

Joe Roemer

# Civil Service LEADER

America's Largest Newspaper for Public Employees

## Political Action

— See Pages 8 & 9

Vol. XXXV, No. 24 Tuesday, September 10, 1974 Price 15 Cents

### Warnings Sounded In Erie

CHEEKTOWAGA—Fifteen City of Buffalo blue-collar members of AFSCME Local 264 painted a picture of lost benefits and jobs, contract violations and evasions, election irregularities and other irregularities and inequities of their local and international unions as they warned Erie County's white-collar workers about the rival

#### EXTRA COVERAGE

(Editor's Note: The Leader covered main points of the Erie County chapter meeting in last week's issue. However, because of the immediacy and importance of the Sept. 20 challenge vote, we are presenting this story with additional details and comments.

union's raid on the Civil Service Employees Assn., which is to be decided by an election Sept. 20.

The 15 who organized TIP (To Install Pride in all city workers), after Local 264 failed to take any action on the city's jobs and services reductions, appeared at the recent Erie County CSEA (Continued on Page 8)

### Accident-Sickness Plan Benefits Are Expanded

ALBANY—The Civil Service Employees Assn. Board of Directors has approved recommendations of its insurance committee regarding additional benefits under the CSEA accident-sickness plan underwritten by the Travelers Insurance Co.

Effective from July 1, 1974, and continuing through June 30, 1975, the following provisions are in force:

• Immediate, and regardless of age, guaranteed minimum amounts are payable for certain fractures, dislocations or amputations.

After a member's insurance has been in force for 1 year or longer, and if he or she is still under age 60, the following benefits are payable at no extra cost:

• The monthly benefit amount increases by 12.5 percent for insured members.

• The principal sum of \$1,000 increases to a maximum of \$2,500.

• Premiums that became due after the insured has received six consecutive monthly indemnity amounts for total disability will be waived during a period of continuous total disability which immediately precedes the due date. The waiver of premium will continue the insurance in force in the same manner as if such premium had been paid when due in accordance with the terms and conditions of the policy.

The benefits under this disability-income plan, designed especially for members of the Civil Service Employees Assn., are tax free.

### Convention: Big, Schedule

ALBANY—A heavy volume of early reservations has been reported for the annual statewide meeting of the Civil Service Employees Assn. set for Oct. 5 through 10 at the Catskills' Hotel Concord.

A CSEA spokesman interpreted the enthusiastic early response as a positive indication of a large attendance at the busy fall convention which, for the first time in the union's history, will cover a full five-day span—from Saturday noon of one week to Thursday noon of the next.

(The tentative schedule of the

convention is carried on Page 3.)

The increase of between one to two and a half days over previous sessions was called for, the spokesman said, by recent action of CSEA's Board of Directors as "the only answer to properly cope with the vastly expanded scope of our business." This increased convention workload, he said, was the direct result of the multiplication of effort involved in serving the needs of the great number of individual bargaining units represented by CSEA.

#### Reserve Now

Under its agreement with CSEA, the Concord will hold a sufficient number of rooms to accommodate delegates until two weeks before the meeting. The spokesman pointed out, however, that time is fast running out and that the likelihood of a capacity crowd made it especially desirable that convention-

(Continued on Page 9)

### Parole Push Starting Now

ALBANY — The state's largest public employee union will throw its weight behind an effort by state-themselves a four-grade salary employed parole officers to win reallocation.

Support of the 500-plus parole workers by the Civil Service Employees Assn. was announced by Jack Weisz, a long-time parole officer, himself, and representative from the state Department of Correctional Services on CSEA's board of directors.

"Recognition of the radically changed nature of the parole officer's job is long overdue," said Mr. Weisz. "The complexity and danger of this work today is a far cry from condi- (Continued on Page 14)

### Middle Country Units In Big Demonstration

CENTEREACH—More than 90 percent of the more than 200-member Middle Country School units, Suffolk Educational chapter, Civil Service Employees Assn., turned out August 26 for one of the most successful demonstrations ever conducted in Suffolk County, according to observers.

Personnel assembled in front of the District Administration Offices to express displeasure at the lack of progress at the negotiating table. Negotiations are at an impasse, and the State Public Employment Relations Board has been petitioned to appoint a fact finder. Chief items still to be resolved include wages and salaries, an improved retirement plan, and unemployment insurance.

Walter Weeks, chapter president, and his executive board was in attendance and pledged 100 percent support to Jim Bickel, president of the chief and head custodians unit, and Frank Scaturro, president of the remaining blue-collar departments.

"The overwhelming showing of support at this demonstration is proof positive of the strength and united front CSEA has been able to develop in only six months in the district," Mr. Weeks commented. CSEA now represents all the blue-collar workers in the district after having been chosen over another union six months ago.

CSEA field representative Irwin M. Scharfeld said the reason for the demonstration was to show the Board of Education "we

were serious and meant business and had the support of mem- (Continued on Page 3)

### Inside The Leader

- Unarmed Security — See Page 3
- No Time Clocks — See Page 3
- CSEA Calendar — See Page 14
- Plea For Deputies — See Page 16

*Don't Repeat This!*

### Delaying Wage Hike Due US Employees Is An Unfair Burden

PRESIDENT FORD'S decision to delay for three months a modest increase in salaries for 3.6 million Federal employees makes the public employee the scapegoat in the fight against inflation.

The equities that establish the unfairness of the President's decision are clear and persuasive.

(Continued on Page 6)



ORANGE HEARING — CSEA field representative George Sinko, right foreground, reviews notes before testifying for CSEA at a recent PERB hearing on the Orange County representation election where CSEA defeated SEIU. This PERB session dealt with SEIU complaints against Orange County, alleging the county administration was remiss in its responsibilities during the campaign to represent county employees. Other SEIU complaints were thrown out previously by PERB. Also at the hearing, and shown above, are: regional field supervisor Edwin Cleary, left, CSEA counsel James Roemer, and Joseph J. Dolan, standing, CSEA assistant executive director, county.



**Dr. Hennessy Prexy**

ALBANY—Dr. Francis J. Hennessy, executive dean of the Junior College of Connecticut, has been appointed president of the State Agricultural and Technical College at Delhi, effective Sept. 1, at an annual salary of \$33,525.

**Motor Partsman List**

ALBANY—A motor equipment partsman eligible list, resulting from open competitive exam 24050, was established August 6 by the state Department of Civil Service. The list contains 122 names.

**Mental Health Lists**

ALBANY—A chief of mental health treatment service and chief of mental retardation developmental services eligible lists, resulting from open competitive exams 273-75 and 273-76, were established August 30 by the state department of Civil Service. List 27-375 contains 110 names, and list 27-376 contains 69 names.

**BUY U.S. BONDS!**

**CIVIL SERVICE LEADER America's Leading Weekly For Public Employees**

Published Each Tuesday  
Publishing Office:  
11 Warren St., N.Y., N.Y. 10007  
Business and Editorial Office:  
11 Warren St., N.Y., N.Y. 10007  
Entered as Second Class mail and Second Class postage paid, October 3, 1939, at the Post Office, New York, New York, under the Act of March 3, 1879. Additional entry at Newark, New Jersey 07102. Member of Audit Bureau of Circulation. Subscription Price \$7.00 Per Year Individual Copies, 15c

**C.S.E. & R.A.**

FROM CIVIL SERVICE EDUCATION AND RECREATION ASSOCIATION FOR YOU AND MEMBERS OF YOUR FAMILY

**FALL PROGRAM**

<b>ROME &amp; FLORENCE</b>			
C41211	Lv. Nov. 2, Ret. Nov. 10	CB	\$465
<b>LONDON</b>			
C00611	Lv. Nov. 27, Ret. Dec. 1	CB	\$199
		FLIGHT ONLY	\$175
<b>PORTUGAL (ESTORIL)</b>			
C00711	Lv. Nov. 27, Ret. Dec. 1	AB	\$209
		FLIGHT ONLY	\$169
<b>PARIS or LONDON</b>			
C41110	Lv. Oct. 26, Ret. Nov. 3	(London) CB	\$319
		(Paris) CB	\$349
	(London or Paris)	FLIGHT ONLY	\$259
<b>PARIS or AMSTERDAM</b>			
C40111	Lv. Nov. 27, Ret. Dec. 1	CB	\$249
		FLIGHT ONLY	\$199
<b>JAMAICA (OCHO RIOS)</b>			
C10210	Lv. Oct. 11, Ret. Oct. 14	MAP	\$214
C10311	Lv. Nov. 28, Ret. Dec. 1	MAP	\$249
<b>MARTINIQUE</b>			
C51910	Lv. Oct. 12, Ret. Oct. 19	CB, From	\$259
C52011	Lv. Nov. 8, Ret. Nov. 15	CB, From	\$259
C52111	Lv. Nov. 23, Ret. Nov. 30	CB	\$309
<b>FREPORT</b>			
C03611	Lv. Nov. 27, Ret. Dec. 1	EP	\$179
<b>CURACAO</b>			
C41410	Lv. Oct. 24, Ret. Oct. 28	MAP	\$265
C54811	Lv. Nov. 27, Ret. Dec. 1	MAP	\$279
<b>BERMUDA</b>			
C50910	Lv. Oct. 11, Ret. Oct. 14	MAP	\$259
C12111	Lv. Nov. 28, Ret. Dec. 1	MAP	\$259
<b>LAS VEGAS</b>			
C53510	Lv. Oct. 10, Ret. Oct. 13	EP	\$229
C53610	Lv. Oct. 13, Ret. Oct. 17	EP	\$239
C53711	Lv. Nov. 7, Ret. Nov. 10	EP	\$229
C19311	Lv. Nov. 28, Ret. Dec. 1	EP, From	\$239
<b>MIAMI</b>			
C11211	Lv. Nov. 27, Ret. Dec. 1	AP/MAP, From	\$209
<b>WALT DISNEY WORLD — ORLANDO</b>			
C51510	Lv. Oct. 11, Ret. Oct. 14	EP	\$159
C51610	Lv. Oct. 25, Ret. Oct. 28	EP	\$159
<b>SPECIAL FALL VACATION — FREPORT, GRAND BAHAMA ISLAND</b>			
Departures Mondays and Fridays, Oct. 14-Dec. 2			
<b>MIDWEEKER — 4 Nights</b>		EP	\$149
<b>WEEKENDER — 3 Nights</b>		EP	\$139

At the fabulous KINGS INN & GOLF CLUB  
PRICES FOR ABOVE TOUR INCLUDE: Air transportation; twin-bedded rooms with bath in first class hotels; transfers; abbreviations indicate what meals included.  
ABBREVIATIONS: MAP — breakfast & dinner daily; CB — continental breakfast; AB — American breakfast; EP — no meals;  
NOT INCLUDED: Taxes & gratuities.  
TOUR C00711 (PORTUGAL): Mr. Al Veracchi, R.R. 1, Box 134 Locust Dr., Rocky Point, N.Y. 11778 Tel: Home—(516) 744-2736 Office—(516) 246-6060.  
TOUR C51510 (ORLANDO): Mr. Howard Cropsey 9 Murray Ave., R.D.I. Cohoes, N.Y. 12047 Tel: (518) 783-1383 (after 5 p.m.)  
TOUR C51610 (ORLANDO): Mrs. James Mangano, 63 Calumet St., Rochester, N.Y. 14610 Tel: (716) 244-7903 (after 5 p.m.)  
TOURS C51910, C52011, C52111 (MARTINIQUE): Mr. Irving Flaumenbaum, 25 Buchanan St., Freeport, N.Y. 11520 Tel: (516) 868-7715.  
TOURS C41211 & C00611 (ROME/FLORENCE and LONDON): Ms. Deloras Fussell, 111 Winthrop Ave., Albany, N.Y. 12203 Tel: (518) 482-3597.  
ALL OTHER TOURS: Mr. Sam Emmett, 1060 E. 28 St., Brooklyn, N.Y. 11210 Tel: (212) 253-4488 (after 5 p.m.)  
All prices are based on rates existing at time of printing and are subject to change.  
ALL TOURS AVAILABLE ONLY TO CSE&RA MEMBERS AND THEIR IMMEDIATE FAMILIES.

**CSE&RA, BOX 772, TIMES SQUARE STATION  
NEW YORK, N.Y. 10036  
Tel: (212) 868-2959**

OR  
Mr. Sam Emmett, 1060 E. 28th St., Brooklyn, N.Y.  
11210 Tel (212) 253-4488 (after 5 P.M.)

**He's Recuperating, But His Job Won't Wait**

WATERTOWN—The Black River Valley chapter of the Civil Service Employees Assn. is probing the legality of action taken by the Office of General Services, Albany, in terminating the services of a State Office Building employee who is troubled with a back problem.

The central figure in the case is 27-year-old Thomas Strickland, a cleaner, who underwent a spinal fusion operation which will not be sufficiently healed for six months to a year, forcing him into an unpaid leave of absence which has since expired.

The status of Mr. Strickland's physical condition was documented in his doctor's report on June 17. A month later Mr. Strickland received notification from Allen Wilbur, personnel director of the OGS, that further leave of absence without pay was not approved and "Your services as a cleaner will be terminated, effective July 24, 1974."

Citing the doctor's report that Strickland would be unable to work for at least six months, Wilbur wrote: "It is not OGS policy to grant extended leaves due to illness when the medical prognosis indicates such long duration."

The CSEA chapter, to whom Mr. Strickland turned for help, has protested unsuccessfully to

OGS, citing OGS's termination of Mr. Strickland as "cavalier." Alleging Mr. Strickland was mistreated, the CSEA argues that: All of Strickland's previous evaluations, and even the termination notice, indicated his work was satisfactory; the termination notice came without any prior indication the unpaid leave of absence would be stopped; Strickland was not given due process and, since no specific accusations were brought against him, Strickland is not able to challenge the OGS policy responsible for his termination.

A spokesman for OGS, in defending the decision not to hold Mr. Strickland's job open for him, made the following statements: "There is no assurance he would be certified to come back; as long as a man occupies that line (cleaner's job) you can't really fill the vacancy; this is one of those unfortunate situations."

In the letter of termination, Mr. Strickland was told "when you have fully recovered and are able to return to work, we will be happy to consider you for employment if a vacancy exists at that time." Mr. Strickland's employment in the State Office Building began June 1972. The OCS spokesman assured that Strickland's previous record of satisfactory service with the state "would enhance his position should he apply in the future for state employment."

"I just want my job back when the doctors release me and tell me I can go back to work," said Mr. Strickland, whose back problems began in 1966 when he was injured during basic training in military service.

When he last drew full-time pay before his medical problems cut into his ability to work at the State Office Building, Watertown, Mr. Strickland earned \$6,203 a year with an extra \$400 for night differential pay. Unable to work, he now receives monthly Social Security, insurance and veterans benefits that total \$878, all but \$32 of which will cease once he is certified fit for work again.

**CORNING TRUSTEE**

ALBANY — Janet Richardson, of Painted Post, has received an appointment from Governor Wilson as a member of the Board of Trustees of Corning Community College for a term ending June 30, 1981. Members serve without pay.

**City of New York**  
INTERESTING OPPORTUNITIES for Men and Women  
EXCELL. BENEFITS: Vacation & Holidays; Health Insur., Pension, etc.  
APPLY UNTIL FURTHER NOTICE

Asst. Elect. Engineer	\$13,300
Asst. Mech. Engineer	13,300
Elect. Engineer Trne	11,500
Mech. Engineer Trne	11,500
Social Worker	12,000
Shorthand Reporter	7,800
Stenographer	6,100
Typist	5,500

APPLY THRU SEPT. 24, 1974  
Mail applic. requests must be postmarked by Sept. 17, 1974  
Stamped Self-Addressed Envelope Reqd.

Appraiser (Real Estate)	\$12,500
Asst. Supt. (Construction)	13,300
Asst. Prog. Speclst (Correctn)	11,500
Ch. Consult. (Pub. Hlth Soc Wk)	20,568-38,451
Horseshoer	6,70 hr.
Income Tax Syst. Analyst	16,500
Lineman	7,82 hr.
Program Speclst (Correctn)	15,000
Sr. Prog. Speclst (Correctn)	17,450
Supt. of Construction	16,400

All jobs req. ed., exp. or skill  
—Civil Service Tests Required—  
Ms. Conlon  
**N.Y.C. DEPT. OF PERSONNEL**  
49 Thomas St., NYC  
(212) 566-8702 or 566-0389  
OR  
Intgovtl Job Info & Testing Center  
90-04 161 St., Jamaica, N.Y.  
(212) 523-4100  
An Equal Opportunity Employer  
M/F

**STENOTYPE CLASSES**  
ENROLL NOW FOR SEPTEMBER SEMESTER  
3 convenient classes to choose from  
DAY CLASSES Start Sept. 23rd (5 days Weekly)  
EVENING CLASSES Start Sept. 23rd (Mon. and Wed.)  
SATURDAY CLASSES Start Sept. 21st (Every Sat.)  
Call WO 2-0002  
Gov't Authorized For Foreign Students  
**STENOTYPE ACADEMY**  
Exclusively at 259 BROADWAY (Opp. City Hall)



**Police News**

**Police Awards**

The following named members of the service are hereby awarded departmental recognition in the above grade for extraordinary bravery intelligently performed in the line of duty at imminent and personal danger to life.

Honorable mention is given to Sergeant Louis Monaco, D.B., Man. Det. Area Hom. Sqd.

Detectives: Louis DiPasquale, D.B., Man. Det. Area, and John Duffy, Hom. Syd. Det. Area.

Police Officers Roy Simpson, 13 Pct.; John Mattered, Man. Traf. Area; and Angelo Florio, Nar. Div. (O.C.C.B.).

Exceptional Merit is awarded to Sergeants John Lawlor, 13 Pct., and Dennis Powers, D.B., Man. Det. Area Robb. Sqd.

Detectives: Phillip Carpenito, 13 Pct.; Clyde W. Foster, Ch. Det.; James J. Connelly, D.B., Man. Det. Area Robb. Sqd.

Police Officers: Richard Sica, 13 Pct.; William Abromattis, 17 Pct.; Alfred Travers, 28 Pct.; James B. McCafferty, 71 Pct.; Louis Morello, 71 Pct.; Louis Epolito, 71 Pct.

**Officers Reinstated**

Six high ranking police officers who were demoted in 1973 from ranks of Inspector or Deputy Inspector to Captain by the then Commissioner Donald Cawley of the New York City Police Department, were restored to their former position by order of Police Commissioner Codd.

Seven officers, including the six referred to above, were given an ultimatum by Commissioner Cawley, either retire from the force or face demotion and transfer. The six chose not to retire and were subsequently demoted to the rank of Captain and transferred. The seventh retired.

All seven verified complaints with the State Division of Human Rights alleging discrimination against them by the New York City Police Department and Commissioner Cawley, because of their age, in violation of the New York State Human Rights Law.

The Division found that there was probable cause to credit the officers' allegation of unlawful discriminatory practices. When attempts to conciliate the matters failed, the Division served the respondents with notice to appear at a consolidated public hearing on the complaints.

