

# Civil Service LEADER

## 50th Annual Meeting Report

America's Largest Weekly for Public Employees

Vol. XXII, No. 5 Tuesday, October 11, 1960

F HENRY GALPIN  
P O DRAWER 125  
CAPITOL STATION  
ALBANY, N.Y.

# '61 SALARY GOAL: RAISE ALL AIDES UP THREE GRADES

By PAUL KYER

## Levitt To Submit Bill For Free State Pensions

(Special to The Leader)

ALBANY, Oct. 10—State Comptroller Arthur Levitt will ask the 1961 Legislature to make a major change in the state's retirement program.

The Comptroller, in an interview with The Leader, announced he would sponsor legislation to have the state assume full cost of the retirement program.

The Levitt proposal would mean that state employees would be guaranteed retirement at half-pay after 30 years of service. The state would pay the full cost.

Mr. Levitt, who is the only

Democrat in top state office, emphasized that his recommendation "in no way" would affect salary increases for state workers. A pay boost should rest on its own merits, he indicated.

Under the Levitt plan, a goal of the Civil Service Employees Association, state workers would automatically receive an increase in take-home pay similar to that voted for one year by the 1960 Legislature.

Observers indicated that the proposal, if adopted, would constitute the most important gain in retirement benefits for state workers in years.

### Plan Explained

The comptroller's replies to specific questions asked by The Leader are as follows:

#### 1: What is a non-contributory Pension Plan?

Pension plans may be broadly divided into two classes, (a) those where the entire cost for all benefits is paid by the employer and (b) those where the cost is shared by employer and employee. The former are called non-contributory plans while the latter are called contributory plans.

Until recent years the contributory plans were the most popular. During the last 10 years there

(Continued on Page 16)

## Welfare Spending Aired by Legislators

ALBANY, Oct. 10 — Legislative investigators, headed by Senator Henry A. Wise of Watertown, will hold public hearings on welfare spending and administration in Syracuse, Buffalo and New York City.

The Syracuse testimony will be taken Oct. 19-20. The New York hearings will be held during the week of Nov. 14 and the Buffalo hearings are scheduled for the last of November or the first week in December.

## EXPLAINS



DAVIS L. SHULTES  
Is seen as he explained the CSEA resolution to delegates.

KIAMESHA LAKE, Oct. 10—In a bold move aimed at placing the State's public employees on a par financially with their counterparts in private industry, delegates to the 50th annual meeting of the Civil Service Employees Association last week approved a salary resolution that calls for the automatic promotion by three grades of all State workers.

In addition, the 500 delegates attending the session at the Concord Hotel here, asked that additional salary increments be provided for the ninth, 12th, 15th and 20th year's service.

### Shultes Tells Purposes

In describing the purposes of the salary resolution, Davis L. Shultes, CSEA Salary Committee chairman, said that "this year our studies show that the need for a general salary increase is greater than last year. Our proposals for 1961 are designed not only to bring state salaries in line with those paid in private industry, but

also, to correct the morale-destroying inequities that exist in the pay scales affecting thousands of positions in the institutions."

The desire of the delegates for salary status was reflected in numerous statements made from the convention floor and summed up by CSEA President Joseph F. Feily who declared "our goal is parity with private industry."

The first salary talks with the Administration will start this week when Mr. Feily and Dr. T. Norman Hurd, State Budget Director, meet this Friday.

### County Salary Program

Salary considerations were voiced for political subdivisions as well. The Employees Association again will persist in attempting to get salary schedules established in local agencies. Resolutions affecting working conditions in pol-

(Continued on Page 16)

## 'Acme of Irresponsibility' Label Given State Union By Lieutenant Governor

KIAMESHA LAKE, Oct. 10 — In a thinly veiled allusion to Council 50, American Federation of State, County and Municipal

Employees, Lieut. Governor Malcolm Wilson labeled a union blast against the Rockefeller Administration as the "acme of irresponsibility."

Mr. Wilson leveled his charge against the union while addressing the 50th annual meeting of the 90,000-member Civil Service Employees Association in the Concord Hotel here last week.

### Lauds CSEA

Mr. Wilson told the more than 500 delegates attending the session that:

"The activity of your Association is characterized by responsibility. This is very important in any group, whether it be an organization of employees of the State, whether it be a labor org-

(Continued on Page 16)

## PROMISES



T. NORMAN HURD  
Gave delegates assurances that he would treat CSEA salary proposals with an open mind.

## REBUTS



ALFRED W. HAIGHT  
First Deputy Comptroller, who took issue with the Governor's reorganization plan.

## Correction

In a recent addition of The Leader, it was reported that the Civil Service Employees Association objected to the imposition of attendance rules on agencies that did not want them. The objection was to tardiness rules, not attendance rules.

## 50th Meeting A Lively One

KIAMESHA LAKE, Oct. 10 — The 50th annual meeting here of the Civil Service Employees Association was action-packed from beginning to end.

The more than 500 delegates from all parts of New York State converged at the Concord Hotel for a three day session that included formation of a major legislative campaign for 1961; discussion of departmental, agency and local government problems, talks with high state officials and an internal program for the Employees Association itself.

There was a training program for the delegates, with Celeste Rosenkranz, Education Committee chairman, in charge, that dealt with State grievance procedures and the CSEA special legal program. Participating on the panel were Joseph D. Lochner, CSEA executive secretary; Harry W. Al-

(Continued on Page 3)

Pass your copy of The Leader  
On to a Non-Member

# IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

## Public Personnel Group to Meet

The New York Metropolitan Chapter of the Public Personnel Association will hold its first meeting of the year in the Hotel Earle, 103 Waverly Place, Manh., at 8 p.m. Tuesday, Oct. 11.

Guest speaker will be Stanley Lowell, chairman of the Commission on Intergroup Relations.

A workshop is scheduled to begin in January, in conjunction with the Cornell University School of Industrial and Labor Relations as part of a program the chapter has been working on during the past year.

The workshop will create a knowledgeable background on the development of employee groups in the public service and, through participation by its members,

attempt to develop recognition of an ability to utilize employee groups in perfecting the goals of personnel management.

## City Firemen Are Active in Fire Prevention Week

Marking National Fire Prevention Week, from Sunday, Oct. 9, through Saturday, Oct. 15, Times Square was re-christened last Monday as "Fire Prevention Square."

Mayor Wagner launched Fire Prevention Week in New York recently at City Hall, from whence many pieces of fire fighting apparatus, old and new, paraded north on Broadway to West 32d St., west to Sixth Ave., north to 43d St., and then west on 43d St. to the newly-designated Fire Prevention Square.

"The Fire Department is again waging a most extensive fire prevention education campaign," said Fire Commissioner Edward P. Cavanagh, Jr. "Our firemen are visiting every home and place of work in all five boroughs."

Besides Mayor Wagner and Commissioner Cavanagh, speakers at the ceremony launching Fire Prevention Week were City Council President Abe Stark and other public officials and civic leaders.

"It is our hope," said Commissioner Cavanagh, "that the designation of Fire Prevention Square will be a reminder to our citizens that our drive for a fire-safe City will be supported to the utmost."

## Manpower Utilization Board's New Chief

The appointment of O. William Ross as executive director of the New York City Manpower Utilization Council was announced last week by Dr. Theodore H. Lang, acting City personnel director.

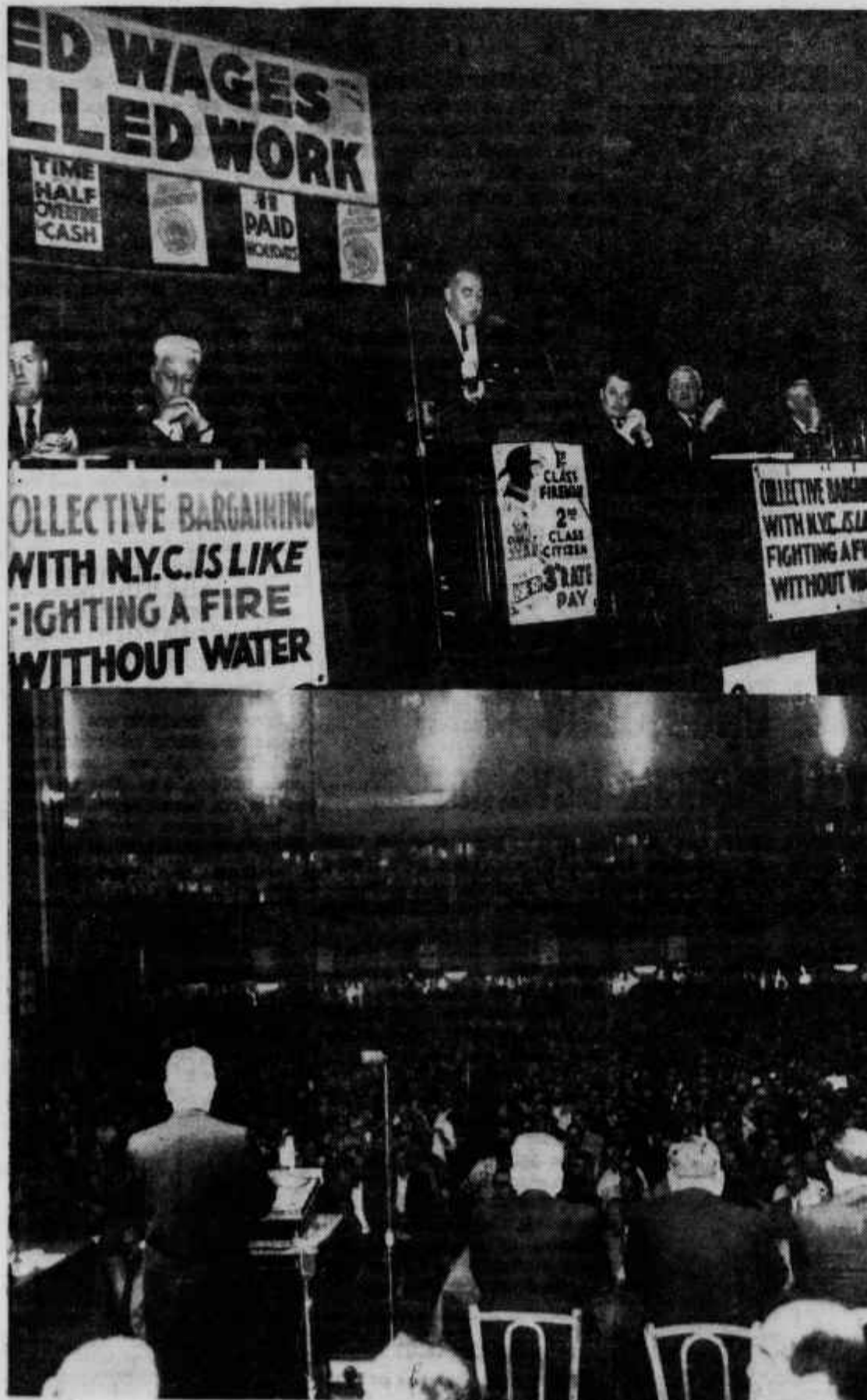
The Council, of which Dr. Lang is chairman, was established several months ago at the request of Mayor Wagner to deal with various labor supply and skill problems.

As Executive Director for the Manpower Utilization Council, Mr. Ross will head a staff charged

(Continued on Page 15)

CIVIL SERVICE LEADER  
America's Leading Newsmagazine for Public Employees  
LEADER PUBLICATIONS, INC.  
97 Duane St., New York 7, N. Y.  
Telephone: BEekman 3-6610  
Entered as second-class matter October 3, 1930, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations  
Subscription Price \$4.00 Per Year  
Individual copies, 15c  
READ The Leader every week for Job Opportunities

## FIRE FIGHTER RALLY DRAWS 4,000



Top picture shows Uniformed Firemen's Association President Gerald J. Ryan addressing more than 4,000 New York City firemen and fire officers at a mass rally held in Manhattan Center Monday evening, Oct. 3 to begin a fight for better working conditions and higher pay. At far left is Uniformed Fire Officers Association President John Corcoran. To the right of Fireman Ryan is James King, U.F.A. vice president. Bottom picture gives an idea of the huge turnout the rally drew.

How To Get A  
**HIGH SCHOOL**  
Diploma or Equivalency Certificate  
At Home In Spare Time

If you are 17 or over and have left school. Our graduates have entered over 500 universities and colleges. Write for free High School booklet—tells how.

L. Dept. 9AP-60  
130 W. 42nd St., New York 36, N. Y. Phone BRyant 9-2606  
Send me your free 55-page High School Booklet.

Name \_\_\_\_\_ Age \_\_\_\_\_  
Address \_\_\_\_\_ Apt. \_\_\_\_\_  
City \_\_\_\_\_ Zone \_\_\_\_\_ State \_\_\_\_\_

OUR 63rd YEAR

## Make A Down Payment On Your Future...

Start an Emigrant account--then watch your savings add up and Up and UP!

People buy all sorts of things on time payments these days. Why not be smart! Make regular payments on your future. Emigrant makes it worth while.

For example, open an account or make a deposit up to October 17th and Emigrant will credit your dividends from October 1st ..... at the highest bank rate in New York State!

For the quarter ending September 30th, balances continuously on deposit for two years earned Emigrant's regular 3-1/2% dividend plus a special 1/4%.

A dividend of 3-1/2% per annum was credited - **3 1/2%** per annum - from day of deposit - to all balances of \$5 or more on deposit at the end of the September 30th quarter.

PLUS  
Extra Dividend Days Every Month!  
Dividends From Day of Deposit!  
Dividends 4 Times A Year!

# EMIGRANT Industrial SAVINGS BANK

51 Chambers Street  
Opposite City Hall Park  
Open Mon. and Fri. to 6 P.M.

5 East 42nd Street  
(Another entrance 10 East 43rd Street)  
Between Fifth and Madison Avenues  
Open Mon. to 7 P.M., Fri. to 8 P.M.

7th Ave. & 31st Street  
Opposite Penn Station  
Open Mon. and Fri. to 6:30 P.M.

Without obligation—send literature on how I can start building a good cash reserve in an Emigrant Savings Account. I am interested in an

Individual Account     Joint Account     Trust Account

OF \_\_\_\_\_

Enclosed is \$ \_\_\_\_\_ to open an account

In my name alone  
 In my name in trust for \_\_\_\_\_  
 In my name jointly with \_\_\_\_\_

Forward passbook to     Mr.     Mrs.     Miss

PRINT NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ ZONE \_\_\_\_\_ STATE \_\_\_\_\_

(Use Registered Mail when sending cash)

MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION    ENL. 7-11

# Delegates Get Down to Business



The Leader's cameraman took this pictorial report of the 50th annual meeting of the Civil Service Employees Association, held at the Concord Hotel, as more than 500 delegates to the convention took up the CSEA Legislative program for 1961, debated departmental, agency and local government problems and laid down the pattern for future CSEA operations. At top left, CSEA Executive Director Joseph D. Lochner speaks to delegates while serious notetaking is done by Sam Grossfield, Rochester, left, Albert C. Killian, CSEA first vice president, and Secretary Charlotte Clapper. To the right, Frank Tucker speaks out on a Public Works Depart-

ment matter. State troopers, center left, listen attentively while the many resolutions effecting their futures are approved, and at right County delegates ponder proposals to aid local government employees. Visible to the camera are Chester Nodine, center, F. Samuel Borrelly, vice chairman of the County Executive Committee, and Marion Murray, St. Lawrence County. At left, bottom, the delegation from the State Tax & Finance Department attends to CSEA business. The Utica chapter of Public works was well represented by, from left, Robert O. Hughes, Leonard Gamlikowski, Nicholas J. Amino, and Francis M. Allison.

