

# Civil Service LEADER

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ALBANY  
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HENRY GALPIN

See Page 3

## Harriman Cuts Trooper Hours, Slashes Barrack Reserve Duty And Grants Holiday Time Off

### Powers Hails Harriman Plan For State Police; Sees 40-Hr. Week Next

ALBANY, June 9 — John F. Powers, President of The Civil Service Employees Association, hailed the announcement of Governor Averell Harriman of the plan to reduce the work hours of the State Troopers, "as a long step toward the solution of a very difficult problem."

Governor Harriman's announcement followed immediately the meeting with the Association held with the Governor's Special Committee to Study the Working Conditions of the State Troopers. This meeting was held at 4 P.M. on Monday, June 1st.

"It is a step forward", Mr. Powers continued, "which not only recognizes the human needs of the State Police but also the fact that the changing times must of necessity affect the traditions which have long surrounded the State Troopers."

#### A Positive Step

"Troopers have the same needs and desires as other human beings. While they are proud of their calling", Mr. Powers further stated, "and are willing to serve courageously when the need arises, they also want to be regarded on a par with other workers in society. They want and need the stimulus and comfort which social life can give them. The reduction in work hours, which Governor Harriman's action will give them on June 28, is a positive step in

recognition of this basic human need."

"The Civil Service Employees Association not only thanks the Governor but also all groups which helped in dramatizing the long hours which the State Police

have had to work." Mr. Powers said in conclusion, "Since the beginning of the active formation of State Troopers Chapters and their meeting in Association Headquarters in August 1957, the Employees

(Continued on Page 16)

### CSEA Hopes For Early Success IN Attendance Rules Changes

The State Civil Service Commission, at its June meeting is expected to consider several changes in the State Attendance Rules proposed by the Civil Service Employees Association.

The Association is hopeful that these changes will be acted favorably upon by the Commission at this meeting.

The changes involved are

1. Extension of Attendance Rules to per diem and hourly employees.
2. Increase in extended sick leave at half pay, discretionary with appointing officer.
3. A more just arrangement relative to granting of vacation and sick leave earnings during bi-weekly pay periods when the employee is in less than full pay status.
4. A more fair provision for leave for employees who suffer disabling accidents in line of duty.
5. Clarification of the personal leave rule.

#### Proposals Made In 1956

When the current Attendance Rules, which took effect on Jan. 3, 1957, were presented to the Association prior to their effective date, the CSEA proposed the above changes and met with the State Civil Service Commission and its representatives on many occasions to negotiate for these improvements.

CSEA has on file with the Commission requests for several other amendments to the Attendance Rules, sought by its 80,000 members throughout the State.

Such additional changes include:

1. Increase in personal leave from five to eight days per year.
2. More reasonable tardiness rules.
3. Reinstatement of four weeks vacation for new employees.
4. Time off for holidays that fall on Saturdays.
5. 37½-hour week for clerical and office employees in institutions.
6. Reduction of period new employees must serve before they can have vacation.
7. Payment of accrued vacation and overtime on retirement or termination of employment, beyond the present 30-day limitation.
8. Time and a half pay or time and a half overtime credit for overtime work.
9. Simple uniform rules for use of personal leave.
10. No charge against employees accrued vacation or other credits when heat or cold makes work impossible in State facilities where proper air conditioning or heat is not provided or fails to operate.

#### Honor Retiring Broome County Aides

More than 100 persons attended a party for retiring employees recently at the Broome County Hospital.

Those retiring were William Hitchcock, Harry Stanton, Ella Mayo, Howard Fidler, Emma Fidler, Pearl Wayman, Florence Soper, Lena Miller, and Mary Loughren.

(Special to The Leader)

ALBANY, June 9—The first major improvement in State Police working conditions in years will go into effect June 28.

The fight of the Civil Service Employees Association—to win an "immediate reduction" in the work week for State troopers came to a successful conclusion last week with the official announcement by Governor Harriman that the State Police work week had been cut to 60 hours.

The slash from a high of 126 hours a week required of troopers came about after two CSEA-Administration conferences within a two-week period. The Association began an organization drive among troopers about a year ago and now has more than 1,100 members among the uniformed force.

Troopers also will receive a higher food allowance while on duty.

#### 58-Hour Average

Actually the trooper work-week, as cut, will be 58 hours a week. Governor Harriman announced troopers will receive equivalent time off for all legal holidays accorded other state workers.

This additional time off is estimated at about 10 or 11 days a year.

The timing of the Governor's announcement on the work week cut came within minutes of the end of the second CSEA-Administration conference. A number of other organizations had joined the CSEA in urging the improved working conditions.

In announcing the cut, Mr. Harriman said the committee-of-three he had appointed at the request of the CSEA had studied the problem and had recommended the reduction in hours.

#### Won't Affect Service

Mr. Harriman emphasized, however, that all officers and men of the division "must be in readiness for emergency duty on practically a 24-hour basis." They also recognized, Mr. Harriman pointed out, that State Police Work is affected by criminal acts, holiday traffic, weather conditions and other factors which do not respect the clock.

The committee—including Clark Alhberg, State Budget Director; William J. Murray, Civil Service, and State Police Superintendent Francis McGarvey — reported it was possible to improve working conditions without adverse effect on the quality of service rendered by the State Police organization.

This achievement was made possible, it was reported, by a change in policy with respect to the use of "reserve time" and by the addition of troopers to the Division forces in the past two years.

In comparing the new and old systems, Mr. Harriman pointed out that the duty time of troopers had been reduced from an average

of 100 hours a week to 58, while off duty time had been increased from 59 hours to 110.

#### New Schedule

The new policy and schedule is as follows:

1 Five days a week for 12 hours a day. Under normal circumstances, troopers will not be on road patrol or continuous field assignment for more than eight hours of the 12-hour tour.

2 The men will be "on call" for the remaining 12 hours of each day. During this "on call period" the trooper may go home or elsewhere as long as his whereabouts is known and he must be available for duty within 30 minutes after call. This will replace the existing policy under which reserve time is normally spent in the barracks.

3 Each man will have two pass days per week in lieu of the present two 21-hour passes per week.

4 Troopers will receive additional days off equivalent to the legal holidays granted to other State employees. This is equivalent to (Continued on Page 16)

#### Court Grants Stay In Referee Firings

ALBANY, June 9 — The Appellate Division has granted a stay in the case of the two Republican-appointed compensation referees who were fired by the Harriman administration.

The referees, Miss Lena Bigman, a former WAC, and Leon E. Alterman, an ex-army serviceman, will continue to draw their pay even though a Supreme Court ruling held they could be fired as exempt employees.

The appeal to the higher court is expected to be argued in September.

The referees were notified Apr. 13th that they were being discharged as of Apr. 23. They were retained in their jobs, however, awaiting a court decision. As veterans, the employees maintained they had a right to a hearing.

### Retirement Questions?

Retirement is everyone's business and everyone has retirement problems. The Leader wishes to assist its readers in this important and difficult field and will attempt to answer any questions on the subject through a column in this newspaper. Send your questions to "Retirement Editor, The Civil Service Leader, 97 Duane St., New York, 7, N. Y." Answers will appear in the column.

# Public Jobs Called Best Opportunity For Career

The National Civil Service League, through Nicholas Kelley, president, is encouraging young persons to seek a career in government. The League has issued a memorandum on civil service in the United States, as part of such encouragement and as one of its own contributions to celebration of the 75th anniversary of civil service. That celebration will continue for the remainder of the year.

The memorandum sets forth that government today is by far the largest employer in the United States. More than 8,000,000 Americans, one out of every nine working adults, are employed by government at a national, state, or local level. The figures: Federal, 2,340,000; state, 1,203,000; Counties, 598,000; municipalities, 1,297,000; townships, 122,000; special districts, 1,450,000; others, 120,000; school teachers, 1,915,000; Total, 8,047,000, including part-time workers.

### Opportunities by Numbers

The Federal Government alone is larger than eight of the largest corporations together, has nearly three times as many employees as American Telephone & Telegraph Co., annual revenues nearly seven times those of General Motors, and assets more than 10 times those of Metropolitan Life Insurance Co.

"Just to replace the people who quit, retire, die, or are fired from the Federal Civil Service", the



JAMES R. WATSON

memorandum continues, "requires 1,400 new employees a day, three new workers every minute of every working day."

"Within the next five years, the Federal Government must hire the equivalent of an entire new work force."

"In the next ten years, one out of every six Americans between the ages of 14 and 24 will join civil service ranks; a minimum of 30,000 a month. Ewan Clague, Commissioner of Labor Statistics, estimates that by 1965 government will require 1.2 million more civilians: 384,000 for national government, the rest for state and local projects.

"The U.S. Civil Service Com-

mission lists 15,000 different occupations, ranging from the familiar mailman to the teams of atomic scientists. Many of these jobs require highly skilled persons. About 150,000 positions call for a college education or its equivalent today. In the future more jobs will include that requirement."

### Watson Enthusiastic

James R. Watson, executive director of the league, urges that more young persons consider the government career service.

"There is no better or fuller life than public work," he said. Here a man can find far greater scope and usefulness than with most private ventures. As with all endeavors, there are routine jobs that offer little challenge, but in government young persons can move ahead faster and make more significant contributions than in almost any other career."

## EDITORIAL

# Fortunate Failure

THAT man Jensen is at it again. His chief title to fame, if you call it fame, is the rider he tries to get attached to Federal salary appropriation bills, to limit the hiring and reduce the number of employees, regardless of how many employees actually may be necessary so that the Federal government can render the services that the public demands.

His full name is Ben Jensen. Don't think that his first name is really Benjamin.

In other years he got his meat-axe riders attached to appropriation bills. This year, he has tried the same device in connection with the bill for the Department of Interior appropriation but failed. Now he wants a rider for the bill to increase the pay of classified employees. Agencies would be restricted to filling only one job out of every two vacancies until they reduced the number of their employees by 5 percent. His motion was ruled out of order in the House of Representatives where he represents a section of an Iowa district.

### SUIT SEEKS PRE-RETIREMENT SICK-LEAVE CREDIT

Rudolph J. Prager, instructor of machine shop practice in the Machine and Metals High School, has instituted a proceeding in the New York Supreme Court to restrain the Board of Education from forcing his retirement for disability until he has used up

his sick leave allowance. Mr. Prager was injured in 1954 and received full pay for more than a month. After April 1, 1954, to February 1, 1957, deduction was made for each school day on which he was absent. A. Mark Levien is his attorney.

# Law Cases

Sidney M. Stern, counsel, submitted to the New York City Civil Service Commission the following report on law cases:

### JUDICIAL DECISIONS

#### Court of Appeals

Peare v State Dept. of Civil Service. Petitioner failed an oral test in a promotion examination and in this proceeding attacked the test procedure and the rating given him. The Supreme Court, Albany County, dismissed the petition. A motion in the Court of Appeals to dismiss the appeal of petitioner has been granted on the ground that no substantial constitutional question is presented.

### Special Term

Montebello v N.Y.C. Housing

### BIRTHDAY OBSERVED

ALBANY, June 9—The State Agricultural and Technical Institute at Morrisville is observing its 80th birthday. The institute was established May 6, 1908.

Authority. Plaintiff, a maintenance man, moved for summary judgment for the difference between the amount paid him and the prevailing wage to which he claims to be entitled from January 1, 1952 to September 22, 1952. He has been paid the prevailing rate since September 23, 1952, the date on which he joined in a rate proceeding then pending. The court held that he was entitled to partial summary judgment for the pay periods for which he endorsed his pay check under protest but not for the periods for which he received his pay without protest.

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# THE PUBLIC EMPLOYEE

By JOHN F. POWERS  
President  
Civil Service Employees Association



# County Officials Urged To Lend An Ear to Association Program At Suffolk Dinner

Membership in the Civil Service Employees Association assures county officials of an employee organization of responsible, loyal and co-operative workers. Harold Herzstein, CSEA regional attorney, told Suffolk County officials and State legislators.

Mr. Herzstein was principal speaker at the annual dinner meeting of Suffolk County chapter, CSEA, held recently in Oakdale, L.I. The officials were guests of the chapter.

The Association predicted that the day was near when participation in employee organizations would be as extensive among public employees as those in private industry.

"The CSEA has a fine record of responsibility, both to workers and to the public service," Mr. Herzstein said. "Strikes, pickets and other forms of worker pressure have never been the techniques of the Civil Service Employees Association."

### County Faces Choice

Mr. Herzstein declared that County officials would soon find themselves with a choice — dealing with highly organized, interstate unions with their pressure and obstructionist tactics, used without discretion or care for the public welfare, or, with the civic-minded, duty responsibility sense of the Civil Service Employees Association.

Pointing out that CSEA drives for membership had been discouraged in some areas, Mr. Herzstein warned county officials that they might be paving the way "for something more difficult to deal with."

"Our people have never been tagged unreasonable," he said. "Of course, they want to improve working conditions, salaries and promotion chances. But these are legitimate employee goals and they are legitimately arrived at by Association members."

Mr. Herzstein declared that the officers, counsel and officials of the Association would only be too happy to explain the functioning

and goals of the Association at any time.

"Here is an opportunity to resolve the employee problems of your community, first hand," Mr. Herzstein said. "Our statewide president, our chief counsel and our officers are intelligent men with an approach to this problem that can show good cause why an organization of our type should be accepted eagerly and not with fear or interference."

Mr. Herzstein said that as the size of the exempt classes decreased employees would turn more and more to organizations to help protect their positions.

"No other organization is more suited to this purpose than the Civil Service Employees Association and I beg of you to give more serious and interested attention to the values of this group," Mr. Herzstein said.

### Tapper Speaks

Vernon A. Tapper, CSEA third vice president, installed new chapter officers at the dinner.

Speaking briefly on the new health insurance plan for political subdivisions as created by the Legislature this year, he stressed the importance and the benefits of the plan, urging Suffolk County to join with other counties which have already put the plan into effect.

## Nolan Heads NY Thruway Chapter

William J. Nolan has been elected president of the New York State Thruway Chapter, CSEA in the recent election.

Also elected were Orville W. Sherlock, first vice president; Thomas W. Bonney, second vice president; Anthony R. Cocks, secretary and treasurer; Nelson R. Oliver and Benjamin J. Stymiest, delegates; Gregory Jackson, Earlise Proctor and William Kyles Sr., grievance committee; Orville W. Sherlock, delegate to Southern Conference.

Mr. Tapper installed the following officers:

Arthur J. Miller, president; John Steiler, first vice president; Edmund Buziak, second vice president; Mrs. Glendore Raub, third vice president; Mary O'Connell, fourth vice president; Richard Pearsall, treasurer; Emile A. Domingue, corresponding secretary; Mrs. Merry Arnott, recording secretary; George Kelly, sergeant-at-arms, and Mrs. Eve K. Armstrong, executive representative.

### Guests in Attendance

Among the many guests attending the event were State Sen. Elisha T. Barrett; Assemblyman and Mrs. James R. Grover; Supervisor Thomas J. Harwood, Town of Islip; Supervisor and Mrs. Richard T. Gilmartin, Town of East Hampton; Supervisor and Mrs. Arthur Cromarty, Town of Babylon; Philipp A. Hattner, Suffolk County Civil Service Commission executive director; Mrs. Theresa H. Keyes, chief examiner for the Commission.

Angelo Cocco, chairman of the CSEA Metropolitan Conference, and Mrs. Cocco; Irving Flaumenbaum, chapter president of Nassau County chapter, and Mrs. Flamenbaum; Dolly Pearsall, president of Public Works, District 10 chapter; John Cottle, president of Pilgrim State Hospital chapter, and John Deliso, president of Central Islip State Hospital chapter.

Also in attendance were Benjamin M. Sherman, CSEA field representative, and Paul Kyer, editor of The Leader.