However, shortly after Mr. Codd took command of the department, succeeding Commissioner Cawley, the parties mutually agreed to a resolution of the issues; the statutory proceedings that were set in motion by the officers' complaint could, therefore, be discontinued.

After due consideration of the content of the agreement reached between the parties, the Division's Commissioner Jack M. Sable consented to the discontinuance of the proceedings and Commissioner Codd ordered the six complainants, Inspectors Jesse A. Peterman, Samuel Fandel and William Palmer, and Deputy Inspectors James McEvoy, Timothy Dowd and Robert L. Petty (retired), be restored to their former rank. The officers will receive appropriate back pay and will not suffer any loss of seniority or other benefits.





SUNY at Oswego CSEA chapter president Dale Dusharm, left, congratulates campus security officer Lt. Leo T. Boland on the unarmed capture of a suspect in a shooting incident. Lt. Boland will receive an award from the chapter. Campus security officers are pressing for permission to carry firearms.

## Time Clocks In Cohoes Kayoed By Arbitrator

COHOES—In a clear-cut decision favoring the Cohoes Clerical unit of the Albany County chapter, Civil Service Employees Assn., the 26-member group won a victory for itself that will also benefit all public employees in this city.

An arbitration decision, announced Sept. 4, immediately resulted in the issuance of a memorandum from the Mayor of the City of Cohoes making it no longer mandatory for members of the CSEA unit and all other city employees to use time clocks and cards.

"We're elated," said Bernadette Lemieux, president of the unit, on the reaction of the member of the unit. The arbitration decision and mayoral memorandum were the result of a grievance filed by CSEA when the city administration installed the time clocks last October.

"We were directed to punch the time clocks without consultation, discussion or negotiation. We knew it violated Article 6 of our contract which states that all past existing practices will remain in effect until the end of our contract," Ms. Lemieux said. The contract expires Dec. 31, 1975.

Members of the unit feel they have proven a point to their employer. They claim their grievance did not concern the installation of a clock but rather the way the procedure was put into effect. "We live up to our end of the contract, the employer must also do the same," Ms. Lemieux said. "Employers have no right to unilaterally change practices and procedures."

In the decision that prompted the mayoral memorandum, arbitrator Irving R. Shapiro, appointed by the Public Employment Relations Board, ruled that "the city may not require the employees in the unit covered by the agreement to punch time cards . . . (but) may institute discussions with the association,

### Nassau, Nov. 20

MINEOLA—The next general membership and directors meetings of the Nassau chapter, Civil Service Employees Assn., will be held Nov. 20. A September meeting notice had been issued inadvertently although the tentative meeting date had been postponed so that the meeting would not conflict with Jewish holidays in September.

looking toward a mutually satisfactory formula for the use of the time clock and cards which might be advantageous to all concerned."

# SUNY At Oswego Security Staff Unarmed In Fight Against Crime

(From Leader Correspondent)

OSWEGO—Recently, a State University at Oswego security police supervisor observed a pickup truck carrying three men driving erratically through the campus.

Assuming the driver was intoxicated, Lt. Leo Boland made an attempt to stop the truck. A high-speed chase ensued, and before it ended four shots had been fired at the officer and a hitch-hiker in the truck suffered a rifle wound.

Lt. Boland called for outside assistance, but before aid arrived, he had cornered the truck and captured one of the alleged assailants.

Lt. Boland was unarmed and held the fugitives at bay with a flashlight. Outside assistance showed up 12 minutes later and a second suspect was captured.

### No Weapons

The 12 miles of roadway, 32 buildings, 9,000 students and 1,500 staff and faculty members are protected by unarmed officers because of the refusal of college president James Perdue to allow officers to carry weapons, local Civil Service Employees Assn. spokesmen said.

According to Security Supervisor Gerald T. Brown, the school's four supervisors have all been certified for firearms through a regional police academy. The officers, he said, meet all the qualifications set forth by the State University Board of Trustees, but the decision re-

mains with the individual State University presidents.

Mr. Brown and supervisor Ron Guile say there is no opposition from the students or outside police agencies — in fact, just the opposite.

They said this was shown in a survey conducted by the college newspaper. The survey showed that the majority of the students want their officers well-trained and well-equipped.

### Outside Problem

"The problems come from the outside. It's better if our own people make the arrests. You have to understand the students, and you have to be equipped," Mr. Brown said.

The officers claim that police on other campuses are armed and the troublemakers coming from these areas except campus officers to be armed. Some people just think "cop and gun," they said.

Mr. Guile added, "We don't have any large municipalities near us for extra manpower. A

lot of people can be shot in five minutes."

Dale Dusharm, CSEA chapter president at Oswego State, quipped, "If a crime is happening on campus, what are the men supposed to do. Say, 'Hold it until the state police get here!' That's all the way from Fulton for us," Mr. Dusharm said.

The officers claim that Mr. Perdue's reaction to the matter has been to recommend a panel to study the matter.

Contacted at his campus office, Mr. Perdue had this to say:

"The case is in the courts — it would be inappropriate for me to make a statement until it is settled there. And I don't think either side should be talking about it."

A grievance was filed in November 1972, but has so far proven unsuccessful and will come before the Appellate Division sometime this fall or early winter.

"But no one has said we're wrong," Mr. Brown maintained.

Frank Martello, Syracuse regional field supervisor, and Terry Moxley, field representative, point to the decision of Supreme Court Justice Richard Donovan, who also denied the petition. He ruled that although he did not necessarily agree with the president, "the court does not feel it should replace the judgment of the college president with its own."

Shortly after the pickup truck incident, two groups of students became involved in a fracas over a sweatshirt. One group called in reinforcements from Rochester.

The fight had broken up when security officers arrived, but clubs and razors were found at the scene.

Oswego's students are returning to campus, and the security officers have to sit and wait for a court decision — due long after the students.

According to Mr. Martello, the only thing the officers can do now is work for legislation and look to the public for support.

## Middle Country

(Continued from Page 1)

bership. In previous contract the union representing these employees let them down and the Board knew they were weak—CSEA changed that picture 100 percent."

Mr. Scharfeld led the entire group into the overflowing school auditorium and made some brief remarks to the full board. Upon finishing his remarks the group cheered and walked out of the room leaving it nearly empty.

"I certainly feel that any one who was there could see for themselves we are united and sincere in our beliefs and do not want a confrontation when school opens," Mr. Scharfeld stated. "I only hope the board got our message. We want a fair contract and we want it now."

## Annual Statewide Delegates' Meeting Concord Hotel, Kiamesha Lake Tentative Program, October 5-10

### SATURDAY, OCTOBER 5

1:00 p.m. -  
3:00 p.m. - 6:00 p.m.  
7:00 p.m. - 8:30 p.m.  
8:30 p.m. - 10:00 p.m.

Board of Directors Luncheon Meeting  
Registration of Delegates — Promenade Lobby  
Dinner for all Guests  
Departmental Meetings  
School Chapter Delegates Meeting  
County Chapter Delegates Meeting

### SUNDAY, OCTOBER 6

9:00 a.m. - 6:00 p.m.  
9:30 a.m. - 12:30 p.m.  
1:00 p.m. - 2:30 p.m.  
2:30 p.m. - 5:00 p.m.  
7:00 p.m. - 8:30 p.m.  
8:30 p.m. - 10:00 p.m.

Registration of Delegates — Promenade Lobby  
Board of Directors Workshop  
Lunch for all Guests  
General Delegate Meeting  
Dinner for all Guests  
Education Program

### MONDAY, OCTOBER 7

8:00 a.m. - 9:30 a.m.  
9:00 a.m. - 6:00 p.m.  
9:30 a.m. - 12:30 p.m.  
9:30 a.m. - 12:30 p.m.  
1:00 p.m. - 2:30 p.m.  
2:30 p.m. - 5:30 p.m.  
2:30 p.m. - 5:30 p.m.  
7:00 p.m. - 8:30 p.m.  
8:30 p.m. - 10:00 p.m.

Seminar on Parliamentary Procedures  
Registration of Delegates — Promenade Lobby  
State Delegate Meeting — Imperial Room  
County Delegate Meeting — Cordillion Room  
Lunch for all Guests  
State Delegates Meeting — Imperial Room  
County Delegate Meeting — Cordillion Room  
Dinner for all Guests  
Education Program

### TUESDAY, OCTOBER 8

9:00 a.m. - 6:00 p.m.  
9:30 a.m. - 12:30 p.m.  
1:00 p.m. - 2:30 p.m.  
2:30 p.m. - 5:30 p.m.  
6:30 p.m. - 7:30 p.m.  
7:30 p.m. -

Registration of Delegates — Promenade Lobby  
General Business Session of Delegates  
Lunch for all Guests  
General Delegates Meeting  
Cocktail Party  
Dinner for all Delegates

### WEDNESDAY, OCTOBER 9

9:00 a.m. - 12:00 Noon  
9:30 a.m. - 12:30 p.m.  
1:00 p.m. - 2:30 p.m.  
2:30 p.m. - 5:30 p.m.  
7:00 p.m. - 8:00 p.m.  
8:00 p.m. -

Registration of Delegates — Promenade Lobby  
General Delegate Session  
Lunch for all Guests  
General Delegate Session  
Cocktail Party  
Delegate Banquet

### THURSDAY, OCTOBER 10

9:30 a.m. - 12:30 p.m.  
12:30 p.m. -

General Delegate Session  
Lunch for all Guests



# FIRE FLIES

by Paul Thayer

The severe electrical storm on Tuesday which turned into a cyclone in Queens also turned Manhattan and Bronx into a disaster area as far as their alarm systems were concerned. The ERS things just came in, and came in, and came in, and were just as quickly sent out! I didn't get this from anybody in the telegraph bureau . . . I just listened to my fire radio. That won't help the witchhunt one little bit . . . will it?

proportions about 10 days ago, when the ERS things came in by the dozens and were sent out by the dozens, one deputy chief called a certain central office and wanted to know if the dispatchers had gone nuts! Seems there were so few companies available for firefighting that the poor fellow was about to have a heart attack at the thought of what would happen if he really got a good job. A couple of other deputies had the same thought but prayed while the creator of the whole mess tried to patch!

My spies tell me that about two weeks ago, a certain sub-

biggie and a certain very big biggie had a nose to nose confrontation and shouting match in the top Bananna's office and biggie No. 2 was told to get lost, officially. Seems he didn't measure up to his press clippings. There is even a story going the rounds that a few tear stained letters from the hapless fellow were received at City Hall over the head of car one. That's one good way to get yourself killed . . . officially.

The Company which should have been there and wasn't Department: August 20th was a Baaaaad day for the "it might have been" division of the above department. At 0840 hours, Box 277 slammed in, an ERS with no conversation, so one engine responded. It went to a second alarm and was a fatal fire. Had Squad 5 not been removed to the Bronx, they would have responded on the first alarm. At

0941 hours, a fire took place at 67 West 138th St. in Harlem. Box 1588 was transmitted and, had Squad 1 not been removed from Harlem and sent to the Bronx, it may have made the difference . . . it, too, was a fatal fire. Three injured firefighters were treated.

Then finally, we had the biggie at Box 28 which hit at 1646 hours. It was in the IRT subway tunnel between Wall Street and Brooklyn and 234 civilians had to be dragged out and treated. Firefighters treated: 14, Engine 32 would have responded on the first alarm had they not been disbanded!

On Page One of the Daily News coverage of the IRT fire just mentioned, a very familiar face appeared, helping a stricken passenger to safety from an escape hatch. It was Firmean Tony "The Champ" Buccieri of Engine 75 who had been on his way to Engine Ten on Columbia Association business. He saw

people staggering out of the subway escape hatch, reported to the deputy, identified himself and was ordered to do voluntary duty (he offered and the chief said o.k., thanks). Also shown in the page one photo is another familiar face . . . dispatcher Ronnie Gonzalez who happened along, saw that help was needed, recognized Tony Buccieri and went to work. After a while, here were so many people taken out of that hatch that there were no more ambulances to take care of them. While Tony Buccieri did the best he could with two Scott Packs which were nearby, Ronnie ran like hell all over the place, trying to find a couple of ambulances to redirect to the point where they were needed most. He was successful. From the way I hear the story, if it hadn't been for his quick thinking and his leg work, there may have been fatalities. As a dispatcher, it would be natural for Ronnie to know just where the escape hatches or pressure points would be in case of an emergency of that type and, using his old "beanereeno," as good dispatchers do all the time, he did the right thing at the right time and most of the people in trouble that day will probably never realize the debt they owe to dispatcher Ronnie Gonzalez. Badge No. 254. Congratulations Ron!

While going along East 2nd Street on August 21st, Ptl. Paul Wormsley and Ptl. Craig Buccieri, members of Fire Patrol 2 spotted heavy smoke coming from No. 245. Their officer instructed one to give a verbal alarm to Engine 28, right down the street. He instructed the other to get up into the building and arouse the tenants. After giving the verbal, Wormsley rushed to join Buccieri who was already on his way to the upper floors of the building. At the 4th floor they began to encounter heavy smoke and the going began to get a little rough, especially without masks. When they got to the top floor which was the fire floor, they discovered a male tenant who was, to say the least, panic stricken. As they attempted to assist him, he panicked and broke from them to run into his apartment. They had to crawl in after him. After finding him, they then had to take him out forcibly only to find that the fire had gotten out into the hall landing and for a few tough seconds, they were trapped. They dared not go up through the bulkhead for fear of getting their heads burned off and they couldn't safely get past the fire belching out into the hallway. Thus they decided to try and close the red hot door a bit to contain the fire and permit passage to safety. They gave it a try and it worked, permitting them to get their rescued victim down the stairs and into the hands of F.D. people coming up with the line. All in all a damned good job which deserves a tip of the helmet from the tigers and the nozzlemelters at the job. Nice work fellows. Chief Walsh is proud of you both!

On August 25th at 2:30 in the morning, Ladder 30 and friends responded to 319 West 124th St. for a fire in the 4th floor of a tenement. Fire was out three windows in front. There was an empty lot alongside the building where a com-

(Continued on Page 5)



## WE WANT GOVERNMENT EMPLOYEES IN ROCHESTER, N.Y.

City, State and Federal employees and their families are eligible for special rates at Holiday Inn Rochester, New York.

Show us your government ID card and we'll show you to first class accommodations at reduced rates. It's a deal so good you can afford to take your family with you. Each of our rooms has two double beds, color TV and individually controlled air conditioning. The Downtown Rochester Holiday Inn is famous for its good food and great entertainment. At the

SPECIAL SINGLE RATE*	SPECIAL DOUBLE RATE*
<b>\$13</b>	<b>\$17</b>

**Holiday Inn**  
 DOWNTOWN ROCHESTER, N.Y.  
 Main and St. Paul Streets 716-546-6400  
 SOUTH ROCHESTER, N.Y.  
 4950 W. Henrietta Street 716-334-2400



Windsor Room, for example, you can dine and dance in style and save money doing it. And you'll enjoy all our luxury features even more knowing you're staying within your travel budget.

So if you work for Uncle Sam, the State or City government, we want you. And we're willing to give you a great deal to get you.

\*Rates do not apply to groups or meetings.

The most accommodating people in the world®



# Fire Flies

By PAUL THAYER

(Continued from Page 4)

panion tenement had been, so all the way from ground to roof, there was half a shaft. Fireman Thomas Cooney, rushing around to "get the back" as fireman say, discovered fire out of two windows on the side of the 4th floor AND a woman at the window of the fifth floor directly over the fire. She was just plain trapped and had no place to go but out and down!

Tom Cooney quickly got his officer and they somehow got their rig into the lot and kicked off the ladder. However, it was out of necessity, at a crazy angle which was going to make the rescue a tough one. For starters, as Cooney started up with his hook in hand, he had to squeeze over to the side of the ladder to get past the fire which was belching out at him from the 4th floor. When he got to the fifth floor with two windows of fire under him, he found that the woman was at least six feet tall, not fat but very big proportioned and the window was only sixteen inches wide and thirty-six inches high. The fire below was getting worse and coming up the recesses to the fifth. Tommy boy had to work fast!

He bashed the window which was protected by a glass screen and it came out, laid on the ladder sort of like a bridge. He sweet talked the gal into not getting any more panicky than she already was and after a hell of a pull, got her through the window and on to the ladder. Now he had to get her past the fire so in going down the ladder he put her on his side away from the fire and he took the full brunt of the heat with his own body. The ladder was red hot and he had to be sure she held on to him rather than

touch the ladder. She would have been badly burned had she done so. They got to safety and she was treated for smoke inhalation and cuts from coming through the window and Fireman Tom Cooney got on with the job with that wonderful feeling that comes only to those who know they have given another human being back their life! Congratulations, Tom. I'll bet I see you at Medal Day 1975!

## Fire News

### Fire Dept. Promotions

The following members of the Fire Department have been promoted to the rank indicated.

To Battalion Chief: Captains Walter E. Ellis, Alarm Assign. & Plan. Unit, 33rd Batt., and Robert D. Riley, Engine 201, Division of Fire Control.

To Lieutenant: Firemen 1st grade Vincent J. Iorio, Engine 8, 42nd Batt.; Joseph S. Sforza, Ladder 83, 18th Batt.; Henry A. Wojcik, Ladder 110, 8th Batt.; and David G. Maxwell, Ladder 112, 11th Batt.

### OCB Upholds Productivity

The Office of Collective Bargaining has held that the city did not, as the United Firefighters Association and the United Fire Officers Association alleged, violate the contract or the law when the Fire Department unilaterally implemented two productivity plans during contract negotiations.

The two programs—the attack units program and the interchange-WRI — are considered by OCB to be "an exercise in management prerogatives that continued during the period of negotiation."

The dismissal was held to be without prejudice of the Union's right to appeal to the OCB for relief of any practical impact the programs might impose on their members in the future.

