

Civil Service LEADER

America's Largest Weekly for Public Employees

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Alton Grove's Heroic Act Cited By Carnegie Fund

The heroic act of a public employee has won a bronze medal and a citation from the Carnegie Hero Fund Commission of Pittsburgh, Pa.

The employee is Alton E. Grove, an equipment operator for the State Department of Public Works, who attempted on July 18, 1955 to rescue a fellow-employee, John E. Burke, from death by drowning in Lock 35 of the State Barge Canal at Lockport, N. Y.

A short time later, Charles J. Hall, a representative of the Department on the board of directors of the Civil Service Employees Association, reported the employee's heroism to the Association, recommending that some recognition be given Mr. Grove for his bravery.

In December, 1955, Joseph D. Lochner, CSEA executive secretary, acting on behalf of the Association, referred the matter to the Carnegie Commission. The Commission requested additional details, which were supplied by Mr. Hall and Mr. Grove's fellow-workers.

On October 26 Mr. Grove re-

ceived a letter from M. H. Floto, manager of the Carnegie Commission, informing him that in recognition of his heroism the Commission had awarded him a bronze medal and \$500, to be given in his name to some worthy cause.

Mr. Grove is a member of the Civil Service Employees Association.

10th Birthday For Merit Board

ALBANY, Nov. 12—New York State's Merit Award Board will observe its 10th anniversary Wednesday night with a dinner at the Albany University Club.

The merit award board, first of its kind among state governments in the United States, has processed over 8,300 suggestions from employees in the various state agencies since 1946. Of these, 907 have received cash awards totaling \$65,000. Certificates of Merit were awarded to more than 580 employees during the same period.

There have been six awards of \$1,000 or more, the largest for \$2,500.

The present three-member board includes Edward D. Igoe of the Department of Taxation and Finance, chairman; James J. Sullivan of the Department of Social Welfare, and Robert A. Quinn of the Civil Service Department.

Anderson Is Named To Spa Authority

ALBANY, Nov. 5 — Governor Harriman has announced the appointment of Lennarth C. Anderson of Rochester as a member of the Saratoga Springs Authority.

He succeeds Carl S. Hallauer, also of Rochester, whose term expired June 30.

New Highway Bond Issue Will Increase Department Work Load; Election Has Little Effect On Others

Few Changes Seen In State Service As Result of Vote

ALBANY, November 12—The results of last week's election are expected to have little effect on state Civil Service employees—with one major exception.

The exception is the heavy voter approval of Proposition 1, the \$500 million highway bond issue.

While political party leaders were still speculating on their gains or losses, 12,000 employees of the State Department of Public Works, back on the job after the Election Day holiday, were eyeing a mountain of work ahead.

Staff Undermanned Now

Passage of the highway is expected to enable the state administration to place under contract a multi-million dollar highway construction program, beginning this fall. To State Public Works Department employees this means an increased workload for a staff which is presently undermanned.

The department, ham-strung by a shortage of engineers and draftsmen, can be expected to place increased emphasis on their campaign to recruit more workers. Demand for these specialists is also expected to increase promotion opportunities within the department. The prospective workload also presents the possibility for extensive overtime

and overtime pay, with Budget approval.

Top Post Changes Likely

At the same time, the re-election of President Eisenhower and the election of State Attorney General Jacob K. Javits to the U. S. Senate may pave the way for personnel changes in two top state agencies—the Department of Law and the New York State Thruway.

President Eisenhower has announced his intention to appoint Thruway chairman Bertram D. Tallamy to head the \$33 billion Federal highway program. If the appointment is confirmed, control of the authority would be opened to Governor Harriman and the jobs of about 500 Thruway workers, mostly in the exempt or labor class, could be up for political "grabs." A labor shortage, however, will prevent such a grab, it is believed.

Importance of Javits' Decision

About 115 assistant attorney general posts will fall as "political plums" to the Harriman administration if the Senator-elect falls in a bid to have his successor named by the Republican-dominated Legislature. Present state law permits the Governor to name the new department head except when the Legislature is in session.

In order to insure continued Republican control of the state attorney general's office, Mr. Javits would have to delay being seated until Jan. 9, when the Legislature meets. Congress convenes Jan. 3.

No Veto-Proof Legislature

Although the Republicans

picked up seven State Assembly and three State Senate seats, they fell just short of a "veto-proof" Legislature.

This will continue the situation which existed last year when support of both the Republican dominated Legislature and the Democratic executive branch were needed to insure the passage of needed Civil Service legislation.

New Legislators

Among the new legislators, to whom Civil Service employees should write on Civil Service matters, are the following:

Senators: Irwin Pakula, Queens (R.—7th District); William T. Conklin, Brooklyn (R. 14th District); John J. Marchi, Richmond (R. 19th District) and Joseph F. Periconi, Bronx (R. 29th District).

Assemblymen: Harry J. Donnelly, Brooklyn, (3rd District); Luigi Marano, Brooklyn (12th District); Joseph Previte, Queens, (4th District); Alfred D. Lerner, Queens (11th District); George W. Harrington, Bronx (10th District); Thomas E. Ferrandina, Bronx (11th District), and Parnell Callahan, Bronx (12th District).

New Promotion List Set To Get Right Man In Job

ALBANY, Nov. 12—A unique Civil Service promotion list has been established by the State Civil Service Department for the State Department of Public Works.

The list, for promotion to senior civil engineer, design, has been broken down to "A" and "B" classifications.

All candidates in a direct line for promotion to the position were placed on the "A" list, with a first chance at appointment.

Other department employees, not presently doing design work, were placed on the "B" list.

Purpose of the two lists, officials said, was to permit the first chance of appointment to go to workers who are now in the design field.

The "A" and "B" system is expected to be used in the future for establishing promotion lists for engineering jobs.

Topping the "A" list was James J. Demasi, of Schenectady, with 101.23. Third was Robert C. Keating, of Albany, with 99.77.

The "B" list was headed by Harry A. Jansen of Troy.

Levitt, De Sapia Head Guest List of Jewish Aides

State Comptroller Arthur Levitt and Secretary of State Carmine DeSapia head the list of guests who will attend the fifth anniversary dinner dance of the Jewish State Employees Association to be held on Thursday evening, November 29 at the Cornish Arms Hotel in New York City.

It was reported by the President Morris Gimpelson that the affair promises to be a sell out. Reservations should be made through the ticket chairmen in the various departments. These chairmen are Al Greenberg and Pearl Freeman, State Insurance Fund; Lola Aaront, Ruth Warsaw, Ben Kramer and Minnie Grey, Motor Vehicle Bureau; Herman Alpert, Labor Department; Edna Carlin, Tax Department; Murray Nadler, Secretary of State's Office; Martin Naizel, Brooklyn Motor Vehicle Bureau.

Other dignitaries who have accepted invitations are: Tax Commissioner George M. Bragalin, Motor Vehicle Commissioner Joseph P. Kelly, Workmen's Compensation Board Chairman Angela R. Parisi, President John Powers, President of the C.S.E.A. and James J. Carroll, Deputy Executive Director of the State Insurance Fund.

Assistant Deputy Commissioner Morris J. Solomon of the Motor Vehicle Bureau is Guest Chairman and Vice President Benjamin Kramer is ticket chairman.

A feature of the evening will be the lighting of the Chanukah candles and the singing of the traditional hymns by Cantor Jack Stein of the Merrick L. I. Jewish Center.

GEO. B. COLE, JR. NEW FULTON COUNTY HEAD



George B. Cole, Jr., second from left, new president of the Fulton County chapter, CSEA, is seen being congratulated by Ambrose J. Donnelly of Albany, field representative for the Association, at the chapter's annual banquet October 25 in Johnstown, N. Y. The others, from left, are Kenneth Hulbert, first vice president; Carrol A. Walsh, Johnstown City Attorney, toastmaster; Mrs. Leonard Brownell, chapter second vice president, and T. G. Abel, past president of the chapter.

SOCIAL SECURITY for public employees. Follow the news on this important subject in The LEADER weekly.

Big Need For NYC Clerks

New York City men and women from high-school age to retirement age may apply until Christmas Eve for jobs as clerks in the City government at \$2,750-\$3,650 yearly, or \$53-\$70 a week. The lower pay is what one gets at start. Annual increases bring one to top of grade and a long-service increment to the maximum figure.

Appointees to the 40-hour-a-week job are eligible for optional health Insurance Fund coverage, the employee paying only half the cost, and after 25 years' service possible retirement at half pay at age 55 minimum, with proportionately more for longer service.

The age limits are 17 to 70. No experience or education are needed to apply, but a high school or equivalency diploma will be required before appointment. None is required when one applies. Candidates will be given a year to meet the educational requirement. Consult the Board of Education, 110 Livingston Street, Brooklyn, N. Y., about an equivalency diploma.

The City stresses the fact that it needs a large list of eligibles to fill the numerous clerk jobs that will arise.

How to Apply

Apply now, in person, by representative or by mail to the City Civil Service Commission's filing section, 96 Duane Street, New York 7, N. Y. If applying by mail, be sure to enclose a self-addressed nine-inch envelope, stamped six cents for return, otherwise your application will not be honored. The last day to apply is Monday, December 24.

Mrs. Antoinette Cocco, Mother of A. J. Cocco, Dies; Rites Held Nov. 7

A Requiem High Mass was held for Mrs. Antoinette Cocco, who died Nov. 5, at St. Clare's RC Church in New York on Nov. 7.

Mrs. Cocco was the mother of Angelo J. Cocco, chairman of the Metropolitan Conference of the Civil Service Employees Association.

Burial was in St. Raymond's Cemetery.

Immigration Jobs Open at the Borders

Immigration patrol inspectors, at \$4,525 a year, are needed by the Immigration and Naturalization Service. Jobs are in various cities and towns near the land borders and also certain coastal areas of the southwestern part of the United States. Only men should apply. Address the U. S. Civil Service Examiners, Immigration and Naturalization Service, 119 D Street NE, Washington 25, D. C.

4 OUT OF STOREKEEPER TEST

The Personnel Department has declared ineligible four of the New York City employees who applied for promotion to storekeeper.

Exam Study Books

Excellent study books by Arco in preparation for current and coming exams for public jobs, are on sale at The LEADER bookstore, 97 Duane St., New York 7, N. Y. two blocks north of City Hall, just west of Broadway. See advertisement, Page 10.

Certificates Presented for Completing Courses at Willowbrook



Certificates for completion of supervision courses were presented to employees of Willowbrook State School, Staten Island. Front row, from left, Dr. H. H. Berman, director; Mrs. Marie Vantine, Mrs. Lillian Tater, Mrs. Helen Pierce, Mrs. Ann Schneider, Dr. M. Lazar, assistant director; Michael McInerney, Rear, seated, Dr. M. Jacobs, assistant director; L. W. Hale, business officer; Malcolm Johnson, Thomas Con-

ling, Dr. F. B. Glasser, assistant director; J. Malone, Paul Kemp, Morris Pierce, J. Parsons, F. Angeliilli, E. Hart, and F. Carroll. Frank DeJulio and James Malone (not shown) got certificates, too. All certificates were for completing the courses on fundamentals in supervision directed by Mr. Pierce, except for Mr. Malone, who studied refrigeration and air conditioning.

11,416 to Be Called to Test For Sergeant

A four-hour written test will be given on Saturday, January 5 to 11,416 candidates for New York City police sergeant. The test, weighted 50, will be held in eight City high schools.

Manhattan residents will be tested at Seward Park, 350 Grand Street, New York City; Brooklyn candidates at Tilden High, Tilden Avenue and East 57th Street, and Lincoln, Ocean Parkway and Guider Avenue, Brooklyn; Staten Islanders, Curtis High, Hamilton Avenue and St. Marks Place; Bronx residents, Roosevelt, East Fordam Road and Washington Avenue, and Taft, East 170th Street and Sheridan Avenue, and those from Queens, Lane, Jamaica Avenue and Dexter Court, Brooklyn; Cleveland, Himrod Street and Grandview Avenue, and Richmond Hill, 114th Street and 89th Avenue, Queens.

Differential Pay Asked for Per-Diems

WASHINGTON, Nov. 12—Federal agencies are being requested by the U. S. Civil Service Commission to give per diem employees equal rates for overtime, night shift differentials, holiday and other types of penalty pay. Classification employees get no such differentials.

Food Jobs for Men

The VA Hospital, Northport, L. I., needs men as food service workers at \$1.39 an hour. No experience is needed, but applicants must be able to read and write English. Apply to the Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y., until further notice.

JUNIOR PLANNER RESULTS

Fourteen candidates passed, 11 failed the New York City test for junior planner, the Personnel Department announced.

EDITORIAL

Mental Hygiene Plank

DURING the recent race for the governorship of Ohio, an unusual "plank" appeared in the platform of both candidates — increased expenditures for mental health programs.

Now, it isn't too unusual for political candidates to plump for increased service to the mentally ill but it struck us rather forcefully that both men backed up their pledges with specific promises.

Foremost among these was increased pay for hospital attendants in mental institutions. Again, both men met on common ground. They said, in effect, that service to the mentally ill could not improve until the salaries of those that work with the mentally ill become attractive enough to encourage a full and sympathetic career in this vital field.

Promotional opportunities, educational courses, improved physical plants and better personnel direction were among the areas cited for vast improvement.

The need in the mental health field in Ohio is not far away from the needs in the same field in New York State.

We call New York State's attention to the bipartisan platform of the Ohio candidates and ask it apply the same direct thinking to our own mental health problem.

Institutional requirements must be met in order to render our citizens their proper due. The State can place our institutions on their proper level when the new Legislature convenes in January.

We urge the Governor and members of both houses to give this problem immediate attention.

ADMINISTRATIVE ASSISTANT LISTS TO BE EXHAUSTED, ALSO

The policy voted by the Board of Estimate, of exhausting all existing New York City promotion eligible lists, will include the administrative assistant lists, said Personnel Director Joseph Schechter.

A news release issued by the Personnel Department stated that all the current eligible lists for senior clerk, senior stenographer and supervising stenographer will be exhausted, but that this policy will not apply to promotions from supervising clerk to administrative assistant, which will be made only if the vacated job has not been earmarked for downgrading.

The way the press release was worded led to an interpretation that administrative assistant lists are excluded. The statement did not specifically so state, although

allowing the inference because of the manner in which the limitation on prospective downgrading was expressed. This led another Joseph Schechter, a leader of the American Federation of State County and Municipal Employees local in the Welfare Department, to write his namesake, asking for clarifying assurance.

"The implication," replied Personnel Director Schechter, "that the promotion policy followed in the past would not be applied to the existing administrative assistant promotion lists is inaccurate. The Board of Estimate policy contained in Resolution 605 of June 28, 1956 applies to the administrative assistant lists, and the Board of Estimate has expressed no change in policy."

Fire Captain List Expected On Dec. 18

The New York City Personnel Department finished rating the fire captain written test, and began averaging passing candidates' marks in Parts I and II. Record and seniority are scheduled to be rated this week.

Of the 1,158 candidates tested last December 17, 640 passed Part I, and 300 Part II.

An eligible list of about 300 names is expected December 18.

Clerk-Stenos And Typists Needed

The Office of the District Engineer, U. S. Army Corps of Engineers, is seeking woman clerk-stenographers at \$3,175, and typists, at \$2,960.

Clerk-stenographer candidates need a four-year commercial high school or business school course, and must take dictation at 80 words a minute. Typists must type accurately straight copy at 45 words a minute.

Apply to the Engineers' New York district office, 111 East 16th Street, New York 3, N. Y., until further notice.

CATALOGUE MEN HONORED

The Navy Meritorious Civilian Service Award was presented to Fred Moerlins of Garden City, and a superior accomplishment award of \$200 to Matthew Kansas of Flushing, both employees of the U. S. Navy Material Catalog Office, Brooklyn.

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READ The Leader every week
for Job Opportunities

Sanitation Dept. Exam. On the Horizon

New York City soon will be advertising for sanitationmen at \$3,950 a year, about \$76 a week, to start. That is the present rate, but Local 831, Teamsters, is negotiating with the City to get the pay raised. John DeLury, union president, is pressing also for a 75-25 pension plan, whereby sanitationmen would be able to retire at half pay after 20 years; the City meanwhile contributing 75 percent, the men 25, of the cost.

Commissioner Andrew W. Mulrain of the Sanitation Department has requested that an examination be held. It is now up to the City Civil Service Commission to order it. That is expected to be done soon, so that applications will be received during three weeks of one of the early months of 1957.

