The women of local 301 auxiliary have had a busy time during the last

ingness to help the local by serving refreshments to the tune of 1,000 hot dogs, 500 hamburgs, coffee, soft drinks, and ice cream. We were sorry filed charges," said Mr. Boss, "after to run short, but those things will it was learned that Mr. Crandall had

Through the summer things were quiet-just our regular meetings. In September we sent a delegate to the convention at Springfield. Mass. and we then learned how the Auxiliaries had started all over the country. Hallowe'en it was our pleasure to help with the children's party. About 500 youngsters attended this affair.

After that, a supper was prepared and served to about 150 toolmakers. Next was a banquet for the CIO Capitol District Council serving about 110 full course dinners.

Again, a big Christmas party for the children, and the ladies helped All this in addition to our regular meetings and card parties. We may not make a lot of noise, but we do want you to know that we are always willing to lend a hand and do whatever we can to help the Local. Don't you think your wife would like to join our Auxiliary? Ask her to come down to the next meeting. We will do our best to make her wel-

Why a Women's Auxiliary?

A few years ago anyone belonging to a Union was apt to try and keep it under cover, for fear of their friends criticising them. But today it is an honor to be known as a good union member. Because one of the greatest things it has done is to raise the standard of our living. And all leading men and women of this day are interested in this very thing.

We women who are wives and sisters of G. E. employes therefore have a great deal in common.

Our husbands are working hard to provide us with the necessities of life, and we should be interested enough to try and learn how, and done. Do you know what a great him the wages he is now earning. Whether you know it or not, he is earning more money, because the Union fought for it. He could not have received it through his own efforts. Many people believe that the woman's place is still in the home. but if you can talk with other women about your problems you can be a better and more understanding wife. That is what our Auxiliary is for. We also have our social times, and this is of importance too. We all know that we cannot live on work alone. and that we must have recreation. And this may be the very place you have been looking for. Don't let anything stop you from finding out about our Auxiliary. If you would like to know more of us, leave or send your name and address at the Union hendonarters and someone will call on you. This does not obligate you in F. Persons can wear their new shoes any way. Our next meeting will be at the next meeting and tell the rest Wednesday evening, January 31, at of us how to get a pair. 8:00 p. m.-301 Liberty St. You are

cordially invited to come. (Signed) EVA TAYLOR,

about the Ladies' Auxiliary

Agents' Union Suc-

cessful in Charge

Taking up the cudgels on behalf of agents of the Metropolitan Life Insurance Co., Local 70 of the United Office and Professional Workers was successful in having Elmer Crandall, assistant manager of the Schenectady office, censured for practices con-On July 22 they showed their will- trary to the insurance law. This was revealed in a statement issued by Adam Boss, chairman of the Ethics committee of the Union. "The union claimed commissions for policies sold which commissions rightfully belonged to Messrs. Blessing and Mc-Guire, agents of the company, as well myself. It is interesting to note that the agents did not receive their rightful commissions until after the

union filed its charges with the State Department of Insurance. It was brought out at the hearing that Mr. Crandall was not entitled to the commissions which he received." The hearing was held on November 30th in Albany and the following decision was rendered by the examiner: "It has been concluded, after a

review of the minutes of the hearing accorded Elmer Grandall, on the complaint which you filed with this Department, that Mr. Crandall withheld, or was instrumental in withholding commissions which, it appears, were due Messrs. McGuire and Blessing, and he has accordingly been reprimanded for his conduct and has been warned that, should any justifiable complaints be received against him in the future, the facts in this case will be considered when determining what action should be taken on such complaints, if any."

"The decision of the Department more than justifies the complaint "and shows that the Union is an effective force in protecting agents' rights." Benjamin B. Naumoff, local attorney, represented the Union at

BUILDINGS 8 AND 10

The boys are showing a great deal interest in union activities lately. committeemen are being constantly but on the spot in answering questions and giving advice. They are rlad-to-do-the-best-they-can-for any

Committee man Harold Buehler has been transferred to day shift on account of his health. We are sorry Brother Buehler's health would not permit him to carry on for the night men but he may be persuaded to take another assignment on days.

Brother James Kelly is succeeding Brother Buehler as commintteeman on the night shift. Also Brother Henry Stay is taking committeemanship the second shift in Bldg. 8 under Foreman J. Jankwowski. We all wish you all possible success.