### LIMITED PARTNERSHIP

**DON FILM COMPANY**—Substance of Certificate of Limited Partnership duly signed and acknowledged by Dan Q. Kennis as General Partner and as Attorney-in-Fact for the Limited Partners and filed in the New York County Clerk's Office on August 23, 1974. Name and principal place of business: Don Film Company, c/o Independent International Pictures Corp., 165 West 46th Street, New York, N.Y. Character of business: to acquire ownership of the full length motion picture film entitled "Don Quixote" for a certain specified Territory including title to the film and all rights appurtenant thereto, for theatrical, non-theatrical, CATV, wire, cable and other distribution, marketing, sale, exhibition, licensing and exploitation, throughout the "Territory." The "Territory" shall be Spain, Portugal, Central America, South America, Cuba and Mexico. Name and place of residence of General Partner: Dan Q. Kennis, Q5 Avon Drive, East Windsor, N.J. Name place of residence and capital contribution of Limited Partners: Martin Tolchin, 5 Barrett Road, Lawrence, N.Y.; Max Jacob Schacknow, 628 East 79th Street, Brooklyn, N.Y.; William Suskin, 1372 Hewlett Lane, Hewlett, N.Y.; Max Rak, 15517 Waterloo Road, Cleveland, Ohio; Lowell Friedman, 1916 Hunter Avenue, Mobile, Ala.; Walter R. Funk, 14400 Pearl Road, Strongsville, Ohio; Willard A. Weiss, 1 Bratenahl Place, Bratenahl, Ohio; Norman O. Stahl, 201 Eastern Parkway, Brooklyn, N.Y.; Cash \$10,000.00 and \$25,000.00 Notes, each. No additional contributions may be made by Limited Partners other than payment of their notes. Term: partnership shall continue until December 31, 1986, provided, however, that Partnership may be dissolved and terminated prior to such date by reason of following (a) if it shall sell or otherwise dispose of its entire interest in all its properties; or (b) if Partnership shall enter into a general assignment for benefit of creditors shall become insolvent, or shall be declared bankrupt; or (c) if General Partner shall retire, die or be adjudicated insane or bankrupt; or if Partners shall willingly agree to terminate the Partnership. Share of profits or other compensation by way of income which each Limited Partner shall receive in his pro rata share as determined by the ratio that his investment bears to the total capital invested by all Limited Partners in the Limited Partnership. Limited Partners shall receive an aggregate of 95% of all net profits received by the Partnership. However, at such time as Limited Partners have received cash distributions equal to their capital contributions then profits and losses shall be changed to 80% for the Limited Partners and 20% for the General Partner. Limited Partners shall not be able to assign their partnership interest in whole or in part to any other person, nor shall they be entitled to substitute for himself as a Limited Partner, any other person without the written consent of the General Partner, except as provided for in the Limited Partnership Agreement. No provision has been made to admit additional limited partners, except assignees of Limited Partners may become substituted limited partners. No right given any Limited Partner to priority over other Limited Partners as to contributions or compensation by way of income. No right given to Limited Partners to demand and receive property other than cash in return for his contribution. There is a right of continuation of the business on the death, retirement or insanity of the General Partner. Sixty-six and 2/3rd percent of the Limited Partners can elect within 90 days after the death, bankruptcy, retirement, adjudication of incompetency or insanity of the General Partner, that the Partnership shall not dissolve and to continue the business of the Partnership, and they shall designate one or more persons, corporations or other entities to be a substitute General Partner or General Partners.

BUY U.S. BONDS

# Award to Hispanic Employee Dismissed Because Of Bias

The City Commission on Human Rights has found that the dismissal of John Campos, a Puerto Rican, from his position as a methadone maintenance counselor at Morris J. Bernstein Institute was the result of unlawful discrimination because of his Hispanic background.

The Commission awarded Campos \$2,013 in back pay and \$500 for compensatory damages for "the pain, suffering and mental anguish he incurred."

Campos charged that he was fired from the job he held for three weeks because his supervisor objected to aspects of his Hispanic background and culture — his playing Latin music on the radio, his use of Spanish in con-

versation with Spanish-speaking clients within earshot of English-speaking employees and clients, and his wearing of a "karate chain."

The Commission's Decision and Order found that "the factors involving complainant Campos' identity, appearance and demeanor as a Spanish-speaking person of Hispanic background predominated in the decision by Respondent Marty Evans to terminate him" and that his discharge was therefore illegal.

The Commission's decision said that the attitude of a single person in the employ of Beth Israel (the parent institution of the Bernstein Institute) in no way diminished Beth Israel's reputation for fairness.

BUY U.S. BONDS

## SCHOOL DIRECTORY

**MONROE INSTITUTE — IBM COURSES** Computer Programming Key punch, IBM-360, Special PREPARATION FOR CIVIL SERVICE TESTS, Switchboard, NCR Bookkeeping machine, H.S. EQUIVALENCY, Day & Eve Classes, EAST TREMONT AVE. & BOSTON RD., BRONX — KI 2-5600  
115 EAST FORDHAM ROAD, BRONX — 933-6700  
Approved for Vets and Foreign Students. Accred. N.Y. State Dept. of Education.

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

### FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service what is happening to the job you have and the job you want.

Make sure you don't miss a single issue. Enter your subscription now.

The price is \$7.00. That brings you 52 issues of the Civil Service Leader filled with the government job news you want. You can subscribe on the coupon below:

**CIVIL SERVICE LEADER**  
11 Warren Street  
New York, New York 10007

I enclose \$7.00 (check or money order for a year's subscription) to the Civil Service Leader. Please enter the name listed below.

NAME \_\_\_\_\_  
ADDRESS \_\_\_\_\_  
CITY \_\_\_\_\_ Zip Code \_\_\_\_\_

**Blood can't be stockpiled**

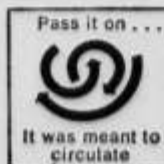
**August and Early September**

are critical supply periods for blood in our town

Don't let a Crisis hit your home

**Give Now It's Badly Needed**

It will be credited to your group



**THE NEW YORK CITY EMPLOYEE BLOOD CREDIT PROGRAM**  
566-2800

**OPEN SUNDAYS**

**The New York**

**ARTS AND ANTIQUES**

**FLEA MARKET**

**25th Street and 6th Avenue**

**Open Noon to 7 P.M. Admission \$1.25**



# Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

Publishing Office: 11 Warren Street, New York, N.Y. 10007

Business & Editorial Office: 11 Warren Street, New York, N.Y. 10007

212-BEEKMAN 3-6010

Bronx Office: 406 149th Street, Bronx, N.Y. 10455

Jerry Finkelstein, Publisher  
Paul Kyer, Associate Publisher

Marvin Baxley, Editor  
Kjell Kjellberg, City Editor  
Jack Grubel, Associate Editor

N. H. Mager, Business Manager  
Advertising Representatives:

ALBANY — Joseph T. Bellow — 303 So. Manning Blvd., IV 2-5474  
KINGSTON, N.Y. — Charles Andrews — 239 Wall St., Federal 8-8350

15c per copy. Subscription Price: \$3.00 to members of the Civil Service Employees Association. \$7.00 to non-members.

TUESDAY, SEPTEMBER 10, 1974



## Fire Officers Needed

THE unprecedented job action by the New York City firemen last November when they walked off their jobs, and what has now been adjudged a long series of reprisal transfers by the commissioner, has unquestionably hurt the morale of the men in the department. Office of Collective Bargaining arbitrator Eric Schmertz' order to cancel the transfer of 148 firemen, including 10 UFA delegates, went a long way to restore that lost morale.

Mayor Beame can take another step to regain the confidence of his uniformed force by hiring more fire officers. This will actually save the city money by cutting out excess overtime incurred by the attrition-decimated ranks of the fire officers. It will help morale by giving firefighters the opportunity for advancement.

A "Report on Overtime, N.Y.C. Fire Department, Lieutenant and Captain," clearly states that the combined dollar cost to the city taxpayers in 1973 for the two officer ranks was an astounding \$3,524,940. Since overtime is figured into the final fire officers' base pay for the purpose of computing his pension, the \$3.5 million figure is only a fraction of the final cost to the taxpayers. Overtime is not cheaper in the long run than promoting men to the next higher rank. Money spent on overtime in 1973 could have hired 100 more fire lieutenants and 47 captains.

It is not only the financial part of it that is important to City residents, it is their very lives that are in jeopardy every time a fire breaks out and an inadequate number of experienced firemen and officers respond to the call.

## All Benefit

CONTRACTS are a two-edged sword. If employers demand full adherence by employees, then employees must demand the same measure from management. The contract is the worker's guarantee that his employ will be under stipulated and previously negotiated conditions.

In the community of Cohoes, municipal workers were told they would have to punch time clocks. It mattered not that the contract did not provide for this.

The workers protested. And through the medium of the Cohoes Clerical unit of the Albany County chapter, Civil Service Employees Assn., they made their protest effective. Following an appeal to the State Public Employment Relations Board, the arbitrator ruled the city could not require members of the unit to punch the time clocks, because it was not provided for in their contract. The Mayor then decided not to make the procedure mandatory for any city employee — another instance of a decision on a union protest that benefits everybody.

"We live up to our end of the contract, the employer must also do the same. Employers have no right to unilaterally change practices and procedures," rightly said the unit president, Bernadette Lemieux.

## LETTERS POLICY

Letters to the Editor should be less than 200 words. The Leader reserves the right to extract or condense pertinent sections of letters that exceed the maximum length. Meaning or intent of a letter is never changed. Lengthy letters that cannot be edited to a reasonable length are not used unless their viewpoint is so unique that, in The Leader's judgment, an exception should be made.

## Don't Repeat This!

(Continued from Page 1)

The decision to provide a 5.5 percent salary increase for Federal employees effective Oct. 1, 1974, was made by an Administration board, established by statute four years ago, in an effort to take politics out of the fixing of salaries for public employees. Under this approach, Federal salaries were to be geared to salary scales in private employment for comparable jobs.

After reviewing all the facts, this salary board determined that the 5.5 percent salary increase as of Oct. 1 was necessary to maintain comparability.

### Not Last Word

The decision of the President to overrule this recommendation by delaying the effective date until Jan. 1, 1975, is not final. It can be reversed by an act of Congress within 30 days. Clearly, Congress should exercise its responsibility by reversing the President's order.

The notion that salary scales of public employees is a cause of inflation is too ridiculous on its fact to warrant further comment. The fact of the matter is that the civil service employee is as much a victim of inflation as any one else, and in many respects more so. In the private sector, collective bargaining negotiations have produced wage increases of 10 percent or more. Moreover, these agreements are now typically tied in to the cost-of-living index to protect the workers against erosion of their wage scales by inflation.

Living costs have been going up in double digit figures. These costs have increased 11 percent since the last Federal pay increase. This means that even after the proposed 5.5 percent increase, Federal employees will remain behind in the race against inflation.

### Unfair Burden

Public employees should not be required to make sacrifices beyond those expected and demanded of any one else. They face the same problems as everyone else: the inability to get a mortgage to finance a home purchase even at sky-high interest rates and rising costs of utilities, gasoline, food and shelter. Since the public employee lives on a fixed income, he can in no way be a beneficiary of escalating prices. All he can do is tighten his belt, cut down on expenses, eliminate modest luxuries and hope to make both ends meet.

The public employee has for too long remained a second-class citizen. Under the Federal Hatch Law, and a wide variety of state and local laws, the public employee is denied the opportunity to engage in political activity. He is denied the right to strike. In collective negotiations, the bargaining table is tilted in favor of the public employer, since only the civil service employee is exposed to penalties when an impasse in bargaining provokes any kind of job action.

President Ford's decision to delay the recommended salary increase for three months is another manifestation of this treatment of civil service employees as second-class citizens because of their vulnerability. It is now up to Congress to do what needs to be done in fairness to the Federal employees. All civil service employees, whether Federal, State, or local, can play a significant role in encouraging a



## Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

## Losing A Try For Damages

It was recently held by the Supreme Court, Schuyler County, that a public officer cannot be held responsible in a civil suit for a judicial or discretionary determination however erroneous or however malicious the motive which produced it. But if the determination made was not discretionary in character, but only ministerial, then the public officer or officers may be held personally liable in a civil action.

The case arose out of the dismissal of a school district employee without a hearing. The Board of Education was directed by the court to reinstate the employee as a result of an Article 78 proceeding which the employee commenced against the Board of Education. In that case, the employee was awarded reinstatement, back salary and benefits in accordance with the provisions of Section 77 of the Civil Service Law.

Plaintiff employee and his wife claim in the case now being discussed that they are entitled to money damages over and above the back pay because the individual members of the Board of Education acted with malice when they terminated the plaintiff employee without a hearing, without cause, and without due process. The defendants claim that there is no cause of action against them because they can only act as a corporate body and not in their individual capacity.

THE COURT POINTED OUT that the decision to terminate the plaintiff employee was discretionary and, therefore, no matter how malicious cannot result in personal liability for the Board of Education members. The Civil Service Law is quite clear that plaintiff was entitled to a hearing, and the granting or denial of such a hearing is a ministerial act and could expose the individual Board members to personal liability.

It was further stated by the court that not every intentional wrong is actionable: "There are instances where as a matter of public policy willfully inflicted harm must be disregarded. Thus, even if the assertions in the complaint that the defendants acted willfully and maliciously are accepted as true, since that action was taken by them in the discharge of their official duties, their claimed wrongful motives can be disregarded as a matter of public policy."

Finally, the court said that there did not appear to be any authority or precedent in the courts of this state for the proposition that the willful failure to give a discharged civil servant a hearing constitutes a tort which gives rise to an action for consequential or punitive damages. It was held that the employee's remedies are strictly those which are limited to the appropriate sections of the State Civil Service Law or under the common law. Since it appeared from the papers in the case that the plaintiff had been reinstated with full back pay and benefits, he was not entitled to any further relief. The complaint was dismissed. *Van Buskirk v. Bleiler*, 354 NYS 2d 93.

THE COURT HERE took the position that the Board's dismissal of the plaintiff was a discretionary act, albeit without giving the benefit of a hearing pursuant to the Civil Service Law.

It seems to this writer that there was no discretion to terminate the employee in violation of the law. The granting of a hearing being a ministerial act, it is not discretionary and not cloaked with any public policy protection. The discretion to terminate the employee arises only after the hearing. Putting aside the issue of whether or not the employee was damaged, the employee should have his day in court, since there ought not to be any protection of public policy afforded to an official who violates the law.

The Board of Education could have suspended the employee without pay for 30 days pending a hearing and determination of charges. A dismissal after a hearing is certainly discretionary and quasi-judicial. It would be subject to review in the courts but would in no way put the public official in a position where he would have to defend his actions on an individual basis.

proper determination by Congressman, before Election Day rolls around, and tell him

gress. This is the time to write your how you feel.



# Open Competitive State Job Calendar

## Applications Accepted Until Oct. 1

Associate Scientist (Botany) ..... \$19,396 27-450

## Applications Accepted To October 7 Written Exam Nov. 9

Assistant State Accounts Auditor/Examiner of Municipal Affairs ..... \$11,364 & up 29-277  
Leasing Agent ..... \$11,983 23-996  
Social Services Management Trainee ..... \$10,118 24-122  
Social Services Management Specialist ..... \$10,714 24-122  
Park Patrolman (Permanent) ..... \$9,593 24-018  
Park Patrolman (Seasonal) ..... \$4.29 hr. 24-018  
Traffic and Park Officer (Permanent) ..... \$10,764 24-018  
Traffic and Park Officer (Seasonal) ..... \$4.25 hr. 24-018  
Urban Park Officer ..... \$10,964 24-019  
Urban Park Officer (Span. Speaking) ..... \$10,964 24-020

## Oral Exam Oct. or Nov.

Director, Radio-Motion Picture Bureau ..... \$26,516 27-452

## Written Exam September 14

Business Consultant ..... \$13,404 24-048  
Computer Programmer ..... \$10,714 24-079  
Funeral Directing Investigator ..... \$ 9,546 24-081  
Public Health Investigator ..... \$ 8,523 24-076

# Open Continuous State Job Calendar

Assistant Actuary	\$10,714	20-556
Assistant Clinical Physician	\$27,942	20-413
Asst. Workmans Compensation Examiner	\$ 7,616	20-108
Associate Actuary (Casualty)	\$18,369	20-416
Attorney	\$14,142	20-113
Assistant Attorney	\$11,806	20-113
Attorney Trainee	\$11,164	20-113
Beginning Office Worker	\$5,2225 & up	various
Calculating Machine Operator	\$ 6,148	20-111
Chief Physical Therapist	\$17,629	27-448
Clinical Physician I	\$31,056	20-414
Clinical Physician II	\$36,352	20-415
Compensation Examining Physician I	\$27,942	20-420
Construction Safety Inspector	\$10,914	20-125
Consultant Public Health Nurse	\$17,429	20-320
Correction Officer (Male)	\$10,714	20-541
Dental Hygienist	\$ 8,523	20-107
Dietician	\$10,714	20-124
Electroencephalograph Technician	\$ 7,616	20-308
Employment Interviewer (Span. Speaking)	\$10,714	20-386
Employment Security Claims Trainee (Span. Speaking)	\$10,118	20-387
Employment Security Placement Trainee (Span. Speaking)	\$10,118	20-388
Factory Inspector	\$10,118	20-126
Food Service Worker	\$ 5,827	20-352
Hearing Reporter	\$11,337	20-211
Histology Technician	\$ 8,051	20-170
Hospital Intern Corrections	\$10,118	20-555
Hospital Administration Intern	\$10,714	20-555
Industrial Foreman	\$10,714	20-558
Junior Engineer	\$11,337	20-166
Laboratory Technician	\$ 8,051	20-121
Maintenance Man (Mechanic)	\$ 7,616	20-571
Medical Specialist I	\$27,942	20-407
Medical Specialist II	\$33,704	20-408
Medical Specialist III	\$35,373	20-408
Medical Specialist III	\$38,449	20-409
Mental Hygiene Asst. Therapy Aide	\$ 7,204	20-394
Mental Hygiene Therapy Aide (TBS)	\$ 7,616	20-394
Motor Equipment Repairman	\$ 9,546	20-561
Nurses Services Consultant	\$15,684	20-405
Nurse I	\$10,118	20-584
Nurse II	\$11,337	20-585
Nurse II (Psychiatric)	\$11,337	20-586
Nurse II (Rehabilitation)	\$11,337	20-587
Occupational Therapist	\$11,337	20-176
Offset Printing Machine Operator	\$ 6,450	20-402
Pathologists I	\$27,942	20-410
Pathologist II (Board Eligible)	\$33,704	20-411
Pathologist II (Board Certified)	\$35,373	20-411
Pathologist III	\$38,449	20-412
Pharmacist	\$12,670	20-194
Physical Therapist	\$11,337	20-177

(Continued on Page 10)

# Letters To The Editor

## Correction

Editor, The Leader:

I would like to call to your attention the article "Another Chance for Drug Addicts," in Vol. 35, No. 20, August 13, Page 8 of the Civil Service Leader.

Mr. Robert White, whose picture appears in the lower left hand corner on Page 8, is described as an N.A.O. (Narcotic Aftercare Officer). This is incorrect. Mr. White's Civil Service title is Narcotic Parole Officer. It is the New York State Drug Abuse Control Commission which persists in the incorrect usage of N.A.O.

You may or may not know that CSEA has recently been assisting Narcotic Parole Officers in trying to retain their proper Civil Service titles. Your error was a step in the wrong direction.

I would hope that you will publish a correction as soon as possible.

Thank you for your time and consideration.

**JAMES CORIGLIANO**  
Narcotic Parole Officer  
President, Narcotic Parole Officers Association

## Skip Lunch

Editor, The Leader:

Taking a few minutes out from my busy schedule, I projected my thoughts to the year 2000.

Arriving in that time zone, I thought I would check the State per diem rate to see if inflation had been checked. I am sorry to report that it was not. Here was the breakdown:

Breakfast: \$22.75  
Lunch: \$ 1.65  
Supper: \$75.60

Something was out of proportion, but I couldn't quite put my finger on it. Can you help?

**KENNETH E. BREHM**  
Div. of Plant Industry  
Dept. of Agriculture & Markets

## Lamatie To Ed Plans

**ALBANY**—Robert E. Lamatie, of Williamsville, has been appointed assistant commissioner for elementary, secondary and continuing education planning in the State Education Department. He will assume his post Sept. 2, at an annual salary of \$35,580. Mr. Lamatie is presently director of the Western Regional Office for Educational Planning in Erie County.

