

Assn. Votes Increase in Dues to \$5, Beginning October 1

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Civil Service LEADER

Motor Vehicle License Examiner Test Is Ordered

See Page 7

America's Largest Weekly for Public Employees

No. 37 Tuesday, May 25, 1948 Price Five Cents

500 IMMIGRATION JOBS OPEN TO RACKET-BUSTERS

NYC Seeks to Expedite Fireman Physical Tests

By MORTON YARMON

Under the guidance of President Stephen A. McNamara, the NYC Civil Service Commission is bending all efforts to expedite the pending of the competitive physical test in the Fireman (F.D.) examination. The written examination was given a week ago Saturday by 1,051, out of the 17,928 summoned, hence 2,877, or 16 per cent, failed to show up, an unusually large percentage. The earliest moment at which the Commission can get going with the Fireman physicals de-

pends on the completion of the physicals for the tri-partite examination for Transit Patrolman, Bridge and Tunnel Officer and Correction Officer, and on the completion of the Fireman medical tests which would follow the physicals for the three others. It is expected that the rating of the triple examination will be completed by the end of this month, so that the medicals and physicals can be held early in June. That would permit the Fireman medicals to begin in the first week in August and the physicals (Continued on Page 15)

U. S. Pay Raise Agreement Near

By CHARLES SULLIVAN

WASHINGTON, May 24—The misgivings of Federal employees that Congress was sleeping over the salary increase bills disappeared when Senate and House sub-committees met jointly in an attempt to adjust differences of opinion. It was not expected that the first such meeting would produce final recommendations, because of the complexity of the financial features, but progress was reported. Another indication that the U.S. workers are heading for a raise was a conference held between Speaker Joseph W. Martin, Jr., Speaker of the House, and Sena-

tor Robert A. Taft. These two ranking Republicans were believed to have discussed the party policy concerning legislation for a raise. The foregoing and other developments indicate that a raise is scheduled to be legislated, but that the amount has yet to be settled. All plans call for a somewhat higher raise for the postal workers and a general raise for the other Federal employees. Present discussion revolves around a \$600 postal raise and a \$500 general raise, with increases also for Cabinet members and other Federal officials. What has caused a hitch has been the preference by a minority for a smaller (Continued on Page 11)

There will be about 500 appointments from an eligible list for jobs in the Immigration Service, to be established as the result of a new competitive examination, offering opportunities not only in and around New York Harbor, but also, for those who like the heightened excitement, patrol work along the Canadian and Mexican borders. The appointments for the examination to be held in the Second Region, U. S. Civil Service, including New York and New Jersey, would be to patrol posts between Buffalo and the Great Lakes and duties in New York Harbor. The examination has been announced by the Commission as on the imminent list, and the official notice of examination is expected to be issued in about 10 days.

Pay Starts at \$3,021

The examination title is Patrol Inspector (Trainee), in the Immigration and Naturalization Service of the Department of Justice. The starting pay is \$3,021. The examination will be nation-wide. Vacancies exist in many cities and towns throughout the country, including all ports of entry, as well as on the borders. The appointment is to a probational (permanent) position, and the satisfactory completion of the training period results in promotion to Patrol Inspector, at \$3,397.

Smugglers Are Quarry

The Patrol Inspectors will assist mainly in preventing the smuggling and illegal entry of aliens into this country. This will be a uniformed and mobile unit. Inspectors use fast boats and planes and ride horseback.

During a period of three weeks, after the examination has been announced, applications will be accepted and all candidates will be required to take a written test and have an oral interview. The physical examination will be stiff. On the basis of written test numerical ratings will be assigned. The two others are qualifying only.

Applications will be issued after the examination has been officially announced, at the Civil Service Commission, 641 Washington St., New York 14, N.Y. Do not apply (Continued on Page 9)

Assn. to Expand As Dues Increase

ALBANY, May 24 — The annual dues of The Civil Service Employees Association will go up to \$5, beginning October 1. In a day-long meeting held on Saturday 350 of the Association's delegates met in Albany's DeWitt Clinton Hotel and voted the increase, 242 to 163, after President Frank L. Tolman had said: "If you do not increase the dues you had better plan to build a new hospital, instead of a new building, to house a dying association." The dues increase still leaves the association with the smallest annual dues figure of any major group engaged in organizing public workers. However, the increase will permit expansion in a variety of directions. It will permit the enlargement of services to employees, the installation of a re-

tirement system for the Association's own employees, enlargement of the headquarters staff for all purposes—information and aid to employees, negotiations with public officials, research, publicity.

State and County Equalized

The decision to increase the dues now also brings to an end the problem of the differing dues status in the two divisions of the Association: County employees pay \$6 a year, State employees pay \$3. While State workers will still be paying \$1 a year less than County employees, present arrangements provide for a turn-back of a larger sum to the county chapters, thus in effect equalizing the amount received from each employee by Association headquarters.

Substantial Pay Raise Forecast in Schenectady

SCHENECTADY, May 24—City and county employees are looking forward to early news of a salary increase as a result of the strong campaign waged by Schenectady chapter of The Civil Service Employees Association. One report was that a substantial increase is in the offing. The Schenectady chapter has

played a prominent part in the activities of the Association on behalf of the city and county employees. The chapter is a part of the County Division of the Association.

Officers Are Elected

The chapter elected its officers as follows, all re-elected, except as (Continued on Page 4)

Promotion Plan Would Set Up State-wide System 'Pooled' Exams

By MAXWELL LEHMAN

ALBANY, May 24—A new promotion plan is in the wind. The State Civil Service Commission has come up with a proposal for combining promotion exams in some more common titles, and to some extent enlarging promotion opportunities. The plan, suggested by Thomas

L. Bransford, Director of Examinations for the Commission, has been brought to attention of The Civil Service Employees Association for study.

The Program

In essence, the plan provides: 1. That State-wide promotion exams be held for a variety of positions, in which the exams are

now given to smaller units. 2. That employees be allowed to take a promotion examination after only three months in a grade; but such employees would not be certified to the higher grade until they had finished one year of service in the lower grade. Eligible lists resulting from the State-wide exams would be certi-

fied in the following order: a. Promotion units; b. Department-wide; c. As a general list of eligibles from all departments. When any department's list of eligibles is exhausted, it could then use the general list to find more employees. The objective is to substitute a

single exam for a large group of smaller-unit tests of the same type. And it is proposed to try it first for the senior titles in the clerical and stenographic series. Exams Before Vacancies Mr. Bransford sees "substantial advantages" in combining promotion examinations for a (Continued on Page 4)

STATE AND COUNTY NEWS

Employees Assn. to Have Building As Fund Drive Achieves Success

ALBANY, May 24—The Building Fund Drive is an overwhelming success.

Officers of the Civil Service Employees Association stated at the Building Fund Ball on Saturday, May 22 that all expectations had been more than met.

Activity is already under way to acquire a new building. "We're acting promptly," Dr. Frank L. Tolman announced, "to put our plans into effect. We expect to have our building in the near future, and to have it altered and equipped to fill our needs. New equipment will include a safe, a printing press and a folding machine."

Special Fund

A special fund is to be set up, consisting of moneys accumulated in the Building Fund Drive, for acquisition and equipping of the new building.

Interest in the Building Fund Drive has been as high, perhaps, as interest in any other single Association event. Chapters throughout the state set up working committees to push the project to a successful conclusion.

Building Long Needed

Need of its own building has long been felt by the Association. The staff works in two crowded rooms in the State capitol, jammed between filing cabinets, typewriters, business machines, desks and stacks of documents. Efficiency under this arrangement has been materially reduced; and many Association activities take place under difficult conditions.

Can Now Expand

In acquiring its own building, the Association will be in a position to expand in many directions. The new building will provide sufficient space to conduct Association business adequately. It will have consultation rooms, small meeting rooms, and possibly a small auditorium. It will provide space for the organization's equipment and records. Employees coming into Albany will be comfortable. The building may have a library of civil service books.

No name has yet been selected for the new building. A number have been suggested: The Dr. Frank L. Tolman Building; The Civil Service Building; The Civil Service Employees Building; The Merit Building.

Honor Roll

Meanwhile, Association headquarters last week issued its next-to-last honor roll of chapter activity in the Building Fund Drive. The report is based on Building Fund donations received in Association headquarters through May 15. The New Hampton chapter was in the lead, more than six times ahead of its quota.

Here's the complete honor roll.

Table with 2 columns: Name of Chapter, P. C. Rating. Lists chapters from New Hampton to State Teachers College, New Paltz.

Table with 2 columns: Name of Chapter, P. C. Rating. Lists chapters from Banking Department, Albany to Westchester.

30 Geniuses to Get Exempt Class Jobs

ALBANY, May 24—They were bright and on the ball. They all had master's degrees from the big colleges. They had all been "nominated" by their colleges to take jobs with the State of New York—jobs of a special kind. And they were being interviewed by personnel men of 14 State departments.

Finally 20 were chosen. They'll fill "resident internships" with the State, earning \$2,760 a year for the privilege of learning how Government works. They can be on the job for only a year, however. After that, if they want to remain in State service, they'll have to take an exam like everybody else (but there are some special exams they can take, too). In fact, they're expected to take an exam before the year is out.

This is part of the plan known as Public Administration Internships, started in 1947. Its purpose is two-fold: to offer an opportunity for college students interested in public administration to get experience with the New York State Government; and to introduce into the service a steady stream of well-trained young people with a talent for administration.

In Exempt Class

Last year, 23 of these internships, in 13 State agencies, were filled from among 250 applicants. The positions are in the exempt class. And it is expected that the "interns" will take competitive examinations during the year of

service for permanent junior administrative and professional positions.

This year, 30 internships will be filled. The interns will obtain training in the work of the department which appoints them. Semi-monthly seminars will be held in Albany, at which the interns will go to class, with officials of the State acting as teachers.

What It Takes

Here's what it takes to be eligible for appointment as a Public Administration Intern. You must be completing your residence work toward a master's degree in one of these fields: public administration; business administration; political science; government; economics. Then your college must recommend you. You can't apply yourself. So if you have what Albany wants, apply to the placement office of your college.

The Civil Service Commission, however, adds this significant note, which you geniuses might be interested in: "There may also be opportunities for professional and technical work in specialized fields in some of the State departments on a temporary basis pending the holding of examinations. Persons interested in obtaining such temporary positions may write directly to the departments where such work is performed."

So even if you don't qualify for an internship, you might be able to do almost as well on your own.

Table with 2 columns: Name of Chapter, P. C. Rating. Lists chapters from Syracuse St. School to Cobleskill St. Teachers College.

Table with 2 columns: Name of Chapter, P. C. Rating. Lists chapters from Canton State College to Employees Retirement System.

The following continues the publication of the names of members of chapter Building Fund committees of The Civil Service Employees Association:

Coxsackie: Harry Fritz, Chairman, W. W. Rice, Adelaide Zackary, Frank Foley, Ray Morohn, Richard Prendergast, Howard Pillsworth, J. M. Van Deusen, Edward Feigel, Viola Dimmick, Thomas Henderson, Thomas Ladonsky, Francis Sullivan, Russell Bedford, Ervin Keinath.

Great Meadow: Frank B. Egan, Leo M. Britt, Richard Woodward, James Flannigan, Robert Leonard, Benedict, Kirkpatrick, John Mack, Asa Darling, Walter Fisher, Leonard Havens.

State College Ithaca: Marguerite Grant, Kathryn Fish, J. H. Bruckner, Arthur Davies, James Watt, J. M. Briggs, Ira Fowler,

Fred Horton, Paul Swartz, John Liddell, R. E. Matson, Geneva: Bette Cullinan, Breitfeld, Jeanne Smith, Campfield, Viggo Jensen, Gigliotti, James Heffron, Wharton, Josephine Murphy, Bergstresser, Robert Laren, Shannon, Grant Stevens.

Hudson Valley Armory employees: Donald B. Heath, Brozzio, R. F. Woerner, W. S. Nett, A. W. McDonald, Greene, N. A. Carilli, C. H. House, A. W. Aldrich, P. W. J. G. McCullough, S. A. Abramo.

New York State Armory employees of Syracuse and Victor: LeRoy Short, Mauro J. Sciampre, Paul Brady, William J. James P. Riffe, Joseph E. John C. Bell, Ward E. Brown, Liam F. Gallagher, Cornelius Holleran.

Armory Employees Metropolitan Area: Charles Smith, Fred Held, Biagio James Cliecord, John J. Pugh, John Martin, Marty Ambrose, Robert E. Pate, Jr., Charles derson, Joe Ackerman, Jack Delisi, Henry Clark, Martin J. Kenna, James J. Cassidy, Hoeflerlin, William S. Court, man A. Johnson, Edward J. Sidney Bateman, Adrian J. ques, William A. Demarest, Ed Lattanzio, James Weissman, S. Carey, David Joyce, Ed Pfaff, Mr. Jensen.

Mt. Morris Tuberculosis Hospital: John Barrett, Charles tone, Mildred Grover, Grace Lohurst, Helen Shores, Fletcher ker, Harry Westler.

Ray Brook: Albert Mc Vivian Favre, Mary Reilly, Langus, Frank Witkowski, Cross, Martha Pecurra, Bersch, Arthur MacMullin.

