

# NYC FIREMAN TEST IS RUSHED FOR XMAS

## 20,000 PERMANENT JOBS SOON IN NYC; 400 TITLES LISTED

More than 20,000 permanent NYC jobs, in more than 400 titles, will be filled by examinations to be held in the near future. The LEADER learned today that the Municipal Civil Service Commission is working on a revision of Rule V-9-2c permitting temporary emergency appointments "to conform with present and future conditions."

During the labor shortage brought on by the war, the commission has steadily increased the number of posts in the city government which could be filled by temporary appointment because of the impracticability of holding open-competitive examination to fill jobs while a large portion of the City's population was in military service or engaged in high-paid war production work.

However, these temporary positions must end not later than six months after the cessation of hostilities. The rule reads:

"Whenever, due to war conditions and during the present emergency, a vacancy occurs in the Competitive Class for which no eligible list exists and for which competition is impracticable because of these conditions, the commission (civil service) may authorize the filling of such vacancy by a temporary appointment which shall terminate not later than six months after the cessation of hostilities of the war."

The Payroll Bureau of the Civil Service Commission estimates that by the end of last month more than 20,000 such appointments had been made. Records show that 16,494 persons had received V-9-2c appointments; the others had been changed from a provisional status.

At a Commission meeting last Tuesday, the matter was put over until the first October meeting, scheduled for October 2.

It was considered significant that of the large examinations, Sanitation Man, Class B, was included in the list.

As the different examinations are announced, The LEADER will carry full details. Study material will also be carried for the larger tests.

Following is the list of titles in which the emergency appointments have been made, and for which examinations will be held:

(Continued on Page 4)

## Men on Furlough To Reap Benefit

By H. J. BERNARD

President Harry W. Marsh and the two other members of the NYC Civil Service Commission conferred today on the holding of the next open-competitive examination for Fireman (F.D.) around Christmas time, made urgent because the present Fireman eligible list will expire on December 16 next, the special military list will not afford full safeguard of recruitment, and the test is deemed necessary as a matter of policy, in case of emergency.

The commission has decided that the Fireman examination will be the first of the large ones to be held. The Patrolman examination would be next, in natural sequence, since the present Patrolman eligible list expires in September of next year.

The idea of holding a Correction Officer examination is in abeyance as the number of names on the list is considered adequate.

### The Main Arguments

Commission President Marsh and Commissioners Ferdinand Q. Morton and Esther Bromley conferred with Samuel H. Galston, Executive Director of the commission, on the question of when to hold the Firemen examination. No final decision has been reached as to the exact date.

The argument that some time around Christmas, when many men in the armed forces would be home on furlough, would be a very appropriate time, received support. Mr. Galston is said to have sided with this viewpoint.

The main argument against holding the examination so soon is that it might not provide as much opportunity as desired by men to be discharged from the armed forces later. Against this is the argument that no matter when the test is held, that situation would be the same in function, if not quite in degree, and that the recruitment needs of the department must be given due consideration.

### December Exam Likely

As the situation stands now, the strongest likelihood is that the examination will be held around the end of December, and that efforts will be made to circulate notices widely among members of the armed forces.

(Continued on Page 3)

## Vets Given Break In U.S. Exams For 500,000 Jobs

By HAL J. MILLER  
Special to The LEADER

WASHINGTON, Sept. 4.—U. S. Civil Service Commissioner Arthur S. Flemming said today that in the next two years at least 500,000 jobs held by war-service appointees will be opened to competition. Veterans, he said, will be given preference.

The veteran preference rules are, in effect, as follow:

1. In the open competition the disabled veteran gets a 10-point added credit in the rating and goes to the top of the list, or if there are more than one disabled veteran, they constitute the top group in their relative order of standing.

2. Non-disabled veterans get a 5-point preference. If the non-disabled veteran's percentage total thus attained equals the percentage attained by a non-veteran, the veteran's name goes ahead of the non-veteran's.

3. Exception. Where the job requires special professional skill, and pays more than \$3,000, the disabled veterans do not go to the top of the list, nor do non-disabled veterans precede non-veterans of equal total, but all veterans take this relative standing to which their percentage, including the premium points, entitles them.

**21,000 More Back at Work**  
He mentioned that 650,000 Federal employees left other temporary jobs to serve in the armed forces, and that during the past year 21,000 have been taken back. He added:

"The veterans who were Federal

(Continued on Page 2)



ARTHUR S. FLEMMING

## Four Exams Ordered; Up to Budget Chief

The holding of four civil service examinations, one open-competitive and three promotion, was ordered by the N. Y. City Civil Service Commission. The examinations:

Dental Hygienist, open-competitive; promotion to Assistant Court Clerk, Municipal Court; Clerk of District, Municipal Court; and Deputy Clerk of District, Municipal Court.

The tests are still subject to approval by the Budget Bureau. Filing periods and examination dates, when set, will appear in The LEADER.

### NEW OFFICES TO OPEN

ALBANY, Sept. 4.—Offices of the Salary Standardization Board and the Personnel Council will soon be opened on the 24th Floor of State Office Building, where the Civil Service Commission offices are now located. Alteration work on the offices is now in progress.

## State Gives Time Off For V-J Holiday Work

ALBANY, Sept. 4.—Compensatory time off for State employees who had to work on the two days that the surrender of Japan was celebrated was authorized by President J. Edward Conway of the State Civil Service Commission.

His memorandum to all State appointing officers follows:

"State employees who were required by the demands of the service to work on August 15 and 16, when the State offices, generally, were closed by Governor

Dewey's proclamation, are entitled to compensatory time off.

"Furthermore, these two days are not to be included as part of the annual vacation earned by State employees, but are in addition thereto."

## DON'T REPEAT THIS

## Medalie Tops Dewey's Closest Adviser List

George Medalie is still top man in the group of Governor Dewey's closest advisers on the conduct of his administration as Governor and in his plans and ambitions for the future. This fact was revealed in a survey made today among confidants of the Governor who know their subject. It will surprise those who thought that Mr. Medalie had slid from the pinnacle he had occupied early in 1940.

Mr. Medalie, leading lawyer with a lucrative practice, is an old-time influential member of the Republican Party.

**Breitell Came Up Fast**  
Second on the list is Charles Breitell, youthful counsel to the Governor, whose rise in the last four years has been meteoric. As a newcomer to power and fame

he contrasts with Mr. Medalie, who has been wielding a baton these many years that his fingers must be calloused from it.

In third place is Herbert Brownell, Jr., chairman of the Republican National Committee. He managed Governor Dewey's 1944 campaign for President.

Fourth position is accorded to John Foster Dulles, who advised Presidential Candidate Dewey on international affairs and helped

More State News  
Pages 6, 7, 8, 15

(Continued in "Don't Repeat This" Column on Page 6)

## 40-Hr. Week Gets Off to Fast Start

With only a few more days left for compliance with President Truman's order for the resumption of the 40-hour week, numerous Federal departments and agencies in the New York metropolitan area started last Saturday to have the office closed on Saturdays. That does away with overtime, which saves the Government about \$50,000,000 in NYC, according to James E. Rossell, Regional Director, U. S. Civil Service Commission.

Saturday closing got off to an early start at OPA, WPB, SS, WLB and IRC. The result is an 8-hour-day, Monday through Friday. However, SS headquarters will have a skeleton staff on Saturdays, giving 140 the day off, while SS Local Boards will be closed on Saturdays, affecting 900.

Next Saturday is the first compulsory one under the President's order. Exceptions include VA, War Finance Division of IRB and Army and Navy hospitals.



No examination is contemplated in the near future for permanent post office jobs, according to NYC Postmaster Albert Goldman, but he said that the P.O. will soon begin hiring temporary workers for the Christmas rush.

## Special Clerk Pay In P.O. Held Unjust

WASHINGTON, Sept. 4.—Inequalities and injustices in the administration of the new Postal Salary Law are alleged by the United National Association of Post Office Clerks. President John J. Barrett cites as the worst example the treatment accorded the \$2,200 Special Clerk recommended for promotion on July 1, 1945.

"Congress did see to it that clerks in the automatic grades who were due for promotion did receive promotion, but it seems reasonable to assume that Congress intended that these Special Clerks likewise should not suffer loss of promotion."

### No Overtime

Mr. Barrett said that while his organization requested Congress to abolish substitutes and compensatory time "it did so knowing full well that the retention of both these provisions in the law would eventually plague the postal employee, because of the time-and-one-half payment for all service in excess of 40 hours per week. We were alone in our demands and it has happened."

He pointed out there will be no overtime for Saturday work while there are substitutes, nor overtime while there is compensatory time. "So there you have it," Mr. Barrett said, "the postal employee is denied the chance to add to his basic income because of both these features."

## UFW Finds Hours Cut, But Not Work Load

Special to The LEADER

WASHINGTON, Sept. 4.—The United Federal Workers of America (UFW) wrote to George I. Schoeneman, Administrative Assistant to President Truman, complaining that Federal work weeks were being reduced to 40 hours although the work load remains the same, and no new employees were hired.

The union asked, through Eleanor Nelson, president, that the U. S. Civil Service Commission and the Budget Director immediately plan a solution on an overall basis.

## 30-Day Layoff Notice Is Asked of Truman

WASHINGTON, Sept. 4.—A nine-point reconversion program of the United Federal Workers of America was outlined in a letter to President Truman, released today by President Eleanor Nelson of the UFWA.

The following recommendations were made by the employee union:

"1. In the transition to a 40-hour week, reductions in force should be made with the recognition that doing a job on a 40-hour basis requires correspondingly more workers than on a 44- or 48-hour basis. Thus no reductions should be made until there is assurance that the functions of the agency can be performed fully on a 40-hour week without the use of considerable unpaid overtime.

### 30 Days' Notice Asked

"2. The policy recently enunciated by the Civil Service Commission, calling for no hiring except among veterans and unemployed government workers, need enforcement and clarification, including placing the prevention of discrimination against Negroes, women, and members of other minority groups in layoffs and hiring.

"3. Since there is no legislative provision for severance pay for government workers, we urge a policy of giving at least 30 days' notice, plus accrued annual leave, to all dismissed employees.

"4. We advocate that the functions of construction and repair of naval vessels be maintained primarily under the Navy Department and that major portions of the production of munitions, including aircraft, be retained in the War and Navy Departments.

### Pay Rise Requested

"5. An immediate increase in the basic rates of pay for Federal workers of at least 20 per cent to enable them to maintain a decent minimum standard of living and to prevent sharp deflation.

"6. Unemployment compensation up to \$25 a week for 26 weeks. In addition, legislation providing at least one month's severance pay for dismissed Federal workers.

"7. Enactment of the Magnuson-DeLacy Bill, establishing the principle of seniority in the government's navy yards and arsenals.

"8. Legislation for a Permanent Fair Employment Practices Commission.

"9. Passage of the Pepper Bill, calling for a 65 cents an hour minimum wage and inclusion of Federal workers under its provisions."

## Leave Limit Is Cancelled

WASHINGTON, Sept. 4.—The 40-hour week, ordered by President Truman is being put into effect fast.

Already on 40 hours in Washington are Office of Censorship, Army Signal Corps Center and Washington Navy Yard.

### Holidays Restored

Mr. Truman also declared that the eight holidays are non-work days and employees ordered to work on any of them are to get time-and-a-half overtime. The holidays: January 1, George Washington's Birthday, Memorial Day, July 4, Labor Day, Armistice Day, Thanksgiving and Christmas. The order took effect on Labor Day. During the war only Christmas was observed as a "non-work" day.

Leaves of absence were also limited generally to two full weeks plus travel time while the war was on.

"The general restrictions," Mr. Truman said, "placed on leaves of absence because of war conditions are no longer necessary and the departments and agencies should return to their normal policies in granting leaves of absence for vacation purposes."

## Third and Fourth-Class Postal Pay Rules Issued

WASHINGTON, Sept. 4.—Regulations under the 1945 Postal Pay Law, issued by the First Assistant Postmaster General, include the following on clerk hire, special delivery messengers and job cleaners:

**Clerk Hire—Third-Class Offices**  
Clerical employees (including assistant postmasters) at third-class offices are substitute clerks and they shall be paid at the rate of 59 cents per hour for actual and necessary service performed on weekdays, Saturdays, Sundays, and holidays. Such employees should not be paid at the overtime rate for service in excess of 8 hours daily or in excess of 40 hours weekly.

All clerk-time allowances, including unusual conditions and

separating allowances, which were in effect at third-class offices during the past fiscal year (July 1, 1944, to June 30, 1945) have been cancelled. New allowances have been authorized on Form 1613-A for the current fiscal year (July 1, 1945, to June 30, 1946) at the rate of 59 cents per hour.

Applications for additional allowance for annual leave of postmasters at third-class offices will be considered by the Department.

No allowance can be granted to postmasters at fourth-class offices for the purposes of taking annual or sick leave.

### Special-Delivery Messengers

Special-delivery messengers at second-, third-, and fourth-class post offices should be paid the authorized fees for their services in the same manner as that followed prior to July 1, 1945, with the exception that the 15 percent additional compensation on special-delivery fees which was authorized under Public Law 25 is not applicable after June 30, 1945.

### Job Cleaners

The 15 percent additional compensation heretofore paid job cleaners under Public Law No. 25 is not applicable after June 30, 1945.

## Veterans Get a Break On 500,000 U. S. Jobs

(Continued from Page 1)

employees are going to receive either their old jobs or jobs of like seniority, status and pay, if they apply within 90 days after discharge or within 90 days after hospitalization."

### Invites Veterans to Apply

Commissioner Flemming invited veterans to seek positions in the Federal Government. He promised that the spirit, as well as the letter, of the Veterans Preference Act would be observed.

Since October 1, 1942, he said,

60,000 veterans with real physical handicaps have been placed. He added:

"No matter what handicaps a returning veteran may have, if he has the faculties and abilities needed for a particular job, we are going to do everything within our power to place him. In this way we give the disabled veteran far more than ten points in an examination. We give him the special consideration to which he is entitled so that he can once again become a productive member of society."

## V. A. Day by Day

As the 346 Broadway Office in NYC will soon be in direct contact with the other offices by means of a new type of communicative system which will operate over telephone wires, the executives are setting up equipment at 299 Broadway and from the looks of things, the office will be handled efficiently.

Ernest Thiel, 7th Floor at 2 Park Avenue, has problems on his mind.

Madeline, who helps staffers with their problems at 2 Park Avenue, rates the prize of the week for her fellow-workers.

Edgar Kohl has had quite a number of complaints on ratings that were handed out. Herbert Hutson, Chief, Readjustment-Allowance Sub-Division, was observed in earnest conversation on the 18th Floor at 2 Park Avenue.

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## Navy Dept. to Keep 300,000 of Its Civilians

WASHINGTON, Sept. 4.—The Navy Department will maintain a large, non-uniformed post-war staff.

The Department plans to retain 300,000 civilians, or about 40 per cent of its 725,000 full-time civilians, which compares with the pre-war staff of 100,000.

# Seven Exams Opened; Filing is Extended For Clerk, Grade 2

Four new open-competitive examinations for permanent positions with NYC are announced. The jobs are Home Economist, \$2,700; Principal Librarian (Law), \$3,000 and over; Interpreter (Italian and Spanish), \$1,560, and Senior Bacteriologist (Sanitary), \$3,300 and over.

Besides, the filing for Clerk, Grade 2, promotion has been reopened for the period September 5 to 20, inclusive.

New promotion examinations announced were for Inspector of Housing, Grade 3, to but not including \$3,000, and Electrical Inspector, Grade 3, \$2,401 to but not including \$3,000.

A promotion test to Stenographer, Grade 4, \$2,400 to \$3,000, originally also open for 8 departments, now includes 13. They are Health, Public Works, Sanitation, WSG&E, Tax Correction, Finance, Housing & Building, Instigation, Transportation, Fire, Comptroller, B.P. Queens. Eligibility requirements were published last week, issue of August 28.

Applications will be accepted at the Application Bureau of the Municipal Civil Service Commission from tomorrow (Wednesday), to Thursday, September 20. Applications may be filed in person or by mail at 96 Duane Street, Manhattan.

In all the tests, credit is given for appropriate experience gained in military service.

**Home Economist, Grade 2**  
Salary: \$2,101 to but not including \$2,700.  
Fee: \$2.00.

Vacancies: Three at present.  
Requirements: A baccalaureate degree in Home Economics, with a major in Foods, Nutrition, or Home Management; three years of satisfactory experience in a public or private welfare agency; or equivalent.

Tests: Written, oral, experience.  
**Principal Librarian (Law), Grade 4**  
Salary: \$3,000 a year and over.  
Fee: \$2.00.

Vacancies: One at present at \$4,000 in City Court.  
Requirements: Five years of responsible experience in an established law library or in legal practice which involved independent or collaborative research or appellate work; or satisfactory equivalent.

Tests: Written, experience, oral.  
**Interpreter (Italian and Spanish)**  
(Candidates must qualify in both languages in order to place on the eligible list.)

Salary: Appointments now being made at \$1,560. This is an ungraded position.  
Fee: \$1.00.

Vacancies: One at present.  
Tests: Written and oral tests in translating from English to the other languages and from other languages to English. 70 per cent required on each part of test.

**Senior Bacteriologist (Sanitary)**  
Salary: \$3,300 a year and over.  
Note: Applications for this test

will be received until September 26.

Fee: \$3.00.  
Vacancies: One in the Department of Health.

Requirements: A doctorate degree in medicine or a baccalaureate degree with major studies in bacteriology; at least five years' experience in advanced bacteriological work of which two years must have been in sanitary bacteriology; or a satisfactory equivalent.

**Clerk, Grade 2 Reopened**

Applications will be issued and received, September 5 to 20, inclusive. Candidates who have already filed in June, 1945, need not file again, but may make amendments or additions to their original applications. This examination is being readvertised so that war veterans who have returned to city service since V-E day may compete in the regular test. However, other employees who are eligible, or who become eligible by the date of the written test, may apply.

The written test will be held on October 20, 1945.

**Promotion to Electrical Inspector, Grade 3**

Open only to employees of the Departments of Water Supply, Gas and Electricity and Welfare.

Salary: \$2,401 to but not including \$3,000.  
Fee: \$2.00.

Vacancies: 107 expected in WSG&E at the minimum; one in Welfare.

Tests: The written test will be held October 27, 1945.

**Promotion to Inspector of Housing, Grade 3**

Open only to employees of the Departments of Housing and Buildings and Welfare.

Salary: \$2,401 to but not including \$3,000.  
Fee: \$2.00.

Vacancies: 107 expected in H&B; one in Welfare.

Tests: The written test will be held November 10, 1945.

## Ambulance Drivers' Pay Being Studied

Claims of ambulance drivers in the NYC Hospitals Department for back-pay for work on holidays in past years are now being considered by the Comptroller's Office. The claims were presented by members of a local of the American Federation of State, County and Municipal Employees, AFL.

## Increment Bill Action Is Awaited

The paychecks of NYC employees are a matter of city-wide interest today. The Board of Estimate has on its calendar bills passed by the City Council to put the cost-of-living bonus on a permanent basis; grant increments to competitive employees in the \$2,400-plus brackets; grant increments to Labor Class employees; and grant increases and promotion lines to Correction Department uniformed employees.

At its last meeting, the Board put off action on the employee-pay measures until the September 20 meeting, awaiting reports from Budget Director Thomas J. Patterson on the cost of the proposals.

Meanwhile, from a sick bed, Council Majority Leader Joseph T. Sharkey has addressed a strong appeal to the Board, pointing out the need of municipal employees for more money to meet living costs and stressing the fact that the Council members crossed political lines in voting in favor of the grants.