# Know Someone For The Mrs. LBJ Award?

**MANHATTAN**—Keep America Beautiful, Inc., is seeking nominations for its special Mrs. Lyndon B. Johnson Award which is presented, from time to time, to women who have made outstanding contributions to improve the quality of life.

Each year, nominees for the Mrs. LBJ Award are judged according to the highest standards of demonstrated dedication to public service, leadership, and success in implementing improvement programs. The KAB, a national non-partisan public service organization which aims to encourage individual involvement in improving the environment, will present the Mrs. L.B.J. Award only when a nominee has met its stringent standards.

Nominations for the 1974 Mrs. Johnson Award may be made in the form of a letter to Keep America Beautiful, Inc. (99 Park Avenue, New York, N.Y. 10016). The letter which should cover the background, qualifications and achievements of the nominated individual, must be post-marked no later than November 1, 1974.

**BUY U. S. BONDS!**

## Bigger and better than ever in '74.

### Come to the 2nd Annual

# Wine and Cheese Tasting Festival

## Eat the exhibits. Drink the exhibits.

The only Festival of its kind this side of the Atlantic... where the exhibits are yours to taste, sample and savor. The greatest selection of wines and cheeses in the world. A festival of fun, learning and good taste. So celebrate with us.

There will be colorful exhibit after exhibit, crammed with hard cheese, soft cheese, sharp cheese, mild cheese, moldy cheese, runny cheese—every kind of cheese you've ever heard of.

You might sip a Bordeaux, nibble a hunk of Gouda, try a little Riesling, savor a glorious Brie, delight in a California Burgundy—or a New York State Champagne. (And every bite, every sip, is free.)

In fact, there's much, much more space than last year's great festival. Over 200 Exhibits attended by the friendliest wine and cheese merchants ever—pressing their goods on you.



Visit the brand-new live entertainment extravaganza. Relax and enjoy some of the most unusual and delightful performances in the world.

- Musical groups
- Dancing troupes
- Oompah Bands
- Steel Bands
- Strolling Violinists
- Flamenco music
- Jazz Bands
- Folk music
- Folk dancers
- Cooking demonstrations
- Contests
- Games
- Prizes
- Films

Seminars conducted by world famous experts.

### Save Now!

You can enjoy all the festivities—and save money, too. Take advantage of our "Special Pre-Show Discount" coupon below! Bring a friend. And share the fun.

Tickets are also available at all 220 Ticketron outlets. Call (212) 541-7296 in N. Y. For group sales of 50 or more call Joseph Lawler (212) 682-5237.



New York Coliseum • Oct. 12-20 • 2-10 P.M. Daily • 3-9 P.M. Sunday • \$5

## International Wine and Cheese Festival

P.O. Box 8956, Church Street Station, New York, N. Y. 10049

**SAVE \$2.50**

Special Pre-Show Discount Ticket Only \$4

(Regular admission—\$5)  
Plus the beautiful Official Wine and Cheese Reference Guide included FREE (regularly \$1.50).

**A \$6.50 Value for \$4.**

And it guarantees you admission to the Festival in case of a sellout. Need we say more?

Please send me... Festival tickets at the special rate of \$4 each. (Regularly \$5) Total: \$\_\_\_\_\_ My Check or Money Order made payable to Wine & Cheese Festival is enclosed. I understand that a \$1.50 Official Wine and Cheese Reference Guide will be presented to me FREE at the door for each ticket I have purchased. (Under 18, no admittance without parent or guardian.)

Name (print) \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

\*Controlled wine tastings subject to New York State laws and regulations.

Attention Wine and Cheese Importers and Distributors: There is still exhibit space available. Call Joseph Proctor (212) 682-5237. Hurry!

07



# POLITICAL ACTION: ALBANY REGION

CIVIL SERVICE LEADER, Tuesday, September 10, 1974



At the left side of the head table as the statewide legislative and political action committee met in Albany are members, from left: John Adamski, Frank Imholz, Vincent Rubano and John Vallee.



At the right of the table are, from left: John Clark, committee chairman; Linda Duncan, secretary to John C. Rice, CSEA counsel, and committee members Ruth Braverman, Victor Pesci and Ralph Natale. (Leader photos by Ray Hoy)



Pausing during a break in the Albany meeting to go over notes are, from left: Tomas H. McDonough, executive vice-president; Joseph McDermott, Albany Region president, and Howard Cropsy, vice-chairman of the statewide county executive committee.



Boyd Campbell, education chapter president, rises to ask a question of the statewide committee. Also shown in the foreground are, from left, Bernard Dwyer, Public Service Board member; Bill Phillips, Public Service Commission, and Norbert Kahn, president Law Department chapter.

(From Leader Correspondent)

ALBANY—The importance of screening by local chapters and regional legislative and political action committees received strong stress at the Albany Region meeting conducted at the Ramada Inn for regional chapter presidents and members of the regional political action committee Aug. 26.

Statewide legislative and political action chairman John Clark and Albany Region president Joseph McDermott told the nearly 100 persons in attendance that while the state committee will do a list of incumbent members of the Legislature who are to be supported on the basis of their established records, facts

on new candidates—and there will be many in both Senate and Assembly races—must be gathered and detailed by local chapters and regional committees.

CSEA associate counsel Jack Rice added that such information would be compiled in a more definitive list following Primary Day. He asked all local political action committees to make their contributions to the state committee by the end of September so that the final list of candidates meriting support could be prepared and distributed well before election day.

Regional political action chairman Howard Cropsy described a number of the group's current activities, including an on-going

series of interviews with regional candidates for the State Senate. Mr. Cropsy introduced the regional committee members present, including the Rev. Edward Cantwell, of Hudson Training School; Tom Donnelly, Tax and Finance; Robert Haenszel, of Ag and Markets; Connie McKelvy, Ag and Markets; Jon Schermerhorn, Ag and Markets; Pete Sheremeta, Health; John Joyce, Retirees; Carmen Albano, Coxsack Correctional; Gil Tatro, Essex DOT, and Joan Tobin, DOT.

Also present were Thomas H. McDonough, statewide executive vice-president and former chairman of the statewide PAC, and Bernard Ryan, staff representative of CSEA with the PAC.



Among those from the Albany Region on hand to meet with the state group are, from left: Lillian Clarke, PAC chairman, executive chapter; Mary Lynch, president, Court of Claims chapter; Anne S. Kearney, president, Liquor Authority chapter, and Rita Madden, president, State Insurance chapter.

## Warnings Issued To Erie Members Before September 20 Vote

(Continued from Page 1)

chapter meeting at the Candlelite Room in Cheektowaga.

Led by TIP president Jerry C. Caci, they told of their AFSCME negotiated contract, which reduced their lunch hour to one-half hour, removed extended coverage from their Blue Cross/Blue Shield benefits and otherwise "blew benefits" gained over a 30-year period.

Cafeteria workers received no raise for 1974, despite the current inflation, they said.

Mr. Caci, joined by Donald L. Turchiarelli, vice-president, and Timothy C. Kudlinski, secretary of TIP, as well as the entire board of directors, five of whom are stewards of Local 264, have up to 30 years service in the city and the union.

### Recite History

They recited a history of the local, council and International which they said all Erie County white-collar workers should know before they even consider a vote for the rival union Sept. 20.

Stewards said they received "no backing" from the local's officers and thus were ineffective. A contract provision on sick leave, changed by the city without protest by the union, now requires a doctor's certificate for any absence because of sickness and serves only to enrich doctors, they said.

They said a steward's grievance filed to protest disciplinary action against a local member was brushed aside by a union officer with "don't worry" about the three-day suspension, but no action was taken and the employee lost three days' pay.

In the meantime, because of International mandates, like those from the recent Hawaii convention, dues have continuously increased to the point where Mr. Caci said, "Eight dollars per month seems to be the next figure."

### No Supplies

A revelation that the city has not provided (nor the union protested) drinking cups, towels, or toilet paper for the men of the

Streets Sanitation Division at the Broadway garage, brought an audible gasp from the CSEA membership at the meeting, who also promptly responded by promising to provide these supplies. (A delivery was made with the CSEA mobile office van on the following Monday.)

Mr. Turchiarelli described how meetings were packed by non-members to provide voting margins for the locals officers. "A woman who kept yelling strike at one meeting was neither a member nor a city worker," Mr. Turchiarelli said. "Yet, when we wanted to strike to protest the city's reductions in jobs and services, the International representative said that the International would not back it," he explained.

"Ninety-three of the members were given a choice of welfare or seasonal jobs at \$52 less per pay period and no benefits; but with the additional seasonal jobs the city created, the city saved no money for the taxpayers," he

said.

Turning to the International's ineffectiveness, Mr. Kudlinski read from a report on the widely publicized municipal strike. "One hundred workers were fired, and the AFSCME contract accepted the same six percent pay raise the City of Baltimore offered six weeks earlier," Mr. Kudlinski said.

During a question and answer period, CSEA members present were detailed failure after failure of AFSCME, at all levels.

### Contract Trouble

Among contract provisions violated is Article 20, they said. "Article 20 forbids the hiring of outside contractors to do work performed by union workers, but the city has hired the Wachengut Corp. to provide security and guards at the Broadway Garage and another outside firm to replace chairwomen at City Court. Because the hourly costs to the city run up to \$9 per hour and three times as many personnel are used, there are no savings

for the taxpayers," Mr. Caci said. "Yet, the union did nothing."

Mr. Caci pledged TIP's assistance to CSEA during the election fight, but hoped especially that CSEA members and Erie County's white-collar workers would learn from their AFSCME experiences, and vote for CSEA.

Just recently AFSCME Local 36, which represents employees of Orleans County and in the Villages of Albion and Medina, expressed similar dissatisfaction and their officers appeared at CSEA meetings to similarly warn Erie County workers.

Zoological Society workers at the Buffalo Zoo took concrete action July 8, when they overwhelmingly voted for CSEA representation in face of Local 264's ineffectiveness for the rest of the Zoo workers who are employed by the City of Buffalo.

Pass your copy of  
The Leader  
on to a non-member.



# POLITICAL ACTION: SOUTHERN REGION

(From Leader Correspondent)  
**NEWBURGH**—"We are in a buyer's market for political candidates and CSEA is doing the buying," Southern Region president James J. Lennon said at a meeting here of the State Civil Service Employees Assn. political action committee with the Region III political action committee.

Mr. Lennon said public employees are looking for the best candidates regardless of party who can do something about the country's present plight of continually rising living costs and higher taxes. He urged the state and regional PAC to "shop wisely" in selecting candidates to be endorsed by CSEA this year.

The state committee held the last of six regional meetings at the Holiday Inn there on August 27.

John Clark, chairman of the state PAC and first vice-president of Southern Region III, presided. He was accompanied by State PAC members John S. Adamski, Ruth Braverman,

Frank Imholz, Ralph Natale, Victor Pesci and Vincent Rubano.

### Have Information

Jack Rice, state CSEA attorney outlined this year's program of selection of political candidates for endorsement by CSEA. The regional PAC will not go without adequate information when it ponders the important question of selecting political candidates, he said.

Mr. Rice and Mr. Clark said the statewide committee has prepared an analysis of the present incumbent state legislators and the action they took on certain selected key bills. The list distributed to the regional PAC and to regional and chapter officers includes the names of the incumbent legislators, their political affiliation, their districts by number, certain legislative assignments particularly applicable to public employees, indications of direct sponsorship of CSEA sponsored bills during the last two years and voting records for 10 key pieces of legislation.



Southern Region 3 president James Lennon, right, has the floor and other panel members listen, at the statewide legislative and political action committee met in Newburgh. Shown here, from left, are: CSEA counsel John C. Rice; statewide PAC chairman John Clark, also Region first vice-president and Letchworth Village chapter president, and committee member Ruth Braverman.

An asterisk appears besides the name of each legislator endorsed by CSEA in the 1972 elections.

Mr. Clark said the meeting with Southern Region was the last of the state PAC meetings with the six CSEA regions in the state. As soon as the September 10 primary election is over, the PAC will get busy endorsing candidates and Mr. Clark expects endorsements will be made by early October.

### Outline Goals

The goals of the political action program as outlined in the analysis of the voting records of legislators states that the first goal of the program is development of support for legislators  
 (Continued on Page 14)



Sullivan County chapter president Earl Bivins, left, gets together with George Sinko, one of the new CSEA field representatives assigned to Southern Region.



Rockland-Westchester Retirees chapter president Mary Bianchini, and Region president Lennon, hear views of statewide PAC member Vincent Rubano, right.  
 (Leader photos by Ted Kaplan)



Interested observers in the front row here, from left, are: Westchester County chapter officers Stanley Boguski, second vice-president; Raymond Cassidy, president; Larry Jonke, third vice-president, and Irene Amaral, secretary.



Ralph Natale, statewide PAC member, confers with Hudson Valley Psychiatric Center chapter president Anna Bessette.



Nicholas Patti, Middletown Psychiatric Center, chats with William Lawrence, Region 3 political action chairman.

## Big Schedule For Convention

(Continued from Page 1)

goers make their reservations as soon as possible. CSEA has also asked that wherever possible delegates conform to the usual practice of arranging for double occupancy of rooms so that the space set aside by the hotel will go as far as possible.

CSEA's statewide social committee reported that it was still too early to announce a final list of special guests expected at the traditional dinner-banquet on Wednesday, the closing night of the convention. As usual, one or more special entertainment features during the convention are also planned, but details on these were not complete at press-time. Education programs have been under consideration for some time and are currently slated for Sunday and Monday evening, but these, too, are subject to possible change.

While the whole convention program is designated as tentative at this time, CSEA officials have made it clear that time periods set for the various kinds of meetings have been considerably increased. General delegate sessions will occupy three full days out of the five-day meeting: Sunday afternoon; all day Tuesday and Wednesday; and Thursday morning. All of Tuesday will be devoted to separate meetings of State and County Division delegates.

Saturday events will include a luncheon meeting of CSEA's board of directors at 1 p.m. and separate evening meetings at 7:30 of delegates from each state department, the County Division, and school chapters.

Registration of delegates will

**Pass your copy of  
 The Leader  
 on to a non-member.**

be from 3 to 6 p.m. on Saturday; 9 a.m. to 6 p.m. on Monday, Sunday, and Tuesday; and 9 a.m. to noon on Wednesday.

Official close of the convention will be luncheon on Thursday, unless unfinished business should require a delegate session that afternoon.

## Erie Agrees To Negotiate On Probation

**BUFFALO**—Erie County's probation and correction officers are a step closer to an upgrading following agreement by the county to negotiate the issue with Erie County chapter, Civil Service Employees Assn.

Agreement to negotiate took place at a formal hearing on an improper practice charge filed by CSEA in the protracted dispute. CSEA had charged the

county failed to negotiate in good faith and the County Executive ignored the Legislature's approval of an upgrading when he vetoed the budget appropriation for the higher grade.

CSEA had requested a two-grade title reallocation for both groups of employees.

The County Legislature and its Public Safety Committee agreed to provide funds for a single-grade upgrading, which County

Executive Edward V. Regan vetoed on Dec. 3. CSEA charged that the executive's action constituted bad faith and filed the improper-practice charge.

When the county agreed to negotiate, CSEA agreed to withdraw the improper-practice charge.

The negotiations are scheduled to begin within 10 days after the representation election for Erie County white collar workers Sept. 20.



# Latest State And County Eligible Lists

SR STENO  
EXAM 35402  
(Continued from Last Week)

358	Plasberg S Mechanicville	88.4
359	Hepkins K L Buffalo	86.3
360	Piester S S Binghamton	86.3
361	Vanvranken E S Johnstown	86.3
362	Vargo J E Orchard Park	86.3
363	Castro K A Auburn	86.3
364	Cucinotta M Liverpool	86.2
365	Mactavish D E Albany	86.2
366	Lawler J A Auburn	86.2
367	Marion E L Albany	86.2
368	Suchman M H Buffalo	86.2
369	McElligott A Binghamton	86.2
370	Bentz E Stony Brook	86.2
371	Conrad G C Albany	86.2
372	Gear M F Greene	86.2
373	Tedesco D Middletown	86.2
374	Duncan M Albany	86.2
375	Forenzo J Albany	86.1
376	Phillips N Saranac	86.1
377	Allan S M Niagara Fls	86.0
378	Hillman G M Oswego	86.0
379	Hoover N K Nesconset	86.0
380	Loeven G A Otisville	85.9
381	Kocik C M Binghamton	85.9
382	Dugan E Salamanca	85.8
383	Daly E Bronx	85.8
384	Femia V Albany	85.7
385	Vandyke I B Middleburgh	85.7
386	Miller S M Albany	85.6
387	Saxe H R Catskill	85.6
388	Schmit C Albany	85.6
389	Murphy B Troy	85.6
390	Szatkoski S A Cheektowaga	85.6
391	Byrnes G Lake Grove	85.6
392	Aguglia C J Buffalo	85.6
393	Szarek M NY Mills	85.5
394	Zolnowski S A Buffalo	85.5
395	Schoolcraft M C Ogdensburg	85.5
396	Eide D M E Greenbush	85.5
397	Purnell F L Johnson City	85.4
398	Myers D A Shoharie	85.3
399	Rudersell F Buffalo	85.2
400	Harned E M Brooklyn	85.3
401	Schad M M Syracuse	85.3
402	Weber L J Vestal	85.2
403	Donovan C Syracuse	85.2
404	Demare B Albany	85.2
405	Sutliff C A Clinton	85.2
406	Romanos C NYC	85.2
407	Giehrl D S Pavilion	85.2
408	Napier B M Poughkeepsie	85.1
409	Lord E Binghamton	85.1
410	Blanchard S M Cohoes	85.1
411	Henry M Wappingr Fls	85.1

412	Yanginelli L A Smithtown	85.0
413	Duncan A J Troy	85.0
414	Kerber L M Elora	85.0
415	Wheatley C J Albany	85.0
416	O'Donnell E M Watertown	85.0
417	Delson D M Albany	85.0
418	Myers B Voorheesvil	85.0
419	Karmazyn J S Averill Park	85.0
420	Lester C A Paul Smiths	85.0
421	Wright L A Buffalo	85.0
422	Kessler M M Rochester	84.5
423	Yacono G Cortland	84.8
424	Andrukewicz D M Buffalo	84.9
425	Howard B P Fulton	84.9
426	Martell S Poughkeepsie	84.8
427	Tremont J C Valatie	84.8
428	Swartz B S Schoodack	84.8
429	Sweetman E Staten Is	84.7
430	Terek S J Camillus	84.7
431	O'May M A Avon	84.7
432	Paul L L West Seneca	84.8
433	Johnson C Endwell	84.6
434	Carkner B Rensselaer	84.6
435	Andry G Islip Terr	84.6
436	Schoppmeyer I L Albany	84.6
437	Murray B Tonawanda	84.6
438	Miller C Rocky Point	84.5
439	Randall M I Dansville	84.5
440	Jordan P Clay	84.5
441	Pollicino J Albany	84.4
442	Kinda D M Tonawanda	84.4
443	Derosa P Utica	84.4
444	Jimolka M Greenfld Cr	84.3
445	Fisher G C Auburn	84.3
446	Mack J A Ballston Spa	84.3
447	Comi A M Troy	84.3
448	Thomson E Westbury	84.3
449	Barrett V Rochester	84.3
450	Decosty C J Albany	84.2
451	Holman D Watertown	84.2
452	Ragoni M Albany	84.2
453	Barron R A Binghamton	84.2
454	Kasprzak D Buffalo	84.2
455	Vaccariello K M Albany	84.2
456	Curran M C W Haverstraw	84.1
457	Arcuri E T Utica	84.1
458	Atutis K Watervliet	84.1
459	Gudz J Albany	84.1
460	Capullo N Schenectady	84.0
461	Cornfield C A Syracuse	84.0
462	Heaney K E Brockfort	84.0
463	Greene B Woodbourne	84.0