We are proud of our safety record. Three of our boys have just been awarded a new pair of shoes. Brothers F. Labrinea, M. Maraway, and

Brother Sam Friedman has been appointed chairman of the Activities Committee for the night shift and has booked rooms at Union Headquarters for Saturday, February 3rd, at which time they are going to have dart games and a swell feed. Have a good time, boys, and come again.

Andy Penistan is not saying much about the ice fishing at Saratoga last week. Are the fish biting, Andy?

Shortage of Labor?

want work and can work are out of jobs right now.

5,500,000 workers are registered as eeking jobs in the U.S. Employment Service offices. These rolls are than a million WPA workers.

Workers can today produce 24% nore an hour than they could in 1929. That means nearly one-fourth less nan-hours of work are needed to roduce the same amount we pro-

Since 1929 6,000,000 additiona vage carners have entered the market for jobs. Yet today, at nearly '29 levels of production the nation's ndustry is employing less than the umber employed in 1929.

CIO unions in the coal, steel, rubber, automobile, radio and electrical ndustries report unanimously that the suggestion of shortage of labor

Is There a Shortage of Skilled Men? Some employers have said that they cannot get skilled men for their increased employment. Such statements are usually based on the fact that there may be no unemployed men of highly specialized skills standing at the doors of the plant.

The files of the U.S. Employment Service show that there are many hundreds of thousands of skille mechanics of all sorts unemployed In addition, CIO unions report many hundreds of thousands of mechanic forced to work on semi-skilled job because no skilled jobs have been

All these workers can be immediately available if there is an effecive_national_employment_service_and_ if some brief training period is offered in the plants.

The industry booming most now is the aircraft industry. A governmen committee examined the available workers for the aircraft industry and found that there are many thousands more skilled mechanics available than the industry was expected to need for some time.

The WPA Commissioner says that next year war boom employment can be expected to employ at most between 11/2 to two million workers. That would still leave 71/2 to eight There is no labor shortage, says the

WPA officials point out that the WPA rolls have been reduced by 1,300,000 since November of 1938. They will further be reduced to less than 1,500,000 by June, 1940, PWA work will end by that time, too.

Government economists agree that very little increase in employment

can be expected during the next year from present levels.

All govrnment and private industry forecasts say that at least the first few months of 1940 will be marked by a "recession" in industrial production. That means less employment-not more.

Danger Signals

Back of the talk about the shortage of labor is the wishful thinking of those who want to believe that the nation does not have to provide for its unemployed. Those who want to wipe out WPA, public works and housing use the propaganda of a false shortage of labor to try to convince the country that no legislation and appropriation for the unemployed is needed. The facts are:

. There is no shortage of labor. 2. There cannot be a shortage of

labor for a long time. . Provision for the unemployed, for youth, and for old people must be increased - not de-

Our national economy will be in danger if the propaganda of a shortage of labor is successful in fooling the nation to the belief that unemployment is

NEW CONTRACTS REPORTED NEW YORK CITY - Among the

new contracts signed up are: by Local 1224 with S. Bonat & Bros., New York City: Local 1121, with Climax Radio & Television, Chicago; Local 237, with Decca Record Co., at Bridgeport, Connecticut.

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ELECTRICAL

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA - Local 301 - CIO



SCHENECTADY, N. Y.—FEBRUARY 15, 1940

ANNOUNCE SIX WEEK COURSE

Unemployment Is No. 1 Problem

The average employed worker does not concern himself with the question of unemployment. The question is fresh in the minds of those many members who frequently visit the union headquarters seeking re-employment-men who are middle-aged that still have families and years of experience in various lines of work but who have been victimized because of lack of work and have not had the opportunity to accumulate much service in any one period; the young man who, given a job as a boy of 18, was laid off when he became

a boy's job and have not enough service for a man's job. Reliable sources report ten millions unemployed. With such a surplus of labor on the market, there cannot possibly be any so-called job security. This problem affects every worker and his family. Every worker has the opportunity to help rectify this problem by taking an active part in helping his union to bring about some satisfactory solution. Many solutions have been offered, such as:

21 years old. They were too old for

2) Adequate pension plan; 3) Higher wages creating more consuming power.

1)-Shorter-work-week;

Quite often we are led by other groups intogissues that do not affect us and by groups that really are not pledged to increase the standard of living for the worker.

When laws were legislated to allow workers-the-right-to-form-unions-to discuss wages, hours and conditions: the way was paved legally to allow us collective action on any of our problems. If we do not take advantage of our opportunities, we cannot expect groups that are not immediately affected to carry on for us.

