Civil Service

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THOMAS M COYLE HESEA FUPLOYEES ASSOC, INC. EMPLOYEES ASSOC, INC. ALK ST. ALK S

See Page 32

Governor Hears:

Air Guard In No-Man's Land On Retirement

ALBANY, Dec. 18-The Civil Service Employees Association petitioned Governor Rockefeller again last week to correct the injustice that has caused the state's Army and Air National Guard technicians to be placed in a no-man's land with regard to retirement benefits.

The situation which is depriving the technicians of the opporunity to participate in either New York State's employee retirement system or that of the federal government is the result of the inability of the two entities to agree as to which is responsible for paying the employer's share of retirement plan costs.

Last September, through the efforts of the Association's Congressional representatives, legislation was approved enabling the federal government to contribute as much as 6.5 per cent of gross salary toward the individual technician's share of his retirement

The present New York State contribution is approximately 10 per cent, however, and in order to make the National Guard tech-

(Continued on Page 3)

Dems Hear CSEA Goals For 1962

Irving Flaumenbaum, president of the Nassau chapter, Civil Service Employees Association, recently police also contend that during appeared at a public hearing conducted by the Democratic minority leaders of the State Legislature to ask their support for CSEAsupported measures. The meeting was held on Long Island.

Flaumenbaum told Senate Minority Leader Anthony Travia that the CSEA favored a review of last year's McKinzie study, with crease during the winter months. an eye toward a salary increase for State employees.

He said that current State salaries lagged behind the recommendations of the McKinzie study and also behind a subsequent increase in the cost of living and salaries paid by private industry.

Flaumenbaum also spoke in behalf of legislation to provide fullyguaranteed one-half-pay retirement: grievance procedures for all public employees; protection against political firings of noncompetitive and labor class employees; and a lump sum payment for accumulated unused sick leave.

KAPLAN FLAUNTS EXECUTIVE ORDER, STALLS ON GRIEVANCE **BOOKLET, ASSOCIATION SAYS**

Review Grievance On Basis of Survey, Park Police Petition

ALBANY, Dec. 18-The Long Island State Park Commission has been petitioned to reconsider its rejection of a grievance by parkway police seeking to obtain vacation and more liberal personal leave privileges during summer months.

the Commission. dren would not be attending to

The request for reconsideration school. was made in a letter from Joseph Stanly Grala, president of the chaper, CSEA.

Present Policy

The present policy of the Commission prohibits vacations from the third week in May until the third of September, approximately a 17-week period. The parkway this period the policy on granting personal leave is more strict than during the balance of the year.

By a series of tables and analyses it was shown in petition that there is a fairly even distribution of the police work load on the parkway throughout the greater part of the year, with slight de-

It was also shown that since the work load began to level out, about 1960, that distribution of the work force, with a concentration on the summer months, "is no longer efficient, effective nor desirable."

Ask For Survey

Besides the reasons established in fact, for granting parkway police summer vacations, it was also pointed out that among other important reasons was the desire

Pass your copy of The Leader On to a Non-Member

The benefits were denied at a of most of the men to be able to hearing last January before C. R. take their vacations during the Blakeloch executive secretary of summer months when their chil-

Mr. Feily and Mr. Grala said F. Feily, president of the Civil it was their hope that the Com-Service Employees Assn., and mission, "having considered the grievance, vill cause a survey to be Long Island State Park Police conducted to determine whether a redistribution of the work force is called for."

> They also offered the assistance of the Association and the chapter in conducting the survey.

Last Chance For Social Security

State employees who have not taken advantage of Social Security coverage are reminded that their last chance to do so is Dec. 31.

New applicants should consult their personnel officers immediately.

Wants Reasons For Any Grievance Rule Changes

(Special To The Leader)

ALBANY, Dec. 18-H. Eliot Kaplan, president of the State Civil Service Commission, has been accused of flaunting an Executive Order which Mr. Kaplan, as head of the Commission, is directly responsible for administering.

The criticism was made by Joseph F. Feily, president of the Civil Service Employees Assn., at a Commission meeting in Albany last week.

In a separate action, Mr. Feily called on the Civil Service Commission president to comply with a long-standing Employees Association request to make available to all state employees a standard and simplified outline in booklet form of the State's grievance proced-

Still Awaits Explanations

Mr. Feily said he was also still awaiting an explanation of a recent public statement by Mr. Kap-Ian that changes in the grievance procedures were under considera-

Mr. Feily told the Commission last week that he was "shocked and chagrined" to discover "by culling through a Commission agenda" received at Association headquarters only a few days before the Commission meeting that there was a proposed change or revision of State Attendance Rules under consideration

Cites Order

In protesting any change of rules affecting employees without first consulting the Association,

which represents some 98 000 employees across the state, Mr. Feily cited a 1955 Executive Order relating to the submission and settlement of grievances:

"Proposed new rules or modifications of existing rules governing work conditions should, wherever practicable, be announced in advance and discussed in conference with employee representatives befor they are established."

Mr. Feily said it is "difficult to understand how the president of the Commission can be guilty of so improper a personnel practice as to permit the submission of a proposed change in the Attendance Rules, no matter what its significance or its import, without prior consultation with the employees and their representatives."

Action Postponed

As the result of the appearance of Mr. Feily and other CSEA representatives at the Commission hearing, action on the proposed change, which deals with summer employment, has been postponed

(Continued on Page 3)

TAX DEPT. ART WINNERS

First prize winners in the recent art show sponsored by the Albany Tax chapter of the Civil Service Employees Assn. are shown as they were presented first-prize certificates from Deputy Tax Commissioner Norman Gallman, second from right. The winners,

from left, are David E. Kushner, of Income Tax, who took the sculpture award; Mary Armao, Planning Bureau, oils, and Ray Perry, Treasury; charcoal. Vincent A. Walker, who took the drawing division prize, was absent because of iliness when the photo was taken.