464	Lawyer E K Schenectady	84.0
465	Thaden M K Dover Plains	83.9
466	Potter R B Wells	83.8
467	Alwaise I R Albany	83.8
468	Lew J Buffalo	83.8
469	Phillips J A Fulton	83.8
470	Demagistris M Johnstown	83.7
471	Weir H E Albany	83.7
472	Chasnov B Bay Shore	83.7
473	Winsor P Milford	83.7
474	Montegart A Wappingr Fls	83.6
475	Thode M Valhalla	83.6
476	Vandenberg B A Bethpage	83.6
477	Loftus H T Ossining	83.6
478	Schraeder J Medina	83.6
479	Tierney E T Albany	83.6
480	Frost S S Cheektowaga	83.5
481	Sassencheid L St James	83.5
482	Winnick S E Setauket	83.4
483	Decapio C J Fulton	83.4
484	Holbrock K M Groveland	83.4
485	Henderson U Otisville	83.4
486	Scholl L E NY Mills	83.4
487	Giesler J C Perrysburg	83.4
488	Mashin E A Brooklyn	83.3
489	Masaroni V I Schenectady	83.3
490	Wisneski J Loudonville	83.3
491	Reed E Sayville	83.3
492	Haley J Albany	83.3
493	Hamilton N N Babylon	83.3
494	Cannistraci I M Delmar	83.3
495	Roemer K A Crompond	83.2
496	Colvin J L Selden	83.2
497	Fazekas S Buffalo	83.2
498	Melore J Y Staten Is	83.2
499	Blum M Albany	83.2
500	Vadney A Hannacroix	83.1
501	Young M A Williamsvil	83.1
502	Davis G Albany	83.1
503	Michel R I Stony Brook	83.1
504	Connolly K Albany	83.1
505	Parker L J Rochester	83.1
506	Monkelbaan B R Buffalo	83.0
507	Kested C D Johnstown	83.0
508	Hesler J M NY Mills	83.0
509	Manfreolotti G E Hauppauge	83.0
510	Burver J F E Islip	83.0
511	Harris S Potsdam	82.9
512	Vibbert I K Syracuse	82.9
513	Benjamin L S Rhinebeck	82.9
514	Warren J E Valatie	82.9
515	Holmes E Brooklyn	82.8
516	Savoy M M Latham	82.7
517	Frawley G V Buffalo	82.6
518	Lott C Cheektowaga	82.6
519	Williams S Cheektowaga	82.6
520	Whiting H J Fulton	82.6
521	Adamkiewicz E K Amsterdam	82.6
522	Skrooki M Holbrook	82.6
523	Pastore C R Schenectady	82.6
524	Hendrick E Spencerport	82.6
525	Lindley S Binghamton	82.5
526	Demodna M A Brooklyn	82.4
527	Catella C R Staten Is	82.4
528	Goldman P NYC	82.4
529	Crary L M Albany	82.4
530	Harvey S Massena	82.4
531	Vail V J Walton	82.4
532	Renta D M Dansville	82.3
533	Bruno L B Troy	82.3
534	Richmond M Albany	82.3
534A	Bova K T Pomona	82.3
535	Kage B L Binghamton	82.3
536	Schroeder K C Susouehna	82.3
537	Welch N M Ballston Spa	82.3
538	Manchester D R Schenectady	82.3
539	Barber L H Loudonville	82.3
540	Abatto C A Slingerlands	82.2
541	Miller R N Troy	82.2
542	Rathje N Vestal	82.2
543	Bautochka Y F Latham	82.2
544	Cronin S E Albany	82.2
545	Schare S Plainview	82.2
546	Fleischmann D Medford	82.2
547	Goodemote M W Gowanda	82.2
548	Baldwin N A Preble	82.2
549	Chamberlain C Auburn	82.2
550	Delilli M Gunderland	82.2
551	Moore J E Gunderland	82.2
552	Vizzie M Athens	82.2
553	Fisher N D Lisbon	82.1
554	Degrasse B Staten Is	82.1
555	Probe L J Kings Park	82.1
556	Schulz C L East Aurora	82.1
557	Purcell K Troy	82.1
558	Yeager T Buffalo	82.1
559	Kane J I White Plains	82.1
560	Wood J L Vestal	82.1
561	Trombley T M Rensselaer	82.0
562	Johnson D Mechanicville	82.0
563	McCann S E Staten Is	82.0
564	Cummings A B Oxford	82.0
566	Green B E Watertown	81.9

(Continued on Page 11)

**The New York Antiques Centre**  
80 Antiques Shops Under One Roof  
Open 10:30-6 Sun. 1-6  
Closed Fridays  
Repair, Restoration & Refinishing service  
Admission Free  
IT'S ALL AT 962 THIRD AVE.  
688 2293 (bet. 57th and 58th Sts.)

MADISON SQUARE GARDEN PRODUCTIONS in Association with COLUMBIA ARTISTS FESTIVALS proudly present  
**THE MASSES BANDS, PIPES, DRUMS AND DANCES OF HER MAJESTY'S Welsh Guards and The Argyll and Sutherland Highlanders**  
SPECTACULAR-SPINE TINGLING POMP AND PAGEANTRY  
Two of Great Britain's most famous regiments in a memorable evening of stirring music, thrilling Highland dancing and precision marching, combined in a breathtaking display of pomp and ceremony seldom seen in the United States.  
**3 PERFS ONLY!**  
FRI. SEPT. 20th-8PM  
SAT. SEPT. 21st-8PM  
SUN. SEPT. 22nd-1:30PM MAT.  
SEATS: \$8.00; \$6.50; \$5.00  
BOX OFFICE NOW OPEN (212) 564-4400  
or for Ticketron outlet nearest you call: (212) 541-7290  
the felt forum  
MADISON SQUARE GARDEN CENTER - 8th AVE. BET 31st & 33rd STS

## Open Continuous State Job Calendar

(Continued from Page 7)

Principal Actuary (Casualty)	\$22,694	20-417
Supervising Actuary (Casualty)	\$26,516	20-418
Senior Actuary (Life)	\$14,142	20-519
Associate Actuary (Life)	\$18,369	20-520
Principal Actuary (Life)	\$22,694	20-521
Supervising Actuary (Life)	\$26,516	20-522
Psychiatrist I	\$27,942	20-390
Psychiatrist II (Board Eligible)	\$33,704	20-391
Psychiatrist III (Board Certified)	\$35,373	20-391
Psychologist I	\$15,684	20-102
Psychologist II	\$17,429	20-103
Associate Psychologist	\$17,429	20-104
Public Librarians	\$10,155 & Up	20-339
Radiology Technologist	(\$7,632-\$9,004)	20-334
Radiology Technologist (T.B. Service)	(\$8,079-\$8,797)	20-334
Rehabilitation Counselor	\$14,142	20-155
Rehabilitation Counselor Trainee	\$11,983	20-155
Senior Pharmacist	\$14,880	20-194
Senior Recreation Therapist	\$12,670	20-553
Steam Fireman	\$ 7,616	20-303
Stenographer-Typist	varies	varies
Stationary Engineer	\$ 9,546	20-100
Senior Stationary Engineer	\$10,714	20-101
Specialists in Education	(\$16,358-\$22,694)	20-312
Speech & Hearing Therapist	\$11,337	20-178
Asst. Sanitary Engineer	\$14,142	20-122
Senior Sanitary Engineer	\$17,429	20-123
Senior Occupational Therapist	\$12,670	20-550
Senior Physical Therapist	\$12,670	20-551
Sr. Speech and Hearing Therapist	\$12,670	20-552
Senior Recreation Therapist	\$11,277	20-553
Supervising Dietitian	\$12,760	20-167
Supervising Veterinarian	\$14,880	20-313/314
Tax Examiner	\$10,714	20-540
Tax Examiner Trainee	\$10,118	20-540
Tax Examiner (Span Speaking)	\$10,714	20-540
Tax Examiner Trainee (Span. Speaking)	\$10,118	20-540
Unemployment Insurance Claims Examiner (Spanish Speaking)	\$10,714	20-389
Variety Operator	\$ 6,811	20-307
Vocational Instructor I-IV	\$9,546/\$12,670	20-131/134

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the following offices of the State Department of Civil Service: State Office Building Campus, Albany, New York 12226; or Two World Trade Center, New York, New York 10047; or Suite 750, 1 West Genesee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

**HY FISHMAN**  
Master of fur design, has the **NEW LOOK** in luxury furs  
LYNX, MUSKRAT, FOX, RACCOON, etc. buy direct from manufacturer at discount prices.  
COME TO HY FISHMAN'S ORIGINAL **FUR FANTASTIC**  
Visit the new exciting FUTURA SALON. Featuring our ultimate collections in MINK, CHINCHILLA, SABLE, etc.  
Don't discard your outdated fur! Let us remodel it into the newest Shirt-Jacket, Blazer, etc., with leather, suede or knit.  
**FUR FANTASTIC LTD.**  
N.Y. Fur Salon & Factory—305 7th Ave (212) 244-4530/244-3978/244-4948  
Mathasset L.I. 1534 Northern Blvd (516) 827-3515  
Cedarhurst L.I. 407 Central Ave (516) 295-1151  
Open Sunday 11-5 N.Y. Salons only  
All locations open Mon-Sat 9:30-5:30  
Special Discount for Civil Service Employees & Union Workers

**AMERICA'S AWARD WINNING MUSICAL!**  
\*WINNER OF 24 LOCAL AND NATIONAL AWARDS  
FOR MUSIC, LYRICS, DIRECTION, PERFORMANCES AND BEST BROADWAY CAST ALBUM  
**DON'T BOTHER ME, I CAN'T COPE**  
EXTRA PERF. EVERY SAT. at 10 P.M.  
Edison Theatre  
47 St., W. of B'way • 757-7164

**Grease**  
THE ONE AND ONLY LONGEST RUNNING SHOW ON BROADWAY  
There's a reason for that!  
ROYALE THEATRE - 45TH STREET W. OF BROADWAY  
(SEE ADVERTISING TALS)



# Latest State And County Eligible Lists

(Continued from Page 10)

567 Miller D Stuyvesant	81.9
567A Kinsman L Rumulus	81.9
568 Susman J Staten Is	81.8
569 Zarelli M Scotia	81.8
570 Fedor C Yorkville	81.8
571 Comtois C Mechanicvil	81.8
572 Graveline S Ogdensburg	81.8
573 Matthews K Saranac Lake	81.7
574 Cathour S A Troy	81.7
575 London A Whitestone	81.6
576 Marshall M H Dannemora	81.6
577 Batson J Brooklyn	81.6
578 Rumsell D Schenectady	81.6
579 Greenberg S Brooklyn	81.6
580 Tiffany J A Middletown	81.6
581 George N A Lyons	81.6
582 Deforest K J Buffalo	81.6
583 Wright M J Stanfordsvil	81.6
584 Budd M L Otisville	81.5
585 Thomas M C Islip	81.5
586 Haight C A Cortland	81.4

587 Baldwin C A Cortland	81.4
588 Burke K M Rochester	81.3
589 Kaye K J Wassaic	81.2
590 Jaogues J L Troy	81.2
591 Boskat A M Eggersville	81.2
592 Tabak V Forestville	81.2
593 Austin G M Sonyea	81.2
594 Gootz P E Glenmont	81.2
595 Berkowski M Hastings Hud	81.2
596 Bassano D L Binghamton	81.1
597 Wood N L E Syracuse	81.1
598 Smith R Eggersville	81.1
599 Curley F Troy	81.1
600 Lesko K G Johnson City	81.1
601 Partigianont A Cortland	81.1
602 Mitchell J B Brooklyn	81.1
603 Dupont D J Thiells	81.1
604 Elanders J Albany	81.1
605 Resie K Syracuse	81.1
606 McGlynn S Rensselaer	81.1
607 Keppner E A Kenmore	81.1
608 Calnon M E Dannemora	81.0

609 Krempa K Albany	81.0
610 Cole J Syracuse	81.0
611 Cook I M Kenmore	81.0
612 Mazur E C Amsterdam	81.0
613 Zitelli L Albany	81.0
614 Schroeder M B Averill Park	81.0
615 (no name listed)	
616 Pliszozak D M Solvay	81.0
617 Shapiro M Long Beach	80.9
618 Burello J Albany	80.9
619 Nash I C N Babylon	80.8
620 Murden A L Woodbourne	80.8
621 Phelps P Avon	80.8
622 Serafin M Orchard Park	80.7
623 Barker L Oswego	80.7
624 White M M W Sand Lk	80.7
625 Moskowitz B Endwell	80.6
626 Brown V A Alpine	80.6
627 Velezhername M Hauppauge	80.6
628 Schotter V Smithtown	80.4
629 Kosobock J A Buffalo	80.3
630 Simmons J Troy	80.3

631 Parrow M Ballston Spa	80.3
632 Curtis B S Endwell	80.3
633 Taibbi C Buffalo	80.3
634 Jense K D N Greenbush	80.2
635 Bailey C R Troy	80.2
636 Oliver N Brooklyn	80.2
637 Henry L A Rensselaer	80.2
638 Althouse D A N Bellmore	80.2
639 Stone L L Columbiavil	80.2
640 Moonan J M Scotia	80.2
641 Deckman E F N Syracuse	80.2
642 Henry S A Dansville	80.2
643 Grolley P Schuylerville	80.2
644 Yarano S A Earlville	80.2
645 MisarkoB Schenectady	80.1
646 Henry M A Conesus	80.1
647 Lawrence E Y Albany	80.1
648 Kellogg M Arkport	80.1
649 McNabb J E Seneca Fls	80.1
650 Preston J E Brewster	80.1
651 Erigo D Endicott	80.1
652 Saymanki S Gowanda	80.1

653 Ross J M Green Island	80.1
654 Johnson C Rensselaer	80.0
655 Bailey K L Albany	80.0
656 Tuzzolino C Frankfort	80.0
657 Murdock E Albany	80.0
658 Carr C Castleton	80.0
659 Vergo C M Albay	80.0
660 Fox I D Albany	80.0
661 Beloko M Catskill	80.0
662 Chandler E Albany	79.9
663 Norton B Hornell	79.9
664 Washock M Albany	79.8
665 Greiner M Buffalo	79.8
666 Geiger D Kings Park	79.8
667 Kielb D C Albany	79.8
668 Winter D N Massapequa	79.8
669 Dowley B S Dansville	79.7
670 Jack M A Elmira	79.7
671 Smith M R Malverne	79.7
672 Koziel N C Depew	79.7
673 Starsiak S Schenectady	79.6
674 Prosynchak T Newburgh	79.6
675 Travis M E Corning	79.6
676 Francis M Vestal	79.6
677 Butler M Albany	79.6
678 Kwiatkowski J M Schenectady	79.6
679 Ratliff J K Binghamton	79.6
680 Raeder P Poughkeepsie	79.5
681 Brown P Schenectady	79.4
682 O'Carroll F Farmingdale	79.3
683 Swanson M C Bronx	79.3
684 Miller F M Albany	79.3
685 Kener J B Verona	79.3
686 RozelleM Syracuse	79.3
687 Powers S A Schenectady	79.2
688 Snyder N E Albany	79.2
689 Waldman S Wantagh	79.2
690 Glubiak C Brewster	79.2
691 Drake R G Troy	79.2
692 Kaschak R Johnson City	79.2
693 Richmond E Saratoga Spg	79.2
694 Lynch M Seaford	79.2
695 Mowchan K Elmira Hts	79.2
696 Gooley M Catskill	79.2
697 Perry P F Brooklyn	79.2
698 Davenport M Buffalo	79.2
699 Reeves L M Albany	79.2
700 Migdalski R Buffalo	79.2
701 Anetrini P M Buffalo	79.2
702 Sheridan E A Schenectady	79.1
703 Haaland K R Hamburg	79.1
704 McKenzie C Horseheads	79.1
705 Tillem R R Howard Beach	79.1
706 Reynolds L Lake View	79.1
707 Anetrini V M Buffalo	79.1
708 McCann J R Troy	79.1
709 Kaye G BallstonSpa	79.1
710 Hartman D Coeymans Holw	79.1
711 Blanchard J Albany	79.0
712 Dobrodziej R A Whitesboro	79.0
713 Full K M Buffalo	79.0
714 Lettis A Esperance	79.0
715 Fitzgibbon M Ft Johnson	79.0
716 Horvath M C Buffalo	79.0
717 Cavell B Centerenach	79.0
718 Bernel H E Buffalo	78.9
719 Sauer D J Rome	78.9
720 Cooper L Bronx	78.8
721 Harnos F Brooklyn	78.8
722 Pawlowski N Cohoes	78.8
723 Mishook V G Buffalo	78.7
724 Smith R J Poughkeepsie	78.7
725 Lieber D J Rome	78.7
726 Shepard L D Dansville	78.8
727 Greenfield S M Tonawanda	78.6
728 Herrmann J E Albany	78.8
729 Maher L S Albany	78.6
730 Giammichele P S Napanoch	78.5
731 Kougel M Syracuse	78.5
732 McClain C Binghamton	78.5
733 Reiffe F NYC	78.4
734 Canfora C M Albany	78.4
735 Taylor E A Highland	78.3
736 Ottman L R Rensselaer	78.3
737 Talerico J Ulca	78.2
738 Hauenstein D A Troy	78.2
739 Giroux N F Waterford	78.2
740 Albrecht B Watervliet	78.2
741 O'Byran C Schenectady	78.2
742 Demarco V J E Greenbush	78.2
743 Flanagan B M Albany	78.2
744 Gravelin R A Watertown	78.2
745 Gallup T Albany	78.2
746 Volintine M Guilderland	78.2
747 KoernerL Staten Is	78.2
748 Frandina D E Buffalo	78.1
749 Truax R A Schenectady	78.1
750 Minissale E A Rensselaer	78.1
751 Quackenbush P A Marcy	78.0
752 GustafsonS M Seneca Falls	78.0
753 McCue T Blauvelt	78.0
754 Ortiz J Brooklyn	78.0
755 Lucca L A Scotia	78.0
756 Reuter K A Troy	78.0
757 Gilman G R Albany	78.0
758 Leone C D Mt Morris	78.0

(To Be Continued)

## LATE CITY EDITION The Daily Newspaper

WEATHER: Sunny, Breezy, Cooler.

