

Civil Service LEADER

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Miss Civil Service
Salary - 1964

See Page 2

SALARY BILL NOW EXPECTED TO PASS



SCRIPT WRITERS: Like a scene from a Hollywood studio, right? Well, it's a picture of the trio writing the script for the variety show to be given after the annual dinner of the Civil Service Employees Assn. this week in Albany. Struggling with the comic muse are, from left, Frederick Hughes and Rita Hughes, of Tax and Finance, and John Newhart, Commerce.

Feily Urges All Out Support

Bill Would Mandate Salaries of Local Welfare Case Workers

(Special to The Leader)

Albany, March 2—Legislation requiring local social welfare departments throughout the State to pay starting salaries of at least \$4,500 per year to welfare case workers was submitted to the Legislature last week.

The bill, which has the full support of the Civil Service Employees Assn., was introduced by the State Social Welfare Dept. with the full backing of its Commissioner, George K. Wyman.

In addition to mandating minimum starting salaries for case workers, the measure also would require higher salaries for local case workers and other social services personnel with approved graduate training, such as advanced degrees.

Important Local Aides

For the past nine years, the Employees Association has introduced similar legislation and it has been one of the most desired bills among the CSEA's county and local members.

Successful passage of the measure would establish, as a matter of public policy, that "the proper and efficient administration of public assistance care requires competent, qualified and trained personnel, particularly in social service positions in local welfare

departments," the State Welfare Dept. feels.

Contact Legislators

In urging CSEA's 117,000 members to give vigorous support to (Continued on Page 3)

U.S. Tax Cut Benefit Will Show on March 11 Checks, Levitt Reports

ALBANY, March 2—State employees will receive "the full and immediate" take-home pay benefit of the Federal income tax reduction, State Comptroller Arthur Levitt reports.

He told The Leader that recently installed electronics data-processing equipment would ensure making the benefits available immediately.

The new law, signed by President Johnson, goes into effect March 5.

Overtime Pay To Forest Fire Fighters OKd

ALBANY, March 2—A move by the Civil Service Employees Assn. to get cash overtime payments for State workers involved in fighting forest fires in the State last Fall has met with success, it was learned at Leader press time.

Hundreds of employees in the Departments of Conservation, Public Works and the Division for Youth will be paid almost \$100,000 in overtime compensation for combating fires in the State last October.

In answer to a CSEA request for overtime payments, the Division of the Budget agreed that last Fall's situation was "abnormal" and in the instance of the State workers who fought to save the forests agreed to make an exception to the overtime rules concerning compensation.

Conservation Dept. employees who make up the bulk of the fire fighting force will be paid at Forest Ranger, Grade 8, salary scale. Public Works employees will be compensated at the rates of the grades in which they normally work, not to exceed Grade 8. Division of Youth aides involved will be paid at Grade 8 rates.

The Division of the Budget officials said the formula for payment was one they believed was "the most equitable" for all involved. The period covered under the Budget ruling is from October 5 to 31.

Institutions First

State employees first will realize the income tax relief on the next pay day, March 11, Levitt said.

All of the State's 120,000 em- (Continued on Page 16)

Strong Support Given Rockefeller Proposals

By PAUL KYER

ALBANY, March 2—After a long and, sometimes rough, ride, the pay increase and retirement benefits proposed by Gov. Nelson A. Rockefeller for all State employees seem assured of passage in the Legislature, perhaps this week.

With the fight for increased aid to education apparently a lost cause, informed sources told this

opposition to the measure from some quarters when Rockefeller first made his proposals, worked out in sessions with the salary committee of the Civil Service Employees Assn., headed by Solomon Bendet. Fortunately, the Administration package gained almost immediate support from key figures in the Republican-dominated Legislature.

Prior to the opening of the Legislature, Assembly Speaker Joseph F. Carlino announced publicly that he was supporting the Rockefeller proposals, which call for picking up three more points of employees' Retirement System contributions and raising salaries from three to eight per cent. The

(Continued on Page 3)



ELISHA T. BARRETT

writer last week that when the budget bills are voted, little difficulty is expected in securing passage of the pay measure. A few upstate legislators may still vote against the bill but a vast majority of the Democratic and Republican legislators in both houses are certain to vote for the raise. There was almost immediate

Don't Repeat This!

Civil Service Vote, A 'Sleeping Giant' Is Now Awakening

WE have often referred to the size and strength of the civil service vote in New York State as a "Sleeping Giant." With an estimated one out of every five voters in the state either working for civil service or being a member of a public employee's family there is no doubt this voting bloc is a "Giant." There is now considerable evidence that it is no longer "sleeping."

One of the most remarkable accomplishments in the 54-year-old history of the Civil Service Em- (Continued from Page 2)



FRED PRELLER

WHO'S THE FAIREST OF THEM ALL?

By MARY ANN BANKS

"Wow!" "Whata doll." "Too bad I'm married." "Didn't know civil service could be that great."

This is the sort of nonsense I've had to put up with for the past two weeks. As the only female member of The Leader editorial staff, I am just about fed up with the 9:30 mail delivery session. Since The Leader started the Miss Civil Service Contest, the rest of the staff has gone mad. Especially after the first day an entry was received. Everyday, since then, the entries have been quite lovely, as you can see by the candidates' pictures. It's a good thing the staff won't be

judges, they would never make up their minds.

But, readers, keep pouring the pictures in. Office morale is at it's peak. Besides, four winners will be selected so that New York City, New York State, the counties, and the Federal civil service will each have its own winner. The odds are good.

Although selections will be made in three stages (semifinals, finals, winners) by a group of judges to be announced later, the four winners will be crowned on Civil Service Day at the World's Fair, June 5.

If you know a girl who is (1) lovely to look at (2) a civil servant working in New York State, send us her picture. If she becomes Miss Civil

Service, she'll win one of four trips for two to Puerto Rico via Trans-Caribbean Airways and a week's stay at the Condado Beach Hotel in San Juan.

A first step in the selection will be made from photographs (any size but the bigger the better) submitted by the contestants or their representatives. Photographs should be accompanied by the name, address, age, and department where the contestant is employed as well as the name of the person submitting the information. For easy handling, print this information on a sheet of paper and attach to the back of the photo or use the convenient entry blank below.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

Public Service Awards

IT IS ABSOLUTELY a miracle that any of the 101 winners of the Rockefeller Public Service Awards—established 11 years ago by John D. Rockefeller 3rd—ever entered the Federal service.

THE OUTSTANDING good public relations generated by the winners reflect equally good public relations for all civil servants in the United States.

YET, THE VERY existence of the awards—and the necessity for them—is a bad public relations mark for Congress. The low, low salary ranges in the Federal service is almost the total responsibility of Congress.

IT IS NO CREDIT to Congress that too many of its members "think big" for pork barrel appropriations, but "think small" for Federal civil servants' pay.

WITHIN THE FRAMEWORK of current Federal pay scales, the Rockefeller Public Service Award winners should be honored as much for bravery as for superb public service.

HOW CAN IT be otherwise? Positions for tire repairmen

are announced by New York City's Department of Personnel at \$6,000 per annum, while the Federal Government is seeking treasury enforcement agents—Internal Revenue, Customs, Narcotics, Secret Service—at \$4,690 per annum.

WE SALUTE MR. Rockefeller for establishing the awards which are administered by Princeton University's Woodrow Wilson School of Public and International Affairs.

IN EFFECT, THE awards tell Congress to give civil (Continued on Page 7)

Hazardous Job Bill Introduced

BUFFALO, March 2—A reptile keeper in the Buffalo Zoo would be able to retire after 25 years under a "hazardous occupation" bill introduced into the 1964 Legislature by State Senator Walter J. Mahoney.

The bill, covering City of Buffalo employees most of whom are CSEA members, also applies to drivers and laborers in the Streets Division of the Public Works Department, and various jobs in the Water and Engineering units.

Assemblyman William E. Adams of the Town of Tonawanda is sponsoring the bill in the Assembly.

Two Trainee Titles

The Orange County Civil Service Commission in Goshen, New York, has announced that they will accept applications for the open-competitive position of water treatment plant operator trainee and sewage treatment plant operator trainee until March 11.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Two Weeks Remain Till Final Filing Date For Trainee Posts

The final date for filing for the five trainee positions which the New York City Department of Personnel has offered for the past three months will be March 13. These titles, all of which require college degrees, each offer annual salaries of more than \$5,200.

The five positions require that the applicant must have been graduated from an accredited col-

lege or that he will be graduated by June, 1964. The titles are budget examining trainee; housing, planning and redevelopment aide; management analysis trainee; real estate management trainee, and personnel examining trainee.

The examinations for these positions are tentatively scheduled for April 11. For further information and application forms contact the New York City Department of Personnel, 96 Duane St.,

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Miss Civil Service

Please enter the following as a candidate of the Miss Civil Service Contest:

Name..... Age..... Address..... Title..... Business Address..... NYC.... County..... State.... Federal... (Please Check)

(PLEASE CLIP TO BACK OF PHOTO)

Submitted by.....

Don't Repeat This!

(Continued from Page 1) employees Assn. (it has 117,000 members in State, county and local government employment) is in the process of being completed this week—the passage of a pay raise for State workers and improvements in their Retirement System. It is not unusual for public employees to receive benefits in an election year. But the CSEA victory of 1964 has some significant aspects about it that suggest more than an election year accomplishment.

New Attitude

First of all, the money for the State workers' raise was the only big, new money bill proposed by Governor Rockefeller. Second, the measure had the support of the majority of the legislators in both parties, despite strong pressures from "back home" to get increased aid to education. The majority of Senators and Assemblymen seeking more education aid did not try to get it at the expense of the civil service raise. And this is really a new attitude.

