

# Civil Service LEADER

America's Largest Weekly for Public Employees

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## The Season of Lights

*This is the season of the year when the thoughts of men of good will turn toward peace on earth. It is the season when great religions celebrate their feasts of lights and glad tidings.*

*May the good will and joy of the occasion be extended throughout the year to all men everywhere.*

**JOHN F. POWERS,**  
President,  
Civil Service Employees Assn.

## Contribution Rate For New 55-Year Plan Told

Since there has been a great deal of misunderstanding concerning the rate of contribution under the new 55-year plan, Section 71-A of the Retirement and Social Security Law passed during the 1957 legislative session, an explanation of the method used has been issued by the Civil Service Employees Association.

Under the new 55-year plan, each member who elects to participate and who under ordinary circumstances would have a deficiency in their annuity savings account is being assigned a token rate of  $\frac{1}{2}$  of 1% as a payment toward this deficiency. This may result in a different rate than the old 55-year plan.

In the case of a 4% member, those members who became members prior to July 1, 1943 who previously had been assigned a token of 1% toward the deficiency, such rate will decrease by  $\frac{1}{2}$  of 1% since this new rate will be one-half of 1% less. In a case of a 3% member, those members who became members subsequent to July 1, 1943 who have elected to participate in the 55-year plan and who would have had a deficiency, the rate will remain the same.

In the case of members who elected the 55-year plan when they became such members during the period from 1950 to 1954, there was no token payment due to the fact that there was no deficiency. These members now will have a deficiency, and the rate will be increased by  $\frac{1}{2}$  of 1% as a token payment toward that deficiency. Therefore, their rate under the new plan will be  $\frac{1}{2}$  of 1% greater than their old rate.

Where a member has liquidated his deficiency under section 71 (the old 55-year plan), it must now be assumed that there will be a deficiency under section 71-A (the new 55-year plan). The rate under this plan must be changed from the higher rate that he was paying under the old plan, to the basic 55-year rate under the new plan, plus  $\frac{1}{2}$  of 1% as a token payment toward the new deficiency.

In all cases, the deficiency will be recalculated and the member will be advised and given the same choice of repayment as under the previous 55-year plan.

### NEW DA IN LEWIS COUNTY

ALBANY, Dec. 16—Nathaniel B. Merrell is the new district attorney for Lewis County, by appointment of Governor Harriman. Mr. Merrell succeeds Sanford N. Egloff, resigned.

## No Trooper Bias Found

ALBANY, Dec. 16—The State Commission Against Discrimination has cleared the Division of State Police of charges it discriminated against three Negro candidates for appointment as troopers.

The report was issued by J. Edward Conway, investigating commissioner, who said he had dismissed the complaints brought by the three applicants on the basis, "there is no probable cause to credit the allegations . . ."

The applicants who filed complaints of discrimination with the commission are Albert L. Clark, New York City, Charles M. Cooper, Yonkers, and Alvaro A. Dalton, Brooklyn.

Commissioner Conway held, however, that since there are no Negroes, presently employed, by the State Police this had given "the aspect of discrimination." He concluded: "However, in and by itself, it is not sufficient to sustain a conclusion of discrimination."

### Positive Action Promised

Mr. Conway reported the State Police had agreed "to take positive action" to correct any erroneous belief that discrimination exists against Negro applicants.

In reporting his findings, Commissioner Conway, the former president of the State Civil Service Commission in the Dewey administration, said all three candidates had successfully passed a competitive written examination for

## Brooklyn State To Host Workers

Brooklyn State Hospital will give a Christmas party for its employees on Dec. 18 from 2 to 6 P.M. in the hospital assembly hall. There will be dancing and refreshments.

Dr. Nathan Beckenstein, hospital director, will welcome the employees.

## Health Plan For Retired Workers Due Early in '58

ALBANY, Dec. 16—A state health insurance plan for retired State employees is expected to go into operation early next year. The Leader has learned.

This information came from sources in the State Civil Service Department following a letter from John F. Powers, president of the Civil Service Employees Association, to Alexander A. Falk, chairman of the State Health Insurance Board and president of the State Civil Service Commission.

In that letter, Mr. Powers urged the establishment of a health insurance plan for already-retired aides as soon as possible.

trooper. Their rejection was for the following reasons, he said:

Mr. Cooper had failed to pass a physical examination because he was overweight; Mr. Clark had passed a physical examination but did not meet State Police standards "set for economic stability." Mr. Dalton had passed the physical test, but was rejected for a number of infractions charged against him while he was performing police duties.

Mr. Conway said his investigation had disclosed that the State Police had hired two Negro troopers in prior years. Both, he said, had resigned voluntarily and had written the State Police expressing their confidence in the agency.

State Police, it was said, were reviewing recruitment procedures and policies and would broaden its publicity on recruitment to encourage candidates of all races, colors, creeds and national origins.

Mr. Powers wrote that the Association has received many requests from retired employees during the past few weeks asking assistance from the CSEA in getting a plan into operation.

The Association chief wrote Mr. Falk that the CSEA was ready to give whatever assistance necessary to speed the plan along and he also expressed satisfaction that the Board would do its utmost to complete the necessary arrangements.

A spokesman from Mr. Falk's office said that although discussions were being held on formation of a plan, no definite plan had yet been chosen.

Active employees may participate in a statewide plan already in operation and in some areas have two optional plans to choose from—Health Insurance Plan (HIP) and Group Health Insurance plan (GHI). It is not yet known whether this option arrangement will be offered to retired workers.

### Can Pay from Pension

In the meantime, the Civil Service Department is going ahead with administrative details necessary for operation of the plan. Some system must be devised to contact employees who are not members of the State Retirement System since these employees will be difficult to locate. Also to be prepared is the literature necessary to explain the plan when it is put into operation.

The State Retirement System has announced it will co-operate in the plan by allowing retired employees to pay for the plan through deductions from their allowances.

At present, some 7,000 retired employees and their dependents will be eligible for the plan when it is put into operation. This includes employees who have retired and left the state.

## Sing Sing Unit Holds Meeting

Legislative program, health insurance and Social Security were discussed by CSEA Field Representative Ben Sherman at a recent meeting of Sing Sing chapter of the Civil Service Employees Association.

Martin Mulcahy, chapter president, presided at the meeting.

James Adams, chairman of the chapter membership committee, reported over 300 chapter members were on the roster to date.

James Anderson and Fred Long reported on a meeting with Lawrence Kerwin, associate director of Correction Department personnel, regarding returning veterans' vacation. They anticipate settlement of the long discussed problem in the near future.

## PUBLIC LEARNS ABOUT ONONDAGA CHAPTER



Residents of Syracuse and Onondaga County had a chance to learn something about their civil servants recently when the Onondaga County chapter of the Civil Service Employees prepared the display pictured here and placed it in the windows of the Lincoln National Bank. The display was in connection with the 10th anniversary of the chapter and included the Civil Servant's Code, pictures of its presidents and the goals and ideals of civil service employees.



# State to Open Office Worker Exam In Jan.

The State plans to open an examination next month for filling jobs as beginning office worker.

The jobs offer an opportunity to those who do not have academic training, or experience, to begin a career in government.

The requirements are being worked out by the State Civil Service Department. Watch the Leader for prompt publication of requirements.

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**LEADER PUBLICATIONS, INC.**  
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# DeLuxe European Tours At Bargain Prices Offered Under CSEA Sponsorship

Two organized tours of Europe at bargain prices will be sponsored by the Civil Service Employees Association in 1958.

By operating on a group basis the tours, which will be for 35 days, will offer travel to Europe via the luxury liners the Queen Elizabeth and the Queen Mary for only \$819 complete.

This price also includes land transportation in Europe via luxury motor coaches, hotels, most meals, sightseeing tours and other expenses. A truly unusual feature of the tour is that, after five days, a refund is offered if the tour member is dissatisfied for any reason whatsoever and wishes to withdraw from the trip.

The Association is sponsoring the tour as a service to its members but assumes no responsibility or liability for it. These are assumed by Specialized Tours, Inc., of New York City.

Two sailings are being offered.

The first tour will leave April 23 from New York. Nine countries will be visited and members of the tour will see, such famous cities as London, Heidelberg, Rome and Paris. Venice will be toured by gondola, there will be swimming on the Riviera and Switzerland will be viewed from Lucerne.

The spectacular Worlds Fair at Brussels also is included in the itinerary.

### Californians Going, too

For traveling companions, Association members will meet with members of the California Civil Service Employees Association, who have been traveling in Europe on these same tours for several years.

The second tour, which is identical to the first in itinerary, will sail Sept. 10.

On both tours the countries to be visited are England, France, Italy, Germany, Switzerland, Holland, Belgium, Luxembourg and Monte Carlo. In each country, qualified guides will be on hand to show and tell about historical landmarks and buildings, famous beauty spots and monuments.

In Rome and Paris time will be allowed to take advantage of these world-famous shopping centers. Vatican City, the seat of Roman Catholicism, is included in the Italian section of the tour.

While on the Riviera, tour members will be allowed a full day for swimming and bathing and will be able to visit the famed Casino at Monte Carlo.

The tour of Paris will conclude with an evening at the Folies Bergere after which a day to roam the city at will is allowed.

From the River Thames in London to the Tiber in Rome such scenic vistas as the canals of Holland, the Swiss Alps, a journey on the River Rhine and a trip through Germany's famed Black Forest will be offered.

The trip home will be enlivened again by an exciting sea voyage aboard one of the "Queens" with the usual and memorable "last night" party aboard ship to end this gala tour.

Persons wishing further details may write to Specialized Tours, Inc., 501 Fifth Ave., New York 17, N. Y.

### LEGAL NOTICE

**PIERCE, ELISE W.—CITATION.**—The People of the State of New York, By the Grace of God Free and Independent, To John C. Warner, Jr., Anne Warner Hoff, Miss Dorothy E. Warner, Helen Beer Kahn, Mrs. Adelaide Grannatt, Mrs. Constance P. K. Hoover, Dr. Gifford B. Pinchot, Mrs. Mary Pinchot Meyer, Antoinette, Mrs. Eno Pinchot Bradles, Gifford Pinchot 2nd, Carolyn Warner Deputy, Mary Thrall Powers, Raymond S. Thrall, Minerva T. McKale, James T. Wear, Frances Ulman, Curtis W. Thrall, Cora Lum Anderson, the next of kin and heirs at law of Elise W. Poirier, deceased, send greeting:

Whereas, Sherwood B. Bosworth, who resides at Murray Street, Westport, Connecticut, and Ralph A. Gamble, who resides at Albee Court, Larchmont, New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date January 30, 1949 relating to both real and personal property, duly proved as the last will and testament of Elise W. Poirier, deceased, who was at the time of her death a resident of the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 22nd day of January, one thousand nine hundred and fifty-eight, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable S. Samuel Di Falco, Surrogate of our said County of New York, at said county, the 11th day of December in the year of our Lord one thousand nine hundred and fifty-seven.  
**PHILIP A. DONAHUE**  
Clerk of the Surrogate's Court.