State Rehabilitation Hospital: Joseph Cooney, Caroline, Ray Easton, J. W. Towns, Julia V. Reilly, Julia C. Reilly, ward O'Keefe, Olife Phillips, line Earl, Mary McCormick, Quelch, Frances Partridge, Shaw, Rose Comerata.

Chaplains Are Entitled To Pay Raise, Too

ALBANY, May 24—Apparent through misunderstanding, chaplains in State service were overlooked, at least in some instances in emergency pay bonus granted by Governor Thomas E. Dew and the Legislature to all State employees as of April 1 last. Contacts by The Civil Service Employees Association revealed the errors and brought prompt correction.

CIVIL SERVICE LEADER. Published every Tuesday by LEADER ENTERPRISES, Inc. 87 Duane St., New York 7, N.Y. Telephone: BEekmas 3-6810. Entered as second-class matter October 2, 1939, at the post office of New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations. Subscription Price \$2 Per Year. Individual Copies . . . \$4

State Delays Final Appeal In DeMarco Pay Case

ALBANY, May 24—As The LEADER went to press, the State had not yet set the wheels in motion for an appeal on the celebrated DeMarco case. (The issues in this case had been described in The LEADER for May 11). The Appellate Division had ruled unanimously for the employees, in an issue involving \$3,000,000 which

The Civil Service Employees Association had contended should go to workers who are re-allocated upward. Because the Appellate Division's decision was unanimous, the State's Attorney General would have to obtain permission of the court to appeal. The LEADER learned last week that an attempt to appeal will be made.

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STATE AND COUNTY NEWS

Was 18 Below Zero— Was It an Accident?

question: you're on a State job, and involved in a situation which such over-exertion as to physical wreck out of you entitled to disability retirement with pay? such a case is up before courts now. course it isn't quite as simple first paragraph might make think. But what happened to K. Rankin could happen to other public employees. July 1925, Bob Rankin an employee of the State Conservation Department. When something happened, Bob was taken down the job of construction foreman at the Olympic Bob-sled run near Lake Placid.

had pleurisy with effusion of the left lung.

Background

Now back in 1937, Rankin's right lung had been collapsed by pneumo-thorax treatment, and he had continued working for the Conservation Department while taking the treatment. His left lung had remained in good condition until the pleurisy with effusion developed as a result of his over-exposure and over-exertion on that cold December day.

His physician reported that the left lung had developed a tubercular cavity, and that Robert Rankin cannot resume his former work. Since October 1946 his physician has not allowed him to do any work at all. Bob is a very sick man. Dr. J. Woods Price, selected by the State Retirement System as its examining physician, said: "I believe that he should be retired." Physicians of the Workmen's Compensation Board agree that Rankin's disability is the direct result of the events which transpired on December 11, 1943.

Is It an Accident?

The issue which the courts must decide is whether these events constitute an "accident." The State says No; John T. DeGraff, counsel for Rankin, says Yes.

The plaintiff's attorney argues that section 65 of the Civil Service Law clearly entitles Rankin to accidental disability retirement allowance. Since Rankin's disability

is accepted under the Compensation Law, DeGraff points out, it must also be accepted by the Retirement System, because the description of the word "accident" is narrower under the compensation law than it is under the retirement provisions. And he cites many legal precedents to uphold this point of view.

His conclusion is that Rankin's disability is the natural and direct result of the accident, and fits exactly into the "legal constructions" of the Workmen's Compensation Law. And, he holds, the same principles apply to the provisions of the Retirement Law.

Deputy Attorney General Edward Ryan, who is arguing the case for the State, disagrees. He says that under decisions of the Court of Appeals, and in interpretations of accident insurance policies, there must be a clear case of an accident. "There's nothing extraordinary," Mr. Ryan says, "about a temperature of 18 degrees below zero at Lake Placid in December." And he can't see what happened to the car as an "accident." He also points to the history of Rankin's pneumo-thorax to conclude that the tuberculosis of the left lung could have been re-activated. As for the physicians, it is his opinion that they went beyond their jurisdiction in determining the nature of an "accident."

The case was argued last week in Albany Supreme Court, and a decision is awaited.

The Public Employee



By Dr. Frank L. Tolman
President, The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.

WHERE WOMEN EXCEL

ONE of the facts of human behavior that has always interested me relates to the art of meeting and greeting official visitors to any office or gathering.

Many of these visitors are strangers. Some carry obvious chips on their shoulders. Many have to wait for considerable periods for attention and a few are just spoiling for a fight.

Behind the door in the private office the boss is anxiously trying to get the most pressing work done. There is paper work that cannot wait. There are important administrative matters that must be attended to. There is correspondence that cries for an immediate answer.

However well the executive may organize his work, he is frequently in a jam. What can he do to perform the impossible?

What Will He Do?

He is likely to do two things. He will employ a highly efficient woman as his private secretary to organize his correspondence and appointments, and he will look for a gracious hostess of appealing charm to act as receptionist to keep the seat warmers happy.

In the public service, the situation and the remedy are much the same. I found the problem acute more than 40 years ago when I entered State service. It is still acute, but the skilled and attractive receptionist is beginning to adorn and to function efficiently in more and more outer offices. Unfortunately, she is still often a clerk with other duties and with little time to give to the act of making people feel at home.

An English critic of American behavior has claimed that this American tendency is vicious as commercializing sex. I can't see it that way myself. Charm and social competence are gifts of God that might well be put to wider and more practical use. They help to humanize the cold formalities of business relationships. They tend to break down the artificial barriers that are a survival from the days when business was solely a man's world.

Napanoch Employees Like Their Interfaith Experiment

ELLENVILLE, May 24—An interfaith Communion breakfast, sponsored by the employees of the Napanoch Institution, was held at Ellenville. Services began at 8 a. m. were conducted in three instances of worship simultaneously. Catholic services were held at St. Mary's church, the Rev. William Duggan officiating at Mass. Protestant services, conducted by Rabbi Melnick, were conducted at the New Aid Synagogue. Protestant services, conducted by the Rev. Francis McGuire and the Rev. Cates, were held at the Ellenville Methodist Church.

the most stirring speeches we've ever heard.

"It is more important," said Judge Cashin, "to a community to make people live together happily, peacefully and harmoniously than to lay out parks and erect buildings. No matter from what book we gather the rules of our religion, we will find that our God is a God of love—a God of peace and a God of forbearance. Nowhere is it stated that our God wants us to be grossly intolerant, unfair and hateful, hence the more fervent we are in our religious beliefs, the kinder should we be to others."

During the breakfast a movie short, "The House I Live In," starring Frank Sinatra, was shown by officer Harold Hecht.

Committee in Charge

The committee in charge of arrangements consisted of George Winsman, Harry Shapiro and James Morrow.

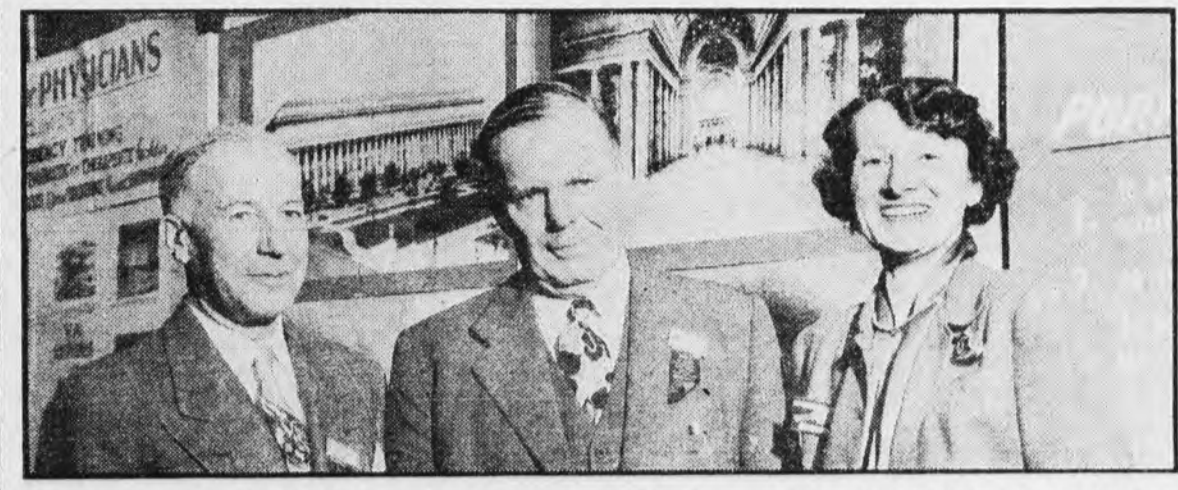
Breakfast was prepared at the hall by the institution chef, Kenneth Kile, assisted by John McClay, Garry Brown, Joseph Hornbeck and Lloyd Wilklow. Serving the breakfasts were the female employees and wives of the personnel.



Group of employees at Napanoch Institution, participating in an inter-faith Communion breakfast, at Ellenville, N. Y. Protestant, Catholic and Jewish services were held. The center figure in the illustration is County Judge John M. Cashin, who made the principal address.



Champion Creedmoor bowling team members: Back row (l. to r.)—Scott, L. Guarisco, H. Bickel, C. Taber, H. McGraw, H. Davis, Mayfield. Front row—C. Carey, P. Davis, F. McGraw, R. Bickel, Melchay. The group was recently entertained by the Hudson River State Hospital Bowling League.



The State Library, of which Dr. Charles F. Gosnell is Librarian, won the approbation of the Medical Society of the State of New York for an exhibit of medical books and displays that it contributed to the 142d annual convention of the society, at the Hotel Pennsylvania, NYC. Left to right, Dr. Louis H. Bauer, of Hempstead, retiring President; Dr. Leo F. Simpson, of Rochester, the new President, and Joyce MacDonald, of the Medical Division of the State Library. Paul Parker Photo.

STATE AND COUNTY NEWS

Assn. Delegates Defer Changes in Committee Work

ALBANY, May 24—Amendments to the by-laws of The Civil Service Employees Association were considered at the meeting of delegates on Saturday, May 22. The amendments were mainly "procedural," dealing with the activities of committees.

The proposed amendments, on which action was deferred until the regular annual meeting, excepting the one on dues, follow: That Article II, Section 2 of the By-Laws be amended to read as follows: (The boldface type is new.)

"Regular meetings of the Board of Directors shall be held monthly throughout the year and special meetings of the board of directors shall be held upon call of the president. Upon the written request of five or more members of the board of directors, the president shall call a special meeting of the board."

That Article V of the By-Laws be amended to read as follows:

Section 1—The standing Committees shall be as follows: Legislative Committee, Auditing Committee, Grievance Committee, Social Committee, Education Committee, Membership Committee, Pensions Committee, Salary Committee, Publicity Committee.

Section 2—The Legislative Committee shall keep itself informed on all proposed or pending legislation affecting Civil Service Employees generally, and the members of the Association specifically. During the legislative session it shall report on all legislation at each meeting of the Board of Directors or of the State or County Executive Committees. It shall sponsor, and draft, such proposed legislation as the Delegates of the Association or the Board of Directors may suggest and submit such drafts to the Delegates, or, if the Delegates be not in Session, to the Board of Directors for approval.

Section 3—The Auditing Committee shall conduct quarterly audits of the books and accounts

of the Association to coincide with the issuance of quarterly statements of financial condition, income and expense when issued by the Treasurer. The Auditing Committee may conduct more frequent audits when desirable or required by the Board of Directors. The Committee may make recommendations to the Board of Directors for refinements and improvements which it deems to be advantageous to the interests of the Association and its members.

Section 4—The Grievance Committee shall consist of members residing in the City of Albany and its environs and shall investigate complaints and grievances referred to it by the President or the Board of Directors. Except where directed by the President to adjust a grievance or remedy an unfavorable condition, the committee shall report its findings to the Board of Directors or the Directors Committee at its earliest convenience.

Section 5—The Social Committee shall devise ways and means for developing and improving the social life of Association members, shall arrange and be responsible for special entertainment and amusement of Delegates during convention. It shall stimulate the social and mutual interest of members in one another.

Section 6—The Education Committee shall devise ways and means for the provision of all types of education desirable for public employees. It shall plan and arrange for courses to be available to Association members at existing colleges and universities at reduced rates wherever possible, and for subjects of particular interest and use to public employees.

Section 7—The Membership Committee shall consist of all Chapter Presidents. It shall be headed by the Executive Secretary of the Association, or, in his absence, by an appointee of the President. It shall be the duty of this Committee to develop ways and means to maintain and to increase membership in the Association.

Section 8—The Pensions Committee shall study and research pension and annuity plans from time to time and shall make recommendations to the Delegates or Board of Directors for the improvement and enhancement of employee pension system through legislation.

Section 9—The Salary Committee shall study and compute changes in the price structure and in economic conditions with a view towards determining when substantial changes require consideration of legislation for increases in salaries. It shall survey salary conditions in private industry and in other public employment to determine the equality of salaries paid in the State of New York. The Committee shall report its findings and make recommendations quarterly to the Board of Directors and semi-annually to the Delegates in convention.

Section 10—The Publicity Committee shall be subdivided into three sections as follows:

- Subdivision (a) — the publication of merit
- Subdivision (b) — the publication of newspaper items to be published in the Civil Service Leader.
- Subdivision (c) — the general and specific program and execution thereof of all of the

NYSES Visits Employers; Seeks Jobs for Veterans

ALBANY, May 24—Representatives of the New York State Employment Service throughout the State have begun calling to the attention of employers in private industry the high qualifications of the thousands of veterans about to complete their higher educational courses under the G.I. Bill.