VOLUME 506, No. 27-

# BIG THREE UP!

## G.M., Ford, Chrysler Hike Prices.

DETROIT—To keep up with recent rises in the price of steel, the Big Three auto manufacturers announced new increases on cars and options.

This is GM's seventh price rise since the end of the '73 model year. Increases have included not only the basic vehicle but extra standard equipment, optional equipment and destination charges. The increases average over \$350 per vehicle over fiscal '73 model prices.

Ford and Chrysler, hiking their prices a total average of \$384 and \$458 respectively.

**Extraordinary Increases**

The multiple price increases put into effect by the auto makers are unusual for the industry, which in the past tried to limit increases to one per model year.

However, the recent rises in the price of materials have forced the auto makers to raise prices as quickly as



### Little One Down!



## Volkswagen Announces The \$2499 Love Bug.\*

A Specially Equipped, Limited Edition Beetle.

Only 1582 Love Bugs available in the Tri-State area.

Participating Volkswagen dealers are official pit stops for special Watkins Glen discount tickets.

Visit your local authorized Volkswagen dealer and find out why there are over 4 million Volkswagens on the American road today.



**Do You Need A High School Equivalency Diploma**

for civil service  
for personnel satisfaction

6 Weeks Course Approved by N.Y. State Education Dept.

Write or Phone for Information

**Eastern School AL 4-5029**  
721 Broadway, NY 3 (at 8 St)

Please write me free about the High School Equivalency class.

Name \_\_\_\_\_  
Address \_\_\_\_\_  
Phone \_\_\_\_\_



# Police Sergeant Eligible List

## EXAM 3514 PROM TO SERGEANT Police Dept.

This list of 3,379 eligibles, established Sept. 5, resulted from Nov. 10, 1973 written testing, for which 30,395 candidates filed, 24,180 were called, and 20,395 appeared. Salary is \$18,835.

### No. 1—95.838%

1 William J. Byrne, Joseph F. Valente, John Mocio, John W. Seymour, George J. Duke, T. L. Colasuonno Jr., Charles B. Anton, Raymond P. Manus, Thomas H. J. Lynott, John H. Downward, John P. Collins, John S. Mahoney Jr., Daniel T. Sullivan, Barry J. Noxon, Joseph E. Lubomski, Edward L. Stoker, George E. Monahan, Eugene D. Guerin, Robert D. Jrmulevy, Paul M. Sanderson.

### No. 21—91.425%

21 Martin L. Landa, Michael J. Ogara, Thomas E. Richmond, Thomas M. Haley, Walter G. Krebs, Robert J. Knightly, Terrence P. Dawson, Robert W. Kin-kaid, Richard J. Westby, Phillip P. Culliney, Thomas J. Waterman, Joseph T. Gersbeck, R. J. Valentine, Robert O. Moyland, Joseph B. Dimattina, Dennis M. McManus, Justin W. Small, Thomas A. Baumann, Boyd D. Adolffson, David E. Farbman.

### No. 41—90.475%

41 Thomas G. Ryan, Patrick J. Boyle, Joseph A. Capri, Stephen E. Kaplan, John C. Sheehan, Richard J. Klev, Paul T. Kennedy, Robert Russo, Marvin M. Moskowitz, Francis A. Nicolosi, John J. Hooper Jr., Joseph V. Curry, Ed-

ward G. Klein, Robert E. Lane, Francis P. Bunting, Frank Trani, Maurice J. Collins, L. W. Pietroluongo, Albert W. Furst, Vincent J. Parolisi.

### No. 61—89.863%

61 William E. Whelan, Robert Balay, Patrick J. Maney, Arthur F. O'Leary, Frank J. Decarlo, Harold M. Lustig, John T. McCarthy, Raymond Spratt, Joseph A. Mottie, William F. Kinsella, Laurence E. Neyland, Michael T. Guidice, Stephen J. Peters, A. J. Vitaliano Jr., John P. Byrne, James E. Flood Jr., S. A. Forzano, A. J. Camilleri, Matthew W. Fields, James S. Dolan.

### No. 81—89.075%

81 Gerard W. Knoetgen, Joseph W. Quinci, Edward C. Haag, Philip G. Schurr, Frank T. Lagano, Richard H. Davidson, Anthony Brangaitis, Gerald E. Mines, Robert F. McKenna, Walter J. Klapatosk, Richard C. Veter, Pierce B. McManus, John F. Carroll, Thomas C. Alvarez, Ronald Paronich, James A. Lynch, William C. Tuthill, John R. Simonson, S. H. Friedland, Joseph J. Rinaldi.

### No. 101—88.788%

101 Francis W. Pooley, Myles B. Lambert, Bernard S. Cosenza, Anthony J. Vivalo, Joseph E. Wise Jr., Richard R. Romaine, Michael J. Barton, T. F. Matthews Jr., George M. Cerrone, Robert J. Moeser, Gerald O. Cullen, Eric J. Treulich Jr., John J. Gasparino, Ronald A. Naimoli, Albert O. Regenhard, Gerald J. Woloson, Donald A. Wenz, Michael Dioguardi, Michael F. McCann, Ronald N. Lekos.

### No. 121—88.238%

121 Joseph M. Zecca, R. G. Menonna, Ryan Thomas, Terrence J. Tunnock, Walter B. Renne, Robert M. Kryger, Robert P. Haggerty, William R. Phillips, Dennis V. Gill, Robert F. Morgan, James C. Rigney Jr., David J. Hennessy, Joseph W. Lee, Robert J. Omerza, George F. Brown, Daniel G. Donnelly, John A. Ellis, Frank Magnani, Richard D. Winter, Joe N. Carter.

### No. 141—87.988%

141 Herbert L. Waichman, G. R. Littlefield 3rd, Robert A. Dimartini, Kenneth W. Harkins, Anthony R. Ottomano, Michael J. Quigley, John J. White, Martin P. Glynn, P. J. Mancuso Jr., Robert R. Rogus, D. P. Mahoney Jr., Paul Schieber, Joseph P. Connell, Michael A. Pirone, Saverio F. Alacqua, Joseph F. Coleman, Howard C. Shear, Ronald A. Libonati, Robert E. Murphy, Keith A. Bond.

### No. 161—87.825%

161 William C. Wilkens, Curt J. Wargo, Martin J. Naughton, John J. Roder, Dennis M. Charles, Richard J. Latuga, Anthony G. Jannazzo, Edward F. Voehl, Arnold D. Dansky, Thomas J. Murray, John P. Delvin, Brian P. O'Neill, Joseph Ardito, Thomas M. Farrell, G. A. Schumacher, Peter A. Baglio, Rosario S. Bunone, Donald E. Hackford, Thomas A. Casta,

James T. Gillespie.

### No. 181—87.575%

181 John F. Madigan, D. W. Fronrberger, Richard D. Farry, James J. Kelleher, Robert F. Kenney, Edward D. Lyons, John L. Dechairo, Charles J. Dean, Edward F. Murray, James M. Bohanek, Patrick J. Dudgeon, Robert A. Johnsen, R. C. Wojciechowski, William F. Cook, Thomas L. Madden, Frank J. Dotzler, Joseph J. Jensen, Arthur J. Brandreth, John S. Dempsey, Brian J. O'Neill.

### No. 201—87.438%

201 Joseph J. Nolan, Joseph J. Melito, Joseph P. Fornabaio, Richard J. Sabol, George J. Kelly, Kevin J. Hefferman, William J. Russell, Michael S. Longo, John E. Bodkin, Carl V. Garritani, James V. Cartwright, James M. Sloan, S. J. Wojcik Jr., Moses R. Jones, Richard P. Eckford, Timothy P. Byrnes, Edward W. Ruffer, Thomas A. Reddy, John R. Palamar, S. L. Bernstein.

### No. 221—87.250%

221 Dennis J. Cameron, James P. Walsh, John M. Schneider, Paul F. Ferrigno, James Hegarty, Fred C. Mancuso, Gerald P. Morgan, Robert W. Schultz, Preston L. Jackson, James P. McEntegart, Thomas A. Courson, A. F. Cucinotta, Richard E. Wright, Dennis S. Drap, Alaph T. Gazzillo, John A. Egan, Anthony Sclafani, Robert T. Giannelli, Frank V. DeSalvo, Thomas B. Snyder.

### No. 241—87.088%

241 James P. Durnin Jr., Ronald R. Reinhardt, Raymond W. Gregory, Phillip Tambasco, Robert F. Mazza, Raymond J. Sullivan, James J. Batjer, Michael B. Beglan, Francis E. J. Duffy, Harvey A. Orlick, Frank J. Neira, N. J. McCauley, James A. Cope, Louis A. Vega, James Raber, Owen J. Marko, Richard M. Farrell, Joseph R. Fagan, Robert F. Egan, Marco Tufo.

### No. 261—86.838%

261 Thomas P. Fahey, Joseph M. Reina, Richard W. Miller, Joseph J. Falletta, Bartholmew Arcoleo, Arthur R. Swenson, John J. Becker Jr., Michael L. Hyde, Carl H. Domm, Renato C. Cesarotti, John A. Farrell, John A. Browne, Richard J. Gribben, Mark J. Tyniec, Thomas A. Marten, George Congo, Edward O. Koch, Charles A. Pearson, James B. Bruno, Richard J. Kafa.

### No. 281—86.713%

281 Peter J. Croffey, Ralph J. Dumond, Peter T. Birong, Jesse N. Williams, James J. O'Sullivan, Robert R. Skae, Gregory A. Dunkel, William J. Esposito, Gerald R. Byrns, Walter D. Peyton, Peter A. Jankowski, J. S. Cinkueman, Robert S. Flotz, John C. Boyle, Louis F. Chacon, Joseph M. Ferrol, John H. Moakley, Timothy F. J. Clark, Jack F. Greenhouse, Frank P. Tuccio.

### No. 301—86.55%

301 Austin J. Meagh, Richard M. Young, John M. Carroll, Edward J. Burns, Marcia S. Groehl, J. J. Newshaw, C. F. Gunther Jr., Louis J. Sciscioli, Curtis A. Faust, Peter R. Norwood, Peter P. Corcoran, Rocco J. Mandile, Edward S. Degon, W. G. Friedlander, Raymond A. Redmond, John A. Wasiak, Robert J. Louttit, Richard J. Madewell, L. N. Maddalena, Robert A. Egan.

### No. 321—86.425%

321 A. W. Mauritzen, Timothy J. Connolly, James Moriarty Jr., Dale N. Dickstein, N. E. Lucarelli, Joseph Denapoli, Richard D. Radice, Salvatore M. Bracco, Joseph W. Funcheon, Robert K. Cividanes, Charles A. Bardong, Frank Miranda Jr., James J. Fogarty, Martin Flalkow, L. P. Hotaling, Alfred Fernandez, Hector L. Roman, James F. Farrell, John J. Ulsamer, Michael Brooks.

(Continued on Page 13)

## REAL ESTATE VALUES

### VETERANS

If you have served in the military and have an honorable discharge you are entitled to buy a home without any cash down payment.

### CIVILIANS

You can't buy a home without a cash down payment, but you can buy a \$30,000 home for just \$250 or a \$35,000 home for just \$1,750 down. Over 150 1 & 2 family properties available.

Mortgage Money Plentiful — We handle only the better areas of Queens. Call now for more information.

### AMWAY

297-4221

### Farms - N.Y. State

SUMMER Catalog of Hundreds of Real Estate & Business bargains. All types, sizes & prices. DAHL REALTY, Cobleskill 7, N. Y.

### ST. ALBANS \$26,990

All brick, English Tudor with mod. kitchen and bath plus nite club fin. bsmt.

### SPRINGF'D GDNS \$32,000 RANCH

Super De Luxe Ranch home with all rms on one floor. Fin bsmt, garage.

VETS \$500 CASH DOWN  
B.T.O. REALTY 723-8400

### QUEENS VILLAGE \$33,750 5 BEDRM COLONIAL

Det home on garden grnds with 5 bedrms, 2 bths, finishable bsmt, gar. A REAL GOOD BUY!

Queens Home Sales, Inc.  
170-13 Hillside Avenue  
Jamaica, N.Y. OL 8-7516

Choice Apartments Avail.

## MASARYK TOWERS

Columbia & Rivington Sts.  
South of Houston Street

Ideal location close to all transportation

21-story co-op featuring

- Year-Round Olympic-Size Swimming Pool
- Private 24-hour Security Force
- Regulation Gymnasium

### 1 BEDROOM APARTMENT

**\$147** Monthly Maint. Includes Gas and Electric  
Cash required \$2626

### 2 BEDROOMS W/BALCONY

**\$187** Monthly Maint. Includes Gas and Electric  
Cash required \$3751

### 3 BEDROOMS, 1 1/2 BATHS

**\$210** Monthly Maint. Includes Gas and Electric  
Cash required \$4502

Selling Agent on Premises  
61 Columbia St.  
Phone: 982-2212

Sulzberger-Rolfe Inc.

### Help Wanted

WATCHMAN for night hours in Manhattan. Call 212 233-6018 or send resume to Box 111, Civil Service Leader, 11 Warren Street, New York, N. Y. 10007.

## CLINTON TOWERS HAS IT ALL!

Near bus and subway in convenient residential neighborhood.

STUDIO ..... \$183/mo.  
1 BEDROOM ..... \$220/mo.  
2 BEDROOM ..... \$254/mo.

### SPECIAL 1 BR APTS. FOR QUALIFIED ELDERLY FROM \$66/mo.

Fully equipped kitchens, extra-large closets, off-street parking, oak parquet floors, carpeted halls.

Rental Office and Model Apartments at Clinton Ave. & Oakland Pl., Bronx, N.Y. open 7 days, 10-4

(212) 584-3200

Supervised by the New York State Urban Development Corp.

## Enjoy Your Golden Days in Florida

### SAVE ON YOUR MOVE TO FLORIDA

Compare our cost per 4,000 lbs to St. Petersburg from New York City, \$550.00; Philadelphia, \$522.00; Hartford, Conn., 4,000 lbs., \$578.00. For an estimate to any destination in Florida.

Write SOUTHERN TRANSFER and STORAGE CO., INC.

Tel (813) 822-4241

DEPT. C, BOX 10217

ST. PETERSBURG, FLORIDA, 33733

### Florida Properties

DEVELOPED homesites in Port St. Lucie, Port Charlotte, Port Malabar and other communities. Big savings, easy terms. Broker, 516 872-3532.

### Highland Meadows

Offers you the good way of life in a 5 Star Park with a 5 Year Lease with homes priced from \$7,995.00.

HIGHLANDS MOBILE HOME SALES, 4689 N. Dixie Hwy., Pompano Beach, Fla. 33064.

VENICE, FLA. — INTERESTED? SEE H. N. WIMMERS, REALTOR ZIP CODE 33595

### FLORIDA JOBS

Federal, State, County, City. FLORIDA CIVIL SERVICE BULLETIN. \$5 yearly. 8 issues.

P.O. Box 610846 L, Miami, Fla. 33161

BUY U.S. BONDS!

a brand new very old idea.



## REAL LOG HOMES

Comfortably-rustic, your real log home brings new care-free year-round living. Complete pre-cut log packages have solid 8" to 11" diameter log walls. You can build your own dream, or rely on your contractor. Choose from 29 models—compact hide-aways to full two story all season homes.

Send for free brochure, or enclose \$3.00 for complete catalog of model plans and costs.

VERMONT LOG BUILDINGS INC. DANIEL K. DEIGHAN 159 Main Street Lake Placid, N.Y. 12946 518-523-2488

## GOURMET'S GUIDE

### PERSIAN — ITALIAN

TEHERAN 45 WEST 44TH ST. MU 2-6580. No. 1 Cocktail place for free hors d'oeuvres. Howard Hillman, a top authority in New Guide Book Inside N.Y. Famed for Seafood — Steaks — Persian and Italian specialties. Curtain time dinner. After theatre cocktails. Parties of 400. — Luncheon — Cocktails — Dinner.

### Love Latin Dancing?

Our entire lobby turns into a ballroom Sept. 20-22 for the fabulous Joe Cuba! Bring the whole family and ride, swim, play tennis, enjoy all your favorite sports. Only 80 miles from N.Y. GOT A GROUP? Have your leader call about special Fall group rates.

## SUNNYCROFT Penderosa

WALL KILL, NEW YORK 12588  
CALL: N.Y. Direct Line: (212) 880-0886, (516) 961-5841

TYPEWRITER ADDRESSES MIMES ADDRESSERS, STENOGRAPHS, STENOGRAPHS for sale and rent, 1,000 others. Low-Low Prices ALL LANGUAGES TYPEWRITER CO., Inc. 119 W. 23 St. (W. of 6th Ave.) N.Y., N.Y. CHelsea 3-8086



# TO HELP YOU PASS GET THE ARCO STUDY BOOK

BOOKS	PRICES
Accountant Auditor	6.00
Administrative Assistant Officer	6.00
Assessor Appraiser (Real Estate)	6.00
Attorney	5.00
Auto Machinist	6.00
Auto Mechanic	6.00
Beginning Office Worker	5.00
Beverage Control Invest.	4.00
Bookkeeper Account Clerk	6.00
Bridge and Tunnel Officer	5.00
Bus Maintainer - Group B	5.00
Bus Operator	5.00
Buyer Purchasing Agent	4.00
Captain Fire Dept.	8.00
Captain P.D.	8.00
Cashier	4.00
Civil Engineer	8.00
Civil Service Arith. and Vocabulary	4.00
Civil Service Handbook	1.00
Clerk N.Y. City	4.00
Complete Guide to C.S. Jobs	2.00
Computer Programmer	5.00
Const. Supv. and Inspec.	5.00
Correction Officer	5.00
Court Officer	6.00
Dietitian	5.00
Electrician	5.00
Electrical Engineer	5.00
Engineering Aide	4.00
Federal Service Ent. Exam	5.00
Fireman F.D.	5.00
Foreman	5.00
General Entrance Series	4.00
General Test Pract. for 92 U.S. Jobs	5.00
H.S. Diploma Tests	5.00
High School Entrance and Scholarship Test	4.00
H.S. Entrance Examinations	4.00
Homestudy Course for C.S.	5.00
How to get a job Overseas	1.45
Hospital Attendant	4.00
Housing Assistant	5.00
Investigator-Inspector	5.00
Janitor Custodian	6.00
Laboratory Aide	5.00
Lt. Fire Dept.	8.00
Lt. Police Dept.	8.00
Librarian	4.00
Machinists Helper	6.00
Maintenance Man	5.00
Maintainer Helper A and C	4.00
Maintainer Helper Group D	5.00
Management and Administration Quizzer	6.00
Mechanical Engineer	8.00
Motor Vehicle License Examiner	5.00
Notary Public	4.00
Nurse (Practical and Public Health)	5.00
Parking Enforcement Agent	4.00
Police Administrative Aide	5.00
Prob. and Parole Officer	6.00
Patrolman (Police Dept. Trainee)	5.00
Pharmacists License Test	4.00
Playground Director - Recreation Leader	4.00
Policewoman	5.00
Postmaster	5.00
Post Office Clerk Carrier	4.00
Post Office Motor Vehicle Operator	4.00
Postal Promotional Supervisor-Foreman	6.00
Preliminary Practice for the H.S. Equivalency Diploma Test	4.00
Principal Clerk-Steno	5.00
Probation and Parole Officer	6.00
Professional Career Tests N.Y.S.	5.00
Professional Trainee Admin. Aide	5.00
Railroad Clerk	4.00
Sanitation Man	4.00
School Secretary	4.00
Sergeant P.D.	6.00
Senior Clerical Series	5.00
Social Case Worker	5.00
Staff Attendant and Sr. Attendant	4.00
Stationary Eng. and Firman	5.00
Storekeeper Stockman	5.00
Supervision Course	5.00
Transit Patrolman	5.00
Vocabulary, Spelling and Grammar	4.00

Contains Previous Questions and Answers and  
Other Suitable Study Material for Coming Exams

## ORDER DIRECT—MAIL COUPON

LEADER BOOK STORE

11 Warren St., New York, N.Y. 10007

Please send me ..... copies of books checked above.  
I enclose check or money order for \$.....

