

Civil Service LEADER

America's Largest Weekly for Public Employees

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Eligible Lists

See Pages 14 & 16

Jerry Finkelstein Law Scholarship Awarded To Court Aide's Daughter

The daughter of an outstanding New York City civil servant has been named the first recipient of the Jerry Finkelstein Foundation law scholarship for study at New York Law School. It was announced last week.

A distinguished panel of judges selected Patricia O'Toole, now a freshman at New York Law School for the annual \$3,000 award provided by the Finkelstein Foundation, a philanthropic fund established by the publisher of The



PATRICIA O'TOOLE

Leader.

The scholarship is given to a State, Federal or local government employee engaged in legal or law enforcement work or to a member of their families. Basis for the award is academic accomplishment or meritorious service or an outstanding contribution to the public good.

Miss O'Toole is the daughter of Thomas E. and Catherine O'Toole,



SEN. ROBERT F. KENNEDY

who reside at 330 First Ave. in Manhattan. She holds a bachelor of arts degree from Marymount Manhattan College.

Mr. O'Toole is a court assistant in the New York City Civil Court and tied for first place on a city-wide examination for supervising clerk. The list was passed by 1,329 persons. Mr. O'Toole received high praise from Maurice J. O'Rourke,

(Continued on Page 12)



JERRY FINKELSTEIN

Bridge Authority Chapter Upgrading Appeal Formulated

HUDSON — Plans to present an upgrading petition for employees of the New York Bridge Authority were formulated by the Bridge Authority chapter, Civil Service Employees Assn. at a meeting at the Rip Van Winkle Bridge recently.

Some 40 members of the chapter were in attendance when the resolution addressed to Authority commissioners was drawn up. The formal request will be presented at the next regular meeting of the Authority. In addition to the upgrading, the chapter is also seeking cash overtime payments, according to Eugene Dmoch, chapter president.

Issy Tessler, president of the CSEA's Southern Conference, was the principal speaker at the meeting. Tessler explained the upgrading and overtime proposals and the methods to be used in attaining these goals.

A report on the annual Association meeting in Buffalo was made by Irwin Brand, chapter delegate. Brand acquainted the membership with plans for the 1967 Legislative session in Albany.

Refreshments were served following the meeting.

Arthur Weiss

POUGHKEEPSIE — Arthur Weiss, 64, of 8 Mack Road, Poughkeepsie, an engineer with the New York State Department of Public Works for the last 43 years, died Nov. 2 at Vassar Hospital.

He was a member of the Civil Service Employees Assn. and the Highway Engineers Assn.

Meetings To Begin On Clerical Workers Plea For Pay Reallocations

ALBANY—Post election fatigue has temporarily delayed a meeting between the Rockefeller Administration and the Civil Service Employees Assn. on the growing unrest among State clerical workers because of failure to obtain a salary reclassification.

Agitation on the upgrading plea erupted into a series of protest meetings by chapters of the Employees Association around the State. As a result, Governor Rockefeller wired Joseph F. Feily, CSEA president, that either he or members of his staff would meet the Employees Association on the matter as soon as possible.

The physical strain of the recently concluded gubernatorial campaign, however, caused the Rockefeller Administration to beg off "for a few days" in order to get some much-needed rest. The meeting is expected this week.

The clerical protests came following a wave of reallocations of hundreds of other job titles in State service. Even more such upgrading may be approved in coming weeks but there has never been any indication from the State that it intended to reallocate the salary of its clerks.

Whether or not the Rockefeller Administration now intends to improve clerical wages through a salary reallocation is by no means definite. The Civil Service Employees Assn. plans to push the issue hard, however.

Clerks working in State institutions also feel they have an added grievance in that they have not won the 37½-hour work week enjoyed by other clerks. This may be settled during the forthcoming meetings.

In the meantime, several CSEA chapters plan further protest meetings should the reallocations for clerical titles not be approved. The chapter at Brooklyn State Hospital set a definite deadline of Nov. 19 for such a march should the issue not be settled by that time. Other meetings were held at Creedmoor, Hudson River Valley and Pilgrim State Hospitals.

Niagra Aides Urge 1/60 Retirement Plan

(From Leader Correspondent)

LOCKPORT — Coverage for Niagara County employees under the 1/60th retirement plan is being sought by Niagara chapter, Civil Service Employees Assn.

The chapter has appealed to the Niagara County Board of Supervisors to implement the plan in the 1967 budget and called for retroactive coverage to April 1, 1960.

Mrs. Ruth Heacox, chapter president, and other Association officers have already discussed the proposal with Chairman Roland J. Meincke of Lockport, and other supervisors on the Board's salary committee.

The Niagara chapter also has requested:

- Longevity bonus after 12, 12 years and 16 years.
- Five days personal leave each year.
- Five weeks vacation after 20 years.
- Premium pay for shift workers.
- A county-aid \$2,000 death benefit for employees after retirement.

Seek Further DE Job Reallocations

ALBANY—The Civil Service Employees Assn. continued to press for additional job upgrades in the State Division of Employment at an all day meeting with D of E officials.

Additional discussion centered on consideration of upward reallocation for D of E titles outside the Field Operations Bureau, the only part of the Division included in recent extensive reallocations.

According to an agency spokesman, the Division study now under way will extend its scrutiny to additional positions after the first of next year, but will continue to review only those titles peculiar to D of E.

Investigator

At the afternoon session, CSEA officially launched its reallocation bid on behalf of the U.I. investigator series with the submission

of a written brief substantiating the move and soliciting the agency's support. The Division agreed to consider the appeal and make

(Continued on Page 16)

Van Praag Named To Commission Job

ALBANY—Kenneth Van Praag has been named secretary to the State Narcotic Addiction Control Commission, a \$14,900-a-year post. He lives at West Sand Lake, an Albany suburb.

A graduate of Colby College, VanPraag served previously as executive assistant to the director of the State Youth Division.



AWARD PRESENTED — Mrs. Carl Maloy, center, accepts an award in behalf of her husband at a recent meeting of the Marcy chapter, Civil Service Employees Assn. The award, presented by chapter president Robert Guild, right, was given in recognition of Maloy's "outstanding achievement in employee problems." Mrs. Clara Boone, left, Central Conference president, was the speaker.

Don't Repeat This!

What and Why Post Mortem On The New York Election

IN the post mortems going on after last week's elections, the favorite analytical game is who did what the right or the wrong way. Obviously, Governor Nelson A. Rockefeller

(Continued on Page 15)

Mass Resignations Threatened By Supreme Court Probation Officers Over Bargaining Stall

By JOE DEASY, JR.

Unless three demands of the Supreme Court Probation Officer Assn. are granted by the New York City Office of Collective Bargaining and the State Judicial Conference, justices of the court may find themselves without probation officers to investigate or supervise felons appearing under court jurisdiction.

The association's 150 members have placed ads in New York City, Albany and Washington D.C. newspapers offering their services to other agencies either in a group

or individually.

The demands include an immediate salary increase, a return to higher qualifications for the position and collective bargaining certification for the SCPOA.

To support their fight to gain these demands, the membership instituted picketing last week in front of the OCB offices at 250 Broadway.

Salary and Status

"Our professional men and women have not had a salary increase in over three years and our status and rights have been diminished," according to Arnold Billig, president of the SCPOA. "Now the City Department of Labor and the Judicial Conference have frozen us out of collective bargaining. Supreme Court probation officers have been joined with lower court personnel and are represented in collective bargaining by the Probation and Parole Officers Assn.

"We feel that we should be represented by our own professional group, not by a group that has less than five percent of our members on its dues rolls," Billig noted.

"We feel that we should return to the higher classification with its higher qualifications and salary. City residents are being shortchanged by the reduced requirements for our position which were enacted under Court Reorganization some years ago," Billig stated.

It was learned at Leader press time that offers had been received from seven agencies seeking to hire, on the spot, many of the 150 employees. Two organizations offered to hire the entire 150, it

was reported.

Individual interviews are currently underway between these agencies and the SCPOA membership.

Retroactive Social Security Coverage Deadline Is Dec. 1

Herbert S. Bauch, president of Terminal Employees Local 832 has advised his membership in all City departments that the concluding opportunity to accept retroactive social security coverage, by Retirement System members who have previously rejected such coverage, has been scheduled for December 1.

All members of the local were reminded that this may be the last such opportunity for quite some time because the Department of Health, Education and Welfare's Social Security Administration, does not contemplate sponsoring any further amendments to the Social Security Laws in the foreseeable future. They are also reminded that the effective starting date of March 16, 1956 will remain and that the cost of the retroactive coverage may well be beyond the reach of most employees.

A follow-up listing of employees in City departments who have heretofore rejected retroactive Social Security coverage is being distributed to affected department locations. These employees now will have another opportunity to accept Social Security coverage.

Bauch reminded all Local 832 members who meet the eligibility requirements and desire Social Security coverage that they would not be required to appear in person at their respective payroll bureaus, but could obtain the necessary forms from their location supervisors.

Gulick To Receive Palmlund Award At Dinner on Nov. 17

Dr. Luther Gulick, New York City's First Administrator, will be the featured guest and recipient of the Palmlund Award to be presented by the Municipal Association for Management and Administration at its 10th Anniversary Dinner on Thursday Nov. 17, at 5:30 p.m. in the Gramercy Park Hotel.

Program Vice President, Charles Kirnon, stated that the occasion will mark an examination of the theme "The Growth of the Professional Administrator in the Public Service: His Past, Present and Future."

The director of WNYC, Seymour Siegel, will act as Master of Ceremonies for the Program, which will include the installation of officers, a review of the organization's history and talks on the theme by notable figures in the field of Management and Administration.

G Breaks Tie

The letter "G" was drawn as the tie breaking letter for examinations advertised in October, the City Personnel Dept. has revealed. Ties in examination marks are broken with candidates listed in alphabetical order with "G" considered the first letter of the alphabet and "F" considered as the last.

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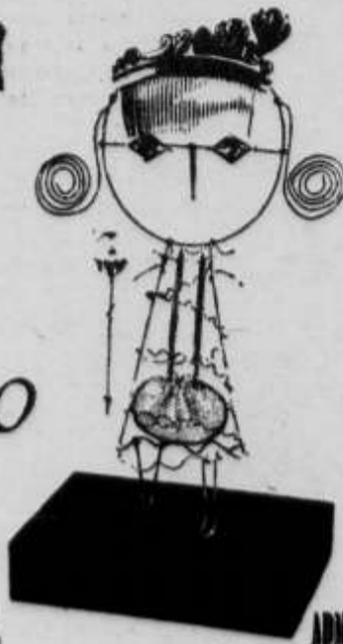
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GUESTS — Seated at the dais at the annual dinner of the Cortland chapter, Civil Service Employees Assn. are, from left: Mrs. Elizabeth Chase, retiring member; Mrs. Ida Locke, corresponding secretary; Mrs. Elaine Lake, secretary; Mrs. Mar-

guerite Tavelli, assistant secretary-treasurer; and Harry Davis, second vice president. Standing, same order, are: S. Keator Brown, retiring member; Mrs. John Ryan; John Ryan, toastmaster; Francis McAndrews, president; Ralph Clough, first vice president and D. C. Hammond, retiring member.