700 Names on Present List

The existing eligible list consists of about 700 names, the number left on the list of 4,448 established on October 7, 1953. The number of the last eligible appointed is 3,680. While the difference between that and 4,448 is more than 700, removal from the City, deaths, and appointment to other jobs, account for the seeming disparity. Also, 700 names does not mean that the present list will last more than 13 months, at a 50-a-month appointment rate, because of declinations, deaths, absence, removal, and the like.

The present list is "moving" at the rate of 40 to 50 a month. Another 50 will be appointed effective December 3. Certification of names of eligibles is being made now.

The sanitationman exam may take nearly a year to complete, but the present eligibles would be protected against the new list killing the old one, by use of the present list until everyone on it has received a job offer.

Idea of Requirements

The present pay scale is \$3,950-\$4,850. Three annual increments of \$300 each account for the \$900 rise. But the salary may go up as the result of Mr. DeLury's negotiations.

The requirements this time are expected to be the same as last. No experience or formal education will be required. Candidates must pass a simple written test and rather stiffer medical and physical tests.

Requirements in Last Test

The last test was open "to all male persons who shall not have passed their 40th birthday on the last day of the filing of applications." War veterans, and some others who served during the war on duty recognized as military, are permitted to deduct from excessive age, the time spent in such service.

Other requirements were a chauffeur's license, minimum height 5 feet 4 inches (bare feet), and 20/40 vision in each eye separately, glasses allowed. Candidates could be rejected for any disease, injury or abnormality such as hernia (no truss allowed), defective color vision, defects of the heart or lungs, defective hearing in either ear, and varicose veins.

"Looking Inside," LEADER'S weekly column of analysis and forecast, by H. J. Bernard. Read it regularly.

Police Job Prospects Unusually Good

Apply Until Nov. 30 in Person or by Mail

New York City is extremely anxious to get a large response in the patrolman (P.D.) examination for which applications will be received until Friday, November 30.

The Personnel Department has resorted to various methods to promote response, because it feels that the patrolman list just issued will not even meet the Police Department's needs for 1957. This is another way of saying that appointment prospects for eligibles produced by the coming written, medical and physical tests will be better than ever. Also, the Personnel Department would like to produce such a large list from the current applicants that it won't have to hold a patrolman test for two years. One a year has been the recent necessity.

Applications Issued by Mail

To stimulate recruitment, the Personnel Department is issuing and receiving applications by mail, and the Police Department is helping recruitment by issuing applications at station houses. Mail applications must be accompanied by a six-cent-stamped, self-addressed envelope at least nine inches wide.

The base pay at start is \$4,000 a year, a little more than \$77.50 a week, but that's for a 40-hour week. Policemen work 42 hours a week, and for the extra two hours get 5 percent more, so in a year \$4,200 is earned. Besides, after successful completion of the nine-months probationary period, a uniform allowance of \$125 a year is granted.

Pay rises \$210 a year after the first year, \$525 more at the end of the second, and \$656 at the end of the third, making the total more than \$100 a week in the

fourth year. That may be regarded by applicants as minimum on a 40-hour week basis, especially as police pay is on the way toward being stabilized on just that basis, and Police Commissioner Stephen P. Kennedy and President John E. Carton of the Patrolmen's Benevolent Association are cooperating to get patrolman pay raised generally.

9-Point Program Aids Enlistment Of Patrolmen

New York City's solicitation of patrolman candidates is being conducted under a nine-point program.

1. Applications issued and received by mail.
2. Applications issued, but not received, at police stations.
3. Distribution of 50,000 posters advertising the career opportunities of the police job, and the examination itself.
4. Utilization of youth groups to get the posters displayed in store windows.
5. Personal encouragement by policemen themselves to men within the age limits to apply.
6. Publicity releases to the press.
7. Six short announcements a day on radio stations, and a 15-minute program on the City's own station, WNYC.
8. Mention by Police Commissioner Kennedy in all his public talks of the opportunity to apply now.
9. Speeches by five members of the Personnel Department's recruitment division along the same line.

Pay Increase Expected

The expectations are that pay will go up, with the extra two hours a week eliminated, though the elimination depends considerably on the City being able to obtain a large enough eligible list this time. The Commissioner wants the quota increased to 25,000, which would also require more men, and since the 40-hour week would involve an addition of at least 5,000, the demand for eligibles seems destined to exceed the supply.

The written test, judging by recent examples, will not be difficult, though study for it is advisable, but the medical and physical standards are rigorous, while the investigation of record and character, made by the Police Department as agent for the Personnel Department, is extremely so. False answers to required questions, if spotted, will cause a candidate's rejection, as will evidence of bad character, criminal activities, or unsocial conduct. Even non-criminal offenses may exclude a candidate. There have been cases of rejection where the applicant was separated from his wife and had refused to support her.

Demands made on them may strike some candidates as being over-strict, but the Personnel and Police Departments both feel that the best protection against the possible appointment of morally or socially unfit men is to make the character investigation stiff and keep it stiff.

The Police Department offers excellent career opportunities. For instance, promotion prospects are far better than in the Fire Department.

There are not many opportunities for men with no college de-



STEPHEN P. KENNEDY

gree to get a lifetime job that assures them of more than \$100 a week after three years, and, besides, offers the opportunity to retire after 20 years' service at half the pay received at retirement time. By then the present applicants might be lieutenants, captains or even inspectors, and \$50 a year pension is added for each additional year, up to 10 years, hence the maximum then would be half pay plus \$500.

Out at 41 at \$50 Up

Men appointed at age 21 thus could retire at 41, at what would be, at present rates, more than \$30 a week minimum, and if they have Social Security coverage through another job, or self-employment, including work after police retirement, could retire again, at age 65, this time on Social Security at \$1,300 a year more (present rates), or \$3,900 a year total, nearly as much as what they got when they started in the Police Department.

High school graduation or possession of a high school equivalency diploma is required for appointment, but lack of either is no barrier to applying. The educational requirement may be met any time before appointment.

Age Requirements

Applicants must be at least 19 years but under 29 years of age on November 30. The Administrative Code states that no person may be appointed a patrolman unless he has reached his 21st birthday. As to maximum age, certain groups of veterans may deduct from their actual age the length of time they spent on recognized military duty.

Applicants must be not less than 5 feet 7½ inches tall in bare feet and have 20/20 vision for each eye, separately, without glasses.

The written examination has been tentatively scheduled for Saturday, February 16.

Apply to the Filing Section, Department of Personnel, 96 Duane Street, New York 7, N. Y.

Kirsner Head of Nassau Unit

Charles Kirsner was elected president of a new unit of Nassau chapter, CSEA. It is the unit of the Department of Water Supply and Sanitation, Operators and Maintenance Division. The group's first meeting was held November 7 at the Elks Club, Hempstead, N. Y.

Other officers elected were Charles Samansky, first vice president; Eugene Breen, second vice president; James McDonough, secretary; Peter Motley, treasurer, and Richard McKenna, sergeant-at-arms.

HARRIMAN ATTENDS RETIREMENT PARTY



Governor Averell Harriman (second from left), on his way to keep a speaking engagement in town, takes time out to drop in at the party given to Dr. James P. Kelleher (left), retiring director of Rome State School. The others are Mrs. Kelleher, Dennis A. Griffin, president of the Board of Visitors; Dr. Theodore Baum, acting director, and Dr. C. V. Lewis, assistant director.

THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



40-Hour Week Affirmed But Not Always Practical

The basic work week for state employees is forty hours. The Civil Service Law and the new Attendance Rules affirm this. Yet throughout the state service there are thousands of employees who must work longer hours—some 48, some 44, and even some we have heard as much as 54 hours per week. It is true that some of these employees are compensated for their overtime. But some are not. All of these overtime people must work these longer hours as conditions of their employment. These pockets of employees are found everywhere—in institutions, in public works, in the Saratoga Spa, and in the State Police.

These hours of work, longer than 40 hours, are anachronisms in the state service. They go back to labor conditions prevailing between the 1890's and the beginning of the first World War. They are particularly outdated when a recent survey points to a shortening of the work week below 40 hours. In the area studied, 46% of the people employed in New York City are currently working a shorter hour schedule, 22% in the Newark, New Jersey and 21% San Francisco and Oakland.

Little Reason For Extended Hours

Last year the Governor and the Legislature took steps to reduce the work week of the state employees. We are happy that great progress has been made—and we hope that the job will be completed this year. There is little justification for the continuance of overtime hours. There is little reason why thousands of employees should be singled out from their fellow workers and made to work for longer hours. It is obvious to anyone that working conditions which tolerate long hours for one employee and shorter for another can only beget friction, morale loss and other employee trouble. The number of these longer hours employees is relatively small when compared to the number of state workers. It should not be an insurmountable task to readjust their working hours to the basic work week.

Proper Plea Made Century Ago

About a century ago a group of civilian employees of the Navy Department memorialized the Congress for a reduction of their work hours to compare with those of outside industry. The last sentence of their memorial might be used today by the state employees we have been discussing: "We do not conceive that we demand anything from the government but one's rights which have been acknowledged by the generality of employers through out the union."

MENTAL HYGIENE MEMO

The Maintenance Tax Refund

In July, 1956, our Association ended a long-time struggle and won a million dollar victory against Federal taxation on maintenance and subsistence of New York State employees who live on State property for the convenience of their employer.

This victory was achieved through the efforts of our Association's legal staff and Mortimer Kassel, the nationally-known tax expert and special association Tax counsel. This Association achievement will mean tax maintenance refunds for all our employees who live on the grounds year after year. Individual saving from one year will pay, for these people, their Association dues for the next 12 to 15 years.

Retroactive Refunds

In addition to future and past recoveries on this tax maintenance, thousands of our employees will receive retroactive tax refunds for the years of 1952-53. The 5,000 applications forwarded by our Association headquarters are now being processed by the Office of the Director of Internal Revenue and refunds will be in the mail shortly for these employees.

A Federal regulation permits the tax department to approve up to one third of the total institution personnel in connection with the maintenance tax deduction.

Twenty-two per cent (22%) of our Mental Hygiene employees live on the institution grounds with all our institutions having less than 33% the maximum percentage permitted in each institution to make a tax maintenance deduction. It was ruled by the Mental Hygiene Department that all our employees who live on the grounds in our department do so at the convenience of the employer so they would be easily available to handle matters in the event of any emergency situation that might arise.

Hundreds Have Not Yet Filed

There are hundreds of employees who have not taken advantage of filing returns for retroactive payments for 1952-53. Some of these are employees who have retired from State service since 1953. The last date for filing claims for refund on 1952 income tax was March 15, 1956. However, affected employees can still file for the 1953 refund up to March 15, 1957. Any persons who feel that they are entitled to a refund for 1953 and have not filed should visit the nearest office of the Internal Revenue Bureau to get forms and advice necessary for filing the tax refund application.

Thousands of dollars may be lost by employees who do not file for this maintenance tax refund. Be sure to visit your local tax bureau if you are eligible for this refund and have not already filed for your return.

Questions answered on civil service. Address Editor, The LEADER 97 Duane Street, New York 7, N.Y.

SOCIAL SECURITY for public employees. Follow the news on this subject in the LEADER.

Probation Jobs Total 102; Apply Now

There are 102 openings in the New York City courts for probation officers at \$4,550 to \$5,990, the higher figure attained through annual and longevity increases of \$240 each. The grade 10 job offers opportunities from promotion to senior probation officer at \$5,150 to \$6,590.

The positions are open to all qualified U. S. citizens. Appointees must be between 21 and 55. Other requirements are a baccalaureate degree registered with the University of the State of New York and one of the following: graduation from an approved school of social work, two years' experience in casework for a recognized social agency, or a master's degree by February, 1958 in sociology, psychology or criminology, plus one year's casework experience.

Apply now, in person, by representative or by mail to the Personnel Department's Application Division, 96 Duane Street, New York 7, N. Y. No mail applications will be honored unless accompanied by a self-addressed, six-cent-stamped envelope at least nine inches wide. The closing date is Friday, November 30.

MHEA To Meet With Dr. Hoch On Nov. 20

A meeting of the officers and special committee of the State Mental Hygiene Employees Association will be held on Tuesday, November 20, at 1:30 P.M. in the office of Mental Hygiene Commissioner Paul H. Hoch, State Office Building, Albany.

Attending will be Emil Impresa, MHEA president; William Rossiter, first vice president; Jesse Davis, second vice president; Sam Cipolla, third vice president; Dorris Blust, secretary-treasurer, and the following committee members: Thomas Conkling, chairman; Elizabeth McSweeney, Sarah Collins, Albert Launt, Albert Williams, Ainsie Coons, John Cottle, A. J. Cocco and John Graveline, Mental Hygiene Department representative to the Civil Service Employees Association.

A panel discussion will be held on various topics pertaining to benefits for Mental Hygiene institution employees. The agenda will include items submitted by various Mental Hygiene representatives throughout the state. Items must be confined to departmental problems.

Electronic Jobs Offered by U. S.

Electronic scientists, electronic engineers, and physicists, at \$4,480 to \$10,320 a year, are being sought for duty with the Navy Underwater Sound Laboratory, New London, Conn., or the Air Force Cambridge Research Center, Bedford, Mass. Apply at the two agencies at the addresses given.

GET YOUR ARCO BOOK FOR RAILROAD CLERK EXAM

ACTIVITIES OF EMPLOYEES IN STATE

Newark State School

A cordial welcome is extended to the new director, Dr. Frank R. Henne, whose appointment became effective October 1. Dr. Henne was formerly assistant director at Harlem Valley State Hospital.

On September 13 the dedication of the new boys' and girls' infirmaries took place. The invocation was given by Rev. Frederick Dorst. Arthur N. Christy, president of the board of visitors, introduced all members of the board and welcomed about 200 visitors and employees. Rev. John Connolly, resident chaplain, gave the dedicatory prayer. Dr. Arthur Pence, Deputy Commissioner of Mental Hygiene, delivered the main address. Dr. Isaac N. Wolfson, former Director, made a few remarks, and thanked all for their cooperation and helpfulness. Rabbi Tobias Roth gave the Benediction. Choral singing by the girls and boys from the school was enjoyed, after which refreshments were served. Preceding the program the Drum and Bugle Corp gave a drill.

Frances Howard and Emma Hatshorn toured eastern New York State on their vacation.

Seventy-five employees and friends enjoyed the chapter clam bake held Sept. 12. Celeste Rosenkranz, president of the Western Conference, Amelia Klaepfel from Buffalo, and Tom Canty from Albany were guests. Prizes were won by Amelia Klaepfel, Jack Range, Cora De Wolfe and Francis De Sain. Thanks to Andy DeWolfe and committee for a fine bake.

Seven hundred five regular and seven associate members are now registered with our chapter membership committee. Let's make it 100 per cent.

Mr. and Mrs. Charles Harding attended the World Series games in New York City.

"Chet" Pelis, Harry Ross and Everal Youngs, went fishing in Canada.

Sympathy to Mr. and Mrs. Abram Joris on the death of their daughter-in-law.

Helen Benton, staff attendant at Infirmary, is convalescing at her home in Sodus.

Marie Donaldson accompanied her son Jack to New York City September 19, where he sailed on the Queen Mary to study at the University of Paris.

Vera Pallster, occupational therapist, was guest of honor at a dinner held at the Old World Inn, September 26. She is leaving for a three months advanced construction course at Marcy State Hospital.

Congratulations to Harold Siegwalt and Fay Hyman on their marriage October 6.

Gordon Pratt, was elected president of the Western New York Mental Hygiene Bowling League, at a meeting held at Sonyea, September 25.

Richard Kellar was pleasantly surprised on his birthday, by many of his friends.

Deepest sympathy to Jane Calnon on the death of her sister, Helen, of Norfolk, N. Y.

ASSEMBLY 50 YEARS OLD

The Civil Service Assembly is celebrating its golden anniversary. On January 1 its name will be changed to the Public Personnel Association.

2,152 EXAM APPLICANTS

The State announced that as of October 31, 2,152 applications for professional and technical assistant had been received.

Darling Have You Been To RAFAEL'S

for Steaks - Chops - Lobsters FULL COURSE DINNER 2.25

ENTERTAINMENT NIGHTLY

Dancing Fri., Sat.

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PREPARE YOURSELF NOW FOR COMING U.S. CIVIL SERVICE TESTS

During the next twelve months there will be many appointments to U. S. Civil Service jobs in many parts of the country.