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_

Be sure to include 8% Sales Tax

# Police Sergeant Eligibles

(Continued from Page 12)

No. 341—86.238%

341 Dennis H Mandziak, Robert J Schwarz, Gerard P Simpson, Robert F Murray, Robert K McCabe, Joseph D Digenaro, Robert T Stephens, Fredric M Solomon, K A Currington, James T Poltorak, Alfred R Mosiello, Robert N Moores, Arthur W J Dolan Jr, A F Evangelista Jr, George P Lotakis, Robert L Jahrgnes, Andrew Stewart Jr, Joseph M Phillips, Russell E Lail, P M Andruszkewic.

No. 361—86.075%

361 Thomas J Galanek, Arthur F May, A J Iazzetta, William J Confrey, D E Birmingham, Thomas P Walsh, Sandy L Johnson, Michael Paul, Victor A Vincenzi, William F Metcalf, Ter-

### LEGAL NOTICE

#### CERTIFICATE OF CONTINUED USE OF PARTNERSHIP NAME OF P.D. LEAKE & CO.

PURSUANT TO ARTICLE 7 OF THE PARTNERSHIP LAW OF NEW YORK

WHEREAS, the business of the firm of P.D. LEAKE & CO., a partnership which has transacted business in this state, continues to be conducted by certain of the partners therein, and

WHEREAS, the business heretofore conducted by said firm is to be conducted hereafter by the undersigned in the name of P.D. LEAKE & CO.,

NOW, therefore, the undersigned, in pursuance of the statute in such case made and provided, do make, sign and acknowledge this certificate and declare that the persons intending to deal under the name of P.D. LEAKE & CO., with their respective places of residence, are as follows:

Name	Places of Residence
Michael J. Levine	1 Robin Hill Road Scarsdale, New York 10583
Peter W. Phillips	Pound House Totteridge Lane London N. 20 England
Denis G. Dedman	23 Uphill Road Mill Hill London N.W. 7, England

Each partner for whom this certificate has been executed by an attorney-in-fact has authorized such attorney-in-fact to execute this certificate in the name and on behalf of such partner by a Power of Attorney filed at the office of P.D. Leake & Co., located at 450 Park Avenue, New York, New York.

IN WITNESS WHEREOF, the undersigned, Michael J. Levine, on behalf of himself and as attorney-in-fact for the several above named persons has hereunto set his hand and seal this 6th day of June, 1974.

s/MICHAEL J. LEVINE  
Michael J. Levine, on behalf of himself and as attorney-in-fact for Peter W. Phillips and Denis G. Dedman.

### LEGAL NOTICE

#### JAMES A. SCHNEIDER & CO.

Notice is hereby given to all concerned that the Limited Partnership, engaged in the stock brokerage business, consisting of JAMES A. SCHNEIDER as a General Partner and David L. Paul as a Limited Partner, and being known by the name JAMES A. SCHNEIDER & CO., the Certificate for the formation of which was filed in the office of the County Clerk of New York County on the 29th day of May, 1974, has been dissolved and cancelled as of July 30, 1974.

AND A CERTIFICATE CANCELLING SUCH LIMITED PARTNERSHIP duly executed by all of the members of such Limited Partnership was filed in the office of the County Clerk of the aforesaid county on the 30th day of July, 1974. Notice is hereby further given that JAMES A. SCHNEIDER & CO. shall continue in business as a General Partnership under the same name and shall be the successor in interest to the Limited Partnership of JAMES A. SCHNEIDER & CO., except that DAVID L. PAUL has withdrawn as of July 30, 1974 from the Partnership and terminated his interest therein.

### LEGAL NOTICE

SATURDAY SUNDAY MONDAY COMPANY - Substance, Certificate of Limited Partnership, Saturday Sunday Monday Company, filed NY Co. Clerk's Off., Aug. 7, 1974, signed and acknowledged by all partners. Name and location: Saturday Sunday Monday Company, Suite 1100, 1564 Broadway, NY, NY. Purpose: To produce the play "Saturday Sunday Monday"; Names and addresses, general partners, Barry M. Brown and George W. Holt, III, a/k/a Fritz Holt, 885 West End Ave., NY, NY. Name, address and contribution of limited partner, Barry M. Brown, 885 West End Ave., NY, NY, \$1.00. Term: 8/7/74 until business of partnership concluded; no add'l contributions agreed upon; 50% of net profit shared pro rata among lim partners. Liability of lim partners lim to cap. contributed. Add'l lim partners to be admitted to the maximum extent of \$500,000. Lim partners have priority on distributions to the extent of their capital. No right to demand property other than cash. Partnership shall not terminate on death of general partner.

rence J Quinn, Walter D McKnight, M J McCormick, Thomas J Walsh, Allan H Kaye, C C Guendel, S J Pignato, P P Afanasewicz, James F Farrell, Michael J Ippolito.

No. 381—85.913%

381 Vincent B Morelli, John T Kelly, William Stritzl, Thomas M Murray, Bruce J Major, Richard H McKenna, John C McSorley, Ronald P Heffernan, V J Lagreca Jr, James E Payton Jr, George F Hanson, Richard J Heegan, John J Crapanzano, John W Fahy, Philip J Mandzik, A A Cinquemani, Robert M Kenney, Alfred J Murphy, Thomas J Galvin, Frank 9 Pennisi.

No. 401—85.738%

401 William F Calhoun, John M Condon, John J Dianto, William J Brideson, William J Carney, James H Parkinson, John P McMorro, Leslie H Lasky, Matthew J Wedlock, V H Kimmelman Jr, John K Conroy, Richard M Egan, John J Lincks Jr, Daniel E Mulvey, Raymond G Dwyer, James M Levison, Leroy M Bressack, David M McAndrew, Robert M Salvato.

No. 421—85.625%

421 Patrick F Galvin, James W Johnson, Dennis L Moore, Alberto A Gotay, John Raniola, George M Eaton, M F Rafferty Jr, S C McArthur, Robert B Wetz, William F Friend, John P Shanley, Matthew K Mitchell, John W Egan, Richard J Fortino, Frank T Geysen Jr, John A Lobello, Raymond J Bluemke, Paul W Meier, Melvin L Jenk-

### LEGAL NOTICE

HERCULES ASSOCIATES, 600 Madison Ave., NYC—Substance of Cer. of Ltd. Partnership, duly signed and executed by all the partners and filed in NY, Co. Clk's Office Aug. 19, 1974. Business to purchase all rights to various motion pictures, including but not limited to a motion picture tentatively entitled "Long Live Death" as provided in Partnership Agreement. General Partners: Sidney Ginsberg, Covered Bridge Rd., Merrick, N.Y., who has contributed \$6,000 and share of profit 2%; Limited Partners, their places of residence and P & L Percentages are Alfred A. Johnson, 130 E. 77th St., NYC, Douglas Bittenbender, 400 West End Ave., NYC, Raymond J. Kiernan, 45 Tisdale Rd., Scarsdale, N.Y., Frank Polanish, 20 Waterside Pl., NYC, Louis J. Vorhaus II, 180 E. 78th St., NYC, Howard Adelman, 260 Chestnut St., New Milford, Conn., Lawrence Keith, 1 W. 67th St., NYC and Mary Ann Crenshaw, 200 E. 74th St., NYC each \$28,500, each 9.8%; Robert Dorough R.D. No. 1, Mt. Bethel, Penn., Charles B. Kuralt, 34 Bank St., NYC, Leonard L. Merl, 5516 North Hill Dr., Raleigh, N.C., and Stanley A. Schneider, 2420 Tyson, Raleigh, N.C., each \$14,250, 4.9%. The Partnership term shall commence on the day upon which, pursuant to the Partnership Law of the State of New York, the Certificate of Limited Partnership is duly filed in the office of the Clerk of the County of New York and thereafter from year to year, and shall terminate on January 3, 1999, unless sooner terminated. No additional contributions may be required to be made by the Limited Partners to the Partnership. The Contribution of each Limited Partner shall be returned to him at such times (after distribution of the motion picture has commenced), as the Partnership has paid or made reasonable provision for all debts, liabilities, taxes and contingent liabilities; all cash received from time to time by the Partnership in excess of said cash reserve shall be paid to the Limited Partners until their total contributions shall have been thereby fully repaid, and thereafter, in accordance with their Partnership percentages, after payment of two (2%) percent to the General Partner as compensation, said 2% rising to 5% at such time as the Limited Partners have recouped their capital contributions. No Limited Partner shall have the right to substitute an assignee in his place, without the written consent of the General Partner. No additional Limited Partners may be admitted into the Partnership. No Limited Partner shall have any priority over any other Limited Partner as to contribution or as to compensation by way of income. In the event of the death, retirement or disability of any General Partner, the Partnership shall be dissolved unless all Limited Partners shall have within eighty (80) days following any of such events given notice to continue the Partnership and thereafter a majority in interest shall elect a successor General Partner. No Limited Partner may demand and receive property other than cash in return for his contribution.

ins, Joseph P Collins.

No. 441—85.563%

441 Robert W Allen, Michael K Sassaman, Robert A Moffitt, John J Costello, M F McGuinness, Thomas H Gotterup, Phillip J Mcalfer, David Whitefield, James J McCabe, Patrick J Friel, Gerald V Boyle, Thomas M Pirrello, Victor J Carbo, John M Nugent, James M McGuirk, Harold R Sommer, Robert F Lynch, Kenneth E Uhl, Joseph S Cochran Gloria M Browne.

No. 461—85.50%

461 Emanuel J Amoroso, Paul W Connell, Eugene T Gibbons, James A Maresca, Edward Jo Monda, Dennis P Clark, Robert M Jrmealla, F J Breiner, Arthur J Marra, Brian F Murphy, B R Ostrofsky, George M Lerner, Peter J Cippoletti, Joseph A Ross, Leonard T Rein, Peter D Hewitson, James J Gillen, Phillip J Buckles, Timothy P Doyle, Richard C Fucillo.

No. 481—85.338%

481 John F Agnelli Jr, C T Stumberger, Peter J Pranzo, Frank J Santangelo, Fernando B Sanchez, Gregory P Coleman, Stanley F Czyzon, Jacob H Abramson, Robert E Ceccarini, Charles F Degl, Howard F Jr-brewer, Ronald T Hearle, Matthew F Curran, Thomas J Cavanaugh, Edward S Simms, Victor T Isca, Melvin R Delaney, Peter H Smith, G H Frielingsdor, Brian F Ford.

No. 501—85.250%

501 James A Bremner Jr, Robert F O'Neil Jr, Wilfrid R Campbell, Vincent L Carrella, Kevin J Duffy, James L Ward, Dennis J Madden, W A Montalbano, William Hageman, Peter J Petrone.

(Continued on Page 15)

FREE With Each Order—  
16 Page Booklet, "How  
to Take a Civil Service  
Examination"

20 Current Civil Service

## PASSBOOKS®

Examination Questions

Section & Answers

All BOOKS \$6

(except where indicated)

- C 9 Administrative Assistant
- C 1996 Asst. Prog. Spec. (Corr.) \$12
- C 1975 Asst. Sup. (Cars & Shops)
- C 1977 Asst. Sup. (Structures)
- C 1972 Asst. Sup. (Struc./C)
- C 1114 Asst. Supt. of Const.
- C 1978 Dist. Foreman (H. Maint.)
- C 201 District Supt. (San.)
- C 274 Foreman (Power Dist.)
- C 279 Foreman (Water Supply)
- C 297 Gardener
- C 608 Power Maintainer/B
- C 1997 Prog. Spec. (Corr.) \$12
- C 711 Senior Dentist
- C 1998 Sr. Prog. Spec. (Corr.) \$15
- C 742 Signal Maintainer
- C 1500 Supt. of Construction
- C 812 Traffic Control Inspector
- C 1965 Transit Elec. Hlprs. Ser.
- C 1989 U.S. Park Police Officer

And Hundreds of Others  
SEND FOR FREE CATALOG

prices subject to change  
without notice

National Learning

Corporation

20 DuPont Street

Plainview, N.Y. 11803

(516) 935-5800

Gentlemen: CSL-91074

Please send me the books  
checked above. I enclose \$.....  
(check or money order), and in  
addition a charge of 75c for  
postage and handling for each  
book. (Add 8% Sales Tax) (Special  
Delivery: Additional 90c).

Name \_\_\_\_\_  
(please print)

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_



# 25-Hour Work Week In Utica?



Members of the Utica City chapter negotiating committee meet with Utica Mayor Edward A. Hanna in the opening round of negotiations with the city. The meeting ended with a surprise settlement when Mayor Hanna accepted an offer of a continuation of last year's contract with two changes: a 25-hour work week with no loss in pay, and definition of the work week as 9 a.m. to 4:30 p.m. Monday to Friday. Shown here, starting clockwise from the left foreground, are: John Scholl, attorney; Harmon Switz, CSEA collective bargaining specialist; Frank Martello (face hidden), CSEA regional supervisor; Jack Gallagher, CSEA state treasurer; Syracuse Region president Richard Cleary; Joseph J. Dolan, CSEA assistant executive director; county; Jeannie Abrahms, public relations aide; Mayor Hanna; Louie Sunderhaft, president of Oneida County chapter; Carl Lee, Parks Department; Felix Paleczynski, City unit president, and LeRoy Kotary, field representative.

## Parole Push

(Continued from Page 1)

tions that existed back a few years. Today the parole officer is regularly called upon to take part in court sessions, preliminary hearings and other highly specialized areas, as well as being exposed to the downright physical dangers produced by the accelerated social unrest on all sides."

Mr. Weisz said CSEA is prepared to "throw in all its resources to support this most just cause." To do so, the union's research staff has put out a statewide appeal to its membership to submit any and all material available to properly document the case for upgrading. Pertinent data should be submitted directly to CSEA Research Department, 33 Elk St., Albany, N.Y. 12207, Mr. Weisz said, emphasizing that the need is urgent and material should be sent without delay.

At the same time, according to Mr. Weisz, he will begin a tour throughout the state to contact personally individual parole officers to win their interest and support and compile supportive testimony first-hand. Weisz stressed that he personally is prepared to "honor his commitment" to the cause of the upgrading "all the way" and is confident that he will encounter a similar level of motivation in his travel around the state.

## Deputy Sheriff

(Continued from Page 16)

binding arbitration for deputy sheriffs because "It is clear that the legislative intent in drafting this statute was to promote and protect the welfare of the public by insuring that essential services are not disrupted in any manner. Sheriffs' deputies play a substantial police role in protecting the safety and welfare of the state's citizens. They perform many of the same vitally important functions as do members of organized police forces or police departments, and they are defined as police officers in some important statutes," he stated.

A decision is expected soon from PERB on whether or not deputy sheriffs will be granted coverage under the new amendment.



Utica Mayor Edward Hanna discusses his position on the negotiations as Oneida County chapter president Louie Sunderhaft listens. The settlement which was agreed to must be ratified by both the Utica City Council and the CSEA membership.

## Southern Political Action

(Continued from Page 9)

who recognize public employee rights and abide by their commitments. In the case of incumbents, those considered for endorsement should support and enact legislation which implements bilaterally developed terms and conditions of employment and corrects current inequities in the bargaining process.

President Lennon said he hopes due consideration will be given by political candidates to the facts of life in this time of inflation. "We public employees are not advantaged people who can afford to buy the best of everything and we are not considered disadvantaged enough to get public assistance. We try to take care of ourselves but we see our income shrinking every day because of inflation," Mr. Lennon said.

"We got a raise last April but that has been eaten up by inflation. We find the price of everything is going up but we are living more or less on fixed incomes. We want these political candidates to tell us where we go from here and at least try to do something about these problems," Mr. Lennon said.

### Consider Employees

The Southern Region president also suggested that public employees be given some consideration when it comes to appointments to such public bodies as boards of visitors of state in-

stitutions.

"There are often members of the teamsters building trades or other unions in the private sector appointed to these boards but you will seldom see a CSEA member or other public employee on any of the boards of visitors or other public bodies," he said.

Mr. Lennon concluded by stating that all candidates should closely examine the large potential vote that can be cast by CSEA members and their families. "These people are going to cast a bread and butter vote this year in favor of less taxes and more income," he said.



**CLINTON INSTALLATION** — The CSEA Clinton Correctional Facility chapter installs officers in this ceremony at Ting's Tavern, Dannemora. From left, are: George Vanderhoof, regional representative and installing officer; John Leach, alternate delegate; William Hommel, delegate; Ronald Marx, president; Sherry Breen, vice-president; Althea Leach, secretary, and Daniel Shuda, treasurer.