Retirees Honored At Cortland Installation

CORTLAND — Three recently retired county employees were honored by the Cortland County chapter, Civil Service Employees Assn. at its installation dinner held recently at the Terrace Restaurant here.

John Ryan, Sr., county attorney, served as toastmaster and introduced the retiring members: Mrs. Elizabeth Chase, senior account clerk from the Probation Department who had 32 years of service at the Court House; S. Keator Brown, who was county clerk for 32 years; and D. C. Hammond, a motor equipment operator for 16 years with the County Highway Department. Judge Leslie E. Briggs presented a gift from the Association to Mrs. Chase, and County clerk John Kimmich gave gifts to Brown and Hammond.

Ryan also introduced Mrs. Virginia Colon who installed officers for the coming year assisted by Mrs. Clara Herbert, a former president. Installed were: Francis McAndrew, president; Ralph Clough, first vice president; Harry Davis, second vice president; Mrs. Dorothy Pepper, treasurer; Mrs. Elaine Lake, secretary; Mrs. Ida Locke, corresponding secretary; and Mrs. Marguerite Tavelli, assistant secretary-treasurer.

The committees in charge of the dinner included Mrs. Herbert, general chairman and Mrs. Harriet Avery, Mrs. Anne Brooks, Mrs. Ceoil Burgett, Mrs. Colton, Miss Martha Lawrence, Mrs. Locke, Mrs. Mildred Mills, Mrs. Barbara Moore, Mrs. Mary Jane Morgan and Mrs. Lena Thieson.

The chapter's major accom-

Jefferson Aides Set To Receive Pay Boosts

WATERTOWN — Jefferson County employees, most of them members of the Jefferson chapter, Civil Service Employees Assn., will share in an \$82,000 pay boost in 1967 if the Board of Supervisors adopts the present proposed budget for next year.

In the budget is money for a projected five per cent across-the-board salary increase for county workers.

The pay increases are recommended to the board by the salary committee. The boost is part of a program proposed to the county officials by Ray C. Pacific, the president of the Jefferson chapter.

plishment of the past year, the recently enacted \$600 pay raise, was reviewed by the salary committee headed by Charles Locke. The committee had met with the Ways and Means and Civil Service Committees of the Cortland County Board of Supervisors to

argue for the increase.

"The strongest argument for the increase," Locke said, "was the fact that government service has been a training ground for local industry since the old salary schedule did little to hold trained employees."

State Promotion Test Series Closes Nov. 28

The State Department of Civil Service will accept applications until Nov. 28 for the Jan. 7 promotional examination series. Offered in this series are 14 exams, each of which is open only to permanent employees in the department or promotion unit for which it is given.

The complete listing of examinations follows:

Interdepartmental
HEAD MAINTENANCE SUPERVISOR, exam number 32-364, \$8,825 to \$10,670.
ASSOCIATE ATTORNEY (Realty), exam number 32-369, \$13,500 to \$16,050.

Correction
SENIOR MAINTENANCE SUPERVISOR, exam number 32-367, \$7,475 to \$9,070.

Executive - Comm. for Human Rights
ASSOCIATE FIELD REPRESENTATIVE, exam number 32-370, \$12,140 to \$14,505.

Insurance - Albany Office
INSURANCE QUALIFICATIONS EXAMINER, exam number 32-342, \$8,365 to \$10,125.
SENIOR INSURANCE QUALIFICATIONS EXAMINER, exam number 32-348, \$10,895 to \$13,080.

Labor - Div. of Employment
SENIOR EMPLOYMENT COUNSELOR (Deaf Services), exam number 32-394, \$8,825 to \$10,670. Performance test during Dec. 1966.

Law
SUPERVISING ATTORNEY (Realty), exam number 32-199, \$14,990 to \$17,740.

Motor Vehicles
ASSISTANT CIVIL ENGINEER (Traffic), exam number 32-365, \$8,825 to \$10,670.

SENIOR CIVIL ENGINEER (Traffic), exam number 32-366, \$10,895 to \$13,080.

Public Works

ASSISTANT SANITARY ENGINEER (Design), exam number 36-080, \$8,825 to \$10,670.

SENIOR SANITARY ENGINEER (Design), exam number 36-081, \$10,895 to \$13,080.

ASSISTANT SANITARY SPECIFICATIONS WRITER, exam number 36-083, \$8,825 to \$10,670.

State University

SENIOR MAINTENANCE SUPERVISOR, exam number 32-368, \$7,475 to \$9,070.

Cullen Burke Retires From DMV

ALBANY—Cullen Burke, whose retirement November 7 from the post of director, upstate bureau of Motor Vehicle field investigation, climaxed more than forty-two years with that State department, was feted recently at a testimonial dinner at Raphael's restaurant, Latham.

Among the tributes accorded Burke was a plaque recognizing his "meritorious State service," presented by Thomas McDonough, president of Motor Vehicle chapter, Civil Service Employees Assn. Burke's long career included a pioneering role in New York State's high school driver education program and membership in the National Driver Licensing Committee for several years.

Erie Facing Problems Again On Recruitment

BUFFALO—Erie County is hurting again because the area is falling behind other municipalities in paying competitive salaries.

Erie chapter, Civil Service Employees Assn., noted again that medical, nursing and technological positions have remained vacant for years because Erie County salaries do not attract qualified personnel.

The question was a topic of discussion here October 12, 13, 14 and 15 at the annual meeting in the Buffalo Statler Hilton of the CSEA.

Public Health engineering happens to be critical right now in Erie County. The County Health Department has vital responsibilities in air and water pollution but it can not hire personnel to do the job.

Money Is There

The budget contains money for 11 positions in public health engineering, ranging from a top of \$13,775 to \$17,655 for an associate commissioner for environmental health services, to \$7,085 to \$9,085 for assistant public health engineers.

But only four of the 11 jobs are filled. Two, including the top assistant commissioner post, have never been filled and three have been vacant for more than a year.

Three engineers resigned from Erie County service recently to take higher-paying jobs with the state.

Dr. William E. Mosher, Erie County health commissioner, plans to join the CSEA in urging county leaders to upgrade salaries in hard-to-fill professional categories.

Installation Set By Smithtown School District CSEA Unit

SMITHTOWN—Violet Krispien will be officially installed as president of the Smithtown Central School District One unit, Civil Service Employees Assn., on Nov. 26 at a dinner dance at the Baravian Inn, Lake Ronkonkoma.

Other to be installed will be: Jean Duggan, first vice-president; John Reilly, second vice-president; Rita Monett, secretary; Jean Mecionis, corresponding secretary; Phil D'Amato, treasurer; Clyde Barbieri, sergeant-at-arms; and William McQuade, Ruth Imnadze, Gert Geli and Joseph Chuppas, directors.

Tickets for the installation dinner-dance can be obtained from Larry Lyons, JU 4-6890.

The new officers were first introduced at the Oct. 26 meeting of the unit at which political candidates from Suffolk County told of their platforms in five-minute presentations. Taking part in the program were: William Cahill, Thomas Mallon, Ronald Brown, Assemblyman Prescott Huntington and Senator Leon Gluffreda.

Ray Brook Chapter Plans Retirement Movie And Meeting

RAY BROOK — The Ray Brook chapter, Civil Service Employees Assn., at the State Tuberculosis Hospital, here has scheduled a meeting and movie, explaining the new 1/60 Retirement Program, to be held on Wednesday evening Nov. 16 at 7:30 p.m. in the Harrietstown Town Hall, Saranac Lake. There will be two showings of the movie, one at 8 p.m. and another at 9 p.m.

It is planned to have a representative from the State Retirement System present to assist in answering any questions. If time permits, a chapter meeting will also be held. Refreshments will be served.

All public employees, who are members of the New York State Employees Retirement System in the North Country area have been invited to attend.

St. Lawrence Chapter Joins Central Conf.; 1965 Gains Discussed

CANTON—Members of the St. Lawrence County chapter, Civil Service Employees Assn., have voted to join the Central Conference, CSEA. Organizational benefits gained by the chapter last year were reported at the recent membership meeting in the court house here during which the Conference membership action was taken.

Some of the Association gains

Three Scores For Massapequa Park Chapter

The Massapequa Park unit, CSEA, has announced that it has achieved:

- 1) 85 per cent membership;
- 2) life, accident and health insurance coverage, and
- 3) automatic payroll deduction of CSEA dues.

Unit President Ronald Sadowski announced the gains at a meeting attended by Village Trustee James O'Neill Tuesday, Oct. 24. The Village Board had approved the principle of the insurance coverages, Sadowski announced, and will institute coverage immediately. The Operating Engineers Union had approached employees to join but the result, Sadowski said, was an increase in CSEA membership.

this year were:

- A \$200 across-the-board pay raise for most employees;
- Wage and adjustments for highway employees;
- Increase to nine cents a mile for personal car use on the job; and
- The 1/60 non-contributory retirement plan.

Curtis Named

ALBANY—U.S. Secretary of the Air Force Dr. Harold Brown has appointed Major General Lewis A. Curtis, commander of the New York Air National Guard as chairman of the Air Reserve Forces Policy Committee.

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Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

- Sunday, Nov. 20**
- 4:00 p.m.—City Close-up—Solomon Hoberman interviews leading government figures.
 - 6:00 p.m.—Human Rights Forum—Ramon Rivera moderates the discussion.
 - 9:30 p.m.—Viewpoint on Mental Health—"Drug Addiction."
- Monday, Nov. 21**
- 3:30 p.m.—Teacher Training—Innovation in Education—New Approaches to Reading.
 - 4:00 p.m.—Around the Clock—N.Y.C. Police Dept. training program.
 - 4:30 p.m.—Profile (live)—John Carr interviews people in the news.
 - 6:00 p.m.—Community Action (live)—"Report by the City Welfare Administration."
 - 7:00 p.m.—Film Feature "B".
 - 7:30 p.m.—On the Job—N.Y.C. Fire Dept. training program.
 - 10:30 p.m.—Safe Driving—Film: "Your School Safety Patrol," "Your Child in Traffic."
- Tuesday, Nov. 22**
- 3:30 p.m.—Teaching Training—And Gladly Teach—"The Teacher and The Records."
 - 4:00 p.m.—Around the Clock—N.Y.C. Police Dept. training program.
 - 4:30 p.m.—Profile (live)—John Carr interviews people in the news.
 - 7:00 p.m.—Viewpoint on Mental Health—"Psychiatry Residency in the N.Y. State Mental Hospital."
 - 7:30 p.m.—Human Rights Forum (live)—discussion concerning American democracy.
- Wednesday, Nov. 23**
- 3:30 p.m.—Teacher Training—America's Cultural Heritage—"Old Immigration."
 - 4:00 p.m.—Around the Clock—N.Y.C. Police Dept. training program.
 - 4:30 p.m.—Profile (live)—John Carr interviews.
 - 5:30 p.m.—Safe Driving—Film series.
 - 7:30 p.m.—On the Job—N.Y.C. Fire Department training program.
- Thursday, Nov. 24**
- 3:30 p.m.—Teacher Training—Film Presentation.
 - 4:00 p.m.—Around the Clock—N.Y.C. Police Dept. training program.
 - 4:30-5:30 p.m.—United Nations General Assembly—(when held)
 - 7:30 p.m.—On the Job—N.Y.C. Fire Dept. program.
 - 8:30 p.m.—City Close-up.
 - 10:30 p.m.—Community Action.
- Friday, Nov. 25**
- 3:30 p.m.—Teaching Training—Film—"Toy Makers."
 - 4:00 p.m.—Around the Clock—N.Y.C. Police Dept. training program.
 - 10:30 p.m.—Your Right to Say It—"The State of Welfare in America."
- Saturday, Nov. 26**
- 7:00 p.m.—Community Action—Discussion moderated by Ted Thackrey.
 - 7:30 p.m.—On the Job—N.Y.C. Fire Dept. training program.