## Action-Packed Meeting

(Continued from Page 1)  
bright, Jr., CSEA assistant counsel, and Marsh W. Breslin, chairman of the CSEA special legal committee.  
Two full days were spent on Association affairs, with CSEA President Joseph F. Felly presiding, and the resolutions approval sessions were under the chair-

manship of Henry Shemin.  
**State Officials Attend**  
During the course of the meeting, several notables put in an appearance. Lieut. Governor Malcolm Wilson put in an early appearance, during which he noted the advances made by State employees and thanked them for their responsible attitudes in deal-

ing with the State.  
Brief — and non-speechmaking appearances — were also made by Budget Director T. Norman Hurd; H. Elliot Kaplan, chairman and president of the State Civil Service Commission; Russell G. Oswald, chairman of the State Parole Board, and Dr. Paul Hoch, Commissioner of Mental Hygiene.

Dr. William Ronan, Secretary to the Governor, spoke at the dinner session and gave considerable attention to the Governor's proposals for reorganizing the State government. He was preceded earlier in the day by Deputy Comptroller Alfred W. Haight, who argued that the proposals — which include removal of the Comptroller Office from an elective position — were not in the best interests of the civil service or the public.

In addition, Civil Service Commissioner Mary Goode Krone and Mrs. H. Elliot Kaplan were among the many guests in attendance. The smooth functioning of the 50th annual meeting was due to the effective efforts of the Association headquarters' staff and to the well-planned program developed by Lea LeMieux and her Social committee.  
It was, all in all, a highly productive and satisfying meeting for the hundreds of delegates

# U.S. Service News Items

By CLYDE H. REID

A recent survey conducted by President Eisenhower's Committee on Government Employment revealed that the number of Negroes employed in upper-grade Federal posts in five big cities had almost doubled in four years.

Little increase in employment of Negroes at the highest level was shown however. In three of the cities surveyed, it showed no Negroes had been hired in the top three of fifteen civil service grades.

The cities surveyed by the committee were: Chicago, St. Louis, Los Angeles, Mobile and Washington. The committee was set up in 1955 with an aim of helping to end discrimination in Federal employment.

Civil service retirement benefits were recently changed by a new law which effects the starting and stopping of these benefits.

Annuities of retirees and survivors are to begin the day after they qualify for them instead of the first of the following month. Survivor benefits will end on the last day of the month before the one in which the survivor dies or loses title to an annuity through remarriage or some similar act.

## Christmas Rates Now At Post Office

Robert K. Christenberry, Postmaster of New York, announces that revised publication IS-1 (July, 1960), containing tables of postage rates and other information concerning mail service to other countries is now available for distribution to the public at their local post offices.

This publication should prove helpful to patrons who anticipate using the International Postal Service, particularly during the approaching Holiday Season.

## Veterans Benefits Still Available

Certain benefits previously available to World War II veterans have expired, and other benefits will expire in the next few years. During the years since the end of World War II, many veterans have taken advantage of opportunities afforded them through the GI Bill of Rights.

At the end of July 1960, the World War II veteran population was 15,900,000. Of these veterans, almost 8½ million took advantage of training. 615,000 trained under Public Law 16 which provided Vocational Rehabilitation for those who were disabled during service, and 7.8 million trained under Public Law 346, commonly known as the "World War II GI Bill." Both programs of training for World War II veterans have, for all practical purposes, expired.

As of July 31, 1960, WW II veterans had in force a total of 5,283,270 policies of National Service Life Insurance, representing face values of almost 35 billion. Approximately three out of every five of these policies are still being carried under the five-year level premium term plan.

During the recent observance of National Employ the Physically Handicapped Week, October 2-8, the coordinators cooperated with CSC regional offices in an educational program to develop among Federal employees and supervisors a better understanding of the fact that "it's good business to hire the handicapped."

Began in 1955, the Federal Service Entrance Exam has become the most popular civil-service ex-

amination. During this time, a total of 570,000 persons have filed for the test, 344,000 have taken it, 127,000 have passed it, and nearly 27,000 have been selected for appointment to professional entrance-level positions. Last school year a record 148,000 filed for the PSEE, 91,000 took the examination, 31,000 passed it, and about 5,000 so far have hired from it.

## Hatch Act Spotlighted With Election Near

For your information: The Hatch Act prohibits certain civil service employees from running for office in a partisan election, but permits them to serve as an election official provided they go about their duties in an impartial manner. Under no circumstances can they serve at the polls as a checker, challenger, distributor, or watcher representing a political party, candidate or faction.

Chairman Olin D. Johnston (D., S.C.) of the Senate Civil Service Committee declares he favors repeal of the Hatch Act, the law which restricts political activity by federal employees. At the very least, he said, the Hatch Act should be clarified and liberalized to allow employees more freedom in political activity.

Johnson said that federal employees should have the same right to express their political convictions as do other citizens.

In line with the current Licensed Practical Nurse squabble, Senator Jacob Javits stated for the Congressional Record recently, "I also supported the practical Nurse Training Extension Act of 1960 which authorized \$5,000,000 a year for state grants for practical nurse training."

## Social Security Opposes Optional Coverage

The social security administration is flatly opposed to granting optional social security coverage to federal employees.

The administration is not opposed to coverage of federal employees, but it believes the coverage should be on a mandatory and not an optional basis. A bill granting optional social security coverage to federal employees failed to be enacted this year.

Groups of federal employees are giving attention to the National Association For Letter Carriers' plans to provide "holiday retirement" projects for its members.

This group is planning to take advantage of the recent law under which Uncle Sam guarantees loans to nonprofit units to build retirement projects for their members. Under the new law, the Government guarantees loans up to 100 percent on a three and one-half percent interest base. Groups have 30 years in which to amortize the loan.

The Civil Service Commission is setting up procedures to notify all retired federal employees and survivor-annuitants as to their eligibility for health benefits coverage under the newly-enacted Retired Employees Health Benefits Act.

As of July 1, 1961, the new law becomes effective and it should cover about 415,000 persons.

To carry out a recently liberalized law designed to aid recruiting for shortage-category jobs, the

**FREE BOOKLET by U. S. Government on Social Security, Mail only. Leader, 97 Duane Street, New York 7, N. Y.**

Civil Service Commission has increased the number of positions for which federal agencies are authorized to pay travel and household moving costs of new employees to first posts of duty.

A total of 41 occupational groups are affected by the action.

The new legislation, an outgrowth of Commission recommendations, for the first time also enables agencies to pay travel and moving expenses of student trainees when they complete college work and become full-time professional career employees.

## For Sale FABULITE

NEW GEMSTONE, cut like a diamond, even as brilliant as a diamond. 74 W. 47th St., Booth 3. Cl. 7-7220.

## HELP WANTED SALESMEN

### INSURANCE BROKERS

### NEW OR INACTIVE

Costs Up? Comms. Down?

Here's a business proposition you can't afford to miss!

One of the leading auto casualty producing companies in New York State will appoint several brokers to represent it on a direct company management basis. Expansion of our present A & H sales organization now includes auto & fire coverage. Our view and proven casualty expansion is backed by millions.

- UNIQUE MONTHLY PAYMENT PLAN
- UNUSUAL COMM. ARRANGEMENT
- COMPLETE BILLING, SERVICING, ETC. HANDLED BY HOME OFFICE
- LEADS LEADS LEADS

Only those who can undergo the strictest type of investigation need apply. Inquiries from A&H & Life men also welcome. Call for appointment daily 9 a.m.-5 p.m.

BRONX: MO 5-0144 WE 3-9015 CL 8-0060 OR TA 8-2588

Or write to Box NYP 697 125 West 41 St., NYC. 38 for additional information.

## \$8,860 Is Offered U.S. Engineers

Headquarters Fort Hamilton, 98th Street and Fort Hamilton Parkway, in the Bay Ridge Part of Brooklyn, New York, is urgently in need of a general engineer, GS-11, salary range \$7,560-\$8,860.

Also urgently needed are clerk-typists, GS-3, salary range \$3,760-\$4,390.

Applicants may call SH 5-7900, Ext. 22233, for further information.

# Shoppers Service Guide

## Help Wanted

Part-time salesman represent fine established food manufacture in your spare time. Harlem territories earn high commissions. Reply in confidence to Sales Manager, 289D Nostrand Ave., Brooklyn, N. Y.

CANVASSERS — Part, full time. Wittman, Bulova Watches, clothing, no money down, drop delivery, High Comm Ray's, 1248 Fulton St., Brooklyn.

## PART-TIME JOB OPPORTUNITIES HOW TO GET

That Part Time Job

A handbook of job opportunities available now, by S. Norman Feingold & Harold List for students, for employed adults and people over 65. Get this invaluable guide for \$1.50 plus 10¢ for mailing. Send to LEADER BOOK STORE 97 Duane Street, N. Y. C.

## Help Wanted - Male & Female A BIG DEAL

### Sell Christmas Cards Now

Free catalogs for imprints & Box Commission Phone BE 3-7084. S. H. GREETING CARDS 27 PARK PLACE N.Y.C.

## Salesman

REAL-ESTATE SALESMAN, Full or part time, Tempo Realty Corp., 572 Broadway, Amityville, N.Y., Myrtle 1-7575.

## FOR SALE

TYPEWRITER BARGAINS Smith-\$17.50; Underwood-\$22.50; others Pearl Bros. 476 Smith. Bkn. TR 3-3074

## Building - Repairs

ALL HOME IMPROVEMENTS — Roofing waterproofing, plastering, painting basements, garages, cement & brick work, plumbing, electrical. Call Mr. MAURO FOR FREE ESTIMATES, CL 8-1889 or OL 4-4970.

## UTILITIES

SUNDELL CO., INC. 300 Central Avenue, Albany, N.Y. Tel. BE. 4-2860. Quaker Maid Kitchens, Scheinrich Kitchens.

## Appliance Services

Sales & Service recond Refrigs Stoves, Wash. Machines, combo sinks. Guaranteed TRACY REFRIGERATION—CY 3-6900 240 E 140 St & 1204 Castle Hill Av. Bx. TRACY SERVING CORP.

## LADIES

HAIR EXPERTLY REMOVED FACE - ARMS - LEGS - BODY PERSONAL ATT. ABS. PRIVACY

### E. CAPALDO

33 W. 42nd St., N.Y.C.

PE 6-2920

Guaranteed Permanent & Painless Recommended by Physicians



Adding Machines Typewriters Mimeographs Addressing Machines \$25 Guaranteed Also Rentals, Repairs

ALL LANGUAGES TYPEWRITER CO. CElesten 3-8080

119 W. 32nd ST., NEW YORK 1, N. Y.

ACCIDENTS take a TERRIBLE TOLL...



yet SICKNESS accounts for 70% of all disabilities!

It's a fact, each year millions of Americans lose billions of dollars in lost wages as a result of accidents and sicknesses. Statistics show that 1 out of 3 people will be disabled before age 65, and approximately 1,000 people are permanently disabled due to accidents alone each day!

The C.S.E.A. Accident and Sickness Insurance program administered by Ter Bush & Powell, Inc., offers this vital protection to any active C.S.E.A. member. Over 33,000 employees are already covered and many have received benefits which total millions of dollars. Enroll now in the C.S.E.A. Accident and Sickness Plan and provide an income if an accident or sickness disables you.

Call or write us today. An experienced insurance counselor in our Civil Service Department will give you full details.



TER BUSH & POWELL, INC. Insurance

MAIN OFFICE 148 Clinton St., Schenectady 1, N.Y. • Franklin 4-7751 • Albany 3-2032  
Walbridge Bldg., Buffalo 2, N.Y. • Madison 8353  
342 Madison Ave., New York 17, N.Y. • Murray Hill 2-7895

## Federal Workers Improve Conditions Of Their Agencies

Cost-conscious Federal employees helped improve operations of Federal agencies to the tune of \$144 million through worthwhile suggestions and top job performance during the year ending June 30, 1960, the Civil Service Commission reported recently.

For their special efforts in the interest of Government efficiency and economy of operations, more than 189,000 employees were recognized and rewarded by the agencies. Cash awards for adopted suggestions or distinctly superior job performance totaled more than \$13 million.

"These results prove again that the Federal Employees Incentive Awards program is a success in finding more efficient ways to carry out the day-to-day operations of Government," commended Civil Service Commission Chairman Roger W. Jones. "The record of employee achievements recognized through the incentive awards program since it began in November 1954 is a tribute to the imagination and ingenuity of Federal workers in giving something above normal to the job requirements of their work."

### Do Adopt Suggestions

During the year more than 113,000 employee suggestions were adopted and some 76,000 employees received awards for out-

## GUESTS AT GUARDIANS' DANCE



Policewoman Olga Ford is shown putting a name tag on Patrolmen Benevolent Association President John Cassese at the recent Annual Dance of the Guardians Association of the City Police Department. Guardian president Calvin Allen, far right, observes, as George Garcia, president of the Department's Hispano Society, and Michael Lubowski, president of the Department's Pulaski Society, wait for their name tags. The Dance was held in Manhattan Center.

standing work.

Cash awards during the year ranged up to the \$25,000 maximum permitted under the law, shared equally by five Army scientists at the Diamond Ordnance Fuze Laboratories in Washington, D.C., for a patented method of miniaturizing electronic circuits. The development will have many applications, including use in missile nose cones—permitting the packing of five times more elec-

tronic gear in the limited space available and greatly increasing data-gathering potential.

### 2 Exempt Posts Retained

The New York City Civil Service Commission last week approved a recommendation to retain two positions in the exempt class in the Transit Authority which have been vacated. They are assistant to authority member and confidential secretary.

## Visual Training

OF CANDIDATES FOR  
**PATROLMAN  
FIREMAN  
TRANSIT POLICE**

FOR THE EYESIGHT TEST OF  
CIVIL SERVICE REQUIREMENTS.  
**DR. JOHN T. FLYNN**

Optometrist - Orthoptist  
300 West 23rd St., N. Y. C.  
By Appt. Only - W.A. 9-3919



"That reminds me, Hathaway, have you joined Blue Shield yet?"

