# Civil Service LEADER

Vol. 3 No. 9

\*\*\*

New York, November 11, 1941

Price Five Cents

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Civil Service
Bar Short Men?

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By CHARLES SULLIVAN -

# The Pay-Raise Front

F.D.R. Asks Cold Cash Now to Up Salaries

WASHINGTON - The week brought considerable activity on the pay-raise-for-Federal-employees front:

1. The President asked Congress for \$3,236,327 in cold cash to make the Mead-Ramspeck uniform promotion act effective.

2. The Administration sought to kill the Sheridan bill which would raise the salaries of all employees drawing \$3,100 and

3. An indirect invitation was made by the administration to in-troduce a bill that would raise salaries of lower paid federal workers.

4. The government again approved pay raises on a large scale for private industry when its representatives recommended a sweeping increase in salaries for railroad employees. The federal employee reacts: If Uncle Sam believes the ralroad employee should be given a pay raise, how about me?

The President's request for funds means that 223,332 federal employees will be given in-grade raises, one each for the most part, during the 1942 fiscal year



Harry B. Mitchell, president of the United States Civil Service Commission, has expressed sympathy with the principle of pay-raises for lower-salaried employees.

that ends June 30, 1942. Budget Director Harold Smith estimated that 60,000 of these employees are in the District of Columbia, the remainder in the field service

Smith said that 159,000 of these employees will have to be given

their raises as of October 1. This means when Congress makes the money available that supplemental checks will have to be given these 159,000 employees to conform with the ruling of Comptroller General Lindsey Warren who decided that the pay raises must be made retroactive to October 1. And whatever Warren rules is

On January 1, 1942, another 33,-756 will become eligible for raises and on April 1 Smith estimated that 30,535 will be due salary

Only 20 Per Cent Now

The \$3,236,000 requested by FDR represents only slightly more than 20 per cent of the actual cash it will take to make the more than 223,000 promotions. Congress that the total cost would be in the neighborhood of \$11,000,000 but said the remaining \$8,000,000 could be absorbed from existing appropriations. the largest departments-War and Navy-didn't request any additional funds, for example

Here's the way the money will be distributed among the 223,000 workers: 143,800 employees will get \$60 annual raises, or \$5 each month. These employees are paid

\$2,000 and less.

Sixty-eight thousand one hundred workers who are paid be-tween \$2,000 and \$3,500 will get \$100 increase annually. Employees paid between \$3,800 and \$5,600 will get \$200 annual increases and only 600 employees, earning over \$5,600, will get \$250 annual raises.

Higher vs. Lower Paid

Now don't get the idea that the higher paid workers are going to get the cream and the low-paid boys the milk on this deal. It's true that the higher-ups will get larger set-ups but they won't get em as often.

To be eligible for a step-up under the Ramspeck-Mead Act, an employee drawing \$3,800 or less must have a good or better efficiency rating and he must not have had a wage increase during the 18 previous months. ployees making more than \$3,800 must wait two and a half years

between step-ups.

Smith frankly told the committee that 653,000 employes are now covered by the plan and they will all eventually get pay raises under it when they meet the above requirements. Previously, Smith estimated that there were 304,000 employees covered by the plan but that figure was computed in 1938. Since that time tens of thousands of new employees have been hired.

The Administration stuck a knife into the Sheridan Bill so effectively that it's now taken for granted that no hearing will be held on it before the House Civil Service Committee, Budget Director Harold Smith wrote Chairman Ramspeck of the House Civil Service Committee that the bill "is not in accord with the program of the President."

Mitchell Questions Bill

President Harry B. Mitchell of the Civil Service Commission reported to Ramspeck that "we be-lieve the bill in its present form doesn't meet the requirements of good salary legislation."
Highlights of the bill: It was

sponsored by Representative John E. Sheridan, Pennsylvania Democrat. It called for a minimum sal-ary of \$1,500 for all federal work-ers. Per diem workers would get a 10 cents an hour increase. Employees earning \$2,900 and below would be given a \$300 annual raise. Employees paid \$3,000 and \$3,100 would be raised to \$3,200. The United Federal Workers of America, the CIO union, is actively supporting the bill.

Mitchell pointed out that the

Mitchell pointed out that the bill would cost more than \$100,000,000 annually. He estimated that approximately 350,000 em-

WarDepartmentSetsUp Vast Training Program

The War Department now employs more than 280,000 civilians. Recognizing the need for development of an adequate supply of civilian personnel to meet its own requirements under the Defense Program, the War Department has established many new training courses.

Training Programs

Responsibility for the organiza-tion and conduct of training programs has been delegated to each individual Arm, Service and Bureau. For purposes of briefly describing the programs which have been carried out, they are grouped under headings corresponding to the general classifi-cation of the individuals receiving the training.

Technical and Professional Personnel. Several of the Arms and Services have training programs for technical and professional employees. (1) Engineers: The Engineer Department has a two years' training program for student engineers (floating plant). (2) Inspectors: The Ordnance Department employs inspectors in 13 Ordnance Districts and agent operated plants. It has developed training programs lasting six to eight weeks at the six manufacturing establishments and in some plants of private manufacturers. The Ord-nance Department also has a three months' training program for ammunition inspectors. The Quartermaster Corps gives ten days' to two weeks' training to Quartermaster Inspectors at seven depots. The Air Corps gives a six months' training course to aircraft inspectors at three district offices. The Engineer Department provides an eight weeks' training course for in-spectors of engineering equip-ment and the Signal Corps provides general orientation training for its inspectors. (3) Technicians: In the Surgeon General's Office, physiotherapy aides and dietitians are given training courses at Walter Reed Hospital.

Skilled Craftsmen and Semi-Skilled Workers. Thousands of employees in these groups are in

training every day throughout the War Department. (1) Ap-prentices: "The apprenticeship plan provides for training of boys of appropriate age for me-chanical trades, which requires serving an apprenticeship of four years to attain journey-man status." In the present emergency, apprentices are permitted to become journeymen at the end of their third year of apprenticeship, making up their educational requirements later. Apprentice training was started in 1936 and is now being con-ducted at six arsenals, four air depots, Fort Mommouth, New Jersey, and Aberdeen Proving Grounds, Maryland. The trades include: electrician, instrument maker, mechanic, machinist, sheet metal worker, toolmaker and assembler. In these seven trades, the number of apprentices now in training will total ap-proximately 1,400. (2) Aircraft Electrician Courses up to 144 hours in length have been given to aircraft electricians at one of the air depots. (3) Assemblers: At the Frankford Arsenal, 210 girls are in training in fuze assembly shops. (4) Explosive Operators: Training is given for a period of six months for explosive operators while at work at Ordnance establishments where ammunition is renovated or loaded. (5) Instrument Maker and Lens Grinder: Serving as understudies to experienced workmen, 50 instrument makers and 50 lens grinders received training at the Frankford training at the Frankford Arsenal. (6) Machine Operators: Short term training on different special machine operations is being given to more than 450 ma-chine operators located at four manufacturing arsenals. Armament Machinist: Training is being given for 65 at Rock Island Arsenal, 15 at Aberdeen Proving Ground and 40 are in training at the Sperry Gyroscope Company. (8) Mechanic Learner: More than 1,000 mechanic learners are in training in Ordnance establishments. The Air Corps has training programs for mechanic learners and mechanic

(To Be Continued)

## Advice to Washington Stenos: Get Your Man!

Washington's gals should undertake a man-hunt of such proportions as to make all males within throwing distance quail with helplessness.

That's the opinion of Ilka Chase, actress and female raconteur. as it came out last week during an interview in the nation's capital. Grinned vivacious Miss Chase: "Men are of primary importance.



More than that, Miss Chase told an audience of women that the government-or at least Washington's female sector-should establish a bureau for the purpose of bringing together the gals and the boys. She thinks it's not a good thing for girls to submerge themselves in their careers to the exclusion of all else. Such a bureau, insists Miss Chase, "would do wonders for the efficiency of Washington's many stenos.

"In the meantime, why don't these girls get into action on their own? After all, they work in offices with men and they eat in cafeterias with the males of the species."

Asked for her opinion about men in general, the lively radio adviser answered: "They are a desirable invention."

ployees now paid from \$600 to \$1,499 would have to be raised to \$1,500 and that alone would cost around \$100,000,000.

Mitchell's letter contained

another section, saying:
"We are entirely in sympathy
with the general objective underlying the effort to improve the
financial status of the lower paid government workers."

By inference, Mitchell says that the Commission has its own ideas on what type of pay raise bill should be approved and that the Commission will be glad to see them put into effect.

Mitchell goes on to say: "At the same time, however, we have re-commended that upward amend-

ments of the pay scales of the Classification Act so far as pay in concerned shall coordinate with the job analysis and job classification features of the Classification Act in order that the pay
scales definitely decided upon
may be equitably administered
whatever they may be, and so
that there may be proper relations between work done and salaries paid for that work."

CIVII. SERVICE LEADER
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# Ramspeck Act and How It Works

## Civil Service Commission Makes Data Available in Concise, Outline Form

The Ramspeck Act has evoked more interest among federal employees than perhaps any other single piece of legislation. And with good reason: for it covers vast numbers of them-some estimates run as high as 150,000into civil service.

Who is included? How does the Act work? When does it go into effect? These, and hundreds of similar questions are being asked? To help answer these questions, the United States Civil Service Commission has published, in outline form, a summary of the Ramspeck Act and the executive orders of President Roosevelt concerning its administration.

The material, in concise form, follows below:

The Ramspeck Act of November 26, 1940, authorized the President to cover into the classified civil service any offices or positions ex-

(1) Position in the Tennessee Valley Authority;

(2) Positions in the Work Projects Administration;

(3) Positions to which appointments are made by the President by and with the advice and consent of the Senate;

(4) Positions of Assistant U. S. District Attorney. Incumbents may acquire a civil

service status upon:
(1) Recommendation by head of

agency within one year after position has been covered into the classified civil service;

(2) Certification to Commission that incumbent has served with merit for not less than six months immediately prior to the date of classification of position;

(3) Passing such suitable non-competitive examination as the Commission may require;

Incumbents shall be given only one noncompetitive examination. If they fail to pass, they shall be separated from the service not later than six months after Commission advises department that they have failed.

#### Executive Order No. 8743 of April 23, 1941

President exercised authority granted by Ramspeck Act.

Important provisions of order: a. All positions in the execucivil service covered into classified civil service effective January 1, 1942, except: (1) Temporary positions

(2) Those excepted by the Act:

- (a) TVA (b) WPA
- Presidential appointments (d) Assistant District At-
- torneys.
  (3) Those excepted by Schedules A and B
- (4) Those which now have a

classified status
Note: Certain Appropriation
Acts have had the effect of prohibiting the classification of positions in the agencies involved:

(a) Emergency Relief Act of

[Positions in the various agencies paid from allotted (as distinguished from appropriated) Emergency Relief Funds]

(b) National Youth Administration - Appropriation Act,

Grants, and Rural (c) Loans, Rehabilitation, Depart-ment of Agriculture (Principally Farm Security Adistration) - Appropriation Act. 1942

b. Vacancies occurring between June 30, 1941, and January 1, 1942, must be filled in accordance with civil service procedure. (The order classified positions as vacancies occurred during this period.)

c. Prescribed procedure for Attorney appointments. Set up Board of Legal Examiners.

d. Non-competitive examinations shall require, among other things, that persons shall meet such reasonable standards of physical fitness and personal suit-ability as the Civil Service Commission may prescribe. (Incumbents will not be required to meet standard physical requirementsmust be physically able to perform duties of positions without injury to themselves or others.)

In order to be eligible for status, persons must be in active duty status on January 1, 1942. Persons on furlough or leave without pay on that date may be recalled to duty within one year of the date of furlough or leave without pay and may be con-tinued in their positions but shall not acquire a status. If not re-called within time specified, they shall be separated from the serv-

f. Provides for employees who leave Ramspeck positions to enter military or naval service to acquire status.

g. Kevokes Executive Order No. 8044 of January 31, 1939.

#### Executive Order No. 7844 of April 24, 1941

Employees occupying positions subject to section 1 of Executive Order No. 8744 ("Ramspeck" employees) who between April 23, 1941, and January 1, 1942, are involuntarily separated from the service by reason of reduction of force, abolition of their positions, or the liquidation, in whole or in part, of the agency in which em-

ployed, may acquire a status for transfer to a position in the classified civil service provided:

 They have rendered six months' satisfactory service immediately prior to involuntary separation;

(2) They are unqualifiedly recommended for further Government employment agencies in which they last served;

That they qualify in nonc o m petitive examinations (only one is to be given.)

That they obtain such transfers within one year from date of separation.

#### Executive Order No. 8833 of July 26, 1941

Section 1 of this order provides that the incumbent of any position (other than a temporary position) on June 30, 1941, and on July 1, 1941, who is not otherwise eligible for a competitive classified civil service status may acquire such status in accordance with the provisions of the Ramspeck Act and Executive Order No. 8743 of April 23, 1941. This section does not apply to any temporary appointee serving under

Civil Service Rule VIII or under Executive Order No. 8257 or Ex ecutive Order No. 8564 (excepted appointments to meet public exigency), but shall apply among others to incumbents of positions in the classified service who, as in the case of certain non-classified employees of the Navy Department, were continued in employment in classified positions by specific act of Congress.

(This section has the effect of extending an opportunity for classification of Emergency Replacement List appointees in the service on all three of the following dates: June 30, 1941, July 1, 1941, and January 1, 1942, and who in addition meet the requirements of Executive Order No. 8743. Emergency Replacement List employees can only be promoted or transferred in accordance with the Replacement List regulations and are not eligible to transfer to another agency.)

(Status quo employees are also eligible for classification under this order if they are serving on the dates mentioned and meet the requirements of Executive Order No. 8743. They do not have a status for transfer or recommendations for classification have been approved by the Commission after January 1,

Section 2 of Executive Order No. 8833 permits the promotion, transfer, or assignment to classified or excepted positions, and safeguards the right to acquire a civil service status in such positions, of the incumbents of positions which are covered into the classified service by section 1 of Executive Order This section does not No. 8743. apply to:

1. Tennessee Valley Authority

Work Projects Administration
 National Youth Administra-

4. Assistant U. S. District Attorneys.
5. Presidential appointments

confirmed by Senate.

6. Positions under Schedules A and B.

7. Agriculture Appropriation for Loans, Grants, and Rural Rehabilitation.

Persons occupying positions in any agency paid from allotted EKA funds.

Status quo and Emergency Replacement employees eligible for status under section of Executive Order No.

# U.S. Eyes College Students

## To Open Vacation Work for Juniors and Sophs

WASHINGTON - Uncle Sam is singing a new song to America's college students. It's name: "I've Got My Eye On You."

Weeks ago The LEADER predicted that Uncle Sam would soon start a drive to attract next year's college grads and students into the Federal service.

And now it's definitely established:

1. That the student aid exam will be re-announced in January by the Civil Service Commission.

2. That the junior professional assistant exam will be re-announced in January to attract

mid-year graduates. 3. That the National Roster of Scientific and Specialized Personnel will survey for listing on its roster the major portion of next year's college grads.

Sophs May Be Admitted

The student aid exam is designed to bring college juniors into the Federal service for vacation work in the hopes that the students will re-join the government when they graduate. It's possible that students who have completed their sophomore year will be allowed to take the forthcoming exam.

The LEADER has learned that among the optional subjects will be: metallurgy, statistics, soils, engineering, forestry, agricultural economics, agronomy, animal husbandry, biology (wildlife), geeconomics, ology, home economics, horticulpathology, range public administrature, plant management, tion, political science and soci-

## National Roster

The LEADER told you several weeks ago that it was expected that another junior professional exam would be announced in January. Now it's definite.

The National Roster, which is operated jointly by the Civil Service Commission and the National

Resources Planning Board, is making plans now to list most professionally and technically trained college graduates on its roster. The roster has on its rolls the "best brains" of the Nation and every day it places scientists and the like in key defense jobs. Thousands have been placed since the roster was established a year ago.

## Answered Millions of Queries—Now Promoted

WASHINGTON .- She's answered millions-yes, that's what we said, millions-of civil service questions as a member of the information staff of the U.S. Civil Service Commission, So now smart, pleasant Mrs. Helen C. Cox has been promoted to become a staff member of the new efficiency rating section. Her successor question-answerer is Helen

## Oppose DPUI Under U. S.

Proposed federalization of the nation's social security systems, which in New York State would completely reorganize the Division of Placement and Unomployed Insurance under federal control, has just received a vigorous set-back from the venerable American Association for Social

In the November issue of its publication, Social Security, the Association states: "The Association has for years been convinced that every achievement sought by federalization could be accomplished by a grants-in-aid sys-And it is apparent that the Association, for a generation the leader in the battle for Ame isocial s curity, will be listened to carefully.

Debate on federalization started several weeks ago when President Roosevelt announced that the Social Security Board had recommended nation-wide administration to replace the present 51 State offices. He revealed further that he would soon urge Congress to pass legislation putting the change into effect.

## To Retain Johs

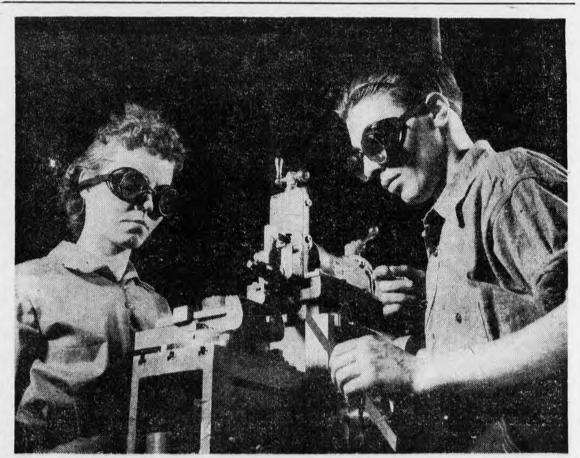
The LEADER, in an exclusive analysis of the effects of such change, asserted that rank-andfile employees among the 4,000-member staff of the DPUI would probably retain their jobs no matter what type of administ ation holds forth. At the same time, we continued, top adminis-trative jobs might be lost in the shift from state to national supervision. In informal conversations since, officials of the DPUI have agreed that these predictions are warranted.

In commenting on the proposal for federalization, the Association admitted that change is needed: "More than any other group ta the nation, the Association has year after year pointed to the ridiculous system of paying two taxes for one purpose and to the crazy-quilt method of state administration."

Under a grants-in-aid program, the Association explained, federal government collects all social security taxes on a consolidated tax return. The States then receive the amounts required for operation of their unemployment insurance programs if they comply with federal standards of benefits and administration. present, employers pay taxes: one by the State for un-employment insurance, two by the federal government for oldage insurance and unemployment insurance.

Abraham Epstein is executive secretary of the American Association for Social Security and editor of its publication.

The LEADER will continue to keep readers posted on latest developments in this matter. welcome comments.



The United States Government has its eye on college students, for temporary summer jobs as well as permanent ones. Primary need, of course, is for trained men and women in defense jobs. Such jobs are being performed by the young man and young woman in the illustration above. In January, an important series of junior professional examinations will be opened, with a big variety of options. In addition, the names of college students are being placed on the national roster of professional and scientific workers, to be used as required. There is no question that the government is doing everything in its power to provide excellent opportunities for able youngsters. There is definitely a desire to bring the best brains of young America into Uncle Sam's service.

with the years we

#### CIVIL SERVICE IN YORK CITY NEW

## COP WRITTEN TEST POSTPONED

The patrolman examination will open next month. But those who file will have some time to study, because the written examination for patrolman, tentatively scheduled for March, will not be held until May, under the Civil Service Commission's newly-adopted policy of scheduling police, fire, and sanitation tests to coordinate with the public service training courses of City College. The new ruling of the Commission, however, is not expected to affect the date for the issuance of applica-tions for the new patrolman test, according to Wallace S. Sayre, Civil Service Commissioner. As announced in The LEADER

last week, present plans of the Commission call for the issuance and receipt of the patrolman applications during a three-week period in December. Under the Commission's new plan, the papers on the mental test will be rated during June and July and the physical examinations held in August and September.

One Test May Be Dropped It is known that the Commis-sion is considering changing the of the patrolman physical test from that of the recent fire-man and sanitation physical tests. There is a strong possibility that the coordination test may be dropped from the list of competitive physical tests and made merely qualifying.

The coordination test has had in interesting history. This is the lest which became such a stumbling block for sanitation man candidates when it was first intro-duced in the summer of 1940. However, as soon as candidates were able to familiarize them-jelves with the mechanics of the test by practising in gymnasiums and civil service schools, the dif-ficulty was overcome. On the last fireman exam coordination was assigned a weight of only one out of a total of ten for the fourpart physical test. Fireman candi-lates had little difficulty making xcellent scores in the coordinaion test.

Spectators Admitted

Another interesting change posed physical test for patrolman will be the admittance of spectators into a grandstand. The boys will be able to strut their stuff to the cheers of their rela-tives and friends. Perhaps the plaudits of the multitude will be the decisive factor in enabling a tired but determined candidate to a mile in the five minutes which was required for 100 per cent on the recent fireman test and which probably will be required on the coming patrolman

List in Two Parts

As announced in previous isjues of The LEADER, the list established as a result of the new ≥xamination will be divided into

New Schedule for Big Exams

## Civil Service Commission Adopts Alternate-Year Policy for Sanitation, Fire, Police

Patrolman, fireman, and sanitation man examinations will be scheduled to coordinate with the training programs of City College in the future, the Municipal Civil Service Commission nounced this week.

Under this new plan, the Com-mission will hold examinations for patrolman in the spring and summer of every second year. Written tests will be held in May, or at the latest the first week in June. Physical tests will be held in August and September, subsequent to the rating of the written tests in June and July.

Fireman examinations will be held every third year, also in May, August and September, depending on the rate of replacements in the Fire Department, Tentative plans call for sanitation man examinations in the same months every fourth year.

This schedule would enable students in the public service training course of City College to participate in these popular examina-tions three out of every four years at times of the year when they will be best prepared men-

tally and physically.

The new program was first suggested to the Civil Service Commission by Robert Jahrling, acting director of City College's Di-vision of Public Service Training, in a letter to Commissioner Wallace S. Sayre, October 16. In his letter, Mr. Jahrling said: "The examination for fireman which was held in June and the announcement of the examination for patrolman which is to take place in February or March of next year have seriously dis-turbed our school organization. Enrollments fluctuate from term to term, students desire to shift from one curriculum to another, schedules of instructors are upset and integration of our work with that of the uniformed departments is made difficult."

Mr. Jahrling then proposed the plan tentatively adopted by the Commission. "The obvious advantages in an arrangement of this kind," Mr. Jahrling said, "are: first, that a young man of 21 aspiring to appointment would be given a greater number of op-portunities for participating in the examination before he had reached his 30th birthday; sec-ond, a smaller number of suc-cessful candidates might be chosen each time, thus insuring a more refined selection; third, it would also be possible to adjust the numbers selected from each examination to meet the annual or biennial needs of the uniformed departments and avoid

the promulgation of eligible lists that might remain in force for too long a period; fourth, as far as the Division of Public Service training is concerned, it would be possible to send our graduates be possible to send our graduates into the examination just at the time when they are at the peak of their physicial condition, enthusiastic, and mentally prepared. Our administrative difficulties referred to above would be diminished."

Although Mr. Jahrling did not mention sanitation man examina-tions, the Commission, in its re-ply, said: "It should be pointed out that the examination for Sanitation Man in which many of the trainees in the City Col-lege division should be interested will be given in the fourth remaining year in the schedule of the four-year cycle."

(See Subway story on page 6)

be abolished, salaries standard-

ized, and a career service built up. The Civil Service Commis-

sion already predicts that a sav-

ing of \$500,000 yearly will result,

Under fire are 367 exempt jobs in the sheriff's offices and several

dozen in the offices of the four

accurate picture of the new set-

up of the two city-wide offices can be drawn. However, the lists

for sheriff and register are prob-

ably to be used to fill deputy posts, while at least 100 jobs will remain for eligibles on current

lists. Most likely to be used are clerical lists, and those for City Marshal and Patrolman, P.D.,

The LEADER will continue to

publish latest information on these tests in forthcoming issues.

Special (third police list).

Until the survey is completed no



An example of unusual work being done by New York City employees. This is a front cover on a booklet published by the Parks Department, and it competes in quality with the finest graphic design done anywhere.

equal parts. The first part will be used exclusively for the Police Department, while the sec-

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CIVIL SERVICE

for positions as special patrolman. Special patrolmen, at present, are employed in many city departments such as the Board of Transportation, the Board of Water Supply, the Department of Hosptals, and the New York City Tunnel Authority. Correction officers in city penal institutions are also hired from the list for special patrolman.

City Opens Tests for Sheriff, Register

Despite threats of legal action from many corners, the reelected Fusion administration has already started to make hay out of one of its most significant Election Day victories: the substitution of a city-wide sheriff and city-wide register, picked by civil service competition, in place of the pres-

ent elected county officials.
Filing for sheriff and register was opened Saturday morning by the Municipal Civil Service Commission, barely three days after the results of the election were known. Blanks are to be available until noon of Saturday, November 22. Although definite dates have not yet been set, The LEADER learns that the tests will probably be held on Tuesday Wednesday, December 2 and 3, so as to allow candidates who qualify to take both. Complete official requirements appear on page 14.

The administration seeks to have the lists ready before January 1, when the change takes place, so that Mayor LaGuardia may make appointments in sufficient time. He will have his pick of one of the top three on each register. However, legal action is expected by several of the candidates who won contests at last week's election for the abolished county posts, and that may hold up appointments.

It is already apparent that the city plans to save considerable money in the administration of the sheriff's and register's offices. The salaries for the two jobs have been announced at \$6,000-\$7,500 and \$5,000-\$7,500, respectively. Not only have 10 jobs been reduced to two, but the salaries have been cut nearly in half.

Jobs to be Cut

Meanwhile the Director of the Budget is making a survey of more than 700 jobs in the two offices. Unnecessary jobs are to COMPTOMETERS

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Inspector, Fire Inspector, Jr. Social
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Clerk-Carrier, Card Punch Operator,
Boiler Inspector.