## Recreation Council Posts Are Filled

ALBANY, June 9—The State Education Commissioner has announced appointments to the State Recreation Council. The newest member is Norman Dearmeyer of Buffalo.

Reappointed for new terms are Miss Ollie Randall, New York City; Garson Meyer, Rochester; Mrs. Wayne Nelson, Manlius and Theodore Charnas, New York City.

## Civil Service Chapter Elects

The Department of State Civil Service Chapter held its annual meeting on May 21st and elected the following officers for the ensuing year; Marion R. Waters, president; Donald Healy, vice president; Betty Steenburgh, secretary; Ann Mayo, treasurer; and John J. Ghezzi and Darwin B. Keyser, delegates.

## Kings Park Elects

William Kelly has been elected President of the Kings Park Chapter, CSEA.

Other new officers are: 1st President, Donald Knapp; 2nd Vice President, R. A. Glozyga; 3rd Vice President, Lawrence Elwinger; Secretary, Frank Gormley; Assistant Secretary, Dolly Torres; Treasurer, Ann Gaynor; Sergeant at Arms, William Higgins; Board of Directors, Margaret Lyons and Einar Drivdahl; Delegate, Angelo J. Cocco.

## Credit Goes To CSEA For Trooper Program

A long step in the modernization of the New York State Troopers was taken last week when Governor Harriman announced that troopers duty hours would be materially reduced from an average of 109 to 58 hours per week, to take effect June 28, 1958. The Governor's announcement dramatically followed a meeting between the representatives of the Employees Association and the members of the Governor's special committee to study the working conditions of the State Police.

The Civil Service Employees Association, without reservation, takes credit for the initiation of the program of the work week reduction. In August 1957, at a meeting held in the Association headquarters, the delegates from the State Troopers Chapters drew up a series of resolutions for the revision of State Troopers working conditions. Number 1 on the agenda of recommendations was the placing of the State Troopers on a 40-hour week. This would have called for an immediate increase in the number of State Troopers and an increase in the budget appropriation.

### Special Committee A CSEA Request

As a result of the representations of the Employees Association, Governor Harriman appointed in the Fall of 1957 a Special Committee to Study the Civil Service status of the Division of State Police, and the Budget Director instituted a special survey of troopers working conditions at that time.

At the last legislative session the Employees' Association drafted and had introduced a bill to place the troopers on a 40-hour week. The Speno-Main bill would have reduced the working hours of the State Police to 40-hours without loss in take home pay. The Association also supported the Hughes-Rullson bill which would have increased the force to 1900.

Both of these bills failed to pass. However, the Association did not cease its activities and early in the spring of this year called upon Governor Harriman to use his executive powers to bring about an immediate reduction of the Troopers duty hours. Following its first meeting with the committee appointed last month by the Governor, the Association publicly stated that pending legislation it was seeking a reduction of the work week to 60 hours. Two weeks later, Governor Harriman, at the aforementioned meeting between his committee and the Association, took the long step forward and made his announcement.

### Civilian Program Sought, Too

While all of this activity was going on for the uniformed force of the State Police, the Association was not unmindful of the problems created by the stenographic and clerical force which the Division of State Police employees.

Through the Association's efforts, the State agreed: (1) to have the State Director of Classification & Compensation classify the non-uniformed members into the grades provided in Section 40 of the Civil Service Law—the State's compensation plan (2) to jurisdictionally classify civilian employees appropriately and exempt classes, and (3) future appointments would be from eligible lists for all positions placed in the competitive class.

The Association commends the courage which Governor Harriman has shown in taking the bull by the horns in starting a reduction of the duty hours of the State Police. However, we are still faced with the fact that a legislature must enact statutes to bring about a 40-hour week. The next session will see the Civil Service Employees Association again in the vanguard. We hope the groups which recently joined the fight for reduced trooper hours will be there when the battle starts.

# Letter from Europe

By VIRGINIA LEATHAM

(The Civil Service Employees Association, for the first time, has sponsored a low-cost tour of Europe for its members. The Leader has asked one of the tour members—Miss Virginia Leatham, of Troy—to give us her impressions along the way and let us know how the trip is going. Here is another of her letters, written to the folks back home. The Editor.)

Riding through the lovely Arno Valley from Florence last Wednesday morning, we suddenly realized that we were entering the "home stretch" at last. Our itinerary sheet (well fingered by now) listed only three more stops before heading home — Rome,

Nice, and Paris — each separated by a full day of travel.

Our long bus trip from Florence to Rome was nicely broken up by a stop at Assisi, and a visit to the Church and Tomb of Saint Francis.

This quaint little village of Assisi looks like something out of a history book — truly part of another century. The village is walled, and the gates are just barely wide enough for the tourist buses to pass through. Cobblestone roads are so narrow in spots that the bus couldn't make it. We had to walk. All the buildings are very old in design, and to preserve this feeling of time standing still, local "zoning" prohibits even new buildings from being

(Continued on Page 14)

## TELLS ASSOCIATION STORY



Harold Herzstein, left, CSEA regional attorney, is seen as he told county and state officials why the Civil Service Employees Association was an asset to public service. Listening is State Sen. Elisha T. Barrett.

# Last Call to Popular Federal Entrance Exam

## Written Test Set for July 12

The last day to apply in the current Federal service entrance examination is Monday, June 16. The examination had been open until further notice, but the closing date has now been set because the government will open the test on a different basis in the Fall. The new one will be open for about eight months — from Fall to Spring — during the college semester. No college degree is needed in the current test, and none is expected to be required in the new version, but the government is making a bid for those in college, or college graduates. Lacking a college degree, experience is required.

The jobs are filled at \$3,670, \$4,080, and \$4,525 a year, but as a pay raise is about to be enacted, the figures as expected to become about \$4,000, \$4,500 and \$5,000, respectively.

### Where to Apply

The examination serial number is 25-57. Mention it, besides the title, when applying to the U.S. Civil Service Commission, 641 Washington Street, New York 14, N.Y. If applying by mail do not enclose return postage.

Jobs are to be filled in the following fields: general administration, social science, business analysis and regulation, social security administration, management analysis, production planning, communications, personnel management, budget management, real estate management, tax collection, electronic data processing, library science, statistics, investigation, information, food and drug inspection, recreation, cus-

oms inspection, procurement and supply, and records management.

There are also positions in agriculture and the natural sciences, such as: agricultural economics, agricultural writing and editing, fishery biology, market reporting, marketing specialization, park ranger activities, plant pest control inspection, plant quarantine inspection, soil science (research), agricultural statistics, and wildlife biology.

### Management Internships

Some agencies offer a limited number of management internships. Such agencies have specially planned programs designed to develop persons with unusual promise as future administrators. Persons to be considered for these internships will be required to pass additional tests of greater difficulty. If you are selected for one of these programs, you will receive specialized instruction, varied work assignments, and understudy or other types of training designed to develop your managerial skills and knowledges.

The requirements are:

Lowest pay grade (GS-5), at which most appointments are made;

Completion of a four-year college course leading to a bachelor's

degree; or three years of experience in administrative, professional, investigative, technical, or other responsible work which has prepared you to enter into the positions for which this examination is appropriate; or any equivalent combination of the above education and experience. In combining education with experience, an academic year of study will be considered equivalent to nine months of experience.

Experience in the trades or crafts or in routine clerical work is not qualifying for this examination.

Next higher pay grade (GS-6) — Same as above, but with specialized training or experience for particular jobs.

Highest pay grade (GS-7) — Completion of the education or experience required for grade GS-5 above, plus one of the following: Completion of one year of graduate study; or one year of experience of the type required for grade GS-5; or any combination of graduate study and experience totaling one year.

Applicants who complete at least six full years of resident college work leading to an LL.B. or higher degree in a recognized law school will also meet the entire education or experience requirement for grade GS-7.

### Date of Written Test

The written test will be held on Saturday, July 12.

### ALL HALLOWS ALUMNI NOT SUPERSTITIOUS ON DANCE DATE

The All Hallows Alumni Association will hold an informal dance at the Trocadero Ballroom, 179 Dyckman Street, Bronx, on Friday, June 13th. Brother R. B. Power is moderator. Members of the dance committee are John Manning, Charles Mooney, John W. Dennehy, Robert McCormack, Patrick Mooney, Patrick Delemere, Peter Donnelly, Joseph Byrne, John Coffey, Joseph Corless, John Grimes, J. Killop, and G. McElroy.

### PROMOTION SUIT WON BY USNR EMPLOYEE

Hyman S. Flomenbaum, electronics engineer, USNR, won a law suit in the U.S. District Court in Washington, D.C., to have himself declared eligible for appointment as engineer.

The Director of the Second U.S. Civil Service Region marked him ineligible for an engineer job at the Special Devices Center, Port Washington, N. Y. The government finally conceded that Mr. Flomenbaum is qualified.

Samuel Resnicoff is Mr. Flomenbaum's attorney.

### POLICE DEPT. WOMEN RECEIVE COMMUNION

The fourteenth corporate annual Communion was received by the Regina Coeli Society, composed of women employees of the New York City Police Department, at St. John the Baptist Roman Catholic Church. Breakfast was eaten at the Hotel Sheraton-McAlpin.

### MERIT AWARDS GIVEN TO TWO U. S. EMPLOYEES

Philip L. Goldman, assistant to the chief, New York Air Procurement District, and Helen Korn, Comptroller's Office, U. S. Army Engineer Division, North Atlantic, have been presented with outstanding performance awards.

### DE SAPIO PRESENTS AWARD TO WAGNER

The Italo-American award of the Columbia Association of the Department of Welfare was presented to Mayor Robert F. Wagner by Secretary of State Carmine DeSapio.

Robert J. DeSanctis, Deputy Commissioner of the Department of Welfare, chairman of the awards committee, stated that the award was made because of the Mayor's personal example and leadership in promoting the cause that peoples of all races, religions and nationalities can live together in mutual respect.

Honorary Co-Chairmen of the Awards Committee were: George M. Bragalini, Commissioner of Taxation and Finance; Armand D. Angelo, Commissioner of Water Supply, Gas and Electricity; Anthony Masciarelli, Commissioner of Markets; Paul Scervane, Commissioner of Sanitation; and Joseph V. Spagna, Commissioner, Department of Purchase.

### TEACHER RENEWS PLEA FOR SICK-LEAVE EQUALITY

Elaine S. Berlin through her attorneys, Zelman and Zelman, filed another petition with the Commissioner of Education seeking an order granting her application for absence with pay for personal illness for two days in 1953. She contends that regular substitutes employed by the New York City Board of Education must be treated in the same manner as regular teachers insofar as sick absence refunds are concerned.

### NYC PERSONNEL COUNCIL CELEBRATES ITS THIRD YEAR

The third anniversary dinner of New York City's Personnel Council was held Tuesday, June 9, at Fraunces Tavern.

### Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEckman 3-6010. For list of some current titles see Page 10.



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# Many Award Winners Hit Jackpot On First Try

New participants as well as regular suggesters find their ideas paying off, Edward D. Igoe, Chairman of the New York State Employees' Suggestion Program, said as he announced the names of the latest group of State employees whose constructive on-the-job suggestions have resulted in more State economies.

Heading the list of Award Winners with \$250 awarded for his first suggestion is John W. Albert, 365 Mountain Street, Albany. Mr. Albert, a Folding Machine Operator in the Department of Education, suggested a change affecting the offset paper used for printing examinations. The Department stated that faster processing of examinations through the various printing processes will result through adoption of Mr. Albert's idea.

\$225 was awarded to Ignatius Derkowski, 247 Madison Avenue, Rensselaer. Mr. Derkowski, a Head Mail and Supply Clerk in the Tax Department's Motor Vehicle Bureau, devised a new procedure in conjunction with a form revision relative to recording and storing license plates. The Tax Department stated that adoption of Mr. Derkowski's idea will result in substantial annual savings.

### Wins First Try

The first suggestion submitted by Ernest P. DesChamps proved to be a \$100 winner. Mr. DesChamps, residing at R.D. No. 1, Waterford, is a Senior Clerk in the Civil Service Department. He suggested a new form and procedure with respect to Security investigations which, according to the Department, has reduced considerably the time spent previously under the old procedure.

Other Award Winners are as follows:

\$60 was shared jointly by William Kirwan, Director of the State Police Scientific Laboratory, and Andrew B. Hart, a State Police Technical Sergeant, also assigned to the Scientific Laboratory. This was the first sug-

gestion submitted by either man. \$30 was presented to Nicholas Barbera, 63 Lawn Avenue, Albany, a Clerk in the Tax Department's Motor Vehicle Bureau.

\$30 went to Mrs. Ruth E. Burns, 87B Weis Road, Albany, a Typist in the Department of Education. This was Mrs. Burns' first suggestion.

\$30 was awarded to Mrs. Helen I. Maynes, 698 Madison Avenue, Albany, a Clerk in the Department of Education.

\$25 was presented to Mrs. Grace D. Cary, a Clerk in the Labor Department's Division of Employment. This was the first suggestion submitted by Mrs. Cary who resides at 10 Taft Avenue, Latham.

\$25 was won by Dominic DelBrocco, 1120 Butler Street, Schenectady, a Junior Tax Examiner in the Department of Taxation and Finance.

\$25 went to Miss Mildred E. Gaylord, a Senior Stenographer in the Civil Service Department. This is the second award won by Miss Gaylord.

\$25 was awarded to Jonas Lacks, an Associate Tax Examiner in the Tax Department's Income Tax Bureau. Mr. Lacks, residing at 492A Hudson Avenue, Albany, has won a total of three awards.

\$25 resulted from the first suggestion submitted by Charles McIntosh, 63 Plum Street, Albany. Mr. McIntosh is employed as a Mail and Supply Clerk in the Department of Health.

### More Winners

\$25 was presented to Mrs. Helen I. Reid, 11 Barrows Street, Albany. This was the first suggestion submitted by Mrs. Reid who is a Typist in the Department of Audit and Control.

\$25 was won by Joseph Rosney through submission of his first suggestion. Mr. Rosney, a Mail and Supply Clerk in the Department of Mental Hygiene, resides at 14 Cooper Avenue, Troy.

\$25 went to Jesse P. Winkelmann as a result of his first suggestion. Mr. Winkelmann, a Junior Tax Examiner in the Tax Department's Income Tax Bureau, resides at R. D. No. 1, Troy.

\$20 was awarded to Roy L. Cramer, 28 Dana Avenue, Albany, a Mail and Supply Clerk in the Department of Health. This is the third award won by Mr. Cramer.

\$20 resulted from the first suggestion submitted by Miss Dorothy Lupka, 866 Oregon Avenue, Schenectady, a Senior Clerk in the Tax Department's Income Tax Bureau.

\$15 was awarded to Miss Loretta V. Farley, 411 Fourth Street, Troy, a Senior File Clerk in the Tax Department's Motor Vehicle Bureau.

\$15 went to Joseph C. Wadagnolo through submission of his first suggestion. Mr. Wadagnolo, an Unemployment Insurance Claims Clerk, in the Labor Department's Division of Employment, resides at 11 Depot Street, Catskill.

\$10 was presented to Miss Marcia A. Griffin, 191 Winthrop Avenue, Albany, a Senior Editorial Clerk in the Commerce Department. This was Miss Griffin's first suggestion.

Certificates of Merit were awarded to Mrs. Clare K. Kelley, 67 Adams Place, Delmar, a Clerk in the Department of Audit and Control, and Lawrence Patterson, 37 New Scotland Avenue, Albany, a Training Technician in the Department of Health.

# Police Conference to Meet June 16 to 19 at Monticello

The Police Conference, composed of employee organizations in the cities, counties, towns and villages of New York State, will hold its annual convention at the Laurel Country Club, Monticello, Monday through Thursday, June 16 to 19.

### State Officials to Speak

Comptroller Arthur Levitt will speak at the opening dinner to the delegates on Monday evening and Attorney General Louis J. Lefkowitz will address the delegates on Wednesday at 10 A.M.

