

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXXII, No. 2 Tuesday, September 8, 1970 Price Ten Cents

Eligible Lists

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Tentative Agenda Set For Buffalo Meeting

Tuesday, Sept. 8

- 1:00-3:00 P.M. LUNCHEON MEETING — BOARD OF DIRECTORS — Georgian Room.
- 1:00-5:00 P.M. CERTIFICATION & REGISTRATION OF DELEGATES — Mezzanine
- 6:00 P.M. DINNER MEETING — STAFF REPRESENTATIVES—Grover Cleveland Rm.
- 6:00 P.M. DINNER MEETING — RESOLUTIONS COMMITTEE — Hartford Room
- 7:00-10:00 P.M. CERTIFICATION & REGISTRATION OF DELEGATES — Mezzanine
- 7:00 P.M. to end COUNTY DIVISION DELEGATE MEETING — Panel: Handling Unfair Labor Practices — Terrace Room. Moderator: J.J. Dolan.
- 8:00-10:15 P.M. STATE DEPARTMENTAL DELEGATE MEETINGS — Departments: Mental Hygiene — Embassy Room; Transportation — Empire State Room; Correction — Buffalo Room; Labor — Washington Room; Social Services — Parlor C; State Police — Parlor B; State Universities — Georgian Room; Education — Parlor A; Conservation — Room 324; Authorities — Room 326; Executive Department & Armories — Maple Leaf Room; Taxation — Third Floor Suite.
- 8:00-10:15 P.M. OPEN MEETING, RESOLUTIONS COMMITTEE — Third Floor Parlor

Wednesday, Sept. 9

- 9:00 A.M.-5 P.M. CERTIFICATION & REGISTRATION OF DELEGATES — Mezzanine
- 9:00-9:30 A.M. WELCOME & ROLL CALL OF DELEGATES — Golden Ballroom
- 9:30 A.M.-Noon BUSINESS MEETING OF ALL DELEGATES — Golden Ballroom

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CSEA 'Confident' Of Regaining Erie Blue-Collar Aides

(Special to The Leader)

ALBANY—The head of the Civil Service Employees Assn. has termed his organization's setback in the recent election to represent blue-collar workers employed by Erie County as a "temporary reversal in the cause for these public employees in the Buffalo area."

CSEA president Theodore C. Wenzl, admitting that he viewed the winning of the election by Local 1095 of the American Federation of State, County and Municipal Employees as "unexpected and unfortunate," emphasized that his greatest concern was the fact that "an important group of employees will for some time be deprived of the most effective collective representation available to public employees anywhere."

"CSEA is recognized throughout the State and the whole Northeast as the pre-eminent force in public sector collective

bargaining," Wenzl said. "It is most regrettable that the Erie County blue-collar people have chosen to divorce themselves from the organization that can do them the most good."

"In the months ahead, the superior negotiating skills and protection of employee rights to be put forth by CSEA in behalf of Erie County white-collar workers whom we represent will stand in marked contrast to the less effective representation of the blue-collar group," Wenzl added. "Based on the record of accomplishment CSEA will write for their white-collar

(Continued on Page 14)

Prizes Galore Awaiting Participants In CSEA's Drive For New Members

ALBANY—The Civil Service Employees Assn. plans to conduct a gigantic membership drive throughout New York State during the eight-week period of Oct. 1 to Nov. 27, according to Sam Emmett, chairman of CSEA's Statewide membership committee.

"This will be an all-out effort, with rich rewards for those recruiting new members,"

Emmett said. "It's a modern, incentive-type drive similar to those used in private industry and huge fraternal organizations."

The official name of the drive is "CSEA SUPER SIGN-UP SEASON." It will be held in both State and County divisions—or wherever there is a CSEA chapter or unit.

(Continued on Page 8)

MH Reps Negotiating With State

ALBANY — Negotiations for State employees in the Mental Hygiene Dept. are now progressing between department representatives and the Civil Service Employees Assn., which represents the majority of Mental Hygiene workers.

Part of a precedent-setting experiment in departmental-level negotiations on working conditions, the two groups met for the first time last week to set ground rules for future talks.

A CSEA spokesman reported that several contract interpretation problems were resolved at the meeting.

Mental Hygiene Dept. delegates to CSEA's Annual Meeting this week are reviewing the proposed agenda for the negotiations in order to submit additional

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CAST REHEARSES — Rather than simply explain the CSEA SUPER SIGN-UP SEASON membership drive to the delegates at the Annual Meeting in Buffalo, CSEA's Public Relations Dept. and Advertising Agency teamed up to present a 30-minute parody of "The Honeymooners" during which "Ralph" explains to "Norton" how they're gonna clean up when the drive gets under way. In the picture, left to right: Carmen Sgarlata playing the role of Cramden; Marilyn Jackson as Trixie; Betsy Morray of Van de Car, De Porte and Johnson, director of the show; Marvin Nailor as Norton; Mary Beth Corbett as Alice. The script was written by Bud Johnson of the agency.

CSEA KO's Teamsters In Babylon Balloting By White-Collar Aides

BABYLON—The Teamsters' last foothold on Long Island was trimmed to a toehold last week as the Town of Babylon white-collar employees voted 4-1 to return the Civil Service Employees Assn. after two years of representation by the chauffeurs' union.

The Teamsters retained control of the blue-collar group, but CSEA officials noted increasing support for CSEA in that group and forecast a similar

return to the Association fold.

CSEA had petitioned for a

(Continued on Page 14)

Don't Repeat This!

Conservative Party's Governor Candidate Hits \$ Squandering

A MAJOR effort to win the votes of civil service employees, their relatives and friends was launched last week by Paul L. Adams, Conservative candidate for Governor, when he fired a series of salvos at Gov. Nelson

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Inside The Leader

Hempstead Pact
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Field Rep. Jobs
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Monroe Pact
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Suffolk Election
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CSEA Knocks Out Islip Teamsters; Run-off Sept. 17

ISLIP—The Civil Service Employees Assn. eliminated the Teamsters from contention in an otherwise inconclusive three-way representation election last week.

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FROM THE FINEST



By EDWARD J. KIERNAN
Pres., N.Y.C. Patrolmen's Benevolent Assn.

Police Need Community Support

IT IS NO longer possible to ignore the pattern of calculated violence against policemen which crystallized during the past 10 days.

STATISTICALLY, assaults on police officers in New York City have risen 25 per cent this year, but statistics do not tell the whole story. What is most shocking is the increase in vicious, premeditated attacks directed against policemen just because they are policemen. These assaults are not the work of deranged patients running amok nor the efforts of felons to resist arrest; rather they are part of a coldly logical, hard-eyed revolutionary strategy.

THERE IS NO doubt that there are groups whose avowed goal is to shake up society and overturn our system of government. They have seized on the random murder of policemen as a tactic that will advance their cause. We know this because throughout the country, the textbooks of terror and revolutionary manifestos have repeatedly been found in the belongings of those who have perpetrated such crimes.

IT IS incomprehensible to me that there has been no outcry from the community calling for massive action to stop this reign of terror. Put aside the fact that policemen are human beings with families to whom the loss of a son, a husband and a father are irreparable tragedies. Accept the fact that policemen have voluntarily undertaken a hazardous occupation. Overshadowing all of that is the fact that the police are the defenders of the community; that impaired police protection would jeopardize the community; that every assault on policemen is, above all, a direct attack on the security of every law-abiding member of the community. How many more bombings must occur — how many more shotgun blasts must shatter the night — before the citizens rise up and demand that their leaders do whatever is necessary, not for the protection of the policeman, but for the survival of our society?

IT IS EASY enough to recognize the escaped psychopath brandishing a knife. What is not so easy to recognize is the dedicated revolutionary who will walk up to you with a smile—then stab you in the back or shoot you in the belly. The patrolmen of New York do not intend to abandon their City to terrorism, and they will take every possible step to protect themselves and the community they serve. But the police alone cannot be effective against a National campaign of revolution in which the murder of lawmen is merely one tactic. What is needed is the active participation of every citizen, both in reporting useful information to the police and in demanding vigorous action by elected leaders.

WITHOUT THE determined support of all citizens, New York may quickly turn into an armed camp—or worse.

Traffic Safety Show Set For Radio, TV In Tribute To Barnes

Traffic Safety Day, a special 60-minute tribute to the late City Traffic Commissioner Henry A. Barnes, will be presented on the Joe Franklin Show on WOR-TV and WOR radio, Sept. 15. The program will be in color from 3 to 4 p.m. and will be repeated again at night. The WOR radio program will be aired from 9:15 to 10 p.m. on the same night. Featured guests on the programs will be City Comptroller Abraham D. Beame, former Mayor Robert F. Wagner and Irving Anker, deputy chancellor of New York City public schools.

Barnes, a renowned public servant, died in his office at the age of 62 on Sept. 16, 1968. Both programs are being written by Alex D. Novitsky, former chief of public relations and director of traffic safety education for Commissioner Barnes. According to Novitsky, "this is the first time in the history of the television industry that a City commissioner is being honored on television after his death.

Loeb Leading Council On The Environment

ALBANY—John L. Loeb Jr., a New York City investment banker, has been named chairman of the new seven-member State Council of Environmental Advisors.

Other appointees are: Arthur Godfrey, radio and television personality; Harold V. Gleason, president of Franklin National Bank; Dr. Pearl Foster, a New York City physician; Dr. Vincent Joseph Schaefer, a research physicist from Schenectady; Robert R. Greig, president of the State Farm Bureau and Thomas Chapel Field, a specialist in the field of aquatic ecology.

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Non-Comp. Promotions Disclosed By State

ALBANY—The State Civil Service Dept. has announced these non-competitive promotions: Vito M. Logrillo as assistant director of health statistics, Health; Joseph Melman, assistant director of narcotic rehabilitation facility, Narcotic Control Commission; Patricia A. Shands, as-

stant in educational testing, Education; Harris W. Klein, associate attorney, Mental Hygiene.

Receiving non-competitive appointments as psychiatrist II from the State Mental Hygiene Dept. were: Yaroslav I. Makarushka and Fehmi A. Bascami, Binghamton, and Antonio Pawa Parada, Kings Park.

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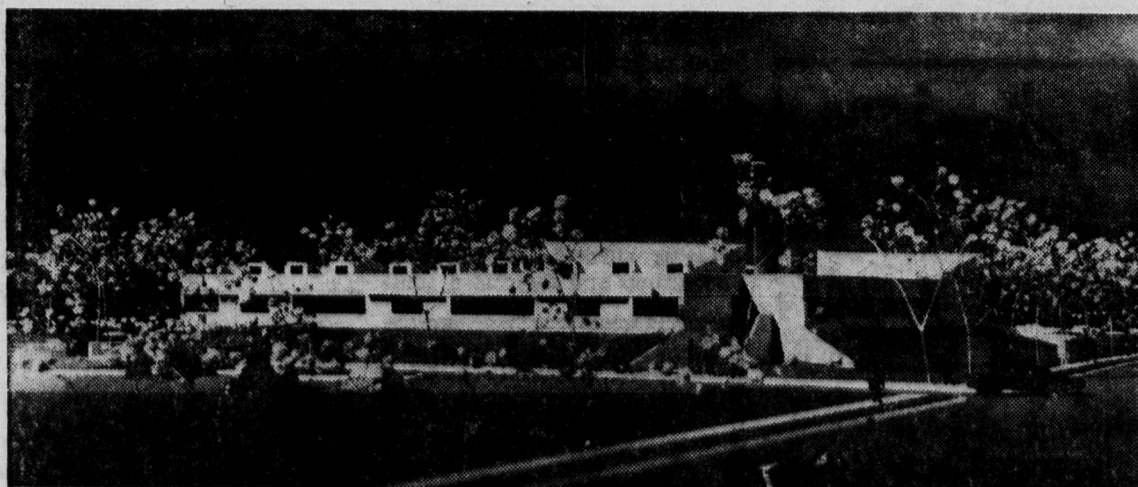
SPAIN — Costa del Sol — October 10 to 18, only \$329.00 via Iberian Airline Jet at the beachfront Hotel Riviera in Torremolinos, transfers, Continental breakfast, full-course dinner, full-day excursion to Granada, taxes and gratuities. Write to Sam Emmett, 1060 E. 28th Street, Brooklyn, N.Y. Tel 212 253-4488 (after 5:00 PM).

LONDON — November 7 to 11, only \$199.00 via Pan American Jet at the attractive first-class Hotel Europa, transfers, sightseeing tour of London, taxes and gratuities. Write to Randolph Jacobs, 762 East 217th Street, Bronx, New York 10467. Tel 212 882-5864 (after 6:00 PM).

ROME AND FLORENCE — Christmas Pilgrimage to Rome — December 24 to January 3 only \$339.00 via World Airways Jet including first class hotels, transfers, Continental breakfast daily, sightseeing and excursion program, taxes and gratuities. Write to Edward Valder, 20 Bayview Avenue, East Setauket, N.Y. 11733. Tel 516 941-3713.

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Open only to members of Civil Service Education & Recreation Assn. For Fall and Winter program brochure, write to CSE&RA, P.O. Box 772, Times Square Station, New York, N.Y. 10036.



NEW FACILITY — Groundbreaking ceremonies took place recently for a \$1.5 million H.I.P. Center to serve approximately 30,000 Suffolk residents. Site of the center is Bayshore Rd. at Weeks Rd. in North Babylon. James Brindle, president of the Health Insurance Plan of Greater New York, said that the Center will contain faci-

lities for specialists in internal medicine and pediatricians who will function as personal family physicians, a full range of other medical specialists, physical therapy, 21 consulting rooms, 50 treatment rooms for the various specialties, an X-ray department, laboratory and pharmacy. H.I.P. is one of the insurance carriers that handle public employees.

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CSEA Going To Court To Win Jobs, Back Pay For 2 Cayuga C'ty Aides

(From Leader Correspondent)

SYRACUSE—Two fired employees of nearby Cayuga County are seeking the return of their jobs and back salaries through a Civil Service Employees Assn.-backed suit against County officials.

The employees—Ida Casaleglio and Lucille Cacciotti—maintain they were ousted from their jobs illegally and unconstitutionally. They allege that their jobs were not abolished as County officials say, but are now being performed by a new deputy County clerk and other employees.

As a result, the two women are asking State Supreme Court to set aside two resolutions of the County Board of Supervisors, reinstatement in their former jobs and back pay to last April 21, the date of their discharges.

Mrs. Casaleggio was employed as a senior typist and Mrs. Cacciotti as a senior clerk in the County clerk's office. They name as defendants, Cayuga County, the Board of Supervisors and Henry F. Crouse, County clerk.

Hearing Scheduled

A hearing in the suit is scheduled in October, said Earl P. Boyle, CSEA regional attorney, who is handling the suit.

The women allege in the legal papers that the supervisors passed a resolution on April 17 abolishing their jobs after Crouse wrote to the Board about plans to "update" the County clerk's office and "possible savings."

However, they allege, on April 21, Crouse appointed a new first deputy clerk and another worker, whose appointments were effective "that very day." These two and other workers are now performing the work they were doing, the plaintiff's allege.

Also, they say, funds for the two jobs were included in the County's 1970 budget, and that there has been no curtailment of activities in the County clerk's office.

Violates CS Law

The action of the defendants, the women maintain, also violates Civil Service Law, as others

East Rockaway Aides Celebrate Pay Raise With Lobster Dinner

(From Leader Correspondent)

MINEOLA—A traditional Long Island shore dinner from lobster to corn was enjoyed by members of the East Rockaway Village Department of Public Works in an affair sponsored by the Village Unit of the Nassau chapter, Civil Service Employees Assn.