"Say You Saw It In  
The Leader"

## OPEN ALL DAY—WEDNESDAY, OCT. 12—COLUMBUS DAY CIVIL SERVICE OPPORTUNITIES NOW!

Attractive Salaries and Opportunities for Promotion  
Interesting Duties - Short Hours - Liberal Vacations  
Sick Leave - Hospitalization - Pension & Social Security  
**BE OUR GUEST AT ANY CLASS SESSION OF INTEREST TO YOU!**

**ENROLLMENT OPEN! — EXAM EXPECTED SOON!**

**COURT OFFICERS** STARTING SALARIES TO **\$6,715**

General Sessions, County and Supreme Courts  
Promotional Opportunities to \$12,000

Open to men 21 through 45 — Requirements usually include: 3 years as Law Enforcement Officer, Law Clerk or 3 years of other experience in New York Court work; OR, Admission to New York State Bar, OR graduation from law school, OR satisfactory combination of such training and experience.

Classes MON. & THURS. at 1:15, 5:30 or 7:30 P.M.

APPLICATIONS NOW OPEN! NEW EXAM EXPECTED SOON!

**FIREMAN** | **PATROLMAN**

Salaries \$5,325 to \$6,706 in 3 Years

(Based on 42-Hour Week—Includes \$125 Annual Uniform Allowance)  
PENSION AT HALF-PAY AFTER 30 YRS.—FULL CIVIL SERVICE BENEFITS  
Excellent Promotional Opportunities to Positions at \$10,000 a Yr. Up  
AGES: 20 through 38—Older for Vets AGES: 19 through 38—Older for Vets  
MIN. HEIGHT ONLY 5 FT. 0 1/2 In. Residents of Nassau and Westchester  
VISION: 20/30 Each Eye— are now eligible for N.Y. City Patrol-  
Without Glasses man Exams. MIN. HGT. 5'8"—VISION  
20/30.

**FIREMAN CLASSES:**

MANHATTAN: WED. & FRIDAY  
at 1:15, 5:30 OR 7:30 P.M.  
JAMAICA: MON. at 7:00 P.M.  
& FRI. at 5:30 OR 7:30 P.M.

**PATROLMAN CLASSES:**

MANHATTAN: MON. & WED.  
at 1:15, 5:30 OR 7:30 P.M.  
JAMAICA: WED. at 7:00 P.M.  
& FRI. at 5:30 OR 7:30 P.M.

Applications Now Open - Class Starting Immediately!

N.Y. CITY WRITTEN EXAM JAN. 7th for

**STEAMFITTER - \$7,875 a Year**

\$31.50 for 7-Hour Day—250 Days a Year Guaranteed

FULL CIVIL SERVICE BENEFITS INCLUDING PENSION

Ages to 50—Older for Veterans—5 Years Experience Required

CLASS FORMING FOR EXAM FOR

**CONSTRUCTION INSP. - \$5,450 to \$6,890 a Yr.**

3 Years Practical Experience in Major Building Construction Trade such as Bricklaying, Plastering, Concrete Work, etc. Is Expected to be Required.

Start Classes This Week for NEXT N.Y. CITY LICENSE EXAMS

• MASTER ELECTRICIAN • REFRIG. MACHINE OPER.

• MASTER PLUMBER • STATIONARY ENGINEER

Applications Close Oct. 14 - No Residence Requirements

• **TRANSIT PATROLMAN**

\$5,325 to \$6,706 in 3 Years

(Based on 42 hour Week - Includes Annual Uniform Allowance)

AGES: 20 thru 28 Years - Older for Vets - Min. Hgt. 5 Ft. 8 In.

• **HOUSING OFFICER — \$4,792-\$5,992**

AGES: 20 thru 35 - No Age Limit for Vets - Min. Hgt. 5 Ft. 7 In.  
Both Positions Offer Excellent Promotional Opportunities

MANHATTAN: MON. & WED. at 1:15, 5:30 or 7:30 P.M.

JAMAICA: WED. at 7:00 P.M. & FRI. at 5:30 or 7:30 P.M.

ENROLL NOW! Start Classes TUES., OCT. 11 at 7 P.M.

N.Y. CITY WRITTEN EXAM SCHEDULED FOR APRIL

**ASST. GARDENER — \$3,750 - \$4,500**

FULL CIVIL SERVICE BENEFITS including PENSION, SOCIAL SECURITY, etc.

Opportunities for Men up to 55 Years of Age

**NO EDUCATIONAL OR EXPERIENCE REQUIREMENTS**

**HIGH SCHOOL EQUIVALENCY DIPLOMA**

Needed by Non-Graduates of High School for Many Civil Service Exams  
3-Week Courses. Prepares for EXAMS conducted by N.Y. State Dept. of Ed.

Enroll Now. New Classes Start Soon

Classes Now Forming for Other Popular N.Y. City Exams:

• **CLERK** • **RAILROAD CLERK**

Attractive Salaries — Excellent Advancement Opportunities

**POST OFFICE CLERK-CARRIER**

Get Our Home Study Book for POST OFFICE EXAMS

On sale at our offices or by mail. No C.O.D.'s. Money back in 5 days if not satisfied. Send check or money order. **\$4.75**

**VOCATIONAL COURSES**

DRAFTING AUTO MECHANICS TV SERVICE & REPAIR  
Manhattan & Jamaica Long Island City Manhattan

**The DELEHANTY INSTITUTE**

MANHATTAN: 115 EAST 15 STREET Phone GR 3-6900  
JAMAICA 89-25 MERRICK BLVD., bet. Jamaica & Hillside Aves.  
OPEN MON TO FRI 9 A.M. 9 P.M.—CLOSED ON SATURDAYS



"How do you measure electricity?" We measure electricity in kilowatt-hours. Kilo means

thousand and a kilowatt-hour is a thousand watts working for an hour. But just as important as the way we measure electricity is how much of a bargain it is to you.

It's your biggest household bargain because — with our step-down rates — the average cost of a kilowatt hour today is less than it was 15 years ago.

**Con Edison**  
POWER FOR PROGRESS



# Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

97 Duane Street, New York 7, N. Y.

BEekman 3-6010

Jerry Finkelstein, Consulting Publisher

Paul Kyer, Editor

Richard Evans, Jr., City Editor

N. H. Mager, Business Manager

10c per copy. Subscription Price \$2.00 to member of the Civil Service Employees Association. \$4.00 to non-members.

TUESDAY, OCTOBER 11, 1960

31

## Fire Pickets Call for Respect, Not Censure

SOME OF the ill-advised have publicly applauded Mayor Wagner's decision not to negotiate with New York City firemen and fire officers while they were picketing City Hall to create pressure on the City to up its offer of two paid holidays in reply to demands for eight paid holidays, equalized vacations, pay raises, grievance procedures and impartial arbitration.

The fire fighters' pickets have been compared to the walkout pulled earlier this autumn by the sanitation men, which is ridiculous. The firemen did not walk out; 42 years ago they included in the Uniformed Firemen's Association Constitution a provision that never, under any circumstances, would they call a work stoppage—and this was long before the Condon-Wadlin Law made public employee strikes illegal.

Without the strike, the only weapon—and a not too effective one—employees have in disputes with their employers is public opinion. The firemen and officers picketed City Hall to gain the support of public opinion.

If Mayor Wagner will not give them the benefit of impartial arbitration of their collective bargaining goals to replace the strike weapon they have voluntarily foregone, he might at least treat the fire fighters' pickets with some respect.

The City policemen are in this thing too, but of course their status as peace officers precludes even picketing, so fair and impartial arbitration is as urgent a need for them as for the firemen.

We might point out that peaceful picketing is an established right of working men throughout the United States and there is no reason why it should be considered an onerous device.

## Program of Equality For State Employees

AT THE 50th annual meeting of the Civil Service Employees Association, which ended last week, a legislative program was devised to take bold steps for placing the State's workers at parity with private industry.

The 500 delegates approved a resolution which calls for Legislature passage of a salary bill that will boost all employees three grades and provide extra increments.

The reasons for this were aptly explained by the Employees Association Salary Committee Chairman Davis L. Shultes when he declared that the proposal was designed to "not only bring the State salaries in line with those paid in private industry, but, also, to correct the morale-destroying inequalities that exist in pay scales affecting thousands of positions in State institutions."

Mr. Shultes' statement is to the point. We have heard government officials on all sides allude to the desirability of removing the second class status, financially and otherwise, of the civil servant. Here is a sharp, definite program for so doing and we hope that the Legislature has the imagination and sense of justice to act on it.

The Employees Association also expressed its determination to press another major goal—guaranteed half-pay retirement. This was the original goal of the Retirement System and was distorted by inflation and other disorders which were no fault of the public employee.

There is more to the Employees Association program, but the accomplishment of just these two major aims would do much to make the civil service a true career system for the people who devote their lives and energies to it.

## Standard Overtime Pay

WE HEARTILY applaud the study underway in the New York City Personnel Department and Budget Bureau to make an end to the confused hodge-podge of inequitable overtime compensation practices current in City service now.

A standard overtime plan covering all City employees

## LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

### Cites "Work Horse" Of Practical Nurses

Editor, The Leader:

Hurrah for all the Licensed Practical Nurse letters. May I add one?

The attendants, even the staff attendants, cannot do LPN work, so should they get more money? But here is my big grievance.

Because of the shortage of Registered Nurses, usually only one is assigned to a unit with several patients and she is assigned there in a supervisory capacity. She must walk through the ward checking on various things, giving advice, etc. She has reams of paper work (too much, they all say) and also must dispense the narcotics and other medications. It is rare for one to find time to assist on the floor.

Now take the case of the P.N. Because they are only allowed to hire a few, there is often only one to work the floor, so let's face it: the LPN's are the work horses. They must do the colostomy irrigations, the trachial suction, the bed baths, the blood pressures, the enemas, the dressings, the back rubs, make the beds, empty the bed pans, lift the patients, turn them, clean up soiled patients and countless other things too numerous to mention.

The P.N. usually does enough work for two people and drags on several minutes past the assigned quitting time, so exhausted she has only one thought, to get in a hot tub and try to soak away her aches and the frustrating feeling sometimes that her patients could be better cared for.

If you cannot get enough R.N.'s and those you do get are assigned to supervision, then for heaven's sake, get more P.N.'s so the patients won't suffer.

WORN OUT WORK HORSE  
CHEEKTOWA, N. Y.

### Calls for More L.P.N. Letters to Aid Cause

Editor, The Leader:

This letter is being written after reading The Leader. I am a licensed practical nurse and I heartily agree that we are being treated unfairly! In order to work as a practical nurse, one must possess a license, and in order to obtain a license you must be a graduate of an accredited school and pass the State Board examination.

If this is so important I think it is only just that we be given some recognition.

In other hospitals and job opportunities, the title of P.N. is above that of aide and it should be, because of our knowledge of our job and our schooling. So why does the State Department of Mental Hygiene refuse to do so?

The P.N.'s are not asking for the same pay as the R.N., but we certainly are asking for a salary above that of a staff attendant. This is not the voice of just one P.N. because I am certain that I

except those with negotiated work contracts will do as much to improve the morale of City workers and increase the efficiency of City service as did the Standard Leave Regulations adopted in 1956 for Career and Salary employees and in 1957 for the uniformed forces.



## Civil Service LAW & YOU

by HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar and an authority on Civil Service Law

### Kennedy or Nixon?

THE CANDIDATE who can place a hit on this pitch may win the ball game.

ACCORDING TO FIGURES supplied to me by F. Henry Galpin, salary research analyst of the Civil Service Employees Association, in July, 1960, there were 2,400,000 Federal civilian employees. If we estimate the voting strength of their families at two votes each, which I believe is conservative, then their voting strength is 4,800,000. The total of all public employees in this country, Federal, state and local is 8,000,000. Double this number and you get 16,000,000 votes. In this State alone, we have 800,000 State and local employees.

THE FEDERAL EMPLOYEES would be impressed by expressions of intent in regard to civil service laws by the Presidential candidates. Employees of state and local governments would be impressed too, though obviously in lesser proportions. The prize is big.

UNLIKE SOME PRATTLING cynics, I have great personal regard for Senator Kennedy and for Vice President Nixon. I respectfully submit that thorough statements of intent by them in regard to civil service laws are in order. In the first place, the winner is going to be the head of the largest employer in the country; and in our labor relations enlightened society, it is in order for the candidate to let his views be known. In the second place, since the candidates have made their appeals to nearly every other cross section of the population, it would be appropriate for them to address this large cross section.

RECENTLY, THE NATIONAL FEDERATION of Federal Employees held its convention in New York City. Mr. Herbert Hollander, its public relations director, and Mr. Luther Stewart, assistant to NFFE President Vaux Owen, have kindly furnished me with the written records of the convention in which the delegates expressed their goals for the coming administration. NFFE is much like The Civil Service Employees Association of this State, in that it is independent and responsible. It is an excellent organization and I wish it and its re-elected president, Mr. Owen, good luck during the next Federal administration.

SENATOR KENNEDY and Vice President Nixon should express their views succinctly on the following amendments proposed to the Federal Civil Service laws:

1. At the option of the employee, Social Security payroll deductions in addition to civil service retirement deductions.
  2. Optional retirement after thirty years regardless of age.
  3. Exemption of civil service annuities from Federal taxes.
  4. All Federal positions in the competitive class except policy making positions.
  5. Promotions on an examination or other merit basis.
  6. The Clark bill which would repeal the civil service law and transfer most of the Civil Service Commission's functions to a single director in the White House.
  7. Rights of employee appeals within their departments and to the Civil Service Commission in disciplinary cases.
  8. Recognition of employee organizations.
- The items enumerated are not all the open subjects. There are many others, and if the candidates' managers wants a complete list, I will be pleased to supply one.

ODDLY ENOUGH, many of the goals of the Federal employees have been the laws of this State for a long time. If the candidates want to know how they have worked, Governor Rockefeller is in a splendid position to advise Vice President Nixon and former Governor Harriman is in a splendid position to advise Senator Kennedy. In my humble opinion, the laws have worked well.

speak as all P.N.'s do when I say we want more recognition and to be treated as what we are.

If letters in this paper will do it, I am sure they will keep coming in.

ANNE GRADY, L.P.N.  
STATEN ISLAND, N. Y.

### Psychologists Testify On Traffic Safety Problems

ALBANY, Oct. 10 — The Joint Legislative Committee on Motor Vehicles and Traffic Safety held a unique public hearing this week. The lawmakers asked six prominent psychologists from three states to testify on traffic safety problems.

### E. W. Littlefield Joins Fire Protection Unit

ALBANY, Oct. 10 — Edward W. Littlefield, assistant commissioner for lands and forests for the State Conservation Department, has been named a member of the North-Eastern Forest Fire Protection Commission.

The appointment, announced by Governor Rockefeller, is subject to Senate confirmation. There is no salary.

Mr. Littlefield succeeds William M. Foss of Ballston Spa, who retired last June. A career employee, Mr. Littlefield has served continuously with the state, except for one leave of absence, since 1923.