A Christmas Wish

During this period when the world prepares for the celebration of the birth of Our Lord, Jesus Christ, the blessings of Christmas and the joy of a New Year are wished for all.

> Joseph F. Feily, President Civil Service Employees Assn.

The

Serviceman's Counselor

By FRANK VOTTO N.V.S. Div. Vet's Affairs

Questions on veterans' and servicemens' rights will be answered in this column or by mail by the State Division of Veterans' Affairs. Address questions to Military Editor, The Leader, 97 Duane Street, New York 7. N. Y.

Under a law enacted in November 1961, military pay of up to \$100 a month received by a New York State resident who have been called into active service in the Armed Forces of the United States or is serving on active Federal military duty is exempt from New York State income tax. This exemption applies to pay for fulltime active military service received on and after October 1. 1961, and up to June 30, 1963, or to the date on which no reserve component unit originally called from this State on or after October 1, 1961, remains on active duty, which ever occurs sooner.

A full month's exemption (up to \$100) is allowed for each month during any part of which the taxpayer is engaged in full-time active military duty. Since the law is effective October 1, 1961, the maximum exemption which may be claimed for the calendar year 1961 is \$300.

A serviceman eligible for this exemption should complete Form IT-201-MS and attach to his income tax return.

Residence Status

If, at the time he entered milltary service, the legal address of the serviceman was in New York State, assignment to duty outside the Staate does not change his New York address. He must file his return and pay the tax due in the same manner as any resident individual unless, during the taxable year, he satisfies all three of the following conditions. (1) he had no permanent place at abode in New York State, (2) he did maintain a permanent place at abode outside New York State, and (3) he did not spend more than thirty days in New York State.

In connection with the second condition stated above, a serviceman who lives on a military installation or in assigned or rented government quarters is not considered as maintaining a permanent place of abode. Subject to this provision, it will generally be recognized that a serviceman does maintain a permanent place of abode if he leases, rents or buys a dwelling place near his station of duty and occupies it with his family, when his duty assignment protection. is of an indefinite (rather than a temporary or limited) nature.

Nonresident Servicemen

Members of the Armed Forces who, at the time of entrance on military service, were domiciled cutside New York State, do not become New York residents during the period at such service even though they are assigned to duty

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New Military Pay Exemption within New York State and establish a permanent place of abode within the State. The military compensation earned by such nonresident members of the Armed Forces is not subject to New York State income tax despite the fact that they may be assigned to duty within New York State.

Taxability of Compensation

Compensation received on or after January 1, 1956, by members of the Armed Forces who are residents of this State is subject to the New York State income tax. However, note provisions of new law on Page 1 granting exemption for military pay up to \$100 a month, effective October 1, 1961.

Nontaxable Benefits

Disability pensions and any other benefits granted for the relief of injured or disabled veterans, as well as tuition payments, subsistence allowances and any other benefits paid to, or on account of, a veteran or beneficiary under the

Labor Secretary Arthur Goldberg To Be Honored

The United Federation of Teachers in New York City has announced that Secretary of Labor Arthur Goldberg has accepted their annual John Dewey Award and that he will make an acceptance speech at their Spring Luncheon Conference in the Hotel Commodore on March 3.

The award is made each year to an individual the UFT's Executive Board adjudges to have made an important contribution to what it terms "John Dewey's principle of democracy in education, education for democracy." Past recipients include Father George B. Ford, retired pastor of Corpus Christi church, AFL-CIO President George Meany, former Senator Herbert H. Lehman, A. Philip Randolph, president of the Brotherhood of Sleeping Car Porters, and Walter Reuther, president of the United Auto Workers.

Hoch Says New L.I.

H. Hoch, state commissioner of ated with the class of 1960 and is mental hygiene, has announced presently a student at Boston completion of plot plans for a University. new school for the mentally re- The organ was dedicate at Huntington, L. I.

overcrowding in the three exist- the school. laws relating to veterans, are not ing state facilities serving Long

School Unit Planned

IN CITY CIVIL SERVICE

Perlis Named TV Consultant

Police Commissioner Michael J. Murphy today named Jack Perlis as television consultant to the Police Department, Mr. Perlis, a prominent public relations speccialist in the broadcasting industry, will serve without fee and will aid and advise the Police Department in the production and development of in-service training films to be broadcast to members of the force over WUHF, channel 331, the newly inaugurated citywide ultra high frequency experimental station.

Dr. Fliedner To Receive Organ In His Honor

Dr. Leonard J. Fliedner, for the past seven years principal of Stuyvesant High Schol had an electric organ dedicated in his honor at ceremonies in the school auditorium on Wednesday, Nov. 22, at 10:15 a.m.

The organ is the gift of Dr. and Mrs. Samuel M. Peck, whose son ALBANY, Dec. 18 - Dr. Paul James Mathew Peck was gradu-

tarded, which will be located at a special assembly after which of New York. D. and Mrs. Peck and other special The new institution will relieve guests were taken on a tour of

Robert Vaughan Promoted by Emigrant

John T. Madden, chairman of the Emigrant Industrial Savings Bank, announced that Robert B. Vaughan has been appointed an assistant vice-president of the bank.

Mr. Vaughan was previously comptroller of E. Leitz, Inc. of New York City, distributors of Leica Cameras. He is a member of the American Institute of Certified Public Accountants.

A graduate of St. John's University, Mr. Vaughan is married, has three children and resides at Roslyn Heights, Long Island.

Robert A. Firth Named YMCA Head

The appointment of Robert A. Firth as executive director of the Staten Island Branch of the YMCA was announced recently by the Association's executive vice president Gayle J. Lathrop,

Mr. Firth, assistant executive director and coordinator of program at the YMCA's Central Queens Branch, replaces Henry V. Lione, who resigned from the Staten Island "Y", on November 15, to become director of fund raising for the community service society

> FOR THE BEST IN HOMES - SEE PAGE 27

Your Public Relations 10

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is a vicepresident of the public relations firm of Martial & Company, Inc.)

