

Civil Service LEADER

America's Largest Weekly for Public Employees

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State And County Eligibles

See Page 16

Oneida County Aides Reject Salary Offer; Mediator Assigned

UTICA — Members of the Oneida County chapter, Civil Service Employees Assn., have voted to reject a salary offer from the county.

Robert Guild, CSEA field representative, said the vote was almost unanimous in favor of the rejection, but declined to give specific figures. He said there were about 200 members present for the vote.

The group's bargaining committee is presently at an impasse with the county over wage negotiations. According to Guild, the CSEA dropped its wage demand from 15 percent to a ten percent increase. He contends the county offered three percent.

Meanwhile, a State Public Employment Relations Board mediator has been called into the negotiations. As a direct result, the Association will return to its original demand of a 15 percent salary increase.

Guild said a tentative meeting, which has been agreed upon by county officials, was slated for Friday, Oct. 11 in the Oneida County Court House, here.

Rensselaer Nurses Choose CSEA As Bargaining Agent

TROY—In the first election to determine a bargaining representative for a group of nurses in New York State, the Rensselaer County chapter, Civil Service Employees Assn., defeated the New York State Nurses Association by a vote of 23-19.

CSEA leaders were jubilant over the outcome. Dr. Theodore C. Wenzl, CSEA president, hailed the victory as a "vote of confidence in the ability of CSEA to represent professional people."

The Rensselaer County nurses at the county infirmary and in the public health section of the Health Department were originally included in the general county bargaining unit for which CSEA is the recognized bargaining agent, but were placed in a separate unit by the Public Employment Relations Board as a result of an appeal filed by the State Nurses Association.

Spearheading the election campaign for the county CSEA chapter were Ruth Owens, president; Joseph Lazaroney, county committee representative on CSEA's Board of Directors, and John Vallee, county infirmary representative.

Going Places—See Page 2

Broome CSEA KO's Union On Representation Fights

(From Leader Correspondent)

BINGHAMTON—The Broome County chapter of the Civil Service Employees Assn. has fought off an attempt by a labor union to chip away part of the CSEA membership here.

The county's Public Employees Relations Board last week denied a petition to allow about 85 non-professional workers at the County Health Center to be represented by the union.

The petition was submitted by Council 30 of the American Federation of State, City and Municipal Employees, AFL-CIO, which sought to represent the Health

Center employees.

The county's three-man PERB, headed by former Endicott mayor John R. Brunner, ruled that there was insufficient evidence to grant the request.

John E. Herrick, CSEA chapter president, and other chapter representatives urged against the petition.

Broome's county attorney, Rodney A. Richards, sided with the CSEA chapter.

CSEA Represents County

Earlier this year the Board of Supervisors named CSEA as the bargaining agent for nearly all of the county's 1,200 full-time employees.

Council 30 was designated to represent about 80 laborers and equipment operators in the Public Works Department.

CSEA represents all others except about 60 bus workers who joined the payroll this year when the county took over bus services in the Binghamton area. The bus drivers already had been organized by a national bus workers union.

Loses in Parks

Another attempt to fragmentize the county work force failed when Council 30 this week withdrew a petition for PERB approval of its request to bargain for county parks workers.

Nicholas Pinto, a representative of the union, said the petition

was withdrawn because the union missed the deadline for filing.

The county attorney, in opposing the Council 30 campaign to represent Health Center employees, said the jobs involved were not a unique area of employment and were comparable to a number of other county jobs in the CSEA ranks.

Rollin C. Sullivan, Health Center manager, described for the PERB members the duties involved in the various jobs.

Mr. Pinto said he had asked several Health Center workers to testify but none appeared at the hearing.

After two evening hearings the county PERB rendered its decision in favor of CSEA.

Contract Negotiations

Meanwhile, mediation sessions continued in an attempt to arrive at a 1969 contract for the CSEA employees.

After a five-hour bargaining session between CSEA and county negotiators, Edwin L. Crawford, Board of Supervisors chairman, reported there had been "some progress" toward a settlement.

Spokesmen for both sides praised the work of Irving R. Markowitz, a PERB-designated mediator. He is a lawyer and professor of industrial relations at LeMoyne College in Syracuse. (See Page 3.)

Pressing For More

CSEA Wins Grievance Fights Against Thruway

ALBANY — Two major grievances submitted to the State Thruway Authority by the Civil Service Employees Assn. have been resolved in favor of CSEA.

The grievances, concerning installation of adjustable thermostats in toll collector booths and providing of rain gear for maintenance workers, were among the more than 40 grievances submitted by CSEA to the Authority last May 29 at a second-stage hearing.

CSEA officials have continually chided the Authority administration for its delay in acting on the grievances, and most recently petitioned the full Authority Board to convene a final stage hearing. The main session was conducted by Edward R. Jones, director of Thruway Administrative Services.

In case of the two resolved (Continued on Page 14)

Attorney Series Upgrading Approved

The State Division of the Budget has approved a one-grade allocation for the four titles in the State attorney's series, effective Oct. 24.

The announcement came last week approximately one week after the reallocations were approved by the Director of the State Division of Classification and Compensation.

Clarkstown Aides Win New Contract



CONTRACT SIGNING — Shown at the signing of the contract between the Civil Service Employees Assn. and the Town of Clarkstown are, left to right, Paul Mundt, Supervisor of the Town of Clarkstown; James Damiani, Deputy Town Supervisor; Arthur Huggins (front), chairman of the CSEA negotiating team; Henry Guerrero (rear), CSEA negotiating team member, and Thomas Brann, CSEA field representative.

CLARKSTOWN — A two-year contract featuring a 15 percent salary increase during the term of the contract was won recently by the Civil Service Employees Assn. in negotiations with the Town of Clarkstown in Rockland County.

Other provisions in the contract are time and one-half pay for overtime work; non-contributory health insurance; non-contributory, 1/60th retirement retroactive to 1938 (effective September, 1968); uniforms and maintenance of uniforms for the Highway Dept.; adoption of a new salary schedule during 1969; tenure for non-competitive and labor class employees; a minimum of three hours' pay at time and one-half for emergency call-outs; supper allowance after four hours of overtime work, and other fringe benefits.

CSEA field representative Thomas A. Brann assisted in the contract negotiations.

Don't Repeat This!
Can It Be Done?

O'Dwyer's People Fighting For Victory Over Popular Javits

THEY said it couldn't be done — the politicians said Jack Javits couldn't be beaten with a stick. Well, they may yet prove right but this much can be said as the last lap of the Senatorial race begins: Javits is running like a man with a hot-foot.

In this upheaving year of politics (Continued on Page 2)

(Adv.) COMPUTING your retirement benefits? The MAURICE BLOND AGENCY, 11 W. 42nd St., N.Y.C. Tel. 736-6664

Bklyn VA Hosp. Needs Nurses

Dr. Philip R. Casesa, director of Brooklyn Veterans Administration Hospital, has announced that a special course for registered nurses who have not been practicing in the field of nursing will be given from Nov. 4 to Dec. 20, 1968.

This is the sixth program to be offered at the hospital. Nurses who have taken this course of

instruction have successfully assumed an active place in their profession, Casesa said. Many have accepted head nurse positions or returned to school to study for advanced degrees in nursing.

The program is designed to induce the professional nurse who has been away for a period of time to return to full-time or part-time employment. The course,

given Mondays, Wednesdays and Fridays, 9 a.m. to 3 p.m., utilizes a "patient-centered" approach to nursing care and includes the use of modern medical equipment and techniques.

Professional nurses with a current license to practice in any state or possession of the United States may qualify. Detailed information may be obtained by calling the office of the Chief, Nursing Service at 836-6600—or write: Chief, Nursing Service, Veterans Administration Hospital, 800 Poly Place, Brooklyn, New York 11209.

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Impasse Declared In Mount Vernon

MT. VERNON — The Mount Vernon unit of the Westchester County chapter of the Civil Service Employees Assn., has declared an impasse in its negotiations with the city of Mount Vernon.

Vincent Piro, CSEA unit president, has called upon the State Public Employment Relations Board to appoint a mediator in the dispute.

The stalemate was reached after the city refused to make available to CSEA negotiators the results of a recent independent salary survey.

Piro informed PERB that both parties had met in June and agreed to recess discussion on salaries, at the request of the city, pending receipt of the survey, which was to be available on July 1. Negotiators from both sides met on Sept. 16 and again on Oct. 3. On both occasions, the city failed to produce the report, Piro pointed out.

The CSEA aide cited the need for a mediator's presence at meetings on Oct. 14 and Oct. 16, in view of the foregoing fact and because the budget submission date is Nov. 12.

Emanuel Vitale, CSEA collective bargaining specialist, is assisting in negotiations.

Elgot Retires After 52 Years' Service

Nathan L. Elgot, senior transportation rates examiner of the Accounting and Rates Bureau in the New York City Office of the Public Service Commission, retired recently after five years of State service, 22 years with the Transit Commission and 30 years with the PSC.

A luncheon at Gasner's Restaurant in his honor was attended by 85 associates. A long-time member of the Civil Service Employees Assn., Elgot has served for the past 15 years as treasurer of the metropolitan public service chapter.

Philip Wexler, former president of the chapter, was master of ceremonies. The principal speaker was chairman James A. Lundy who presented the guest of honor with a service pin. Other speakers were Russell E. Dunn, chief of the Accounting and Rates Bureau, and J. Barclay Potts, chief of the Motor Carrier Bureau.

Among the congratulatory messages read were letters from Commissioner John T. Ryan and Alton G. Marshall, executive officer to the Governor, and a telegram from Theodore Wenzl, president of the CSEA.

Bulletin Negotiators Meeting

ALBANY — At Leader press time, negotiators from the Civil Service Employees Assn. were meeting with the governor's negotiating team at the Capital.

In this latest round of negotiations, several of the items topping CSEA's list of contract demands were being negotiated.

Results of these talks will appear in next week's Leader.

New York CSEA To Meet Oct. 17

There will be a regular meeting of the New York City chapter of The Civil Service Employees Assn. on Thursday Oct. 17, at Gasner's Restaurant, 96 Duane St., New York City at 5:30 p.m.

The agenda will consist of committee reports and such other business as may properly come before the meeting.

A report on the September Delegate's Meeting will be made.

Mrs. Alexander Burke

BUFFALO — A Requiem Mass was celebrated Oct. 11 in St. Bernard's Church here for Mrs. Alexander T. Burke, 65, of 92 Claude Dr., Cheektowaga, who died Oct. 7, 1968 in Buffalo General Hospital after a long illness.

Her husband, Alexander T. Burke, who survives, is a past president of Erie chapter, Civil Service Employees Assn.

Tested

Seventy-one candidates took the written examination for purchase inspector (repairs and supplies) on Oct. 10.

Winter Caribbean Cruise Schedule Is Announced

Three air-sea cruises and a bridge cruise under the direction of famed master player Charles Goren are now open for bookings by Civil Service Employees Assn. members, their families and friends. These extremely popular 8-day cruises feature direct flights to the Caribbean and direct boarding on the S.S. Regina so that almost all the vacation time is spent in the sun. Prices still begin at only \$285 complete.

Islands to be visited include Trinidad, Barbados, Martinique, and St. Vincent. All meals are included and jet transportation is via KLM Royal Dutch Air Lines.

Here are the dates of departure and the tour leaders to write to for reservations.

On The S.S. Regina

January 18 — Miss Blanche Rueth, 96 Whaley St., Freeport, N.Y. Telephone (516) 379-4529.

February 15 — Mrs. Grace Smith, R.D. Box 1195, Waterford, N.Y. Telephone (518) CE 7-2087.

March 1 — Deloras Fussell, 111

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Last Call

Puerto Rico In Nov.—Only \$154

A special five-day trip to Puerto Rico for only \$154 per person is now available for bookings by members of the Civil Service Employees Assn. and members of their immediate families.

The other Fall tours—Puerto Rico in October and London and the Grand Bahamas in November—are completely sold out.

The \$154 price will include round trip jet transportation, departing from New York on Nov. 7 and returning Nov. 11; hotel rooms, ground transfers and sightseeing. An optional one-day trip to St. Thomas in the Virgin Islands is also available.

For immediate application write upstate to Deloras Fussell, 111 Winthrop Ave., Albany, telephone 518 IV 2-3597. In the Metropolitan New York area write to Samuel Emmett, 1060 East 28th St. Brooklyn, telephone after 5 p.m. —212-253-4488.