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What to Study for Sheriff, Register

In connection with the coming exams for sheriff and register, the Municipal Reference Library has just compiled a list of its material to help candidates prepare. Applicants are referred first to the Civil Practice Act, County Law, and Real Property Law, and to the following texts on administra-

tion:

Bogert, George Gleason, and others, Introduction to business law. New ed. New York: Ginn and Co., 1941.

and Co., 1941.
Citizens Budget Commission.
The cost of the administration
of county government in the
City of New York. New York:
350 Madison Avenue, 1934.
Harvey, David C. B. Title
closing; deeds, contracts, mortgages, with forms. New York:
Clark, Boardman Co., 1939.
Horowitz, Jacob I. Manual for
law clerks and stenographers.
2nd ed. New York: Central Book
Co., 1936.
Howard, Mayne S. Principles

of public finance. New York: Commerce Clearing House, 1940. MacDonald, John H. Office management. Rev. and enl. ed. New York: Prentice-Hall, Inc., 1937.

Mosher, William E., and J. Donald Kingsley, Public personnel administration, Rev. ed. New York: Harper and Brothers, 1941.

New York City. Accounts, Commissioner of. The offices of Register in the five counties of New York City, 1936.

New York City, 1936.

New York City. Accounts, Commissioner of. The Sheriff's offices of the five counties, 1936.

North, Nelson L., and DeWitt Van Buren, Real estate titles and conveyancing. New York; Prentice-Hall, Inc., 1927.

Pfiffner, John M. Municipal administration, New York; Ronald Press Co., 1940.

The Library is located in

The Library Is located in room 2230 of the Municipal Building, Centre and Cham-

bers Streets, Manhattan, and is open from 9 a. m. to 5 p. m. on weekdays and Saturdays from 9 a. m. to 1 p. m.

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on or to place behind their backs.

Obviously, it is pointed out, this isn't efficient and it might be dangerous. For this reason, 5 feet

5 inches isn't considered an un-

fair minimum for a truck driver.

Must Reach Safety Switch

Board of Transportation, have to

be at least 5 feet 6 inches because

a man less than this height can't

reach the safety switch. Men less

than 5 feet 6 inches have too lim-

BMT trolley operators, says the

# Short Men Complain

## Feel They Suffer from Civil Service Discrimination

Is civil service prejudiced against short men?

Last week eight indignant little fellows stepped into The LEADER office. All were under 5 feet 6 inches, several were under 5 feet 4 inches. They were eligibles on the auto engineman list; they had passed the test, some with very high marks; they had taken a course in trolley operation; they had passed the course; they had been called in with a view to appointmentand now, just on the verge of getting jobs, they were bounced out by the Board of Transportation, Reason: They weren't tall enough.

"Why," the men wanted to know, "did they let us take the trolley course if we are too short to hold the job!"
"Why can't we operate a trolley

just as well as a taller fellow! We passed the course, didn't we?"
"Why is civil service prejudiced against short men? There are plenty of famous short men, strong short men, smart short

So we decided to have a look into this business of height requirements for civil service jobs.

#### Few Height Minimums

First, we went over to see big, amiable Paul Brennan, director of the City Commission's physical and medical bureau, who has the sorry job of informing the little fellows that they're too short to hold down the jobs they're tried for. Brennan gave us some interesting data. First, we learned that there aren't very many New York City jobs with height requirements. Here's a fairly complete listing:

ANOTHER

SUPERMAN

COMES THROUGH

Another hero has been added to

the list of sanitation eligibles who

have risked their lives to rescue men from death beneath the

wheels of rumbling subway trains.

At 9:50 o'clock last Friday morning, Max Rosenbloom, a porter

employed at the Newkirk Avenue

station of the Flatbush Avenue

line, was attending to his duties

when he heard a man on the plat-

form scream. Shouting frantically, the man pointed to the un-

conscious form of another subway

passenger on the tracks below.

He Didn't Wait

from the fallen body when he

started his dash up the platform.

At the same instant, a subway train came hurtling into the far end of the station. One second's

hesitation would mean certain

Max didn't hesitate. He jumped down to the tracks, lifted the man

of false teeth from the mouth of

Max was about 100 feet away

Subway conductor, 5 feet 5

Towerman, 5 feet 4 inches. Court attendant, 5 feet 4 inches. Fireman, 5 feet 7 inches. Attendant-messenger, 5 feet 4

Patrolman, 5 feet 8 inches. Parole officer, 5 feet 7 inches. Sanitation man, 5 feet 5 inches. Elevator operator, 5 feet 6

inches.

Subway porter, 5 feet, 6 inches. For women, there's a minimum height requirement of 5 feet 2 inches on three jobs: court attendant, policewoman, female parole officer.

Some of these height minimums go back as much as 40 years. They're there simply because somebody set them up once, and nothing was ever done to change them. This fact doesn't mean that height requirements necessarily bad.

#### Cops Should Be Tall

It is easy to see why most of these height requirements exist, but not all. Everyone will admit that a patrolman should be a tall individual and 5 feet 8 inches is a desirable minimum. The same is true of the requirements in the case of a fireman, with a minimum height of 5 feet 7 inches.

There is no height requirement for auto enginemen except in three departments-Police, Sanitaand Transportation. The Sanitation Department sets a minimum requirement of 5 feet 5 Inches. The reason is functional. It is pointed out that a man who drives a Sanitation truck has got to be tall enough so that he can without difficulty reach the foot brake and clutch. He must be able to see clearly over the steering wheel, through the wind-shield, and the ground in front engine. Short men sometimes bring a pillow along to sit

## **Maintainers Sent** To Welfare Dept.

Sixty-three eligibles on the list for Maintainer's Helper, group D, were certified to the Department of Welfare to fill positions as maintenance men at salaries of \$1,200 per year and \$4 per day. The highest eligible reached on the certification was number 176.

#### How to Buy Furniture

Civil Service employees in the market for furniture can save paying increased taxes by purchasing their furniture from the Welt Furniture Co., 39 to 47 West 19th Street, between 5th and 6th Avenues. Presentation of an identification card will enable civil service employees to obtain savings of up to fifty per cent. An exacting selection can be made as this company has over 35,000 square feet of display covered with choice furniture. The store is open until 9 p.m. on Thursdays. On all other business days, including Saturdays, hours are 9 a.m. to 6 p.m.

had just saved. For this act alone, he was highly commended by police who arrived shortly

Unfortunately, the man whom Max rescued died six hours later in a Brooklyn hospital as a result of a heart attack.

ited vision while sitting on a stool. These are the particular jobs about which the short auto enginemen are complaining. They argue that if such a height requirement was set, they should have known about it in advance. So we spoke to officials of the Civil Service Commission and of the Board of Transportation about it. Result: Complete contradiction. The Civil Service Commission sympathizes with the plight of the eligibles, but claims that the Board of Transportation didn't inform the Commission

of a minimum height require-

ment, until after the course had been given. An official of the Board of Transportation, on the other hand, stated that the Civil Service Commission knew of the existence of the height requirement, and should have informed

the eligibles in advance. The cards containing the grades of the eligibles mention only the Police and Sanitation Departments as having minimum requirements. Meanwhile, the eligibles are caught in the middle.

"Appropriate" Jobs

There are other dilemmas which New York City eligibles fall into because of some pecularities of "appropriate" designations. This means that when a list for one position is decrared appropriate for another, some unfortunate things may happen. For example: The grade 2 clerk list was declared appropriate for the position of subway railway clerk. Now, whereas the physical re-quirements for clerk grade 2 are nil, the physical requirements for subway clerk are fairly stiff. There is a height minimum of 5 feet 4 inches, for one thing. So many of the persons certified from the clerk grade 2 list for the job of subway clerk came away angered and frustrated. The whole problem could be relieved if some way could be worked out so that eligibles wouldn't be certified "subject to medical examination." One authority of the Civil Service Commission has stated that medical exams should be given in advance of certification. Also, the height requirements on every appropriate job should be made clear in advance, so that nobody can have any kicks about it.

For some positions, height requirements aren't easily explained. Why should an elevator operator be 5 feet 6 inches? Can't

## Ellis Report Postponed

The third section of the report on the activities of the Municipal Civil Service Commission and its president, Paul J. Kern, won't be out for another two weeks, according to Emil K. Ellis, counsel to the City Council investigating committee.

Ellis explains that he wants to take all due care in preparing this section, as it is the final of the three reports.

a shorter man run an elevator? In private industry, many short persons operate elevators. Com-missioner Wallace Sayre, when asked about this, pointed to one specific case where height in an elevator operator was desirable. Hunter College insisted on a minimum height for elevator operators because they run large elevators, usually filled with lots of girls, and they're responsible for safety. A bigger, stronger man was considered preferable for this position. Hospital elevator operators occasionally have a similar problem.

One height requirement for which nobody could give any justification was that of subway porter. New York is the only place in the country having such a requirement. As one dour candidate put it: "I can serve in the United States Army. But I'm not tall enough to clean toilet basins in the subway. Phooey!"

Open All Day Tuesday, November 11 (Armistice Day)

## PATROLMAN PREPARATION

An examination for Patrolman has been officially ordered and is expected to be held in 1942. Few men regardless of physical condition or education can hope to pass either the physical or mental test with a high percentage without specialized training. During the last twenty-five years close to 90% appointed to and promoted in the Police Department have been prepared by us. Any young man who is interested in taking the coming Patrolman test is invited to call and be examined by our physician without cost, attend a mental class and observe a physical class in session. The special features of our physical training are the 12 laps to a mile track on the roof of our gymnasium, the agility test and the coordination machines.

## MOTOR VEHICLE LICENSE EXAMINER

Entrance Salary \$1,800 per annum. Classes meet TUESDAY and THURSDAY, at 1:15, 6:15 and 8:30 p.m.

## MOTOR VEHICLE INSPECTOR (Bus)

Entrance Salary \$2,400 per annum. Classes meet on WEDNESDAY and FRIDAY,

STENOGRAPHER Gr. 3 (Prom.)
Dictation Classes, WEDNESDAY and FRIDAY, 6:30 P.M., at Manhattan Branch, 120 W. 42d Street. Mental Classes form MONDAY, NOV. 17, at 6:30 P.M.

## ASSISTANT GARDENER

Physical and mental classes meet three times weekly at convenient hours.

SUBWAY PROMOTION EXAMINATION

## **MOTORMAN**

Classes for the above examination meet three times weekly at convenient hours.

## CARD PUNCH OPERATORS

Applications will be received until further notice for Alphabetic Card Punch Operator. Another test for Numeric Card Punch Operator is expected within the next few months. Our course not only prepares you for Federal examinations, but also qualifies you for employment in the commercial field. A good typist may efficiently operate a card punch machine after 60

## JUNIOR TYPIST AND JUNIOR STENOGRAPHER

EMPLOYMENT IN WASHINGTON, D. C. AND NEW YORK Applications are now being issued and may be obtained for an indefinite period.

## POST OFFICE CLERK-CARRIER - RAILWAY POSTAL CLERK

Classes in preparation for this examination which should be held within the next few months are meeting on MONDAY and FRIDAY of each week at hours to suit the convenience of the

JUNIOR PROFESSIONAL ASSISTANT—Class Now Forming.

HEALTH INSPECTOR (Gr. 2)-Classes meet Wednesday and Friday at 10:30 A.M.

INSPECTOR OF HOUSING (Gr. 2)—Wednesday and Friday at 8:30 P.M. INSPECTOR OF ELEVATORS (Gr. 3) - Class Forms Friday, Nov. 14 at 8:30 P.M. STATIONARY ENGINEER'S LICENSE - Classes meet Wed. and Fri. at 7:30 P. M. FINGERPRINT TECHNICIAN—Class Now Forming.

OFFICE HOURS: 9 A.M. TO 10 P.M. DAILY - SATURDAY 9 A.M. TO 5 P.M. Attend the school with a background of over 350,000 satisfied students over a period of 30 years.

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to the platform and scrambled to safety himself just as the train screeched by him to a stop. Max's heroism didn't end with quick display of agility and coordination. Showing rare presence of mind, he removed a set

## PATROLMAN CANDIDATES AVAILABLE FRIDAY "HOME STUDY GUIDE FOR PATROLMAN"

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EUGENE B. SCHWARTZ, Esq. Civil Service Author and Lecturer

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Civil Service EADER

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Order Your Copy NOW — \$1.50 CIVIL SERVICE LEADER, 97 Duane St., New York City

It's watchful waiting today on

the matter of prospective open competitive exams for jobs in New

York City's subway system.

The promotion exams for motor-

man, railroad clerk, and tower-man in the IND., B.M.T., and I.R.T. lines are to be held early

in December, with a disappoint-ingly small number of candidates.

Municipal Civil Service Commis-

sion can expect is that the lists

for motorman and towerman will

be adequate to fill vacancies at

least for one year. A total of 1,568 filed for 232 motorman va-

cancies, and 192 for 49 towerman

openings. Following the year,

The best that officials of the

RAILWAY CLERK

TEST POSSIBLE

BY JANUARY

## City Civil Service News Briefs

COrtlandt 7-8897. Put this number down in your little black book. It's worth remembering. It's the new telephone number of the Bureau of Information of the Municipal Civil Service Commission.

The bureau is equipped to answer any question on city civil service for the benefit of candidates, eligibles, employees and other interested persons. It was given a special number of its own this week because of the large number of calls which clogged the lines of the Civil Service Commission. Kemember, it's COrtlandt 7-8897.

Five clerks in the Department of Docks will be promoted this week. Agnes Rochford, a gradethree clerk is being advanced to clerk, grade 4, at \$2,400 per year. Bartholeomew J. Caffrey and Gennaro L. Attanasio, grade 2 clerks, will be made grade 3 clerks at \$1,800 per year. Three grade 1 clerks on the promotion list for grade 2 were certified by the Civil Service Commission for two grade 2 jobs at \$1,200 per year. The three, in the order of their standing on the list, are: Harry Leibowitz, Stanley J. Lieberman, and Morton L. Coren.

Herbert Kaplan, 35 Marconi Place, Brooklyn, an eligible on the list for maintainer's helper, group B, was removed from the eligible list for maintainer's helper, group B. Kaplan failed to show up at meeting of the Commission when they had arranged a hearing for him.

Moses Cohen, 1015 East 178th Street, the Bronx, and Antonio A. Gigante, 1452 81st Street, Brooklyn, were marked qualified at last week's meeting of the Civil Service Commission and will remain on the eligible lists for maintainer's helper, group D, and attendant messenger, grade 1, respec-

Thomas Bailey, a watchman in the Department of Public Works has had his title changed to messenger. His salary of \$1,799.99 remains the same. The Civil Service Commission approved Bailey's change of title at its meeting last

Chester R. Ryder was removed from the eligible list for maintainer's helper, group B. meeting last week, the Civil Service Commission decided that Ryder does not have the experience required in the announcement of the examination.

The Civil Service Commission approved the request of the Department of Hospitals to continue the temporary employment of Rachel Bromberg, a grade 2 stenographer for six months from October 16. and Barney Botkin, a stock assistant for six months from October 14. Miss Bromberg receives \$1,200 per year, Mr. Botkin, \$1,014.

## Fire Vacancies o Be Filled

The Special Committee to investigate the delay in filling vacancies in the Fire Department will submit its report at a meeting of the City Council, on Wednesday, November 12, Councilman Hugh Quinn, chairman of the special committee, is expected to recommend that the existing vacancies be filled.

At a public hearing before the special committee last Thursday, John F. Clark, president of the Fire Eligibles Association, requested the committee to recommend that all vacancies in every rank in the Fire Department be Clark pointed out that Mayor LaGuardia's principle ob-jection,-the effect of the draft on

newly-appointed men,-has been overcome. Only 10 per cent of those on the list, Clark said, will be affected by selective service. The majority of the eligibles, he are over 28, the present

draft limit age.
At present there are 374 vacancies in all titles in the Fire De-

## Test for 'Basic' Subway Jobs

## The Idea Is Being Considered to Solve Subway Problem

By Mike Sullivan

The possibility of a general open-competitive examination for basic subway jobs in the near future was seen this week when the Civil Service Commission, at its last meeting, referred the problem to its examining division for further study. The new test, if recommended by the examining division would be to establish a "general basic list which the New York City transit system may use for titles for which the fireman and sanitation man lists are now being used."

The current fireman list has been used exclusively to fill vacancies as platform man and conductor, jobs which have since merged into the one title of conductor. Altogether a total of 1,783 appropriate appointments have been made from the fireman list, the majority of which have been in these two titles in the subway system. The eligible list for sanitation man has also been used extensively for appointments to positions as porters and car main-

Over six months ago Fred C. Hedin, examiner in charge of subway tests, recommended that an open-competitive examination for conductor be held. Mr. Hedin was not in a position to say whether an open-competitive test for the specific title of conductor is among the possibilities being

Policewomen Chosen

"How would like to go swim-

This question, differently

phrased, will be asked eligibles

on the current policewomen list

by the Department of Hospitals some time in the very near

At its meeting last week, the

Civil Service Commission declared

the policewoman eligible list ap-

propriate for the position of

swimming instructor (female) in

the Department of Hospitals under the process of selective certification. There is one per-

manent job open in the Depart-

ment of Hospitals at \$1,200 per

Also, we haven't mentioned this

so far, but the job is in Brooklyn.

Therefore, the Department of Hospitals might even phrase the

letter to policewomen eligibles,

"How would you like to go swimming in Brooklyn?"

The Civil Service Commission

approved a plan to certify the

open-competitive junior assessor list to fill vacancies in the title of

real estate agent at its meeting

In order to be certified selective-

ly junior assessor eligibles will have to meet the following mini-

than three years of experience in

the real estate business, engaged

in the inspection of properties for

physical and rental conditions,

handling help in buildings, setting

up working hour schedules of building employees, checking pay-

rolls, preparing expense budgets and rents, initiating dispossess proceedings."

Macy's Men's Store of R. H.

Macy & Co., at 34th Street is of-

fering a leader special on what they call "Superwear" shirts at

\$1.49. The shirts are on sale in

the men's store and are available

in sizes from 14 to 17, with sleeve

lengths from 33 to 35 inches. In

the Macy tradition these shirts

are reduced from a "Verified

Civil Service employees who

have to worry about wear and

tear of their clothes will find the

Macy Workshop a veritable gold

mine, and a shopping center. The

store is absolutely women free

and there are bargains in every-

thing from substantial shoes

priced at \$2.39 up, and work shirts as low as \$1.00.

mum qualifications:

**Employees Buy** 

Equivalent" of \$2.25.

At Macy's

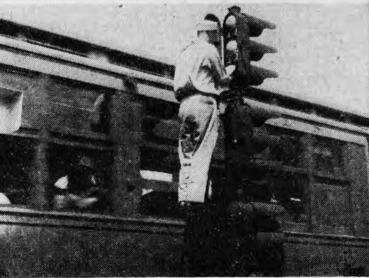
Assessors to Become

Real Estate Agents

As Swimmers

ming?"

future.



The Civil Service Commission is studying the possibility of ordering a general open-competitive subway test in the near future. Last month, only 2,355 subway employees filed applications for nine promotion exams. Above, a signal man is at work on one of the three lines of the New York City Transit System.

considered. Wallace S. Sayre, Civil Service Commissioner said that the "whole problem is being studied now."

The matter was brought to the Commission's attention by the expiration of the fireman's list next month and by the comparatively small number of applications received for the nine promotion tests advertised by the Commission in October.

A general open-competitive subway test would fit nicely into the

Commission's plan to hold popular examinations in four-year cycles. As described on page 4, the Commission has already decided to hold patrolman, fireman, and sanitation man tests in successive

Full details on further developments in open-competitive subway tests for the general public will be announced in The LEADER as soon as they are formulated by the Civil Service Commission.

place college clerk provisionals in

The optional test in stenography given college clerk eligibles re-

quired them to take dictation at

120 words per minute for five minutes. When college clerks failed this test, the president of

Queens College tried to get

stenographers already employed

in the city service to fill these vacancies on a transfer. How-

ever, he was unable to accom-

plish this because the employees

were unwilling to accept the starting salary of the grade,

In line with the certification of

the open-competitive list for Stenographer, grade 2, for college

clerk vacancies, the Commission

also approved a recommendation

\$1,200.

Queens College.

## open competitive tests can be ex-Results in January

There seems little hope that the railroad clerk list will be at all ample, with only 595 in the field for 200 jobs. Open competitive tests in this title may be an-nounced as early as January, when the results of the promotion tests are made known.

Railroad clerk pays 58 cents to 65 cents an hour. Duties of the job, according to the announcement of the promotion exam,

Make change for passengers; see that no one enters controls without proper authority or payment of fare; read turnstile meters; make proper reports regard-ing revenue; be responsible for the safety and proper handling of all moneys, block tickets, and lost property; compile data; check time register sheets, time rolls and other details; perform such other duties as the Board of Transportation is authorized by law to prescribe in its regulations.

## Fire, Transit, Police **Promotion Physical**

At its meeting last week, the Civil Service Commission reaffirmed its policy of abolishing medical and physical tests for employees of the Police Department, Fire Department and Board of Transportation participating in promotion examinations. A statement from a medical officer of the employee's department is sufficient, according to the original ruling adopted on the recommendation of Paul M. Brennan, head

# Tests Are Abolished

of the medical and physical bureau of the Civil Service Commission, September 10, 1937.

## Clerks, Typists Denied Court

Attendant Promotion

The Civil Service Commission denied the request of Florence E. Springer, president, Local 237, Do-mestic Relations Court, to permit grade 1 clerks and typists to participate in the promotion examination for court attendant. In her letter to the Commission, Miss Springer pointed out that employees in these titles in the Domestic Relations Court were often assigned to tasks that should be performed by employees in a higher grade, such as receptionist, interviewers, bookkeepers, and machine operators. Miss Springer stated that the Commission should permit these employees to take the promotion test in recognition of their conscientious services in these higher-paying titles.

In denying her request "with regret" the Commission ruled that the practice of allowing the skip-ping of grades on a promotion test would tend to demoralize the

## **QUALIFY AS STENOGRAPHERS**

**ONLY 14 CLERKS** 

list of 1,083 who successfully passed the college clerk examinations have qualified for stenographic positions, the Civil Service Commission revealed when it approved a recommendation to certify the open-competitive list for stenographer, grade 2, to re-

## **GET THE NEWS!**

Have you ever come across an event that might make a news story for The LEADER? Have you ever had a problem that should be written up in this paper? Whenever you have a news-tip, whenever you know of a good story brewing, or of a good civil service picture waiting to be snapped, won't you please let us know?

Phone: CITY EDITOR COrtlandt 7-5665

to change the titles of the col-lege clerk incumbents and the budget lines involved to Stenographer, grade 2. At present there are 20 provisionals employed as college clerks who will have to be replaced from the Stenographer list. The provisionals are divided among the colleges as follows: Queens,

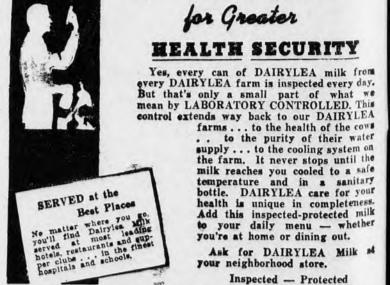
The shortages in Civil Service are getting ever greater. Requirements for civil service jobs are being lowered. Your chances of landing a civil service position are better than ever before.

11; City, 4; Hunter, 3; Brook-



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## CIVIL SERVICE IN NEW YORK STATE

By MORTON YARMON -

# Hospital Attendants, Personnel Technicians, Stenos in New Exam Series; Filing Ends Dec 5

Filing for a new series of 19 exams-13 State-wide, six for county service-will be opened some day next week by the State Civil Service Commission. Applications will have to be in by Friday, Dec. 5, and the tests themselves are scheduled for Saturday, Dec. 20.

When ready, application blanks will be on hand at the New York City office of the Commission, 80 Centre Street, and by mail at the Examinations Division, State Department of Civil Service, A1-

Feature of the series is a new test for hospital attendant, the third within a year and a half. Both lists in this title have been quickly used up, but the need for attendants remains very high. The age limits, as reported in The LEADER, have been extended from 18-45 to 17-55. Men and women are eligible. License Examiner in January

Motor vehicle license examiner is not in the series, but indications are now that it will be announced early in January. The State Civil Service Commission has finally decided to hold an open competitive test only, having turned down the appeals of employees in the Bureau of Motor Vehicles for a promotion as well. Here are the titles in the new

State Wide
2162. Assistant Librarian, Court
of Appeals Library, Syracuse, \$2,000
per annum. Open only to residents
of the Fifth Judicial District.
2163. Dairy and Food Inspector,
Department of Agriculture and
Markets, \$2,100 to \$2,600 per annum.
2164. Head Nurse, Cardiac Service, New York State Reconstruction Home, Department of Health,
\$1,200 with maintenance.
2165. Hospital Attendant, \$54 to

2165. Hospital Attendant, \$54 to \$66 per month with maintenance. Open to men and women 17 to 55 years of age.

2166. Institutional Vocational Instructor, Woodworking Machinery and Cabinetmaking, Department of Conservation, \$1,800 to \$2,300 per

annum.

2167. Junior Draftsman, Department of Public Works, \$1,400 to \$1,900 per annum.

2168. Junior Signal Engineer, Transit Commission, \$2,400 to \$3,000 per annum.

2169. Senior Hearing Stenographer, State Departments and Institutions, \$2,000 to \$2,500 per annum.

num. 2170. Senior Housing Control Architect, Division of Housing, Ex-ecutive Division, \$4,000 to \$5,000 per

ecutive Division, \$4,000 to \$5,600 per annum.

2171. Senior Sanitary Engineer, Division of Engineering, Department of Public Works, \$4,000 to \$5,000 per annum.

2172. Assistant Secretary, Department of Mental Hygiene, \$4,000 to \$5,000 per annum (unwritten).

2180. Junior Milk Sanitatarian, Department of Health, \$1,800 to \$2,300 per annum.

Junior Personnel Technician, Department of Civil Service, \$1,800 to \$2,300 per annum. Optional fields of Accounting, Police, Public Administration and Engineering.

Rensselaer County

2174. Court Officer, Children's Court, \$1,200 per annum.

Westchester County

2175. Fire Inspector, \$1,500 to \$1,-860 per annum.

2176. Junior Social Case Worker, Department of Family and Child Welfare, \$1,380 to \$1,500 per annum. 2177, Medical Records Clerk, Department of Public Welfare, \$1,200 to \$1,600 per annum.