WHEN CIVIL SERVICE is con- other which people have in mind smirched, intelligent civil servants and arrogance of government." learn from the attack. If it is pos- HIS ATTACK was against all

single, isolated case.

EVEN HIS TITLE for the artattacking one of the foundations coat is showing.

mid-west Air Force base. If the story the editor relates is true, into a public relations "plus." the director, a civil servant, goofed. But the editor makes the civil service protection.

THIS IS WHAT the editor wrote during the course of telling two courses of action: the story of the project director:

"MOST AMERICANS on occasion have experienced the frustrations of dealing with government agencles. More often than not the experience is a souring one, not the indifference or seeming hosfactor probably more than any in contact on and off the job.

demned, damned and/or be- when they decry 'bureaucracy'

possible to turn the attack from a civil service. It was all the worse minus into a plus, so much the because it was wild shooting, not based on an intelligent survey of THE EDITOR OF Forbes Mag- the total field of civil service. azine, a highly influential publi- This is all the sadder because cation in the business and finan- people such as editors and other cial community, recently attacked influential opinion molders should civil service with a shotgun. But know the facts and then choose the basis of his attack was a their words carefully in reporting these facts.

THE EDITOR goofed as badly icle - "The Unfireables" - was as the Air Force project director. an attack. In effect, the editor was and his bad public relations petti-

of civil service; job and tenure THE KEY to greatness in any profession whether in the military THE ISOLATED CASE HE cited or in the civil service, is turning as "a horrible example" was that a "minus" into a "plus". This case of a civilian project director at a presents an opportunity to turn a "minus" against civil service

THE ENTIRE incident emphasizes the necessity of every perpoint that the project director son in civil service to generate would not be fired because he had good public relations for their profession 24 hours a day, seven days a week. This would call for

> 1. A defense of civil service by citing its role in making the United States of America one of the most stable governments in the world:

2. Acting in an affirmative pubmerely in terms of inevitable de- lic relations manner at any and lay and red tape, but particularly all times with a spirit of helpfulness and service toward all those tility of the employees. It is this with whom the civil servants come

BRIDE AND AND SECURED THE SECURED AND ASSESSED ASSESSED.



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Jefferson CSEA Proposes Major Working Benefits For County Employees

(From Leader Correspondent)

Fields, Mrs. Fannie W. Smith, called 51 point plan, which was deand Joseph Donnelly, CSEA field veloped by CSEA. representatives, met on the proposals with the board committee headed by Supervisor Manford Jerome.

Five Major Goals

Mr. Evans outlined these five association requests for supervisors' consideration:

1. Worker-county participation in the state health insurance pro-

2. An increase in take home pay of five per cent through reduction in the employe's retirement payment.

3. Proper job classification to mandate equal pay for equal

4. Ten cents per mile care use reimbursement above the 7,000mile maximum now in effect.

5. Five-day work week for all county employes.

Mr. Evans estimated it would end July 1, 1970.

Clarence C. Evans, County as- | cost the county between \$40,000, sociation president; Harvey and \$41,000 to implement the so-

See Hope in 1962

Members of the CSEA salary committee indicated that they felt progress had been made with the supervisors' committee. They said they are optimistic that some gains may be made during the 1962 county government

The cost to the county of implementing a health insurance program for employes would cost 'about \$22,000", Mr. Exans informed the board salary com-

Named To Council

ALBANY, Dec. 18 - Governor Rockefeller has appointed Edward Rejaunier of Locust Valley to the Council for the State University's Agricultural and Technical Institute at Farmingdale. His term will

Dems Plan Court Fight Over Merger of Monroe, Rochester Commissions

(From Leader Correspondent)

ROCHESTER, Dec. 18-Republicans have rammed through a controversial merger of city and county Civil Service Commissions.

Republican Vice Mayor Joseph Farbo contends the move will provide long needed efficiency in the Civil Service Commission with equitable city and county job requirements and salaries. The merger has been in the works for months.

Democrats on the other hand have charged that the merger is politically inspired and intended to give Republicans a voice in distribution of city jobs.

City Council approved the merger last week in a 6 to 3 vote along party lines.

Dr. Joseph L. Guzzetta became chairman and director of the new city-county commission Friday. Alfred Gates has been named assistant director.

Dr. Guzzetta, a dentist, has been chairman of the Municipal Civil Service Commission, and Gates has been executive secretary and chief examiner.

Guzzetta reportedly will receive a salary in excess of \$15,000. Gates

will get more than the \$10,5?8 he | to devote his time to the commiswould have received in his present

It is understood that Guzzetta will give up his present position

Air Guards Ask Governor's Aid

imum of 6.5 per cent.

(Continued from Page 1) cians eligible, the state would have to assume the difference between that and the federal max-

In a letter to the Governor, CSEA President Joseph F. Feily pointed out that a number of neighboring states, including New Jersey and Massachusetts, have taken the initiative in including the technicians in their own state retirement systems.

Mr. Feily said "it appears that every argument that can be advanced to persuade Congress to pay the full state retirement costs has been used without success. In a way we can understand the attitude of the federal government in view of the fact that the Federal National Guard regulations state that these technicians are termed to the state employees and it seems that the state has been operating under such regulations for many years. We believe that the state should be willing to meet this problem half way in cooperation with the federal government and provide the remaining monies to allow state retirement system membership for Army and Air National Guard technicians."

On Air Board

ALBANY, Dec. 18 - Dr. Leonard Greenburg of New York City has been reappointed to a new term on the Air Pollution Control Board for a term ending July 1,

sion. Three girls and one technician from the city commission are to join the merged unit, and two jobs are to be eliminated at a saving of \$12,500. Increases for Guzzetta and Gates will amount to less than the saving.