There was cause, aside from the Summer, for celebration: the unit is enjoying a 6.86 percent pay boost as a result of the two-year contract negotiated in June 1969. Field representative Frank Jaquinto, who negotiated the contract with unit officials, and Mrs. Jaquinto were guests, as were Village officials. The dinner was held at the outside patio of the Commuters' Club in East Rockaway.

with less seniority are doing their work and the County is required to offer them similar positions in that or other departments.

And, they allege, the resolution creating a first deputy County clerk's job was also illegal as the required public hearing was not held.

Finally, they maintain, the County violated the State Constitution in its resolution abolishing their jobs, as it offered them (the women) "a gift of public money" by suspending them as of April 21, but allowing them to remain on the payroll until May 21.

Mrs. Casaleggio has been employed by the County since 1963 and Mrs. Cacciotti since 1962, according to their legal papers.

CSEA In Court To Regain Job Of WW II Vet

TROY — The Troy City Manager Ralph DeSantis and one of his chief lieutenants tried to show cause in Kingston at a special term session of the State Supreme Court as The Leader was going to press, why they should not reinstate a City employee who was dismissed from his job with no explanation.

DeSantis and Joseph Leonard, superintendent of maintenance in the Troy Department of Public Works, were served with the show cause order signed by Supreme Court Justice Edward S. Conway this week, after the Troy City unit of the Civil Service Employees Assn., representing Roy LeMere, demanded that LaMere be either reinstated or else served with formal charges.

Under Section 75 of the Civil Service Law, LaMere, an honorably discharged veteran of World War II, must be served with formal charges for his termination and is entitled to a hearing before he can be fired.

"Formal charges were never placed against LaMere by the City," said CSEA field representative Thomas Whitney, "and this is against the law. I tried repeatedly to talk to Mr. DeSantis about this violation and could get no response. Now CSEA has taken the matter to the courts, where we will get an answer and justice will be done."

Seeks Facts In Setauket

Attempting to find answers to the existing impasse between the Three Village School District in Setauket, L.I., and the Civil Service Employees Assn., Earle W. Zaldens, an attorney, has been assigned as fact-finder. Zaldens is from Hastings-on-Hudson.

Notify Us Of Bomb Threats CSEA Says

A fiery letter has been sent to Jacob B. Underhill, deputy superintendent of insurance, by the chairman of the grievance committee of the New York City chapter, Civil Service Employees Assn., last week, demanding that employees of the Insurance Dept. be notified immediately of any bomb threat at the department's offices, 123 William St., Manhattan.

Many offices within the building have been evacuated by police several times over the past few months but the employees from the Insurance Dept. have been notified unofficially, after the other employees have returned to the building, that a threat had been made.

In the letter, mandated by chapter members within the Insurance Dept., Norman Blattberg notified the department official that the employees must be notified immediately of any threat by any source concerning the safety and security of the building.

Troy Manager Hauled To Court On Work Hours

TROY — The long-standing dispute between Troy City Manager Ralph DeSantis and the Civil Service Employees Assn. over working hours of City employees was expected to be resolved last Friday in a special term session of the Supreme Court in Kingston.

The CSEA Troy unit has moved for summary judgment in the case, in which CSEA contends that DeSantis violated a CSEA-City contract when he arbitrarily increased the working hours of all Troy clerical employees by 7½ hours per week last March.

"CSEA would not object to an increase in working hours if the matter were negotiated, as is the law," said union representative Thomas Whitney. "But DeSantis arbitrarily increased the employees' hours, thereby violating the 'past practices' section of our contract. That section says that no existing working conditions for the employees may be changed during the life of the contract."

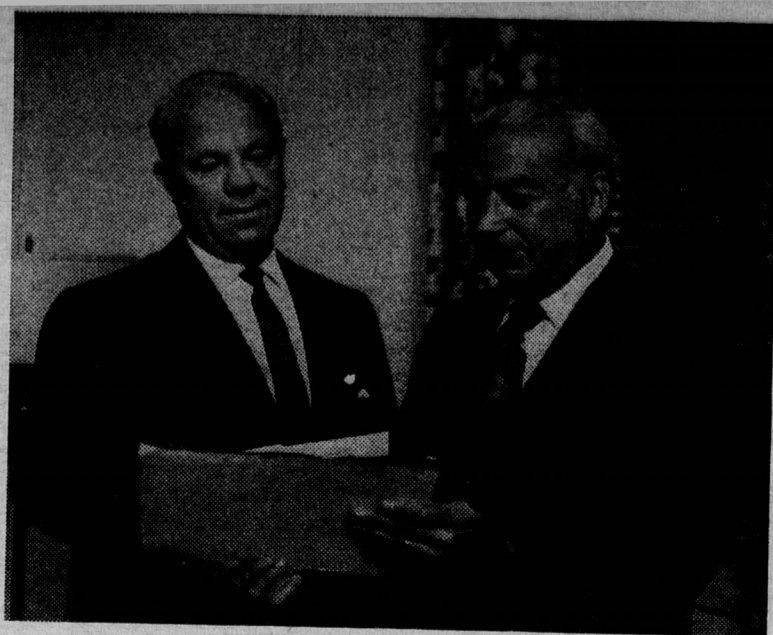
Employees have been working the increased hours since March 30 with no extra compensation.

Referees Selected

ALBANY—Leon I. Schulgasser of Brooklyn is the senior referee who will head up the Manhattan and Staten Island offices of the State Motor Vehicle Dept.'s new administrative adjudication program.

He will be assisted by these referees: James H. Caesar, Jamaica; David N. Horowitz, Mineola; Sheldon M. Kitograd, Jericho; Martin W. Kramer, New York City; Narciso Puente Jr., New York City; Bernard Swerdlhoff, Merrick, and Martin E. Schwartz, Long Beach.

BUY U.S. BONDS



CREATIVITY IS IN FORM — Receiving his certificate of merit for submitting a time-saving idea is William P. Verbridge, left, head recreation supervisor at the Newark State School. Verbridge had suggested improvements in the format of the resignation form used by DMH. The school's deputy director, Louis Mahr, makes the presentation.

Improve Pay, Retirement

Monroe Chapter Members Ratify Contract Proposal

(From Leader Correspondent)

ROCHESTER—Monroe County chapter members have voted overwhelmingly to accept a contract package that includes a 14.5 percent pay increase over two years.

The pact for 1971-72 as negotiated by the County administration and the Civil Service Employees Assn., now awaits acceptance by the County Legislature. The current agreement expires on Dec. 31.

"We don't know," said Charles Caruana, Monroe chapter first vice-president and negotiating team member, prior to the chapter ratification, "whether the employees or the County Legislature will accept the terms. All we can do is recommend what we think are fair contracts."

The increase, compounded of a seven percent raise this coming Jan. 1 and another seven percent pay boost the following year, came out of closed-door negotiations that began seven weeks ago.

The lowest County bracket paid to beginning cleaners and institutional helpers is currently \$4,134. The anticipated raises would amount to about \$290 next year and an additional \$320 the following year. For top employees covered by CSEA, the raises will amount to between \$1,200 and \$1,400.

Five Years Sooner

Another major breakthrough of the settlement is a 25-year contributory retirement plan as State employees now have. County employees can now retire at half-pay after 30 years of public employment. The proposed plan allows them to retire at half-pay five years sooner.

Other contract highlights are:

- increased sick leave, up to 165 days cumulative, for credit on retirement (jumps from current 125-day maximum);
- members of World War II military service can get credit for up to three years;
- minimum death benefit of three times annual salary—up to \$20,000;
- overtime will now be paid in cash;
- longevity of \$100 after 25 years of seniority, effective in

- '72 for all 20-year employees;
- shift differential of 10 cents an hour (6 p.m. to 6 a.m.);
- increase of car expense from 10 cents to 11 cents a mile;
- holidays changed to Mondays consistent with State employees;
- educational leave extended from social workers to all employees
- alternate days for taking civil service tests when death in family occurs.

Separate Chapters

The CSEA general unit represents more than 3,500 of the County's 4,500 employees. It has separate chapters representing Monroe Community College, non-teaching staff members, probation workers and sheriff's deputies.

The expiring contracts covering County employees were the first to be negotiated by the CSEA and the County under the State's Taylor Law. They provided for seven percent raises the first of last year and the first of this year.

The success of the CSEA in reaching agreement with the County differs sharply with the lack of progress in negotiations between the City of Rochester proper with various unions who represent employees there. The Rochester contracts expired at the end of June, but there has still been no settlement. CSEA is not involved in the City stalemate.

Heading To Herkimer

ALBANY — The New York State Public Employment Relations Board has announced the appointment of Henry A. Ford, a labor relations consultant from Whitesboro, as mediator in the dispute between the Herkimer Central School District (Herkimer County) and the Civil Service Employees Assn.

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TA Railroad Porter List

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261 Rafael Ramos, William Montero, Vincent Calvo, Douglas Thompson, Leroy Sanders, Charles Stewart, Matthew J Najecki, John W Lane, Michael Schiano, Leroy Grant Patrick J Culhane, John A Cureton Jr, Willis D Robinson, Marion R Wright, John J White, Frederick Breen, Enoch C Burrell, Winston H Greaves, Luis Gonzalez, Daniel Taylor.

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301 Bernard G Council, Chancellor Drayton, Nicholas J Piccininni, Charles A Sancore, George Fichandler, Carlos A Hernandez, James A Crispino, Kenneth G Aanonsen, Raymond G Ernest, Alphonso Ford, Virgilio Leonard, Phillip D Reed, William J Hanlon, Anthony R James Jr, Primitivo Morales, Anthony Ficalora, Harold N Furbert Jr, Joe Lyons, Anthony

J Palma, Jimmy Hallback.

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361 Angel L Rodriguez, Michael Soto, Sterling McCarvin, Jimmie Peoples Jr, William E Griffin, Alfred Hyman, Gregory J Leone, Cebert W Boyce, Matthew W Farrell, Ronald Rosen, Christophe Andrades, Harold W White Jr, Sal Oliveto, Mario Prioleau, Leonard Sheren, Alonzo Davis, Peter P Romano, John J Ryan, Philip N Micalizzi, Louis F Profera.

381 Charles E Frye, Alan E Belgrave, Louis A Medici, Courtney G Pryce, Alfred O Clark, Elliott Maxwell Jr, Aunzie Jennings, Sinclair R Hewitt, Oscar Yanofsky, Charles H Preston, John E Paul, John S Grieskewicz, Steven M Damato, Charles Prevost, Barie Johnson, Ernest Leiper, Julius L Martin, Samuel A Fairchild, Abraham S Schine, Thomas R Fringo.

401 Frank Cardamone, James O Jones, Allen C Spearman, Leo J Wallace, Francisco Candanedo, John H Bell Jr, Frederick Caldwell Jr, John V Camperlengo, Louis J Ferolito, Henry S White, Macy A Alexander, Herman Hall, Larry J Gray, William H Brown Jr, Robert Denson, Samuel A Nevels Jr, James C James, Anthony G Auletta, Sterling S Henry, Marvin R Robinson.

421 Jack Brown, Paul Royal, Lawrence F Gentile, Abraham F Marsett, Arthur C Patterson, Prince A Murray, Frank Gender, Patrick F Bridges, Roosevelt Cauty, Frank Cardone, Thomas Garramone, Sandy Semegen, Donnell L Bryant, John S Cicchetti, Anthony J Bonventre, Joseph R Wilson, John C Buche, Isaiiah Alvarado, Gilberto Santana, Clarence E Young.

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(To Be Continued)

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT, RR local's stop is City Hall. Both lines have exits near Chamber Street, a short walk from the Personnel Department.

STATE

STATE — Department of Civil Service, 1350 Ave. of Americas, N.Y. 10036, phone 765-3811; The State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 5 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Applications are also obtainable at main post offices except the New York, N.Y., Post Office, Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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Browse or Shop for Souvenirs of Man's Past

PD Patrolman, Police Trainee Eligibles

(Continued from last week)

151 Kenneth R Steinberg, Stephen K Green, John F Ferri, William F Reid, Richard P Maer, Joseph M Lanzilotta, John P Cemonuk, Edward A Scott Jr, Norman A Fox, Joseph P Guerra, Paul C Merceready, Patrick J O'Brien, James C McDonald, James C Raife, Jeffrey W Hayslip, Joseph R Williams, Dennis G Lynch, Arthur L Bass, Joseph P Furlong, Thomas J Heyer, Martin R Adelman, Eugene W Slatery, Christophe Drum, James H Pritting, Richard J Mansfield, Richard J Abbott, John P Hartnett, Dennis H Cox, Paul H Unger.

181 James F Mahoney, Lawrence W Indsley, Ira D Friedman, John T Cavanagh, Alan R Little, Roger P Connolly, Timothy J Buck, Joel I Siegel, Keith L Flicker, Peter E Siveresen, Edward J Krutys Jr, Richard Moss, Thomas J Nuzzo, Michael Keeler, John A Piccoll, Clifford R Day, Robert P McCaffrey, James W Kelly, Robert J Smith, Patrick M Flannery, Donald R Lyver, Rudolph Fontane, August N Zarski Jr, John T Harty 3rd, Alexander Navarra Jr, Joel L Abascal, Sheldon A Saftchick, Bernard J Clarke, John D Donnelly, Edwin R Deshong.

211 William P Mazurkewitz, William F Hahnenberger, Kenneth R Howe Jr, Vincent J Canavan, Juan N Rubio, William J Thompson, Kenneth W Donahue, John R Mohr, Mark P Kennedy, Jeffrey R Visconti, James H Leahy, Frank J Noto, Edmund Egan, John P Downes, Richard E Ellingham, Augustus Durante, John J Donnelly, Donald W Muller, Augie Scarino, James J Stasinski, Charles L Kosciusko, Douglas M Drennen, James C Quinn, Gregory V Colon, Carlos A Echeandia, Michael J Dolan, Efrain Mendez, William A Polakos, John P Schott, Thomas A Toohill.

241 Alfonso A Emanuele, Robert T Zelma, Jack W Reynolds Jr, Dennis M Clark, Bruce Kline, William G Kurdt, Achille T Esposito, Walter J Thone, Raymond O Coutler, Joseph E Ferrante, Ira C Winograd, Michael E Walsh, Ronald W Gramlich, Anthony L Tramaglini, Jeffrey P Amundson, Joseph M Dioguardi, Raymond N Connors, James D Kurlander, Victor J Presto, Donald J

Quigley, Dean J Daszowski, Gerard E Gallagher, Thomas J Pepitone, Arthur J Calabro, John J Puglia Jr, Joseph A Flood, Michael F Cochran, Vincent C Musac, Joseph Lupo, Douglas R Rilling.

271 Ronald Wieselberg, John F Dunne, Reed T Menz, Arthur F Boeckeler, Carmine J Tabacco, Roy G Harry, John J Desiena, Thomas J McManus, Fred C Horenburg, Donald Carreras, Philip J Saurman, Dennis P Tappen, Joseph Bernstein, Albert W Kehoe, Joseph Russomanno Jr, Wayne W Twibell, Clyde G Purdue, Stanley A Knudsen, George R Ranolo, George P Bruno, Michael P Borg, Fred Lopez, Michael J Notaroberta, Thomas R Coyne, Edward M Quill, Marc S Smith, Herman N Cohen, Edgar A Adamson, William L Bowles, James F Perrone.