Rowell To Speak At Man. State Meeting

Claude E. Rowell, fourth vice president of the Civil Service Employees Assn., will be the guest speaker at the Manhattan State Hospital chapter Board of Directors meeting on Oct. 16.

The meeting will be held in Lecture Hall No. 2 in the Dunbar Building at 12 noon. Amos Royal is president of the Manhattan State chapter.

Consultant

Dr. Caldwell B. Esselstyn of Claverack has been appointed to the post of hospital consultant in medical defense to the State Health Department. Dr. Esselstyn succeeds Dr. Gordon Hatcher, who will become director of the Bureau of Medical Care.

Winthrop Ave., Albany, N.Y. Telephone (518) IV 2-3597.

Bridge Cruise

The bridge cruise, personally escorted by Mr. Goren, will be aboard the S.S. Olympia from January 11 to Jan. 24, visiting San Juan, St. Thomas, Aruba, Trinidad and Martinique. Master point games, tournaments and lectures will be held aboard ship. Prices start at \$370 and bookings may be had by calling Miss Thea at Plaza 7-5400 in New York City.

Christmas Tour To Spain—\$347

A nine-day Christmas tour to Spain's resort area—the Costa del Sol—is now open to Civil Service Employees Assn. members for only \$347 and the price includes round trip jet transportation, breakfast and dinner, rooms at the Hotel Torre de la Roca in Torremolinos and a side excursion to Granada.

The tour departs from New York on Dec. 23, returning Jan. 1. Space is limited and immediate application should be made to Samuel Emmett, 1060 East 28th St., Brooklyn, N.Y., 11210—telephone (after 5 p.m.) 212 253-4488.

Lindenhurst CSEA Wins Representation Rights For Employees

(From Leader Correspondent)

SMITHTOWN — After a three-year battle with officials, employees of the Lindenhurst school district have won the right to be formally represented by the Civil Service Employees Assn.

In a representation election last Thursday, Oct. 3, for which no other organization showed sufficient strength to be eligible, employees voted 147 to 30 for CSEA representation. The unit is attached to the Suffolk chapter of CSEA.

The struggle against official opposition and repression reached a high point when CSEA Suffolk field representative Edwin Cleary was forced to smuggle information about their rights to the employees.

Cleary had been barred from the school grounds and from contact with members by Schools Superintendent Dr. John Fitzsimmons. Fitzsimmons even refused to let Cleary attend a CSEA meeting held by cafeteria workers during their lunch period.

Rejecting the idea of court action as costly and time-consuming,

Clearly quickly overcame their roadblock.

He tape-recorded a three-power explanation of employees' rights under the Taylor Law and had it smuggled into the cafeteria workers meeting. For three successive days they spent their lunch period absorbing the field representative's lecture.

The repressive tactics of the administration backfired. Employees flocked to the CSEA banner. The campaign was climaxed with the vote last week, assuring that the school district must grant formal recognition to CSEA and to negotiate.

There are 199 employees covered in the cafeteria, custodial and maintenance divisions.

Clearly said CSEA would go for a long-overdue salary adjustment retroactive to July 1.

Mediator Named In Broome County Negotiations Impasse

(From Leader Correspondent)

BINGHAMTON—Negotiations for a 1969 contract for more than 1,000 Broome County employees have reached an impasse and a Syracuse lawyer has been appointed mediator.

John E. Herrick, president of the Broome chapter of the Civil Service Employees Assn. declared

that an impasse existed last week.

He asked the Broome County Public Employment Relations Board to appoint a mediator.

So far there has been no public announcement of details in the dispute.

Herrick told the Broome PERB, headed by former Endicott Mayor John R. Brunner, that his negotiating team and county officials have been unable to agree on several major issues, including salaries.

It is believed that the CSEA chapter is seeking salary increases of about 15 percent. County officials have indicated they would settle for 10 percent raises.

The CSEA chapter represents all of the 1,200 full-time Broome workers except 60 bus drivers and 80 public works laborers and equipment operators.

The County PERB designated Irving R. Markowitz of Syracuse as mediator. Markowitz is a lawyer and a professor of industrial relations at Le Moyne College in Syracuse.

Earle D. Ridley, Sixth District Republican supervisor and long-time head of the Employees Committee of the Board of Supervisors, is chairman of the county negotiating team. Edwin L. Crawford, board chairman, also is on the negotiating group.

Markowitz met with CSEA bargainers and the Ridley group last week and said another meeting would be scheduled this week.

The mediator said he was optimistic that an agreement could be reached without going through the fact-finding process outlined under the Taylor Law.

Saratoga Chapter Forms Study Group On School Districts

(Special To The Leader)

BALLSTON SPA—The Saratoga County chapter of the Civil Service Employees Assn. has established a study group comprised of chapter members employed by the various school districts throughout the county.

The group will devote itself exclusively to problems peculiar to local school districts, adopt unified negotiations procedures, and coordinate the actions of the individual school district units within the chapter.

Edward Wilcox, chapter president, has praised the group as being "another step forward in perfecting representation techniques for New York's school district non-teaching workers." He went on to note that "this is the first group of its kind in the State, and represents a new chapter in CSEA's policy of 'tailored representation'."

Attending the kickoff meeting were Joseph Pischel and Nellie Dropper, of the Galway school district; David Ford, Jr., Stillwater school district; Ben Sawyer, Saratoga school district, and Edward Wilcox, chapter president. Grace Hill and Doris Palmer of the Adirondack Community Hospital also attended the meeting.

CSEA Charges:

'Phony Union Statements' Disrupting Aides Unity At Long Island Parks

(Special to The Leader)

ALBANY—Officials of the Civil Service Employees Assn. have accused the leader of a Long Island union of "trying to dupe seasonal employees of the Long Island State Park Commission into believing that they are being represented by that union."

Criticism was leveled at Lawrence J. Byrne, president of Local 381 of the Service

Employees International Union (SEIU), who was described by CSEA officials as a "troublemaker whose main intent is to confuse and destroy the unity of the seasonal employees, particularly the lifeguards, employed by the Commission.

"Byrne," a CSEA spokesman pointed out, "with the help of a few employees, has been spreading false and misleading statements to the effect that the SEIU local represents the employees in question, when, in fact, CSEA is presently negotiating for them with the State Administration."

CSEA was recognized last Nov. 15 as bargaining agent for a unit of 124,000 State employees, including the seasonal and part-time employees of the Commission. The Albany-based, 170,000-member public employee organization said that these seasonal workers, like other employees of the Park Commission, were all included in the main group of State workers designated by Governor Rockefeller as the general bargaining unit for which the governor simultaneously granted sole bargaining rights to CSEA.

Alton G. Marshall, secretary to the governor, in a recent letter to Theodore C. Wenzl, CSEA president, supported the Association's stand, noting that CSEA was the bargaining agent for the employees in question.

"The State Public Employment Relations Board certainly has done nothing to cool Byrne's bravado," said Wenzl. "In fact, we see a tie-in between PERB's recent designation of a separate bargaining unit of lifeguards and park patrolmen of the Long Island Commission and Byrne's chest-thumping attitude," he said.

The PERB decision, which divided State employees into six bargaining units for collective bargaining purposes, alluded only to the SEIU's allegation that separate units would be appropriate for lifeguards and park patrolmen of the Commission. "This was the lone instance in the 27-page document in which PERB accepted the thinking of a labor organization," Wenzl said. "In all other areas, testimony and evidence submitted to PERB by the other labor or-

ganizations and the State Administration were completely disregarded. The decision, in fact, ignored all the other part-time and seasonal employees working for the State.

"The SEIU leader has attempted to gain notoriety by intimidating both the Park Commission and the public with the threat of strikes on Long Island beaches if his demands were not met," Wenzl said. "His demands were ignored and a strike failed to materialize, mainly because his claims of membership strength and support from lifeguards were purely fictional at best."

Byrne's tactics also drew the ire of Louis Colby of Farmingdale, president of CSEA's Long Island Inter-County State Park chapter, which represents the lifeguards and park patrolmen in local negotiations. Colby charged that "Byrne on several occasions has attempted to illegally negotiate matters other than grievances with Park authorities, to no avail, and then has gone back to the employees with phony claims of success." Colby said that both he and chapter grievance chairman William Hurley have met numerous times with park authorities

on matters concerning the lifeguards and patrolmen, legally, and with success. "Byrne is trying to disrupt the process of negotiations and confuse the employees to serve his own self-seeking needs," Colby concluded.

Smith Named Dir. Of County Officers Assn.

(Special to The Leader)

KIAMESHA LAKE — Herbert H. Smith, assistant attorney-general-in-charge of the General Laws Bureau, was recently named executive director of the County Officers Association, replacing C. L. Chamberlain, who is retiring. The announcement came at the association's three-day annual meeting at the Concord in this Catskill resort.

Smith, a graduate of Syracuse University and Syracuse College of Law, was admitted to the New York State Bar in 1931. He was also admitted to practice in the Federal courts.

In 1935, Smith established his own law office in Waverly and practiced there continuously until 1959, when he was appointed assistant attorney general and assigned to the General Laws Bureau at Albany.

During his practice in Waverly, he served as justice of the peace for four years, then was district attorney of Tioga County for 12 years. He was also attorney for the Village of Waverly for 10 years and attorney for the Waverly school board for 18 years.

D Of E Chapter Sets Study Class

The metropolitan division of the employment chapter, Civil Service Employees Assn., will sponsor 11 training sessions to prepare candidates for the forthcoming examinations for employment counselor and senior employment counselor, which are scheduled for Dec 14, 1968.

Registration for the sessions will take place at the Hotel Restaurant Office located at 247 West 54 St., New York City from 5:45 p.m. to 7 p.m. on Friday, Oct. 18. The first session will be held the same evening.

Thereafter, lectures will be held every Monday and Friday through Nov. 25, except Monday, Nov. 11.

All the subjects pertinent to the examinations will be fully covered and pertinent material will be distributed.

Robert Forsyth, Sr. training technician for the Long Island district, and Dr. Leon J. LoMonaco, assistant professor of counseling of the Graduate School of the City of New York, will teach at the training sessions.

Buffalo State Hosp. Fetes Employees

BUFFALO — The Buffalo State Hospital will give its annual Silver Anniversary Party on Nov. 6 at 8:15 p.m., to honor employees receiving 25-year service awards and those who have retired during the past year.

Receiving the 25-year service awards will be Anna Allen, staff attendant; Annabelle Childs, staff attendant; Florence Janowczk, attendant; Lawrence Lets, plumber-steamfitter foreman; Alfred Shelley, head nurse; Vytell Smith, attendant; Katherine Stapleton, clothing clerk; Gerald White, head nurse, and Charles Yaeger, senior personnel administrator.

Twenty-seven employees who retired during the past year will also be honored at the event. They are Mrs. Martha Caudill, Thomas Stringer, Mrs. Agnes Bruce, Mrs. Barbara Zimmer, Mrs. Ellen Stevens, Mrs. Mary Gottler, John Putnam, and Larry Nerthling.

Also, Thomas O'Donnel, Mrs. Felicia Gannon, Mrs. Marjorie Grant, Mrs. Elizabeth Lochren, Mrs. Pauline Bergmark, Theodore Bergmark, Miss Mark K. McGowan, Mrs. Elizabeth Hay, Miss Marie Donovan, Miss Henrietta Becherer, and Mrs. Ardella Hanigan.

Also, Dr. Paul Kassay-Farkas, Leroy Ahrens, David Bacon, Mrs. Florence Lindstrom, Maximilian Kozerski, Albert Curthoys, Mrs. Roberta Demmon and Fred Meyer.

Terry Addresses Social Services

ALBANY—James H. Terry, representing the State Retirement System, was the guest speaker at a recent luncheon meeting of the Albany Social Services chapter, Civil Service Employees Assn., at the Ambassador Restaurant.

Terry discussed details of the new 1/60th retirement plan. A question and answer period followed.

Also attending was John A. Conoby, CSEA Albany area field representative. Luke Kelly, president, conducted the meeting.

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State Tests For Dental Hygienists

Jobs with New York State as dental hygienists are now available. Salary for the position is \$5,825 to \$7,180 a year. Applications will be accepted continuously.

Dental hygienists make oral examinations; do oral prophylactic work; and assist dentists in dental offices or clinics.

These positions are in the State Departments of Mental Hygiene, Correction, Health, Social Services, and the State University of New York in locations throughout the State.