## Ⓢ CSEA calendar Ⓢ

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

### SEPTEMBER

- 10—Statewide auditing committee meeting: 1 p.m., University Club, Washington Ave., Albany.
- 10—Albany Region 4 Open House: 4-9 p.m., Region Headquarters, 10 Colvin Ave., Albany.
- 11—Orange, Ulster and Sullivan County Retirees chapter meeting: 2 p.m., Solomon Kliner Bldg., Middletown State Hospital, Middletown.
- 11—Statewide Board of Directors meeting: CSEA Headquarters, 33 Elk St., Albany.
- 12—Dutchess Educational Employees chapter general meeting: 7:30 p.m., Pine Plains.
- 12—New York City chapter executive board dinner meeting: 5:15 p.m., Francois Restaurant, 110 John St., Manhattan.
- 12—Central Islip Psychiatric Center chapter meeting: 8 p.m., Legion Hall, Elmer St., Central Islip.
- 13—Civil Service Department chapter clamsteam: 1 p.m., Krause's Halfmoon Beach, Crescent.
- 13—SUNY at Albany chapter executive committee meeting: 5:30 p.m., Son's Restaurant, Western Ave., Albany.
- 14—Department of Criminal Justice Services chapter clamsteam: Krause's Halfmoon Beach, Crescent.
- 14—New York City Region 2 delegates meeting: Tavern on the Green, 2566 Hylan Blvd., New Dorp, Staten Island.
- 14—Suffolk chapter picnic: 10 a.m. to 7 p.m., Southaven County Park.
- 14—Southern Region 3 Open House: 2-6 p.m., Region Headquarters, Old Albany Post Rd. North, Fishkill.
- 14—Fulton County chapter clamsteam: from noon, William A. Morris's, Sherman's Pavilion, Caroga Lake.
- 14—Oneida County Educational chapter dinner-dance and officers' installation: 6:30 p.m., Dibble's Inn.
- 17—Metropolitan Armories chapter executive council meeting: 2 p.m., 106th Infantry Armory, 1322 Bedford Ave., Brooklyn.
- 17—Syracuse Area Retirees chapter meeting: 12:30 p.m., Riordan's Restaurant, Genesee and Market Sts., Auburn.
- 18—Buffalo chapter meeting: 6 p.m., Georgian Room, Statler Hilton Hotel, Delaware Ave., Buffalo.
- 18—Oswald Hack Developmental Center chapter meeting: 5:30 p.m., Library, Bldg. 1, Oswald Hack DC, Schenectady.
- 18—Long Island Armory Employees chapter meeting: noon, Freeport Armory, Freeport.
- 20—Binghamton chapter meeting: 6:30 p.m., Fountains Pavilion, Johnson City.
- 20—Rockland-Westchester Retirees chapter dinner-dance: 6:30 p.m., Rockland Lake Manor, Congers.
- 20—South Beach Psychiatric Center chapter dinner-dance: Crystal Room.
- 23—Binghamton Area Retirees chapter meeting: 2 p.m., Garden Village, West, 50 Front St., Binghamton.
- 24—Suffolk chapter meeting: chapter headquarters, 330 E. Jericho Tpke.
- 27—Capitol District Armories chapter meeting: 10 a.m., Amsterdam Armory.

### OCTOBER

- 5—CSEA Board of Directors meeting: Concord Hotel, Kiamesha Lake.
- 6-10—Statewide Delegates Meeting: Concord Hotel, Kiamesha Lake.
- 7—West Seneca State School chapter meeting.
- 9—Orange, Ulster and Sullivan County Retirees chapter meeting.
- 16—Oliver D. Heck Developmental Center chapter meeting.
- 18-19—Western Region 6 meeting: Trenholm East Inn, Exit 44, Thruway, Canandaigua.
- 19—Nassau chapter dinner-dance: Malibu Club, Lido Beach.
- 19—Nassau chapter annual dinner-dance: Malibu Club, Lido Beach.
- 24—Thruway Unit 1 meeting: 7 p.m., CSEA Headquarters, 33 Elk St., Albany.
- 25—Department of Transportation Region 10 chapter dinner-dance: 8 p.m., Holiday Manor, 345 Hicksville Rd., Bethpage.



**WHERE TO APPLY FOR PUBLIC JOBS**

**NEW YORK CITY** — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education** (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; **NYC Transit Authority**, 370 Jay St., Brooklyn 11201 phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

**STATE** — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York, 10048, (phone: 488-4248); State Office Campus, Albany, 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

**FEDERAL** — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

**INTERGOVERNMENTAL** — The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is located at 90-04 161st St., Jamaica, Queens, 11432 and office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information about city jobs is 523-4100; for state, 526-6000; and for federal, 526-6192.

**ALBANY BRANCH OFFICE**

FOR INFORMATION regarding advertisement. Please write or call:

**JOSEPH T. BELLEW**  
303 SO. MANNING BLVD.  
ALBANY 8, N.Y. Phone IV 2-5474

**MAYFLOWER-ROYAL COURT APARTMENTS**—Furnished, Unfurnished, and Rooms. Phone NE 4-1994 (Albany).

# Sergeant Eligible List

(Continued from Page 13)

Robert C Jervas, Richard A Weber, P W Picciarelli, Richard J Herity, George A Bunzel, Leonard M Fugardi, Ronald J Betso, Gerard T McCoy, Thomas M Curley, George J Ogdan.

No. 521—85.125%

521 Ralph A Guida, James W Villano, Vernon J Evans, John P Maher, John L Mackie, Mervin E Wolke, Andrew P McGoey, John P Angarola Jr, Kevin P Leahy, William P Brosnan, Thomas P Zaccane, Thomas H Sullivan, James M Conheoney, Duane R Young, Edward D O'Neill, Phillip T Barmonde, J M Fitzpatrick, Joseph S Jacina, Martin J Wenzel, R L Pattwell Jr.

No. 541—84.975%

541 John A Cannella, Frank D Ross, James M Iala, William F Chimento, Peter A Artesona, James P Maguire, Wayne R Keeney, Stephen L Vannata, Alfred Lang, Michael J Devita, Bernard J Cunniffie, Albert Olivari Jr, William E Gusa, F J Bosio, Kenneth Krugaluk, Jack J Becaccio, Peter P Dunne, W J Norton Jr, Lawrence C Ludwig, Raymond A Wood.

No. 561—84.888%

561 Joseph P Dunne, John M Costanzo, N L Cerverizzo Jr, James J Ryan, Frederick Astumpf, Joseph R Leake, John S Lhota, Gerald J Cuzzo, Stuart P Millisci, Hugh M McGowan, Gertrude Laforgia, John Maher Jr, Daniel D Langan Jr, Gerald

D Griffin, John W Incontrera, William M Casey, Douglas Shunk, Leonardo Renda, Joseph D O'Connell, Carl J Raichle.

No. 581—84.813%

581 Stephen J Donnelly, John A Scrima, Maurice J Reidy, James J Killerlane, John H Olert Jr, John T Healy, Martin C Johnson, Alan E Alder, S J Scheremeta, Robert J O'Hare, William E Hanson, Thomas J Melley, David W Nadel, Joseph A Cummo, Thomas S Dowling, John M Nichtern, Anthony Esposito, Efrain Santiago, Richard Mitchell, Joseph Lima.

No. 601—84.75%

601 John L Dltrich, Eugene A Ditaranto, Gunter Weisenauer, Victor R Werbkay, Bruce J Donnelly, John O'Connor, Todd L Winch, James P Marin, James P Dowd, Fred V Worell, George A Cristino, John J Morrissey, George E Jascowsky, F G Ledogar Jr, Francis J Farrelly, Ronald E Bayer, C Christofides Jr, Joseph Cirigliamo, R H Phillips Jr, John C Clarke.

No. 621—84.70%

621 Edward L Fox, Robert J

Schmitt, Phillip W Tobin, P F Zimmermann, Robert J McGrath, Roy Andren, Gerard T Kearney, Robert H Gardner, V M Mansfield, Gaspare J Messina, Patrick J Sullivan, Charles J Summers, Leonard Z Fuller, Robert E Coleman, Terrence J Siegert, Daniel E Krauss, Edward J Amato, William F Walsh, William F Jark, John H Tillman.

No. 641—84.60%

641 Richard J Molloy, Damon Trifeletti, James M Bredice, Thomas P Cain, John G Crowe, William T Condon, Nicholas Estavillo, Michael J Doherty, Frederick J Diehl, Henry L Regester, T B Normandeau, Thomas J

Palazzo, William T Barbieri, William J Rrohne, Burnett M Young, Gerod J Hooper, Albert B Shust, James W Green, Owen A Brodeur, John A Hanzich.

No. 661—84.488%

661 James M Murphy, Chester E J Hicks, Jeffrey T Kracht, Joseph M Gulotpta, Kenneth E Sloman, Thomas G Anderson, Ralph Avella, Kenneth P Backes, Anthony C Messina, Frank G Prost, James F McGoldrick, Robert A Fogas, Gerald K Walsh, Edward F Clark, Ronald T Bryant, Stephen King, Thomas M Seery, John A Clifford Jr, William Kubon, Edward J Quinn Jr.

(To Be Continued)

## Business Consultants

A major 50-year old Business Consulting firm has openings for retired professionals on a part-time basis. Consulting assignments near your home; no relocation necessary.

Experience as Industrial Engineers, Cost Accountants or administration background desirable. Must have 4-year college degree.

Excellent opportunity to augment income by providing professional management know-how to small and medium-size business.

For consultation, please send detailed resume to:

Mr. J. P. Mullahy, Personnel Manager

**GEORGE S. MAY INTERNAT'L CO.**

111 South Washington Ave. Park Ridge, Ill. 60068

AN EQUAL OPPORTUNITY EMPLOYER

**New York's Sheraton Motor Inn**  
cares for your comfort.  
And your budget.

**\$1500 single**  
**\$2100 double**  
parking free

### Special State Government Rates

On the banks of the Hudson, overlooking the cruise ships, and just five minutes from midtown. Close to Lincoln Tunnel, just off the West Side Highway 42nd Street exit. Enjoy a comfortable room with river view, moderate-priced coffee shop, fine dining at the Compass Points Restaurant or Dolphin Pub. And a rooftop swimming pool in summer. Truly a special place to stay, at very special savings for state employees. (Identification Required.)

For reservations dial 800/325-3535.

**Sheraton Motor Inn-New York City**

SHERATON HOTELS & MOTOR INNS. A WORLDWIDE SERVICE OF IIT  
520 12TH AVENUE, NEW YORK, N.Y. 212/695-6500

## NOW...

a state rate  
**\$18.00 Single**  
**24.00 Double**  
... at the



1375 Washington Avenue, Albany

## GOVERNORS MOTOR INN

STATE AND GOVERNMENT EMPLOYEE RATES

RESTAURANT — COCKTAIL LOUNGE OPEN DAILY FOR LUNCHEON AND DINNER.

LARGE BANQUET HALL SEATS UP TO 175 DINERS AND BUFFETS SERVED. FINEST FOOD ALWAYS. EFFICIENCY APTS.

DANCING TO A FINE TRIO FRIDAY - SATURDAY NITES 9:30-1:30

FOR RESERVATIONS CALL 456-3131

4 Miles West of ALBANY Rt. 20 Box 387, Guilderland, N.Y. 12C84

### Business Opportunity

#### RE-LOCATE TO FLORIDA IN A BUSINESS OF YOUR OWN

MADemoiselle FASHION STORES, a national company, is now selling stores with exclusive areas to individuals. Investment as low as \$7,500.00.

Many choice areas available.

Only interested parties call

MR. JOSEPH (904) 725-7725.

No Collect calls accepted.

#### ARCO CIVIL SERVICE BOOKS and all tests

PLAZA BOOK SHOP

380 Broadway Albany, N.Y.

Mail & Phone Orders Filled

## evening courses for city employees

CLASSES BEGIN WEEK OF SEPTEMBER 30

### COURSES OFFERED

Case Studies in Human Relations  
Test Taking Techniques  
Improving Your Reading Ability  
English Grammar and Usage  
The Psychology of Adult Development  
Civil Service Arithmetic  
Beginning Typing  
English for the Foreign Born  
Basic Administrative Techniques  
Essential Principles of Supervision  
Defensive Driving  
Beginning Conversational Spanish  
Intermediate Conversational Spanish

Planning for Retirement  
Career Planning  
Understanding Your Car  
Beginning Shorthand  
Exercise and Your Health  
Speed Reading  
English Skills  
How To Prepare Your Personal Income Taxes  
Introductory Psychology  
Understanding Urban Life  
The Housing Courts and Their Impact  
Elementary Writing Workshop

## municipal personnel program

REGISTRATION STARTS SEPTEMBER 9

SPONSORED BY

N.Y.C. DEPARTMENT OF PERSONNEL, BUREAU OF CAREER DEVELOPMENT, 40 Worth Street, Room 422, New York, N.Y. 10013. Phone: 566-8815.

BRONX COMMUNITY COLLEGE, OFFICE OF EVENING AND CONTINUING EDUCATION, 120 East 184 Street, Room 216, Bronx, N.Y. 10468. Phone: 960-8701.

HUNTER COLLEGE, ADULT EDUCATION PROGRAM, 695 Park Avenue at 68 Street, Room 241, New York, N.Y. 10021. Phone: BU 8-7210.

YORK COLLEGE, DIVISION OF CONTINUING EDUCATION, 150-14 Jamaica Avenue, Room 524, Jamaica, N.Y. 11432. Phone: 969-4154.

Registration begins Monday, September 9. Courses are offered at four locations - NOT ALL COURSES ARE AVAILABLE AT ALL LOCATIONS. Register by mail or in person at the location where you plan to attend courses. Registration forms and program catalogs are available at the above Municipal Personnel Program locations.

Most courses meet once a week for ten 2-hour sessions and cost \$25. City employees who successfully complete their courses and whose titles are covered by contract agreements providing for a training fund may apply for a complete refund at the end of the term.





## Improper Action Charged To Shenendehowa Board

ALBANY—The Civil Service Employees Assn. has filed an improper practice charge with the State Public Employment Relations Board charging the Shenendehowa Board of Education with negotiating bad faith with the Shenendehowa unit of CSEA during contract talks on behalf of non-teaching employees of the school district.

According to Aaron Wagner, CSEA field representative who had been assisting in the negotiations and who delivered the charge to PERB, the CSEA unit negotiators and representatives of the Board of Education had reached tentative agreement on a new contract on Aug. 6. The tentative contract was for two years and included an 11 per cent salary increase in the first year and a 10 per cent raise in the second year with retention of increments where due for both years of the pact.

Mr. Wagner said this agreement was reached with the help of a PERB-appointed mediator following a negotiations impasse. Then in several meetings subsequent to Aug. 6, according to the CSEA representative, the school district, through its chief negotiator, Gerald Carozza, told CSEA that the board "wanted bus drivers employed by the school district to receive a smaller raise than other employees in the bargaining unit."

CSEA, in its improper practice charge, said that this is a violation of the intent of the negotiated agreement "inasmuch as it was never mentioned at the negotiating table and was first brought up at the meeting to finalize the agreement after negotiations were completed."

Mr. Wagner said CSEA is charging the school board with bad faith bargaining because it is "attempting to impose an unequal distribution of funds to the bargaining unit which had been agreed upon by the parties."

## Clarence Pact Increased 10%

CHEEKTOWAGA — Pay raises ranging to 40 cents per hour and other improvements bring Clarence Central Schools employees, represented by the Civil Service Employees Association, increases of 10 percent for each of the first two years of a new three-year contract, and a wage reopener clause in the third year, according to Clarence Schools CSEA unit president Cecil Flucker.

Negotiated by CSEA field representative James Stewart, the contract also provides for new job posting procedures, streamlined grievance procedures, and binding arbitration.

A prescription payment plan in the first year will be improved by a major medical addition to the Blue Cross/Blue Shield 50-51 plan in the second year.

Dropping of the first step in the increment schedule will now bring employees to the top of their pay scales in only three steps.

Bus drivers will be guaranteed minimum working hours.

A sick bank of up to 250 days is established and additional personal leave days will be given to employees with more than five years of service.

**PRESIDENTS POWWOW** — Oneida County chapter unit presidents of CSEA held the first in a proposed series of periodical meetings started by chapter president Louie Sunderhaft. Through these meetings the unit presidents hope to improve inter-unit communications, exchange views and provide for a more efficient operation of the chapter and discuss items of mutual interest. Shown here are, from left: Vince Speciale, Oneida County Office Bldg.; William Newman, Broad Acres Hospital; LeRoy Kotary, field representative; Gail Morrison, Utica School; Bea DeSantis, office secretary; John Scholl, attorney; Terry Dunham, Rome City Hall; Dick Marley, Mohawk Valley Community College; Louis Eddy, City unit; Jack Benny, Highway, and Warren Hamlin, Airport.

## Deputy Sheriff White Plains Unit OKs Plea Is Offered 2-Year Pact With City

ALBANY—The Civil Service Employees Assn., the bargaining agent for deputy sheriffs in 31 counties in New York State, has urged the State Public Employment Relations Board to extend binding arbitration of unresolved collective bargaining impasses to include deputy sheriffs.

At the same time CSEA said it has some reservations concerning such an extension and suggested that complex legal questions and other problems might occur as a result.

CSEA's position was stated during recent PERB hearings to determine whether a new amendment of the Civil Service Law which provides binding arbitration as the final recourse in contract negotiations affecting "officers or members of any organized police force or police department" should be interpreted to also include deputy sheriffs employed by a sheriff and/or county.

CSEA Atty. Richard L. Burstein told PERB that CSEA "supports the inclusion of deputy sheriffs within the new binding arbitration procedures of the Taylor Law as a suitable alternative to the present fact-finding-legislative hearing procedures. However, we also recognize the many possible complex legal problems which may arise and which PERB must consider before reaching a decision."

Potential problems that might arise and therefore must be considered by PERB, Mr. Burstein said, include that there is a significant difference between a sheriff and the head of a police force or police department in that a sheriff is an elected and Constitutional officer; and that sheriff's deputies is a broad term and includes many employees who do not perform any kind of police function. "There would be significant differences in regard to terms and conditions of employment between these deputies and deputies who are performing police functions," the CSEA attorney said.

Nonetheless, Mr. Burstein said, CSEA supports the providing of (Continued on Page 14)

WHITE PLAINS—A new two-year agreement between the City of White Plains unit, Civil Service Employees Assn. and the City of White Plains has been ratified by a 67 per cent majority of the members voting.

The announcement was made by Stanley Boguski, president of the unit, on August 26 the date on which the ballots were counted.

The agreement reached earlier in August provides for:

- 5 percent wage increase retroactive to July 1, 1974, plus increment if due; 5 percent wage increase, effective Jan. 1, 1975, without increment; 5 percent increase, effective Jan. 1, 1976, without increment.

- Employees shall receive double time for hours worked over sixteen consecutive hours and shall be paid time and one half for holiday work. In such cases, the employee will get another day off with pay and, if not, then pay for the day. Double time shall be paid for work on Christmas Day, and effective the second years of the agreement, double time for work on Thanksgiving and New Year's Day, plus pay for holiday or a day off.

- Employees to be reimbursed at rate 15 cents per mile for use of own cars.

- Employees shall have right to see their personnel files.

- Binding arbitration in grievances.

- Additional compensation: Traffic Signal and Assistant Traffic Signal Technicians shall receive \$250. Recreation Supervisors and Supervisors I and II shall receive \$500 per year in lieu of overtime.

The contract further provides for improvements in the areas of vacations, maternity leave, excused leave, night shift differential and dental plan. An agreement on principles of safety and health affecting the City of White Plains employees was also signed.

Mr. Boguski was assisted in negotiations by Joseph Roche, chairman of the negotiating committee. Emanuel Vitale, CSEA bargaining specialist, acted as chief spokesman and stated that the contract was the result of long and hard negotiations.



WILLIAM DeMARTINO

JAMES BARNEY

An accidental switch of side-by-side photographs at Leader presstime resulted in William DeMartino, president of Metropolitan Division of Employment chapter, CSEA, being identified as James Barney, of the Division of Housing and Community Development chapter, and Mr. Barney being identified as Mr. DeMartino. The Leader apologizes for this error last week.

## ERIE COUNTY EMPLOYEES

# VOTE CSEA

95% of Erie County grievances have been won by CSEA. Endorsed by ECCO. Endorsed by TIP. Lower dues, yet every penny of your dues goes for your benefit. Largest public employee union in the country.

Civil Service Employees Association