FREE BOOKLET on Social Security; Mail only; Box S, 97 Duane St., New York, N.Y. 10007.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone Barclay 7-1616; Governor Alfred F. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays. Telephone 264-3311, 9 A.M.-1 P.M.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

3,650 Jobs Being Created By City Program Beginning Dec. 3

Last week, Mayor John V. Lindsay announced that the City's Neighborhood Youth Corps has received a \$9.1 million grant from the United States Department of Labor which will be used to create 3,650 jobs for out-of-school youths in poverty areas.

According to the Mayor, the City will add \$1.4 million to the Youth Corps program, which will begin operations Dec. 3 and run for one year. He said that after the 3,650 jobs are filled, the City has been assured of additional monies.

The \$9.1 million grant was approved in Washington two week-end ago.

Mayor Lindsay said, "This is the first contract negotiated by the recently-created Manpower and Career Development Agency, which is part of the new Human Resources Administration headed by Mitchell Sviridoff.

The New York City Neighborhood Youth Corps, under the direct supervision of Robert Schrank and under the overall direction of Commissioner Ganz, operates throughout the five boroughs. It provides work experience and jobs at \$1.25-per-hour for youths from low-income families in the 16-22 age group.

Young people in the Program work in either public or private non-profit agencies, doing jobs that would not otherwise be performed, Commissioner Ganz said.

In addition to jobs, the Neighborhood Youth Corps offers remedial education, counseling and some pre-vocational training.

Commissioner Ganz gave this illustration:

A young woman interested in a clerical career, is placed in an of-

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TUESDAY, NOVEMBER 15, 1966

A New Responsibility

THIS newspaper was the first to urge civil service employees to take cognizance of their latent potentiality for becoming one of the strongest political blocs in the state and in the country. We called the public employee vote the "Sleeping Giant" of politics and have long urged an awakening.

After the results of last week's balloting, there can no longer be any doubt that civil servants are now fully awake and are a formidable new force in politics.

Civil servants and their families comprise about 20 per cent of the electorate in New York State. Candidates sought their support this year with unprecedented ardor. Governor Rockefeller went to public employees with an outstanding record of accomplishments for civil service. Employees showed their gratitude and it can be said that early, strong endorsements of Rockefeller by public employee organizations—most of whom had never endorsed a Republican office seeker—did much to revive the lagging political fortunes of the Governor.

Perhaps the most significant show of civil service vote-getting strength was the striking campaign run by the New York City Patrolmen's Benevolent Assn. to eliminate Mayor John Lindsay's Civilian Review Board. Whether the board should have been eliminated or retained is not the issue here. What must be understood is that the PBA spent its money and time wisely and with the utmost dedication to their cause. The PBA victory is proof positive that public employees can get what they want at the polls when they put their minds to it.

Power brings responsibility, however, and the Patrolmen's Benevolent Assn. must quickly learn to exercise their new-found strength in an intelligent but restrained manner. This applies to the civil service in general, for any show of arrogance or abuse could produce a public reaction against a goal that civil service has so long sought.

Parole Pickets

IT was a sad sight in a city whose sights can get suddenly sadder faster than Alexandria in a sandstorm when the parole officers of City's judicial right arm took to bearing signs on Broadway last week. Demonstrating their objections to the absence of any pay raise by the City in the last two years in the face of the magnificent record they have built up in the performance of their duties, the parole officers themselves reverted to that form of protest which the simplistic have begun to equate with lawlessness—the picket line.

A double-edged paradox, their march pointed out the shallowness of that line of reasoning and hopefully brought to the attention of an Administration which is still reeling from its latest thumping at the hands of aroused civil servants, the reality of their plight.

Resorting to such tactics, men such as these must be heeded. To them, a core of respect for law and order and a concept of the relativity of indignities amount to more than a personal philosophy; it also represents the means by which they can best accomplish their task—the rehabilitation of the disorderly, the disfranchised; the alienated.

If, as they indicated, a lack of support from the City on their pay complaints leads any number of the talented lot to seek employment elsewhere it can only result in the kind of sadness which the lack of hope promotes.

LETTERS

Letters to the editor must be from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader.

Proposed Keys And The Sr. Clerk Exam

Editor, The Leader:

Recently I read in your editorial that following the sergeant's exam of Oct. 1 the experts called into conference and together with civil service examiners, reviewed the test questions and the answers. Before the official proposed key answers were published, changes were made. According to the published answers several questions received a choice of two acceptable answers and one question was deleted.

This is a fine practice and I commend the Department of Personnel for calling in an unbiased panel of experts to review the sergeant's exam. However, has the Department of Personnel forgotten about the senior clerk exam that was held last June? What about all the people who failed the senior clerk exam by one or two points? Don't you agree these candidates deserve the same consideration of an unbiased panel, since many of the judgement questions on this exam were shop clerk questions and the wording on several questions were very ambiguous. I believe if the Department of Personnel is going to adopt a new procedure they should begin with the exam that prompted this decision, and the exam was the senior clerk exam that was held in June.

When I spoke to the Examining Division of the Department of Personnel, about this, I was told that the reason that they called in a panel of experts for the sergeant's exam was because of a technical nature. How about that? The wording of any exam is technical and the title of the exam should not make the difference in calling experts to review questions.

How about giving faithful and conscientious personnel the same consideration for a chance at advancement regardless of title and new innovations?

AN IRATE CANDIDATE

Galloping Attendants Deserve Pay Raise

Editor, The Leader:

I agree wholeheartedly with the other letters you have published pertaining to senior attendants' pay raise. It just isn't fair the way it was done.

At the time the tests came up, my charge attendant told me that I was not eligible. Later I found out I was—when it was too late. This must have happened to many others.

Also I would like to ask three questions: 1) Who has to know more and be able to do more, the attendant who gallops all over the institution or the senior attendant who stays on one ward doing the same job day after day? 2) Which one has to exert the most initiative? 3) Which one really deserves the pay raise?

If they would make the senior attendant gallop instead of the attendant, then no one could holler, because they would know the senior attendants were earning their money.

It makes my blood run cold when I realize that I am only an attendant and have to run two

(Continued on Page 11)

Civil Service Law & You

By WILLIAM GOFFEN



Accidental Disability

IMPORTANT as a source of clearly reasoned doctrine, Mr. Justice Nathaniel T. Helman's recent opinion in *Ostrander v. Board of Trustees Police Pension Fund, City of New York, Article II* (New York Law Journal, October 31, 1966) applies such doctrine to a police officer's application for an accidental disability pension.

THE PETITIONER, with 22 years of service in the Police Department, was retired for disability based upon diabetes. This condition dated back to 1946 and was controlled by insulin. Over the years, according to the petitioner, far from disabling him, the diabetic condition had actually improved.

THE PETITIONER argued that his present disability was service incurred and resulted from permanent injuries to his foot and shoulder. He protested his retirement for ordinary disability, claiming a higher pension rate based upon the service incurred disability. However, the Medical Board insisted that his disability was solely the result of diabetes.

IN REACHING a determination adverse to the petitioner, Judge Helman ruled up on the following three issues:

1. **WAS THE** petitioner entitled to a jury trial?

2. **WAS THE** denial of an accidental disability pension arbitrary?

3. **IS THE** difference in treatment of members of the Article II pension fund from members of the Article I fund unconstitutional?

AS TO THE right to a jury trial, the Court observed that the only issue was whether the determination by the Board of Trustees was arbitrary and capricious. Stated otherwise, the issue presented for review was whether this determination was based upon substantial evidence. This presents a question of law for the Court. There is no question of fact for a jury.

AS TO WHETHER the denial of an accidental disability pension was arbitrary, the Court noted there was a conflict in the medical testimony. It was not for the Court to resolve the conflict so long as the Board's determination was supported by substantial medical evidence.

THE PETITIONER argued that the Police Pension Fund's doctors were prejudiced, but the Court did not believe they disregarded their professional obligations. Over the years, doctors employed by the Police Department had, indeed, concluded that the petitioner's diabetic condition did not warrant his separation from the service. Yet, this did not mean that a present determination that such condition required his retirement was necessarily arbitrary. The passage of time alone might adversely affect a police officer's ability to perform the arduous tasks required of him.

ALSO, THE Police Department might reasonably relax or tighten its standards at different times. Besides medical personnel may change, with differences in appraisal of the disabling effects of the disease. Under such circumstances, one could not conclude that the Board's earlier position that the petitioner was not disabled by his diabetes stopped or precluded it from saying that at the present time the same disease was disabling.

3. **FINALLY**, the petitioner contended that the Administrative Code was unconstitutional in that Article II pensioners were not treated equally with those coming under the Article I Pension Fund. To come under the Article I Pension Fund, the officer must have been in the Police Department prior to 1940.

UNDER ARTICLE I, examination of the officer is by three physicians appointed by the Police Commissioner. The officer may appeal in thirty days and nominate his own doctor to represent him. The officer's own doctor and a Board doctor constitute a Special Medical Board. If they disagree, the controversy is resolved by a referee who is a recognized medical specialist in the pertinent area of medicine involved.

THE ARTICLE II Fund does not provide for review of the finds of the Medical Board. On the other hand, Medical Board's composition may be fairer to the officer. Instead of three medical men who are all designees of the Police Commissioner, it is composed of three doctors representing the Board of Trustees, the Commissioner of Hospitals and the Department of Personnel, respectively. Under the circumstances, the Court could find no basis for ruling that the procedures under Article II are unconstitutional.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Municipal Public Relations

...AT LONG LAST, a knowledgeable, readable, usable book, concentrating exclusively on the public relations of an increasingly important level of government—"Municipal Public Relations," published by the International City Managers' Association (1313 East 60th Street, Chicago, Ill. 60637; 273 pages, \$7.50).

WHAT MAKES this book so valuable is the strong emphasis placed on the indivisible relationship of public relations with the daily business of running a municipal government.

ALTHOUGH IT has been an accepted function of management in private industry, public relations—for some reason difficult to fathom—has been relegated to "left field" in municipal government. In its lonely isolation, out yonder near the bleachers, public relations seemed to be sidetracked completely outside the normal operations of government. There, public relations was supposed to function without even an umbilical cord.

INSTEAD OF being a tool of government, public relations has been treated much like a human appendix, ready for excision at the slightest whim of both amateur and professional surgeons of the budget.