Review Board

Governor Rockefeller has announced the appointment of four members of the new six-man Human Rights Review Board created by the Human Rights Law which became effective last July.

The new members are J. Edward Conway of Albany; Lloyd L. Hurst of Rochester; Mrs. Carmel Carrington Marr of Brooklyn and Albert Pacetta, special assistant and consultant on consumer affairs with the State Department of Agriculture and Markets.

War Veteran

Governor Rockefeller has proclaimed October as "Jewish War Veterans Membership Month" in tribute to and support of what he described as "the oldest active veterans organization in America."

There will be no written test for appointment. Candidates will be appointed according to a rating of their training and experience.

Candidates must be licensed or be eligible for a dental hygienist's license.

Applications are being accepted immediately. Application forms may be obtained by mail or in person from one of the following offices of the State Department of Civil Service: Albany, The State Office Building Campus, Albany, N.Y. 12226; New York City, Room 1100, 270 Broadway, New York City 10007; Buffalo, 1 West Genesee St., Buffalo, N. Y. 14202; Syracuse, Room 218, State Office Building, Syracuse, N. Y. 13202.

All completed application forms should be mailed to the above Albany address.

Board Member

Peter J. Brennan, president of the New York State Building and Construction Trades Council, has been designated by Governor Rockefeller as a member of the board of directors of the Urban Development Corporation. The board has nine members.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 278 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 150, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

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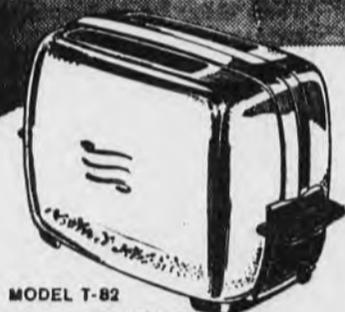
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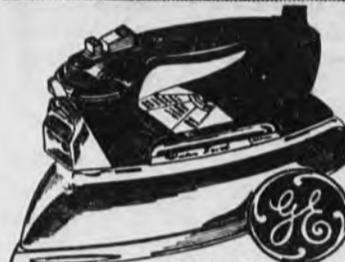


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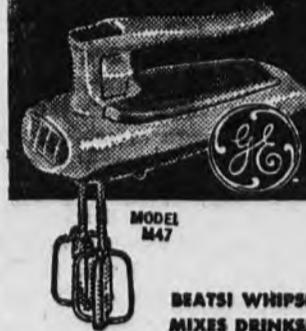
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Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Law And Order

THE GOOD PUBLIC relations of civil service is under severe strain by the confusion in the minds of most Americans over the law and order issue, which has become the most critical focal point of the 1968 presidential campaign.

AS USUAL, the civil servant is in the middle. After all, when you are talking about anything representing the authority of government, you are talking about civil servants.

TWO OF THE three presidential candidates, particularly the third party candidate, have exploited the law and order issue with phenomenal success. The two candidates have been shrewd enough to take full advantage of the fear, frustration and anger of many Americans.

AN UNBELIEVABLE number of Americans have been polarized around the third party candidate, who has made the law and order issue his issue. In effect, he offers those who will support him a "coverall", which includes the protection of a personal policeman, the comfort of a personal chaplain, and the warmth of a mother.

you begin to analyze the implications. Let's translate what the law and order candidates are saying into the most realistic of terms:

WHO WILL actually enforce law and order? Will the President of the United States personally patrol all America's streets? Will he prosecute every criminal case in every American courtroom? Will he sit as trial judge in every criminal case? Will he be the warden and the guard in every American prison?

VICE PRESIDENT Humphrey makes sense when he reminds everyone that he is running for President of the United States, not for sheriff.

OF COURSE the President of the United States cannot be policeman, prosecutor, criminal court judge, warden or prison guard. He can exert strong moral leadership, but the realities are

THE CONFUSION arises when

that civil servants will do the work—providing they are given the funds and the public-opinion backing of all Americans.

ANOTHER QUESTION which suggests itself. Are the American people willing to pay for the cost of law and order? Up to this point, policemen, court personnel, prison guards, civil service social workers and other penal specialists are still, on national average, grossly underpaid.

THE LAW AND ORDER issue is far more complicated than any one of the presidential candidates have indicated. There are very deep underlying causes which make the law and order issue as complex as the electronic innards of a giant computer.

WE DON'T want to oversimplify the issue. That would be doing a disservice to our civil service readers, who, in the final analysis, will have to cope with all the attendant complexities.

DIG BACK into the maze of three urgent American problems and you'll have some idea of the implications of the law and order issue.

PROBLEM 1: The revolt of youth—for whatever reasons, the draft, the war, or our social sys-

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Historic Comm.

Governor Rockefeller has appointed five members of the Historic Sites Consulting Committee, in accordance with terms of the National Historic Preservation Act of 1966. They are:

Miss Alice Winchester, New York City, editor of Antiques magazine; Robert M. Ascher, Ithaca, professor of archaeology and interpretive archaeology at Cornell

University; Bernard Forester, Poestenkill, architect and professor of architecture at Rensselaer Polytechnic Institute; Philip Young, Van Hornesville, former U.S. ambassador to the Netherlands, and Frederick L. Rath, Jr., Cooperstown, vice-director of the New York State Historical Association at Cooperstown.

Remember—Mail Moves The Country—but—Zip Code Moves The Mail !!!

tem. Problem 2: Black militance and ghetto riots and all the causes involved — bad housing, bad schools, lack of jobs. Problem 3: Overwhelming fear of attack by criminals on America's streets and highways.

IT DOESN'T take much brainstorming to figure out that you can really get a rise out of most Americans by scaring the daylights out of them with one or all of these problems.

WE HOPE that at this critical point in America's history, civil

servants will "keep their cool" and exert their influence to point out to their fellow citizens that you can't cure the law and order illness with some medicine man's syrupy nostrum "that's good for all illnesses from bunions to cancer."

WHAT IS needed is a major effort to combine efficient and intelligent law enforcement with social reform and strong moral leadership by cooler, experienced heads, particularly the civil service corps.

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TUESDAY, OCTOBER 15, 1968

Contract Negotiations

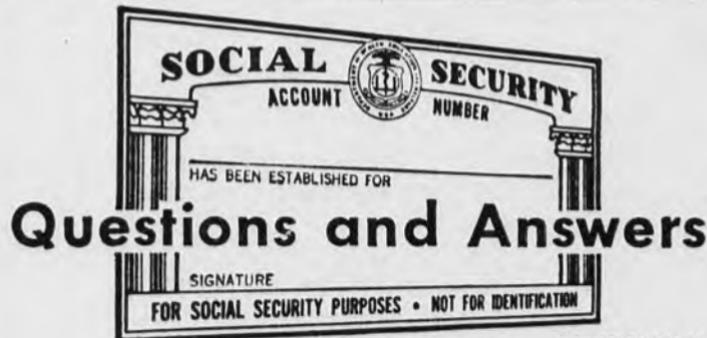
CONTRACT negotiations are now underway between the Rockefeller Administration and the Civil Service Employees Assn., representing the majority of State workers, and the outcome of these bargaining sessions will have a vital effect on employees' future for years to come.

First of all, CSEA is seeking a contract that will run into 1970. This means that the Employees Association determined to represent the majority of State workers in one bargaining unit rather than the six units proposed by the Public Employment Relations Board and the State Administration has already announced its sympathy with the CSEA goal.

Secondly, the Employees Association is seeking a contract of such depth and width that items ranging from grievances against PERB activities to salary and pension benefits would become written, inviolable agreements.

State workers have much to gain from such contractual assurances as does the State itself in terms of long range labor peace.

This is not to say that any such agreement is "in the bag." Much hard bargaining is being waged by both sides and the outcome will not be known for some time. Whatever the results, we urge a final settlement that will be meaningful to all concerned.



My husband was killed in Viet Nam after we had been married only a few months. My child by a former marriage was denied social security benefits when I filed before because I had been married to my second husband less than a year. Does the new law change this?

Yes. The new law now permits payment to step-children after the marriage has lasted nine months under ordinary circumstances. However, the marriage requirement may be reduced to three months in the case of survivors of a member of the uniformed services who dies while serving on active duty. You should contact us about filing again for your child.

When my first husband, a high school teacher, died, no benefits were payable to me or the children because he was not insured under social security. I remarried and my second husband died after

we were married about ten months. He was covered under social security, but no benefits were payable to me or the children because the marriage lasted less than a year. Has there been a change that would benefit us?

Yes, you and the children may now be eligible on your second husband's account. The last change in the law reduced from 12 months to nine months the time a marriage or step relationship must have lasted. (Where death occurred in the armed forces, or was accidental, the relationship requirement may be met in some cases after three months of marriage.) You should file a new claim for yourself and the children.

I don't have a birth certificate to show I'm of retirement age. Does this mean I will not be able to receive social security benefits?

No. If a birth record does not exist, you will need to present other

Civil Service Television

Tuesday, October 15

4 p.m.—Around the Clock—New York City Police Academy training series.

Wednesday, October 16

6 p.m.—Lee Graham Interviews—Gary Casey speaks on "The Film as Fine Art."

7 p.m.—Return to Nursing—Series produced by State University of New York.

7:30 p.m.—On the Job—New York City Fire Department Training Program.

8 p.m.—In the Law Library II—Series produced by the State University of New York.

Thursday, October 17

4 p.m.—Around the Clock.

7 p.m.—Health Education—Series produced by the State University of New York.

7:30 p.m.—On the Job.

Friday, October 18

10 to 11 a.m.—Staff Meeting on the Air.

11 a.m.—Human Rights Forum.

4 p.m.—Around the Clock.

10 p.m.—In the Law Library II.

Saturday, October 19

7 p.m.—Community Action.

7:30 p.m.—On the Job.

Sunday, October 20

10:30 p.m.—With Mayor Lindsay.

Monday, October 21

4 p.m.—Around the Clock.

6 p.m.—Community Action.

7 p.m.—Return to Nursing—"Fluid and Electrolytes."

7:30 p.m.—On the Job.

evidence of your age. If you were baptized as an infant and church records exist, you may obtain a baptismal certificate to prove your age. If no baptismal record exists, you may present other evidence such as school records, census records, insurance policies, children's birth certificates, driver's licenses that show your age, etc. We will assist you in obtaining the necessary evidence, but you might start looking for various documents now and bring them with you when you file an application for retirement benefits.

I am a disabled widow and was married to my deceased husband only four months before he died. Is it possible for me to qualify for disabled widow benefits?

A widow must have been married to the deceased worker for a period of at least nine months immediately preceding the day on which he died. The duration of marriage requirement is also met if the widow was married to the worker at least three months, and his death was either accidental or occurred while serving in active military service.

My husband and I are both working under social security. We have three young children. I understand that if my husband should die the children could get monthly social security benefits. If I should die, would the children receive anything?

Yes, your children would receive monthly benefits on your social security account just as they would be entitled on your husband's account.

Will my heart condition prevent me from applying for medicare? I will be 65 in two months.

You should apply immediately at your nearest social security office. You can sign up for both parts of medicare. A disability will not prevent you from applying.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Reform Needed

FAVORED psychiatrists are steadily retained by governmental agencies. When an agency official requests that an employee be psychiatrically examined, all too often the psychiatrist routinely finds the employee to be mentally ill. Relying upon one-sided data submitted by his employer, the psychiatrist, after superficial examination, consciously or unconsciously submits an adverse report with disastrous consequences to the unfortunate employee.

THANKS TO the fairmindedness of the Triboro Bridge and Tunnel Authority's legal staff, consisting of William S. Leibold and Philip V. Sherman, the usual consequences were fortunately extenuated for a civil service toll collector.

A PATRONESS of the Authority caused a commotion at the toll collector's booth by screaming that he had threatened to kill her. In consequence, the employee (but not the motorist) was referred to the Authority's psychiatrist for evaluation. The psychiatrist submitted a report that "the patient exhibited paranoid behavior and thinking." In consequence, the doctor stated, his examination had to be performed "in disjointed bits and pieces to avoid any arousal of suspicion of the significance of the question."

NEVERTHELESS, the psychiatrist elicited "the whole incredible story which explains a lot of his actions irrational and paranoid though they may be." The employee's story, "incredible" though it may have seemed to the psychiatrist, was actually true.

THE EMPLOYEE had known the complaining motorist socially. He stopped seeing her, and she attempted to extort \$1,000 from him by threats to expose to his wife a pretended "indiscretion." When he refused to submit to her blackmail, the lady extortioner created the disturbance at the toll gate.