Milton O. Loysen, Executive Placement and Unemployment Insurance, sent letters to practically every employer of 20 or more local public employment office general, present and future requirements for college-trained personnel.

Association's activities, aims, objectives and accomplishments through all media including the Press and the Radio.

This committee shall edit and review all articles and pictures and material used for publicity purposes to determine and use only such as may be beneficial to the objectives of the Association membership.

The President of the Association shall be responsible for supervision of all material and articles to be published and shall have final say as to whether or not an article, picture or material shall be published.

If desirable, he may appoint a sub-chairman to carry out the objectives contained in Subdivision (c) of this section.

That the Constitution be amended to provide that the Nominating Committee present to the Secretary the names of at least two (2) nominees for each office of the Association for inclusion on the

official ballot. Proposed by Social Welfare Chapter.

That the Constitution be amended to provide that any regional conference, once admitted to Association, continue to enjoy rights of representation on the Executive Committee and Board of Directors until the charter of a regional conference is abrogated and annulled. Proposed by Central Conference.

That Article VI of the Constitution be changed to read as follows: (The boldface type is new.)

Section 1. County executive committee. The power and authority to transact business relating to employees of the political subdivisions of the state shall, except otherwise provided herein, be vested in a county executive committee which shall consist of the officers of the Association and one representative from each chapter in the County Division. The county executive committee may create one or more subcommittees to perform such duties as the county executive committee shall designate. The representative of each chapter shall be selected by the chapter.

Section 2. Chapter. A chapter may be formed by members in any county division in any county in any region containing one or more counties, or in any city with a population of 200,000 or more upon the approval by the Board of Directors of the constitution, by-laws of such chapter; provided, however, that no chapter shall include in its membership any employee of the City of New York or any of the five counties comprising the City of New York. A Chapter may be dissolved by two-thirds vote of the board of directors.

State-wide Promotion Plan Under Consideration

(Continued from Page 1) large number of promotion units and holding examinations before vacancies occur. He points out that when vacancies do occur, they can be filled immediately under this plan; and that by reducing the number of exams that have to be given for a title, the Commission will be able to hold more tests for more titles more frequently.

At present, with a backlog of a year's work, it happens that as much as 12 months pass between the time a vacancy occurs and a promotion exam is held. Then it sometimes takes another 12 months before the list is set up. Mr. Brandsford frankly admits that "It may be another four or five years before we get around to holding another promotion examination for the same title in the same promotion unit. Thus, there may be long period in which candidates fully qualified for promotion have no opportunity to compete in a suitable promotion examination."

The importance of the plan is made evident when it is realized that 107 separate promotion units for position of Senior Account Clerk; 200 in the position of Senior Stenographer.

A committee of the Civil Service Employees Association, in studying the plan, asks assurances of certain protections. The feeling of the committee is in favor of pooling of certain promotion exams. The committee notes that examinations will be speeded up, and the number of provisional and temporary employees reduced. But the rights of those on present promotion lists should not in any way be abridged, the committee points out. Mr. Brandsford says: "Lists in existence at the time such a plan is instituted would not be superseded until exhausted."

The Association committee also suggested that the plan be tried first on an examination in a lower

title, so that any "bugs" could be found and ironed out before the plan is instituted on a wider basis.

The original suggestion of Mr. Brandsford called for abolishing the lists after two years. The Association wants a four-year term on all promotion lists retained.

The Association committee consists of John J. Denn, Tax Department, chairman; Ann Quirk, Health Department; John W. Henry, Labor Department; and John E. Holt-Harris, Counsel.

Personnel Council Recommends The State Personnel Council also studied the plan, and has come up with the following recommendations:

1. That examinations be held every two years on a set date (preferably soon after April 1) for all senior stenographic and clerical titles. The examinations would be held in all departments, whether or not vacancies exist.

2. That all permanent competitive employees who have successfully completed their probationary period be eligible to compete. But the Personnel Council agrees that nobody should be certified to the higher job before a full year of service in the lower one.

3. That eligible lists be certified in this order: first, on a promotion unit basis; second, on a department-wide basis for any vacancy in a promotion unit for which the list is exhausted; third, on a master list basis—a list containing the names of all persons in all departments who are eligible at the time. The third type would be available to personnel officers in the departments and would be offered only upon their specific request. Says the Personnel Council about the third method it proposes: "In this way personnel in communities with small State offices, for example, could shift from one department to another and the need for using open competition recruitment at the senior level might be eliminated."

Schenectady Pay Raise

(Continued from Page 1) noted: President, Robert K. Stilson, City Department of Engineering; 1st Vice-president, Clifford E. Irving, City Department of Public Works; 2d Vice-president, Frank Rooney, Department of County Welfare, newly-elected; 3d Vice-president, Mark H. Delaney, County Clerk's Office, newly-elected; Secretary, Betty Mahalec, City Bureau of Purchase; Treasurer, Alexander McCauley, County Au-

ditor's Office; Chapter Representative to Executive Committee, Harry Dennington, County Welfare Department, newly-elected; Delegates to annual meeting, Mr. Stilson and William Y. Dunn, both newly-elected.

The Board of Canvassers consisted of Ann Helms, County Veterans Welfare; Louis Dick, City Finance Department; Howard Houf, Health Department; and Thomas Spellman, Department of Engineering.

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A THOUGHT FOR THE WEEK

Most people would succeed in small things if they were not troubled with great ambitions. — Longfellow.

Civil Service LEADER

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Published every Tuesday by LEADER ENTERPRISES, Inc. 97 Duane Street, New York 7, N. Y. BEekman 3-6010

TUESDAY, MAY 25, 1948

Raise Should Be Voted Now for U. S. Workers

THE bills to increase the pay of federal employees have been revived. No time in reaching a compromise must be lost by the sub-committees of the Senate and the House.

At present the conferees are only about \$100-a-year apart. This augurs for an early agreement. Yet employee organizations must in no way relax their effort to induce Congress to act.

Assurances from Joe Martin, Speaker of the House, that a compromise bill will enjoy priority, are most welcome.

Federal employees are not harmed by the fact that this is an election year. They're willing to give credit to whomever earns it, but a pay increase is an issue on which there should be no issue.

Congress must treat federal employees as well as it encourage private industry and commerce to treat their employees. Congress now shows intention of doing so. It should stick to this straight, true course.

Comment

Playground Director's Plight

I am a married man with two children and have been out of work. I'm a college graduate, with a degree in Health Education. I did a great deal of temporary night community center recreational work in NYC. The pay is \$3.00 for three hours. Also, I've done summer playground work outside of New York.

I received a notice of a temporary summer position as Playground Director from the Park Department of NYC for this summer. Being out of work and having a family to support, I naturally accepted. The Playground Director is in charge of the park and playground, and having at least one laborer and one Assistant Gardener under him. He inspects the grounds and the houses, takes care of the recreational equipment, distributes it for use and makes sure it is returned. He writes out a daily report of everything. The hours are from noon to 9 p.m., with one day off during the week. For all this the Playground Director gets \$5.50 a day or \$33 a week for 48 hours. The Park Department is not ashamed to pay married men with families such a very low wage at today's cost of living. Just because it's temporary work doesn't mean it should be at coolie wages.

Young kids in factories or offices, with no experience at all, get more money for only 40 hours, and get Saturday and Sunday off. I've been reading The LEADER for years and it has always spoken up for what was good and decent for public employees.

I think it's about time the Park Department was informed that

even its temporary summer Playground Directors must have a decent weekly wage.

P.A.

Raise for New Employees

I read the article in the Civil Service Leader of May 4 by H. J. Bernard concerning the raise to be given to NYC workers.

I think that if Budget Director Thomas J. Patterson's ideas on the raise are his own, he surely did not give the subject much thought, especially where Mr. Patterson declared that the raises were granted to City employees and not to non-city employees, as the prospective new entrants now are.

As I see it, as soon as a new entrant is appointed, he is a city employee. After all, new employees are replacing old ones.

In my previous job, all employees were given a 10 cents an hour increase and all new applicants were given advantage of the new increase simply by raising all job rates 10 cents above their former base. This sounds like a sound business practice to me.

When I took my examination, I expected a raise in pay because of the rising cost of living. It is a moral obligation for anyone, City, State, Federal or private employer, to pay a living wage.

Surely it costs just as much for a new city employee to live as it does for one already working for the city especially when one must begin at the starting rate.

Denial of the raise to new entrants will only result in complete demoralization of thousands of new employees, it will repeat the offense of different pay for the same work, the cause of most labor disputes in the past.

RAYMOND UNVERZAZT

What Public Employees Should Know

By THEODORE BECKER

Appointment of Local Employees Can Be Rescinded If Examination Is Improper

IF you receive an appointment from an eligible list established by a Municipal Civil Service Commission (city or county), you have no assurance that such list will not be rescinded and your appointment cancelled, if the examination you took was itself improper. This was pointed up in a recent court action involving an appointee to the position of Fire Fighter in the City of Lackawanna.

The appointee instituted a proceeding to prohibit the State Civil Service Commission from taking any steps to cancel such examination after that Commission had made a preliminary investigation which resulted in charges being preferred against the Lackawanna Civil Service Commission.

The appointee contended that the State Civil Service Commission (1) had prejudged the case; (2) had failed to give him notice of the hearings on charges against the Lackawanna Commission; and (3) lacked power to rescind the examination because the statute under which it sought to act was unconstitutional.

As to the contention of pre-termination, the Supreme Court in Erie County held the petitioner's contentions were contradicted by his factual exhibits which show that the State Commission had not judged the matter but was holding a hearing to give the Lackawanna Commission an opportunity to explain.

Notice Not Needed

As to the contention of failure to give notice, the Court held that the hearing in question did not directly affect the petitioner, as the rescission of his appointment would have to be accomplished by an administrative order, which would be issued after the hearing and from which he could take an appeal to the courts.

As to the third contention, that subd. 7 of Section 11 of the Civil Service Law was unconstitutional, the Court pointed out that prior to the 1944 amendment there was no provision authorizing the State Civil Service Commission to invalidate examinations given by municipal commissions or to cancel eligible lists established as a result thereof. In 1944, this provision was amended to provide that "said state commission may, at any time, by unanimous vote of these commissioners, . . . rescind any examination or eligible list, or cancel an appointment already made from a list so rescinded" on the ground that "the provisions or purposes of this chapter are not properly or sufficiently carried out."

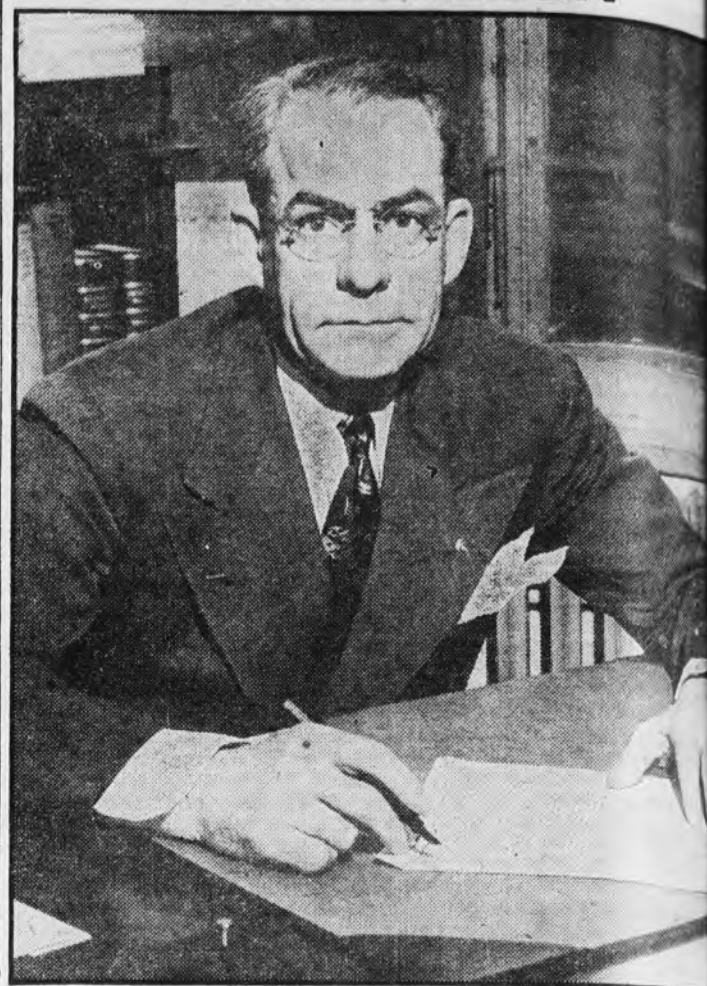
What Commission Wanted

In the instant case, the State Commission indicated by its charges that it intended, at the hearing, to inquire into three matters:

(1) whether the examinations were practical in character and complied with the standard established by section 14 of the Civil Service Law; (2) whether the questions and answers were made known to certain candidates in advance of the examination; and (3) whether the oral examination was so poorly conducted that many of the candidates knew in advance the questions which were to be asked. Although the second and third charges relate to collusion or fraud, the first subject, according to the Court, involves only the technical question of the propriety or appropriateness of the type of examination given.