For a brief time in 1952, he served as a special consultant to the U. S. Department of Agriculture.

OWN YOUR OWN HOME  
See Page 11

### City Employees Would Welcome Free Pension Plan

A major change in the State's retirement program will be recommended by State Comptroller Arthur Levitt, when he addresses the 1961 Legislature.

The Leader learned last week that the Comptroller will sponsor legislation to have the State pay the full cost of the retirement program.

In New York City, it is speculated that a similar proposal may soon be presented to local law makers. City employees have long rebelled at pension payments and have often suggested that if they were abolished, added incentive would be given both new and old workers.

State employees would be guaranteed retirement at half-pay after 30 years, if the Levitt proposal is accepted. Mr. Levitt, who is the only Democrat in a top state office, has stressed that his recommendation, "in no way would affect salary increases for State workers."

The Levitt proposal has long been a goal of the Civil Service Employees Association. It would automatically give state workers an increase in take-home pay, similar to that voted for one year by the 1950 Legislature.

### Financial Statements Released By Levitt

ALBANY, Oct. 10 — State Comptroller Arthur Levitt has announced publication of the special report on municipal affairs, a 245-page volume covering financial statements filed by the state's 7,394 governmental units.

The report shows, by individual community, statistics on local government real estate valuations, tax, debt, revenue and expense.

Copies of the report are available at the comptroller's office in Albany at a cost of \$6 each.

## Filing Ends Oct. 14 for Transit, Housing Officer

You still have until October 14 to file for the popular transit and housing patrolman examinations. As yet, no date has been set for the tests.

The Department of Personnel informed The Leader that the number of applications increased after the filing date was extended from Sept. 27 to October 14. It was expected that about 2,000 would file for the transit and about the same number would file for housing. With the extended filing, in all probability these figures will be reached.

### N.Y.C. EXAMS THIS WEEK

Saturday, Oct. 15

Alphabetic key punch operator (IBM), practical, IBM Training School, 40 Worth St., Manh., Room 501, 2:30 p.m. for 30 candidates.

Numeric key punch operator (IBM), practical, same address as above.

The salary for transit patrolmen will range from \$5,200 to \$6,581 a year after Jan. 1, 1961. They are also given a uniform allowance of \$125 each year.

No residence is needed for transit patrolmen, and other than the physical requirements, the only requirement is a high school diploma or equivalency which candidates must have at the time of appointment, rather than when the application is filed.

Transit patrolmen must be at least 20 years of age when filing. They cannot be over 29 however, exceptions to the age requirement will be made for veterans.

Transit patrolmen must be at least 5 feet 8 inches tall, with approximately normal weight for height, and have 20/30 vision in each eye separately, without glasses and have normal hearing.

#### Housing Officer

The salary range for housing officer after Jan. 1, 1961 will be \$4,682 to \$5,882 with an additional \$125 allowed for uniforms.

Candidates must be 20 but not more than 35 when filing. They

must be 5 foot 7 inches tall with approximately normal weight for height and have 20/30 vision in each eye separately, without glasses. Hearing must also be normal.

For additional information and

#### DOWNTOWN AREA

Wines — Liquors

86 BROAD STREET

#### Broad Street Liquor

Phone Whitehall 4-7222

until 7 P. M. for free

delivery service.

Large Selection

CHOICE LIQUORS  
WINES & CHAMPAGNES  
PREPARED COCKTAILS  
STEAMER BASKETS

applications, contact the New York City Department of Personnel, 95 Duane St., New York 7, N.Y. This building is two blocks north of City Hall and west of Broadway.

Let Us cater Your next affair

Cocktail Hour  
Hors D'Oeuvres  
Fresh Fruit Punch

Full Course Spring Chicken Dinner  
Wedding or Birthday Cake  
Flaming (Jubilee) Cake ceremony  
Unlimited Hoffman Quality Ginger Ale  
Unlimited Hoffman Quality Ass'd Flavors  
Tips included for all table services  
Flower centerpiece on every table  
Dine by Candlelight

Manhattan Cocktail  
1 bottle Canadian Club, 2 bottles of Burgundy or Chianti on every table

ALL \$7.50 PER PERSON  
Prime Ribs of Beef \$1.00 extra

### PARK LANE

Located in Leonardo Da Vinci Bldg.  
Opp. Brooklyn Paramount Theatre  
Opp. new municipal parking field  
open from 3-10 • MA 4-2454

A \$1 INVESTMENT THAT CAN MAKE YOU SUCCESSFUL IN EXAMS

### HOW TO STUDY AND TAKE EXAMS

Now you can get so much more out of your available study time and achieve higher marks in Civil Service Examinations. This book is written by a famous educator who draws upon his many years of teaching experience. It is most practical, easily readable—readily applicable and has proven to be the finest study guide that exists. The cost of this book is only \$1 and it can pay off in better jobs with higher pay within Civil Service. 96 pages—Only \$1 at book stores or write direct:

JOHN F. RIDER PUBLISHER INC.  
116 W. 14th St., New York 11, N. Y.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street,

SEE YOU ON BOARD FEB. 1st.

EVERYBODY'S GOING ON... **THE CRUISE OF THE YEAR**

for members and friends of CIVIL SERVICE EMPLOYEES ASSOCIATION to NASSAU and PORT-AU-PRINCE!

SPECIALLY PLANNED TO GIVE CSEA MEMBERS MORE FOR THEIR MONEY THAN EVER BEFORE!

- Unusual savings — at least 10% less than usual
- Choicest cabins, mostly amidships, reserved for CSEA members!
- Extra fun — special events for CSEA members!
- Well-stocked bar at low, low, tax-free prices!
- Outdoor swimming pool, every kind of deck sport!
- On the house: dancing in glamorous Palm Court, professional entertainment, current movies, parties, games, dance lessons!
- Delicious food by Continental chefs, fabulous Midnight Buffet — eat to your heart's content!
- Plenty of time for sightseeing and "duty-free" bargain shopping at the exotic tropical ports!

9 DAYS \$210 up

FROM NEW YORK FEB 1st RETURNS FEB 10th

1/8 MAASDAM HOLLAND-AMERICA LINE

COMPLETELY AIR CONDITIONED AND STABILIZED

APPLICATIONS MUST BE IN NOT LATER THAN NOVEMBER 1st!

GET THE FACTS TODAY — MAIL THIS COUPON!

Please send complete information and literature on the CSEA Feb. 1st Cruise to

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zone \_\_\_\_\_

**SPECIALIZED TOURS INC.**  
11 W. 42nd St., N. Y., N. Y. • Room 3108 • Phone: LO. 3-6757

PREPARE YOURSELF FOR THE BIG **PHYSICAL TESTS**

For Police and Fireman positions with a Leader

**PRACTICE FOR PHYSICAL EXAMS**

96 pages of typical physical tests and how to train for them. Cloth bound 35 illustrations.

**PRICE \$1.00**

Please send me the Book or Books checked above  
PLEASE SEND CHECKS OR MONEY ORDER — NO STAMPS  
FOR C.O.D.'s ADD 50 CENTS TO PRICES LISTED BELOW

LEADER BOOK STORE  
97 Duane St., New York 7, N. Y.

Please send me a copy of the book or books checked above.

Name .....

Address .....

City ..... State .....

ADD 3% SALES TAX IF YOUR ADDRESS IS IN NEW YORK CITY

Offer \$2.16 an Hour

New Post Office List Is Now Established; All May Get Jobs

The General Post Office established the register for the sixth cut-off period on Oct. 7. This contains the names of those who filed the period July 16 to Aug. 12. The pay is \$2.16 an hour to start.

The total number that filed to take the test was 5,570. Of this figure 2,047 appeared for the exam. It is expected there will be 467 eligibles for clerk and 79 carrier on the register.

At the moment, according to one postal official, there are 110 vacancies and anyone interested in a career appointment as a clerk will probably be called.

The sixth cut-off, which held filing Aug. 13 to Sept. 16, drew 7,100. 2,604 were tested and the register for this period should be established the last week of Oct.

Opportunities for full time career positions are, according to postal authorities, excellent and the need continues. Part-time vacancies do occur, from time to time.

Benefits for Workers

Those who accept career appointments will receive sick leave with pay, vacations (from 13 to 26 days), health insurance benefits, life insurance, unlimited opportunity for advance, incentive awards program, and a liberal retirement program. In addition to salaries carriers are given a uniform allowance.

Arthur E. Summerfield, Postmaster General, recently reminded new appointees of the importance, postal employment has to the country in general. He referred to this service as "the lifeblood of commercial life in America."

Mr. Summerfield stated "Without an efficient modern postal service, our nation would be seriously weakened."

Part-time postal jobs are generally from 6-10 p.m. This carries with it an additional 10 percent pay increase because it involves working evenings.

Requirements

To file, applicants must be at least 17 years of age, weigh at least 125 pounds, be able to lift an 80 pound mail sack to their shoulders and be citizens of the United States. The minimum age for appointment is 18.

All of the jobs offer full benefits, including incentive awards, liberal paid sick leave, two-and-one-half to five weeks paid vacations every year, eight paid holidays every year, health insurance, life insurance and a liberal retirement plan.

U.S. Clerk-Steno Vacancies in Lower Manhattan

The U.S. Army Engineer District of New York, 111 East 16th St. is seeking qualified female applicants to fill existing position vacancies as clerk-stenographer, GS-3, \$3,760 per year.

Applicants selected must be commercial high school graduates and be able to take and transcribe dictation at the rate of 80 words per minute.

Appointment is subject to passing a Federal civil service examination.

For the clerk-carrier jobs at the New York N.Y. Post Office, applications may be obtained from the Board of U.S. Civil Service examiners, Room 3506, General Post Office, West 33rd St., near Ninth Ave.

In Brooklyn, apply to the Board of U.S. Civil Service Examiners, General Post Office, Room 413, Brooklyn 1, N. Y.; in Long Island City apply to the examiner-in-charge, 4602 21st Street; and in Jamaica, at the Main Post Office, Room 247, 88-40 16th St., Jamaica 31, N. Y.

Long Island Jobs

For the Nassau and Suffolk jobs applications may be obtained in any first and second class post offices in the two counties.

For all the jobs applications are available from the Second U.S. Civil Service Region, News Building 220 East 42nd St., New York 17, N. Y.

The exam numbers should be referred to when applying. They are: for Long Island City, No. 2-103-2 (1960); for New York City, 2-114-1 (1960), and for the two counties, No. 2-101-7 (59).

Filing Open Now For Information Aide

Applications are now being accepted for the information assistant examination which will be held Jan. 7 of 1961.

There are at present, two vacancies in this title. One in the Department of Commerce and one in the New York City Housing Authority.

The salary of the information assistant is from \$4,250 to \$5,330 a year. They are eligible for promotion to public relations assistant which has a salary range of \$5,450 to \$6,890 per year.

To qualify for the position, candidates must have a bachelors degree in journalism or a related field, a high school diploma or four years of experience in a field related to journalism. A satisfactory equivalent of both may be substituted.

Duties

Under supervision, the information assistant contacts the public and other sources relative to the activities and facilities of the department agency or City.

Applications will be accepted until October 25 and a filing fee of \$4.00 is due.

BROWN'S Piano & Organ Mart. Albany HE 8-8552. Schen. FR 7-3535. TRI-CITY'S LARGEST SELECTION - SAVE

CHURCH NOTICE. CAPITAL AREA COUNCIL OF CHURCHES. 72 Churches united for Church and Community Service

S & S BUS SERVICE, INC. RD 1, BOX 6, RENSSELAER, N. Y. Albany HE 4-6727 - HO 2-3851. Troy ARsenal 3-0680

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

SYNCHRONIZE YOUR WATCHES. We'll rendezvous for cocktails at five - and spend a lighthearted interlude in the nicest spot in town. The drinks are extra large and extra good.

TEN EYCK GRILLE. SHERATON - TEN EYCK HOTEL

MAYFLOWER - ROYAL COURT APARTMENTS -- Furnished, Unfurnished, and Rooms. Phone HE. 4-1994 (Albany).

ARCO CIVIL SERVICE BOOKS and all tests. PLAZA BOOK SHOP. 380 Broadway Albany, N. Y. Mail & Phone Orders Filled

SPECIAL RATES for Civil Service Employees. HOTEL Wellington. DRIVE-IN GARAGE AIR CONDITIONING - TV. 136 STATE STREET OPPOSITE STATE CAPITOL

WEEK-DAY WORSHIP. Westminster Presbyterian Church. 262 State Street, Albany, N. Y. MONDAY THROUGH FRIDAY. 8:05 - 8:20 A.M. & 12:10 - 12:25 P.M. ALL ARE WELCOME TO THESE DEVOTIONAL SERVICES

TOP COAT RAINCOAT with ZIP-IN ZIP-OUT 100% ORLON or 100% WOOL for EXTRA WARMTH IN WINTER \$25.75. ABE WASSERMAN THE NATION'S HATTER. The Arcade - 16 ELIZABETH STREET New York 13, N. Y. WO. 4-0218

SPECIAL RATE For N. Y. State Employees. In NEW YORK CITY the Manager Vanderbilt. In ROCHESTER the Manager. In ALBANY the Manager DeWitt Clinton

In Time of Need, Call M. W. Tebbutt's Sons. 176 State Albany HO 3-2179. 12 Colvin Albany IV 9-0116

BANQUETS WEDDINGS SEE PETIT PARIS 1060 MADISON IV 2-7864

OPEN YOUR Special Checking Account at any of 6 conveniently located offices. Just 10c a check. No minimum balance. No service charge. FIRST TRUST COMPANY OF ALBANY

TREAT Golden Brown POTATO CHIPS TASTE THE WONDERFUL DIFFERENCE!



## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

**STATE** — First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Room 409 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL** — Second U.S. Civil Service Region Office, News Building, 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N. Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with named requests for application forms.

## Continuous Filing For Housing Caretaker

Filing began this week for the housing caretaker examination. The Dept. of Personal reports that 91 filed on the first day. This year, this title is open for continuous filing and will be until May 15, 1961.

There is no eligible list in existence for housing caretaker. On Feb. 24, 1960 a list containing over 1,000 names was established. It was exhausted by August.

Housing caretakers are appointed to the housing authority and this department is exempt from the three year City residence requirement.

There are no formal education or experience requirements for this position. The written test will consist of 100 short-answer questions and the passing mark is 70 percent.

Candidates will be required to pass a physical test before appointment, inasmuch as a fair degree of strength and agility are required for the position.

Employees in the title of housing caretaker are eligible for promotion to foreman of housing caretakers with a better salary range of \$4,000 to and including \$5,080 per year.

As yet no date has been released for the written examination. Additional information and applications may be obtained from the New York City Department of Personnel, 96 Duane Street, New York City, which is directly opposite The Leader.

**AUTOS, new and used. See weekly listing in advertising columns of The Leader.**

## Education Has Administrative Assistant Opening

The Board of Education has a vacancy in the title of administrative assistant (IBM equipment) located in its Bureau of Finance at 131 Livingston Street, Brooklyn.