DISBELIEVING the employee and no doubt influenced unduly by the Authority's mistaken view of the incident at the toll gate, the psychiatrist reported:

To continue to employ this officer runs the risk of his deciding to act out his delusions on anyone around him at the time. Someone could be hurt badly as a result.

It is, my considered opinion that he suffers from a Chronic Schizophrenic Reaction, Paranoid Type, with Depressive Features, and that his continued employment represents a hazard to the life and limb of the public he serves, and the other employees around him.

WITH THE frightening report of its own psychiatrist before it, the Authority applied for the employee's disability retirement. However, the Medical Board of the New York City Employees' Retirement System correctly found that the employee was "not incapacitated for the performance of duty." Nevertheless, the Authority suspended him from the regular performance of his duties.

BY AGREEMENT between the Authority's legal staff and the employee's attorney, the employee submitted to psychiatric examination by George Nicklin, M.D., a professor of psychiatry at New York University Medical School. The professor recognized the truth of the employee's statement of his relationship with the young woman who created the disturbance at the toll booth. Dr. Nicklin concluded that the employee's story was not a paranoid delusional system as assumed by the departmental psychiatrist.

THE EMPLOYEE also consulted Erwin Jaffe, M.D. This eminent psychiatrist found that the employee showed no evidence of any intelligence defect, memory impairment, or mental disease whatsoever.

IN VIEW OF the favorable reports by Dr. Nicklin and by Dr. Jaffe, as well as by the Medical Board of the Retirement System, the Triboro Bridge and Tunnel Authority reinstated the employee. Thus, through fair and enlightened administrative action, a serious injustice was partially remedied. Yet, the employee had been unnecessarily subjected to a terrible ordeal.

THE HISTORY of this case has no doubt been paralleled in other agencies. It convincingly emphasizes need for reform in the matter of psychiatric evaluation of employee behavior.

Q & A

QUESTIONS & ANSWERS about HEALTH INSURANCE



by
WILLIAM T. PARRY
Government Relations Manager
BLUE CROSS - BLUE SHIELD
Albany, New York

This Column will appear periodically. As a public service, Mr. Parry will answer questions relative to the Statewide Plan. Please submit your questions to Mr. Parry, Blue Cross Blue Shield Manager, The Statewide Plan, 1215 Western Avenue, Albany, N.Y. 12203. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. Would the cost of hemoglobin administered on an out-patient basis be covered by my Statewide Plan?

A. Yes. On an out-patient basis, the hemoglobin would be a benefit under the Major Medical portion of your Statewide Plan with co-insurance and deductible factors applying.

Q. Are X-rays taken in a hospital covered by my Statewide Plan?

A. Yes. If you were a bed patient in a hospital at the time the X-rays were taken, they would be covered by Blue Cross.

Q. I am a member of the Statewide Plan and am also covered by Medicare. Should I have received a new Statewide Plan identification card now that I have Medicare also?

A. No. You should continue to use the Statewide Plan identification card you have in your possession. No new cards are being issued for those who are covered by both Statewide Plan and Medicare as your Statewide Plan number remains the same.

Q. Is it necessary for new employees to have a health examination to join the Statewide Plan?

A. No. No examination is required. However, you should apply within your first two pay periods in order to enroll without qualifying. If you fail to enroll within that time, you will have to furnish a statement of health for yourself and each member of your family.

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Residence requirements have been waived, and any legal resident of New York State may take the examination.

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Buffalo Chap. Meets

BUFFALO—State employees of Buffalo chapter of the Civil Service Employees Assn. held their first general meeting on Sept. 25 at the Cordon Bleu Restaurant. Seventy-five members heard delegates to the recent CSEA State-wide meeting at the Concord Hotel report on actions taken at the meeting.

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Louis Weiser Named To Committee For Nixon And Agnew

Louis Weiser, first vice-president of the Council of Jewish Organizations in Civil Service, a Democrat who served as co-chairman of the Civil Service Committee for Beame, has announced his support of the candidacy of Richard Nixon and Spiro Agnew. Gene Rossides, New York City Campaign Manager for Nixon-Agnew welcome the support of Mr. Weiser, saying: "The endorsement of Richard Nixon and Spiro Agnew by Mr. Weiser demonstrates the growing support of the Nixon-Agnew ticket across party lines. Mr. Weiser has agreed to act as campaign coordinator of our public employees division."

A retired Lieutenant-Commander of Detectives and Assistant Commissioner of Investigation, Mr. Weiser said:

"No issue is more significant today than the maintenance of the merit system in civil service as well as restoration of peace both home and abroad. And I am

convinced that the example that will come from a Republican administration in Washington is the only thing that will restore a sense of balance that is so needed today, and the peace to our country that we all are longing for."

The former police officer, who served with New York's finest for 24 years following his graduation from Brooklyn College, said that as a member of a minority group, he is "convinced that all minority groups must be zealous in their defense of the rights of individuals and in their opposition to the destruction of the merit system. I caution all minority

Board Chairman

Governor Rockefeller has announced the appointment of George D. Woods, former president of the World Bank, as chairman of the board of directors of the Urban Development Corporation.

groups that appointments and promotions on any other basis than merit and seniority would eventually destroy all civil service and our democratic way of life."

Weiser, who resides in Queens with his wife and two daughters, is Executive Vice-President of the National Conference of Shomrim Societies, the organization of Jewish public safety officers. He has previously served as president of the Municipal Lodge of B'nai B'rith, and the National Conference of Shomrim Societies.

Deputy Librarian

Frederick P. Willerford has been named deputy head librarian of Manhattan Community College. Willerford previously served the City University of New York as reader's services librarian and worked as a research librarian for the Council of Foreign Relations in New York City.

County Clerk

John W. Cox of Hannibal has been appointed by Governor Rockefeller to serve for the remainder

of 1968 as county clerk for Oswego County.

To Keep Informed, Follow The Leader.



SAVINGS BONDS DRIVE — Commissioner F. G. Perrotta, left, finance administrator for the City of New York, is shown receiving a certificate of appointment to the chairmanship of the New York City Share In Freedom Savings Bonds Campaign from Kay Dunham, Mrs. New York Savings Bonds. Nearly 300,000 City employees will be contacted during the campaign, which began last week.

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LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. — PASQUALE ALESSI, Plaintiff against LYDIA PEREZ ALESSI, Defendant. — Plaintiff designates New York County as the place of trial. — ACTION FOR A DIVORCE. — Summons with Notice. — Plaintiff resides at 3435 Olinville Ave., New York City, N. Y. — Index No. 24100/68.

To the above named Defendant You are hereby summoned to answer the complaint in this action and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within 20 days after the service of this summons, exclusive of the day of service for within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York; and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated, August 2, 1968. GILBERT S. ROSENTHAL, Attorney for Plaintiff, 401 Broadway, Borough of Manhattan, City of New York 10013. Telephone CA 6-7571.

TO THE DEFENDANT, LYDIA PEREZ ALESSI: The foregoing Summons is served upon you by publication pursuant to an Order of Hon. FRANCIS J. BLOUSTEIN, a Justice of the Supreme Court of the State of New York, signed the 26th day of September, 1968, at 60 Centre Street, New York, and filed with the supporting papers in the office of the Clerk of the County of New York, at the County Courthouse, in the County, City and State of New York. The object of this action is to obtain a judgment of absolute divorce on grounds of abandonment for a period of more than two years. Dated: Oct. 8, 1968. GILBERT S. ROSENTHAL, Attorney for Plaintiff, 401 Broadway, Borough of Manhattan, City of New York.

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Filing Open Until Oct. 22 For City Jobs As Custodial Assistant

A physical examination for custodial assistant, open to men only, will be given by New York City in December. Filing is open until Oct. 22 and there are no formal education requirements.

The job pays \$4,600 to \$6,180 a year. Benefits include generous annual leave, sick and membership in a liberal pension system, the social security system, a health insurance plan and a blood credit program.

Under close supervision, a custodial assistant performs work of

ordinary difficulty in cleaning public buildings and their immediate grounds; performs related light labor duties and related work.

Typical tasks include sweeping, damp mopping, and wet mopping office floors, toilets, corridors, lobbies and other assigned floor areas; washing walls by hand with a brush or by using an electric machine; scrubbing floors

with an electric machine; waxing and polishing floors; hand scrubbing stairs and stair landings; emptying waste baskets and disposing of refuse; vacuuming rugs and carpets; removing and cleaning venetian blinds; performing high dusting of walls; polishing furniture and metalwork; cleaning mirrors and glass in bookcases and doors; washing electric light fixtures; replenishing bathroom supplies in toilets; sweeping sidewalks and removing snow from sidewalks; washing sidewalks and lower portions of buildings with brush and hose; attending a low-pressure heating plant, and occasionally operating an elevator, replacing bulbs and fuses, moving furniture, or acting as a watchman or messenger.

A physical examination will be given for the jobs.

To get an application, go to the Application Section of the Department of Personnel at 49 Thomas St., New York City from 9 a.m. to 5 p.m. Monday through Friday except Thursday, 8:30 a.m. to 5:30 p.m., and Saturday, 9 a.m. to 12 noon.

Mail requests should be accompanied by a stamped, self-addressed, 9-inch envelope for each application requested. All mail requests must be postmarked no later than Oct. 15. A pre-application form submitted by mail must be postmarked no later than the last date for receipt of pre-application forms.

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The hospital has 1,000 beds and administers major services to veteran patients.

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For a brochure and further information telephone 836-6000, ext. 245, or write to Chief, Nursing Service, Veterans Administration Hospital, 800 Poly Place, Brooklyn, N.Y. 11209.

Arnold 1st Asst. Of M. H. Roch. Region

ALBANY—Dr. Arthur L. Arnold has been named first assistant commissioner in charge of the State Mental Hygiene Department's regional office in Rochester.

The region covers the entire western third of the State and includes the cities of Buffalo, Rochester and Elmira.

For the past year, Dr. Arnold was associate director of the division of community services in the Michigan Department of Mental Health.

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By A. L. PETERS

TWO-STAR 11

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F. Schonbrun, Flushing, 6790; Howard D. Belman, Queens, 6790; Bruce C. Yaloff, Bklyn. 6790; Mrs. Kaye R. Weiss, Flushing, 6750; Mrs. Susan Lubin, Bklyn. 6750; Mrs. Sandra Unger, Bx 6750; Jack C. Harowitz, Queens, 6730; John J. Rastner, Bklyn. 6700; Ronald N. Grager, Woodhaven, 6690; Victor E. Gagliano, Springfield Gdns, 6670; Joseph S. Iorio, Bklyn. 6650; Mrs. Carlyne A. Gifford, Bklyn. 6650; Clifford S. Goldsmith, Flushing, 6650; Roy M. Trautenberg, Bklyn. 6600; Miss Kendall E. Carroll, Fairview, 6600; Miss Myra P. Tucker, Yonkers, 6600; Harry Schwartz, Bklyn. 6550; Michael Hymson, Forest Hills, 6550; Paul B. Stessel, Bklyn. 6550; Paul M. Meth, Bklyn. 6500; Miss Joan Solomon, Hewlett, 6470; Miss Elizabeth L. Conte, NY 450; Ann S. Blume, Bx 6390; Mrs. Suzanne Kobliner, NY 6350; Robert S. Bergen, Bklyn. 6350; Mrs. Anreia C. Papareta, NY 6340; Peter Whitehouse, SI 6340; Lloyd A. Borak, Queens, 6300; Andrew E. Shekin, NY 6300; Richard B. Eaton, Riverdale, 6300; Barry M. Gibber, Bx 6250; Allan H. Kassoff, Bklyn. 6250; Miss Nina B. Deutchman, Bx 6250; Miss Marlene J. Shore, Englewood Cliffs, 6250; Melvin Gordon, Bklyn. 6250; Laurence R. Hochstein, Malverne, 6210; Victor A. Weit, Forest Hills, 6200; Harry Groner, NY 6200; Mrs. Annmarie Salerno, Bklyn. 6200; Miss Judith E. Tobins, Flushing, 6200; Miss Margaret A. Burke, NY 6150; Miss Mary B. O'Connell, Rockaway Pk., 6150; Miss S. Kames, Lawrenceville, 6150; Miss Carol Abrams, Bklyn. 6100; Jack A. Stellerman, Bklyn. 6100; Vincent P. DeMarco, Queens Vige, 6100; Frank V. Virona, Flushing, 6090; Martin G. Weinstein, NY 6040; Mrs. Joan C. Kanter, Bklyn. 6040; David Goldner, NY 5990; Mrs. Rosalya B. Katz, 5960.