Increases for State workers are rarely a popular thing with the rank and file voters—unless the lawmakers themselves do a good job explaining to constituents why such raises were deserved. The number of highly-placed legislators who publicly backed the Rockefeller proposals this year is significant, indeed.

Fred Preller, chairman of the Assembly Ways and Means Committee, gave unstinting support to guiding the pay bill out of his committee. Elisha T. Barrett, chairman of the Senate Finance Committee, made known his full backing of the measure from the moment it was first proposed.

Carlino and Wilson

Perhaps the most important support, however, came from Assembly Speaker Joseph F. Carlino. The impact of his backing of the pay raise comes not only from his position in the Legislature but also the fact that he was the leader in calling for increased funds for education. Not once did

he involve the pay raise funds in the education issue. As a matter of fact, he declared at a meeting of the Nassau County chapter of CSEA, held before the Legislature opened, that the salary increase was "deserved" and that he would support it all the way.

In addition, it is interesting to note that the Administration held the line on the pay raise during all attacks on it—and that Malcolm Wilson was Acting Governor during a good part of that time. Backstage help also came from Sen. Majority Leader Walter J. Mahoney.

Several important Democrats, including Assemblymen Stanley Steingut and Sen. Thomas Mackell, gave early backing to the raise and wrote letters saying so.

There is no doubt that State workers very justifiably are in need of pay raise. But justice can work a little faster when it gets proper backing. A good deal of credit for the legislator reaction to the pay measure goes to Grace T. Nulty and members of her CSEA Legislative Committee who spearheaded a letter-writing and personal contact drive from thousands of CSEA members to their legislators. It was this statewide push that demonstrated to many members of the Legislature that among state and local employees, at least, the giant that is the civil service vote is awake—and knows its strength.

Reappointed

ALBANY, March 2 — Justice Leonard J. Supple of Fishkill has been reappointed a trustee of the Supreme Court library at Poughkeepsie.

DON'T MISS!

Theatre parties, weekend outings, travel programs, sporting events, cocktail parties, special discounts, etc., are available to all GERA members at wonderful money-saving rates! Annual dues \$3.50. If you are not a member, write now to the

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LES CHANTEURS D'ALBANY: It's not really a French choral group touring America. They are all members of the Civil Service Employees Association who will perform this week in the variety show that follows the annual CSEA dinner in Albany. Seated is Frank Myers, Public Service. In first row, from left, Kenneth Sullivan, State, and Irving Handler, Civil Service. In second row, from left, Nickolas Fiscarelli, Education; Dennis Hurley, Law, and Peter Stensky, Tax and Finance. Third row, from left, Tom Shearer, Conservation; James McCue, State University Construction; Daniel Desautels, Audit and Control, and Fred Hughes, Tax and Finance.

Suffolk Board Cuts Top Aide's Pay; CSEA Says Act Hurts Civil Service

(From Leader Correspondent)

RIVERHEAD, March 2—The Suffolk County chapter of the Civil Service Employees Assn. has filed a strong protest against the Board of Supervisors here after the Board voted to cut the salary of a top civil service employee.

The controversy was kicked off by the Board action in cutting from \$12,000 to \$10,000 the salary of Donald Hunt, who is the chief examiner and secretary to the Suffolk Civil Service Commission. Hunt announced later that he is quitting the County service.

Although Hunt whose resignation becomes effective April 1 did not blame his departure on the pay cut, he did say, "I regret leaving but I have been offered a better opportunity and I must take advantage of it." He will join the K.L. Jacobs Co. of Chicago, a civil service consultant, as its domestic project supervisor.

Dennison Says It Did

However, County Executive H. Lee Dennison, who had appointed Hunt, attributed Hunt's resignation to the pay cut.

Thomas Dobbs, Suffolk County chapter president, declared, "Efficient government in Suffolk County has been dealt another blow. The announced resignation of Hunt was the inevitable result of a deplorable situation. The Suffolk Board of Supervisors says it is in favor of efficiency in government but follows this up with fiscal manipulations designed to strangle the effective administration of the Suffolk County Civil Service Department."

The Hunt resignation would leave a major gap in the profes-

sional staff at the Suffolk County Civil Service Commission. Hunt had replaced David Zaron as commission secretary and chief examiner in October 1962. Hunt, however, has no deputy and there is no immediate successor in sight. During his work with the commission, Hunt instituted a uniform test system and helped obtain for county employees their first pay raises in four years.

More Resignations

Dennison commented "we lost our first professional civil service expert 16 months ago. We are now losing our second. If we don't increase a couple of salaries there are going to be future resignations."

Dobbs declared, "The failure to give proper fiscal recognition to the professional demands of the

position of secretary and chief examiner is only the latest in the series of blows that have been directed at the Civil Service Department. It is a dis-service to the people the department works for—the taxpayers of Suffolk County."

He called the cutting of Hunt's salary "another political barrier in the path of progress" and said "we vigorously protest this attempt to return to the not-so-good old days."

Dobbs noted that the position of secretary and chief examiner "is not and should not be considered as a position of political patronage." He said the Suffolk County chapter demands that "the necessary funds be allocated to attract the professional talent our country needs . . . an effective Civil Service Department doesn't cost—it pays."

For Those Over 50

Health Insurance Rules On Transfers Suspended Temporarily, Assn. Told

ALBANY, March 2—The Civil Service Employees Association has been informed that new State Health Insurance transfer rules have been temporarily changed to allow enrollees 50 years of age and older to take advantage of transfer option under the State plan.

Modification of the rules was made known to Joseph F. Feily, CSEA president, by Mary Goode Krone, president of the Civil Service Commission.

The decision temporarily lifts the prohibition against transfers of enrollees 50 years of age and over. The suspension will extend until July 1, 1964. Miss Krone explained that "enrollees who become eligible because of this change who wish to transfer must apply no later than June 30, 1964." She said the transfer will become effective six months after the date of application.

The rule change came as the result of a meeting earlier this year, attended by representatives of CSEA and the Civil Service Department, to discuss the new rules which went into effect November 1, 1963. At the meeting, the Employee's Association urged that a transfer period be arranged which would make it possible for any member of the State Health Plan to transfer from one optional coverage to another.

Feily said the temporary suspension of the rule will give a considerable number of CSEA members over age 50 an opportunity to get the most benefit from their health insurance coverage. He urged members in this age group who contemplate transfer from one coverage to another to do so as early as possible before the suspension period expires on June 30.

CSEA also sought an amendment to the new transfer rules which would allow members the right to an additional transfer at

least up to two years prior to retirement eligibility date instead of the five year requirement in the rules. In turning down this part of the CSEA recommendation, Miss Krone said, "We believe that a reduction of the time requirement to two years would have an adverse effect on the claims experience and impose an addition premium burden on all enrollees."

Heffernan Honored At Syracuse Luncheon

Francis P. Heffernan, district sanitarian for the Department of Health Syracuse district, was honored at a luncheon held recently at the Yates Hotel, Syracuse. The occasion was his twenty-fifth anniversary of service in that department. He received a service award certificate and a pin from Dr. William G. Hafner, district health officer. About twenty-five friends and co-workers attended the luncheon.

Pay Bill Expected To Pass

(Continued from Page 1)

result in net take-home pay for state workers is seven to 12 per cent.

Significant support for the bill came when Sen. Elisha T. Barrett, chairman of the powerful Senate Finance Committee, introduced the measure himself in that house. Equally important support came from Assemblyman Fred Preller, chairman of the vital Way and Means Committee. The only reason Preller did not introduce the bill in the Assembly was because he deferred to Prescott Huntington, a strong advocate of civil service personnel, who asked to submit the measure. Lieut. Governor Malcolm Wilson represented the Administration vigorously during strong attacks on the bill from both inside and outside of the Legislature.

Democrats For The Raise

Early Democratic support came from Stanley Steingut, William



PRESCOTT HUNTINGTON

Brennan and Noah Goldstein in the Assembly and from Frank Gliniski (Buffalo) and Thomas Mackell in the Senate. The entire

Long Island delegation, all Republicans, were behind the raise from the beginning as were most Republicans and Democrats in the New York City area.

Passage of the Governor's proposals does not mean the end of CSEA effort in the Legislature, however. Joseph F. Feily, CSEA president, pointed out that the Employees Association will continue to call on members to contact legislators on other important bills desired by the CSEA for public employees.

But, at this writing, the biggest bill—the pay raise—seems home safe.

Retires

ALBANY, March 2 — Kenneth B. Floyd, associate professor of marketing and management at the State Agricultural and Technical Institute at Farmingdale, has retired after 15 years of service.

Case Worker Bill

(Continued from Page 1)

the bill, Joseph F. Feily, the organization's president, said "There are pockets in this State where the salaries paid case workers cannot be described as anything but disgraceful. The record of personnel turnover in some localities discloses that social welfare departments are merely holding employees for a short training period, which, in the end, is highly wasteful because these employees later transfer to higher paying jurisdictions."

The Employees Association, in expressing its reasons for supporting the bill, pointed out that "this legislation would not work undue hardships on any local districts because 75 percent of salary commitments already are covered by State and Federal reimbursement."

Reward For Extra Study To attract the most highly

qualified personnel, those who have taken advanced degrees or other studies, the bill would provide salaries of from 10 to 20 per cent higher than those who fill only the minimum requirements in the same grade and title.