One of the principal aims of the Conference is to get police pay raised. In this connection Peter Kerseman, secretary, points out the large turnover of personnel in police ranks.

"Previously it used to be news if a policeman resigned," said



PETER KERESMAN

Mr. Kerseman. "Now it's just a routine event."

Mr. Kerseman, who retired after long experience on the Kingston police force, cited the large number of vacancies in police jobs.

"The reason," he commented, "is insufficient pay."

He cited statistics on the rise in the number of resignations from the police forces of upstate communities. In some instances the increase was 100 percent.

Mr. Kerseman said that men and women starting on police careers are entitled to \$500 to \$600 a month pay, and quoted a report made by a public administration firm hired by a municipality, recommending \$500.

"None of the 192 police departments with membership in the Police Conference has even a \$5,000-a-year starting salary," he added.

He mentioned starting salaries of \$3,000 to \$3,500 a year paid by nine police departments. Half the departments in the state were surveyed by the Conference.

The Conference will discuss legislative proposals for gains for policemen employed by communities of the State.

# State Senior Clerk Eligibles

(Continued)

- 582. McDermott, C. E., Albany ... 8730
- 583. Deim, Elia, Massena ... 8730
- 584. Sanders, Karola, NYC ... 8730
- 585. Danahy, Donald, Albany ... 8730
- 586. Stever, Mary J., Buffalo ... 8730
- 587. Stever, Mary J., Buffalo ... 8730
- 588. Dunn, Helen, W. Albany ... 8730
- 589. Green, Norman, Ozone Pk ... 8730
- 590. Riel, Roger, Cobles ... 8730
- 591. Cross, Winifred, Albany ... 8730
- 592. Dahl, Constance, Coxsackie ... 8730
- 593. Marchand, Helene, Bklyn ... 8730
- 594. Fazzary, Sam, Watous Gin ... 8730
- 595. Murray, Bertha, Troy ... 8730
- 596. Borman, Harold, Rensselaer ... 8730
- 597. Sharpe, Helen, Albany ... 8730
- 598. Malone, John, Rensselaer ... 8730
- 599. Wade, Alma, Rensselaer ... 8730
- 600. Anderson, Gladys, N. Batl ... 8730
- 601. Levine, Lester, Albany ... 8730
- 602. Hinchey, Mary, Troy ... 8730
- 603. Moore, Frances, Bklyn ... 8730
- 604. Taylor, Callamag, St. Albans ... 8730
- 605. Snyder, Agnes, Syracuse ... 8730
- 606. Doran, Joseph, Auburn ... 8730
- 607. Coss, Theresa, Albany ... 8730
- 608. Chiodaro, Jean, Castleton ... 8730
- 609. Farnucci, Jane, Nassau ... 8730
- 610. Kerwin, Marie, Troy ... 8730
- 611. Maloney, Elizabeth, Ozone Pk ... 8730
- 612. Luciano, Lila, NYC ... 8730
- 613. Vandewal, David, Albany ... 8730
- 614. Oberholz, Marjorie, Mt. Mor ... 8730
- 615. Jones, Merris, Albany ... 8730
- 616. Swerbeski, Mary, Albany ... 8730
- 617. Vogelbaum, G., NYC ... 8730
- 618. Cohen, Samuel, Albany ... 8730
- 619. Barrett, Ella, Palisades ... 8730
- 620. Farber, Eva, Bklyn ... 8730
- 621. Babcock, William, Hudson ... 8730
- 622. Acker, Harriet, Rensselaer ... 8730
- 623. Bales, Rita, Maryland ... 8730
- 624. Mackin, James, Marcellus ... 8730
- 625. Santini, Frieda, Troy ... 8730
- 626. Cox, Elizabeth, Albany ... 8730
- 627. Quinn, John, Troy ... 8730
- 628. Reilly, Madeline, K. G. ... 8730
- 629. Dunn, Rosemary, Mechanicv ... 8730
- 630. Jaccardis, E. Rivona ... 8730
- 631. O'Brien, John, Troy ... 8730
- 632. Eubank, Dorothy, Albany ... 8730
- 633. Toddin, Dorothy, Albany ... 8730
- 634. Vamsiljan, M. E., NYC ... 8730
- 635. Carrer, Leland, Troy ... 8730
- 636. Carney, Mary, Bklyn ... 8730
- 637. Kramer, Naamotte, NYC ... 8730
- 638. Mosely, Robert, NYC ... 8730
- 639. Cox, Sadie, Middle Vlg. ... 8730
- 640. Giffin, Rose, Bronx ... 8730
- 641. Rodriguez, Hazel, NYC ... 8730
- 642. Scivino, Angela, Bklyn ... 8730
- 643. Ahern, Marion, Troy ... 8730
- 644. Udoff, Fred, NYC ... 8730
- 645. Moon, Eugene, Johnson City ... 8730
- 646. Segal, Edith, Albany ... 8730
- 647. Reynolds, Chaunoy, NYC ... 8730
- 648. Barnett, Theresa, Albany ... 8730
- 649. Pazienza, Mary, Albany ... 8730
- 650. Murphy, Dorothy, Albany ... 8730
- 651. Duvolier, Dorothy, Cobles ... 8730
- 652. Rossi, Isabel, Albany ... 8730
- 653. Allen, William, NYC ... 8730
- 654. Guffa, Margaret, Albany ... 8730
- 655. Kelly, Gertrude, Troy ... 8730
- 656. Wilka, George, Albany ... 8730
- 657. Land, Lela, Ghent ... 8730
- 658. Lavelle, Rosa, Bklyn ... 8730
- 659. Shabby, Beatrice, Latham ... 8730
- 660. Wheeler, Aden, Cobles ... 8730
- 661. Ruhlman, Ruth, Elance ... 8730
- 662. Roscoll, Olive, Averill Pk ... 8730
- 663. Callahan, Thomas, W. Alb ... 8730
- 664. Rodger, Lillian, E. Syracuse ... 8730
- 665. Bragoshim, Hilde, Rochester ... 8730
- 666. Wolf, Gladys, Syracuse ... 8730
- 667. Williamson, D. A., Bronx ... 8730
- 668. Kaufman, Arthur, Bklyn ... 8730
- 669. Gussillo, Anne, Liverpool ... 8730
- 670. Harvey, Mary, Albany ... 8730
- 671. Corwith, Martha, Albany ... 8730
- 672. Chasani, Pate, Rensselaer ... 8730
- 673. Blahasi, Len, Cobles ... 8730
- 674. Davignon, Clea, Waterskill ... 8730
- 675. Greene, Rosa, Spfld, Gh ... 8730
- 676. Lawyer, Thelma, Albany ... 8730
- 677. Drobos, Beala, Troy ... 8730
- 678. Carr, Marie, Buffalo ... 8730
- 679. Quinlan, Dora, Jamaica ... 8730
- 680. Hill, Mildred, NYC ... 8730
- 681. Maloney, Eileen, Albany ... 8730
- 682. Lucas, Ronald, Troy ... 8730
- 683. Culver, Elizabeth, Albany ... 8730
- 684. Reiben, Albert, NYC ... 8730
- 685. Young, Jeannette, NYC ... 8730
- 686. Caser, Rose, Bklyn ... 8730
- 687. Cumbell, George, Troy ... 8730
- 688. Levy, Miriam, Bklyn ... 8730
- 689. Meyers, Florence, Bronx ... 8730
- 690. Papp, Florence, Catskill ... 8730
- 691. Klayber, Helen, W. Seneca ... 8730
- 692. Stagg, Dora, Castleton ... 8730
- 693. Beaudett, C. D., Troy ... 8730
- 694. Putnam, Mary T., Debar ... 8730
- 695. Anderson, Ruth, E. Chatham ... 8730
- 696. Gifford, Teresa, Johnstown ... 8730

- 697. Ioria, Josephine, Ozone Pk ... 8550
- 698. Miller, Veronica, Albany ... 8550
- 699. Banks, Stephen, Albany ... 8550
- 700. Schoonmaker, K. G., Troy ... 8550
- 701. Gardner, Dorothy, Albany ... 8550
- 702. Smith, John, Albany ... 8550
- 703. Seidl, Francis, Queens Vlg. ... 8550
- 704. Adam, Mary, Schuy ... 8550
- 705. Franier, Ethel, NYC ... 8550
- 706. Wesely, Grace, Greenlawn ... 8550
- 707. Tobias, Meyer, NYC ... 8550
- 708. Buzan, Paul, NYC ... 8550
- 709. Chapman, Jane, Cobles ... 8550
- 710. Fabricius, Janet, Latham ... 8550
- 711. Duffard, Vera, Voorhies ... 8550
- 712. Plume, Jessie, E. Grambs ... 8550
- 713. Hummer, Raylie, Troy ... 8550
- 714. Rawlin, Mary, Troy ... 8550
- 715. Troidle, Muri, Albany ... 8550
- 716. Capano, Mary J., Albany ... 8550
- 717. McClain, Mary, Albany ... 8550
- 718. Warren, Glorienne, NYC ... 8550
- 719. Bernard, Sylvia, Albany ... 8550
- 720. Platoff, Ruth, Albany ... 8550
- 721. Hoff, Sarah, NYC ... 8550
- 722. Beukly, Rose, Little Neck ... 8550
- 723. House, Mildred, Hornell ... 8550
- 724. Land, Millard, Auburn ... 8550
- 725. King, Virginia, Pustentil ... 8550
- 726. Rubin, Mary, Bronx ... 8550
- 727. Murphy, James, Ozone Pk ... 8550
- 728. Barth, Edna, Troy ... 8550

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NOW, THEREFORE, you and each one of you are hereby cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records, in the County of New York on the 15th day of July, 1958, at 10:30 o'clock in the forenoon of that day, why the account of proceedings of said David Kelly, as executor of the last will and testament of said Mary Underhill, deceased, should not be judicially settled and allowed, and why said petitioner should not have such other and further relief as to the Court may seem just and proper. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed. WITNESS, HONORABLE, S. SAMUEL DE PALCO one of the Surrogates of our said County of New York, at said County the 3rd day of June, in the year of our Lord one thousand nine hundred and fifty-eight.

PHILIP A. DONAHUE  
Clerk of the Surrogate's Court  
ANGULO, COONEY, MARSH & OUBTERLONEY  
Attorneys for Petitioner  
29 Exchange Place  
New York 5, New York

## A THOUGHT FOR THE WEEK

HARRISON ELLSWORTH, Chairman, U. S. Civil Service Commission: "The inflexibility of the statutory pay schedules, their lack of realism as related to nongovernmental pay scales and the impossibility of timely adjustments to correspond with changes in the labor market constitute the single most outmoded aspect of the Government's entire personnel system."

# Civil Service LEADER

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Member Audit Bureau of Circulations

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TUESDAY, JUNE 10, 1958

## Troopers Get a Break

THE bold and swift action by Governor Harriman in slashing the work hours of troopers in the Division of State Police has come as one of the most gratifying deeds in behalf of the public employee on recent record.

No other single employee group, in past years, has been subjected to such arduous working hours nor to such restrictive working conditions as have the troopers. By cutting their work week maximum in half, the Governor has taken a giant step toward putting the State Police on a par with their fellow-employees.

Much remains to be done for this Division but we are sure that the Governor has shown here where his intentions lie. A legislative program is needed now to iron out the many problems inherent in correcting the poor working conditions of this particular service and we are certain proper legislation will be submitted by the Governor.

Priority should be given the 40-hour week. All other State employees are on this schedule and some work fewer hours. A 40-hour week would do much to give the trooper the equality with his fellow workers he deserves.

### CSEA Did Splendid Work

Much credit also must be given to the Civil Service Employees Association. Its trooper members constitute a small section of Association membership but the CSEA does not measure its actions in proportion to membership unit size.

Rather, the Association acted on the principal that troopers were entitled to the same benefits enjoyed by other State employees and that it was an injustice to deny troopers these benefits.

The Association took up the trooper cause well over a year ago and instituted a solid program at once. It can take great pride in seeing this program advance so swiftly.

Other organizations did their part, as well, and all parties should feel encouraged over the first major step in the right direction.

It should be reported here that, with the present number of troopers, it would probably not be feasible to put all State Police on 40-hour week without reducing protection of the citizenry, and no one wants less protection. More manpower is needed to effectuate the 40-hour week, and we trust the Governor to call on the Legislature next year to provide this manpower, which in turn will provide the troopers with an equitable working status.

## D'Angelo To Go To Israel As Advisor

Commissioner Armand D'Angelo of the New York City Department of Water Supply, Gas & Electricity has been invited to attend a conference in Israel on economic, industrial and agricultural developments. He is expected to accept. The conference will be held from August 24 to September 3.

Commissioner D'Angelo was guest speaker at a meeting of the Sofrim Society consisting of Jewish employees of the Office of the Comptroller and the Department of Finance. George Shaler is president of the society.

## LETTERS TO THE EDITOR

### EXCLUSIVE BARGAINING HAS ITS VAGARIES

Editor, The Leader:

In connection with your editorial "What Price Bargaining?" in which you oppose excluding any group from exclusive collective bargaining because of the nature of their duties, let me cite a few interesting aspects:

The National Labor Relations Board recently held that watchmen are police and cannot be represented by a union bargaining for other employees.

In 1942 the National Labor Relations Board ruled that the U.S. labor policy for all American citizens was the five-day 40-hour week, and that included civil service employees.

In 1942 President Franklin D. Roosevelt said: "The labor policy of the U.S. Government is the five-day 40-hour week, and we will win this war under that policy." He also said: "The U.S. is arming 16,000,000 persons so that our foreign and domestic enemies will know that the United States laws are not scraps of paper."

On September 18, 1952 Mayor Vincent R. Impellitteri and the other members of the Board of Estimate voted the five-day 40-hour week for all City employees, effective July 1, 1953. But the five-day 40-hour weeks did not actually become effective until April 9, 1956, when Mayor Robert F. Wagner ordered it.

DAVID A. OWENS

President,

Watchmen's Council

### JUVENILE DELINQUENCY GOES BACK TO '80 AT LEAST

Editor, The Leader:

I read Jack Solod's article in the June 3 issue of the Leader, headed "Juvenile Delinquency Is Not New". I am prompted to bear out his observations.

The State Legislature that enacted the measure establishing an agricultural experiment station also voted \$10,000 for the Society for the Reformation of Juvenile Delinquents. That was in 1880!

J. D. LUCKETT

Editor, State Agricultural Experiment Station

### Pension Bill to Aid 330,000 Progresses

WASHINGTON, June 9—Congress is expected to give final approval soon to annuity increases for the 330,000 retired federal employees, survivors, and dependents. A House-Senate conference committee has approved an across-the-board increase, but with a maximum of \$500.

The increases would go to all persons on the rolls of the Civil Service Retirement System prior to October 1, 1956, the starting point of the Johnston Act, which boosted annuities of employees retiring after that date.

The bill also would add an estimated 20,000 persons to the rolls. They are widows and widowers of employees or retirees who died prior to April 1, 1948, when survivorship provisions first were written into the Retirement Act. Under the conference bill, they will get half the annuity earned by the spouse, up to \$500 maximum. To be eligible they must have been married to the insured at least five years.

### OZANAM GUILD TO MEET

The Ozanam Guild, composed of Catholic employees in the New York City Department of Welfare, will hold its annual social meeting on Wednesday, June 11, at 122 East 22nd Street. A family style supper will be served at 5:30. Reservation may be made through local Ozanam Guild chancellors.

# LOOKING INSIDE

By H. J. BERNARD  
Contributing Editor



## Commissions Gain More Discretionary Powers

THE MERIT SYSTEM progressed for decades under a policy of mounting restrictions on civil service commissions, but the tide has turned. Commissions and the employees under the merit system now jointly enjoy equal public confidence.