301 Daniel N Harrington, Robert J Gimpel, Joseph Florenza, Michael S Spataro, Frederic Carlton, Larry R Franks, Robert E O'Connor, Anthony W Hinkler, William C Clark, Peter Geraghty, Paul T Kopp, Dennis J Vickery, John L Aradi, William E Apgar, Michael Adams, Edwin Ramos, John P Delaney, Alfred O Hayward Jr, Cornelius Cadigan, Leon O Harris, Louis A Reda, James J Rochford, Glen R Maute, Stanley Polchinski, John L Lyons, Gerard L Legrande, Alberto Flores, Nath-

aniel Watson, Thomas C Henry, Frank V Kost.

331 Charles V Lagudice, Richard A Nuesslein, Fenton F Delaney, Thomas B Daly, Harold A Hepenstell, Philip D Christianson, John C Taaffe, Patrick K Coyle, Richard M Dubrow, Richard Astacio, James F Minogh, Charles Ferrara, Frank A Barresi, Alfred Caravella, William J Clifford, Raymond Connolly, Daniel A Scafuto, Joseph P Frumento, Vincent F Groccia, Anthony L Naglieri, Ronald C Lozito, Rocco J Ruggiero, George F Hinkle, Thomas A Migliardi, James A Malmas, Kenneth Bollinger, Frank M Campisi, Nicholas B Lucas, Clyde E Ducan, Robert G McCarthy.

361 Thomas R McClean, Richard F Duff, Marshall A Trapanese Jr, James R Boyce, Elbert L Johnson, Richard Lichterman, John F Coughlin, Julio L Velez, Ronald A Beeman, Michael S Dzikowski, Roman A Jamrozkyk, Paul F Tracy, Bennie Hubbard, Louis Chermak, Frank J Senise, Mark H Sable, Gary M Weissbard, Thomas F Mazza, John F Siddons, Robert S Grennan, Alexander Bradford, Rafael Romero Jr, Donnelly S Douglas, William P Cotumaccio, William J Underwood, Curtis L Jones Jr, William A Doherty, James R Mcelynn, Robert A Micciche, Michael Trombetta.

(To Be Continued)

SanMan Eligibles

(Continued from last week)

2321 Raymond Rios, Neil V Fiore, Eugene D Sobers, Daniel P Kennedy, William R Carter, Paul S Johnson, John Q Portallatin, John H Woltman, Stephen L Morris, Ola L Atkinson, Lawrence A Castrovinci, Ellsworth Robinson, George Vincent, William M Simlone, Joseph S Pantano, Julio Hernandez, Joseph P Mangan, Anthony A Siconolfi, Joseph J DiGiovanni, Alf Helmer, Richard J Marino, Frank L Tormenta, Arthur L Kelly, Charles Anastasia, Douglas L Jones, Salvatore Cilluffo, Joseph P Mussi, Salvatore Divrigilio, Gregory J Ferro, Richard Conde, Thomas R Schafani, John M Nicoletti, Anthony M DiPaola, Ronald G Zipp, Robert Scarantino, Louis Gadsen, John O'Rourke, William F Gall, Ni-

choas O Cirillo, Michael Augugliaro.

2361 Ralph A Puglia, James Altola, Kenneth M Ciappino, Stanley Zevold, Jose A Rosado, John Bowrosen, Peter J Russo, William L Scott, Joseph Carpentieri, Joseph J Troy, Andrew P Chura, William R Viscardi, Robert C Koronas, Nicholas Dunkley, Arnold L Banks, Thomas J McCaffrey, John L Fiorvante, Joseph T Lynch, Joseph Rishkel Jr., Freddie Underwood, Dennis M Silvano, Joseph A Galarza, Peter D Vitale, Leroy Manuel, Nicholas P Venditto, Gerard Masiello, Michael A Cagna, Charles Romano, Edward W Johnson, Kenneth T Ustick, Michael J Argano, Donald J Ashurst, Luis A Caban, Gregory P Regan, Anthony J Varano, Stanley A Davis, Arthur M Finegan, Joe L Russell, Victor M Montalvo.

2401 Joseph F Baudille, Anthony P Giordano, Peter Bowers, Paul R Lopez, Robert J Pearce, Michael Savino, Peter T Owen, Gary A Skwarek, Bobby L Thomas, John G Walters, Richard H Haselman, Frank H Farino, Joseph A Allocca, Charles W Sapla, Alan W Matthews, Dennis M Cruz, Joseph E Regan, Dennis M Villarie, William J Ritchie, Joseph A Centrane, Frank M Pesce, Vincent A Putorti, John T Hickson, William G Lebrando, Robert J Corcoran, Howard E Johnson, Raymond M Irving, James Fagan, Louis P Fiore, Antonio Vasquez, Vincent J Parry, Robert J Deangelo, Dennis F Collins, Peter C Hatzopoulos, Paul Schreiber, Joseph A Rueda, Salvatore Briganti, Joseph A Loser, Wyatt E Chambers, John S Christ.

(To Be Continued)

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Manh.—Thurs. Sept. 17, 1:15 PM, 5:30 PM, 7:30 PM

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Joe Deasy, Jr., City Editor

Marvin Baxley, Associate Editor

Barry L. Coyne, Assistant Editor

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TUESDAY, SEPTEMBER 8, 1970

Justice Needed

THE Civil Service Employees Assn. was forced, this week, to haul the Troy City Manager into court twice, to protect the rights of its members working for the City.

In one case, an employee was dismissed from his job without explanation. The CSEA is demanding, in the court action, that the employee, Roy LaMere be either reinstated immediately or else served with formal charges.

LaMere is an honorably discharged veteran of World War II and, according to Civil Service Law, must be given a hearing before he can be fired.

The City manager, Ralph DeSantis, has refused to respond to the CSEA's demands that the hearing be held. Therefore, another case must be added to the Court's already crowded calendar in order that justice be served.

In the second case, CSEA is demanding that summary judgement be made against DeSantis and the City for arbitrarily increasing the working hours of clerical employees by 7½ hours a week. As pointed out by Thomas Whitney, the union's Troy representative, this is a violation of the "past practices" clause in the contract which states that no existing (prior to the current contract) working conditions for the employees may be changed during the life of the contract.

CSEA is demanding that the practice be stopped and that the employees be compensated for the increased hours which have been in effect since March 30.

Which brings the question . . . What is the good of a labor contract if the employer fails to abide by it?

It is hoped that in addition to granting the judicial relief sought by CSEA, the Court will instruct DeSantis on the responsibilities of a public employer in living up to contracts which the employees negotiated in good faith and to the provisions of Civil Service Law.

The necessity of court action in these cases is uncalled for and wastes the time and finances of both sides.

SOCIAL SECURITY



Questions and Answers

I am a student social security beneficiary and I worked this Summer. Will this work cause me to lose benefits?

If you earn more than \$1,680 during the year, some benefits will be withheld. The amount depends on how much you earn above \$1,680. One dollar in benefits is withheld for every \$2 you earn between \$1,680 and \$2,880. In addition \$1 in benefits is withheld for every \$1 of earnings above \$2,880. However, no

matter how much your total yearly earnings exceed \$1,680, you can get a check for any month in which you neither earn more than \$140 nor perform substantial services as a self-employed person.

I've been getting social security since my father had a stroke and had to quit work. I'm 17 now. I heard there is some way I can keep getting the checks even after I'm 18. Is this true?

Yes. If you're not married, you can get social security until you're 22 if you're a full-time student. Or if you are so disabled that you can't work, your checks would continue for as long as the disability lasts.

LETTERS TO THE EDITOR

Editor, The Leader:

I was very interested in the article about school guards in the Sept. 1, issue of The Leader. I have been working for the Board of Education as a school guard since Jan. 19, 1970, and in the course of working we did not have a union or any other fringe benefits. In the past week I went down to the Board of Education and from what I understand the Board does not intend to give us any more money or any benefits. We have a dangerous job dealing with the kids and dope that are in the schools today. I don't think that the Board of Education or the public realize just what our position is in these schools.

ROBERT POWELL
The Bronx

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31, this week's programs are listed below.

Tuesday, Sept. 8

9:30 a.m. (color)—Around the Clock — "Narcotics & The Law," NYC Police Dept. training series.

1:30 p.m. (color)—Around the Clock — "Narcotics & The Law," NYC Police Dept. training series.

3:00 p.m.—Return to Nursing— "No. 21, "Nurse-Patient Relationship." Refresher course for nurses.

7:00 p.m. (color)—Around the Clock — "Narcotics & The Law," NYC Police Dept. training series.

Wednesday, Sept. 9

9:30 a.m. (color)—Around the Clock — "Narcotics & The Law," NYC Police Dept. training series.

1:30 p.m. (color)—Around the Clock — "Narcotics & The Law," NYC Police Dept. training series.

3:00 p.m.—Return to Nursing— No. 22, "Care of the Aging." Refresher course for nurses.

7:00 p.m. (color)—On the Job— "Marine Operations Ashore." NYC Fire Dept. training program.

Thursday, Sept. 10

9:30 a.m. (color)—Around the Clock — "Narcotics & The Law," NYC Police Dept. training series.

1:30 p.m. (color)—Around the Clock — "Narcotics & The Law," NYC Police Dept. training series.

3:00 p.m.—Return to Nursing— No. 22, "Care of the Aging." Refresher course for nurses.

7:00 p.m. (color)—Around the Clock — "Narcotics & The Law," NYC Police Dept. training series.

Friday, Sept. 11

9:30 a.m. (color)—Around the Clock — "Narcotics & The Law," NYC Police Dept. training series.

1:30 p.m. (color)—Around the Clock — "Narcotics & The Law," NYC Police Dept. training series.

Saturday, Sept. 12

7:00 p.m. (color)—On the Job— "Direction of Streams," New York City Fire Dept. training.

10:00 p.m. (color)—Urban Chal-

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Compensation For Crime Victims

ALL OUR READERS should be familiar with those obscure, but critically important activities of government which improve civil service public relations.

IN NEW YORK State, the Crime Victims Compensation Board is one such agency, which quietly, yet affirmatively, has enhanced the public relations of everyone involved in government operations.

FROM THE MOMENT of its activation in 1967 through the end of 1969, the Board has paid out \$1.4 million to 630 victims of crime within New York State.

THE DOLLAR AMOUNT to each New York victim has not been great. The law limits awards to \$15,000 for loss of income due to injuries suffered by a crime victim. Nothing is paid for casualty losses, which means money or property stolen during the commission of the crime is not reimbursed.

NEW YORK STATE'S program seems to be the most effective—which is the basic reason for the good public relations reflected on the State and its civil service corps.

OF THE FIVE STATES — others are California, Hawaii, Maryland and Massachusetts — a total of \$1.8 million has been paid out to approximately 1,000 claimants. Thus, New York State has paid out about 80 percent of the total.

NOW OTHER STATES, including Pennsylvania, Illinois and New Jersey, are also considering plans to compensate crime victims.

THE TOTAL PROBLEM of too much sympathy for the criminals and hardly any for the victims of these criminals is nothing new to readers of this column. In fact, we were among the first to pose the problem and tell about the New Zealand plan which began in 1963.

IT WOULD BE easy for our readers to say "peanuts" when comparing the amounts paid out to crime victims and the horrendous incidence of crime. Yet, the public relations facet is tremendous.

IT MEANS THAT at long last society feels obliged to help its crime victims. It also is an affirmation that human beings — not just property — are the victims and they should have as much, if not more, protection under the law as those who break the law.

THE SKYROCKETING of crime of violence certainly was a big minus in the public relations of government and civil service.

NOW THAT PEOPLE are accepting the responsibility of helping the victims of crime, we should all benefit from this new public relations plus.

SIF Still On Top In Premium Field

The New York State Insurance Fund remains the largest single writer of workmen's compensation insurance coverage in this State, according to statistics compiled by the New York Compensation Insurance Rating Board in its recent report to the insurance industry. The State Fund wrote over \$108,371,546 in premiums during the year 1969 as compared to \$97,899,127 for the previous year. This is equivalent to 24 percent of the total State writings of \$452,484,603.

lenge — with Bronx Borough Pres. Robert Abrams: "The Draft Lottery: Hit or Miss."

Monday, Sept. 14

9:30 a.m. (color)—Around the Clock — "Narcotics & The Law," NYC Police Dept. training series.

3:30 p.m.—Return to Nursing— No. 23, "Legal Aspects of Nursing." Refresher course for nurses.

7:00 p.m. (color)—On the Job— "Direction of Streams." NYC Fire Dept. training series.

T'way Aides Extolled For Highway Help

ALBANY—The State Thruway Authority and two of its Kingston maintenance crew members—Norman Senecal and Vincent Wynkoop—have been praised by State Assemblyman Martin Ginsberg of Nassau County for the prompt and efficient help he received when his car broke down on the superhighway recently. The Assemblyman addressed his letter of praise to Authority Member Edwin J. Fehrenbach.

Barrington Begins Term As Prexy At Potsdam

ALBANY — Dr. Thomas H. Barrington, vice-president of student affairs and dean of students at the State University College at Potsdam, has been named president of the college by the State University trustees. His salary is \$31,000 a year. The appointment is effective immediately. Dr. Barrington has served the Potsdam college for 23 years and was professor of mathematics for many years.

— TA Car Maintainer Group Eligibles —

GROUP 43

1 Carmel Debarro, Charles W Fischer, Vincenzo Verrico, James J Gallo, Thomas H Koch, Carmine V Caraseno, Peter P Tochet, Walter F Payne, Francis X Forte, Paul F Oelerich, Albert W Zehend, John T Riguzzi, Theodore E Thomas, John F Collazo, Thomas T Cunningham Jr, Joseph A Sansone, Francisco Diaz, Willie Jones Jr, Charles Lawton, Mortimer O'Shea.

21 William L Coultas, John M Vasli, William N Taylor, James B Willingham Jr, Robert McGowan, Robert Marrero Jr, Ronald A Carter.

GROUP 49

1 William Russell Jr, Joseph Jones Jr, Christophe Foran, Harry Harris, Edward H Wilchinski, Dennis P Howard, Frank A Petrolino, John P Padronaglo, Phillip J Hogan, Anthony J Marrone, Patsy A Tingo, Morris Hecht, William F Grimes, Eugene Heym, Joseph V Capone, William Volpe, Frederick Garbarini, Otto Fuchs, Andrew A Florio, Alfred Forsten.

21 Henry Haynes, Ronald Dolby, Charles A Milbach, Daniel Eichele, Salvatore Stellato, James J Johnson, Roberto Lopez, Walter Blake, Edward C Thompson, George Noguerras, Ralph A Holder, Thomas DeFrancisco, Calvin S Gomberg, Martin J Stubbs, Michael J Ervolino, Robert T Kasulka, Harold F Pflighardt, Edward J

Fitzgerald, George W Daniels, John R Ewen.

41 Eugene A Bashinelli, William J Michell, Henry F Moore, William E Chapman, Dudley Daley, Anthony T Graffeo, Robert J Jannaccio, Kenneth J Lee, Willis C Carroll, Thomas F Meehan, Joseph E Keegan.

GROUP 50

1 Frank Morabito, Charles W Gillard, Abe Kormas, Albert A Tirelli, Michael J Lingg, Patsy Difiore, Henry J Sfayer, Leonard J Goodman, Albert F Brown, Blaggio Provenzano, Phillip J Hogan, John C Miller, Henry W Albitz Jr, Charles T May, Joseph A Mizzi, Charles B Lytwyn, John W Tagliaferrro, Peter A Anello, Ralph Rivera, Otis L Sessoms.