The legislation was introduced through the Rules Committees of both houses of the Legislature. Introduction numbers are Senate 3349 and Assembly 5052. Print numbers had not been assigned at Leader press time, but Feily urged CSEA members to contact legislators at once, referring to the bill by the print numbers, and urging legislative support for the measure.

Tour Features Madrid, Paris, London, Dublin

One of the most popular European tours being offered to members of the Civil Service Employees Assn. is one that will feature not only four major European capitals but also the renowned religious shrine at Lourdes.

This tour, which starts in Madrid and has highlights that include Lourdes, Paris, London and Dublin, is available only to members of CSEA and members of their immediate families.

Departure date is June 4, returning to New York June 26. The tour price of \$736 includes round trip air transportation (jet), all hotel rooms, most meals, sight-seeing tours, land transportation, baggage handling, guides, tips, etc. Immediate reservations are suggested for those interested in the program.

Reservations and information may be obtained by writing either to Mrs. Julia Duffy, 129 Almar Ave., West Islip, or to Mrs. Eve Armstrong, 1 Florence Court, Babylon.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, one block from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616. Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

By MARY ANN BANKS

Legislative Report

Last year's bill that carried over to this year have already been listed in this column. Now, four other bills of interest to Federal civil servants have been proposed. They are:

• H.R. 9050; Rep. Olsen, Montana; to increase Federal retirement annuities. This bill provides that if the annuity is \$1,800 or less it would be increased by nine percent; \$2,801 to \$2,200, by eight percent; \$2,201 to \$2,600, by seven percent; 2,601 to \$3,000, by six percent; \$3,001 to \$3,400, by five percent; \$3,401 to \$3,800 by four percent; and \$3,801 and above, by three percent.

The increases provided under this bill would be in addition to any other increases provided by existing law. However, no increase provided by the bill would be computed on any additional annuity purchased at retirement by voluntary contributions.

• H.R. 9040; Rep. Green, Oregon; seeks amendment of Federal retirement law to provide for the recomputation of annuities of retired employees who elected reduced annuities at the time of retirement in order to provide survivor annuities for their spouses.

• H.R. 9440; Rep. Green, Oregon; liberalize provisions of the retirement law for personnel inspecting or investigating coal mines under the Federal Coal Mine Safety Act and powerline men engaged in the maintenance or construction of high-voltage powerlines of the Federal Government.

• S. 2389; Sen. Brewster, Maryland; extend the Classification Act to civilian positions in local boards and appeal boards within the Selective System and employees occupying those positions.

Government Transfer Allowance Falls Short By Up To \$1,000

Transfer expenses may be liberalized again soon. The Administration has asked Congress to consider the problem on the basis of a recent Civil Service Commission survey.

The proposed legislation, submitted by Rep. Arnold Olsen (D-Mont.), would apply to Federal employees who are moved from one area to another for the convenience of the U.S. Government. Olsen maintains that the present system falls far short of covering all the necessary and reasonable expenses related to moving.

The CSC study shows that, in many cases, Government-transferred employees have had to spend over \$1,000 of their own money. This figure certainly is not very pleasant to any employees affected by the Defense Department cutback so the present system of payment stands a good chance of reform.

Seven Cited For Long Service By Maritime Director H.R. Bishop

The Atlantic Coast Director of the Commerce Department's Maritime Administration, Captain Hewlett R. Bishop, awarded length of service pins to seven Maritime Administration employees last week.

Cited for 25 years of service was Jeremiah A. Gregory, Brooklyn, an auditor who retired December

20, 1963 after 21 years of service.

Recipients of 20 year pins were Joseph K. Kalinowski, ship inventory surveyor from Brooklyn; Raymond V. Boyan, supervisory fiscal accountant, Bronx; Alice M. Lee, clerk typist, Manhattan; and Joseph J. Kacavich, marine surveyor, Staten Island.

Two employees were cited for

15 years of service. They are York, and Joseph M. Carnevale, Charles W. Carter, a ship inventory surveyor from Bethpage, New York, and Joseph M. Carnevale, also a ship surveyor, from Hoboken, N. J.

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OUR 66th YEAR

Another New Benefit for CSEA Policyholders

\$100 A MONTH SUPPLEMENTAL INCOME

CSEA members presently insured under The Association Accident and Sickness Policy who are under age 59 and whose salary is \$3,500 a year or more may now apply for the new \$100 a month Supplemental Income Benefit Rider.

This Rider has been prepared at the request of your association to permit you to purchase, at a reasonable cost, additional income protection in the event of total disability due to non-occupational injuries or sickness lasting more than 30 days. Because sick leave benefits are generally exhausted within a 30 day period, you are urged to consider this valuable addition to your Accident and Sickness Plan. Example: If you are totally disabled, this Rider would pay you \$100 a month after a 30 day waiting period

- for life—if disabled from non-occupational injuries
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- for 1 year—if disabled by sickness beginning on or after age 60


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This additional benefit is not payable for pre-existing conditions or for total disability resulting from pregnancy, childbirth, or miscarriage, and is otherwise subject to the terms and provisions of policy to which it is attached.

How To Apply:

1. Fill out the coupon below.
2. Write your name, address, place of employment and employee item number in the spaces provided.
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Employee Item No. _____

March Filing Opens Tomorrow In City; 18 Exams Expected

The New York City Department of Personnel is expected to open filing for the following examinations during the March filing period. The filing period in March opens the 4th and closes the 24th. For further information contact the Department at 96 Duane St. after the 4th.

Open-Competitive

- Accountant; \$5,750 to \$7,190; exam no. 1019.
- Computer programmer; \$6,750 to \$8,550; exam no. 1025.
- Junior chemical engineer; \$6,400 to \$8,200; exam no. 9750.
- Junior hospital administrator; \$9,850 to \$12,250; exam no. 9855.
- Senior chemist; \$8,600 to \$10,700; exam no. 1021.
- Senior chemist (toxicology); \$8,600 to \$10,700; exam no. 1022.
- Senior physicist (spectroscopy); \$8,600 to \$10,700; exam no. 1024.
- Supervisor of mechanical installations; \$9,400 to \$1,500; exam no. 9755.

Promotion

- Principal mechanical; \$12,600 to \$15,300; exam no. 9875.
- Senior attorney; \$10,750 to \$13,150; exam no. 9797.
- Senior computer programmer; \$7,800 to \$9,600; exam no. 1026.
- Transit lieutenant (TA); \$9,246 to \$10,176; exam no. 9929.
- Supervisor (Track) (TA); \$9,163 to \$10,663; exam no. 9713.
- Lieutenant (Police Department); \$9,426 to \$10,176; exam no. 9925.
- Junior mechanical engineer; \$6,400 to \$8,200; exam no. 9772.
- Civil engineer; \$9,400 to \$11,500; exam no. 9874.
- Assistant mechanical engineer; \$7,800 to \$9,600; exam no. 9766.
- Assistant civil engineer; \$7,800 to \$9,600; exam no. 9761.
- Accountant; 5,750 to \$7,190; exam no. 1018.
- Assistant architect; \$7,800 to \$9,600; exam no. 9760.

Treasury Department Agents In Area Jobs Needs Enforcement

The Federal Government is now seeking treasury enforcement agents at an annual salary of \$4,690. Necessary requirements for these positions are any of the following: three years of auditing and accounting; three years of criminal investigative experience, or sufficient college work to substitute.

These positions, which have annual salaries of \$4,690 for GS-5 titles and \$5,795 for GS-7 titles, are offered with the Internal Revenue Service, the Bureau of Customs, the Bureau of Narcotics and the U.S. Secret Service.

Each of these positions is open in New York State. College experience is substituted on a nine month for one school year ratio. For further information and application forms contact the Board of U.S. Civil Service Examiners, Internal Revenue Service, U. S. Treasury Department, Room 1107, 90 Church St., New York City.

\$100 Million Savings

Last year alone the Federal Government Employees Incentive Award program showed savings worth \$100 million through adopted work suggestions and superior job performance of nearly 190,000 Federal workers.

10-Year Success

Since it began on November 30, 1954, the Government-wide incentive awards program has proved a rich source for economies and greater efficiency in the Federal Government. In less than nine years, more than 818,000 employee suggestions have been adopted, totaling nearly \$584 million in measurable benefits to the Government. During the same time, almost 500,000 employees received superior work performance awards that amounted to nearly \$460 million in benefits to the taxpayer. Summing: some 1,318,000 employees' suggestions and special achievements on the job from November, 1954 through June, 1963 brought well over a billion dollars in measurable benefits for the Government.

Supervisory Employees Name Grossman Attorney For State In Syracuse

SYRACUSE, March 2—Sidney L. Grossman has been appointed to the position of assistant attorney general in charge of the Syracuse area by Louis J. Lefkowitz, attorney general of the State of New York.

Grossman fills the post left vacant by the recent death of Herman H. Arkin, former assistant attorney general. Grossman is a graduate of Syracuse University and was recently elected president of the Temple Adath Yeshu-gun.

He is also vice president of the Alumni Interfraternity Council of Syracuse University and a mem-

ber of the board and executive committee of the Jewish Welfare Federation. In addition, he is a member of the board of directors of the LaFayette Country Club.

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TUESDAY, MARCH 3, 1964

Civil Service Heroes

THE Transit Authority last week awarded the newly-established Outstanding Performance Medals to two employees who, disregarding their own safety, disarmed men who were attacking passengers.

The Transit Authority is to be congratulated for honoring these men publicly, thereby increasing the public image of public employment.

The men themselves, of course, deserve the praise and admiration of the public for their courage. When told to mind "your own business," by knife-wielding assailant, one of the men, John Hardy replied: "The safety of passengers is my business" and scuffled with the man, disarming him.