2178. Plant Operator, Division of Buildings and Power Plant, \$1,620 to \$1,980 per annum.

2179. Sanitary Inspector, Department of Health, \$1,680 to \$2,040 per

#### Attendant Requirements

The hospital attendant test is to have the same requirements as prevailed for the previous test, except for the age limits. They

were:

Candidates must be able to speak, read and write the English language understandingly; they must have the ability to understand and carry out simple oral and written directions; to oversee the work, amusements, and exercise of patients; to keep simple written records and make simple reports; to size pp and adapt themselves to situations arising in the performance of the work; to accept discipline, and to get along well with others. Candidates must have good moral character, temperate habits, reliability, cheerfulness, tact, patience, neat personal apppearance, sympathetic attitude toward the mentally and physically ill, and willingness to live in an institution. (There are no quarters available in the institutions for wives or children.) Candidates must be in good physical condition; possess satisfactory vision and hearing, and be physically proportioned within the range of the accepted standards. Candidates must undergo and pass satisfactorily a thorough medical examination at time of appointment. For the purpose of character investigation, candidates must submit the names of not fewer than

three reputable persons (not relatives) at the time of filing application. Candidates will be finger-printed.

printed.

Applicants who have been removed from public employment for cause, or who who have court records considered to affect proper performance of the duties or who have been confined as patients in mental institutions may be determined to be ineligible.

All candidates are required to be citizens of the United States and in addition must be legal residents of New York State for not less than one year immediately preceding examination date.

#### Medical and Physical

Candidates must be free from any physical defect which may tend to prevent satisfactory performance of the duties of the position; and they will be rejected for any of the following:

Ears: Defective hearing, inability to hear normal conversation at 20 feet

Eyes: If candidate brings eyeglasses, vision with glasses, poorer than 20/40 (Snellen) in one eye and 20/70 (Snellen) in other eye, and also uncorrected vision poorer than 20/100 (Snellen) in each eye.

If candidate is not equipped with eyeglasses, vision without glasses poorer than 20/40 (Snellen) in one eye and poorer than 20/70 (Snellen) in one eye and poorer than 20/70 (Snellen) in other eye.

Respiration: Tuberculosis.

Circulation: Heart ailments; arteries; blood pressure.

Varicose (enlarged) veins: Varicocele; hydrocele.

Hernia (rupture): Single or double.

Restum: Hemographica (nilea). Eyes: If candidate brings eye-

Hernia (rupture): Single or double.
Rectum: Hemorrhoids (piles); fistulas.
Mental diseases: Epilespy; mental deficiency; alcoholism.
Flat feet: Third degree in either foot

foot. Deformities: Hands, feet; curva-

foot.

Deformities: Hands, feet; curvature of the spine.

Swollen joints: Arms, legs, hands, feet; arthritis.

Mouth: Badly decayed teeth or diseases of the mouth such as pyorrhea; gingivitis.

Venereal diseases: Gonorrhea; chancroid; early syphillis.

Any other serious defects.

Excessive overweight or underweight in proportion to height.

In accordance with General Order No. 21 of the Mental Hygiene Department, institution superintendents shall arrange for the immunization of all new employees against smallpox, typhoid fever and diphtheria as soon after they enter

the institution as practicable but only when the physical condition of the person warrants the pro-



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# Plan to Raise Salaries Of Hospital Workers

ALBANY - Progress is being made slowly, but thoroughly, in studies that will result ultimately in a plan to bring all institutional employees under the Feld-Hamilton law, it was revealed this week by J. Buckley Bryan, State Budget Director.

Harold J. Fisher, president of the State Civil Service Employees Association, had asked Bryan what progress was being made in the studies for which a \$5,000 appropriation was made by the Legislature this year.

After recounting the difficulty in obtaining qualified help to perform the highly technical survey, Mr. Bryan said: "The work has

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also been handicapped because so many of these positions have never been classified or allocated. The net result is that there is much detailed investigation into the duties of individual positions and much study in order to arrive at the probable Feld-Hamilton salary allocations of these positions.

He said every effort is being made to bring the studies to a conclusion as soon as possible. It is believed that the program will be available for action before the close of the 1942 legislative session.

Aside from the problems involved as enumerated in Budget Director Bryan's letter, the question of balancing maintenance deductions is a delicate question. Too small deduction might easily lead to a rush to live within the institution, it was pointed out, and too large a deduction might work otherwise.

## Outside Pressure

The constant pressure of outside, private competition for institutional help is also a factor and is giving institution heads, as well as the Civil Service Department, genuine concern. present low entrance salaries for institution employees unquestion-

## Prison Guard Boys Plan Albany Trip

A second trip to Albany in the interests of further jobs for eligibles on the State Prison Guard list is now being planned by the eligibles association. Next meeting of the group is scheduled for December 1, at Alhambra hall, 15 Second Avenue, New York City. Eligibles wishing information about the association are referred to Secretary Charles O'Garro, 311 West 111th Street, New York City.

## State Commission Meets in N.Y.C.

With a number of resolutions of the New York City Civil Servtreet, New York City.

ably will be scaled upward but not to the extent that many may suppose. The objectives will be to be as fair as possible in the matter of salary adjustments and maintenance schedules but at the same time not to impose too suddenly, too mammoth a burden on the spending agencies. The goal will be to eliminate the "deadend" features of institutional employment and assure at least an aggregate of increments over a five-year period now only possible in some 20 years.

(See Director Bryan's letter in Mental Hygiene Notes, page 11.)



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NOTICE is hereby given that license number DW 86 has been issued to the undersigned to manufacture wine under the Alcoholic Beverage Control Law at 13-15 Laight Street, City of New York, County of New York, W. A. Taylor & Co., Inc., 13-15 Laight Street. Notice is hereby given that License No. I, 1173, has been issued to the undersigned to sell liquor at retail under the Alcoholic Beverage Control Law at 177 East 84th Street, City and County of New York for off-premises consumption, Daniel F. Walsh, 177 East 84th Street. ice Commission on its agenda, the State Civil Service Commission plans a meeting on Thursday and

Friday of this week at 80 Centre

# State Civil Service Report

## Concerned with Employee Shortages, Mental Hygiene, Salaries

ALBANY.-In its 58th annual report, submitted this week to Governor Lehman, the State Civil Service Department touches upon many phases of the merit system, including the effect of compulsory fees for civil service tests.

The report, signed by Miss Grace A. Reavy, chairman; and Commissioners Howard G. E. chairman; and Smith and Howard P. Jones, says, "Contrary to usual expectation, the imposition of fees has not resulted in fewer applicants. It has made little difference when the goal is a government position with the assurance of steady employment."

The expenses of the Civil Service Department for the year aggregated \$351,124, of which \$249,was for personal service. Receipts from examination fees totaled \$72,763, of which \$17,035 was returned to applicants who

of this year there were a total of 51,806 permanent employees in state service subject to civil service with 22,611 in the competitive class; 20,841 in non-competitive, the balance in exempt, labor, and unclassified.

During the year, 567 promotion appointments were made in the state, county and village service; 8,434 open competitive appoint-ments; 4,375 non-competitive ap-pointments; 200 exempt; and 954

Competent Personnel Needed

With the proceeds earmarked for the USO, the DPUI commit-

tee of the New York City chapter

of the State Association last week

launched an intensive 15-lecture course at 80 Centre Street, Man-

hattan, as preparation for the

coming promotion exams in the division. More than 250 state em-

ployees attended the opening lec-

ture last Monday night, and this number was increased to 300 on

A \$1 registration fee is charged

for the entire series, with asso-ciation members entitled to a 50

per cent reduction. None of the

lecturers are being paid, the USO receiving all money collected ex-

cept the cost of mimeographing

Lectures are held Monday, Wednesday, and Friday evenings, from 6 to about 7:15 o'clock. Rooms 500 and 659 have so far

been used, but these may prove

inadequate should the attendance

continue to grow.

The lectures have been planned

to embrace the entire scope of

subject expected on the promo-tion tests for employment manag-

er, Senior Employment Interview-

er, employment manager, and Un-

employment Insurance Manager.

Date, October 27-Subject: "Introduction and History of the Nyses." History of New York State Employment Service, Wagner-Peyser Act and the USES, Lecturer-Fritz Kaufmann, Administrative Assistant to Executive Director, DPUI.

Date, October 31-Subject: "Minimum Ways and Labor, Belations, New York

Director, DPUI.
Date, October 31—Subject; "Minimum Wage and Labor Relations, New York State." Minimum Wage and Women in Industry Legislation, State Labor Relations Act, State Mediation Service.

BUY DIRECT From FACTORY

Weser PIANOCO.

Here is the schedule:

and other incidentals.

Friday night.

failed to qualify. Statistics reveal that on the first

in the labor class.

In reviewing the need for com-

Aids for DPUI Promotions

Lecture Course Is Thorough

petent public personnel, the Commission pointed to the kind of essential public informational service (such as The LEADER is furnishing) in these words:

"As employment conditions in private industry improve, it becomes increasingly difficult to secure competent persons for the public service. As a result, every medium through which the many advantages of the public service may be disseminated must be used." Newspapers, periodicals and the radio are mentioned as representing "potential sources through which to present a public relations program pointed to a ca-

reer in the public service."
This comment by the Commission was regarded as significant also of the tendency in many state departments to create official public relations bureaus, a facility lacking at present in the Civil Service Department.

#### Classification Board

Incorporated in the Commission's document is a report submitted by the classification board signed by Chairman Charles L. Campbell and Arthur F. Maloy and William F. McDonough, which discloses the objectives of this board for this year.

These are: "(1) Studies of title structure at present in use in the state service to reduce the number of classes by eliminating many that have no sound basis for existence and along with it a simplification of the present titles; and, (2) revision and mod-ernization of specifications."

Mental Hygiene The report of the classification

board then continues: There are now only two large groups of employees left in the state service that are not on a standard classification basis; the employees of State Parks and the employees of the Mental Hygiene

Institutions. Surveys of the parks will be undertaken early in 1941. The Mental Hygiene Institutions, however, involve over twenty thousand employees. It is a big job and is tied up with problems of bringing them under new com-pensation rates at the same time that they are put on a standard classification basis. The compensation problem is especially complicated because a great many of these employees are paid partly in cash and partly in maintenance. Studies are already under way on all phases of this problem with the probability that the 1942 legislature will be asked to make certain necessary amendments to existing laws."

## License Examiner Set-Up

## How the Force Is Organized

For the information of prospective candidates for the coming State exam for motor vehicle license examiner, The LEADER publishes the following on the organization of the field force:

The State has been divided into the following districts, taking in

Albany-Albany, Clinton, Columbia, Dutchess, Essex. Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington.

Metropolitan District - Bronx, New York, Orange, Putnam, Richmond, Rockland, Sullivan, Westchester.

Brooklyn District - Kings, Queens, Nassau, Suffolk.

Buffalo District-Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Wyoming.

Rochester District - Chemung, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Wayne,

Syracuse District—Broome, Cayuga, Cortland, Madison, Onondaga, Oswego, Seneca, Tioga, daga, Os Tompkins.

Utica District-Chenango, Delaware, Franklin, Herkimer, Jefferson, Lewis, Oneida, Otsego, St. Lawrence.

In the Metropolitan District, the Inspection Division is under the supervision of the Deputy Commissioner in charge of the New York Office. The activities of the Examiners in this district are under the supervision of a head mo-

## RECEIVE CLERK TEST ANSWERS

Copies of the official tentative key answers to the tests for junior and assistant clerk, junior and assistant stenographer, and junior and assistant typist held Saturday, October 4, by the State Civil Service Commission were sent out to the 65,000 candidates late last week. The key appeared in The LEADER of October 28.

Although candidates technically have but five days after receipt of the key in which to submit protests, it is likely that protests will be accepted all this week since all the candidates did not receive their copies at the same

Appeals must be submitted in formal written fashion to the State Department of Civil Service, Albany, N. Y., and must include question number, a statement of the question as it appeared in the question booklet, and the specific key answer. When an authority is quoted in support of the appeal, page references must be given. If the Commissioner's examiners feel that the appeal is merited, the key answers will be changed accordingly.

Until the final key answers are established and the Commission gets an idea of how many passed, will be unable to make any definite arrangements for the stenographer and typist practical

## Goodwill Group Welcomes New Yorkers

ALBANY.-By an overwhelming vote, the Albany members of the Goodwill Association of the State Division of Standards and Purchase have extended the open door to employees of the New York City office of the division. On a referendum whether the New York City employees of the office could become members of the Goodwill Association, the vote stood: voting, 45; ballots cast, 32; yes, 31; no, one; not voting,

tor vehicle license examiner as-

signed to the Inspection Division. In the District Office, the Inspection Division is under the supervision of the district tax supervisors. Each District Office has a supervising examiner who is in charge of the activities of the examiners assigned to the district, and is responsible for the acts of examiners in the district.

An examiner is designated to supervise, under the direction of the Deputy Commissioner in charge of the Inspection Division, the work of the examiners in all districts. His duties: to make special investigations; to assist in the preparation of road-test routes and perform such other duties as the Deputy Commissioner in charge of the Inspection Division deems necessary.

Next week, The LEADER will publish valuable information on the uniform, working hours, etc.

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Lecturer-Clement V. Conole, Deputy Industrial Commissioner, Department of Labor.

Date, November 3-Subject: "Social Security Act in Relation to DPUL" Place of NYSES in Social Security Program, Foreign and Domestic Trends in Employment Security, Lecturer-Meredith B. Givens, Director, Bureau of Research and Statistics, DPUL

DPUI.

Date, November 5—Subject; "AdminIstration and Organization of DPUI."
Principles of Management and Organization, Outline of DPUI General Organization, Liaison with other government Agencies, Lecturer-Karel F. Ficek, Chief, Planning Unit, DPUI.

Details of the Community of the Co

cek, Chief, Planning Unit, DPUI.

Date, November 7—Subject: "Administration and Organization of Placement Functions." The Specialized Placement Office (New York City). The All-Purpose Local Employment Office. Lecturer—M. Joseph Tlerney. Assistant Director, NYSES.

Date, November 10—Subject: "New York State Unemployment Insurance Law I." Principles of the Law. Allocation and Distribution of Funds. Lecturer—Louis Naftalison, Chief Recree, DPUI.

Date, November 12—Subject: "New

Law 1." Principles of the Law. Allocation and Distribution of Funds. Lecturer—Louis Naftalison, Chief Reeree, DPUL

Date, November 12—Subject: "New York State Unemployment Insurance Law II." Appeals Procedure and Interpretations, Recent Amendments and Their Effect, Lecturer—Robert N. Purcell, Associate U. I. Claims Examiner—Date. November 14—Subject: "Administration and Organization of Claims Functions." Local Insurance Office Operations. Related Claims Bureau Operations. U. I. Field Office Liaison. Lecturer—Harold K. Montross, District Superintendent.

Date, November 17—Subject: "Placement Techniques: Commercial and Clerical." Description and Qualification, Selected, Professional and Clerical Occupations, Description and Qualifications, Selected, Commercial and Sales Occupations, Lecturers—Anne Lehman, Assistant District Superintendent; Madeline T. Busselle, Senior Employment Interviewer,

Date, November 19—Subject: "Placement Techniques: Industrial I." Description and Qualification, Selected. Metal Trades Occupations, Employer Contacts, Metal Trades, Lecturers—Alex Fix, Employment Interviewer; Alvin C. Syerup, Acting Employment Manager.

Date, November 21—Subject: "Placement Techniques: Industrial II." Description and Qualification, Selected. Industrial Occupations, and Employer. Ontacts, Metal Trades, Lecturers—Alex Fix, Employment Interviewer; Alvin C. Syerup, Acting Employment Manager.

Date, November 21—Subject: "Placement Techniques: Building and Construction," Description and Qualification, Selected. Industrial Occupations, and Employer. Date, November 25—Subject: "Placement Techniques: Building and Construction," Description and Qualification, Selected. Industrial Cocupations, Carment Trades," Description and Qualification, Selected. Replayer Contact and Union Conditions in These Occupations. Lecturer—Loo P, Rhodes, Employment Interviewer,

Date, November 25—Subject: "Placement Techniques: Garment Trades." Description and Qualification, Selected and Restaurant Occupations, Description and Qualification

Beginning next week, The LEADER will publish regularly brief summaries of those lectures in this series given during the week preceding publication. These summaries will prove an excellent review guide for those participating the coming DPUI prometion

tests.

# EFENSE news

## Offers Free Courses

The Textile Evening School announces a number of free courses for hospital technicians. are no basic requirements, and each candidate who wishes to apply will be accepted on the basis of his ability to do well in the subjects. Among the subjects are medical bacteriology and clinical chemistry. Those wishing to apply should communicate with Dr. William H. Dooley, principal, Textile Evening High School, 351 West 18th Street, New York City.

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	62	1.08 an hr.†	Mechanic, Bombsight
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	62	1.08 an hr.†	Mechanic, Bombsight
	62	1.07 an hr.†	Metalsmith (Aviation)
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	62	1.06 an hr.†	Shipfitter
	62		
West-to-to- D & Wass		8.56 a day	Coppersmith
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Inra	62	7.52 a day† 8.00 a day†	Machinist
		-	Toolmaker
Jacksonville, Fla., Naval	62	4.40 a day	Aircraft Fabric Worker
Air Station	62	8.48 a dayt	Aircraft Instrument Mechanic
	62	8.08 a dayt	Aircraft Mechanic (General)
	62	8.08 a dayt	Aircraft Mechanic (Motor)
	62	8.08 a day†	Aircraft Mechanic (Ordnance)  Helper, Metalsmith (Aviation)
	62	8.64 a day	
	62	8.08 a dayt	Mechanic, Bombsight Metalsmith (Aviation)
Pensacola, Fla., Naval Air	62	4.40 a dayt	Aircraft Fabric Worker
Station	62	8.48 a dayt	Aircraft Instrument Mechanic
armitted.	62	8.08 a dayt	Aircraft Mechanic (General)
	62	8.08 a dayt	Aircraft Mechanic (Motor)
	62	4.32 a day	Aircraft Mechanic (Motor) Aircraft Mechanic (General)
	62	4.32 a dayt	Helper, Metalsmith (Aviation)
	62	7.20 a dayt	Machinist
	62	8.08 a dayt	Metalsmith (Aviation)
	62	8.08 a dayt	Sheet Metal Worker
	62	8.48 a dayt	Toolmaker
Key West, Fla., U. S. Naval Station	62	7.20 a day†	Toolmaker
Annapolis, Md., Naval Engineering Experiment Sta.	62	7.52 a day†	Machinist
Indian Head, Md., U. S. Naval Powder Factory	62	7.52 a day†	Machinist
Boston, Mass., Navy Yard	62	0.92 an hr.†	Anglesmith
A STATE OF THE PARTY OF THE PAR	62	0.94 an hr.†	Boilermaker
	62	1.00 an hr.	Coppersmith
	62	1.08 an hr.	Diesinker
	62	0.95 an hr.†	Flange Turner
	62	0.00 an hr.†	Instrument Maker
	62	1.04 an hr.†	Loftsman
-	62	0.94 an hr.†	Machinist
	62	0.70 an hr.†	Puncher & Shearer
	62	0.81 an hr.†	Rope Maker
		0.96 an hr.†	Sheet Metal Worker
	62	1.02 an hr.†	Toolmaker

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POSITIONS	SALARY • (See Note † in Overtime)	MAXI- MUM AGE ‡	LOCATION
Ordnanceman§ Shipfitter§		62 62	Brooklyn, N. Y., New York Navy Yard
Loftsman	1.06 an hr.t	62	Philadelphia, Pa., Navy
Machinist	0.94 an hr. †	62	Yard Yard
Shipfitter	0.96 an hr.†	62	
Toolmaker	1.00 an hr.†	62	
Anglemith (Other Fires)	6.64 a dayt	62	Charleston, S. C., Navy
Caulker & Chipper (Iron)	6.96 a dayf	62	Yard
Coppersmith	7.20 a day†	62	
Driller, Pneumatic	5.76 a dayt	62	
Electrician	8.00 a dayt	62	
Galvanizer	5.20 a dayt	62	Charleston, S. C., Navy
Holder On	4.00 a dayf	62	Yard
Helper, Molder	4.72 a dayt 7.60 a dayt	62	
Loftsman	7.92 a dayt	62	
Machinist	7.20 a dayf	63	
Patternmaker	8.64 a dayt	62	
Puncher and Shearer	5.76 a day	62	
Rivet Heater	3.68 a dayt	62	
Riveter (Pneumatic)	6.96 a day†	62	
Sheet Metal Worker	7.60 a day+	62	
ShipfitterShipwright	7.20 a dayt	62	
Toolmaker	7.20 a dayt	62	
Aircraft Instrument Mechanic Aircraft Mechanic (General) Aircraft Mechanic (Motor) Instrument Maker Metalsmith (Aviation)	8.08 a dayt 8.08 a dayt 8.48 a dayt	62 62 62 62 62 62	Corpus Christi, Texas Naval Air Station
Metalsmith (Aviation)	8.00 a day†	62	Norfolk, Va., Naval Operating Base
Loftsman	8.16 a dayt	62	Portsmouth, Va.,
Machinist	7.52 a dayt	62	Norfolk Navy Yard
Patternmaker	9.04 a dayt	62	and the second s
Shipfitter		62	
Toolmaker	7.97 a dayt	62	
Metalsmith (Aviation)	8.00 a dayt	62	Quantico, Va., U. S. Marine Barracks
Ordnanceman (Torpedo)	6.24 a day†	62	Yorktown, Va., Naval Mine Depot
Loftsman		62	Bremerton, Wash.,
Machinist	8.00 a dayt	62	Puget Sound Navy Yard
Sheet Metal Worker	8.64 a dayt	62	
Shipfitter	8.24 a dayt	62	
Aircraft Mechanic (Motors)			Territory of Hawaii,
Machinist			Pearl Harbor Navy Yard
		62	Tariot Mary Lara
Pattommaker			
Patternmaker		62	

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Shipfitter	7.52 a day†	62 55	Curtis Bay Md., U. S. Coast Guard	Depot
Welder, Electric (Spec. Skilled)	7.44 a day	62		

WAR	DEPARTMENT	
Aircraft Propeller Mechanic, Jr.,. Aircraft Sheet Metal Worker Aircraft Sheet Metal W'ker, Jr Aircraft Wireworker, Jr	1,680 a year 55 1,860 a year 55 1,680 a year 55 1,680 a year 55	Maxwell Field, Ala., Southeast Air Corps Training Center
Alreraft Mechanic, Jr. Aircraft Propeller Mechanic Aircraft Propeller Mechanic, Jr. Aircraft Sheet Metal Worker Aircraft Sheet Metal Worker Aircraft Welder Machinist	1,860 a year 62 1,880 a year 62 1,860 a year 62 1,653 a year 62 1,860 a year 62 1,660 a year 62	Sacramento, Cal., Sacramento Air Depot fa various points through California, Arizona a Nevada)

Machinist, Jr.

Machine Operator, Automatic 7.52 a day
Screw (Cleveland) 6.88 a day
Machine Operator, Grinder (Pre) 6.88 a day
Mach. Oper., Turret Lathe (J&L) 7.52 a day
Machinist 7.92 a day
Machinist Paligner Prin 2.300 a year Mach. Oper., Turret Lathe (302),
Machinist 7.92 a day
Tool & Gauge Designer, Prin 2.300 a year
Toolmaker 8.48 a day
6.52 a day 

 Harness Cutter
 6.52 a day

 Machine Operator, Harness
 6.52 a day

 Saddlemaker
 7.10 a day

 Quartermaster Depot, Jeffersonville, Ind., U. S. Engineer Office Louisville, Ky.

Machinist (Precision) ..... 7.68 a day† Aberdeen, Md., Aberdeen Proving Ground Edgewood, Md., Edgewood Arsenal 
 Machinist (General)
 7.20 a day

 Machinist (Precision)
 7.68 a day

 Barrel Strafghtener
 5.28 a dayt

 Diesinker
 8.48 a dayt

 Gauge Checker
 8.56 a dayt

 Gaugemaker
 8.40 a dayt

 Toolmaker
 7.44 a dayt
 Watertown, Mass., Watertown Arsenal

ist 6.96 a day†
Gauge Designer, Sr.\$ 2,000 a year
ker 7.76 a day†

 Machinist
 7.60 a dayt

 Tool & Gauge Designer, Sr.
 2.000 a year

 Toolmaker
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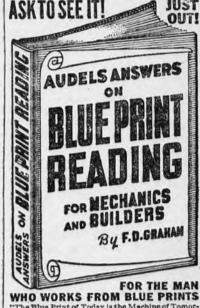
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# L'EADER

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Jerry Finkelstein, Publisher; Seward Brisbane, Editor; Maxwell Lehman, Executive Editor; Charles Sullivan, Washington Editor; H. Eliot Kaplan, Contributing Editor; David Robinson, Art Director.

-Subscription Rates-

In New York State (by mail). \$2 a Year Elsewhere In the United States \$2 a Year Canada and Foreign Countries. \$3 a Year Individual Copies . 5 Cents

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MEMBER, AUDIT BUREAU OF CIRCULATIONS

Tuesday, November 11, 1941

## The Time Is Now!

Crime has been on the upgrade for over a year now. Highlighted last week by public indignation over the killing of a boy near Central Park, the problem has been growing in the city's consciousness. Fifteen-year-old James O'Connell was simply stabbed under horrible circumstances, on one of the city's main thoroughfares.

Harlem, in recent days, has been the scene of much ferocity. A recital of incidents that have found their way into the newspapers makes gruesome reading. The crimes have grown not only in number, but in violence. Last Friday police reported the case of Edgar Wallace, who became involved in an argument with two other men in front of 1852 Madison Avenue. He lost the argument—with a fractured skull. Eight-thirty that same evening, Harlem Hospital received Florence Davis, her chest cut with a stab wound. We mention these cases not because they're spectacular, but because they've become so common.

There are, of course, deep economic and social factors involved in the crime increase. With these, for the moment, we are not concerned.

#### Reinforcements Sent

What concerns us is the fact that friends of young O'Connell threatened to picket the Mayor's home, because of their just feeling that police protection is inadequate. What concerns us is the fact that the Mayor and Commissioner Valentine both realize the seriousness of the matter: Strong police reinforcements have been ordered for the northern Central Park and Harlem areas. Additional police details of all kinds—foot patrolmen, radio cars, plainclothes men, detectives—have been assigned in an endeavor to cope with the outburst of murder, robbery, assault, and other crimes.