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4	21	LUXEMBOURG/ TRIER/KOBLENZ
5	22	KOBLENZ, to Bingen via Rhine Steamer then to Heidelberg
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# THE PUBLIC EMPLOYEE

By JOHN F. POWERS  
President

Civil Service Employees Association



## New Views Needed on Local Government

One of the phenomena of modern American government is the rapid growth in size and complexity of the local unit. When compared with the government at the Federal level, the change is marked. About 1945, for example, the number of civil servants on the Federal level equalled the number of employees on the local level. Since that date the curve showing the growth in number of the local employees has been steadily upward, while the Federal curve has remained practically the same. Today there are more than twice the number of people employed by local government as there are in the Federal service.

The reasons for this are many—and obvious. The increase in population and the definite influence of the increasing use of the automobile are two of the most important. Crowded communities have brought attendant problems of the flight to the suburbs, and this trek has brought additional problems of schools, sanitation, protection, traffic control, etc. The railroads at the suburban stations, the shopping centers, and the main streets have become definitely conscious of the growing traffic congestion during the past decade.

### More Service, More Civil Servants

Whatever the problems in the cities and counties, the effort of the community to resolve them has always resulted in greater governmental service and more civil servants.

Obviously the increase in the number of civil servants in the local unit has brought an increase in the human personnel problem. Some of the communities have been realistic in facing the new issues; others have been laggard. Some of the local fathers have recognized that there is very little difference today in living costs between town and country, but there are other fathers who still think of their communities with a nostalgia reflecting the easier and less costly days of the plowhorse and the carbon lamp.

### Programs Needed

In the light of these changes, the county chapters of the Civil Service Employees Association and the parent organization are confronted with a difficult question—how best to serve the civil employee in the city, county, town, village, or district section. A formal organization exists for such servants within the employees association. What is lacking is a realization on the part of the local group of the part they play in giving the organization life.

There are thousands of local government units in New York State. Very rarely can a personnel problem be resolved for all of the local units through a legislative decree from Albany. Each unit demands its own solution. It therefore is imperative that the county chapter carefully consider all of the questions of their constituent members—and it is furthermore imperative that these considerations be reduced to the formalism of a program. If each county chapter would, each year, well before the time of the meetings of the local legislative bodies, inform the parent organization in time so that the headquarters staff could give its support to the gaining of the local goals, the achievement could be much greater. Unfortunately, there have been occasions when the headquarters staff, without previous warning, has been called on a Wednesday to present a salary program before a local legislative body on a Thursday. A little more planning would result in a greater effectiveness.

# Metro Conference Forms Important Committees On Legislation, Nominations

Two important committees—those on legislation and nominations of officers—were formed by the chairman of the Metropolitan New York Conference of the Civil Service Employees Association at a meeting held recently at Creedmoor Hospital.

Conference Chairman A. J. Coccaro appointed Emil Impresa, of Brooklyn State Hospital, to head the nominations committee. All nominations for office are to be made on the chapter level and forwarded to Mr. Impresa at Brooklyn State Hospital, 631 Clarkson Ave., Brooklyn, as soon as possible.

Mr. Impresa said he was calling a meeting of the committee soon and that its recommendations would be made at the next Conference meeting, to be held the latter part of January.

Serving with Mr. Impresa will be Biagio Romeo; John McKenzie; Frank Wallace, John F. Cottle, Moe Brown, Henry Shemin and Thomas H. Conkling.

Named as co-chairmen of the legislative committee for the New

York City area were Mr. Conkling and Mrs. Jennie A. Shields. Members of their committee are Helen Foran, Salvator Butero, Herbert Kampf, Pat Kilroy, Mike Platonock and Frank Wallace.

Co-chairmen for the Long Island area committee are William Greenauer and William Mason, with Raynor Wallace, Pete Pierson and Dr. Sam Layton as committee members.

Mrs. Helen C. Patterson, second vice chairman of the Conference, will be responsible for legislation.

Delegates to the Conference meeting were welcomed by Dr.

Harry LaBurt, director of Creedmoor State Hospital. Dr. LaBurt praised the voluntary service rendered by Association members and cited the fact that their hard work had produced commendable results.

### Assemblyman Speaks

Principal address was given by Assem. Prescott B. Huntington, who spoke on the importance of work performed by employees in the State's mental institutions.

Mr. Huntington stressed the value of the employee in mental care, citing the day to day contact that these employees have with the patients. He declared that, in many instances, these employees took the place of relatives unable to visit the patients.

Mr. Huntington called for an unusual effort on the part of the State to improve the working conditions of such valued employees.

Among the many guests were Charles Cuyler, former CSEA field representative; James Casey and Benjamin Sherman, CSEA field representatives; Harold Hertzstein, CSEA regional attorney; Mrs. Eve Armstrong, of Suffolk County, and Dr. Frank Kriden, assistant director at Creedmoor.

Announcement will be made in the near future of the Conference's participation in a spring workshop.

Edith Fruchthendler, Conference secretary, reported the Conference gave a vote of thanks to Gerard Campion, president of Creedmoor State Hospital chapter, for the hospitality and a fine steak dinner served to delegates.

## Thruway Aides Give Program To Authority

ALBANY, Dec. 16 — A program for improvement of working conditions in the State Thruway Authority was discussed between Association officials and Thruway chapter delegates and representatives of the Thruway Authority last week in Delmar.

The program was adopted by the delegates at the annual meeting of the Association here last October.

Among the items discussed were an Association request for payment of overtime on a bi-weekly basis; a request that itemizations taken from overtime checks be issued employees; a request for more complete carrying out of a policy adopted by the Thruway to give consideration to seniority as a factor in promoting non-competitive and labor class employees; more rapid processing of overtime meal allowance checks and increased overtime meal allowances.

Several other items also were discussed and the Association expressed its satisfaction at the manner in which the meeting was held.

The Thruway is taking the Association recommendations under advisement and their decisions will appear in a later issue of The Leader, as well as in reports to the employees.

Representing the Thruway Authority were William Tifney, Thruway Director of Administrative Service; Jack Leggett, Thruway personnel officer, and Joe Roman, Thruway director of planning.

Speaking for the Association were John F. Powers, Association president; Joseph Lochner, CSEA executive director; Harry Albright, associate CSEA counsel; Henry Galpin, CSEA salary research analyst; Frank Casey, CSEA field representative.

Thruway delegates were Ken Schiller and John Kimble, Western Division; John Nolan, New York Division; Robert Dowd and Leo Offert Syracuse Division; George Deveneau and Liberty Sarnell, Headquarters Division.

### SCHOOL FUTURE TOLD

ALBANY, Dec. 16 — Norman Lynch of the Genesee State Teachers College has written an article on personnel policies for the schools of the future in the October issue of New York State Education.

## Move to New Campus Site Set For Feb.

ALBANY, Dec. 16 — More than 1,500 state employees will join the "big move" in February from downtown state offices to the state's new campus site.

The first office building on the campus on the western outskirts of the city will be ready for occupancy in February. Stated to move to the building are "pioneers" from the Conservation and Banking departments the State Board of Equalization and Assessment and the Youth Commission.

A second building will be ready a month or two later, it was reported. It will be occupied by the Civil Service Department and the State Safety Division.

### Further Development

The State also is moving ahead with plans for further development of the campus site. Contracts are expected to be awarded within the next month or six weeks for soil exploration and foundation investigation for a building to house the State Tax Department.

Plans for the Tax building are expected to be ready next fall, but the building probably will not be completed until late 1960.

A cafeteria on the campus is nearly ready for use and will be opened in February, when the first state employees move to the campus. Food service equipment has been purchased for the cafeteria and bids will be taken shortly for operation of the restaurant.

## WOMAN'S IDEA REWARDED



Dr. Ewald B. Nyquist, Deputy Commissioner of Education, presents an award of \$25 and a certificate of merit to Mrs. Velma T. Jones of Delmar, senior clerk in the Bureau of Professional Licensing Services. Her suggestion resulted in a 75 per cent reduction in the number of annual follow-ups required by staff members. From left, Dr. Nyquist, Robert C. Killough, Jr., assistant Commissioner of Professional Education; Mrs. Jones, and Dr. John W. Paige, chief of the bureau.



# State Trooper Exam Opens

ALBANY, Dec. 16 — An open competitive examination for troopers, Division of State Police, will be held on Saturday, January 11.

Applications must be submitted no later than midnight of Monday, January 6.

Examinations are to be held at the following places: Albany, Bay Shore, Binghamton, Buffalo, Elmira, Glens Falls, Hudson, Jamestown, Kingston, Malone, Newburgh, Plattsburgh, Poughkeepsie, Rochester, Syracuse, Utica, Watertown and Yonkers.

### Pay Scale

Salary range will be \$3,150 to \$4,950 a year, plus food or an allowance in lieu of food, amounting to about \$1,318.50, and in addition, lodging, all service clothing and equipment will be supplied.

Retirement after 20 or 25 years' service in the Division of State Police is possible. Medical, surgical and disability benefits are provided. State Police instructions and training and opportunities for advancement are offered.

### Requirements

Applicants must possess the following requirements:

1. United States citizenship.
2. Ages between 21 and 29 years (Candidates must have reached their 21st birthday and must not have passed their 29th birthday on January 11, 1958).
3. Sound constitution.
4. Not less than 5 feet, 10 inches in height measured in bare feet.
5. Free from all physical defects.
6. Physically strong, active and well proportioned.
7. Weight in proportion to general build.
8. No disease of mouth, or tonsils.

(Continued on Page 5)

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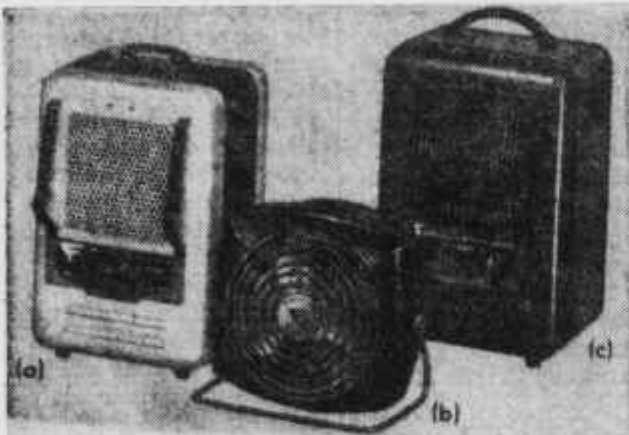
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### LEGAL NOTICE

REHABILITATE STAIRS STATE ARMORY 105 EAST 33RD ST. NEW YORK CITY

Sealed proposals for Rehabilitation of Locker Room Stairs, State Armory, 105 East 33rd St., New York City, in accordance with Specification No. 14867-C and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock P.M., Eastern Standard Time, on Thursday, January 3, 1958, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank space in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawing and specification may be examined free of charge at the following office: State Architect, 270 Broadway, New York City.

State Architect, The Gov. Alfred E. Smith Office Building, Albany, N. Y.  
District Supervisor of Bldg. Constr., State Office Building, 333 E. Washington St., Syracuse, N. Y.  
District Supervisor of Bldg. Constr., Barge Canal Terminal, Rochester, N. Y.  
District Engineer, 65 Court St., Buffalo, N. Y.  
State Armory, 105 East 33rd St., New York City.