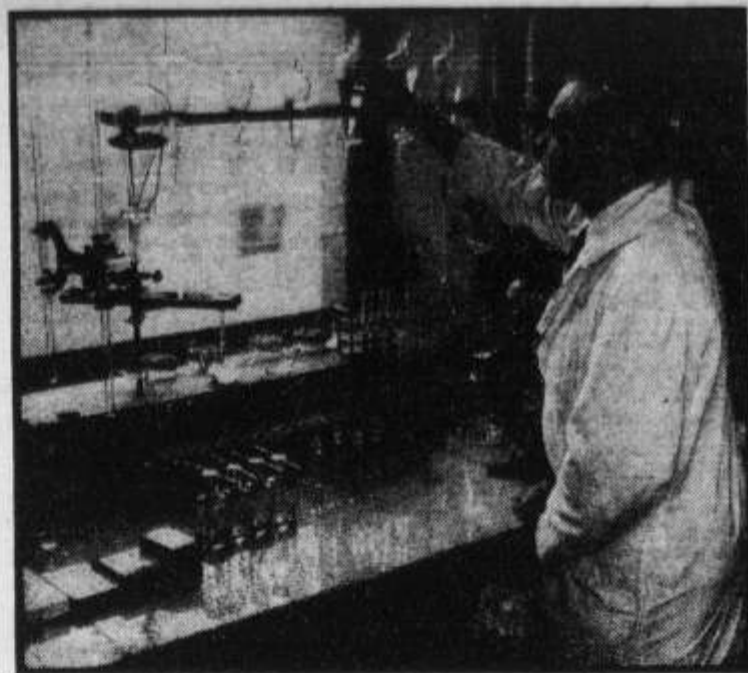
**Employee Groups Unanimous**  
All employee organizations have joined in asking the Board to pass the legislation to bring badly-needed financial reform to the City's employees.

On the other side, the Citizens Budget Commission has issued statements criticizing the bills as representing raids on the City's treasury.

Said the budget group: "One bill would give four annual increments of \$150, or \$600, to civil service employees receiving from \$1,800 up to \$4,860. The other would give annual increments of \$120, or \$480, to sanitation workers and other such employees, up to a maximum salary of \$2,280."

"The bills bear no other aspect than that of a payroll grab, and this in an election year."

"The City cannot afford to increase its payroll by \$15,000,000 or any part of it. The Budget Director has reported to the Mayor that six items alone will add \$116,200,000 to the budget in the first three post-war years. Copies of the Budget Director's report which covers only part of the City's post-war increases were in the hands of Council members when they drafted, introduced, and railroaded through these unjustifiable bills."



Technicians of the Health Department Laboratories play an important part in protecting the health of the city. The Department expects to hold an open-competitive examination to fill permanent laboratory posts in about six months.

## Walsh Wants Men Used to Working

In view of the impending official announcement that an open-competitive examination for Fireman (F.D.) will be held probably around Christmas, Fire Commissioner Patrick Walsh stated today that the type of men needed should be those who "are used to doing a job of work." The Commissioner is not keen about any high-falutin' educational requirements of candidates for Fireman.

The Commissioner recalled his own early days in the Fire Department, and of the requirement that men had to take part in fighting fires in Manhattan, south of Fourteenth Street, for taking promotion examinations. The higher the grade, the longer the experience required.

**Likes Old Recruitment Way**

"What we need in the department as Firemen are not men who have a lot of academic education," said Commissioner Walsh, "but men who are used to doing a job of work—strong, alert, aggressive, eager men."

While he didn't actually say that the recruitment in the old days produced a better type of Fireman than the methods that have obtained more recently, he did give that impression. He recalled that there are Lieutenants in the department today who never had the experience of responding to a two-alarm fire. He rates that type of experience as very valuable.

"When a man enters the department as a Fireman," said the Commissioner, "he is just getting ready to become an efficient Fireman, and it takes training and experience. While we are suffering from a manpower shortage, it must not be supposed that the moment recruitment is resumed that our troubles are over. The new appointee has yet to become valuable to us."

**List Expires December 16**

The existing Fireman list will expire on December 16 next. It contains about 1,000 names. Practically all of the men are in the armed forces. Also in the armed

forces are about 1,690 men of the Department.

"The eligible list will be used up to the hilt," said Commissioner Walsh, "and the Fire employees in the armed forces will get their jobs back. If they can not do the same work they did before, they will be fitted into other jobs."

After the present eligible list expires, those eligibles in the armed forces will be put on a special military list, which will run for two years more, or until two years after the eligible's discharge, whichever is longer, under a provision of State law.

## Police-Fire Pension Raise Is Attacked

The City Council bill to increase the pensions of Policemen and Firemen retired prior to January 1, 1938, was assailed as unconstitutional and illegal, by the Citizens Budget Commission today. The Commission wrote to the Board of Estimate:

"Article VIII, Section 1 of the Constitution provides that no city shall give or loan money or property to or in aid of any individual. It has been held time and time again that increasing the pension rights of those who have already retired is a violation of this section."

"The right of a city employee to a pension is supportable only on the basis that it constitutes deferred compensation. Clearly, neither the City Council nor your Board has the right, after employees have left public service, to grant them additional compensation for the work they did while in public office."

## Exam for Firemen Due To be Held Around Xmas

(Continued from Page 1)

The commission is determined to give the veterans all possible consideration in all tests that the City will conduct.

Beginning with the Borough Superintendent's examination, and the September series of tests, all announced already, the number of NYC exams will steadily increase, it is expected, and 1946 will become a record year for NYC examinations. To accomplish this result the commission will require more help, and efforts to obtain assistance from Mayor LaGuardia and Budget Director Thomas Patterson have already been made.

**Final Say Up to Mayor**

While the Mayor has the final say on the Fireman examination, he has been given all the facts by the Civil Service Commissioners and Fire Commissioner Patrick Walsh, and is awaiting a specific recommendation from the commission as to the date. He

knows that the commission wants the examination held.

**Walsh Is Kept Informed**  
Commissioner Walsh has stated the requirements of his department, and is leaving to the Mayor, the Commission and the Budget Director the decision and the details on the examination. He is kept apprised of every step.

"It is always good civil service practice," said one of the commission's experts, "to have on hand a Patrolman and a Fireman list, just in case of an emergency. After all, the public and private safety of the citizens of the City are at stake."

**26,854 Applied Last Time**

Present maximum age limit for candidates is 29 years at the time of application. But legislation now before the City Council would lift this age limit to 35 for veterans with an honorable discharge.

When the City issued a call for candidates to take the examination for Fireman in May, 1941, 26,854 men filed application.



The ranks of NYC Firemen, shown here in a typical action scene, will soon be augmented by returning veterans. The holding of the Fireman test around Christmas time will give furloughed vets on home visits a break.

# Filing Opens For New Boro Supt. Exam

The Municipal Civil Service Commission is receiving applications for the open-competitive examination for Borough Superintendent, Housing and Buildings, at \$6,000.

This examination was made necessary by a Court of Appeals ruling voiding an earlier promotion examination held for the five jobs. The Court held that former Commission President Paul J. Kern had too accurately predicted the final standing on the list.

## NOTICE OF EXAM

The official notice of examination follows:

No. 5080

### BOROUGH SUPERINTENDENT (Housing and Buildings)

Salary Range: \$6,000 per annum and over.

Applications: Issued and received from 9 a.m., August 29, 1945, to 4 p.m., September 26, 1945.

Fee: \$5. Fees are not refunded to persons who are absent from examinations; refunds are made only to those candidates not permitted to take examinations by the Commission because they lack the necessary requirements.

Vacancies: Five in the Department of Housing and Buildings. It is expected that some appointments will be made at salaries below the minimum of the grade and that appointments will range from \$5,000 to and including \$6,500 per annum.

Experience Requirements: A baccalaureate degree in engineering or architecture recognized by the University of the State of New York and at least ten years' satisfactory practical experience as an architect, builder, or professional engineer employed in structural work, which experience must have been of a nature to qualify for the duties of the position or a satisfactory equivalent.

Training or experience of a character relevant to the duties of this position which was acquired while on military duty or while engaged in a veterans' training or rehabilitation program recognized by the Federal Government will receive due credit.

License Requirement: A License or New York State Registration as an Architect. Proof of the possession of such license or registration must be presented to the Bureau of Investigation prior to certification.

Duties: Under administrative control: to direct and administer a borough office of the Department, make major decisions in compliance with Board of Standards and Appeals Rules concerning the construction, alteration and repair of buildings and other structures; supervise inspection; review appeals from decisions of examiners; inspect sources of construction accidents; adjudicate violation; review controversial plan applications; interpret the Building Code, Multiple Dwelling Law, Zoning Regulations and other laws governing the maintenance and construction of buildings and other structures under the jurisdiction of the Department of Housing and Buildings; perform related work.

Tests: Written weight 20, 75 per cent required; oral, weight, 20, 70 per cent required; experience, weight, 60, 70 per cent required. The factors to be rated in the oral test will include technical and administrative knowledge and judgment with reference to the duties of the position, manner and speech.

Applications by mail will be accepted if mailed and postmarked up to and including 12 midnight on the last day for the receipt of applications and received by the Commission not more than five days thereafter.

MUNICIPAL CIVIL SERVICE COMMISSION, Harry W. Marsh, President; Ferdinand Q. Morton and Esther Bromley, Commissioners; William M. Tighe, Acting Secy.

## Appeals Are Denied

Appeals of nine New York City employees from ratings received in recent promotion examinations were denied by the Municipal Civil Service Commission according to today's Commission calendar.

The following candidates on the examinations indicated had presented appeals: Promotion to Clerk, Grade 3—Sol Bodner, Rose Hurwitz, Eileen Rahilly, Dorothy A. Sullivan; Promotion to Clerk, Grade 4—Theresa R. Hular, Philip Shumsky, Mary A. Quinane; Promotion to Stenographer, Grade 4—Louise H. Gleason, Beatrice Resnick.

# 400 Titles Are Listed For 20,000 NYC Jobs

(Continued from Page 1)

Accompanist, Accountant, Administrative Assistant Health Education, Assistant Air Traffic Controller, Assistant Biologist, Assistant Chemist, Assistant Director (Pathology), Assistant Director of Public Assistance, Assistant Director of School Lunches, Assistant Electrical Engineer, Assistant Health Officer, Assistant Librarian, Assistant Pharmacist, Assistant Physician (Clinic), Assistant Resident Building Superintendent, Assistant Supervisor (Dept. of Welfare), Assistant Architect, Assistant Civil Engineer (Structures), Assistant Director of Stores, Assistant Gardener, Assistant in Health Education, Assistant Maintainer, Assistant Medical Examiner, Associate Assistant Corporation Counsel, Auto Electrician, Auto Engineman, Auto Lawn Mower Operator, Auto Mechanic.

Bacteriologist, Basin Machine Operator, Battery Constructor, Blacksmith, Blueprinter, Bookkeeper, Bricklayer, Bridge Officer, Bridge Painter, Bridge Tender, Buyer.

Captain (Tugboat), Caretaker, Carpenter, Carriage Painter, Carriage Upholsterer, Cashier, Chemist, Chief, Child Health Service, Chief Dietitian, Chief, Division General Disease Research, Grade 4; Chief Life Guard, Chief Luncheon Assistant, Chief Medical Examiner, Chief Statistician, Civil Engineer Draftsman, Civil Engineer (Sanitary), Claim Examiner (Torts), Clerk, Comptometer Operator, Cook, Consultant (Maternal and Infant Hygiene), Court Attendant, Custodian Engineer, Court Stenographer, Crane Engineman (Electric).

Dental Hygienist, Departmental Steward, Dietitian, Director, Director of Recreation, Director of Research Training, Director, Division of School Lunches, Dockbuild, Dockmaster, Doorstop Maintainer.

Electrician, Electrical Engineering Draftsman, Elevator Mechanic, Elevator Operator (Men), Elevator Operator (Women).

Fan and Pump Maintainer, Field Auditor, Field Instructor (Child) Hygiene, First Mate, Foreman, Foreman of Laundry, Furniture Maintainer, Furniture Maintainer's Helper.

Gateman, Gate Tender, Garage Foreman, Glazier.

Handyman, Head Dietitian, Health Inspector, Health Officer-in-Training, Historian (Medical Records), Home Economist, House Keeper, Housing Assistant.

Industrial Medical Inspector, Inspector of Drugs and Chemicals, Inspector of Foods (Meat and Poultry), Inspector of Fuel, Inspector of Fuel Supplies, Inspector of Hoists and Rigging, Inspector of Live Poultry, Inspector of Markets, Weight and Measures, Institutional Inspector, Instructor, Interpreter, Investigator.

Junior Air Traffic Controller, Junior Accountant, Junior Architect, Junior Bacteriologist, Junior Biologist, Junior Chemist, Junior Electrical Engineer, Junior Mechanical Engineer, Junior Geologist, Junior Health Officer, Junior Physician, Junior Physiologist, Junior Psychologist, Junior Statistician.

Laboratory Technician, Life Guard, Lineman, Low Pressure Fireman.

Machinist, Machinist's Helper, Manager, Maintenance Painter, Manager (School Lunches), Marine Engineer (Special—Diesel), Marine Stoker (Specialty—Oil Burning), Mate, Medical Clerk, Medical Inspector, Medical Social Worker, Menagerie Keeper, Messenger, Mortuary Caretaker, Motion Picture Operator.

Nurse, Nutritionist, Occupational Aide, Office Appliance Operator (All specialties), Oiler.

Pathologist, Patrolman-on-Aqueduct, Paver, Physician (Clinic Special), Physician (Veneral Disease Research, Grade 4); Physiotherapy Technician, Pile Driving Engineer, Pharmacist, Photographer, Photostat Operator, Physicist, Pipe Caulker, Playground Director, Plumber, Principal Physicist (Spectroscopy), Process Server, Psychiatric Social Worker, Psychologist, Public Address Operator, Public Health Nurse.

Radiation Technician, Radio Dramatic Assistant, Radio Operation Assistant, Radio Traffic Assistant, Rammer, Recreational Center Director, Recreation Leader, Registered Nurse, Reporting Stenographer, Research Assistant, Resident Physician, Roentgenologist, Research Assistant Rubber Tire Repairer.

Sanitation Man, Class B; Scow-

man, Seamstress, Searcher, Second Mate, Section Stockman, Senior Accountant, Senior Bacteriologist, Senior Cook, Senior Dietitian, Senior Luncheon Assistant, Senior Maintainer, Senior Laboratory Technician, Senior Maintenance Man, Senior Psychologist, Senior Stationary Engineer, Senior Storekeeper, Senior Supervisor (Home Economist), Sheetmetal Worker, Special Investigator, Stationary Engineer and Stationary Engineer (Electric), Stenotypist, Special Patrolwoman (Department of Welfare), Stationary Fireman (Coal and Oil), Statistician, Steam Fitter, Stenographer, Storekeeper, Superintendent (Department of Welfare), Supervisor (Dyhamometer Station), Supervisor (Medical Social Work), Supervisor of Park Operations, Supervisor of Recreation, Superintendent of Motor Vehicles.

Tabulating Machine Operator, Tailor, Telephone Operator, Ticket Agent, Tunnel Officer, Tunnel Officer (Female), Technician (X-Ray), Terminal Foreman, Title Examiner, Tunnel Maintainer, Typewriter Accountant, Typewriter-Bookkeeper, Typist, Visual Aid Technician.

Watchman, Watershed Inspector, Welder, Weighmaster, Wireman.

### Board of Transportation

Airbrake Maintainer, Assistant Foreman (Structures—Groups A, B, C, D, E and F); Assistant Foreman (Turnstiles); Assistant General Superintendent, Assistant Station Supervisor, Assistant Superintendent (Power), Assistant Supervisor (Electrical Power), Assistant Supervisor (Elevators and Escalators), Assistant Supervisor (Power Distribution), Assistant Supervisor (Signals), Assistant Supervisor (Structures), Assistant Supervisors (Telephones), Assistant Supervisor (Track) Assistant Train Dispatcher, Assistant Trainmaster.

Bus Maintainer, Group A; Bus Maintainer, Group B; Bus Operator.

Car Inspector, Car Maintainer, Group A; Car Maintainer, Group B; Car Maintainer, Group C; Car Maintainer, Group D; Car Maintainer, Group E; Car Maintainer, Group F; Car Maintainer, Group G; Chief Telephone Operator, Circuit Breaker Maintainer, Collecting Agent, Copyholder.

Foreman (Buses & Shops), Foreman (Electrical Power), Foreman (Mechanical Power), Foreman (Power Distribution), Foreman (Signals), Foreman (Structures, Group A), Foreman (Structures, Group C), Foreman (Structures, Group E), Foreman (Track).

Inspector of Service (Surface), Maintainer's Helper, Group A; Maintainer's Helper, Group C; Maintainer's Helper, Group D; Mechanical Maintainer, Group B; Mechanical Maintainer, Group C; Motorman-Inspector.

Power Distribution Maintainer, Power Maintainer, Group A; Power Maintainer, Group B; Power Maintainer, Group C.

Railroad Caretaker, Railroad Watchman.

Signal Maintainer, Group A; Signal Maintainer, Group B; Special Inspector, Street Car Operator; Structure Maintainer, Group A; Structure Maintainer, Group B; Structure Maintainer, Group C; Structure Maintainer, Group G; Superintendent (Cars and Shops), Supervisor (Electrical Power), Supervisor (Elevators and Escalators), Supervisor (Mechanical Power), Supervisor (Power Distribution), Supervisor (Structures), Supervisor (Track), Surgical Nurse (Board of Transportation), Telephone Cable Maintainer, Towerman, Trackman, Train Dispatcher, Turnstile Maintainer, Ventilation and Drainage Maintainer.

### Labor Class

Baker, Blacksmith's Helper, Bookbinder's Seamstress, Butcher, Cleaner (Women), Cleaner (Men), Climber and Pruner, Coalpasser, Electrician's Helper, Hostler, Laboratory Helper, Lineman's Helper, Mess Man, Mason's Helper, Porter, Plumber's Helper.

### Competitive (Resumed)

Able Seaman, Air Traffic Controller, Airport Electrician, Appraiser of Real Estate, Announcer, Grade I; Announcer, Grade II; Assistant Bacteriologist, Assistant Foreman (Car Cleaning), Assistant Fuel Coordinator, Assistant Landscape Architect, Assistant Alienist, Actuarial Assistant, Assistant Mechanical Engineer, As-



Many hundreds of jobs on the New York City transit lines such as these maintainers, shown above, have been filled by provisional (duration) employees. Civil Service tests will be held soon to replace them with permanent employees. The jobs are included in the 400 titles announced for future examination.

Assistant to Commissioner, Alienist (Neuro Psychiatrist), Auto Machinist, Assistant Civil Engineer (Sanitary), Assistant Counsel, Grade 4; Assistant Director of Public Health Nursing Service, Attendant.

Bacteriologist (Medical), Buyer (Lumber & Construction Equipment, Supplies and Materials) (Purchase).

Cancer Research Assistant (HD), Car Cleaner, Chemist, Chief Marine Engineer (Diesel), Chief, Division of Physically Handicapped Children, Grade 4; Chief, Division of Research and Training (Child Hygiene), Chief, Division of Venereal Disease Research; Consultant, Public Health Nurse (Orthopedic).

Deckhand, Dentist, Deputy Medical Superintendent; Director, Bureau of Public Health Education, Director of Information, Director of Management (NYCHA), Director of Research and Special Studies.

Elevator Mechanics' Helper (HD), Engineer Assessor (Utility), Epidemiologist, Grade 4; Examiner.

Fire Telegraph Dispatcher, First Assistant Marine (Diesel), Furniture Maintainer (Woodwork).

General Mechanic, General Medical Superintendent.

Horseshoer, House Painter, Inspector of Equipment, Inspector of roof Equipment (Automotive), Inspector of Poultry, Inspector of Service (Surface), Inspector of Steel, Grade 3.

Junior Actuary, Junior Biologist, Junior Civil Engineer, Junior Geologist.

Laboratory Assistant, Laborer, Laundry Bath Attendant, Laundry Worker.

Maintenance Man, Maintainer's Helper, Group B; Marine Oiler, Medical Superintendent, Mechanical Engineering Draftsman Washer, Mechanical Maintainer, Group B, War Service Consultant.

Neuropathologist, Grade 4, Thermostat Repairer.

Parole Officer, Tuberculosis Clinician.