The power to invalidate examinations was attacked by the petitioner as an improper delegation of legislative power to an administrative agency and as an invasion of the home rule provisions of the Constitution. The standard of the Commission's action being sufficiently set forth in the statute, the Court held that no valid objection could be made that the Legislature had granted "unfettered discretionary power" to the Commission. As to the other point raised, the Court held that the maintenance and protection of the merit system in civil service is a matter of State concern and appropriate powers may be vested in the State Commission in that regard without invading local government powers.

Merit Man



Andrew C. Doyle

"ALL WORKERS long for security of employment. No system has as yet been devised which affords greater hope for this natural desire than employment status under competitive civil service."

This is the view of Andrew C. Doyle, who bears the imposing title of Supervising Labor Mediator, Board of Mediation, State Department of Labor.

His feeling about the need for security is a reflection of his liberal approach to the problems of man, a particularly necessary quality in the delicate work which he performs. Thus, in 1942, Andy Doyle was drafted by the New York State War Council to do a job in eliminating employment discrimination. The nation was at war. Every man-hour was precious. Prejudices which cut down the quantity of work produced by the people was inimical to the war effort, as well as morally wrong. In the administration of this virgin activity, hundreds of Negroes and members of other minority racial groups were integrated into our war industries, with remarkable success. His efforts in this trying, difficult task also included the elimination of racial and religious references from newspaper employment ads. He performed this crucial job as organizer and director of the Committee on Discrimination in Employment.

Entered State Service 1924

Mr. Doyle is a Navy veteran of World War I. After the war, he enrolled in the Industrial Arts course at the Rochester Institute of Technology, from which he was graduated in 1923.

He entered State service in 1924 as a Sanitary Engineer and Draftsman in the former Department of Architecture, and four years later became Senior Industrial Engineer in the Department of Labor.

In 1933 the Wicks Bill was passed which provided for the pre-determination of wage rates on public work contracts. Mr. Doyle was promoted to organize and direct a field force for the administration of the new law in upstate New York. His new duties

also included the direction personnel in the settlement industrial disputes; regulation hours of employment of truck bus drivers, and handling of payment of wage claims. He represented New York State at interstate compact meeting Washington on unification of governing interstate regulation hours of employment of bus truck drivers.

Given Signal Honor

When the present Board of Mediation was created in 1937, Doyle was relieved of all other ties and placed in full charge of the upstate activities of the Board.

During the past fifteen years, he has directed the settlement hundreds of industrial disputes. A true "peacemaker of industry" is the title which has been conferred on him by both labor and management alike. A "commemorative" folder that he has kept for years contains such statements as these: An Employer Association wrote—"At a meeting of the Association held today a motion was made, seconded and unanimously carried that I should write to you expressing the appreciation of our entire membership your outstanding manner in doing the deputy, Mr. Andrew C. Doyle handled the negotiations. . . . have always regarded the State New York as a cold institution housed in a building of just many stones; but here tonight find really someone who is an entirely sympathetic toward the problem at hand. Speaking dealers as a whole, we were of the opinion that the State of New York might be partial to the boring classes, possibly because of their number. Tonight's stance proved this otherwise, here we found an impartial opinion on the part of a man who wanted to treat both sides as fairly as it was humanly possible."

Praise Indeed To give balance to the statement is what a top-ranking union leader wrote—"He was the acme of patience. The conference began at 1:00 p.m. on March 1 and . . . (Continued on Page 7)

2 State Jobs Reallocated

ALBANY, May 24.—Two reallocations were announced by the Salary Standardization Board. They are announced as retroactive to April 1, 1947, in accordance with Chapter 360, Laws of 1947.

Table with 3 columns: Title, Former, New. Rows include Senior Compensation Claims, Senior U. I. Hearing Representative.

The reallocations are in effect now, having been approved by Board Director John Burton.

4-Week Vacation Sought For State Armory Men

ALBANY, May 24.—Armory employees should have four weeks vacation, John T. DeGraff is pointing out to the State Adjutant General's Office.

Mr. DeGraff, counsel for the Civil Service Employees Association, is now conferring on the vacation issue with the hope of arriving at a just settlement.

The law provides only 14 days vacation for employees of the State's military arm. But by administrative ruling, they're receiving

ed 4 weeks. A recent order, however, rescinded that ruling, returning them to the period of vacation stated in the law. Mr. DeGraff points out that the 14-day period is not a maximum, and that doesn't prevent a department from extending it by administrative action. He argues, too, that a reason exists why there should be discrimination against employees of this department, since other State employees are entitled to full four weeks of vacation time.

STATE AND COUNTY NEWS

License Examiner Post Is Ordered Held

ALBANY, May 24—The State Civil Service Commission has ordered the holding of an examination for Motor Vehicle License Examiners. There are permanent positions to be filled, now held by temporaries, and both Commissioners Clifford J. Fletcher and the State Department are anxious to have permanent appointments made.

The position pays \$3,640 to \$4,000, with \$120 annual increase.

Don't Try to Apply Now

The duties consist of examining applicants for motor vehicle licenses, giving road tests, written examinations and making investi-

gations, where necessary. There is no existing list in the title.

The examination is now in the Examining Division of the Commission and after a preliminary study has been made will be opened for the receipt of applications. Meanwhile, those desiring to compete in the examination should begin to prepare for it, by training and study. No attempt should be made now to apply, as the examination is not yet open, and will not be, until the official examination announcement is issued. It will be published in **THE LEADER** in plenty of time for getting applications, even by mail, and for submitting the filled-in forms, by mail, also, if the candidate prefers.

Earning Ability Protected Through Insurance Plan

This is the second of a series of articles concerning the Group Plan of Accident and Sickness Insurance for all public employees in the State of New York, who are eligible to be members of the Civil Service Employees Association. Another instalment will be published next week.

CHARLES A. CARLISLE, JR.
Ter Bush & Powell, Inc.

... terms of ability to live, what the most vital part of any person's life? Certainly, the answer is earning ability and health of mind and body! Your home, bank account and car, and all necessities and all luxuries, depend on your foundation, your health and your check.

Accident and Sickness Insurance protects this earning ability. It cannot prevent you from being injured or having an accident, but it can prevent a financial loss to you through disability, and often does that. Did you ever stop to consider that all other kinds of insurance you may carry depend on your salary check — your ability to pay the necessary premiums? Consider the possibilities of

what will happen if you have a serious accident or sickness. There are only three:

1. If you have money saved, it will be used to replace the salary you will be losing—the very money you saved to buy a home, a trip or something else of that kind.
2. If you have no money to replace your check you must borrow.
3. If you cannot borrow, you must depend on friends or charity. Let's hope you have the money saved. Even in that case, it's serious enough.

Are You Healthy?

Now, let's admit that you are the healthiest person alive! You haven't had a sick day in the last ten years! That doesn't mean you won't be sick tomorrow. We are all equal risks, no matter how we feel about it personally. The streptococcus germ is no respecter of individuals! Neither is a drunken driver on an icy road at night! Accidents do happen.

No, the idea is not to frighten you. We do ask you to shed the idea that you are different from anyone else, that you are a better risk than the other fellow, and we merely ask you to face the facts, even if they are unpleasant. We are trying to point them out so that you will not be unprotected if you should be unfortunate.

If nothing happens to you in the next ten years (and we hope nothing does!), that peace of mind is very nice and worth money. No doubt you know some of your associates who have received benefit checks under the Group Plan of Accident and Sickness Insurance, and some of these were overtaken by a sudden disability, which in some cases lasted months and perhaps was really serious, such as tuberculosis, heart trouble, etc.

We hope you agree that protection for your salary check is absolutely necessary. This is where the Group Plan of Accident and Sickness Insurance comes in. No other plan or policy we know about approaches the completeness of the protection of this Plan.

Questions should be addressed to **Charles A. Carlisle, Jr.**, 423 State St., Schenectady, N.Y., and will receive personal attention.

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Light on Preference Awaited

ALBANY, May 24—The State Civil Service Commission has learned that an attempt will be made to obtain from the Court of Appeals a clarification of the decision in the disabled veteran preference test case. In that case the court held that veterans with disability ratings of less than 10 per cent are not entitled to primary preference. This ruled out any inclusion of the so-called zero per cent disability cases as primary beneficiaries of the constitutional amendment, and put them in the next lower list class, as non-disabled veterans.

What the Commission seeks to know is the effect that the deci-

sion has on appointments and promotions made prior to the decision. It had been accenting zero per cent as a disability. Since the court order was signed, the Commission has been following the court's direction literally, even amending lists held up when word of an expected decision was received. But as to the retroactive effect, the Commission is still uncertain, and is not expected to do anything concerning it, unless or until it gets official advice to the contrary.

In NYC the same general procedure is being followed on the question of retroactive effect and President Joseph A. McNamara reports "no trouble."

One of the points mentioned by both Commissions is that practically all of the appointees and promotees would have been appointed or promoted from their lists by this time, anyway, and the only effect would be to decrease their technical seniority.

The retroactive phases were discussed by J. Edward Conway, President of the State Commission, with Joseph Schechter, Counsel to the Commission, and Charles E. Campbell, Administrative Director. President Conway was reported to be in sympathy with the maintenance of the status quo as to former appointments and promotions, until judicial word is heard to the contrary.

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Merit Man

(Continued from Page 6)

ated at 2:00 a.m. on March 2. Several times it looked as though it would be impossible to bring the contending parties to an agreement. I am sure that failure instead of success would have been the final result except for the peculiar technique of Mr. Doyle, and for his courteous persistence.

And to complete the picture there is an expression of gratitude to a Mayor of one of our large State cities—"I wish to express the appreciation of our City Administration, as well as my own personal thanks, for the help your representative, Mr. Andrew C. Doyle, rendered in the arbitration of the threatened strike. . . . I feel that the manner in which Mr. Doyle conducted the negotiations, giving unstintingly of his time and effort, was largely responsible for the peaceful solution of the problem. It was my first experience in a situation of this kind and without his help it might have been a very serious situation, the matter had not been handled as intelligently and in as friendly a manner."

In 1945, Andy Doyle obtained a year leave of absence from State service under the provisions of Civil Service Rule XVI to direct the labor relations activities in one of the war plants of the T.W. C.B. Sheridan Company of New York City. His success in this field of endeavor terminated several months after the cessation of hostilities when he voluntarily decided to return to State service. Before his return, however, both the company and the union held separate testimonial dinners in his behalf in recognition for a job well done.

Active Association Member

Mr. Doyle has been an active member of The Civil Service Employees' Association since he entered State service over twenty years ago.

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Foreign Positions Rise Sharply

WASHINGTON, May 24—An upswing in opportunities for foreign jobs has resulted in an increased number of applicants. The State Department's exam for Foreign Service Officer is popular. Besides, the Army offers civilian jobs abroad through its Overseas Division and its Air Force.

The U. S. Civil Service Commission in addition, has excepted from competitive service, State Department positions as follows:

"Until June 30, 1950 political, economic, financial, and other technical professional positions (not including informational positions) at the salary level \$4,149.60 and above, requiring specialized foreign related knowledge, training, or experience with respect to a particular foreign area, foreign language, or foreign affairs problem."

"Until June 30, 1950 persons formerly employed abroad in the Foreign Service for a period of at least four years for service in executive and administrative positions, or employed abroad for at least two years for professional positions, at the salary level \$4,149.60 and above.

Wide Range Offered by Army

A new list of overseas jobs for civilians was released by the Army today. Clerical, nursing, radio, legal, informational, mechanic and scientific openings are listed. The list is subject to daily change, but it reflects the expansion of the defense program.

Salaries run to \$7,381.50, including the 25 per cent extra for overseas service.

Where to Apply

E. J. Henning, Chief Recruiting Representative, released the following information:

"Applications are accepted in person or by mail at Overseas Affairs Branch Office, Secretary of the Army, Room 1213, 90 Church Street, New York 7, N. Y.

Interviews and testing for clerical positions (typists, stenographers, etc.) are held at 139 Centre Street, N.Y. State Employment Office, Clerical Division. Miss Frances Stimburs (Telephone REctor 2-6030) is the interviewer.

U. S. Civil Service Commission Form 57 must be filled out by all applicants before interviews or consideration can be given.

Tour of duty is one to two years (minimum) depending on the overseas commands regulations.

Cost of quarters and subsistence to employees is approximately \$45 to \$65 a month. Quarters and subsistence are provided by overseas commands.

Salaries for graded positions are based on the Civil Service Classification Act, plus 25 per cent overseas differential. Salaries for ungraded positions have been allocated by the Department of the Army Wage and Salary Board and include overseas allowance.

Age Limits

Recruitment of dependents in husband-wife status is not permitted, except on certain island bases and even in those areas family quarters are not obtainable.

Ages are: Women, 21-40 (No exceptions for 21-50; veterans, 18-50, male only).

Only citizens of the United States will be hired.

Typists and Stenographers will be required to submit to an examination to determine present speed and accuracy. Salaries for these positions are based on examination results.

Water or air transportation, depending on priority established by the overseas command, is provided by the Government.

Employees are under military restrictions at all times for safety and protection. Living conditions vary in different areas. Many areas are still under wartime conditions and "rugged" at best. Civilian employees are entitled to recreational facilities available within the overseas command. In general, civilian employees are entitled to the same privileges as afforded Federal employees in the United States.