The other man, Francis Francois, struggled with 15 youths who entered his bus and threatened the passengers. The youths were seized some minute later by police who accompanied Francois through the neighborhood.

Another man also joined the ranks of public employee heroes last week. Battalion Chief Philip Fogler raced through four rooms engulfed in fire to rescue an unconscious burning, 72-year-old woman from certain death.

To these heroic public employees, we say: "Well done."

Social Welfare Bill Should Be Passed

THERE is no reason to give long, drawn out reasons why the Legislature should approve a bill that would mandate minimum salaries for case workers in local social welfare departments throughout the State. This is an area of employment that calls for workers that are not only talented and efficient but also dedicated.

Salaries for this type of work in some communities are so low that persons entering social welfare work stay only long enough to get training for employment in higher paying jurisdictions. This is not only financially wasteful but harmful to the people whose needs must be served.

Most of the money paid for these kinds of salaries are reimbursed from State and Federal funds and thereafter the measure would impose no undue financial hardship on local communities. This bill would serve also to stabilize personnel turnover in communities that need experienced and dedicated people most. It is important legislation and should be passed.



SCROLL PRESENTED —Attorney General Louis J. Lefkowitz and John A. Hartigan, left, senior finance officer of the Department of Law, examine scroll which was presented to Hartigan by the Attorney General in recognition of his 50 years of service with the state. The ceremony was held in the reception foyer of the Department of Law in the Capitol, Albany.

LEADER BOX 101

Letters To The Editor

Life Began At 40

(Don't you dare print my right name!)

I am very annoyed with your latest contest for Miss Civil Service of 1964. I think it is about time someone spoke up for the older women who never stand a chance in any of these competitions.

No matter what is being given away—scholarships, prizes, or trips to Puerto Rico—everything seems slanted toward young people. What about us old bags of 40 plus, who have labored for many years in the vineyards of civil service. Don't you think we would appreciate a trip to Puerto Rico? How about spreading it around a bit and running a contest for our category? Believe me, it's a lot harder for us to look good than it is for the twenty-year-olds.

I am not writing this just to be funny. Last year I won a Grandmothers' Bathing Beauty Contest, and I have a photo all ready to send you. (I also have two votes right here in my office). How about it fellas?

Frankly Fifty

This Week's Civil Service Television List

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31.

This week's programs telecast over New York City's television include:

Tuesday, March 3

9:30 a.m.—Career Development—Police Dept. promotional course; "Kidnapping", Lt. Hugo Masini.

2:00 p.m.—Nursing Today—NYC Dept. of Hospitals series. "Nursing Care of a Patient Requiring a Bird Respirator."

4:00 p.m.—Around the Clock—Police Dept. training program. "Ethics and Justice."

10:30 p.m.—Operation Alphabet—Labor Dept. series promoting literacy.

Wednesday, March 4

2:00 p.m.—Nursing Today—NYC Dept. of Hosp. series: "Nursing Care of a Patient Requiring a Bird Respirator."

4:00 p.m.—Around the Clock—Police Dept. training course: "Ethics and Justice."

7:30 p.m.—On the Job—Fire Dept. training course. "Building Construction".

10:30 p.m.—Operation Alphabet—Labor Dept. series promoting literacy.

Thursday, March 5

2:00 p.m.—Nursing Today—NYC Dept. of Hosp. series: "Nursing Care of the Patient Requiring a Bird Respirator."

4:00 p.m.—Around the Clock—Police Dept. training program. "Ethics and Justice."

7:30 p.m.—On the Job—Fire Dept. training program. "Pump Operations."

10:30 p.m.—Operation Alphabet—Labor Dept. series promoting literacy.

Friday, March 6

4:00 p.m.—Around the Clock—Police Dept. training program. "Ethics and Justice."

9:30 p.m.—World's Fair Report
(Continued on Page 10)



Civil Service LAW & YOU

by Stanley Mailman

(Mr. Mailman is a member of the New York State bar.)

Forced Disability Retirement

ONLY THE Comptroller may retire a member of the State Employees' Retirement System for physical disability. Ordinarily, this is done on the employee's own application. But what action can management take when an apparently disabled employee refuses to file for retirement?

THE POSSIBILITIES are explored in Raab v. The Board of Trustees of the Village of Ardsley, a recent decision of the Appellate Division, Second Department, reported on the front page of the "New York Law Journal" for February 11, 1964.

RAAB HAD BEEN serving as Ardsley's Chief of Police since 1940, when he suffered a heart attack off duty, on October 26, 1962. Thereafter, continuously absent on sick leave, he refused to apply for ordinary disability retirement.

ON JUNE 17, 1963, the village Board of Trustees, acting as the Board of Police Commissioners, adopted a resolution to retire the Chief as of midnight, July 4, 1963. At the same time, the Board authorized the mayor to file with the State Employees' Retirement System an appropriate retirement application.

THE MAYOR filed an application, together with the Chief's letter of refusal.

THE COMPTROLLER, acting as head of the System, would not accept the application and advised the Board that the mayor had no authority to apply on behalf of the Chief.

THE VILLAGE Board, nevertheless, continued to bar Chief Raab from his office and duties and refused to pay his salary after the date of the "retirement."

THE POLICE chief sought Article 78 Review. Losing in the first instance, he won a reversal by the Appellate Division which held that the Board's action was a nullity and that the police chief was entitled to reinstatement and back pay.

THE COURT ruled that the right to retire a member of the System is exclusively given to the Comptroller, as head of the Retirement System. It cited Section 62 of the Retirement and Social Security Law which provides, in pertinent part:

"If the comptroller determines that the member is physically . . . incapacitated for the performance of duty and ought to be retired for ordinary disability, he shall be so retired. Such retirement shall be effective as of a date approved by the comptroller."

THE COURT emphasized that the village board may not usurp the Comptroller's function of deciding that the necessary disability exists or when the retirement should take place.

WITH RESPECT to the Chief, it said: "The Board may not place him in the unhappy dilemma of either conceding his unfitness or being discharged." The physical disability itself, however, might constitute incompetency as a ground of dismissal under Section 75 of the Civil Service Law (Matter of McCurdy v. Cade, 19 App. Div. 2d 627, 196).

AS A BROADER hint for future action, the Court indicated that an application for retirement could properly be made by the board, as head of the police department. Section 62 of the Retirement and Social Security Law provides that the disability retirement application may be made by the member, someone acting on his behalf or the "head of the department in which such member is employed . . ."

THE COURT seems to say that the Board had a right to file a retirement application with the Comptroller who was then required to act on it. (It is not clear whether the application filed by the mayor could properly be considered the Board's application). If the Comptroller then improperly refuses to act, the Board can either accept the refusal or seek help from the courts. It cannot act on its own.

THE RULE

DECIDING ordinary disability retirement is the business of the State Retirement System, acting by the Comptroller. If an employee refuses to apply, management's hands are not tied; The department head may file the application. If dissatisfied with the Comptroller's decision, the department head (or the employee) may try to change it by court order. But he cannot flout or dispense with that decision.

PR Column

(Continued from Page 2)

servants the pay that goes with the tremendous responsibility of running the most complex business in the world—government.

AS LONG AS Congress "thinks small" about Federal pay, we'll continue to have irregularities, such as recently uncovered in Internal Revenue's Manhattan Auditing Section. Confucius might have said: "Thin pay checks make for fat temptations."

AS AN ANTIDOTE we read "Adventures in Public Service" (Vanguard: \$3.95), a book which tells the exciting stories of eight of the 101

recipients of the Rockefeller Richard E. McArdle, Public Service Awards.

WRITEN BY EIGHT top-notch authors, the eight career stories can't help but be an inspiration to those in government service, as well as to aspirants. The profiles include those of space administrator Hugh L. Drydan; agricultural chemist Sterling B. Hendricks; geologist Thomas B. Nolan; social security commissioner Robert M. Ball, diplomat Llewellyn E. Thompson; internal revenue expert Colin F. Stam, psychiatrist Robert H. Felix and forester

THE BOOK'S EDITORS, Della and Ferdinand Kuhn, deserve a hearty pat on the back for including an 11-page "Postscript for Young Readers Who May Be Pondering Government Careers." This is a remarkably good capsule orientation for those desirous of entering federal service.

BUT THE BLUE ribbon award for good public relations in behalf of civil servants goes to John D. Rockefeller 3rd, who made these awards possible. We need

more men like him and more awards motivate toward a public service career.

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RETIRES — Isabelle Mikuszewska, a member of the Erie County Health Department, is retiring after forty years of service in nursing. She has been with the Buffalo city hospital system since 1924. She served as a public health nurse. She has been active in a variety of Polish interest groups, local theatre and arts groups.