21 James Easterbrook, Sal Cesare, Rudolph J Binder, Lawrence Alaimo, Reginald Lowe, Anthony F Mennella, Clarence C York, Pedro Cappa Jr, Charles D Lane, Vincent Francese Jr, Francis J Blackwood, Joseph S Petracosta.

GROUP 51

1 Ernest E Dond, Nick Fiore, Salvatore Gamba, Jefferson Brevner, Ralph A Holder, Joseph Dandrea, John Micik, George V Lezak, Edward J Babecki, Anthony Aliffl, James M Carolan, John J Rubinate, Joseph G Chew, William Burk, John Bedigian, Clifford A Folsom, Froilan Vargas, Joseph A Jones, Johnnie C Woods, Wil-

liam J Adams, William Flood, Bart A Creamer, Giuseppe Malolo, Frederick Devery, Earl L Cleveland.

GROUP 52

1 John S Williams, Sam Beraducci, Ken I Morton, John J Quinn, Victor B Shaw, William A Hallock, William Gellano, Dennis Hibbert, George J Switzer, Joseph P Cerami, Joseph Moskowitz, James V Corr, Clifford A Folsom, Richard C Torregrossa, Samuel J Garrett Jr, Salvatore Leone, Gerald M Butler, Dennis Gaines Jr, Daniel J Siano, Leon J Williams.

21 Donald Collins, Jose Martinez, Ralph J Domenici, Victor Pessa, Thomas P Rellly, John Romero, Angelo Segarra, Salvatore Nuzzo, Leroy Bryant, Randolph O Wallace.

Masters Necessary To Be A Physical Rehab Coordinator

A single vacancy has been announced by the State for physical rehabilitation coordinator. The job pays \$13,528 to start and entails a bachelor's in a related field plus a master's in one of these subject areas: public health, hospital administration or one of the health professions.

Experientially, candidates must have five years of background in rehabilitation. Three of those years need to be in some supervisory capacity. A written and oral test, as described in Exam Notice No. 23-268, is scheduled for late October. Ask for that bulletin by appearing in person at any State Employment Service unit.

Trackman Eligible List

(Continued From Last Week)

4201 Enrico J Manganaro, Ira L Baty, Charles J Ball, Clifford Sint, Edward R Weber Jr, Henry B Johnson, Charles N Norrone, Julian Chachula, Charles Emener, James C Finkel, Gilberto O Arce, Arthur L Kelley, Richard Pensabene, Peter Cammarata, Paul R Lacaruba Jr, Robert Felix, Charles J Kirk, Allen F Murdock, William M McKeon, James E Howe, Michael C Miglionico, James J Bonar, Rudolph A Moore, Ivan-

cile Jules, Lenten R Carter, Dominick R Russell, Panfilo Dorazio, Edward Lockett, Robert W Fox, Robert D Meserole, Earl J Williams, Vincent A Brathwaite, Frank V Orlando, Albert Doom, Jose G Gonzalez, Walter Lyde, Edward Reese Jr, Christophe Andrades, Arthur L Rivers, Tommy E McDuffie.

4241 Curt Williams, Grady L Knighton, Floyd Bell, Edward H Dutcalt, William Cobbs, James Harris, Paul Ross, Clyburn, Sowell, William Doctor Jr, Donald T Healy, David L Mason, Clodia J Bannerman, Willie G Thomas, Graclano Nazario, Frank Castelluccio, Joseph M Jackson, John Connelly, Jerome L Tillyman, Donald C McCaffrey, Herbert King Jr, George Swindell, Howard Corbitt, Meyer Rotter, Theodore E Briston, Benjamin F Garner, Edward Meyers, Enzo J Villella, William W Bond Jr, Marvin R Robinson, James A Gill Jr, John J Farruglia, Peter E Radcliff, Joseph A Seghini, Willie R Cage, Jerome Zeifer, David C Felder, Sammie L Huggins, Nathan Robinson, Stollmeyer Parris, Richard P Ovenden.

4281 John Canada, Calvin Walker, Anthony M Mason, Joseph Williams, James G Carter, Leo H Chatman, Eaddy W Windell, John A Cureton Jr, Kenneth E Lefebvre, Curtis W Thornton, Theophlis Baker, John W Mulholland, William F Fales, Edgar E Stubbs, Homer McMillian, Steven O Stancarone, Edward Williams, John L Meekins, Ralph A Oxlos, Joseph B West, Amemdeo F Iodice, Roy Johnson Jr, Ralph Solomon Oscar J Dauphine Jr, Victor M Lopez, Nathan Gendel, Thomas R Maddox, Luther E Joyner, Mathis Harden, Robert Schops, Charles Calloway, Louis H Hammer Jr, Alfredo C Valentine, Alvin E Rodney, James T Johnson, Willie L Gibbs, Charles Salerno, Horace W Wiggins, Melvin R Gunther, Harry P Kaufman.

(To Be Continued)

Thruway Awardees

ALBANY — Roberta Craig, secretary to State Thruway Chairman R. Burdell Bixby, has received a 20-year service award. Another 20-year service award winner is Mrs. Margaret Meyers, also of the Thruway Headquarters staff, and William Cookfair, also of Thruway Headquarters.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. ROBERT ALDERISIO, Plaintiff, against JEAN ALDERISIO and DANIEL ANTIDORMI, Defendants. Index No. 4833-1970. Plaintiff designates Bronx County as the place of trial. The basis of the venue is Residence of plaintiff and defendants. SUMMONS WITH NOTICE. Plaintiff resides at 1831 Colden Avenue, County of Bronx, City and State of New York. To the above named Defendants. YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated, April 22, 1970.

WALTER TREMSKY, Attorney(s) for Plaintiff Office and Post Office Address 217 Broadway New York, New York 10007 212 CO 7-2827

Notice: The object of this action is To Annul a Void Marriage Prior Spouse living. The relief sought is Annulment of a Void Marriage.

To the above named Defendants: The foregoing summons is served upon you by publication pursuant to an order dated August 18, 1970, of the HON. JACOB GRUMET, a Justice of the Supreme Court of the State of New York and filed along with the supporting papers in the Bronx County Clerk's Office. This is an action for to annul a void marriage.

Dated: August 25, 1970. WALTER TREMSKY, Attorney for Plaintiff.

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. JOSEPH S. BROWN, Plaintiff against WILLADEAN COOPER BROWN, Defendant.

Index No. 14177-1970. Plaintiff designates Bronx County as the place of trial. The basis of the venue is Residence of the Plaintiff. — SUMMONS WITH NOTICE. — Plaintiff resides at 1380 University Avenue, Bronx, N.Y., County of Bronx.

ACTION FOR A DIVORCE.

To the above named Defendant. YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner. Dated, March 16, 1970.

c/o C. Smith, 420 West 130th Street, Apt. 21, New York, N.Y.

MARTIN S. STREIT, Attorney(s) for Plaintiff Office and Post Office Address 1440 Broadway New York, N.Y. 10018 LA 4-3472

NOTICE: The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the grounds of defendant's abandonment of plaintiff for a period of more than two years.

The relief sought is A judgment of absolute divorce in favor of the plaintiff dissolving forever the bonds of matrimony between the parties in this action.

Custody of SHEILA G. BROWN, age 12 and VENA M. BROWN, age 10. TO: WILLADEAN COOPER BROWN; The foregoing summons is served upon you by publication pursuant to an order of the Hon. Jacob B. Grumet, a Justice of Supreme Court, dated: August 13, 1970 and filed along with supporting papers in the Bronx County Clerk's Office. This is an action for divorce on the grounds of abandonment. Dated: August 18, 1970.

MARTIN S. STREIT, Attorney for Plaintiff

FILE NO. 4711, 1970 — CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent.

To Attorney General of the State of New York; Public Administrator of the County of New York; and the heirs at law, next of kin and distributees of LAURA HILL JONES, deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on September 28, 1970 at 10:00 A.M., why a certain writing dated October 29, 1964 which has been offered for probate by John E. Duetsch, residing at 11 Pond Hill Road, Convent, New Jersey 07961, should not be probated as the last Will and Testament, relating to real and personal property, of Laura Hill Jones, Deceased, who was at the time of her death a resident of 4960 Broadway, in the County of New York, New York. Dated, Attested and Sealed, August 10, 1970.

HON. S. SAMUEL DI FALCO, (L.S.) Surrogate, New York County William S. Mullen, Clerk.

Name of Attorney Morris & McVeigh, Tel. No. 688-5321. Address of Attorney: 300 Park Avenue, New York, N.Y. 10022.

This citation is served upon you as required by law. You are not obliged to appear in person. If you fail to appear it will be assumed that you do not object to the relief requested. You have a right to have an attorney-at-law appear for you.

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SUN., SEPT. 13

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<input type="checkbox"/> Sat. Aug. 29 2:30 p.m.	<input type="checkbox"/> (Labour Day)
<input type="checkbox"/> Sat. Aug. 29 8:30 p.m.	<input type="checkbox"/> Wed. Sept. 9 7:30 p.m.
<input type="checkbox"/> Sun. Aug. 30 2:30 p.m.	<input type="checkbox"/> Thurs. Sept. 10 7:30 p.m.
<input type="checkbox"/> Wed. Sept. 2 7:30 p.m.	<input type="checkbox"/> Fri. Sept. 11 7:30 p.m.
<input type="checkbox"/> Thurs. Sept. 3 7:30 p.m.	<input type="checkbox"/> Sat. Sept. 12 2:30 p.m.
<input type="checkbox"/> Fri. Sept. 4 7:30 p.m.	<input type="checkbox"/> Sat. Sept. 12 8:30 p.m.
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MINEOLA—Employees of the Town of Hempstead have voted approval of a 19-point package featuring a \$750 across-the-board pay boost negotiated by the Civil Service Employees Assn.

The new two-year contract provides a \$750 increase in 1971 plus an additional \$500 or cost-of-living adjustment, whichever is greater, in 1972, according to newly re-elected unit president Kenneth Cadieux. The Town employs about 2,500 persons.

The voting came Aug. 20 following a month's negotiations between the Town and the unit of the Nassau chapter. Talks are progressing in North Hempstead and Oyster Bay Towns in Nassau County.

Nassau chapter president Irving Flaumenbaum noted that the Hempstead contract boosts the average salary 10 percent in the first year, an additional minimum of 6 2/3 percent the second year and increases fringe benefits. "Mr. Cadieux and his negotiating team are to be congratulated for peacefully negotiating a big improvement," he said.

Benefits Enumerated

The pay boosts and a list of gains, including the 1/50th retirement plan package, three funeral leave days, disability insurance, improved dental coverage, \$150 uniform maintenance allowance, tuition assistance, agency shop, meal allowance after 12 hours work, increased leave and vacation accumulations, night shift differential for

all and 25 days' vacation after 15 years.

Seasonal employees will get a 15-cents an hour boost in 1971 and also in 1972.

A reopening clause provides for renegotiation for 20-year retirement and pay for unused sick leave if these items are made permissive by the State Legislature.

In addition, CSEA union protection was greatly strengthened, protection clauses guarantee that employees be notified of any derogatory report, that employees expressly have the right

to see their personnel files and to record an answer to any derogatory report and that the CSEA be notified of any action regarding working conditions.

At the time of the contract vote, employees also re-elected Cadieux to head the unit. Other officers chosen were: Robert Kelly, vice-president; Ralph Natale, executive representative; Anthony Giannetti, treasurer; Mrs. Winifred Franks, recording secretary; Mrs. Catherine Casey, corresponding secretary, and Mrs. Helen Natale, financial secretary.

Slate Sept. 15 Terminus On Applicants Filing For CSEA Field Rep. Posts

A final call for prospects seeking several posts as field representative for the Civil Service Employees Assn. is now being sounded. The termination date for filing, indicates the Albany-based organization, will come Sept. 15.

The accent for these \$11,286 positions is public contact and communication. Incrementally, these jobs rise in pay to the level of \$13,676. CSEA staff personnel are also accorded holidays and other fringes gotten by State government employees.

What will you need? Aside from a high school diploma, CSEA asks for three years of "responsible business or investigative experience which must have involved public exposure" as basic to the job. Another two years of background should have included either a baccalaureate or an equivalent as far as training and experience. The Association provides examples of public contact work—such as adjuster or salesman—in its official job announcement.

Additional requirements revolve primarily around mental, physical, character and residence criteria. Besides being a New York State resident and possessing a license and car, you must be in good physical condition and not suffering from any mental or physical defects that may interfere with job performance.

Character Standards

In terms of character, conviction of a felony or other law violation may bar appointment. Personal traits, according to the CSEA, should demonstrate "the ability to meet and deal effectively with others and to secure cooperation and avoid antagonisms." Good powers of observation and memory are considered essential. You must also be able "to understand and carry out complex written and oral directions.

Duties vary greatly and are given in full description on the job announcement, available through CSEA Headquarters. Among the highlights are servicing a number of chapters, units, and occasionally a conference of the membership. This may involve surveying needs, es-

tablishing public relations contacts, examining records, representing members in employment disputes, and other sundry responsibilities "to promote confidence in public employees and the Association and understanding of their problems."

Cutoff date for filing comes fairly soon—on Sept. 15. Interested persons, men and women, are urged to apply immediately. You should address all correspondence to: Civil Service Employees Assn., Inc., 33 Elk St., Albany, N.Y.

Dr. Nathan Named Kings Park Director

ALBANY—Dr. Shepherd Nathan is the new director of Kings Park State Hospital in Suffolk County. The salary is \$35,337 a year.

He succeeds Dr. Charles Buckman, who retired after 42 years of State service.

"Dr. Nathan's wide experience as a psychiatrist and an administrator at Kings Park and other hospitals and his deep concern for people make this appointment a singularly fitting one," State Mental Hygiene Commissioner Alan D. Miller declared.

After serving a general rotating internship at Morrisania City Hospital in the Bronx, he began a three-year residency in psychiatry at Central Islip State Hospital in 1958.

He also has served as assistant director of the Suffolk State School in Melville.

Kings Park has an average of over 5,000 patients daily and more than 3,000 employees.

New Judge Named

ALBANY — Broome County District Attorney Stephen Smyk of Binghamton is the new County court judge of Broome County.



IDEA WITHOUT STRINGS — Harriet A. Rowe, right, launderer at the Newark State School and an employee there since 1962, recently designed an apron without strings to facilitate the laundry operation. For her ingenuity, she was awarded a certificate of merit by the State Civil Service Commission. Making the presentation to Miss Rowe is Francis Rockwood, the school's business officer.

Membership Drive

(Continued from Page 1)

Every CSEA member in good standing as of Oct. 1, 1970, is eligible to recruit new members. For each new member signed up during the eight week period, the recruiter will receive a special award certificate with a retail value of approximately \$3 to \$3.50. By special arrangement the certificate may be redeemed at any S & H Green Stamp gift center in the United States. The face value of the certificate is equal to one book of S & H Green stamps. Therefore, if a person signs up 10 members, he or she will receive the equivalent of 10 books of stamps.

Super Jackpot

In addition to the award certificates, CSEA is also putting up a super jackpot with a retail value of approximately \$10,000. The first prize is a 1971 Camaro. Other prizes are RCA color television sets, Panasonic stereo receivers and Helbros wrist watches.