Why not make this question topic of discussion at your next union

Election of General Officers Local 301

for 1940.

Ed Wallingford will lead Local 301

The election of general officers made few changes in personnel. Wallingford replaced F. Emspak as president: Emspak was elected to office as vice president. C. Herbeck was elected as chief steward, replacing L. Bellinger, who declined to run for re-elected. The line-up is as follows: E. Wallingford, President; F. Ems-

pak, Vice President; S. Vottis, Financial Secretary; S. Schreiter, Treasurer; W. Cooke, Recording Secretary; L. Jandreau, Business Agent; H. MacNicol, Sergeant at Arms; J. Cor- 301. setti, Guide.

WILLIAM GREEN PLAYS UP TO PUBLIC OPINION THROUGH THE PRESIDENT

The papers were full of the A. F. of L. plea for industrial peace, to have more conferences using the President as interference for pressure. They did not say that they were willing to be reasonable as a party to peace negotiations.

They blame John Lewis for holding up peace negotiations, and they want the public to think that same way.

The facts are that John Lewis has not the authority to make peace at William Green's price, or the A. F. of L. Executive Board.

The U.E.R.W. of A. is one Union that is the bone of contention in the peace proposals. The same offer made by the A. F. of L. four years ago to our Union stands today, which is

Come into the I.B.E.W. under a second class membership. This would mean that our Local, with several thousand members, would have one vote at Convention, while a Building Trade Local with 50 members would have 50 votes. At the same time we would be subjected to a jurisdictional war between the international Brotherhood of Electrical Workers and the International Association of Machinists. This fight has gone on for years, both Unions claiming jurisdiction over the same people in the Electrical Industry. For example: A bench worker assembling electrical apparatus, using machinery incidental to his -job,-would-be a machinist while-operating-the-machine and anelectrical worker while on the bench. There would probably be eight or ten International Unions in the Schenectady Plant.

We had our experiences with this setup before, and the malority of G.E. employees would not tolerate it again. This same reason holds true throughout the Industry. That is why John Lewis does not want to waste his time, and others of the C.I.O., sitting down like we have done on numerous occasions in the past to listen to the same old propositions.

It is true that Wm. Green, Hutchinson, Frey, and Woll have been in very uncomfortable positions of recent date, because the rank and file of these A. F. of L. International Unions have been petitioning their National Offices to do the right thing. The crux of the whole trouble is that if we were given equality within the American Federation of Labor with voice and vote, the first convention would clean house of some of the high salaried leadership and change the old labor movement in this country from a policy of horse and buggy philosophy and security for a few, to a streamlined movement that would give protection and security to all.

While the A. F. of L. clamors for peace, a good example of their attitude is exposed by their recent actions when they expelled the Typographical Union, one of the oldest and strongest Unions in the Federation of Labor, from the A. F. of L.

Union Representatives To Receive Training For Leadership

The Executive Board has arranged for representatives special instruction classes that will start March 6 and extend over several weeks. This program will be in addition to the representatives' regular weekly meeting where a certain amount of this education is now being carried

Because o fthe large number of representatives and the diversity of work and problems peculiar to various types of work, the whole body has been divided into four groups. This will allow smaller groups to bring out their particular problems and the educational program will be more effective to the representatives

The subjects to be discussed will bring out the important phases of (Continued on Page Three)

NOTICE

GENERAL MEMBERSHIP **MEETING**

Saturday, Feb. 17

C.I.O. Headquarters GENERAL BUSINESS

Election of Five Executive Board NOMINEES

Bldg. 1 Mike Tedesco Alex Christian Philomena De Sienna Harry Aussicker Frank Hinkel Dave Fisher Albert Davis William Snyder Sigmund Klein Leland Bellinger

Local 301 Has a Fine Musical Organization

Peculiar sounds have been emanating from Union Headquarters on another year. All other officers were Monday evenings, and an investigaable musical director, Harold Buchler from Bldg. 10, was whipping his boys into a real orchestra.