## Force Is Undermanned

But most of all we are concerned with the fact that New York's police force is still undermanned, as it has been now for several years. No further argument is required than the formidable one that crime is going up, to point out the utter importance of bringing the force to full strength—yes, increasing the minimum strength. Mayor LaGuardia has argued that the draft compels him to refrain from making all the necessary appointments. The LEADER has often argued, on the basis of statistical data, that the draft will not appreciably affect the force. We have, however, agreed with the Mayor that he should continue his fight to have New York's policemen draft exempt.

The situation is deadly. It is, in a sense, like war. And in war, the community acts to protect itself. Our cops are our soldiers. Our enemies are the criminals. We must have more soldiers because our enemies are greater in number, more ruthless in action.

## 11-Squad Bill Needed

All this points further to the need of passing the 11-squad bill for cops. This bill provides a working week for cops in line with the working week of most other employees. The City Council has already passed the bill. It is now in the hands of a committee of the Board of Estimate. The Board of Estimate shouldn't stymie this bill. Affirmative action is not only desirable and feasible, but clearly necessary. Necessary because it would make the job of each member of the force a little more bearable, and thus raise the morale of all. It would be one quick way of providing reinforcements, so badly needed. Against the 11-squad bill there is but one argument: cost. The argument, in days like these, is so insubstantial as against the good to be accomplished.

The welfare of the community is jeopardized. We need more cops. We need them working under decent conditions. We need them now.

What are we waiting for?

# Coming Soon! CIVIL SERVANTS IN THE ARMED FORCES

What are your friends and co-workers in the armed service doing? Are they moving forward? What are their activities? Watch The LEADER for details.



## Repeat This!



TAVY DEPARTMENT employees wear badges denoting their color . . . Watch for another round in the Kern-Ellis battle when the Smith Committee counsel submits his bill to the city . . . Three chemists bounced from City College as a result of the Rapp-Coudert Committee's findings have been offered high paying jobs in private industry . . . 250 hospital attendant eligibles waiting for appointment at the new Willow Brook State School on Staten Island are in for a sad disappointment.

#### Election Note

Friends of the merit system who want all public jobs under civil service tell this tale of an Assistant Corporation Counsel (exempt class): At about 9 o'clock last Tuesday night, when Mayor La Guardia was down some 50,000 votes to District Attorney O'Dwyer on the basis of early returns from anti-Fusion Queens, the Assistant Corporation Counsel grabbed a telephone, called home, and assured his wife, "It's all right, honey, don't worry; I'll be able to find another job easily enough!"

## Vocational Guidance

Tip for success: be a newspaperman and wind up a civil service commissioner. That's the lesson from the careers of five former news-hounds: Federal Commissioners Harry B. Mitchell and Arthur Flemming, State Commissioner Howard P. Jones and City Commissioners Paul J. Kern and Wallace S. Sayre . . . Telephones on the same lines in the new Criminal Courts Building have a green-

## Merit Men



FEW AMERICAN CANDIDATES ever get 100% of the vote in an election. The man who accomplishes this feat in the most controversial election in the country's largest city is a quiet, shy, mildlooking person. It is considered imperative for a politician to join a lot of organizations, to be seen, to know lots of important people. Frank Smithwick Hogan calls himself the "greatest non-joiner in America." He admits that he "doesn't know Christy Sullivan," Tammany chieftain who engineered his nomination. Before his nomination, he knew only one Demo-cratic leader, and few Republicans. Frank Hogan, Manhattan's new District Attorney, is a man of polttics-a scholar of politics. This odd figure, so unlike the traditional political figure of American life, could write a history of Tammany, or a political history of New York. May-be someday he will. There was a time in his background when he wanted to be a writer. Today his reading, when he finds time for it, takes in quantities of biography and history. He is enamored of the spectacular men of his country's history-Jefferson, Jackson, Cleve-land. And he has the historian's knowledge of the prominent local personages.

As Frank Hogan doesn't look like

red traffic light system . . . Prison
Guard eligibles want to visit the
training school at Wallkill Prison
to get a line on what the job is
really like. Sounds like good sense.
Legal Department

Unemployment Insurance Referee candidates are charging deliberate delay in settling legal matters that stand in the way of establishment of the list . . . Pri-

run in molds which are usually considered "typical" of district attorneys. He is, of course, keenly interested in apprehending criminals; he is, however, just as keenly interested in what he calls "rehabilitation through kindness." A semi-official organization functioning in close cooperation with the District Attorney's office is the Youth Council Bureau. Its purpose is to work with young people who have been on the verge of trouble, and to make good citizens out of them. Without fanfare, YCB has been notably successful. Any reason why that work should be restricted to the young? asked Hogan. He could see none. So to the board he suggested that age limits be forgotten, that anybody with a chance should be given that chance. The board has accepted the suggestion.

Plans Few Changes

The big job which Tom Dewey accomplished was the breaking-up of the mobs with national reputations. Today, there are no longer such large, complex underworld empires in Manhattan. What next? Hogan plans no reduction in the size of the rackets bureau. He feels that a powerful rackets bureau, even if its biggest job has already been accomplished, is good insurance against a return of the kind of combinations that existed before 1935. And there still remains much to be done.

Structurally, the District Attorney's office will undergo few alterations. Its fine new headquarters on seventh floor of criminal Courts Building have not been accompanied by any change in the set-up. The groundwork laid by Dewey will be continued by Hogan. The bureaus remain as they were. When new personnel is required, it will be obtained through promotions all the way down the line. Today, there are 25 or 30 men on the staff, in positions of varying responsibility, who started as law assistants. To criminals, Mr. Hogan will remain the terrible scourge that his predecessor was.

(Continued on Page Thirteen)

vate contractors, enjoying food monopolies in army bases outside the country, keep their books so muddled that the War Department can't make decent investigations... That important city official itemmed here last week as getting a pittance for an outside journalistic chore excuses himself on the ground that the money goes to an aide for editing his articles...

## letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. It is the intention of this department to be an open forum for people interested in civil service.

## License Test Age Limits

Sirs: I note that the State Civil Service Commission may allow persons over the age of 45 to take the coming examination for Motor Vehicle License Examiner.

Thanks for helping us in civil service by advocating tests for those over the 45-year bracket. Disabled war vets can take the same, so why not us who have been unfortunate enough to have passed our 45th birthday?

CHARLES O'CONNELL.

Age limits on the coming test for Motor Vehicle License Examiner have not yet been set. The LEADER agrees that unless extraordinary physical ability is called for, tests should be open to all persons who can do the job without regard to age. This is particularly important today, when the defense effort is creating shortages among capable workers.—EDITOR.

## Why Subway Men Didn't Apply

Sirs: I note in the October 28 issue of The LEADER, that several reasons were given by subway employees as to why they did not file for the promotion examination to motorman.

Permit me to add this fact for employees of the IND. Division that there are 178 eligibles (by dept. prom. exam. in July), who spent hours of their own time (without compensation) qualifying for the

162 vacancies in the IND. Division (although only 22 are advertised), and are still waiting to be assigned to these jobs that are now held by 140 illegally transferred motormen from the I.R.T. Division, more than 100 of whom are receiving road motorman salary for yard motorman work, despite the existence of 60 and 150 vacancies (as advertised) for road motormen in the I.R.T. and B.M.T. Divisions. Oh yes, we were assured by Board of Transportation officials that "they were only here on assignment and would be sent back to the I.K.T." but does it take a year to do it? And why are only 22 vacancies advertised in the IND. Division?

## Provisional Speaks Up

Sirs: Isn't anyone going to take the stand for the provisional em-

ployees of the city?

What is the matter with all the provisional and temporary employees? Why don't they speak up and let it be known that it is unfair to dismiss them without first giving them a test, if there is no list in existence. If the Commission received 5,000 letters from the provisionals, protesting these dismissals without a test, I am sure they would take notice and maybe something could be done to our advantage. Nobody is going to help us if we don't let it be known that we need help.

W. S.

The provisional has no legal standing in Civil Service. He is just a "fill-in" until persons from a Civil Service list can be found to take the position. Legally, the length of time a provisional may serve in New York City is limited to four months. Renewal is permitted.—EDITOR.

#### Postal Clerk Asks Promotion

Sirs: Don't you think it is time that promotional examinations were held in the Post Office Service?

Having no political, social or religious affiliations, I am still a clerk after seventeen years with a clean record both as to my work and attendance and with no prospects of an advance to supervisor, assistant superintendent or superintendent.

There are hundreds of others who feel as I do. New York City and New York State have promotional examinations that provide an opportunity for men of merit who have none of the above affiliations to compete with others for an advancement and I think that those in the above mentioned positions should be forced to take an examination to prove their fitness.

P. O. CLERK.

Postal workers throughout the country are working for the privilege of taking promotion exams. At the same time, the principle of longevity, which would provide regular salary increases within the grade, is a prime plank in the program of postal organizations. We're for both.—EDITOR.

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# Mental Hygiene Notes

Budget Survey

Here's the text of the letter recently received by Harold J. Fischer, president of the Association of State Civil Service Employees, on the matter of the survey of institutional maintenance under way by the Division of the Budget:

Dear Mr. Fischer:

At the outset it should be stated that the survey involves much more than a tabulation and valuation of maintenance received by institu-tional employees. This portion of the survey has been accomplished

or the most part.
The biggest part of the job is de-The biggest part of the job is determining what the results of the establishment of the maintenance deduction system will be if combined with a transfer of all institutional employees into the Feld-Hamilton system. The determination of probable cost in the first year and in subsequent years was first determined for "ward service" positions. This was not too difficult. It is the determination of the probable cost of moving the other institutional positions into the Feld-Hamilton system in combination Hamilton system in combination with the maintenance deduction system which has proven to be by far the biggest and most compli-cated part of the survey.

Headway is being made with this work and additional help has been employed to aid in its completion. employed to aid in its completion. However, due to the complicated nature of the work, which demands an intimate knowledge of the law, rules and procedure governing the payment of institutional and Feld-Hamiliton positions, it has not been possible to merely multiply the amount of help in order to bring the survey to a rapid completion. Trained help was just not available. The work has also been handicapped because so many of these positions have never been classified or allocated. The net result is that there is much detail investigation into the duties of individual posi-

into the duties of individual posi-tions and much study in order to arrive at the probable Feld-Hamilton salary allocations of these po-

The cost estimates also involve taking into consideration present salary, including "commutation," "head of family," and "time service" payments relative to probable Feld-Hamilton salaries less determined maintenance values.

All these complicating factors make the chore go slowly. The work must be done, however, if the employees, the administration, and

employees, the administration, and the legislature are to have a proper picture of what such changes really mean in terms of cost and probable effect upon institutional administra-

Because of this situation I would not venture to set a definite date at which the survey will be completed, but you may rest assured that every effort is being made to bring it to conclusion as rapidly as possible.

Very truly yours

Very truly yours, J. BUCKLEY BRYAN, Director.

## Utica State-Ments

Elections have finally been held for the Employees' Association, with these results: President, K. Jones; first vice-president, D. Currier; second vice-president, H. Bessee; treasurer, F. King; secretary, H. Lewis; board of directors, K. Beck, P. Carroll, A. Drautz, E. Hutsinger. . . . The LEAD-ER'S contention that unless Attendant salaries are raised to meet competition from high-paying defense jobs, hospitals soon find themselves without available help, was further verified this week when we received a list of Utica employees who have recently left: W. Sommer-son, F. Mason, K. Isaacs, J. Graceleana, J. Abrams, M. Moon, H. Mitchell, F. Lang, J. Bulger, E. Clark, R. Shauneson, J. Kessler, A. Warner, D. Roberts, B. And several others are contemplating following suit. . . . It is reported that several married employees have asked for maintenance as head of the family, but were turned down with the explation that there's no money available. One attendant, who complains of the quality of food served, makes this suggestion: "If the hospitals don't want to spend this money on good food, why don't they give it to the em-ployees and let them bring their own lunches. Most of us eat outside anyway."

## Progress of the Lists

Here's the latest on the prog-ress of the Hospital Attendant

The new list was recently exhausted for men in all zone four institutions with the exception of Manhattan State Hospital on Ward's Island. That takes in hospitals both within the five boroughs and outside.

As for women, the old list has been exhausted for institutions

# Question, Please?

## by H. Eliot Kaplan Contributing Editor

#### Refusing to Accept Assignment

F.C.: Refusal to accept an assignment of duties would be liable to make you subject to the charge of insubordination. We know of no case where a federal employee has been required to pay for government property injured through his negligence. Dismissal in such a case might result, however.

#### Can't Sue Government

S.G.: There is no way one can sue a federal department for mis-representation on the ground that it gave a false impression as to the hours and location of the job offered the appointee. It must be realized that sometimes the officials in the departments burdened with defense work have no choice in fixing unpleasant hours and conditions of work, and that these must be accepted as part of one's contribution toward the country's defense preparations. There is no way, moreover, in which a so-called defense agency can be forced to release to another department an employee who the

former claims is needed. course, the employee can resign with prejudice and then seek reinstatement in another agency; but in this case he cannot be reinstated until 90 days have elapsed.

#### Ramspeck Query

B.L.O.: An employee serving without civil service status in an agency to be blanketed into the classified service under the Ramspeck Act, who has had six months' service by January 1, will be eli-gible for "blanketing." No exact information is yet available as to the type of examination to be given incumbents of most posi-Persons who have already passed a competitive test for the position they hold will not have to take another examination.

#### Another Ramspeck Query

V.M.B.: Since the field offices of the FDIC and the HOLC are not specifically excepted, presumably most of the positions therein will be put in the classified civil

service under the Ramspeck Act.

which takes effect January 1,

## Probation in War Dept.

J. H.: The probationary period for most positions in the War Department is now six months.

## Meanings of Words

C.S.: Rule XII of the U. S. Civil Service Commission states that "no employee entitled to military preference in appointment shall be discharged, dropped, or reduced in rank or salary if his record is good, or if his efficiency rating is equal to that of any employee in competition with him who is retained." The term "in competition with him' means another employee whose status, as well as title and grade, is the same. By "status" we mean temporary, probational indefinite, permanent, etc. Moreover, this rule does not prevent a department head from reducing the salary of a veteran to conform with the grade or character of work he may be called on to perform.

## Welfare Dept. News

By HENRY TRAVERS

## Change of Address

District Office 53 is now located at 45-18 Court Square, Long Island City, telephone Ironsides 6-4921. An additional Intake Office is now open for business at the new Queens Borough Hall, 120-55 Queens Boulevard, Room B4A, telephone Boulevard 3-1020. Federal food stamps will be sold in this office from 1 p.m. to 5 a.m. daily except Saturdays, when the stamp selling hours will be from 9:30 a.m. to 12 noon. The Far Rockaway Intake Office, Beach Channel Drive (at Beach 90th Street), telephone Belle Harbor 5-1088, will operate as usual. Boundaries of District Office 53 remain unchanged.

## Clerical Promotions

Here's the background of clerical promotions:

The Departmen and the Budget Director's Office had been making a careful study of clerical positions for a period of three months.. As a result of the study, the following appointments were okayed:

1. Approximately 50 clerks Grade 2 at \$1200, the appointments to be made from the Grade 2 promotional list.

2. Thirty-five appointments from the clark grade 3 promotional list at \$1800 to the position of Head Relief Insurance Clerk, to be reclassified as clerk grade 3.

3. The position of office manager is to be reclassified as clerk grade 4. The permanent appointments to these positions will be

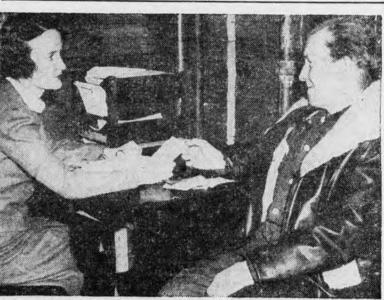
made from the promotional list to be established by a promotional examination for which the present office managers will be eligible.

#### Chatter

Ed Matthews, popular supervisor of the Transfer Section, and his charming wife, Jeannette Casper, of Resource, are planning a vacation in Mexico early next month. Irving Friedman, relief issuance clerk in D. O. 40, in getting a final medical O. K. before reporting to work. Eight weeks in a hospital bed. . . . Bill Kelly, of Commissioner Hodson's staff, is acquiring a healthy complexion at Camp Wheeler Georgia. . . . Grace Bonanno, Resource clerk, has two big moments on her hands. She's schede uled to continue her career in Welfare as a Policewoman and marry a handsome lad by the name of Michael. . . . D.O. 34 is organizing a basketball team and challenges any district office to a game. For particulars get in touch with messrs. Komisar and Finn. . . . Alice Gilday, medical typist in D.O. 34, is cradling a husky baby boy. . . . If you haven't done so, take a peek at the sparkling diamond on the left hand of Ada Pitzer, D.O. 34 steno. . . . The Navy Dept. is claiming attractive Muriel Denenseld, former typist is D.O. 34. . Arthur Stein, former head relief issuance clerk in D.O. 34, resigned for an appointment with the Federal Government. . . . Arthur Gorman of Personnel has bought advance tickets for all rodeo shows to be held in Medison Square Garden during 1942. . . . Cecelia Hirsch of Resource reproductions of the world's art masterpieces. . . . Pauline Miller, the new steno. in Special Investigations, is an accomplished swimmer. . . . Jim Fuscass has been promoted to the Legal Division. . . . Sydney Kaplan of D.O. 15 and Sylvia Goldberg of the Board of Estimate are now Mr. and Mrs. . . . Leona Schacter, investigator in D.O. 15, became Mrs. Murray H. Sparer a few days ago. . . . Sidney Trachtenberg, timekeeper in D.O. 60, recently middle-aisled it with Beatrice Mellon. . . . Samuel Helf-man of D.O. 5 is a pop. His daughter is Susan Vita. Two charming little misses, Marie Connelly and Evelyn Walsh of Medical and Nursing, are first of this season's Florida sunshine seek-. . Helen Mayer and Miriam Merolla of Medical are knittin' for Britain these days. . . . Camille D'Andrea, unit clerk in 5, just returned from a Florida

THE CIVIL SERVICE LEADER BRINGS MORE TO EVERY READER,

vacation.



Welfare gal at work interviewing relief applicant. Her job calls for tact, diplomacy, intelligence, plus the ability to handle a mass of detail in completing her work in a limited period of time.

outside the city. Inside, latest certification is 9,119, latest ap-pointment 8,999. The new list has been certified down to 2,236 for women outside the five boroughs, while appointments have reached to 1,632. The new list hasn't been touched for women inside the city. have be hall but 111
permanent appo.
een made from the o.
77 from the new. In a.
49 provisionals are at work.
is the story by institutions:
Hospital M. F. M. F. M. J.
Avail. Prov. Cer
Elig. Emp. O.
Colony 0 7 0 0 1
0 10 12 0 3
0 18 10 0 J
23 8 0
4 5 0
0 0 In zone 1, all men on the new list have been canvassed, along with all but 111 women. A total of permanent appointments have been made from the old list and 67 from the new. In addition, 49 provisionals are at work. This

M. 1 Cert. O. S 1 3 1 0 0 0 0

## Transfers

Here's the low-down on the transfer situation in the Mental Hygiene institutions: A gentlemen's agreement has been reached among the superinten-dents to prohibit transfers. Since the shortage of available attendants exists throughout the entire department, the superintendents feel that each hospital should hold on to as many employees as pos-

## Get-Togethers

The Civil Service chapter at Wassaic frolicked at a masquerade dance last week in the clubrooms . . . and the institution's school teachers attended a convention in New York City. . . . Letter to the Editor

the examination for assistant gardener for the City of New

York. I have read and kept your

columns containing the home study material for this exam. I

should like, however, the name or

names of books relating to ele-

mentary gardening practises. I

prefer the names of library books if possible. I know that the physical exam

carries a weight of 100%, but it

is also necessary to pass the oral

test which is based on elementary

Yours truly,

ANSWER: The following list

of books from which excellent study material may be called for the "Assistant Gardener" exam-

ination may be found on the shelves in the various public

libraries throughout the city. Garden Guide, A. T. De La

1001 Garden Questions Answered, by Alfred C. Hottes.

Gardening, by Montague Free Principles and Practise of

Pruning, by M. G. Kains.

L. M.

gardening methods.

## **Postal News**

By DONALD MacDOUGAL

#### Chinese Dinner

Something new in parties. A Chinese dinner and card party will be held at the New Hankow Restaurant, 132 West 34th Street, on Saturday, November 2, 8 p.m. Sponsor of the affair is the Wo-man's Auxiliary of local 10, N.F. P.O.C. About a dozen different games are planned. \$1.

#### Honor Guest

Max Rosenson, former carrier delegate, will be guest of honor at a dinner to be given by employees of Sta B, lower East Side, on Saturday, November 15. Place: Elms Restaurant, 107 Essex Street. Sam Kirschner is now delegate and dinner chairman.

## Oppose Retirement Bill

The National Association of Letter Carriers opposes the Ramspeck Retirement Bill 3487. That's what national president William C. Doherty said recently. But longevity is being pushed up and

#### RMS Stuff

Winter is coming, and to many railway postal clerks it signifies a battle at each station to open postal car doors, sealed by snow and ice. . . . The basketball season is hardly of age yet, but from the preliminary workouts we've seen, the coming RMS basketball team should be able to take care of itself in competition. . . . The World's Fair (remember?) is officially over, but the W.F. station at Flushing P.O. has just been discontinued. . . . Most occupa-

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tions have their legendary Paul Bunyons, men who stood out above their fellows by their extraordinary skill, strength, or ability. If anybody in the RMS could lay claim to the title, it might well be those who throw cards on scheme examinations and work letters at the rate of amute. . . fund is being raised to send foghorn-voiced Frank E. Shapiro to all hog-calling contests in the vicinity. . . . The Sid Roths have a boy. This makes the ninth male in a row born to Penn Terminal clerks. . . . This column is first under the wire with: "Shop early, pack securely, and write clearly."

#### Grievance System

The post office grievance set-up announced this summer, and which The LEADER discussed at length, is big news. Made a class discussion at NYU the other week. How about the postal boys, whom it affects most, getting in some discussing on the subject?

# Park Topics

The Book of Annuals, by Alfred C. Hottes. Dear Sir: I am planning to take

America's Garden Book, Louise and James Bush-Brown. Manual of Gardening, by L. H. Bailey.

Lawns, by F. F. Rockwell. The Book of Shrubs, by Alfred C. Hottes.

The Complete Garden, by A. D. Taylor.

The Garden Note Book, by Alfred Putz.

Garden Making and Keeping, by Hugh Findlay. The Book of Bulbs, by F. F.

Rockwell.

#### Study Aid for Assistant Gardener

The following study material is especially prepared for those candidates interested in the oral test of the assistant gardener examination, application for which closed on Monday, October 27.

Answers to the following set of questions will be published next week.

Study Aid No. 1 1. How are lawn areas grub

2. Name some of the common lawn weeds.

3. What is spent mushroom soil?

4. How are thrips in gladioll corms controlled?

5. How is carbon disulphide used in controlling ants in soil?
6. Define the term "flats." 7. Of what use does the dibber

serve? 8. State briefly the storing method of gladioli corms.
9. State the value of lime to

10. List some common annual plants used for borders. (Clip and paste in scrap book),

## Bronx Park Group

The Bronx Council of the Greater New York Park Em. ployees Association will hold its next regular meeting on Friday evening, November 7, at the Bronx County Building, 161st street and Walton avenue, Bronx, at 8 p. m.

## Recent Appointments

Clerk Grade 2 (promotion) Lewis Schottland, Anthony J.

Pellegrino, Julius Chodorow, James Shay, Richard J. Fruin.

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#### to better advantages than foot part of a complete study course to prepare candidates for the forthcoming New York City patrolman examination. It has been prepared

Patrolman Test, N.

Mare, editor.



The material that follows is the tenth exclusively for The LEADER by Lieut. Bertrand P. Wray (Ret.), an authority on police education. The student is advised to pay as serious attention to this material as if he were going to school. Every portion of these lectures should be studied and clipped, week by week, in your own scrapbook. The plan is to cover every phase of information and method that will be necessary in the test. Answers to questions 26, 27, and 28, with complete explana-

tions, appear below. Questions 29, 30 and 31 will be answered in next Tuesday's LEADER. In the meantime, work out the answers for yourself.

## ANSWER TO QUESTION 26

C is correct. Even though there was sufficient time to wash and cool off the radiator, engine and tires, there is a strong possibility of the exhaust pipe being overlooked. If the exhaust pipe, radiator, engine or tires are still hot you should arrest the garageman and any others concerned in the case. This



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presence. (See section 70, sub 5c Vehicle and Traffic law.) A is wrong. Many persons leave keys in their cars for the use of garage men. B is wrong. name of the person would not throw suspicion on anyone. D is wrong. Third degree methods are not permissible at any time. E is wrong. The owner would naturally deny any connection with the case, if he was arrested. ANSWER TO QUESTION 27 B is correct. The city flag is

is a misdemeanor for which a

peace officer may make an arrest

without a warrant, even though

it was not committed in his

blue, white, and orange arranged in perpendicular bars of equal dimensions. The blue is nearest the flagstaff, followed by white and orange. Superimposed on the middle, or white bar, is the of-ficial seal of the city designed in blue. The colors of the city flag are the same as used by the United Netherlands in 1926. type of question on an examination tests your powers of observation as the official city flag is displayed in many public places.

## ANSWER TO QUESTION 28

D is correct. Queens has 118.90 square miles; Brooklyn, 80.95 square miles; Richmond, 57.15 square miles; Bronx, 41.41 square miles; Manhattan, 21.51 square

## QUESTION 29

"The free exercise and enjoyment of religious profession and worship, without discrimination or preference, shall forever be allowed to all mankind," is an extract from (a) the Administra-tive Code, (b) the Penal Law, (c) the Manual of Procedure, (d) the New York State Constitution, (e) none of the foregoing.

## QUESTION 30

To cope with the trend of the times and to give the public the best service for the minimum expense the police department has augumented its mechanized equipment by the addition of hundreds of new radio motor patrol cars in the past few years. Of the following, the most apparent reason for using radio motor patrol in the City of New York instead of all foot patrol is (a) radio motor patrol can be used

patrol in all areas, (b) it tends to increase the police personnel item of the budget, (c) it tends to decrease the police personnel item in the budget, (d) radio motor patrol is not as effective in congested areas as is foot patrol, (e) that foot patrol is QUESTION 31

One of the following which is not a part of the city seal is (a) two oars, (b) the words Sigillium Civitatis Novi Eboraci, (c) a sailor holding a plummet in his hight hand, (d) an Indian holding a bow in his left hand, (e) a hemisphere.