Physician, Supervising Health Nurse, Precinct Clerk (Temporary) (P.D.), Probation Officer, Property Manager.

Radio Operator, Radio Repair Mechanic, Railroad Clerk, Railroad Porter, Research Work in Canver.

Ship Carpenter, Ship Caulker, Second Asst. Marine Engineer (Diesel), Senior Chemist, Senior Property Manager, Social Investigator, Stock Assistant, Superintendent of Motor Vehicles.

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# Employee Groups Oppose Shifts Made in Welfare

All employee organizations in the NYC Department of Welfare—AFL, CIO and Forum—are united in protest against the Department's recent "60-day" emergency order under which employees are being shifted around to meet the Department's crucial manpower shortage until that period expires.

Employees say that the depleted staff is largely due to the Department's policy of cutting down personnel without provision having been made for increased caseload if the war ended suddenly, as it did.

Until recently, the Department was losing skilled workers to State and Federal agencies, which offered substantially higher salaries for the same type of work.

Now, faced with a sudden influx of veterans and other applicants, telephone operators are reported to have been put to work addressing envelopes, placement interviewers and resource consultants shifted out to the field; investigators shunted around from one Welfare Center to another. Employees don't see how the emergency can end in the allotted 60 days.

### War-Work Leaves Cancelled

In an effort to build up the staff, the Department sent 97 letters to Welfare employees who had been granted leaves to go into essential war work, notifying them that their leaves should be ended tomorrow (Sept. 5), and that if they did not return they would be dismissed. How many will give up their better paying jobs to return is still uncertain. However, staff



JOSEPH T. SHARKEY

members on leave to such organizations as UNRRA, American Red Cross, American Field Service, etc., are not affected by this recall, as they are considered by Welfare Commissioner Harrison to be on military leave.

Employees feel that passage of the council bills sponsored by Majority Leader Joseph T. Sharkey would help to hold City employees

## HIGHEST NUMBERS CERTIFIED OR APPOINTED IN NYC

Here is the Municipal Civil Service Commission's latest report on the standing of the larger eligible lists:

Title of List	Last Name Certified	Appointed
<b>BOOKKEEPER</b>		
For permanent appointment	417	407
For temporary appointment	Exhausted	
As Clerk, Grade 2	413	410
<b>CONDUCTOR</b>		
Now used for conductor only	5,994	5,924
<b>CORRECTION OFFICER (MEN)</b>		
For permanent appointment inside City	90	60
For permanent appointment outside City	343	276
As Investigator (Indefinite)	288	144
<b>CORRECTION OFFICER (WOMEN)</b>		
For permanent appointment	77	62
For temporary appointment	127	104

## Latest Certifications

### CITY COURT Competitive List, Interpreter (Yiddish and Italian)

- 1 Kanakes, Eleana B. .... 20.075
- 2 Adamson, Coleman ..... 85.562
- 3 Sperling, Clara G. .... 84.637
- 4 Niderhoffer, Martin ..... 81.500

### CIVIL SERVICE Promotion to Senior Accountant

- 1 Bergtraum, Murry ..... 84.350

### HEALTH, PUBLIC WORKS and W. S. G. & E

#### Preferred List, Auto Engineman

- Phillips, Alfred  
Decker, Henry W.  
Collins, Paul E.  
Riviello, Thomas  
Demucci, Joseph  
Conti, Charles  
Paynton, George W.  
Amato, Carl J.  
Mahoney, Wm. J., Jr.  
Fyfe, Charles M.  
Martyn, Jesse J.  
Miller, Ralph  
Badalamenti, Giuseppe

### Special Military List, Auto Engineman

- 466 Spindler, Wm. W. .... 84.44
- 658 Dubovsky, Stephen ... 83.44
- 961 Tilton, Arthur H. .... 82.24
- 1389 Maloney, James F. .... 80.92

### SANITATION Promotions to Tractor Operator

- Q19 Philo, Charles J. .... 88.375
- Q20 Paolo, Anthony J. .... 88.375
- Q21 Overton, Thomas ..... 88.250
- \*22 Sattelman, Alex. .... 88.250
- Q23 Griffin, James ..... 88.250
- Q24 Mandra, Gustave ..... 88.250
- 25 Costanzo, Raffaele ..... 88.125
- 26 Traina, Ignazio ..... 88.25

### TRANSPORTATION Promotion to Collecting Agent—IND Div.

- 1 Lawrence, James D. .... 88.625
- 2 McGowan, Francis J. .... 87.875
- 3 Russo, Ralph E. .... 87.625
- 4 Russo, Giovanni ..... 87.165
- 5 Scharf, Harry W. .... 86.875
- 6 Burke, William ..... 85.915
- 7 Calabrese, Vincent ..... 85.710
- 8 Whitehead, James C. .... 85.040
- 9 Franklin, Ernest ..... 84.915
- 10 Dixon, M. L., Jr. .... 84.835
- 11 Kresel, Morris ..... 84.790
- 12 Fromer, Harry ..... 84.460
- 13 McCann, Wilfred M. .... 84.460

## Sample Test For Grade 2 Clerk Promotion Exam

The coming promotion examination to Clerk, Grade 2, will probably include questions on general judgment. Following are seven sample questions of that type. Answers will appear next week. At the end of this article are the answers to last week's questions on law:

1. The saying, "One robin does not mean a summer," means most nearly (a) A single stroke falls not the tree. (b) Events have many interpretations. (c) Do not be convinced by a single sign. (d) Experience teaches us to judge carefully.

2. The saying, "To know the road, ask those who have traveled it," means most nearly (a) Know your destination before you start. (b) When in doubt, stop. (c) Seek counsel of experienced persons. (d) If you would, profit by your past.

3. The application of the steam engine to the sawmill changed the whole lumber industry. Formerly the mills remained near the streams; now they follow the timber. Formerly the logs were floated downstream to their destination; now they are carried by the railroads.

According to the paragraph, what besides the method of transportation has changed in the lumber industry? (a) speed of cutting timber (b) location of market (c) type of timber sold (d) source of power.

4. Which of the following is the chief value of a good mimeographing machine in an office? (a) It affords a quick way of getting out form letters. (b) It gives the "personal touch" to each letter. (c) Mimeographed matter is more effective than type or printed matter. (d) It is not so large as the multigraph.

5. Write the letter of the sentence that is preferable from the standpoint of grammar and good usage. (a) They don't ordinarily present these kind of reports in detail like this. (b) Reports like this is not generally given in such great detail. (c) This report is more detailed than what such reports ordinarily are. (d) Reports of this kind are not ordinarily presented in detail, as this one is.

6. "Just as the procedure of a collection department must be clear-cut and definite, the steps being taken with the sureness of a skilled chess player, so the various paragraphs of a collection letter must show clear organization, giving evidence of a mind that, from the beginning, has had a specific end in view." According to this statement, which of the following should be true of a

collection letter? It should always (a) show a spirit of sportsmanship (b) be divided into several paragraphs (ac) be carefully planned (d) be brief, but courteous.

7. The saying, "If you know positively what you are about, your work is half done," means most nearly (a) Work which is not planned is seldom half done. (b) Complete understanding of a task is a big part of its accomplishment. (c) The attitude of the worker is more important than his skill. (d) By the time your work is half done, you should know what you are about.

Answers to last week's questions: 1, True; 2, False; 3, True; 4, False; 5, True; 6, True; 7, True; 8, False; 9, True; 10, False; 11, False; 12, False; 13, False; 14, True; 15, False; 16, True; 17, True.

## Appointments To NYC Jobs

### Welfare

Clerks at \$1,440 (Temporary)—Norma Mitchell, Earl Sussman, Florence Coleman, Murray Cohen, Leonard Davis, Charles Spence, Stationary Engineer at \$10 a day, Arthur Reiniger, Medical Inspector (Ophthalmologist) at \$6 a session.

Bookkeepers at \$1,440: Sam Meyer, Jack Brickman, Bulita Blyden, Joseph J. Vallone, Cleaner at \$1,440.

Temporary Selective Service Assistants: Becky Althoff, Janet F. Karp, at \$2,401; Eleanor Deutch, at \$1,801; Beverly Goldweber, at \$1,440.

Mother's Aides at \$1,440: Daisy Boddy, Olivia Bivins, Corrie L. Brown, Mary Brown, Ruth Galliard, Genevieve McClain, Toni McMikle, Carrie Miller, Evelyn Rymer, Fleetwood Reed, Rachel Ramsey, Lena Brimage, Mother's Aide at \$1,440.

Temporary Dentists at \$10 a session: Alfred A. Berque, Samuel M. Frank, David A. Rubin, Sol G. Teichman. Temporary Dentists at \$8 a session: Irving S. Glasner, Julian F. Murray, Alwyn T. Potter, Eugene Saland, Sidney Wolochin, Lillian B. Appel, Irving P. Aaron, Nathan I. Aaronson, Herbert R. Bergman, Emanuel W. Bauman, Simon Cohen, Michael Disick, George H. Forman, David Figer, Isidore Goldsmith, Samuel Gurian, Max Halpern, Irving Kanter, Julia Anna Klein, Sidney Kobrin, Irving Pickar, Nathan Rabbinowitz, Max Schein, Julius

- 29 Hopkins, Thomas J. .... 75.625
- 30 De Fabris, Peter F. .... 75.085
- 31 Smith, Vance G. .... 72.335

### Promotion to Collecting Agent—BMT Div.

- 1 Manning, Louis A. .... 88.165
- 2 Coffaro, Salv. H. .... 87.625
- 3 Rochford, Norman H. .... 86.500
- 4 Rendino, James V. .... 85.960
- 5 Anfang, Sidney ..... 84.855
- 6 Kollenbaum, Ed. L. .... 83.290
- 7 Gitto, Salvatore ..... 82.335
- 8 Archer, Oscar ..... 79.000
- 9 Washington, Arthur H. .... 78.165
- 10 Gallagher, Thos. J. .... 78.165
- 11 Lyons, Owen ..... 77.335
- 12 Milner, Michael J. .... 76.500

### Promotion to Assistant Station Supervisor—IRT Div.

- 1 Doherty, Francis ..... 85.490

### Promotion to Collecting Agent—IRT Div.

- 1 Mullane, John ..... 91.085
- 2 Murphy, James ..... 90.250
- 3 Ahern, William ..... 89.415
- 4 Cronin, John ..... 87.750
- 5 Fraser, Henry V. .... 86.085
- 6 Lynch, Patrick ..... 82.415
- 7 Vallery, Val ..... 82.125
- 8 Faison, Herman R. .... 81.835
- 9 Curran, Bernard ..... 81.165
- 10 O'Reilly, James M. .... 79.790
- 11 O'Connor, James F. .... 79.085
- 12 DeCastro, Joseph ..... 77.750

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TUESDAY, SEPTEMBER 4, 1945

## Merit Man



WILLIAM McCLURE

Since last February, one of the hottest spots in the NYC administration has been held by genial Bill McClure, a native Texan who came to this City in 1932. As Director of Publicity of the Welfare Department he has the ticklish job of handling press relations for the department.

It often happens that when people get into trouble, their first idea is to complain that the reason was that the Welfare Department didn't take care of their needs. Mr. McClure's job is to present the Department's side of the picture, in addition to other duties of publicizing the departmental activities. In the opinion of newspaper men all over the City, he's been doing a bang-up job.

When a reporter calls the office, he just has to mention his deadline, and he'll have all the facts he needs to present the full story, and in time to make the edition. And straight.

### Illness Saved His Life

Mr. McClure owes his life to the fact that he was ill on January 3, 1943. On that date, the Commission of Welfare William Hodson called Mr. McClure on the telephone and asked him to come along on a UNRRA trip overseas. The plane crashed and all aboard were killed.

Mr. McClure started with the Department of Welfare in 1935, after long experience in private business.

### He Was Lehman's Secretary

From 1932 to 1935 he was personal Secretary to Governor Lehman, having the payroll title of Legislative Secretary. The position required almost constant travel with the Governor, dictation of all kinds while away from Albany, arrangements for travel, hotel accommodations, etc.

For several years prior to that was Rental Clerk and confidential secretary for The California Company, Dallas, Texas, a subsidiary of the Standard Oil Company of California. The importance of this position can be realized from the fact that leases are perpetuated only by payment of annual rentals, in exactly the right amounts and to exactly the right owners. The job was further complicated by failure of many depository banks, which made it necessary often to issue hundreds of check to owner of small royalties on a single lease.

### More Travelling

The California Company held some 700 leases at the time, and not one was ever invalidated by failure to pay rentals by the due date during the period he held this position.

For two years prior to November, 1928, he was secretary to Clarence W. Barron, owner and publisher of *The Wall Street Journal*, Boston News-Bureau, and president of Dow-Jones Company. Mr. McClure's connection terminated only after Mr. Barron's death in October, 1928. This was also a travelling position and required constant shifting from New York, Boston, Cohasset (Mass.), Battle Creek (Mich.) and various points in New England.

*Don't Repeat This!*

(Continued from Page 1)

much to shape the party's economic and world security programs.

Informed appraisers are unanimous that the one-two-three-four order is exactly as given.

Group Advises on Legislation Others on the list, and in the order on which there is more or less, although not perfect, agree-

## Question, Please

Readers should address letters to Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

### Federal

#### Federal Recruitment

PLEASE STATE what recruitment is now going on in the Federal service.—E. B. O.

With a few exceptions, recruitment is closed temporarily. The U. S. Civil Service Commission said: "The Commission will receive no further applications for employment in the Federal service until further notice, except from the classes of persons entitled to military preference indicated below. Notice of further receipt of applications will be made by the posting of announcements of such examinations as may later be found to be necessary for meeting the needs of the Service. Persons entitled to 10-point military preference in Civil Service examinations may file application at any time for any position they may specify for which there is an existing list or a list about to be established or to which any appointment has been made within the preceding three years. Persons entitled to 5-point veteran preference may, at any time, within one year after termination of their service in the armed forces or within one year after hospitalization continuing for not more than one year after discharge, file application for examinations for which there are existing registers or for which registers are about to be established. Applications for reopened examinations are also accepted from members of the armed forces who indicate that they are to be discharged or released from active service or who are in the Army and Navy hospitals or Separation Centers awaiting discharge. Such applications are accepted on the condition that any rating received will be contingent upon the allowance of veteran preference after release from active military duty, and with the understanding that the applicant will not be eligible for certification until discharge and allowance or preference." Some exceptions, which permit non-veterans to apply, include Training Officer, Internal Agent, Accountant and Auditor, described in detail in the August 28 issue. In addition there are Attendant, Auditor, Substitute Mail Handler and Laundry Worker, described in detail this week. (Page 10.)

### No Status

I TOOK a government test on June 7, 1941, for a Civil Service position and passed I was called and accepted by the Navy Department in January, 1943. This is a war-time appointment. Should I consider myself a regular Civil Service employee or would I have to take another examination?—F. M. L.

You have a war-service appointment; no status.

### State

#### Resignation and Seniority

KINDLY let me know what the resignation amendment of the State Civil Service Law means.—G. V.

This is an amendment to Section 31 which provides that an employee who has resigned and who has been reinstated in the service within one year thereafter shall for the purpose of lay-off be deemed to have continuous service. Section 31 deals with the rights of employees whose competitive class positions have been abolished. The law provides that in the event of the abolition of position, the lay-off shall be made in the inverse order of original appointment in the service. The person last appointed is the first to go. Prior to July, 1942, in measuring seniority or the date of original appointment in service, seniority was not deemed broken where an employee took a leave of absence or resigned and was reinstated within one year from the date of the leave of absence

ment are 5, Roger Straus, the millionaire industrialist; 6, Paul Lockwood, the Governor's secretary; 7, John Burton, the State Budget Director; 8, Elliott Bell, former newspaper man, now the State Banking Commissioner, and 9, J. Russel Sprague, Republican leader of Nassau County.

Tenth position is not thought to be occupied by any one man but shared by at least two, and possibly a third, to constitute the legislative advisory group. The two are identified as Irving Ives, still majority leader of the Assembly, but about to become full-time dean of the New Labor School at Cornell, and Oswald Heck, Speaker of the Assembly. The possible third is Ben Feinberg, majority leader of the Senate. The list then is believed to

or resignation. For many years, this procedure was followed and there were many competitive class employees who resigned and were reinstated within one year thereafter without loss in seniority by virtue of such break in service. In 1942 the Court of Appeals ruled that a resignation constituted a break in service and that seniority must be measured from the date of reinstatement rather than from the date of original appointment. Many employees lost seniority credit because of absence from the service for less than one year due to resignation. Promotion rights of persons who resigned and were reinstated were also adversely affected by this decision. The law was changed this year as a result of the court decision, to restore the seniority of persons who resigned and were reinstated within one year after their resignation. It was therefore retroactive.

### NYC

NYC Promotion and Pension THE TIME IS growing near when I shall revert to civilian status.

1. At the time of my induction I was a Grade 2 Clerk in a NYC department. I was informed at that time that my job would be available for me when I received an honorable discharge and that my seniority and pension rights would be retained. Each year I have received a notice of my \$120 increment and believe that I am now at the maximum salary for my grade. The question utmost in my mind is my opportunity for promotion. Since at least one promotion exam to Clerk, Grade 3, was given in my absence and for which I was eligible, will I have to wait till another promotion exam is scheduled or will I have an opportunity to qualify on a special examination? It seems to me that if seniority is to be retained it would be unfair to penalize those who entered the armed forces, because they were unable to be present to take the exam.

2. From my induction to date I have been sending payments to the NYC Employees Retirement System to cover my pension rights. The amount of these payments was the same as the last one I paid before entering the Army. Will I be required to pay the difference between this amount and the compounded increments that I received?—S.C.B.

1. You are entitled to a special military examination. 2. You will have to make up the pension payments to include the higher rate of pay.

### Health Insurance

SOME MONTHS ago Mayor La Guardia mentioned in one of his weekly broadcasts about a City health insurance plan for all City employees. For such a plan each employee was to be taxed 2 per cent of his weekly salary and said plan was to cover his family (wife and children). This was to go into effect July 1, 1945, and as of today it has not yet materialized. What happened? Was this insurance mixed up into one of neck-bone stew recipes?

I will greatly appreciate and will be anxiously waiting your answers in the Comment Column of your newspaper. Many thanks for this favor. I am

JAMES COGBILL.

"Transit Worker." The plan is still being worked on, but no definite information as to when it will become effective is obtainable.

### 16 Teeth Required

WILL YOU please advise me whether or not a person may qualify for the Fireman or Policeman test if he has a complete set of false teeth.—P. F. L.

No. The minimum requirement is 16 natural teeth.

continue in this order: Arthur H. Schwartz, brilliant lawyer with a keen, analytical mind; J. Edward Lumbard, Jr., Wall Street lawyer, with a large corporation practice, and Supreme Court Justice David Peck, an old-time intimate of the Governor.

In addition, the following are close advisers of the Governor on party issues and everyday problems: Jim Hagerty, his press relations secretary; State G.O.P. Chairman Bedenkapp; Deputy State Commissioner of Commerce Harold Keller, and State Comptroller Frank Moore.

That's the way things stand as of this very day in the opinion of Dewey admirers whose insight has proved very reliable in the past.

## STATE EMPLOYEES COMPLAIN OF RECLASSIFICATION DELAY

THE number one grievance of many State employees is the delay in getting action on reclassification. Some hearings on reclassification appeals held as long as a year ago, and even two years ago, still await disposition. Some employees have not heard a single word on the outcome which vitally affects their welfare.

In other cases reclassification recommendations have been sent to the Budget Director. Numerous complaints have reached The LEADER from State workers and the writers show a very reasonable attitude. If the employees are to receive higher classification and salary increases, the need is imperative now, when prices and living costs are at a high level. Even if the appeals are to be denied, then the employees feel that they would be better off to know now just where they stand.

Indefinite delay on a matter as important as this is discouraging. State officials should work out a procedure for speedy action. It is to the interest of both the State and its employees that the reclassification problems should not be left hanging.