Appointments are excepted from the usual competitive requirements. Permanent status is not acquired through such appointment. Federal service employees transferring overseas who have acquired a permanent or competitive status will not forfeit this status while serving in an ex-

cepted appointment. Employees serving overseas are entitled to the same Civil Service privileges as extended persons employed in the United States, with few exceptions.

Dependents may not accompany appointees to overseas commands due to current housing shortage. Certain high-grade technical and professional personnel may apply for dependents after arrival in the overseas command; however, few employees will be eligible to bring dependents overseas.

Clerical, Fiscal, Administrative, Technical and Professional personnel are recruited by the above offices.

Overseas salary will not be effective until complete processing has been accomplished and applicant has entered into a travel status. This period varies from four to six weeks from the date of initial commitment.

Individuals are allowed to take 400 pounds of personal baggage. This may include portable radio, electric iron and wardrobe, etc. Very little clothing may be purchased in the theater.

No guarantee is made that applicant will be permitted to work overtime. However, if overtime is allowed by the overseas command, employees will receive compensation in accordance with current government regulations.

List of Jobs

The list follows, with the 25 per cent premium pay already included in annual or hourly rate:

| Req. No. | Title | Pay |
|----------|-------------------------|------------|
| U-390B | Clerk-Stenographer | \$2,710.35 |
| U-2306 | Clerk-Stenographer | 2,710.35 |
| U-2405 | Attorney | 7,381.50 |
| U-2408 | Attorney Advisor | 7,381.50 |
| U-2571 | Clerk-Stenographer | 2,710.35 |
| U-2633 | Procurement Asst. | 3,306.00 |
| U-2633 | Fiscal Act. Clerk | 3,306.00 |
| U-2641 | Claims Examiner | 3,306.00 |
| U-2642 | Secretary | 3,306.00 |
| U-2654 | Instructor | 5,187.00 |
| U-2663 | Clerk (Classifier) | 2,710.35 |
| U-2671 | Clerk-Stenographer | 2,710.35 |
| U-2683 | Nurses | 3,306.00 |
| U-2685 | Public Health Officer | 6,127.50 |
| U-2685 | Public Health Officer | 6,127.50 |
| U-068 | Radio Control Officer | 6,127.50 |
| U-740 | Public Opinion Analyst | 6,127.50 |
| U-822 | Inform. Control Analyst | 5,187.00 |
| U-848 | Information Specialist | 5,187.00 |
| K-2210 | Nurses | 4,246.50 |
| K-2211 | Nurses | 4,246.50 |
| K-2217 | Nurses | 4,246.50 |

Marianas (One year)

| | | |
|------|--------------------------|------------|
| 1504 | Clerk-Stenographer | \$2,710.35 |
| 1504 | Public Health Officer | 7,381.50 |
| 1507 | Chief Photographer | 2,992.50 |
| 1507 | Ballistics Expert | 4,246.50 |
| 1507 | Document Examiner | 4,246.50 |
| 1574 | Property & Supply Clerk | 2,710.35 |
| 1736 | Secretary | 2,710.35 |
| 1738 | Press Room Foreman | 3,306.00 |
| 1738 | Mechanic | 3,306.00 |
| 1758 | Maintenance Foreman | 3,306.00 |
| 1758 | Clerk-Typist | 2,710.35 |
| 1828 | Mechanic | 3,306.00 |
| 1855 | Clerk-Typist | 2,710.35 |
| 1855 | Clerk-Stenographer | 2,710.35 |
| 1866 | Rec. Public Health Nurse | 6,127.50 |

Okinawa (One year)

| | | |
|-------|--------------------------|------------|
| 2132 | Clerk-Stenographer | \$2,710.35 |
| 2138 | Aircraft Radio Mechanic | 3,306.00 |
| 2141 | Requisition Clerk | 2,992.50 |
| R-404 | Instr. Radio Code & Com. | 3,306.00 |
| R-407 | Personnel Clerk | 2,992.50 |
| R-412 | Appointment Clerk | 2,992.50 |
| R-439 | Clerk-Stenographer | 2,992.50 |
| R-444 | General Clerk | 3,306.00 |
| R-552 | Clerk-Stenographer | 2,992.50 |
| R-552 | Clerk-Typist | 2,710.35 |
| R-552 | Clerk (Traffic) | 3,306.00 |
| R-553 | Postal Clerk | 2,710.35 |

Hawaii (2 years)

| | | |
|-----|----------------------|----------|
| 413 | Geodetic Engineer | 5,187.00 |
| 413 | Topographic Engr. | 5,187.00 |
| 413 | Topographic Engineer | 4,246.50 |
| 250 | Topographic Engineer | 5,187.00 |
| 250 | Topographic Engineer | 5,187.00 |
| 250 | Engineering Aide | 4,246.50 |

Panama (2 years)

| | | |
|-----|-------------------|----------|
| 204 | Geodetic Engineer | 4,246.50 |
|-----|-------------------|----------|

Hospital and Community Health

8146. Director of Clinical Laboratories, \$8,013.

8152. Senior Physician, \$5,650.

8151. Physician, \$4,638.

8145. Supervising Dietician, \$3,582.

8147. Assistant Director of Nursing (Orthopedic), \$3,450.

8150. "Supervising Physical Therapy Technician, \$3,450.

8149. "Senior Physical Therapy Technician, \$2,898.

8148. "Physical Therapy Technician, \$2,484.

8153. Public Health Nurse, various counties and cities, \$1,700-\$2,700.

8144. Communicable Disease Veterinary Consultant, \$5,650.

Engineering

8158. Principal Soils Engineer, \$8,538.

8157. Associate Soils Engineer, \$6,700.

8156. Senior Soils Engineer, \$5,232.

8155. Assistant Soils Engineer, \$4,242.

8154. Junior Soils Engineer, \$3,450.

8162. Assistant Heating and Ventilating Engineer, \$4,242.

8161. Junior Seating and Ventilating Engineer, \$3,450.

8159. Senior Engineering Aide, \$2,898.

8160. Junior Draftsman, \$2,070.

8163. Bridge Repair Foreman, \$3,450.

Business Administration

8119. Examiner of Municipal Affairs, \$3,450.

8168. Research Assistant, \$3,450.

8166. Office Machine Operator (Multigraph), \$1,840.

8167. Office Machine Operator (Multitip), \$1,840.

*Open also to non-residents.

The NYC office of the Commission, at 270 Broadway, Room 2301, corner Chambers Street, has the circulars on Exams Nos. 8142, 8143, 8144, 8155, 8156, 8157, 8158 and 8159, and expects the others later in the week.

Promotion

Another promotion opportunity is provided by the State Civil Service Department for former employees of the U. S. Employment Service, this time for Principal Account Clerk, DPUI, positions (Exam 7804).

While the examination is open to all holders eligible titles; stress is put on the last opportunity for former USES employees, as follows:

"Any person employed by the

USES who was transferred to the N. Y. State Service pursuant to the provisions of Section 641 of the Labor Law, (Chapter 779 of the Laws of 1946) shall be eligible to compete in an examination for each position held by him in the United States Employment Service for a period of at least three months prior to the resumption of functions by New York State on November 16, 1946.

"This examination will be the only opportunity for former USES employees to compete for the position of Principal Account Clerk under the terms of this above cited Act. Failure to file will result in forfeiture of rights under the above cited Act."

"This examination is held pursuant to Section 641 of the Labor Law for the filling of positions transferred from the USES to the Division of Placement and Unemployment Insurance on November 16, 1946. The eligible list promulgated as a result of this examination will be used for a period of six months from the date of its establishment for the filling of the position of Principal Account Clerk in the Division of Placement and Unemployment Insurance and may be used for vacancies in the Division of Placement and Unemployment Insurance up to a period of four years."

The position is in the State Department of Labor. Entrance salary of \$3,450 which includes a cost-of-living bonus of \$450. There are five annual salary increases of \$132. The application fee is \$2.

Preference in certification will be given to eligibles in the promotion area in which the vacancy exists.

Minimum Qualifications

Candidates must be permanently employed in the Division of Placement and Unemployment Insurance in the competitive class and must meet the requirements of one of the following groups:

(a) Three months of service prior to November 16, 1946 in the United States Employment Service under the title of Principal Account Clerk; or (b) one year of permanent service as Senior Account Clerk.

Candidates must have a knowledge of standard bookkeeping and accounting methods; an understanding of accounting principles and procedures. They also must have the ability to interpret the above methods, principles, and procedures clearly and concisely through oral or written instructions.

The weights are: Written test, 3; service record rating, 2; seniority, 1, and training and experience, 4.

When writing for application form, specify the position by number and title, together with the word "Promotion", and enclose a 3-7/8" x 9" or larger self-addressed return envelope bearing 6c postage. Do not enclose fee with the request. Address requests for applications and send completed applications with the required fee to the State Department of Civil Service, State Office Building, Albany 1, N. Y., or to the Commission, at 270 Broadway, Room 2301, Broadway, (Chambers Street), New York 7, N. Y.

The closing date is Saturday, May 29.

7080. Assistant Historian, Department of Public Welfare, Westchester, (Prom.), \$2,580 to \$3,180 total. Must be permanently employed in Department of Public Welfare, Westchester County and must have served for six months

preceding examination in title class and must have seven years office experience, (b) three years office experience and high school graduation, (c) equivalent combination of (a) and (b). Principal Account Clerk, or equivalent. (Closes Saturday, June 1).

7079. Office Manager, Department of Health, Tompkins County, \$2,100 to \$2,400. One vacancy. Must be permanently employed in Tompkins County, Department of Health, having served for one year in examination with base salary of \$1,500 or must have four years experience of which one year supervisory capacity and school graduation or (Closes Tuesday, June 2).

7085. Associate Director of Hospital, Department of Health, Tompkins County, \$3,450 to \$4,242. Five annual increases. Fee, \$5. Two vacancies at present; Others from time to time. Requirements: five years experience or equivalent; must not have passed 45th birthday in New York State; must have served as Assistant Director of Hospital, Department of Mental Hospital, or equivalent in Craig Colony, or equivalent two years preceding examination. Performance test, weight 30; Permanence, weight 70. (Closes Tuesday, May 25).

7084. House Painter, \$2,500. Fee, \$2. One vacancy in Fire Department; Others from time to time. Requirements: three years experience or equivalent. Performance test, weight 100. Must not have passed 45th birthday. (Closes Tuesday, May 25).

7083. Carriage Upholsterer, \$2,200. Eligible list resulting from examination will be certified appropriate for Furniture Upholsterer (Upholstery). Fee, \$2. One vacancy in Department of Public Welfare, Westchester County. Requirements: five years experience or equivalent. Performance test, weight 100, 70% required. (Closes Tuesday, May 25).

7082. Door Stop Maintainer, \$2,200. Fee, \$2. Four vacancies in Department of Education; others six months preceding examination or equivalent required.

STATE Open-Competitive

The State Civil Service Commission announced 28 open-competitive examinations on which applications will be received up to Wednesday, June 23. The examinations will be held on Saturday, July 24.

Application blanks and examination notice are obtainable by mail or in person. Address the State Civil Service Commission, either at the Alfred E. Smith State Office Building, Albany 1, N. Y., or at 270 Broadway, corner Chambers Street, New York 7, N. Y. If mail is used, specify by number and title the examination on which you are requesting details and enclose a 3-7/8" x 9" or larger self-addressed return envelope bearing 6c postage.

The list of the examinations follows. Entrance salaries include the cost-of-living bonus for 1948. Annual salary increases, \$120 and up, vary with base salary, except county jobs.

Statistics

8800. Junior Statistician, \$3,036.

Instruction

8142. Correction Institution Vocational Instructor (Plumbing and Steamfitting), \$2,898.

Applied Science/Institution Education

8143. Correction Institution Education Supervisor (Home Economics), \$3,582.

8164. Horticultural Inspector, \$3,036.

County

8150. Stenographer, \$1,440 to \$1,980 plus 15 percent as a cost of living adjustment. At present vacancies exist. Application fee, \$2. (Closes Saturday, June 18).

NYC

Open-competitive

8165. House Painter, \$14 per hour plus 15 percent as a cost of living adjustment. At present vacancies exist. Application fee, \$2. (Closes Saturday, June 18).

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WHERE TO APPLY FOR TESTS

The following areas apply for Federal, State, County and NYC positions, unless otherwise directed:

U. S.—641 Washington, N. Y.

State—Office Building, Albany 1, N. Y.

NYC—96 Duane Street, New York 7, N. Y.

NYC Education—1060 Broadway, New York 7, N. Y.

Those already in government employ, usually in part-time positions, as specified:

Applications by mail, New York State does not require that applications be postmarked by the closing date; a post-mark on the application is not required but a 6-cent stamped application blank from the State.

The NYC and State exams are open every day, except Sundays and holidays, from 9 a.m. to noon. The NYC exam is open every day from 8:30 a.m. to 5 p.m.

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Performance test, weight 100. (Closes Tuesday, May 25).

Promotion

5590. Supervisor (Child Welfare), (Prom.), \$3,120 to \$3,600. Fee, \$3. Vacancies from time to time. Open only to employees of Department of Welfare employed as: Assistant Supervisor, Home Economist, Medical Social Worker, Grade 2, or Psychiatric Social Worker. Applicants must have had not less than two years' experience in child welfare field. Written test, Saturday, October 30. (Closes Thursday, May 27).