These will be jobs paying as high as \$340.00 a month to start. They are well paid in comparison with the same kind of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education. They are available to men and women between 18 and 55.

But in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases as few as one out of five applicants pass! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately owned school which helps many pass these tests each year. The Institute is the largest and oldest organization of this kind and it is not connected with the Government.

To get full information free of charge on these U. S. Civil Service jobs fill out the coupon, stick to postal card, and mail. TODAY or call at office—open 9:00 to 5:00 daily. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

Franklin Institute, Dept. C-66
130 W. 42nd St., N. Y. 18, N. Y.

Rush to me entirely free of charge (1) a full description of U. S. Civil Service jobs; (2) free copy of illustrated 36-page book with (3) list of U. S. Civil Service jobs; (4) tell me how to prepare for one of these tests.

Name Age

Street Apt # ...

City Zone State

Coupon is valuable. Use it before you mislay it.

FROM PAGE BOY TO SENIOR SUPERVISOR



Daniel P. Hoffman, senior tax administrative supervisor and member of the board of conferees of the Corporation Tax Bureau, who started as a page boy at \$30 a month, was honored on the 50th anniversary of his entry into the State service. He receives a commemorative scroll from state Tax Commission President George M. Bragalini (right). Bernard A. Culloton, secretary to the State Tax Commission (second from left), is beside Harold J. Connors, director of the Corporation Tax Bureau.

Exams That NYC Keeps Open Continuously

The New York City Personnel Department is receiving applications for the following examinations. The closing date appears at the end of each notice.

Unless otherwise stated, apply in person or by mail to the Department's application bureau, 96 Duane Street, New York 7, N. Y.

OPEN-COMPETITIVE

7811. ELECTRICAL ENGINEERING DRAFTSMAN, sixth filing period, \$4,550 to \$5,990; 37 vacancies, various City departments. Fee \$4. High school graduation and four years' relevant experience, a baccalaureate degree in engineering from an institution registered with New York State University, or an equivalent combination. (No closing date.)

7854. ASSISTANT ARCHITECT, third filing period, \$5,750 to \$7,190; 53 vacancies, various City departments. Fee \$5. Baccalaureate degree in architecture registered with the New York State University and three years' appropriate experience, or an equivalent combination. (No closing date.)

7755. JUNIOR ELECTRICAL ENGINEER, eleventh filing period, \$4,550 to \$5,990. Various City departments, 121 vacancies. Fee \$4. One of the following: baccalaureate degree in engineering registered with New York State University, high school graduation and four years' relevant experience, or an equivalent of education and experience. (No closing date.)

7758. JUNIOR CIVIL ENGINEER, fifteenth filing period, \$4,550 to \$5,990; 353 openings, various City departments. Fee \$4. Similar requirements to those for 7755, junior electrical engineer. (No closing date.)

7808. ASSISTANT CIVIL ENGINEER, fourth filing period, \$5,750 to \$7,190; 265 openings, various City departments. Fee \$5. Baccalaureate degree registered with New York State University plus three years' appropriate experience, or an equivalent combination. (No closing date.)

7810. ASSISTANT MECHANICAL ENGINEER, third filing period, \$5,750 to \$7,190; 80 openings, various City Departments. Baccalaureate degree in mechanical engineering registered by New York State University and three years' appropriate experience, high school graduation and seven years' relevant experience, or an equivalent combination. (No closing date.)

7851. OCCUPATIONAL THERAPIST, grade 7, \$3,750 to \$4,830, first filing period, \$3,250 to \$4,330.

Vacancies from time to time. Hospitals and Health Departments. Fee \$3. Open to all qualified U. S. citizens who graduated from an approved occupational therapy school or who are registered therapists recognized by the American Occupational Therapy Association. Form A experience paper required. (No closing date.)

7830. ASSISTANT ACTUARY, grade 7, \$3,750 to \$4,830. Four openings, various City departments. College Series application Form A experience paper required. Graduation from an approved school of occupational therapy or recognition by the American Occupational Therapy Association as a registered therapist. Fee \$3. Exam March 20. (No closing date.)

7562. STENOGRAPHER, first filing period, \$3,000 to \$3,900. Vacancies in various City departments. Fee \$1. No formal educational or experience requirements. Typing speed, 40 words per minute; stenography, 20 words per minute. Application must be filed in person. (No closing date.)

7810. ASSISTANT MECHANICAL ENGINEER, third filing period, \$5,750 to \$7,190; 80 openings, various City departments. Fee \$5. Baccalaureate degree in mechanical engineering registered with New York State University and three years' relevant experience, high school graduation and seven years' such experience, or an equivalent combination. (No closing date.)

7812. MECHANICAL ENGINEERING DRAFTSMAN, sixth filing period, \$4,550 to \$5,990. Eight vacancies, various City departments. Fee \$4. High school graduation and four years' appropriate experience, baccalaureate degree registered with New York State University, or an equivalent. (No closing date.)

7757. CIVIL ENGINEERING DRAFTSMAN, eleventh filing period, \$4,550 to \$5,990; 60 vacancies in various City departments. Fee \$4. Requirements are the same as for 7812, mechanical engineering draftsman, except for specialization in civil engineering. (No closing date.)

7688. PUBLIC HEALTH NURSE, first filing period, \$4,000 to \$5,080; 97 vacancies, Department of Health. Fee \$3. Graduation from an approved nursing school with 30 hours in courses including public health, social aspects, psychology and education, and communication skills areas; plus a New York State R.N.'s license for appointment. (No closing date.)

7850. DENTAL HYGIENIST, first filing period, \$3,250 to \$4,330.

U. S., State And NYC Seek Stenos, Typists

The demand by Federal, State and New York City for stenographers and typists continues. No experience is required.

STENOGRAPHER			
	Start	Maximum	
Annual Week	Annual Week	Annual Week	Annual Week
U.S.	\$2,960	\$56.90	\$3,685 \$70.90
State	2,898	55.50	3,490 67.00
NYC	2,750	52.90	3,650 70.00
TYPIST			
	Start	Maximum	
Annual Week	Annual Week	Annual Week	Annual Week
U.S.	\$2,690	\$51.70	\$3,200 \$61.50
State	2,620	50.00	3,340 64.20
NYC	2,750	52.90	3,650 70.00

Where to Apply
Apply until further notice.

For Federal jobs, apply in person, by representative, or by mail to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. If applying by mail, do not enclose return postage.

For State jobs, apply in person to the New York State Employment Service, 1 East 19th Street, New York City.

For New York City jobs also apply in person to the NYSES at the 19th Street address.

The NYSES screens candidates. Those found suitable are sent to the New York City Personnel Department, 96 Duane Street, or the State Civil Service Department, 370 Broadway, depending on the branch of government in which the applicant seeks a job.

Vacancies from time to time. Fee \$3. Current registration certificate of a New York State dental hygienist's license. (No closing date.)

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Bus Operator, Sanitation Man, Trackman
FOR THE EYESIGHT TESTS OF CIVIL SERVICE REQUIREMENTS
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Optometrist Orthoptist
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By Appointment - WA 9-5918

WEEK-END WORK REDUCED AT NEW YORK POST OFFICE

Postmaster Robert H. Schaffer announced that outgoing week-end mail is now processed at two New York Post Office terminals, instead of at three. The consolidation, he said, resulted from complaints of postal clerks about week-end assignments to terminals other than their regular base.

STATE COURT ATTENDANT
Supreme, County, General Sessions & Surrogate's Court
EXAMINATION SOON
Starting Salaries as high as \$5,790 Annually
Be Our Guest at Opening Class Session
WED., NOV. 21, AT 7:30 P.M.
For Full Details Phone or Visit

Change of Our Jamaica Location
The Jamaica Division of the Delehanty Institute, formerly at 90-14 Sutphin Blvd., Jamaica, has removed to its new spacious building at
91-01 MERRICK BOULEVARD, JAMAICA
Our new location is convenient to all forms of transportation. It is across the street from the Bus Terminal, one block from the Jamaica Ave. "L" Terminal, and 3 blocks from the 169th St. IND. Subway station.

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Classes Now Forming for
• **ASST. CLERK** - MAGISTRATES, SPECIAL SESSIONS and DOMESTIC RELATIONS COURTS
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(In Various BOROUGH and CITY DEPARTMENTS)
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ENROLL AT ONCE. You will receive valuable material for study at home in advance of class sessions which will start the first week of January.

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N. Y. CITY TRANSIT AUTHORITY
Salary \$5,580 a Year After 3 Years
NO EDUCATIONAL OR EXPERIENCE REQUIREMENTS
AGES up to 32 Years - Older for Veterans - MIN HEIGHT: 5 ft. 7 1/2 in.
N. Y. City Residence is Not Required for This Exam
PHYSICAL TEST COUNTS 50% OF THE EXAM
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MANHATTAN: MON., NOV. 19 at 1:15; 5:45 or 7:45 P.M.
or in JAMAICA: TUESDAY, NOV. 20 at 7:30 P.M.

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MANHATTAN: THURS. at 7:30 P.M. - JAMAICA: MON. at 7 P.M.

Applications Are Now Open for
PATROLMAN - N. Y. C. POLICE DEPT.
Salary \$5,705 a Year After 3 Years
Visit and Be Examined by Our Physicians Without Charge
CLASSES IN MANHATTAN & JAMAICA - DAY or EVE

Opportunities for Men & Women, 17 Yrs. and Up
CLERK Salary \$2,750 to \$3,650
Applications Are Now Open!
Excellent Promotional Opportunities to SENIOR CLERK at \$3,500 to start and SUPERVISING CLERK at \$4,500 Start. Chances to Advance Later to Positions up to \$7,500 and Higher.
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7 Hour Day, 250 days' work a year, regardless of weather. Five years' practical experience required. Full Civil Service benefits. Classes in MANHATTAN: Thurs. at 7 P.M. - JAMAICA: Wed. at 7 P.M.

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Increases During 3 Yrs to **\$4,850 A YEAR (\$93 a Wk.)**
Promotional Opportunities up to DISTRICT SUPT. - \$7,450
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Class Now Forming for Exam for
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Inquire for Details and Information About Our Classes

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Member Audit Bureau of Circulations

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TUESDAY, NOVEMBER 13, 1956

Promotion Without Exam

PROMOTION without examination is proving to be one of the most vexing problems of New York City's Career and Salary Plan. What the result will be nobody can say. Questions of legality and equality are raised. Some cases attacking examinationless promotions already are in the courts.

A primary consideration would naturally be the state Constitution's requirement that promotions, so far as practicable, shall be determined by examinations which, so far as practicable, shall be competitive. The City Civil Service Commission is relying on the established legal doctrine that practicality is not confined to the examination itself, but takes into account also the surrounding circumstances. In this case the history of the position and of the employee himself would be a part of the relevant facts.

The Precedent of the Thousands

Thousands of employees in the ungraded service, whose jobs were audited, were working in their original beginners' titles, obtained perhaps a decade ago, had moved up to positions of responsibility, and were receiving considerably higher pay than their titles, but not their work, permitted. Certainly that presented a problem. Some were bureau directors, office managers, high-level supervisors, and the like.

One might dismiss the whole matter by saying that it is illegal to work out of title. But the situation in which the employees found themselves was not of their own making, and the services they were rendering were valuable to the City. The employees had acquired a wealth of experience, if not material things, and had made good. So the City reclassified them, one by one, to appropriate titles and pay under the Career and Salary Plan on the basis of what the on-the-job study had shown. Against that particular operation there was objection, too.

Graded Service Deserves Equality

Now we come to the graded service, the one in which titles are slotted into pay brackets with minimum and maximum salary levels. Here, too, we find that extenuating circumstances exist, and that, while it would be just as practicable to hold competitive examinations as it would have been in the case of the ungraded service, the exception was not invoked by the City. This introduced an inconsistency not easy to defend. There may be areas and conditions under which the courts could sanction examinationless promotions under a policy administered impartially.

There is precedent in the Career and Salary Plan itself for promotion in the graded service without examination. The Plan sets up a table of equivalencies under which employees formerly in unlimited salary grades (no ceiling to the grade) were permitted to hold this advantage, though their titles were reclassified to grades in the new pay schedule that do have ceilings. Former grade 5 clerks are an example. In such cases the employee had to be holding a title on the equivalency list when the Career and Salary Plan went into effect.

Uniform Policy Needed

If the City felt it had legal authority to continue unlimited pay for employees in titles that now had an upper pay limit, on the ground that all who qualify under the exception are treated alike, it is difficult to understand why the principle of equality was not extended to the whole classified service, graded and ungraded. It is quite possible that the courts would recognize the need for some promotions without examination, under overwhelming proof of practical necessity, but hardly if the City makes flesh of one group and fowl of the other.

LETTERS TO THE EDITOR

NURSE DEPLORES ROTATION IN HOSPITALS

Editor, The Leader:

This letter is in reference to the article you published concerning the nursing shortage in New York City hospitals.

It is true that salaries should conform with new standards. However, one of the most important reasons for the shortage is the rotation routine. This was fine 25 years ago, when married nurses were not allowed to work in the hospitals, but not now.

I am a licensed practical nurse with 20 years of hospital experience. I live four blocks from a large City hospital and want to work there. However, I am told I must be rotated.

A City hospital is busy 24 hours a day. Couldn't classes be held every four months, on each shift, for men employees? There are many private and semi-private institutions with this type of program for registered and practical nurses, and attendants. New employees may start only during certain months of the year—September, January and May. The classrooms are there, the patients are the same, the routine does not differ too much.

Nursing, like all other professions, must adhere to the time and circumstances.

BLANCHE SAPPER

POLITICS AS AN AID TO CIVIL SERVICE WORKERS

Editor, The Leader:

It is not unusual for civil service personnel to become members of a political organization. Desired extra-curricular dividends are then considered more likely.

There is nothing nefarious about this. No more might be involved than an assignment nearer home.

Still, equally meritorious applications sometimes are denied solely because one does not know the right person. That situation can create conditions of mismanagement.

Diffidence toward the clubhouse approach has been dubbed unrealistic. Living under the demands of a particular code, we are told it is stupid, if not foolhardy, not to conform. Further, we are reminded that despite the antiseptic aspect of a merit system, civil service was born in the travail of political labor.

Personal Motives

Shall we kowtow to this sophisticated analysis? May we not then take the next logical step and say that all citizens should become dues-paying members of a party? The larger the membership, the stronger the restraint on unfair horse-trading.

Widespread joining-up is unlikely. Thus we are left with an arrangement in which the length of the club membership roster reflects purely personal aims.

The civil service worker is repeatedly cautioned against political activity. Nevertheless in his permitted memberships he should be able to voice an opinion aimed at preventing arbitrary preferential treatment.

Thanks for a Free Society

Somehow the tradition prevails that the civil service employee is expected to confine his thinking to the routine of his daily duties. He is supposed to cleanse himself of animadversions. In some cases perhaps this is asking too much.

We offer much thanks that we live in a society unafraid to examine and discuss the incongruities possible in a democracy.

JULIUS CHAIET

MODERN PUBLIC ADMINISTRATION

THE MICHIGAN MUNICIPAL LEAGUE'S Personnel Service completed a survey of longevity pay plans in Michigan cities.

The League found that nearly one-quarter of the cities of between 10,000 and 50,000 population recognize length of service. The average service time for an employee to be eligible is five years. The range is one year in a single city to 11 years in two others.

Methods of computing the amount of longevity pay varied. Some cities pay a specified dollar amount, some a percentage of the base pay rate, while others a percentage of the maximum rate. Where specified dollar amounts are paid, the usual figure is \$100.

Recruitment Pleas by the Million

The Los Angeles Civil Service Commission promotes recruitment by printing job offers on the back of tickets issued by a bus company so passengers who've paid their fare can be identified. A passenger has to turn in the ticket on getting off, or pay the fare. About a million tickets a month are distributed by the company.

Here's a sample of the reverse side of the ticket:

"Los Angeles Needs Alert Young Men

"As

"Police Officers and Firemen, \$417-\$489 mo.

"Apply Room 5, L.A. City Hall. Tell a Friend"

How Unions Fare in Pay Drives

Union membership of government employees has a varied background, says Professor Rollin B. Posey of Northwestern University.

The so-called craft unions in the Federal service, such as those for letter-carriers and in the custom and immigration services, have tried to get complete unionization and he reports that they have, for the most part, succeeded. In spite of duplication and competition among themselves, they have been able to establish a going-wage basis for getting rates. Federal wage boards tend to match the rates prevailing in private industry.