## UNCLE SAM IS TOO SLOW WITH THE OTHER FELLOW'S DOLLAR

IN ADDITION to receiving a thirty-day notice that your job will be up, how would you like to face the prospect of waiting a year for the return of your contributions to the Retirement Fund? That is what some Federal employees being let out have to endure.

Granted that the auditing of the refund does require paper work, and particularly where transfers have taken place. So it does. In the Army with its hundreds of thousands of discharges, soon to reach millions, the Army gives prompt initial mustering out pay. The NYC Employees Retirement System refunds contributions in full within a few days.

The State Retirement System is also prompt.

Federal employees are not entitled to any refund, but must remain in the system, if their tenure exceeded five years except for contributions made before the amendment to the law went into effect in 1942. The amounts refundable are not large.

The Government should remedy its tardiness without delay.

## New Rules Are Issued For 600 Fire Civilians

New Rules and Regulations for the 600 civilian employees of the NYC Fire Department were announced today by Fire Commissioner Patrick Walsh. The rules were promulgated following conferences with employee representatives of Local 61, American Federation of State, County and Municipal Employees, which is recognized as the employee bargaining group. Michael V. Mirande is president of the local.

Of particular interest is the "Leaves with Pay" section of the new rules, which follows:

### Death Leaves

A death leave of absence for five calendar days may be granted with pay to bereaved employees who will attend the obsequies of a deceased wife, child, husband, parent, sister or brother, father-in-law or mother-in-law.

During such period as the United States is engaged in a state of war, an employee may be granted a leave of absence of five calendar days upon official notification of the death of a next of kin while in military service.

### Selective Service

Attendance required by Selective Service or military boards before induction. Any absences because of time spent in undergoing medical and physical examination given by the armed forces are to be allowed as leaves with pay.

### Religious Holidays

Three days in each year are to be allowed as leave with pay for purposes of religious worship. This shall not apply to those em-

ployees scheduled to maintain a necessary twenty-four (24) hour service.

Employees who are voting members or delegates may be given leave with pay to attend conventions and meetings by specific approval of the immediate superior, the Administrative Assistant in Charge of the Office of Administration, and the Fire Commissioner.

### Court Attendance

Employees will be given leave with pay to attend court under process except where such attendance is in their professional capacity for pay, or where it is caused by the personal business of the employee.

### Jury Duty

If an employee is obliged to serve as Juror, leave with pay will be granted provided the employee endorses the check for services rendered as a juror to the Treasurer of the City of New York.

### Promotion Examinations

Employees will be granted leave with pay to take promotion examinations for which they are eligible.

## Bowlers in Albany Hope for 12 Teams

ALBANY, Sept. 4.—The New York State Bowling League in Albany, which has been in existence for over 20 years, expects to develop into a twelve-team organization this season.

Frank A. Conley, who has recently returned from the Navy to

Audit and Control, is secretary of the league and has issued a call for an important meeting on September 6 at Hearing Room 5, State Office Building, at 12:30 p.m. All State employees interested in bowling are invited.

Arvis Johnson, Taxation and Finance, is president of the league.

# The State Employee

By CLIFFORD C. SHORO  
President, The Association of  
State Civil Service Employees

## ADEQUATE INCOME

EMPLOYMENT CONDITIONS in the United States are undergoing a rapid change. It is safe to say that at no time in the history of our nation have the problems of employment been so completely national in scope. This is not wholly a matter of every worker having a job. There is a tremendous need from the viewpoint of building the better world we have talked so much about, to assure also stability of employment and a wage sufficient to maintain a constantly improving standard of living. There is nothing selfish about pleading for better health and better homes for the millions who work and who have never been able to afford attention to health or to the maintenance of homes containing helpful conveniences. America, like every other country, depends for its common welfare upon a healthy, happy citizenry. A somewhat common thought that public workers are all well cared for as to income is erroneous. Public salaries must not be neglected nor sound employment practices overlooked.

## RETURN OF USES FUNCTIONS TO STATE

New York State has some special problems. It is concerned about the return of replacement functions transferred from the State to the Federal Government.

Theodore Becker's article, "What State Employees Should Know" in The LEADER last week refers to the status which it is generally felt should be respected for USES workers returning to State service. Legislative and executive and administrative leaders will have this subject brought to their attention again on every occasion where it is pertinent, to the end that the vital services involved may be fully met and workers given the status which they deserve.

## RECRUITMENT FOR HOSPITAL SERVICE

The period of return to civilian tasks opens up a splendid opportunity for the sound recruitment of workers in State hospitals and like institutions. We believe that present administrators are fully aware of the difficult conditions which developed during the war period largely because of inadequate salary scales and lack of good attention to employee welfare. We trust that our appropriating bodies are impressed likewise.

The services involved have to do principally with rehabilitation of the mentally ill, adults and children. As a whole, it is more a nursing service than a guard service. Incentive for the great body of workers to pass from a period of probation and instruction to a higher grade of work with greater income would be a real asset in successful recruitment of workers.

We believe that substantial improvement has been achieved with reference to food and living arrangements in State Hospitals and Schools. The cafeteria system for employees, frequently proposed in the past and which was given impetus by legislation of last year, may well become a feature that will be helpful to employee morale. When equipment becomes available and food supplies are more plentiful, the better organization of employees through Association chapters will doubtless result in rapid development of the cafeteria plan.

## CHOICE OF RETIREMENT REDUCTION

In my column of July 31, directed to employees in institutions who wished to contribute to the retirement system on the basis of their cash salary plus one-half of such salary (representing maintenance), as in effect prior to October 1, 1943, rather than their gross salary effective after that date, I stated that I believed a form for convenience in making an election would be supplied by the retirement system.

Since it may not be possible to supply such forms, each employee who wants to make such an election should address the State Retirement System, 260 Washington Avenue, Albany, N. Y., advising that they wish deductions for retirement made on the old basis. Employees have until April 1, 1946 to make an election, but no one who is interested will wish to delay until the last minute.

## PAY FOR OVERTIME

We wish to emphasize again the importance of each employee of State institutions or of the canals, who is entitled to receive overtime compensation in lieu of any holiday, pass day or vacation period during the fiscal year April 1, 1944 to March 31, 1945, which could not be taken because of the needs of the work, contacting his business or payroll office now to make certain that accounts for any such overtime due is computed and put in line for payment before November 1, 1945.

This arrangement, approved by the Legislature and the Governor under Chapter 765 of the Laws of 1945, is a just and proper way of dealing with earned leave periods which it is impossible for the employees to enjoy during each fiscal year. It marks a distinct and noteworthy step forward in dealing with this matter. It has been common for the most industrious and loyal of employees to sacrifice their leaves because of stress of work.

Good intentions on the part of department heads and institution directors to give to such workers equivalent time off in future years have very often failed to materialize. Under this plan, with the leave periods on a fiscal year basis and the vacation, holidays and pass days definitely fixed as they now are, it is comparatively easy to keep the leave record straight by direct payment for the days not taken prior to September 1 of each year. Of course, employees want their vacations. It is a health must with the individual.

Only serious needs should interfere with withholding the vacation time. The new arrangement does not change the reason for leave periods, namely, better health and higher efficiency. It does make certain that where leaves are impossible, the employee in the jurisdictions mentioned in the law will be paid for any time lost. It is important that all employees in the institutions and on the canals who are covered, take up very promptly with their business or payroll office so that accounts may be approved and paid before November 1.

## AUGUST 15 AND 16

We have received some inquiries at Association Headquarters relative to August 15 and 16 set aside by Governor Dewey to celebrate our great victory in the world war. There seems to have been some official delay in making known to employees throughout the State the contents of the directive issued by the President of the Civil Service Commission to the effect that employees who were obliged to remain at work on August 15 and 16 are to receive two days' time off which will be in addition to their annual earned vacation leave. (See page 1 article—Ed.)

## Ideas Wanted For New Laws

ALBANY, Sept. 4. — John Cromie, chairman of the Legislative Committee of the Association of State Civil Service Employees, today repeated his request for ideas and suggestions from Association members and chapters. He addressed himself particularly to chapter presidents of the Association. The data are desired for the preparation of resolutions in advance of the Association's annual meeting, scheduled for October 16 in Albany.



LEO F. GURRY is planning for the 1945-6 season of the Mental Hygiene Bowling League. He is hoping for an even bigger season than last year. He asks prospective bowlers to get in touch with him at Marcy State Hospital, Marcy, N. Y.

## Saturday Off Gets Board's Approval

ALBANY, Sept. 4.—Many State employees were granted time off on the Saturday prior to Labor Day. This was September 1. A memo from the State Civil Service Commission authorized the time off.

The memorandum from J. Edward Conway said: "In so far as consistent with special burdens of the State caused by the sudden end of the war, Departments that can operate on skeleton staffs are permitted to do so on the Saturday prior to Labor Day. Skeleton staff employees will be allowed one-half day off in the future."

## HOLLISTER SCHEDULED AT MANHATTAN STATE

A meeting of the Manhattan State Hospital chapter, Association of State Civil Service Employees, is scheduled for Friday, September 7, in the lecture hall on the hospital grounds. Laurence Hollister, Field Representative of the Association, will be the speaker. Maxwell Lehman, Editor of the Civil Service LEADER, will also be present. The meeting begins at 5:30 p.m. All employees of the institution are invited.

## What State Employees Should Know

By THEODORE BECKER

### Limited Differential Pay Allowable After Honorable Discharge

Unlike other State employees on military duty, a State employee who, as a member of the National Guard or Naval Militia or of a Reserve Corps or force in the Federal military, naval or marine service who was ordered into active military or naval service, is entitled to receive, during the period of such duty, the difference between his military pay and his civil service pay, provided the civil pay is greater.

An exception is made in the case of the promotion of a State employee while in military duty and while receiving such pay differential. Such employee, although the pay he will receive on reinstatement will be greater, cannot thereby receive an increase in his pay differential.

#### Payable After Discharge?

As the pay differential is designed to cover the period during which the employee is engaged in ordered military duty, the question is sometimes asked whether such pay differential ceases upon discharge or whether it continues during the ninety-day period after discharge within which the employee may demand reinstatement to this former position. An opinion of the Attorney-General provides the answer.

#### Reasonable Period

The opinion states: "Since a number of men have already been and will continue to be released from service under present circumstances, the question of when those in public employment must report back for work in order to retain their positions is of importance.

"Section 246 of the Military Law, in subdivision 2, provides for reinstatement in public employ upon application within sixty (now ninety) days after termination of military duty and, in the discretion of the appointing officer, at any time within one year thereafter. This applies to all public employees now in military

## Executive Committee Of State Association Will Meet Thursday

ALBANY, Sept. 4.—What is probably the final meeting of the present executive board of the State Association of Civil Service Employees will be held at the De Witt Clinton Hotel in Albany on the evening of Thursday, September 6. The new executive committee will be chosen at the annual meeting of the Association on October 16. President Clifford C. Shoro will preside at the September 4 meeting.

Among matters which will come up at this meeting is the approval of the constitution of a new Association Chapter, The Palsades Park Commission Chapter, with a membership of more than 100. A report of the Finance Committee, headed by Charles G. Foster, will be received and also a report of the Editorial Committee headed by Thomas E. Stowell. A committee of arrangements to

handle details of the annual meeting will be appointed.

Among matters which will come up for discussion of the committee members will be continuance of the emergency salary rates, liberalization of the retirement system, broadening of the compensation base, and future action to assure fair veterans preference and defeat of the Sherman-Downey amendment.

## Harcourt Lists Six Civil Service Problems

ALBANY, Sept. 4.—J. Palmer Harcourt, Assistant Administrative Director of the State Civil Service Commission, today outlined some of the problems faced by the State Civil Service Commission with the war's end.

Typical of the pressing problems, Mr. Harcourt listed:

1. When is the duration over? The termination of many war-service jobs must date from the official end of the duration, but the official ending of hostilities does not mean the war has ended legally.

2. The question of placing in new jobs disabled veterans who return from military service and are unable to resume the positions which they left to enter military service.

3. How and when examinations will be held to replace 8-A appointees (duration appointees)

with permanent civil service employees.

4. Lists — Many eligible lists have been canvassed and recanvassed. Persons with varied types of preference have claims which will change standings on lists. Local and State-wide lists may seem to conflict with each other.

5. A lack of skilled examiners to carry the burden of drawing up and marking large numbers of examinations.

6. How to handle the huge number of applicants who will apply for future open-competitive examinations.

## Religious Holiday Time-Off Rules Issued

ALBANY, Sept. 4.—The State Civil Service Commission today issued a notice to departmental officers on time-off rules for religious holidays.

According to the Commission statement, issued in view of the major Jewish holidays coming on September 8, 9, 10 and 17, both

temporary and permanent employees are to be allowed time off for religious observances without loss of pay, vacation, accumulated overtime or other rights and upon prior request to the appointing officer. However, per diem employees who take the days off will lose pay.

abolished, while he was receiving pay differential. He sued for pay differential for the succeeding five months. The court decided that the veteran was not entitled to such additional compensation, there being no claim that the position was not abolished in good faith.

"Although it is clear," the court stated, "that the Legislature intended that no public officer or employee should suffer any loss of compensation on account of his absence while in the discharge of such duties, in my opinion the Legislature did not intend to extend such officer's term of employment or to pay him any part of a salary or compensation which he would not have been entitled to receive if he had remained in civil life." The Appellate Division, to which appeal from this decision was taken, agreed and affirmed the lower court's ruling (Kolber v. Erie County, 46 N. Y. S. 2d 780, aff'd 26 App. Div. 855).

#### When Positions Are Abolished

The names of competitive class employees who are laid off while in military duty are placed on preferred eligible lists for a period of four years from the date their positions are abolished. Employees in the labor or non-competitive class whose positions are abolished while they are in military service, may be placed on military reemployment lists for an indefinite period provided timely request therefore is made after their discharge from service. No provision is made for the exempt class employee whose position is abolished while he is performing military duty.

#### LANAHAN NOMINATED

Through an error, the name of Martin C. Lanahan was omitted from the list of persons nominated for office in the Association of State Civil Service Employees which appeared in last week's LEADER.

Mr. Lanahan was designated as Executive Committee member from Audit and Control.

# Schechter Asks Wider Facts on Increment Law

ALBANY, Sept. 4.—The meeting of Personnel Council members, who are officials and employees in State departments, heard Joseph Schechter, counsel to the State Civil Service Commission, give an intimate explanation of the 1945 Feld-Hamilton law. This law relates to standardizing salaries and grades in the State service.

At the conclusion of his address he made the following recommendation:

"The denial or granting a salary increment is not discretionary with an appointing officer but must be based on existing law.

"It is part of the function of every progressive personnel administrator to understand the law on this subject and to explain to employees who have been denied increments the reason for such denial.

**Aid to Employee Morale**  
"It will add much to employee morale and good will if employees who have not received incre-

ments are advised personally by you that the denial of such increments was not arbitrarily made but was solely due to the statutory limitations placed upon the granting of Feld-Hamilton increments.

"The Civil Service Department has received many letters from employees complaining about the denial of increments and charging that such action was arbitrary and discriminatory against them. Such letters could have been avoided if the personnel officers had explained the reasons for the denial of an increment."

# List of All Current State Exams 14 Open-Competitive, 14 Promotion

The State Civil Service Commission has announced 28 examinations, comprising 14 open-competitive and 14 promotion tests. The order number, title, salary, filing fee, closing dates for filing, and exam dates are given in the listing.

Applications may be obtained by writing to the Examinations Divisions, State Department of Civil Service, Albany, N. Y. or at Room 550, State Office Building, 80 Centre Street, NYC. Enclose a large stamped, self-addressed envelope with 6 cents postage with the request for the application blanks. Specify both examination number and title of position when requesting blanks.

Five of the tests will be written, two unwritten and all will be held on October 6. The Commission announces that appointments can be expected at the minimum salary listed below, plus the war bonus.

### OPEN-COMPETITIVE

The five written exams for which applications should be filed by September 14, are:

2064. — Assistant State Paleontologist, State Museum, Education Department. Usual salary range \$3,120 to \$3,870. Application fee \$3.

2065. — Conservation Publications Editor, Conservation Department. Usual salary range \$2,600 to \$3,225. Application fee \$2.

2066. — Office Machine Operator (Calculating — Key Drive), State and County Departments and Institutions. Usual salary range \$1,200 to \$1,700. Application fee \$1. At present, one vacancy exists in the NYC Office of The State Insurance Fund.

2067. — Registrar, State Teachers College, Buffalo. Usual salary range \$2,000 to \$2,500. Application fee \$1. At present, one vacancy exists.

2068. — Senior Aquatic Biologist (Marine), Division of Fish and Game, Conservation Department. Usual salary range \$3,120 to \$3,870. Application fee \$3. This examination is open to legal residents and non-residents of New York State.

The two unwritten exams, to which applications should be filed by October 5 (next column):

2069. — Bath Attendant, Saratoga Springs Authority. Usual salary range \$1,150 to \$1,650. Salary of temporary employees is \$85 per month or \$1,020 per year, plus a war emergency bonus. Application fee 50 cents. At present, several vacancies exist. Maximum age limit 61st birthday. This examination is open to legal residents and non-residents of New York State.

2070. — Industrial Foreman (Shoe Shop), Division of Prison Industries, Department of Correction. Usual salary range \$2,100 to \$2,600. Application fee \$2. At present, two vacancies exist in Sing Sing Prison.

### PROMOTION

No. 1109. Assistant Chief Dietitian, Grasslands Hospital, Department of Public Welfare, Westchester County. Salary \$1,860 to \$2,100 plus bonus. Closes Sept. 10.

No. 1110. Deputy Chief Engineer, Department of Public Works. Salary \$10,000 plus bonus. One vacancy in Albany. Closes Sept. 8.

No. 1111. Senior Statistics Clerk, Albany Region, Division of Parole Executive Department. Salary \$1,600 to \$2,100 plus bonus. Once vacancy. Closes Sept. 8.

No. 1112. Senior Clerk, New York City Office, Banking Department. Salary \$600 to \$2,100 plus bonus. Closes Sept. 8.

No. 1113. Principal Stenographer, New York City Office, State Insurance Fund. Salary \$2,000 to \$2,500 plus bonus. One vacancy. Closes Sept. 8.

No. 1114. Senior Clerk, New York City Area Office, Department of Social Welfare. Salary \$1,600 to \$2,100 plus bonus. Closes Sept. 8.

No. 1115. Chief, Bureau of Apportionment, Department of Education. Salary \$5,000 to \$6,500 plus bonus. Closes Sept. 10.

No. 1116. Senior Dictating Machine Transcriber, Albany Region, Executive Department, Division of Parole. Salary \$1,600 to \$2,100 plus bonus. One vacancy. Closes Sept. 8.

No. 1117. Senior Hearing Stenographer, Department of Civil Service. Salary \$2,000 to \$2,500 plus bonus. One vacancy. Closes Sept. 8.

No. 1118. Senior Typist, Albany Region, Executive Department, Division of Parole. Salary \$1,600

# How Veterans Should Protect Their Insurance

State employees returning from military duty to active State service can have their Group Life Insurance Policy, obtained through the Association of State Civil Service Employees, which was in force when they entered military service, reinstated without medical examination.

All that is necessary is to apply to the Association within 90 days of return to State service.

Address the Association of State Civil Service Employees, Room 156, State Capitol, Albany 1, N. Y.

to \$2,100 plus bonus. Closes Sept. 8.

No. 1119. Stenographer (3-1b), Buffalo Region, Division of Parole, Executive Department. Salary \$1,200 to \$1,700 plus bonus. One vacancy. Closes Sept. 8.

No. 1120. Supervising Motor Vehicle Referee, Bureau of Motor Vehicles, Department of Taxation and Finance. Salary \$4,200 to \$5,200 plus bonus. One vacancy in Albany. Closes Sept. 5.

No. 1121. Principal Clerk (Personnel), New York Office, Workmen's Compensation Board, Department of Labor. Salary \$2,000 to \$2,500 plus bonus. One vacancy. Closes Sept. 8.