As the commissions have risen in stature, it was only natural that they should be vested with more and more discretionary powers. Also, the courts affirm time and again the legality of the exercise of the authorized discretion. Courts don't go in for reversing administrative decisions.

Government's scope and responsibility have grown immensely. Along with that growth went the requirement for more and better qualified employees. Today the quality of employees of government is indistinguishable from that of private industry's employees. The difference is in pay. But even in that area government is beginning to see the light, distressing spells of blindness occurring more seldom. The recent refusal of the State Legislature and the Board of Estimate, respectively, to grant raises to State and New York City employees was evidence of blind spots.

Government is now such big business that it has to adopt the best methods and practices, if it is to succeed by comparison not only with industry but with other nations. "The success of our nation," said President Eisenhower, "will be largely measured by the calibre of men and women we can retain and recruit in government." To do that, American government should treat its employees not only as well as American industry treats its own workers, but should set an example by doing even better.

## Public Administration

Significant decreases in the length of the average work week for policemen and firemen were made last year in cities of more than 10,000 population.

New figures compiled for the 1958 Municipal Year Book show that patrolmen now work a 42-hour week on the average, a reduction of six hours from 1937.

For the first time since 1947, the average work week for city firemen decreased. The drop was from 72 hours a week to 67.

The average per capita expenditure of small cities is \$8.26 for police protection and \$6.87 for fire protection. Similar averages for cities over 500,000 population are \$16.65 for police, and \$9.27 for fire.

Recognition of unions as employee representatives and bargaining agents for government employees has been increasing. Public Personnel Association reports. Employee interest in organizing is growing too. The American Federation of State, County, and Municipal Employees showed the largest proportional membership increase of any union in the AFL-CIO over the period 1955-57. The teamsters, who are not in the AFL-CIO, claim a still larger increase.

Recent developments include recognition by New York City and Philadelphia of exclusive bargaining agents of a majority of an appropriate unit within the government. Minnesota, Washington, and Indiana within the past year defined organizing and bargaining rights of state employees and Oregon's Legislature provided for a conciliation service between government units in the state and employee organizations.

"Graduates" of one of the early public housing-developments came back from other parts of Dallas for a 20th anniversary reunion at the city's Cedar Springs Place apartments.

Many of those returning to their home of the 1930's now live in good homes they have bought or built, but they all recalled their days as public housing tenants with pleasure, reports the Journal of Housing.

One tenant, now a bank vice president, expressed appreciation for the housing he was able to find when a \$75 a month clerk. Another family reported copying the floor plan of its public housing apartment when it built its own home.

A quiz for policemen is printed in the weekly bulletin of the Arlington County, Virginia, Police Department and the patrolmen's answers are studied to determine where more training is needed.

Although individual policemen are not graded, the overall scores test the effectiveness of training programs on rules of evidence, methods of determining intoxication, police courtesy and investigation techniques.

The International City Managers' Association reports the quiz stimulates interest in police subjects and better job performance.

Police officers in Phoenix, Ariz., now wear name plates as a regular part of their uniform, reports the American Municipal Association.

Tampa, Fla., citizens must help a police officer make an arrest or be arrested themselves under a new resisting-arrest ordinance, the International City Managers' Association reports.

# NEW YORK CITY JOB OPENINGS

New York City has just opened a new series of examinations. The closing date appears at the end of each notice.

## Open-Competitive

**8334. ELEVATOR OPERATOR.** \$3,000-\$3,900. Annual increments \$150. Fee, \$2. Opportunities for promotion to elevator starter, \$3,500-\$4,580. No formal educational or experience requirements or age limits for elevator operator. Men and women may apply. Written test probably Saturday, October 25, will be the only competitive one, with 70 percent pass mark. Eligibles must pass qualifying medical and physical tests prior to appointment. (June 25).

**8356. ALPHABETIC KEY PUNCH OPERATOR.** \$2,750-\$3,650. Annual increments \$150. Present vacancies, 34. Fee \$2. The performance test will be held in October, date not yet set. Requirements: sufficient training or experience to operate efficiently an IBM Alphabetic Key Punch Machine, Type 824. No formal educational or experience requirements or age limits. Open to men and women. City will determine admissibility of a candidate to take the test. The performance test on the 824 is the only competitive one, pass mark 70 percent. (July 28).

**8100. REMINGTON BOOK-KEEPING MACHINE OPERATOR.** \$2,750-\$3,650. Annual increments \$150. Fee \$2. Performance test, the only competitive one, in October, date not yet set. The pass mark will be 70 percent. Promotion opportunities to senior clerk, \$3,500-\$4,580. Candidates must show sufficient training or experience to operate efficiently a Remington Rand Class 83 book-keeping machine in accordance with specified instructions. There are no formal educational or experience requirements or age limits. (July 28).

**8350. ASSISTANT BOROUGH COMMUNITY COORDINATOR.** \$6,050-\$7,490. Appointments are being made at the first increment level of \$6,290. There are two vacancies in the New York City Youth Board. Fee \$5. The technical-oral test is expected to be held on November 3. Assistant borough community coordinators are eligible for promotion examination to borough community coordinator, \$7,100-\$8,900. A baccalaureate degree issued upon completion of a course of study registered by the University of the State of New York is required, and graduation from an approved school of social work as evidenced by a certificate or master's degree are required. In addition, candidates must have the following or a satisfactory equivalent: Five years of full-time satisfactory paid social work experience, in an agency adhering to acceptable standards, in community organization, group work, child welfare or family casework, two years of which must have been in a supervisory, administrative or consultative capacity, and three years of which must have been in community organization in one or more of the above specified fields of social work. Community organization experience which is not full-time but which is part of other social work experience will be accepted on a prorated basis. Form B experience paper must be filed with the application.

**Duties and Responsibilities:** Under direction, works with citizen committees in one or more local areas to coordinate, improve and develop community services for the prevention and control of juvenile delinquency; performs related work.

**Examples of typical tasks:** Appraises and inventories conditions in an assigned local area which relate directly to the problem of juvenile delinquency prevention and control; develops and

maintains a file of all current resources on problems of juvenile delinquency available in public and private agencies operating in the local area; studies, delineates and appraises local area needs affecting the prevention and control of juvenile delinquency; participates in the organization of neighborhood councils, acts as secretary of local area committees and coordinates the activities of local area programs with those of the borough program; cooperates with the Borough Community Coordinator, and with the borough committee, on ways and means of solving special or unusual local problems and meeting special needs.

**Tests:** Technical-oral, weight 70, 70 percent required; training and experience, weight 30, 70 percent required. The factors in the technical oral test will be speech, manner, judgment, and technical competence, 60 percent required on each factor.

Candidates who fail to obtain the pass mark set for any test, subject or part of the examination shall be deemed to have failed the examination and no further test, subject or part of the examination shall be rated. Candidates will be required to pass a qualifying medical test prior to appointment. (June 25).

**8273. MECHANICAL MAINTAINER - GROUP B, New York City Transit Authority.** \$2.29 to and including \$2.53 an hour at present for a 40-hour work week. These rates will be increased by 10 cents an hour on January 1. Fee, \$4.

The performance test is expected to begin September 15.

Mechanical maintainers, Group B, are eligible for promotion examination to foreman (elevators and escalators), \$5,700-\$6,400.

**Minimum requirements:** Four years of recent satisfactory experience at the journeyman level in the manufacture, installation, inspection, repair or maintenance of modern electric passenger elevators or escalators. Helper experience or relevant trade education will be credited on a basis of six months of credit for each year of such experience or education. All such experience must have been in a full-time capacity and not incidental, unpaid or occasional experience in connection with other work. Such experience must be shown on prescribed experience form to be filed with application.

Form A experience paper must be filed with the application.

**Tests:** Performance, weight 100, 70 percent required. In the performance test, the candidate will be required to demonstrate his manual skill with tools and materials in the production of work samples which will involve knowledge of both elevators and escalators. Candidates who fail to attain the pass mark set for any test, subject or part of the examination shall be deemed to have failed the examination and no further test, subject or part of the examination shall be rated. Candidates will be required to pass a qualifying medical test prior to appointment. (June 25)

**7788. RESEARCH ASSISTANT (YOUTH ACTIVITIES).** \$5,450-\$6,890. Persons who filed applications in March, 1957, need not file again, but may, if they wish, make amendments or additions to applications. Fee, \$5.

The technical test is expected to be held on September 18. Research assistants (youth activities) are eligible for promotion examination to supervising research assistant (youth activities) \$6,050-\$7,490.

**Minimum requirements:** (1) A baccalaureate degree issued after completion of a four year course in an accredited college or university; and three years of satisfactory, full-time paid experience in the application of research and statistical techniques to the analysis of problems in family or child welfare, or youth needs and activities, or a related social welfare field; or (2) a master's degree in sociology or psychology, and two years of the experience described above; or (3) a satisfactory equivalent combination of education and experience, but all candidates must be college graduates. Form B experience paper must be filed with the application. (June 25).

**7678. SENIOR PHYSICAL THERAPIST.** \$4,550-\$5,990. Open

to all qualified citizens of the United States. There are at present 17 vacancies in the Department of Hospitals. Such appointments in this department are exempt from the three-year New York City residence requirement. Fee, \$4. The written test is expected to be held October 1.

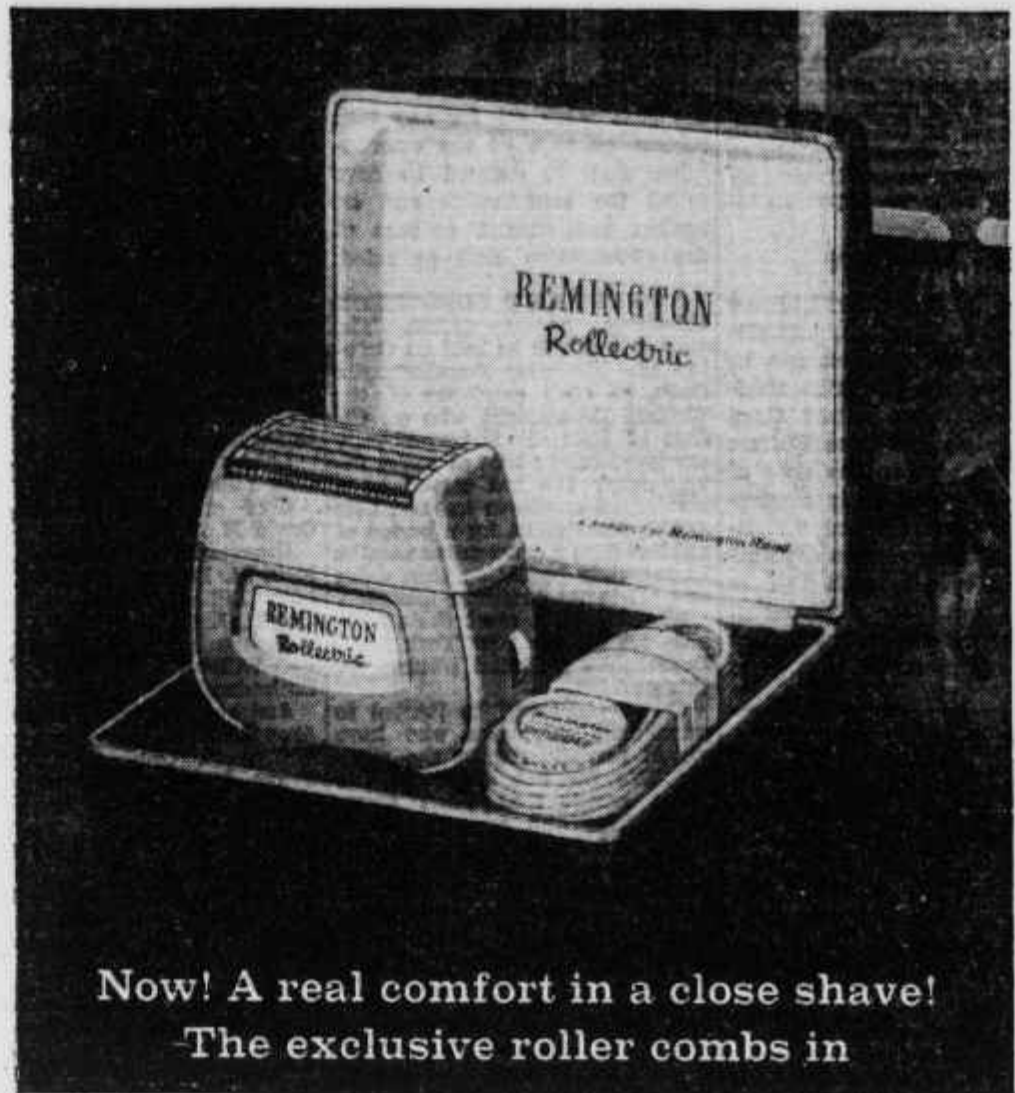
**Minimum requirements:** Candidates must have the following or a satisfactory equivalent: a baccalaureate degree issued after completion of a four year course at an accredited college or university and two years of professional experience in administering physical therapy under medical

supervision in a hospital or similar institution, or in the office of a doctor of medicine. Experience Form B must be filed with the application.

**License requirement.** Candidates must possess a valid New York State license to practice physiotherapy. (Continued on Page 8)

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# NYC Jobs

(Continued from Page 7)

therapy. This license must be presented to the Investigation Division at the time of investigation and to the appointment officer at the time of appointment.

Duties and responsibilities: Under medical supervision, supervises physical therapists in the administration of physical therapy; performs related work.

Tests: Written, weight 40, 70 percent required; training and experience, weight 30, 70 percent required; oral, weight 30, 70 percent required. The factors in the oral test will be manner, speech, judgment and technical competence. Candidates who fail to attain the pass mark which shall be set for any test, subject or part of the examination shall be deemed to have failed the examination and no further test, subject or part of the examination shall be required. Candidates will be required to pass a qualifying medical test prior to appointment. (June 25)

### PROMOTION

**ASSISTANCE SUPERVISOR (WELFARE) (Prom.)**, \$4,850-\$6,390. The written test will be held on October 23. The Eligibility Requirements: Open to each employee of the Welfare Department who on the date of test: (1) is permanently employed in the title of social investigator; (2) has served as a permanent employee in such title in the department for a period of not less than 6 consecutive months immediately preceding that date;

and (3) is not otherwise ineligible. Eligibles must meet the standards set by the New York State Department of Social Welfare for this position.

Certification will be limited to permanent employees who have served permanently in the eligible title for not less than two years except that when open-competitive and promotion lists co-exist for the same title the period of required service may be reduced from two years to one year.

An employee holding an eligible title who claims retroactive seniority pursuant to Chapter 589 of the Laws of 1946 may file an application for this position.

Tests: Record and seniority, weight 50, 70 percent required; written, weight 50, 70 percent required.

Candidates who fail to attain the pass mark set for any test, subject or part of the examination shall be deemed to have failed the examination and no further test, subject or part of the examination shall be required.

**ASSISTANT SUPERVISOR (Welfare)**, \$4,850 - \$6,290. The written test will be held on October 25. Eligibility Requirements: Open to each employee of the Welfare Department who on the date of test: (1) is permanently employed in the title of social investigator; (2) has served as a permanent employee in such title in the department for a period of not less than 6 consecutive months immediately preceding that date; and (3) is not otherwise ineligible.

Eligibles must meet the standards set by the New York State Department of Social Welfare for this position.

Certification will be limited to permanent employees who have served permanently in the eligible title for not less than two years except that when open-competitive and promotion lists co-exist for the same title the period of required service may be reduced from two years to one year. An employee holding an eligible title who claims retroactive seniority pursuant to Chapter 589 of the Laws of 1946 may file an application for this position. Tests: Record and seniority, weight 50, 70 percent required; written, weight 50, 70 percent required. Candidates who fail to attain the pass mark set for any test, subject or part of the examination shall be deemed to have failed the examination and no further test, subject or part of the examination shall be required. (June 25).