Democrats not only bitterly oppose the merger, but are expected to fight it in the courts.

In the November election, Democrats won control of the City Administration and Republicans retained control of the Monroe County Board of Supervisors. Vice Mayor Farbo, among others, will be succeeded by a Democrat Jan.

Democratic Councilman Frank Lamb called the merger "one of the most irresponsible actions, if not the most irresponsible action. I have seen since I have been on the Council."

Mayor-designate Henry Gillette called the move "shameful and shocking" and said:

"I didn't know people could lose in such a way. This is a sad day."

In another area, Democrats lost a proposal to block union dues checkoff for municipal workers. This was approved in another 6 to 3 vote.

Labor unions attempting to organize city employees say they have a majority of employees enrolled and will ask for immediate recognition of the unions by city officials.

The Department of Public Works reportedly has been most responsive to union recruiting efforts. Recognition by the City would make the unions bargaining agents for city employees.

Democrats have called this, for a political maneuver and have urged city employees to delay any organizing efforts until after

Flu Shots For **Education Aides** Arranged By CSEA

Inoculations against influenza were administered to approximately 800 employees of the State Education Department in Albany last week during a special immunization clinic made possible through arrangements by the Education Chapter of the Civil Service Employees' Association, in cooperation with Education Department authorities.

The necessary supplies of vaccine were obtained through the courtesy of Kenneth Griswold, Secretary to the Pharmacy Board. The scheduled date of the clinic had been postponed because vaccine was not readily available earlier this fall in sufficient quantities for general distribution.

In accordance with recommendations by health authorities who provide much more effective immunization than a single shot, . second clinic is being planned for some time in January, provided that sufficient vaccine is still available as anticipated. Details concerning the second clinic will be announced by Leo Doherty, president of the Education Chap-

Executive Order Ignored By Kaplan, CSEA Charges

(Continued from Page 1) until the Association has time to

*We are still puzzled, however, at Mr. Kaplan's obvious reluctance to comply fully and immediately not too far distant future." with the terms of the 1955 Executive Order."

Referring to the request for a booklet explaining state grievance machinery, Mr. Feily reminded Mr. Kaplan in a letter he had first made the request in May, 1960. and had been advised at that time that the suggestion had merit and that Mr. Kaplan would review drafts of such a manual that had been prepared by the State Grievance Board.

The Long Wait

Mr. Feily said that he had been

Mrs. Frances M. Kittleberger

Rochester, Dec. 18 - Frances M. Kittleberger, 58, longtime member of the Civil Service Employees Association and secretary to the denute director of the Monroe County Welfare Department, was killed in an auto accident

Mrs. Kittelberger only the night before had attended a CSEA dinner. Her work for the CSEA had been praised at the meeting.

Mrs. Kittelberger was a passenger in a car operated by her husband, Alfred, His car collided with another on Ridge Road, East Webster, near here in the even-

Ralph Witmer, Deputy Welfare Director said:

"I don't know of any other person who would let her own work go to do something for someone else and do it so willingly."

The night she died, Mrs. Kittelberger had worked an hour beyond quitting time and apparently was on errands for herself and Wit-

Donald Pin'tney, and a son, Robert, both of Webster.

of the booklet on grievance pro- has now been deferred." The Association president said cedures has been completed and is now being reviewed. I trust that the project will be completed in

Mr. Felly said he again made inquiries on the status of the booklet in November, 1960; in March and November, 1961, and had just recently received a letter stating that "as we have explained to you before, we had deferred issuing the booklet . . . until we could review more extensively the present practices and policy. Until this is accom I ned it would appear to be desirable to defer its publication."

Mr. Feily said even with respect as a booklet on grievance proced- vance."

further advised after another in- | ures, "almost two years elapsed quiry that "the revised draft before we learned that the booklet

He asked Mr. Kaplan to inform the Association "how much further time you believe will be required before State employees are able 'o have a basic manual on grievance procedures."

Grounds For Grievance

Speaking of Mr. Kaplan's recent statement on changes in grievance procedures, Mr. Feily said he is still awaiting notification of what changes or rodifications are being considered.

Mr. Feily had has said that any change made without prior consultation with the Employees Association would "in and of itself to such a basic and simple step represent the grounds for a grie-



C.S. — INTERNATIONALLY -

mer when the accident occurred. These three persons represented civil service organi-She leaves a daughter, Mrs. zations on an international scale when the recent convention of the Ontario (Canada) Civil Service Association was held in Toronto. Representing the United

States was Joseph F. Felly, president of the New York State Civil Service Employees Assn., left. In center is Maria Meffert, Provincial executive member of the Civil Service Association of Alberta and, right, Kenneth Garbig, director of the Ontario or-

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY-The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7. N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader Office.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Drops by 18,000 Department, including the specified filling fee in the form of a check or money-order, at least five days before the closing date dropped to 2.281,267 at the end of mance award was the third won for filing applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's step is City Hall. All these are but a few blocks from the Per- Peace Corps to connel Department.

STATE - First floor at 270 Broadway, New York 7, N. Y corner of Chambers St., telephone BAclay 7-1616; Governor Alfred E Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month.

Any of these addresses may be used for jobs with the State. The and teach in the argicultural ex-State's New York City Office is two blocks south of Broadway from the City Personnel Depart- Salvador. ment's Broadway entrance, so the apply. Mailed applications need not include return envelopes.

Candidates may obtain applicaoffices of the New York State Employment Service.

FEDERAL - Second U.S. Civil Bervice Region Office, News Building 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Menday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N. Y., Post Office. Beards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with named requests for application forms.

U.S. Service News Items

Regional Commissioner of Internal Revenue Howard D. Taylor has announced the promotion of Charles A. Church to the position of District Director in Manhattan. The position has been vacant since the death of former District Director Kenneth W. Moe last month.