HAPPILY, "Municipal Public Relations," officially changes all that once and for all, particularly since it is published by ICMA for the Institute For Training in Municipal Administration.

IT IS FURTHER raised to both acceptability and respectability by the editor, Prof. Desmond L. Anderson, Association Dean of the School of Public Administration, University of Southern California.

NOW THAT public relations has become an indispensable part of the public administration process, it should be the first order of business for every administrator in municipal government, both in New York State and elsewhere, to implement the book's teachings. Frankly, we cannot see how a municipality can be efficiently operated without a viable public relations program.

WHILE MEMBERS of the civil service corps have long known that employee relations and training are important slices of the public relation's apple, the new book makes that official, too. This alone would make "Municipal Public Relations" extremely valuable. But there are other nuggets to be mined. In fact, there is a rich public relations lode running through the book endlessly.

FOR EXAMPLE, the chapter, "The Multitudinous Publics," is in itself worth the price of admission. Public administrators, as a rule, have erroneously treated a municipality's citizens as "the general public." This, of course, is a fallacy that frequently leads to trouble in the communications

facet of public relations.

AS INDICATED by the chapter heading, the public is broken down by type and structure with an excellent table as a guide.

IT IS IMPORTANT for all public administrators to know precisely who are their publics before they can mobilize public opinion in the public relations process. They cannot ask for help from groups unknown to them. They cannot operate with a "glob" vaguely referred to as "the general public."

WE ARE PLEASED to see the generous space accorded to the communications area of public relations, with coverage of the handling of municipal reports and events, face-to-face reporting, and printing and publications.

THE BOOK'S emphasis on the relationship of the municipal employee with the citizen he serves, is laudable. We particularly like this paragraph.

In their relationship with citizens, the municipal employee must always remember that he cannot gain public confidence unless he earns that confidence by effective performance.

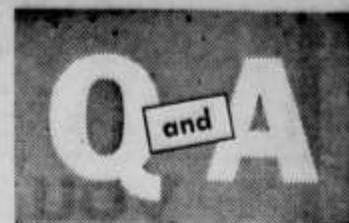
WE SALUTE Dean Anderson, the book's editor, and his team of twelve contributors. Every area

dealing with public relations in municipal government is covered by a specialist. This shows in the obvious excellence of the book—and for this, all participants should take a bow.

WE URGE this book as a "hands-on" desk manual for all municipal public administrators and their civil service corps.

Bond Anniversary

New York City's school system is joining in the commemoration of the 25th anniversary of the United States Savings Bond Program by sponsoring an intensified campaign among teachers and others on the public school staff to participate in the payroll deduction project.



QUESTIONS AND ANSWERS . . .

. . . about health insurance

by William G. O'Brien

Blue Cross-Blue Shield Manager,

The Statewide Plan



This column will appear periodically. As a public service, Mr. O'Brien will answer questions relative to the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan, 1215 Western Ave., Albany, N.Y. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. I am a widow with one child who will be 19 next month. I now have a family contract under the Statewide Plan. I understand I cannot continue to cover my son under a family contract after he becomes 19. How do I change over to an individual contract?

A. You should contact the the personnel or payroll officer at the department where you are employed for the necessary forms to accomplish this change. Since you do not say in your letter whether your son will be continuing in school, let me point out that if he is continuing in school as a full time student, you may cover him with a special student contract. If your son is eligible for this special student contract, you may get the necessary forms for this also from your personnel or payroll officer.

Q. I have been a member of the Statewide Plan for many years. Recently, I wanted to check the policy but can't find it. How can I get another copy?

A. To secure another copy of the insurance certificate, you should contact the personnel or payroll officer where you are employed.

Q. What are the benefits now under the Major Medical part of the Statewide Plan? I understand these have been changed recently.

A. You are correct. Benefits under the Major Medical portion of the Statewide Plan were increased earlier this year. The maximum benefit during a calendar year is increased from \$7,500 to \$10,000. The maximum benefit during a lifetime is increased from \$15,000 to \$20,000. These increases along with the other increased benefits make your Statewide Plan even more valuable than it was before.

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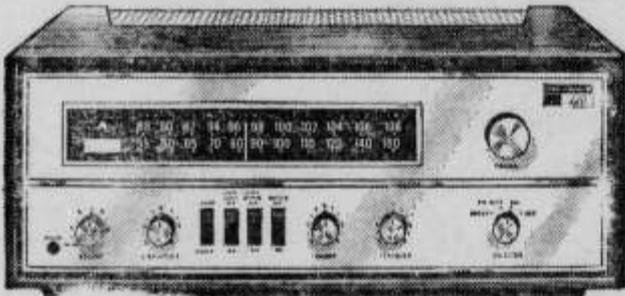
With 35-watt solid state stereo-control amplifier, matched speaker systems, 4-speed Garrard automatic changer, Pickering cartridge, FM stereo tuner, in oiled walnut. (With optional larger speakers for extended bass.)

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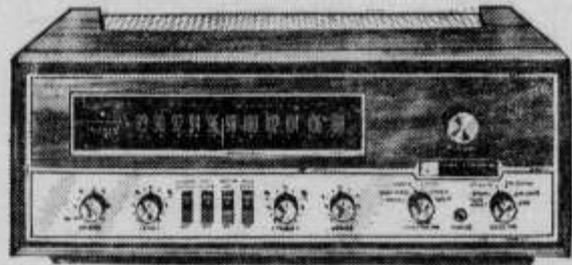
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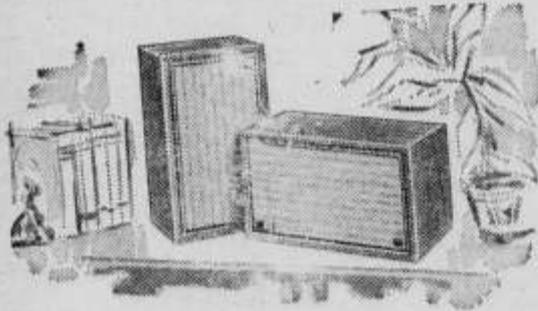


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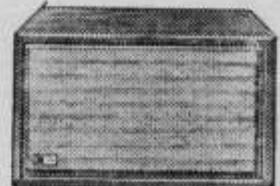


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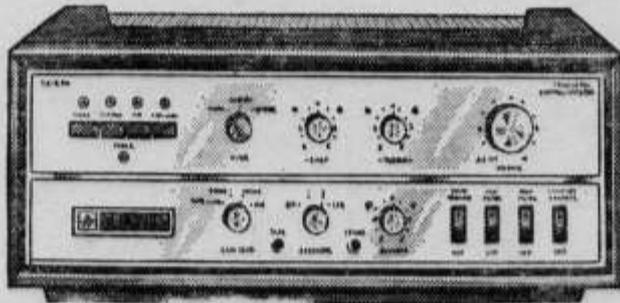
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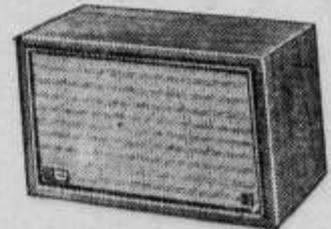
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valid New York State license as a registered nurse or have application for the license pending. In addition, candidates must have completed 30 credits in a college program in the following areas:

Public health, social aspects, psychology and education and communication skills. At least two courses in the field of public health and one each in the other fields are required although only two courses are permitted in communication skills.

Completion of a baccalaureate or higher program at an accredited college or university which provides preparation for public health nursing, will be accepted in lieu of the above educational requirements.

For further information and ap-

lications, contact the Department of Civil Service, 49 Thomas St., N.Y. N.Y. 10013 or call 566-8700.

West Point Seeks Sales Store Clerk

WEST POINT—The Board of U.S. Civil Service Examiners, U.S. Military Academy, West Point, has announced an examination for the positions of Sales Store Checker and Sales Store Clerk, GS-2, with a beginning salary of \$3,925 per annum. Applications must be filed, at West Point, for positions at West Point and other federal agencies within a 35-mile radius of West Point.

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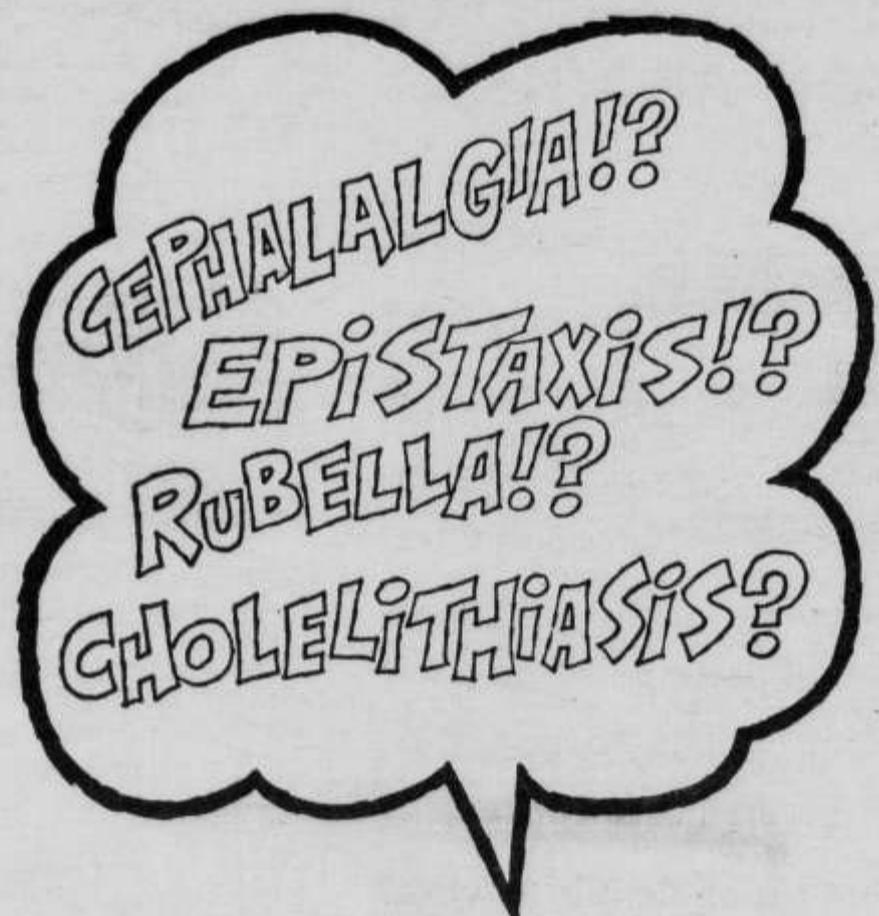
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Last Week To File For Fingerprint Jobs

November 22 is the final date that New York City accept applications for fingerprint techni-

cian trainees. Salary for this position starts at \$3,750 a year with one increase to \$4,000 after one year. After 18 months in the title, employees will be automatically promoted to

the title of fingerprint technician in salary grade 10 at salaries of from \$4,550 to \$5,900 a year.

For further information, contact the Department of Personnel, 49 Thomas St., N.Y., N.Y. 10013,

or call 566-8700. Applications are available, in addition to the above address, at public libraries in New York City, Yonkers, Mt. Vernon, White Plains and New Rochelle.