NYC Education

23-48. Teacher of Speech in Day High Schools, \$2,500 to \$5,125 in 16 salary steps. Persons offering 30 semester hours beyond baccalaureate degree, entitled to Mrs. Vesta F. Davis, NYC Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. (Closes Monday, June 14).

U. S.

14-69-2. Poultry Coordinator—Veterinary Coordinator, \$4,902 and \$5,905.—For duty in the Bureau of Animal Industry, Department of Agriculture, in Beltsville, Md., and throughout the United States. Requirements: For Poultry Coordinator, appropriate college study or technical experience or a combination of such study and experience, plus professional experience in organized poultry improvement work; for Veterinary Coordinator, completion of full course in recognized veterinary college, plus professional experience in poultry disease control work. Graduate study may be substituted for part of the professional experience. No written test. File application with the Executive Secretary, Board of U. S. Civil Service Examiners for the Department of Agriculture, Agricultural Research Center, Beltsville, Md. (No closing date).

5-82-4(48). Bacteriologist (Medical), \$3,397 to \$5,905. For duty in U. S. Public Health Service, in Hawaii and throughout United States. Requirements: Appropriate college study plus professional experience in medical bacteriology and serology. Graduate study may be substituted for part of the experience. No written test. File application with Executive Secretary, Board of U. S. Civil Service Examiners, Federal Health Service, Communicable Disease Center, 605 Volunteer Building, Atlanta 3, Ga. (No closing date).

5-82-4(48). Biologist—Entomologist—Mycologist—Parasitologist, \$3,397 to \$5,905. For duty in U. S. Public Health Service, in Hawaii and throughout United States. Requirements: Appropriate college study or technical experience in the field applied for or a combination of such study and experience, plus professional experience in the appropriate field. Graduate study may be substituted for part of the experience. No written test. File application with Executive Secretary, Board of U. S. Civil Service Examiners, Federal Health Service, Communicable Disease Center, 605 Volunteer Building, Atlanta 3, Ga. (No closing date).

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EXAM DATES POSTPONED

The series of state exams for personnel jobs, scheduled for May 22, has been postponed until June 19, excepting the tests for Director of Public Employment and Personnel Technician (Salary Research, which will be held on June 5).

Exam to Open for U. S. Jobs In Immigration Service

(Continued from Page 1)

citement sometimes attends operations.

One instance of what it means to be an Inspector was cited by a veteran of the service. He was at the Mexican border, where aliens were being smuggled into the U. S., as everyone knew, but only the Service had the obligation to trap the offenders. Here's how it was done: a bright Inspector, who himself had been a trainee, laid black thread over some hundreds of yards approaching a flume across which the evil ones were suspected of crossing with their human cargoes. So, when persons were noted on the American side as having black threads about the lower reaches of their pants or dresses, they were seized. If airports are close watched by the Immigration Service and ex-

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Last Call for Four NYC Trade Tests

FEDERAL NEWS

Pension at 50 Makes Headway

WASHINGTON, May 24—The Hagen bill was okayed by the House Civil Service Committee. The bill would allow the retirement of several thousand Federal workers at age 50 after 20 years of service. The group benefited

would include people who investigate, apprehend and detain criminals such as: the Treasury, post-office, Customs and Immigration and Naturalization agencies, prison guards and White House police.

More Jobs to Go to Eligibles

WASHINGTON, May 24—In continuing in its policy of displacing war-service-indefinite employees who did not pass last year's examinations given in their titles, the U. S. Civil Service Commission is planning a clean-up by the end of June, so far as practicable. Agencies are authorized to offer such employees in CAF-3

and CAF-4 grades positions in CAF-2 and CAF-1 grades, in titles for which there are no eligible lists. Even where there have been lists, some have been depleted, such as those for Stenographer and Typist.

Eligibles replace those let out. It is expected that Clerk, Steno and Typist examinations will be announced in the fall.

Postal Employees Aid Red Cross Blood Bank

The first 50 employees of the New York Post Office recruited in its group campaign for volunteer blood donors made contributions to the Red Cross Blood Program of the Greater New York Chapters at 4 East 37th Street.

The postal employees, many of whom donated to the armed forces during the war, were described by Postmaster Albert Goldman as the vanguard of a steady stream of postal employees who will give blood as the result of an intensive campaign now being carried out among the 30,000 workers of the New York Post Office in Manhattan and the Bronx who, during the war led the city in the number of donations to the armed forces made by an individual group.

WANT TO GO TO COLLEGE AT STATE TEACHERS COLLEGE ONEONTA, NEW YORK

THERE ARE STILL OPENINGS for qualified high school graduates—men and women **NO TUITION** . . . Good living conditions at moderate cost . . . A small friendly college . . . Less than 7 hours from Manhattan . . . In the beautiful Catskill Region . . . Drama, Art, Music, Modern Dancing, Sports

FOUR-YEAR PROFESSIONAL COURSE PREPARES for teaching in kindergarten, elementary or junior high school

Special Course in Home Economics

GOOD SALARIES **MANY OPENINGS**

Write at once to: **MISS RUTH HENDEE, Registrar**
State Teachers College, Oneonta, N. Y.

SCHOOL DIRECTORY

SHOWCARD WRITING and lettering for advertising uses. Expert individual instruction. Est. 1922. Vets Eligible. **REPUBLIC SCHOOL**, 60 W. 18th St., N. Y. C.

Academic and Commercial—College Preparatory

BOBO HALL ACADEMY—Flatbush Ext. Cor. Fulton St., Bklyn. Regents Accredited. MA. 2-2447.

Auto Driving

A. L. B. DRIVING SCHOOL—Expert Instructors. 620 Lenox Ave. AUdubon 3-1434.

BARBER SCHOOL

LEARN BARBERING. Day-Eve. Special Classes for women. GI's welcome. Atlantic Barber School, 21 Bowery. WA 5-0933.

Business Schools

WASHINGTON BUSINESS INST., 2105—7th Ave. (cor. 125th St.). Secretarial and civil service training. Moderate cost. MO 2-8086.

MANHATTAN BUSINESS INSTITUTE 147 West 42nd St.—Secretarial and Bookkeeping, Typing, Comptometer Oper., Shorthand Stenotype. BR 9-4181. Open eve.

MERCHANT & BANKERS. Co-ed. 57th Year—220 East 42nd St., New York City. MU. 2-0986.

HEFFLEY & BROWNE SECRETARIAL SCHOOL, 7 Lafayette Ave. cor. Flatbush, Brooklyn 17. NEvins 8-2941. Day and evening. Veterans Eligible.

MONROE SCHOOL OF BUSINESS. Secretarial, Accounting, Stenotypy. Approved to train veterans under G.I. Bill. Day and evening. Bulletin C. 177th St. Boston Road (R K O Chester Theatre Bldg.) DA 3-7300-1.

Business and Foreign Service

LATIN AMERICAN INSTITUTE—11 West 42nd St. All secretarial and business subjects in English, Spanish, Portuguese. Special course in international administration and foreign service. LA. 4-2836.

Drafting

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FEDERAL NEWS

Committees Discuss Size of Raise

(Continued from Page 1) increase, for reasons of economy, of about \$500 and \$400, respectively.

Disloyalty Evidence Against Only 1 P.C. of Workers, Says Clark

WASHINGTON, May 24 — Attorney General Tom C. Clark stated at the Press Club that evidence indicating disloyalty had been found against only one per cent of Federal workers.

Upstate Postal Exams

Applications for positions as Clerk and Carrier in upstate post offices are being received by the Second Regional U.S. Civil Service Commission.

BLAISDELL DESIGNATED

WASHINGTON, May 24. — Thomas Blaisdell has been designated as the Acting Assistant Commerce Secretary for Foreign and Domestic Commerce.

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solely for \$800 at the outset, the Senate committee would have reported out a measure providing \$500 or less.

Two Bills in Committees

At present both the Baldwin Bill and the amended Butler Bill, which provides \$585 annually on a temporary basis, are in the Steering Committee of the Senate and the Rules Committee of the House.

U. S. Commission's Annual Report

The following continues the serial publication of the annual report of the U. S. Civil Service Commission:

Pay for Temporaries

Salaries and Increments for Temporary Employees in Allocated Positions Under Section 40 For the purpose of salaries and increments, temporary employees in allocated positions shall, so far as practicable, be treated the same as permanent employees.

(1) Temporary employees who resign and who are reappointed to similar temporary positions within one month after resignation shall be credited with salary increment-earning service in their former temporary positions and shall be paid, upon reappointment, the salaries which they received in their former temporary positions.

(2) Temporary employees who resign and who are given permanent appointments to similar positions within one month after resignation shall be credited with salary increment-earning service in their former temporary positions and shall be paid, upon permanent appointment, the salaries which they received in their former temporary positions.

month has elapsed following resignation, they shall be paid, upon permanent appointment, the minimum salary of the position.

(3) Where any of the aforementioned employees receive a temporary reappointment or permanent appointment on or after October 1, 1947, he is not eligible to receive an increment on April 1, 1948.

Miscellaneous

Employees reinstated from preferred eligible lists:

(a) Where an employee occupying an allocated position is laid off prior to April 1 and he had been serving in his position for a sufficient period of time to have entitled him to an increment on April 1, he may be reinstated after April 1 at his last salary plus one increment.

(b) Where an employee is reinstated from a preferred eligible list at a salary which is less than the salary which he was receiving at the time of his lay-off, he is eligible to receive on April 1, 1948, a salary equal to his salary up to the rate he was receiving at the time of his lay-off (not to exceed the maximum), even though such employee may not have served more than six months during the past fiscal year.

(c) Where an eligible on a preferred list is reinstated to a position in a lower grade, he is eligible to receive the minimum of the lower grade plus increments for the number of years of service in the position from which he was laid off and in the lower-grade position to which he is appointed.

Increments in positions where variable minimum salaries have been established pursuant to subdivision 4 of Section 40 of the Civil Service Law (such as the position of Stenographer in the New York City area which was raised from a minimum of \$1600 to \$1840 on January 1, 1948).

(1) a. An employee who served

laid action. The Federation and the affiliated postal groups will press for early Senate action on the Baldwin bill. Under the direction of President Ephraim Handman, the

N. Y. Federation of Post Office Clerks is conducting a letter-writing campaign to the U.S. Senators from New York and New Jersey, requesting them to call for early passage of the \$800 measure.

Potomac River Jobs

The U. S. Civil Service Commission has announced a series of five examinations to be held for positions with the Potomac River Naval Command at \$3,397 to \$5,905. No written tests will be given and ratings will be based on experience, education and training.

Applications are being issued and will be received until further notice. Blanks may be obtained from the Commission's Regional Office, 641 Washington St., Manhattan. The exam number is 4-34-2 (1948).

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NEW YORK CITY NEWS

25,000 Provisionals On Payroll Set Record

By JEAN GROSSI

NYC has about 25,000 provisionals, a record. The Civil Service Commission sees the prospect of considerable reduction in the number, as new eligible lists are used to fill positions permanently. This process is to start soon on a large scale, but meanwhile the NYC Commission has written to the State Civil Service Commission, asking a one-year extension of the wartime-provisional latitude. The rule would expire on June 30 next.

Investigator List Soon

Lists recently promulgated, or soon to be, will provide many eligibles. They include Railroad

Clerk, Grade 2 List To Be Out in June

The Municipal Civil Service Commission has announced the completion of rating of the papers for Clerk, Grade 2, and the eligible list is expected to be published in June. More than a thousand of the 14,935 candidates will be appointed once the list is ready. The exam was held September 13, 1947.

BILL ON TEACHERS OPPOSED

Chairman May Andres Healy, of The Joint Committee of Teachers Organizations, has condemned the bill introduced in the City Council by Walter C. McGahan which would prohibit teachers and other Board employees from joining, contributing to, or becoming a member of any political organization or association.

1,281 ON CLEANER LIST

With the literacy, physical and medical tests completed 1,281 candidates for Cleaner (Men) were passed, while 129 were rejected. Three hundred appointments for Cleaners in the city's Labor Class are expected in the near future.

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Clerk, Sanitation Man, Social Investigator and Surface Line Operator.

President Joseph A. McNamara said that the Commission would issue the Social Investigator list in a few weeks, as only investigations remain to be completed.

He gave Sanitation Commissioner William J. Powell assurances of certifications to meet a weekly schedule 100 Sanitation Men and Chairman William Reid, of the Board of Transportation, 35 Surface Line Operators and 100 Railroad Clerk appointments weekly.

Needs Save Himself

President McNamara has written to Welfare Commissioner Raymond Hilliard regarding a replacement schedule for that department.

"We'll be pretty well out of the provisional woods in a few months," President McNamara said. "Meanwhile there may be an increase, until large eligible lists are promulgated."

P.S.—He could use a few provisionals in his own office—Typists at \$6 a day. Secretary Frank A. Schaefer, of the Commission, 6th floor, 299 Broadway, does the recruiting for these.

NYC Series of Exams Will Open Next Month

Six open-competitive and eight promotion examinations will be included in a new series of fourteen exams for which the Municipal Civil Service Commission will receive applications from Monday, June 7, until Tuesday, June 22.

The titles of the exams, for which official requirements will soon appear in The LEADER, follow:

- OPEN-COMPETITIVE**
- Assistant Director of Child Welfare.
- Assistant Director of Laboratory (Bacteriology).
- Interpreter.
- Junior Chemist (Toxicology).
- Paver.
- Thermostat Repairer.