Craft workers at the state and local levels of government are also largely successful in their efforts to get their union pay scales incorporated into the pay schedules of employing governments, he adds. He believes that the variety of unions among state and local government employees is not as disadvantageous to them as the welter of unions found in the Federal service. Dual unionism exists in state and local jurisdictions, he says, but on a far less competitive basis.

Strikes Prohibited, But—

Strikes, the most potent weapon of unions in private industry, are forbidden by many local and Federal laws, he asserts. The Taft-Hartley act forbids Federal employees to strike. The National Federation of Federal Employees has an anti-strike provision in its constitution, as have many other public employee organizations, like the Civil Service Employees Association.

Strikes of government workers do happen, however, even in states that have legislated against them. Professor Posey feels that just as laws do not stop crime, so anti-strike laws will not stop strikes. The control should lie in preventing causes of strikes. He points out that no strike of government employees has ever resulted from a breakdown in collective bargaining.

He estimates that future problems may stem from the following causes:

1. Negotiations on terms and conditions of employment.
2. Negotiations on wage rates, thus depriving legislative bodies of the right to set wages.
3. Disagreement over the propriety of government unions affiliating with the AFL-CIO.

The last point is likely to be crucial, he declares in an article in "Public Personnel Review." To government unionists, affiliation will be greatly desirable, but is certain, to those concerned about impartiality in public service, it will be undesirable.

QUESTION, PLEASE

AS I AM an eligible on the post office clerk list, I have been offered a Christmas job at the post office. If I accept, will my name be taken off the list? C. E.

No. Your emergency Christmas job would in no way jeopardize your standing on the list.

AS A WAR VETERAN, may I claim veteran preference more than once? K. G.

Claim it more than once, yes; use it more than once (for jobs with the state or its communities), no. You do not exhaust your veteran preference until you actually use the extra points granted.

HOW LONG do the appeals go on, under the New York City Career and Salary Plan? C.V.E.

They may go on indefinitely. The Salary Appeals Board is practically at the end of hearings on appeals so far submitted, al-

though some decisions are yet to come.

I WAS DISCHARGED from the army under circumstances other than honorable. (not a dishonorable discharge, mind you). That bars me from some civil service jobs, I've discovered, but does it bar me from all? B. E.

Not necessarily. It is within the discretion of the Civil Service Commission to accept you, but it would not likely do so for critical, sensitive or responsible jobs, including ones on which the employee carries firearms.

SOCIAL SECURITY

HOW DOES one obtain a replacement for a lost Social Security card? A. B.

Apply for a duplicate card at your nearest Social Security office. It will bear the same account number as your original. (Continued on Page 7)

Law Cases

Counsel Sidney M. Stern's weekly report to the New York City Civil Service Commission on law cases follows:

JUDICIAL DECISIONS

Trial Term, New York County Supreme Court

Going v. Kennedy. Petitioner was appointed probationary patrolman (P.D.) on February 1, 1955. During his probationary period it was found by police surgeons that he had hypertension and he was personally served with notice of termination a. an unsatisfactory employee on August 1, 1956. The court found that he was not dismissed at the end of his probationary (then six months) service. It further found that the police commissioner did not have the power to terminate his employment for the reason given, as that did not constitute "unsatisfactory service", and held that only the director of personnel and not the police commissioner may disqualify and terminate the services of a probationary appointee for physical unfitness. The court found the action of the police commissioner arbitrary and capricious and granted the order reinstating the petitioner with back pay.

Special Term, New York County Supreme Court

Suttie v. Kennedy. Petitioner was dismissed at the end of his probationary term as patrolman (P.D.) During such period he was on two occasions late in reporting for duty and was once guilty of losing his shield and not reporting the loss promptly. The court set the matter for a hearing to determine whether or not the action of the police commissioner was arbitrary, capricious or unreasonable.

Key Answers

Tentative

RAILROAD STOCKMAN Promotion, New York City Transit Authority

- 1. A; 2. C; 3. B; 4. D; 5. C; 6. B; 7. D; 8. C; 9. A; 10. C; 11. A; 12. B; 13. D; 14. A; 15. B; 16. C; 17. C; 18. D; 19. D; 20. A; 21. C; 22. B; 23. A; 24. C; 25. B; 26. D; 27. A; 28. A; 29. C; 30. B; 31. D; 32. A; 33. B; 34. C; 35. A; 36. D; 37. C; 38. A; 39. D; 40. B; 41. A; 42. C; 43. B; 44. C; 45. A; 46. C; 47. B; 48. B; 49. C; 50. D; 51. D; 52. A; 53. C; 54. D; 55. B; 56. A; 57. C; 58. B; 59. A; 60. E; 61. C; 62. A; 63. E; 64. B; 65. B; 66. C; 67. B; 68. C; 69. D; 70. A; 71. B; 72. C; 73. D; 74. A; 75. D; 76. A; 77. B; 78. D; 79. C; 80. B.

Last day to protest to New York City Civil Service Commission, 299 Broadway, New York 7, N.Y., is Saturday, November 24.

ELECTRICAL INSPECTOR

- 1. C; 2. C; 3. D; 4. C; 5. C; 6. A; 7. A; 8. D; 9. A; 10. A; 11. D; 12. A; 13. D; 14. B; 15. C; 16. D; 17. B; 18. D; 19. D; 20. B; 21. C; 22. B; 23. A; 24. C; 25. B; 26. C; 27. C; 28. C; 29. D; 30. D; 31. C; 32. P; 33. K; 34. S; 35. E; 36. C; 37. A; 38. J; 39. B; 40. C; 41. A; 42. A; 43. A; 44. B; 45. C; 46. B; 47. E; 48. H; 49. A; 50. C; 51. J; 52. B; 53. A; 54. B; 55. A; 56. D; 57. B; 58. B; 59. G; 60. D; 61. E; 62. P; 63. J; 64. A; 65. B; 66. C; 67. F; 68. K; 69. C; 70. B; 71. D; 72. B; 73. C; 74. B; 75. A; 76. D; 77. C; 78. B; 79. C; 80. B.

Last day to protest to New York City Civil Service Commission, 299 Broadway, New York 7, N.Y., is Monday, November 26.

EMPLOYEE ACTIVITIES

Pilgrim State

Pilgrim chapter's regular meeting was held November 1 in the lounge of the Community Stores Building. President John Cottle greeted the members, saying he was very happy to see so many new faces—more than 2,050 members have signed up, and the membership committee is still going strong.

The chapter's first social event will be a harvest social and dance for members, their families and friends on Friday, November 16, in the amusement hall. The time is 8:30 P.M. There will be professional entertainment, door prizes, refreshments and dancing to the music of the Pilgrimages, all at no charge. Mary Helen Sahle, first vice president, is acting as general chairman for the affair. All members are cordially invited to bring guests and enjoy the fun.

Members are urged to attend the next regular meeting, to be held Thursday, December 6. A district field representative for the CSEA will discuss attendance rules.

Tompkins

Board of Education news: Sympathy is extended to Louis Hull on the death of his wife.

A speedy recovery to Madara Baker, ill since October 1. She's returned home from the hospital.

Notes from County Hospital: Mr. and Mrs. Arthur Broadhead are vacationing in New York.

Other vacationers are Recha Schmal, Helen Dennis and Helen Deavney.

FAST HIRING FOR THESE U. S. JOBS

Following is the latest list of Federal job opportunities in New York and New Jersey for which hiring is fast. Applications will be accepted until further notice.

Applicants must be at least 18 to apply unless otherwise stated. The salaries quoted are starting salaries. Announcement numbers and places of application are shown in each notice.

2-18-3 (56). CHEMIST, \$6,115 to \$11,610. New Jersey and New York. Board of U.S. Civil Service Examiners, Picatinny Arsenal, Dover, N.J.

218-5 (56). PHYSICIST, \$6,115 to \$11,610. Board of U.S. Civil Service Examiners, Picatinny Arsenal, Dover, N.J.

2-32 (56). ENGINEER (24) fields, \$6,115 to \$11,610. Director, Second U.S. Civil Service Region, 641 Washington Street, New York 14, N.Y.

2-3-6 (54). FOOD SPECIALIST (equipment), \$5,440. Bayonne, N.J. Board of U.S. Civil Service Examiners, U.S. Naval Supply Depot, Bayonne, N.J.

—STENOGRAPHER, \$2,960 to \$3,415; TYPIST, \$2,690 to 3,175. Minimum age 17. Eligibility in a written exam plus appropriate education and experience for the \$3,415 and \$3,175 jobs. Send Form 5000-AB for jobs in the following locations: New York City Newark, N.J., and Syracuse, jobs, U.S. Civil Service Region, 641 Washington Street, New York 14, N.Y. For jobs in the following locations, apply to the U.S. Civil Service Examiners in the location

concerned: Port Washington and Kings Point, Naval Training Device Center, Port Washington, N.Y.; Hudson County, N.J., U.S. Naval Supply Depot, Bayonne, N.J.; Lyons, N.J., V. A. Hospital, Lyons, N.J., Dover, N.J. and vicinity, Picatinny Arsenal, Dover, N.J.

\$3,175, New York City. Applicants must pass written test and need from three to six months' appropriate experience. Form 5000-AB to Director, Second U.S. Civil Service Region, 641 Washington Street, New York 14, N.Y.

2-71- (56) DENTAL HYGIENIST, \$3,415, V. A. Hospital, Northport, L.I. One needs registration as (Continued on Page 10)

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INQUIRE TO-DAY

Question, Please

(Continued from Page 6)

card. Your Social Security record is kept under the name and account number shown on your card.

WHEN I CHECKED my Social Security account, I found that my recent military service was not credited. I had understood that credit of \$160 a month should have been given for active military service in World War II and later.

J. P. O'M.

While for Social Security purposes these credits for military service count the same as wages in civilian employment, they are not actually listed on your wage record. Determination of your wage credits will be made when you make an application for retirement benefits or for a determination of disability, or when an application is made in the event of your death. It will be necessary at that time to furnish proof of military service, and if you were discharged, proof that the conditions of discharge were other than dishonorable.

IS IT POSSIBLE for the Social Security tax to be deducted on more than \$4,200 a year? L. P.

If you have more than one employer, each different employer must deduct the tax on all wages he pays you up to the maximum. If you pay the tax on total wages of more than \$4,200, you may claim the excess tax as credit on your income tax return for the year. If you were charged with excessive payments by the same employer, he must refund the excess to you.

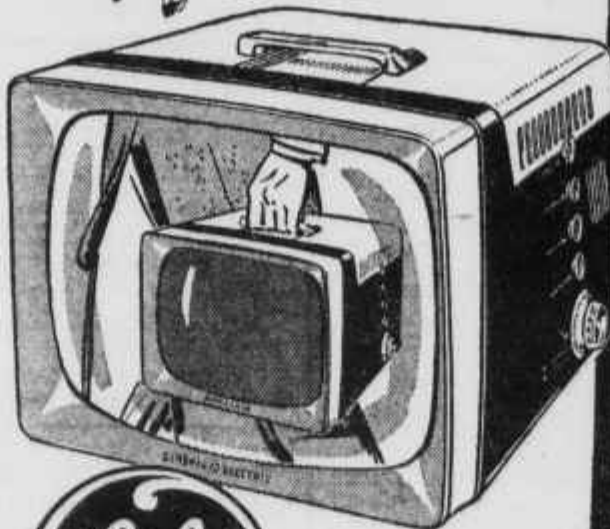
School Crossing Guard Exam Set For December 8

The New York City exam for school crossing guard will be held on Saturday, December 8 at 9 A. M. at Seward Park High School, 350 Grand Street, New York City. The Police Department job pays \$1.50 an hour.

More than 1,800 applications had been received last week. There are about 500 jobs in all boroughs. Filing closed November 10.



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NYC Exams Now Open

You may apply now for the following New York City tests. The last day to apply appears at the end of each digest.

Apply in person or by mail to the New York City Personnel Department, application bureau, 96 Duane Street, New York 7, N. Y., just opposite The Leader offices. No mail applications will be honored unless accompanied by a self-addressed, six-cent stamped envelope.

OPEN-COMPETITIVE

7445. CLAIM EXAMINER, \$4,000 to \$5,080. Several vacancies, several City departments. Fee \$3. High school or equivalency diploma, plus one of the following: four years' claim adjusting experience for a railroad, insurance company, governmental agency, or law office; a baccalaureate degree registered by New York State University plus one year's field investigation experience; graduation from a recognized law school, or an equivalent. (Friday, November 30).

7882. CLERK, \$2,750 to \$3,650. 193 vacancies in various City departments. Fee \$2. No education or experience needed. For appointment, a high school or equivalency diploma. (Monday, December 24).

7386. DENTIST, \$7,100 to \$8,900. About 140 vacancies, Health, Hospitals and Welfare departments. Fee \$5. Graduation from an approved dentistry school and a current New York State dentist's license. Form A experience papers

required. (No closing date).

7696. DEPUTY MEDICAL SUPERINTENDENT, \$9,000 to \$11,100. Vacancies from time to time. Fee \$5. Graduation from a medical school approved by the State University plus one year's internship in an approved hospital and either of the following: a master's degree in hospital administration, or two years' experience as an administrator or assistant administrator of at least a 150-bed hospital, or an equivalent. (Friday, November 30).

7731. FURNITURE SPECIFICATIONS WRITER, \$5,450 to \$6,890. Two vacancies, Departments of Education and Public Works. Fee \$5. Five years' experience in the last 10 years in furniture manufacture, layout, purchase or specification writing, two years of which must have been as a furniture specifications writer, or an equivalent. (Friday, November 30).

7781. JUNIOR ARCHITECT, \$4,550 to \$5,990. Six vacancies, Departments of Education and Public Works. Fee \$4. One of the following: a baccalaureate degree in architecture by February, 1958 registered with the State University, high school graduation plus four years' appropriate experience, or an equivalent of education and experience (January 24, 1957).

7782. JUNIOR CHEMICAL ENGINEER, \$4,500 to \$5,990. Nine openings, Fire Department. Fee \$4. Requirements the same as for 7781, junior architect, with specialization in chemical engineering. (January 24, 1957).

7783. JUNIOR LANDSCAPE ARCHITECT, \$4,550 to \$5,990. Five vacancies, Departments of Parks and Education. Fee \$4. Requirements are the same as for 7782, with specialization in landscape architecture. (January 24, 1957).

7821. LABORATORY AIDE, \$3,000 to \$3,900. About 129 openings in various City departments. Fee \$2. One of the following: senior high school graduation and one year's experience in a bacteriological, biological or chemical laboratory; two years' training in a college laboratory of this type, or an equivalent combination. (Friday, November 30).

7771. NCR No. 3,000 OPERATOR, \$2,750 to \$3,650. vacancies from time to time in various City Departments. Fee \$2. Sufficient training or experience for efficient operation of the above machine. No formal education or experience needed. (Friday, November 30).

7772. N.C.R. No. 3100 OPERATOR, \$2,750 to \$3,650. seven vacancies, Department of Welfare. Fee \$2. Same requirements as for 7771. (Friday November 30).

7837. PATROLMAN (P.D.), \$4,200, many vacancies. Fee \$4. High school graduation or equivalency diploma for appointment. Age limit 19 to compete, 21 for appointment; candidates will be required to pass written, medical, physical tests and an investigation of fitness and character. (Friday, November 30).

7567. PHYSICAL THERAPIST, \$3,750 to \$4,830. vacancies from time to time. Fee \$3. Current State license to practice physiotherapy or a certificate of eligibility to practice ("green card"). Experience Form A required. Applicants should request a College Series application. (No closing date).

7853. PROBATION OFFICER, \$4,550 to \$5,990; 102 vacancies in various City courts. Fee \$4. Open to all qualified U.S. citizens. Age limits 21 to 55 for appointment. Baccalaureate degree registered by the State University, and one of the following: graduation from an approved school of social work, two years' casework experience in a recognized social casework agency, master's degree by February, 1958 in sociology, psychology or criminology plus one year's casework experience. (Friday, November 30).

7705. SCHOOL LUNCH MANAGER, \$3,750 to \$4,830, vacancies from time to time. Fee \$3. The following or its equivalent: a baccalaureate degree by February, 1958, registered by the State University, in foods, nutrition, institutional management, hotel administration or restaurant management. (Friday November 30).