**8373. COURT CLERK (City Court)**, (Prom.), \$6,400. Fee \$5. Technical-oral test September 26. Eligible title: assistant court clerk. City Court only. Record and seniority weight 50, 70 percent required. Technical-oral weights 50, 70 percent required. (June 25).

**8307. FOREMAN (buses and shops)**, Transit Authority, (Prom.), \$5,700-\$6,400. Fee \$5. Written test September 20. Eligible titles: bus maintainer—group A, bus maintainer—group B, or mechanical maintainer—group C; Transit Authority. Record and seniority weight 50, 70 percent required; written test weights 50, 70 percent required. Medical and physical tests required. (June 25).

**8437. JUNIOR ARCHITECT**, all departments, (Prom.), \$4,550-\$5,990. Fee \$4. Written test December 8. Eligible title: junior draftsman. Experience requirement: a bachelor's degree in architecture, or graduation from senior high school and four years practical architectural experience, or equivalent. (June 25).

**8343. SENIOR FINGERPRINT TECHNICIAN**, City Magistrate's Courts and Department of Personnel, (Prom.), \$4,250-\$5,330. Fee \$4. Written test September 27. Eligible title: fingerprint technician, City Magistrate's Courts and Department of Personnel. (June 25).

**8019. TRANSFER AND CHANGE OF TITLE O WASH-ER**, Labor Class, \$3,000-\$3,900. Open only to male employees of the Department of Hospitals. Eight vacancies. Fee \$2. Performance test November 18. Eligible title: senior laundry worker. (June 25).

# NYC Eligibles Within Reach Of Appointment

New York City has certified the following eligibles (highest number headed is at end):

### OPEN-COMPETITIVE

**Maintainer's helper, group B—** Louise P. Gawel (166).

**Maintainer's helper, group B—** Frank Savarese, Arthur Schuler, David Folk, Anthony Haymack, Paul T. Trimboli (298).

**Junior physicist—** Charles B. Bryant (V2y).

**Recreation leader—** David H. Shapiro (40y).

**Sergeant P.D.—** Thomas J. Burke (V6735).

**Supervising children's counselor—** James E. Hawkins Jr., Mary M. Johnson, Ruby B. Hunt, Ruth H. Crump, Otis A. Simmons (23).

**Public health nurse, group 2—** Arline J. Dunlop, Ginglea B. Kerr (10).

**Public health nurse, group 5—** Susan R. Williams (V3).

**Correction officer (women)—** Ferilee Spells (198).

**Tabulator operator (IBM)—** Martin R. Needleman, Robert Salomon, Donald E. Williams, Ann R. Faulkner (33y).

**Telephone operator (day work)—** Mafalda A. Defablis, Kathleen V. Herbert, Charlotte Bock, Anna P. Hurley, Etta M. Greenberg, Katherine Resfield, Genevieve Reynolds, Anna Quinn, Loretta O. Cogan, Jeanne M. Perfetto (71y).

**Laboratory aide—** Charles Sitzberg (V84y).

**Civil engineer (structural)—** David H. Siegel (V2).

**Comptometer operator—** Victoria M. Davidson, Ann J. Callahan, Lillian Alpern, Helen M. Gorski, Edith E. Beskin (39y).

**Superintendent of Construction—** William Spector, Kenneth Sutherland (37y).

**Assistant electrical engineer—** Aron Liebersohn, Edward Hubert, Walter T. Gorman, Walter G. Evans, Richard F. Berman, Otto H. Moller, James P. Martin, Edward F. Caleca, Elvi Bassignani, Leonard T. Olson, Stanley Harvey, Leo Stoller (19y).

**Radio operator—** Leo Brown, Harvey Berkowitz (V16.5).

**Dental hygienist, group 1—** Karen L. Cantor (3y).

**Typist, group 1—** James G. Bray, Winifred V. Murphy (594).

**Typist, group 4—** Florence F. Smith, Catherine White, Beatrice R. Marino, Kitty Sanders, Alma I. Arnold, Ann Kaop, Nannie Hedgepeth, Nancy T. Boyle, Grace V. Abruzzese (163).

**Typist, group 5—** Elsie M. Ward, Mary Leine, Anthony F. Doohar, Lillian R. Levine, Evalyn Wagner, Lillian Rothenberg, Bertha Moreno, Eve Steff, Lillian R. Greiff, Gertrude Goldstein, Rose E. Tuboni, Anne Cooner, Geraldine Allegro, Sally Rudnick, Rose Freund, Gloria T. Jackson, Elaine Carlyn, Angelina B. Petito, Hope A. Egan, Frances H. Maley, Dorothy J. Perry, Eletha A. Stapleton (125).

**Typist, group 6—** Anna E. Bos-

with, Elbert Godwin, Fannie Weiner, Jesse Meyers, Alice M. Williams, Sara Buchner, Evelyn Beiermann, Frances B. Penn, Jean Levy, Caroline E. Nicholls, Nessie Braunstein, Mildred E. Engleman, Miguel A. Seda, Mona Wynn, Eileen S. Allen, Caroline Schmitt, Sylvia T. Wallberg, Larry Gilgoff, Miriam Mann, Lorraine M. Clarke, Margaret M. Fitzmaurice, Ann N. Maynard, Sarah Strassberg, Dorris G. Dunne, Elsie Stern, Helen C. Daley, Naomi Spar, Florence R. Salkin, Margaret Roth, Marjorie B. Lockley, Catherine Bergo, Mae M. Micieli, Marilyn Braun, Fannie Malin, Naomi Berenholz, Sylvia Simon, Catherine Williams, Betty Barker, Evelyn Nagler, Shirley Lilly, Elsie Hornick, Regina Sohn, Josephine Dukes, Pearl G. White, Ruth S. Lehman (182).

### PROMOTION

**Junior bacteriologist—** Ella M. Shaw, Rosalie Johnson, Helen B. Burrell, Morris Hopkins, Enid J. Brown, Oderna McGill (43).

**Civil engineer (construction)—** George A. Ulrich Jr. (1).

### QUESTION ANSWERED ON STATE HEALTH INSURANCE

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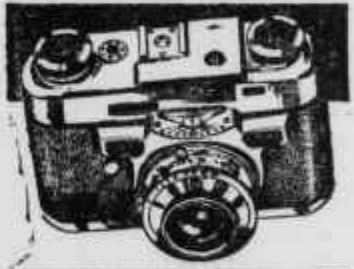


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# Last Call to Series of State Exams

This is the last call to the following State examinations. Last day to apply appears at the end of each notice.

## OPEN-COMPETITIVE

**8038. FACTORY INSPECTOR,** Department of Labor, \$4,300-\$5,310. Vacancies in New York City, Albany, Binghamton, Buffalo, Rochester, and Syracuse. Fee \$4. Examination July 12. Requirements: either four years of practical mechanical experience including either one year as a safety inspector or two years in responsible charge of accident prevention; or graduation from a technical institute or junior college with an associate degree in engineering technology plus either one year as a safety inspector or two years of practical mechanical or industrial experience involving responsibility for accident prevention, or equivalent training and experience. (June 13)

**8039. MECHANICAL EQUIPMENT INSPECTOR,** Division of Standards and Purchase, Executive Department, Albany, \$5,020-\$6,150. Fee \$5. Examination July 12. Requirements: a bachelor's degree in mechanical engineering or five years of experience involving manufacture, installation, inspection, or testing of mechanical equipment, or equivalent training and experience. (June 13)

**8040. HEAD STATIONARY ENGINEER,** \$6,140-\$7,490. Vacancies in departments and institutions throughout the State. Present vacancies include four in Thruway Authority, one each in West Nyack, Albany, East Syracuse, and Buffalo. Fee \$5. Examination July 12. Requirements: either seven years' experience with high pressure stationary steam boilers and related equipment including three years in a supervisory capacity, or a bachelor's degree in engineering plus three years of supervisory experience as above, or equivalent training and experience. (June 13)

**8046. ASSISTANT BUILDING STRUCTURAL ENGINEER,** Department of Public Works, Albany, \$6,140-\$7,490. Fee \$5. Open to all qualified citizens of U. S. No New York State residence requirement. Examination July 12. Requirements: one year of engineering experience with structural plans or aeronautical design and either a bachelor's degree in civil engineering and one year of civil

engineering experience, or equivalent training and experience. (June 13)

**8047. SENIOR BUILDING STRUCTURAL ENGINEER,** Department of Public Works, Albany, \$7,500-\$9,090. Fee \$5. Open to all qualified citizens of the U. S. Examination July 12. Requirements: license to practice as a professional engineer and two years of engineering experience with structural plans for buildings or aeronautical design. (June 13)

**8485. ASSISTANT PUBLIC HEALTH ENGINEER,** Rockland county Department of Health, \$6,500. Fee \$5. Open to all qualified citizens of the U. S. Examination July 12. Requirements: eligibility for New York State certificate as assistant public health engineer, and either bachelor's degree in sanitary or public health engineering plus two years' sanitary or public health engineering experience or bachelor's degree in civil or chemical engineering plus three years of sanitary or public health engineering experience, or equivalent training and experience. (June 13)

**8036. SENIOR OCCUPATIONAL THERAPIST (Psychiatric),** De-

partments of Correction and Mental Hygiene, \$5,280-\$6,460. Vacancies at Central Islip, Manhattan, Marcy, Pilgrim, West Brentwood, Rockland, St. Lawrence, and Utica State Hospitals; Letchworth Village, and Main Office, New York City. Fee \$5. Examination July 12. Requirements: either graduation from school of occupational therapy or college graduation plus completion of requirements for certificate granted by school of occupational therapy, and two years of experience in occupational therapy including treatment of

mentally ill, mentally retarded, or epileptic patients. (June 13)

**8037. SUPERVISOR OF OCCUPATIONAL THERAPY (Psychiatric),** Department of Mental Hygiene, \$6,140-\$7,490. Five vacancies at Thiells, Newark, Rome, Sonyea, and Staten Island. Fee \$5. Examination July 12. Requirements: either graduation from school of occupational therapy or college graduation plus completion of requirements for certificate granted by school of occupational therapy, and four years of ex-

(Continued on Page 13)

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# Social Security Questions

**PLEASE EXPLAIN** the benefits that a wife may be eligible to receive based on her husband's Social Security account. W. J.

The wife of an insured worker may receive benefits at any age provided she has a child of the wage earner in her care. If she has a child under 18 in her care, she would receive benefits until the child became 18. If she has a disabled child, age 18 or over, in her care, she would receive benefits for as long as the child was disabled and in her care. If there are no children involved, a wife may receive benefits when she attains age 62.

**I RECEIVED A LETTER** stating my disabled son was not entitled to the monthly checks because his disability was not severe enough to prevent him from substantial gainful activity. Although he has been able to work a little he has not been earning as much as he did before his disability. Isn't he entitled to some benefits? No. A decrease in earnings does not necessarily meet the requirement of the law regarding eligibility to disability benefits. The law states that the disability must be so severe that it prevents the person from doing any kind of work.

Form W-2, for the year 1957 or a signed statement of earnings from your employer. If you had more than one employer during 1957 you should furnish the information from all employers. This will help speed the processing of your claim.

**I AM A TEACHER** and over age 65. I am covered under social security and receive over \$4,200 salary a year on a 12-month basis. I plan to continue teaching but do not work at all during June, July, or August. If I file an application for social security benefits now, would I be entitled to any checks for the three summer months? D.C.

Yes, regardless of the amount you may earn in a calendar year, benefits will be payable to you for any month in which you do not earn more than \$80, nor render substantial services in self-employment.

**MY HUSBAND AND I** received a notice that our Social Security checks will be combined in one check. My husband is out of town a lot and it will delay my getting my money if I must wait for him to get back to town to sign it. Is there any way I can continue getting my check separate from his? C.G.

Combining checks will save the government an estimated \$1 million a year. You may, however, get your checks just as you always have if a combined check would be inconvenient. You should contact your local Social Security office.

**MY HUSBAND DIED IN 1943.** I received Social Security benefits for myself and my daughter until she became 18. A friend of mine told me I can now qualify for benefits because I am 62 years of age. What do I have to do to get these benefits? M.C.

The law was amended in 1956 permitting widows to qualify at age 62 instead of 65. If you have not remarried, you may now become entitled to widows' benefits. When you call at our office bring with you your husband's social security card and a birth certificate or other document to prove your age.

**WHAT PROPORTION** of the public is affected by Social Security? C. V.

More than eight million persons are receiving retirement checks each month. Another two and three quarter million widows, children and other survivors are receiving monthly payments. More than nine out of ten American workers are building toward a retirement income for themselves under the system, and nine out of ten mothers and children in the country would get survivors insurance payments if the family breadwinner died.

**I AM DEPENDENT** on my son for all my support. He has a wife and two children, aged one and three. If he should die, how much Social Security could I receive? E. J.

You could not receive any Social Security benefits based on your son's earnings record. The Social Security Act provides that dependent parents' benefits are payable only if no eligible spouse or child survives the wage earner.

## Jewish Assn. Plans Shoyuos Dinner

President Morris Gimpelson of the Jewish State Employees Association announces that the Shoyuos dinner meeting will be held at Ratner's Restaurant on Delancey Street, New York City, on June 12. The featured speaker of the evening will be Judge Jonah Goldstein, who will speak on the moral and ethical concepts of the ten commandments.

The committee in charge of the arrangements includes Assistant Deputy Commissioner Morris J. Solomon, Sylvia Greenbaum, Florence Pollett, Edna Carlin, Milton Chasin, Pearl Freeman, Esther La Shell, and Louis Berkower.

## MARRON INDUCTED AS PERSONNEL SOCIETY HEAD

The Municipal Personnel Society of New York City celebrated its eleventh anniversary at an installation dinner. William J. Ronan, dean of the Graduate School of Public Administration, N.Y.U., was master of ceremonies. Personnel Director Joseph Schechter of New York City, Chairman of the City Civil Service Commission, inducted the officers. They are Robert Marron, Board of Education, president; Harold Levine, Housing Authority, vice president; Margaret Griffin, Department of Hospitals, secretary, and Max Fiks, Department of Personnel, treasurer.

Milton M. Bergerman, chairman of the Citizens Union, the guest speaker, discussed strengthening the prestige of the civil servant.

## 33 GET STATE JOBS

A State luring pool resulted in 20 clerk and 11 file clerk appointments in offices in Manhattan. Last list numbers appointed were: Clerk, 2931; file clerk, 1948. Salary is \$2,720. The next placement pool is scheduled for July 2.

## Hazel Nelson Heads Brockport College Chapter

The Civil Service Employees Association chapter of the Brockport State Teachers College has elected the following officers to serve for the coming year: Hazel Nelson, president; Ann Maher, vice president; Beverly Barrus, secretary; Eleanor Nesbitt, treasurer; John Predmore, Ethel Millman, Dr. Morgan, and Laurence P. Penders, executive council.

Chairman of auditing and membership committee is Mary Ann Shreve, assisted by Olive Edmunds, Lucille Scoppa, Laurence P. Penders, and Nora Baker. Chairman of Legislative, Grievance & Education committee is Bernice Pickering, assisted by John Anderson, Nora Baker, and Dr. Raye Conrad.

The publicity chairman is Marlon Lavell, the social chairman is Ann Maher, the sunshine chairman is Marilyn Lage, and the awards chairman is Bernice Pickering.

**MY HUSBAND EARNED** \$1,565 this year before he became 65 this April. Do the wages he earned before reaching 65 count in the \$1,200 he can earn while receiving benefits? If so, can he get any benefits this year? P.W.

A retired worker may receive payments for all months he is eligible to receive them in a calendar year if he does not earn more than \$1,200 during the entire year. For each \$80 or fraction of \$80 over the \$1,200 one monthly check may be withheld. Yearly earnings of \$1,565 would mean that all of the checks your husband might have received for this year may be withheld. But, regardless of how much he earns in the whole year, your husband could still receive his benefits for April and the remaining months of the year if in each of those months he neither earns over \$80 in wages nor works in self-employment.