TEACHER OF ACCOUNTING AND BUSINESS PRACTICE IN DAY HIGH SCHOOLS

Mrs. Renee Greenberg, NY 9090; Mrs. Evelyn Chertok, Flushing, 8940; Robert M. Isaacs, Bklyn. 8590; Mrs. Elaine R. Bergsfield, Bklyn. 8550; Henry A. Moroz, NY 8540; Miss Rhoda Pearl, Bklyn. 8520; Miss Nina L. Olya, Bklyn. 8440; Stuart H. Grodzinsky, Rego Pk., 8350; Gerald Herman, Bklyn. 8350; Isidore Eichenbaum, NY 8340; Ralph Smith, Bklyn. 8250; Gerald Yost, Kew Gardens, 8250; Robert J. Yost, Bklyn. 8200; Mrs. Sylvia T. Orr, Bklyn. 8190; Neil C. Kleinhandler, Flushing, 8190; Neil A. Gottlieb, Bklyn. 8150; Martin Ballon, NY 8150; Mrs. Gloria Robinsky, Bklyn. 8140; Miss Sheila Toma, Jackson Hts. 8100; Richard A. Golby, Kew Gdns. 8090; Mrs. Gertrude Kogon, Kew Gdns. 8030; Mrs. Gloria Pennacchia, Bx 8020; Mrs. Lillian Lemberg, Bklyn. 8000; Mrs. Bess Randall, New Rochelle, 7990; Mrs. Sheila E. Rothman, NY 7990; Mrs. Doris Schwartz, Bklyn. 7980; Ira M. Marcolis, NY 7950; Miss Ida Pilloramo, Bklyn. 7950; Marvin E. Bother, Bklyn. 7940; Richard W. Caputo, Bklyn. 7900; Valentine Carlucci, Bklyn. 7890; David Girer, Bklyn. 7890; David Girer, Bklyn. 7890; Mrs. Florence Rosenthal, Jackson Hts. 7860; Arnold L. Abrams, NY 7850; William W. Fuchs, Laurelton, 7840; Mrs. Ada J. Perlman, NY 7800; Paul Horowitz, Bklyn. 7790; Bernard F. Flaherty, NY 7750; Lawrence Brown, Howard Bch. 7740; Herbert M. Stevenson, New Hyde Pk. 7740; Robert W. Weidmann, Flushing, 7740; Michael D. Morrenstern, Far Rockaway, 7690; Edward Kruppik, NY 7650; Bruce E. Hartman, Bx 7600; Samuel L. Grenz, NY 7590; Miss Frieda B. Flink, NY 7590; Allan J. Edelson, Bklyn. 7550; Mrs. Karoline Paris, E. Elmhurst, 7550; Mrs. Badaly J. Schaeffer, Far Rockaway, 7540; Martin L. Siegel, Bx 7500; Frank Grazia, Glendale, 7490; Mrs. Marlene Siegel, Briarwood, 7450; Albert Tucker, NY 7450; Mrs. Shirley L. Steil, Belle Harbor, 7350; Howard M. Dorn, Kew Gdns, 7350; Albert Nastasi, Baycide, 7350; Mrs. Dina Pellegrini, Holliswood, 7350; Miss Carolyn M. Levitt, Bklyn. 7340; Mrs. Beverly Wisnack, NY 7300; Miss Elizabeth L. Peakin, Bx 7290; Ricard A. Newman, Bklyn. 7250; Louis Steinberg, NY 7250; Michael J. Jones, Astoria, 7240; Joseph Emancipator, Bklyn. 7240; Bernard Goldhill, Jamaica, 7200; Mrs. Annette Scolnick, NY 7190; Nathan Goldstein, Bklyn. 7150; Mrs. Evelyn Karlin, Bklyn. 7150; Isidore Miller, Bklyn. 7140; Harold Schaan, Flushing, 7100; Frederick Fielman, LIC, 7100; Alfred E. Marcus, Forest Hills, 7050; Michael I. Kronberger, NY 7050; ohn J. McKenna, Flushing, 7050; Robert S. Luthaus, Forest Hills, 7040; Theodore Muzio, East Elmhurst, 7040; Mark E. Cantor, NY 7040; Roberta Reich, SI 7020; Perry Beckerman, Bklyn. 7020; Perry Beckerman, Bklyn. 7000; Mrs. May Gluck, Bklyn. 6990; Eugene Brotman, NY 6900; Michael A. Colton, NY 6900; Edward A. Schoror, Jackson Hts. 6890; Barry J. Goodman, Jackson Hts. 6890; Mrs. Rose Z. Davis, Long Beach, 6850; Jesse Zuckerman, NY 6840; Hyman P. Stein, Bklyn. 6800; Mrs. Doris F. Siegel, Bx 6800; Miss France A. Toner, Bklyn. 6800; John P. Fottrell, Rego Pk. 6780; Miss Renee Rubin, NY 6780; Robert P. Oshansky, Bklyn. 6750; Allan D. Curran, Yonker, 6700; Allan H. Corn, Yonkers, 6740; Mrs. Sylvia B. Buxbaum, Bklyn. 6690; Irwin C. Pessin, NY 6690; Arthur I. Bluetzer, Little Neck, 6650; John Woudema, Lynbrook, 6640; Joel L. Frank, Bklyn. 6590; Larry Dyckman, Bklyn. 6540; Joseph L. Curini, SI 6500; Mrs. Leonore W. aBer, Bx 6500; Lamberto G. Cacciotti, NY 6440; Stewart Yaker, Bklyn. 6400; Sidney Prine, Bklyn. 6400; Leonard D. Emmerman, Bklyn. 6400; Mrs. Sylvia Weinrib, Forest Hills, 6390; Mrs. Dorothy Gabelfoff, Queens, 6340; Stephen H. Ungerson, Bklyn. 6340; Mrs. Dorothy Kleinman, Bklyn. 6300; Stanley Komito, Bklyn. 6300; Mrs. Elinor Samuels, Mt. Vernon, 6300; Denis J. Sheppard, Flushing, 6290; Max Waschman, Bklyn. 6260; Christy J. Cuglini, SI 6250; Mrs. Rosalind Sloane, Bklyn. 6200; Frederic Melnicki, Flushing, 6200; James T. Johnson, Hollis, 6140; Joseph G. Fanelli, NY 6140; Frank X. Duffy, Teaneck, 6100; Stephen E. Simms, Bklyn. 6100; Ira A. Delman, SI 6100; Edith M. Spiro, Far Rockaway, 6090; Steven P. Altechuler, Bellerose, 650; Kenneth E. Kanev, NY 6040.

TEACHER OF MATHEMATICS IN DAY HIGH SCHOOLS

Mrs. Elaine V. Richardson, NY 9050; Miss Jacqueline D. Gilbert, Elmhurst, 8990; Mrs. Martha A. Hewitt, Jamaica,

8950; Mrs. Susan Israel, Bklyn. 8930; Jerold H. Yavarkovsky, Queens Vige, 8800; Theodore Liebersfeld, Bklyn. 8750; Mrs. Eileen M. Solomon, NY 8750; Mark J. Primaack, Bx 8600; Miss Adele A. Vocel, Woodside, 8600; Miss Susan B. Schorr, Flushing, 8530; Theodore S. Haiman, Jamaica, 8500; Mrs. Phyllis D. Fidler, NY 8490; Mrs. Rosealyn L. Goldberg, Princeon, 8390; Mrs. Lanne Shulman, Bklyn. 8450; Mrs. Della Berler, Y. 8440; Miss Angela M. Santorelli, Bklyn. 8440; Miss Karen Gelfman, Bklyn. 8400; Mrs. Natella R. Astuto, Jericho, 8390; Mrs. Natella D. Astuto, Jericho, 8390; Mrs. Eelma T. Beyer, Bayside, 8390; Paul J. Volpe, Queens Vige, 8380; Peter Vatravides, NY 8350; Eugene Falk, Bx 8350; Miss Leslie P. Goren, Bklyn. 8350; Mrs. Nadia A. Perry, Bklyn. 8350; Mrs. Susan M. Rubin, NY 8350; Mrs. Judith S. Kotkin, Bklyn. 8340; Mrs. Florence Sherman, LIC 8840; Mrs. Katherine Greenblatt, Bx 8300; Mrs. Josephine A. Papp, NY 8290; Miss Naami R. Taubin, Bklyn. 8250; Mrs. Arlene Baden, Kew Gdn Hills, 8240; Mrs. Adrienne S. Levinthal, NY 8200; Mrs. Sylvia Stoltz, Bklyn. 8200; Mrs. Naomi D. Stonehill, NY 8200; Andrew L. Blumentahl, N. Woodmere, 8190; Mrs. Barbara F. Erisneker, Bx 8190; Michael J. Wagner, Bklyn. 8190; Michael A. Falcone, Bklyn. 8150; Miss Maryanne Keenan, SI 8150; Myron Rimer, Forest Hills, 8150; Max A. Weiner, Flushing, 8150; John W. Holman Jr., 8140; Mrs. Stetle Mendelsohn, Bx 8140; Mrs. Helen M. Obey, Bklyn. 8140; Mrs. Gladys P. Koenfield, NY 8090; Gerald Bell, Bx 8040; Mrs. Anne M. Schlichtz, Fresh Meadows, 8010; Louis J. Calastro, Bellerose, 8000; Richard Feman, Rego Pk. 8000; George A. Flanigan, Bx 8000; Miss Sharen A. Klinkowitz, Bklyn. 8000; Mrs. Sylvia Schoffman, Bklyn. 8000; Kenneth Sole, Bklyn. 7990; Vincent T. Difusco, Bklyn. 7950; Joseph Greenwald, Flushing, 7950; Mrs. Helen Shargel, Flushing, 7950; Miss Thera J. Levin, 7940; Miss Mary E. Broly, Bklyn. 7900; Mark B. Graebow, Bklyn. 7900; Howard D. LeVion, Bx 7900; Miss Rosanne J. Lonet, Bklyn. 7900; John P. Zechowski, Bklyn. 7900; Marilyn R. Ettenberg, Bklyn. 7850; Miss Gale E. Kitay, Bx 7850; Mrs. Margaret S. Kristi, Forest Hills, 7890; Mrs. Marietta J. Pitarresi, SI 7850; Michael P. Ryan, NY 7850; Mrs. Beatrice B. Skala, Bayside, 7810; Steven R. Conrad, Bayside, 7800; Sanford N. Feman, 7800; Leonard M. Hellenbrand, Bklyn. 7800; Steve E. Leader, Bx 7800; Mrs. Suzanne J. Sham, Jackson Hts. 7700; Mrs. Eleanor M. Loftus, Bklyn. 7700; Mrs. Jacqueline Radzely, Bklyn. 7770; Irwin Friedler, Bklyn. 7750; Mrs. Elaine Recht, Forest Hills, 7750; Mrs. Suzanne Davis, Bklyn. 7740; Mrs. Gertrude M. Eisen, Kew Gdns. 7740; Miss Gilda R. Kornbluth, Bklyn. 7730; Miss Ginger Chinn, NY 7700; Miss Annette L. Kovacs, Ridgewood, 7700; Mrs. Sydra A. Schnipper, Bklyn. 7700; Norman Levine, Bx 7690; Miss Ellen Namm, Bx 7690; Miss Mary E. Thompson, Bklyn. 7690; Miss Carole R. Harris, Flushing, 7650; Mrs. Eyalne M. Lances, NY 7650; Miss Diana Radovnikovich, NY 7650; Frank I. Schimmel, Whitestone, 7650; Miss Judith A. Eif, Bx 7650; Mrs. Rita N. Tannenbaum, Bklyn. 7650; Miss Diane H. Cohen, Bklyn. 7640; Miss Eleanor I. Bischoff, Woodside, 7630; Philip Brater, SI 7600; Alfred W. Friedland, Bklyn. 7600; Mr. Elinor S. Rosenberg, Far Rockaway, 7600; Robert D. Ellis, Bklyn. 7550; Mrs. Miriam Evans, Elmhurst, 7550; James J. McHugh, Bklyn. 7550; Mrs. Elaine W. Bergen, Bklyn. 7540; Robert H. Greene, Bklyn. 7530; David Braxton, Bklyn. 7500; Miss Patricia A. Kirschner, Bklyn. 7500; Mrs. Honora A. Reheuser, New Hyde Pk. 7500; Miss Naomi Schindler, Jamaica, 7500; Miss Lois C. Johnson, NY 7490; Miss Mary E. Kirschner, Bklyn. 7490; Miss Paula Siederman, Bklyn. 7490; Mrs. Mildred D. Yarmush, Bklyn. 7440; Mrs. Phyllis B. Wald, Rego Pk. 7410; Robert Makandian, Larchmont, 7400; Miss Sondra F. Handler, Bklyn. 7350; Ralph Tromba, Bklyn. 7350; David R. Dientowski, Belle Harbor, 7340; Leon Gnat, Spring Valley, 7320; Miss Marilyn Elman, Bklyn. 7300; Thomas R. Fontana, Bklyn. 7300; Mrs. Theresa Bartol, Ridgewood, 7290; Miss Sandora P. Hoorwitz, Flushing, 7290; Mrs. Florine Schoen, Bx 7290; Mark Miller, Bx 7250; Arthur D. Dorson, Bklyn. 7250; Paul S. Fried, NY 7250; Mrs. Rosalie A. Kamer, Flushing, 7250; James A. Bailey, Jamaica, 7240; Mrs. Maria P. Desimone, Ozone Pk. 7200; Neil B. Brooks, Ft. Lee, 7190; Bx 7190; Miss Janet I. Mannheim, Yonkers, 7190; Mrs. Anne P. Carroccio, NY 7150; Mrs. Phyllis Gordon, Bklyn. 7150; Miss Marion L. Vogel, Flushing, 7150; Barry L. Frank, Flushing, 7140; Mrs. Nancy P. Traub, SI 7140; Elliot Gordon, Bklyn. 7100; Marc J. Meltzer, Bx 7100; Alan T. Slater, Bklyn. 7100; Gevaldo Clemente, Elmhurst, 7090; Charles A. Klein, Bklyn. 7090; Albert Rayburn, NY 7090; Sidney Y. Katkol, Elmhurst, 7080; Miss Joyce A. Coughlin, SI 7040; Louis A. Insolaco, Bklyn. 7030; Jerome Ascher, Queens, 7000; Stuart M. Kaye, Bx 7000; Mrs. Betty W. Samuels, Forest Hills, 8850; Miss Susan G. Hammetstein, Oakland Gdns, 8750; Mrs. Marjorie S. Greenberg, Forest Hills, 8650; Miss Honore E. Loferano, NY 8650; Miss Marilyn Schneider, Bklyn. 8650; Miss Eileen Schuler, NY 8600; Mrs. Sandra L. Kriender, Bx 8450; Mrs. Sarina W. Berger, Bx 8450; Harianne S. Wiener, NY 8390; Mrs. Jean M. Shin, Bklyn. 8340; Mrs. Jeanne E. Invara, Pt Washington, 8320; Mrs. Elinor Greene, Bklyn. 8300; Thomas A. Marchese, Flushing, 8240; Dorothy Brown, Bklyn. 8200; Joan Goldman, Bklyn. 8200; Roselyn Brovender, Bklyn. 8160; Mrs. Sharon R. Krauze, NY 8050; Zena Ginsberg, Bklyn. 7960; Mrs. Carol A. Brecher, NY 7900; Frank M. Brandt, Bklyn. 7850; Ellen S. Reibel, NY 7850; Mrs. Marion L. Weiss, Bklyn. 7850; Carol A. Burg, Jackson Hts. 7750; Mrs. Margaret J. Greenspan, Forest Hills, 7750; Carol R. Jacobs, 7600; Franklin L. Towber, NY 7550; Mrs. Gertrude N. Whelan, Jamaica, 7400; Dorothy Hershkowitz, Kew Gdns. 7390; Mrs. Judith C. Delman, NY 7360; Renee K. Gelber, Bklyn. 7350; Mrs. Maxine A. Katz, Bklyn. 7350; Stuart Lehrer, Bklyn. 7340; Mrs. Daisy M. Hutchinson, Laurelton, 7300; Mrs. Marim R. Banks, NY 7150; Mrs. Selma L. Woschler, Kew Gdns Hills 7130; Mrs. Rita F. Reiman, Jamaica, 7090; Mrs. Flora L. Sutch,

