 COMPENSATION SERVICE

Little League Banquet To Be Held Nov. 6th

Local 301's Executive Board, at last Monday night's board meeting, voted to purchase an ad in the program book for the event November 6th honoring the Schenectady Little League.

The affair will be held at the Van Curler Hotel sponsored by the Mont Pleasant Athletic Club. Chairman Louis De Legge has announced the principal speakers to be Robin Roberts of Philadelphia's National League and Bob Feller of the Cleveland Indians.

Draper School Band to Parade in NYC

At last Monday night's meeting Local 301's Executive Board voted to purchase an ad for the program to be used at the Fall Concert at Draper School on November 9, 1954.

The money made on this project will be used to finance the expenses involved in sending the Draper School Band to New York City. This local band has been selected to participate in Macy's parade in New York City on Thanksgiving Day.

Union MEMBERSHIP IS A GOOD BUY

Bldg. 73: The plating group in Steward L. Insigna's section protest the farming out of work including work going to United Plating Co. Union demands correction of this situation since the group is now faced with a lack of work.

Bldg. 60: Steward R. Ginac found that George Sengenberger was improperly classified and rated. Union demands retroactive adjustment to \$2.485 rate for work performed on this 100" machine.

Bldg. 273: Groups under Stewards Brantley, Smith and Dickel protest failure to provide normal conditions as set up for time study. Union demands review of the time study and either restoration of normal conditions or added compensation for same.

Bldg. 14: Ralph Varrone was forced to leave his job on 9/20/54 because of physical limitations. He feels he should be offered a suitable job.

Bldg. 273: T. Lawler and A. Panucci did a dovetail job with a partial change in method at a reduced price. It was agreed they would not suffer any loss of earnings. Steward Rissland's case is for adjustment of earnings for time spent on job 170-3790 L.P. according to agreement and contract.

Bldg. 66: Steward C. Scott's group protest the improper planning of production schedules that require either overtime or layoffs. Union demands that management investigate and correct this situation.

Bldg. 49: Shop Steward A. Burditt's group protest night shift foreman performing stockroom work. Union demands addition of properly classified personnel as required.

Bldg. 25: Lillian Bowers, Assemble Bench Ignition Coils, with 12/11/42 service, has been laid off due to lack of work. Union demands suitable and comparable offer for placement.

Bldg. 105: S. Cimino, Radial Drill Press Operator, \$1.955 AER, is being transferred to a D.W. job requiring only incidental training. Steward Kremzier has filed a case for proper starting rate according to Contract, Article X-3 (a-4).

Bldg. 52: Laid off Welders and Assemblers are not being called back to their previous jobs before overtime work and long shift goes into effect as was agreed upon at a meeting held on 10/7 by Mr. Lathrop and Jim Cagnetta. Steward P. Della Rocco's group demand Company abide by agreement.

Local 301 IUE-CIO SHOP STEWARDS MEETING
2nd Shift
Monday, Nov. 1, 1954
1:00 P.M.
(Before Work)
1st and 3rd Shifts
Monday, Nov. 1, 1954
7:30 P.M.
LOCAL 301 HALL
ERIE BLVD. & LIBERTY ST.
Reports of Committees
Regular Order of Business
EXECUTIVE BOARD
LOCAL 301 IUE-CIO

Shop Steward Criss Hospitalized

Shop Steward Louis Criss, crane operator in Bldg. 57, was hospitalized last Friday as a result of severe burns received from an accident on the job involving a melting pot.

Bro. Criss' co-workers and Brother Members extend their sympathy and best wishes for speedy recovery and return to the job.

Air Mat'l Command Exhibit in A&O

The Air Material Command Security Exhibit, during the week of 10-25-54 through 10-29, portraying the counter measures to threats to National Defense has been made available through the cooperation of Lt. Colonel J. G. Roylance, the Air Force Plant Representative.

A&O's employees were scheduled to view the exhibit in Bldg. 29 on Oct. 25, 26, 27. Bldg. 46 employees were scheduled on Oct. 28 and 29.

An exhibit of project Vulcan, for which this division recently developed the firing mechanisms, will be included in the display.

IUE-CIO LOCAL 301 NEWS
OFFICIAL ORGAN OF LOCAL 301,
REPRESENTING SCHENECTADY
GE WORKERS
Published by the Editorial Committee
President.....James J. Cagnetta
Vice President.....Joseph Alois
Treasurer.....Joseph Whitbeck
Recording Secretary.....Miles Moon
Ass't Recording Secretary.....Rudy Rissland
Chief Shop Steward.....William Mastriani
Business Agent.....Leo Landreau
301 LIBERTY ST. SCHENECTADY 5, N. Y.