PROMOTION

- Attendant, Grade 3 (President of Bronx).
- Claim Examiner (Torts), Grade 4 (Comptroller).
- Departmental Steward (Hospitals).
- Foreman Ship Carpenter (Marine and Aviation).
- Inspector of Blasting, Grade 3 (Fire Dept.).
- Inspector of Carpentry and Masonry, Grade 3 (Housing and Buildings).
- Inspector of Sewer Construction, Grade 3 (President of Queens).
- Superintendent of Laundries (Correction and Hospital Depts.).

Wider Military Preference Is Tested in Court Case

Max J. Kobbe, a disabled war veteran, has started an action for a declaratory judgment against the Municipal Civil Service Commission to test the question of veteran preference in connection with a special military examination for promotion to Sergeant (P.D.). Albert B. Breslow, of 270 Broadway, is Mr. Kobbe's attorney.

On June 14, 1941, the Commission held an examination for pro-

motion to Sergeant. Mr. Kobbe was in military service and could not take the examination. The list was promulgated on November 24, 1942, and expired on November 24, 1946. Mr. Kobbe, discharged as a disabled veteran on September 12, 1946, was reinstated to his former position as a patrolman. He then asked for a special examination. This was given him last year. He received a final average of 82.7, with only 80 per cent required in the original examination.

Complainant Cites Constitution

Prior to the special military examination, two other special examinations were held for the promotion, one on June 14, 1945 and the other on June 11, 1946. All veterans, disabled and non-disabled, received veteran preference in those two examinations and were appointed, if they passed with 80 per cent or more, since the original list had not as yet expired. However, when Mr. Kobbe was rated, the list had already expired and two other veterans, non-disabled, who took the examination with him, received higher marks and were appointed.

The Commission refused to certify Mr. Kobbe, claiming that under Section 246, subdivision 5, of the Military Law, he could not be certified and placed on a list, because his rating was lower than the rating of the last non-veteran certified on the original list which expired on June 14, 1946.

Mr. Kobbe claims that under Article 5, section 6 of the State Constitution, since he was a disabled war veteran, he was entitled to preference in appointment before any other appointments or promotions could be made, without regard to his standing on any list. He claims that since he passed the examination, he was entitled to promotion before the two non-disabled veterans who took the same examination and received higher marks.

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VACATIONLAND

RESORTS - TRAVEL

Along Resort Route

When vacation time rolls around this year, there will be an increase of 42 percent in firms who will shut down for the one to three weeks allotted for fun—rather than employ the traditional "staggered" system.

Pur tycoon Ben Tucker asks: Will television take precedence over in-the-flesh entertainment at the resorts this summer?

George Price and other big names will be on hand for the opening of the new \$250,000 Oval Room, May 29, at Waldemere Hotel, Livingston Manor. Charles and Lilian returned from the Hotel

Castas del Monte, Palm Springs (vacation spot of movie-land) to open Brown's Hotel, featuring a new hang-out, the Derby Room

The New Rocky Hotel, Loch Scheldrake, opens one of the prettiest night-spots in that area, on Decoration Day . . . Miami items: Christian Rollini, is operating a fleet of fishing vessels there . . . The

new owners of the Lord Tarlton Hotel have changed the "tag" to Erie Park . . . Sophie Tucker's new baby is her recently purchased Hotel Robert E. Lee . . . Racing Plans: The \$60,000 Hambletonian Stake race will be held in Goshen, N.Y., on August 11.

The Berkshire Music Festival will be held July 29 through August 15.

Ann Corio, star of stage, screen and clubs, reports she has been offered more money to appear at a resort hotel than at an East Coast niter . . . The new original musical being penned by Phil Small, orchestra leader at "Angel in the Wings," will have its tryout at Glama Country Club, Napamoch, N. Y.

Watch for Brooklyn Paramount "water" to burst forth with an offer of free vacations. Wanted: A Mississippi show boat to anchor on the Thames River in front of Griswold Hotel to entertain guests.

Owner, Mort Mencher, will supply mooring facilities.

Members of the Pocono Mountains Vacation Bureau have begun a campaign to make civil service employees aware of the many advantages of vacationing in the Poconos.

The Pocono Mountains Vacation Bureau Seal means that these resorts, dude ranches, tourist cabins, hotels, and cottages listed have comfortable accommodations, superior food, and reasonable rates," says the Bureau.

The Association of the East Poconos has published a booklet describing the resorts. It is obtainable free from the Pocono Mountains Vacation Bureau, Box 288, Stroudsburg, Pa.

Poconos Are Stressed As Vacation Resort

Shipyard League To Hear Mass In Body

The Catholic Men's League of the New York Naval Shipyard will receive its sixth annual corporate Communion at the Queen of All Saints Church, Lafayette and Vanderbilt Avenue, Brooklyn, on June 13 at 8:00 a.m. A chartered bus service will transport all participants directly to the St. George Hotel for the Communion breakfast.

Tickets may be obtained from Shop Committee members, or from Eugene Maguire, Chairman, Ticket Committee, Electrical Shop, Telephone Main 5-4500, Extension 947.

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NEW YORK CITY NEWS

Progress Report on Exams

Code
 HBR—Has been rated.
 C—Exam completed.
 TBR—To be rated.
 WT—Written test.
 BR—Being rated.

Open-competitive

5476. Conductor, HBR.
 5270. Trackman, LP 3-23-48.
 5257. Asst. Elec. Engr., C.
 5189. Elec. Insp., Gr. 3, HBR.
 5372. Insp. of Boilers, Gr. 3, C.
 5497. Insp. of Housing, Gr. 3, C.
 5354. Jr. Landscape Arch., C.
 5418. Low Pressure Fireman, C.
 5214. Stationary Fireman, C.
 5152. Auto Engineman, HBR.
 5149. Attendant, Gr. 1, HBR.
 5527. Transit Patrolmen, Bridge and Tunnel Officer, Correction Officer (Men), TBR.
 5505. Dental Hygienist, C.

5515. Epidemiologist, Gr. 4, WT, HBR.
 5408. Occupational Aides, HBR.
 5411. Veterinarian, HBR.
 5371. Director of Laboratories, HBR.
 5321. Insp. of Live Poultry, Gr. 2, HBR.
 5157. Playground Inspector, HBR.
 5322. Weighmaster, Gr. 2, (Markets), HBR.
 5129. Clerk Gr. 2, HBR.

Promotion

5438. Civil Engr. (Water Supply, (WB), BR.
 5062. Elec. Insp. Gr. 4 DW, Revised and Approved by Advisory Board.
 5204. Central Park Foreman, C.
 5496. Insp. of Housing Gr. 3, C.
 5317. Insp. of Lumber, Gr. 3B, Education, C.
 5422. Insp. of Steel (Construction) Gr. 3, BR.

5206. Park Foreman, C.
 5289. Fore Cable Splicers, C.
 5291. Fore Mech. (Mtr. Veh.), C.
 5379. Marine Engineer, BR.
 5362. Foreman, Gr. 3, all Boro Presidents, BR.
 5284. Foreman, Gr. 2, all Boro Presidents, BR.
 5533. Head Dietitian (Administrative), (HD), C.
 5412. Veterinarian, HBR.
 5316. Insp. of Live Poultry (DM) Gr. 3, C.
 5440. Sr. Chemist (DWS), HBR.
 5361. Weighmaster, Gr. 3, Markets, C.
 5473. Asst. Foreman (Car Cleaning), HBR.
 5486. Asst. Supervisor (Cars & Shops), BR.
 5483. Asst. Supervisor (Elec. Power), BR.
 5486. Asst. Supervisor (Power Distrib.), held 10-16-47, HBR.
 5479. Asst. Train Dispatcher, HBR.
 5477. Conductor, held 1-10-48, HBR.
 5480. Foreman (Buses & Shops), BR.
 5471. Foreman (Elec. Power), BR.
 5478. Foreman (Mech. Power), BR.
 5481. Foreman (Surf. Track), BR.
 5482. Foreman (Track), BR.
 5491. Power Distribution maintainer, BR.
 5470. Station Supervisor, BR.
 5488. Supervisor (Cars and Shops), BR.
 5487. Supervisor (Mech. Dept.), BR.
 5485. Supervisor (Surf. Track), BR.
 5484. Supervisor (Track), BR.
 5446. Architect, President, Manhattan, BR.

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Mary Lavelle was crowned Miss Fire Fighter at the Fire Ball of the Uniformed Firemen's Association, at Madison Square Garden. She reigned as Queen on Monday night, when the Firemen put on their gala show. Attesting her beauty is expert examiner John Robert Powers, of model fame, while at right one less versed in such matters takes his characteristic stance—John P. Crane, President of the UFA.

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The Municipal Reference Library has study material for the forthcoming civil service examination for Assistant Supervisor, Senior Supervisor and Supervisor (Child Welfare), Department of Welfare.
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LEGAL NOTICE
 STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of PANTRY QUEEN FOOD PRODUCTS INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 5th day of May, 1948.
 Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

SARDI, ETTA LINDSAY. — Citation. — P 616, 1948. — The People of the State of New York, by the grace of God free and independent, to Lizbeth E. Rhein, and to the distributees, next of kin and heirs at law of Etta Lindsay Sardy, deceased, if living, and if any of them be dead, to their respective next of kin, heirs at law, distributees, legatees, executors and administrators, and successors in interest, who and whose addresses are unknown and cannot be ascertained after due diligence, send greeting.
 Whereas Philip E. Moreton, who resides at 124 West 55th Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing relating to both real and personal property, duly proved as the last will and testament of Etta Lindsay Sardy, deceased, who was at the time of her death a resident of 124 West 55th Street, the County of New York; Therefore you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records, in the County of New York, on the 22nd day of June, one thousand nine hundred and forty-eight, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.
 In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 13th day of May, in the year of our Lord one thousand nine hundred and forty-eight.
 (L.S.) GEORGE LOESCH,
 Clerk of the Surrogate's Court.

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NEW YORK CITY NEWS

FIRE LINES

Budget Director Thomas J. Patterson said that the request for Fire Department promotions, made by Commissioner Frank J. Quayle, will be granted as made. The budget certificates have not yet been issued, but will be, he assured The LEADER, so that the promotions could be made, he felt, on June 16, in connection with the medal ceremonies, and effective as of the same date.

The promotions total 109 and among them are 18 to the title of Deputy Chief. There are only two disabled veterans on this recently issued list, and it is expected that they will cooperate, so as to permit promulgation of the list this afternoon (Tuesday). Then the list will be green in reality for the Deputy Chief eligibles. The other Fire Department lists are already cleared through the Veterans Administration and the departments lists would all be in the clear then, excepting only the exam for Fireman, now in process.

Commissioner Quayle's request was for promotions to the following titles: Deputy Chief, 18; Battalion Chief, 26; Captain, 29; Lieutenant, 36; Total, 109. There remains the still unsettled question about Fireman appointments. Mr. Patterson would say nothing about these, which indicated that they would have to wait upon the new budget, which goes into effect on July 1. Normally there would be 36 Fireman appointments, because of 36 Firemen promoted to Lieutenant. Also, 69 vacancies could be filled in the Fireman grade. But all is in the dark as to Fireman appointments.

How the List Is Constituted

The eligible list for promotion to Deputy Chief contains the names of 40 Battalion Chiefs, of whom 2 are veterans with 10 per cent or more disability, 21 are non-disabled veterans and 17 are non-veterans. With almost half of the eligibles promoted in one operation, all the eligibles are assured of ultimate promotion.

The eligible list, as rearranged by The LEADER, to effectuate veteran preference, and from which the top 18 names may be taken, to reveal those who would be promoted on June 16, follows:

Table with columns: Rank, Name, Fin. Av., Written, & Sen., Rec. Includes categories: DEPUTY CHIEF, FIRE DEPT. (Prom.), Disabled Veterans, Non-disabled Veterans, Non-veterans.

FIREMAN COMPETITION

(Continued from Page 1) could be held in Van Cortland Park in September and October. That is the minimum schedule, but the Commission is trying to exceed it, raising the possibility of physicals beginning in August for the Fireman candidates. A plan to hold the three-fold exam's physicals at the Commission test room is off.

Meanwhile those who passed the written test, which is true if they got 63 or more answers correct, or gave not more than 27 wrong answers to the 90 questions, are speculating as to prospects, if they finally get through the medicals and physicals and become eligibles. The existing list will be exhausted by the time the new one is promulgated, so fast appointments are in order. There would be about 2,500 appointments during the four-year legal life of the list. This is the first Fireman or Patrolman (P.D.) list in years that will expire by operation of law, instead of being exhausted by appointment of all the eligibles.

Preview of List While the Commission was striving for a final eligible list of about 3,000, its only means of controlling this was in the nature of the written test. This proved to be fair, no cinch, not too tough, and offering possibilities of some 7,000 passing that test and 8,000 failing.

Paul M. Brennan, Director of the Commission's Medical-Physical Division, searched the records of past examinations in the same title, and for similar jobs requiring strength and agility, found from experience that about 7 per cent, or 1,000, would fail the medicals and 20 percent of the remaining 6,000 fail the physicals, or 1,200. But because many of the candidates probably took similar exams before, in which they did not pass the physical test, it is expected that the failures in the physical test will reach 1,500, leaving about 4,500 on the eligible list.