## Where Do I Stand?

The following are the latest cer-tifications from popular State lists in New York City and Albany! P denotes permanent; T means tem-

Junior Clerk

L	ounior Cici		
	P-New York-\$900	1,657	83.925
1	P-Albany-\$900	5,482	79,475
	T-New York-\$900	4,920	79.95
	T-Albany-\$900	6,891	77.40
		0,001	
	Junior Stenogr	apher	
	P-New York-\$900	1.426	84.70
	T-New York-\$900	2,351	77.40
		2,002	11.20
L	Junior Typi	ist	1
	P-New York-\$900	1,517	86.24
	P-Albany-\$900	3,027	81.14
3	T-New York-\$900	2,871	81.90
3	T-Albany-\$900	3,377	77.74
	Assistant File	Clerk	
1	P-New York-\$1,200		88.20
	P-Albany-\$1,200	188	88.60
,	P-Albany-\$900	1,728	84.50
	T-New York-\$1,200	459	87.30
3	T-Albany-\$1,200	1,645	84.60
	T-Albany-\$900	2,366	83.60
	Assistant Cl	artr	
	P-New York-\$1,200	114	90.37
3	P-Albany-\$1,200	908	86.97
	T-New York-\$1,200	606	87.74
	T-Albany-\$1,200	774	87.27
	1-Albany-41,200	112	01.41
	Assistant Stenog	rapher	
)	P-New York-\$1,200	216	88.60
5	P-Albany-\$1,200	800	85.60
5	T-New York-\$1,200	1,048	84.59

Assistant Typist
P-Albany-\$1,200 . . . 189
T-New York-\$1,200. 1,006
T-New York-\$960. 383 T-New York-\$900... 1,227 T-Albany-\$1,200 ... 1,498 Latest permanent appointments from these lists follow: Junior Clerk
New York—\$900 ... 1.243
Albany—\$900 ... 5.041
Junior Stenographer
New York—\$900 ... 923
Albany—\$900 ... 2.347 84.775 79.875 | New York—\$900 ... 1,243 | Albany—\$900 ... 2,582 | Assistant File Clerk | New York—\$900 ... 105 | Albany—\$1,200 ... 105 | Albany—\$100 ... 1,447 87.04 82.96 91.04 87.25

Assistant Typist
New York—\$960 . . . . 539
Albany—\$1,060 . . . . 167 THE CIVIL SERVICE LEADER BRINGS MORE TO EVERY READER.

# This Week's New York City and State Eligible Lists

STATE LISTS ASSISTANT SUPERVISOR OF CASE WORK Department of Family and Child Welfare, Westchester County, Division of Public Assistance (Promotion)

Nicholas, Eliz., 88.34
Bowering, Marg., 88.00
pedrick, F. A., 86.95
smith. Laurine, 86.26
Bannihr, Louisa B., 85.71
Blackburn, Jean, 84.54
Cook, Grace D., 83.30
McGuire, Marg., 82.65

8 McGuire, Marg., 82.65

ASSISTANT CASE SUPERVISOR Public Welfare Department, Albany County (Premation)

1 Melita, Paul J., 87.44

2 Henzel, Frieda K., 87.07

3 Fonda, Eliz., 87.05

4 Sroka, Anthony, 86.94

5 Jackson, Sam. 86.76

6 Gottis, Dan. 86.15

7 Pierse, Helen M., 86.09

6 Hayes, Mary E., 85.34

9 Fussell, Rendle H., 84.85

10 Rogers, Wm. C., 84.77

11 Michelson, Harry C., 84.71

12 Nicholson, Marg., 84.53

13 Sheridan, Jas. J., 84.09

15 Burke, Jos. B., 83.23

16 Murphy, Zeta M., 82.45

17 Gallagher, Ferol, 61.36

18 Lundberg, Olot, 79.26

19 Delaney, John Jos., 77.76

PHYSICIAN
Monroe County Penitentiary
(Open Competitive)
1 Mendelson, D. E., 86.40
2 Burger, Leo L., 86.30
3 Mangane, Jas. L., 84.60
4 Greenfield, Leigh, 84.40
5 Daneny, C. P., 83.10
6 Schneider, Louis, 82.20
7 Tranella, Augustus J., 79.90
8 Spratt, Wray L., 79.10

SUPERVISING OPERATOR
Public Works Department,
Westchester County
1 Kerr, Geo., 87.00
2 Mason, Walt R., 78.50

CHIEF CLERK
Retire Division Department of
Audit and Control
(Open Competitive)
1 Hungerford, Isaac, 81.158

PROBATION OFFICER
Erie County Children's Court
(Open Competitive)
1 O'Nell, Marg., 78.80
2 Wilga, Chester, 88.20
3 Zabo, Sophie, 87.62
4 Alpern, Zelthia R., 87.16
5 Muratl, Francis J., 86.38
6 Augello, San S., 86.32
7 Ferrerl, Louis D., 84.76
8 Eigenbrod, John H., 84.72
9 Ruszaj, Leona S., 84.64
10 Wile, Pegy, 84.46
11 Lankes, Geo. A., 84.28
12 Lang, Daniel H., 83.16
13 Clark, Esther C., 83.14

14 Wallens, Pauline D., 83.10
15 Evans, Janet, 82.74
16 George, Howard A., 82.52
17 Coughlin, John D., 82.24
18 Maggio, Josephine, 82.12
19 Podolin, Ethel Z., 82.06
20 Russell, Virg., 82.06
21 McCall, Mary M., 81.82
22 Mullen, Veronica R., 81.72
23 Short, Herb, 81.62
24 Swift, Ollver F., 81.46
25 Marguils M., 81.00
26 Straub, Barbara, 79.98
27 McAlpine, Gert H., 79.66
28 Stiglmeler, Norma, 79.42
20 Maxwell, Jos., 79.20
30 Evans, Norma C., 78.96
31 Cohen, Norma B., 78.96
32 Andrus, Dorothy, 78.60
33 Conley, Mary M., 78.12
34 Bogdan, Soph, J., 76.50
36 Blanar, Gladys, 76.88
37 Murphy, Gwen, 76.04

CHIEF RECORDER County Clerk's Office, Onondaga County (Promotion)

1 Bowe, Anna M., 86.02 2 Port, Erna M., 85.84 3 Hale, Esther L., 82.52

SUPERINTENDENT OF HIGHWAYS (Open Competitive) 1 Edmunds, C. H., 88.70 2 Torrance, Robert S., 87.05 3 Townsend, Frank, 86.75

PROMOTION TO MOTORMAN-INSTRUCTOR

INSTRUCTOR
Operating Division
New York City Transit System
1 Richards, Anson H., 83.88
2 Hutchinson, Edward, 82.39
3 McKinley, William J., 82.31
4 Gorecki, Edward F., 82.24
5 Rush, Edward S., 81.81
6 Blackwell, Clarence W., 81.55
7 Buford, Edward H., 80.90
8 Fischbeck, Henry H., 80.61
9 Stein, Henry G., 80.31
10 Egger, Anthony, Jr., 80.11
11 Dressel, Wilfred C., 80.08
12 Smith, George L., 80.01
13 Rahilly, Eugene B., 79.80
14 Hamakers, Adrian H., 79.39
15 Trager, David, 79.77
16 Marr, Percy H., 78.90
17 Van Steen, Irving M., 78.83
18 Moore, Wilbert H., 77.83
19 Colman, Philip B., 77.79
20 Steubeck, Joseph J., 77.25
21 Yarwood, John J., 76.51
22 Hook, John J., 76.51

PROMOTION TO PRINCIPAL VETERINARIAN

Department of Health Tephrine of Rellin Krohn, Lester D. 88.55 2 Schryver, Eugene M., 87.93 3 Baeszler, Alfred T., 87.28 4 Gardner, Hyman W., 85.44 5 Sternfels, Mark, 80.22 PROMOTION TO JUNIOR ADMINISTRATIVE ASSISTANT President Borough of Manhattan Subject to Investigation

1 Roistacher, Albert S., 76,725

ALIENIST (PSYCHIATRIST)
GRADE 4

GRADE 4

1 Frosch, John, 89.05

2 Train, George J., 88.50

3 Vogel, Benjamin, 88.35

4 Osborne, Raymond, 86.50

5 Rudnick, Julius, 85.30

6 Roth, Nathan, 85.15

7 Kwalwasser, Simon, 84.50

8 Savitt, Robert A., 84.95

9 Cottington, Frances, 83.90

10 Hale, Frank A., 85.85

11 Rogers, Helen J., 83.85

12 Zimmerman, Joseph, 82.65

13 Southworth, F. C., Jr., 82.60

14 Tillim, David M., 82.35

15 Sugar, Carl, 80.40

16 Swanson, Florence L., 79.65

17 Harpham, Dorothy, 79.05

PROMOTION TO JUNIOR ADMINISTRATIVE ASSISTANT BOARD OF WATER SUPPLY Subject to Investigation Northern Department

1 C. Stuart Selp, 80,725

Watershed Department

1 Solomon, Sidney, 79.33

Headquarters Department

1 Gollmer, Hugo C., 74.095

JUNIOR ADMINISTRATIVE ASSISTANT
POLICE DEPARTMENT
Subject to Investigation
1 Freedman, Irving, 75,900

JUNIOR ADMINISTRATIVE
ASSISTANT
Conditional Veterans
1 Freeman, Hugh V., 79.360
2 Miller, Milton, 75.895

PROMOTION TO
JUNIOR ADMINISTRATIVE
ASSISTANT
Department of Finance
Subject to Investigation
1 Bowen, Joseph H., 81,495
2 O'Shea, Timothy J., 81,290
3 Lucas, Gertrude, 89,615
4 Allen, John W., 80,270
5 Cody, Arthur, 75,880

ASSISTANT DIRECTOR
NEW YORK CITY
INFORMATION CENTER
Subject to Medican
1 Berger, Bernard, 85.55
2 Cohen, Max, 82.050
8 Erody, William, 81.550
4 Myers, Alexander J., 80.70
5 Rubenstein, Lawrence, 80.30
7 Berson, Samuel C., 80.05
8 Lyarsh, Charles, 79.80
9 Siegel, Marc M., 78.30
10 Ghee, Bernard, 77.70
11 Konikow, Robert B., 77.38
12 Waldenberg, Theodore, 77.10

# BULLETIN BOARD



#### ASSOCIATED STENOTYPISTS, NEW YORK CITY CHAPTER

Next regular meeting of the New York City chapter of the Associated Stenotypists of America, will be held Thursday, November 13, in studio A of the Crown Hotel, 136 West 44th Street. Further details of the meeting can be obtained from Sidney Shofron, 204 Sherman Avenue. He can be reached by telephone at LO 7-6749 any evening after 7 o'clock.

#### ANNUAL DANCE, ENTERTAINMENT, EMPIRE STATE NURSES

The Empire State Practical Male Nurses, Inc., will hold its annual dance and entertainment at the Audubon Ballrooms, 166th Street and Broadway, New York City, Tuesday, November 11, at 8:30

Entertainment will be furnished by Davey Karr and his society orchestra. Also, Freddy Fulton's revue, featuring such stars as Al Shayne, Small's Paradise revue, Emily Russel, and Jimmy Mordicai, master of ceremonies.

Officers of the Empire State Practical Male Nurses, Inc., include Michael J. Calnan, president; Gerald L. Cronk, vice-president, and Angus J. Kennedy, secretary-treasurer.

#### CATHOLIC GUILD, DEPT. OF CORRECTION

The second annual entertainment and reception of the scholarship fund committee of the Catholic Guild of the Department of Correction and Parole Commission of the City of New York, will be held Friday, November 14, at the grand ball room, Manhattan Center, 34th Street and 8th Avenue, New York City.

The officers of the Guild are: pany. Harry T. Ashworth, president;

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## John J. Devitt, vice-president; John J. O'Neill, treasurer; Margaret M. Cassidy, corresponding secretary; Mary V. McKeown, recording secretary, and Kev. Anthony M. Glaser, S.J., chaplain.

#### ASSOCIATION OF COMPETITIVE EMPLOYEES, DEPT. OF SANITATION

The following officers were nominated without opposition at last Friday's meeting of the Association of Competitive Employees of the Department of Sanitation: President, George Torre; 1st vicepresident, Charles Rheinhardt; 2nd vice-president, Herbert S. Bauch; 3rd vice-president, Clinton Bayles; financial secretary, Frank Del Casino; corresponding secretary, Thomas McQueeney; recording secretary, Elisha Chapin; treasurer, Marie McShane; sergeant-at-arms, Peter Daum. Elections of these officers, which will be automatic, will take place at a meeting this Friday, November 14, at the Hotel Edison.

#### ANNUAL DANCE, YOUNG ISRAEL OF BRONX GARDENS

The Young Israel of Bronx Gardens will hold its eleventh annual dance, Saturday, November 15, in the Keystone ballroom of the Hotel Pennsylvania. Bey Ross and orchestra will furnish the

THE CIVIL SERVICE LEADER BRINGS MORE TO EVERY READER.

## Merit Men

(Continued from Page Ten)

## Irish Ancestry

Full-blooded Irish, of County Limerick and County Clare heritage, Frank Hogan was born in Waterbury, Connecticut in 1902. As a youngster, he was pretty much like other American boys—liked baseball, swimming-he still loves swimming, and still plays third base on the softball team which his office organized. He dreads that his duties may cut down his place on the Early, he put up a formidable struggle with music, as an altar boy and a violinist-but he lost. At age 13, Frank got a job in the plating room of a New England watch company. He worked 55 hours a week, and the work was hard. That was but the beginning of a career that has zigzagged through 20 different occupations. Frank worked as a grocery clerk, timekeeper, a collector for a clothing company, a goods receiver in a novelty manufacturing com-

## Hunting for Cash

Frank was a young man now, ready for college. There wasn't any cash available in the family till, so Frank, who was used to working at any kind of a job, took one waiting on tables at Columbia. That first summer, he toured around selling "The People's Home Library." Succeeding summers found him working as a Pullman car conductor and as a steward on the liner Leviathan. After school hours and week-ends, he earned \$10 a week as a steward in a college club. Financial problems were eased during Frank's last two years by a scholarship. As a senior, he became president of his class and of his fraternity. He took a letter in football, and edited the college yearbook.

When Frank had entered college, was journalism. his ambition When he took his degree in 1924, he had gravitated to law. But there wasn't any money to go to law school. So, in order to dig up the necessary cash, he served as advance man for a Russian baron on a lecturing tour. We find him next in Guatemala, working for a gold dredging company.

Nor does this end the round for front. Vaguely jobs for Frank Hogan. He was Herbert Marshall.

destined to be a steamfitter's helper and a salesman before taking his law degree from Columbia Law School in 1928.

After graduation, breaking away from his \$25-a-week job as sales-man for the New York Edison Company, Frank S. Hogan went to work for a law firm. Two years later, he had his own name on a door: Hogan & Liebler. The partnership continued for six years. On July 29, 1935, Thomas E.

Dewey was sworn in as Special Prosecutor of Rackets and Organ-ized Crime in New York County. Hogan was one of the first group of eight men who took the oath of office on the same day as Deputy Assistant District Attorneys.

## In Big Cases

Among the important cases upon which Frank Hogan worked was the "Lucky" Luciano matter. He was active in the trucking and baking industry rackets. Intimidation, extortion and bloodshed had accompanied the growth of these rackets. Hogan was largely responsible for wiping them out. With another Dewey assistant, Jacob Grumet, he pro secuted Lepke in the case which drove the notorious gangster into jail for a sentence of 30 years to life.

In 1938, when Dewey became District Attorney, he appointed Hogan his administrative assistant. gan ran the office, and supervised the investigation which preceded the prosecution of James J. Hines.

When the Democratic party nominated Hogan to the position of District Attorney, the nomination met with universal acclaim. The other political parties gave him their nomination, too. Whatever controversy there might be about other positions, on the important job of District Attorney for New York County, there was general realization that Frank Smithwick Hogan was the man

Vital statistics: Married, to the former Miss Mary Egan. Roman Catholic. Address, 404 Riverside Drive. Hobbies, a good poker game, bridge, swimming. Attitude toward people: Likes them, but tends to go off in a corner when there's a crowd. Sensitive. But makes loyal friends. Appearance: suburban, unspectacular, slightly balding in Vaguely like movie actor

## Pretty Pyros

The many dangers confronting firemen at hospital fires were handled efficiently last week when one of the city's largest institutions was set ablaze by pyro-

In a desperate effort to escape from the venereal disease ward of Kings County Hospital, four women inmates set fire to 14 beds in Pavilion No. 3. Panic among the 1,500 patients was averted when firemen, arriving with muffled bells, quickly, but quietly, extinguished the fire before it gained much headway. Chief Brophy and Assistant Fire Marshal Isidore Srebnick wrung a confession from the pretty pyros and they were indicted before Judge Fitzgerald Monday.

## MACY'S FEATURES ARCO BOOKS MOTOR VEHICLE

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## Defense Book

"Handbook for Civilian Defense"

H. Mayer-Daxlanden, D. Sc., \$1.00 that Can YOU Do in an Emergency Why not prepare yourself, by attending a series of lectures on civilian defense duties.

CIVILIAN ADVISORY S E R V I C E, Inc.

## NOTICE

Because of the small number of changes made during the past week by the Municipal Civil Serve ice Commission, the column "Is Your Exam Here" is omitted from this issue. It will appear again next week. Changes in the progress of New York State tests will appear next week, too.

## LEGAL SUMMONS

will be served upon thousands on New York State motorists who malose the right to operate an automobile, unless they provide the security that is necessary under the New York Motor Vehicle Safety Responsibility Act effective January 1, 1942.

bility Act effective January 1, 1942.

THIS NEW LAW requires the commissioner of Motor Vehicles to suspend the operator's license and revoke the owner's registration certificate, of an automobile involved in an arcident causing death, bodily injury to property over \$25.00, unless sufficient security is furnished both for the accident which has happened and for future accidents, whether or not the operator is at fault. Hereforer you were permitted one accident before security was required.

UNDER THE NEW LAW can you afford in the event of an accident to put up hundreds or even thousands of dollars until the courts decide put up hundreds or even thousands of dollars until the courts decide whether you or the other motorist was at fault? Unless you have made proper provision, you may be re-quired to do that or lose your right

THE LAW provides that unless security is furnished:

1. The automobile cannot be driven by anyone, nor can its title be trans-ferred to any other person.

2. Neither the owner, nor the driver can register or operate any car in New York. Violation may mean \$500.00 fine and 6 months in jail. AN AUTOMOBILE LIABILITY POL-ICY with adequate limits at low cost ICY with adequate limits at low will meet the demand of the law.

TERMS ARRANGED NO PAY ASSIGNMENT ASKED For information write or phone:

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Requirements: Five Years Driving Experience

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CIVIL SERVICE LEADER 97 Duane St., New York City Kindly send me a copy of your Motor Vehicle License Examiner Study Manual for which I enclose \$1 (cash, check, money order).

PROMOTION EXAMS

# Examination Requirements

## City Tests

## Open Competitive Examinations

Medical and physical requirements must be met for each position. Candidates may be rejected for any deficiency, abnormality or disease that tends to impair health or usefulness, such as defective vision, heart and lung diseases and defective hearing. Persons must be free from such physical or personal abnormalities or deformities as to speech and appearance as would render their admission to the service undesirable.

Appointments to graded positions are usually made at the minimum salary of the grade. The eligible list may be used for appropriate positions in lower grades. In the case of ungraded positions, appointments are usually made at the salary advertised but subject to the final determination of the Budget Director. In the case of per diem positions, the salary advertised is the one presently paid. Experience is generally rated upon the written experience form filed by the candidate and upon such supplementary information obtained by special inquiries as it is deemed requisite. In some cases, as an aid in rating experience, training and general qualifications, interviews are required. Fees must be paid at the time of filing application but will be refunded if the application is rejected. Applications for the positions listed below will be issued and received from 9 a.m. to 4 p.m. daily and until 12 noon Saturday at the Commission's Application Bureau, 96 Duane Street, Manhattan, until the deadline stated in each advertisement. You are urged to tell your friends about any examination in which they may be interested. Copies of previous examinations are available in the offices of the Municipal Civil Service Commission for review and may be purchased for a nominal fee.

Salary: \$6,000 to \$7,500 per annum, subject to action by the Board of Estimate and the Mayor. Soard of Estimate and the Mayor. Vacancies: (1), effective as of Jan-uary 1, 1942. So far as the list con-tains additional names beyond those appointed to the position of Sheriff, it may be used for appro-priate positions in a lower grade

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and at a lower salary for such competitive positions as Deputy Sheriff.

#### Requirements -

Applicants must be citizens of the United States, and residents of the city of New York for at least three years prior to the date of appointment. There are no age requirements.

#### Duties

To direct and administer the office of Sheriff of the city of New York, including the co-ordination of the procedures of the office and the supervision of its personnel. The legal duties of Sheriff as prescribed by law must be performed in full compliance with the several statutes relating to this office. (It should be noted that the duties of the Sheriff relating to the case and custody of criminal prisoners have been transferred to the City Department of Corrections and will no longer be a part of the functions of this office.)

Requirements

Department of Corrections and will no longer be a part of the functions of this office.)

Requirements

The incumbent must be equipped by training and experience to operate an efficient office handling the public business under up-to-date methods. At the present time this office employs 378 persons, but of these a number of positions will be discontinued under the budgetary and civil service reorganization now taking place. The Sineriff must co-ordinate the work previously performed by the five Sheriffs' offices throughout the city and be prepared to handle the administrative problems and personnel management of a sizable establishment. Experience requirements are established in accordance with these essential duties and specific requirements for admission to this examination are as follows:

Either (a) admission to the Bar of the State of New York and 15 years' experience as a practicing attorney, including at least five years' experience of a nature tending to qualify the applicant for the performance of administrative work; or (b) possession of a Certificate of C. P. A., with at least fifteen years' experience in amanagement or auditing, including at least five years' experience in a management or auditing, including at least five years' experience in a management or administrative capacity of a magnitude sufficient to qualify for the position; or (c) possession of a license as a professional engineer in the State of New York with at least 15 years' experience as a practicing engineer, including at least five years or experience in the management of engineering projects or the office of administration of a staff or project of such magnitude as to qualify for this position; or (d) at least 15 years' experience as an employee or officer of the city of New York or other governmental agency of substantial size including at least five years' experience either as a Clerk, Grade 5. or in the administrative service, Police Captain, or equivalent service in the competitive class in a title and grade tending to qualif

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position; or (e) the equivalent of the experience set forth above obtained in private business or industrial management with at least five years' experience in the administration of an important office or the management of a large project of a magnitude sufficient to qualify for the duties of the position set forth.

A baccalaureate degree recognized by the University of the State of New York will be accepted in lieu of four years of the above experience in any of the above categories and graduate training in the field of public or business administration will be accepted in lieu of not more than three years' additional experience provided that in no case shall any candidate be admitted to this examination with less than three years of the administrative or managerial experience required in each of the categories listed above, or less than ten years of total experience as required.

General Medical and Physical Standards

#### Standards

General Medical and Physical
Standards

Any disease, injury or abnormality which tends to impair health or usefulness will be gause for disqualification.

Subjects and Weights
Written examination, weight 3; training, experience and personal qualifications, weight 7. Training, experience and personal qualifications will be rated after a detailed examination of the candidate's exprience paper and after an oral interview to determine the extent to which such experience has qualified the candidate for the position sought. Such oral interview will be designed to probe the essential factors of technical competence and administrative judgment necessary for the efficient performance of the duties of the position. Marked ability to recognize the possibilities of fruitful research and investigation to improve the efficiency of the Sheriff's office may be given credit as will proven administrative leadership of a high order. Fee, \$5. Applications: Issued and received from 9 a. m., November 8, to 12 noon. November 22, 1941.

Note—This examination will be held with such expedition as to certify the list to the Mayor before January 1, 1942, to permit him to consider the same and make his appointment before that date.

Register

#### Register

Register

Salary: \$5,000 to \$7,500 per annum, subject to action by the Board of Estimate and the Mayor. Vacancies: (1) effective as of January 1, 1942. So far as the list contains additional names beyond those appointed to the position of register it may be used for appropriate positions in a lower grade and a lower salary for other competitive positions.

Requirements

Requirements
Applicants must be citizens of the
United States, and residents of the
City of New York for at least three
years prior to the date of appointment. There are no age require-

ment. There are no age requirements.

Duties

To direct and administer the office of register of the City of New York, including the coordination of the procedures of the office and the supervision of its personnel. The legal duties of Register as prescribed by law must be performed in full compliance with the several statutes relating to this office.

Requirements

The incumbent must be equipped by training and experience to operate an efficient office handling the public business under up-to-date methods. At the present time this office employs 325 persons, but of these a number of positions may be discontinued under the budgetary and civil service reorganization now taking place. The Register must coordinate the work previously performed by four Registers' offices and must be prepared to handle the administrative problems and personnel and personnel management of a sizable establishment. Experience requirements are established in accordance with these essential duties and the specific requirements for admission to this

examination are as follows: either—
(a) admission to the Bar of the State of New York and 15 years' experience as a practicing attorney, including at least five years' experience of a nature tending to qualify the applicant for the performance of administrative work; or (b) possession of a certificate as a Certified Public Accountant, with at least 15 years' experience in accounting of auditing, including at least five years' experience in accounting of auditing, including at least five years' experience in a managerial or administrative capacity of a magnitude sufficient to qualify for the position; or (c) possession of a license as a professional engineer in the State of New York with at least 15 years' experience as a practicing engineer, including at least five years' experience in the management of engineering projects or the office administration of a staff or project of such magnitude as to qualify for this position; or at least 15 years' service as an employee or officer of the City of New York or other governmental agency of substantial size including at least five years' experience either as a clerk, grade 5, or in the administrative service, police captain, or equivalent service in the competitive class in a title and grade tending to qualify for the duties of this position; or (e) the equivalent of the experience set forth above obtained in private business or industrial management with at least five years' experience in the administrative of the management of a large porject of a magnitude to qualify for the duties of the position set forth.

A baccalaureate degree recognized by the University of the State of New York, will be accepted in lieu of four years of the above experience in any of the above categories and graduate training in the field of public or business administration will be accepted in lieu of not more than three years' additional experience, provided that in no case shall any candidate be administrative or managerial experience required.

General Medical and Physical Standards

Any

## General Medical and Physical Standards

Any disease, injury or abnormality which tends to impair health or usefulness will be cause for disqualification.