Drawings and specifications may be obtained by calling at the Bureau of Contracts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith Office Building, Albany, N. Y., or at the State Architect's Office, 18th Floor Broadway, New York City, and by making deposit for each set of \$5.00 or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Construction Specifications will be required for this project and may be purchased from the Bureau of Accounts and Finance, Department of Public Works, 13th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., for the sum of \$3.00 each.

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### Social Security Questions

**I AM A WIDOW** receiving benefits on my late husband's account. I am thinking of remarrying a man entitled to Social Security benefits. How will this affect my benefits? B.L.E.

Remarriage will terminate the benefits you are now receiving. However, you could receive benefits on your new husband's account after your marriage has been in effect for three years. If your husband should predecease you, you could receive benefits as a widow if the marriage was in effect at least one year.

**I HAVE BEEN** disabled for the last three years. I am 53 years old. Could I get Social Security benefits now? J.V.O'B.

If you qualify by having had enough employment under Social Security before your disability and medical evidence supports your disability, you would be entitled to benefits retroactive to July 1, 1957. However, this retroactivity will

only be effective if you file an application before December 31, 1957. Contact your local Social Security office immediately.

**I AM RECEIVING** Social Security benefits for myself and my son who is 17 years old. I recently got a job at \$40 a week. I know that if I earn more than \$1,200 a year my benefits will stop. What I want to know is, will my son's benefit stop also? M.C.

All benefits are suspended when a worker on whose account benefits are paid returns to work and earns over \$1,200 in a year.

**I NEED** a record of my work and my employers for the last 10 years. Can I get this from the Social Security Administration? L.J.

Yes, you can upon payment of a fee for each year supplied. Contact your local District Social Security office for details.

## Rules for Trooper Exam

(Continued from Page 4)

gue. No dental caries, unless corrected; no missing incisor teeth. Reject if more than three teeth are missing, unless they could be replaced.

- 9. Satisfactory hearing.
- 10. Color perception and satisfactory eyesight (20/20) without

glasses; no ocular disease.

- 11. Good moral character and habits.
- 12. Mental alertness and soundness of mind.
- 13. Minimum education: attainment of graduation from a senior

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TUESDAY, DECEMBER 17, 1957

## No False Economy, Please

POLITICAL leaders of both parties in the State have been murmuring the word "economy" with increasing frequency these past few weeks and we see a dangerous omen in this.

All of us want economy in government. Both parties promise it. But economy has several meanings.

Efficient operation of the State, streamlined procedures, and cutting down waste are kinds of economies that are a boon to all.

Any attempt to economize at the expense of the public employee, however, not only is false economy but also a dangerous one.

This past week, the Federal Government announced it was raising the pay of thousands of scientists and technicians to keep them from leaving civil service and taking private employment, and to stimulate recruitment. In so doing it recognized the need to spend money where it had to be spent.

New York State must realize it is in the same position. Refusal to grant a wage increase to state workers will certainly result in a departure from service of a great many skilled and regular employees.

To leave salaries as they are will be tantamount to a decrease because the cost of living has risen steadily since these workers gained their last adjustment in pay.

To economize on the public employee is false economy. Both parties must come to the realization that stability of service ranks higher than false economies.

## LETTERS TO THE EDITOR

### PUZZLED OVER STATE'S LOW OVERTIME RATES

Editor, The Leader:

My husband, a State employee, gets paid only straight time for overtime. In winter months he often works 60 hours a week. He often gets called out of bed at 3 or 4 A.M. The State gets after business firms that don't pay time-and-a-half rates for work performed beyond 40 hours in any given week. We cannot understand why this disparity exists.

WIFE

### PROBLEMS OF GAINS FOR MEAGRE MINORITIES

Editor, The Leader:

Perhaps the largest consideration in any program of employee advancements is the urge for higher salaries to meet cost of living increases. In a large group of government workers, representatives are needed to present the thinking of all. Preparatorily, the personnel meet and afford themselves an opportunity to determine what shall appear on the agenda of matters to be brought to the attention of the powers that be.

First off, there is a self-consciousness against the likelihood of having demands fully met. Some employees deem it best not to bring up other problems that affect only a minority.

The roots go deeper than satisfying a minority.

Sincere presentation and treatment of a "minor" matter can preclude future major distress. Nor should we ask public employees to swallow hurts in the illusion that pressing forward on a minimum of matters would induce a greater likelihood of immediate success.

Management is not unaware of employee problems even though these may not happen to be vocalized. Should there be areas where remedy is indicated, we

(Continued on Page 7)

## Police-Fire Social Security Vote Dec. 18

The referendum on Social Security will be held on Wednesday, December 18 for members of the uniformed forces of the New York City Police and Fire Departments.

Among the police, 12,094 will be entitled to vote; among the firemen, 5,850.

The small number of firemen who declared affirmatively for Social Security, and thus became entitled to vote in the referendum, does not nearly represent the number of them who will get Social Security, any more than 12,094 is the final figure for policemen. As both groups had until December 17 to change their mind, to be able to qualify for Social Security, the number of switches has been large. Although these men and women will not be eligible to vote in the referendum, they will be bound by the result. As in all other instances, the result is a foregone overwhelming one in favor of Social Security.

### Fire Statistics Late

The Fire Department statistics were late in arriving. The declarations were made in September, and it was two months later before the final figures were collated. The reason given for the delay is the spread-out nature of the department, and the difficulty of getting the necessary information together amid the performance of duties always of a more or less emergency nature.

## TRAINING COURSES ANNOUNCED FOR EMPLOYEES OF NYC

Seventeen Board of Education special free evening courses are being offered to New York City employees this Spring. Personnel Director Joseph Schechter announced.

The courses are designed to assist the City employee to prepare for examinations and to develop skills on the job. Certifications are awarded by the Board of Education to all who complete the courses. The Department of Personnel will notify the agency head of each employee who completes the course under this program, thus permitting the employee to receive additional recognition.

The courses include: business English, city government, speed stenography, fundamentals of supervision, elementary accounting, intermediate accounting, advanced

## STATE JOBS FOR COLLEGIANS START AT \$84

College juniors and seniors, as well as college graduates, both men and women, may apply for jobs to get started on a career in the State government. The last day is January 17.

The examination will be held at centers throughout the State on Saturday, February 15.

The openings are in professional, technical, scientific, and administrative work. Starting pay is \$4,400 a year.

Earliest appointments would naturally go to those who already have a college degree when first appointments from the new list are made. This is expected to be about July 1, so many of next June's graduates may be among the lucky early birds. They would have to submit proof of graduation from college, after passing the competitive written test for the position.

### Where to Apply

Some contestants will enter the armed forces after passing the test, but if they notify the State Civil Service Commission within 90 days of their discharge from the armed service, their position on the list will be protected.

The serial number of the examination is 6160.

Application forms are obtainable at colleges, or from the State Civil Service Department, Recruitment Unit, Albany 1, N. Y. Enclose a six-cent-stamped, self-addressed envelope, if applying by mail. In New York City applications may be obtained in person or by representative at the department's branch office at 270 Broadway, corner Chambers Street.

### SOCIAL SECURITY

## U.S. Employees Largest Group Denied Coverage

EARLY IN 1956, Administration-sponsored bills were introduced in the Congress which would have extended old-age and survivors insurance to Federal employees covered by the U.S. Civil Service Retirement System. At public hearings before the Post Office and Civil Service Committees of the Senate and the House of Representatives, the Civil Service Commission recommended that Social Security protection be extended to the civilian employees of the Federal Government.

The Administration's spokesmen pointed out that the retirement and survivor protection of Federal employees would be considerably improved if they, like 13 million or more employees in private industry, had old-age and survivors insurance coverage in addition to their staff retirement system. They also emphasized that this coverage would provide more equitable benefits to employees who shift between Federal employment and private industry.

The measure that the Senate passed, however, liberalized the Civil Service Retirement System without extending old-age and survivors insurance to employees

covered under the system. The House of Representatives later passed a bill similar to the one approved by the Senate. The legislation was eventually enacted (Public Law 854). It contained no provisions for extending old-age and survivors insurance to Federal employees.

The more than 2 million Federal civilian employees now constitute the largest group without old-age

### License Exams Open

Applications are being received continuously by New York City for the following license examinations: install oil burning equipment; install and repair underground storage tanks, to wit: gasoline, Diesel fuel oil and other volatile inflammable liquids; master electrician; master plumber; master rigger; master sign hanger; motion picture operator; portable engineer (any motive power except steam); portable engineer (steam); refrigerating machine operator (unlimited capacity); special electrician; special rigger; special sign hanger; stationary engineer; structural welder.

License applications and detailed information may be obtained at the Application Section of the Department of Personnel, 96 Duane Street, New York 7, N. Y.

and survivors insurance coverage. Thus, Federal employment is now the only major type of employment in which a worker does not acquire Social Security coverage and in which he may lose his previously acquired other protection. Until an equitable plan for coordination of old-age and survivors insurance and Federal retirement systems is put into effect, many Federal employees will have less adequate retirement and survivor protection than employees in private industry who are covered by both social security and staff retirement systems.

### NUTRITIONIST NAMED

ALBANY, Dec. 16 — Mary J. Pfeffer has been named apprentice nutritionist in the State Health Department's nutrition bureau. She recently completed studies at the University of North Carolina for MPH degree in public health nutrition.

### NAMED ASSISTANT DA

ALBANY, Dec. 16 — Louis A. Didonna of Kingston has been named assistant attorney general in the bureau of litigation and claims in the State Law Department. His salary will be \$9,500 a year.

### GILMAN TO BE DINED FOR 50 YEARS' SERVICE

Members of the New York City government and other public officials will join with school authorities in honoring Charles Gilman, administrator of business affairs, Board of Education, at a dinner on February 2 at the Waldorf-Astoria Hotel, marking his completion of 50 years of service with the school system. Louis E. Yavner, former Commissioner of Investigation, is chairman of the committee in charge.

### CIVIL SERVICE REFORM ASSN. HONORS BURLINGHAM

Charles Burlingham, former president of the Civil Service Reform Association, was presented with a scroll honoring his 48 years' connection with the organization, at a luncheon at the Down Town Association.

Mr. Burlingham resigned as president in October after 10 years in office, and was succeeded by William Dean Embree.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

### FIRE ST. GEORGE GROUP TO ELECT OFFICERS

The St. George Association of the New York City Fire Department will hold its regular meeting Tuesday, December 17, at 8 P.M. at St. John's Lutheran Church, 83 Christopher Street.

At the last meeting the following candidates were nominated: Arthur D. Dresdner, president; John Chamberlin, 1st vice president; Herbert K. Johnson, 2nd vice president; George Heaman, secretary; Fred A. Holweg, assistant secretary; Peter W. Raquet, financial secretary; Richard W. Cordes, treasurer; Harold Ogden, marshal; Alfred C. Rigoulot, historian; and Mortimer Miller, Stanley W. Cates, Edward Wurth, Nels H. Dahlbon, John Tatgenhorst, Henry C. Durow, Henry E. Wahl, and Albert A. Faubel, trustees. Robert A. McDermott is the candidate for national delegate.



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Printer's apprenticeship of at least five years or its equivalent is required and at least one year of regular experience in reading book or magazine proof for publication or general distribution or two years of reading proof on a daily newspaper in a city of at least 25,000 population.