Everyone who signs up a new member has his or her name in the jackpot drawings. The new member's name is also entered in the jackpot drawing. However, the recruiter's name is entered in the jackpot once for each member he signs up. It is conceivable that a hard working recruiter signing up 30 or 40 new members will have 30 or 40 chances at the giant jackpot prizes in addition to receiving the normal award certificates which are worth \$3 or more each.

The certificates will be sent to the recruiter's home immediately following the signing up of new members. Families can select prizes from the S & H catalogue equal to the number of certificates won by the member. Catalogues are available wherever S & H stamps are offered. There are more than 40 redemption centers in New York State, but if a member lives more than 25 miles from a redemption center, he may redeem his certificate by mail.

Details To Come

Emmett said that details on the actual mechanics of the drive will be printed in The Leader during each week of the contest.

Posters, information sheets, special CSEA PDA cards and other materials will be sent to each chapter and unit prior to Oct. 1. Emmett also added, "The success of the membership drive depends largely upon the membership chairman and/or chapter president. Getting the materials distributed, and keeping the information flowing will be vital to a successful program. The drive is simple to understand and there are literally thousands and thousands of public employees who, for one reason or another, are eligible to join CSEA—but who haven't. Oftentimes, it is simply because no one has approached them. We hope that this incentive contest will result in these members being contacted and that they will see the merit in joining New York State's Number One Civil Service Union.

Pay Raises, Fringe Benefit Boost Set For Plainedge Aides

MINEOLA—A new contract with pay boosts of eight to ten percent has been gained by the Plainedge School District unit of the Nassau chapter, Civil Service Employees Assn., it was announced by chapter president Irving Flaumenbaum.

The unit gained eight percent boosts for cafeteria employees and ten percent for custodians in the first year of a two-year agreement. In the second year, pay will be boosted by the cost-of-living index plus 3 1/2 percent.

Unit members had picketed the schools last month charging the school board reneged on a tentative settlement, and the final agreement was the recommendation of a PERB fact-finder.

The settlement also provides double time pay for snow removal on Sundays or holidays, retirement retroactive to 1938 and increased contributions toward hospitalization insurance. Field representative Art Gray aided the unit.

State Agencies Note Non-Comp. Job Appointees

ALBANY—The State Civil Service Dept. has released the results of a series of recent non-competitive promotion examinations involving personnel in some ten State departments and agencies.

The promotions are:

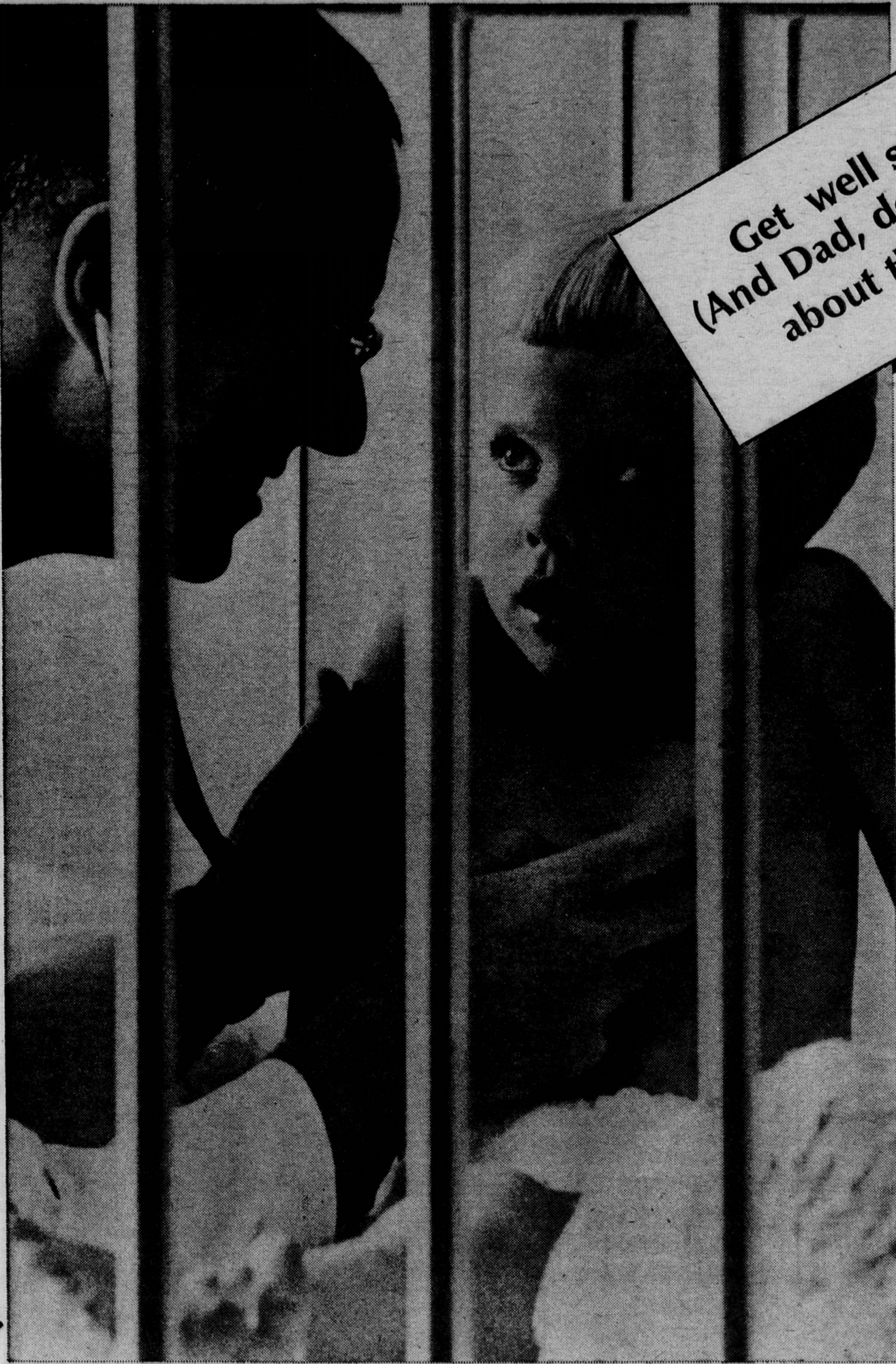
James E. McCann, assistant in teacher education, and Richard J. Sawyer, chief of the Bureau of College Evaluation, both Education Dept.

Joseph R. Sanchez, senior international trade consultant, and Ronald Neufel, senior international trade consultant, Commerce Dept.

Walter D. Livey Jr., associate attorney, Health Planning Commission, Executive Dept.; Anthony Gregory, associate civil engineer, State Thruway Authority, and A. Donald Emerich, associate economic research editor, Transportation Dept.

James D. Bradley, correction medical director, Correction Dept.; Arthur D. Plotnick, director of Insurance Fund accounts, Insurance Fund; William A. Williford, senior field representative, Office for the Aging, and Linda F. Costa, senior stenographer, State University Agricultural and Technical College at Farmingdale.

In Mental Hygiene Department, Lillian K. Puro, Michael Jordan, Steven Weissman and Phillip E. Hull, all psychiatric social work assistant, III.



Get well soon.
(And Dad, don't worry
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We wish we had time to send out a card like the above everytime one of our subscribers or his dependents were hospitalized.

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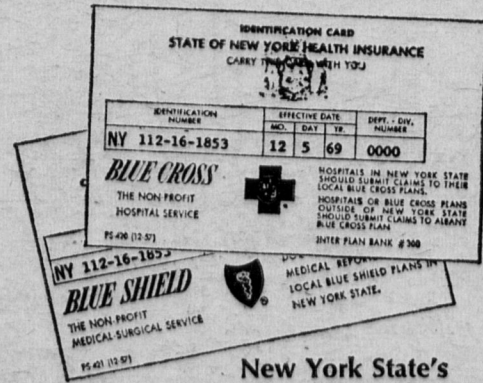
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(Continued from Page 8)

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Paulette Friedman, 7010; Ruth Hauptman, 7010; Carole L Curcurato, 7010; Lloyd E Schaeffer, 7005; Karen R Pearlberg, 7005; Joyce M Rozian, 7000; Richard A Paolino, 7000; Maratha P Sherrin, 7000; Robert S Silberbusch, 7000; Saul M Amerling, 6990; Linda T Bruno, 6990; Aris J Saul, 6990; Mark S Spatz, 6990 Rona L Trebach, 6990; Libby Steinberg, 6990; Barbara A Pezolo, 6990; Rita E Goodman, 6990; Daniel J Laroche, 6985; Louise M Matney, 6985; Marcia S Weiss, 6985; Hedy J Kraus, 6985; Marilyn Mellis, 6985; Nancy L Miller, 6985; Joseph D Gioe, 6985; Teresa Stratis, 6980; Lisa M Rocchio, 6980; Joanne M Aiello, 6980; Claire B Kaufman, 6980; Linda J Lurie, 6980.

Beverly M Fader, 6980; Bonnie L Yanofsky, 6980; Sue E Wong, 6975; Diane B Ruescher, 6970; Deborah Abelow, 6970; Carolann M Janis, 6965; May Chin, 6965; Wendy F Perlman, 6960; Susan Scheinfeld, 6960; Eileen M McNamara, 6960; Ellen J Shuzman, 6960; Linda S Yellin, 6960; Barbara H Leavy, 6960; Judy E Ullrich, 6960; Deborah Schechtel, 6960; Joan M Hat-

tauer, 6955; Jane M Sonnenberg, 6950; Michele Getman, 6950; Eugene H Mendelsohn, 6950; Patricia V Piacente, 6950; Gerald Shapiro, 6945; Fern G Dauria, 6945; Robert A Ekland, 6940; Laurie E Lucks, 6940; Deborah S Tabisel, 6940; Gloria S Cohen, 6940; Cheryl R Bier, 6940; Josephine G Longo, 6940; Maria C Lopez, 6940; Mary E Sweeney, 6940.

Sharyn F Lobel, 6940; Margaret Midson, 6935; Selma S Abrams, 6935; Barbara A Coleman, 6935; Laurie R Waxler, 6935; Kathleen J Collins, 6930; Stephen Schofield, 6920; Teresa J Fedak, 6920; Simon Hollander, 6920; Carol L Herman, 6920; Susan H Cohen, 6915; Betty N Kopit, 6915; Karen J Lepson, 6915; Anne E McGauran, 6915; Janet M McFall, 6915; Barbara D Miller, 6915; Bernadette M Kappen, 6910; Eileen O Tonnesen, 6910; Margaret A Frank, 6910; Norman D Katz, 6905; Jill R Meyers, 6905; Judith C Rogati, 6905; Vincent T Ridge, 6900; Jessie Furman, 6900; Teena T Scheier, 6900; Leonard J Birenbaucy, 6895; Linda S Newman, 6895; Lucy J Rothman, 6895; Arline Schertzer, 6895; Gloria I Sharret, 6895.

Anne M Fromberg, 6890; Eva Greenberg, 6890; Thomas Deaton, 6890; Lauren E Hoffmann, 6890; Lilian Lercari, 6890; Irene Gavigan, 6885; Susan I Cohn, 6885; Eleanor R Strum, 6880; Roberta C Roth, 6880; Linda E Levack, 6880; Patricia L Schultz, 6875; Joanne Williams, 6875; Marcia M Zimmerman, 6875; Anna R Riccoboni, 6875; Alice G Cohen, 6875; Paula Rogovin, 6875; Susan G Hutcher, 6870; Judith Douglass, 6870; Anne S Zimmerman, 6870; Norma J Goodman, 6870; Arlene C Joseph, 6870; Gayle G Berger, 6870; Judith Rosenfeld, 6870; Marilyn Cohen, 6870; Walter L Cohen, 6870; Rochelle A Baron, 6870; Mark R Sternheim, 6870; Grace A Maffucci, 6865; Anne M Howe, 6865; Bonnie L Halbedel, 6860.

Joan K Reitz, 6855; Rose M Bartolomeo, 6855; Rhoda Low, 6855; Naomi L Epstein, 6855; Andrea R Newman, 6850; Susan M Dubitsky, 6850; Suzanne Kianoff, 6850; Liane Leighton, 6850; Maxine R Yellen, 6850; Francine B Fishberg, 6850; Lesley G Weisser, 6850; Marie C Pryor, 6850; Eden J Weiss, 6845; Robin R Bressler, 6845; Audrey S Ketelsen, 6840; Harriet M Rich, 6840; Barbara E Rytman, 6835; Adrienne L Serota, 6835; Jerald A Banker, 6835; Sara A Schwartz, 6830; Shirley E Plotnick, 6830; Marlene L Pick, 6830; Linda

M Kleinhammer, 6825; Jane M Nosenwitz, 6825; Eileen C Levine, 6825; Ellen S Kane, 6820; Barbara E Brown, 6820; Michele J Abrams, 6815; Ralph H Zucker, 6805; Jacqueline H Willens, 6805.

Susan A Goldsmith, 6805; Marlene E Pollack, 6805; Olga I Anglero, 6805; Elaine M Brandy, 6800; Laurel D Adams, 6795; David L Russia, 6795; Loreta E Ingnoli, 6790; Elyse M Green, 6785; Linda Berkowitz, 6785; Vincenza A Faustini, 6785; Linda A Green, 6785; Ellen S Shrenkel, 6785; Georgeann Plagianos, 6785; Mary E Schechtman, 6785; Sarah B Bauman, 6785; Barbara Fingerroth, 6785; Virginia R McNamara, 6785; Susan I Savit, 6780; Evelyn Brodsky, 6780; Louise Arora, 6780; Jeanne D Adair, 6780; Carole G Kornfeld, 6780; Clare F Amend, 6780; Audrey B Tabankin, 6780; Florence Klasewitz, 6780; Frances A Monticciolo, 6780; Allan I Prince, 6780.

Kathleen J Dipietro, 6775; Nadine Etrachter, 6775; Inez G Rubin, 6775; Judith D Landy, 6775; Steven S Greenzang, 6770; Marilyn F Bauman, 6770; Ann Worth, 6770; Susan L Taubman, 6770; Nancy E Blankfeld, 6770; Frances H Schmidt, 6765; Linda G Seligman, 6765; Sherie E Lipsman, 6765; Marsha S Berkowitz, 6765; Shari M Levine, 6765; Robert E Klein, 6765; Patricia A Kornichuk, 6765; Gail T Namm, 6760; Arlene B Patcher, 6760; Susan M Hagymassy, 6760; Audrey P Dekovnick, 6760; Cheryl M Lazar, 6760; Kevin J Wrynn, 6760; Beverly M Kaufman, 6755; Joyce R Rodlitz, 6755; Suzanne Kubinyi, 6755; Roseann N Inserra, 6755; Lourdes I Mangual, 6755; Barbara S Cooperman, 6750; Domenica V Violi, 6745; Erica D Brodsky, 6740.

Frances E Adinolfi, 6740; Kathleen A Donato, 6740; Edith E Lipschitz, 6740; Susan G Werman, 6740; Rhonda S Berman, 6740; Rosalyn Mirotznik, 6735; Joyce Jenda, 6735; Diane E Fishman, 6735; Amelia A Abagnalo, 6735; Toby Kutin, 6735; Lynn E Klein, 6735; Bette J Weisenthal, 6735; Judith M Faltischik, 6735; Susan P Washon, 6735; Amelia G Fontana, 6735; Jeffrey M Sobel, 6735; Patricia M McDermott, 6730; Patricia R Nolan, 6730; Nadine Woltz, 6730; Mark G Winkler, 6725; Barbara J Haugbie, 6725; Barbara J Haugbie, 6725; Cynthia M Bombardiere, 6725; Carl Flamholtz, 6725; Joel H Gelband, 6720; Ilene S Weinstein, 6720; Susan L Goldbetter, 6720; Eileen D Citron, 6720; Sherry J Spritzer, 6720; Marilyn J Matejka, 6720; Susan J Yee, 6720.