Cohen Is Chairman Of Vocational Board

Ell E. Cohen is the new chairman of the Advisory Board for Vocational and Extension Education of the New York City public school system, and Samuel Meyers is the first to hold the newly created post of vice-chairman.

The nine-member board, which advises the Board of Education on matters affecting vocational education, held its election meeting in June following the retirement of David N. Freudenthal, who had been chairman from 1952.

Cohen, a member of the unit since 1965, is executive secretary of the National Committee on Employment of Youth. Meyers, with five years of service, is vice-chairman of Local 259 of the United Automobile, Aerospace and Agricultural Implement Workers of America. Freudenthal is a financial consultant.

The Advisory Board has 45 commissions operating in various trade fields throughout the City school system. Headquarters are in the central complex of the Board of Education in Brooklyn, with Louis Cenci as executive secretary.

Samuel Gompers High Seeks School Aides

Applications for male school aides will be accepted any morning at 9 a.m. at the Samuel Gompers Vocational-Technical High School.

Male school aides perform monitoring and patrol duties and are paid at \$1.75 per hour. They may work up to five hours a day, generally between 8 a.m. and 3 p.m. There are provisions for vacation, holidays and sick leave.

Applicants should appear in person and report to Room 125 promptly at 9 a.m. at the school, which is located at 455 Southern Blvd. at 145th St., Bronx, New York.

Bklyn. 6850; Mrs. Armeta W. Simmonds, E. Elmhurst, 6850; Mrs. Paula V. Katz, Jackson Hts. 6450; Ann S. Lane, Jamaica, 6450; Mrs. Emily F. Ehrlich, Bx 6430; Richard C. Morell, NY 6300.

TEACHER OF RADIO AND TELEVISION MECHANICS IN DAY HIGH SCHOOLS

Robert Kahn, Bklyn. 8700; Sheldon H. Klein, Bklyn. 840; Leonard Eidenberg, N. Bellmore, 8300; Phillip Selman, NY 8290; Milton B. Feith, Bayside, 8040; Isaac Warshofsky, Flushing, 7850; Jerome Blau, Bklyn. 7750; Hector A. Cuacs, Flushing, 7480; Bernard Sokul, Levittown, 7250; Ira Krandle, Spring Valley, 7190; Walter A. Carter, Bklyn. 6990; Anthony J. Barbera, NY 6600; Louis Feldman, Bklyn. 6450; George Rapoport, Far Rockaway, 6380; Jerome Rosenblatt, Bklyn. 6300; Nathan Gropper, Yorktown Hts. 6250; George Kainen, Bklyn. 6000.

SCHOOL SOCIAL WORKER

Mrs. Norma W. Griffith, Bklyn. 8950; Miss Jacqueline B. Daise, Bklyn. 8775; Mrs. Amy R. Asch, NY 8625; Mel Zalkin, Spring Valley, 8600; Mrs. Patricia F. Hart, Woodside, 8375; Richard A. O'Connell, SI 8375; Mrs. Miriam R. Horowitz, Maspeth, 8350; Mrs. Carmen L. Vaughn, Englewood, 8300; Mrs. Annette K. Langsam, Bklyn. 8300; Mrs. Ruth Margolis, Bklyn. 8250; Miss Dorothy Osofsky, NY 8050; Mrs. Clara K. Balter, NY 8050; Mrs. Beverly A. Powers, Cambria Hts. 7825; Leo A. Corbie, Bx 7725; Mrs. Gertrude H. Meltzer, Cedarhurst, 7600; Mrs. Harriet Elkind, NY 7450; Miss Yvonne A. Nelson, Springfield Gdns. 7375; Mrs. Nora E. Smith, NY 7325; Miss Therese F. Connolly, NY 7275; Mrs. Selma K. Willner, Woodside, 7200; Miss Wilhelie Ellis, Bx 7150; Robert M. Mitchell, LIC, 7125; Mrs. Eva Kirschner, Bx 6975; Cecil S. Henry, NY 6975; Herbert I. Evans, NY 6950; Peter H. White, NY 6925; Mrs. Selma Samuel, Bx 6875; Warren A. King, Bklyn. 6775; Mrs. Arlene E. King, Bklyn. 6700; Mrs. Daisy Wynn, Scarsdale, 6500; Mrs. Eloise C. Guldley, Bklyn. 6400; Mrs. Melva E. Wesley, Jamaica, 6300; Mrs. Mary C. Ragh, NY 6225.

Brown Will Attend 49th Convention Of School Boards Assoc.

Dr. Aaron Brown, vice-president of the Board of Education, will represent the City's public school system at the annual convention of the New York State School Boards Association, Sunday, Oct. 27, through Tuesday, Oct. 29, at the Exposition Hall of the War Memorial Auditorium in Syracuse, New York.

Dr. Brown will be among the 4,000 men and women who will meet to discuss their responsibilities as school trustees.

Representing approximately 800 school districts, these school officers come from all parts of the State annually to participate in the largest school meeting of its kind in the country. This year their activities will be directed toward the theme, "Let No Man Die Ignorant."

Special clinics to be held on Sunday, Oct. 27 and Monday, Oct. 28, will consider the following topics: the school as a catalyst for solving social problems, the value of mediation and fact-finding, financing education, physical fitness, development of curriculum, integration, narcotics and urban problems.

The annual banquet is scheduled for Monday evening at the Hotel Syracuse. Robert D. Stone, counsel and deputy commissioner for legal affairs for the State Education Department, will address the delegates, as will James E. Allen Jr., the department's commissioner. Highlight of the banquet will be the presentation of the NYSSBA Distinguished Service Award, an annual award to the outstanding school board member of the year. It will be presented by the honorable Joseph W. McGovern, chancellor of the New York State Board of Regents.

An exhibit of educational supplies, equipment and services will occupy space on two floors of the War Memorial Auditorium during the convention. School buses will be on display in addition to smaller items of school equipment, totaling 236 exhibits.

Dr. Brown is a member of the Board of Directors of the NYSSBA.

New Head Of State's Center On Innovation

The appointment of Mark B. Scurrah, of Delmar, N.Y., as associate director of the Center on Innovation in Education was announced recently by the State Education Department. Dr. Scurrah, a native of East Rochester, N.Y., has been a staff member of the Center since 1966.

In his new position, Dr. Scurrah will be involved in the development of policies and programs designed to meet some of the critical issues of education in New York State. The Center on Innovation was established five years ago to help prepare educators in the State for major changes in education. The Center also administers Title III of the Elementary and Secondary Education Act, and special State funds for innovative programs.

Key Answers For N.Y.C. Tests

EXAMINATION No. 8503
PROMOTION TO MECHANICAL MAINTAINER — GROUP C
 New York City Transit Authority

1, C; 2, A; 3, A; 4, D; 5, B; 6, B; 7, B; 8, B; 9, A; 10, D; 11, C; 12, C; 13, D; 14, A; 15, B; 16, D; 17, B; 18, D; 19, A; 20, D; 21, C; 22, D; 23, B; 24, B; 25, C; 26, A; 27, C; 28, D; 29, D; 30, B; 31, D; 32, C; 33, A; 34, A; 35, A; 36, C; 37, B; 38, D; 39, A; 40, B; 41, D; 42, C; 43, B; 44, A; 45, C; 46, D; 47, C; 48, D; 49, A; 50, B; 51, A; 52, C; 53, C; 54, A; 55, B; 56, C; 57, D; 58, B; 59, D; 60, A; 61, B; 62, A; 63, D; 64, A; 65, C; 66, C; 67, D; 68, B; 69, A; 70, B; 71, C; 72, C; 73, D; 74, B; 75, A; 76, B; 77, D; 78, A; 79, C; 80, C.

EXAMINATION No. 6571
PROMOTION TO FOREMAN

(STRUCTURES — GROUP B)
 New York City Transit Authority

1, C; 2, B; 3, C; 4, D; 5, D; 6, A; 7, D; 8, B; 9, C; 10, A; 11, A; 12, D; 13, C; 14, D; 15, B; 16, A; 17, C; 18, B; 19, D; 20, D; 21, C; 22, D; 23, C; 24, B; 25, B; 26, B; 27, D; 28, C; 29, C; 30, A; 31, B; 32, C; 33, C; 34, B; 35, A; 36, A; 37, B; 38, C; 39, D; 40, B; 41, C; 42, C; 43, D; 44, A; 45, A; 46, B; 47, A; 48, A; 49, B; 50, A.