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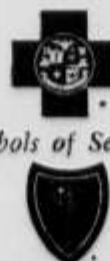
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(Continued on Page 9)

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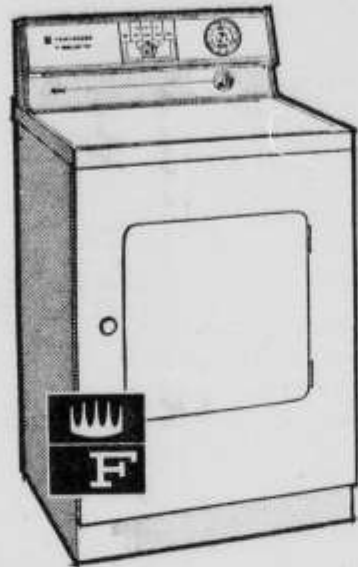
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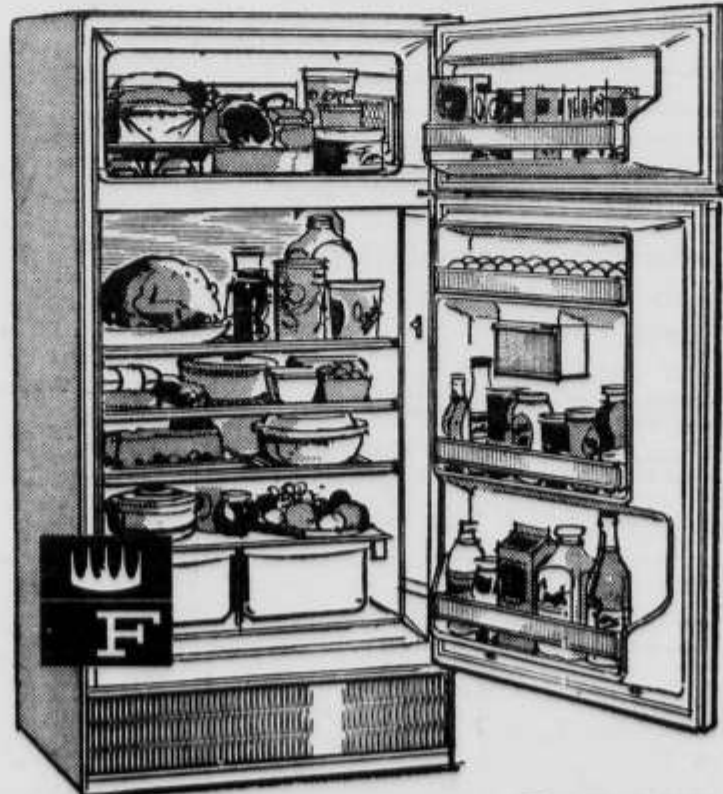
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This Week's Civil Service Telecast List

(Continued from Page 6)

—Bill Berns interviews key staff members, exhibitors and others on the World's Fair.
10:30 p.m.—Operation Alphabet—Labor Dept. series promoting literacy.

Saturday, March 7

4:30 p.m. World's Fair Report
—Bill Berns interviews exhibitors, officials and others associated with the World's Fair.
7:30 p.m.—On the Job—Fire Dept. training course. "Pump

Operations."
8:00 p.m.—Citizenship Educa-

tion—Film lectures on civic studies.

Social Security Talk

The Western Conference of the Civil Service Employees Association recently heard Joseph Dickerson, regional director of the Social Security Administration at Batavia, discuss the subject "You and Your Social Security." The meeting was held at the Moose Club in Batavia with various chapter

presidents and delegates in attendance.

Heads Council

ALBANY, March 2 — Donald B. Stone, assistant professor of health education at the State College at Cortland, is the new president-elect of the State Council on Health and Safety Education.



HONOR MILLS — Members of the staff at the Cortland County Court House recently honored John Mills (third from left) who retired from the staff after 17 years of service. Others at the party were from left: Michael Colasurdo, fifth ward supervisor; Mrs. Mills, executive sec-

retary of the Cortland County Civil Service Commission; Mills; Fred Brady, past president of the Cortland County chapter, Civil Service Employees Assn.; Mrs. George Herbert, president of the CSEA chapter, and Joanne Hollenbeck, chairman of the dinner.



PROMOTED — The promotion of Leo Murin of Yonkers to the Workmen's Compensation Board as a Member last week resulted in the elevation of three other career employees to higher titles. Shown above are, left to right, Vincent Sclafani, supervising referee; Colonel S. E. Senior, chairman of the board; Edward Goldberg, general counsel; and Abraham Greenberg, senior referee.



NEW COMMISSIONER — Leo Murin is sworn in as a commissioner of the Workman's Compensation Board by John Lorenzo, Secretary of State while Governor Nelson Rockefeller and Lieutenant Governor Malcolm Wilson, left to right, center, look on. Murin resides with his wife and two daughters in Yonkers.



SAYVILLE FIRST: Sayville became the first school district in Suffolk County to authorize payroll deduction of dues for members of the Civil Service Employees Assn. Jack Corcoran, center, CSEA field representative, is seen receiving the first check for deducted dues from Edith Hempel, business manager of the Sayville School District, and the last dues check from the Sayville CSEA unit, presented by the unit president, Thomas Risley.



ONTARIO MEETING — Shown at the recent chapter dinner meeting of Ontario County are (from left): James Powers, Civil Service Employees Association field representative; Donald G. Stanbridge, first vice president of the chapter; Frank A. Christian, chapter president, and Vernon A. Tapper, second vice president of the CSEA. Tapper discussed the various aspects of the CSEA legislative program this year which will affect State and municipal employees.

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ARENTS, GEORGE. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Free and Independent. TO George Arents, Jr., Emily Arents Lynas, Leilani Lynas, Dorothy York Arents, Jane Arents MacNichol, "Infant" MacNichol, the unborn child of Jane Arents MacNichol, Warren Hildeeth Humphreys, George Arents Humphreys, Jr., Iness Humphreys, Whitaker Humphreys, St. Thomas Church, Syracuse University, New York Public Library, Astor, Lenox and Tilden Foundations, Anna Konkoly These, if living, and if deceased, Eva Berezhky, "John Doe" and "Mary Roe," the names "John Doe" and "Mary Roe" being fictitious, the true names of said persons being unknown to petitioners, such persons being the executors, administrators, distributees and assigns of Anna Konkoly These if they be living, and if deceased, their executors, administrators, distributees and assigns and Davidson, Dawson & Clark, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of George Arents, deceased, who at the time of his death was a resident of the City, County and State of New York, send greeting:

Upon the petition of Clinton S. Lutkins, residing at East Hampton, Suffolk County, New York, Sidney W. Davidson, residing at 1 Pierrepont Street, Brooklyn, New York, and United States Trust Company of New York, a corporation organized under the laws of the State of New York, and having its principal office at 45 Wall Street, New York, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 7th day of April, 1964, at ten o'clock in the forenoon of that day why the account of proceedings of Clinton S. Lutkins, Sidney W. Davidson and United States Trust Company of New York, as executors of the last will and testament of George Arents, deceased, should not be judicially settled and allowed; why the claim of the firm of Davidson, Dawson & Clark for the fees for legal services rendered to the decedent prior to his death, and for disbursements in connection therewith, in the sum of \$3,818.00 should not be allowed; why the compensation of the firm of Davidson, Dawson & Clark for legal services rendered to the petitioners should not be fixed and allowed pursuant to Section 231-a of the Surrogate's Court Act in the sum of \$300,000 (of which sum \$225,000 has heretofore been advanced to said firm by the petitioners pursuant to Section 231-b of the Surrogate's Court Act); and why the petitioners should not have such other and further relief as to the Court may seem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness my hand and the seal of said County, a Surrogate of our said County, at the County of New York, on the 13th day of February in the year of our Lord one thousand nine hundred and sixty-four.

PHILIP A. DONAHUE
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Because of operational economies effected by Knickerbocker Travel Service, the price of the 15-day island hopping tour of the Caribbean for members of the Civil Service Employees Assn. and their friends has been reduced from \$549 to \$499.

The \$50 reduction in no way reduces the quality of the program. The hotels, plane service and itinerary are exactly the same, a spokesman for Knickerbocker said. The \$499 price includes air fare, hotels, most meals, cocktail parties, and golfing fees.

Four participants will depart from New York on July 19 and head first for Puerto Rico and will stay in the famous Condado Beach Hotel. From there, the group heads for Antigua, one of the most beautiful islands in the Caribbean.

Next stop will be the island of Barbados, where a miniature English community mingles with sugar cane fields, donkey carts and semi-tropical beaches and vegetation.

Last major port will be Port-of-

Spain, Trinidad, the home of calypso, carnival and culture in the Caribbean. Optional one-day trips to St. Thomas in the Virgin Islands and the popular island of Tabago are available.

Brochures and reservations may be had in upstate New York by writing to Claude E. Rowell, 64 Langslow Street, Rochester, 20, New York. In the Metropolitan New York area, write or call Sylvia Kraunz, Knickerbocker Travel Service, Time & Life Bldg., New York 20, N.Y., or call Plaza 7-5400.

Fenton Retires

Brig. Gen. Bryan C.T. Fenton, Commander of Brooklyn's Defense Medical Supply Center since last July 3, is planning to retire after the beginning of April. He plans to relocate in Chicago, where he has a position with the American Medical Association.

Fox Appointed

Edward J. Fox was recently appointed as assistant regional com-



GOLDEN HONOR: Sing Sing's Acting Warden Addison Bryam, standing at far right, is seen as he presented gold watches to several retiring prison employees. Seated, from left, are: Martin Nestor, Patrick Barry, Larry Matteson, Harry

Morone, Thomas Bently and Edward Kennedy. In rear, from left, are Robert Hotaling, Elton Harring, Msgr. George McKinney, a guest at the event; Joseph McNulty, Acting Deputy Warden, Raymond Treanor, also a guest; Jesse Collyer and John Mack.

missioner of Alcohol and Tobacco Tax for the New York Region of the Internal Revenue Service. He succeeds F. Virgil Welsh, who transferred to another Alcohol and Tobacco Tax office in Washington, D.C.

National Attention On Federal Employees

In announcing the observance of a decade of progress through the awards program, Civil Service Commission Chairman John W. Macy, Jr., said, "The special 10th Anniversary Awards will serve to focus national attention on the way in which alert and ingenious Federal employees are making substantial on-the-job contributions to economy and greater efficiency in the Federal Government."