In his new post, Mr. Church, a career employee, will be responsible for the largest of the 62 Internal Revenue Districts in the United States, and will supervise the activities of almost 3,000 employees in Manhattan, Bronx, Staten Island and in Westchester and Rockland Counties. His headquarters will be at 484 Lexington Avenue in New York City.

Federal Employment During September

The number of Federal employees working in the United States September, a decrease of 18,795 during the month.

Many of the independant agencies and all of the executive departments, except the Department of the Navy, decreased in number in transportation. of employees. The largest decreases were in the Departments of Agriculture, the Interior and the Post Office.

Overseas employment rose to a total of 162,606 at the end of September. Employment decreased by 82 in U.S. territories and increased by 834 in foreign countries.

Begin Project in El Salvador

Sargent Shriver, director of the Peace Corps, has announced that the Peace Corps will undertake a project with El Salvador, The training will be conducted by New Mexico State University, University Park, near Los Cruces, New

The Peace Corps will provide 28 Volunteers with technical agricultural skills, including women home economists, who will work tension and rutal colonization programs of the Government of El

Selection of candidates to enter same transportation instructions training for this project has begun. On January 29, the candidates will report to the Puerto Rico Field Training Center for tions for State jobs from local four weeks of physical conditioning, Feace Corps orientation and community development classes.

Labor Department Aide Honored

Secretary of Labor Arthur J. Goldberg has announced that Benjamin B. Naumoff, regional director of U.S. Department of Labor's Bureau of Labor-Management Re ports, has been awarded a Departmental citation for meritorious

The award was presented to Mr. Naumoff by John L. Holcombe, Commissioner of the Bureau of Labor - Management Reports, at the 25th Anniversary Dinner of the New York Cardiac Center, at the Walderf-Asteria. Mr. Naumoff was the guest of honor.

Post Office Opens New Allerton Station

Robert K. Christenberry, Postmaster of New York, has announced that the New York Post Office i has moved its Allerton Station;

Internal Revenue Names from 2722 White Plains Read, New York 67, to new quarters at New Manhattan Director 2815 White Plains Road, New York

> The new quarters will be air conditioned, and equipped with Emil G. Thomas, modern counters. In addition, a new modern storefront and vestibule have been installed, as well Attorney, Cited as flourescent lighting. Allerton Station was originally established on August 28, 1945, for the convenience of the patrons of the neighborhood area, and has been enlarged and modernized twice

Army Terminal Aide Wins Third Award

Howard Pratt, chief, data processing office of the U.S. Army Transportation Terminal Command, recently received an outstanding employee rating and a award at Brooklyn Army Termin-

The sustained superior perforby Mr. Pratt, who started as a clerk-typist in 1940 and has risen to become a key figure in designing and implementing data processing systems for world-wide use

Local Navy Surface Unit Wins Honors

Rear Admiral George Wales. Commandant, Third Naval District, presented the "E" Pennant to Naval Reserve Surface Division 3-74(L) at ceremonies held re-

cently at the Naval Reserve Training Center, Fort Schuyler.

Division 3-74(L) has awarded third place honors in CS Contribution National Competition among 175 out for Nation Honors.

U.S. Labor

Solicitor of Labor Charles A. Donahue has announced that Emile G. Thomas, attorney for the U.S. Department of Labor at 341 Ninth Avenue, New York City. has been awarded a cash award and citation for his efforts and initiative as a member of the Fair Labor Standards Act Amendments Task Force.

Mr. Thomas has been an attorney with the New York off , of the U. S. Department of Labor

President Calls For Public Awareness Of

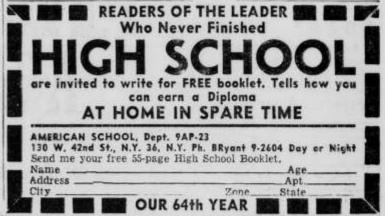
President Kennedy last week Surface Divisions throughout the called for a greater public aware-Nation. This is the first year that ness "of the tremendous contria Bronx Division has been singled butions which our public servants make to an effective and free society."

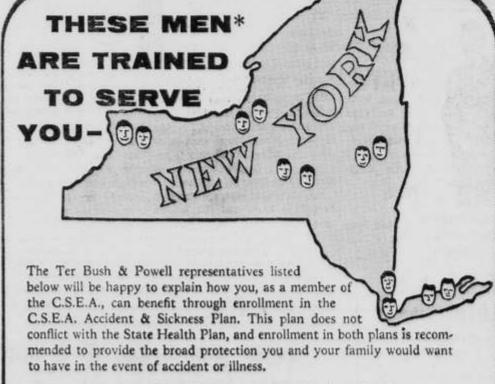
> The President referred to the Rockefeller Public Service Award winners. The occasion was the luncheon at the Shoreham Hotel in Washington, honoring the five 1961 winners for their long and distinguished service in the Federal Government.

> In his message, which was sent to the Luncheon, the President stressed the value and dedication of career civil servants, and observed that "many of our citizens have little understanding" of their

Rabbi In Post

ALBANY, Dec. 18 - State Agrifor the past eleven years, en- culture Commissioner Don J. gaged in the prosecution of civil Wickman has named Rabbi Avigand criminal cases. In addition to dor Cyperstein of New York City sustained superior performance litigation, he is legal interpretive to the Advisory Board on Kosher counsel for all regional and field Law Enforcement. He replaces offices of the Department in this Rabbi Mendel Chodrow, who resigned.





Contact one of the trained representatives here for full details on the C.S.E.A. ACCIDENT & SICKNESS PLAN.

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Housing, San Man Answers

Below are the key answers to the test held last Saturday, Dec. 16, for two big City job titles; sanitation man and housing guard.

Candidates who want to protest any of the answers should file their protests in writing, together with the evidence on which the protest is based, by Jan. 5.