Brother Fred Matern from Bldg. W. Hodges, Assistant Recording Sec- 60 is doing a good job organizing the retary; C. Herbeck, Chief Steward; orchestra. The musicians composing the band are all members of Local

We are sure that under the able The following were elected trus- directorship of Brother Buehler we tees: D. Belott. R. Anderson and J. will soon have the finest orchestra in

REFRIGERATOR WORKERS PLEASE TAKE NOTICE

nanagement that the refrigerator department will be obliged to work on Saturday, Feb. 17th. As yo know, the election of Executive Board Members takes place o this date. The executive board has ar-

We have been informed by the

tee for any member wishing vote may do so by coming up Union Headquarters directly after work. The polls will be open unti 5:00 P. M. The night shift wil have opportunity to vote at the meeting held in the afternoon. Signed: EXECUTIVE BOARI LOCAL 301.

Age Benefits Lecture

Mr. Louis Horlyck, Federal Direc-

tor of Social Security for this area.

gave a lengthly talk on the new Old

Social Security and Old

Age Benefit Amendments to the Social Security Act to the Shop Committeemen, Tuesday, January 30th, It is important that all our members become familiar with their Old Age Benefits as they auect all our members. Death benefits are included in the Act, and it is necessary that we know about these benefits if we

We have pamphlets on this subject at Union Headquarters which are available to our members fo rthe

are to benefit by them.

ORIGINAL TORN

telligently planned as to rate, amount

and type, in order to provide eco-

anced movements in the replacemen

3—Provisions to check the unbal-

4-Adjustment of private debt

5—Further adjustment of the tax

burdens of corporations to the reali-

structure, stabilization of farm in

come at cost of production to farm-

ers, and closer supervision and con-

To the CIO officials, Lewis' policy

at the UMW convention is entirely

consistent and logical. They despair

however, of getting that point across

to persons accustomed to thinking of

everything in terms of political

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of men by machines.

... ELECTRICAL UNION NEWS ...

Published by:

UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA, LOCAL 301 301 Liberty St., Schenectady, N. Y.

FEBRUARY 15, 1940

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Editorial

LEADERSHIP RESPONSIBILITY

Organized labor has now entered into a new cycle and the leadership must adapt itself to this change.

In the first organizational stages the most militant workers come forward and become the natural leaders of their group. After the union is more or less established, then the leader must settle down to his responsibilities in serving his group. He must become thoroughly acquainted with every iob under his jurisdiction, in order to correctly present a problem to the supervision. Furthermore, he must be entirely at home with the union's collective bargaining agreement in order to evaluate his group problem in relation to the plant as a whole.

This is of the utmost importance because a committeeman should always bear in mind that he might need the cooperation of the union as a whole on a specific grievance and he must visualize the grievance as all the employees in the plant would.

A committee man not familiar with our collective bargaining contract cannot hope to honestly represent his group and he cannot effectively present his problem.

This responsibility does not rest entirely upon the shoulders of the union committeemen but equally upon those of the Company shop supervision and management. Shop supervision not familiar with our contract and some not willing to become familiar with either the word or spirit of the same, will not help improve -our-employer-employee-relationship.

The attitude of mind and manner in which both the union leadership and shop supervision settle employee problems will have an important bearing upon the continuance and improvement of employee contractual relationship with the company. Employeremployee relationship never stands still—it either progresses or retrogresses. A shop committeeman should periodically review the present existing relationship of his immediate group to his foreman. How was it a year ago and how is it today? If this relationship has not improved or there exists an indifferent attitude, then something is wrong with either the supervision or the union representative.

In order to bring about a better understanding of these matters we are discussing, the union is preparing to run training classes for our representatives which are outlined in another section of this issue.

Catholics Given Facts In Hearst Strike

(Federated Press)

CHICAGO (FP)-Fifty thousan ing to Catholics the facts in the 15month strike of the American Newspaper Guild (CIO) against Heart's Herald-American were distributed near Chicago's Catholic churches or Sunday, February 4, More than onethird of the 231 strikers are Cath-

The leaflet contains excerpts from papal labor encyclicals upholding labor's right to organize, to bargain collectively, and to work for fair wages, and denouncing strikebreaking and injustice.

"Shortly after our strike was called The New World, official publication of the Chicago archdiocese, asked its readers to pray especially for the strikers," the leaflet says in summarizing Catholic support of the strike. "As time passed the Very Rev. Msgr. Reynold Hillenbrand, Fathers Bernard E. Burns, John M. Hayes and others came to strike headquarters to lend a word of encouragement.

Only recently The New World again called attention to 'the unsung heroes, the guildsmen' who were still on strike. Through weary months the Catholic workers and many priests and nuns have aided tremendously in the battle to make William Randolph Hearst deal along Christian and American lines with his workers."