Your Vote is the one that counts



IS YOUR DEPT. 100% UNION
Sign Up That NON-UNION MEMBER

City Council Calls for Laws To Stop Transfer of Jobs

(Continued from page 1)
"The attempt of any employer to move any part of its plant, out of this district, will be thoroughly investigated. In the event such a move threatens employment, which could cause additional hardship, I will introduce a Bill which will deny such employer any further opportunity to bid on government contracts."

Government Work Needed

The second resolution unanimously approved by the City Council pointed out that Schenectady is considered a distress area, by reason of reduced production in its major industrial plants. The Council urgently requested the President to amend the Defense manpower rules, in order that Government contracts could be awarded to firms in our area, even where price differential may be involved in the bids. The Council pointed out that even if a bid was high compared to others, it should not be a primary factor, where there was serious unemployment.

The Council's petition to the President and to the Congress stated that full utilization should be made of existing facilities and particularly in locations like Schenectady where the unemployment problem was critical. The Industrial Control Committee of our Union can be credited for the action taken by the City Council. It has been the result of constant meetings with the Mayor and City legislators along with the committees that were established by the Council to investigate unemployment in Schenectady.

The Union's committee is pledged to follow through until those resolutions that were passed last Monday by the Council are actually carried out by the Congress of the United States and General Electric will be prevented from transferring the jobs of thousands of men and women who depend on these jobs for their livelihood.

Halloween Costume Ball for Veteran's Benefit

The Hilderbrand-Davis Post 1895, Veterans of Foreign Wars, is giving a Halloween Costume Ball at the Van Curler Hotel October 29th.

It is a benefit affair honoring a local veteran, Richard Pierone of 2820 Broadway who suffered the loss of both legs during the Korean conflict. Mr. Pierone, 22 years of age, is at present a patient of St. Albans Hospital, NYC.

The hotel has donated the ballroom where the affair will be judged by Mayors from Schenectady, Scotia and the Supervisor of Rotterdam.

In response to Post 1895's request for support from IUE Local 301, the Executive Board voted a financial contribution at last Monday night's Board meeting. All proceeds will be given to Mr. Pierone as an aid to a new start in civilian life.

Tickets at \$1.00 each are available from Mr. Raymond Forslund and Mr. Fred Miller, Jr., phones 3-1363 or 3-3780.

Thomas Dunn, President of 3180 Succumbs

In behalf of the membership, the Officers of IUE-CIO Local 301, in a statement to James Murphy, Recording Secretary of Local 3180, office workers' Union at American Locomotive Co., have extended their deepest sympathy to the family and Brother Members of their President, Thomas E. Dunn.

Brother Dunn died last Monday in Veteran's Hospital, Albany, after a three month's illness. A veteran of World War I, he helped organize Local 3180 at ALCO in 1943 and was elected president of the Local for five terms in 1943, 1944, 1945, 1952 and again in June of this year.

Seniority Enforced

Because of reluctance on the part of management to allow Class "A" Packers in the Shipping Division to bump shorter service employees on Flat Car Packing, Shop Steward O. Stolze, Bldg. 50, filed a grievance for Bro. H. Flavin's bump rights.

Only after the case was processed through top level of plant management was it agreed that Bro. Flavin is properly placed on the Flat Car Shipping job in Turbine Division.

UE's Formula Drives Plant From Brooklyn

(Continued from Page 1)

James Matles, Organizational Director of U.E., is a member of Local 475 and here we find the General Officer, whose responsibility it is to organize new members into the Union, witnessing a steady disintegration of his own Local, and he is helpless to do anything about it.

The Local now stands less than 1/3 of its former size. Matles will finally be in the same position as Emspak and Fitzgerald, General Officers who have lost their local Unions. Their loss of local ties may account for some of their irresponsible actions affecting rank and file members.

Two Accumulators Made Stockkeepers

Accumulators performing the duties of Class "C" Stockkeeper was the subject for a grievance in Bldg. 40-2 under Foreman E. Kuta.

Shop Steward T. Morrissey, after a discussion and review with Bro. Francis Tanzillo of his duties, which included ordering material, filed the case with the approval of Board Member Bill Christman.

An extension of time to answer was given supervision, according to Contract, at the end of which time it was agreed the jobs were improperly classified. Bros. Tanzillo and Petrozzi received their proper classification as Stockroom Keeper Class "C" 10/4/54 with proper rate increases.

Local 301 Dollar Stretchers

MERRITT OPTICAL

TRISTATE MAIL ORDER CO.

OFFICIAL DISCOUNT CARD

See Your Shop Steward