To apply, write to the Board of U.S. Civil Service Examiners, U.S. Government Printing Office, Washington, D. C., or obtain a copy of Application Form 5000AB from your local post office. Forward the completed form to the above address.

(Continued from Page 6) would not want it to be inferred that because duties are performed without complaint, that supervisors will dismiss much of what subordinates overtly seek. Under the legal and ethical desirability of being unable to engage in work stoppage, slow-down, and forceful commandeering of a situation, the public employee has

# Letters to the Editor

no occasion to deny himself a governmental operation as such pointed disclosure of the quirks of JULIUS CHAIET



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Dinner at the Red Hook Hotel. Then to Arrandale to see the brilliant and traditional Yule lighting display at the 108 year-old farm. More than 5,000 lights are used on the grounds and farm buildings.  
Don't fumble your big chance give a Yankee Traveler tour to a friend.

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**The DeWitt Clinton**  
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**Traditional Knott Hotel Hospitality**  
Air Conditioned Rooms • Parking  
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**FREE SAMPLES**  
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Canaries, Parakeets, Mynahs, Cockatiels, Monkeys, Hamsters, Guinea Pigs, Rabbits, Mice.  
**WIGGAND'S PET SHOP, 122 Hudson Avenue, Albany, N. Y. 4-5866.**

**APTS. FOR RENT Albany**  
**BERKSHIRE HOTEL, 140 State St. Albany, N. Y.** 1/2 block from Capitol; 1 block from State Office Bldg. Weekly rates \$14 & up.  
Comfort. Furn. 5 rooms apartment. Complete floor. Including heat & utilities. Albany, 306 Clinton Avenue. Phone 38960

**MAYFLOWER - ROYAL COURT APARTMENTS --** Furnished, Unfurnished, and Rooms. Phone 4-1994 (Albany).

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ALBANY FEDERATION OF CHURCHES  
72 Churches united for Church and Community Service.

Malt is the heart of the brew and Hedrick uses Choice Malt



**Hedrick**  
Still the best **BEER and ALE**  
HEDRICK BREWING CO., INC., ALBANY, N. Y.

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**HOME SAVINGS BANK**  
OPEN THURSDAY EVENINGS  
11 NORTH FRANK ST. ALBANY, N. Y.

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**Evening Banking Hours**

Our **MAIN OFFICE** and **SOUTH END BRANCH** are open every **THURSDAY** evening from **5 P.M.-8 P.M.**

Our **WASHINGTON AVENUE BRANCH** is open every **WEDNESDAY** evening from **4 P.M.-7P.M.**

Our **COLONIE BRANCH** is open every **THURSDAY** and **FRIDAY** evenings from **5 P.M.-8 P.M.**

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Member Federal Reserve System & Federal Deposit Insurance Corp.

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Colonie Branch, 1160 Central Ave. West End Branch, 581 Central Ave.





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 and  
**BOLET**  
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 CHRISTMAS  
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MODEL 6624-M  
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World's First 3-SPEAKER  
 Wide Diffusion TV Sound System!  
**THE EXCLUSIVE PHILCO**

*Miss America*

- Large Screen Custom Deluxe Chassis •
- Wrap-Around Sound for exciting life-like presence •
- Exclusive HTV HI-Voltage (20,000 volts) chassis •
- Phono-Jack • Exclusive Picture Boost Amplifier •
- New Super Sensing Tuner • New Picture Analyzer •
- New 3-Position Range Switch • New Antenna Tuner •
- New Noise Inverter • Uni-Dial All-in-one Top Front Controls •
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- Genuine Mahogany Veneer Cabinet.



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1958  
**PHILCO**  
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**HYPER POWER**  
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**TABLE MODEL**

PHILCO 4201E—HTV chassis • New deluxe Spur Switch • 2-position range changer • Built-in VHF-UHF antenna • Simplified Top Front Tuning • Biggest value in TV.

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**DELIVERY**  
**BEFORE**  
**CHRISTMAS**

**BUY TODAY!** **WAIT 90 DAYS TO PAY!**  
COME IN...GET DETAILS OF AMAZING PHILCO "DELAY-PAY" PLAN!

**TAKE UP TO 3 YEARS TO PAY**

**DOWNTOWN'S LEADING SHOPPING CENTER**

**HEINS & BOLET**

**68 CORTLANDT STREET, N. Y. C.**

**RE 2-7600**



### Where To Apply For Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000 Applications also obtainable at post offices, except the New York, N. Y., post office.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BRa clay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays. Also, Room 400 at 155 West Main Street, Rochester, N. Y. Monday: only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two block north of City Hall, just west of Broadway, opposite, The LEADER office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8890. Any mail intended for the NYC Department of Personnel should be addressed to 299 Broadway, New York 7, N. Y.

Board of Education, Teach 12 Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULster 8-1000.

#### NYC Travel Directions

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station; IND trains A, E, F, D, AA or CC to Washington Square.

#### Data on Application by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P. M. to obtain a postmark of that date.

NYC issues and receives blanks by mail when the exam notice so states and if six-cent-stamped envelope enclosed, self-addressed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

Thank you for your patronage during 1957. MERRY CHRISTMAS!

### Bartke's Liquors

On Capital Hill

146 State St., Albany, N. Y. We deliver. Tel. 6-8992

Season's Greetings . . .

### NOONAN'S LIQUOR STORE

253 OSBORNE ROAD Loudonville, N. Y. We Deliver. Tel. 8-8288

SEASON'S GREETINGS

### DESORMEAU AUTOMATIC SALES

### Plans Complete For Clerk Promotion Tests

The New York City senior and supervising clerk tests will be given at eight high schools on Saturday, January 11. Notices will be mailed to the 11,097 candidates about three weeks before the end of this month.

For the senior clerk test, Manhattan candidates are assigned to Washington High School; part of the Brooklyn candidates are as-

signed to Jefferson; the balance of Brooklyn and all of the Richmond candidates to Brooklyn Tech; Bronx candidates to Roosevelt, and Queens candidates to Lane. For the supervising clerk tests, Manhattan, Bronx, and Richmond candidates are assigned to Seward Park; Brooklyn candidates are assigned to Tilden; and Queens to Bryant.

### TIRED OF HAMBURGER?

Far be it from us to annoint on the tiring tastelessness of hamburger and hot dogs. They are 100% American and have their time and place. But there are occasions when you feel like chucking such lunch-counter snacks out the window and feasting on something with a little more body and succulence. Some restaurants serve you hamburger and glorify it with the name Salisbury steak. It's still hamburger. Others conceal a hot dog under any unrecognizable euphemism they can employ, when they print their menus. *Bellman's* sausage is an example. There is an example. There is one way you can play safe from such swindles. Reserve space for your group dinners, retirement parties and chapter luncheons, at PETIT PARIS. It may cost you a few sous more, but it's worth it. All the famed recipes of the Cafe de la Paix, luxurious atmosphere of the Champs Elysees right at your door. No stools, no juke boxes. You'll be thrilled by the difference. PETIT PARIS, 1000 Madison Ave., Albany, N. Y. Tel. 2-7894.

### MERRY CHRISTMAS!

### Schatz Stationery Store

HENRY P. SLUTSKY PRINTING - LEATHER GOODS GREETING CARDS 34 MAIDEN LANE ALBANY, N. Y. Tel. 5-2335

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49 Lodge St., Albany N. Y.

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FURS or QUALITY

### Beck Furs

111 CLINTON AVENUE

Albany, N. Y.

DAILY 10-5:30

THURSDAY 'TIL 8:00 P. M.

Season's Greetings . . .

### MORRIS SLUTSKY

Women's and Men's Wear Children's and Infant's Clothing Domestic

57 NORTH SWAN ST.

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Christmas means more if the gift is from Steefel's . . .

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GLOVERSVILLE - SCHENECTADY

Est. 1898

*Danker*

Dependable For Flower Gifts

121 NO. PEARL STREET Albany, N. Y.

### B. F. NOLAN PROMOTED

ALBANY, Dec. 16—Benjamin F. Nolan has been promoted to assistant counsel to Arthur L. Reuter, state investigations' commissioner. Mr. Nolan is heading the Reuter investigation into alleged corruption in Kingston.

Since 1840

### GAVIT & CO., INC.

65 Hudson Ave., Albany 7, N. Y. Steel & Copper Engravers

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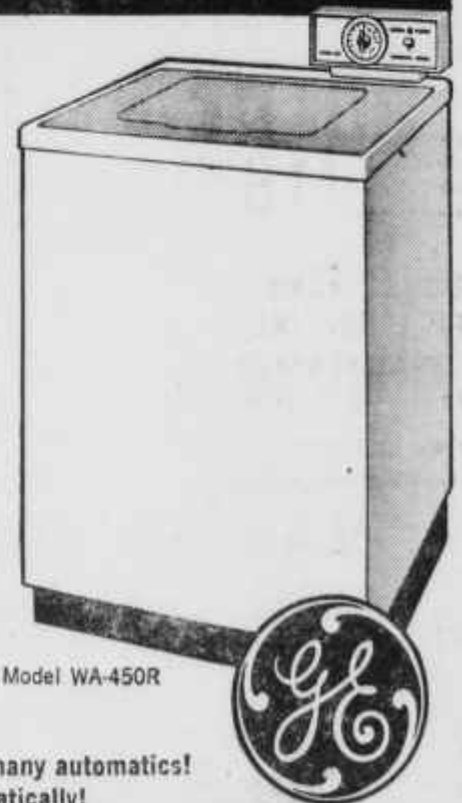
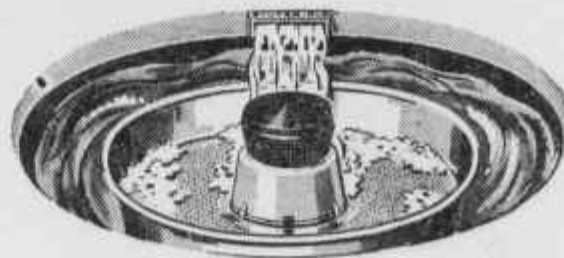
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PLAZA BOOK SHOP, INC. 280 Broadway Albany, N. Y. Tel. 5-2612

NOW YOU CAN BUY A NEW GENERAL ELECTRIC

## FILTER-FLO<sup>®</sup> WASHER

PENNIES WEEKLY— AFTER SMALL DOWN PAYMENT



- Over 50% more clothes capacity than many automatics!
- Washes, rinses and damp dries automatically!

**NO LINT FUZZ!** Lint is caught in the filter—not on your clothes.

The washer with the time-tested and home-proved NON-CLOGGING FILTER!



**FILTER WILL NOT CLOG!** No messy traps to clean, no clogged filters to impede water flow!

**EASY-TO-REMOVE FILTER!** Slips on and off top of activator easily and quickly!

**MOVING FILTER** distributes detergent evenly through wash—no clothes discoloring lumps!

Why settle for less when a General Electric Filter-Flo Washer costs so little? See this budget priced special today!

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# A & B

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### Schaffer Joins Forces With Baron

Robert H. Schaffer, former New York City postmaster, has joined the Sydney S. Baron Public Relations Corporation as executive vice president.



Perfect Toast Every Time!