Thomas J Ponzio, 6715; Naomi Y Fetell, 6715; Janis W Burke, 6715; Bonita H Meisner, 6710; Silvia L Florida, 6705; Evelyn Roche, 6700; Ruth L Ritter, 6700; Patricia G Skelly, 6700; Renee A Feinberg, 6695; Ethel Meyerowitz, 6695; Renee G Poland, 6695; Elizabeth A Barilla, 6695; Maureen A Scagnelli, 6690; Susan B Roth, 6690; Barbara Grossman, 6690; Linda A Pao-

lino, 6690; Theresa A Costanzo, 6690; Christine McGuinness, 6690; Carmela Camaldo, 6690; Lorraine A Lash, 6685; Shara B Landow, 6685; Susan E Axelrod, 6680; Joann G Goodman, 6680; Anthony T Luciano, 6680; Annamaria Allegretti, 6680; Bette M Rosenfeld, 6675; Roberta E Broder, 6675; Joanne M Shea, 6675; Mona J Schacker, 6675; Eileen Deutsch, 6670.

Harlene Brook, 6670; Maryann T Lucci, 6670; Maria Lahoda, 6670; Ronnie Cooper, 6670; Amy R Brandt, 6670; Paula R Flicker, 6670; Marie R Florio, 6665; Liane R Chuska, 6655; Carol D

Santoriella, 6655; Madeline H Lamura, 6655; Ezra Aboodi, 6655; Ralph J Cioffi, 6650; Joseph Lederman, 6650; Rande B Barsukov, 6645; Marianne Lacerotta, 6645; Barbara I Posid, 6645; Diane R Mancuso, 6645; Sylvia Shaw, 6645; Angela F Cifone, 6645; Patricia A Reilly, 6640; Barbara Bloom, 6640; Patricia F Serio, 6640; Joann G Kotowicz, 6630; Edward I Bronstein, 6630; Antoinette M Friedman, 6630; Janice K Ball, 6630; June C Zeisel, 6630; Ann Scheer, 6630; Phyllis E Sandler, 6630; Andrew B Chertoff, 6630.

(TO BE CONTINUED)

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FALL 1970 COURSES

CITY PLANNING

Wed. 6 P.M., \$70 (15 Sess.)
Elinor C. Guggenheimer, Former Member, City Planning Commission

DYNAMICS OF OPEN SPACE

Thurs. 6 P.M., \$40 (8 Sess.)
Paul Friedberg, Landscape Architect

NEW YORK'S CHANGING TRANSPORTATION NEEDS

Tues. 8:10 P.M., \$40 (8 Sess.)
Donald H. Elliott, Chairman, City Planning Commission

URBAN DEVELOPMENT STRATEGY IN MAJOR WORLD CITIES

Mon. 6 P.M., \$40 (8 Sess.)
Eric Carlson, United Nations

CURRENT POVERTY ISSUES

Tues. 6 P.M., \$40 (8 Sess.)
Arthur C. Logan, Former Chairman, NYC Council Against Poverty

ORGANIZING THE POOR

Mon. 8:10 P.M., \$40 (8 Sess.)
Livingston L. Wingate, Exec. Director, New York Urban League

LEGAL JUSTICE AND THE POOR

Wed. 8:10 P.M., \$40 (8 Sess.)
Martin Garbus, Former Director, Roger Baldwin Foundation, ACLU

CRUCIAL HOUSING ISSUES

Tues. 8:10 P.M., \$40 (8 Sess.)
Roger Starr, Exec. Director, Citizens Housing and Planning Council

RENT CONTROL: ITS OPERATION AND EFFECT

Thurs. 8:10 P.M., \$40 (8 Sess.)
Frederic S. Serman, Former Rent Commissioner

FEDERAL HOUSING AND DEVELOPMENT PROGRAMS

Wed. 8:10 P.M., \$40 (8 Sess.)
Judah Gribatz, Former Regional Administrator, H.U.D.

NEW TRENDS IN REAL ESTATE

Mon. 8:10 P.M., \$40 (8 Sess.)
Julien J. Studley, Coordinator

STRATEGIES FOR GHETTO ECONOMIC DEVELOPMENT

Thurs. 8:10 P.M., \$40 (8 Sess.)
William F. Haddad, Chairman, U.S. Research and Development Corp.

THE PRESS AND NEW YORK POLITICS

Thurs. 8:10 P.M., \$40 (8 Sess.)
Gabe Pressman, WNBC-TV News

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Eligibles on State and County Lists

CIVIL SERVICE LEADER, Tuesday, September 8, 1970

OPTION	EMPLOYMENT	SEC	81 Lewis E. Elmont	78.2
1 Iacovella A Utica	CLERK	87.2	82 Sass C Bx	78.2
2 Covell C Clinton		87.0	83 Stokes J NY	78.2
3 Fulco B Newburgh		86.8	84 Burnbaum H Yonkers	78.1
4 Haines E Jamaica		86.5	85 Danforth D Norwich	78.1
5 Murray A Albion		86.4	86 Tapler M Troy	78.1
6 Hoag E Buffalo		85.8	87 Gritman G Binghamton	77.8
7 Johnson G Mt Vernon		85.3	88 Tierney J Troy	77.8
8 Kings F Mechanicville		85.3	89 Bunting B Ozone Pk	77.8
9 Petrunick F Syracuse		85.0	90 Bonanni G Rosedale	77.7
10 Gellella A Bx		85.0	91 Graef R Albany	77.7
11 Wray E NY		84.7	92 Milos M Troy	77.6
12 Nazarko M Cohoes		84.2	93 Shoddy P Clarksville	77.6
13 Zalutsky R Glens Falls		83.7	94 Cohen S Albany	77.5
14 Sherman I Bx		83.6	95 Cosgrove R Troy	77.5
15 Primeau M Cohoes		83.5	96 Haffner F Bklyn	77.5
17 Warmflash B NY		83.5	98 Buckley J Schenectady	77.4
18 Kolko M Rochester		83.4	99 Lobue C Buffalo	77.4
19 Caputo D Ft Edward		83.0	100 Brown B Bklyn	77.4
20 Maraffi A Ozone Pk		82.8	101 Kelly K Rochester	77.4
21 Yuschak K Latham		82.7	102 Goldberg T Bklyn	77.3
22 Fremmer R Bklyn		82.6		
23 Peek A Schenectady		82.6		
24 Lowenstein M Arverne		82.6		
25 Evans T Tonawanda		82.5		
26 Machcinski M Buffalo		82.5		
27 Boyle M Peekskill		82.4		
28 Lauber E Yonkers		82.2		
29 Greenfield B Bklyn		82.2		
30 Lesinski M Buffalo		82.1		
31 Sciessere L Millbrook		82.0		
32 McNamara M Woodside		81.9		
33 Webster J Binghamton		81.8		
34 Sturmiolo S Buffalo		81.8		
35 Coleman P Almond		81.7		
36 Colson M Buffalo		81.5		
38 Picard M Albany		81.4		
39 Elmore V NY		81.1		
40 Yack J Kingston		81.1		
41 Wojtanowski E Utica		81.0		
42 Carter M Bklyn		81.0		
43 Garrett L Buffalo		81.0		
44 Skilling H Albany		80.8		
45 Hazel M LICity		80.8		
46 Connell A Bx		80.7		
47 Cary G Latham		80.7		
48 Fuseymore E Hollis		80.6		
49 Hasner M Bklyn		80.6		
50 Lofaro S Bx		80.4		
51 Citro E Rome		80.2		
52 Weingarten E Buffalo		80.2		
53 Bulson T Watervliet		80.0		
54 Hamming A Troy		80.0		
54A Caswell M Albany		80.0		
55 Ehrcke C Delmar		79.8		
56 Galon J NY		79.8		
57 Servatius H Frankfort		79.8		
58 Travis M Corning		79.8		
59 Koerner L Oneonta		79.8		
60 Bush R Waterford		79.6		
61 Gilliam J NY		79.6		
62 Sweedler A Staten Is		79.4		
64 Hammond J Johnstown		79.0		
65 Zurawel G Amsterdam		78.9		
67 Lyford S Glens Falls		78.8		
68 Plewniak E Buffalo		78.7		
69 King M Albany		78.7		
70 Nesmith E Bx		78.7		
71 Albury F Bklyn		78.7		
72 Lafayette E Selkirk		78.6		
73 Occhino J Buffalo		78.6		
74 Moore J NY		78.6		
75 Bennett O Bx		78.5		
76 Bruno N Rochester		78.5		
77 Gordon R Syracuse		78.5		
79 Husson M Roscoe		78.5		
80 Spieler P Arverne		78.3		

56 Goodhart F Albany	77.6
57 Heelan R Albany	76.9
58 Swan E Flushing	76.9
59 Polansky P Menands	76.7
60 Male B Schenectady	76.3
61 Trembley M Watervliet	76.1
62 Kaplan M Brooklyn	75.9
HD CLERK PERSNL	
1 Tikler D Albany	94.9
2 Goodreap D Schenectady	93.4
3 Debyah G Dannemora	92.6
4 Sardo D Franklin Sq	90.0
5 Smith P Albany	90.0
6 Kopra E Buffalo	88.2
7 Nolan F Ballston Spa	88.0
8 Latimer K Albany	87.5
9 Myers J Poughkeepsie	87.0
10 Macdonald M Lake George	86.5
11 Roblin E Menands	86.2
12 Coughlin A Albany	86.0
13 Adam J Rensselaer	85.5
14 Williams J Naesau	85.5
15 Mosher C Scotia	85.2
16 Cook O Writeseboro	84.9
17 Mendus B Schenectady	84.9
18 Allison R Albany	84.0
19 Fricke H Albany	84.0
20 Soriano V Menands	84.0
21 Smith K Flushing	83.6
22 Vogelsang G New York	83.6
23 Moonan F Scotia	83.0
24 Greenman A Brooklyn	82.4
25 Johnson E Pt Chester	82.0
26 Aobe J Albany	81.9
27 Miller W Troy	81.5
28 Fitzgerald E Troy	80.9
29 Winn A Albany	80.2
30 Raynor A Altamont	80.0
31 Pearsall C Lindenhurst	79.0
32 Perogini E Cohoes	79.0
33 Steinfiper J Old Chatham	78.7
34 Ryan R Greenwich	78.2
35 Cenci P Albany	78.1
36 Novick B Brooklyn	77.9
37 Richards D Guldrind Ctr	77.8
38 Wade G Albany	77.6
39 Dollase L Schenectady	77.3
40 Bates W Intrelaken	77.2
41 Linehan C Schenectady	77.0
42 Dana J Selkirk	77.0
OPTION — SPECIAL DEPUTY COURT CLERK	
1 Moore J East Aurora	83.4
2 Tarbox E Hamburg	82.7
3 Koelsch A Kenmore	81.7
4 Schwab G Tonawanda	81.3
5 Love K Kenmore	80.5
6 Tombolesi G Buffalo	79.9
7 Norgang T Buffalo	79.2
8 Meinhardt I Buffalo	78.9
9 Barnwell N Cheektowaga	77.1
OPTION — UNEMPLOYMENT INS. ACCTS. SUPVR.	
1 Hare J Schenectady	96.2
2 Filkins S Greenbush	96.0
3 McCabe F Jonesville	95.8
4 Walter W Jamaica	92.2
5 Gapp J Troy	91.0
6 Carlstrom A Albany	88.0
7 Galatneau A Waterford	87.0
8 Sheldfsky J Albany	78.7
SR ENGIN MATS TECH	
1 Jensen E Latham	80.2
SR INCOME TAX EXAMINER	
1 Siskind S Bx	106.0
2 Diamond A NY	102.0
3 Pickop E Buffalo	100.7
4 Smiech S Niagara Fls	100.7
5 Preble T Syracuse	100.4
6 McClellan W NY	99.7
7 Petrocci C Schenectady	99.7
8 Vincent R Troy	99.7
9 Cohn B Flushing	99.6
10 Bach M Verona Beach	99.5
11 Goldberg E Bx	99.4

12 Stevenson J Glenmont	99.2
13 Sorell B Loudonville	99.1
14 Cancellieri R NY	98.9
15 Russ R Schenectady	98.7
16 Sanborn J Niagara Fls	98.4
17 Zaffos S Bx	98.0
18 Swimmer S Flushing	97.9
19 Frank D Middle Vill	97.3
20 Salmini A Ravena	97.2
21 Luczak E Albany	97.2
22 Nickles E Wynantskill	97.1
23 Finkelstein H Bklyn	97.0
24 Snyder B Flushing	96.0
25 Phelps R North Troy	95.7
26 Soellner R Schenectady	95.4
27 Sansone N Albany	95.3
28 Cushing F Bx	95.1
29 Bly D Buffalo	94.9
30 Katras L Troy	94.6
31 Mason R Utica	94.5
32 O'Connell R NY	93.5
33 Flynn F Troy	93.4
34 Winkelmann J Albany	92.5
35 Carucci P New City	92.3
36 Osinski H Rochester	91.9
37 Smithrick S Troy	91.6
38 Puqer R Cobleskill	91.6
39 Glasco W Rome	91.2
40 Sklar M Bklyn	90.9
41 O'Day J Cohoes	90.8
42 English T Schenectady	90.8
43 Daiuto P Rome	90.3
44 Mahar J Schenectady	89.7
45 Romoff R Bklyn	89.3
46 Semione A Albany	89.2
47 Mazzarella D Jackson Hts	89.0
48 Johnson W Farmingdale	88.7
49 Hall W Saratoga Spg	88.7
50 Lapaglia J Utica	88.6
51 Skibinski W Lackawanna	88.4
52 Stuhlman R Utica	88.3
53 Underwood R Troy	88.0
54 Carroll E Woodside	87.8
55 Hack J Watervliet	87.7
56 Trense G Albany	87.7
57 Babella A Schenectady	87.7
58 Stewart K Voorheesvil	87.2
59 Rucker A Bklyn	86.5
60 Tennyson E Colonie	86.4
61 Richardson W Albany	86.4
62 Vogel J Albany	86.3
63 Catwright M Troy	86.2
64 Dieffenbach O Troy	86.1
65 Nelson P Rochester	86.0
66 Witse H New Haven	85.2
67 Stein R Buffalo	84.8
68 Knox J Mechanicville	84.7
69 Tomlinson M Troy	84.6
70 Womer E Albany	84.6
71 Dobson J Rochester	84.4
72 Conte L Hudson	84.2
73 Small J Albany	84.0
74 Gian J Buffalo	83.8
75 Lubbecki T Rome	83.5
76 Brown W Sprngfld Gdn	83.5
77 Porillo R Syracuse	83.5
78 Giaccone F Bklyn	83.3
79 Roe P NY	83.3
80 Paul E New Baltimore	83.2
81 Hoyt R Cohoes	83.1
82 Shea F Latham	82.9
83 O'Rourke J Rochester	82.8
84 Moore H Troy	82.7
85 Sciortino D Grand Isl	82.7
86 Deutch D Hasbrouck NJ	82.6
87 Russo C Rosedale	82.5
88 Foucault D Albany	82.1
89 Best C Yonkers	82.0
90 Steiner I Bayside	81.9
91 Brown S Rochester	81.5
92 Wescott A Albany	81.4
93 Griswold G Buffalo	81.0
94 Sadlik A Whitesboro	81.0
95 Lemieux G Troy	80.3
96 Prodafikas A Albany	80.3
97 DeFilippo D Albany	80.2
98 Scher B Bklyn	80.1
99 Bussa A Albany	80.1
100 Conte G Liverpool	79.7
101 Spruck W Bklyn	79.7
102 Townsend R Albany	79.7
103 Hermanson C Alpine	79.7
104 Fallis J Staten Is	79.6
105 Carusone L Albany	79.5
106 Valcarcel W Bx	79.4
107 Miranda Bx	79.4
108 Knoll R Clarence	79.2
109 Offrict M Albany	79.2
110 Grimm W Newtonville	78.9
111 Holder L NY	78.8
112 Staebell G Buffalo	78.8
113 Dailey M LICity	78.8
114 Laraway L Albany	78.4
115 Rouse W Latham	78.3
116 Darcy J Schenectady	78.1
117 Dugan G Watervliet	78.1
118 Beauregard A Cohoes	78.0
119 Johnson K Albany	77.6
120 Genthner J Troy	77.5
121 Leroux P Malone	77.0
122 Owen R Saratoga Spg	76.9
123 Blodgett R Voorheesvil	76.9
124 Ciarlone A Troy	76.8
125 Lapoinje D Cohoes	76.8
126 McCarthy R Lewiston	76.8
127 Hendricks W Freehold	76.7
128 Sciafani V Elmont	76.6
129 Meyer L Jamaica	76.6
130 Barr W Sprngfld Gdn	76.0
131 Healey R Troy	76.0
132 Richards D Troy	76.0
133 Pullano J Penfield	75.9
134 Hausner M Bx	75.8
135 Kearney K Lake View	75.8
136 Rubenstein M Forest Hills	75.8
137 Smith C Albany	75.7
138 Crotty R Latham	75.6
139 Bullet D Watervliet	75.4
140 Smith J Broadalbin	75.3
141 Moretti E Peekskill	75.2
142 Goldenberg W Lawrence	75.2
143 Ward E Westbury	75.2
144 O'Keefe E Albany	75.1
145 Wager P Mechanicville	75.1
146 Ketcheson T Buffalo	74.9