No. 1122. Principal Clerk (Purchase), New York Office, Workmen's Compensation Board, Department of Labor. Salary \$2,000 to \$2,500 plus bonus. One vacancy. Closes Sept. 8.

(Continued on Page 15)

## NEWS ABOUT STATE EMPLOYEES

### CENTRAL ISLIP

Our Sympathies are extended to the family of Dr. Mary C. Mara, who passed away recently. Dr. Mara was formerly a member of the staff at this hospital, before her retirement ten years ago.

This chapter will sponsor a bus trip to Coney Island on September 20, 1945. Tickets will be \$1.50. The committee members are Dorothy Dickson, Janet Hawes, Michael Murphy, Wallace McCrane, James Connelly and Frank Walsh.

Edward Joyce has returned from the armed forces to his position as patrolman.

Michael Murphy assumed a new position in the storehouse.

Enjoying vacations are Agnes Tauer of the Clerk's Office and John Donaghy of the Police Department.

Recent visitors were Commissioner McCurdy and Dr. Albert Biglan of the Army.

### CRAIG COLONY

The following employees are on vacation: Mrs. Leola Carney, Miss Anna Fanning, Mrs. Emma Dolan, Mrs. Mary Haywood, Mr. and Mrs. Harry Wright and Mr. and Mrs. Charles Carney.

Miss Dorothy Doan of Tuscon, Ariz., is visiting her mother, Mrs. Emma Dolan.

Earl Wills, just returned from the European war theatre, is spending a furlough with his mother, Mrs. Nora Judd.

Dr. and Mrs. L. A. Damon are spending their vacation at Conesus Lake.

Edward O'Mara has returned to duty on the Village Green Division.

Mr. and Mrs. Wm. Storey are spending their vacation at their cottage on Conesus Lake.

### MANHATTAN STATE HOSPITAL

A meeting of the chapter will be held in the Lecture Hall on Friday evening, September 7 at 5:30 p.m.

Important matters to be discussed are the 25-year pension plan, classification, sick leave and extra pay for employees on hazardous or contagious wards. Nominations for election of officers will be in order.

Laurence J. Hollister, Field Representative of the Association of State Civil Service Employees, visited the hospital recently. He will speak at the meeting. He was Staff Attendant at Binghamton State Hospital, where he directed the Student Club, and is past president of the Junior Order of United American Mechanics.

Maxwell Lehman, Editor of The LEADER, will also speak.

Some of the women on vacation are L. Clough, Principal of Nursing School; L. Lyons, N. Murphy, M. Swanton, B. Murtagh, Supervisors; B. Shanahan, A. Meere, M. Taft, M. McManus, C. Joyce and D. Castner.

Mrs. Failing Schaffer resigned to take a position at Creedmoor. Mr. and Mrs. Dennis Shea returned to duty from vacation.

Ex-Sgt. Peter Hughes landed in the Catskills on vacation. Quite a contrast from the landing he made in Africa!

My apologies to Lieut. Robert Magee and his wife. I mentioned the name of their baby as Robert. It is a cute little girl named Barbara Ann.

That handsome new attendant you see in the dining-room, or on the grounds, is Bernard Tumulty, and is working in the main building.

John Drum is back on the job, after spending his vacation with his son in Rhode Island.

### STATE COLLEGE

The Chapter held a picnic at Stewart Park. A picnic supper was served. Thomas Sheehan was chairman of the committee on arrangements.

W. W. Ellis, Librarian at the New York State College of Agriculture, is recuperating from an operation at Clifton Springs Sanitarium.

Robert Watt, Superintendent at the Horse Barns of the College of Agriculture, will soon return to work after a long illness.

Paul Dean and family and James Honness and family, recently vacationed on Cayuga Lake for a week.

Miss Fanny Grennell, Secretary in the Office of Resident Instruction of the College of Agriculture, is spending a week of vacation at her home in East Smithfield, Pa.

Mr. and Mrs. Monroe celebrated their 25th wedding anniversary.

### STATE AGRICULTURAL

Mr. and Mrs. Floyd Wemett visited relatives in Detroit recently.

Victor Beaton of the Navy, visited his folks while on furlough a few weeks ago.

Malcolm J. Hunter and family camped out on their new lot at Honeoye Lake. They are having their annual vacation.

Clifford Scott called on Mr. and Mrs. Robert Noble recently.

Mr. and Mrs. John Murphy entertained Mr. and Mrs. George Bolt.

Kenneth Arnold has been visiting his mother, Mrs. Fred Bailey. He spent his sixteenth birthday with her.

Mr. and Mrs. Charles Ewing, formerly of Industry, are now grandparents.

## Seidel Heads Housing Public Relations Work

Appointment of Jacob C. Seidel as Director of Public Relations for the Division of Housing of the State of New York was announced today by Herman T. Stichman, State Commissioner of Housing.

Mr. Seidel, a civil service appointee, will be in charge of publications originating with the Division. He will also interpret its policies to the public and help publicize its activities.

Another service Mr. Seidel will help promote is the Division's recently inaugurated community development program.



JACOB C. SEIDEL

## Latest State Eligible Lists

### Associate Statistician, Insurance, Prom.

1 Shultes, Davis, Albany... 83501  
Asst. St. Accounts Auditor, Audit Control, Prom.

1 Crawford, Harry, NYC... 85653  
2 O'Grady, G. D., Woodh'n. 85653  
3 Krecic, J. A., Maple Hill... 84138  
4 Perina, Edw., Albany... 84001  
5 Mahon, Thos. Watervliet. 83359  
Coordinator, Utility Contracts Sids. Pur., Open-Comp.

1 Young, P. R., Cohoes... 85640  
2 Delehanty, Jas., Yonkers. 84700  
3 Brady, Edw. J., Glemont. 83300  
4 Grant, G. W., Forest Hills. 82000  
Sr. Auditor, Dept. Audit and Control, Prom.

1 Keefe, Robt., NYC... 89204  
2 Kohn, Samuel, Albany... 88864  
3 Goldberg, P. K., Bklyn... 87753  
4 Maguire, Robt., Troy... 83613  
5 Dunham, Chas., Albany. 83546  
6 Doyle, Frank J., Troy... 81759  
7 Rich, John H., Bronx... 80431  
Clerk, Town of Moriah Essex County, Open-Comp.

1 Avery, Ethel, Port Henry. 83100  
2 Lapeter, A. M., Pt. Henry. 82075  
3 Devitto, M. A., Pt. Henry. 81600  
Chief Clerk, Payroll, Civil Service Dept., Prom.

1 Dolan, Lucy, Albany... 93571  
Sr. Typist, Co. Clk. Office, Chataaugua Cty., Prom.

1 Whitman, A. E., Mayville. 89040  
Prin. Steno., Gowanda St. Hosp., Mental Hygiene, Prom.

1 Belec, Frances, Helmuth. 85339  
2 Moore, Flossie, Helmuth... 84439  
3 Harvey, P., Gowanda... 82307  
4 Burkhardt, A., Gowanda. 8857

Rome State School  
1 Meale, Doris B., Rome... 88498  
2 Butler, Rose D., Rome... 87982  
3 Barry, Maria T., Rome... 86944  
4 Wald, Marjorie, Rome... 81814

St. Lawrence State Hospital  
1 Razzano, E. E., Ogdensburg... 90637  
2 Rivers, Agatha, Ogdensburg... 85424  
3 Foster, E. A., Ogdensburg... 83027

Syracuse Psychopathic Hospital  
1 Moran, Frances, Syracuse... 92224  
2 McNulty, J., Syracuse... 90591

Syracuse State School  
1 Ribak, Mary, Solvay... 86023  
Utica State Hospital

1 Wells, Florence, Utica... 91681  
2 Hillenbrand, Willa, Utica... 89374  
3 Ogurok, Mary, Utica... 87154  
4 Kroll, M. B., Utica... 84457  
5 Anno, Zelena M., Utica... 83795  
6 Roberts, Ruth, Utica... 83588  
7 Hogg, Ruth L., Whitesboro... 83588  
8 Jarratt, Marion, Whitesboro... 83220

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## Albany Shopping Guide

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### Furs

CUSTOM AND READY MADE FUR COATS. Good work OUR HOBBY. Remodeling, Repairing, Cleaning, Insured cold storage. A complete fur service on premises. BECK FURS, 111 Clinton Ave., ALBANY 5-1734.

### Millinery

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### Where to Dine

TRY OUR FAMOUS spaghetti luncheon with meat balls, 50c. Italian home cooking our specialty. Delicious coffee. EAGLE LUNCHEONETTE, 38 Eagle St. (diagonally opposite De Witt Clinton). Open 8 A.M. to 8 P.M.

### Beauty Salon

OTTO—Hairdresser—Latest in permanent waving. Hair styling. Efficient operators always in attendance. 144 Washington Ave. ALBANY 4-4431.

### Books

BOOKS—See our large stock of used books. We can order any NEW BOOK. Lockrow's Book Store (2 blocks from State Office Bldg.), 58 1/2 Spring Street, Albany 6, N. Y.



# News of Importance to the Veterans

## Fireman Physical Test To Be Held in October For Vets Who Missed It

Members of the armed forces who were candidates in the written test for NYC Fireman held on June 28, 1941 and who passed such test but who were absent from the competitive physical examinations held August 11 to 16 inclusive, August 18 to 23 inclusive, August 25 to 30 inclusive and on September 2, 1941 due to their military service, will be given another opportunity to take the physical examination.

The Municipal Civil Service Commission is arranging for such special examinations to be held in October, so that there will be ample time to place the names of successful candidates on the existing eligible list for Firemen before it expires on December 16, 1945.

### Candidates Urged to Report

The physical test for Firemen was an integral part of the open-competitive examination and unless a candidate in the written test has successfully completed the physical test, his name cannot appear on the eligible list.

Many of the men who competed successfully in the written test were shortly thereafter inducted into the military service. In some cases their places of residence have changed during the past three years. In spite of every possible effort to locate these men, some of them have not been found by the Civil Service Commission. They are urged by the Commission to report at the earliest possible moment at the Commission's Offices, 299 Broadway, NYC. If they are still in the mili-

tary service, they should report to the Commission as promptly as possible after their discharge.

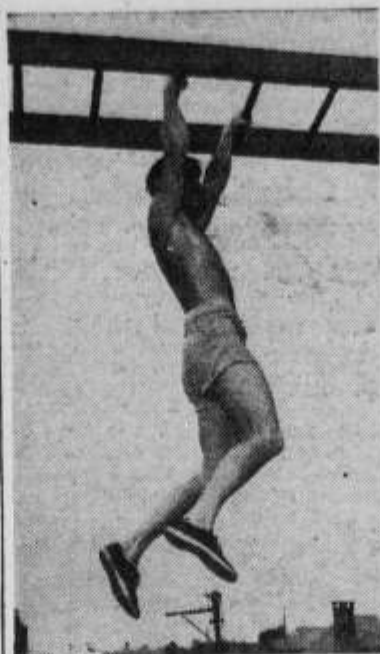
The commission is considering asking local draft boards to try to locate candidates who may be in the armed forces.

## Disabled Vet OK'd For Non-Police Jobs

Charles R. Seffick, an eligible on the NYC list for Patrolman, P.D., lost his opportunity for appointment to the Police force, but was approved for appointment to other, lower-paid positions after establishing his claim for disabled veterans preference and taking a medical examination at Municipal Civil Service Commission.

He was approved for appointment as Court Attendant, Investigator, Claim Examiner (Torts), Watchman, Attendant, Messenger, Caretaker and Process Server.

After the examination, the Commission's medical division ruled that he was not physically qualified for appointment as a patrolman.



Veterans will be doing this next month in Fireman physical test.

## Queen's Role Unique At De Gaulle Fete

Robert I. Queen, County Commander of the Bronx Disabled American Veterans, was the youngest County Commander and only World War II veteran to serve on Mayor La Guardia's Committee welcoming General

Charles De Gaulle at City Hall. Commander Queen was attached to a veterans' committee of Senior Vice County Commander Col. Ralph Knaster, Past Commander of the United Spanish War Veterans; County Vice Adjutant, Nathan Veiger; Paul J. Modest, State of New York Junior Vice State Commander; and Past State Commander Dan Manning.

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## V. A. Medical Care Held Inadequate in Report

The cumbersome machinery and regulations and excessive red tape in receiving medical care, particularly in emergency cases, are complaints made against the nation-wide Veterans Administration in a report by the American Veterans Committee, Inc., with headquarters at 544 Madison Avenue, NYC. The Committee stated:

"Methods should be devised for rapid admission to veterans hospitals in such emergencies—perhaps identity cards entitling veterans to immediate emergency treatment could be issued by the armed forces at the time of separation. Further, payment of fees to civilian hospitals in cases of emergency, or for lack of beds at veterans hospitals, should be allowed.

"The medical administration of veterans hospitals has not been outstanding. It has often been entrusted to lay administrators not qualified to supervise medical care. Further, the low wage standard—among the lowest of all government agencies—has not attracted the highest quality of personnel, which has contributed to keeping performance at an unjustifiably low level. Hospitals should be headed by qualified medical administrations, and wage and qualification standards should be improved throughout the Administration.

### Rehabilitation Stressed

"The Administration in general has operated more on the basis of handing out aid as prescribed by law than on the basis of determining long-range policies designed to help the veterans to help themselves. In future, rehabilitation should be stressed, including education in self-help to make the disabled veteran a productive citizen rather than a mendicant. With this end in view, the whole system of disability allowances, especially for neuropsychiatric veterans, should be carefully reviewed; attention should be concentrated on measures for correcting the present situation, which consists essentially in paying men to remain ill.

"The Administration has suffered from its failure to encourage research, and planning should be established to lay out long-term programs for the Administration.

"In the details of medical care as provided by the Administration, several shortcomings are apparent. Physicians spend too much time on routine examination and evaluation work, limiting the time available for treatment of their patients. The purely administrative functions, including estimates of the degree of disability and filling out of pensions claims, should

be put into the hands of medical administrators, leaving the doctors free to heal the sick and removing them (the doctors) from the anomalous position of being both physician and lawyer to their patients.

### Easy Jobs Noted

"Administration physicians tend to maintain inferior standards of professional performance because: criteria for employment (of the physicians) are too low; the positions offer permanent easy jobs without the necessity of maintaining medical ability and attract too many men who are content with such positions; top pay grades are not high enough to attract good men for permanent careers; educational and clinical facilities are not designed to permit men to grow in medical stature through their work; facilities for good clinical research—essential to the best medicine—are lacking; there are no affiliations with civilian hospitals and universities to allow Administration physicians to observe other types of practice.

"Standards could be improved by raising criteria for recruiting new physicians and improving their professional opportunities."



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## THE NEW YORK GUARD NEEDS MEN

AS MORE and more Federal troops are sent out of the United States and those remaining are being trained for overseas service, the State Guards of the various States become of greater and greater importance. They are the first line of internal defence against any disaster, be it man-made or an act of nature.

THE New York Guard has already supplied the Federal armed services with innumerable officers and large numbers of men who have been trained to speak and understand the military language. It is a proven fact that members of the Guard on entering the Federal service reach non-commissioned and commissioned grade much faster than any others.

GOV. THOMAS E. DEWEY, by recent legislation, has decreed that members of the New York Guard employed by State agencies or municipalities will lose no pay or vacation time because of time spent in the service of the State through the Guard up to thirty days a year. It is the earnest desire that all employers within the State voluntarily adopt such a ruling.

IT IS understood that there are some 300,000 civil service employees in the New York State area. It is earnestly hoped that that great force will supply the Guard with a substantial number of members.

Join now! Do your bit!



# U.S. Gives Green Light to Vets for Jobs

## Latest Revised List of Government Openings

The notices of examinations published below were announced after the order of August 18 which ended open recruiting and have been revised up to today. They are therefore exceptions to the rule that the U. S. Civil Service Commission "will receive no further applications," unless from veterans in certain civil service categories, and are in the reconversion category. Ratings are given and veterans receive the usual percentage preferences in such ratings, in respect to the jobs that follow, but civilian applications are issued and received. All should apply to Room 119, U. S. Civil Service Commission, 641 Washington Street, New York, N. Y.

The same considerations governing the jobs listed below apply to those for which full official information was given in last week's issue, dated August 28—Special Agent, Internal Revenue Agent (both in the Treasury Department) and Accountant and Auditor (various Government agencies).

The official notices of examinations this week deal with Substitute Mail Handler, Laundry Worker, Auditor (Contract Terminations, War Department) and Attendant (a, Hospital, and b, Mess).

Other Government openings are listed on following pages.

### Attendant

**Hospital Attendant,  
\$1,620 a Year**

**Mess Attendant, \$1,500  
a Year**

(Salaries include the amount paid for overtime.)

Under the veteran's preference laws those who have the right to veteran preference must be considered for this position before all other persons. Applications will be accepted from persons not entitled to preference who live in the place of employment or the immediate vicinity of the place of employment, but such persons can be considered for employment only in the absence of eligibles entitled to military preference.

All applicants, veterans and non-veterans, can get applications in Room 119, U. S. Civil Service Commission, 641 Washington Street, New York 4, N. Y.

No Written Test Required

**Closing Date:** Applications will be received until the needs of the Service have been met.

**Note:** Deduction will be made for quarters, subsistence and laundry, when furnished.

**Opportunity for Advancement:**

Appointment to these positions in the Veterans Administration will give the employee an opportunity for advancement through merit to Hospital Attendant, SP-2, salary range \$1,620 to \$2,043; to Occupational Therapy or Physiotherapy Attendant, SP-3, salary range \$1,752 to \$2,190; and to Head Attendant, SP-3, 4, or 5, salary ranges \$1,752 to \$2,190, \$1,970 to \$2,409, and \$2,190 to \$2,628, respectively. (All salaries indicated include overtime pay.) The appointee will also have opportunity for advancement to more responsible positions in other lines of work carried on by the Veterans Administration in accordance with his demonstrated efficiency and qualifications.

**Place of Employment:**

U. S. Veterans Administration Facility, New York (Bronx County), New York.

**Duties:**

**Hospital Attendant—**Under supervision, to perform varied and miscellaneous duties in connection with the care of patients in hospitals or sanatoria, and the maintenance of cleanliness and order. These duties may include assist-

ance to professional staff in attending patients; in checking and care of linens, uniforms, etc.; removing trays from beds and wards, collecting and disposal of waste, waxing and polishing floors; disinfecting, and related duties. Assignments may be such as to include by a limited range of the duties as outlined above, or may include rotative assignment throughout the day, or week, on practically the entire scope.

**Mess Attendant—**Under supervision, to perform varied and miscellaneous duties in connection with the mess hall and kitchen in hospitals and veterans homes, and the maintenance of cleanliness and order. These duties may include assisting cooks in preparation of meals, assisting in the mess halls as waiters or waitresses, mess attendants, serving as pantryman or kitchen helper in the kitchen, collecting and disposal of waste, busboy duties, care and maintenance of mess and kitchen equipment, dishwashing, etc. Assignments may be such as to include but a limited range of the duties as outlined above, or may include rotative assignment throughout the day, or week, on practically the entire scope.

**Experience—**Applicants are not required to possess any specific length of experience in the performance of work comparable to that outlined in the statement of duties above, but will be given credit for training and experience shown in their applications which tends to fit them for the performance of the duties of Attendant positions.

**How to Apply:**

1. File the following forms with the Secretary, Board of U. S. Civil Service Examiners, U. S. Veterans Administration Facility, Bronx 63, New York:

- A. Application Form 60;
- B. Card Form 4007-ABC;
- C. Form 4008.

D. Form 14 with the evidence it calls for, if applicants desire to claim preference because of military or naval service.

2. Necessary forms may be secured:

- A. From the Secretary, Board of U. S. Civil Service Examiners, U. S. Veterans Administration Facility, Bronx 63, New York.
- B. From the Director, Second U. S. Civil Service Region, Federal Building, Christopher St., New York 14, N. Y.
- C. At any first- or second-class post office in which this notice is posted.