**GE AUTOMATIC TOASTER**

6-position control makes toast light, medium or dark—or any shade in between. **\$18<sup>95</sup>**

**DRAKE HOME APPLIANCE, INC.**  
119 FULTON STREET  
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### BEST BUYS

#### SPRINGFIELD GARDENS

\$21,500

2-family solid brick detached home featuring 1 1/2 and 1 1/3 room apartments. Large plot. Gas heat, garage and loads of extras.

#### ST. ALBANS \$11,900

One-family, six rooms, detached home, oil heat. Finished basement, large plot, interior newly decorated. Extras galore. Small cash.

Act Quickly!  
OTHER 1 AND 2 FAMILIES

### MALCOLM REALTY

114-53 Farmers Blvd., St. Albans  
HOLLIS 8-0707 — 0708

### LEGAL NOTICE

CITATION — P3309, 1957 — The People of the State of New York By the Grace of God Free and Independent. To LILLIAN SICHOLS GRAHAM, 46 Stoner Lane, Shoreham-by-the-Sea, Sussex, England, the next of kin and heirs at law of WILLIAM E. GRAHAM, deceased, send notice:

WHEREAS, FLORENCE GRAHAM, who resides at 153 East 18th Street, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have two certain instruments in writing bearing date May 28th, 1952 and December 17th, 1953 respectively relating to both real and personal property, duly proved as the last will and testament of WILLIAM E. GRAHAM, deceased, who was at the time of his death a resident of 153 East 18th Street, Borough of Manhattan, the County of New York, THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 7th day of January, one thousand nine hundred and fifty-eight, at half past ten o'clock in the forenoon of that day, why the said will and testament and Codicil thereto should not be admitted to probate as a will of real and personal property. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable Joseph A. Cox, Surrogate of our said County of New York, at said county, the 4th day of November, in the year of our Lord one thousand nine hundred and fifty-seven. Philip A. Donahue, Clerk of the Surrogate's Court

# REAL ESTATE

HOUSES — HOMES — PROPERTIES  
THE BEST GIFT OF ALL — YOUR OWN HOME

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LONG ISLAND

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### TROJAN UNITED CORP.

Wishes all its past, present and future clients, Best Wishes for a Merry Christmas and a Happy New Year.

### TROJAN

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JAMAICA

OL 9-6700

Open 7 days a week

### THREE NAVY EMPLOYEES REWARDED FOR IDEAS

Mrs. Ellen V. Trimble, Rose Cumella, and Jack Rosenbaum, civilian employees of the Navy Accounts Disbursing Office, Third Naval District, were presented with cash awards and certificates of merit at a ceremony held in the Federal Office Building.

### SMITH & SCISCO Real Estate

192-11 LINDEN BOULEVARD, ST. ALBANS  
LA 5-0033

#### RICHMOND HILL:

2 family brick detached. Garage, 10 rooms, 3 & 5, semi finished basement, oil heat. Other extras included.

Price: \$19,000

#### ST. ALBANS:

1 family shingle detached, 2 car garage, 7 rooms, 4 bedrooms, oil heat, new roof and shutters. Extras included.

Price: \$12,500

#### HOLLIS:

1 family shingle detached. Garage, large 60x100 lot, 8 1/2 rooms, gas heat. Also 5 room brick attached building. Separate heating unit, good for 2 fam. or professional. Loads of extras.

MUST SEE TO APPRECIATE

Other 1 and 2 family homes. Priced from \$9,000 up. Also Business Properties.

### ALLEN & EDWARDS

For Real Estate  
THIS WEEK'S SPECIALS

S. OZONE PK.—Brick and stucco Tudor Home, 6 rooms, all convenient neighborhood. Price **\$15,500**

HOME AND BUSINESS—Semi-attached brick—STATIONERY AND LUNCH COUNTER. 3 room apt. in rear, 4 room apt. upstairs. Rental or sale. Price **\$11,000**

Prompt Personal Service — Open Sundays and Evenings

LOIS J. ALLEN Licensed Real Estate Broker  
168-18 Liberty Ave. Est. Brokers  
OLYMPIA 8-2014 • 8-2015

### UPSTATE PROPERTY

#### FROM WALT BELL THE ATAMONT BROKER

The finest lot of modern ranches \$12,000-\$22,000. Over 100 inexpensive homes \$2,400-\$11,000. Many \$5,500-\$9,500. Circular of these mailed on request. HIGH-CLASS, estates, Colonials & gentlemen's farms \$25,000-\$85,000 up. ALSO farms, land & lots, of all types and prices. CITY 1 & 2 flat homes Albany, Schenectady and all suburban lots, plus a 10-county coverage on farms, country homes, estates and businesses. THERE IS ONLY ONE WALT BELL and his office is located on the Atamont Rd. (Rt. 146) 1.1 miles in off Western Ave. Phone Union 1-8111 or 1-6663. WALTER BELL, Rebr., Atamont, N. Y.

ROSENDALE HOMES near New Campus Site Western Ave. Dist. \$16,000-\$19,500. \$1,600 down. Tel. Albany 2-3427, 2-4835. Albany 4-6127 — Troy Area 3-0920

### \$700 CASH

SPRINGFIELD GARDENS — 6 room frame, 2 car garage, gas heat, 40x100. **\$11,500**  
Asking .....

HOLLIS — 2 family stucco, 4 and 4, 2 car garage. **\$16,900**  
Asking .....

ADDISLEIGH PARK — English Tudor Brick, 7 rooms, finished basement with bar, oversized garage. **\$19,300**  
Asking .....

**Belford D. Harty, Jr.**

122-37 154th St. Jamaica

FI 1-1950

### LEGAL NOTICE

CITATION P 3519, 1957. THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent.

TO Mrs. SANDOR WINTER, born IRMA GARGYAN, also known as IRMA WINTER, nee Shera Simon, HE 107/2 Issue the next of kin and heirs at law of ELER GARGYAN, also known as OSCAR E. GARGYAN, also known as OSCAR E. GARGAN, deceased, send notice:

WHEREAS, Dr. Richard Borner, who resides at 301 East 17th Street, New York City, and Howard Reiner, who resides at 1230 Park Avenue, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date May 3rd, 1957 relating to both real and personal property, duly proved as the last will and testament of ELER GARGYAN, also known as OSCAR E. GARGYAN, also known as OSCAR E. GARGAN, deceased, who was at the time of his death a resident of 450 East 84th Street, New York City, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at Room 804 in the Hall of Records in the County of New York, on the 14th day of January, one thousand nine hundred and fifty-eight, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. (seal)

WITNESS, Honorable S. SAMUEL DI PALZO, Surrogate of our said County of New York, at said county, the 3rd day of December in the year of our Lord one thousand nine hundred and fifty-seven.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

### INTER RACIAL

ALL BRICK  
2 FAMILY

13 ROOMS  
OIL HEAT  
2-CAR GARAGE

HY 5-9100

OFFICE: PRONTO, 571 Stone Ave. BROOKLYN Open Sunday

### LEGAL NOTICE

NOTICE is hereby given that a limited partnership has been formed in pursuance of the Act of 1922 entitled "The Uniform Limited Partnership Act" of the State of New York, as modified.

That the name of the firm is PFEIFER BROS. and that the general nature of the business to be transacted is the general metal fabricating business.

That the name and place of residence of the general partner is H. Whitman Dunstan, 11 Barry Place, Radburn, New Jersey, and the name and place of residence of the limited partner is William Pfeiffer, Jr., 11 Barry Place, Radburn, New Jersey.

The partners have contributed as their shares of the capital of the limited partnership, as follows:

H. Whitman Dunstan . . . \$25,736.47  
William Pfeiffer, Jr. . . . 22,736.47

That the period at which said limited partnership is to commence is September 1, 1957, and the partnership shall continue for an indefinite term.

That a certificate thereof as required by law was filed for record in the office of Clerk of New York County, on the 14th day of October, 1957.

Dated at New York City in said county on the 16th day of October, 1957.  
H. WHITMAN DUNSTAN  
General Partner,  
WILLIAM PFEIFER, JR.  
Limited Partner.

## CHARLES APPLIANCES INC.

HAS THE MOST TALKED-ABOUT GIFTS FOR CHRISTMAS!



### Bell & Howell HI-FIDELITY TAPE RECORDERS

Give a rugged, full-range Bell & Howell quality recorder. Each one is a family entertainment center, built for years of thrilling performance and enjoyment. Now as low as \$19 down.

#### NEW "775" PORTABLE

Feature-packed for outstanding performance anywhere. Strikingly handsome all-metal case design plus big 2-speaker full-range sound reproduction. Here's famous Bell & Howell quality at an extremely low price.

AS LITTLE AS \$19.00 DOWN

#### FINEST "MIRACLE 2000"

Bell & Howell's finest furniture cabinetry—choose from rich mahogany or modern blond oak. Thrilling 2000-speaker high-fidelity sound output.

AS LITTLE AS \$36.00 DOWN



#### FAMOUS STEREOTONE PORTABLE

Professional quality portable recorder from its upright die-cast aluminum design and 3-motor drive to its round 10" directional speaker. Push-button controls.

AS LITTLE AS \$27.00 DOWN

SEE ALL THREE NOW AT

## CHARLES APPLIANCES INC.

36 Union Square, East N. Y.

GR 5-6050

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**'58 SIMCA** Over 40 Miles per Amer. Gal.

THE FRENCH FAMILY-SIZE CAR. TOP I.P. IN ITS CLASS

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See it first at **MEZEY**

**SAAB-93**

Sweden's Quality Aircraft Car

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**MEZEY MOTORS**

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1229 2nd AVE. (64 St.)

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**'58 OLDS**

BRAND NEW

**TERRIFIC DEALS**

For Civil Service Employees

Also a good selection of **QUALITY USED CARS**

**HOUSTON OLDS, INC.**

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DI 9-3820

**STATION WAGONS FOR SALE CLEARANCE**

'57 '56 '55 **WAGONS**

Chevs - Fords - Plyms

**BATES.**

Authorized Factory CHEVROLET Dealer  
Grand Concourse at 144 St., Bx. Open Evenings.

**'57 MERCURYS**

TERRIFIC DISPLAY—ALL MODELS & COLORS in STOCK Also Used Car Closeouts

'55 DESOTO Fireflite rps. power  
'55 OLDS "88" Sedan Hydra  
'55 FORD 2-dr Sedan, Mercromatic and many others

**MEZEY MOTORS**

Authorized Lincoln-Mercury Dealer

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**FACTORY REP DEMONSTRATORS \$1000 REDUCTION "L" MOTORS**

Authorized Dodge-Plymouth Dealer

Broadway & 175th St., N. Y. C.

WA 8-7800

**LEFTOVER SALE!**

Drastic Reduction on New **'57 Dodges-Plymouths**

**BRIDGE MOTORS, Inc.**

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CY 4-1200

**HEADQUARTERS FOR USED CARS**

We carry many fine Used Cars ranging from \$99 to \$2199.