1,F; 2,F; 3,T; 4,F; 5,T; 6,T; 7,F; 8.F: 9.T: 10.F: 11.F: 12.T: 13.F: 14.T; 15.F; 16.T; 17.T; 18.F; 19.F; 20,T; 21.F; 22,T; 23,T; 24,T; 25,F; 28 T 27 F 28 F 29 T 30 F 31 T-32.F; 33.T; 34.T; 35.F; 36.T; 37.F; 38.T; 39.T; 40.F; 41.T; 42.T; 43.F; 44 T: 45 F: 48 F: 47 T: 48 T: 49 F: 50,F; 51,F; 52,T; 53,F; 54,F; 55,T; 56,T; 57,F; 58,T; 59,F; 60,F; 61,F; 62.T; 63.F; 64.T; 65.F; 66.F; 67.T; 68.T; 89.F; 70.F; 71.T; 72.T; 73.F; 74.F; 75.F; 76.F; 77.T; 78.F; 79.F; 80.T; 81.T; 82.F; 83.T; 84.T; 85.F 86.T; 87.F; 83.T; 89.F; 90.T; 91.F; 93.F; 93.T; 94.F; 95.F; 96.F; 97.F; 98,T; 99.T; 100.T.

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an hour.

There are no residency requirements. However, certifications will ing, Jamaica, and Far Rockaway. be made first from a listing of residents in the filing area.

U.S. Government career jobs, carrier jobs is a drivers license., must be citizens of the United employment, are open in the form ing test and submit proof of a quired of applicants for most jobs

Applications are being accepted Both men and women may ap- at the New York General Post ply but only men will be consid. Office for jobs in Manhattan and the Bronx, and at the Brooklyn The jobs pay from \$2.16 to \$2.63 Post Office for jobs in Brooklyn career appointment to either posiand Queens County, which in- tion. clude Long Island City, Flush-

years old at the time of filing and The main requirement for the 18 by appointment. All applicants

A written test is required.

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Applicants may be considered for both clerk and carrier or for either position. Eligibility for both positions will be terminated upon

Application forms 500-AB can be obtained from the Board of Applicants must be at least 17 U.S. Civil Service Examiners, General Post Office, Room 3106, 33rd St., New York 1, N.Y.; from the Director, 2nd U.S. Civil Service Region, News Building, 220 East 42nd St., New York 17, N.Y.; or from the Board of U.S. Civil Service Examiners, Brooklyn Post Of- test and have six months experi-

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needs card punch operators (al- 2194,

Promotion Test Set for January The City of New York has

San. Superintendent

officially announced a January filing period for examination for promotion to district superintendent in the Sanitation Department.

The position pays \$9,231 a to \$9,861 a year and is open to foreman in the Department who have served for at least six months in their present

A written test, scheduled for May 12, will count for half the grade. Performance and seniority will count for the other half.

Applications will be given out and received between Jan. 3 and Jan. 23 at the Department of Personnel's Application Section, 96 Duane St., New York 7. N. Y.

pha-numeric) at \$71 a week plus 10 percent night differential. These vacancies are on the 4:30 p.m. to 1:00 a.m. shift.

Applicants must pass a written fice, 271 Washington St., Brooklyn, ence. A 40-hour machine training course may be substituted for three months required experience.

For additional information and applications apply to the Civilian Personnel Division at the Term-The Brooklyn Army Terminal had or call GEdney 9-5400, Ext.

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TUESDAY, DECEMBER 19, 1961 31

The Gap Widens

THE gap of misunderstanding between State employees and H. Eliot Kaplan continues to widen.

As president of the State Civil Service Commission, Mr. Kaplan is the spokesman for the conduct of the Commission. As representatives of 98,000 public employees across the State, the Civil Service Employees Association and its leaders are spokesman for those affected by Commission actions.

It is in the nature of things that the two should be in communication and understanding on all important issues affecting public employees.

The Employees Association is still awaiting an answer from Mr. Kaplan-an answer that makes sense-on reasons why the Commission is placing so many positions in the exempt or non-competitive classes. This, the CSEA charges, is compromising the spirit of the Merit System.

Not only has Mr. Kaplan not acquitted himself sensibly of these charges, but also has brought another serious accusation upon himself-the flaunting of an Executive Order dealing with changes in State Attendance Rules. The order establishing the rules instructs that no changes should be made without first consulting with employees and their representatives. Mr. Kaplan has proposed a change in the Attendance Rules and did so with no real consultation with the CSEA.

In other areas, Mr. Kaplan has proceded to act unilaterally, as though any action of the Commission were nobody's business but the Commission's. It is precisely this attitude that is widening the gulf between Mr. Kaplan and, we should remind him, the people his office requires him to protect and to serve.

At Christmas

HE Civil Service Leader wishes the blessings of a Holy Christmas to all its readers and invokes the spirit of charity that the birth of Christ re-creates each year.

It is, indeed, a time to give of self, of goodwill and of effort to God and Country.

Filing Fees Must Go

HERE are some important actions awaiting the return of Mayor Robert Wagner and for the sake of City recruitment we hope that one of his first orders will be the elimination of filing fees for job examinations.

The Leader has advocated the dropping of such fees for a long time on the basis that they hinder recruitment and amount to a tax on the unemployed.

Private employment has never required a fee to apply for a job. State and Federal agencies have long since dropped the practice.

New York City should eliminate this inquity on the jobless at once.

8-New Projects Planned By City

vealed by the City Plannig Department this week in a report to the Board of Estimate. These programs are subject to approval of the Board.

The new projects are:

- · Nineteen new schools, five major reconstructions, and sites or planning for 44 additional schools.
- · Transit improvements including 500 new cars and a spur on the IND-Sixth Avenue Line to a new terminal at 57th Street.
- The Newtown Creek pollution control plant.
- · A bridge from Queens to Rikcorrectional institutions on the is- of Central Park.