### Laundry Worker

**War Dept., New York Area**

**Places of Employment:** Army installations in the metropolitan area.

**Closing Date:** Applications will be accepted until the needs of the service have been met.

**Salaries:** Pay rates for day workers range from \$29.64 to \$45.24 for a 48-hour week; night work rates are from \$32.60 to \$43.47.

Openings exist for unskilled workers and for experienced laundry workers, pressers, shirt operators, etc.

**How To Apply:** Call in person at Room 544, 2nd Regional Civil Service Office, 641 Washington Street, New York City.

### Substitute Mail Handler

**Post Office Service, N. Y.**

**Places of Employment:** Brooklyn, Far Rockaway, Flushing Jamaica, Long Island City, New York, and Staten Island.

**Closing Date:**

Applications will be received until the needs of the Service have been met; but if an excessive number is received, only a number sufficient to meet the needs of the Service will be examined in the order of receipt thereof.

**Salaries:**

**Salary and Promotion—**Substitutes are paid at the rate of 55 cents an hour. The entrance salary for regular Mail Handler in the Post Office Service is \$1,500 a year. After one year of satisfactory service, automatic promotion is made to \$1,600 a year, the maximum salary for this position.

The salary named is in each case subject to a retirement deduction of 5 per cent.

**Night Work—**Mail handlers in first- and second-class post offices who are required to perform night work are paid extra for such work at the rate of 10 per cent of their hourly pay: Provided, night work is defined as any work done between the hours of 6 o'clock p.m. and 6 o'clock a.m.

**Additional Compensation.** The present per annum compensation is increased \$300 except that an employee paid on an hourly, fee, part-time, or per diem basis, shall receive an increase of 15 per cent of his earned basic compensation, but such increase shall not exceed an average of \$25 per month for the fiscal year of fractional part thereof.

**Employment Opportunities—**From the eligibles resulting from this examination it is expected to make certification to fill existing and future vacancies in the position of Substitute Mail Handler, and occasionally in the position of Regular Mail Handler, unless it is found in the interest of the service to fill any vacancy by reinstatement, transfer, or promotion. Almost invariably appointments are made to substitute positions and promotions are made to regular positions according to seniority of appointment. Substitutes are required to be available for duty on short notice, and their employment may consist of only a few hours a day or week.

**Duties:**

To load and unload trucks, truck mail in the post office, set up and take down bag racks, make simple distribution of parcel post; operate, clean and oil cancelling machines, and to perform similar duties.

**Minimum Qualifications:**

Applicants must have had at least 3 months experience in manual work involving strength and sustained physical effort.

**Note:** In any case, applicants must show that they are able to read and write.

**Note:** Persons entitled to veterans preference should include in their experience statement the duties performed while serving in the armed forces.

Credit will be given for all valuable experience of the type required, regardless of whether compensation was received or whether the experience was gained in a part-time or full-time occupation.

**Strength Test:**

Applicants will be given a strength test which will consist of shouldering and carrying a mail sack and contents weighing 100 pounds. This strength test will be given to such number of applicants at the head of the register as the needs of the service may require. Those who fail to pass the strength test will not be eligible for appointment. Applicants will be notified where and when to appear for the strength test.

**How to Apply:**

1. Applicants must file the forms and material listed below, all properly executed, with the Director, Second U. S. Civil Service Region, Federal Building, Christopher St., New York 4, N. Y.:

- A. Application Form 60.
- B. Form 14 with the evidence it calls for, if applicants desire to claim preference because of military or naval service.

2. The necessary forms may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, Christopher St.,

New York 14, N. Y., or from the Secretary, Board of U. S. Civil Service Examiners, at the post office named above.

### Auditor

**Contract Terminations,  
War Dept.  
\$7,128, \$6,228 and  
\$5,228 a Year**

(Salaries include the amount paid for overtime.)

**Places of Employment:** Various technical service field establishments of the War Department located in the Second U. S. Civil Service Region (comprising the States of New Jersey and New York).

**Closing Date:**

Applications will be received until the needs of the Service have been met.

**Duties:**

**For the \$7,128 Grade—**Under very general direction from higher authorities engaged on contract terminations, assumes complete responsibility for the development and effectuation of adequate administrative and technical control of a total auditing program. Develops and prescribes policies and procedures for the most expeditious and effective operation of the area auditing program. Maintains liaison with plant management and higher authorities relative to the organization, progress, development and adequacy of a total audit program. As Chief of the burden audit program in a large establishment, directs, supervises, and coordinates all auditing activities performed by representatives of the various War Department bureaus and by representatives of other agencies having contracts with a large establishment. Arranges conferences with military and civilian representatives or other agencies and representatives of corporations holding Government contracts, including their legal and accounting counsel, relative to technical and controversial matters of policy and procedure, and the application of special laws, regulations, decisions and rulings, which affect the program.

**For the \$6,228 Grade—**Under administrative direction of higher authorities engaged on contract terminations, assumes complete responsibility for the development and effectuation of adequate administrative and technical control of a total auditing program in an area. Initiates and develops auditing policies and procedures, maintains liaison with plant management and higher authorities relative to the organization, progress and adequacy of a total audit program. As a technical expert, interprets and implements auditing policies and procedures, acting as a trouble-shooter or special advisor on the technical aspects of the audit program. Arranges conferences with military and civilian representatives of other agencies and corporations holding Government contracts relative to technical problems, controversial matters of policy and procedure, and the application of special laws, regulations and decisions which affect the program.

**For the \$5,228 Grade—**Under the administrative direction of higher grade auditors engaged on contract terminations, assumes administrative and technical responsibility for the direction and

coordination of all types of auditing activities performed by lower grade auditors. These types include selective audits in field establishments, fiscal and procedural audits at market centers and specialized phases of auditing, such as burden analysis, time and material subcontracts, supply contracts, etc. Confers with representatives of administrative departments, contractors and various operating officials on matters relating to policy and the application of industrial cost accounting principles. Conducts surveys of auditing functions and recommends to superiors procedural and policy changes designed to increase the efficiency and effectiveness of auditing operations. Acts as liaison officer between field establishments and the District office.

**Minimum Qualifications:**

**Experience:** Applicants for each grade must have had the number of years shown below of progressively responsible, full-time, paid experience in accounting positions:

Grade	Experience
\$7,128	At least eight years.
\$6,228	At least seven years.
\$5,228	At least six years, including or supplemented by at least two years in accounting positions where the duties involved supervision of a staff of accountants engaged in the practical application of accounting principles.

The experience must have demonstrated ability in organizing, directing and coordinating activities in the field of accounting. Applicants' experience must have been of a scope and extent of responsibility sufficient to demonstrate conclusively the ability to perform the duties of the position.

**Substitution:** Applicants may substitute year for year for the experience prescribed above, up to a maximum of two years of experience, (A) study successfully completed in accountancy or business administration in a college or university of recognized standing (for the \$7,128 and \$6,228 grades) or study successfully completed in accounting in a residence school (for the \$5,228 grade), or (B) teaching of accounting in a college or university of recognized standing.

**How to Apply:**

1. Applicants must file the forms and material listed below, all properly executed, with the Director, Second U. S. Civil Service Region, Federal Building, Christopher St., New York 14, N. Y.:

- A. Application Form 57.
- B. Form 14 with the evidence it calls for, if applicant's desire to claim preference because of military or naval service.

2. The necessary form may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, Christopher St., New York 14, N. Y., or at any first- or second-class post office in which this notice is posted.

### TITLE EXAMINER TEST

According to an announcement made today by the Municipal Civil Service Commission, the NYC Housing Authority will be included in a forthcoming promotion examination to Title Examiner, Grade 3. The test had previously been announced for the Law Department and the Borough President, Bronx.

## U.S. Needs Laundry Help; Pay to \$37 for 40 Hours

The U. S. Civil Service Commission today announced that men and women to serve as Laundry Operators are urgently needed by the War Department for duty in Midtown Manhattan. The need for these workers had been greatly increased because of the large numbers of soldiers now returning from overseas.


Among those needed are Washers, Loaders and Pullers, Laborers and Extractors. The pay scale for day work ranges from \$27.60 to \$34.04 for a 44-hour week.

**Night Work Up to \$37**

The pay scale for night work ranges from \$30 to \$37 for a 40-hour week. These pay rates are for the first step, for which no experience is required. Persons with experience in any of the

positions may be employed at the second or third step rates of pay.

The need is so urgent that all citizens interested in this work are requested to report to William K. Lawson, Recruiting Representative, U. S. Civil Service Commission, at the Quartermaster Laundry, 311 East 94th Street, Manhattan (Tuesday) today through Thursday, between 9 a.m. and 5 p.m.



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DAILY MASSES—5, 6, 6:30, 7, 8, 8:30, 9, 10, 11:15  
(11 Tuesday), 12:15  
CONFESSIONS—Every day of the year from 6:30 A.M. to 10 P.M.

# Scores of V.A. Vacancies Expected to be Open Soon

Five titles in the U. S. Veterans Administration in New York State and in Lyons, N. J., will provide, it is expected, scores of vacancies for veterans.

While these titles are subject to the recruitment stop order, it is said they will be among the first to be thrown open to recruitment when the ban is lifted. Only veterans can get application blanks now, except for the title of Train-Officer, for which a hurry call was issued. In this title both veterans and non-veterans may apply. U. S. Civil Service Commission, 641 Washington Street, Manhattan, has all applications.

Servicemen and women and veterans have exclusive veterans rights for Foreign Service Officer, State Department, besides.

**TRAINING OFFICER**  
**\$4,300, \$3,640, and \$2,980 a Year, Plus Overtime Pay**

Places of Employment: Veterans' Administration Regional Offices, located at Albany, Batavia, New York, N. Y., and Lyons, N. J.

Duties: Under supervision of the Vocational Rehabilitation Officer, with latitude for independent judgment and with supervisory responsibility varying with the grade, assists in organizing and administering the vocational rehabilitation training in the area to which assigned, including contacts with educational institutions, Federal and State agencies, industrial concerns, or other institutions which may afford training opportunities to veterans; formulates courses of instruction and programs of training for individual trainees; locates agencies affording appropriate training for disabled veterans and enters disabled veterans for training into training facilities so located; supervises trainees individually

throughout their training and checks the adequacy of the training; serves as coordinator in the supervision of trainees in a training institution; prepares reports and correspondence giving facts and conclusions in cases or problems of complex character.

**REGISTRATION OFFICER**  
**\$2,980 a Year, Plus Overtime Pay**  
Places of Employment: Veterans' Administration Regional Offices, located at Albany, Batavia, New York, N. Y., and Lyons, N. J.

**FOREIGN SERVICE OFFICER**  
**\$2,500-\$3,400 up, Plus Overtime**

DUTIES: The Foreign Service of the United States is under the direction of the Secretary of State, and is charged with the conduct abroad of the foreign relations of the

United States. Its officers function as counselors of Embassy or Legation, diplomatic secretaries, consuls general, consuls, and vice consuls. Officers in the top grades are eligible for appointment by the President as Ambassadors or Ministers, and about two-thirds of these ranking representatives now serving the United States in foreign capitals have been appointed from the Foreign Service. In normal times, there are Foreign Service officers stationed in more than two hundred and fifty key cities all over the world.

The Foreign Service officer is a representative abroad of the United States Government and the American people; he interprets, for the information and guidance of his Government, the official acts and the public opinion of the country in which he is stationed; he endeavors at all times to promote good will and common understanding, to eliminate causes of international friction, and to safeguard constantly the long-range interests of the United States and the American people.

The Foreign Service also offers opportunities for specialization in many diversified fields. The Foreign Service serves not only the Department of State but all

other Government agencies whose interests extend to or are affected by world developments. The Foreign Service officer must be able to observe, analyze, evaluate and report upon political, economic, financial, industrial, labor, social, and cultural conditions and trends of significance to the United States. He may be called upon to negotiate treaties or other international agreements. An important part of his work is the promotion of the foreign trade of the United States.

Other duties include assistance to American shipping and seamen, issuance of passports to American citizens and visas to foreign visitors.

**FIELD EXAMINER**  
**\$3,310 a Year, Plus Overtime Pay**  
Places of Employment: Veterans' Administration Regional Offices, located at Albany, Batavia, New York, N. Y., and Lyons, N. J.

Duties: Through investigation, develops evidence in connection with all types of claims, including compensation, pension and ad-

justed compensation, insurance, and retirement pay. Investigates all violations of the penal provisions of the acts administered by the Veterans' Administration but more particularly in connection with guardianship matters. Investigates all matters in connection with supervision of guardianship estates, particularly with respect to investments, expenditures, and bonds, and the social and economic welfare of wards. Submits reports on all matters investigated; certifies records or the absence thereof; and performs such other duties including court appearances, as assigned.

**VOCATIONAL ADVISOR**  
**\$4,300 and \$3,640 a Year, Plus Overtime Pay**

Places of Employment: Veterans' Administration Regional Offices, located at Albany, Batavia, and New York, N. Y., and Lyons, N. J.

Duties: Under the supervision of a Vocational Rehabilitation Officer in a Field Office of  
*(Continued on Next Page)*

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# U.S. Seeks Guards in NYC; Industry Lists Manual Openings for Thousands

With the end of the war, all manpower controls have been discontinued, and war workers are free to seek employment at any time and at any place. Many are being returned to civilian industry, thousands of other opportunities for civilian work are opening up all the time.

Here are current job openings, including Government Guard, with directions on where to apply. Note the address carefully. Also consult the "Where to Go" box printed on this page.

If the particular jobs should be filled, the USES has many other openings.

### Laborers

Laborers, physically fit and active men, can get work with a Long Island City firm. The employees will load and unload cars and trucks, and learn to operate a brick press. This is inside and outside work, so there is no loss of time due to weather conditions. The pay is 83 cents an hour, with upgrading opportunities. Workers will be paid for 6 holidays during the year and get one week's vacation with pay. The work week is 6 days, 48 to 56 hours, with time and one-half credited for all work over 40 hours. The plant is easily reached via IRT subway and bus. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, Long Island City.

### Railroad Jobs

Experienced and inexperienced men are needed by a railroad in Greater New York and nearby New Jersey. Here are openings for Automobile Mechanics, Express Handlers, Laborers, Helpers, Freight Truckers, Car Loaders and Unloaders. Wages range from 65 cents to \$1.17 an hour, depending on the worker's skill and the job assigned. Work is on 6 days, 48 hours a week, with time and one-half paid for all work over 8 hours a day and on Sunday. Aliens will be accepted for immediate employment either at the Railroad Retirement Board office, 110 West 42nd Street or the United States Employment Service office, 87 Madison Avenue, Manhattan.

### Shipyards Still Hiring

Laborers, Tank and Boiler Cleaners, and Mechanics' Helpers are needed by Brooklyn and Manhattan shipyards. Experience is unnecessary. These jobs pay 80 cents to \$1.00 an hour for 8 days, 48 to 54 hours, a week, with time and one-half over 40 hours. Day and night shifts are available. A physical exam is required for some of the jobs. Aliens are hired. Apply at the Brooklyn Shipbuilding Trades Office, 165 Joralemon Street.

Waiters and Dishwashers are sought by a railroad. Experience is not essential. Waiters will be paid \$113 a month and Dishwashers \$130.40 a month plus food and sleeping accommodations provided by the company. Men must be able to read and write English and present a neat appearance. There is a physical examination. Apply either at the

Railroad Retirement Board office, 110 West 42nd Street, or at the U. S. Employment Service, 40 East 59th Street, Manhattan.

### Government Guards

Men can find employment as Guards for the Government at Sheephead Bay. Applicants must be under 55, in good physical condition and have a mature and commanding appearance. Veterans will be given preference. They will be assigned to brig duty, shore patrol, special details such as theatres, barrack patrol and escort duty. The pay is \$92 to \$109 a month, plus room and board, and an allowance of \$82 for clothing. Work is on the swing shifts, 6 days, 48 hours a week. Free hospitalization and medical care are provided by the Government. Apply at the Service office, 40 East 59th Street, Manhattan.

### Printing Jobs

Skilled and Unskilled Men and Women in the printing and publishing industries can find openings. Experienced men get \$40 to \$60 a week and include Pressmen of all types, Paper Cutters, Bindery Workers and Plate Makers. Experienced women are also needed, principally in binderies at wages ranging from 55 cents to \$1 an hour, depending on their skill. These industries also offer many jobs for both men and women without any previous experience. Apply at the Manhattan Industrial Office, 87 Madison Avenue.

### Government Cleaning Jobs

Porters, draft-deferred men, citizens between 20 and 55 years of age, who will do general cleaning work and some heavy lifting, need no experience, but will have to present character and previous employment references for Government jobs paying \$1,300 a year, plus a 10 per cent bonus for night work. The openings are in Manhattan and the Bronx, 5 days, 40 hours a week. Apply at the Service Office, 40 East 59th Street, Manhattan.

### Paper Industry Opportunities

Skilled and Unskilled Help are wanted in the paper industry. There are many openings for inexperienced women at 50 and 60 cents an hour and up, to start. Skilled men are also needed at wages ranging from 75 cents to \$1.50 an hour. Apply at the Manhattan Industrial Office, 87 Madison Avenue.

### NYC Hospital Trainees

Trainees for Hospital Attendant, men and women between 17 and 55, can find work in city hospitals in Manhattan, The Bronx, Brooklyn, and Queens. After satisfactory completion of a training course, which takes 96 hours, they will be given Civil Service ap-

## Where to Go To Get Positions Through USES

Men and women looking for jobs through the United States Employment Service will save themselves time and trouble by making sure they apply at the right office.

Office workers should go to 10 East 40th Street, Manhattan.

Building and Construction workers are registered at 465 Fifth Avenue, Manhattan.

Persons who seek work in hotels, restaurants, hospitals and building maintenance, will be interviewed at 40 East 59th Street, Manhattan.

Industrial workers, in any line of industry except the needle trades should register at 87 Madison Avenue, Manhattan; at 205 Schermerhorn St., Brooklyn, or at the Bank of Manhattan Building, Queens Plaza, Long Island City.

Applicants for jobs in the needle trades should go to 225 West 34th Street, Manhattan, or to 305 Schermerhorn Street, Brooklyn.

Professional and technical workers, as well as sales help, are handled at 44 East 23rd Street, Manhattan, where the Farm Section of the USES is also located.

There are special offices for household workers at 220 West 80th Street, Manhattan; 284 East 149th Street and 29 East Fordham Road, Bronx, 205 Schermerhorn Street and 937 King's Highway, Brooklyn; and 90-01 Sutphin Boulevard, Jamaica, Long Island. The Staten Island Office at 25 Hyatt Street, St. George, registers every type of applicant and should be used by all Staten Island residents.

If in doubt as to what office you should apply at, call Chickering 4-8800.

points without examinations. The job consists of helping registered nurses take care of patients. Attendants who live outside of the hospital will be paid \$105 a month, in addition to two meals, laundry and uniforms. Those who live in hospitals will receive \$80 a month, plus maintenance.

Applicants will be put on the pay roll on the day they are accepted. Proof of citizenship or first papers are required, and all applicants must be at least 5 feet in height. Filipinos will be accepted if they can produce evidence that they are natives of the Philippine Islands. They will not be required to show first papers. Apply at the General Service Office, 40 East 59th Street, Manhattan.

### Licensed Ship Personnel

Merchant Ship Personnel, in all ratings from able-bodied Seaman to Chief Engineer. Experienced men, with regular licenses only, will be hired. Base wages range

from \$100 to \$366.50 a month, plus bonuses of 33 1/3 to 100 per cent depending upon the location of voyages. Men will be given a \$5,000 risk insurance policy without charge. Proof of citizenship is required. In accordance with a ruling of the U. S. Maritime Commission, citizens of nationals of Germany or Japan may not be employed on U. S. ships. Apply at 87 Madison Avenue, Manhattan; 205 Schermerhorn Street, Brooklyn, or at the Bank of Manhattan Building, Queens Plaza, Long Island City.