Redfern



Canadian Official Fails Tough Chrysler Boss To Break Justified Strike Tamed by the Union In War Industry

(Federated Press) TORONTO (FP)-Labor Minister Norman Hipel of Ontario tried a new truck to intimidate wartime workers when he issued a smoothly worded statement suggestin gthat 343 strikers at the Phillips Electrical Works, Breckville, had been forced to go back to work because their strike was

Actually the men returned in 10 days because they had won their strike. The employer granted pay raises of 5c an hour for men, 3c for women, time-and one-tenth for night work (time and a half for overtime had already been granted), paid vacations after three years and straight seniority. The union is the United Electrical Radio & Machine Work-

ers (CIO). Hipel's statement, used in the press without union comment, was calculated to give other Ontario workers -the-impression-that-the-provincial government can declare any strike of war supply workers illegal, whereas actually only the federal government has that power. Pres. C. S. Jackson of the UERMW local emphasized this point by declining to call off the strike at Hipel's order.

In 21/2 years the union has more than doubled wages in the Brockville plant, which makes telephone parts and has a rolling mill. Girls used to get as little as 16c and men 19c an hour, while the new scale is 33c and 40c. Rolling mill workers get as high as 60c with bonuses included. Comparable U.S. rates are from 52c to 61e up to about 95e in rolling mills

said Jackson. Perfect order marked the strike. Union leaders were daily commended by the mayor and chief of police for From Building 10 their behavior. The company presient said in The Brockville Record-Pinies when the walkout ended that it was the most orderly strike he had ever known, and complimented the strikers on their leadership.

None of these facts was reported in Toronto papers, although The Toronto Star used a picture of pick ets on skis. Mass picketing was constant, and the police chief left super vision mainly to union police. Second day of the strike almost every merchant in town offered the strikers unlimited credit,

DETROIT (FP)-How a tough foreman was tamed by Local 7 of the UAWCIO in the Jefferson-Kercheval plants of the Chrysler Corp. is told by two documents from the files of the company's labor relations division. The first is a statement of

the grievance by the union. It reads: "Mr. Capbell, general foreman in Department 36, told Bro. J. Keating that it was against the rules of the corporation to eat an apple during working hours. Bro. Keating told Mr Campbell in that case he would throw the apple away. Then Mr. Campbel said: 'Now you think I am a son of a b - - , don't you?' To this Brother Keating's answer was in the affirmative. Then Mr. Campbell said: 'What you say I am a son of a b - -?' Then Bro. Keating replied: "No, sir, I just agreed with what you said.' We feel that Mr. Campbell is discriminating against Bro. Keating. Keating has not been treated fairly for the last year and a half. I have investigated this man very thoroughly and I have the word of honor of every man whom I have talked to in his department that he is a good conscientious worker and a perfect gentleman, which would hesitate to say about Wir

The company answered: "I have discussed the above grievance with Mr.—Campbell—and—have—cautioned him against the use of abusive language. I am certain that there will como cause for a recurrence of such a grievance as this."

Items of Interest

By C. White

Brother James Kelly, captain of a dart team on the second shift, says his team is ready to meet any day shift team at any time and any place. We have all the facilities at Union Icadquarters and invite the union

We regret that Brother Martin Sjostrand is seriously ill. We trust he will soon be with us again

Representatives to Get Six Weeks Training

ebruary 15, 1940

(Continued from Page One) collective bargaining as well as the esponsibilities of contractural relaionship. The following is a genera outline of subjects that will be cov-

ered in the course: Educational Class Program 1) Union Contract with Company: (a) What it provides for.

(b) Its relation with the law. 2) Representation: (a) How elected.

3) A grievance:

(b) Assuming responsibility. (c) Is there a grievance (approach)

(a) Various types and their

(c) Individual cases and Proceed

4) The National Union and Its Machinery: (a) The Individual. (b) The Immediate Group.