This position pays \$5,750 per annum, and is available for immediate filing on either a provi-

sional basis or by transfer of someone presently holding that title in another City department.

The requirements are seven years of responsible work in operating and wiring of a variety of standard IBM tabulating machines, at least three years of which shall have been in a supervisory capacity.

Anyone interested in being considered for this position should apply to the Personnel Div., Rm. 104, 110 Livingston St., Bklyn.

### Headquarters for Gift Giving

**FREE GIFT CERTIFICATE**  
**M. & M. NOVELTY SHOP**  
 84 CHAMBERS ST. (N.Y. State Bldg.) CO. 7-5262  
**GIFTS IMPORTED GIFTS**  
 DINNERWARE, CUTLERY, GLASSWARE  
 PICTURE FRAMING, LAMINATING, PRINTING  
 Bring This Coupon For A **10%** Discount On Purchases Over \$5



## H.I.P. Holds the Line



The Health Insurance Plan of Greater New York (H.I.P.), which furnishes the medical care under the City's Health Program, has been providing doctor's services to New Yorkers since March 1, 1947.

Despite the steady rise in medical costs in recent years, H.I.P., as the only group practice plan in this area, has succeeded in holding the line on premium rates for more than seven years.

**H.I.P. PREMIUMS TODAY ARE EXACTLY THE SAME AS THEY WERE ON OCTOBER 1, 1953.**

H.I.P. is offered under the City's Health Program in combination with the Blue Cross Hospital Plan, which has its own premium structure.

The rates for each of the two plans are shown on the application card. One payroll deduction is made to cover the employee's share of the combined cost. The City pays the remainder.

**CITY EMPLOYEES AND THEIR FAMILIES CAN ENROLL JOINTLY IN H.I.P. AND BLUE CROSS WITHOUT PHYSICAL EXAMINATIONS BETWEEN SEPT. 26 AND OCT. 14. SEE YOUR PAYROLL CLERK FOR AN APPLICATION CARD AND DESCRIPTIVE LITERATURE.**



**HEALTH INSURANCE PLAN OF GREATER NEW YORK**

625 MADISON AVENUE, NEW YORK 22, N. Y.

PLaza 4-1144

## Entrance Examinations Set for Navy R.O.T.C.

Vice Adm. W. R. Smedberg, III, Chief of Naval Personnel, recently announced that the 15th annual national competitive examination for the regular Naval Reserve Officers Training Corps will be given to eligible high school seniors and graduates on December 10. Application forms are now available and must be mailed by November 18.

Designed to supplement the officer output of the Naval Academy, the NROTC program makes it possible for a young man to earn a regular commission while studying at the civilian college of his choice which has an NROTC unit.

All tuition, fees and books are furnished by the Navy, and the student receives an annual retainer of \$600 for four years. During the summers the student goes on interesting training cruises as a midshipman.

### Navy Commission

After completing the usual four year college course, he is commissioned in the regular Navy or Marine Corps and goes on active duty as a prospective career officer with the Navy's far-flung fleets. For those who apply and qualify, immediate assignment to flight training will open new careers in Naval aviation.

High school seniors and graduates who have reached the 17th anniversary of birth and have not reached the 21st anniversary of birth on 1 July 1961 may apply for the NROTC aptitude test. Those who make a qualifying score will be given a rigid physical exam early in 1961.

From the number of qualified young men remaining in competition, at least 1600 will be selected to begin their naval careers next September.

### For Enlisted Men Also

The NROTC college training

### Testimonial Luncheon

A testimonial luncheon honoring Joseph G. Walsh on his completion of 35 years' service in the Bureau of Finance of the New York City Board of Education is set for 12:15 p.m. Tuesday, Oct. 11, in Michel's Restaurant, 348 Flatbush Ave., Bklyn.

Chairman of the luncheon committee is William Hirsch.

### LEGAL NOTICE

**LEGAL PARTNERSHIP**  
L. STANLEY KAHN & CO. — Substantive of a Limited Partnership Agreement signed and acknowledged by all partners and now on file in the New York County Clerk's Office. Name of Partnership: L. Stanley Kahn & Co. Located at 30 Broadway, N. Y., N. Y. Business: Stock and Brokerage business. General Partner is L. Stanley Kahn and the Limited Partner is Marion S. Kahn both residing at 115 Ocean Drive, West, Stamford, Conn. Term of Partnership: One year from August 22, 1960. The capital of the partnership not less than \$50,000 and may be increased by mutual agreement between General and Limited Partners. Contributions: General Partner, \$40,000—Limited Partner, \$10,000. General Partner, as part of his contribution, contributes the use of his seat on the New York Stock Exchange valued at \$150,000. Profits after expenses and outlays shall be divided as follows: L. Stanley Kahn, 90%—Marion S. Kahn, 10%. Upon death of limited partner, her interest shall cease and the liquidation of the firm shall be completed within 120 day period thereafter. Upon termination of partnership, a full account of the assets and liabilities shall be taken as soon as possible. Debts of the partnership, paid first. Remaining net assets distributed among partners in accord with their respective capital accounts. Distribution may be made in cash or property of the partnership, or both. General partner desires, while time and effort to business. Any losses suffered or incurred shall be borne by the partners in same proportion as to share in profits of the partnership. Limited partner not liable for or subject to any loss in the excess of the amount of capital contributed nor liable for any debts. General partner shall keep the books of account of each and every transaction of the partnership and cause said books to be written up and balanced quarterly each year and a statement delivered to the partners. Books of account open for inspection at all times.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

## Synagogue Sets Yiskor Prayers

The Civic Center Synagogue, 81 Duane St., Manh., will continue services for the Succoth Holidays through Friday, Oct. 14. Memorial (Yiskor) prayers will be said from 8 a.m. to 2 p.m. Thursday, Oct. 13.

The memorial prayer committee is headed by Jacob J. Rosenblum, president of the Synagogue, and David Drescher, executive vice president.

## Insurance Examiner Starts at \$4,988

There are several vacancies for junior insurance examiner in New York City and Albany and you have until October 17 to file. The salary range of junior insurance examiner is \$4,988 to \$6,078.

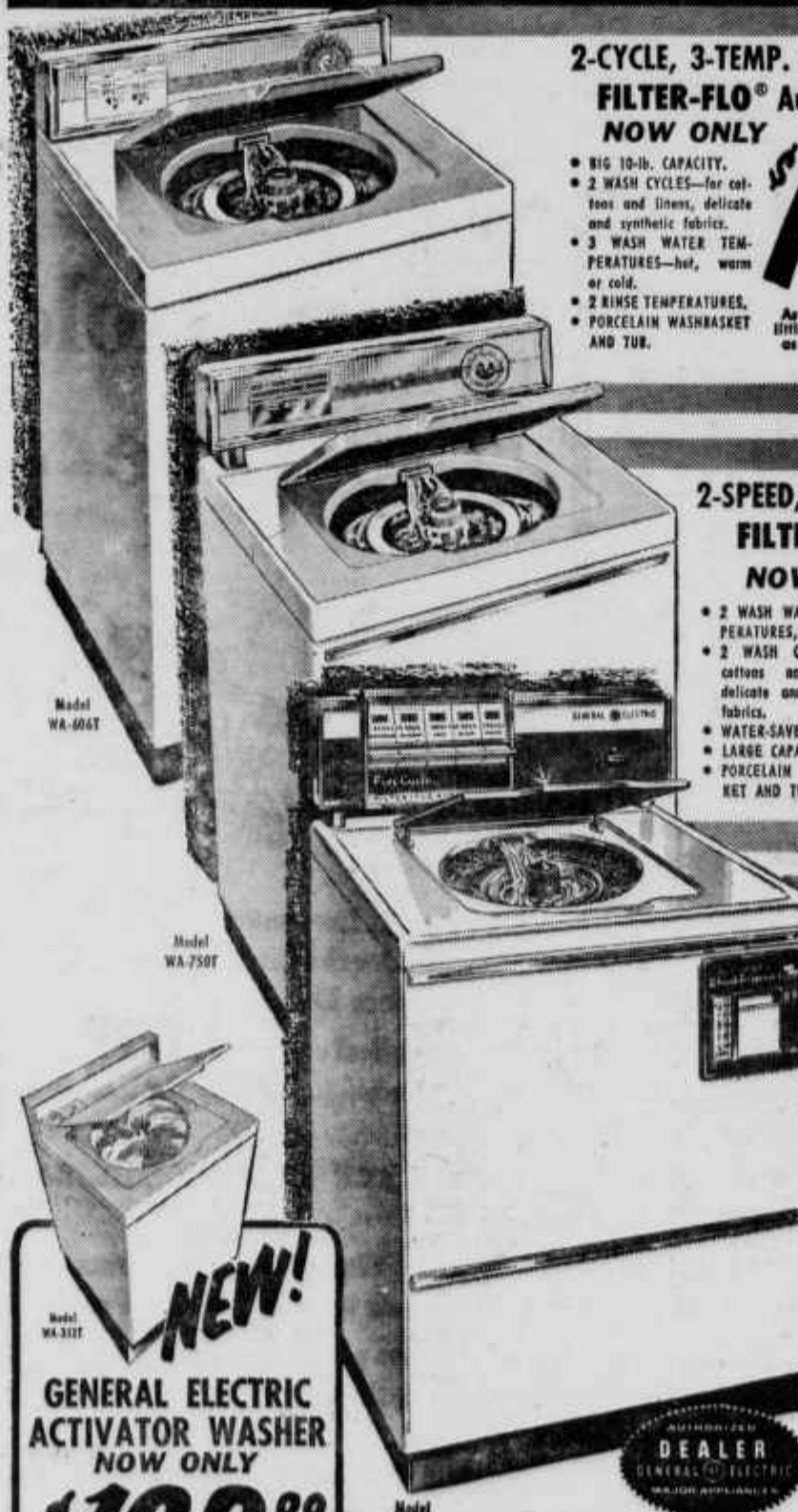
The examination is to be held on November 19, 1960. Additional information may be obtained from the State Department of Civil Service, 270 Broadway, New York 7, N. Y.

New Branch Office for Civil Service Leader FOR A FREE COPY of the Civil Service Leader or information in reference to advertising, etc. for Hudson Valley call or write:  
**Colonial Advertising Agency**  
239 WALL STREET  
Kingston, N.Y. Tel. Federal 8-8350

# GOLDEN VALUE SALE!

## GENERAL ELECTRIC Filter-Flo® Washers!

Important Reductions in Recommended List Prices Make Possible these Wonderful Washer Savings!



**2-CYCLE, 3-TEMP. GENERAL ELECTRIC FILTER-FLO® Automatic Washer NOW ONLY**  
**\$199<sup>95</sup>**  
As little as **\$750** A WEEK after small down payment  
**3 YEARS to PAY!**

- BIG 10-lb. CAPACITY.
- 2 WASH CYCLES—for cottons and linens, delicate and synthetic fabrics.
- 3 WASH WATER TEMPERATURES—hot, warm or cold.
- 2 RINSE TEMPERATURES.
- PORCELAIN WASHBASKET AND TUB.



**2-SPEED, 2-CYCLE GENERAL ELECTRIC FILTER-FLO® Automatic Washer NOW ONLY**  
**\$239<sup>95</sup>**  
As little as **\$180** A WEEK after small down payment  
**3 YEARS to PAY!**

- 2 WASH WATER TEMPERATURES, 2 SPEEDS.
- 2 WASH CYCLES—for cottons and linens, delicate and synthetic fabrics.
- WATER-SAVER.
- LARGE CAPACITY.
- PORCELAIN WASHBASKET AND TUB.

**5-CYCLE, BLEACH DISPENSER GENERAL ELECTRIC FILTER-FLO® Automatic Washer NOW ONLY**  
**\$299<sup>95</sup>**  
As little as **\$225** A WEEK after small down payment  
**3 YEARS to PAY!**

- 5 AUTOMATIC CYCLES—for any type of washable.
- AUTOMATIC BLEACH DISPENSER.
- KING-SIZE CAPACITY.
- WATER-SAVER CONTROL.
- AUTOMATIC RINSE AGENT DISPENSER.

**NEW!**  
**GENERAL ELECTRIC ACTIVATOR WASHER NOW ONLY**  
**\$168<sup>88</sup>**  
As little as **\$125** A WEEK after small down payment  
**3 YEARS to PAY!**

- ACTIVATOR WASHING ACTION.
- CONVENIENT TOP LOADING.
- FLEXIBLE AUTOMATIC CONTROL.
- PORCELAIN TUB, WASHBASKET, COVER AND LID.

**SPECIAL PRICES TO CIVIL SERVICE EMPLOYEES**  
**AMERICAN HOME CENTER, INC.**  
616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY  
Call MU. 3-3616 FOR YOUR LOW, LOW PRICE

# REAL ESTATE VALUES

**HOMES** CALL  
BE 3-6010



LONG ISLAND

LONG ISLAND

LONG ISLAND

INTEGRATED

**4 OFFICES READY TO SERVE YOU!**  
Call For Appointment



**1 FAMILY \$10,500**

Detached, tremendous, 7 rooms and bath, full basement, oil heat. Many extras included. Owner must sell at once. Only \$350 down.

FAST ACTION NEEDED

**135-19 ROCKAWAY BLVD. SO. OZONE PARK JA 9-4400**

**SPRINGFIELD GDNS. \$600 DOWN**

Solid brick, features 3 master size bedrooms, dining room, large living room. Cabinet lined kitchen, modern bath, full basement, automatic heat. Extra — Full Price \$15,000.

BRING DEPOSIT

6th & 8th Ave. Subway to Parsons Blvd. We are right outside Subway.  
**159-12 HILLSIDE AVE. JAMAICA JA 3-3377**

**CAPE COD \$390 CASH**

6 room home in beautiful Roosevelt, finished attic, full basement with finished room, garage, garden plot. Owner must sell, bargain at . . .

\$12,990

**17 SOUTH FRANKLIN ST. HEMPSTEAD IV 9-5800**

ONLY 72 DAYS TO XMAS

The best present of all is a home of your own. G.I. Cash \$100. Civilian \$300 Down. Bungalow, Ranches, Colonials, Split Levels. Large selection available in Nassau & Suffolk Counties. Many vacant. Call for Appointment.

**277 NASSAU ROAD ROOSEVELT MA 3-3800**

**BETTER REALTY**  
ALL 4 OFFICES OPEN 7 DAYS A WEEK

FROM 9:30 A.M. TO 8:30 P.M.

**Furnished Apts. Brooklyn**

57 Herkimer Street, between Bedford & Nostrand Ave., beautifully furnished one and two room apts, kitchenette, gas, electric free. Elevator. Near 8th Ave. Subway. Adults. Seen daily.

**Brooklyn**

NEW STUDIO apts, 2 rooms and bath, ideal electric cooking, references. GL-2-7924.