EXAMINATION No. 6569
PROMOTION TO FOREMAN
(STRUCTURES — GROUP C)

1, A; 2, B; 3, C; 4, D; 5, C; 6, A; 7, A; 8, C; 9, D; 10, D; 11, A; 12, C; 13, C; 14, D; 15, B; 16, D; 17, C; 18, A; 19, B; 20, B; 21, C; 22, C; 23, B; 24, D; 25, B; 26, A; 27, A; 28, D; 29, B; 30, B; 31, C; 32, D; 33, D; 34, B; 35, C;

36, A; 37, D; 38, C; 39, C; 40, D; 41, A; 42, C; 43, B; 44, B; 45, D; 46, ; 47, B; 48, D; 49, A; 50, A.

POLICE ADMINISTRATION AIDE
 Examination No. 8074
 Rating Key Answers for Written Test Held Sept. 28, 1968

1, C; 2, A; 3, D; 4, A; 5, C; 6, A; 7, C; 8, C; 9, C; 10, B; 11, A; 12, B; 13, B; 14, A; 15, C; 16, D; 17, D; 18, B; 19, B; 20, A; 21, C; 22, C; 23, A; 24, B; 25, B; 26, B; 27, C; 28, B; 29, C; 30, B; 31, C; 32, A; 33, C; 34, A; 35, D; 36, C; 37, B; 38, C; 39, B; 40, strike out; 41, B; 42, A; 43, C; 44, B; 45, B; 46, D; 47, A; 48, C; 49, D; 50, C; 51, A; 52, D; 53, C; 54, D; 55, C; 56, A; 57, B; 58, A; 59, D; 60, B; 61, C; 62, B; 63, D; 64, A; 65, D; 66, B; 67, D; 68, A; 69, C; 70, B; 71, B; 72, C; 73, D; 74, B; 75, A;

76, D; 77, C; 78, A; 79, A; 80, D; 81, B; 82, D; 83, D; 84, B; 85, A; 86, D; 87, A; 88, C; 89, D; 90, A; 91, A; 92, B; 93, B; 94, A; 95, B; 96, D; 97, B; 98, C; 99, B; 100, C.

PROMOTION TO CAR INSPECTOR
 Examination No. 7625
 New York City Transit Authority

1, A; 2, A; 3, D; 4, B; 5, C; 6, B; 7, A; 8, D; 9, D; 10, C; 11, D; 12, D; 13, A; 14, A; 15, B; 16, C; 17, C; 18, C; 19, B; 20, C; 21, A; 22, D; 23, B; 24, B; 25, B; 26, A; 27, C; 28, D; 29, C; 30, A; 31, C; 3, C; 33, A; 34, B; 35, B; 36, D; 37, A; 38, C; 39, B; 40, D; 41, D; 42, C; 43, B; 44, A; 45, A; 46, C; 47, B; 48, D; 49, A; 50, D; 51, D; 52, A; 53, C; 54, C; 55, B; 56, B; 57, A; 58, D; 59, C; 60, D; 61, C; 62, B; 63, C; 64, C; 65, A; 66, C; 67, B; 68, A; 69, D; 70, C; 71, D; 72, D; 73, C; 74, A; 75, A; 76, B; 77, D; 78, B; 79, B; 80, A.

Think of the price of a false alarm. It could cause death to fireman.

Mrs. Jenkins Named To Head New School

(From Leader Correspondent)
HUDSON — Mrs. Muriel E. Jenkins, assistant superintendent of the New York State Training School for Girls, Hudson, has been appointed superintendent of a new upstate school for girls at South Lansing. The new school, on 300 acres, will house 60 girls this year and plans call for the institution to be expanded to accommodate 200. It is located about nine miles north of Ithaca. Mrs. Jenkins received her bachelor of science degree from Virginia Union University, Richmond, Va., and a master's degree in social work from the Atlanta University School of Social Work, Atlanta, Ga. She holds a master's degree in public administration from the State University of New York's School of Public Affairs and has done graduate study in social work at the New York School of Social Work, School of Social Service Administration, Catholic University of America and at Syracuse University.

Exams Cancelled

The New York State Department of Civil Service has announced that the following examinations have been cancelled: no. 20-184, institution dentist; no. 20-117, physician; no. 20-344, sr. physician, and no. 20-347, assoc. physician.



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LEGAL NOTICE

SUPPLEMENTAL CITATION. — File No. 5493, 1968. — The People of the State of New York, By the Grace of God Free and Independent, To Fedor Grychak and Maria Grychak, the mother and father of deceased and John Grychak, the brother of deceased, if living and if dead to his or her heirs at law, next of kin and distributees whose names and places of residence are unknown and if he or she died subsequent to the decedent herein, to his or her executors, administrators, legatees, devisees, assignees and successors in interest whose names and place of residence are unknown and to all other heirs at law, next of kin and distributees of Peter Grychak, the decedent herein, whose names and places of residence are unknown and cannot after diligent inquiry, be ascertained.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on October 29, 1968 at 10:00 A.M. why a certain writing dated March 7, 1968, which has been offered for probate by Adolf Sicherman, residing at 229 West 49th Street, New York, N.Y. 10019, should not be probated as the last Will and Testament, relating to real and personal property, of Peter Grychak, deceased, who was at the time of his death a resident of 229 West 49th Street, in the County of New York, New York. Dated, Attested and Sealed, September 27, 1968.

HON. S. SAMUEL DE FALCO,
 (L.S.) Surrogate, New York County
 William D. Mallon,
 Clerk.

Name of Attorney: Myron B. Vogel,
 Tel. No. PL-1-6767. Address of Attorney:
 426 Park Avenue, New York, N.Y. 10022.

This citation is served upon you as required by law. You are not obliged to appear in person. If you fail to appear it will be assumed that you do not object to the relief requested. You have a right to have an attorney-at-law appear for you.



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State U. Nurses Meet Hosp. Staffs

ALBANY — Members of the administrative and nursing staffs of hospitals and health agencies in the capital district were guests of honor at a luncheon given at Campus Center of State University of New York at Albany, recently by president Evan R. Collins and faculty of the School of Nursing.

Invited guests included representatives of other organizations which have been instrumental in the establishment of the new baccalaureate nursing program at the university. President Collins expressed appreciation for the generous cooperation and assistance which the university has received from members of the group and the staffs of their agencies.

The purpose of the meeting was to provide an opportunity for members of the university staff to become acquainted with personnel in the various agencies in which nursing students will receive clinical experience. Dean Dorothy M. Major gave a brief overview of the curriculum of the School of Nursing which admitted its first class last year. Students in the class will begin assignments in community agencies during the current semester. The second class, of approximately 40 students, will begin freshman work this fall.

Invited guests included Robert E. Ward, executive director, Dr. Stewart C. Wagoner, chief of pediatrics, Mrs. Elinor M. Vitelli, director of nursing, and Mrs. Norma J. Hudson, director, rehabilitation nursing, Sunnyview Hospital and Rehabilitation Center.

Also, Mrs. Edna Murphy, regional consultant Public Health Nursing, New York State Health Department; Miss Jean Hess, director of nurse manpower, New

York State Department of Health; Dr. Franklyn B. Amos, assistant commissioner for health manpower, New York State Health Department; Dr. Mildred Schmidt, secretary, State Board of Examiners of Nurses; and Miss Shirley Kane, director, School of Nursing, Memorial Hospital.

Also, Dr. Rudolph R. Del Giacco, medical director, Dr. H. John Mellen president, medical staff, Dr. William H. O'Brien, director of medical education; Sister Mary Janet, administrator; Sister Mary John Baptist, director, School of Nursing; Sister Kathleen Marie, director of nursing service; Mrs. Ann Dembroski, director, in-service education; Mrs. Margaret Friss, discharge planning nurse, and Miss Anna Mae Quirk, R.N., St. Peter's Hospital; Chauncey Welch, administrative assistant to George Mayers, executive director and administrator, and Mrs. Margaret Horn, director of nursing, Childs Hospital.

Also, Thomas L. Hawkins, director of the hospital; Mrs. Helen F. Middleworth, director, School of Nursing, and Dr. Harold C. Wiggers, Dean, Albany Medical College, Albany Medical Center; Dr. J. E. Gainor, deputy commissioner of health, and Mrs. Mary Wheldon, director of nursing, Albany County Department of Health.

Members of the university staff attending were Dr. Allan A. Kuusisto, vice president for academic affairs; Dr. O. W. Perlmutter,

Training School CSEA Officers Are Installed

(From Leader Correspondent)

HUDSON—Marion Springle was elected president of the New York State Training School for Girls chapter of the Civil Service Employees Assn. on Oct. 5.

Election and installation took place at the chapter's annual dinner at the St. Charles Hotel. Others elected were Vincent Sutherland, vice-president; Mrs. Ethel Loveless, secretary and Mrs. Lucille C. Hafner, treasurer.

Elected delegates were Mrs. Vivian Brill, John Lumpkin and John Rutkey. The Rev. Edward Cantwell, Herbert Teator, A.C. Eldridge, Miss Helen Yatsko, Stanley Pankowski, Miss Beulah Crank and Jacob Onufrychuk were named to the executive committee.

The installing officer was James Graham, district field representative from the CSEA for Columbia County.

The dinner committee was headed by Mrs. Mary Robinson, chairman, with Mrs. Lucille Hafner, Mrs. Julia Johnson, Miss Betty Palermo and Miss Helen Yatsko assisting.

dean, College of Arts and Sciences; Dr. Paul F. Wheeler, associate dean College of Arts and Sciences; Dr. Eugene McLaren, chairman, Division of Science and Mathematics; Dr. Jack Deeringer, Academic Dean; Robert Stierer, assistant vice-president for management and planning; Dr. Janet Hood, director, Student Health Service; Dr. Rudolph Schmidt, assistant director, Student Health Service; and the faculty of the School of Nursing.

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CSEA Resolutions Form Contract

The Civil Service Employees Assn. is now negotiating with State representatives on the 100 demands being sought by the Association.

Following is the last part of the list of demands voted upon by the CSEA delegates at their 58th annual meeting in September at Kiamesha Lake, N.Y.

VI -- Selection and Appointment

(Concluded from last week)

72. All non-judicial employees of the Unified Court System be returned to the full jurisdiction of the State Civil Service Commission.

73. Extension of civil service eligible lists when their use has been stayed by court order, such lists to be extended for a period of 90 days beyond the statutory expiration date of the list, with the period to run from the date the court order is vacated.

74. Require the Civil Service Department to distribute record sheets to candidates competing in Civil Service examinations so that candidates may record their written answers, and require that the Civil Service Department will have booklets of questions sent to candidates upon request after examination is given.

75. Bilateral establishment of "career ladder plan" for occupational groups and development of specific programs to provide increased promotional opportunity for attendants and ward service personnel in State institutions.

76. State make permanent the temporary appointments under the PR 50 Rule.

77. Require the Civil Service Department to accept results of College Proficiency Examinations administered by the State University of New York as meeting College requirements in both open competitive and promotional Civil Service examinations on an equivalent basis, as is now the case with high school equivalency diploma recognized in lieu of high school graduation.

78. Require that all waiver of

rights on Civil Service eligible lists be in writing containing the signature of the eligible and be filed with the State Civil Service Commission.

79. Restrict promotion in State Correction Department from correction officer to warden or superintendent to uniformed personnel of that department.

80. All local ABC Board employees—stenographers, investigators, assistant executive officers—are afforded promotional examinations concurrent with open-competitive examinations in the ABC Division and to provide for credit to be given to those employees for their years of service, as is done in other State departments, and give preference to employees in appointments within the local ABC Board where vacancies exist.

81. Remove nepotism policy in State University.

82. Eliminate excessive use of temporary and provisional appointments and to speed up the conduct of competitive examinations to enable establishment of needed eligible lists to as to minimize use of appointments and make permanent appointments as soon as possible.

83. Unfreeze journeymen items particularly in State institutions and fill these items by appointment as soon as possible.

84. Bilaterally establish training opportunities for those employees whose positions are threatened by automation or other causes to enable such employees to qualify for other positions in the State service to avoid salary loss and termination of employment.