**I AM A 60-YEAR-OLD** recipient of disability insurance benefits. A friend who receives Old-Age Insurance benefits told me that I must report to the Social Security Administration if my earnings are more than \$1,200 a year. Is this correct? L. J.

No. Although an Old-Age Insurance beneficiary under age 72 is required to report if his earnings exceed \$1,200, this is not required of a disability insurance beneficiary. However, if you have recovered from your disability to the extent that you can engage in some substantial work, you should check with your Social Security Office to determine if the work you are doing will affect your drawing disability payments. This would be true regardless of whether your earnings exceed \$1,200 in a year.

## WHAT INFORMATION ABOUT my 1957 wages should I bring with me when I come to the social security office to apply for my benefits early in 1958?

M. W.

If you are going to apply for social security benefits before July 1, 1958, you should bring in either your withholding statement,

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**LOOKING INSIDE,** news and views by H. J. Bernard, appears often in The LEADER. Don't miss it.

**FOR GOOD REAL ESTATE BUY SEE PAGE 11**

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License Exams

Applications are being received continuously by New York City for the following license examinations: install oil burning equipment; install and repair underground storage tanks; to wit: gasoline, diesel fuel oil and other volatile inflammable liquids; master electrician; master plumber; master rigger; master sign hanger; motion picture operator; portable engineer (any motive power except steam); portable engineer (steam); refrigerating machine operator (unlimited capacity); special electrician; special rigger; special sign hanger; stationary engineer; structural welder.

License applications and detailed information may be obtained at the Application Section of the Department of Personnel, 96 Duane Street, New York 7, N. Y.



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JA 3-3377

LEGAL NOTICE

P 1006/1958 - CITATION THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT

To: Lillian Levine, Myron Schacht, Lawrence Schacht, Sylvia Schacht, Alvin Schacht, Bernice Schacht, Florence Kirsh, Ethel Gokhwin, Lillian Levine, Charles Schacht, Harry Aronoff, Larry Kauter, Phyllis Livingston, Rahel Levine, Paul Levine, Eva Levine, Kenneth Schacht, Arthur Levine, Michael Schacht, Barbara Schacht, the next of kin and heirs at law of Mary Ulik, deceased, send greeting: WHEREAS, Harry E. Dobson, who resides at 43 Calton Road, New Rochelle, County of Westchester, State of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date December 10, 1954 relating to both real and personal property, duly proved as the last will and testament of Mary Ulik, deceased, who was at the time of her death a resident of No. 1 University Place, City, County and State of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at Room 504 in the Hall of Records in the County of New York, on the 10th day of June, one thousand nine hundred and fifty-eight, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable S. Samuel (Seal) Di Falco, Surrogate of our said County of New York, at said county the 24 day of April in the Year of our Lord one thousand nine hundred and fifty-eight. PHILIP A. DONOHUE Clerk of the Surrogate's Court

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**16 In Sanitation Get Valor Awards**

Mayor Robert F. Wagner presented valor medals to 16 employees of the New York City Department of Sanitation. Commissioner Paul R. Screvane was present.

The 16 were Joseph Marotta, Henry P. Henson, John Ryan, Louis Karp, St. Clair C. Payne, Salvatore C. Gupton, Frank Birbiglia, Anthony F. Antario, William Gabelman, Peter P. Dominiani, Lawrence A. Peterson, Vincent Tuzen, Thomas E. Simenson, Richard J. Booth, Dominick R. Costello, and John Hlavati. Posthumously an award was accorded Ignazio Sciacca.

**PURCHASE DEPT. HONORS 16 FOR LONG SERVICE**

The New York City Department of Purchase honored 24 employees for service of from 25 to 50 years. Scrolls and service pins were presented by Commissioner Joseph V. Spagna.

The list includes Mary Adel, Louise G. Conte, Elsie R. Jacobson, Doris T. Mayle, Charlotte M. Meyer, Ruth Rotner, James F. Boyle, Giuseppe Cavallo, James M. Cox, Thomas J. Cunningham, Harold A. Friedman, Edward C. Horek, Arthur J. Kahn, Stanley Mayer, Solly Minsky, William J. Reilly, Harry Goldstein, William B. Loughlin, Arthur C. King, Giuseppe Onorato, William G. Rimmer, Sol Frank, Meyer M. Friedman, Bernard A. Ryan.

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# State Jobs

(Continued from Page 9)

perence in occupational therapy including treatment of mentally ill, mentally retarded, or epileptic patients. (June 13)

**8491. JUNIOR PSYCHOLOGIST.** Westchester county, \$4,150-\$5,310. Open to all New York State residents. Fee \$4. Examination July 12. Requirements: bachelor's degree with specialization in psychology plus one year of graduate study with specialization in psychology and either one year of supervised experience in clinical psychology which included psychological examination of children and mental defectives or one more year of graduate study with specialization in psychology which included supervised clinical experience and psychological examination of children and mental defectives, or equivalent training and experience. (June 13)

**8492. PSYCHOLOGIST (Clinical).** Westchester county, \$4,920-\$5,880. Open to all New York State residents. Fee \$4. Examination July 12. Requirements: bachelor's degree plus two years of graduate study with specialization in psychology and one year of supervised experience in clinical psychology which included psychological examination of children and mental defectives and either one more year of experience in clinical psychology or completion of requirements of Ph.D. with specialization in psychology or equivalent. (June 13)

**8497. SUPERVISOR OF GROUP THERAPY.** Westchester county, \$5,420-\$6,980. Open to all New York State residents. Fee \$5. Examination July 12. Requirements: bachelor's degree and three years of experience in clinical psychology or social case work of which one year must have involved supervised diagnostic testing, child guidance, and group therapy work and either two years of graduate study in psychology or psychiatric social work, or two

years of graduate study in social case work plus one more year of experience as above, or equivalent. (June 13)

**8041. CORRECTION OFFICER.** vacancies primarily at Green Haven Prison in Dutchess county and at Sing Sing Prison in Westchester county, \$4,080-\$5,050. Fee \$4. Examination July 12. Requirements: graduation from high school or equivalency diploma. Only those who have reached their twentieth birthday and have not passed their thirty-fifth birthday are eligible for examination. Candidates must have reached their twenty-first birthday to be eligible for appointment. Candidates must be of good moral character and habits, and free from any mental or physical defect that would have a tendency to incapacitate, and must pass medical and physical examinations. (June 13)

**8042. CORRECTION MATRON.** vacancies at Ablyn State Training School in Orleans county and at Westfield State Farm in Westchester county, \$3,480-\$4,360. Fee \$4. Examination July 12. Requirements: graduation from high school or equivalency diploma. Candidates must have passed their twentieth birthday to be eligible for examination, but are not eligible for appointment until they reach their twenty-first birthday. There is no maximum age limit. (June 13)

**8043. COURT STENOGRAPHER.** Supreme and County Courts, First Judicial District, \$7,600-\$10,000. Fee \$5. Examination July 19. Candidates applying for jobs in the Supreme Court, First Judicial District, or County Court, Bronx county, must be residents of Bronx county. Those applying for Court of General Sessions, New York county, must be residents of New York county. Requirements: five years of satisfactory experience in general verbatim reporting, or four years of satisfactory experience as a court reporter in any court in New York State, or a satisfactory equivalent combination of the foregoing types of experience, or a certificate as a Certified Shorthand Reporter issued by the Board of Regents of the University of the State of New York. (June 13)

**8044. COURT STENOGRAPHER.** Supreme and County Courts, Fourth Judicial District, \$10,870.48. Fee \$5. Candidates must have been residents of New York State for one year and of the counties of Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, St. Lawrence, Saratoga, Schenectady, Warren or Washington for four months immediately preceding the date of examination. Eligibility for appointment to court stenographer in county courts is restricted to legal residents of the county in which the appointment is to be made. Examination July 19. Requirements: three years of satisfactory experience in general verbatim reporting, or two years of satisfactory experience as court reporter in any court in New York State, or a satisfactory equivalent combination of the foregoing types of experience, or a certificate as Certified Shorthand Reporter issued by the Board of Regents of the University of the State of New York. (June 13)

**8045. COURT STENOGRAPHER.** Supreme and County Courts, Fifth Judicial District, \$9,870.48. Fee \$5. Examination July 19. Candidates must have been legal residents of New York State for one year and of Herkimer, Jefferson, Oneida, Onondaga, or Oswego county for four months. Eligibility for appointment to court stenographer in the county courts is restricted to legal residents of the county in which the appointment is made. Requirements: three years of satisfactory experience in general verbatim reporting, two years of satisfactory experience as court reporter in any court in New York State, or a satisfactory combination of the foregoing types of experience, or a certificate as Certified Shorthand Reporter issued by the Board of Regents of the State of New York. (June 13)

### PROMOTION

**7904. SENIOR PRINTING MACHINE OPERATOR.** (Prom.). Division of Employment, Department of Labor, \$3,480-\$4,360. One vacancy in Albany. Examination July 12. Eligible titles: clerical positions, grade 3 or higher. Division of Employment. Candidates must be able to operate direct process duplicating machines and related equipment; they must have a general knowledge of office practices as related to a duplicating machine unit; they must have the ability to take minor repairs and adjustments to the machines; they must have the ability to supervise others. Written test will include questions on the operation of direct process duplicating machines, such as the Multigraph, Multilith, and related equipment; office practices; interpretation of printed matter, supervision. Written test will weigh three; performance test in hand typesetting will weigh three, and training and experience will weigh four. Preference in certification will be given to employees in the promotion area where a vacancy occurs, after which certification will be made from the general list. (June 13)

### Psychologist Jobs

The Nassau County Civil Service Commission announced an open-competitive examination for senior clinical psychologist at \$7,540 a year. The application fee is \$5. Requirements are two years experience in clinical psychology, plus completion of all the requirements for Ph.D., with specialization in psychology, or an additional year of experience in teaching, research, or clinical psychology. Apply to the Nassau County Civil Service Commission, Mineola, by Friday, June 20. The examination is No. 585.

A senior clinical psychologist administers a moderately complex psychology program, including psychological and personality testing.

### Fino Renews Plea For National Lottery

WASHINGTON, June 9—Representative Paul A. Fino (R-N.Y.) said in the House that the announcement made by the Eisenhower Administration and the Democratic leaders of the House that there would be no tax cut was a severe blow to the American taxpayer. He added that this decision shuts down all hopes for tax relief for hard-pressed wage-earners who spend a third of their working day to pay their taxes.

"The chances of man reaching the moon are brighter than our hopes for a tax cut in the future," he said.

"The only ray of hope is enactment of a national lottery. That would mean \$10 billion a year in additional revenue, which will not only help cut taxes but would provide necessary funds to pay for many projects."

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## Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

**STATE** — Room 2301 at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. BArcley 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y., Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

**U. S.**—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WAikins 4-1000. Applications also obtainable at main post offices, except the New York, N. Y., post office. Boards of Examiners of separate agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

**TEACHING JOBS** — Apply to the Board of Education, 110

Livingston Street, Brooklyn 1, N. Y.

### NYC Travel Directions

Rapid transit lines for reaching the U. S., State and City Civil Service Commission offices in New York City follow:

State Civil Service Commission, City Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station; IND trains A, B, F, D, AA or CC to Washington Square.

**Date of Application by Mail** — All three jurisdictions, Federal, State and City, issue application blanks and receive filled-out forms by mail. Both the U.S. and the State accept applications if post-marked not later than the closing date. But for NYC exams, observe the rule for receipt of requests for applications at least five days before the closing date.

New York City and the State issue blanks and receive back filled-out applications by mail if six-cent-stamped, self-addressed envelope of at least nine inches wide, is enclosed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates set by law.

**Board of Education, Teaching Only** — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULster 8-1000

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### Exam Study Books

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# MENTAL HYGIENE MEMO

By A. J. COCCARO

## Our New Blood

During the month of June the local chapters of the Association are busy with elections and installations of new officers.

On the surface these elections appear to be routine and relatively unimportant. Considerable time is spent by the local Chapter on nominations for office and the election itself.

Several chapters now use the official voting machines to insure secrecy and to guarantee the privilege of write-in voting. The election is carried out and preparations for the installation of the new officers are made.

In almost every election new officers emerge and become the "new blood" needed to keep the organization functioning on a high level.

## The Jones Beach Affair

In the Metropolitan area the Conference election is culminated by an installation meeting at Jones Beach. The Jones Beach meeting normally held on the last Saturday in June is listed for June 28th, this year.

As an installation and social meeting this affair has considerable public relations and unifying values. CSEA members attending are issued badges and the public becomes aware of the Civil Service Worker, Chapter, Conference, and statewide officers meeting at the Beach discuss common problems, and programs for the future. We all have different ideas and different approaches to our employee problems. Sometimes we disagree on methods and often matters are resolved, agreements reached, and future plans made at the Jones Beach affair. Members interested in attending should contact their local Chapter President for additional information.

## ACTIVITIES OF EMPLOYEES IN STATE

### Albany MVB

An amazing 95½% of the total membership of the Albany Motor Vehicle Chapter of the C.S.E.A. voted in the annual election of officers. Elected were Helena McDonough, president; John Condon, vice president; Charles Barber, second vice president; Josephine Cashin, secretary; Florence Van Alstyne, treasurer; Paul Powers, Monroe Walsh, Anna W. Preska, and Dominic A. Tate, delegates; James Noonan, Elsie Parvis, Martha Riley, Frank Latham, Betty O'Neil, Fern Vosburg, and Alice Van de Car, executive committee.

### Sing Sing

Sing Sing Prison Chapter, C.S.E.A. held its regular meeting on June 6, at the Moose Hall.

After hearing from Charles Scully, Chairman of the Election Committee, James O. Anderson, 1st Vice President of the Southern Conference installed the following newly elected officers: President, Martin Mulcahy; Vice President, Frank Leonard; Treasurer, Lawrence Matteson; Delegate, Fred Lorz; Alternate Delegate, August Westpfal, Jr.; Sgt.-at-Arms, Frank Sichel; Executive Committee, J. Leland Casseles, George Young, Thomas Gallagher, James Adams, Walter Smith, Joseph Quinn; Officers Mess Committee, Michael D'Ambrosio, Daniel Tierney, Le Roy Sherwood.

President Mulcahy appointed the following chairman of Committees for the coming year: Membership, James Adams; Hugh McNamara; Education, J. Leland

Casseles; Publicity, James O. Anderson; Audit, Walter Smith; Sidney Wein; Legislative, Fred Lorz, Martin Mulcahy; Grievance, Fred Staler, August Westpfal, Jr.; Social, Frank Leonard, Le Roy Sherwood; Widows Pension Fund, August Westpfal, Sr.; Sick, Thomas Gallagher, Frank Sichel, Peter Ramuno, Walter Gartland.

Mr. Anderson who has been nominated for President of the Southern Conference reported that the next Conference Meeting will be held on July 12th at 4:00 P.M., Rockland State Hospital in Orangeburg, New York. The meeting will be followed by the installation of officers and dinner dance at Lunds Restaurant in Pearl River.

Fred Lorz, delegate, was authorized to attend the Commissioners Conference which is to be held in Albany, June 9 & 10. He has been given problems to present to the Commissioner along with certain legislation to be presented to both the Commissioners Conference and Southern Conference meetings.

# Letter from Europe

(Continued from Page 3)

ing erected in modern style. The true beauty and peace of Assisi impressed us greatly, and we regretted that our stay had to be so short. We were there only long enough to visit the lovely church and have lunch in a small Italian restaurant. In the "small world" department — this is interesting: I met a Franciscan priest while roaming around near our bus. He stopped to say hello when he heard us speaking English (or American, if you wish). After an exchange of the usual "Where are you from?", etc., I discovered that he had spent several years in Rensselaer at Saint Anthony-on-Hudson, and that we have mutual friends there. Just like meeting a long-lost cousin.