**For Rent**

SPRINGFIELD GARDENS — Modern 8 room apartment, new 2 family house. Business couple preferred. Rent \$135. Call after 6. UL 7-9262.

**LEGAL NOTICES**

DALTON, EDWARD — CITATION. — File No. P 2211, 1960. — The People of the State of New York, By the Grace of God Free and Independent, To Margaret Reddy, Mary Smith, Katie Fitzpatrick, Thomas Dalton, Edward Murray, Patrick Murray, Annie Conmissky, Mary Ellen O'Reilly, Edward Dalton, Frank Dalton, Anna Lig Keenan, Mary Kate McKean, Margaret Mary Dalton, John T. Dalton, Susan Dalton.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County at Room 504 in the Hall of Records in the County of New York, New York, on November 16, 1960, at 10:30 A.M., why a certain writing dated July 25, 1957, which has been offered for probate by Margaret E. Jordan, residing at 146-15 34th Avenue, Flushing, New York, should not be probated as the last Will and Testament, relating to real and personal property, of Edward Dalton, deceased, who was at the time of his death a resident of 1491 Lexington Avenue, in the County of New York, New York.

Dated, Attested and Sealed, September 27, 1960.

HON. S. SAMUEL DI FALCO, (L.S.) Surrogate, New York County  
PHILIP A. DONAHUE, Clerk

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

**UPSTATE PROPERTY**

**Farms - Orange County**

20 acre farm, 5 room house & barn. Needs repairs. \$8,500. Small down payment.

5 acres land, \$1,800 - \$150 dn. Others E. Fryer, 29 Hanford, Middletown, N.Y. Tel. DI 3-8720.

**Houses - Sullivan County**

1-2-3 bedrm all gr. ranch homes. Lake side, oil view, retirement at vacation from \$4,990 N.Y. bus to door, Spring Glen Lake Estates, Spring Glen, N.Y. Ph. Ellenville 494.

**Orange County**

NEAR MIDDLETOWN small house, 4 rooms and attic, oil heat, modern kitchen and bath, \$7,500. Call Queens - Virginia 8-1084.

**Houses - Schenectady County**

15 MINUTES to ALBANY STATE CAMPUS — Brick, 4 bedr., 1 1/2 baths, fireplace, 2-car garage, lot 75x300, many trees, new stove, schools, \$18,000. D. JENNINGS 2792 HAMBURG ST., SCHUY 3.

**Farms - Ulster County**

YEAR ROUND, 14 rooms, builders, shiers, furnished, 2 baths, heat, 50 acs, front on 2 main roads. Wide stream frontage. Equip for 20 guests. Good motel site. \$10,000. M. LEAN SHANDAKEN, NY Tel Overland 8-0984.

ROSENDALE, 6 rms & bath 300 ft on County Highway, beautiful location \$6,800. ROSENDALE, 4 1/2 Acres vacant rolling land, 2 springs, near bathing, fishing, beautiful view, \$2,500, cash \$500. ROSENDALE, 3 acres apple orchard, village water, light, \$2,000, cash \$300. JOHN DELAY, owner, Rosendale, N. Y. Tel. OL 8-0711

**Farms - Ulster County**

MAIN ROAD, Mod. 6 rm. bung. Auto, oil heat, gar, 1/2 ac. N.Y.C. bus, \$7,500. M. LEAN, Shandaken, NY, Tel. Overland 8-0984.

SPECIAL BARGAIN — 4 room concrete house, impvie, \$4,000. John Delay, owner, Rosendale, N.Y.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

INTEGRATED

**OPTION TO BUY or RENT**  
No Closing Fees !!!

4-BEDROOMS HOME. Detached 60 Ft. Frontage, 1 car garage, finished basement, near transportation, refrigerator, screens and storms, also many extras. Take over small G.I. Mortgage.

**SPRINGFIELD GARDENS**

Detached, large rooms, large plot, 2 baths, automatic heat, near transportation, schools. \$13,000 full price, \$400 down.

**NO CASH DOWN G.I.s**

CALL FOR APPT.

Open 7 days a week  
THU 8 P.M.

**JEMCOL REALTY**

170-03 Hillside Ave.,  
Jamaica, L. I.

Next door to Sears-Roebuck,  
Tol. "E" or "F" train to  
100 St. Sta.

AIR-CONDITIONED  
-1 FREE PARKING -1  
**AX 1-5262**

INTEGRATED



**3 CONVENIENT OFFICES AT YOUR SERVICE**

STOP PAYING RENT!

**HEMPSTEAD & VICINITY**  
"HOMES TO FIT YOUR POCKET"

IS YOUR FAMILY LARGE?

Well I have a 7 room house. Just for you. With 2 car garage. Nice yard and oil heat—with extra lav. \$83.10 a month covers all.  
YOURS IF YOU HURRY!

EXTRA SPECIAL

Ranch — Large plot, garage, patio, oil heat, beautiful residential area. Immediate occupancy, with \$500 we start. Yale Ave. Rolling.  
LAKEVIEW

NO MTGE. PROBLEMS

Ranch — almost new. Cozy, attractive, large plot, fenced yard, oil heat.  
WON'T LAST - \$10,500  
HEMPSTEAD

COZY AS A NEST

Cape Cod — 8 years young, built on 3 lots, brick and expansion attic full basement, Cedar, oil heat, low tax. \$350 go into contract, \$14,900.  
UNIONDALE

We have a selection of some of the finest homes in Hempstead and vicinity in 1 and 2 family, Ranches, Cape Cods, Colonials from \$350 up.

\$10 Deposit Holds Any House  
FHA or GI

**LIST REALTY CORP.**

OPEN 7 DAYS A WEEK

14 SOUTH FRANKLIN STREET  
HEMPSTEAD, L. I.  
IV 9-8814 - 8815

Directions: Take Southern State Parkway Exit 19, Peninsula Boulevard Under the bridge to South Franklin Street.

135-30 ROCKAWAY BLVD., SO. OZONE PARK  
JA 9-51000

OL 7-3838

160-13 HILLSIDE AVE., JAMAICA

OL 7-1034

**BAISLEY PARK**

**\$9,990**

**NO CASH GI**  
**\$300 ALL OTHERS**

8 ROOMS, FULL BASEMENT, GAS HEAT, IDEAL FOR BUDGET MINDED FAMILY. ASK FOR B-109.

MOVE IN BY CHRISTMAS

**E-S-S-E-X**

143-01 HILLSIDE AVE.  
JAMAICA

AX 7-7900

I-N-T-E-G-R-A-T-E-D  
**HOMES FOR SALE**  
at **LINDA LAKE**  
**\$4990** LITTLE CASH  
LONG MTGE.

Private Lake — Sandy Beaches



... BROCHURE  
**LINDA LAKE**  
COUNTRY CLUB ESTATES  
231 E. 7th ST., BROOKLYN  
HY 8-1211

**GI's NO CASH**  
Civilian \$300

New listings daily, hundreds of 1 & 2 family homes in So. Ozone Park, St. Albans, Springfield Gardens, Hollis.

\$9,990 UP

**E. J. DAVID REALTY**  
159-11 HILLSIDE JAMAICA  
AX 7-2111  
OPEN 7 DAYS A WEEK

**WHY PAY RENT?**  
**XMAS SPECIALS!**

**ST. ALBANS \$15,900**  
6 room brick bungalow, 1 car garage, oil heat, finished basement, hollywood kitchen and bath.  
**\$800 CASH**

**HOLLIS \$19,900**  
2 family, asb. shingled, 6 up, 6 down, finished basement, oil heat, ultra modern throughout. Walk to subway.  
**\$1,600 Cash \$20 Week**

**WEST HEMPSTEAD (LAKEVIEW)**  
**A PEACH OF A BUY**  
Lovely 8 room, Split Level, BRICK, 2 years young, 2 car garage on 80x100 master sized plot, 2 Hollywood baths & Hollywood kitchen. Professionally landscaped. Call for Terms.  
Asking \$29,500

**Belford D. Harty Jr.**  
192-05 LINDEN BLVD.  
ST. ALBANS  
Fieldstone 1-1950

**2 GOOD BUYS**

**ST. ALBANS**  
DETACHED, 1 family, 7 rooms on 25x100 plot, with finished basement, wall to wall carpeting. Many extras.  
**\$16,250**

**ST. ALBANS**  
DETACHED, bungalow on huge 70x100 plot, gas heat with 2 car garage.  
**\$13,200**

Other 1 & 2 Family Homes  
**HAZEL B. GRAY**  
168-33 LIBERTY AVE.  
JAMAICA  
AX 1-5858 - 9

RIVERSIDE DRIVE, 1 1/2 & 2 1/2 private apartments interracial. Furnished. Tel. Falzer 7-4118

**UPSTATE PROPERTY**

**Farms - Dutchess County**  
RETIRED? I have two small homes, village and country. Send for free brochure. HOMER K. STALEY, Realtor, Box 1, Rhinebeck 1, N.Y.

**Farms - Orange County**  
3 ACRES \$1200, \$120 down, \$25 per mo. Others, E. Fryer, 29 Hanford, Middletown, N.Y., Tel. DI 8-6720.

# Wanted: 5,000 Men For State Trooper Jobs

The state troopers are looking for someone—and it may be you!

In an effort to bolster their strength, the state police will conduct an examination on Nov. 19, at 18 locations throughout the state.

Applicants living in the New York City area, will be able to take the examination at the 102 Engineers Drill Hall, 2nd floor entrance which is situated on 168th St., between Broadway and Ft. Washington Ave.

The state police are expecting

some 5,000 men to apply which would enable them to fill existing vacancies and proceed with their expansion program.

State troopers have a salary range of \$3,350 to \$5,150 plus food or an allowance for food amounting to \$1297.50 per year.

Jobs benefits include (in addition to lodging and all service clothing and equipment) retirement after 20 or 25 years of service, vacation, sickleave, hospitalization and surgical benefits.

Candidates must be between 21 and 29 years of age, not less than 5 foot 10, weight in proportion to general build, have 20/20 eye-

sight and be of good moral character.

In addition to this they must have a high school diploma or its equivalent and a license to operate motor vehicles.

Candidates must pass, in addition to the written, an oral interview, a physical examination and an investigation of moral character.

They must attain at least 75 per cent in each of the sub-divisions of the written examination.

Applications may be obtained from the Division of State Police, Capitol, Albany, N. Y. Applications filed by mail bearing a postmark later than midnight of Nov. 14, 1960 may not be accepted.

# File Before October 31 For Claims Examiner, Employment Interviewer

Statewide New York State Civil Service examinations for the positions of employment interviewer and unemployment insurance claims examiner will be given November 19, 1960, and again on February 4 and April 15, 1961. Both positions are with the New York State Department of Labor's Division of Employment throughout the State. No application fee is charged for these examinations.

Closing date for filing applications for the November 19 exam is October 31. For those in February and April, applications will be accepted until January 16 and March 27, 1961, respectively. Applications are obtainable at the following offices of the Department of Civil Service: 270 Broadway, New York 7; The Gov. Alfred E. Smith, State Office Building or State Campus, Albany; State Office Building, Buffalo; or at any local office of the New York State Employment Service.

Salary for the first year on both jobs (as employment security placement trainee or employment security claims trainee) is \$4,445 a year. In the second year, under the permanent title of employment interviewer or unemployment insurance claims examiner, the salary is \$4,704 a year. Persons who have a year of specialized experience in these fields may be appointed directly to the second-year title and pay. These appointees will have a six-month probationary period.

Maximum salary for the permanent title is \$5,512 a year, reached by equal annual step-ups. Those appointed will be eligible to compete in promotion examinations for higher titles after one year of service in their second-year title.

All appointees to these trainee-titles will be required to complete successfully a one-year, in-service training period. Appointment to the second year permanent title and salary is achieved without further examination.

Duties for the employment interviewer title include interviewing, counseling, classifying and referring applicants for jobs; determining and filling the manpower needs of employers; securing, interpreting and distributing labor market information.

For the unemployment insurance claims examiner title, the duties generally include examining claims for unemployment compensation; obtaining facts from claimants, employers and other sources; applying pertinent laws and regulations; explaining conclusions reached to the claimants; preparing requests for hearings, and other related work.

**CLEAN UP SALE**

**BRAND NEW 1960 CHEVS**

AS LOW AS **\$1789**

FACTORY EQUIPPED EASY TERMS

**BATES**

Auth. Factory CHEVROLET Dealer

GRAND CONCOURSE of 144 ST. BRONX OPEN EYES

Air Conditioned Showrooms

**Cars Wanted**

2,000 CAR WANTED — Blyen's Legend Auto Buyer will pay you the most & most CASH on 30 day mod. car — Come! — DRIVE IN NOW — BROOKLYN AUTO SALES, GEL 5-2900, 18th Ave., Cor. 45 St. & Dahill Rd. Brooklyn.

**AUTOMOBILE DISCOUNT CENTER**

**SPECIAL CIVIL SERVICE EMPLOYEE DISCOUNTS**

**CHEVROLETS CORVAIRS CORVETTES**

OK'd USED CARS ALL MAKES ALL MODELS AIR CONDITIONED SHOWROOMS Open 'til 9 P.M.

**Major**

24-14 Steinway St., L. I. C. AS 4-0700

at Ind. Steinway St. Sub. Sta.

## Jewish State Employee Group Sets Outing

The Excelsior chapter of B'nai Brith, a group of State Civil Service Employees, will have their third annual fall festival at the Concord Hotel in Monticello, New York, on the weekend of October 14.

Those interested in attending the affair, being given to raise funds for B'nai Brith, should contact Miss G. Albert at LO 3-7660 in New York City for further information.

On October 8, the chapter formed a theater party at the Billy Rose theater in New York City to attend a performance of "The Wall" a dramatization of the John Hersey novel.

## Insurance Company Aide Wins Fellowship

The assistant vice president of Government Employees Life Insurance Company, Joseph E. Callaway, has been awarded the Fellowship Diploma in the Life Office Management Association Institute's Educational Program. The award was made at the Institute's annual conference in Toronto, Canada, Sept. 27.

In the past 23 years, a total of 1,038 LOMA Fellowship Diplomas have been awarded, only 70 of them qualifying in 1960.

**DART BEST DEAL IN TOWN! LANGER**

**1961 DODGE**

EXCLUSIVE SIMCA FACTORY BRONX DEALER

WIDE SELECTION OF USED CARS

**BRIDGE MOTORS**

Auth. Factory Dealer Since 1930

JEROME AVE. (179 St BRONX) CY 4-1200

Also Gz Concourse (183-184 Sts) CY 5-4343

**TERRIFIC SAVINGS CITY EMPLOYEES BIG DISCOUNTS**

- FORDS
- FALCONS
- THUNDERBIRDS

A-1 USED CARS ALL YEARS & MAKES

**SCHILDKRAUT FORD**

LIBERTY AVE. & 165th ST. JAMAICA RE. 9-2300

# Bus Driver Filing Is On

Nov. 2 is the date filing begins for the surface line operator examination. It will continue until Nov. 22.