85. Provide that each appointing

authority will notify unsuccessful interviewed Civil Service eligibles within 30 days after appointment is made to the position for which the candidate was interviewed.

86. State Civil Service Commission, whenever a non-competitive class position becomes vacant, make a finding as to whether or not such position can be filled by competitive examination before the non-competitive vacancy is filled.

87. Bilaterally develop and improve on-the-job training for all employees of the State whose positions do not afford sufficient promotional opportunities.

88. Require the appointing authority in each State agency to appoint from promotion eligible lists in strict numerical order and require any appointing authority which wishes to deviate from appointed strict numerical order must forward a request to the Civil Service Commission stating in writing reasons for passing up any eligible; such request must be approved by the Civil Service Commission before the appointing authority can pass up an eligible on a list and copies of such request must be supplied to the employees whose names were passed on the eligible list.

VII—GRIEVANCE PROCEDURE

See proposed clause submitted earlier in conjunction with the general contract provisions.

89. Grievance Procedure and Grievance Appeals Board be established by law; that appointments to the Grievance Appeals Board be made by the Governor from a list of names approved by the recognized or certified bargaining agent of State employees; provide for right to hearing before the Board and right to appeal decisions of the Board.

90. Forty-five-day limit after receipt of an appeal for Grievance Appeals Board to render decision.

91. Provide that second stage appeals are heard and determined by a hearing officer independent of the agency in which grievant is employed.

VIII — MISCELLANEOUS

92. Peace officer status for all safety officers, building guards, narcotic correction officers employed in disciplinary units and other security personnel who are responsible for security and maintenance of order in state institutions.

93. Amend State Lottery Law to allow Department of Taxation and Finance employees and members of their immediate families, exclusive of employees of the Lottery Division and their immediate families, to participate in the State Lottery.

94. Employ and assign a personnel officer on a full-time basis to each State institution in which such position is not now to be found, and that such position be set up within the agency as part of the promotional series to which

present qualified employees may promote.

95. Payroll deduction for State employees' credit unions for savings and investments.

96. Deduction from a retiree's pension at his or her option to cover the costs of CSEA life insurance and dues.

97. Free parking facilities for all State employees at work location.

98. Standards under the State Labor Law concerning physical conditions and facilities be applied to buildings and facilities of the State of New York.

99. Provide one year's notice upon issuance or withdrawal of use of State cars.

100. Require the Civil Service Commission to publish notice of its regular meetings and special meetings and provide that employees and/or their representatives may appear and that the results of such meetings be published and deemed a public record.

Thruway

(Continued from Page 1)

grievances, Jones told Joseph D. Lochner, CSEA executive director, that "The Authority will make rainsuits available to maintenance employees not only in the Syracuse division (as was originally requested) but in all divisions as soon as division storekeepers can ascertain which employees wish to exchange the raincoats they are presently using for rainsuits.

Regarding the installation of adjustable thermostats, Jones wrote: "The Authority will revert to the use of visible dial (adjustable) thermostats and will begin in the near future on a program of replacing fixed thermostats . . . priority in this program will be given to those toll booths which are in use 24 hours per day."

On another front, however, the

picture was not as bright, as CSEA accused the Thruway administration of "using delaying tactics and hiding behind the Taylor Law by failing to implement a policy, adopted by the State for its employees more than a year and a half ago, of allowing its workers to apply for shift and geographic differentials.

In its most recent reply to CSEA, the Authority has taken the tack that these two demands cannot be negotiated and must be resolved through the grievance procedure until the State Public Employment Relations Board certifies an employee organization to represent the more than 2,000 Thruway employees.

"Actually," said Lochner, "if the Authority had adhered to its often-repeated policy of 'providing to its employees, our demand of grievance, whatever you might call it, would have been unnecessary in the first place."

REPORTS TO CSEA DELEGATES

Legal Committee

By ABRAHAM KRANKER, Chairman

With the corresponding increase in our membership (CSEA now has a paid in membership in both the State and county divisions of somewhat over 170,000) there has been a corresponding increase in the number of requests for, and the granting of legal assistance under our legal aid program.

During fiscal 1967-68 through August 1968 there were presented for consideration by our Committee 146 requests for legal help divided as follows:

Requests for aid in disciplinary proceedings and grievances — 110;

Requests for aid in court actions — 36.

Of the former, the county division accounted for 53 requests for legal assistance, 95 percent of which were in disciplinary proceedings and the State division people requested aid on 57 occasions, all but 3 being involved with disciplinary proceedings.

Our committee also reviewed and reported to the Board of Directors on 36 requests for legal assistance in court actions. The great majority were in the field of actions to review adverse decisions in disciplinary proceedings, though a number of actions were concerned with illegal dismissals without hearings and two or three cases had to do with contract disputes or other matters involving employee relations.

We are happy to report to you that the celebrated tax case in Rochester was finally resolved in favor of the employees by the Federal government withdrawing the additional assessment for the value of housing and subsistence given by the Department of Mental Hygiene to those of its employees required to live on the grounds of its institutions.

For fiscal 1967-68 the Board of Directors allotted the sum of \$138,000 to cover payment for legal fees for counsel as a retainer and for legal assistance under our legal aid program costs. Because of the impacts of the so-called "Taylor Law,"—The Public Employment Relations Act—our legal staff has been increased so that we have now available for our members a staff of 24 highly trained and very knowledgeable lawyers to advise our Association and our chapters in connection with matters under this new statute; the Civil Service Law; and to advise and assist our Association and chapters in the advancement of programs to improve the Civil Service; to aid in preparation of local legislation and such contracts or memoranda as may be necessary under the Taylor Law to improve the compensation or the terms and conditions of employment of the people within the areas served by the regional attorneys; and, within our fee schedule, to appear before administrative officers or agencies on behalf of members charged in disciplinary proceedings or to appear on grievances before the proper Grievance Appeals Board.

We find that there are many of our members who are not aware of this nor of the identity of the particular attorney assigned to their area.

We call to your attention the letter of February 5, 1968 by our president, Dr. Theodore C. Wenzl, to each chapter forwarding such list of attorneys, the area each serves; also appending a clear and concise statement of the services rendered by our attorneys and a statement of the rules relating to services available under our legal assistance program.

Too many of our chapter officers and a great number of our members do not seek the services of our attorneys nor do they follow the procedures set forth.

If any of your members become involved in a disciplinary action, the chapter president should have such

member contact the regional attorney in your area for help.

For further reference there is appended to this report a complete list of such attorneys, their addresses and the areas each covers. In the Albany area we have four attorneys available—our associate counsel, John C. Rice, and assistant counsel, Seth Towse, Samuel Jacobs, and Fred Reister.

We have alerted our negotiating committee to the fact that it is necessary to have unbiased and disinterested hearing officers to hold hearings in disciplinary charges. We have felt for a long time it is a travesty of justice to have the accuser and the prosecutor to be also the judge and the jury. In 1967 our committee was effective in having the State Legislature pass a bill mandating such independent hearing officers. Unfortunately the Governor vetoed the bill for "technical reasons" so called. In the 1968 session corrective legislation was submitted but it died in one of the committees to which it was referred.

Our committee is pleased to inform the delegates that in the contract proposed for the State Division, which is presently before the Governor's negotiating committee, there is an article entitled "Disciplinary Actions" which requires all hearings on charges to be held by an independent hearing officer who shall not be employed by the officer or department which has power to discipline the person charged, and further that the decision of such independent hearing officers shall be binding.

We are recommending to all political subdivision negotiating groups that the same provisions be adopted in the contracts they propose for submission covering their employees.

Other members of the Legal Committee are William C. Acquario, Basil Hick, David B. Klingaman, Irving Levine, John Maginn, and Edward Wilcox.

DON'T REPEAT THIS!

(Continued from Page 1)

tical movements and crusades, Paul O'Dwyer is turning up hidden layers of strength that are giving second thoughts to the Democratic politicians who wished him well but also wished he hadn't bothered.

Item: Some O'Dwyer admirer at CBS has let it leak that an as yet unannounced television poll shows the former City Councilman almost neck and neck with Javits.

Item: A hush-hush poll of Jewish voters in Queens is alleged to show that the man from the new politics is actually holding a half-width lead among those who pulled the lever for John Lindsay over Abe Beame last time out. Perhaps. Or perhaps thick pol-

Buffalo CSEA Holds 'Round-Square' Dance

BUFFALO — State University of Buffalo chapter, Civil Service Employees Assn., will sponsor a round and square dance Nov. 2 starting at 8 p.m. in Reimann Hall, Michael & Reimann Sts., Cheektowaga.

Tickets are \$2.50 per person and the admission price covers beer, food and the dancing. Larry Dunn will be the caller.

Mrs. Kay Maher is social chairman for the dance. Edward Dudek is chapter president.

Krivo Represents State U. At Pentagon

Frank G. Krivo, director of admissions at the State University of New York at Albany, represented State University of New York in his capacity as director of the University's Admission Assistance Center at a Pentagon conference on "Developing College Opportunities for Men Leaving Military Service," recently concluded in Washington.

The center, a function of central State University administration, operates from the University at Albany. Recently it has expanded its responsibilities in order to aid returning veterans in finding a place in the State University system.

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itical smoke signifying nothing real. Asked about these unlikely head-counting items, O'Dwyer laid on his grin and employed his brogue: "Polls, shmolls. I'll call you on November 6 with the complete results of the election. Beyond that, deponent stands mute."

Be all that as it may, or may not, the fact is that O'Dwyer has a number of plus factors going for him, but at least an equal number of minuses.

Short of Cash

Taking the negatives first, as realists, what's more important than money, except a shortage of it? O'Dwyer comes up short by every count. He picked up \$200,000 at his testimonial dinner, his agents claim. Let's discount them by 15 percent and say he got 170. That's handsome for a roast-beef evening, but it's peanut butter and jelly when all the bills come rolling in. O'Dwyer's financial wizards boast he has \$300,000 for television commercials. That's a boast? He needs a friend at Chase Manhattan.

Also in the minus column, O'D comes up short of backing from traditional Democratic leaders. He hasn't got Henry McDonough of the Bronx, for example, and in that same borough one Democratic congressional candidate, Mario Biaggi, has endorsed Conservative James Buckley—how about that? And while O'Dwyer is getting a solid boost from Joe Crangle of Buffalo, he's also getting a solid rebuff from some other upstate vote-pullers.

Some wrinkled foreheads say that O'Dwyer's thumbs down on Humphrey is a minus—certainly an imponderable. But that overlooks two new headaches. First, the rise in George Wallace support—that's weakening some of the coolness toward Humphrey. Second, the odds are even steeper now that Gene McCarthy will be on the New York ballot. If so, can O'Dwyer shift to HHH, despite the Wallace threat, with political ally McCarthy on the voting machines? Decisions, decisions.

Dinner Guests

On the plus side, the wise heads noticed who sat on the dais at O'Dwyer's testimonial dinner. The

unlikely group included such pro's as Ted Sorenson and Steve Smith of Kennedy fame, Stanley Steingut of Brooklyn, Moses Weinstein of Queens, and Buffalo's Crangle. And in the midst of it all, a passionate taped endorsement from Arthur Goldberg, none other than the head Humphrey man in the State. Conclusion: Any man who can keep all those fellows cooling at each other while speakers are denouncing war and old politics has got something volcanic moving for him.

Another plus: A crackling endorsement from Teddy Kennedy and another from the influential Binghamton Sun-Bulletin, immediately transformed into 2,000,000 reprints on the O'Dwyer presses: "Mr. O'Dwyer represents, more than anything else, the breath of fresh air, the candor, the stubborn adherence to principle, the unwillingness to play routine politics, that so many people—young and old—are yearning for these days."

So an O'Dwyer victory still falls into the doubtful category as far as some hard-headed observers are concerned. Javits is far the favorite at Las Vegas in the betting room, but that may not be saying much, for 1968 may yet be remembered as the year in which a lot of doubters doubted too soon.

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PENSION BOOST — State Assembly candidate Andrew Stein, right, from Manhattan's 62nd A.D., discusses a bill that would peg the cost of living index to the pensions of all retired New York City civil service employees. Stein said that, if elected, he would immediately press for the passage of such legislation. He is shown with Herbert S. Bauch, secretary-treasurer of the New York City Civil Service Retired Employees Assn. which has pledged support of his candidacy so as to have a champion of their cause in the Legislature. Bauch is also president of Terminal Employees Union, Local 832, IBT.

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