#### Subjects and Weights

qualification.

Subjects and Weights

Written examination, weight, 3: training, experience, and personal qualifications, weight, 7. Training, experience, and personal qualifications, will be rated after a detailed examination of the candidate's experience paper and after an oral interview to determine the extent to which such experience has qualified the candidate for the position sought. Such oral interview will be designed to probe the essential factors of technical competence and administrative judgment necessary for the efficient performance of the duties of the position. Marked ability to recognize the possibilities of fruitful research and investigation to improve the efficiency of the Register's office may be given credit as will proven administrative leadership of a high order. Fee: \$5. Applications: Issued and received from 9 a. m., November 8, to 12 noon, November 22, 1941.

Note: This examination will be held with such expedition as to certify the list to the Mayor before January 1, 1942, to permit him to consider the same and make his appointment before that date.

\*\*Bond\*\*

\*\*ACCOMPANIST-ORGANIST\*\*

## ACCOMPANIST-ORGANIST

Sa'ary: \$2,400 per annum, subject to budget. The position calls for employment for approximately nine months a year. Vacancies: 1 in the Department of Parks. Fee; \$1. File by November 26.

## RADIO REPAIR MECHANIC Salary: \$1.800 per annum, subject to budget. Vacancies: 4 anticipated. File by Nov. 26.

## Duties

Repair, align or tune the following radio apparatus and appurtenances of the city's radio communication systems: (1) medium high and ultra high frequency radio receivers (2) medium high and ultra high frequency land and marine radio transmitters (15 watt to 500 watt) (3) power supplies and antennae systems for (1) and (2).

## SOAP BOILER

Salary: \$2.400 per annum, subject to budget. The eligible list may be used for appropriate positions in a lower grade. Vacancies: 1. Fee: \$2. File by Nov. 26.

# These positions are open only to those already in the city service. Temporary and provisional employees are not eligible to file for these examinations. Any employee serving under a title not mentioned in the requirements but which he believes falls within the provisions of the above rule, may file an application and an appeal to compete in the examination during the period stated in the advertisement. PROMOTION TO CLERK OF DISTRICT MUNICIPAL COURT (This examination is open only to employees of the Municipal Court.) Salary: \$3,500 per annum, subject to budget. Vacancies: 2. Date of test: The written examination will be held Jan. 10, 1942. Fee: \$3. File by Nov. 26. PROMOTION TO COURT CLERK, GRADE 4 (This examination is open only to employees of the City Magistrates' Courts.) Salary: \$3,000 per annum and over. Vacancies: Occur from time to time. Several anticipated in the near future. Date of test: The written examination will be held Jan. 17, 1932. Fee: \$2. File by Nov. 26.

PROMOTION TO ELEVATOR OPERATOR

Department of Hespitals
(This examination is open only to employees of the Department of Hospitals.)

Salary: \$960 per annum. Vacancies: From time to time. Date of test: The written examination will be held Jan. 10, 1942. Fee, 50c. File by Nov. 26.

## PROMOTION TO FOREMAN OF LAUNDRY, GRADE I (MEN) (All Departments)

(This examination is city-wide.) Salary: \$1,200 to but not including \$1,800 per annum. Vacancies: 4. Others occur from time to time. Date of test: The written examination will be held Dec. 11, 194f. Fee: \$1. File by Nov. 26.

# PROMOTION TO INSPECTOR OF PLUMBING, GRADE 3 (Department of Housing and Buildings)

\* (This examination is open only to employees of the Department of Housing and Buildings.)

Salary: \$2,400 up to but not including \$3,000 per annum. Vacancies: 2. Date of test: The written examination will be held Dec. 18, 1941. Fee: \$2. File by Nov. 26.

PROMOTION TO MAINTENANCE MAN, N. Y. C. HOUSING AUTHORITY

(This examination is open only to employees of the N. Y. C. Housing Authority.)

Salary: \$1,500 per annum. Vacancies: Occur from time to time. Date of test: The written examination will be held January 17, 1942. Fee: \$1. File by Nov. 26.

#### PROMOTION TO RADIO OPERATOR, GRADE 2

(This examination is open only to employees of the Municipal Broadcasting System.)
Salary: \$2,160 to \$3,120 a year.
Vacancies: 6 anticipated. Date of test: The written examination will be held Dec. 10, 1941; fee, \$2. File by Nov. 26.

## PROMOTION TO STOCK ASSISTANT

ASSISTANT

(This examination is open only to employees of the Department of Purchase.)
Salary; \$1,200 up to but not including \$1,800 per annum. Vacancies; 3. Date of test; The written examination will be held Dec. 16, 1941. Fee: \$1. File by Nov. 26.

Labor Class Test
HOSPITAL HELPER
(LABOR CLASS)
In the labor class appointments
are made directly in order of ap-

plication.
Part time living-in and similar positions

ostitons.
(Separate lists will be established for men and for women.)
Salary: Hospital helpers, part (Continued on Following Page)

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## How to Apply for a Test

For City Jobs: Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany.

For County Jobs: Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents.

For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 4:30 p.m.), in person or by mail. Also available from first and second class post office, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal.

Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment.

Applicants for State jobs must have been New York State residents for one year.

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## Border Patrolmen Wanted

(Continued from Preceding Page) time, \$360 per year. Incumbents work four hours per day and may receive one meal, if the meal hour falls within their their tour of duty. Incumbents have vacation privi-

Incumbents have vacation privileges.

Hospital helpers living-in receive \$480 per year with maintenance. Incumbents are entitled to
sick leave, pension, vacation and
promotion privileges and may receive four increments totaling \$120.

Lunch room helpers. 50 cents an
hour; incumbents work about four
hours each day when employed.

Vacancies; There are several vacancies in the part-time and living-in positions. Lunch room vacancies occur from time to time.

Ages; Maximum of 55 years at date
of appointment.

Licensing Tests

Applications for the following licensing examinations are being issued and received continuously from 9 a. m. to 4 p. m. daily, and until noon Saturday at the Commission's Application Bureau. The complete advertisements for these positions appeared in previous issues of the Civil Service LEADER. Copies of these advertisements may be obtained at the Information Bureau of the Commission free of charge. Fees must be paid at the time of filing application.

License for Master Electrician; fee, \$5.

fee, \$5. License for Master Rigger; fee,

License for Motion Picture Opera.

tor; fee, \$5.
License for Oil Burner Installer;
fee, \$5.
License for Portable Engineer
(and notive power except steam);
fee, \$5.

fee, \$5.

Lose for Portable Engineer (an y motive power including steam); fee, \$10.

License for Portable Engineer (steam); fee, \$5.

License for Refrigerating Machine Operator (ten tons capacity or less); fee, \$5.

License for Refrigerating Machine Operator (unlimited capacity); fee, \$5.

License for Special Electrician; fee, \$5.

fee, \$5. License for Special Rigger; fee,

License for Special Rigger; ree, \$5.
License for Stationary Engineer, First Grade; fee, \$5.
License for Stationary Engineer, Second Grade; fee, \$5.
License for Stationary Engineer, Third Grade; fee, \$5.
License for Stationary Fireman; fee, \$5.
License for Structural Welder;

License for Stationary Fireman; fee, \$5.

License for Structural Welder; fee, \$15.

Notice: There are some candidates for License Examinations who hold letters from the Department of Housing and Buildings stating that they failed the previous examination and are entitled to another examination. These letters will be accepted by the Civil Service Commission in lieu of the application fee until Jan. 1. 1942, after that date, holders of these letters will have to pay an application fee at the time of filing applications.

## U.S. Tests

Junior Communications Operator (High-Speed Radio Equipment)

\$1,620 per year. For employment in the Signal Service, War Department, Second Corps Area. Maximum age, 48. Applications can be obtained and filed until further notice at the U. S. Civil Service Commission, 641 Washington Street, New York.

Duties

To operate highspeed transmitting and receiving equipment used in modern radio communication, including Kleinschmidt perforators, keying heads and Boehm syphon tape recorders, to transcribe message to typewriter from audio reception of straight English, copy audio message of five-letter code group, international Morse, and from recorder tape, to transmit messages by radio, hand sending and with rug, and to perform related duties as required.

Requirements

At least one year of experience as radio operator in commercial or government communications work (not radio broadcast) which must have included at least three months of experience in the operation of high-speed radio communication equipment as outlined under duties.

Basis of Ratings

No written test. Applicants will be rated on their experience as out-lined by sworn statements in their applications.

Instructor

Senior, \$4.600; Instructor, \$3.800; Associate, \$3.200; Assistant, \$2.600; Junior, \$2,000. Options: radio engines; internal combustion machines; motorcycles; automotive (chassis less engine); radio electrical. Armored Force School, War Department, Fort Knox, Kentucky. File until further notice. Age Imits: for all grades but Assistant and Junior, 25-60; for Assistant and Junior, 21-55.

Duties

Plan courses of instruction, pre-pare and revise test material, and related instructional material; con-duct classes in specialized subjects; keep records and prepare reports; related work.

Requirements

Requirements

A number of years experience, depending on the grade, in shop or technical work in the specified option. Such experience must have included or been supplemented by years of experience as shop foreman or instructor of classes. Applicants in the Senior grade must have had two years' experience in the supervision of other instructors or shop foremen. Engineering, vocational, or trade courses may be substituted for the experience, year for year, up to four years.

Basis of Ratings

There is no written exam. Competitors will be marked on education, experience, and fitness.

Border Patrolman

Border Patrolman

\$2,000. Border Patrol, Department of Justice. File by November 28. Age limits: 21-35.

Duties

Duties

Duties

Detect and prevent the smuggling and lilegal entry of aliens into the United States.

Requirements

Within past five years, candidates must show one year's experience requiring a regular program of arduous physical activity or training. Acceptable types of experience: Park ranger, forest ranger, farmer, member or director of an athletic organization sponsoring a systematic program of physical training, member of survey parties, lineman for utility companies, life guard, member of CCC. They must have had one year's experience driving an auto.

Basis of Rating

General test, 100.

Assistant Accountant and Auditor Principal Accounting

and Auditing Assistant Interstate Commerce Commission. car, and water line carriers. File by November 28. Age limit: 53.

Dutles

Engage in field examinations of the accounts of common carriers for the purpose of determining observance and application of accounting regulations prescribed by the Interstate Commerce Commission; prepare reports of such examinations; develop other information required by the I.C.C.; assist in detail work of field examination and in preparing reports thereof; and in preparing reports thereof; related work.

Requirements

Assistant Accountant and Auditor: four years' experience in a supervisory accounting position in an office of steam railroads, or four years' experience making examinations of the accounts of steam railroads either for the I.C.C., or for a similar State agency.

Principal Accounting and Auditing Assistant: Three years' such experience.

experience. Basis of Rating

There is no written exam. Competitors will be marked on experience and fitness.

Procurement Inspector

Procurement Inspector

Junior Administrative Procurement Inspector, \$2,900; Senior, \$2,600; Procurement Inspector, \$2,300; Associate, \$2,000; Assistant, \$1,800; Junior, \$1,620. Material Division, Air Corps, War Department. Options: aircraft; engines; instruments; parachutes; aircraft propellers; tools and gauges; radio; aircraft miscellaneous materials; textiles; fur-lined clothing; optical; magnetic materials. File until further notice. Age limits: Junior Administrative, Senior, Procurement Inspector: 25-62; Associate: 21-45; Assistant, Junior: 19-35.

Duties

Duties

Conduct inspections in connection with procurement of aircraft materials in the option; inspect and check materials to determine acceptability in accordance with drawings and specifications; note damaged or defective parts or inferior workmanship; make reports and submit recommendations regarding necessary changes; related work.

Requirements Years of Years of

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stituted for experience, one year's college work for 9 months' experience, up to three years of experience.

Basis of Rating

There is no written exam. Com-petitors will be marked on educa-tion, experience, and fitness.

Assistant Airway Traffie

Controller, \$2,300 Civil Aeronautics Administration. File until further notice. Age lim-its: 21-53.

Duties

Stand regular watches, maintain contact by telephone, interphone, and teletype with air carwier, military and other aircraft dispatchers, with airport radio stations, and with C.A.A. communication stations.

Requirements

Either (a) three years' experience in the field of air traffic control; or (b) one year's experience as certified aircraft dispatcher for a scheduled aircraft carrier; or (c) an equivalent combination; or (d) private pilot's certificate or higher, with instrument rating; or (e) 700 hours' solo flying during the past five years, 250 in cross-country flying.

Basis of Rating

There is no written exam. Com-

There is no written exam. Com-

petitors will be marked on educa-tion, experience, and fitness.

Senior Flight Supervisor, \$3,800 Flight Supervisor, \$3,200

Civil Aeronautics Administration. File until further notice. Age limits: 21-45.

Civil Aeronautics Administration. File until further notice. Age limits: 21-45.

Duties

Inspect, prepare reports, make recommendations, and act as advisor regarding the Civilian Pilot Training Program.

Requirements

Candidates must have a commercial pilot's certificate of competency qualifying to land all land airplanes up to 225 horsepower, a flight instructor's rating and designation as a secondary flight instructor, a satisfactory record as pilot, a good moral reputation, and ability to read, write, and speak English well enough to make reports and give lectures.

Senior Flight Supervisor: 1,000 solo flying hours, 300 within past three years as instructor of student pilots, and 100 in cross-country flying instruction; three months' experience as flight supervisor in civilian pilot training or at an approved flying school.

Flight Supervisor: 500 solo flying hours, 150 within three years in student instruction, and 50 in cross-country flying instructions.

Basis of Rating

There is no written exam. Competitors will be marked on experience and fitness.

Senior Ground School Supervisor

Senior Ground School Supervisor \$3,500

Ground School Supervisor \$2,900

\$2,900

Civil Aeronautics Administration. File until further action. Age limits: 25-53.

Duties

Supervise and control conduct of Civilian Pilot Training Program in the general category of ground training operations.

Requirements

Candidates must have a pilot's certificate or higher, or have served as a pilot in the Army, Navy. Marine Corps. or Coast Guard; a ground school instructor's certificate of competency with rating in civil air regulations, aircraft, aircraft engines, instruments, parachutes, navigation, and meteorology. They must show years or experience, varying with the grade, as a flight instructor, or experience with airlines, charter service, aviation sales, aviation writing or editing, or federal or state supervision or promotion in the field of aeronautics.

Basis of Ratings

There is no written exam. Com-

Basis of Ratings
There is no written exam. Competitors will be marked on experience and fitness.

Librarian (Technical Processes)

\$3,800

\$3,800

Department of Agriculture. File by December 4. Ace limit: 53.

Duties

Direct the work of the Technical Processes Division, which includes the Catalog, Periodical, and Order Sections; supervise acquisition of books, periodicals, serials, and other publications; supervise cataloging and classification of all publications; develop and install new techniques; supervise preparation of publications for binding.

Requirements

College degree with a year of graduate work leading to a degree in library science, or a bachelor's degree in library science, five years' library experience. Graduate study in biology or physical science, economics, sociology, psychology, or library science may be substituted, year for year, up to two years.

Basis of Rating

two years,

Basis of Rating
There is no written exam. Competitors will be marked on education, experience, and fitness.

NAVY YARD JOBS Brooklyn Navy Yard

| 1til                | tes or | Pay Fer    | Dieni   |
|---------------------|--------|------------|---------|
| Anglesmith, Heavy   |        |            |         |
| Fires               | \$9.52 | \$10.00    | \$10.48 |
| Anglesmith, Other   | 4.     | 410.00     | ¢10.40  |
| Fires               | 8.48   | 8.93       | 9.44    |
| Blacksmith, Heavy   | 91.40  | 0.00       | 0.13    |
| Fires               | 9.52   | 10.00      | 10.48   |
| Chipper & Calker,   | 0.00   | 10.00      | 10.30   |
| Iron                | 8.48   | 8.96       | 0.11    |
| Coppersmith         | 8.96   |            | 9.44    |
| Die Sinker          |        |            | 9.02    |
| Flange Turner       | 9.52   | 10.00      | 10.48   |
| Flange Turner       | 8.48   | 8.96       | 9.44    |
| Frame Bender        |        |            | 9.44    |
| Loftsman            | 9.44   | 9.92       | 10.40   |
| Sailmaker           | 8.48   | 8.96       | 9.41    |
| Shipfitter          | 8.48   | 8.96       | 9.44    |
| Snipwright          | 8.48   | 8.96       | 9.44    |
| Welder, Electric    |        |            | 1       |
| (specially skilled) | 8.48   | 8.96       | 9.44    |
| Welder, Gas         | 8.48   | 8.96       | 9.44    |
| Ordnanceman         | 7.01   | 7.52       | 8.00    |
| Forger Drop         | 8.48   | 8.96       | 9.44    |
| Machinist           | 8.48   | 8.96       | 9.44    |
| Toolmaker           |        | 9.44       | 9.92    |
| Time and a half     |        | overtime   |         |
| yond 40 hours.      | TOL    | D. C. LIMI | , 50-   |
|                     |        |            |         |
| AERONA              | MITTE  | AT         |         |
| ALMONA              | LIL    | AL         |         |

(Applications for this group will be rated as received until further notice).

Associate aircraft inspector (factory), \$2,900; associate air carrier maintenance inspector, \$2,000. Inspector, engineering materials (aeronautical), \$2,000; senior \$2,600; union \$1,200.

(aeronautical), \$2,000; senior \$2,000; junior \$1,620.

Instructor, air corps technical school, \$3,800; associate, \$3,200; assistant, \$2,600 junior, \$2,000.

Engineering draftsman, \$1,800; also chief, \$2,600; principal, \$2,300; senior, \$2,000; assistant, \$1,620. Applications will be rated as received until further notice.

Dilot instructor, \$3,200; link

Pilot instructor, \$3,200: link trainer operator, \$2,900. File until further notice.

Air carrier inspector, \$3,800; associate inspector, \$3,500. File until further notice.

Trainer, traffic controller, \$1,800.
File until further notice. (Continued on Following Page)

CLASSIFIED ADVERTISEMENTS

(Rates: 40c for each six words. Minimum 3 lines. Copy must be submitted before noon on Friday preceding publication.)

Beauty Culture

ATTENTION! Ladies Regular \$7.50 In-dividual Oil Permanents only \$3. Ex-perts on difficult hair. Mr. Chacles, MU. 2-0041. Strand Beauty Shop, 12 East 42nd St.

BEAUTY REST Salon's \$5 Oil Waves only \$3, Attended by Experts. Beauty Rest Salon, 565 Fulton St., Bklyn. MAin 4-9634. Opposite May's Dept. Store.

Brassieres and Corsets

PORIS STEIN, 28 West 56th St., New York — Custom and ready made. In-didually designed. Reasonably priced. Stips, Panties and Bathing Suits. COlumbus 5-9338.

Registered — SPENCER — Corsetiere Designs created especially for you. Styl and Surgical Garments. Appointment your home or mine. Miss Lillian J. Kerr 198 Sterling Place, Brooklyn, MAin 2-0698

FOR that youthful figure see Jan Stringer, Spencer Corsetierre for style beauty, and comfort. Also surgical cer sets, Jane Stringer, 500 5th Ave., Room 905, PEnnsylvania 6-5928

Dancing Instruction

The Anderson Studio of Dancing, All types of dancing taught, Toe, Tap, Acro-batic, & Baliroom. Bables-Children-Adults. 168-02 89th Ave., Jamalea. REpublic 9-6418.

ALL BALLROOM DANCES.
Dance. Class, Private, Dance Sessions
Every Saturday, 3-5:30. Morelle, 108 4th
Ave. (12th St.) ORchard 4-1903.

Entertainment

PERSONAL CONSULTATION and Scientific Astrological Reading with booklet.
"As the Cards Fall." \$2. Mme. Cassandra, 220 W. 42d St., Suite 1625. LOngacre 5-7574. Open Sundays.

JEAN LYNCH, the original rhyming graphologist will give you a true char-acter analysis of your handwriting for only \$1. Fascinating, lifterent. 444 Madison Ave., N. Y. (30th floor).

BRIDGE, Ballroom, Square Dancing, Rythmics, Glee Club, Languages, Lec-ures, Sports, Dances, Parties. New York League of Girls Clubs, 55 West 44th St., VA. 6-3954.

Foods

IF IT SWIMS we have it, Fresh Sea Food for Shore Dinners, Frogs' Legs, Brook Trout, Maine Lobsters, Petrosino Bros. Washington Market, BA, 7-5390. DELICIOUS SANDWICHES, finest in quality, sanitary, Delivered to your department immediately. Phone Savoy Service, BO. 9-4758, 77 Washington St. Special Rates for all affairs.

ROSE LYNN'S-Choicest Cheese Cake-Fruited Upside-down Cake - Chocolate Cake-Cookies-Canapes, Sure hits at your office or home parties. Phone SC, 4-2478.

Funeral Directors

COMPLETE FUNERALS as low as \$125 Free chapel, Financed to meet condi-tions, Chas. Peter Nagel, 352 E 87th St., N. Y. C. ATwater 8-2221.

MICKEY FUNERAL SERVICE, INC., 228 Lenox Ave., in the HARLEM SECTION. offers its best attention to CIVIL SER-VICE EMPLOYEES of N. Y. C. LE. 4-0639,

Furs

FOR reasonably priced custom made fur coats see Mr. Spellberg. Also for exper remodeling and repairs. Located at 115 W 30 St. LOngacre 5-3525. Mr. Spellberg. PAUL GRABOIS, Specialist in re-styling, repairing. New coats and jackets to repairing. New coats and jackets to order at reasonable prices. Storage, glazing, froning. 210 W. 29 St. LA. 4-9634.

Help Wanted-Agencies

BOOKKEEPERS, Stenographers, Legal Stenographers, Excellent positions al-ways available. Larkin Agency, 38 Park Row. COrtlandt 7-8397.

MANY POSITIONS AVAILABLE DAILY, Stenographers, Bookkeepers, Switch-board Operators, Office Machines, Reg-lster for Quick Placement, Business Vocational Service Agency, 48 West 45th St. PE, 6-5548.

A BACKGROUND OF SATISFACTION in A BACKGROUND OF SATISFACTION in personnel service since 1910. Secretaries, Stenographers, File—Law Clerks, Switch, board Operators. Brody Agency (Hen-riette Roden, Licensee), 240 Bradway, BArclay 7-8135.

FAIRMOUNT EMPLOYMENT AGENCY. Stenographers Typists, Clerks, Immediate placement. Fairmount Employment Agency, 305 Broadway, BE, 3-9474-5. Op-posite Civil Service Commission.

## COURSE IN MILK SANITATION

ALBANY-An advanced course in milk sanitation for 10 days will be given by the State Municipal Training Institute at the State College of Agriculture, Cornell University, beginning January 26, 1942, it was announced this week. Enrollment will be limited to available facilities. The course has been approved

by the Public Health Council as meeting instructional requirements for grade I and grade II inspector as prescribed by Chap-ter XI, Section D, of the Stata Sanitary Code. Previous education and experience will continue to be factors in qualifying for grade I and II daily and and milk inspector, despite satisfactory completion of the course which will consist of laboratory work, recitations and lectures. There will be an examination and award of a certificate from the Institute. Applicants may apply to Morgan Strong, assistant, Municipal Training Institute of New York State, 6 Elk street, AlInstruction

CAN you defend yourself? Jiu Jitsu Champlon Paul Zippel will teach you how, quickly, at the N. Y. Academy of Jiu Jitsu, 164 E, 86th St. ATwater 9-3616. FREE Trial Lesson. Learn to play the Accordian at the De Bellis Accordian School, Accordians furnished, 159 West 4th St. and Sixth Ave. CH. 3-3420.

SPANISH conversation, private lessons, \$1.50, Groups \$1. Afternoon, evenings, South American Lady, Madame De Edgar MU, 4-2393.

I TEACH you to read, play plane well in ten weeks. Graded Self-Instructor. \$1,25. No exercises. Lelia Tyndall Moses, 315 West 86th St. SC. 4-6351.

Massage

CORRECTIVE MASSAGE INSTITUTE—BATHS - 24 West 28th St. Reducing, Body Corrections, Gymnasium. Special hours: 9 A.M. to 1 P.M., 5 for \$6. Phone MUrray Hill 6-9181.

ULRICH MASSAGE STUDIO, 31 E. 60 St. Special for ladies-10 treatments, \$20. Separate's department for men Vapor cabinets, vibrators, rollers. REgent 4-3688.

EDITH KENNEDY, Visiting Masseuse, 6 Massages for \$20, 580 St. Nicholas Ave., N.Y.C. EDgecomb 4-3779. Lic. No. 103423.

Music Instruction HELP YOURSELF TO POPULARITY — Violin, Plano, Guitar, Accordian, Voice, MILLER SISTERS' STUDIO of MUSIC and DANCING, 90-32 51st Ave., Elmhurst, NEWTOWN 9-1441.

INSTRUCTION IN THEORY, piano and harp. Beginners and advanced. Chil-dren and Adults. Moderate rates. Elena Sodero, 1905 E. 19th St., Bklyn. ES, 5-8614.

Nursing Homes

NURSING care, board, room, private ...me; porches, grounds; doctor's supervision; diets. Non-sectarian; \$18-\$22 weekly. Mrs. Pragnell, 2886 Valentine Ave., Bronx. FOrdham 5-1544.

WHITE NURSING HOME
Ideal home for aged and convalescents;
spacious rooms with home atmosphere,
registered nurses. 2739 Bedford Ave.
MAnsfield 6-9639. Optometrist

Have Your Eyes Examined Today Finest glasses at lowest prices. Special courtesy given to civil service employees and families. Dr. J. L. Lozea, 100 Canal St. WA. 5-8816.

Pawnbrokers LIBERAL LOANS on Personal Property, Jewelry, Watch Bargains. G. Edelstein & Co. Oldest Established Bronx Pawn Brokers, 2029 Third Ave., at 141st St. MO. 9-1055.

LIBERAL LOANS on Diamonds, Watches, Jewelry, Silverware, Clothing, Special courtesy to Civil Service Employees, Confidential Service, Edelstein Bros., 252 1st Ave. (14th St.) ALgonquin 4-1638.

Quilts and Pillows

CALL Wm. Mailman, APplegate 6-7330 to renovate or make to order your quiits and pillows. Expert workmanship, Reasonable, 960 Sutter Avc., Brooklyn, Mr. Mailman.