The Commission would be well satisfied with this number, but would not be alarmed if the number were 3,000 or even between 2,800 and 3,000. The reason is that there will be more than enough eligibles, at any rate, and, if previous experience is repeated, no likelihood of any rescaling to produce a sufficient number of eligibles. For 2,500 jobs a list of 2,800 would normally be enough to meet the needs of the service, since the declinations of offers of Fireman jobs are relatively few.

Agility a Stumbling Block "What stumps most in the physical test is agility," said Mr. Brennan.

In this test the candidate must lie down, spring up to scale a 6-foot fence and run through a maze, and there's little time given. Practice is important, and there are only two places that have erected a course where the test can be duplicated—the Delehanty Institute and the YMCA school.

This time the competition for the jobs is keener than previously, because since 1939 every Patrolman examination, and ever since 1935 every Fireman examination, has exhausted its list of eligibles, i.e., every eligible was offered a job and, if passing the departmental medical test, and willing and able to accept, was appointed.

Those who feel that they passed the recent written test, the tentative key answers to which were published in last week's LEADER, issue of May 18, naturally know more or less whether they'll pass the medical—the test of heart, lungs, sight etc.—and are concerned about the physical. The medical disqualifications are mainly for sight—clear vision without glasses and absence of color blindness being the main considerations.

The Fireman test is the Medical-Physical Bureau Division's biggest job this year.

Test Good, Says McNamara

President McNamara, asked what he thought of the written test, said: "It was very good. It was just the least bit difficult, I thought, if a large list were required, but as we sought a minimum of 4,500 to pass the written, there should be more than enough final eligibles to cope with the city's needs."

For the benefit of those who, according to the tentative key, passed the written test, the percentage scores for numbers of correct answers is given below. "Q" stands for the number of questions answered correct, "P.C." for the resultant percentage. While in past examinations candidates who obtained more than 69 percent but less than 70 were in-

cluded among those who passed, in the present test that situation will not arise, as the next mark below 70 is below 69.

Table with columns: Q., P.C., Q., P.C. showing scores for various candidates.

How List Is Composed

The written and the physical percentages scores of the candidates will be averaged, to produce the final average on which the eligible list is based. However, at least 70 percent must be attained in each of these two competitive parts. The medical test is qualifying, i.e., candidates are marked Qualified or Not Qualified, with no percentage involved.

The only remaining points concerns ties and between certain preference.

Ties will be broken as follows: equal final averages will be broken by according preference to the candidates in the order of their percentages in the written test; if the tie remains unbroken, since the candidates then must have had the same percentage in the physical test, the candidate who filed his application ahead of the other or others will get the break. If candidates filed on the same day, records were kept, not of the actual minute, but in time-groups, so that breaking ties by using the filing time would be practicable in same-day cases.

After the eligibles are placed in the order of relative standing by percentages, veteran preference is applied: veterans with 10 percent or more disability rating go to the top of the list, in the relative order of standing among themselves; other veterans come next, on the same basis, and non-veterans last. Since there will be eligibles who won't receive any job offer, because of more eligibles than prospective vacancies, the non-veterans will be hardest hit, but the effect is minimized by the fact that nearly all the candidates are veterans. In the last Fireman and Patrolman examinations the number of veterans exceeded 95 percent. It depends much on the final number of eligibles. If there are 3,000, and 500 get no jobs, 200 non-veterans, on the 5 p.c. basis, would lose out, but so would 300 veterans also. All non-veterans, instead of being appointed would be disappointed.

Final Key Answers

Final key answers for four exams in building specialties follow: Resident Buildings Superintendent (5516); Resident Buildings Superintendent (Prom.) (5516); Assistant Resident Buildings Superintendent (Prom.), 5389; Assistant Resident Buildings Superintendent (5390). Part I: 1.B or D; 2.D; 3.B; 4.C; 5.D; 6.A; 7.B; 8.A; 9.C; 10.A; 11.A; 12.C; 13.B; 14.B; 15.A; 16.D; 17.C; 18.D; 19.B; 20.A; 21.A; 22.D; 23.D; 24.D; 25.B; 26.B; 27.B; 28.C; 29.C; 30.D; 31.B; 32.C; 33.C; 34.B; 35.C; 36.A; 37.A; 38.C; 39.A; 40.D; 41.C; 42.A; 43.C; 44.A or B; 45.D; 46.D; 47.C; 48.B; 49.C or D; 50.A or D.

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Library of Homes Shown At Bklyn. Dime Bank Exhibit

A Library of Homes was featured at the Home Buyers Exhibition which opened on Thursday, at The Dime Savings Bank of Brooklyn. About one hundred member-builders of The Long Island Home Builders Institute, active in building in Brooklyn, Queens, Nassau and Suffolk Counties will display their latest offerings. Prospective home buyers, builders and planners get the latest information from a complete catalogue and pamphlet service maintained at the Exhibition. Files of information for each community and each builder's operation are maintained on such items as commutation schedules and costs, schools, stores, recreational facilities, beaches, parks, golf courses, etc. One section of the Exhibition will be devoted to "The Dime's" various home financing plans. Complete Home Center The new Home Buyers Exhibition is a complete home center, offering in exhibits the latest in houses, as well as in materials and ideas. It is possible for the home buyer to select the type of house he wishes, the mortgage best suited to his needs, appliances, home equipment and residential areas. Located on the second floor of the bank's main office, Fulton St. and DeKalb Ave., the exhibition is now open permanently during banking hours, Mondays, Tuesdays, Wednesdays and Fridays, 9 a.m. to 3 p.m. and Thursdays 9 a.m. to 7 p.m. A similar exhibition, featuring building materials and appliances only, attracted more than 90,000 visitors during a two and a half year period when it was shown by The Dime Savings Bank a few years ago. The Dime Savings Bank of Brooklyn, of which George C. Johnson is president, was founded in 1859 and is the largest Savings Bank in Brooklyn, and the fourth largest in the United States. The Dime—known as The Bank That Serves The Home Owner—has always been a leader in the mortgage financing field, investing substantially in mortgage loans in Brooklyn, Queens, Nassau, Suffolk, The Bronx, and Westchester.

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NEW YORK CITY NEWS

MORE WAGE AGREEMENTS TO BE SIGNED

By H. J. BERNARD
 A long list of agreements with skilled and semi-skilled NYC employees, which have been held up by a court case, will be sent to the Board of Estimate for approval, Budget Director Thomas J. Patterson announced. Hundreds of employees are involved in the move. The law case was finally won by the City, so the agreements now have the proper judicial stamp of legality. Mr. Patterson said he had been importuned by many employees and their wives in favor of the agree-

ments, whereby men go on an annual pay basis, instead of working at per diem rates, and share other benefits.

There has been a division of opinion among workers covered by Section 220 of the Labor Law, which requires the city to pay the rates prevailing in private industry for the same work, but the employees who want to sign contracts will soon have a field day.

"The Evadan case has made it possible for the city to proceed, and the proposed contracts will be submitted to the Board of Estimate within two or three weeks, which is as fast as we can get them all properly in form," explained Mr. Patterson.

Good News for Clerks

Asked about appointments and promotions in the city service, Mr. Patterson said that, in general, there would be no promotions before the new budget goes into effect, on July 1 next, with the exception of 109 Fire Department promotions (See P. 15) and possibly a very few others.

He did have good news for Clerks, Grade 4, when he said that he had decided to recommend to Mayor William O'Dwyer that they be granted equivalent increments. The benefit would not accrue to all, but to those who had been hard hit, because outside the above the top limit of the increment range. Also above that range are Clerks, Grade 5.

Increments stop at \$2,400. For the time being there is no plan to extend the benefit to the Grade 5 group. They might come in later. At least, Mr. Patterson's recommendations will be in that general direction.

Park Dept. Project Lags

On the reclassification project that is expected to improve the career service in the Department of Parks, with upgradings and the higher pay that go with them, Mr. Patterson said that his office was still trying to work on it, was eager to get it adopted, but had been delayed by one matter after another popping up. He was over to the Mayor's office a good deal the past week and hopes to get there again early this week on this and other budget matters.

He had a session with the Council before the budget was adopted by that body that took up the better part of a day.

The \$250 raise, as applicable to future entrants in the city service, is still in the undecided stage, with the exception that the Patrolman and Fireman (F.D.) appointees will positively get the raise, but as for the rest, Mr. Patterson's best guess is, No.

The \$250 Base Pay Raise

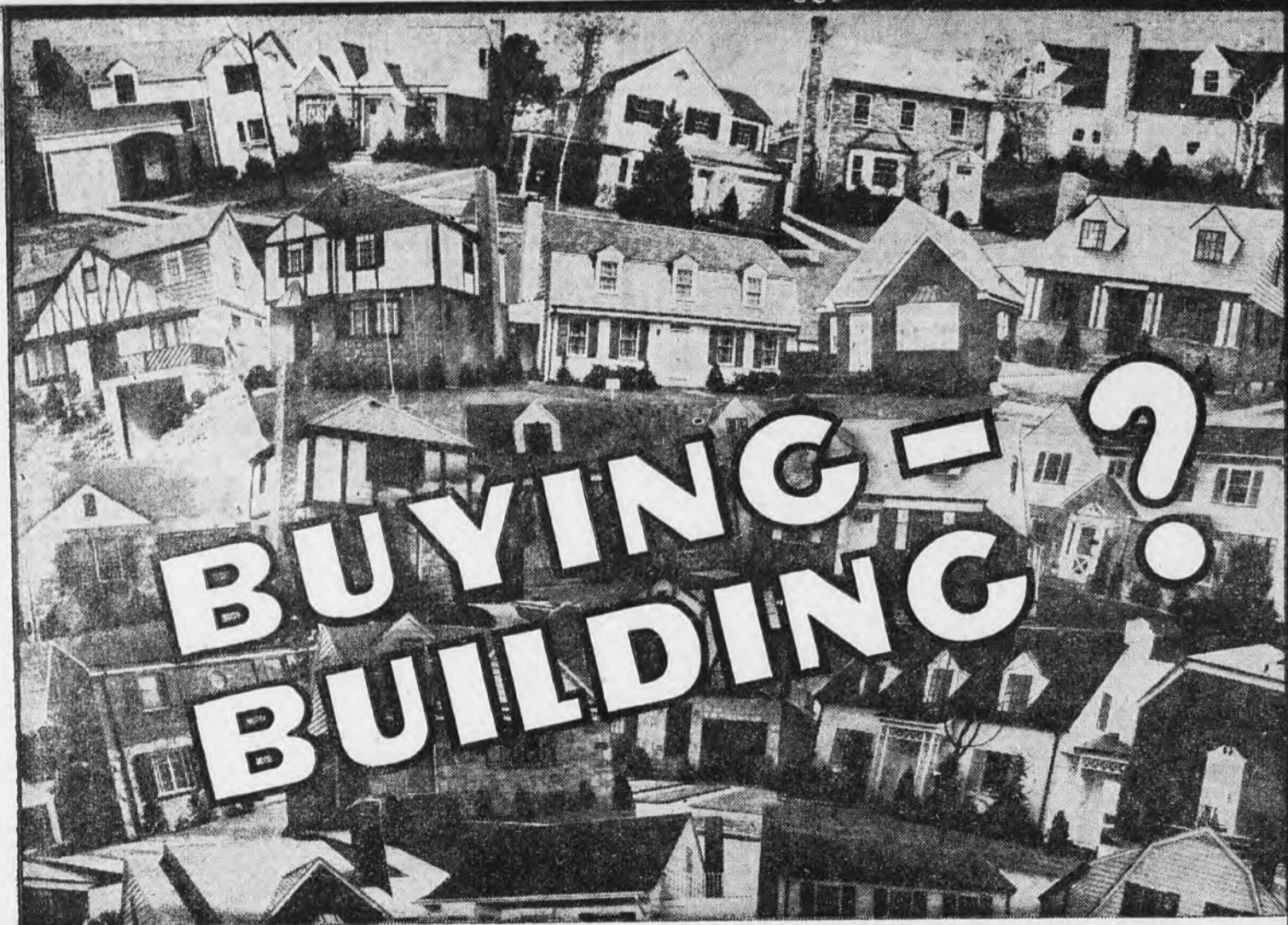
"We have grades in the city service," he explained, "for instance, we have been appointing Inspectors at \$2,401, and we may still continue to appoint them at that rate, and not at \$2,650, which would include the raise if we did it. Action will have to be taken on the grades, to conform them to new rates, before any base pay raises could apply to prospective employees. Some arrangement will have to be worked out, and at present the situation is unsettled. It may be necessary to extend the salary ranges of some grades, because we cannot destroy the grades by ignoring their present status. What we will have to do to conform the grades to the new rates, including those who naturally get the basic pay raise, and possibly excluding, with some exceptions, those for whom the raise was not intended."

The idea that he broached appeared to relate to a regrading that would encompass the pay raises in the altered grades of present employees and leave the grades as they were for new entrants.

"It's hard to tell," he commented philosophically. "There can be a change."

No Patrolman Jobs Now

He had no word of any appointments as of Patrolmen, except his reaffirmation that there would be none before the new budget goes into effect. Police Commissioner Arthur W. Walker would like to appoint 500 but may have to have a session with the Budget Director, as the indications are that Mr. Patterson for reasons of economy, imposed by the strain on the budget, is thinking in terms of about half that number.



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