## We See The Pope

The best bit of timing on the whole trip was our arrival in Rome on the night before the Feast of the Ascension, which is a Catholic holy day and a holiday as well in Rome. Because of the holy day, the Pope held a special audience in St. Peter's and we were fortunate enough to get tickets. Ordinarily the Papal audience would have been on Wednesday and we would have missed it. Instead it was postponed one day to coincide with the feast day. How's that for Irish luck? And in Italy, yet!

Very early that Thursday we attended Mass and headed for the North American College, armed with our letters of introduction, to request tickets for the audience. We were very graciously received, and tickets were made available to every member of our group who was interested in attending. Some had seats; others had to stand. I was one of the lucky ones who got a ticket for a "sitting down" section of St. Peter's, and I dashed off quickly to claim my spot.

The Holy Father was scheduled to appear at noon, but the crowds were gathered before ten o'clock. It is impossible to imagine the size of that crowd or the feeling of anticipation that was apparent everywhere.

The Pope entered from the rear of St. Peter's, and was carried above the heads of the cheering crowd to his chair in front of the main altar. From there, when the cheers of "Vive la Pappa!" calmed down, he spoke briefly to the people in several different languages, and then bestowed his blessing on everyone. A heavy silence covered the basilica at that moment, such a sharp contrast to the cheering and applauding just moments before. After the blessing, the cheering was resumed and continued to gain momentum.

## Impressive Event For All

I was sitting just to the side of the main altar and very close to where the Pope was sitting. That in itself was thrilling. Later on, however, the Pope walked around near the altar to speak to groups of children who were assembled there, and passed so close to me that I could have touched him. It was truly an experience I shall never forget.

All of this had a special meaning for me, because I am a Catholic. I couldn't help wondering, however, if anyone, regardless of faith, just feeling the presence of this magnificent and saintly man who is our Pius XII, could be unmoved. My answer came later that day from two Jewish girls in our group who had attended with us, standing all the time. They were as thrilled as I was, and equally as impressed.

The remainder of that day and most of the next day we spent touring the city by bus. We must have crossed all those roads that "lead to Rome," including the historic Appian Way, and our guide described each place of interest as we came to it. This made the tour much more enjoyable. We didn't get to all of the 386 churches in Rome, but we did see the most famous ones. We visited the four Papal Basilicas, and then did the Roman Catacombs, the Roman Forum, the Pantheon, the Colosseum, the Vatican Museums and Library, and the Sistine Chapel.

## Michelangelo's Works

The magnificent ceiling of the Sistine Chapel, painted by the great Michelangelo, and "The Last Judgement," painted by the same artist on the altar wall, are masterpieces. We all had stiff necks from looking at the ceiling, but it was worth it. Next time we'll bring folding cots so we can lie down and look.

Another of Michelangelo's great works, his statue of Moses, we admired in the Church of St. Peter in Chains. Even heard the interesting legend about the dent in one knee of the statue. Have you heard that one?

St. Paul's Outside the Walls has a simple beauty, in great contrast to the splendor of St. Peter's. Its cloister and rose gardens are lovely, especially on a sunny day like the one when we were there.

Rome, reputedly the most interesting city in the world, enthralled us as it does all its visitors. Such a wonderful study in contrasts! Everywhere there are monuments of the historic past, and close beside them are found splendid new office buildings, modern housing developments and industrial sites. Heavy traffic streams by the fenced-off sites of ancient temples and forums or under decorative archways which were built thousands of years ago. A beautiful blend of the past with the present.

We managed to squeeze in a

## EMPLOYEES ACTIVITIES

### Brooklyn State

The Brownsville Mental Health Clinic honored Dr. Nathan Beckenstein, director of the hospital, at a testimonial dinner at the Club Elegante on May 15th. Assemblyman Edward Lentol was the Master of Ceremonies. Mr. Daniel Gutman, Counsel to the Governor, spoke on the progress made in mental hospitals. Mr. Abe Stark, President of the City Council, presented a plaque to Dr. Beckenstein for his distinguished service to the community. At the same affair, Mr. Max L. Kamiel, member of the Board of Visitors of the hospital, presented a check for \$500.00 to the Co-ordinated Community Mental Health Clinics of Brooklyn, Inc., in honor of Dr. Beckenstein.

Our congratulations to Dr. Carmelo J. Chiarello on his recent promotion to assistant director at the hospital. We wish Dr. Chiarello every success in his new position.

The annual installation of officers of the Ida Silver League, Inc. took place at the hospital on May 21st. The installing officers were Dr. Nathan Beckenstein, director, Dr. John A. Bianchi, assistant director, and Mr. John F. McCauley, business officer of the hospital.

Capping and Chevron Exercises for the 1960 class of the school of nursing of the hospital were held on May 24th in the assembly hall. Welcome was given by Miss Florence R. Unwin, principal of the school of nursing; address by Dr. Nathan Beckenstein, director of the hospital; Prayer Before Capping—Miss Rose Mary Cammarata, instructor; Presentation of Caps—Mr. Solomon Berlin, instructor; Candle Service—Mr. Joseph F. Munn, instructor; Florence Nightingale Pledge—Mrs. Laura Kampe, assistant principal of the school of nursing; Processional—Miss Lillian Levy, instructor. The students are Mildred Ambio, Alexander Kerr Burns, Lawrence Wendell Carrington, Johanna Fanto, Joanne Bridget Howard, Mary Jane Lyons, Muriel Patricia Murtash, Eugene Oederkirk, Samuel Rosenblum. Their sponsors were Robert Hertzendorf, William Minnema, May Mensing, Joseph Duffy, George Cooker, Solomon Berlin, Joseph F. Munn, Harry A. Girouard, Jessye Alvarez.

Memorial Day Services were held at the hospital on May 30th. Dr. Nathan Beckenstein, director, presided. The Star Spangled Banner was sung. Invocation by Rev. Randal Zandt, Protestant Chaplain. Solo by Pat Collette. Prayer by Rabbi Julius Levine, Jewish Chaplain. Solo by Miss Helen Wheeler. Laying of the wreath by Mr. Henry Girouard, Treasurer of the Brooklyn State Hospital Chapter of the Civil Service Employees Association, for Mr. Emil Impresa, President of the Chapter. Musical rendition by Helen Wheeler, Mamie B. Davis, Lois Tynes, Thelma Seymour, Pat Collette. Flag raising, John Staffa. Piano and taps, Sidney Strober. Benediction Rev. James F. Daly, Catholic Chaplain.

Employees making a good recovery in sickbay are: Eugena Oederkirk, Anne Carroll, Mary Rauch, Isabell Dunnivant and Dolores Fortunato.

Best wishes and good health to the following employees who recently retired from the hospital: Solomon Polak, staff attendant; Gennaro Buccil, attendant; Peter Combariati, attendant; Mary Manfredi, assistant cook.

little shopping, too. In some of the many interesting little shops and exciting large stores of Rome. The "sack look" is quite popular in the shops, but, as in the States, not too much in evidence on the streets. If we keep eating spaghetti and macaroni like we have been, we'll all need sacks — but probably the Pillsbury variety!

We thoroughly enjoyed everything about the Eternal City, and I am sure that as we tossed coins into the beautiful Trevi Fountain, our strongest wish was the wish someday to return.

## A STOP AT HEIDELBERG



If castles are what make a trip to Europe romantic, members of a recent CSEA trip abroad found the real McCoy when they stopped at Heidelberg. Seen here in front of one of the elaborate and beautiful castle doors in that city are Virginia Leatham, who reports on the trip in her "Letter From Europe," the guide, Philippe, and Elizabeth Towey, of Westfield Farm, a tour member.

### Exam Study Books

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### FOR GOOD REAL ESTATE BUY SEE PAGE 11

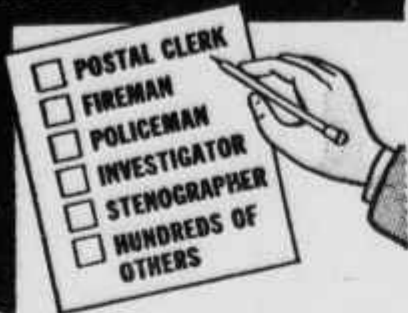
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| <input type="checkbox"/> Auto Machinist \$3.00                                      | <input type="checkbox"/> Maintainer's Helper (B) \$3.00                |
| <input type="checkbox"/> Auto Mechanic \$3.00                                       | <input type="checkbox"/> Maintainer's Helper (D) \$3.00                |
| <input type="checkbox"/> Ass't Foreman (Sanitation) \$3.00                          | <input type="checkbox"/> Messenger (Fed.) \$3.00                       |
| <input type="checkbox"/> Ass't Train Dispatcher \$3.00                              | <input type="checkbox"/> Motorman \$3.00                               |
| <input type="checkbox"/> Attendant \$3.00   | <input type="checkbox"/> Motor Veh. Oper. \$3.00                       |
| <input type="checkbox"/> Bookkeeper \$3.00  | <input type="checkbox"/> Motor Vehicle License Examiner \$3.00         |
| <input type="checkbox"/> Bridge & Tunnel Officer \$3.00                             | <input type="checkbox"/> Notary Public \$2.50                          |
| <input type="checkbox"/> Captain (P.D.) \$3.00                                      | <input type="checkbox"/> Nurse Practical & Public Health \$3.00        |
| <input type="checkbox"/> Car Maintainer \$3.00                                      | <input type="checkbox"/> Oil Burner Installer \$3.50                   |
| <input type="checkbox"/> Chemist \$3.00   | <input type="checkbox"/> Park Ranger \$3.00                            |
| <input type="checkbox"/> C. S. Arith & Yac. \$2.00                                  | <input type="checkbox"/> Parole Officer \$3.00                         |
| <input type="checkbox"/> Civil Engineer \$3.00                                      | <input type="checkbox"/> Patrolman \$3.00                              |
| <input type="checkbox"/> Civil Service Handbook \$1.00                              | <input type="checkbox"/> Patrolman Tests in All States \$4.00          |
| <input type="checkbox"/> Claims Examiner (Unemployment Insurance) \$4.00            | <input type="checkbox"/> Playground Director \$3.00                    |
| <input type="checkbox"/> Clerk, GS 1-4 \$3.00                                       | <input type="checkbox"/> Plumber \$3.00                                |
| <input type="checkbox"/> Clerk 3-4 \$3.00   | <input type="checkbox"/> Policewoman \$3.00                            |
| <input type="checkbox"/> Clerk, Gr. 2 \$3.00  | <input type="checkbox"/> Postal Clerk Carrier \$3.00                   |
| <input type="checkbox"/> Clerk, Grade 5 \$3.00                                      | <input type="checkbox"/> Postal Clerk in Charge Foreman \$3.00         |
| <input type="checkbox"/> Correction Officer \$3.00                                  | <input type="checkbox"/> Postmaster, 1st, 2nd & 3rd Class \$3.00       |
| <input type="checkbox"/> Dietitian \$3.00   | <input type="checkbox"/> Postmaster, 4th Class \$3.00                  |
| <input type="checkbox"/> Electrical Engineer \$3.00                                 | <input type="checkbox"/> Power Maintainer \$3.00                       |
| <input type="checkbox"/> Electrician \$3.00   | <input type="checkbox"/> Practice for Army Tests \$3.00                |
| <input type="checkbox"/> Elevator Operator \$3.00                                   | <input type="checkbox"/> Prison Guard \$3.00                           |
| <input type="checkbox"/> Employment Interviewer \$3.00                              | <input type="checkbox"/> Probation Officer \$3.00                      |
| <input type="checkbox"/> Federal Service Entrance Exams \$3.00                      | <input type="checkbox"/> Public Health Nurse \$3.00                    |
| <input type="checkbox"/> Fireman (F.D.) \$3.00                                      | <input type="checkbox"/> Railroad Clerk \$3.00                         |
| <input type="checkbox"/> Fire Capt. \$3.00  | <input type="checkbox"/> Railroad Porter \$2.00                        |
| <input type="checkbox"/> Fire Lieutenant \$3.50                                     | <input type="checkbox"/> Real Estate Broker \$3.50                     |
| <input type="checkbox"/> Fireman Tests in all States \$4.00                         | <input type="checkbox"/> Refrigeration License \$3.50                  |
| <input type="checkbox"/> Foreman-Sanitation \$3.00                                  | <input type="checkbox"/> Rural Mail Carrier \$3.00                     |
| <input type="checkbox"/> Gardener Assistant \$3.00                                  | <input type="checkbox"/> School Clerk \$3.00                           |
| <input type="checkbox"/> H. S. Diploma Tests \$4.00                                 | <input type="checkbox"/> Sergeant (P.D.) \$3.00                        |
| <input type="checkbox"/> Home Training Physical \$1.00                              | <input type="checkbox"/> Social Investigator \$3.00                    |
| <input type="checkbox"/> Hospital Attendant \$3.00                                  | <input type="checkbox"/> Social Supervisor \$3.00                      |
| <input type="checkbox"/> Hospital Asst. \$3.00                                      | <input type="checkbox"/> Social Worker \$3.00                          |
| <input type="checkbox"/> Housing Caretaker \$3.00                                   | <input type="checkbox"/> Senior Clerk NYS \$3.00                       |
| <input type="checkbox"/> Housing Officer \$3.00                                     | <input type="checkbox"/> Sr. Clk., Supervising Clerk NYC \$3.00        |
| <input type="checkbox"/> How to Pass College Entrance Tests \$2.00                  | <input type="checkbox"/> State Trooper \$3.00                          |
| <input type="checkbox"/> How to Study Post Office Schemes \$1.00                    | <input type="checkbox"/> Stationary Engineer & Fireman \$3.50          |
| <input type="checkbox"/> Home Study Course for Civil Service Jobs \$4.95            | <input type="checkbox"/> Steno-Typist (NYS) \$3.00                     |
| <input type="checkbox"/> How to Pass West Point and Annapolis Entrance Exams \$3.50 | <input type="checkbox"/> Steno Typist (GS 1-7) \$3.00                  |
| <input type="checkbox"/> Insurance Agent & Broker \$3.50                            | <input type="checkbox"/> Stenographer, Gr. 3-4 \$3.00                  |
| <input type="checkbox"/> Investigator (Loyalty Review) \$3.00                       | <input type="checkbox"/> Steno-Typist (Practical) \$1.50               |
| <input type="checkbox"/> Investigator (Civil and Law Enforcement) \$3.00            | <input type="checkbox"/> Stock Assistant \$3.00                        |
| <input type="checkbox"/> Investigator's Handbook \$3.00                             | <input type="checkbox"/> Structure Maintainer \$3.00                   |
| <input type="checkbox"/> Jr. Accountant \$3.00                                      | <input type="checkbox"/> Substitute Postal Transportation Clerk \$3.00 |
| <input type="checkbox"/> Jr. Attorney \$3.00  | <input type="checkbox"/> Surface Line Op. \$3.00                       |
| <input type="checkbox"/> Jr. Government Asst. \$3.00                                | <input type="checkbox"/> Tax Collector \$3.00                          |
| <input type="checkbox"/> Jr. Professional Asst. \$3.00                              | <input type="checkbox"/> Technical & Professional Asst. (State) \$3.00 |
| <input type="checkbox"/> Janitor Custodian \$3.00                                   | <input type="checkbox"/> Telephone Operator \$3.00                     |
| <input type="checkbox"/> Jr. Professional Asst. \$3.00                              | <input type="checkbox"/> Thruway Toll Collector \$3.00                 |
| <input type="checkbox"/> Laborer - Physical Test Preparation \$1.00                 | <input type="checkbox"/> Towerman \$3.00                               |
| <input type="checkbox"/> Laborer Written Test \$2.00                                | <input type="checkbox"/> Trackman \$3.00                               |
| <input type="checkbox"/> Law Enforcement Positions \$3.00                           | <input type="checkbox"/> Train Dispatcher \$3.00                       |
| <input type="checkbox"/> Law Court Stone \$3.00                                     | <input type="checkbox"/> Transit Patrolman \$3.00                      |
| <input type="checkbox"/> Lieutenant (P.D.) \$4.00                                   | <input type="checkbox"/> Treasury Enforcement Agent \$3.50             |
| <input type="checkbox"/> Librarian \$3.50   | <input type="checkbox"/> War Service Scholarships \$3.00               |

# U.S. OFFERS STUDENTS SUMMER JOBS

Summer jobs as student assistants are offered by the U. S. Government to college and high school students specializing in given fields. Routine clerical jobs are not filled under the program.