Ravioli

BRUNO RAVIOLI CO.—Home made style Ravioli, Macaroni, Spinach-Egg-Noodles, etc. Fresh made. Deliveries to all bor-oughs. 363 W. 42nd St. Circle 6-9043, Refreshments

COLD KEG BEER and Sodas Delivered to your home. Special rates on quanti-ties. Call SKidmore 4-3360 for prompt service. Remsen Beverage Co., Brooklyn

Repairs and Services WE MEND all types of household articles (clothing excepted). Bring them in for free estimate, Repairs, Inc., 32 East 57th St., N. Y. C. PLaza 3-6281. THE most reliable place to leave your message. Only 10c. Send for particulars. Callers information, 177 E. 71st St. MEL RADIO SERVICE—The only service factory in the city for guaranteed service, 77 Chambers St. BE. 3-1997.

THERE'S no need to throw that broken doll away. It can be repaired like new. New York Doll Hospital, 1137 Second Ave. Volunteer 5-0181.

LOOK NEAT. Your laundry receives the Individal attention it deserves. We call and deliver. Mrs. Horn's Hand Laundry, 235 East 69th St., RE. 4-0510.

SOFA and Chair reupholstered like new. \$29 - New material, new springs and new fillings - 5-year guarantee. Master-Bilt, 235 E. 123rd St. LEhigh 4-1166.

Restaurants

BARTOS Restaurant—No music—No bar— We specialize in good Hungarian-Amer-ican dinners, Only 75c-81.10, 242 W. 76th St. (Milburn Hotel), ENdicott 2-1006,

Sewing Machines

SINGER ELECTRICS, \$30. Others, \$5. Special price new White Rotary ma-chines. Terms, HOFFMAN, 868 6th Ave. (31st) Social Rooms

(VICINITY Rockefeller Center), Civil Service Parties Welcome, Restaurant service, low rentals, International Geneva Assn., Clubhouse Bidg., 128 West 52nd. CI. 7-0857, Mr. Ludwig.

Travel

SHARE EXPENSE. Miami, \$10; Los Angeles, \$21; Chicago, \$7.50, Auto travel Service, 137 West 45th St. LO, 5-9750.

Waste Paper

ALL GRADES of wastepaper bought for cash. Files, old records. Guaranteed destruction. Trolano & Defina, 225 South St. WOrth 2-2061.

Wines and Liquors

FOR choice wines and liquors, all popular brands, conveniently located for Civil Service patronage, L. J. Newman, 808 Broadway, WOrth 2-2005.

## U.S. Tests

7131-0131-122-1 7990

(Continued from Preceding Page) ENGINEERING, ALSO ORD-NANCE AND EXPLOSIVES

Principal marine engineer, \$5,600; senior marine engineer, \$4,600; marine engineer, \$4,600; marine engineer, \$2,600. Applications will be rated as received until June \$0, 1942.

30, 1942.

Chief Engineering Aid, \$2,600;
Principal Engineering Aid, \$2,300;
Sr. Engineering Aid, \$2,000; Engineering Aid, \$1,800; Assistant Engineering Aid, \$1,620. Applications may be filed until June 30, 1942.

Inspector signal corps equipment, \$2,60; also senior, \$3,200; junior, \$2,200. Applications will be rated as received until further notice.

Inspector, powder and explosives, \$2,300; also senior, \$2,600; associate, \$2,600; assistant, \$1,800; junior, \$1,-620. Applications will be rated as received until further notice.

Junior engineer, \$2,000. Applica-tions will be rated as received until further notice.

Senior engineering aid (topographic), \$2,000. Applications will be rated as received until Dec. 31, 1941.

Inspector, ordnance material, \$2,-300; also sentor, \$2,600; associate, \$2,000; assistant, \$1,800; junior, \$1,620. Applications will be rated as received until further notice.

Senior inspector, engineering deconguitical), \$2,600 File until furgeromatical), \$2,600 File until furgeromatical).

Seniar inspector, engineering (aeronautical), \$2,600. File until fur-

(aeronautical), \$2,600. File until further notice.

Inspector, engineering materials (aeronautical), \$2,300. File until further notice.

Associate inspector, engineering materials (aeronautical), \$2,000. File until further notice.

Junior inspector, engineering materials (aeronautical), \$1,620. File until further notice.

Junior engineer, \$2,000. File by Docember 31.

Second assistant engineer, \$2,650; Jr. third assistant engineer, \$2,190. Applications will be rated as received.

#### MARINE, ALSO NAVAL ARCHI-TECTURE

Principal naval architect, \$5,600; senior naval architect, \$4,600; naval architect, \$3,800; associate naval architect, \$3,200; assistant naval architect, \$2,600. Applications will be rated as received until June 30, 1942

1942. Senior inspector, ship construction, \$2,000; inspector, ship construction, \$2,000; senior inspector, engineering materials, \$2,600; inspector, engineering materials, \$2,000; junior

Heritorious

Towering 27 stories above 57th Street, the geographical center of Manhattan, the Henry Hudson

Hotel merits the attention of

Civil Service employees. Here

you may enjoy unequalled advan-

tages, privacy and comfort with

unusual economy. Three popular priced restau-

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1200 ROOMS WITH BATH

Single: from \$2.50 daily, \$12.00 weekly

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Special floors and rates for students

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Act Now! Inquire Today!

exclusively for women.

inspector, engineering materials, \$1,-620. Applications will be rated as received until further notice.

#### MEDICAL AND NURSING

Graduate nurse (Panama Canal service only); \$169.75 a month. File until further notice.

Junior public health nurse, \$1,800. Applications will be rated as received until further notice.

Junior graduate nurse, \$1,620. Applications will be rated as received until further notice.

Medical officer, \$3,200; also senior, \$4,600; associate, \$3,200. Applications will be rated as received until further notice.

Public health nurse, \$2,000; graduates

Public health nurse, \$2,000; graduate nurse, general staff duty, \$1,800.
Applications will be accepted until further notice.

Dental hygienist, \$1.620. Applica-tions will be received until further notice.

Medical guard-attendant, \$1,620. Medical technical assistant, \$2,000. ile until further notice.

Jr. Medical Officer, \$2,000. Filing until Nov. 16.

Student Physiotherapy Aid, \$420; and Apprentice Physiotherapy Aid, \$1,440. Applications may be filed until further notice.

Senior radiosonde technician, \$2,-000. Applications will be rated as received until further notice. Technicial and scientific aids, \$1,-440 to \$2,000. File by June 30, 1942,

#### MISCELLANEOUS

Specialist in maternal and child health, \$3,200 to \$5,600. File by Nov. 15.

Junior physicist, \$2,000. Applica-tions will be accepted until further notice.

Principal Economist, \$5,600; senior economist, \$4,600; Economist, \$3,800; Associate Economist, \$3,200; Assistant Economist, \$2,600. Applications may be filled until further notice. Jr. Soil conservationist, \$2,000 Filing until Dec. 31.

Medical technician,\$1,620 to \$2,000; Jr. laboratory helper, \$1,440. File until further notice.

Automotive spare parts expert, \$3,200. Applicants will be rated as received until further notice.

Chemist, \$3,800; principal, \$5,600; senior, \$4,600; associate, \$3,200; assistant, \$2,600; all in explosives. Applications will be rated as received until Nov. 30, 1941.

until Nov. 30, 1941.

Artistic lithographer, \$1,500; junior, \$1,440; assistant, \$1,620; senior, \$2,000; negative cutter, \$1,800; junior copper plate map engraver, \$1,440. Applications will be rated as received until further notice.

Inspector of hats, \$2,000; inspector of miscellaneous supplies (hosiery and knit underwear), \$2,000; inspector of textiles, \$2,000; junior inspector of textiles, \$1,620; inspector of clothing, \$2,000; junior inspector of clothing, \$1,620. Applications will be rated as received until further notice.

Physicist (any specialized branch)

Physicist (any specialized branch), \$3,800; also principal, \$5,600; senior, \$4,600; associate, \$5,200; assistant, \$2,600. Applications rated as received until Dec. 14, 1941.

Metallurgical engmeer, \$3,800; also principal, \$5,600; senior, \$4,600; associate, \$3,200. Metallurgist, \$3,800; also principal, \$5,600; senior, \$4,600; associate, \$3,200. Applications will be rated as received until Dec. 31, 1941.

Junior communications operator (high speed radio equipment), \$1,-620. Applications will be rated as received until further notice.

Inspector (subsistence supplies),

various grades. Applications will be rated as received until further no-tice.

Applications will be rated as received until Dec. 31, 1941, for various grades of technologists, \$2,600 to \$5,600, and various grades of pharmacologists, \$2,600 to \$4,600.

Chemical engineer (any specialized branch), \$3,800; also principal, \$5,-600; senior, \$4,600; associate, \$3,200; assistant, \$2,600. Applications will be rated as received.

Staff dietitian, \$1,800. Applications will be rated as received.

Inspector (subsistence supplies), \$2,000; also principal, \$2,600; senior, \$2,300; assistant, \$1,800; junior, \$1,-620. Applications will be rated as received until further notice.

Principal superintendent of construction, \$5,600; senior superintendent of construction, \$4,600; superintendent of construction, \$3,800 and associate superintendent of construction, \$3,200. File until further notice.

ther notice.

Senior instructor, mobile laundry (for filling positions of principal instructor, mobile laundry, \$2,900, and senior mobile laundry, \$2,900, and senior mobile laundry, \$2,600); instructor, mobile laundry, \$2,000. File until further notice.

Principal research chemist, \$5,600; senior research chemist, \$4,600; research chemist, \$3,200, and assistant research chemist, \$2,000, for any specialized branch. Applications will be rated as received until Dec. 31. Constuction inspection co-ordina-

Constuction inspection co-ordina-or, United States Maritime Com-nissions, \$3,800. Applications will e rated as received until further

notice.

Principal meteorologist, \$5,600; senior meteorologist, \$4,600; meteorologist, \$3,800; associate meteorologist, \$3,200. and assistant meteorologist, \$2,600. Applications will be rated as received until Dec. 31.

Machinist, New York Navy Yard, Brooklyn, \$7,92, \$8,40 and \$8,88 a day. Applications will be rated as received until further notice.

Expediter marine propelling and

Expediter marine propelling and outfitting equipment, \$3,200. File until further notice.

Boilermaker, \$1,710. File until fur-ther notice.

Deck engineer, \$1,590. File until further notice.
Shipyard inspector (various grades). File until further notice.
Commodity exchange specialist (various grades). File until further notice.

Drop forger. File until further

Drop forger. File until further notice.

Principal inspector, plant protection, \$4,600; senior inspector, \$3,800; inspector, \$3,200; assistant inspector, \$2,900. Applications will be received until further notice.

Senior inspector, naval ordnance materials, \$2,600; inspector, \$2,300; associate inspector, \$2,000; assistant inspector, \$1,620. Applications will be rated as received until further notice.

Multilith cameraman and platemaker, \$1,620; multilith press operator, \$1,440. Applications will be rated as received until further notice.

Coal mine inspector, \$2,600 to \$4,-

Coal mine inspector, \$2,600 to \$4,-600. Applications will be rated until Dec. 31.

## Asphalt List Moves Quickly

The newly-promulgated asphalt worker list is moving rapidly. The first 120 eligibles on the list have already been certified to fill vacancies in the highway departments of four boroughs-Manhattan, Bronx, Richmond and Brook lyn. There are 21 permanent jobs at \$6.72 per day open in Manhattan, 18 in the Bronx, one in Richmond, and an undetermined number in Brooklyn.

## CHOICE APARTMENTS FOR RENT

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Description of Property

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Bright, airy outside rooms in modern building. Well located for access to transit, schools, shops, churches, Tiled baths, Supt. or NEHRING BROTHERS, 182d and St. Nicholas Av.

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All improvements, except steam J. M. PREGANZER Real Estate and Insurance 225 Alexander Ave. (138th St.) All improvements except steam
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3, 4, 5 Rms. \$38, \$48, \$59 Up 6 Rms., 2 baths. \$67

On Van Cortlandt Park. Near public high schools, Hunter, Jerome-B'way, Ind. Subways. Incinerators. Walk-up and eley, bldgs. Garden courts.

Amalgamated Cooperative Apts. 80 Van Cortlandt Park South MArble 7-9300

New 2-3 Rooms \$25,50-\$37,50 Investment Basis

On Van Cortlandt Park. Near public high schools, Hunter, Jerome-B'way, Ind. Subways, 2-story bldgs, Inciner-ators. Garden court.

## U.S. Defense Jobs

(Continued from Page Nine)

Textiles; Fur-lined Clothing; Optical.

 
 Aircraft Electrician
 2,000 a year

 Aircraft Engine Mechanic
 2,000 a year

 Aircraft Instrument Mechanic
 2,000 a year

 Aircraft Mechanic
 2,000 a year

 Aircraft Sheet Metal Worker
 2,200 a year

 Aircraft Welder
 2,200 a year
 Territory of Hawall, Hawaiian Air Depot, Hickman Field

WHERE TO OBTAIN APPLICATIONS

WHERE TO OBTAIN APPLICATIONS

Obtain Application Form 6 from the Secretary, Board of U. S. Civil Service Examiners, at any first or second class post office. Form 14 (blue) must also be filed if veteran preference is claimed.

WHERE TO FILE APPLICATIONS

For Navy Department positions: File with Recorder, Labor Board, at establishment where employment is desired.

For Machinist, Edgewood Arsenal, Edgewood, Maryland: File with the Secretary, Central Board of U. S. Civil Service Examiners, Post Office Building, Baltimore, Maryland.

For Metalsmith (Aviation), Naval Operating Base, Norfolk, Va.: File with the Recorder, Labor Board, Norfolk, Navy Yard, Portsmouth, Va. For Aircraft Sheet Metal Worker and Senior Tool and Die Worker, National Advisory Committee for Aeronautics, Langley Field, Va.: File with the Secretary, Board of U. S. Civil Service Examiners, Quartermaster Corps, Fort Monroe, Va.

For positions at the Hawaiian Air Depot, Hickam Field, Territory of Hawaii: File with the Assistant Manager in Charge, Branch Office, Twelfth U. S. Civil Service District, Room 354, Federal Building, Honolulu, Territory of Hawaii.

For Senior Procurement Inspector, Procurement Inspector, and Assistant Procurement Inspector, various points throughout the United States: File with the Secretary, Board of U. S. Civil Service Examiners, Wright Field, Dayton, Ohio.

For all other positions: File with the Secretary, Board of U. S. Civil Service Examiners, at the establishment where employment is desired.

EXPERIENCE OR TRAINING REQUIRED

Applicants will not be given a written test. They will be rated on their experience or training for the job as shown in their applications, subject to checking by the Commission.

\*\* Is subject to a deduction of 3½ per cent toward a retirement annuity. Compensation shown is generally the minimum. Additional slightly higher

\* Is subject to a deduction of 3½ per cent toward a retirement annuity. Compensation shown is generally the minimum. Additional slightly higher rates are established for some positions.

† Higher pay rates are authorized for overtime work.

† Does not apply to persons granted preference because of military or naval service, except that such applicants must not have reached the retirement age.

§ This position did not appear in last issue for this establishment.

# 11-SQUAD BILL

11-squad bill, granting patrolmen 48 hours off at the end of each week's tour of duty, was referred to the Committee of the Whole of the Board of Estimate at Friday's meeting of the Board in City Hall. The Committee of

the Whole consists of the Mayor. the Comptroller, the President of the City Council and the five borough presidents,-the entire Board of Estimate itself.

Friday's referral to the Committee of the Whole merely means that the Board of Estimate will consider the 11-squad bill in private, instead of in public. To date the sentiment of the Mayor and the Fusion-dominated Board been against the 11-squad

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10% Reduction To All Civil Service Employees HENRY D. MAHLER, INC. 500 East 164th St. MOtt Haven 9-5300

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Distinctive designs in rich textured colors for custom-built floors. Meets the demand for beauty with long wearing service. Will outlast linoleum. Can be easily installed over wood or concrete floors by anyone with the slightest mechanical inclination. We furnish tiles and cement with complete instructions, for only 12c PER SQUARE FOOT

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Clothing for Men. Women & Children Antiques, Novelties
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CLOTHES FOR MEN, WOMEN and CHILDREN

OUTFIT for the ENTIRE FAMILY Large Fur Coat Selection Time Payments Arranged Weekly or Monthly STORCH MARVEL STORES

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Your Requirements — Dress Suits and Latest Style Accessories

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## Bargain Buys For Leader Readers

By BILL BENNETT

#### Flying Cadet Exam Popular

Increased interest in aviation is attracting large numbers of young men between the ages of 20 and 26 to avail themselves of the opportunity to become flying officers in the U.S. Army, according to John C. Martin, dynamic head of The School of Ten, 113 West

57th Street, New York City. The School of Ten specializes in preparatory work for entrance examination to government services. The unique feature of its day school is the limitation to ten young men preparing for any one of the government academies— West Point, Annapolis, and the Coast Guard Academy.

## New Type of Floor Covering

Off Wattofflary
Appliances, Electrical
Auto Radios
Balls
Bridge Sets
Baby Carriages
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Diamonds

Diamonds Drink Mixers

Fountain Pens

After many years of research, a new type of resilient floor covering in modern tile form has been perfected. Essex Floor Cov-ering Co., of 100 West 42nd Street, announces that this new floor covering meets the demand for beauty with long wearing service.

## Roberts Clothes

Harry Roberts of Roberts Clothes, 17 East 16th Street, has recently informed this column that after his many years of serving the trade, he has now opened to the public his extensive stock. Roberts offers you outstanding new styles, A-1 quality, and savings up to \$10 and \$15 on each garment.

#### To the Ladies

And this to the ladies. Francois of the Beverly at 125 East 50th Street, is one of the originators of the pre-styled permanent. Francois believes and is convinced that a head of hair should be carefully and skillfully styled before being permanented.

#### Interiors

15% to 50% SAVINGS

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CIVIL SERVICE EMPLOYEES DISCOUNTS UP TO 50%

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Leona Decorators, who have been in business 31 years doing work on interiors of the finest homes in New York, offer their services to you and your home. Leona under the management of Murray James offers the finest workmanship and highest grade

#### Real Values

Madam Sporn at 48 West 57th st., New York, now has on sale fur-trimmed cloth coats in large sizes from \$25 up. With these unbelievable values Madam Sporn gives you fur trimming for your hat or muff free. They are open evenings till 9 p.m. Credit is extended to those who desire it, and a 10 per cent discount is available upon presentation of Madam Sporn's advertisement in the Civil Service LEADER.

#### Wines & Liquors

The Kingston Avenue Wine and Liquor Co., at 106 Kingston Avenue, Brooklyn, carries a complete stock of the choicest imported and domestic wines, liquors and cordials. They are one of the leading Wine & Liquor stores in Brooklyn and under the direction of Harry Levine, they welcome your consulting them for advice on your requirements for banquets, parties and other social functions. There is a special price on case purchase. For quick deliveries call PResident 3-6620.

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Consult Us for Advice on Your Requirements for Banquets—Parties and Other Social Functions Special Price on Case Purchase FOR PROMPT DELIVERY CALL PResident 3-6620

106 Kingston Ave. Brooklyn, N.Y. Bet. Bergen and Dean St.

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If you have Asthma, Bronchitis, or Intestinal disorder symptoms, by all means, try TIP and get yourself in first class condition.

This is a new product, consisting of, fresh Garlic Juice and Wild PARKWAY MUSIC INSTITUTE Honey, with no after-odor. It makes you feel good! HEALTH BRANDS

CO. 5-8092

#### She's a Warden

Mrs. Lillian Srebnick, wife of the assistant Fire Marshal, was appointed an air raid warden for the East Flatbush District. She had been training for the past few months and won her spurs last week.

#### Defense Lecture

Lieut. Col. Burns, U.S.A., flew in from Washington, D. C., last Saturday to deliver an illustrated lecture on defense measures to the fire and honorary medical offi-cers. Chief Walsh and Assistant Chief Wright attended.

#### He Couldn't Get In

When a 13-year-old boy was refused admission to Bellevue Hospital to visit his mother on a non-visitors' day, he sneaked past a nurse and started four separate fires on the same floor where his mother is bedridden. Fireman Grogan, assigned to the hospital, made short work of the blaze with a fire extinguisher, thus averting panic. The boy confessed to Chief Brophy.

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New Windsor, N. Y.



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## De RevueltA

(D. RAY-WELTA) Est. 1924 Sunday Tea Dances, 5-9 P.M. \$\frac{1}{2}.00 Coffee Dances, 9-11:30 P.M. \$\frac{1}{2}.00 Groups Tues. Thurs., Sat. at 9 Instruction Incl.—Escort Unnecessary Samba, Conga, Rumba, Tango, Waltz Private Lessons Daily, 11-11 Largest Pan-Amer. Dancing School 133 EAST 61st ST., N. Y.

BE POPULAR . . . Learn Dancing at WEBER STUDIOS Ballroom ③ Rhumba ④ Foxtrot
Waltz ④ Conga ④ Samba ④ Tango
Children's Classes in
BALLET — TAP — BALLROOM

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(Bet. Gates Ave and Fulton St.)
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Expert Instruction All Branches
Children's Classes Daily in Ballet,
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25 Ocean Parkway, Brooklyn, N. Y. WIndsor 8-9295 Free Class Instruction Riding Habits Without Charge Special Courtesy To CIVIL SERVICE EMPLOYEES

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IN NEW YORK CITY Gives Special Rates to Civil Service Employees Golf Instruction & Practice Privileges Chip Shots — Putting Chuck Pearson - George Ollos, Jr.

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ssengers and Private Car Owners set and Share Expense to All Points Chaufet Travel Service 551 5th Ave., Rm. 363. VA. 6-3650

## Your Chances for Appointment

The highest numbers certified on New York City eligible lists for permanent, temporary, and indefinite positions at various salary ranges appear below. Do not add these figures. The first column contains the name of the eligible list; the second column, the department to which the