7834. SENIOR PHYSICIST, \$7,100 to \$8,900. One vacancy, Department of Hospitals. Fee \$5. One of the following: a baccalaureate degree recognized by the State University in physics or electrical engineering, plus eight years' experience in physics or electrical engineering, of which four years must have been in radiological physics and four in a supervisory capacity; a Ph.D. or equivalent degree in these specialties, plus five years' experience, including work in radiological physics and supervisory experience, or an equivalent combination. Form B experience papers needed. (Friday, November 30).

7740. TRAFFIC CONTROL INSPECTOR, \$4,250 to \$5,330. Six vacancies, Traffic Department. Fee \$4. Either four years' appropriate experience or an equivalent combination of education and experience. Form B experience paper required. (Friday, November 30).

7556. PURCHASE INSPECTOR (FURNITURE), 4,250 to \$5,330. Ten vacancies, Education Department. Fee \$4. City residence not required. Four years' experience buying, selling, manufacturing

(Continued on Page 9)

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Farm and Grounds Group Will Meet Dec. 12 In Albany

The New York State Farm and Grounds Employees Association will hold its 13th annual meeting on Wednesday, December 12, at 5 P.M. in the State Office Building, Albany. The group will meet at the conclusion of the Farm Managers' Conference conducted by the Department of Agriculture and Markets.

The Association operates in conjunction with the Civil Service Employees Association.

Charles Thurston, Pilgrim State Hospital, is acting president, and Clarence B. Button, Letchworth Village, acting secretary-treasurer.



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Paul Robinson In New Post

ALBANY, Nov. 12—Paul Robinson, administrative assistant with the office of public health education of the State Health Department, has been named assistant departmental Health Resources Board.

Mr. Robinson, executive secretary of the New York State Citizens' Health Council, and a member of the New York State Public Health Association, resides in Schenectady.

Salary for the new post ranges from \$6,980 to \$8,370.

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Where to Apply

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices, except the New York, N. Y., post office.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BArcley 7-1618; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 490 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two block north of City Hall, just west of Broadway, opposite The LEADER office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any inquiries regarding to unexpired mail intended for the NYC Department addressed to 299 Broadway, New York 7, N. Y.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULster 8-1000.

NYC Travel Directions
Rapid transit lines for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applicant enclose return postage. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC issues and receives blanks by mail when the exam notice so states and if six-cent-stamped envelope enclosed, self-addressed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

State Increases Number of Exams Now Open

The State is now accepting applications for the following jobs. Unless otherwise indicated, candidates must be U. S. citizens and residents of New York State for one year immediately preceding the examination date.

Apply at one of the following: State Department of Civil Service, Room 2301, at 270 Broadway, New York City, corner of Chambers Street; Examinations Division, 39 Columbia Street, or lobby of State Office Building, Albany; State Department of Civil Service, Room 212, State Office Building, Buffalo, State Office Building, Buffalo or at local offices of the New York State Employment Service. The closing date appears at the end of each notice.

4180 PROCESS SERVER, \$2,880 to \$3,650. New York City offices of various State departments and agencies and county offices. Vacancies from time to time. Fee \$2. High school graduation or equivalency diploma, good physical condition, good moral character. (Friday, November 16).

4181. PROOFREADER, \$2,750 to \$3,490. Departments of Education, Public Service and State. Two vacancies, Albany. Fee \$2. One year's office experience including proofreading. (Friday, November 16).

109. SUPERVISING TUBERCULOSIS PHYSICIAN, \$9,280 to \$11,110. tuberculosis hospitals of Health Department and Edgewood Division, Pilgrim State Hospital, Mental Hygiene Department. One vacancy. Fee \$5. Two years' experience as medical staff mem-

ber in a sanatorium, TB hospital or TB department of a general hospital, plus one of the following: one additional year as above, two years' experience in general practice, internal medicine, surgery, pathology, teaching or research; or an equivalent combination of the above. (No closing date).

110. SUPERVISING TUBERCULOSIS ROENTGENOLOGIST, \$9,280 to \$11,110. Department of Health hospitals. Fee \$5. Either three years as a medical staff member of a TB hospital specializing in roentgenology, or four years' general medical experience (two years in a TB hospital and one year in roentgenology), or an equivalent combination. (No closing date).

4182. SENIOR BUILDING ELECTRICAL ENGINEER, \$6,890 to \$8,370. Department of Public Works. Three openings, Albany. Fee \$5. New York State professional engineering license and one of the following: two years' electrical engineering experience, designing, preparing and checking electrical layouts on building plans; four years' experience preparing and checking electrical installations other than above, or an equivalent combination. (Friday, November 16).

4183. ASSISTANT PLUMBING ENGINEER, \$5,680 to \$6,940. De-

partment of Public Works. Eight openings, Albany. Fee \$5. High school or equivalency diploma and one year's experience preparing and checking plumbing layouts on building plans (or two years' mechanical engineering experience) plus one of the following: master's degree in mechanical engineering, bachelor's degree plus one year's experience as above or two years' mechanical engineering experience, associate degree in engineering or architecture plus either three years experience as above or six years' m.e. experience; five years as above or ten years' m.e. experience, or an equivalent combination. (Friday, November 16).

4185. SENIOR TELEPHONE ENGINEER, \$6,890 to \$8,370. Department of Public Service. Three openings, Albany. Fee \$5. Four years' experience in telephone plant construction, maintenance, operation or inspection (two years must have been supervisory) and one of the following: bachelor's degree in mechanical, electrical or industrial engineering (the latter with specialization in e.e. or m.e.), plus one more year as above, or master's degree in m.e., e.e. or i.e.; bachelor's degree in physics plus one more year as above, two years

toward a bachelor's in m.e., e.e. or i.e. plus three years as above, or an equivalent combination. (Friday, November 16).

4186. PRINCIPAL DRAFTSMAN (MECHANICAL), \$4,350 to \$5,760. Department of Public Works. Several vacancies. Fee \$4. High school graduation or equivalency diploma, plus four years' drafting experience on heating, plumbing or related mechanical engineering projects, and one of

the following: associate degree in an engineering technology, two years toward a bachelor's degree in architecture or engineering, two years' drafting experience or an equivalent. (Friday, November 16).

4187. PRINCIPAL DRAFTSMAN (ELECTRICAL), \$4,650 to \$5,760. Department of Public Works. Several Vacancies. Fee \$4.

(Continued on Page 12)

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NYC Jobs

(Continued from Page 8)

and or inspecting such equipment as office furniture, stage equipment, curtains, laboratory gymnasium and hospital equipment. (Friday November 30).

7890. SOCIAL INVESTIGATOR, salary \$4,000 to \$5,080. There are at present about 750 vacancies. Candidates must have a baccalaureate degree from an institution which has had such degree registered by the University of the State of New York. Candidates who expect to receive their degree by July 1, 1957, will be admitted to the examination. However, they will not be appointed unless they present evidence to Bureau of Investigation that they had received the degree by July 1, 1957. Exam Feb. 2. Fee \$3. (Friday, November 30).

7497. INVESTIGATOR, \$4,000 to \$5,080; 65 vacancies with the Department of Hospitals. All candidates must be graduates of a senior high school or have a high school equivalency diploma. In addition, candidates must have either three years of satisfactory, full-time paid experience in a large industrial or governmental agency as an investigator or interviewer, or a baccalaureate degree issued upon completion of a course of study registered by the University of the State of New York, or any satisfactory equivalent combination. Candidates who will meet the educational requirements by February, 1958, will be admitted to this examination. Such candidates should indicate this fact on their experience form. Exam Feb. 9. Fee \$3. (Friday, November 30).

7746. JUNIOR BACTERIOLOGIST, grade 7, \$3,750 to \$4,830. Eight openings, various City departments; others from time to time. Request College Series application. Baccalaureate degree (by February, 1958) with a major in biological science or a major in chemistry and a minor in biological science recognized by New York State University. Fee \$3. Exam Jan. 19. (Monday, November 26).

REAL estate buys. See Page 11.

TREASURY DEPT. SEEKS ENFORCEMENT AGENTS

Enforcement agents at \$4,525 are being recruited by the Treasury Department. The weekly salary is nearly \$89. The jobs are with the U.S. Secret Service, the Bureau of Narcotics, the Bureau of Customs and the Alcohol and Tobacco Tax Division of the Internal Revenue Service.

Most agents are required to be proficient in the use of firearms. All candidates need a driver's license and four years' appropriate experience, three of which must have been in criminal investigative work. Certain substitutions of education for experience will be allowed. Applicants must pass

a rigid physical, and pay the cost themselves.

The announcement is No. 2-55-3 (56).

Apply in person, by representative or by mail to the Second U.S. Civil Service Region, 641 Washington Street, New York 14, N.Y. or the U.S. Civil Service Examiners, Internal Revenue Service, Room 1116, 90 Church Street, New York 7, N.Y. If applying by mail, do not include return postage. Although other tests will be given until all the vacancies are filled, the closing date for the December written examination is Monday, November 26.

U. S. Prepares For Rush Of Retirements

WASHINGTON, Nov. 12—The U. S. Civil Service Commission expects a large number of employee retirements December 31. Because those retiring on that date will not receive leave payments until January. The payments would appear on 1957 income tax records, thus involving considerable savings in some cases on this year's taxes.

October retirements fell far short of the Commission's estimated 15,000, as lump-sum terminal annual leave payments were added to retirees' 1956 incomes, placing them in a higher-income bracket.

U. S. Jobs

(Continued from Page 7)

oral or dental hygienist plus two years' appropriate experience. Send forms 57 and 5001-AB to the hospital.

NURSING ASSISTANT (psychiatry), \$2,960, V.A. Hospitals, Northport, L.I., N.Y. and Lyons, N.J. Males preferred. Literacy and oral interview required.

271-6 (55) NURSING ASSISTANT (psychiatry), \$2,960, V.A. Hospitals at Northport, L.I., N.Y., and 2-70-3 (55) Lyons, N.J. Men preferred. Oral interview and literacy required. Send forms 60 and 5001-ABC to the Board of U.S. Civil Service Examiners at the Northport Hospital, forms 57 and 5001-ABC to the Lyons hospital.

2-71-1 (55) FOOD SERVICE WORKER, \$1.39 an hour, V.A. Hospital, Northport, L.I., N.Y. Men preferred. No experience necessary. Literacy required. Restricted to veterans. Forms 60 and 5001-ABC to the Board of U.S. Civil Service Examiners at the hospital.

2-70-3 (53) FOOD SERVICE WORKER, \$1.26 an hour, V.A. Hospital, Lyons, N.J. Men and veterans only. No experience necessary. Forms 57 and 5001-ABC to the Board of U.S. Civil Service Examiners at the hospital.

2-76-9 (55) FOOD SERVICE WORKER, \$1.08 an hour, V.A. Hospital, Buffalo, N.Y. Men and veterans only. No experience necessary. Literacy required. Forms 60 and 5001-ABC to the Board of U.S. Civil Service Examiners at the hospital.

POST OFFICE PLAYERS PRESENT ANNUAL SHOW

The Post Office players of the New York Post Office presented "Schemes of 1956" on November 9, 10 and 11 at the Central Needle Trades High School, New York City.

The show is given each year to supplement the funds of the Morgan Foundation that furnishes hospitalization, both medical and surgical, for the employees of the post office.

MAILING LISTS

FOR RENT Government employees, name and current address, Box 1005, Civil Service Leader, 97 Duane St., N.Y.C. 7.

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- POLICE SERGEANT \$3.00**
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A real addition to every social work library. Practical instruction in duties, laws, budgeting, interviewing public assistance. Previous exams.
- ELEVATOR OPERATOR \$2.50**
Practical material for City exam. Previous tests. Vocabulary. Judgment proverbs and numerical relations.
- STENO-TYPISTS (Practical) \$1.50**
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De Sapia and Schaffer Among 4 Honored for Distinguished Service

The Annual Brandels Gold Medal Awards for distinguished service to the community were presented by the Jewish Forum Foundation at a dinner at the Hotel Capitol, New York City.

The recipients were Carmine G. De Sapia, New York Secretary of State; Postmaster Robert H. Schaffer, Minnie Guggenheimer, philanthropist and chairman of the stadium concerts, and George O. Arkin, honorary president of B'rith Abraham Foundation.

The diners also paid tribute to Isaac Rosengarten, editor of the Jewish Forum, on his 70th anniversary.

Franklin D. Roosevelt, Jr., is chairman of the sponsors committee of 1,000.

HARRY LANGDON'S MOTHER DIES

Mrs. Anna Hayes Langdon, mother of Harry R. Langdon, died. Mr. Langdon was former administrator in the New York City Sanitation Department, and received a Distinguished Service Award.

LEGAL NOTICE

CITATION—FOR PROBATE, 1956 THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT

TO JOSEF CHOTT, EMANUEL CHOTT and MARIE LIKESOVA, and to all other heirs at law, next of kin and distributees of LOUISE WAHL, also known as LOUISA WAHL, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry be ascertained, send greeting:

WHEREAS, The German Society of the City of New York, located at 147 Fourth Avenue, the City of New York, has filed application to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing the date May 15, 1953 relating to both real and personal property, duly proved as the last will and testament of Louise Wahl, also known as Louisa Wahl, deceased, who was at the time of her death a resident of 309 East 64th Street, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 17th day of December, one thousand nine hundred and fifty-six, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 1st day of November, in the year of our Lord one thousand nine hundred and fifty-six.

PHILIP A. DONAHUE
(Seal) Clerk of the Surrogate's Court

LEGAL NOTICE

ELEVATOR WORK
State Office Building
270 Broadway
New York City

NOTICE TO BIDDERS

Sealed proposals to replace present Elevator Signal System, State Office Building, 270 Broadway, New York City, in accordance with Specification No. 12870-EL, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor A. E. Smith State Office Building, Albany, N. Y., until 2:00 o'clock P.M., Eastern Standard Time, on Thursday, December 6, 1956, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no changes shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Specification may be examined free of charge at the following offices:

State Architect, 270 Broadway, New York City.

State Architect, The Gov. A. E. Smith State Office Building, Albany, N. Y.

District Supervisor of Building Const., 301 Water St., Syracuse, N. Y.

District Supervisor of Building Const., Raven Canal Terminal, Rochester, N. Y.

District Engineer, 65 Court St., Buffalo, N. Y.

Specifications may be obtained by calling at the Bureau of Contracts and Accounts (Revenue Unit), Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by mailing deposit for each set of \$5.00 or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Mechanical Specifications will be required for this project and may be purchased from the Bureau of Contracts and Accounts for the sum of \$3.00 each.

Dated: 11/3/56

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English Tudor Brick, 4 bedrooms, knotty pine basement with bar, oil heat, wall to wall carpeting, many other extras.
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1 family brick, 5 yrs. old, 7 rooms, 40x100, modern thru-out, partly finished basement, many extras. \$1,300 down.
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State of New York, Department of State, ss:

I Do hereby Certify that a certificate of dissolution of Crawford 34th Street Corporation has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in Duplicate under my hand and official seal of the Department of State, at the City of Albany, this seventh day of November, one thousand nine hundred and fifty-six.

CARMINE G. DE SAPIO
Secretary of State
By Samuel Langdon
Deputy Secretary of State

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6 large rooms, oil heat.
\$12,500

JAMAICA
7 room house, modern, oil.
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8 room house, detached, modern throughout.
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See this beautiful 1 family, solid brick, 8 extra large rooms, plus 4 room apt. in basement, sunken living room, English colonial rafters in ceiling. Extra galley.

Hollis \$14,700
1 family, 6 rooms and sun porch, oil heat, 1 1/2-baths, garage, extras.

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1 family, 8 rooms and sun-porch, garage, nicely landscaped. Many extras.

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\$14,700

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2 family shingled, 2 car garage, lot 50x100, oil heat, 8 rooms, 2 and 4—2 apts. available.
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ST. ALBANS

Three bedroom home, corner plot, 1 car garage, oil heat, modern bath, refrigerator, extras. House in excellent condition.
\$13,650

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1 family frame, 4 rooms with enclosed porch, brick, 1 car garage.
\$9,000

NEW YORK STATE JOB OPENINGS

(Continued from Page 9)

STATE

Open-Competitive

Same requirements as for 4195, with emphasis on electrical engineering training and experience. (Friday, November 16).

4188. PARKWAY FOREMAN. \$3,320 to \$4,180. Conservation Department. Two openings, Columbia and Westchester Counties. Fee \$3. Two years' experience in construction or maintenance of modern paved parkways or highways, plus a New York State driver's license for appointment. (Friday, November 16).