7 Woods R Tupper Lake	85.9
8 Foxx L Willard	85.9
9 Dutton R Dover Plains	85.5
10 Smith J Ogdensburg	85.0
11 Herman E Poughkeepsie	85.0
12 Rowe F Binghamton	84.8
13 West R Gowanda	84.5
14 Uhlendorff W Forestville	84.5
15 Miller J Buffalo	83.8
16 Lovely L Verona Beach	83.1
17 Meaney R Newark	83.0
18 Neuner J Buffalo	82.9
19 Merritt J Pearl River	82.5
20 Calenda R Wilton	82.0
21 Swanson G Mt Morris	82.0
22 Christensen C Willard	81.7
23 Arquette P Buffalo	81.6
24 McKenney T Lancaster	81.1
25 Kniffen C Homer	80.9
26 Ragucci A Staten Is	80.9
27 Demitt C Highmont Hl	80.5
28 Selmes J Middletown	80.0
29 Smith H Rome	80.0
30 Burnham J Ogdensburg	79.8
31 Cebula J Amsterdam	79.7
32 Orbanski H West Seneca	79.5
33 Cibelli J Lk Ronkonkma	79.3
34 Ippulito J Burlingham	79.3
SR TELEPHONE OPERATOR	
1 Niehus C Cortland	97.0
2 Platt D Tupper Lake	95.5
3 Mayotte M Tupper Lake	95.5
4 Petrie M Eggertsville	93.2
5 Varkonda L Gowanda	92.0
6 Pack R Jamaica	91.0
7 Millis M Hadley	90.4
8 Segriff E Saranac Lake	90.2
9 McCauley F Utica	90.1
10 Young C Newark	90.0
11 Dowd S Oswego	89.0
12 Vannote M Collins	88.1
13 Varden E Tupper Lake	87.8
14 Halter F Copiague	87.5
15 Hassett R Syracuse	87.2
16 Moffit E Purling NH	86.0
17 Baker H Orchard Pk	86.0
18 Skornicki L Bx	86.0
19 Camarro P Greenfld Ctr	86.0
20 Dunn B Leicester	85.8
21 Blonski P Buffalo	85.2
22 Martin K Nyack	85.0
23 Pitts A Dover Plains	84.8
24 Jones D Bklyn	84.6
25 Jennings D Bklyn	84.5
26 Ross E Rochester	83.5
27 Crowder M Ogdensburg	83.4
28 Ciani A Jackson Hts	83.4
29 Way H Haverstraw	83.2
30 Speers M Albany	82.9
31 Meola A Bklyn	81.3
32 Piscitelli K New City	81.2
33 Pagano T Albany	81.2
34 G	

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The Job Market

By BARRY LEE COYNE

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Jobs are available in food and drink serving on both day and evening shifts. Bartenders able to prepare and serve mixed drinks can earn \$70 per week plus tips on either day or night shifts . . . Pizzamen who can toss dough will make up to \$140 for a six-night week depending on experience . . . Food Checkers with at least one year of experience are wanted for day and evening shifts. Pay will reach \$120 per week . . . Cafeteria Managers with some experience can earn \$125 per week . . . Apply at the Hotel and Restaurant Personnel Office, 247

LEGAL NOTICE

At a Special Term, Part I of the Supreme Court of the State of New York, County of Bronx, at the Court-house therefor, 851 Grand Concourse, County of Bronx, City and State of New York, on the 31st day of August, 1970

PRESENT: Hon. JACOB B. GRUMET, Justice.

In the Matter of the Application of JOAN MARGARET HIGGINS, For Leave to Change Her Name to JOAN MARGARET TOMAIOLO. 14505/1970. ORDER.

Upon reading and filing the petition of JOAN MARGARET HIGGINS, verified the 20th day of August, 1970, praying for a change of name of the Petitioner, it being requested that she be permitted to assume the name of JOAN MARGARET TOMAIOLO in the place and stead of her present name, JOAN MARGARET HIGGINS, and the Court being satisfied that said Petition is true and the Court being satisfied that there is no reasonable objection to the change of name proposed.

NOW, on motion of COLUMBIA & TOKUYASU, attorneys for the said petitioner, it is

ORDERED that the said JOAN MARGARET HIGGINS, born on the 19th day of July, 1949, in the County of Bronx, City and State of New York, as indicated by her Certificate of Baptism issued under the seal of the Church of Saint Jerome in the County of Bronx, City and State of New York, be and she hereby is authorized to assume the name of JOAN MARGARET TOMAIOLO in the place and stead of her present name upon complying with the provision of Article 6 of the Civil Rights Law and of this order, namely

THAT this order be entered and the said Petition upon which it was granted be filed ten days from the date hereof in the office of the Clerk of this Court in the County of Bronx.

THAT within twenty days of the date of entry hereof, a copy of this order shall be published in the New York Law Journal and Civil Service Leader, newspapers published in the County of Bronx, City and State of New York.

THAT within forty days after the making of this order, proof of said publication by affidavit shall be filed with the Clerk of the Supreme Court in the County of Bronx.

THAT, following the due filing of the said Petition and entry of said order as hereinbefore directed, the publication of such order and the filing of proof of publication thereof, and on and after the 7th day of October, 1970, the Petitioner, JOAN MARGARET HIGGINS, shall be known as and by the name of JOAN MARGARET TOMAIOLO which she is hereby authorized to assume and by no other name, and it is further

ORDERED, that a certified copy of this order shall not be issued until proof of compliance with the above provisions has been duly filed with the Clerk of this Court.

J.B.G.
J.S.C.

West 54th St., Manhattan.

Sales positions are also open. Salespersons with experience in retail hardware are needed in Brooklyn. Depending on experience, the salary can reach \$135 per week . . . Also in Brooklyn, Saleswomen are needed for women's dresses in retail shops. Applicants must work two evenings each week and Saturdays. They can earn up to \$100 per week depending on experience.

Retail Salespersons experienced in housefurnishings and gifts are needed for a new Manhattan store, five days each week including Saturday. Wages are \$2.07 per hour plus commission . . . Apply at the Sales Personnel Offices, 16 East 42nd St., Manhattan, or 175 Remsen St., Brooklyn.

A variety of industrial jobs are open, especially in the printing trades. Offset Pressmen are needed in Manhattan and Brooklyn . . . Cylinder and Platen Pressmen can find both day and evening work. In Manhattan the pay ranges between \$2.50 and \$3.50 per hour. In Brooklyn, salary can reach \$185 per week . . . In Queens, Linotype Operators, fully experienced, are wanted. Salary is \$125 or more, depending on experience.

Silk Screen Printers, knowledgeable on cardboard, wood or plastic, can make up to \$125 per week . . . Gold Leaf Stampers can earn up to \$125 per week in Queens, depending on experience . . . Taxi Drivers with one year of experience, will earn \$140 for night work . . . In Brooklyn, Plumbers who know jobbing and alterations, can earn between \$3 and \$4 per hour . . . Industrial Garagemen who can park, wash and deliver cars and trucks, can earn up to \$125 for a sixday week. A driver's license is needed . . . Surface and Cylindrical Grinders who can set up and operate from blueprints will be paid \$3.50 per hour on day or night shifts . . . Experienced Mold-makers who can cut and vulcanize rubber for casting costume jewelry will be paid up to \$150 per week.

Television Service Repairmen can earn between \$100 and \$150 per week repairing color and black-and-white sets in homes.

(Continued From Last Week)

1808 Luke O'Keefe, Felix Fernandez, Carlos Gonzalez, Enrique Hernandez, Walter Popp, Frank D Torres, Edwin Newfield Wilkinson, Phil Walton, Pedro A DelPilar, Louis Hoffman, Gerard Friedman, Marcelino Cano, Earl Edwards, Richard E Johnson, Richard Melinsky, Joseph Smith, Andres Rios Jr, Norris N Taylor, Robert A Thomas, Robert L Anderson, Rory V Brennan, Robert Lee Fuller, Randolph Brown, Levirteen May, Jose Hernandez.

1833 John G Duffy, Frederick Giordano, Francis T Krzeminski Jr, Federico Millan, Lonnie Spigner, Leon W Shington, August Joseph Gross Jr, Ramon Ynosencio, Robert Thomas, Demetrio Figueroa, Andrew C Harding, John J Keaveney, James F Minogh, Douglas Herbert Thatcher, Robert Vargas, Robert Privott Jr, Billy H Sowell, George P Veneable, Horace A Marsh, Daniel Smalley, Cristobal Reyes, James Fogarty, Darlington Neptune, Julian Rojas, Luis A Torres.

1858 Henry Jirous Ward, Tomas Morales, Enrico John Simi, Henry Foreman, Barrington R Gooden, Catalino Delgado, Thomas Matthew Molyneux, Manuel O Perez, Arnulfo M Ramos, Harold Williams, Jonathan Bethune, James Earl Dancy, Clifton Fulmore Jr, George Jones, Pierino Giovanni Mannarino, Carmelo Montero, Anthony Urbinas, Walter Wilkins, George Lewis Ballance, Leroy Guzman, Terence P McKee, Gerardo Duchesne, Hermino Colon, Agosto Gilberto, Leroy Williams Capers.

1883 Angel E Chevrestt, Llyod Christian, Luigi Hronch, Lee J Hudson, Joe Mederos, Raul Morales, Anibal Santiago, Louis W Seymore, Benjamin Sheppard, J.D. Ware, James Hoyt Williamson, Thomas H Bonovitch, Dennis James Porter, Richard J Banks, John Beglane, James J Brady, James L Brown, Jack D'Angelo, Curtis E Evans, Juan Ramon Feliciano, Ismael Flores, Willie G Hennington, Emanuel Logan, Donald McKnight, Joseph Machnicki.

1908 Colie Blease McBane, Louis Melnick, Raphale D Pinnock, Jimmy Proctor, Burton

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Rudolph, Freddie Wright, Patrick Curry, Frederick Arroyo, Leoluca Guarino, Hector Marciano, Cosme Babilonia, Salvador Ayala, James L Deschamps, John R Ferguson, Luis E Gay, Rufus J Hauser, Juan Martinez, Cleveland E Morgan, Wyndham Porter, Brickhouse Riddick, William J Roche, Lewis Rosado, Walter L Spencer, David M Stevens, John J Taylor.

1933 Carlos A Torrens, John Joseph Vespucci, Robert J Walden, Willie E Webb, Henry McKnight, Alan C Fried, Luther Edwards, Reynold Alberti, Samuel R Croker, Jaime L Diaz, Edward J Fuley Jr, Alan Garry, Hector Olmo-Gonzalez, Walter Graham, Larry James Gray, Algernon Gunn, Henry Heyward, John T Jones, Jean Monde, Terry Gene Moore, Eugenio Muriel, Lenwood C Rumber, Luther E Benson, Ernest Allen, Douglas T Anderson.

1958 Robert Battle, Roberto Caro, James Crawford, Eddie Dupre, Cleveland English, Joseph J. Everett, Willie J Gaymon, Jacob Grayson, James M Harmon, Carlos Hernandez, Mack J Hughey, Harry Johnson, Gesner Joseph, Fred A Kennedy, Holman Mark, Richard A Metrock, Denis Anthony O'Donnell, Manuel A Padilla, Carlos Ramirez, Arthur Walter Rau, Salvatore Scacco, Charles E Spriggs, Gilbert Singleton, Jack James Stiglianese, Lawrence E Stovall.

(To Be Continued)

Enters E. Meadow Rift

To resolve the ongoing dispute between the East Meadow Union Free School Dist. No. 3, Nassau County, and the Civil Service Employees Assn., Anthony Mauriello, a New York attorney, has assumed the task of mediator.

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CSEA Wins Salary, Fringe Benefit Boosts In North Hempstead

(From Leader Correspondent)

MINEOLA—Employees of the Town of North Hempstead have ratified a new labor contract providing first-year pay boosts of \$630 to \$780 as negotiated by the Civil Service Employees Assn.

The two-year contract provides "front money" cash benefits of an estimated \$350,000 in the first year plus fringe benefits and a second-year pay boost, according to Nassau chapter president Irving Flaumenbaum.

The contract is for two years. The first-year pay boost is a flat \$400 plus 3½ percent of salary for each employee.

The second-year pay boost is tied to the cost-of-living increase from June 1970 to June 1971, and will be distributed 60 percent across the board and 40 percent as a percentage of salary.

In addition, the contract provides the 1/50th retirement benefit for all employees reaching 20 years' service. The new benefit replaces the 1/60th formula.

Flaumenbaum called it "the best retirement plan there is on the scene today."

The Long Island Conference of CSEA has, however, defined a 20-year half-pay retirement plan as a goal of the labor organization.

The contract also provides significant provisions for Town-union negotiation on employee interests. All policy changes related to working conditions, it was agreed, will be discussed and agreed upon before being placed into effect. In addition, the Town will negotiate with CSEA on salaries for any new titles created.

Other clauses relate to pay for call-in time, bereavement leave, tuition costs, additional longevity raises, vacation accumulation, pay instead of

Tax Negotiating Committee Strategy Now Being Mapped

ALBANY — Further strategy plans will be discussed this week by the Civil Service Employees Assn.'s Tax Dept. negotiating committee at a special conference at CSEA's Annual Meeting in Buffalo.