| pear below. Do not add<br>name of the eligible list; t<br>list was certified; the thi<br>filled. The fourth colum<br>permanent, temporary or i                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | these figures. The second column of column, the second shows whethen definite position. | he first colur,<br>the departmental<br>alaries of the<br>the certific<br>The fifth co | nn conta<br>ent to wh<br>position<br>ation was<br>dumn sho | ins the nich the s to be as to a lows the |
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| highest number reached a<br>list. Readers should remem<br>appointment as more name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | nu the hast colum                                                                       | II. the expira                                                                        | tion uate                                                  | or the -                                  |
| Title Able-Bodieu Seaman                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Jacks                                                                                   | Salary P.T.1<br>105 mo. F<br>1,800 T<br>1,800 F                                       | No.<br>811<br>920                                          | Expires<br>4:23:43<br>7:27:42             |
| Accountant Grade 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Pransportation<br>Velfare                                                               | 1,200 7<br>1,500 F<br>960 F<br>1,800 F                                                | 1,140<br>545<br>120                                        | 2:13:44                                   |
| Announcer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 3d. of Water Sup<br>Man., Bklyn, Bx.<br>Iospitais                                       | 3,120 F<br>6.72 day F<br>2,040 w/m F                                                  | 34<br>120<br>25                                            | 4:13:42<br>10:28:45<br>1: 2:44            |
| Assistant Chemist  Assistant Gardener  Assistant Engineer, Gr. 4  Assistant Supervisor, Gr. 2  Assistant Supervisor, Gr. 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | lospitals                                                                               | 1,500 T<br>5.50 day I<br>120 I<br>1,800 I                                             | 1,051<br>61<br>710                                         | 4:20:42<br>4:12:43<br>3: 5:45<br>12:21:42 |
| Attendant-Messenger                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Hospitals                                                                               | 1014 & 774 pr /m 1                                                                    | P 732                                                      | 12:20:41<br>8: 1:45                       |
| Automobile Engineman                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Fransportation                                                                          | .75 hr.                                                                               | 290-<br>P 2,767<br>P 42<br>P 92                            | 1:10:44                                   |
| Automobile Mechanic' Bridgeman and Riveter Buildings Manager                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Public Works                                                                            | 13.20 day                                                                             |                                                            | 1: 9:44<br>7:10:45<br>7:15:45             |
| Buildings Manager. Captain, F.D. Car Maintainer, Gr. B. Carpenter. Cement Mason. Chief Life Guard. Clerk, Gr. 2 (Higher Ed.) Clerk, Gr. 2 (Higher Ed.) Clerk, Grade 2 Clerk, Grade 2 (Male) Clerk, Grade 2 (Male) Clerk, Grade 2 (Clerk, Grade | Fransportation<br>Boro Pres. Rich<br>Fire                                               | .75 hr.<br>12 day<br>12 day                                                           | P 20<br>P 41<br>T 12                                       | 3:4./<br>10:22:44<br>11:29:45             |
| Cherk, Gr. 2 (Higher Ed.)<br>Clerk, Gr. 2 (Higher Ed.)<br>Clerk, Grade 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | City College1<br>Hunter College<br>Municipal Court                                      | 7 day<br>.20 & 1.25 hr 1<br>1.200<br>1,200                                            | P 176<br>P 1,076<br>P 954                                  | 5:14:45<br>6:11:45<br>2:15:43             |
| Clerk, Grade 2 (Male)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | N.Y.C. Tunnel Auth Fri Boro Auth Education                                              | 1,200<br>900<br>858<br>840                                                            | P 979<br>P 7,176<br>P 7,534<br>P10983                      | 2:15:43<br>2:15:43                        |
| Clerk, Gr. 2 (Female)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Pransportation<br>Education                                                             | 960<br>858<br>840&600w/m                                                              | P 5,496                                                    | 2:15:43<br>2:15:43                        |
| Clerk, Grade 2 (Female)<br>Clerk, Grade 2.<br>Climber and Pruner<br>Climber and Pruner<br>Conductor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Hospitals8<br>Parks                                                                     | 10 & 600 w/m 1<br>1,800 1<br>1,620 1                                                  | 8,050<br>P 237<br>P 1,014                                  | 5:14:44                                   |
| Dental Hygienist                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Health                                                                                  | 1,260<br>6.50 day                                                                     | P 64                                                       | 4:26:43<br>9:15:43<br>3: 8:44             |
| Diesel Tractor Operator Dockbuilder Electric Repairman Electrical Inspector, Gr. 2. Elevator Mechanic Elevator Mechanic Elevator Mechanic's Helper                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Fransportation<br>Wa. Sup., Gas, El<br>Housing                                          | 1.800<br>2.400                                                                        | P 80<br>P 156<br>P 79                                      | 10:26:41<br>4: 2:45<br>11:13:44           |
| Fireman F.D. Fireman F.D.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Fire<br>Wa. Sup. Gas, El.,<br>Transportation                                            | 1,200 1<br>1,620 1<br>.65-,78 hr. 1                                                   |                                                            | 2:18:43<br>12:14:41                       |
| Fireman F.D. Fireman F.D. Fireman F.D. Fireman F.D. Fireman F.D. (app.) Hospital Helper (Mer.)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Public Works Pransportation Tospitals                                                   | 1,500 1<br>,50-,65 hr,<br>360 & 480 w/m 1<br>360 & 480 w/m 1                          | P 3.682<br>P 6.552<br>P 598<br>P 1.000                     | 9: 9:45                                   |
| Hospital Helper (Women)<br>House Painter<br>Insp. Masonry & Carp try,<br>Insp. of Steel, Grade 3.<br>Janitor Custodian) Gr. 2.<br>Janitor Engineer.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Housing<br>Welfare<br>Water Supply                                                      | 1,800 I<br>3,400 I                                                                    | P 48<br>P 77<br>P 15<br>P 91                               | 9: 9:45<br>11:21:44<br>4:26:44<br>8:20:44 |
| Junior Administrator Ass't                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | lousing                                                                                 | 2,160 I<br>3,600 I<br>3,600 I                                                         | P 89<br>P 3<br>P 1                                         | 7:31:44<br>6:11:44<br>8:12:45<br>6:35:45  |
| Junior Assessor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | HVII Service                                                                            | 1,920<br>7 day<br>2,160                                                               | P 45<br>P 39<br>T 52<br>P 270                              | 1:21:44<br>4:30:44<br>8:9:43<br>3:11:45   |
| Junior Engineer (civil)<br>Junior Engineer (electric)<br>Junior Engineer (Mech.) Gr. 3<br>Laboratory Assistant                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Health                                                                                  | 2,160<br>960                                                                          | P 104<br>P 47<br>153                                       | 11: 1:41<br>6:30:45<br>9:26:43            |
| Laboratory Helper                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Hospitals Education Transportation                                                      | 720<br>1,200<br>,42 hr.                                                               | P 1,500<br>T 299<br>P 202                                  | 4:25:43                                   |
| Lieutenant, F.D. (prom.)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Police                                                                                  | 4,000<br>62%-,75 hr.                                                                  | T 400<br>P 90<br>P 144<br>T 472                            | 9: :0:45<br>4: 8:45<br>9:11:44<br>2:14:44 |
| Lifeguard                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Fire<br>Education<br>Wa. Suo Gas & El.                                                  | 1,500<br>8 day<br>7 day                                                               | P 10<br>P 21<br>P 76<br>P 232                              | 9:24:44<br>1:30:44<br>1:10:44             |
| Locksmith. Machinist. Maintainer's Helper, Grp. A. Maintainer's Helper, Grp. B. Maintainer's Helper, Grp. B. Maintainer's Helper, Grp. C. Maintainer's Helper, Grp. C. Maintainer's Helper, Grp. D. Management Assistant                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Transportation Transportation Transportation Transportation                             | .62 hr.<br>.63 hr<br>.70 hr.                                                          | T 400<br>P 718<br>P 77                                     | 2:19:45                                   |
| Maintainer's Helper, Grp. C<br>Maintainer's Helper, Grp. D<br>Maintainer's Helper, Gr. D<br>Maintainer's Helper, Grp. D                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Transportation Transportation Transportation Hospitals                                  | .63 hr.<br>.63 hr.<br>960&720 w/m                                                     |                                                            |                                           |
| Management Assistant Management Assistant Management Assistant Mechanical Main, Grp. B                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Housing                                                                                 | 1,560<br>1,800<br>1,250<br>.85 hr.                                                    | P 71<br>P 12<br>T 140<br>P 15                              | 8:21:45<br>2:18:45                        |
| Medical Insp. (Obstetrics)<br>Medical Insp. (Pediatrics)<br>Medical Insp. (T.B.)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Health                                                                                  | 5 session<br>5 session<br>1,500                                                       | T 24                                                       | 4:13:42<br>4:19:42                        |
| Motorman-Cond'tor (prom.)<br>Office Appliance Opr., Gr. 2<br>Park Foreman<br>Pathologist                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Welfare<br>Parks<br>Hospitals                                                           | 1.200<br>1,060<br>2.160                                                               | P 2,369<br>P 35<br>P 22                                    | 1: 9:45<br>8:18:42                        |
| Patrolman, P.D., List No. 1 Patrolman, P.D., List No. 1 Patrolman, P.D., List No. 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Police                                                                                  | 1,800                                                                                 | P 890<br>T 1,421<br>P 1,300<br>P 1,205                     | 10:14:43                                  |
| Patrolman, P.D., List No. 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Finance                                                                                 | 1,200<br>4 day<br>1,800                                                               | P 1,392<br>T 1,338<br>P 25                                 |                                           |
| Patrolman, P.D., List No. 3 Patrolman P.D., List No. 3 Paver Photographer. Physiotherapy Tech.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                         | 1,500<br>11 day<br>1,200<br>1,200                                                     | P 34<br>P 30<br>P 25                                       | 5: 1:44<br>7:27:42<br>1:16:44             |
| Playground Director (Female)<br>Playground Director<br>Playground Director<br>Plumber.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Parks                                                                                   | 1,260<br>6 day                                                                        | T 266<br>T 583<br>P 267<br>P 27                            |                                           |
| PolicewomanPorter                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | WelfareQueens College                                                                   | 1,760<br>1,200<br>1,320                                                               | P 114<br>P 241<br>T 868<br>P 913                           | 2:14:43<br>9:20:42                        |
| Porter                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Health                                                                                  | 780<br>780<br>1,020                                                                   | P 1,161<br>P 2,775<br>P 1,315                              | 9:26:42                                   |
| Porter                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Health                                                                                  | 540 w/m<br>720 w/m<br>1,500 .<br>55 P or                                              | P 4,402 -<br>P 506<br>T 83                                 | 6: 8:42                                   |
| Sanitation Man, Class A<br>Sanitation Man, Class A<br>Sanitation Man, Class A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | DWSGE                                                                                   | 1,500<br>1,620<br>.57 hr<br>.6670 hr.                                                 | P 570<br>P 551<br>P 2,849<br>P 397                         | 14: 4:44                                  |
| Sanitation Man, Class A<br>Sanitation Man, Class A<br>Sanitation Man, Class A<br>Sanitation Man, Class A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Hospitals                                                                               | 1 500<br>1,200<br>960                                                                 | P 813<br>P 1,284<br>P 1,235<br>T 2,051                     | 21. 1.1.                                  |
| Sanitation Man, Class A<br>Sanitation Man, Class A<br>Sanit'n Man, Class B (prom).<br>Section Stockman (clothing),                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Parks                                                                                   | 5,50<br>,50<br>1,980<br>2,340 & 1,800                                                 | T 3,566<br>P 36<br>P 10                                    | 9:10:45<br>6:25:45                        |
| Section Stockman (clothing),<br>Section Stockman (food)<br>Signal Maint'ner, B (prom.).,<br>Social Investigator<br>Social Investigator                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Welfare                                                                                 | 2,340 & 1,800<br>.80 hr,<br>1,500<br>1,500                                            | P 983                                                      | 1:27:45<br>2: 6:44<br>2: 6:44             |
| Special Patrolman                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Water Supply                                                                            | 1,009                                                                                 | P 297<br>P 312<br>P 483<br>P 47                            | 10: 3:41                                  |
| Stationary Engineer (elec.)<br>Stationary Engineer (steam).<br>Stenotypist, Grade 2<br>Stenotypist, Grade 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Hospitals                                                                               | 9 day<br>1,200<br>900                                                                 | P 47<br>1 62<br>P 63                                       | 1:15:45<br>6: 4:45                        |
| Steno. and Typewriter                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                         |                                                                                       | T 1,513<br>P 1,487<br>P 1,513<br>T 50                      | 9:13:45                                   |
| Tax Counsel, Grade 4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | .Law                                                                                    | 1,800<br>1,800                                                                        | P 36<br>T 54                                               | 10:15,44                                  |
| Telephone Operator Telephone Operator Third Rail Maintainer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Transportation<br>Transportation                                                        | 1,200<br>960<br>.70 hr.                                                               | T 130<br>P 15                                              | 8:13:44<br>8:21:43<br>10: 8:44            |
| Topographical Draftsman<br>Towerman<br>Trackman<br>Tunnel Sergeant                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Water Supply Transportation Transportation N Y.C. Tuppel Auto                           | .80 & .72 per hr.<br>.66                                                              | P 23<br>P 19<br>P 196<br>P 25                              | 6:23:42<br>11: 6:44<br>7:31:45            |
| Title Examiner Topographical Draftsman Towerman Trackman Tunnel Sergeant Typist, Grade 1 Typist, Grade 1 Typewriter Repairman                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Welfare<br>Warlous Depts                                                                | 960<br>960<br>1.200                                                                   | P 2,259<br>T 761<br>P 34                                   | 5: 7:45<br>1: 9:45                        |
| Watchman-Attendant Watchman-Attendant Watchman-Attendant Watchman-Attendant Watchman-Attendant                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                         |                                                                                       | P 680<br>P 1,034<br>T 2,612                                | 5:10:42                                   |
| Watchman-Attendant<br>w/m means "With Maintens                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Hospitals                                                                               | 600 w/m                                                                               | P 1,222                                                    |                                           |

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A Twentieth Century-Fox Picture

With WALTER PIDGEON

MAUREEN O'HARA

UNITED ARTISTS

Doors Open 9:30 A.M.

## THIS WEEK'S OPENINGS

Stage Plays

TONIGHT—"Macbeth," by William Shakespeare. At the National Theatre under the auspices of Maurice Evans who will play the title role. Judith Anderson will play Lady Macbeth. wednesday — "Theatre," by Somerset Maugham and Guy Bolton. At the Hudson Theatre. A production of John Golden. Cornelia Otis Skinner is starred.

starred.
THURSDAY—"Little Dark
Horse," a dapted by Theresa
Helburn from the French of Andre Birabeau; at the Golden
Theatre as a presentation of
Donald Blackwell and Raymond
Curtis. Cecilia Loftus and Walter Slezak are in the cast.

SATURDAY—"Play With Fire," by Edward Percy, at the Long-acre Theatre, under the banner of Reginald Denham, Henry Hull and Horace MacMahon are the cast.

m O N D A Y , Nov. 17—"Ring Around Elizabeth"—A comedy by Charles Armstrong, at the Playhouse, Jane Cowi and Mc-Kay Morris are in the cast.

#### Motion Pictures

WEDNESDAY—"New York Town," at the N. Y. Paramount Theatre. A Paramount Picture, directed by Charles Vidor. THURSDAY—"International Squadron," at the Strand Thea-tre. The first screen story of the Foreign Legion of the R.A.F. FRIDAY—"Wings of Victory," at the Stanley Theatre. A Soviet Aviation Film. In the cast are Vladimir Belokurov, Mikhail Gelovani and Semyon Hedhin-

## Legion Affair

The Astor Hotel's Roof Garden was the setting for a brilliant affair marking the installation of officers of the Fire Department's Legion Post No. 930. Batt. Chief P. Joseph Connolly was inducted into office by State Commander Jerry Cruise.

Fire Chief and Commissioner Paddy Walsh delivered a speech on patriotism, and Assistant Chief in Charge John J. McCarthy spoke of the legion's activities in the department. Councilmanic President Newbold Morris occupied a seat on the dais.

The massing of the Color Guard, under Batt. Chief John Ryan, was one of the highlights of the evening. Vincent Kane and most officers of the U.F.A. attended and delegations from the department's organizations were among the 600



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## CIVIL SERVICE **ORGANIZATIONS** and EMPLOYEES

WHEN you are planning the ater parties, but a n quets, luncheons, dances, teas, meetings, etc., do so through the amusement department of The Civil Service LEADER, Write to:

## **JOSEPH BURSTIN**

Amusement Dept. 151 West 40th St.

N. Y. C.

# Amusem ella Parade

By Joseph Burstin

Movie Shorts

The screen rights to "Uncle Clem's Boy," biography of Will Rogers by his widow, have been purchased by Warner Bros. The biography was recently serialized in the Saturday Evening Post . . . Jane Wyman and Jack Carson will have the romantic leads in Warner Bros' production of "The Night Before Christmas," starring Edward G. Robinson with Lloyd Bacon directing . . . Jean Fitzgerald, young Warner Bros. contract player, has received her first screen assignment. It is a role in "Juke Girl" . . . If you look closely, you can see John Cobb, the holder of the world's automobile speed record playing a bit in "Target for Tonight," the Globe's current feature film story of an R.A.F. bombing raid on Germany . . . George Murphy, by virtue of being cast for the title role in RKO Radio's "Mayor of 44th Street," has been elected a member of the Oldtime Locality Mayors . . . Irving Phillips, credited with supplying 60 per cent of the ideas used for Esquire's cartoons, has been engaged by KKO Radio to submit special material of the "Gag" variety for use in the Bert Lahr Buddy Ebson mmusical "Sing Your Worries Away'' . . . Edward Small's production, "International Lady," released by United Artists, opened yesterday at Loew's Criterion Theatre . . . Arnold Press-burger, the noted European pro-ducer, has just completed the

Cesar Romero and Carmen

Miranda in a scene from the

20th Century - Fox latest pic-

ture, "Week-End in Havana,"

at the Roxy,

The VILLAGE BARN'S new

show features the singing

duo of Paul and Florrie

Cunningham, and includes

dancers Jose and Mona, and

novelty performer Ed Ricard,

with Anthony Trini and his or-

chestra occupying the Barn

podium . . , The 1942 Ice Show

in the Terrace Roome, HOTEL

NEW YORKER, will be con-

tinued until January 2 . . . At JACK. DEMPSEY'S Broadway

Restaurant, Mystery Novelist

Dashiel Hammet takes his hat off

to Mystery Novelist Gypsy Rose Lee, who has been known to take

off more than that . . . Yvonne Moray, the dynamic voiced midget

songstress at LEON & EDDIE'S

weighs 48 pounds. She calls her-

self "The Poor-Excuse-for-a-Man's

Sophie Tucker" . . . Fefe Ferry

announced that Kenee De Marco

starts her engagement tonight at the MONTE CARLO... The PARK CENTRAL HOTEL has invited 50 soldiers from nearby

camps to be their guest for Thanksgiving Day Turkey Dinner

with all the trimmings . . . The new revue at the ICELAND RESTAURANT includes Danny

White, Shayne and Armstrong,

Mildred Jocelyn and Ted Eddy

and his orchestra . . . Emil Coleman, whose orchestra now at the AMBASSADOR'S trianon Room

is considered Society's favorite,

would like to coach aspiring singers and dancers . . . Skiing conditions throughout New York

State and New England will be posted daily at the CASTLE-

HOLM RESTAURANT . . . Rich-

ard Dyer-Bennett will hold over at the RUBAN BLEU thru New

Year's Day . . . Jean Sablon will be retained in the Persian Room of the HOTEL PLAZA . . . Henry

King and his orchestra will succeed Art Jarrett in the Bowman

Room of the BILTMORE HOTEL

\* . . The entertainment in the new Winter Room at BEN MAR-DEN'S Riviera includes Owens

and Parker, singing team, the Freshmen Five, musical quintet,

and Denise, chanteuse. Billy de Wolfe is back at the RAINBOW

ROOM. He is one of the outstand-

ing products of the night clubs.

Coming to RKO Alden

Sally Kand will begin a six-day

engagement, Friday, at the RKO

Alden Theatre, Jamaica, where

she will headline a five act show

with her all-revealing bubble and

fan dances. Miss Rand will be accompanied on the stage by Glenn and Jenkins, Florie Le Vere

and Lou Handman, Oscar Davis and Kollette and Dean. The screen attraction will be "Week-End For Three."

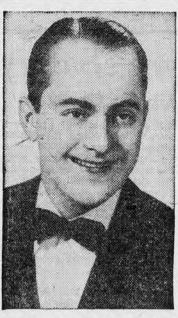
The shortages in Civil Service are getting ever greater. Requirements for civil service jobs

are being lowered. Your chances of landing a civil service position are better than ever before,

Sally Rand

exactly 42 inches hight and

Nite Life



Teddy Powell, whose orchestra heads the new stage show at the New York Strand, beginning Thursday.

The Prof Selects

Who's going to win? Each week The Prof predicts which football teams are likely to win the games of the coming Sat urday.

Compare these predictions with your own, and then, after the games are played, see what percentage of The Prof's guesses are correct. Following is a list of games to be played on Saturday, November 15.

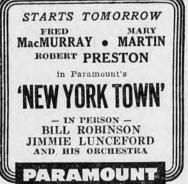
Cornell to beat Dartmouth. Penn to beat Army. Michigan to beat Columbia. Duke to beat North Carolina. Minnesota to beat Iowa. Northw'n to beat Not. Dame. Syracuse to beat Colgate. Boston College to beat Tenn. Texas to beat Texas Chrisian. Stanf'd to beat Wash. State.



Charles Boyer and Margaret Sullavan in the new comedy romance, "Appointment For Love," at the Radio City Music Hall.

shooting of his first Hollywood production, "The Shanghai Gesture"...Harry Newmann has been assigned to the chief cameraman's berth on "Boy of Mine," Monogram picture starring John Boles.

Theatres



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8 BANQUET FACILITIES DINNER \$1.53-No Caver
8 BANQUET FACILITIES DINNER \$1.53-No Caver

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## EDUCATION DEPARTMENTS COURSEllor Federal Roster Supplies Rare Talents

It Will Shortly Contain Listings of College People

The United States has a list containing thousands upon thousands of names of professional and scientific workers throughout the country. The Roster, as it is affectionately known, has shown itself a most useful instrument. Here's a case:

Uncle Sam is doing a stambang job of recruiting these days. Early this week a defense agency gave the National Roster of

Scientific and Specialized Personnel just two hours to find it two metallurgical engineers with specialized training in a rare metal. Through the roster files, the engineers were found, both of them in Montana. A plane was chartered and within a few hours it was on its way to pick up the engineers.

Incidentally, the National Ros-ter is paying dividends daily. The idea was scoffed at 18 months ago when it was proposed by William

H. McReynolds, the President's adviser on personnel. Professional and technical men the nation over are listed on the roster's files and within a period of min-utes a person with the most technical qualifications can be located. Army, Navy, OPM among other agencies are using the roster daily. Now private defense industries are using it to locate technical people. The country's engineers are now being listed on the roster. James O'Brien is executive secretary. The roster is a

Commission and the National Resources Planning Board.

It's now planned to list on the roster next year's college graduates who speciatize in the sciences and professions. This is another method to attract college

graduates into the Federal ser-

Civil Service Employees: Watch forth coming issues of The LEADER for special articles on

your seniority rights, promotions, retirement, and other subjects of vital interest to you.

## CIVIL SERVANTS GET CREDIT FOR **DEFENSE LECTURES**

In connection with the program for Conservation for National Defense, at the fourth session of the In-service Training Course Safety in Operation and Maintenance of Motorized Equipment, the speaker on Tuesday, November 11th, at 6 p.m., will be Deputy Commissioner Albert H. Morgan, it is announced by the Chairman, Mr. Harry R. Langdon, Chief Fiscal Officer of the Department of Sanitation. Mr. Morgan and Mr. Langdon are two of the five members of Mayor La Guardia's Gasoline and Fuel Oil Conservation Commission of the City of New York who assisted in the preparation of the survey submitted by Hon. Grover Whalen to His Honor, the Mayor.

The meeting Tuesday night will take place at the Manhattan School of Women's Garment Trades, Annex, 240 Second Avenue, at 16th Street, New York

The lectures are held under the auspices of the Greater New York Safety Council and are sponsored by the Department of Sanitation: and the Chairman for the entire lecture series is Mr. Harry R. Langdon. A capacity crowd is expected as officials and mem-bers of the Safety Council have been invited to attend.

Civil Service employees who are taking part in this In-service Course will be given credit to-ward promotion by the Civil Service Commission. Members of the Safety Council, however, cannot receive credits of this na-

As the meeting on Tuesday night will be the opening of the week for Conservation for National Defense, announcement will be made also as to the locations within the City where motorists can have their automobiles tested so that they can make the necessary adjustments to avoid waste of petroleum

Both the lecture and the program for the week, as announced by Mr. Langdon, will be to stress the proposition of saving natural resources for National Defense as well as of avoiding the needless waste of these vital products. It is expected that many offi-

cials from City Departments, as well as from the Safety Council will be present and a record attendance is expected.

## **EXPECT ORDER TO** LENGTHEN HOURS

It's taken for granted now that the working hours of Government employees will be lengthened shortly. The LEADER warned of this possible coming event last week and just a few days later the President told his press conference that we must work longer

hours to whip Hitler. To insiders in Washington this pronouncement by F.D.R. means only one thing: an official order making the Government workers put in longer hours. After all, how could F.D.K. call on industry to work longer hours and the Government retain the 39-hour week officially? The Government, you know, must set an example for industry. However, any order on the subject will merely confirm what has been a fact in most departments in Washington where employees already put in hours of overtime weekly.

## Ask Safeguards Against Civil Service Firings

Present machinery covering the discharge of employees from the federal civil service system "is inefficient and unfair," according to a memorandum submitted to the board of directors of the American Civil Liberties Union.

Cases of dismissals from government service, the board was informed, "show the vagueness of the grounds on which dismissals are being based." It was recommended that "safeguards must be strengthened to protect the innocent where proof is inadequate and prejudice rife."

A crop of dismissals based on claims of alleged membership in or advocacy of so-called subver-sive groups inspired a series of recommendations to be followed where the nature of the charges and the character of the evidence is flimsy or biased. Seven-Point Program

A seven-point program was approved containing the following guarantees against arbitrary dismissals: a bill of particulars to enable the employee to prepare an adequate defense, an interview

or informal hearing within ten days thereafter, granting of a formal hearing with ten days' notice, right of counsel at such hearings, copies of the record for the Civil Service Commission and the employee, review of discharges by the commission and no withholding of salary until final determination of the case.

The memorandum pointed out that "in times of war hysteria it is naive to believe that a person charged with being a member of an unpopular group will be fairly dealt with" under present procedure, where judgment is rendered solely on the basis of written material. The Union admitted that a full hearing in all cases might be impractical, but added: "Once having employed an individual, the burden of proving the employee disloyal, in order to remove him from his position, should be on the government." It was emphasized that the recommendations applied solely to dismissals of civil service employees, not to transfers or suspensions pending removal.

# State Employee's Salary

## When He's Brought Up On Charges

Among the problems raised by the new Halpern Discipline Act, which extends types of discipline that may be meted out to State employees as well as providing an appeals machinery, is what happens to the employee's salary.

Here is the payroll procedure, as tentatively outlined by officials of the State Department of Civil Service and of other State agencies:

1. An employee's status in his present position cannot be terminated by removal or demotion by removing his name from the payroll until the department has reviewed the employee's written reply and notified the employee of its decision. But the employee may be suspended for 30 days pending the departmental de-cision provided the money is kept available to reimburse the employee if the department decides to drop or modify the case

2. The item of an employee to be removed should not be filled until 30 days after the employee has been notified of the final determination by the department. The department should then check with the Civil Service Department to determine whether an appeal has been filed by the employee. If a court action has been initiated by the employee, the item should not be filled until the case is finally determined. If an appeal has been filed, the item should not be filled until the case is made final by the Civil Service Commission. (However, the foregoing need not apply provided the department has the available funds necessary to reinstate the employee to his regular salary rate plus any monies lost while he has been cut off the payroll.)

3. If an employee is to be demoted, he shall be paid from the nearest available item which approximates the salary he would have received had he remained in his lower grade instead of being promoted. He may not re-ceive a salary greater than he

would have received had he remained in the next lower grade, although he may be paid against an item carrying a higher salary. His salary should be adjusted to the rate he would have so received in the next budget estimates. (A problem raised by this procedure will be outlined next week.)

4. An employee may be demoted more than one grade provided the evidence submitted is very substantial and conclusively proves that he cannot perform the duties of the next lower

# **WAGE HEARINGS**

Hearings on prevailing wage rates for skilled workmen in the city service continue this week, with the following titles schedelectricians Friday, asphalt workers; next Monday, pavers and rammers. Hearings begin at 2 p.m. in room 603, Municipal Building, before Deputy Comptroller Assistant Morris Paris.
November 14, when hearings

are scheduled for asphalt workers, promises to provide an inter-esting session. The Hod Carriers and Common Laborers Union, which claims that it sets the prevailing rate of pay for asphalt workers throughout the United States, holds that it has sole jurisdiction over asphalt workers; it will therefore not tolerate any other group which may seek to speak upon the subject. It is known that other groups intend to make an appearance, however. The Hod Carriers argue that since it is they who set the prevailing wage rate, they alone are competent to speak about it.

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# YOUR HOBBY

Yes sir, fellers, you can now make your model planes hobby pay dividends. Uncle Sam has a job for you if you can qualify.

Requirements: Between the ages of 16 and 25, construction of least one successful flying model air plane which must have been entered in formal competitions. Resident plane mechanical training can be substituted. The jobs pay \$1,260. There are openings in the laboratories of the National Advisory Committee for Aeronautics at Langley Field. Va.

Application blanks are available at the Fourth Civil Service District Office, 820 Seventh Street, N. W., Washington, D. C.

List Tied Up Establishment or he list for Employment Counsel or, Division of Placement and Utemployment Insurance, ready for the past two months, may now be postponed for several more weeks because of legal maneuverings.

A number of candidates whose applications were rejected at the experience interview have protested to the Committee on Appeals of the State Civil Service Commission. Their attorney, Charles Barasch, obtained a stay until November 14 against estab. lishment of the list until the ap. peals are settled one way or another. All the appeals are not yet determined, and Barasch will probably seek an extension of the stay when it falls due on Friday,

Nor will that end the legal doings. The appeal of one of the rejected candidates has already been turned down by the Com-mission's appeal board, and ha plans to seek a review by the A further delay will probably be sought so that the list isn't established until the courts conclude the review.

The legal point involved in all this: shall lists be published and appointments made before every candidate has exhausted all possibilities that may affect his relative standing?

It is known meanwhile that sufficient jobs are available for all who eventually place on the open The promotion list, established late last spring, is entirely exhausted already.

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JOEY ADAMS, M. C .- Now appearing at Loew's State LEWIS AND AMES OTHER STAR ACTS

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