4189. SUPERVISOR OF PARK OPERATIONS. \$5,130 to \$6,320. Niagara Frontier State Park Commission. One opening. Fee \$5. Three years' supervisory experience in public recreation, including operation and maintenance of buildings and facilities. (Friday, November 16).

4002. REGIONAL HEALTH DIRECTOR. \$11,580 to \$12,810. Department of Health. One vacancy, Syracuse region. Fee \$5. New York State medical license, graduation from an approved medical school, completion of internship plus a post graduate course in public health of one year in residence approved by the State Public Health Council, and five years' medical experience within the last 10 years in a public health agency or department, two years of which must have been as one of the following: director of a county or city health department or district office, deputy director of such a department serving a population of 500,000 or more, or administrator of a major statewide public health program. (Friday, November 16).

4176. ASSOCIATE PUBLIC HEALTH PHYSICIAN (Epidemiology). \$9,845 to \$11,110. One vacancy, Department of Health, Albany. Fee \$5. Open to all qualified U.S. citizens. Graduation from an approved medical school, completion of an internship and license (or eligibility for license) to practice medicine in the state; in addition, one of the following: four years' medical experience including one year equivalent to field experience in epidemiology, teaching or research; one academic year's post-graduate course in residence approved by the New York State Public Health Council and two years' medical experience including six months equivalent to the above experience, or a time-equivalent combination of training and experience. (Friday, November 16).

4177. BACTERIOLOGIST. \$4,430 to \$5,500. One vacancy, Department of Health, Buffalo. Fee \$4. Open to all qualified U.S. citizens. Graduation from a four-year college or university for which a bachelor's degree is granted in biological sciences and chemistry, or a combination of these sciences with mathematics or physics plus one year's laboratory experience in bacteriology, and one of the following: one additional year's laboratory experience, one year's graduate work in biological sciences, or an equivalent combination of experience and graduate work. (Friday, November 16).

4178. DENTIST. \$5,940 to \$7,270. Three vacancies, Department of Mental Hygiene. Fee \$5. License or eligibility for license to practice dentistry in the state. (Friday, November 16).

4190. CAMP SANITARY AIDE. \$289 monthly. One opening, Department of Health; other similar vacancies from time to time. Fee \$3. State driver's license plus one of the following: high school or equivalency diploma and six months' experience as a sanitary inspector or investigator, one year's cumulative experience as above, two-year course for which an associate degree is granted in

EPHRAIM M'CLELLAND RETIRES



Ephraim McClelland, left, former principal sewage plant operator at Rockland State Hospital, receives a 25-year CSEA membership pin from Lewis C. Van Huben, chapter president at Rockland. Mr. McClelland's former co-workers last month gave a party honoring his retirement from state service.

engineering, sanitary science, agriculture or dairy science; teacher's certificate for biological and physical sciences in state secondary or higher schools, two college years leading to a degree with at least six hours in general science, biology, physics or chemistry, or an equivalent combination. (Friday, November 16).

4598. SANITARY INSPECTOR. Wyoming County, \$3,200 to \$3,600. One opening. Fee \$3. One of the following: high school or equivalency diploma including courses in general science, math or chemistry plus two years' sanitary inspection experience; six years' sanitary inspection experience, or an equivalent combination. Education may be substituted for experience. (Friday, November 16).

4195. ASSISTANT TAX VALUATION ENGINEER. \$5,660 to \$6,940. Three openings, State Equalization and Assessment Board. Fee \$5. Test January 12. High school or equivalency diploma and two years' experience in public utility, municipal or industrial engineering valuation work, plus one of the following: graduation from a four-year college course for which a bachelor's degree in engineering is granted, four additional years' experience as above, or an equivalent combination. (Friday, December 14).

4196. CANAL MAINTENANCE FOREMAN. \$3,840 to \$4,790. Two openings, Public Works Department, Albany and Buffalo. Fee \$3. Test January 12. Eighteen months' engineering construction or maintenance work experience, six months of which must have been as foreman. (Friday, December 14).

4197. CANAL SHOP FOREMAN. \$4,320 to \$5,250. Two openings, Public Works Department, Albany and Syracuse. Fee \$4. Test January 12. Two years' journeyman experience as machinist. (Friday, December 14).

4198. SUPERVISING JANITOR. \$3,320 to \$4,180; 11 openings, several state departments. Fee \$3. Test January 12. One year's experience in the care and maintenance of a large building and grounds, plus one of the following: one additional year's experience as above, high school or equivalency diploma or an equivalent combination of training and experience. (Friday, December 14).

4199. SENIOR ATTORNEY (Really). \$6,890 to \$8,370. Four vacancies, Departments of Law and Audit and Control. Fee \$5. Test January 12. Admission to the New York State Bar and five years' full-time law practice, two years of which must have been in work involving search, examination, proof or closing of titles to real property in the state or in the preparation for trial or trial of title matters. (Friday, December 14).

4902. UNEMPLOYMENT INSURANCE REVIEWING EXAMINER. \$4,030 to \$5,020. One opening, Labor Department's Division of Employment, Albany. Fee \$4. Test January 12. High school or equivalency diploma and one year's experience involving the interpretation or administration of law or contracts in such fields as unem-

ployment insurance, workmen's compensation, taxation, Social Security claims, or in similar public or private fields. In addition, one of the following: four years' business experience, bachelor's degree, or an equivalent combination. (Friday, December 14).

4111. DIRECTOR OF YOUTH REHABILITATION. \$8,390 to \$10,100. One opening, Correction Department, Albany. Fee \$5. Test January 12. Bachelor's degree including or supplemented by specialization in psychology, sociology, criminology, counseling or guidance and seven years' experience in correction treatment, correction administration, parole, or probation, three years of which must have been in youth work and three years in an administrative capacity. (Friday, December 14).

4179. SENIOR INDUSTRIAL HYGIENE PHYSICIAN. \$7,918 to \$9,190. One opening, Labor Department, New York City. Fee \$5. Test January 12. License to prac-

tice medicine in New York State, graduation from an approved medical school and internship, one year's practice, and one of the following: one year's industrial medical practice, post graduate course in public health or industrial medicine, one year in residence approved by the State Public Health Council, or one year's medical research experience in industrial employment conditions or industrial health hazards. (Friday, December 14).

4184. ASSOCIATE BIOCHEMIST. \$6,890 to \$8,370. One opening, Labor Department, New York City. Fee \$5. Test January 12. One of the following: master's degree in organic or physical chemistry, biochemistry and five years' biochemistry experience; doctoral degree in one of these sciences plus three years' such experience, or an equivalent combination. (Friday, December 14).

4191. JUNIOR SCIENTIST (Hematology). \$4,430 to \$5,500. One opening, State University Downstate Medical Center, Brooklyn. Fee \$4. Test January 12. Bachelor's degree in biological sciences or chemistry plus one of the following: one year's experience in hematology or pathology, or master's degree in clinical pathology or hematology. (Friday, December 14).

4192. SENIOR MENTAL HEALTH CONSULTANT (Social work). \$5,390 to \$6,620. One opening, Mental Hygiene Department, Albany. Fee \$5. Test January 12. Master's degree in education, psychology, social work, public health or public health education; one year's experience as psychiatric social worker, and one year's experience in education, psychology, sociology, social work or public health education. (Friday, December 14).

4194. SUPERVISOR OF SOCIAL WORK (Psychiatric). \$5,390 to \$6,620. One opening, St. Lawrence State Hospital. Fee \$5. Test January 12. Two years' graduate work in a school of social work, preferably with a master's degree; three years' experience in social casework with a social agency, one year of which must have been in psychiatric social casework, and one year in an administrative capacity; and one of the following: one additional year's experience

in social casework, or one year's experience in psychiatric social work with a psychiatrist (Friday, December 14).

4193. SENIOR SOCIAL WORKER (Psychiatric). 4,650 to \$5,760. Several vacancies. Fee \$4. Requirements are the same as for 4194, except that only one year's experience of social casework is required. (Friday, December 14).

STATE Promotion

3914. HEAD TABULATING MACHINE OPERATOR. Upstate Area, Division of Employment, Labor Department, Albany. Permanent employment in the above department as principal office machine operator (tabulating) or principal one year immediately preceding the test date (December 15). (Friday, November 16).

28 Win Awards

Twenty-eight City employees shared a total of \$955 in cash awards under the New York City Employees' Suggestion Program.

Top awards of \$100 went to William Wang, Sanitation Department machinist, and Hyman Russo, Welfare Department supervising clerk.

Other award winners were Thomas Abbondante, Guernie F. George, Raymond Keenan, Thomas Maffettone, Vincent Salamone, Herman Zipkin, Peter Simonelli, Milton Schwartz, Louis Chonoles, Samuel Mittleman, Tracy Diers, Abraham Heimberg, Edward Fratstone, John Hanlon, William Ludwig, Henry Sauer, Jack Zucker, Margaret O'Connor, Philip Weinstein, Rose Palmer, Anne Hinchey, Henry Lagerway, Michael Langone, Jeremy Newman, Irene Tarudogno, Leonard Siedner, Walter Pytlowany Sadye Barry, Isaac Cohen, Sydney French, Walter Leuschner and Walda Kirkland.

Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

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ACTIVITIES OF EMPLOYEES IN STATE

St. Lawrence

On October 14 the St. Lawrence State Hospital's fire department participated in a drill in Ogdensburg...

Retiring employees: Blanche Sears, laundry staff, and George Dilcox, attendant...

Ted Denny, chief switchboard operator, Ida Shelton of the food service staff...

Senior employees recently honored: Claude Middlemiss, known to all as "Middle"...

Ernest (Ernie) Downey, head barber at Letchworth Building, who began his hospital career in 1915...

Dworkis Is Appointed Executive Officer of NYU Graduate School

Dr. Martin B. Dworkis, associate professor of public administration at New York University...

He will be in charge of the School in the absence of Dean William J. Ronan...

Dr. Dworkis, who has been serving as assistant to Dr. Ronan, joined the NYU faculty in 1946...

He received his bachelor's and master's degrees from the University of Michigan...

Author of New Book Dr. Dworkis has served as a special examiner for New York City...

He is the author of numerous works in the field and the editor of "The Impact of Puerto Rican Migration on Governmental Services in New York City..."

Dr. Dworkis is an active member of 40 organizations. He is president of the New York Metropolitan chapter of the American Society for Public Administration...

The Student Nurses Choral Group, directed by Jim Ward, and accompanied by pianist M. S. Harry Mintzer, appeared on TV Channel Seven October 18...

Seven senior student nurses are now affiliating at the Sunmount Hospital for eight weeks.

The St. Lawrence Psychiatric Group, consisting of both American and Canadian physicians in the St. Lawrence area...

Western Electric representatives began the installation of the new dial phone system October 15.

State Comptroller Arthur Levitt is urging all employees not already covered to take advantage of the 55-year retirement plan.

Dr. Snow has commended the mechanical departments for their fine work in rehabilitating the auditorium in Curtis Hall.

Mrs. Stanley Wells, Ogdensburg, was re-elected president of the board of visitors, and Milton Bowman, Massena, secretary.

Westchester County

Competition for prizes was an extra added attraction in the Westchester County Employees Bowling League session at Post Bowling Academy, White Plains.

Scores averaged higher than on any night previously this season as each and every bowler went all out in a stab at the top prizes.

A pair of bowling shoes was awarded for each of men's and women's highest individual game score including handicap...

Second prizes—bowling tie clasps for men and bowling costume-jewelry pins for women—were awarded for the highest individual game scores including handicap...

The special prize night was hailed as an outstanding success by league officials and bowlers alike...

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City Exam Coming Feb. 2, 1957 For SOCIAL INVESTIGATOR WELFARE DEPT. 750 JOBS \$4,000 to \$5,080 Filing Oct. 4 to Nov. 26 INTENSIVE COURSE COMPLETE PREPARATION

REVIEW PREPARE SUCCEED YOU STILL HAVE TIME TO PREPARE FOR PATROLMAN \$110.00 Weekly Salary APPLICATIONS FOR EXAM OPEN NOV. 5th Training Starts on Monday, November 12th Intensive Practical Exam-Oriented Expert NEW YORK INSTITUTE OF CRIMINOLOGY 40 East 40th St. (corner Park Ave.) MU 5-5255

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Gov. Harriman Drops In At Retirement Party

ROME, Nov. 12 — More than 700 employees and guests of Rome State School paid tribute to Dr. James P. Kelleher, who retired as director, at a tea held in the school's recreation hall. Among the guests was Governor Averell Harriman, scheduled to speak in Rome the same evening.

Dr. Kelleher was commended by the Governor for his 46 years of state service, 14 of them at Rome.

A brief formal program was given, with Dr. Theodore Baum, acting director, as official host. There were songs by the academic school chorus, and a presentation of gifts from the medical and dental staffs and the employees.

Also paying tribute to Dr. Kelleher were the Rev. Father Aubrey Selber, senior chaplain; James McLaughlin, president of the Employees Club, who presented the retiring director with a lifetime membership in the group; Frank French, president of the Fort Stanwix chapter, Civil Service Employees Association; Dennis Griffin, president of the Board of Visitors, and Harold Sawyer, business officer.

Governor Harriman addressed the gathering. On behalf of the officers and employees of the school, he was presented with a quilt made by patients in occupational therapy class. Dr. Kelleher made the presentation.

Dr. Baum and Lila Larrabee acted as general and committee

chairmen, respectively, assisted by Messrs. Sawyer, McLaughlin and French, Dr. C. V. Lewis, Robert Wilbur, Charles Blum, Bernice Nieman, Muriel Kenneally, John Seybold and Earl Hyatt.

(See Picture on Page 3)

CSEA Gives a Gift To Indian Officials

In a sense, the Civil Service Employees Association will have an outpost in far-off India.

Two officials of the Indian Government visiting in Albany came upon the "Code of the Civil Servant" while on a tour of the capital with Alexander A. Falk, President of the State Civil Service Commission.

They saw the code on the wall of Mr. Falk's office and were so impressed they asked if they might have copies to take back home.

Mr. Falk relayed the request to the Civil Service Employees Association, which promptly provided the requested copies.

One goes to S. B. Bapat, director of Organization and Methods for the Indian Government, and the other to V. K. N. Menon, director of the Indian Institute of Public Administration. Both men have offices in New Delhi.

The code will be displayed in their offices—a gift from civil service employees in New York to their counterparts in India.

State Declares 125 Clerks Eligible

The State Department of Civil Service certified 80 clerk and 45 file clerk eligibles at \$2,620 starting pay for work in state offices in New York City. For clerk there are 21 openings, for file clerk, 11, with more expected.

HARRIMAN REAPPOINTS JOSEPH I. LUBIN

ALBANY, Nov. 12—Governor Harriman has announced the reappointment of Joseph I. Lubin of New Rochelle as a member of the State Commission on Pensions. Mr. Lubin, first appointed to the commission in 1945, will serve until Apr. 1, 1951.

Rochester State Hospital

Mrs. Stonegraber, occupational therapist and head of the O.T. Department and her assistant, Miss Emerton, attended the National Occupational Therapy Institute and Conference held in Minneapolis. Delegates from all over the country and abroad attended the meeting. Interesting and educational talks were given by delegates on the activities of their departments and the therapies employed. The Indian delegate showed a film of O.T. activities in India, and a Scottish delegate showed slides of activities in his homeland. An honor guest was the Governor of Minnesota.

Welcome to these new O.T. Department employees: Dorothy Clark, from Willard State, and Jean Weaver, from Brooklyn State. Both are occupational therapists. Congratulations to Sue Archibald, a graduate of the R.S.H. Training School, on her recent engagement.

A cordial welcome to Dr. Kate Purwin, a new staff member in Female Reception.

William Rossiter has been appointed charge nurse in Male Reception. Our congratulations and best wishes.

Best of luck also to his wife on her appointment as supervisor on the evening shift in the Genesee and Reception Building.

Creedmoor

Creedmoor chapter's next meeting will be held November 13 in the Social Room at the hospital. The chapter just bought a new coffeepot, and the cats are on the house, so members are urged to come and see what's cooking.

The men's and women's bowling league is now in full swing. After a little trouble ironing out team schedules, Oscar Langhorne reports that everything is in great shape. The bowling alleys are open every night except Sunday for all who wish to use them. Open bowling is from 6 to 8 P.M. and then the league takes over. Everyone is welcome to the alleys.

Congratulations:

To Bill and Laura Roland on their new home in Bayshore.