- Eight new projects were re- | land, and a new bridge over Eastchester Creek.
 - · Numerous facilities for the newly-created City University.
 - · Preliminary work on the new Bellevue Hospital site, and preparation of plans for a 200-bed psychiatric addition to Metropolitan Hospital.
 - · Construction of five police stations and three firehouses, and planning of a branch library in a remodelled Jefferson Market Courthouse.
- · Park improvements, including the World's Fair site and the beachfront between Fort Wadswoth and Miller Field, and planning for a new skating rink and ers Island to facilitate expansion of swimming pool at the north end

Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

How disabled do you have to be? You must be so disabled that you are not able to work in any substantial activity. This will be determined from the medical evidence.

Will my medical expenses be paid since I am receiving disability benefits?

There are no provisions in the social security law to permit payment of medical expenses.

applied for social security payments on my wife's social security account. I was told that even though she supported me for many ling. many years before her death, I could not receive benefits because she had died before 1950. Have there been changes in the law making it possible for me to receive benefits?

Yes, there has been a change allowing monthly payments to be made to the aged dependent widowers of women workers who died before September 1950. In order for you to be eligible, you wife must have worked under social security for at least a year and a half out of the three years just before she died. You must file another social security claim and, in addition, you must present proof that your wife was supporting you at the time she died.

How old do you have to be to get social security disability benefits?

There is no longer any age requirement. Any worker who meets the definition of disability in the law can be paid disability benefits if he has social security credit for at least five years of work out of the ten years before his disability began.

A friend recently told me that I could get social security benefits for the two months I was off work last year due to pneumonia. Is this correct? I am 55 years old.

No, your friend was wrong. Only payments. Temporary sickness or disability is not covered under the socal security law.

Can I get payments as his wife?

Yes. Because of recent changes in the law, you need to be married only one year. You and your husband should go by the social securits office right away. Your payments can start with less delay if you'll take your marriage certificate and some old record of your

How long has domestic employment been covered by social security?

Domestic employment has been covered since January 1951. However, the requirements necessary for coverage were different prior to January 1, 1955 than they have been since that date,

Do I have to wait until the month I'm 65 to apply for retirement payments?

A man can apply three months 1945, I would receive social secur- come for the year.



Civil Service LAW & YOU

By HAROLD L. HERZSTEIN : Mr. Herzstein is a member of the New York bar (The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.)

Who Won The Ball Game?

SUPPOSE YOU have a dispute with a man and the case comes to court. Who does the weighing? The Court does the weighing and all of it. When the Court gets through, the Court tells which man won.

NOW, SUPPOSE that you work for the civil service commission and have a dispute with another man who works for the civil service commission. Who does the weighing? Don't try to answer this one too When I reached 65 last year, I fast because you may come up with the wrong answer. Many a man does every week.

LET US GET THIS subject straight for once, without any wrang-

WHEN A MATTER comes to a Supreme Court Justice or to the Appellate Division of the Supreme Court from a decision by an administrator in a civil service commission, the latter has a lot on the ball. The Court which will hear and decide it, only decides if he has anything on the ball. If he has, it calls everybody else out, I am neither justifying nor criticizing it-but am rather just telling you what it is.

Judge Capozzoli's Case

LET ME illustrate the point I mean to make by a decision made by Judge Louis J. Capozzoli, sitting in Manhattan in Wiggins v. Civil Service Commission, reported in the New York Law Journal on August 3, 1961, page 5, column 5. No appeal is pending so that the law on the case is generally settled.

IN THAT CASE, the petitioner had been disqualified from the eligible list for the position of Housing Officer the New York City Housing Authority. He tried to get back via the State Supreme Court. Judging from what the Judge said, it perhaps looked pretty good for him.

The Court is in complete sympathy with the petitioner. In fact, if the Court had the nower to upset the determination of the respondents, it would do so.

THE JUDGE knew what he was writing about. He knew that he did not have the power to follow his impulses. There was a man who did not have to scramble like most who believe that an administrator's hold is wrong. He said it was wrong and yet had to stand by it. The reason he gave was that:

"The fact that the Court may disagree with the result does not give it power to set it aside. No abuse of discretion by the respondents has been shown."

THEN, ANOTHER decision, disapproved by the Court stood as the

What To Do?

THERE ARE a lot of us who do not like the type of restriction contained in Article 78 of the Civil Practice Act. It is only the deletion persons who have permanent dis- of it which would insure a facile reading of the article so that it will abilities can qualify for disability, have the effect which everyone thinks it has - until he gets into a civil civil service problem.

> before he's 65. A woman can ap- ity credits of \$160 per month. bring a record of your last year's earnings. If your wife is 62, bring her with you and proof of her age if you have it.

I have just been put on disability pension. Must I wait six months from now before I can claim and recive disability insurance benefits? I am 55.

security office at once. They will to pay on \$4,800 in order to get explain the six month requirements and assist you in filing your claim. The six months waiting period is computed from the last date you were able to work as determined from your medical and other records. However, you do not have to wait the full six months before you file your claim.

I was told that for each month of active military service, 1940-

I'm 67. My husband gets social ply three months before she is When I sent in the postcard for security checks each month. We've 62. It will save time if you bring a record of my social security acbeen married a little over a a record of your age with you to count, I learned that I was not the social security office. Also given the military credits. Why is

> Military service is not actually credited to the account until a claim is filed. When you apply for benefits, you will be asked for your discharge or other proof of military service.

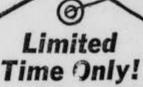
A friend told me that I can pay my own social security tax. I earn You should contact your social wages of \$4,000 a year and I want maximum benefits. How do I go about this?

Sorry to say your friend in wrong. As an employee, your social security tax is reported and paid by your employer. In order to pay the tax on \$4,800, you must earn \$4,800. Only self-employed business and professional people and ministers pay their own social security tax on the actual amount of their net business in-

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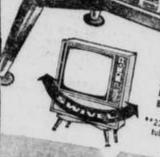
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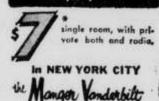
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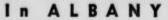
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Assistant accountants will be | Application blanks and further hired by New York City at \$4,850 information are available at to \$6,290 a year. A test for this the Applications Section of the title will be open until March 30, Department of Personnel, 96 Duane St., New York 7.