Buy U.S. Savings Bonds.

CSEA Needs Area Representative

The Civil Service Employees Assn. is seeking a field representative to service CSEA chapters in the Long Island Area. The jobs pay \$8,363 and go to \$10,125 in five annual increments. Residence in Central Long Island is required of the successful candidate.

Field representatives assist local CSEA chapters in planning and executing programs of service, public relations, political representation and other related duties.

Minimum requirements include a high school diploma or equivalency certificate; three years of satisfactory responsible business or investigative experience which must have involved extensive public contact as an adjuster, salesman, customer representative, inspector or complaint supervisor. Labor relations experience from employer or employee standpoint is especially desirable.

For full details, write to Civil Service Employees Assn., 8 Elk St., Albany, New York. Closing deadline for applications is Nov. 25.

Yorktown Seeking Water Meter Reader

Applications will be received through Dec. 2, for a competitive examination for the position of water meter reader, Town of Yorktown, with a salary range of \$5,500 to \$6,500.

The examination will be held on Jan. 7. Candidates must have been legal residents of Westchester County for at least four months immediately preceding the date of the written test. Preference may be given to successful candidates who have been legal residents of the Town of Yorktown for the same length of time.

Further information and applications can be obtained at the Westchester County Personnel Office, Room 700, County Office Building, White Plains.

Rotterdam Aides Win \$\$, Increment

SCHENECTADY—Employees of the town of Rotterdam can look forward to an eight percent salary increase and the establishment of a \$250 longevity increment in the coming year, according to Richard Coton, president of the Rotterdam unit of the Civil Service Employees Assn's Schenectady County chapter.

The unit's current program, lacking only formal approval by the town board, regarded as a virtual certainty by Coton, will provide the eight per cent across-the-board pay hike to 125 local employees, beginning January 1, 1967. The longevity increment, with the same effective date, will be payable immediately to employees with ten or more years of service and, to others, upon completion of that length of service.

Gov. Names Board

ALBANY—Governor Rockefeller has named four members of the Board of Trustees of the Ontario County Community College. They are:

Arthur Reynolds Munson of Canandaigua; John T. Hopkins of Hemlock; Kenneth W. Whitcomb of Holcomb, and Raymond H. Probst of Canandaigua.

TRY THIS QUIZ!

DID YOUR MEDICAL PLAN PROTECT YOU AGAINST...



	YES	NO
Out-of-Pocket Expenses for Doctor Visits?	<input type="checkbox"/>	<input type="checkbox"/>
Maternity Bills?	<input type="checkbox"/>	<input type="checkbox"/>
Extra Charges for Surgery?	<input type="checkbox"/>	<input type="checkbox"/>
Extra Charges for Specialist Care?	<input type="checkbox"/>	<input type="checkbox"/>
Confusion over panels of participating doctors?	<input type="checkbox"/>	<input type="checkbox"/>
Uncertainty as to services covered in full or in part?	<input type="checkbox"/>	<input type="checkbox"/>
Limitations on Certain Services?	<input type="checkbox"/>	<input type="checkbox"/>
Filling in claim forms?	<input type="checkbox"/>	<input type="checkbox"/>
Discussion of fees or income with the doctor?	<input type="checkbox"/>	<input type="checkbox"/>

If you belong to a medical plan, we suggest you check the above list* against your family's experiences with medical care over the past year or so.

If you can check the "yes" box for every question, you are either an H.I.P. member or you haven't had much need for doctors' services lately.

*In H.I.P.'s basic service program, claim forms are needed only for emergencies requiring the use of non-H.I.P. physicians. They are also needed for optional benefits such as anesthesia and prescribed drugs and appliances.



HEALTH INSURANCE PLAN OF GREATER NEW YORK
625 MADISON AVENUE, NEW YORK, N. Y. 10022

LETTERS

(Continued from Page 6)

wards each night and gallop all over the building sometimes to other buildings, while the senior attendants are sitting on one ward, doing the same thing day after day.

If by chance they have to change wards for one night, you hear them yelping all over the place. If senior attendants ever intend to be charge attendants, the galloping experience would be good for them.

If our positions were ever reversed, they would be lost. I am also on nights doing and learning more than any senior attendant. I never know what kind of patients I am going to have and for less pay, I don't feel that is justice.

Disconsolate

Elementary School Assistant Sought

New York City's elementary schools in disadvantaged areas are employing local adults at \$1.65 an hour as assistants in the schools' pre-kindergarten program. Workers will be selected by public school principals from among those recommended by local social agencies. They must reside in the areas served by the schools.

For further information, contact the Board of Education of the City of New York, 110 Livingston Street, Brooklyn, N.Y. 11201, or phone 596-4172.

Business Opp. For Sale

UNIT Motel, home, garage, 15 acres \$17,500 — 70 acre dairy farm, 7 rm house, \$16,500 — Village 7 rm house, \$4,500 — 1 rm schoolhouse 24'x36', 1/2 acre, barn, \$2,500. W. F. Pearson, Realtor, Rt. 20, Sloatsville, NY, (518) 868-4339.

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LEGAL NOTICES

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO: SAMUEL WOURSELL; FRANK P. HAYES, individually; ATTORNEY-GENERAL OF THE STATE OF NEW YORK; ABRAHAM H. KAISER; FRANK P. HAYES, as a Trustee under the Will of ABRAHAM WOURSELL; FIRST NATIONAL CITY BANK, as a Trustee under the Will of ABRAHAM WOURSELL; HILDEGARD HURST, formerly known as HILDEGARD WOURSELL; SUSANNA DOPFER a/k/a SUSANNA WOURSELL, an infant over the age of fourteen years; Unborn issue of Susanna Dopfer a/k/a Susanna Wourzell; WOURSELL MEATS, INC.; KATHERINE, a/k/a LOLA, WOURSELL; PAULA WOURSELL ROSS; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of ABRAHAM WOURSELL, deceased, who at the time of his death was a resident of the City and County of New York, SEND GREETING: Upon the petition of FIRST NATIONAL CITY BANK, formerly CITY BANK FARMERS TRUST COMPANY, having a principal office and place of business at 399 Park Avenue, New York, New York,

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 16th day of December, 1966, at ten o'clock in the forenoon of that day, why the Second and Final Account of Proceeding of FIRST NATIONAL CITY BANK, formerly CITY BANK FARMERS TRUST COMPANY, and FRANK P. HAYES, as Executors, should not be judicially settled, why Paragraph "EIGHTH" of said decedent's Will should not be construed to determine the construction or effect of Paragraph "EIGHTH" of said Will and to adjudge and decree whether the lease annexed to the Petition has terminated, why Paragraph "TWENTY-NINTH" of said lease should not be construed to determine its construction or effect, and why such other and further relief should not be granted as may be just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS RON. JOSEPH A. COX, a Surrogate of our said county, at the County of New York, the 4th day of November, in the year of our Lord one thousand nine hundred and sixty-six.

Philip A. Donahue, Clerk of the Surrogate's Court

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2 family blk, 4 & 4 1/2 rm apts (2 bedrooms each). Only 15 yrs old, in excellent cond. Convenient to transportation, schools, shopping. FULL PRICE \$24,900 FIRST-MET REALTY 3525 BOSTON ROAD, BRONX OL 4-5600

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SWIMMING, boating, fishing, 1 or 2 family brick, overlooking lake, h.w. heat \$15,900. 3 RM home, h.w. heat, \$8,500 FARMHOUSE, 1 ac, heat, \$14,000 BRICK home, 18" walls, large living room & triple enormous cellar, 3 acs \$22,000. C. Dunn, Bkr, Walden, NY (914) 774-8554

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17 YEAR old brick Cape, 7 rooms, 4 bedrooms, fin. basement. Immediate occupancy, many extras. Excellent condition, Appt. only. Owner \$16-621-1464.

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MILLER PLACE just Port Jefferson, 4 plots, 200x280 each over 1 acre. \$4,000 each \$2,000 down. Balance 3 yrs. \$12-OL 8-6824.

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U.S. Service News Items

By JAMES F. O'HANLON

Bureau Of Statistics Study Indicates Greater Pay Gap

Growing, growing, groan. The huge gap between the salaries being paid to workers in private industry and the wages administered to workers doing the same type of work in the Federal government continues to widen at grin-like proportions in mockery of the concept of comparability.

The latest figure of the Bureau of Labor statistics show that private industry payrolls are running from 8.5 to 21.8 per cent ahead of salaries given to Federal workers.

These figures are for the year ending this last February-March.

Pay raises awarded to industry since that time have not been included.

The Bureau of Labor Statistics figures show that in the year ending somewhere last March salaries in private industry rose from 2.2 per cent to 3.8 per cent for clerical

workers. For professional employees the figures range between 2.5 per cent to 6.8 per cent.

However, it is pointed out by the figures that in the category of white collar jobs which range through grade 3, the Federal government is doing at least as well as private industry with its payroll and in some cases actually pays better.

At grade four though, the gap begins to take shape until at grade five the comparable work-pay scale shows a 16.6 per cent difference in favor of private industry.

The story remains about the same then through the remainder of the salary range scale. At grade seven (\$6,451-\$8,368) workers doing comparable tasks are receiving ten per cent more than their peers in the Federal work force.

This group includes accountants, auditors, chemists and other professionals. Such figures continue to result from studies up through grade fifteen at which point the Bureau has determined that the Federal government is currently paying 21.8 per cent less than private industry for comparable services.

The Bureau of Labor Statistics survey covered more than 1.3 million employees in 82 selected occupations. This year their study was expanded to include many smaller establishments including banking and insurance firms paying salaries to 50 or more employees.

The latest figure, of course, are perfectly suited for liberal translation into political grist. The Federal government can use them to point out that in most areas great advances have been made

since a point in the early sixties and so they have, if the adjective "great" is pressing it a bit. Government employees can make a strong case about the dragging of the concept of comparability and the fact that the latest figures do not include the most recent and very substantial wage increases won in private industry.

Law Scholarship

(Continued from Page 1)

now a commissioner on the City Board of Elections and then a chief clerk in the City Court system for the planning, reorganizing and modernizing of the court's record system. His system, proposed during the merger of the City and Civil Courts, provided the basis for the present court records procedure.

The judges' panel consisted of Sen. Robert F. Kennedy, Dr. Edward J. Bloustein, president of Bennington College; Dr. Alvin I. Eurich, former head of the Ford Foundation Fund for Education, consultant to the Ford Foundation and president of the Aspen Foundation; Charles W. Proessel, chairman of the New York Law School Board of Trustees and a former New York State Court of Appeals judge; Nathaniel Goldstein, former New York State Attorney General and a member of the law school's Board of Trustees; Daniel Gutman, dean of the New York Law School; Ray F. Harvey, dean of the Graduate School of Public Administration of New York University; Sylvester C. Smith, Jr., president of the New York Law School and a former president of the American Bar Association; Edwin L. Weisi, Sr., senior partner in the law firm of Simpson Thacher & Bartlett, a member of the Board of Ethics of New York City and a member of the New York Law School Board of Trustees; Mr. Finkelstein, former Chairman of the New York City Planning Commission, who is also a member of the school's board.