To Harry and Mildred Murray on their new granddaughter, Maureen Joan.

To Mrs. Muller on her new job in the O. T. shops.

To Mrs. Anderson, new clerk at the Community Store.

Recent vacationers: Mr. and Mrs. Charles Fox, who visited the Paul Pauliers in Buffalo; Messrs. Williamson and Anderson and Mr. and Mrs. Brinkerhoff, bound for Florida; Mr. and Mrs. Robert Thompson, also in Florida; Kay

Barazone, who visited her daughter and her family in Albany, and Leona Keddy, who spent some time with her parents upstate.

Greta Wallengren, psychiatric nursing educator from Sweden, was a recent visitor.

The slick new chick in the Payroll Office is Carol Snoeck.

Alice Mathers, housekeeper of Building I, recently retired after 29 years' service and is now living in Florida. The chapter wishes her all the best.

Mrs. Rita Fluhr of the Business Office is on leave of absence awaiting the stork.

Adda Heldenrich has been transferred from L Building to her new job in the O. T. Department.

In sick bay: Bertha Cooke, telephone operator; Mary Wilson of the Business Office, now at home convalescing after a stay in the hospital, and RN Mary Osman, recuperating from an operation.

Members extend their sympathy to the family of Max Gottlieb, a long-time employee of the hospital who will be greatly missed. Condolences also go to Patricia Schmidt, School of Nursing, whose mother died.

New employees of Creedmoor State Hospital who are interested in joining the CSEA chapter are urged to contact one of these membership representatives: William Farrell, Building N Male; Kate Friendingberg, Building N Female; Rose Barry, Reception Female; Susie Schaefer, Reception Female; Raymond Sansone, Reception Male; Julia Steinberger, Building M; Katherine Barazone, Building L; Caroline Asfazadour, Building O; Edward Sotong, Building P; John Flood, Building S; Elizabeth Burbury, Building R; Frank McManus, powerhouse and shops, or Margaret Hansen, dining rooms. Any of these representatives can give you a card which authorizes deduction of dues from your paycheck. The cost is only 30 cents each payday; the price includes a Leader subscription.

Dr. LaBurt, director, has made extensive plans for the food service conference to be held at the hospital this week, through November 15.

Joseph Anderson, business officer, just returned from a business officers' conference held at Utica State Hospital October 29 and 30.

On vacation from Building R: Gwendolyn Best, Elizabeth Belk, Ellen Allen, Martha Anthony, Elizabeth Mayo, Louise Spellman, Gloria Dyer and Catherine Skerriit.

Central Islip

The chapter's best wishes go to Victor Gremlof, engineering department, who retired after almost 38 years' service.

Barbara Boges and Frank McLaughlin, senior students of the School of Nursing, represented Central Islip at the recent meeting of the State Nurses Association held in Albany.

Three representatives from the hospital attended the Civil Service Employees Association Convention held in Albany, October 2-4. They were Michael Murphy, Joseph Perillo and Chester Pierce, president of the Central Islip chapter. They brought back a very fine report to the members.

The next meeting for the members of Central Islip chapter will be held on November 8 at the Central Islip Hotel. The new constitution and by-laws will be presented at this meeting so all members should attend.

Members extend their sympathy to Mrs. Thomas Straiton on the death of her husband, who retired after 26 years' service in 1949 from the hospital's engineering department. The older employees have pleasant memories of Mr. Straiton.

Condolences are also extended to and every one will miss him, the family of Mrs. Annie Lowe, who died October 3. She was loved by employees and patients alike.

Westchester

A large group heard Dr. William J. Brumfield, Jr., Westchester County Commissioner of Health, at the October 25 meeting of the County Competitive Civil Service Employees Unit. The meeting was held in the County Office Building. Andrew J. Dowdell, Health, presided in the absence of the president.

Dr. Brumfield's message was enthusiastically received. He urged County employees to know their jobs, get to know the jobs around them, prepare for adjustment, encourage subordinates to advance themselves, strive for efficiency, exchange ideas with others, share responsibility, give credit where credit is due, and, very important, develop themselves through outside interests.

Dr. Doug Brown, Health, announced a holiday party scheduled for Thursday, December 6. Dr. Brown is co-chairman for the event with Mrs. Brown.

After the business meeting, refreshments were served.

Wednesday-evening bowling for county employees hit a new high the week of October 29 when Bob Bridges (Welfare - Accounting) rolled a 225 and 606 series, smashing all previous records.

Family and Child Welfare, with a record of 20-4 and a six-game lead, claim that balance counts more toward team victory than an outstanding player.

Kings Park

Best wishes for a speedy recovery to Ola Williamson, Ellen Springsteen, Mary Wilson and Veronica Webb, who were injured in a recent automobile accident and are confined to the Employees' Infirmary.

Beth Adrian of the Dental Department has been doing quite a bit of traveling these days. After spending a wonderful vacation in Florida not long ago, Beth enjoyed another more recent trip to Canada.

Ivan Mandigo, supervisor of Building 93 Male, left November 6 for a two weeks' hunting trip in the Adirondacks. He will also spend some time visiting with his parents, Mr. and Mrs. Don Mandigo of Canton, New York.

Get well wishes are extended to Arthur Stiffel of Building 93, who is presently confined to Runtington Hospital.

Frank Bombaci of Building 93 entered the Employees' Infirmary on November 5 to undergo an operation. Get well wishes to Mr. Bombaci.

Ann Gaynor of Group 5 Female was a most surprised and joyful recipient of the \$100 door prize at the chapter's Hallowe'en dance. Congratulations!

Welcome back to Olga Babula who is presently working in Group 5 Male Stenographers Office.

CSEA Headquarters Girl Gets Married

Marilyn Miller, who works with Henry Galpin, Salary Research Analyst of Association headquarters, was married on Saturday, November 3rd, to Donald Quackenbush at St. Mark's Lutheran Church, Canajoharie.

Miss Miller, daughter of Mr. & Mrs. Otto Miller of Canajoharie, is a graduate of Wells College, Aurora, N.Y. Mr. Quackenbush, son of Mr. & Mrs. Otto Juackenbush of Canajoharie, is a graduate of Alfred University, and is employed as a salesman for the National Biscuit Company in Albany. After November 12th, Mr. & Mrs. Quackenbush will be at home in Glenmont, New York.

WESTCHESTER COUNTY NEEDS DRAFTSMEN

4584. DRAFTSMAN, Westchester County, \$3,270 to \$4,190. Three vacancies. Candidates must have been legal residents of New York State for one year and of Westchester County for four months immediately preceding the examination date (November 17).

DR. FREEDMAN HONORED

Dr. Ephraim Freedman, chairman of the State Labor Department's bedding advisory council, received a pin honoring him for 25 years' service. This is the first Award ever presented by the Department to an advisory member.

BROOME COUNTY HEARS SOCIAL SECURITY TALK



Some 180 members of Binghamton Chapter, CSEA, crowded Veterans Hall in Binghamton to hear a talk on Social Security for state employees, delivered by Edward Sorenson, chief of the State Social Security Agency. Principals who took part in the meeting are, from left, Leo Bernstein, chapter second vice president; Mrs. Lila Williams, co-chairman of the CSEA Statewide Membership Committee; Maurice Sokolinsky, president of Binghamton chapter; Mr. Sorenson and Ben Roberts, CSEA field representative.

MOST U. S. EMPLOYEES LIKE THEIR JOBS

WASHINGTON, Nov. 12— Though nearly all Federal employees are satisfied with their jobs, more than half in the middle-income bracket, their eyes on private industry, would not be averse to getting new jobs, for financial reasons. So the Executive Job Counsellors found, as the result of a survey.

RUSSELL SAGE COLLEGE REPORTS ON ENROLLMENT

A total enrollment of 1,214 students, 271 of them state employees, in the fall semester of the evening divisions of Russell Sage College in Troy and Albany was announced by Dr. George L. Spears, director. This is a rise of 250 over the enrollment for the spring semester that ended in May. Men students number 640, women, 574, and veterans, 109. Albany has 990 evening students and Troy, 224.

To take care of the increase in registration, temporary additional quarters have been rented at 281 State Street, Albany. The division's new administration building at 258 State Street will be finished in the spring.

JOBS IN PRINTING PLANT

The Government Printing Office the Bureau of Engraving and Printing, and other agencies in the Washington, D.C., area, have openings for printing plant workers at \$1.46 an hour. Applicants must be men at least 18, no maximum; U.S. citizens with good vision and hearing. Apply for announcement No. 77B to the Second U.S. Civil Service Region, 641 Washington Street, New York 14, N.Y. or the Board of U.S. Civil Service Examiners, Government Printing Office, Washington 25, D.C., until further notice.

LEGAL NOTICE

HOOBES, WILLIAM L., also known as WILLIAM LAWRENCE HOOBES.—CITATION—P 3637, 1940.—The People of the State of New York, By the Grace of God Free and Independent, To Attorney General of the State of New York, Public Administrator of the County of N. Y., Unknown heirs at law, next of kin and distributees of WILLIAM L. HOOBES, also known as WILLIAM LAWRENCE HOOBES, deceased, who and whose names and places of residence are unknown and cannot after diligent inquiry be ascertained, and if dead, to their legal representatives, their husbands and wives, if any, and their distributees and executors in interest, all of whom and whose names and places of residence are unknown and cannot after diligent inquiry be ascertained, send greeting:

Whereas, J. JOSEPH MEHLBERG, who resides at 81 Ocean Parkway, in the Borough of Brooklyn, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, bearing date the 25th day of January, 1953, relating to personal property, duly proved as the last will and testament of WILLIAM L. HOOBES, also known as WILLIAM LAWRENCE HOOBES, deceased, who was at the time of his death a resident of 240 West 85th Street, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 27th day of November, one thousand nine hundred and fifty-six, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court to be hereunto affixed. Witness Honorable William T. Collins, Surrogate of our said County of New York, at said County, the 14 day of October, in the year of our Lord, one thousand nine hundred and fifty-six.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court
(L.S.)

SUPPLEMENTAL P 2459-1956 CITATION The People of the State of New York By the Grace of God Free and Independent, To RICHARD W. PETZE, the next of kin and heir at law of Yolande Collins Richardson, deceased, and greeting: WHEREAS, Chemical Corp Exchange Bank, a banking corporation duly organized and existing under the laws of the State of New York and having its fiduciary office at No. 30 Broad Street, City, County and State of New York, and Nathaniel F. Bedford, an attorney at law of the State of New York with office at No. 50 Pine Street, City, County and State of New York, who resides at No. 33 Crane Road, Mountain Lakes, Morris County, State of New Jersey, have lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, bearing date the 17th day of July, 1956, relating to both real and personal property, duly proved as the last will and testament of Yolande Collins Richardson, deceased, who was at the time of her death a resident of Suite 102, Roger Smith Hotel, Lexington Avenue at 47th Street, the County of New York, THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 27th day of November, one thousand nine hundred and fifty-six, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property. In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESSED, Honorable William T. Collins, Surrogate of our said County of New York, at said County, the 17 day of October in the year of our Lord one thousand nine hundred and fifty-six.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court
(L.S.) (New York Surrogate's Seal)

State Prospering On Ideas Submitted By Its Employees

ALBANY, Nov. 12 — Improvement ideas from State employees continued to hit the target for suggestion awards, Edward D. Igoe, Chairman of the Merit Award Board, announced. Five proposals submitted through the New York State Employees' Suggestion Program, for saving time, or money, or both, have recently won cash or certificate awards.

To Julius Bisom, associate statistician in the New York office of the Department of Labor, \$50 was awarded for a statistical technique in compiling industrial accident frequency and severity rates.

Benjamin Frantz, of Albany, a principal account clerk in the Department of Audit and Control, got \$25 for his suggested change in posting warrants.

Window Stop to Exam Form

Kenneth M. Gillette, of Liberty, an institution vocational instructor in the Department of Correction, got \$25 for a stop for casement windows at Woodburne Institution.

Personnel Technicians Mary E. Salerno, and W. Wilson Summer, of the Department of Civil Service, both of Albany, shared \$25 for their revision of a widely used application form for civil service examinations.

Individual certificates went to Marilyn Young, and Peter B. Volues, both of Syracuse, employed respectively as stenographer and instructor at the State University's College of Forestry, for a joint suggestion to aid the mailing section which fills requests for the school's publications.

Others Rewarded

Each of the award-winners received certificates signed by Governor Averell Harriman.

Besides, the Board previously honored the following for ideas: Agriculture and Markets, Herbert R. Kling, Ethel Crookes, and Foster Potter;

Alcoholic Beverage Control, A. Edward Fiore, Benjamin Fener,

LEGAL NOTICE

CITATION The People of the State of New York, By the Grace of God, Free and Independent to Attorney General of the State of New York, The City of New York, Department of Hospitals, and to "John Doe" the name, "John Doe," being fictitious, the alleged husband of Bessie Colet, also known as Stella Colet, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Bessie Colet, also known as Stella Colet, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein;

being the persons interested as creditors, distributees or otherwise in the estate of Bessie Colet, also known as Stella Colet, deceased, who at the time of her death was a resident of 157 Chrystie Street, New York, N. Y. send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 11th day of December 1956, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled, and why the sum of \$750 should not be expended for the erection of a monument on the decedent's grave.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable WILLIAM T. COLLINS a Surrogate of our said County, at the County of New York, the 22nd day of October, in the year of our Lord one thousand nine hundred and fifty-six.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court
(SEAL)

William J. Hickey and Edward Reeves;

Audit and Control, William J. Dougherty, John J. Kelly and Frank Corr;

Banking, Rudolph W. Stewart, Lawrence S. Kowitch, Salvatore F. Bondi, Ruth A. Branker, Francis A. Florin, Lawrence H. Gesser, Edward H. Leete, David Roth, Helen Slutsky and Frances Smith; Civil Service, Stanley Kollin, Veronica Campbell, and Robert Quinn;

Commerce, Ronald Peterson, Anne Lowry and William Carlebach;

Commission Against Discrimination, John Fox, Sarah Marmor and Solomon Heifetz;

Conservation, Thomas Houlihan, Frances Vincolette, Samuel Kessler, W. Mason Lawrence, Edward Littlefield and Henry Schiller;

Correction, Charles S. Antolina, Howard Briggs, William Fealey and Paul McCann.

Education, John R. Clark, Hazel Abrams, Phil Cowan, Mary Garrison, Francis Griffin, Frank Johnston and John Paige.

Employment, Edward J. Mallin, Rudolph Nagel, Harry Smith, and Helen Whipple.

Health, Richard H. Mattox, Ruth Degnan, John Coffey, Richard Gorman and Walter Levy.

Housing, John T. Haugaard, Jr., William H. Davis, Joshua Lowenfish and Joseph Urell.

Insurance, James Martinetti, Thomas Calogero, John P. Joyce, and Edward Reilly.

Labor, Dollie L. Robinson, Francis X. Disney, Joseph Okun and Jack Wolf.

Law, Samuel Kirmayer, William Hopkins and Edward Seigfried.

Mental Hygiene, Richard Foster, Granville Hills, Robert McAmmond, Lillian Salsman and Valery Siniapkin.

Military and Naval Affairs, James Cooks, John Gallagher, Harry Kelly and Frederick Phillips.

Parole, Burton Pomplun, Vera Allen, Edward Hunt, Joseph Pincus, and Joseph Pinto.

Public Service, Oscar Newkirk, Marjorie Madigan, Nikita Angelus, Robert Husband and William Wolff.

Public Works, Bernard Lefevre, John C. Tobin, Victor Jenner and Oscar Widstrand.

Social Welfare, George Chesbro, Phyllis Beaudoin, Edward Groeber, John Maginn, Walter Morrison and Eleanor Walsh.

Standards and Purchase, Edgar Libby, George Brohm and William Cullen.

State, Edward Gilchrist, Frank Emma, Mary Grant, Irving Kantrowitz and Stephen Scepkowski.

State Insurance Fund, Charles Graziani, Florence Grimm, Henry Altschuler, Milton Horowitz and Frank Valenza.

State Police, George Searle, J. H. Barr and George Craig.

State University, Milton Lewis, Robert Delehanty and A. J. Carroll.

Taxation and Finance, Bernard Culloton, Ellis Riker, Edward Doran, Joseph Ryan and Edward Winkler.

Temporary State Housing Rent Commission, Harold Garrahan, Mary Reidy, Margaret Harris, Edward Mitchell and Elihu Morson.

Veterans' Affairs, Leonard Schieffelin, John Devie, and John B. Ryan Jr.