Honorary Distinction

Managers or program officials at the operating level who have made the most significant contributions of the year to cost reduction and productivity will be selected for honorary distinction in the Federal service.

LEGAL NOTICE

CITATION—THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Free and Independent.

To Attorney General of the State of New York: Mildred T. Brasted; Daniel E. MacLean; Laidlaw & Co.; Michael J. Arden; Lash Flower Shop; Cohen & Powell, Inc.; and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Katherine Daniels, also known as Katharine Daniels and Katharine Daniels Harring, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein;

and to the distributees of Katherine Daniels, also known as Katharine Daniels and Katharine Daniels Harring, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Katherine Daniels, also known as Katharine Daniels and Katharine Daniels Harring, deceased, who at the time of her death was a resident of Prince George Hotel, 14 East 28th Street, New York, N.Y.

Send GREETINGS:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased;

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 24th day of March, 1964, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, HON. JOSEPH A. COX, a Surrogate of our said County, at the County of New York, on the 28th day of January in the year of our Lord one thousand nine hundred and sixty-four.

Philip A. Donahue, Clerk of the Surrogate's Court.

CITATION—THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Free and Independent. To: Attorney General of the State of New York; Orrin F. Edgar; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of George F. Lewis, also known as George Fred Lewis, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein;

and to the distributees of George F. Lewis, also known as George Fred Lewis, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of George F. Lewis, also known as George Fred Lewis, deceased, who at the time of his death was a resident of 127 West 43rd Street, New York, N. Y.

Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased;

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 31st day of March, 1964, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 5th day of February in the year of our Lord one thousand nine hundred and sixty-four.

Philip A. Donahue, Clerk of the Surrogate's Court.

Parks Department Now Offers 3,000 Summer Jobs In Three Titles

The Department of Parks is now recruiting for three titles which have daily salaries of \$12. The 3,000 positions, seasonal parkman, seasonal park helper and playground assistant, are primarily open during the summer months.

The seasonal parkman position is open to men only, has an age requirement between 18 and 60, has no formal education or experience requirements and requires that the applicant be in good physical condition.

The seasonal park helper is required to meet no education or experience requirements but must be in good physical condition. The position is open to applicants who must be at least 16 years of age and if not 18 must have a valid employment certificate or vacation work permit.

The playground assistant must have a high school diploma and either 30 hours of college work or one season of summer employment as an instructor or a satisfactory equivalent. The post is open to persons between 16 and 35 years of age.

The applications will be received at the following locations in the city: the Arsenal Building, 64th St. and Fifth Ave., Manhattan; Litchfield Mansion, Prospect Park West and Fifth St., Brooklyn; Administration Building, Bronx Park East and Birchall Ave., Bronx; The Overlook, Union Turnpike and Park Lane South, Kew Gardens; Clove Lake Park, 1150 Clove Rd., Staten Island.

For further information contact the Department of Parks.

Cartographic Posts

Civil service examination for cartographic supervisor and cartographer will be held April 11. Cartographic supervisors are paid \$7,350 a year with five annual increases to \$8,895. Cartographers receive \$5,910, with increases to \$7,305. Applications should be filed by March 9.



"Where do you want Penn Station?"

Design by A. Dem. Copyright 1963, The New Yorker Magazine, Inc.

Things do change. And though the Pennsylvania Railroad Station will continue to be at 33rd Street and 8th Avenue, the building we knew is giving way to a modern complex that will house the new Madison Square Garden and a huge office building.

When a building is modernized or replaced, it means more electricity will be needed. And with hundreds of modernization projects going on all over New York and Westchester, Con Edison must be ready—well in advance—with plenty of electricity when and where it's needed.

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POWER FOR PROGRESS





PINS AWARDED—Fourteen recent graduates of a course given by the Marcy State School patient remotivation are shown above at recent ceremonies with Marie Jackson (second from left) chief supervising nurse, and Dr. V. J. Ferrieri

(third from left). Those receiving pins (from left): Victory Jackson, Ruth Edwards, Leroy Kotary, June Houle, Elmer Guild, Velma Stanfield, Wayne Frick, Carmella Gallo, Clarence Mellor, Mable Mursch, Owen Edwards, Francis Richards, Anthony Remore and Betty Jo Koon.

Eligible Lists

(Continued from Page 9)

Univer; 94. Harold Meyers; 95. Robert D. Driscoll; 96. J. Daniel Buckley; 97. Robert J. Brennan; 98. Richard F. Behnke; 99. Robert V. Porru; 100. Edward Richardson.

101-125

101. Eugene R. Brownworth; 102. Louis Gerstman; 103. Andrew J. Walsh; 104. George B. Lenkowitz; 105. John C. Hanrahan; 106. Thomas P. Lawless, Jr.; 107. Patrick V. Carricato; 108. Richard L. Kemp; 109. Arthur C. Myers; 110. John P. Maher; 111. John A. Costa; 112. Jerry Cordova; 113. Peter E. Paul; 114. Anthony J. Savoca; 115. James P. Morgan; 116. Robert J. Pryde; 117. Richard M. Stevenson; 118. John T. Pellegrino; 119. Ronald Rosenblum; 120. Donald G. Fesen; 121. Robert Stachel; 122. Ronald T. Rhodes; 123. Charles F. Eckes; 124. Kenneth H. Langdon, Jr.; 125. Roland H. Bartolomucci.

126-150

Richard T. McCormick, Richard P. Sharp, John Picarotta, Jr., Albert E. Ferber, Aniello Monaco, John Duffy, George T. Dillon,

Richard S. Tagin, Stephen M. Cantor, Patrick Baer, Joseph A. Flood, Robert D. Skeele, Harold E. Grey, Michael J. Butler, Anthony L. Russo, Albert J. Cyr, Frank G. Davis, Jr., Angelo Corbo, Patrick B. Dennehy, Brian J. McPadden, Frederick Carpenter, Robert C. Jacobsen, John P. O'Halloran, Thomas J. Hoolahan, Kenneth W. Ruddy.

151-175

Albert J. Wargo, Vincent W. Lone, William J. Lynch, Kenneth F. Walker, Thomas J. Clancy, Alfred T. Sconna, Raymond H. Quinlan, John T. Conroy, Allan J. Kelly, Joseph T. Gaeta, Peter G. Paruthers, Arthur E. Slumert, James E. McCullough, Daniel F. Gallivan, William P. McMullan, Robert H. Salmon, James G. Ryan, Thomas J. Johnston, William G. Campbell, James P. Bradley, William H. Crooker, James R. Creech, Jr., Gerald S. Pollack, Herman O. Tebben, John J. Taylor.

176-200

Charles J. Ayres, Michael T. McCallion, Joseph T. Donadeo, Robert F. Durham, Donald A.

Kelly, William F. Johnson, Leyton E. Stewart, Gary S. Brown, Edward P. Heaton, Riccardo Edini, Alfred A. Hansen, George L. Byrnes, Anthony P. Vardaro, Howard R. Lawrence, George N. Boefer, Samuel Abbott, Jr., Thomas K. Beck, Vincent P. Bowen, Edward Vazquez, Thomas Egan, William Fontana, Rodney R. Carter, Francis J. Phelps, Michael Mahoney, Charles Arnold.

201-225

Robert W. Washington, Thomas L. Mack, Edward Ingeneri, Thomas J. Lawlor, Concetto R. Tomaselli, Lionel G. Martin, Robert T. Stephens, James E. Tusman, William E. Maher, Patrick E. Foley, Louis A. Amato, Roland A. Findlay, James P. McKenna, Joseph S. Martinez, Anthony J. Cavallo, David S. Mack, Arthur H. Holste, Marc D. Mitchell, Michael J. Rizzuto, Jerome Rogg, Joseph E. Vincent, Donald J. Yavorcik, Richard M. Ieklan, Frederick Jaeck, Leon G. Slott.

226-250

James M. Carolan, Andrew Mercaldo, Michael F. Gill, Gerald M. Maxwell, Donald P. Taormina, Thomas A. Brown, Charles P. Albers, Laurence D. Byres, Leonard J. Myers, Henry Wenik, Richard J. Meller, Joel Ehrlich, Robert Alfano, Frank J. Krzywicki, Gerard F. Garthaffner, Edward M. Lichtenwald, Jr., James P. McKenny, Robert C. Mosca, John Dancelo, Thomas H. Nugent, John Karlsen, Thomas L. Mulhearn, Ernil M. Backues, Douglas E. McQuade, Wallace T. Crawford.

Honorary Awards

Honorary awards will be made to at least 15 employees, 3 supervisors and 3 program or manage-

ment officials at ceremonies in Washington, D.C. U.S. Civil Service Commission will select awardees from nominations submitted by agencies throughout the world.

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and **BETTE DAVIS**
and **KARL MALDEN**
and **PETER LAWFORD**

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PROCTOR	SKODRAS
DYKER - KENMORE - MADISON	COVE (GLEN COVE) - PLAYHOUSE GREAT NECK
RANDOLPH DUFFIELD	RIVOLI HEMPSTEAD - VALLEY STREAM VALLEY STREAM
SKODRAS	* WESTBURY DRIVE-IN WESTBURY
CASTLEHILL / VALENTINE	* 2nd Feature At The Theatre
WESTBURY	WHITE PLAINS - SKODRAS BRONXVILLE

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HELP WANTED: ONTARIO COUNTY COURT STENOGRAPHER. Salary \$4000-\$4300. Open to eligibles of NEW YORK STATE. NOTE: CANDIDATES MUST BE ABLE TO TAKE VERBATIM DICTATION AT APPROXIMATELY 150 WORDS PER MINUTE. Last day for filing applications March 25, 1964—date of examination April 25, 1964. Announcements and applications available at the office of the ONTARIO COUNTY CIVIL SERVICE COMMISSION, COURT HOUSE, CANANDAIGUA, NEW YORK.