(c) The Building or Departmen (d) The Plant. (e) The Company

(f) The Industry. (g) The Country. 5) The Local and Its Machinery (a) The Executive Board

(b) General Assembly. (c) Membership. (d) G.E. Confernce set-up

(Con	itraci	t).	
6) Finances:		- x* .	
(a) Dues	·		
(b) Alloi	tmen	t of per capi	ta.
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		Davis	_12
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Woznack	9	Niemec	12
Mossey	9	-Anibal	12
Bender	9	Laing	12
Von Stetina	9	Bauer	12
Buehler	10	Hallenbeck	12
White	10 _c	Phillips	12
Shannon	10	De Siena	59
Group II			
10	Bldg.		Bldg.
Scheoffler	37	Mathews	84
Snyder	37	Caulfield	13-A
Posson	42	Rollo	13-F
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Puchalski

Cunningham 42

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46 Morrett

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Wallingford

Fitzgerald

Connelly

Schermerhorn60 West Fetter Miller Matern Wnorowski Korandyszewski Westbury We Wire Flower Crossley Kremzie Hinkle Van Dyke Gage Seigler 73 Painter Moore Creasy 29 Group III McNally

Schedule of Meetings Subject: "Union Contract"-Group I, March 6; Group II, March

7, Group 3, March 8, Group IV,

Subject: "Rrepresentation"-Group I. March 13; Group II, Mar. 14; Group III, Mar. 15; Group IV, Mar. 18.

Subject: "A Grievance"— Group I, March 20; Group II, Mar. 21; Group III, Mar. 22; Group IV,

Mar. 25. Subject: "National Union Machinery" Group I, March 27; Group II, Mar. 28; Group III, Mar. 29; Group IV,

Subject: "The Local and ts Machinery"—

Group I, April 3; Group II, April 4; Group III, April 5; Group IV,

Subject: "Finances"-Group I, April 10; Group II, April 11; Group III, April 12; Group IV,

The Washington Scene By Henry Zon

(Federated Press) WASHINGTON (FP) - John L. Roosevelt and hi scriticism of the administration for its failure to tackle effectively the problem of unemployment, caused little surprise here to

Pundits treated Lewis' remarks to the golden anniversary convention of the United Mine Workers in Columbus, Ohio, as if they were a bolt out

those who have followed events

of the blue. Political wise guys read into the remarks all sorts of meanings, ranging from the flat prediction that Lewis is preparing the ground for a third party to the flat prediction that Lewis is preparing to return to the

ranks of the Republican party. The simple fact is that as far back as November 14, 1938, Lewis said almost the same thing though in a somewhat less rhetorical manner. In his report to the first constitutional convention of the CIO in Pittsburgh, Lewis declared:

"It is becoming obvious that full production in a stable economy can be created only by intelligent direction which has the power and the will to coordinate all economic controls toward that single end.

"Such central direction must nec essarily come from government. Intelligent direction also of necessity means planning toward the future One of the serious defects of the economic measures of the present administration has been the failure to coordinate and plan its economic program over an adequate period.

"The goal of full production and full employment is one to which would be difficult to find open oppo-

Group IV

Glennon

O'Hara

Bellinger

Simpson

Simpson

5Ó

jority of the people, can guarantee a continuous movement towards full production. Labor must have a strong voice in the government and in the agencies of the government which administers a sound economic program to guarantee that such a program shall not stagnate or be per-

sition. It is clear, however, that there

are many who oppose that goal

"Only labor, representing the ma-

through seeking special interests.

"Heretofore labor has too often trol by government over the various been ignored. If the future is to be one of hope, labor must take its

To CIO partisans, the fact that Lewis said, in essence, in 1938 what he repeated at Columbus in 1940 is proof that when Lewis rails at the administration for its failure to reduce the number unemployed, he is not bein gincensistent or playing a sordid political game.

To the challenge to produce a solution for the problem of unemployment, hurled at the CIO since Lewis spoke out at Columbus, the CIO officials point to the CIO's legislative program. It declares:

"No group in this nation is in the position today of presenting any single formula for the solution of the ills arising out of unemployment. For this reason we recommend that the President of the United States immediately convene a conference of the responsible leaders from the gov ernment, industry, labor, and agriculture, who shall be commandeered by the government to work at this problem until some concrete plans have been formulated to solve America's problem number one."

The 1940 legislative program goes on to recommend that pending such a conference "it is clear that a large portion of the unemployed must be employed on public works until they can be absorbed into private industry. The absolute minimum for a public_works_program_right_now_is_to Bldg. furnish 3,000,000 jobs.... The wages to be paid should be such that the American standards of living and the union wage structure will not be un-

The 1938 report discusses in more detail the CIO's general economic program. Talking of "The New Recovery," Lewis listed "certain devices and trends which must take precedence-in-our-economic-life." These

1—Continued and increased action by organized workers to raise wages and reduce hours.

2-Government contributions to the general consumer movement, in-

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All Work Done According to Factory Specifications

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