The committee has been meeting with representatives of the Tax Dept. to work out ground rules for the negotiations. Progress has been made in these talks, according to John A. Conoby, CSEA collective bargaining specialist, who is assisting the Tax Dept. employees.

Members of the committee include: Bernard Schmah, chairman, Albany; Arthur Lakritz, Brooklyn; Hal Goldberg, Bay-side; Jack Dougherty, Albany; Sadie Gallo, Albany; May K. Henzel, Albany; Edith Rekse, Albany, and Patricia Carlisle, Buffalo.

Under the CSEA contract negotiated earlier this year, negotiations on the departmental level are being conducted in every State department or agency on working conditions peculiar to each governmental unit.

time-off for holiday work and improved dental insurance.

The new contract was overwhelmingly approved by a show-of-hands vote at a unit meeting at the Town Hall auditorium on Aug. 31. Unit chairman Alexander Bozza presided.

Suffolk CSEA Members Elect Frank Imholz

SMITHTOWN—Frank Imholz and his running-mates were elected by a 2-1 margin in a runoff election completed last week by the Suffolk chapter of the Civil Service Employees Assn. The new slate was sworn in by State first vice-president Irving Flaumenbaum at chapter headquarters here last Wednesday evening.

Imholz looked forward to an early start on negotiations with the County and consolidation of the strength of the chapter, which recently turned back raiding unions in a representation election by margins of 6-1 and 3-1.

The new officers are: Frank Imholz, president; Peter D'Albert, first vice-president; Thomas Corriden, second vice-president; Andrew Freeman, third vice-president; Ben Porter, fourth vice-president; Arthur Pond, fifth vice-president; Thomas Kennedy, executive representative; Arthur Wegman, treasurer; Lillian Tulley, corresponding secretary; Joseph Benedetto, recording secretary, and Norman Flynn, sergeant-at-arms.

The re-vote was conducted after Imholz scored a narrow victory that was clouded by protests that the original ballots had failed to state the returned deadline. The second tally, ordered by Albany headquarters, provided a clear mandate for Imholz. Ballots were counted in Albany last Tuesday.

The runner-up candidate for president, Richard Bailey, said he offered his support to the new officers and bade all in CSEA to "unite" behind them.

Flaumenbaum, in swearing in the officers, told them: "You have a serious responsibility to advance the interests of your fellow employees. We all have a common cause—the success and growth of CSEA and the betterment of public employment."

Gundlach Retiring

William Gundlach is retiring as administrative senior compensation claims examiner. He started his service in the Albany office of the State Insurance Fund in 1937 as a claims investigator. Gundlach will be honored at a retirement dinner on Sept. 24 at the Shaker Ridge Country Club, Colonie.

Outcome In Islip Compels Runoff

(Continued from Page 1)

Employees of the Town of Islip were mounting a get-out-the-vote campaign to achieve a decisive vote for CSEA in a runoff election scheduled for Sept. 17. The Islip unit of the Suffolk chapter led the field, edging the AFSCME, but failing to gain a majority-plus-one. The Teamsters spoiled the election by garnering 18 votes.

CSEA officials noted that only 203 of the 400 white-collar employees eligible had turned out in voting Sept. 1, and predicted that a bigger turnout Sept. 17 would turn the tide for CSEA.

The CSEA had been concentrating for several months on exposing the campaign of propaganda of the Teamsters in connection with the County representation election, which was won by CSEA by margins of 6-1 and 3-1 over the Teamsters and Service Employees International Union.

They noted that the runoff election comes as dissatisfaction with AFSCME is mounting in its few units Upstate and that the bid in Islip represents an effort to gain a toe-hold in solid CSEA territory on Long Island.

MH Reps In Talks

(Continued from Page 1)

tional proposals to the committee. All demands from the CSEA team must be presented to the Mental Hygiene officials within 30 days.

Robert Guild, CSEA collective bargaining specialist, who is coordinating the CSEA talks, said all reasonable and worthwhile proposals to the negotiating team will be included in the final agenda.

Members of the committee are: William McGowan, chairman, West Seneca State School; Don Brouse, vice-chairman, St. Lawrence State Hospital; Gerald Watson, Creedmoor State Hospital; Mary Rodriguez, Bronx State Hospital; George Bracy, Wassaic State School; Dr. Daniel Sparks, Manhattan State Hospital; Anna Bessette, Harlem Valley State Hospital; Salvatore Butero, New York Psychiatric Institute; Julia Duffy, Pilgrim State Hospital; Marie Donaldson, Newark State School; Mrs. R. E. Fikes, Rome State School, and Georgianna Johnson, Rochester State Hospital.

Capital Dist. Retirees Plan 1st Fall Meeting

Dr. David M. Schneider, president of the Capital District Retirees unit of Civil Service Employees Assn., has announced that the unit will initiate the Fall program with a meeting on Sept. 16 at 10 a.m.

It has been set for the auditorium of the CSEA Headquarters, 33 Elk St., in Albany

There will be reports from various committees on a number of programs for the members to consider. Members are urged to be present to offer their suggestions to add to the offerings of the committees.

BUY U.S. BONDS

Convention Agenda

(Continued from Page 1)

10:00 A.M.-5 P.M. EDUCATION & INFORMATION CENTERS OPEN — Mezzanine

State Employees Retirement System Workmen's Compensation Classification & Compensation State Health Insurance Plan Civil Service Law in Municipalities State Attendance Rules CSEA Life Insurance (Travelers) Blue Cross & Blue Shield Hospital Insurance Plan (HIP) Group Health Insurance (GHI) Accident and Health Insurance (Ter Bush & Powell, Inc.)

12 Noon-1:30 P.M. RECESS FOR LUNCH
1:30-5:30 P.M. BUSINESS MEETING OF ALL DELEGATES — Golden Ballroom
2:00 P.M. SPECIAL MEMBERSHIP PRESENTATION — Golden Ballroom
5:30 P.M. RECESS FOR THE DAY
7:00-8:00 P.M. SEPARATE BUSINESS MEETING OF STATE DELEGATES (if necessary) — Golden Ballroom
7:00-8:00 P.M. SEPARATE BUSINESS MEETING OF COUNTY DELEGATES (if necessary) — Terrace Room
8:00-9:30 P.M. EDUCATION PANEL—"DO OUR MEMBERS HEAR US?" Moderator Hon. John Holt-Harris.

Thursday, Sept. 10

9:30 P.M. OPEN HOUSE — Embassy Room
9:00-5 P.M. CERTIFICATION AND REGISTRATION OF DELEGATES — Mezzanine
9:00 A.M.-12 Noon BUSINESS MEETING OF ALL DELEGATES — Golden Ballroom
12 Noon-1:30 P.M. RECESS FOR LUNCH
1:30 P.M.-5 P.M. BUSINESS MEETING OF ALL DELEGATES — Golden Ballroom
6:30-7:30 P.M. DELEGATE COCKTAIL PARTY: Hosts — Ter Bush & Powell, Inc. and Travelers Insurance Company.
7:30 P.M. ANNUAL DELEGATE BANQUET
Speaker: Earl W. Brydges
Toastmaster: Edward Joseph
Invocation: Rt. Rev. Msgr. Peter Melerski
Benediction: H. G. Kattau

Friday, Sept. 11

9 A.M.-12 Noon BUSINESS MEETING OF ALL DELEGATES (If business has not been completed prior to this time.) — Golden Ballroom

CSEA HEADQUARTERS WILL BE LOCATED THROUGHOUT THE MEETING IN THE CLUB ROOM ON THE MEZZANINE FLOOR

Erie's Return To Fold Seen

(Continued from Page 1)

fellow workers, we are confident that when the next election comes around, Erie's blue-collar employees will choose to return to the CSEA fold.

"Naturally, we are disappointed at losing this election, but CSEA victories in these representation battles far exceed our losses. CSEA will continue to win more than it loses, and that is the important thing. The long-range total victory, based on merit, will be ours," Wenzl concluded.

Stephens Retires

Edgar Stephens has retired from the Albany Office of the State Insurance Fund. He began his career with the Fund in 1937, starting as a junior clerk. He will be honored with a retirement dinner Sept. 24 at the Shaker Ridge Country Club in Colonie.

To Ogdensburg CSC

OGDENSBURG — John D. Douglas has been reappointed to the three-member Ogdensburg Civil Service Commission by City Manager Frank J. Culross.

Teamsters Beaten Back

(Continued from Page 1)

vote after the Teamsters had failed to gain a written contract and had settled for "charity" raises of as little as \$100 a year. A contract was produced on the last day of a decertification hearing before the Public Employment Relations Board, but the board ruled against the Teamsters and granted employees the new election.

After two efforts by the Teamsters to delay the vote had been rejected in the courts, the vote went on last Wednesday. The Teamsters, swept before a landslide in the Suffolk County election last month, and able to register only a token vote in the Islip Town election the day before, were left with only the single unit on Long Island to show for a well-financed two-year campaign.

State first vice-president Irving Flaumenbaum said that "the CSEA is making inroads and will continue to do so. I think we'll have the blue-collar group within a year."

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DON'T REPEAT THIS!

(Continued from Page 1)

A. Rockefeller for "passing out juicy State contracts to outside consultants to do the work of regular State employees."

Adams coupled his criticism of this practice of the Rockefeller Administration with a demand that the Governor make an "immediate and thorough disclosure to the State's taxpayers of the full extent and justification of this kind of spending, and of who is collecting the money."

Praising Assemblyman Andrew Stein, Manhattan Democrat, for performing a "valuable service to the taxpayers in exposing the wasteful spending of State tax moneys on outside consultants," Adams said: "It is small comfort to taxpayers to be assured blandly by a Rockefeller spokesman that only \$36.3 million of their hard-earned money is being squandered on contracts to consultants that regular State employees are qualified to do."

In attacking the use of outside consultants instead of qualified civil service employees, Adams comes squarely within the policies asserted by the CSEA. Slightly over a year ago, in June 1969, Theodore C. Wenzl, CSEA president, successfully challenged an attempt of the State Office of General Services to dismiss 35 architects, at a time when, according to Dr. Wenzl, large amounts of money were being contracted to outside firms. "We are all aware," Wenzl then charged, "that the OGS is spending money left and right for outside consultants. Why not save money and use the talent we have right here in OGS? Firing our own people, who can do the job cheaper and better, is incredible."

Former College Dean

Paul L. Adams is a former dean of Roberts Wesley College near Rochester where he is now professor of history and political theory. The College has had no campus disruption and Dr. Adams holds firmly to the view that students involved in campus eruptions should be denied scholarships and other grants-in-aid. The father of four children ranging from a seventh grader to a college junior, Adams is making his second try for Governor. When he ran for that office four years ago, he received over half a million votes and won for the Conservative Party the coveted third line on the ballot.

Adams views as intolerable any and all strikes by public employees. He believes that the

Taylor Law is a distinct improvement over the Condon-Wadlin Law and favors compulsory arbitration as the final resort to break a bargaining impasse in public employee negotiations.

Adams looks upon the Urban Development Corporation as a "time bomb" which will explode one of these days because of its power to override community zoning and other restrictions designed to enhance neighborhood and property values. Adams is also critical of the UDC for having entered into \$11 million of consulting contracts without yet building a single dwelling unit.

Adams has also been critical of Rockefeller for accepting a second-line endorsement of the Civil Service-Independent Party and called upon the Governor to "explain to civil servants whose votes he is seeking why he has been shunting them aside and paying money to outsiders to do the work they are well qualified to do."

CSEA Neutrality

A similar position has been taken by Wenzl in behalf of the CSEA, when he said: "The Civil Service Employees Assn. has maintained a position of bipartisanship and neutrality in all Statewide elections for its entire 60-year history. This policy has been reaffirmed by our delegates and board on every occasion the question has arisen. CSEA does not have any connection with the 'Civil Service-Independents Party' that recently announced Gov. Nelson Rockefeller's acceptance of its invitation to run as its nominee for Governor of NYS.

"No change has been made in this policy of neutrality and the CSEA currently maintains its

position of political independence. We are not at this time endorsing any Statewide elective office."

Adams may have been a novice four years ago, but today he is an experienced and knowledgeable campaigner, who is expected by political experts to exceed by far his votes of four years ago. Win or lose, the

Adams candidacy may have a decided impact on the next Governor of the State.

(This is the first of a series of three articles on the civil service views of the gubernatorial candidates. Next week "Don't Repeat This" will deal with the views of Arthur J. Goldberg, the Democratic-Liberal candidate, to be followed a week later by a discussion on the civil service views of Nelson A. Rockefeller, the Republican candidate.)

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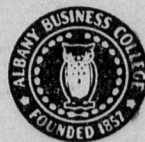
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DAYS

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Blescoe Heads Exec Board In Morrisville

MORRISVILLE — Edward Blescoe recently was installed for his second term as president of the Morrisville chapter of the Civil Service Employees Assn. during the unit's first annual dinner-dance in the Golden Eagle Restaurant, Munsville.

Also installed to second terms were Mrs. Hazel Rosbrook, vice-president, and Mrs. Alene Haynes, treasurer. Mrs. Doris M. Noble is new secretary of the chapter.

Jack Gallagher, CSEA's State treasurer, was installing officer. Guests included Charles Ecker, newly-elected president of the Central Conference; Helene Callahan, Conference treasurer; John Cappelz, vice-president, Syracuse chapter, and Thomas Modrezejewski, CSEA field representative. About 100 members and guests attended.

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OCT. 1 - NOV. 27, 1970

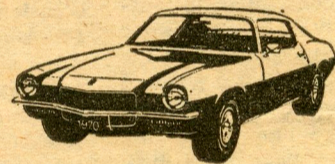
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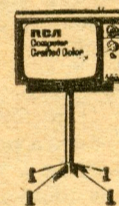
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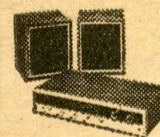
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- (2) For each new member signed up during the period of October 1, 1970 through November 27th, 1970, the person recruiting receives one Special Award certificate (approx. value \$3.00-\$3.50) which may be redeemed at any S & H redemption center in the United States.
- (3) For each new member signed up during the above period, the recruiter also has his name entered once in the Super Jackpot. (Thus, if a person signed up ten members, his or her name will be in the jackpot drawing 10 times.)
- (4) The new member who is signed up during this Special Super-Sign-up period also receives one chance in the Super Jackpot.
- (5) To be eligible for any certificates or prizes, the recruiter must sign up new members on the special PDA card supplied to each chapter and unit prior to this drive. These cards must be filled in completely, and returned to the designated membership chairman in

- your unit or chapter. If you do not know who he or she is, call your chapter or unit head.
- (6) Certificates will be awarded as soon as possible after receiving them at headquarters in Albany from your local membership chairman.
- (7) Drawing for the Super Jackpot will be held as soon as possible after the contest — prior to Christmas.
- (8) No one person is eligible to win more than one jackpot prize.
- (9) The drive will be carefully policed, and any illegal or fictitious members signed up will be in violation of the law.
- (10) The jackpot, with a total value of \$10,000, includes a 1971 Camaro as first prize; 10 RCA color TV sets for prizes 2-11; five Panasonic stereo receivers for prizes 12-16; 24 ladies' or men's Helbros wristwatches for prizes 17-40.
- (11) An employee who fills out a standard PDA application card during the drive, without being solicited, also will have his or her name entered into the jackpot drawing.