**JACKSON MOTORS CO.**

Authorized DeSoto-Plymouth Dealers

94-13 NORTHERN BOULEVARD

TY 9-1770

**CLIMBERS AND PRUNERS!**

**ATTEND THIS PAY MEETING!**

Climbers and Pruners interested in the law suit to obtain prevailing rates of wages are urged to attend a meeting

**THURSDAY, DECEMBER 19 at 8 P.M.**

at **WERDERMANN'S HALL**

15th STREET and THIRD AVENUE, Manhattan

**CLIMBERS AND PRUNERS COMMITTEE, Morris Goldberg, Chairman**

DOORS OPEN 9:30 A.M.

**ROXY**

80th St. & 7th Ave. CI 7-9000

JERRY WALD'S **A Peyton Place**

COLOR BY DE LUXE

CINEMASCOPE

ON STAGE! **"ALICE IN WINTERLAND"**

Are You Still Living with

*Another woman's Silver?*

The other woman was you! You—the War Bride of 1942. Isn't it time you made up for all these sterlingless years? Come and see our lavish "Second Honeymoon" Service-for-Eight. A deluxe chest containing a 42-piece set in your choice of 7 lovely patterns from \$216.00 Fed. Tax Inc.

Let us show you our special

**"SECOND HONEYMOON"**

SERVICE-FOR-EIGHT IN

**Heirloom Sterling**

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WORLD WIDE SALON

- ALFA ROMEO Roadster
- AUSTIN HEALEYS Roadster
- AUSTIN A55 Sedan
- BORGWARDS Station Wagons and 2-Doors
- BMW ISETTA 300 and 600
- DS 19 CITROEN 4-Door
- GOLIATH 2-Door, Convertibles, Wagons
- HILLMANS Convertibles, Wagons, Sedans
- LAMBRETTA MTR. SCOOTER
- TRIUMPH TR3
- RENAULTS Dauphines and 4CV
- JAGUARS 3.1 Sedans, Mark 2's, XK150
- MORRIS Convertible, Wagon, 2-Door
- PORSCHE Convertible, Speedster, Coupe
- SUNBEAMS
- FIATS Multipla, Wagons, Sedans
- MGA Roadster, Coupes
- JAGUAR EXCLUSIVE DISTRIBUTOR FOR 19 COUNTRIES

All Models on Hand

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CIVIL SERVICE EXAMS — U.S. equivalent. All U.S. and elementary subjects by certified experienced teacher. OL 7-5851

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WE DELIVER TO THE EXAM ROOM  
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MINI-GRAPH, ADDING MACHINES  
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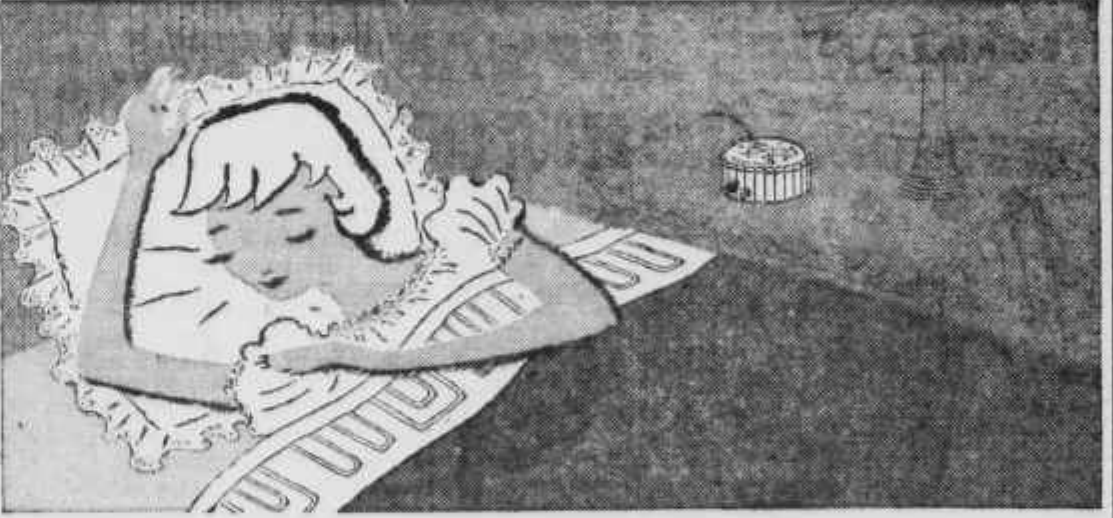
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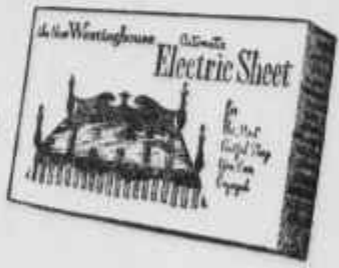
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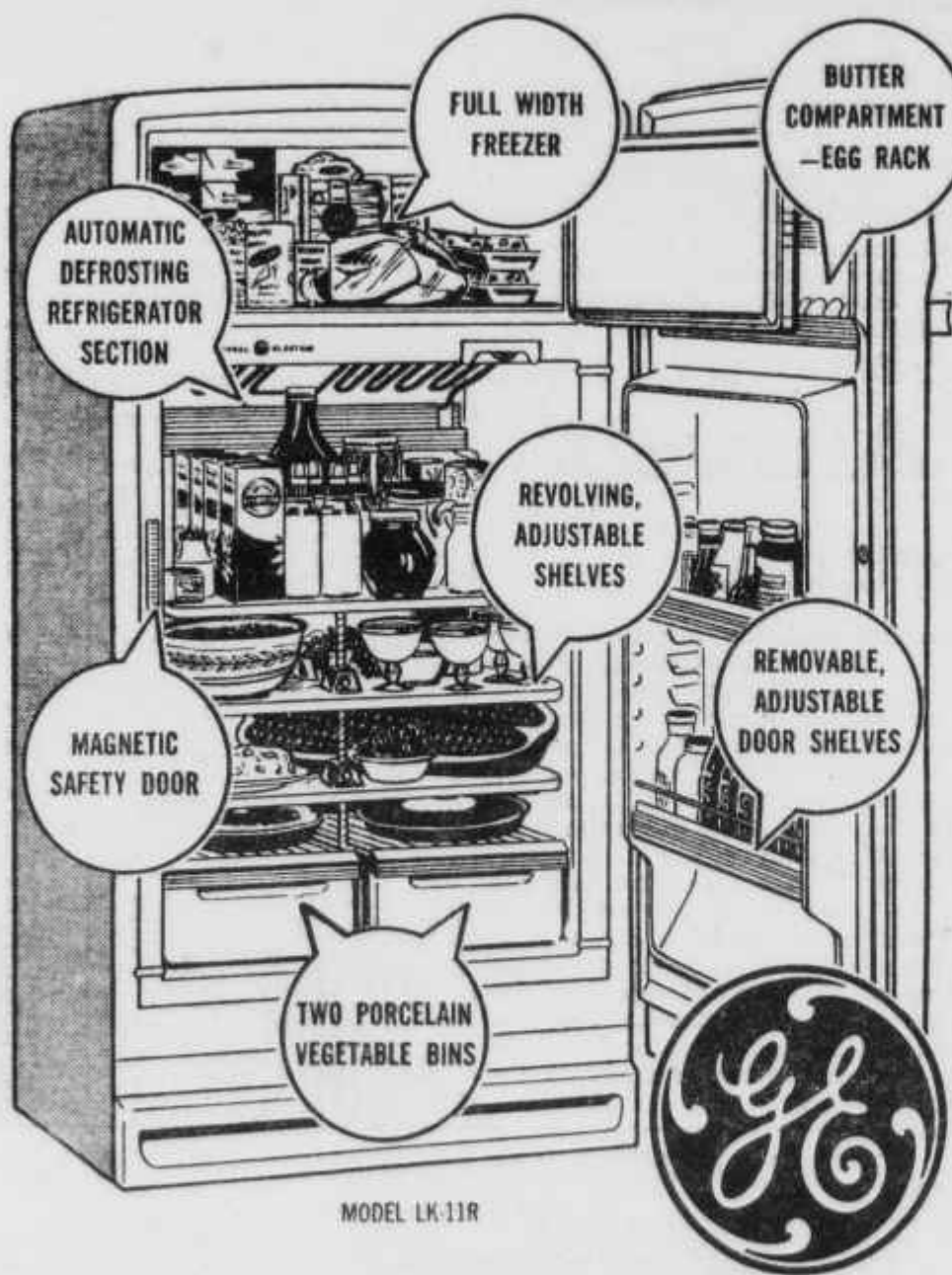




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### SIX LABORATORY EMPLOYEES RETIRE



Six retiring staff members of the Division of Laboratories and Research, State Department of Health, were honored at a tea in the laboratory lunchroom. Those honored were (seated from left), Loretta Dugan, Grace Keck, and Catherine Murphy; standing, Mary W. Wheeler, David Galloway, and Rose McLoughlin. It was the largest group to retire in the history of the division.

### ACTIVITIES OF EMPLOYEES IN STATE

#### Roswell Park

The R.P.M.I. Chapter has been quite active this season and successful in its money raising plans. A card party was sponsored and proceeds went for a Hi-Fi Record Player and a Portable TV set for the patients. A dance was held and the proceeds went for shirts for bowlers of the CSEA Bowling League. RPMI team No. 1 is in third place, team No. 2 is in fourth place. The chairmen of both affairs thank everyone who helped make them successful. Currently, the Chapter is sponsoring a Christmas candy sale to benefit the buyers as well as the RPMI chapter treasury.

Plans are being formulated for the Western Conference meeting to be held at the Institute in January. Margaret Speno is Chairman. Sincere "get-well" wishes are being sent to Annie Aungst, president of the chapter, who has been ill for over a month. We hope to see her back very soon.

The RPMI Mixed Doubles Bowling League is in full swing. There are 12 teams who bowl weekly. The officers are: President—Mary Rochelle, Sec'y.—Audrey Young, Treas.—Joan Haberer. At present, the teams stand as follows:

- 1st place—Gutter Dusters—won 23, lost 7—Marv. Rochelle, Capt.
- 2nd place—Spoilers—won 22, lost 8—Perry Harris, Capt.
- 3rd place—Hookers—won 21, lost 9—Laverne Clay, Capt.

High men single game—Art Cousineau—207. High women single—Maude Loebeck—177. High for season—Les Adams—212 and Joan Haberer—211.

Recent marriages include: Mrs. Alan Burkhardt—formerly Barbara Kuenzi.

Mrs. S. Sauer—formerly Sue Nagel, RN. Mrs. N. Martinez—formerly Rosalie Scherrer, RN. Mrs. Lewis Hackney—nee Barbara Bateman, Att. Mrs. D. Richards—nee Mary Durkin, RN. Mrs. Alex Kerosian—nee Joyce Wolfanger, RN. Mr. and Mrs. Robert Boggess formerly of Health Research.

Congratulations to: Dr. and Mrs. Boitz of Experimental Pathology who recently celebrated their 25th wedding anniversary. Dr. F. S.

Hoffmeister, Dr. Franz Lessman and Dr. Lenore Simpson who passed their Board. Dr. Donald Pinkel who is a Fellow in the Academy of Pediatrics. [A. A. Lepinot who is a Fellow in the American College of Hospital Administrators.

Dr. George Moore was recently host to the first meeting of the Scientific Advisory Board appointed by Dr. Hilleboe. Members were from New York, Ohio, Illinois, Pennsylvania, Maryland and Texas.