All departments and agencies have authority to fill summer jobs.

Student assistant jobs are filled on a temporary, part-time, or intermittent basis by student assistants assigned to aid scientific, professional, and technical personnel. Appointees must be pursuing courses related to the field in which they are to be employed.

### Two Trainee Exams Still Open

Appointments are limited to 130 working days during any one year, and total compensation during this period cannot be more than \$1,270. But rates of pay for students at different levels are equivalent to those listed for student trainee positions, for which applications closed on May 15, with two exceptions. Student trainee jobs (distinguished from student assistant jobs) are still being offered by the Department of Agriculture to college students majoring in agricultural economics, agricultural statistics, engineering, physics, chemistry, bacteriology, food technology, entomology, horticulture, plant pathology, plant physiology, accounting, entomology, home economics, and statistics (general or agricultural). In the case of trainee jobs, while summer work is provided appointees often look forward to a federal career, return to work during succeeding summers, and accept permanent jobs after college graduation.

Federal form SF-57, properly filled out, should be sent to the Eastern Area Administrative Division, Agricultural Marketing Service U.S. Department of Agriculture, Washington 25, D.C. Jobs are open in New York State and New Jersey, as well as elsewhere. Apply for Examination 119-B.

If not enough persons are obtainable from the student trainee eligible lists, many of the trainee jobs would go to student assistants, but for temporary or summer work only.

The Agricultural Marketing Service, Fruit and Vegetable Division, Department of Agriculture, employs young men throughout the country. Federal form SF-57, properly filled out, should be sent to the Eastern Area Administrative Division, Agricultural Marketing Service, U. S. Department of Agriculture, Washington 25, D. C. Jobs are open in New York State and New Jersey, as well as elsewhere. Apply for examination 119-B.

The other exception, of a student trainee examination still open, is for jobs in soil conservation, both summer jobs and summer-come-back-steady jobs. Apply to the Board of Examiners, Department of Agriculture, 816 Market Street, Upper Darby, Pa., Examination No. 3-1-1-57.

### Jobs with Air Force

A number of Air Force installations employ student assistants, especially in scientific and engineering fields. For more information, write to the Director of Civilian Personnel, Air Research and Development Command, P. O. Box 1395, Baltimore, Maryland, or Air Materiel Command,

Wright-Patterson Air Force Base, Ohio.

The National Bureau of Standards hires college students majoring in electronics, ceramics, chemistry, physics, mathematics, metallurgy, and mechanical and electronic engineering. Apply to the Bureau of Standards, Washington 25, D. C.

### The Rugged Outdoor Life

The Coast and Geodetic Survey offers jobs in roving field parties to high-school graduates and college freshmen and sophomores. They must be in excellent physical condition because they will live and work under very own supplies, living in tents, and rugged conditions, packing their eating canned rations.

The Bureau of the Census will employ students majoring in mathematics, sociology, demography, economics, or agriculture who have some training and career interest in the field of statistics. A few students majoring in public administration and electronic engineering are also needed. The engineering students will work on high-speed electronic digital computers (Univac). Apply to the Chief, Personnel Division, Bureau of the Census, Washington 25, D. C.

### TRANSIT POLICE PHYSICALS BEGIN

The medical test for New York City transit patrolman completed, the competitive physical testing was begun at Van Cortlandt Park.

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### Mental Health Assn. Headed by Mrs. Eckel

ALBANY, June 9—Mrs. Jacob E. Eckel, a member of the Onondaga County Mental Health Board, is the new president of the New York State Association of Community Mental Health Boards.

Other newly-elected officers are: Vice president, Murray Thompson, New York City; secretary, Dr. Edward F. Shea, Kingston; treasurer, Mrs. George C. Hyde, Watertown.

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# State Police Hours Cut

(Continued from Page 1)  
 lent to 10 or 11 days per year in addition to the existing policy of 28 days of vacation.  
 5 The present per diem rate will be raised from \$4.50 to \$5.25 per day in recognition of increasing food costs since the last adjustment in 1956.

## Transfer Policy Unchanged

The Governor said that the Committee studied the transfer policy of the Division of State Police but recommended no change in policy at this time. The Committee reported that troopers are normally not transferred from one troop to another except at their request or except where promotions are involved, or where the requirements of the service necessitate the reassignment. Transfers within troops generally occur during the first few years of service as new men are expected to be familiar with their entire troop area. After the first four or five years of service it is the policy of the Division to avoid shifting

men except for substantial reasons.

The Committee reported that it believed it was essential to the efficient management of the Division that men be subject to transfer to meet changing conditions of either a permanent or seasonal character and to accommodate promotions in rank. The Superintendent must have latitude to realign his forces to meet emergencies of short duration and he must be able to rotate men during the early years of their service in order that they become familiar to the troop area in which they work. Beyond such requirements the objective is and should be to provide for permanence in assignment.

The Committee did recommend, however, that the Division of State Police and the Division of the Budget study the present transfer policy including the practice of rotational assignment every six months of personnel on the Thruway and Taconic Parkway details.

# Powers Hails Trooper Plan

(Continued from Page 1)  
 Association has been continually interested in bringing about a change in the working conditions of the Troopers.

## CSEA Role

"We take pride in the fact that we stimulated the formation of the Governor's Special Committee to Study the Problem of the Troopers and that more than a year ago, as a result of the representations which the Association made in behalf of the State Troopers, the Director of the Budget started a special study of the Troopers' working conditions which has resulted in the proposed reduction in hours.

"However, elated as we are, at this first step, we are not abandoning our program to bring about the State Police to a 40 hour week — and to secure the sufficient funds to activate this. We also will keep faith with our Trooper members to bring about other improvements in their working conditions."

# Westchester Unit Reaffirms Program for County Employees

At a meeting of the Board of Directors of Westchester County Civil Service Employees Association held last week, the 7-point program adopted last year was unanimously reaffirmed. The meeting was called by the newly elected president, Andrew J. Dowdell.

The Board urged that the President in presenting the 1958-59 recommendations to the County Executive and the Westchester Board of Supervisors place top priority on the following:

An additional step added to all titles in the County Pay Plan for which employees who have remained at the maximum of their grade for a period of at least five years would be eligible, and revision of present employee hospitalization and medical benefits in the County similar to the plan recently adopted by the State of New York.

## Normal Benefits

It was pointed out that the suggestions included in the 7-point program adopted last year for improving County service with payees and the public were all resulting benefit to both emwell within the framework of so-called fringe benefits now all generally accepted in practice in private industry. These are:

Revision or modification of Attendance Rules, in line with those recently adopted for State Employees and to effect particularly adjustment in annual vacation

allowance based on years of service, an annual five day Personal Leave Allowance, designed to cover such matters as religious observance and personal business, and revision or modification of County Personnel Rule 22 covering sick leave.

Establishing of a Staff Relations Board, consisting of the County Executive, Chairman of Board of Supervisors, Personnel Officer, a rotating County Department Head, and two members of the W.C.C.S.E.A. designated by the Association.

A practical In-Service Training Program for promotion within the ranks, with policy of promotion examinations and adequate recognition for experience in County Service.

## Dues Deduction Sought

Early completion of the pay adjustment plan through further survey by outside personnel experts to remedy existing inequities, including reclassification and/or upgrading of certain positions, to bring salaries more in line with increased responsibility, and a realistic approach to the problem in county government of recruiting and retaining competent employees in the lower group classifications, due to the unsatisfactory salary levels offered by the county in a highly competitive labor market in Westchester.

Payroll deduction plan for Association membership dues, as now in force in the State of New York.

## ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

### Steuben County

The Rev. Herbert Harrison, pastor of the First Methodist Church in Olean, was the principal speaker Monday night, May 26th, at the annual banquet of the Steuben County Chapter, C.S.E.A., at the Hotel Wagner in Bath. The guest speaker in a most interesting address pointed out that "history has taught that the character of a few has fertilized the soil out of which the food for the many grows." And, telling the members and guests present that "mankind is our business" and "despite the fact that public business of the nation should be the private business of every citizen, too many have not and are not willing to accept this philosophy."

The Rev. Harrison was introduced by Mrs. Mildred Labour, Chapter President. Benjamin Roberts, field representative for this area, spoke on the Health Insurance Plan. Mrs. Labour conducted a very brief business meeting at which time the following delegates for the coming year were chosen: Carl Roosa, Hornell Police Chief as delegate, Mrs. Helen Remlinger, Executive Secretary of the County Civil Service Commission, and Mr. Carl Todd, Deputy Highway Superintendent, alternate delegates.

Supervisors, County Officials and other guests attending the banquet and introduced by Mrs. Labour included our State Senator Harry K. Morton and Mrs. Morton, Assemblyman Charles Henderson and Mrs. Henderson, Chairman of the Steuben County Board of Supervisors, Chairman Carl Wellington and Mrs. Wellington; Steuben County Judge Dominic Gabrielli; County Welfare Commissioner Charles G. Burnett; Supervisor Town of Bath Ford Hotelling and Supervisor Town of Acoca Mende Ostrander; Herbert Barrett, a member of the State Highway Department Hornell Chapter.

Miss Elizabeth Morse of Bath was chairman of this annual event.

### Albany Public Service

The 21st annual meeting of the Public Service Motor Vehicle Inspectors' chapter of the C.S.E.A. was held in Albany on May 18th, 19th and 20th.

The Chapter reception was held in the Green Room of the Wellington Hotel on Sunday evening.

The annual dinner and social session was held on Monday evening at Panetta's Restaurant, Menands, New York on Monday evening.

J. Barclay Potts, Chief of the Motor Carrier Bureau was the toastmaster. The principal speakers were Alton G. Marshall, Secretary of the P.S.C. and John F. Powers, President of the State Association.

Other guests included Van Par-

shall, Director of Transportation; Wm. E. Bryon, Personnel Administrator; Jerry Foley, Chief of Finance; Francis Casey, C.S.E.A. field representative; Fred W. Frost, Supervisor of Motor Carriers; Robert Dunning; Supervising M. V. Inspector; Herbert Kampf, Executive Committee; Gilbert Boggs, President of the Albany Chapter, and Wm. Murray of the B.M.V.

Gifts were presented to Mr. Potts, Gerald A. Hutton, Retiring President and Bill Filkins of the Mohawk Indian Reservation.

The following slate of officers was unanimously elected:

Wm. H. Salisbury, Syracuse, President; Ralph E. Fleischman, St. James, L. I., 1st Vice-Pres.; John T. Murphy, Troy, 2nd Vice-Pres.; Paul Marquino, Monticello, 3rd Vice-Pres.; George Volz, Jackson Heights, Chaplain; and W. B. Filkins, Utica, Secretary-Treasurer.

A resolution was unanimously passed supporting the State Police in their request for improved working conditions.

### Newark State School

Mrs. Marylouise Hinchman, teacher, and Mrs. Geraldine Collins, Education Supervisor, are taking a course at the University of Rochester on "Methods of Teaching the Mentally Retarded; Occupational Education." On May 8th, they were participants on a panel concerning "The Trainable

Child." Miss Elinor Beeler, Special Education Department, Rochester, New York, also instructor at the University of Rochester, was the moderator. Other participants were Miss Ethel Pease, Director, Mrs. Geraldine Schrader, teacher at the Day Care Center for Handicapped Children, Rochester, New York; Mrs. Margaret Wagner, teacher of the severely retarded, Fairport, New York.

On May 9th, Mr. John Thomas, teacher, and six boys from his class, visited the local New York State Employment Service Office, where the boys received instruction in the practice and procedures followed when a person applies for assistance in finding a job.

Mrs. Doris Cunningham, Mrs. Leona Smith and Mrs. Ruth Mosher are confined to their homes on account of illness.

Mrs. Florence Welshans has accepted a position at the Newark State School.

Tuesday, May 13th, was set aside by Governor Harriman as "Teacher Recognition Day" throughout the State of New York. In honor of the occasion, a reception was held in the Service Building from 2 P.M. to 3:30 P.M. to pay tribute to the members of the teaching staff at the Newark State School for the good work they are doing. An informal talk was given by Dr. Frank R. Henne, Director, and each teacher was presented with a corsage or boutonniere. Refreshments were served.

Members of the girls' Tri-Hy-Y Club at Newark Central High School presented a variety show at the Newark State School on Thursday evening, May 15th, for the benefit of the boys and girls. The performance was thoroughly enjoyed by all those who attended.

Dr. Paul Mraz, Dentist, is spending ten days in New York City, taking a course in "Theories of Diagnosis and Treatment in Cleft Palate Prosthesis" at New York University, College of Dentistry.

On Friday, May 16th, Mr. George Bracy, teacher, took eight boys in his class on a field trip to Rochester, where they visited the museum and the airport. As part of their regular curriculum, Mr. Bracy takes eight of his boys

on varied trips every other Friday during the school year. These field trips have proved to be immensely interesting and educational for the boys.

Thirty patients from Newark State School attended the Auxiliary of Foreign Wars Variety Show at Palmyra High School on Friday, May 16th.

The Newark State School Drum and Bugle Corp. participated in the Armed Forces parade held in Geneva on Saturday afternoon, May 17th, at 2:30 P.M., in conjunction with the Finger Lakes Council, Boy Scouts of America, Scout-O-Rama program.

Saturday, May 17th, Mrs. Geraldine Collins, Education Supervisor, attended the third meeting of the Planning Committee for the 1958 Convention of the New York State Federation of Chapters of the International Council for Exceptional Children at the Sheraton Hotel, Rochester, N. Y. She is the Residential Schools representative.

Mrs. Cecelia Abrahamer, R.N., Assistant Director of Nursing Services, Department of Mental Hygiene, Albany, visited the school on May 19th and 20th.

On Friday, May 16th, two social work students from Smith College, School of Social Work, who are interning at Strong Memorial Hospital, Psychiatric Division, visited the Social Service Department of Newark State School and toured the various services.

Mrs. Olga Dawson, Mrs. Pearl Harvey, Mrs. Jeanette Cain, Mrs. Nettie Mayer and Miss Cecelia Muller are on vacation from their duties at Newark State School.

Mrs. Marinette Herring, of the staff of the Canandaigua Colony, has been ill in the Northside Hospital with burstitis.

On Monday, May 19th, Miss Marguerite Voelker, Rochester area social worker, will attend the recreation planning committee of the Health Association of Rochester, which is engaged in arranging a summer program for mentally retarded children and adults in this area.

## SUFFOLK COUNTY OFFICERS INSTALLED AT DINNER



Officers of the Suffolk County chapter, Civil Service Employees Association, were installed when the chapter held its annual dinner meeting recently. Seated, from left, are John Steiler, first vice president; Arthur J. Miller, president, and Emile Domingue, corresponding secretary. Standing, from left, are Vernon A. Tapper, CSEA third vice president, who conducted the installation; Eve K. Armstrong, executive representative; Glendore V. Raub, third vice president; Merry Arnott, recording secretary; Richard A. Pearsall, treasurer, and George Kelly, sergeant-at-arms. Missing are Edmund Buziak, second vice president, and Mary O'Connell, fourth vice president.