### Conductor Jobs

Subway Conductors and Maintenance Mechanic Helpers, men over 21, are wanted to work for the NYC Board of Transportation throughout the city. No experience is required for subway conductors, who start at 75 cents an hour, receive 78 cents an hour during the second year, and then, when assigned to a train as conductor, earn 80 to 90 cents an hour. Mechanics' Helpers must have a knowledge of electrical machine shop or building trades to earn 80 cents an hour. Men will start on the night shifts on a 5 1/2 or 6-night basis, with time and one-half paid for work over 48 hours. Day work is assigned on a seniority basis. Apply at the Manhattan Industrial Office, 87 Madison Avenue.

### U. S. Job as Purser

Men with payroll and accounting experience can go to sea as pursers for the Government. They will make up and keep ship's payrolls, cargo clearances and manifests. They must be able to handle payrolls and type their own records. The pay is \$150 a month, plus a 33 1-3 to 100 per cent bonus, depending on the waters navigated. Apply at the Manhattan Industrial Office, 87 Madison Avenue, Manhattan.

### Women Helpers Wanted

Inexperienced women, 18 to 48, are sought for work as helpers for a biscuit company in Long Island City. They will learn to do various factory jobs such as feeding automatic machines, working at the conveyor belt, bundling, and packing. Some of the work is seated, but women must be of average height, not extreme in weight, and be able to move about quickly. The work is for 5 days, 40 hours, a week, plus time and one-half for work over 40 hours. There are two shifts, from 6 a.m. to 2:30 p.m., and from 2:45 p.m. to 11:15 p.m. 55 cents an hour is paid for the first shift, and 58 cents an hour for the second shift. When they are experienced, employees go on piece work and can average \$30 to \$36 a week. The plant is easily reached by all subways and buses. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, L. I. City.

### Jobs for Men in Bayonne

Material Handlers, men in any draft classification, can get work in the Federal Government in Bayonne, N. J. No experience is required. They will receive 80 cents for loading trucks. Apply 87 Madison Avenue.

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ALL CARS . . . LEAVE DAILY . . . L.C.C. INSURED  
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Cars Chartered for All Occasions

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House to House Service.  
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Pamper vacation whims with over 25 ways to have fun, including Tennis, Swimming, Boating, Handball, Riding, Recorded Music, Dancing, Arts & Crafts, and All Other Sports, Indoor Recreations, Entertainment Gallies, Good Eating, Merry Company, Chery Quarters, Regular and Deluxe, Write or Phone.

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A DELIGHTFUL WIDEAWAY IN THE MOUNTAINS

**INVITATION TO RELAX**

Enjoy the serenity of Plum Point, Gorgeous countryside, outdoor activities, delicious food—and fun. Only 55 miles from New York. Make Reservations Early

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ON BEAUTIFUL SYLVAN LAKE

65 Miles from N. Y. C.  
R. R. Station: Pawling, N. Y.  
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**Every Sport & Recreation**  
GOLF FREE on Premises  
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More For Your Vacation Dollar

**Klein's HILLSIDE**

ON STATE 17 HIGHWAY

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SERVICES IN PREMISES—BEST TO OUR GUESTS  
ALL SPORTS—FREE BOATING  
FILTERED SWIMMING POOL  
HOMELIKE CUISINE

INDOOR, FRESHLY AIR  
BROADWAY TALENT IN OUR PLAYHOUSE  
DETACHED LAWS + LOW RATES

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**STRICKLAND'S MOUNTAIN INN**

Located in the Preserve of the Pocono Sept., Oct. and early Nov. is flaming foliage time—the scenic beauty of the mountains is at its best.

The INN is modern throughout, excellent food, steam heated rooms, all indoor and outdoor sports including golf, tennis and shuffle boards. Lake nearby.

A paradise for vacationists, honeymooners, and servicemen and women on leave. Apply for booklet.

Edmund A. Strickland, Owner-mgt.  
Mt. Pocono, Pa.—Mt. Pocono 3981 or  
New York Office: LO 5-3715

**The Gold Spring House**

Accord Dietary Ulster Co., N. Y.

All Modern Hotel  
Beautiful Spacious Ground  
Unexcelled Cuisine — Natural Pool  
All Sports — Movies — Casino  
\$37.50 up. Kerhonson 80043 or 3288  
Max Cohen, Prop.

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Open September and October  
DELIGHTFUL SURROUNDINGS  
FINEST FOOD FEATURED  
COCKTAIL LOUNGE  
MEET BUS & TRAINS  
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Tobyhanna, Pa.  
Highest spot in Pocono Mountains, elevation 2,000 ft. On large lake, Boating, swimming, fishing, badminton, croquet, and other outdoor sports. Excellent cuisine; \$25-\$30 weekly. Write for booklet.  
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ON DEWITT LAKE PHONE 3089

All Water sports. Excellent food. Good beds. Churches nearby. \$2 fare brings you to Dewitt Lake. Trailways at Dixie Hotel, 242 W. 42nd St.

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Open All Year  
Excellent Home Cooking  
Own Farm Produce  
Every Convenience  
\$35 Weekly

**Henryville, Pa.**  
Phone Stroudsburg 2056-J 1.

**BUY MORE BONDS NOW**

## Government Openings In Reconversion Jobs

(Continued from preceding page) the Veterans' Administration, determines, in individual cases, whether veterans are in need of vocational rehabilitation to restore employability lost by reason of a handicap due to disabilities incurred or aggravated in the military or naval service, and when the need is established, advises and assists the veteran in selecting the employment objective deemed most suitable to accomplish vocational rehabilitation.

More specifically, makes studies of occupational information, including job analysis and factors affecting employment conditions, and applies such information in comparing occupational and training requirements with the abilities of the applicants; assembles, analyzes and records information concerning the abilities, education, vocational training and experience of applicants; administers tests of interest, aptitude and ability and interprets the results of such tests; interviews applicants and other persons in the kind and duration of the vocational rehabilitation courses, including institutional and job training, designed to restore employability. Minimum Qualifications:

### ADJUDICATOR

\$2,980 a Year, Plus Overtime Pay  
Places of Employment: Veterans Administration Regional Offices, located at Albany, New York, N. Y., and at Lyons, N. Y.

### Adjudicator Duties

Under the immediate supervision of authorized officer, responsible for (a) the preparation, technical accuracy and legal explanation of legal points involved in the decision of the Rating Board where the decision is unfavorable to the beneficiary; (b)

the technical correspondence necessary to inform the claimant or his representative of his rights and the evidence necessary to establish them; (c) assembling evidence necessary to adjudication of claims for disability and death compensation or pension, accrued disability and death compensation or pension, and the statutory burial allowance, or to adjustment of emergency officers' retirement pay by reason of apportionment or hospital treatment or institutional or domiciliary care; (d) the preparation and accuracy of stop-payments, disallowances and forms and correspondence with reference to the claims outlined above; (e) upon direction, contact with and assistance to claimants and beneficiaries, their representatives, cooperating agencies and interested parties in reference to adjudication matters; (f) field investigation (where field examiners or contact representatives are not available) to secure necessary evidence or to clarify points at issue in claims under jurisdiction of adjudication division or to secure information or evidence requested by Central Office; (g) discharge of duties in capacity of attorney for the Government and as an aid to the claimant; (h) and performance of such other duties as may be assigned in furtherance of adjudication activities.

**Help Wanted—Male**

**MEN**  
for  
**TRAIN SERVICE**  
and **STATION DEPT.**

No experience necessary.  
Apply by letter only

**Hudson & Manhattan**  
R.R. Co.

Room 113-E, 30 Church St.  
New York 7, N. Y.

**Help Wanted—Male**

**PART TIME or FULL TIME**

**SALESMEN**  
with **CARS**

for low-priced Long Island lake-front homes and homesites. No experience necessary. We pay you \$20 for Saturday or Sunday trips while learning. Then we add attractive commissions and give you evening calls. See Mr. Embinder 10 a.m. to 9 p.m.

**Allen Properties**  
Inc.

Room 3113, 500 Fifth Ave.

**Help Wanted—Male**

**Trans Continental**  
**Western Air, Inc.**

Needs the Following:

**Fleet Service Helpers**  
**Cargo Handlers**  
**Mechanics**  
Licensed or Unlicensed  
**Painters**

**APPLY**  
9 to 3 or Saturday A.M.

**TWA, Hangar 6**  
**LaGuardia Field**

**AUTOMOBILE MECHANICS**  
**FOR AIRLINE TERMINAL**

work in maintenance department, servicing airplane engines. Steady work, regular promotion, good pay. Immediate openings for qualified men.

**AMERICAN EXPORT AIRLINES**  
Marine Base LaGuardia Field

**Help Wanted—Female**

**CLERK**  
Comptometer Operator  
Payroll Department  
5 Days

**United Parcel Service**  
331 East 38th St., N. Y. C.

**Help Wanted—Male-Female**

**SALESWOMEN**  
Experienced  
Full or Part Time

**STOCK MEN**  
and  
**PORTERS**

**FULL TIME**

**HEARN'S**  
At FIFTH AVE. and 14th ST.  
NEW YORK CITY

**Help Wanted—Female**

**TYPISTS**  
Filing-in Letters Experience  
Day or Evening & Saturday

**Ahrend Company**  
52 DUANE ST. (nr. City Hall)  
NEW YORK CITY

**TYPISTS**  
Addressing Envelopes

Full Time  
Good Pay  
Steady Work

**Ahrend Company**  
52 Duane St. (Near City Hall)  
New York City

**Help Wanted—Female**

**GIRLS & WOMEN**  
**No Experience**

**FULL OR PART TIME**

**WAITRESSES**

Full-Part-time, Lunch hours

**BAKERS**  
**COUNTER GIRLS**  
Pantry Workers  
**SALAD MAKERS**  
Sandwich Makers  
**STEAM TABLE**  
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Food Checkers  
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**MEALS AND UNIFORMS**  
FURNISHED

**PAID VACATIONS**  
**PERMANENT POSITIONS**  
**OPPORTUNITIES FOR**  
**ADVANCEMENT**

**STOCK MEN**

**FULL OR PART TIME**

**5-DAY WEEK**

Any 4 Hours or More

9 A.M. to 6 P.M.

**APPLY**

166 WEST 35th STREET

**MAGY'S**

**PILOTS**

**Major Commercial**  
**Airline**

Has immediate openings for pilots meeting the following qualifications:

1,000-hour first pilot time.  
Commercial Certificate.  
Radio Tele. Permit, 3rd Class.  
Instrument rating preferred.  
Ages 22 to 30.  
High School education.  
Vision 20:20 both eyes without glasses.  
Reply in person daily—  
9-3 p.m.; Saturday 10-12.

**Transcontinental**  
**Western Airlines, Inc.**

Hangar 6, LaGuardia Field

**Help Wanted—Male-Female**

**WOMEN - MEN**  
**STOCK WORK**

5 or 6 P.M. to 10 P.M.

**S. KLEIN**  
6 Union Square  
New York City

**Keep Buying**  
**War Bonds**

**STENO - TYPISTS**  
**PERMANENT**  
**WHOLESALE MILK**  
**ESTABLISHMENT**  
**5 1/2-DAY WEEK**

GRamercy 5-5008 Ext. 20

**RESTAURANT HELP**  
**Counter Waitresses**  
**Salad - Sandwich**  
**Makers**

Uniforms and Meals  
5-Day Week

**THE NAMM STORE**  
Fulton & Hoyt Sts.  
Brooklyn, N. Y.

**SCHRAFFT'S**

**APPLY ALL DAY**  
56 West 23rd St., N. Y.

**Or Appl: 5 to 8 P.M.**  
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**STENOS - TYPISTS**

Pleasant, Steady Positions in  
Transatlantic Airline Office  
Nice Companions  
Good Pay  
Regular Promotions

**AMERICAN EXPORT AIRLINES**  
Marine Base LaGuardia Field

**Aircraft Mechanics**

In Maintenance Department  
Have R&E License  
Steady Work Good Pay  
Regular Promotion  
Immediate Openings for  
Qualified Men

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Marine Base LaGuardia Field

**TELETYPE OPERATORS**

Tape or Page  
Opportunity to Learn Radio Telegraphy

Apply Monday to Friday

**RCA COMMUNICATIONS, Inc.**  
66 BROAD STREET NEW YORK CITY

# Walsh will Readjust Leaves for Lost Time

The Board of Officers of the Uniformed Firemen's Association met and conferred with Fire Commissioner Patrick Walsh, President Crane submitted questions affecting the membership of the department.

Commissioner Walsh expressed his delight at the co-operative spirit displayed, and assured the representatives of the firemen's association that he was ready and willing at all times to discuss their problems with a view toward effecting mutually satisfactory conclusions.

The Commissioner expressed his thanks and appreciation to the firemen for their loyalty and unselfish co-operation during the emergency created by the end of hostilities in the Pacific, and further stated that in the matter of lost-time and leaves his original order in this connection was misinterpreted and would be readjusted to the advantage of the Firemen.

**Action on Uniform Fund**

Commissioner Walsh also notified that the money which had accumulated in the "Uniform Fund," which represented an additional charge to the Firemen for uniforms, has been turned over to the Welfare Board of the Fire Department, consisting of the presidents of the various organizations. This money had previ-

ously been diverted to other uses, and the Commissioner felt that these moneys properly should be used for the direct benefit of the Firemen.

As a result of this first conference between the Commissioner and the new Board Officer, it has been decided to hold these meetings at least twice monthly hereafter.

President John P. Crane of the Uniformed Firemen's Association is preparing a questionnaire to be submitted to the NYC candidates for public office, to ascertain their position on various problems affecting the Firemen.

Ex-Lieut. Charles W. Shea, of The Bronx, holder of the Congressional Medal of Honor, is one of the veterans seeking appointment in the Fire Department. Lieut. Shea was awarded the medal for knocking out three German machine nests, capturing seven of the enemy and killing a number of others at Garigliana River, Italy. He was commissioned on the battle field.

and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 23rd day of August, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of**

**AUDREY LEE, INC.**

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 3rd day of August, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of**

**LANDVALUE DEVELOPMENT CORP.**

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 22nd day of August, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of**

**GREENTREE PROPERTIES, INC.**

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 20th day of August, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of**

**LYN-FRED DRESS CO., INC.**

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 21st day of August, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of**

**HORN MEAT MARKET, INC.**

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 24th day of August, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of**

**A & S NOVELTY EMBROIDERING CO., INC.**

has been filed in this department this day

and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 23rd day of August, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of**

**FISHMAN-PACKER, INC.**

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 8th day of August, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of**

**CANMER REALTY CORP.**

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 14th day of August, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of**

**VALUE BUTTON CO., INC.**

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 14th day of August, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of**

**BONDEL REALTY CORPORATION**

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 20th day of August, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of**

**FRISCH DOLL SUPPLY COMPANY, INC.**

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 14th day of August, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**CONSOLIDATED TILE & DECK COVERINGS—A Limited Partnership Notice is hereby given of the filing and recording in the office of the Clerk of New York County on the 31st day of July, 1945, of an amended certificate of limited partnership of Consolidated Tile & Deck Coverings, dated September 1, 1944, which**

amends the certificate of limited partnership theretofore filed in said office on February 24, 1943, and thereafter amended by certificate of amendment filed in said office on June 24, 1943) as follows: Louis Detrio, general partner, withdraws as such general partner. The remaining partners are: Felix T. Boylan, sole general partner; and Sylvester A. Detrio, John J. Detrio, Anthony Detrio, Albert A. Detrio and Robert S. Glasscheib, all limited partners. The shares of the profits from the co-partnership which the general partner, as well as the limited partners are to receive are as follows: Felix T. Boylan, 25/100ths; Sylvester A. Detrio, 8/75ths; John J. Detrio, 8/75ths; Anthony Detrio, 8/75ths; Albert A. Detrio, 13/75ths; and Robert S. Glasscheib, 13/75ths. Except as specifically modified, all of the terms, provisions and conditions in the agreements heretofore made, not inconsistent herewith and not expressly modified, remain in full force and effect, and the business of the limited partnership is continued by the sole general partner and all of the limited partners, as aforesaid. The said amended certificate became effective September 1, 1944. Signatures and acknowledgments of the withdrawing general partner, and the remaining general partner and all limited partners are affixed to certificate of amendment filed July 31, 1945, as aforesaid.

**CITATION—The People of the State of New York, by the Grace of God, Free and Independent, To: Ellen B. Spiden; E. Norman Scott, Jr.; Deina Gurnee Tyrwhitt; Margaret Gurnee Scott; Eunice Gurnee Scott; E. Norman Scott, 3rd; Bell Gurnee; Lucy Gurnee Thordike; Mary G. Hoppin; Walter Gurnee Dyer; Elisha Dyer; Lucy Gurnee Cumming; Corolla Gurnee Stagg; Isabel Gurnee Thordike Phillips; Helen Thordike DeLafield; Gladys Winifred Thordike Hare; Harriet Taylor Dyer; Daisy Dyer; Grace Gurnee Dyer; Elisha Dyer, Jr.; Gurnee Cumming; Ziba Bennett Phelps, 3rd; Isabel G. T. Phelps; Mary Annette Townsend Phillips; Eleanor DeLafield; Harriet DeLafield; Lucy Winifred Hare; Kathryn Sargeant Hare; T. Truxton Hare, 3rd; Harry Thordike Hare; Creswell M. Micou; S. Pearce Browning, Jr., as successor Trustee; Evelyn Scott Chapman; Mary Evelyn Scott; being the persons interested as creditors, distributees, or otherwise, in the estate of Walter S. Gurnee, I, deceased, who at the time of his death was a resident of New York County, Send Greeting:**

Upon the petition of William Nelson Cromwell, residing at 12 West 40th Street, in the Borough of Manhattan, City, County and State of New York, and E. Norman Scott, residing at Brookside Drive, Greenwich, County of Fairfield and State of Connecticut.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 25th day of September, 1945, at half-past ten o'clock in the forenoon of that day, why a decree should not be made judicially settling the account of William Nelson Cromwell and E. Norman Scott as Trustees under the Last Will and Testament of Walter S. Gurnee, I, deceased, and finally discharging the said William Nelson Cromwell as such Trustee upon compliance with the decree of this Court dated April 18, 1945.

**IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.**

**WITNESS, Honorable James A. Foley, a surrogate of our said County, at the County of New York, on the 20th day of June, in the year of our Lord One thousand nine hundred and forty-five.**

**GEORGE LOESCH,**  
Clerk of the Surrogate's Court.

**LEGAL NOTICES**

**AIGELTINGER & CO.—**Notice is hereby given that the persons herein named have formed a limited partnership for the transaction of business in the State of New York and elsewhere and have filed a certificate in the Clerk's Office of the County of New York, of which the substance is as follows: The name of the limited partnership is AIGELTINGER & CO., located at 76 William Street New York City. The character of the business is a general and commission business in stocks, bonds and commodities, and in general, such business as is usually conducted by dealers in listed and unlisted securities.

The name and place of residence of each member is as follows:  
FRANK W. AIGELTINGER, 80 Brewster Road, Scarsdale, New York.  
ENNIS K. AIGELTINGER, 80 Brewster Road, Scarsdale, New York.

Both of whom are general partners, and WILLIAM F. MULLAN, 435 Summit Avenue, Oradell, New Jersey, who is a limited partner.

The term for which the partnership is to exist is from the 1st day of August, 1945 to the 31st day of July, 1949, and thereafter, from year to year.

The amount of cash and securities contributed by the limited partner is the sum of \$20,000. No other property is contributed and no additional contributions are agreed to be made by the limited partner.

The time agreed upon when the contribution of the limited partner is to be returned to him is upon the termination of the partnership agreement, as hereinafter stated; unless said agreement is sooner terminated at the option of said limited partner, should the completion of the partnership change in any respect due to the addition or subtraction of partners from any cause whatsoever; or in the event of the death of the limited partner, at the option of his estate. Such option in either event to be exercised upon 90 days' notice, and to be given within 30 days after the happening of the event. Any of the general partners or the limited partner may terminate the limited partnership agreement upon 90 days' written notice to the other partners by registered mail.