Help Wanted
ACCOUNTANTS
CPA FIRM specializing in bars and grills seeks several accountants on a part-time basis all year round. Write details, Box 1121, c/o The Leader, 97 Duane St., New York 7, N.Y.

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Retirement Dinner Is Held For R. I. Doxsey

POUGHKEEPSIE, Mar. 2—A retirement dinner for Robert I. Doxsey, motor equipment maintenance supervisor, in the Poughkeepsie District of the New York State Department of Public Works, was recently held at the Italian Center with more than 125 co-workers and friends in attendance.

He had worked in Public Works for more than 20 years and had worked for the City of New York and had operated his own maintenance repair service.

John E. Farquharson, associate civil engineer in charge of Operation and Maintenance, was the master of ceremonies. James S. Bixby, retired district engineer, of the Poughkeepsie District were speakers at the dinner, as well as J. Eldon Paquette, coordinator of Automotive Equipment of the Department.

Doxsey was presented with luggage and a wallet from his many friends and also received a 20-year Civil Service plaque. Doxsey had always been active in sports, especially in baseball and bowling. He and Mrs. Doxsey have six sons and two daughters.

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At Central Conference Meeting

Headquarters Staff Gets Enthusiastic Reception For 'How To' Sessions

SYRACUSE, March 2—Legal services available from the Civil Service Employees Association headquarters "to protect you" were described by Abraham A. Kranker at a joint meeting of the Central Conference and County Workshop here.

Kranker, chairman of CSEA's Special Legal Committee, was one of four association executives who discussed headquarters services at the session.

The others were F. Henry Galpin, assistant executive director; Gary J. Perkinson, public relations director, and Patrick G. Rogers, supervisor of field representatives.

The Legal Program

Legal aid—furnished only to CSEA members, Kranker said, is available in three general categories:

1. Disciplinary actions—legal counsel, with all or much of the cost being paid by CSEA, will be provided to help members facing disciplinary penalties.

2. Grievances—legal aid provided at hearings before the State Grievance Board, or the top grievance board of any political subdivision, when an attorney is required.

3. Where broad principles are involved—such as those pertaining to work conditions and similar matters.

The request for legal assistance must be made through the member's chapter and must be recommended by the chapter before it can be obtained, Kranker explained.

It must then be approved by the legal committee's chairman and the president of CSEA before legal assistance can be granted, he said.

"However," he said, since he has been a chairman of the committee, "we invariably lean in favor of granting such assistance and only in unusual circumstances do we refuse to give such aid."

The member involved seeks his own attorney to represent him, who may be one of the CSEA regional attorneys, he explained.

Fees Paid

Reimbursement by the association to the member for legal services involved is limited to \$150 if the disciplinary proceedings include a hearing, Kranker said. Any charge by the attorney exceeding that amount is the responsibility of the member.

However, he said, in certain situations, circumstances may indicate that payment of a greater fee by the association "is necessary and proper." Any request for paying additional fees is submitted to the president who takes it up with the board of directors. They decide, he said, whether to pay any additional sums, and, if so, in what amount.

In his talk, Galpin described briefly the CSEA headquarters staff and the functions of its members.

Varied Services

He divided these into staff functions and line functions. Under the former, he listed:

1. Legal counsel, whose duties include developing and preparing a legislative program for the association, giving general legal guidance, reviewing insurance and pension plans, and similar matters.

2. Public relations—getting the

best possible image of the organization before the public and similar efforts.

3. Research — gathering and analyzing facts for use by headquarters staff and chapters, helping counties and cities prepare salary plans and other research.

Line functions of the staff, he listed as the work of the Association's executive director and other officials, as assistant executive director, accounting, records, insurance, field services and others. Each of these functions is generally headed by a supervisor, he pointed out.

Perkinson Reports

Discussing the use of educational materials, Perkinson told the group that CSEA now has under preparation two new items, a slide program and a CSEA movie film.

The slide program, which he said should be ready in six or eight weeks, will employ a series of slides "to show what CSEA is." The movie—on the same subject—will be ready to show at the annual meeting in October, he said.

In his talk, Perkinson explained some of the materials available to CSEA chapters and members, such as the new "Chapter Officers' Manual," which should be ready soon, he said.

Other examples of this type material, he listed as pamphlets—like the "Accounting Procedures for Chapters" and "53 (now 54) Years of Progress" listing CSEA's accomplishments—insurance brochures, annual report, the Legislative Guide, and others.

Commenting on The Leader, he said that "if the front page of the Civil Service Leader was read by every member, he would know everything that is going on in CSEA."

Also, Perkinson stressed, "We (his office) don't put anything out for propaganda's sake. Everything we put out is the truth."

He told the group that there is no formal educational program, but we rely on conferences such as this session."

Rogers On Field Help

Rogers listed the ways in which field representatives can help the local chapters. These aids included help on grievances (when asked), other local problems, membership drives, orienting new officers and other local matters, promote chapter harmony, help establish good relations between chapters and cities, counties and other governmental units, and provide information on the Civil Service laws, retirement and pensions.

He also explained that field men have to submit daily, monthly and annual reports on their activities. Daily reports, he said, must list the chapters visited, time spent there and what was done.

Monthly reports, he explained, were started at the beginning of this year. These show, on a form provided, what problems a chapter has, what is being done about

them, and if a chapter was not visited, why not.

The annual report, he said, gives information about the progress of each chapter. It defines chapter finances, election, salary plans in the political subdivision, and other matters that will enable the headquarters to spot troubles and plan aid for the chapter.

Workshop Panel

At a County Workshop Welfare Employees forum, moderated by Vernon Tapper, second vice president, three welfare officials gave short talks.

Included was Allan Dixon, Rensselaer County welfare commissioner and president of the Welfare Commissioners Association of the State, who discussed pending legislation setting up a minimum salary scale for case workers.

This bill, co-sponsored by CSEA and the Welfare Commissioners group, provides that commissioners of public welfare shall be appointed for five-year terms and placed in the non-competitive class.

Onondaga County Commissioner John Lascaris talked on problems of retaining case workers at salaries now offered and the "red tape" involved in efforts to resolve salary problems to make a caseworker's position more attractive to job candidates.

Mrs. Mann Substitutes

The third speaker was Mrs. Ruth L. Mann, Oneida County caseworker who spoke in the place of Commissioner Michael McGuire, who was unable to attend.

Civil Service Dept. Gives Its Stand On Principal Clerk Exam

ALBANY, March 2—Representatives of the Civil Service Employees Association met recently with spokesmen of the examination and administrative staff of the Civil Service Department to discuss the Principal Clerical Series Examination No. 9108.

The examination was given in May of 1963 and when results of the exam were announced late last year CSEA received numerous complaints from members who took the test. They concerned the relationship of the total who took the examination and the total who qualified.

CSEA Asked For Details

At the request of CSEA, the department made an analysis of the examination and reported its stand at the meeting.

Department spokesmen explained that the single principle clerical examination was held to provide a list for promotion from within units and from intra-departmental and inter-departmental levels. They said that because of the nature of the exam there was more cross-filing among occupational specialties.

They attributed the relatively high failure rate to the fact that there was no need to go so far below the normal 75 passing grade to fill the vacancies and because the inter-departmental list permits the appointment of the

higher scoring individuals in departments with fewer vacancies to be appointed in other departments.

The departments reaffirmed that the promotional lists would be used as established. A CSEA spokesman said the Association is continuing to weigh the matter in light of department's explanation.

Mrs. Mary Methe

Charles D. Methe has asked The Leader to express his appreciation to all those who sent messages of condolence over the recent death of his wife, Mary.

Both Mr. and Mrs. Methe were employed at Marcy State Hospital, where Mrs. Methe was employed as a staff attendant. She was a member of CSEA and the Mental Hygiene Employees Assn. Services and burial were last week.

Pass your copy of The Leader on to a non-member.

She discussed demonstrating loyalty of employees through abiding by department rules and not misusing privileges.

The department, she said, also demonstrates its loyalty to the employee by providing him with the proper facilities to do his job and by letting the employee know when a job is well done, not by informing him of what he has done wrong.

Presiding at the session was Sam Borelly of Utica, president

of the County Workshop. Two insurance executives, Gregory J. Clarke of Ter Bush & Powell and William G. O'Brien of Blue Cross-Blue Shield, discussed CSEA insurance programs at a joint Workshop - Conference session later in the afternoon.

The annual dinner dance of the Syracuse chapter completed the two-day meeting.

A chapter presidents' meeting and informal get-together started off the meeting.



CHORUS LINE: No show is complete without one and Leo Miller, reflected in mirror, is directing this group for the variety show that will follow the annual dinner meeting of the Civil Service Employees Association this week in Albany. From left are Connie Carciobola, Public Service; Bailey Jansen, OGS; Holly Simons, Health; Carol Wolfgang, Civil Defense; Maureen Fahey; Health; Mary Ellen Nock and Marie Foley, Public Service.

State's Newest Employee Will Work Full Time To Bring Out Best of Ideas

The State Civil Service Department has a new employee. He will work full time to encourage State workers to put their best ideas forward. And he will work for nothing.