Bus driver and conductor jobs with the New York City Transit Authority will be filled from this list.

After July 1, 1961 the salary of surface line operator will be increased from \$2.31 to \$2.40 an hour. The salary for conductor will then be \$2.26 1/4 an hour.

Applications will be given out and received at the Application Section of the City Personnel Department, 96 Duane St., New York 7, N. Y.

The official announcement is not yet out, but requirements and other details will be virtually identical with those for the last test. A summary of those follows.

**Requirements**

For the last exams, applicants were required to be at least 5 feet 4 inches in height, and be U.S. citizens. New York City residence was not required.

Candidates were required to have had a motor vehicle operator's license for two years preceding the last date for receipt of applications (Nov. 22, this year), and could be disqualified for serious moving violations or accident record.

Candidates also needed a New York State chauffeur's license at the time of appointment. The license requirements do not apply to candidates for conductor jobs.

Applicants were required to be at least 21 years of age by the time of appointment and applications were not received from those over 50 year of age. There are exceptions to the age requirements for veterans.

**The Tests**

A written test was given, rated 60, and a physical test, rated 40. The physical test evaluates competitively, the candidates' strength and agility. They will also have to take a qualifying medical examination.

**LEGAL NOTICE**

Statement required by the Act of August 24, 1912, as amended by the acts of March 3, 1933 and July 2, 1946 (Title 30, United States Code, Section 333) showing the ownership, management and circulation of Civil Service Leader, published weekly at New York, N. Y., for Oct. 1, 1960.

1. The names and addresses of the publisher, editor, managing editor and business managers are: Publisher: Jerry Finkelstein, 812 Park Avenue, New York, N. Y.; Editor: Paul Kyer, 128 Fort Washington Avenue, New York, N. Y.; Managing Editor: Richard Evans, Jr., 239 East 53rd St., New York, N. Y.; Business Manager: Nathan H. Mager, 1013 East Lawn Drive, Teaneck, N. J.

2. That the owner is: If owned by a corporation, its name and address must be stated and also immediately thereunder the names and addresses of stockholders owning or holding one per cent or more of total amount of stock. If not owned by a corporation, the names and addresses of the individual owners must be given. If owned by a partnership, or other unincorporated concern its name and address as well as those of each individual member must be given; Leader Publications, Inc. all of whose stock is owned by Leader Enterprises, Inc.

The owners of 1% or more of the common stock of Leader Enterprises, Inc. are: Norman Bernis, 1436 Caballo Ave., Burlingame, Calif., Estes, Snyder & Co., Inc., 217 West 4th St., Topeka, Kansas; Jerry Finkelstein, 812 Park Avenue, New York, N. Y.; Mrs. Shirley Finkelstein, 812 Park Avenue, New York, N. Y.; David Freudenthal, East Shore Drive, Nassau Shore, Massapequa, L.I., N.Y.; Sidney Friedberg, 8 West 40th St., New York, N.Y.; Mrs. Lucy Y. Gash, c/o David Freudenthal, East Shore Drive, Nassau Shore, Massapequa, L.I., N.Y.; Gearhart & Co., Inc., 74 Trinity Place, New York, N.Y.; H. Henis & Co., 72 Wall Street, New York, N.Y.; N. H. Mager, 1013 East Lawn Drive, Teaneck, N.J.; William M. McDonald, 2941 Banner Road, Colonial Hills, Willow Grove, Pa.; Frank S. Smith & Co., 1941 Liberty Life Bldg., Columbia 7 S.C.; Charles A. Taggart & Co., 1509 Walnut St., Philadelphia 2, Pa.; Morton Varmon, 105 East 60th St., New York, N.Y.

3. The known bondholders, mortgagees, and other security holders owning or holding 1 per cent or more of total amount of bonds, mortgages, or other securities are: None.

4. Paragraph 2 and 3 include, in cases where the stockholder or security holder appears upon the books of the company as trustee or in any other fiduciary relation, the name of the person or corporation for whom such trustee is acting; also the statements in the two paragraphs show the affiant's full knowledge and belief as to the circumstances and conditions under which stockholders and security holders who do not appear upon the books of the company as trustees, hold stock and securities in a capacity other than that of a bona fide owner.

5. The average number of copies of each issue of this publication sold or distributed through the mails or otherwise, to paid subscribers during the 12 months preceding the date shown above was 96,975.

Nathan H. Mager,  
Sworn to and subscribed before me this 30th day of September, 1960.  
Harry Dratman,  
New York County Clerk's No. 8  
Commission expires January 13, 1962

**SAVE MONEY BUY YOUR NEW or USED CAR IN A GROUP**

For FREE information—Fill in and mail this coupon to: Automobile Editor, Civil Service Leader, 97 Duane St., N. Y. 7

Date .....

Kindly advise how I can buy my car in a group and save. It is understood that I am not obligated in any way.

Car desired ..... (New) (Used)

Model .....

Year .....

Name .....

Address .....

Telephone .....

The Civil Service Leader does not sell new or used cars or any automotive merchandise. This is a service exclusively for the benefit of our readers and advertisers.

**Area Public Work Offers Stenos \$78 p.w. As Starting Salary**

Clerk Stenographers, GS-4, at Office, 90 Church St., N.Y., N.Y. \$78.00 per week are urgently needed at the Area Public Works

written test, applicants must have had one year of stenographic experience. High School or Business

School education may be substituted for the required experience. Further information and application forms may be obtained from the Civilian Personnel Office.

Area Public Works Office, New York, 90 Church Street, New York 7, N. Y. Applications will be accepted until the needs of the service have been met.

**The GOLDEN VALUE LINE of the 60's**

# BIG VALUE!

## Slim, Square and Spacious GENERAL ELECTRIC 1960 **11 cu. ft.** REFRIGERATOR



Model BA-11T

*The SIZE! The FEATURES!  
The LOW PRICE You Want!*

# 199<sup>95</sup>

*An Unbelievably LOW Price for So BIG a Refrigerator with So Many WANTED Features!*

- STRAIGHT-LINE DESIGN! Only 28" wide!
- DIAL-DEFROST CONVENIENCE!  
Retains partial refrigeration protection when defrosting!
- FULL-WIDTH FOOD FREEZER!  
1.8 cu. ft. capacity! Side-hinged aluminum freezer door!
- ADJUSTABLE STEEL SHELVES!  
Plus vegetable pan cover as a third shelf!
- MAGNETIC SAFETY DOOR!  
With Magic Corner Hinges—no door clearance needed at side!
- 5-YEAR WRITTEN WARRANTY  
... on sealed-in refrigerating system!

**PLUS** These Extra Conveniences:

- CHILLER TRAY
- 2 PLASTIC GRID ICE TRAYS
- 2 ALUMINUM DOOR SHELVES
- 2 EGG SHELVES
- FULL-WIDTH PORCELAIN VEGETABLE DRAWER (Holds 9/10 Bushel)



**FULL YEAR SERVICE AT NO EXTRA COST**  
by General Electric Factory Experts!

General Electric "Protected Purchase" Plan  
No down payment—with trade! No payments for 3 months! Postpone payments—if unable to work! (Based on G.E.C.C. Terms)

**SPECIAL PRICES TO CIVIL SERVICE EMPLOYEES**

# AMERICAN HOME CENTER INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

**Call MU. 3-3616 FOR YOUR LOW, LOW PRICE**

# The Gavel Banged and Debate Started



## CIVIL SERVICE



At top left, CSEA President Joseph F. Feily starts off the first business session of the 50th annual meeting of the Civil Service Employees Association as Mrs. Mildred O. Meskil simultaneously answers a question from the floor. Among the first of the delegates to speak was Seymour Shapiro, of the New York City Chapter, top right. In the center, left, Henry Shemin, who served as chairman of the Resolutions Committee and steered

through the passage of the Association platform, also did his delegate duties. Next picture shows Sam Emmett, president of the New York City chapter, conferring on a point with one of his fellow chapter members. At bottom left, Mr. Feily listens attentively while Attorney Harry W. Albright, Jr., clears up a point—emphatically. At lower right, our camera caught Davis L. Shultes as he illustrated the salary resolution

# IN CITY CIVIL SERVICE

(Continued from Page 2)

with responsibility for carrying out the Council's objectives, chief among which are to mobilize and coordinate all community resources for the fullest utilization of the manpower of New York City and through education, training and upgrading to provide opportunity for all, especially low wage earners, to improve their skills, productivity and economic status. The Council consists of eighteen members representing industry, labor, government, civic and professional groups in the community, including the Commerce & Industry Association, the Central Labor Council AFL-CIO and the Urban League.

## Foundling Hospital Bazaar Opens Oct. 14

The Annual Bazaar of the New York Foundling Hospital will be held from Friday, Oct. 14, through Sunday, Oct. 16. It was announced last week. The Hospital is at 1175 Third Ave., Manh. (at 68th St.). Profits from the bazaar help defray the expenses of maintaining the Hospital, which is a receiving center for all abandoned and dependent children under 2 years of age, regardless of race, color or creed.

The Hospital's former outmoded buildings have been replaced by a modern \$10 million physical plant equipped with all the facilities necessary to carry on its work and expand its services.

Prizes will include cash awards totalling \$4,000. A transistor radio will be given away each night.

## Fire St. George Group to Meet

The St. George Association of the New York City Fire Department will meet in the Tough Club, 243 W. 14th St., Manh., at 8 p.m. Tuesday, Oct. 18. Among the major business to be conducted is the nomination of officers, which will continue at the November meeting.

Candidates nominated must be present, the Association announced, to reply in writing as to whether they will accept nomination and no member may be nominated during the year for more than one office. Candidates must have a current dues card.

The Association's Annual Scholarship Dance will be held in the Astorian Manor, 25-22 Astoria Blvd., Astoria, at 9 p.m. Friday, Oct. 14.

## 21 in Housing Get Cash Awards

The New York City Housing Authority recently presented cash awards to 21 employees who had submitted suggestions that re-

sulted in more efficient operating procedures.

The awards ranging from \$10 to \$50, were made by William Reid, chairman of the Housing Authority, at ceremonies held at the Authority's offices, 299 Broadway.

Recipients of \$50 awards were: Anthony Abiuso, a maintenance man at the Edgemere Houses in Queens, and Leon Rappaport, assistant superintendent at the Brownsville Houses located in Brooklyn.

Among those receiving \$25 awards were Irma Rabinowitz, Dorothy M. Boland, Russel E. Brown, Sadie R. Garfinkel, Edward P. Hillen, Ida Y. Kellebrew, Arthur L. Ferrin, Constantine Brown, William Pollock and Michael Nawajchik.

\$10 awards went to Solomon Binsky, Paul Cavaluzzi, William Durden, Joseph Hagerty, Ethel Israel, Charles M. McIntyre, Morris Schoengeld, Raymond Wise, and Anatole Zachs.

## Top Pediatrician

The City Health Department has just acquired Dr. Rustin McIntosh, emeritus professor of pediatrics at Columbia University College for Physicians and Surgeons, as special consultant on child health. It was announced last week by Health Commissioner Leona Baumgartner.

Dr. McIntosh's work with the Department is being financed by a grant from the Milbank Memorial Fund.

The first problem on which Dr. McIntosh will work will be improving the community's program and facilities for the care of premature infants. At present the Department of Health, the Department of Hospitals and the voluntary hospitals provide specialized services for the care of infants born prematurely. But, Dr. Baumgartner said, the present program does not meet all the needs of this group of "high risk" infants.

## Seven City Aides Are Reclassified

The New York City Civil Service Commission last week approved title reclassifications of seven City employees as recommended by Acting Personnel Director Theodore H. Lang, without examination, pursuant to Rules XI and XII. The reclassifications must be effective by Oct. 12.

Those reclassified are: Martha Jacobs, from administrative assistant to administrative associate in the Housing Authority; A. Joseph Leibowitz, civil engineer to senior civil engineer, Comptroller's office; James McManus, administrative assistant to auditor of accounts, Comptroller's office; Austin Daddario, assistant civil

## Political "Nod" Is Not Needed For C. G. Cadets

The Coast Guard Academy at New London is now accepting applications from prospective cadets. Appointments to the Academy are made on the basis of a competitive examination, not congressional recommendation.

The examination will be held on the 20 and 21 of Feb. 1961.

The examination is open to all unmarried men who will have reached their 17th but not 22nd birthday on July 1, 1961, and who are or will be high school graduates with 15 units by June 30, 1961.

For further information concerning the examination and requirements write to Commander, Third Coast Guard District, Room 616, U.S. Custom House, N. Y. 4, N. Y.

## F. V. Krumman Dies At 64

Frederick J. Krumman, 64, Syracuse State School employee for 24 years and a member of the Civil Service Employees Association, died recently in Memorial Hospital after a brief illness.

A life resident of this city, he lived at 535 E. Fayette St. in Syracuse.

Mr. Krumman was president of the Federal Credit Union at the school. He was also a past president of the State Mental Hygiene Association.

In addition, he was a member of the Holy Name and Nocturnal Adoration Societies of Our Lady of Solace Church and of the Swiss Verein.

Surviving him are his widow, Mrs. Elsa Schnare Krumman; two daughters, Mrs. Robert Silkey and Mrs. Arthur O'Donnell; 11 grandchildren, and a brother, Harold T. Krumman.

engineer to civil engineer (structural), Public Works Department; Anthony Pellegrini, assistant civil engineer to civil engineer (structural), Public Works Department; Harry Scharaga, district superintendent to senior superintendent, Sanitation Department, and Morris Becker, civil engineer (sanitary) to senior civil engineer.

## Housing Authority Announces Another Big, New Project

The New York City Housing Authority last week announced plans for another new project have been filed with the Buildings Department, making the fourth set of plans for new public housing developments to be filed by the Authority within the past three weeks.

The latest project is John Adams Houses, to consist of three 21-story and four 15-story buildings. They will go up on a nine-acre site on Tinton Ave., the Bronx.

Advertising for construction bids for the first section is planned for December, with construction expected to start next February.

The development is named for the second President of the United States.

## Photography Course

A photography course is being offered for \$20 at the Brooklyn Central Y.M.C.A. by Helen C. Manzer beginning Tuesday, Oct. 11, and Wednesday, Oct. 12. It includes instruction in both color and black-and-white photography.

## Maritime Workers Are Awarded By Commerce Chief

Secretary of Commerce, Frederick H. Mueller, presided over a ceremony recently at the 45 Broadway Maritime Administration offices at which cash awards were presented to five Maritime employees for "sustained superior performance" in government employment.

Earlier the Secretary had been the guest of honor at the opening of the "Mobile Trade Fair" at the Isbrandtsen Pier, 29th Street, Brooklyn, N.Y. Various New York officials, steamship and automotive industry executives and Maritime officials attended the Fair inauguration and luncheon.