As part of the statewide Civil Defense Training Program, a drill on improvised emergency hospital units was held recently in Buffalo, particularly for the doctors and nurses. Members of RPMI who assisted were: Miss Ethel Chandler, Chief Nurse of Southwest Zone of Buffalo, Miss Isabel Rutherford, her alternate, Helen Everson, Admitting Department, Helen Parker, Shock Room, Alice Connell, Operating Room, Eva Noles, Central Supply.

Thanks to Dr. Ellis, head of the employees health program, all RPMI employees desiring such have been vaccinated against the Asian Flu and Polio. We hope to keep a healthy staff here at Roswell.

#### Onondaga

The Onondaga chapter, Civil Service Employees Association, celebrated its 10th anniversary during the week of Nov. 18th. The display was beautifully arranged and worked in conveniently with Mayor Donald Mead's testimonial dinner, which was sponsored by the chapter November 21st. The display consisted of many scrolls, the Civil Servants Code, photographs of all past presidents as well as of Mayor Mead and our present president Arthur S. Darrow. The arrangement committee consisted of Anne Osterdale, Laura Gurniak and John J. Bachman.

The regular quarterly meeting of the chapter was held on Tuesday, December 10, 1957 at 8 P.M. at the Museum of Fine Arts. Following the meeting, the entertainment committee headed by Mr. Chester Duff, arranged for the presentation of Bea Solomon, in her one-woman adaptation of the Broadway musical "Kiss Me Kate." Mrs. Solomon was accompanied by Theima Miller Cohn at the piano. Get well wishes to Margaret Curtiss who is a patient at Onondaga Sanatorium and to Ann La-Francois who is hospitalized with an infection at Waterloo Hospital, Waterloo, N. Y. Both members are employees of the County Hospital. Sympathy is extended to Frieda F. Gates, Director of the Syracuse Public Library on the sudden death of her brother, Mark Gates, of Baltimore, Md.

## Questions and Answers On Health Insurance

Where and how are the required forms secured for submitting claims for hospital, surgery, and medical expenses?

Statewide Plan. No claim forms are necessary for Blue Cross. Any forms that are necessary for Blue Shield or major medical claims will be available at your personnel office.

GHI. Blue Cross does not need claim forms. GHI is sending to each employee that has chosen the GHI option, a GHI identification card, a certificate of coverage, and two claim forms. Other claim forms for GHI are obtainable from your personnel office as needed.

HIP. Blue Cross does not require claim forms. HIP ordinarily does not require claim forms. However, if you are out of the area and need emergency medical attention a claim form would be

available through your medical group.

I am a State employee, and so is my wife. I was on vacation when we signed up for this plan and we have just realized that she took individual coverage and I took family coverage. We have decided that it would be best if I changed to individual coverage. How may I do so?

You should obtain a "Change Form, PS-405" from your personnel office, fill it out and return it to them. Your deductions from your paycheck may not immediately reflect the change in your coverage. However, you will receive a complete refund shortly thereafter.

I am a diabetic. Can I be insured under the Statewide Plan and obtain all the benefits?

Any eligible employee or dependent may come into the plan

any time between now and January 2 without showing proof of insurability. There are no restrictions on pre-existing conditions. All illnesses will be covered as if they had not previously existed and all benefits will be available to any eligible person who enrolls at this time.

The one exception to this is that a person who is ill and undergoing treatment on the day the plan goes into effect will have full Blue Cross and Blue Shield coverage, but will not receive major medical benefits until he is discharged from treatment for that illness.

### ELIGIBLES

- SENIOR TYPIST (Prom.) Insurance Department
- 1. Chernow, Selma, Bklyn ..... 8315
  - 2. Greer, Alice, Waterford ..... 8075
  - 3. Italo, Margaret, Bklyn ..... 9009
  - 4. Pryor, Regina, Albany ..... 8575
  - 5. Small, Marjorie, NYC ..... 8450
- Department of Social Welfare
- 1. Pitt, Joanne, Bklyn ..... 9150
  - 2. Vandenberstein, D., Hudson ..... 9115
  - 3. Vanaloben, Judith, Hudson ..... 9030
  - 4. Reynolds, Channery, NYC ..... 8130
  - 5. Dugner, Mildred, Waterford ..... 7700
  - 6. Saunders, Arlene, Bklyn ..... 7715

### ST. LAWRENCE MECHANICS RECEIVE CASH AWARDS



Thomas B. Fields, motor equipment maintenance foreman, and Glenn E. Dodge, motor equipment repairman, both of St. Lawrence State Hospital, receive certificates of merit and a check from the State Employees' Merit Award Board from Dr. Herman B. Snow, director, and J. A. Sandburg, business officer. The recipients suggested that protection shields for stop, tail and signal lights be installed on all State trucks. They received a further reward for submitting the suggestion to Fleet Owner's Magazine which published it in its July issue. From left, Mr. Sandburg, Mr. Dodge, Mr. Fields and Dr. Snow.

## Eligible Lists

- CORRECTION HOSPITAL SENIOR ATTENDANT (Prom.)
- Maitland and Dannemora State Hospitals Department of Correction
- 1. Washor, Eugene, Saratoga ..... 10020
  - 2. Baker, Bruce, W. Chgo ..... 8020
  - 3. Hawk, Charles, Plattsburg ..... 8230
  - 4. Dupras, John, Wappinger Fl ..... 8255
  - 5. Brown, Edwin, Newburgh ..... 8200
  - 6. Smith, Russell, Benoit ..... 8170
  - 7. Inzercher, Nelson, Clayburg ..... 8120
  - 8. White, James, Benoit ..... 8130
  - 9. Wood, Raymond, Albany ..... 8180
  - 10. Quinn, Arthur, Benoit ..... 8075
  - 11. Robinson, Arthur, Cayuga ..... 8020
  - 12. Casan, Kenneth, Dannemora ..... 8070
  - 13. Carey, James, Elmberg Depot ..... 8015
  - 14. Bouchard, Harry, Benoit ..... 8000
  - 15. Hunt, Robert, Free ..... 8050
  - 16. Daniel, Charles, Saratoga ..... 8050
  - 17. Lutz, Kenneth, Benoit ..... 8080
  - 18. Wadlow, Donald, Benoit ..... 8180
  - 19. Brown, Margaret, Benoit ..... 8100
  - 20. Brooks, Franklin, Dannemora ..... 8015
  - 21. Chavez, George, Cold Spring ..... 8060
  - 22. Weber, August, Benoit ..... 8530
  - 23. Snyder, Robert, Dannemora ..... 8330
  - 24. Quinsey, Gordon, Plattsburg ..... 8320
  - 25. Deino, James, Plattsburg ..... 8315
  - 26. Toon, Gerald, Benoit ..... 8380
  - 27. Beck, Richard, Rochester ..... 8430
  - 28. Luder, Donald, Bedford ..... 8415
  - 29. Stafford, Ralph, Benoit ..... 8300
  - 30. Hutchins, Kevin, Dannemora ..... 8345
  - 31. Nelson, Robert, Plattsburg ..... 8370
  - 32. Perry, Bernard, Howard Jet ..... 8315
  - 33. Backer, Carl, Benoit ..... 8305
  - 34. Parvlock, Joan, Benoit ..... 8330
  - 35. Christensen, B. C. Chgo ..... 8320
  - 36. Tully, Mahel, Benoit ..... 8220
  - 37. Pulliam, Jack, Glenham ..... 8215

- 38. Becker, Warren, Prattsville ..... 8215
  - 39. Hall, George, Benoit ..... 8200
  - 40. Pappas, Harold, Plattsburg ..... 8175
  - 41. Kevan, Peter, Free ..... 8150
  - 42. Ravetto, Robert, Dannemora ..... 8115
  - 43. Pembrix, William, Plattsburg ..... 8100
  - 44. Lennon, Vincent, Saratoga ..... 8030
  - 45. O'Sullivan, Donald, Benoit ..... 8030
  - 46. Carr, Robert, Plattsburg ..... 8030
  - 47. Wirth, Karl, Benoit ..... 8000
  - 48. Talbot, Thomas, Dannemora ..... 7965
  - 49. Williamson, B. L., Benoit ..... 7915
  - 50. Thompson, David, Glenham ..... 7800
  - 51. Olson, Edward, Benoit ..... 7800
  - 52. Campbell, Robert, Stoneville ..... 7820
  - 53. Lewis, James, Fishkill ..... 7815
  - 54. Beecher, Lawrence, Cold Spring ..... 7815
  - 55. Beecher, Patricia, Benoit ..... 7805
  - 56. Milla, Rose, Benoit ..... 7800
  - 57. Lamberty, Joseph, Cold Spring ..... 7800
  - 58. Murtinson, Robert, Benoit ..... 7800
  - 59. Childer, Francis, Plattsburg ..... 7750
  - 60. Bond, Thomas, Benoit ..... 7715
  - 61. Klumb, Frederick, Glenham ..... 7700
- INDEX AND RECORDING CLERK (Prom.) County Clerk's Office, Westchester County
- 1. Bostwick, Dorothy, Mt. Vernon ..... 8440
  - 2. Dabo, Sally, Dolis Free ..... 5770
- SENIOR CLERK (COMPENSATION AND INTERPRETING (Prom.) New York Office, The Workmen's Compensation Board, Department of Labor
- Se. Clerk C and I German ..... 8020
  - 1. Vinton, Gunther W., Bklyn ..... 8020
  - 2. Barnard, Suzanne, NYC ..... 8045
  - Se. Clerk C and I Italian
  - 1. Martello, F., Bronx ..... 8115
  - Se. Clerk C and I Polish
  - 1. Gargacz, Walter J., Buffalo ..... 8590
  - Se. Clerk C and I Spanish
  - 1. Bulfinch, Martine R., Bronx ..... 8030



WOMAN WINS FOURTH AWARD

Mrs. Laurretta C. Kronen got her fourth outstanding efficiency rating as a First U.S. Army civilian employee. She is supervisory clerk in the Intelligence Section, Headquarters, Governors Island, N. Y.

\$200 PERFORMANCE AWARD WON BY SAMUEL A. MOORE

Samuel A. Moore received a \$200 Department of the Army performance award for performance. He is chief of special projects in the First U.S. Army Headquarters Intelligence Section.

Climbers and Pruners Gathering Evidence For Pay Increase Case

As the result of a court decision giving climbers and pruners the right to prevailing wages to be set by the Comptroller, the men are collecting evidence for presentation to Comptroller Lawrence E. Gerosa regarding private industry's pay for similar work in New York City.

Morris Weissberg, attorney for men who won the suit for prevailing wages, said that evidence to be presented will include contracts between the Hod Carriers and Common Laborers Union, AFL-CIO, and landscape gardener contractors, under which the rate is \$2.65 an hour. The City pays its climbers and pruners an average of \$3,900-\$4,200 a year, equal to about \$1.95 and \$2.00 an hour.

"Prevailing wages mean immediate raises for the men," said Mr. Weissberg.

The petitioners in the suit will meet on Thursday, at 8 P.M. at Werdermann's Hall, Third Avenue and 15th Street, Manhattan.

AJELLO HEADS COLUMBIANS

Joseph M. Ajello who was elected president of the Democratic Club of Richmond County in January, 1957, has now been elected president of the Columbia Association of State Employees.