Workmen's Compensation Board, Jacob Schultzbank, Eugene Harkavy, Dorothy B. Lawrence, George Syrett and Frederick Tierney.

OZANAM GUILD TO DINE

A dinner meeting of the Ozanam Guild, composed of Catholic employees of the New York City Welfare Department, will be held on Wednesday, November 14 at 5:30 P.M. at 122 East 22nd Street.

SOCIAL SECURITY for public employees. Follow the news on this important subject in The Leader.

Niagara Frontier UI Employees Hold Annual Meet

The second annual meeting of Unemployment Insurance Employees in the Niagara Frontier will be held in Niagara Falls, N. Y. on Thursday, November 15.

A dinner will be held at the Samovar Restaurant, followed by a panel presentation of "The Operations of the New York State Unemployment Insurance Law," at the New York State Division of Employment, 726 Third Street, Niagara Falls. The speakers will be Israel Goldwater, Herbert M. Hopkins, Maurice M. Murchison and Alfred S. Musso. Robert R. Hopkins will act as chairman.

Transit Operator Test Set for Nov. 17

Conductor and bus driver jobs with the New York City Transit Authority will go to eligibles resulting from the surface line operator written test, set for Saturday, November 17. Tests will be given at the following high schools:

DeWitt Clinton High School, Mosholu Parkway and Sedgewick Avenue, Bronx, for Manhattan and Bronx residents; Tilden, Tilden Avenue and East 57th Street, and Lincoln, Ocean Parkway and Guilder Avenue, Brooklyn, for Brooklyn candidates; Seward Park High, 350 Grand Street, New York City, for Queens and Richmond residents.

There are 5,394 candidates.

NYC Studies Jobs of 2,000 Inspectors

The Personnel Department sent position classification questionnaires to about 2,000 New York City employees in former grade 3 inspector titles. The completed forms must be returned by Friday, November 23.

The titles:

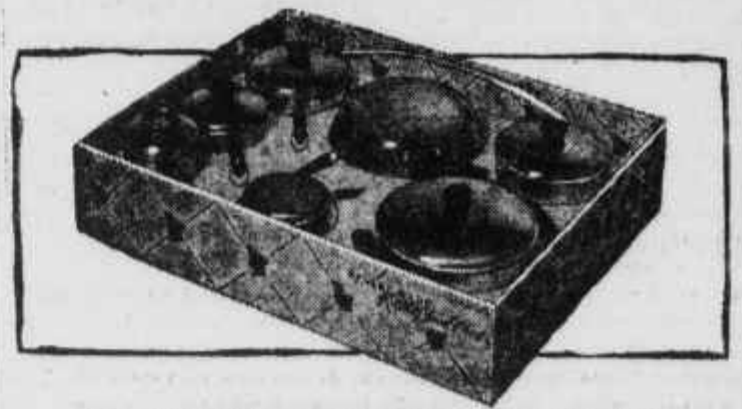
Air pollution, boiler, construction, demolition, electrical, elevator, examining, general heating and ventilation, hoists and rigging, housing construction, housing, hull and machinery, borough works, cement test, concrete tests, conduits, track painting, pipe laying, plastering, plumbing, railroad signal, steel construction, third rail, traffic control and waterfront construction.

The others: inspector, public health sanitation; all specialties in purchase inspection, supervising fire prevention inspector, senior inspectors of blasting, fire prevention, fire alarm boxes, live poultry, institutions, license, markets, weights and measures, transportation and water use.

MAN NEEDED TO RUN PHONE

For a man telephone operator's job at \$3,175, apply to the Brooklyn Army Terminal, Civilian Personnel Branch, GEdney 9-5400, extension 2195.

Tomorrow's Appliances To-Day

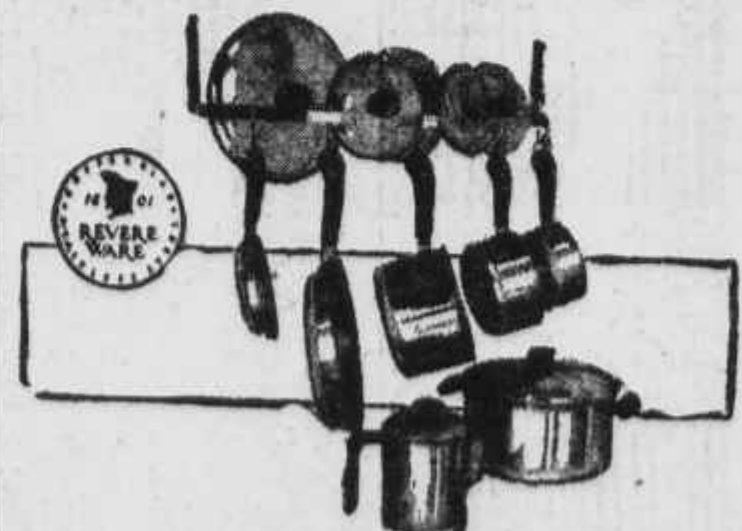


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Spotlight On Labor Dept.

By BERNARD J. FEDERGREEN

Annual Meeting Report

At their semi-annual meeting, Department of Labor representatives discussed various problems of mutual interest under the chairmanship of Grace Nulty.

Items recently discussed were Health Insurance, Social Security and grievance rules. Special stress was placed on the continuance of this column. A request was made by this writer that all material be sent to him so that vital issues of all Labor Department subdivisions can be included.

D. E. Speaks to Harry Smith

While attending the Annual CSEA Convention, a sub-committee of the Division of Employment Committee met with Harry Smith, personnel director. Issues brought up at this meeting included the anticipated attendance rules, grievance machinery and part-time hiring of a staff for unemployment insurance offices. As a result of this gathering, a meeting of the State-wide Committee was called for October 25, at which time the question of hiring part-time personnel was acted upon.

Resolutions

A resolution regarding a review of the objective examination method was submitted to the delegates to the Annual Convention, with special emphasis on the oral method of examination. The resolution was based on the fact that civil service examination questions have not been confined to appropriate subject matter and that irrelevant material had been injected.

Mutual Understanding

An atmosphere of closer cooperation among state employees resulted from the annual meeting, and the Labor Department is no exception. Each year brings increased cooperation, and each year the Department understands more fully the problems of its subdivisions.

Think About This

In September, 1953, a Division of Employment worker was injured when her chair slipped from under her as she bent over to open a desk drawer. She was given pay leave, but no accruals were ever deducted from her records.

Still employed by the Division, she has had all her sick-leave accruals for those three weeks deducted from her accumulated sick leave, and in addition, about nine hours have been deducted from her 1956-57 annual leave accruals.

She realizes that because sick leave is cumulative, those deductions were reasonable, and that that period of time had been credited erroneously. However, she does not feel that the annual leave should be deducted or that erroneous accruals in 1953 should be deducted against 1956 accruals.

Schwartz, Leonard Placed on CSEA Memorial Plaque

In the absence of Charlotte Clapper, Chairman of the Special Plaque Committee, Lawrence W. Kerwin officiated at the ceremony held by the CSEA Board of Directors at the beginning of their last meeting, in which two names were added to the Memorial Plaque which is located on the first floor of the building.

The two names were: Robert Leonard and Milton Schwartz.

Mr. Kerwin stated that "This Memorial Plaque was established by the Association about six or seven years ago to perpetuate the memory of members of the Association who had dedicated themselves to the progress and promotion of the Association, based upon standards to be established by a committee appointed for this purpose."

Until this time, we have had 12 names placed upon this permanent plaque, and we are here tonight gathered to enhance and add to this plaque, two additional names. One name is that of Robert Leonard, Department of Audit & Control, who rendered an invaluable service to the Association in his position in the Department of Audit & Control in relation to our insurance program. In addition to that, he was active in chapter affairs and in the Capital District Conference.

The other name to be added is that of Milton Schwartz, who was very active from the very beginning of the Association in early years when it was not as progressive and active as it is today. He was a Vice-President of the Association and President of the New York City Chapter.

The Committee announces that

these names should, with distinguished honor, be placed upon this plaque, and we now announce and unveil to you the addition of these names, and we would ask the Reverend Gardiner to lead us in appropriate prayer in their memory."

Mr. Kerwin's remarks were followed by a prayer by the Reverend Everett E. Gardiner, Pastor of the Madison Avenue Baptist Church, Albany, which concluded the unveiling ceremony.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

State Insurance Fund

Alex Greenberg, president of the State Insurance Fund chapter and co-chairman of the Statewide Membership Committee, and Moe Brown, chapter treasurer, attended the Association's Annual meeting in Albany October 2-4.

All members who have not signed their payroll deduction authorization cards are urged to do so at once, and see their departmental representatives.

Welcome to more new members: R. H. Ehlers, A. H. Feuer, T. J. Farrell, S. Fishman, A. J. Grubert, J. Halpern, J. Helms, E. Hunter, J. G. Mahk, L. James, L. Meseljohn, J. Karl, R. Q. Rotgara, R. Klein, W. T. Strong, G. Patterson, J. E. Bukzin, J. Prout, W. F. Byrne, Jr., L. Rubinstein, A. D'Amato, P. Vesey, G. Darrell, R. Webb, J. J. McKeon, W. Konipka and P. Cano. Congratulations! CSEA needs you and you in turn need CSEA.

Congratulations also to the following:

Diane Kartman of underwriting on her recent marriage.

Nat Lewis, former co-chairman of publicity on his new job.

Diana Berkowitz on her temporary promotion to the planning dept.

Condolences to John Roche of I.B.M. on the loss of his mother-in-law.

A reminder: all news pertaining to the State Fund should be sent to Abraham Schwartz-Claims Upstate or Lyra James—Underwriting, 9th Floor.

State Fund bowling league standing as of October 16:

	W	L	P	G
1 Cls. Seniors	14	7	19	10
10 Actuarial	13	8	18	5
2 Accounts	13	8	17	8
6 Medical	11	10	15	8
7 Personnel	11	10	14	9

	W	L	P	G
8 Policyholders	10	11	13	10
9 Cls. Examiners	9	12	13	10
5 Safety	9	12	12	7
4 Payroll	8	13	10	6
3 Payroll Jrs.	7	14	9	8

Weekly High Scores

Individual High	
Pearlstein	227
Team High	
19th Game—Medical	836
20th Game—Actuarial	910
21st Game—Payroll Jrs.	
Cl. Seniors	915

The chapter's executive board meeting will be held on Thursday, November 15 at 5:30 P.M. at Gasner's Restaurant, 76 Duane Street, New York City.

New York City Chapter

The regular monthly meeting of the New York City chapter was held October 30 at Gasner's Restaurant, New York City.

A business meeting followed the treasurer's and financial secretary's reports; President Sol Bondet led discussions on health insurance, Social Security and the new attendance rules.

Sy Shapiro summarized the Association's annual meeting held in Albany.

Harold Miller was named chairman of the auditing committee.

The chapter's welcome goes to these new members, all employed in the Brooklyn office of the Rent Commission:

Margaret Winthrop, Helen Schneid, Louis Machado, Jean Henschel, Angela Johnson, Gloria Cox, Perry Sanders, Mary Walden, Lucille Saxton and Lillian Siegel.

November birthday congratulations go to Ben Norman, John Ewing, Edwards S. Azarigian, Marguerite, John H. Anderson and Lyman Monkley, all workers in the BMV.

The New York City chapter congratulates these employees of the Bureau of Motor Vehicles who were awarded service pins:

William Segan, for 30 years' service; Larry Cluen, Anne Roesch and Irene McKibben, also for 30 years; Janet Grier, Alpha Burton, George Powell, Peggy Willie, Kay York, Olive York, Harry Pearlman, Emil V. Mugno, Jr., Lavid Mosby, Margaret Gillen, Pauline Schnitzer and Sarah Hall, all for 25 years' service.

The women received beautiful corsages.

Happy birthday to Ed Reehil who celebrated November 5.

Industry

On September 26 employees of Industry honored Ernest Tilford with a party at Cayuga. Mr. Tilford, who was Director of Parole at Industry, has been appointed to the position of director at the Annex of State Training Schools for Boys, New Hampton, New York. The appointment was made from a civil service list established through nationwide competition. Co-workers presented Mr. Tilford with a set of matched luggage and an attache case.

Mr. and Mrs. Jasnau have returned from a trip to Florida. They were visiting their son Kenneth, his wife and their new granddaughter, Rev. William J. Schiferl has returned from a trip through the mid-western states and a visit to Notre Dame University.

Chapter president Walter Bartholomew, William Hickey, and Irene Kohls attended the Civil Service Meeting in Albany October 3 and 4. Mrs. Kohls met with the Resolutions Committee. Mr. Hickey has been designated as proxy for Charles Davis as the Department of Social Welfare representative on the executive committee. Mr. Davis, of Warwick State School, finds the pressure of his work will not allow time for these duties.

Swenoga cottage has re-opened after extensive repairs following a fire last winter. Its program will be aimed at special treatment for the smaller boys housed there. Mr. and Mrs. Anthony Inguati are the cottage parents, and John Slusser and Ray Quackenbush are the boys' supervisors.

Robert Thompson recently received his novice "ham" short-wave radio operator's license by passing an examination given by the Federal Communications Commission. He received a gift from his uncle, a Hallicrafter receiver set, and hopes to have his transmitter equipment very soon.

We are glad to report that Peg Orman is convalescing at her home after surgery, and is feeling fine. We also hear that Buell Woodruff is coming along fine after a goiter operation. Herbert Spence has returned to his duties as boys' supervisor after a long convalescence, following an accident. Thomas O'Brien has been confined to his home with torn ligaments in his shoulder, which he suffered from a fall.

Edward Gilbert, Gerald Olin and John Bruton have assumed their duties as boys' supervisors.

The marriage of Mercedes Marie Bancroft, daughter of Mr. and Mrs. George Bancroft, Industry, to Pvt. Edward D. Patt, son of Mr. and Mrs. George Patt of Kendall, took place at St. Mary's Church in Holley September 29. The marriage of Nancy Reeves, daughter of Mr. and Mrs. Roy Reeves, Henrietta, to Donald Finch, son of Mr. and Mrs. Frank Finch, Industry, was also solemnized September 29 at the Church of the Good Shepherd in East Henrietta.

The engagement of Peg Hall, daughter of Mr. and Mrs. Leonard Hall of Lakeville to George Kneuer, son of Mr. and Mrs. John Kneuer, Industry, was announced recently by Miss Hall's parents.

Peter Domiano has been appointed director of parole, and John Cannon has been appointed senior youth parole worker.

Our sincere sympathy is extended to Martin Fagan on the death of his wife Eva Fagan, and to her family. Mrs. Fagan worked at Industry for thirty-three years and will be greatly missed by all employees.

Mt. Morris

The October 8 meeting of Mt. Morris chapter featured delegates' reports by President Longhine and Violet Hoagland, who attended the CSEA meeting in Albany.

The directors of the School of Nursing of the students affiliating at Mt. Morris met October 24, at the hospital.

Back from vacation are members Andy Downey, Alice Haight and Betty Wallace.

A warm welcome to new staff members Dr. Jeremiah Crotty, who comes from Ireland, to new occupational therapist Unabelle Emm, from Ithaca, and to these new employees: Helen Kingston and Mary Noble, nurses; Connie Mott, housekeeping, and Mamie Longneff, laundry.

Chapter members and friends wish Eleanor Cobin good luck. She has retired after 10 years' service in the housekeeping department.

Get well wishes to Florence Hillauer, Mildred Grover, Audrey Donnan, Hilda Moyer and Joe Valentino.

The chapter extends its sympathy to Cora Bryant on the death of her aunt, Minnie Gilbride.

Social Welfare

Jane L. Flynn, president of the Department of Social Welfare chapter, is at her home in Watervliet, N.Y., recuperating from a major operation. Miss Flynn will be absent from her job for another month. She wishes to thank all her friends and co-workers for their welcome calls and cards.

Miss Flynn was the chapter's pilot for their opinion poll in the department regarding supplementation and pension rights in connection with Social Security for state employees. She has represented the department at the last six annual meetings of the Association and has also served as a delegate to the Capital District Conference for five years. She has been a Conference social committee member under three presidents.

Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

SOFTBALL TROPHY IS PRESENTED



Edward Igoe, (left), director of finance, and Don Dickinson, president of the State Softball League (right), present trophies at Albany to Joseph Rotundari and John Hawson, co-managers of the Tax Department team. Both the play-off and championship were won by the Tax team.