The compensation of the limited partner is interest at 2% per annum upon his capital contribution and, in addition, William F. Mullan shall receive 40% of the net profits of the partnership, after charging of Frank W. Aigeltinger's salary as an expense of the business.

No right is given the limited partner to substitute an assignee as contributor in his place.

The limited partner is given priority as to contribution and as to compensation by way of income.

No right is given the limited partner to demand and receive property, other than cash, in return for his contribution.

In case of the death of a general partner, the surviving general partner may, subject to the terms herein above stated,

READER'S SERVICE GUIDE

MR. FIXIT

MISS and MRS.

HEALTH SERVICES

EVERYBODY'S BUY

Household Necessities

Postage Stamps

Sewer Cleaning SEWERS OR DRAINS RAZOR-CLEANED. No dazing... Electric Roto-Rooter Sewer Service, Phone JA 6-8444; SA 8-0588; TA 3-0128.

Clockwork KNEE IN TIME! Have your watch checked at SINGER'S WATCH REPAIRING, 100 Park Row, New York City. Telephone WOrth 3-3271.

Radio Repairs FOR GUARANTEED RADIO REPAIR SERVICE, Call GRam. 3-3099. All makes. Limited quantity of all tubes now available.

Electric Clocks TELEPHON & GENERAL Electric clocks repaired promptly, 36-hour service. Prompt mail service.

Electric Shavers Repaired Shavers, Remingtons, Sunbeams, Shavemasters, Packards. Quick Service. Prompt mail service.

PICKETS BEAUTY PARLOR Features the finest in hair styling at special prices to Civil Service personnel.

Electrolysis REMOVE SURPLUS HAIR. Call E. Buchanan for appointment. Hours 2-10 daily, Sunday by appointment.

FLORENCE GILMAN—Electrolysis Specialist; unwanted hair removed permanently; all work guaranteed; recommended by leading physicians.

FUR MANUFACTURER sells mink, squirrel, silver fox scarfs at tremendous savings for immediate sale.

SCOOP! The place to eat in the Village: Calypso Restaurant, Creole and So. American dishes. Lunch 50c to 90c. Dinner 70c to 95c.

DUKY NURSING HOME. Reg. by N. Y. Dept. of Hospitals. Chronic, invalids, elderly people, diabetics, special diet convalescents.

Druggists SPECIALISTS IN VITAMINS AND Prescriptions. Blood and urine specimens analyzed.

Surgical Appliances New York Surgical Appliance Co. We manufacture and repair abdominal belts, trusses, arches, braces.

Public Typist Stenographer—Work neatly and accurately completed. Standard rates.

AFTER HOURS PERSONAL INTRODUCTIONS FOR SERIOUS MINDED PEOPLE. All Religions. All Ages. Finest References and Recommendations.

Thrift Shop BEAT THE RISING PRICES! Buy Quality Merchandise at Bargain Prices. Clothing for men, women, children.

Tires TIRES-TIRES-TIRES—Have them Recapped, Rebuilt, Retreaded and Vulcanized by Experts at the RIVERSIDE TIRE SERVICE.

HAVE YOUR TIRES RECAPPED and vulcanized in our modern factory. 8-hour service.

Fishing Equipment Fishing Tackle and Equipment. All kinds of bait, tackle, rods, repaired. Yacht and boat supplies.

Window Accessories VENETIAN BLINDS. Also glazing of every description. Beautifully designed mirrors to modernize your home.

Jewelry CAPITOL JEWELRY CO., 565 W. 145 Street, near Broadway, N.Y.C. Edgcombe 4-7777.

SUBSTANTIAL SAVINGS, GIFTS—All occasions. Also appliances: alarm clocks, juicers, etc.

Nursing Schools Reynoldsvale Nursery School, Summer Nursery Camp, Boys and Girls 2-8 yrs.

DOROTHE'S EXCLUSIVE DRESS SHOPPE—CREATIONS IN STYLE AND FASHIONS as seen in Harper's Bazaar, Vogue, etc.

MARGO, "A Smart Dress at a Smart Price." 268 Bleecker St., between 8th and 7th Aves.

SECRETARIAL COURSE IN EXCHANGE FOR SERVICES! Acquire actual part-time experience in field you select.

DON'T THROW THOSE STAMPS AWAY! They may have value. Send 5c for "Stamp Want List".

Cleaners CLEANERS & TAILORS—A trial will convince you of our efficient service.

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Photos CHAUFFEURS, PASSPORTS—Hack and civil service photos while you wait. Photostats, auto, general insurance.

Photostats and Photos PHOTO & RECORDING STUDIO. Souvenir photos and recording. New equipment, popular prices.

Merchandise Wanted RHINESTONES WANTED. High cash paid for rhinestones in old worn costumes, handbags.

General Bradley's Column



By Brigadier General John J. Bradley (Ret.)

Vets Get No Preference On In-Grade Promotions

The rights of those veterans who have been reinstated under the 1945 Federal Employees Pay Act have been defined by Comptroller General Warren as not to include benefits of within-grade advancements greater than those for non-veterans.

"The new statute and regulation do not grant to veterans any greater benefit to within-grade salary advancements than are provided by law for non-veterans."

"Furthermore, the statute is not effective for pay purposes prior to July 1, 1945. Therefore a veteran must have been restored hereafter to a position properly classed as 'permanent' to be entitled to the benefit of the new law with respect to within-grade salary advancements."

Tenure Controlling "Whether a position is permanent or temporary is determined by the tenure of the appointment held by the employee at the time he is restored to civilian duty."

"Hence, if a veteran is restored in a position classed as 'temporary' in which a non-veteran would not be entitled to receive any within-grade salary advancements, the veteran, also, would not be entitled to count military service for the purpose of paying him a higher rate of salary within the grade than a non-veteran would receive in the same position."

"Permanent" in One Sense Non-veteran employees who hold war service indefinite appointments are and have been regarded as occupying "permanent" positions for the purpose of granting within-grade salary advancements under the Classification Act.

12,000 Vets Sought For Medical and Dental Courses

With U. S. facing serious shortage of doctors and dentists in the post-war period, Paul V. McNutt, Chairman of the War Manpower Commission, has announced plans to enroll immediately 12,000 students for medical, dental, pre-medical and pre-dental school courses beginning this fall from among veterans now being dis-

1000 Needed At Newark War Agency

An extraordinary labor crisis faces the Office of Dependency Benefits in Newark, N. J.

The ODB is in urgent need of more employees—and needs them now.

Present immediate needs are for 600 clerks at CAF 2 (\$1,959.80 a year, for a 44-hour week.) Also needed at the same salary are 400 typists and 25 experienced IBM key punch operators.

The critical situation, paradoxical in the midst of mounting unemployment elsewhere in the country, was revealed today by Brig. Gen. Leonard H. Sims, USA, Acting Director of this large activity of the Army Service Forces.

"We are in immediate need of the clerks and typists to continue the administration of the family allowance and Class E allotments upon which 16 million members of soldiers' families so largely depend," he stated.

Our problem is complicated by the fact that we may recruit the required skilled personnel from only two groups under the present U. S. Civil Service regulations. We may hire, first, former servicemen and servicewomen and others entitled to military preference, and second, those employees of other Federal agencies affected by reduction of force.

The list of acceptable recruits, he added, includes veterans' wives and widows who are entitled to military preference, also veterans of previous wars, likewise entitled to military preference.

Applicants living in Newark may apply at the ODB at 213 Washington Street. Those who live in surrounding States may apply through the nearest office of the United States Employment Service.

No Navy Yard Overtime For Celebration Days

First it was declared a holiday, then it was announced that it wasn't really a holiday, so the Navy Yard employees in Brooklyn who worked the two days that the Japanese surrender was celebrated just get regular pay, nothing extra.

The law says that overtime can only be paid for work on a legal holiday, and the White House statement said it wasn't a holiday, so the Navy Yard isn't paying overtime for working. Meanwhile, workers at private shipyards in the neighborhood did get time-and-a-half.

Reports from Washington say that all officials agree that the intent was to pay overtime to those Federal employees who worked the two days, but that legal technicalities prevent it. They're still looking for loopholes to allow the extra day's pay.

AFL GROUP BACKS O'DWYER The City Districts Council, American Federation of State, County and Municipal Employees, has endorsed the candidacy of William O'Dwyer for Mayor of NYC.

Veterans Canvassed For Exam They Missed

The Municipal Civil Service Commission today sent letters to persons who missed the physical part of the 1942 Patrolman examination to determine if military service was the cause of their failure to appear.

The letter which assures those who are, or were, in service of their rights to a special test follows:

"Our records show that you passed the written test held on June 6, 1942, for the position of Patrolman, Police Department.

"If you were in the armed forces of the United States and were unable to appear for the physical tests which were held from July 2 to August 21, 1942, because of military duty and wish to take a special physical test, please report to Room 707, 299 Broadway, NYC, not later than August 31, 1945, with your honorable discharge or any other credentials in your possession to prove that your absence was due to military service.

U. S. Foreign Service Jobs Being Filled

The position of Foreign Service Officer, with promotion possibilities up to \$10,000, is being filled by the U. S. State Department from the ranks of men and women in the armed services, as well as veterans of the present war. These are career jobs.

Discharge is obtainable on selection for appointment, to be made as the result of a written examination to be held throughout the U. S. on November 19 and 20. There are 400 openings. Apply by mail to Board of Examiners for the Foreign Service, P. O. Box 592, Princeton, N. J. Complete official details were published in The LEADER, issue dated August 21.

Raise Came, but Job Went

An employee of the U. S. Civil Service Commission regional office in Winston-Salem, N. C., was recently awarded a meritorious within-grade salary increase of \$60 a year for a suggestion that she submitted for improving the office administration. The suggestion resulted in the abolition of her own job.

OWI will fold up, but its lush, colorful, well-edited propaganda magazine, Victory, will keep going. Inside story is that Crowell-Collier will take it over, retain its present Federal employee editor, Ken W. Purdy. The magazine is for foreign consumption only.

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unable to appear for the physical tests which were held from July 2 to August 21, 1942, because of military duty and wish to take a special physical test, please report to Room 707, 299 Broadway, NYC, not later than August 31, 1945, with your honorable discharge or any other credentials in your possession to prove that your absence was due to military service. "Arrangments will be made to have you examined at a later date. "If you are still in the military services of the United States and wish to be considered for a special physical test, but are unable to appear at the offices of this Commission because of military duty, it is urgent that you report with your credentials as soon as you are able to do so in order that arrangements may be made to have you examined before the termination of the eligible list on September 16, 1946. "Very truly yours, "S. H. GALSTON, "Executive Director."

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# Ranking Civilian Honor Goes to ODT Man, 74

Though in his 75th year, Wilbur C. Weyant has received one of the highest awards that the War Department can bestow upon a civilian employee.

Brig. Gen. Leonard H. Sims, USA, Acting Director of the Newark Office of Dependency Benefits which administers family allowances and Class E allotments-of-pay for the entire Army, presented Mr. Weyant with the Award for Meritorious Civilian Service. The presentation was made before the assembled officers and civilian employees of the Collection and Adjustment Branch in which he is employed.

The citation read: "For meritorious civilian service in the exemplary performance of clerical tasks and for loyalty and devotion to duty which has proven an inspiration to his associates."

**Never Late for Work**  
In making the award, General Sims said: "Not only has Mr. Weyant performed his duties in an outstanding manner, but he has never been late to work. He has never been absent on sick leave. His keen interest in his work and his spirit of willingness and cooperation . . . have been an inspiration to the personnel of his entire section."

With this certificate of award, General Sims presented a civilian service ribbon decorated with a silver wreath.

Mr. Weyant, who lives in Belleville, N. J., is the third employee of the entire 9,000 at this huge activity of the Office of the Fiscal Director, Headquarters, Army Service Forces, to receive this award. He is the first to be recommended on the basis of an outstanding achievement in improving the morale of workers through an exemplary record of attendance and performance, according to General Sims.

**Laughs at Retirement**  
The dapper little septuagenarian has a record for promptness extending back through the years to his school days. Never in his life has he been tardy for school



WILBUR C. WEYANT

or for work. In that long life, too, he has held but three jobs. From 1894 until 1931 he was secretary for the Home Building and Loan Association in Belleville. When that firm merged with others he came to the ODB in March, 1944.

When questioned about the idea of retirement, Mr. Weyant laughs. Having always worked, he intends, as he says, "To wear away, not rust away." Further, he is keenly aware of the tremendous job still facing the ODB. The work of discontinuing accounts, as soldiers are discharged, will equal the task of setting up the 8,000,000 accounts which have benefited some 16,000,000 dependents of Army men and women. In addition, the ODB must continue to disburse monthly payments to dependents of those soldiers remaining on active duty either here in the United States or abroad.

# Seven Local Tests Listed

(Continued from Page 8)

Seven open-competitive examinations for local positions have been announced by the State Civil Service Commission. Examinations for these positions will be held on October 6, applications must be in by September 14.

For application blanks, write to the State Civil Service Department, State Office Building, Albany, N. Y., or 80 Centre Street, NYC. Enclose a large envelope with 6 cents postage. Refer to the examination number and title given below. Candidates must have been legal residents of the county or village for at least four months preceding the date of examination.

**No. 2071—Senior Typist, Tompkins County.** Salary \$1,200. Application fee \$1.00. At present one vacancy exists in the County Clerk's office.

**The jobs:**  
**No. 2072 — Administrative Assistant, Westchester County Laboratory Service.** At present, one vacancy exists at \$2,340, plus a war emergency bonus. Application fee \$2.

**No. 2073 — Superintendent of Maintenance and Construction, Department of Public Works, City of Rye.** Salary \$3,000. Application fee \$2. At present one vacancy exists.

**No. 2074 — Business Manager, Summit Park Sanatorium, Rockland County.** Usual salary range \$2,500 to \$3,000, plus a war emergency bonus of 7½%. Application fee \$2.00. At present, one vacancy exists.

**No. 2075 — Information Clerk, Westchester County.** Usual salary range \$1,080 to \$1,320 plus a war emergency bonus. Application fee 50 cents. At present, one vacancy exists in the Department of Public Welfare at \$1,080.

**No. 2076—Telephone Operator, Westchester County.** Usual salary range \$1,200 to \$1,560, plus a war emergency bonus. Application fee \$1. At present, two vacancies exist in the Division of Buildings, Department of Public Works at \$1,200.

**No. 2077—Head Librarian, Town of Lancaster, Erie County.** Usual salary \$1,800. Application fee \$1. At present, one vacancy exists in the Town of Lancaster Public Library.

## AFL GROUP ACTS

At the recent Regional Meeting of the New York State Federation of Labor, several fire resolutions were endorsed and referred to the Legislative Committee for support and action. These resolutions cover entrance salaries for probationary appointees; pay differential in entrance salaries of certain men who were discriminated against on a legal technicality; excusing returning veterans from the payment of accrued premiums into the pension system, and overtime pay for additional hours of duty.

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# Progress Report On State Exams

**Senior Stenographer, Insurance Department, New York Office:** 6 candidates, held July 28, 1945. Rating of the written examination is completed. Rating of training and experience to be done.

**Senior Stenographer, Department of Labor (New York Office):** 26 candidates, held July 28, 1945. Rating of the written examination is completed. Rating of training and experience to be done.

**Senior Stenographer, Department of Labor, Workmen's Compensation Board:** 36 candidates, held July 28, 1945. Rating of the written examination is completed. Rating of training and experience to be done.

**Senior Stenographer, Department of State, Division of Licenses:** 18 candidates, held July 28, 1945. Rating of the written examination is in progress. Rating of training and experience to be done.

**M. J. MURPHY RESIGNS**  
Michael J. Murphy has resigned as Deputy Industrial Commissioner of the State Department of Labor after 31 years' service with the Department. He becomes general manager for the Association of New York State Mutual Casualty Companies on August 31.

# Promotions Rushed

ALBANY, Sept. 4.—The State Civil Service Commission is rushing to completion as many promotion examinations as possible by October 1. The Commission is anxious to see lists established and promotions made by that date.

As explained by J. Palmer Harcourt, Assistant Administrative Director, the commission has in mind the increment law. Employees whose promotions through by October 1 will share in the April 1, 1946, increments.

In a hectic two-week period, 18 new examinations were cleared up by the Commission. Said Mr. Harcourt:

"We don't want to be in a position where we have held any individual from receiving his next increment."

## BOARD'S OFFICES GET BENEFIT OF CLEAN-UP

ALBANY, Sept. 4.—Offices of the State Civil Service Commission are being prettied up in preparation for a busy season. Rugs are being shampooed, desks and files cleaned and everything brought to ship-shape condition.

## Transportation Appointments

The Board of Transportation made the following permanent appointments: Elias P. Kosachonok, Trackman, 83 cents; Jeremiah Meade, Bus Maintainer, B, 95 cents; Anthony J. Mastrangelo, Conductor, 80 cents; Edward M. Molette, Railroad Stock Assistant,

# Provisionals in Hospitals Want Exams Held Soon

Many of the 300 provisional employees in the NYC Hospitals department are worried about the loss of their jobs, now that the war has ended. As a solution to the problem of handling the provisionals who have been working for the city during the war, they suggest that open-competitive examinations be ordered soon for the clerical jobs, and that they be given credit for the time they have worked.

This is one of the policies of a group of the provisional clerks who have formed a local of the American Federation of State, County and Municipal employees.

**Bernecker's Return Awaited**  
Other employees of the Hospitals Department are also enrolling in the AFL group, according to Eugene Helbig, AFSCME business agent. He says that the Department is being organized along craft lines. Six locals are being formed says Mr. Helbig, auto-

# Latest NYC Eligible Lists

<b>Promotion to Civil Service Examiner, Municipal Civil Service Commission</b>	
1 Harold Levine . . . . .	8400
2 Mildred Perlman . . . . .	8250
3 William Baris . . . . .	8275
4 Morris Brownstein . . . . .	8175
5 Julius Leventhal . . . . .	7975
6 William Joseph . . . . .	7850
7 Bernard Berger . . . . .	7650
8 Irving N. Feinstein . . . . .	7975
<b>Promotion to Resident Buildings Superintendent (Housing), Grade 3, New York City Housing Authority</b>	
1 Joseph T. A. Kennedy . . . . .	7400
2 Patrick J. Terino . . . . .	7375
3 Albert Scalone . . . . .	7325
4 Ralph Prager . . . . .	7350
5 W. Richard Zobelt, Jr. . . . .	7325
6 Louis Cappozalo . . . . .	7325
7 Herman Kappenberg . . . . .	7300
8 Daniel P. Desnond . . . . .	7275
<b>Promotion to Senior Accountant Municipal Civil Service Com.</b>	
1 Murry Bergtraum . . . . .	7900
<b>Promotion to Senior Accountant New York City Housing Authority</b>	
1 Harry Finkelstein . . . . .	7800
2 Henry Chelkes . . . . .	7950
3 Angelo Alcamo . . . . .	7600
<b>Promotion to Senior Accountant Department of Investigation</b>	
1 Edward A. Dundon . . . . .	9199
2 Jacob Freidman . . . . .	7800
3 Charles A. Vesce . . . . .	7800

# Furlough Pay Opposed For Jobless Veterans

WASHINGTON, Sept. 4.—The proposal to furlough servicemen with full pay and allowances until they are placed in jobs—in Government or private industry—has been challenged by the Veterans of Foreign Wars as "a delaying and makeshift attempt to solve the veterans' employment problem."

National Commander Jean A. Brunner said that the plan would create endless confusion and might place a premium on idleness.

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GARY MOORE - HANNA LYNN - VICTOR MADDIE - MARSHALL REYNOLDS  
BARRETT JULLIVAN and Kyrle (Hawthorn) ED GARDNER with Charles Carter - (Miss Green - Ann Thomas and Robert Donnelly  
William O'Connell - Donald Crisp - Lily De Wolfe - Walter Abel - Johnny Ray - Marjorie Franklin - Olga San Juan  
Larry Tracy - Greta and Lou Crabb - Directed by  
RAL WALSHE - Original Story by Melvin Frank and Norman Panama - Based on Characters created by Ed Gardner  
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