His name is "Sir Gest" and he is the creation of Morris Krugman of Brooklyn, a senior employment interviewer with the Division of Employment in Manhattan. Krugman won \$50 for thinking of the name selected for the fictitious character that will be used to promote the State Suggestion Program. More than 2,000 entries were submitted.

Promotional programs utilizing the fictitious character will be used to urge State workers to think up time-and-money saving ideas for improving department

and agency operations. Resulting efficiencies from suggestions in 1963 were in excess of a quarter of a million dollars.

Honorable Mention

Honorable mention awards of \$10 each were made to eleven employees for their entries. Those receiving the awards are John P. Balanis, 28 Brookside Avenue, Menands, junior attorney, Department of Law; Dr. John H. Browe, 4 Locust Avenue, Troy, director, Bureau of Nutrition, Department of

of Nutrition, Department of Health; Patricia Loik, 8 Second Street, Castleton, stenographer, Department of Commerce; Diane Maguire, 48 West Street, Albany,



clerk, Department of Audit and Control; Joseph A. Paulin, 7 Ruth Terrace, Albany, sergeant, Executive Department's Division of State Police; and Isabel Payton, 10 Clayton Place, Albany, senior typist, Department of Audit and Control.

Also receiving awards were Florence Husson, 275 Hendrickson Avenue, Lynbrook, cashier, Department of Motor Vehicles; Eileen M. Ireland, 1088 Nostrand Avenue, Brooklyn, senior clerk, Department of Civil Service; Lillian Klein, 16 Aselin Drive, Spring Valley, stenographer, Executive Department's Division of Veterans' Affairs; John O'Brien, RD No. 4, Middletown, staff attendant, Department of Mental Hygiene's Middletown State Hospital; and Rosalynde Singerman, 33 Ludvigh Road, Nanuet, associate clinical psychologist, Department of Mental Hygiene's Rockland State Hospital.

ABC Aides Seek CSEA Alliance

(From Leader Correspondent)

POUGHKEEPSIE, March 2 — Joseph L. Sauter, executive officer of the Dutchess County ABC Board, has been elected secretary-treasurer of the newly formed County ABC Boards Employees Association of the State of New York. Steps are being taken by committees of the association to request affiliation with the New York State Civil Service Employees Association.

Sauter was named to the post at a recent meeting in Utica. Rudolph Basha of Schenectady is president and other officers include William Brown of Nassau County, vice president, James Maloney of Oneida County and Paul Sapienza, Wayne County.

The Goal

The association has been formed, according to Basha, "to make an effort to erase the unfavorable impression left in the eyes of the public by the past and present investigation in New York City and the present Moreland Commission's partial reports which reflect unfavorably on all loyal and honest ABC employees." Plans are for the association to include representatives of the 62 counties of New York State.



RETIREMENT PARTY — St. Lawrence State Hospital employees recently helped William Vine celebrate his retirement with this party. Shown at the dinner were (from left) Carl Dowdall (back to camera), Mrs. Dowdall, Vine and Mrs. Vine, Mrs. J. Rothery Haight and Dr. Haight and Reverend Edward J. Sizeland, hospital chaplain.

Freeport Unit Meets

The Freeport unit of the Nassau County chapter of the Civil Service Employees Assn. held a regular meeting at the Exempt Fireman's Hall, North Long Beach Ave. in Freeport recently.

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New York City
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WHO'S THE FAIREST OF THEM ALL?

See Page 2

"Grossly Underpaid," Says CSEA

Motor Vehicle Operator Upgrading Appeal Filed

(Special to The Leader)

ALBANY, March 2—The Civil Service Employees Association has filed an appeal with the Division of Classification of the Civil Service Department for reallocation of motor vehicle operators from Grade 6 to Grade 9.

The appeal, filed last week on behalf of more than 300 motor vehicle operators in State service, has the full support and complete backing of CSEA.

CSEA contends that the drivers in these positions are "grossly underpaid" in comparison with truck drivers in private employment across New York State. In support of the reallocation, CSEA showed that truck drivers in private industry in the New York Metropolitan Area, the Buffalo area and the Albany-Schenectady-Troy area earn from \$940 to \$1,570 more annually on an average than the maximum pay for State Grade 6.

The Association contends that a comparison of the civil service specifications for the position of motor vehicle operator with the definition of truck drivers, as determined by the U.S. Bureau of Labor Statistics, shows there are "many similarities between the two positions."

The Employee's Association also

contends that incumbents in these positions carry a higher level of responsibility than similar positions in private employment because they have the responsibility for patients or inmates assigned to work with their vehicles as well as the transportation of such persons to various clinical or social functions.

CSEA told J. Earl Kelly, director of the Division of Classification and Compensation, that "after due consideration of all the facts, we request that you render a favorable determination."

Buffalo Chapter Holds Legislative Luncheon

BUFFALO, March 2 — The Buffalo chapter, Civil Service Employees Assn., held a legislative luncheon with four representatives from the Buffalo area in attendance. The members of the Assembly attending included: Vincent Arnone, Stephen Greco and John B. Lis along with State Senator Frank Gliński.

The luncheon was held at the Statler-Hilton Hotel here. A round table discussion was held on the legislative proposals which concern the Western Conference area of the CSEA specifically and other matters of general concern to all employees.

According to John Hennessey, chapter president and State treasurer, the legislators expressed confidence that the State salary and benefit program, as proposed by Governor Rockefeller, would be passed.

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Assn. Asks For Second Look At Spa Reduction

ALBANY, March 2 — The Civil Service Employees Assn. has asked the State to re-examine its plan to reduce facilities at the Saratoga Spa Reservation. The CSEA stand comes at the request of Association members employed at the Lincoln Baths and the Bottling Plants who would be affected by the proposed closing.

The request was made by Joseph F. Feily, president of the Assn., to Dr. T. Norman Hurd, director of the Division of the Budget. Feily said, "We are advised that there are about 85 permanent seasonal employees who are employed at the Lincoln Bath House. We understand that this facility is to be discontinued and that there is no provision for absorption of these employees in the other bath houses. We can only conclude that this will result in a loss of some 85 positions."

He said that this is in addition to the elimination of seven positions at the Bottling Plant. Feily claimed that this would cause an "economic hardship on these people . . . and would also increase the impact on the community."

Buffalo Armory Unit St. Patrick's Dinner

BUFFALO, March 2—Corn-beef and cabbage will be the fare of the day at the St. Patrick's Day dinner for the Connecticut Street Armory unit of the Western New York Armories chapter of the Civil Service Employees Assn. The dinner will be held at the Officer's Club in the Armory on March 18 at noon, here.

The dinner is being held instead of the Christmas dinner which was cancelled in observance of the period of mourning for the late President John Kennedy. Guests at the dinner include: General William M. Flanigan, State inspector who retires soon; Colonel Andrew L. Farkas, commanding officer of the Connecticut Street Armory.

At Syracuse Chapter Dinner

Feily Confident Legislature Will Approve Salary Program

SYRACUSE, March 2—Civil Service Employees Association President Joseph F. Feily told the Central Conference and County Workshop here he is "confident" the Legislature will pass the \$13 million pay increase recommended by Governor Rockefeller for state employees.

Feily, who spoke at the annual dinner of Syracuse chapter winding up the two-day meeting declared: "I feel sure it will pass because the request is fair and well-documented by statistics."

He spoke in the place of Assemblyman Orin S. Wilcox, chairman of the Assembly's Civil

Service Committee, who was unable to attend the dinner.

Feily told the more than 200 delegates, guests and CSEA members at the dinner that the \$13 million pay package had been accepted by CSEA only after "hours and hours" of negotiations with the state budget director.

"As a responsible organization," he declared, "we know the tight budget situation the Administration is facing."

Cites 'Triple Jeopardy'

Feily also repeated for the dinner group the "triple jeopardy" statement he made at the budget hearing in Albany, which explains the problems a state employee pay raise proposal faces.

First, he said, "we have to justify our request to representatives of the governor."

"Then, when the program is presented, we become fair game for anyone who wishes to take pot shots at us—with or without facts."

"And third, we have to convince the Legislature and get their approval," he said.

Clarification

In answer to a question later, Feily said he was not referring specifically in his second point to the budget-cutting recommendation by Onondaga County's (Syracuse) legislators.

These two senators and three assemblymen proposed, on the night Feily spoke, that the Rockefeller budget be reduced by \$51 million, including reduction of the \$13,000,000 pay raise proposal to \$6,000,000.

The legislators urged that the pay raises go only to workers in lower pay grades and to certain professional groups as psychiatrists, dentists and others on the state payroll.

The proposals, announced by Senator John H. Hughes, recommends that the Civil Service Department return to the Legislature with such a pay proposal as they suggest.

Tax Cut Benefit Due March 11

(Continued from Page 1)

employees are paid every two weeks, Levitt explained. Approximately half of them—institutional workers—will be paid March 11 on their two-week cycle period. The remaining administrative employees, paid on an alternate cycle, will receive their first tax relief on March 18.

Levitt also noted that it would have taken at least one entire pay cycle under a prior functional method of payment to implement the change. "The latest electronic data processing machine placed in service in the Department of Audit and Control," he added, "simply will substitute the factor of a 14 percent Federal income tax deduction for the current 18 percent deduction. This new programming will be accomplished in a fraction of a second for each State employee," Levitt said.

Keeping Pace

Machine accounting for State payrolls first was introduced in New York State in 1938. Comptroller Levitt, who introduced the newest electronic data process system in recent weeks, also noted that the Department of Audit and Control has kept pace with the steady modernization of accounting methods for private industry through the years. In addition to the usage for payroll processing, the new electronic data processing machine develops myriad reports used by all State agencies.