State Health Dept Adds Deputies

ALBANY — State Health Commissioner Hollis S. Ingraham has announced a major reorganization of the State Health Department to meet its "vastly increased duties under new environmental health and medical care laws."

The reorganization includes the addition of a deputy commissioner for medical services and research, filled by Dr. I. Jay Brightman.

Also, the position of deputy commissioner for pure waters is filled by Dwight F. Metzler. Dr. Robert P. Whalen was named deputy commissioner for community health and hospital affairs.

A new office of health economics has been set up to seek new ways to keep hospital and other medical costs within reasonable limits.

Dr. Brightman will receive \$28,000 in his new post. He formerly served as an assistant commissioner and has been with the department since 1941.

Schreiber Named

Assistant Superintendent of Schools Daniel Schreiber assigned to the Office of Curriculum and Instruction in its programs for the education of the disadvantaged, has been elected a trustee of the College Entrance Examination Board. He will serve for a two-year term expiring in 1968.

Federal employees!

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CLERK, GS 4-7	3.00	POSTAL PROMOTION SUPERVISOR-FOREMAN	4.00
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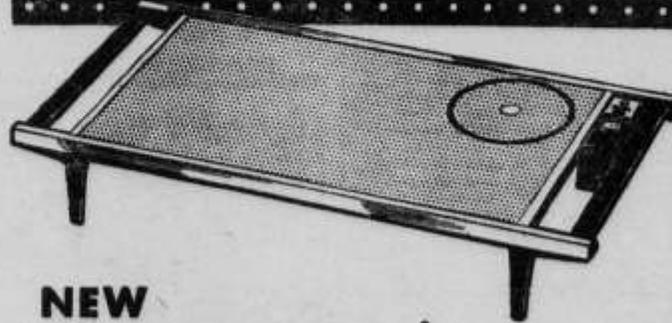
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25 Athina D Lk Ronkonk	927
26 Engel R Slingerlan	927
27 Tormel G Berne	927
28 Wrasank R Albany	920
29 Sager M Buffalo	920
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31 Scott D Middletown	925
32 West R Albany	924
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34 Lucelle G Mattydale	922
35 Cooke M Utica	922
36 Paulin A Watervliet	921
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39 Bendig B Buffalo	919
40 Laplante G Troy	919
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45 Malatino M Albany	917
46 McClune D Albany	916
47 Troiano G Buffalo	916
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49 Hucan K Saratoga	915
50 Dardess H Chatham	915
51 Brand R E Durham	914
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57 O'Brien D Utica	911
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61 Vrooman B Sharon Spg	910
62 Eldred B Binghamton	909
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72 Doane L Kenmore	903
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74 Falkenheimer J Albany	903
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76 Houston M Syracuse	902
77 Rodd A Amsterdam	901
78 Tucker H W Babylon	901
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80 Travis A Albany	900
81 Barnes E Buffalo	899
82 Borgerson M Troy	899
83 Armm L Albany	897
84 Baner A Cobleskill	897
85 Ornoski F Albany	897
86 Gilbert L Utica	897
87 Dranchak M Binghamton	897
88 Rosecrans M Schenectady	896
89 Bender H Buffalo	895
90 Jos B Yonkers	894
91 O'Neal D Pt Chester	894
92 Everett D Binghamton	894
93 Woodrark S Salamanca	893
94 Perrigo S Baldwinsvi	893
95 Orlando S Buffalo	892
96 Dana G Cohoes	892
97 Reynolds C Albany	892
98 Pryor H Schenectady	892
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101 Baley P Troy	891
102 Jastanowski B Brentwood	890
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108 Ross J Schenectady	887
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127 Cavalieri R Buffalo	882
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129 Rutky D Hudson	881
130 Kennedy L Howe's Cove	881
131 Olters R Bronx	880
132 Graber B Brooklyn	880
133 Brown L Johnstown	880
134 Evansen E Albany	879
135 Flynn W Albany	878
136 Griffin E Amsterdam	878
137 Holohan A Round Lake	877
138 Sorenson H Bay Shore	877
139 Baehlin J Brooklyn	877
140 Daniels W Saratoga La	871
141 Kissane M Albany	871
142 Nelson P Elmore	871
143 Biffar H Islip Ter	870
144 Frank J Albany	869
145 Parano I Mt Morris	867
146 Rose C Val Stream	867
147 Christman V Cobleskill	866
148 Vesette E Seneca Fal	865
149 Vesacel J Bronx	865
150 Balfoact S Syracuse	865
151 Tomney G Troy	864
152 Silverman H Brooklyn	864
153 Silverman S Albany	863
154 Piotrowski L Schenectady	863
155 Carola M Albany	862
156 Puzet H Buffalo	862
157 Debenestio C Waterford	861
158 Kera B Setauket	861

Three Memorials Presented By Dongan Guild

Memorial for both the living and deceased members of the Dongan Guild of New York State Employees were presented to priests recently by Catherine Hafele, guild president, during the annual Communion Breakfast at the New York Hilton Hotel.

The memorial for the living was given to Rev. John Rooney for Old St. Peter's Church, Barclay St. while the memorial for the dead, a set of Mass vestments, was presented to Rev. Clarence Grossner, O.F.M. Cap. for delivery to the Rev. Martin de Perres Clark, at one of the Capuchin Father's missions.

Father Clark is a former New York City fireman.

The vestments were donated by a group of employees of the Motor Vehicle Dept. in honor of deceased members of the department.

Miss Hafele Cited
Miss Hafele, president of the Guild for the past 13 years, was cited for her leadership by Lieutenant Governor Malcolm Wilson. Wilson has served as toastmaster for Guild Communion Breakfasts for the past eight years.

The Rev. Louis Rios, ordained last year, was introduced to the 300 guests attending the affair. His seminary studies were supported by the Dongan Guild.

Principal speaker was the Very Rev. Gilbert Hay, M.S.S.T. Counselor General of the Trinitarian Fathers. Father Hay discussed



CONGRATULATIONS — Lt. Governor Malcolm Wilson, left, congratulates the Rev. Louis Rios who was recently ordained a priest. Father Rios was a guest at the annual Communion Breakfast of the Dongan Guild of New York State Employees at the New York Hilton Hotel. His seminary studies were supported by the guild. Catherine Hafele, guild president is at right. Wilson served as toastmaster for the breakfast.

he order's missions in Negro and underprivileged areas of Southern United States. He pointed out that many of students graduating from mission schools have not only graduated from college, but also have become highly successful in professional life.

Father Hay was presented with a donation for the designation of

a memorial for deceased members of the guild.

General chairman of the breakfast was Joseph Contiguglia, Workmen's Compensation Board referee. Arrangements were under the chairmanship of Irene Coffey. George Finnen was reception committee chairman while Mary Warner was ticket chairman.

319 Cross D Albany	762
320 Snyder R Amsterdam	761
321 Shields M Binghamton	760
322 Morse L Albany	758
323 Wilken M Buffalo	757
324 Darring J Oneida	754
325 Onilla M Albany	753
326 Rogers L Val Stream	753
327 Obolowicz L Miller Pl	752
328 Sardiaco B Albany	752
329 Braclen G Schenectady	752
330 Newton D Binghamton	751
331 Sadam P Albany	751

PRINCIPAL ENGINEERING MATERIALS TECHNICIAN, DEPT. OF PUBLIC WORKS

1 Nittinger R Watervliet	879
2 Biel W Cohoes	847
3 Smollet W Troy	842
4 Webster M Schenectady	789
5 Oathout B Troy	788
6 Yane S Binghamton	752

ASSISTANT DISTRICT TAX SUPERVISOR, G-34—TAX. AND FIN.

List A

1 Fields A. Brooklyn	990
2 Bogdanowicz E Watervliet	911
3 Brodzik F Eggertsvi	923
4 Schulman B Rego Park	888
5 Rechtweg Flushing	875
6 Simmons O NYC	899
7 Buchler W Rochester	876
8 Lehman S NYC	870
9 Kauer T Bronx	828
10 Ueber B Rego Park	777
11 Simon N Massapequa	792
12 Piontek T Rensselaer	771
13 Derico D Brooklyn	712
14 Lacka J Albany	815
15 Connolly J Schenectady	815
16 Meyerson M NYC	815
17 King J L I City	819
18 Herke A Albany	810
19 Averack A Brooklyn	809
20 Peicher J Cohoes	793
20 Zonta I Albany	791
22 Gale J Albany	778

List B

1 Loffer B Mineola	963
2 Cahill J Grand Islip	928
3 Raubin A Albany	799
4 Trouber W Albany	911
5 Cook H Watervliet	908
6 Lentini F Brooklyn	905
7 Kogan M Brooklyn	899
8 Glunckert J Binghamton	890
9 Wharton J Yorktown	875
11 Person F Voorheesvi	866
12 Mortman D Brooklyn	863
13 Miller R Ashville	863
14 Diamond A Bayside	845
15 Quirk R Albany	845
16 Weiss M NYC	845
17 Toren P NYC	845
18 Lawson C Utica	838
19 Lucy A Pelham	833
20 Worden F Albany	825
21 Gusk G New Hyde Park	823
22 Zavisky N Watervliet	822
23 Benjamin I Brooklyn	820
24 Murphy P Troy	820
25 Ruby F Binghamton	818
26 Pike E Syracuse	818
27 Gutz J Watervliet	818
28 Bierbo G Schenectady	817
29 Ryan J Flushing	815
30 Popowitz E Westbury	815
31 Silken E Forest Hills	812
32 Shea J Albany	808
33 Bach M Verona Be	805
34 Rosenfeld A Brooklyn	800
35 Zadzilka J Lackawanna	788
36 Wilder L Albany	782
37 Hertzendorf S NYC	782
38 Weber M Bayside	780
39 Weisbar J Delmar	770
40 Goetz M Utica	774
41 McCormack M NYC	773

SENIOR FARM PRODUCTS INSPECTOR, G-16 — AGRI. AND MKETS.