Key Answers

FOREMAN (POWER DISTRIBUTION) (Prom), New York City Transit Authority. The examination given on December 7, was taken by 126 candidates.

- 1. B; 2. C; 3. A; 4. D; 5. A; 6. A; 7. B; 8. A; 9. B; 10. C; 11. D; 12. C; 13. C; 14. A; 15. B; 16. A; 17. D; 18. C; 19. D; 20. A; 21. B; 22. C; 23. D; 24. A; 25. D; 26. B; 27. A; 28. C; 29. C; 30. D; 31. C; 32. D; 33. D; 34. A; 35. B; 36. B; 37. C; 38. D; 39. B; 40. C; 41. D; 42. D; 43. C; 44. B; 45. C; 46. A; 47. B; 48. A; 49. B; 50. A.

Candidates have until December 30 to protest to the New York City Civil Service Commission, 299 Broadway, New York 7, N. Y.

N. Y. C. ACC'T EXAM

Prof. IRVING J. CHAYKIN C. P. A.

Will conduct a review course for the above exam beginning Wednesday, January 8, 1958 at 6:15 P.M. at 1481 Broadway (at 42nd St.) N. Y. City.

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SEMINARIAN VISITS FATHER

Pat Dickson, son of Donald Dickson a correction officer at Sing Sing Prison is expected home for the Christmas Holidays. Pat recently entered a seminary at Calicoon, N. Y.

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# MENTAL HYGIENE MEMO

By A. J. COCCARO  
Right or Might

Our total employment set up in the State of New York is so complex that a state official with only surface information would not get a true picture of our present problems.

Sometimes changes are made unintentionally that are not to the best advantage of the employees. These people do not know your institution as well as you do or as well as your hospital director does. Your legislators are not experts in the field of Mental Hygiene, nor can they be experts in the literally thousands of specialties that they are required to vote on.

Our problems must be presented to them both on the State level and in each assembly district. We must know our job and be able to present facts of our work to these representatives. As well as we know our job, we cannot present them to persons not willing to listen to us.

The strength of our 75,000 member organization should make alert elected officials cognizant of the fact of the very large vote potential our members can muster.

Our organization has two important tools to work with this year. They are right and might. Both will be used to their best advantage to present your case.

### Assemblyman Speaks

At a recent meeting of the N. Y. Metropolitan Conference, an enlightened and very sincere member of our State Legislature spoke to your C.S.E.A. delegates. He told them that he is interested in State workers problems and particularly those of our hospital employees. He knows a good deal of their work but wants to learn more. He feels that the hospital employee is providing a very important service to the State of New York.

It was a pleasure to have the Honorable Prescott B. Huntington, Assemblyman, 2nd District, State of New York at this Conference meeting.

## Governor Harriman Sends Yule Greetings To State Employees

ALBANY, Dec. 16 — Governor Harriman has sent a Christmas message to the state's 90,000 employees. He wrote:

"As the Holiday Season approaches, I wish all State employees and their families a Merry Christmas and a Happy New Year.

"I have enjoyed meeting and working with so many of you during the past three years. For myself and the 16 million people of our State, I want to thank you for your loyal and devoted efforts in the cause of advancing good and efficient government. We can all be very proud of our Civil Service.

"May you have a joyous Christmas with health, happiness, and every success in the year ahead."

## Niagara County Gets A New Sheriff

ALBANY, Dec. 16 — Governor Harriman has named James K. Murphy of Lewiston as sheriff of Niagara County for a term ending Dec. 31, 1958. Mr. Murphy succeeds Arthur Muisiner, deceased.

Mr. Murphy is a New York Central locomotive engineer and has been active in religious and civic affairs in the County. He is a member of the Air Pollution Board of Niagara Falls.

# CORRECTION CORNER

By JACK SOLOD

## Somebody Is Crying "Wolf!"

Government experts and slide rule manipulators are once more crying "recession." From Albany we hear talk of expected falling off in tax collections. Is this supposed to be a hint of things to come? Are State employees being told in a subtle way that money will be tough to get this year?

Let's survey the situation thoroughly. In 1949 we had a recession; 3½ million people were jobless and wages rose to an all time high. 1953-54 saw another recession with over 3 million out of work. Once again weekly paychecks hit an all time high. During 1953-54, a recession year, State employees went thru a complete reclassification of salary grades and won raises all along the line.

1958 will once again see weekly paychecks hitting new highs. Most heavy industries have long term contracts calling for substantial increases in salary this year. Construction, manufacturing, lumber, printing, have signed contracts calling for raises up to 20 cents per hour. It's a safe bet that other industries will settle for no less.

### Raises Reported for New York City

Sources close to Mayor Wagner say that N. Y. City employees will get raises in 1958. Police, firemen and correction officers in N. Y. City start getting more money on Jan. 1, 1958. Most Senators and Congressmen are agreed that Federal employees will get raises this coming year. The President, in vetoing last year's raise, appointed a subcommittee to study the need for a pay increase for Federal employees.

No matter how the slide rule boys turn the ruler, the answer will be the same — more money for all labor throughout the country in 1958.

Orders are being given in Albany to take it easy in filling non-essential jobs. That's fine, but how about thousands of essential vacancies which exist in Mental Hygiene institutions that cannot be filled because of low pay? Hundreds of vacancies exist in the Correction Department which are being filled by "temps" because of inability to recruit competent men at present salaries.

Easy? No, it's never easy to get tax money appropriated for civil servants. The Civil Service Employees Association will need the help of all its 75,000 members in the fight for more money in 1958.

## ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

### Psychiatric Institute

President Salvatore Butero opened the meeting by introducing our Director, Dr. Lawrence C. Kolb, who was the guest speaker. Dr. Kolb spoke about the wonderful job that the Psychiatric Institute chapter of the CSEA has done for the benefit of the hospital. Another topic which he discussed was that of the Employees' Council and the work they have been doing throughout the year.

Dr. Kolb then went on to describe the new laboratory to be built on the 4th floor and explained its purpose for the study of human behavior. It will be equipped with a closed television circuit connected to the auditorium and other classrooms for teaching purposes. He stated that the Institute at this time is overcrowded and lack of space for

research is a major problem. To solve this problem a request has been made to the National Advisory Council on Health Research Facilities to provide matching funds to remodel the open-air gym and convert it into research space. Advice has been received that such funds will be appropriated for the project in the next fiscal year. Work should commence sometime after July, 1958.

The purpose of the opening of 8 North disturbed ward was explained, it being that long periods of study of patients were of little use when the patient became disturbed and was lost by transfer to Bellevue. With the opening of the new disturbed ward such work with patients may be continued even if they do become disturbed and research may be followed through completely.

Many thanks to Murray Feller, chairman of the membership com-

mittee, and everyone working with him, on our recruiting new membership campaign, for the wonderful work they are doing. We urge everyone to join the CSEA. Our thanks to the social committee for the fine food prepared for us after the meeting. A speedy recovery to Mathew Walte who is in the hospital recovering from another operation. Welcome back to Sam Brown. Our deepest sympathy to Mr. and Mrs. Louis Callendo on the loss of Mrs. Callendo's father.

### SAFETY HEAD NAMED

ALBANY, Dec. 16 — James F. Nihan is the new director of safety education for the State University. In his new post, he will be responsible for developing a strong safety policy for each of the SUNY colleges and institutes.

## ACTIVITIES OF EMPLOYEES IN STATE

### Metro Employment

A general membership meeting was held by the DE-Metropolitan Chapter on November 19th in the Division of Employment office at 1 East 19th Street, New York City. Guest speaker for evening was the CSEA's Salary Research Analyst, Henry Galpin. Mr. Galpin spoke to the membership on the salary program and reclassification and reclassification methods. He described the various ways of initiating programs for reclassification or reallocation and the tools used in the process.

James Casey, Metropolitan Field Representative, gave a talk on the progress of the new New York City office at 61 Duane Street and discussed plans for a membership drive.

Following negotiations with this chapter, Harry Smith, Director of Employment Security Personnel, has agreed to extend the administrative leave granted to blood donors from two to four hours. This extra grant is limited to a period of six months to see if the extra time off will help the Division's Blood Bank, which is currently about eight pints in the red.

All Division employees are urged to contribute blood for the aid of our distressed co-workers. Donating blood is painless and has no ill effects. All persons are examined by a Red Cross doctor before being permitted to donate. Call your nearest Red Cross Blood Bank Center for donor hours. Be sure that your contribution is credited to the New York State Division of Employment. Remember, the next one who needs blood might be you.

### Mt. McGregor

The annual Christmas party and meeting was held at the Rip VanDam Hotel in Saratoga Springs, on December 7. A. J. Donnelly, our field representative, installed the new officers for the coming year—1958.

Installed were Dave Crow, president; A. J. Gambino, vice president; Harriet Lush, treasurer, and Catherine M. Broughton, secretary.

A short business meeting was held whereby Mr. Donnelly discussed our new Health Plan — Social Security and the importance of 100% membership. Mt.

McGregor No. 179 was proud to report that 97% of its employees enrolled in the CSEA.

A London fog and rainy night considered, the turnout was as expected and a nice time was enjoyed by all. Miss Lush was in charge of arrangements. Appropriate Christmas corsages (made by Miss Lush) were presented to all members who attended and their guests. Nice to see Joe "Beezie" Lambert and his wife. Joe was with the business office on the Mt. for 10 years before transferring to the Saratoga Spa.

There were gifts and prizes presented — One of the games was trimming the Christmas Tree (blindfolded) and everyone managed to pin at least one decoration on and receive a prize — the tree was nicely decorated before the evening was over. The door prize, a Travette Westclox, went to the lucky, surprised and happy winner wife of our assistant electrician, Mrs. L. Harrington. Mrs. Harrington later delighted the members, guests and hotel patrons with a few songs, accompanied by the three piece band, after which there was dancing and refreshments.

### Metro Armory

The next twenty-five year award and Christmas meeting will be held at the 369 AA Armory, 142 St. and 5th Ave., New York, N. Y., on December 20 at 8:30 P.M. Jack M. De List, the awards committee chairman, announced the following named individuals who have completed 25 years State service:

Joseph O. Borgie, 212th Armory, New York City; William J. Henerty, 101st Cav. Armory, Brooklyn; Edward Roth, 101st Cav. Armory, Brooklyn; Joseph C. Newton, 108th Inf. Armory, Brooklyn; Frederick J. Schaming, 42nd Rec. Armory, Staten Island; George Fisher, 102nd Eng. Armory, New York City.

Many guests have been invited to attend.

### COLLEGE POST FILLED

ALBANY, Dec. 16 — Joseph F. Higgins has been named a member of the Council of the State University College for Teachers in Buffalo by Governor Harriman. Mr. Higgins succeeds Stanley P. Turkiewicz, whose term expired.

## 30 TEAMS BOWL AT LETCHWORTH VILLAGE



One of the thirty employee bowling teams participating in league play at Letchworth Village. From left, Maryann Bulson, Rosemary Finnerty, Mary Sebastian, Margaret Kopshac, and Marion Bednar. The Village's new six-lane bowling alley opened this fall with Marion Bednar, a new bowler, scoring 220.