### Several Awarded

Awards were presented to Mrs. Anna F. Clyne, Secretary to the Chief, Ship Operations Branch, 1551 Unionport Road, Bronx 82, New York, \$150; John T. Degnan, Chief, Office Services Branch, 317-A 16th Street, Union City, N.J., \$200; Max Herman, Chief, Accounts Branch, 3400 Snyder Avenue, Brooklyn 3, N.Y., \$200; Patrick J. McDonough, Personal Property Disposal Officer, 188-01A 71st Crescent, Flushing 65, N.Y., \$100; and Charles R. Shanholzer, Chief, Radar Training Branch, 146 President Street, Lynbrook, Long Island, N.Y., \$200.

Mrs. Gertrude Pink, Surplus Disposal Clerk, 674 Georgia Avenue, Brooklyn, N.Y., could not be present and will receive her \$150 award from Captain Hewlett R. Bishop, Atlantic Coast Director, with the personal congratulations of Secretary Mueller.

**Civil Service Engr. Exams**  
Jr. & asst. civil engr. elec. Arch. Engr. Civil, Mech., Elec. Engr.-Draftsman  
Civil Engineer Steel Inspector  
Mechanical Engr. Construction Insp.  
Electrical Engr. Custodial Foreman

**LICENSE PREPARATION**  
Stationary Engr. Refrigeration Oper.  
Master Electrician, Portable Engr.  
Plumber, "Ingr. Architect, Surveyor

**MATHEMATICS**  
C.S. Arith. Alg. Geo. Trig. Calc. Phys.  
Class & Individ. 1A/1r. Day-Even-Nat

**MONDELL INSTITUTE**  
230 W 41 St. (7-8 Ave) WI 7-2087  
50 yr record preparing Thousands  
Civil Svcs Technical & Engr Exams

**GRADED DICTATION**  
GREGG - PITMAN  
Also Beginner and Review Classes in  
STENO, TYPING, BOOKKEEPING,  
COMPTOMETRY, CLERICAL

DAY AFTER BUSINESS: EVENING  
104 NASSAU ST.  
**DRAKE** (Opp. N.Y.C. Hall)  
BEekman 3-4840  
Scholes in All Boroughs

**IBM U.S. TESTS**  
NO EXPERIENCE NECESSARY!  
To Fill Openings in All Boroughs  
in N.Y.C. - No Closing Date.

Intensive Key punch and Tab  
Courses for Men & Women  
Many Openings - Good Salaries

Call or write for Special Bulletin  
**Monroe School of Business**  
E. Tremont Ave. & Boston Rd.  
Bronx 69, N.Y. KI 2-5000

## State Columbians To Meet Oct. 11

The New York State Employees Columbia Association will celebrate the 468th anniversary of the discovery of the New World by Italian navigator Christopher Columbus in 1492, at 11:45 a.m. Tuesday, Oct. 11, at Cardinal Hayes Place, which adjoins the State office Building at 80 Centre St., Manh.

Speakers will include State Attorney General Louis J. Lefkowitz, Grand Council of Columbia Associations President Mario Biaggi and Dr. L. C. Columbus Longarzo, U.N. delegate of International Catholic Charities.

**CIVIL SERVICE COACHING**  
City State-Federal & Prom Exams  
POST OFFICE CLERKS-CARRIERS  
FEDERAL ENTRANCE EXAMS  
HIGH SCHOOL EQUIV. DIPLOMA  
SURFACE LINE OPERATOR

This Driver and Subway Conductor  
And Accountant Subway Exams  
Railroad Clerk Govt. York

**MONDELL INSTITUTE**  
230 W 41 St. (7-8 Ave) WI 7-2087  
Mon.-Wed.-Fri. Even. 7-9 P.M.  
Byr. 300 Pearl (Willby) LI 5-7958  
Tuesday-Thursday Even. 6-9 P.M.  
50 yr record preparing Thousands

City Exam Coming Dec. 28 For

**ASSISTANT ACCOUNTANT**

FILING NOV. 2-22  
New Salary \$4,250-\$5,330

**INTENSIVE COURSE COMPLETE PREPARATION**

Class meets Sat. 9:15-12:15  
Beginning Oct. 15

Write or phone for information

**Eastern School AL 4-5029**  
721 Broadway, N. Y. 3 (at 8 St.)

Please write me free about the ASSISTANT ACCOUNTANT class.

Name .....

Address .....

Phone .....

CITY EXAM COMING FEB. 11, 1961 FOR

**SURFACE LINE OPERATOR**

BUS DRIVER \$2.40 an Hour  
SUBWAY CONDUCTOR \$2.26 1/4 an Hour

FILING NOV. 2-22

**INTENSIVE COURSE COMPLETE PREPARATION**

Class meets Tuesday 6:30-8:30  
Beginning Oct. 25

Write or phone for information

**Eastern School AL 4-5029**  
721 Broadway, N.Y. (at 8th St.)

Please write me free about the SURFACE LINE OPERATOR class.

Name .....

Address .....

Phone .....

**Y MEN and WOMEN**

**M** Keep Your Job and Get A  
**C** HIGH SCHOOL DIPLOMA  
(Equivalent)

**A EVENING SCHOOL**

Rapid Progress thru Small Classes  
Start any time

Low Tuition • Centrally located  
Excellent facilities  
Experienced faculty

Write or phone for Booklet #3 today  
15 W. 63rd St., New York 23, N.Y.  
EN 2-8117, Ext. 23

## CITY EMPLOYEE EVENTS CALENDAR

- OZANAM GUILD**, Welfare Dept. (Catholic employees), regular monthly meeting, 6:30 p.m. Thursday, Oct. 13, Catholic Charities, 122 E. 23d St., Manh. Dinner will not be served.
- ST. GEORGE ASSN.**, Fire Dept., regular meeting, 8 p.m. Tuesday, Oct. 18 Tough Club, 243 W. 14th St., Manh.
- ANCHOR CLUB**, Branch 39, meeting, 8 p.m. Tuesday, Oct. 11, 428 Broadway, Manh., nomination and election of officers.
- INTERNATIONAL ASSOCIATION OF MACHINISTS**, Lodge 432, regular meeting, 6:30 p.m., Wednesday, Oct. 12, Machinist Bldg., 7 E. 15th St., Manh.
- PULASKI ASSOCIATION**, Sanitation Dept., meeting, 8 p.m. Thursday, Oct. 13, 428 Broadway Manh., Howard St. entrance. Refreshments.
- AUTO ENGINEMEN**, Local 1010, B.S.E.I.U., meeting, 8 p.m. Friday Oct. 14, 23 Second Ave., Manh., between 1st and 2d Sts.
- VETERANS OF FOREIGN WARS**, Post 390, meeting, 8 p.m., News Dealers Post, 168 W. 23d St., Manh. Refreshments.

## SCHOOL DIRECTORY

- BUSINESS SCHOOLS**
- MONROE SCHOOL-IBM COURSES** Key punch, Tab Wiring, special preparation for Civil Service IBM tests. (Approved for Veterans), switchboard, typing. Day and Eve Classes East Tremont Ave. Boston Road, Bronx. KI 2-5000.
  - ADELPHI-EXECUTIVES'** IBM-Key Punch, Sorter, Tabs, Collator, Reproductor, Exec. Elec. Typing, Switchboard, Comptometry, ABC Steno, Dictaphone, STENOGRAPHY (Machine Shorthand), PREPARATION FOR CIVIL SERVICE, Const. Eng. Exam, FREE Placement Exam, 1712 Kings Hwy, Bklyn, 1460 Flatbush Av. (at B'nai Coll.) DE 6-7240

**SHOPPING FOR LAND OR HOMES**  
LOOK AT PAGE 11 FOR LISTINGS

# Wilson Hits At Union

(Continued from Page 1)

anization, or whether it be a management organization. Based upon my long observation of your activity, I want to pay tribute to you. "I can't say the same with respect to some other organizations, notably one which professes to represent some of the employees of the State. I will not dignify it by even naming it here, but this particular organization to which I refer recently characterized the New York State administration as the most callous and heartless employer in the country. This I regard as the acme of irresponsibility, a charge which is completely belied by the record as you yourselves very well know."

The statement to which Mr. Wilson presumably referred was made by Council 50 at its recent convention in Albany. The Lieutenant Governor's indication of the Administration's reaction to the union charges was not unexpected since Governor Rockefeller has taken considerable pride in his state worker program.

### Claims Action

Returning to his prepared text, Mr. Wilson said the Rockefeller administration had shown its concern for the welfare of public employees "where it really counts—in actions, not merely words."

He pointed to the "fine record of action" at the 1960 session of the Legislature, when state and local employees gained a take-home pay raise, a vesting right in the retirement system and higher supplemental retirement allowances.

Lieutenant Governor continued, saying:

"The Rockefeller administration has demonstrated its interest in the welfare of our state and local employees where it really counts—in actions, not merely words. This was certainly evident during the 1960 legislative session, when legislation of major benefit to public employees was enacted."

### Cites The Record

"For one thing, employees achieved an important 'first'—a vesting right in the retirement system—that is, the right to retain certain retirement benefits even though they leave public service before reaching retirement age. The plan enacted into law was recommended by a committee, constituted by Governor Rockefeller, of which I was privileged to be chairman.

"For another, upon the Governor's recommendation, the Legislature approved the plan originally recommended by the Civil Service Employees Association whereby the take-home pay of public employees was increased an average of 7½ per cent through the employer assuming part of the employee's retirement contribution.

"The Rockefeller administration not only showed its concern for the employees' present and future welfare, it lent an extra helping hand to past employees by increasing supplemental retirement allowances.

"I am sure you will agree this constitutes a fine record of action," Mr. Wilson concluded.

## Veterinary Board Appoints Meisels

ALBANY, Oct. 10 — Raphael Meisels of New York City has been named to the State Board of Veterinary Medical Examiners for a term of five years. He succeeds Dr. L. A. Corwin, Jamaica.

## RONAN WELCOMED AT CONCORD



Harry W. Albright, left, CSEA attorney, welcomed Dr. William J. Ronan as he arrived at the Hotel Concord at Kiamesha Lake to attend the 50th annual meeting of the Employees Association. Dr. Ronan addressed the delegates at the final dinner session with a review of the Administration accomplishments and a defense of Governor Rockefeller's proposals for reorganizing the State government.

## Central Islip Plans Christmas Party

The Central Islip State Hospital Chapter of the Civil Service Employees Association began its fall meeting recently with a remarkably large group attending to see the newly-elected officers conduct the Chapter activities.

Vice-President Martin Allison was supported by the entire membership when she raised the motion to have a Christmas party for the children of the Chapter members.

The party will be held Dec. 21 at Robbins Hall on the Hospital grounds. Gifts will be presented to the children.

## Board of Regents Names Two Members

ALBANY, Oct. 10 — The State Board of Regents has named two new members of the State Board of Dental Examiners. They are Allan V. Gibbons of Buffalo and Harry B. Binder of Troy.

Two reappointments to the board are Harold E. Russell, Endicott, and Ralph L. Spaulding, Monticello.

## State Board of Regents Names Holmes, Leventhal

ALBANY, Oct. 10 — The State Board of Regents has announced the reappointments of Thelma M. Holmes, Rochester, and Alan Leventhal, Brooklyn, to the Physiotherapy Grievance Committee. The terms are for four years.

## Reappoint Six To The State Advisory Council

ALBANY, Oct. 10 — Six members of the State Advisory Council in Psychology, State Education Department, have been reappointed to three-year terms. They are:

Gordon F. Derner, Garden City; Marvin J. Feldman, Buffalo; Raymond A. Katzell, New York; Emanuel K. Schwartz, New York; Max Siegel, Brooklyn; Austin B. Wood, Brooklyn.

## Arthur W. Weber Joins State Examining Board

ALBANY, Oct. 10 — Arthur W. Weber of Corning is the newest member of the State Board of Examiners of Professional Engineers and Land Surveyors. He succeeds Thomas H. McKaig of Buffalo.

# Levitt To Place Bill For Free State Pensions

(Continued from Page 1)

has been a decided shift toward non-contributory plans. This matter is discussed in more detail below.

### II: How does it differ from our present retirement system?

Our present retirement system is a contributory plan. It therefore falls in the second category mentioned above. When our plan was originally established it was designed so that the major retirement benefits would be financed on a 50-50 basis by employer and employee.

### Why is a non-contributory plan being considered at the present time?

I mentioned that during the last 10 years there has been a definite trend away from contributory plans and toward non-contributory plans. There is a good reason for this, which I will discuss with particular reference to our plan.

In the early days, when our plan was established, there was no income tax on public employee's salaries and few other deductions. Today, the income tax and other deductions constitute a very substantial factor. In the average case, in order to pay a contribution to a retirement plan amounting to, say \$300 a year, an employee must earn a gross salary of \$350 to \$400 a year. However, if the employer should pay the full cost, he would need only the \$300 required for the pension plan, and in most cases even less than that. Thus, under present conditions, it is cheaper to finance a pension plan on a non-contributory basis than on a contributory basis.

This year the Legislature enacted a far-reaching law under which the retirement contributions of State employees were reduced by 5% of gross salary. This was widely considered to be equivalent to a pay raise of about 7½% of salary. In order that the employee should have the same

retirement allowance as he would have had before, the State agreed to increase its share of the total cost. This act of the 1960-Legislature is actually a long step toward a non-contributory plan. It is therefore natural that we should now consider the further step of making the plan entirely non-contributory.

(To Be Continued)

## PREDICTS



H. ELIOT KAPLAN

Who predicted he would soon be ready to present some new advances for the Merit System as the result of his 21-point plan.

## '61 Salary Goal; 3 Grade Raise

(Continued from Page 1)

tical subdivisions also were approved.

Better retirement was a major topic, too, with a guaranteed half-pay pension topping the list. This has become a major goal of the Employees Association and will be pressed for in the coming session of the Legislature. The bill will be made, by necessity, permissive for local government units, but will call for mandatory action by the State.

### Among the Goals

Working rights and improvements were a high priority among delegates and several resolutions were placed which, if successful, would:

1. Place state troopers on a 40-hour work week, with straight overtime pay.
2. Put year-round state laborers on an annual pay basis at the prevailing wage.
3. Give all state employees, regardless of position, a 35-hour work week.
4. Give per diem and labor class employees with five years' service protection against automatic dismissal.

The full program of the Association, as contained in all the approved resolutions, will appear in next week's edition of *The Leader*. In addition, the salary resolution will be amplified by illustrations. Also next week will be another big picture and committee report edition.

## THE LADIES ATTEND



The 50th annual CSEA meeting was by no means a "Men Only" affair. Among the ladies gracing the affair were, from left Grace Nulty, busy CSEA Legislative Committee chairman; Lea LeMieux, who carried many burdens to assure the success of the meeting (she's chairman of the Social Committee); Civil Service Commissioner Mary Groode Krone, a frequent and popular visitor to CSEA affairs, and a new and welcome guest to the more recent meetings, Mrs. H. Eliot Kaplan.