1 Boynton A Wayland	966
2 McCarthy M Albany	959
3 Bradway P Valatie	940
4 Fox G Montgomery	905
5 Blades D Horseheads	905
6 Stiel M Batavia	898
7 Nortier C Marion	896
8 Aldrich H Wappinger F	895
9 Schneider N Jamesport	881
10 Tubbs T Wallkill	868
11 Connors D E Aurora	865
12 Wells A Avon	844
13 West R Schenectady	823
14 Ferrara J Bay Shore	822
15 Stewart L Malone	808
16 Knauer R Hahlinvri	793
17 Benjamin W Victor	776
18 Rhoads A E Aurora	775
19 Demers R Massapequa	769
20 Schwepphauer Albany	763
21 Towne D Munsville	754

List A

198 Zimmerman S Brooklyn	775
199 Carpenter T Altamont	775
200 Johnson W Merrick	775
201 Hall W Saratoga	775
202 Lowe F Jamaica	775
203 Stevenson J Glenmont	775
204 Stoker W Binghamton	774
205 Leccese K Staten Is	774
206 Parsons H Albany	774
207 Hirsch S Brooklyn	774
208 Kilmow S Binghamton	772
209 Donohue V Amsterdam	770
210 Seels J Buffalo	768
211 Krafts N Bronx	767
212 Thompson M Waterford	767
213 Grimm W Newtonvill	767
214 Hausner M Bronx	766
215 Brown J Jamaica	766
216 Stein R Buffalo	766
217 Sparno R NYC	765
218 Belkni R Howard Beach	765
219 Samuelson N Bronx	765
220 Rame P Brooklyn	765
221 Schear B Brooklyn	765
222 Whittington P Bronx	765
223 Wright J Flushing	765
224 Grayson R Brooklyn	760
225 Tighe T NYC	759
226 Eitinger L Forest Hills	757
227 Claitor P Syracuse	758
228 Platman M Brooklyn	755
229 Miller R Nakhayona	755
230 Annarelli F Binghamton	755
231 Zurlo P Bronx	755
232 Yanhowski J Hagsman	751

OCCUPATIONAL ANALYST G-19 — EMPLOYMENT

List A

1 Lyon C Utica	941
2 Arje J Freeport	890
3 Jacoby D Flushing	890
4 Millham M Pt Crans	879
5 Shinder S Levittown	861
6 Rosenweig M Bayside	860
7 Turoff B Laurelton	848
8 Mahany J Pittsford	826
9 Sachs S Brooklyn	820
10 McGillicuddy M Buffalo	820
11 Lagor M NYC	826
12 Achilli M Bronx	822
13 Jones C Auburn	821
14 Gittens L St. Albans	820
15 O'Hare N Queens Vll	811
16 Rourke M Troy	811
17 Seifick W Hudson Fal	811
18 Diamond P Troy	809
19 Goldfarb A Brooklyn	800
20 Gowing L NYC	800
21 Horowitz I NYC	797
22 Gordon M Brooklyn	790
23 Lui F Waukesha	791
24 Levy E NYC	790
25 Hare L Maplewood	788
26 Sachs A NYC	781

List B

1 Kaminski J Hamburg	856
2 Carmichael L Dewit	808
3 Letz J Binghamton	804
4 Walquist W Brooklyn	803
5 Dblasi J Latham	871
6 Snyder R Troy	802
7 Horn D Roslyn	852
8 Reese R NYC	844
9 Keely E Albany	843
10 Vanarsdale S NYC	839
11 Smith W Glen Cove	827
12 Oakes D Newburgh	821
13 Garvey E Staten Is	814
14 Litwack H Douglaston	808
15 Singer H N Syracuse	808
16 Muska W Johnson City	806
17 Legge V Tuxedo Par	806
18 Purish H Brooklyn	806
19 Tepper R Brooklyn	802
20 Messina A Kenmore	800
21 Lentz F Syracuse	799
22 Barker M Pt Washing	795
23 Gossin G Syracuse	794
24 Landers S Bronx	794
25 Spoor H Pratts Hol	794
26 Ryanesak A Elmont	787
27 Roylan M NYC	785
28 Karafka H Brooklyn	785
29 Goudreaul G Johnstown	784
30 Scacalossi J Rockaway	783
31 Hughes K Buffalo	781
32 Ross J N Tonawanda	777
33 Schuldes J Baldwin	777
34 Star I NYC	774
35 Nathan H Elmhurst	774
36 Daquial J E Meadow	773
37 Nugent E Yonkers	769
38 Farber B Elmhurst	769
39 Greenberg G NYC	767
40 Lal E Albany	767
41 Churchill W NYC	765
42 Asherman H Brooklyn	765
43 Sargio S Little Neck	764
44 Abbott J Auburn	760
45 Cunningham T Bloomingbu	758
46 Fudge W Montour Fl	754
47 Acker E NYC	753
48 Herman W Rochester	752
49 Delrio I Flushing	751
50 McDermott T Rochester	751

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List A

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2 Bardwell M E Northrup	787
3 Wood M Ogdensburg	785

List B

1 O'Neill E Amenia	858
2 McQuillin G Chenango	880
3 Oliver C Pearl River	873
4 Krowinski A Mohawk	870
5 Gasiorowski A Binghamton	833
6 Sencari J Windale	799
7 Newcomb R Kings Park	798

CHIEF LICENSE INVESTIGATOR G-24 — STATE

1 Hecht R Bronx	879
2 Susat F Yonkers	808

Candidates Discuss Platforms At Oneida County CSEA Rally

Political candidates "owe a debt to the voters," Frank G. Talmie of Geneva told some 120 persons recently at a rally in the PLAV Hall, Utica.

Talmie continued, "They realize that they're going to have to get to know people 365 days a year, not just two months before election like they're doing now."

Talmie, who is special court clerk for Ontario County, gave the main address at an invitational candidates' program sponsored by the Oneida County chapter, Civil Service Employees Assn.

Talmie, who also is a member of the State CSEA salary committee, said he thought "more emphasis should be placed on the delegates to the State Constitutional Convention."

"I don't think there will be another such convention in the 20th century," Talmie said, urging the crowd "to be very careful in your choice."

The overflow crowd, most of them government and civil service employees, jammed the hall to hear more than a dozen area candidates give their views.

If the candidates didn't appear in person, they sent representatives. Candidates, or their proxies, were limited to two minutes speaking time each.

Among those speaking were Sherwood Boehlert, aide to Rep. Alexander Pirnie, R-New Hartford; Scott Creaser, Whitestown, in behalf of Assemblyman William Sears R-Woodgate; Jack J. Dan-



ATTEND RALLY — Among those attending a recent candidate program sponsored by the Oneida County chapter, Civil Service Employees Assn. were, from left, Roger F. Solimando, chapter president; John W. Crego, GOP candidate for Utica City judge; Frank Talmie, Geneva, the speaker; and Jack J. Danella, Democratic candidate for City judge.

ella, candidate for one of two City Court judgeships and John W. Crego, Republican candidate for City judge.

Also speaking was Corporation Counsel George Betro, the other Republican City judge candidate, who emphasized the importance of the new City Court act in the State that allows 10-year terms for full-time judges. In the past, City judges have acted on a part-time basis.

Additional speakers: Assembly-

man Edward A. Hanna, D-Utica; Martin L. Berger, Liberal candidate for the Assembly; John T. Buckley, Republican candidate for Assembly; State Senator James H. Donovan R-Chadwick; Joseph Kwasniewski of Ava, Democratic candidate for the State Senate; Thomas Rees, D-Rome; Dr. Virgil Crisafulli, Democrat and Liberal candidate for Constitutional Convention delegate; and Robert Castle, D-Herkimer, candidate for Congress.

Eligibles on State and County Lists

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2 Hosterowicz J Buffalo	952
3 Mize M Orchard Pa	950
4 Henseler I Eggeravil	938
5 Ogilvie M Buffalo	938
6 Halota C Buffalo	935
7 Tarbox E Hamburg	930
8 Revo L Kenmore	920
9 Grupha L Buffalo	917
10 Jay H Buffalo	917
11 Philippi C Buffalo	917
12 Sandstrom C Buffalo	917
13 Wahl S Buffalo	917
14 Jermain T Buffalo	908
15 Boyle J Tonawanda	905
16 Hastings C Eden	905
17 Holkinson R Tonawanda	905
18 Skalski C Cheektowag	903
19 Bodnarokuk R Buffalo	903
20 Tynan S E Aurora	892
21 Feiner J Kenmore	890
22 Birdsong E Amherst	890
23 Herman R Cheektowag	890
24 Campbell R Buffalo	890
25 English P Kenmore	890
26 Jay H Buffalo	890
27 Braun J Kenmore	890
28 Sheer L Cheektowag	890
29 Kumroy C Amherst	886
30 Ross T Tonawanda	880
31 Filipink P Buffalo	870
32 Gontarek D Buffalo	870
33 Kaner P Hamburg	870
34 McParlin M Tonawanda	870
35 Mitoialek L N Tonawanda	870
36 Wozniak D Hamburg	870
37 O'Donnell S Buffalo	860
38 Schwartzott J Cheektowag	850

39 Plotz M Buffalo	840
40 Frey S Williamsval	830
41 Hartmanns H Williams	830
42 Jacobs C Buffalo	830
43 Dugran T Williamsval	830
44 Olah K Tonawanda	830
45 Rummings Y Buffalo	830
46 Schreiber B Cheektowag	830
47 Soper F Buffalo	830
48 Weingarten E Buffalo	830
49 Helmuth L Williamsval	810
50 Kazinski F Buffalo	810
51 Miller D Buffalo	810
52 Ratajczak A Buffalo	810
53 Davis R Tonawanda	800
54 Illig C Buffalo	800
55 Panfil K Buffalo	800
56 Green L Buffalo	790
57 Rich H Buffalo	790
58 Schroeder R Kenmore	790
59 Knope R Buffalo	780
60 Lipomi B Buffalo	780
61 Losi M Buffalo	780
62 Trotta M Lackawanna	780
63 Robor M Buffalo	770
64 Durkin A Buffalo	770
65 Evans L Buffalo	760
66 Pick J Kenmore	760
67 Szallor C Buffalo	760
68 Kosoduf L Depew	750
69 Raymond C Tonawanda	750
70 Ryomulul Buffalo	750
71 Stevens N Buffalo	750

4 O'Brien A Saratoga	920
5 Merlis E Brooklyn	920
6 Swift H Schenectady	910
7 Gilbert M Brooklyn	900
8 Ornstein M NYC	900
9 Levine L Jamaica	890
10 Bergman A Albany	890
11 Osterwell M Little Neck	870
12 Kirschner B Bronx	870
13 Dandrea R Brooklyn	860
14 Vertman S Forest Hills	850
15 Kolk M Brooklyn	840
16 Farley A Fonda	840
17 Weiss K Brooklyn	830
18 Jacobs R NYC	820
19 Metal R Pt Jefferson	820
20 Garzburg M New Hyde P	810
21 Evans B Brooklyn	800
22 Silverman M Brooklyn	800
23 Linton R Scotia	800
24 Prestigiacomo P Richmond	800
25 Berkeley N Far Rockaway	800
26 Garrafsano G Great Neck	780
27 Evans P Brooklyn	770
28 Quaresimo J Franklin S	760
29 Skymanski J NYC	750

POLICE PATROLMAN VARIOUS VLOGS., WYOMING CO.

1 Wiley J Farmval	840
2 Mucher P Warsaw	790

ASST. CHIEF, BUR. OF MARINE FISHERIES, CONS. DEPT

1 Alperin I Babylon	920
2 Jenes A Miami Fla	850

DE Reallocations
(Continued from Page 1)

a determination at an early date.

The Employees Assn. was represented at the meeting by a special sub-committee of OSEA's statewide Division of Employment committee headed by Samuel Grossfield and including Edward Allen, Robert Dalley and Nicolas Paladino. Also present were Jules Sherman and David Kelly, U.I. investigators; and Thomas C. Coyle, CSEA's assistant director of research.

In attendance for the Division of Employment were Alfred L. Green, executive director; Milton J. Bass, administrative officer; and Harry F. Smith, director of personnel.

COMPUTER PROGRAMMER

1 Lavallee A Cohoes	985
2 Honeyman J Buffalo	940
3 Martin J NYC	940
4 Rucko J Schenectady	930
5 Sager M Albany	910
6 Begun C Brooklyn	910
7 Peiler L Schenectady	895
8 Croteau G Rexford	890
9 Gipp P Kenmore	880
10 Breedlove T Albany	865
11 Jacobson E Brooklyn	850
12 Monroe P NYC	850
13 Wesel J Bayada	850
14 Schaiz P Albany	835
15 O'Donnell J S Genl	820
16 Scanlon J Brooklyn	805
17 Conoley C Schenectady	805
18 Northrop M Poughkeeps	805
19 Zovastokil F	775
20 Guyette A Alfred	775
21 White P Glendale	775
22 Fatcher T Alfred	760
23 Thompson R Schenectady	760
24 Crittlinger R Buffalo	760
25 Rogers K Hyde Park	745
26 Surdej D Buffalo	745

PHARMACY INSPECTOR

1 O'Sullivan D Yonkers	880
2 Thomina R Albany	880
3 Power E Brooklyn	870
4 Blustein H Brooklyn	860
5 Salerno J Smithtown	850
6 Concicelle M Schenectady	850
7 Cozzolino J Lindsburnst	850
8 Cisternino A Highland	840

LIST A

1 Peck B Ogdensburg	900
2 Rosenthal S NYC	940
3 Feldman S Syosset	940

LIST B

1 Cella J Masspeth	908
2 Kogan M Brooklyn	885
3 Raskin A Albany	941
4 Miller R Ashville	908
5 Meyers B Floral Pk	923
6 Laffar B Minerva	917
7 Percon F Vancubury	911
8 Bestman A Brooklyn	908
9 Mortman D Brooklyn	908
10 Kern S N Bellmore	900
11 Zonta I Albany	908
12 Newman L Brooklyn	894
13 Brodzik F Eggertsd	893

Eligible Lists

14 Rory F Binghamton	895
15 Labowsky M Jackson Hie	885
16 Steiner I Cambria H	883
17 Dericco D Brooklyn	875
18 Waxler D Brooklyn	875
19 Gluckert J Binghamton	865
20 Blumenthal B Tonawanda	863
21 Lachs J Albany	860
22 Lehman S NYC	860
23 Malons T Troy	852
24 Raupp D Buffalo	848
25 Olender J Rensselaer	844
26 Zimmerman S Albany	845
27 Friedman S Bronxville	845
28 Herzendorf S NYC	842
29 Levitan B NYC	840
30 Zara S Brooklyn	837
31 Rightmyer R Latham	834
32 Clayback R W Seneca	831
33 Lentini F Brooklyn	830
34 Jodkowitz M Elmont	830
35 Moon R W Coxsack	815
36 Kaner T Bronx	815
37 Sifen E Forest Hills	812
38 Weishaar J Delmar	808
39 Levine B Brooklyn	802
40 Valk D Brooklyn	800
41 Sheber B Albany	800
42 Schwartz Far Rockaway	800
43 Wong J NYC	790
44 Stricco G Albany	790
45 Roenbaum L NYC	789
46 Dierbois G Schenectady	787
47 Honczar G Albany	782
48 Simmons O NYC	779
49 Lawson O Utica	778

SENIOR TAX ADMINISTRATIVE SUPERVISOR (EXCISE) G-36 — TAX, AND FIN.

1 Fields A Brooklyn	1035
2 Simon N Massapequa	809
3 Goldin I W Hempstead	875
4 Bogdanowits B Watervliet	800

Class A

1 Levin H Flushing	971
2 Cella J Masspeth	923
3 Winkler E Albany	905
4 Waxler D Brooklyn	875
5 Lachs J Albany	880
6 Pionter T Rensselaer	848
7 Zonta I Albany	838
8 Zimmerman S Albany	850
9 Osberg B Rego Park	827
10 Dericco D Brooklyn	815
11 Goldstein S Flushing	815
12 Lehman S NYC	815
13 Smith R Utica	804
14 Schwartz A Far Rockaway	800
15 Maloney P Yorktown H	790
16 Joseph S Brooklyn	785
17 Mountain F Albany	785
18 Sheber B Albany	785
19 Schwartzbaum J NYC	785
20 Meyerson M NYC	785
21 Kaner T Bronx	783

Class B

ASSISTANT PURCHASING AGENT

1 Newgass L Liverpool	980
2 Henline D Tonawanda	940
3 Krohn M Clinton	940
4 Reynolds F Homer	940
5 Kleinbur F Williamsval	930
6 Schumar J Hamburg	900
7 Pieri R Cortland	880
8 Preston R Tully	870
9 Plewa E Buffalo	850
10 Mahan P N Syracuse	840
11 Starmer C Cortland	830
12 Dickenson L Auburn	830
13 Burgess R Earlville	800
14 Peters L Kenmore	790
15 Diclemente C Rome	790
16 Jaracz J Amsterdam	790
17 Blair V Depew	770
18 Sharp D Cicero	770
19 Branwhite C Morrisvill	750
20 McKenna H Buffalo	750

BUSINESS OFFICER G-27, CORRECTION

1 Bombard R Abillon	902
2 Graham W Wappingar F	820

SUPERVISING TRANSCRIBING TYPIST, ERIE CO.

1 Macander Z Kenmore	958
2 Stodolka B Cheektowag	910

SR. WELFARE SUPERV. CHILD WELFARE G-30 SOCIAL WELFARE

1 Page R Latham	902
2 Carlson A Canadonia	905
3 Detore J Peura Bush	904
4 Clonit N Batavia	890
5 Schwartz A NYC	878
6 Reinholdt D Lincoburt	872
7 Walker J E Elmhurst	868
8 Vleck N Brooklyn	865
9 Darczynski L Niagara Fl	792
10 Filippelli F Woodhaven	782

CHIEF NURSING SERVICES AND TRAINING G-21—MENTAL HYGIENE

1 Krowinski A Mohawk	840
2 Oliver C Pearl River	820
3 McQuillings G Clarence	818
4 Gassiorwald A Binghamton	804
5 Newcomb K Kings Park	788
6 Spenard J Wingdale	770
7 Kelly M Staten Is	770

ASSISTANT NEW YORK DISTRICT TAX SUPERVISOR G-28—TAX AND FIN

1 Goldin I W Hempstead	805
2 Levin H Flushing	800
3 Mountain F Albany	875
4 Joseph M Buffalo	865
5 Maloney P Yorktown	805
7 Perry T Camillus	793
8 Osberg B Rego Park W	797
8 Simon N Massapequa	793
9 Lachs J Albany	785
10 Meyerson M NYC	780

ASSISTANT CIVIL ENGINEER (PHYSICAL RESEARCH) G-19—PUBLIC WORKS

1 Clark W Delmar	844
2 Kearney B Albany	843
3 Cotton P Rensselaer	842
4 Brown L Pleasant V	820
5 Weidner C New Hyde P	792
6 Peider B New Hyde P	792
7 Irwin R Latham	785
8 Huber F Williamsval	781

SALES TAX AUDIT SUPERVISOR G-29 —TAX AND FIN

1 Levin H Flushing	920
2 Worthman H NYC	905
3 Bodian J Albany	855
5 Goldin I W Hempstead	810
6 Lachs J Albany	815

SENIOR CIVIL ENGINEER (MATERIALS) G-20—PUBLIC WORKS

1 Murphy J Albany	942
2 Eucker A Schenectady	851
3 Bealir P Albany	801
4 Brerell L N Babylon	790
5 Hyland F Schenectady	781
6 Brown B Schenectady	709
7 Catanzaro J Flushing	760

ASSOCIATE RECRUITMENT REPRESENTATIVE GS-23 CIVIL SERVICE

1 Donnan S Albany	978
2 Horstmann R Latham	860
3 Schneider R Aubrey	867
4 Miller C Loudonvill	828
5 Rosenthal H Albany	828
6 Curley M Albany	819
7 Beninati J Albany	817
8 McCartan J Albany	775
9 Kenustan M Loudonvill	770

BUSINESS OFFICER G-27 MENTAL HYGIENE

1 Foley W Wilton	847
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LIST A

1 Taffir P Albany	955
2 Conley R Brooklyn	908
3 Lacy W Gowanda	870
4 Rubinson N Monsey	875
5 Quinn J Loudonville	838
6 Gardner B Wynastskil	811

LIST B

ASSOCIATE PERSONNEL EXAMINER G-33 — CIVIL SERVICE

1 Donnan S Albany	948
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PHARMACY INSPECTOR—EDUCATION

DEPT. LIST A

1 O'Sullivan D Yonkers	880
2 Thomina R Albany	880
3 Power E Brooklyn	870
4 Blustein H Brooklyn	860
5 Salerno J Smithtown	850
6 Concicelle M Schenectady	850
7 Cozzolino J Lindsburnst	850
8 Cisternino A Highland	840

LIST B

1 Peck B Ogdensburg	900
2 Feldman S Syosset	940
3 Meelia B Brooklyn	920
4 Swift H Schenectady	910
5 Gilbert M Brooklyn	900
6 Orstein M NYC	900
7 Levine L Jamaica	890
8 Bergman A Albany	890
9 Osterwell M Little Neck	870
10 Kirschner Bronx	870
11 Dandrea R Brooklyn	860
12 Vertman S Forest Hils	850
13 Kolk M Brooklyn	840
14 Farley A Fonda	840
15 Weiss K Brooklyn	830
16 Jacobs R NYC	820
17 Metal R Pt Jefferson	820
18 Garzburg M New Hyde P	810
19 Evans B Brooklyn	800
20 Linton R Scotia	800
21 Prestigiacomo Richmond H	800
22 Berkeley N Far Rockaway	800
23 Garrafsano G Great Neck	780
24 Evans P Brooklyn	770
25 Quaresimo J Franklin S	760

PERSONNEL MANAGEMENT POSITIONS G-27 TO G-31, SDA — INTERDEPARTMENTAL

Class A

1 Harkavy R NYC	918
2 Smith P Albany	928
3 Rubinson N Monsey	927
4 French R Chatham	926
5 Hircins R Voorheesvill	904
6 Gallagher J Albany	904
7 Adams M Albany	903
8 Dowling B NYC	890
9 Mayer R Albany	889
10 Ross J Albany	861
11 Fins A Albany	802

LIST B

1 Weaver S Far Rockaway	925
2 Bursten G Elmont	908
3 Satterfield M Albany	863
4 Hilton P Troy	860
5 McDonough J Syracuse	851
6 Kilian W Schenectady	805
7 Fiedle J Schenectady	810
8 McKenna J Albany	805
9 Smith G Delmar	800

SENIOR ARCHITECT

1 Maynard B Chatham	805
2 Coyle B Syracuse	865
3 Gullo H NYC	855
4 Prager I Jackson H	850
5 Sheridan P Delmar	805
6 Vaselopulos L Hlokevill	750
7 Walsh J Rensselaer	750
8 Thoininet M	750

PRINCIPAL EMPLOYMENT INSURANCE TAX AUDITOR G-23, D. OF U.

1 Hare J Schenect