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seeking electronics technicians ceive \$5,885. with a background in either radar or general electronics for jobs lations in Connecticut, Deleware, which have a maximum salary Kentucky, Maine, Maryland, Mas-

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Applicants will be rated on experience and training, according to their knowledge of electronic theory, mathematics, communications receivers and transmitters, radar theory for radar technicians, electronic and electrical equipment and troubleshooting and circuit analysis.

Applicants must be male U. S. citizens, at least 18 years old. Veterans preference is granted to eligible applicants.

Announcement No. 2-54-2 (61) may be obtained in the office of the U.S. Civil Service Commission, 220 E. 42nd St., New York 17, N. Y. Applications will be accepted until further notice.

Named To Council

ALBANY, Dec. 18 - William D.

Stalder of Canton, N. Y. has been named a member of the Council of the State University's Agricultural and Technical Institute at Canton. He will succeed Mrs. Emily A. Persell of Loudonville, who resigned. The post is unsalaried.

GRAND CONCOURSE at 144 ST., BX. OPEN EVENINGS AND SATURDAYS H. Schwarzbart Suggests Give A Gift By Krementz



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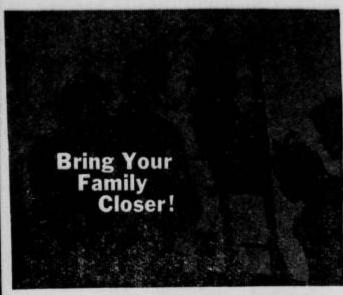


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Yet get the actual resolution film strip shot at each F stop. You get an electronically calibrated shutter speed chart, showing exactly how the shutter performs at every indicated speed.

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From the most casual snapshot to the most exacting professional picture, there is nothing in photography too demanding for a Leica. Photography is an adventure and more fun when you own a Leica. No matter how far you want to roam in the world of photography, your Leica can go along. For business or pleasure, at home or abroad, your Leica will help you bring back sharp, brilliant pictures for a record or souvenir, You can count on it!

Come in today and see the Leica M-3 and the Leica M-2, with automatic features that make fine photography easier than ever.

The camera that gives you perfect pictures every time-AUTOMATICALLY



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It works, you don't! Sets its own lens opening automatically, by electric eye. Tells you if there's enough light to shoot. As simple to operate as any box-type camera - but gives detail so crisp you won't believe your eyes! Just aim - look for a green light in the viewfinder - and shoot, in deep shadow or glaring sunlight. No guesswork. You can't goof because the Optima I adjusts itself.

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Regular showings on the full-size screen

It's a new idea! A double-duty projector that lets you see your slides bright as life before you set up the screen! Then it shows your slides on the screen with unusual brilliance.

Sharp f/3.5 lens • One location for all controls • Semi-matic slide changing • Brilliant 500 watt projection.

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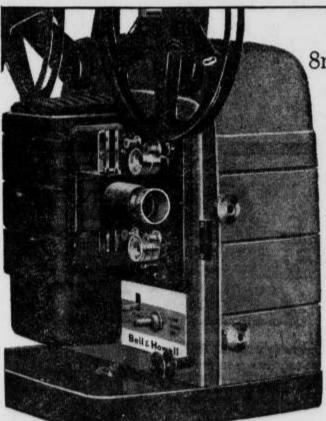


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The precision and durability of projectors costing \$25 more! Look at the expensive features you get!

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For most of the exams, applications are available at the Appli- 150 to \$6,590 a year. cation Section, New York City Department of Personnel, 96 Du- to \$5,000 a year. ane St., New York 7, N.Y.

The titles, with salary ranges, year,

Assistant architect, \$6,400 to \$,290 a year. \$8,200 a year.

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to \$8,200 a year. Assistant mechanical engineer, 850 a year.

\$6,400 to \$8,200 a year.

ings), \$6,750 to \$8,550 a year.

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For the following secretarial

Atomic Energy **Unit Has Many** Science Vacancies

The U.S. Atomic Energy Commission's headquarters in Germantown, Maryland, has just released its current list of vacancies. The positions open are:

Inspection specialists (reactor), industrial radiation specialist. health physicist, reactor safety engineers, reactor physicist (criticality), inspection specialist (investigations), inspection specialist, reactor engineer, reactor physicist health physicist, radiological phyicist, radiological hazards physi-

Civil engineering draftsman, jobs, apply to the Commercial Office of the New York State Employment Service, 1 East 19th St., Manhattan. After passing the test Junior civil engineer \$5,150 to there, candidates will be given City application forms, which they will then file at the Application Section of the Department of Per-Occupational therapist, \$4.250 sonnel, 96 Duane St., New York 7,

LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, TO Attorney General of the State of New York, Armina Klimesen, Sidney Rich, Jacob Bescoldatt, The Mount Simil Haspital, New York Telephone Company, Schoomwald, Affred Koumer, Albert Kean, Sylvia Havest, Occar Pascal, and to "Mary Dos" the usare "Mary Doe" being fictitions, the affeed widow of Ernest J. Marin, also known as E. J. Marin, decrased, if living and if dead, to the executors, administrators, distributes and assigns of "Mary Doe" decrised, whose names and post office sidersess are unknown and cannot after dillerat implicy be assertained by the pelitioner herein:

and in the distributes of Ernest J. Marin, also known as E. J. Marin, decreased, whose names and post office addresses are unknown and connot after dillerat implicy be assertained by the pelitioner herein:

being the persons interested as creditors, distributes or otherwise in the estate of Ernest J. Marin, also known as E. J. Marin, decreased, who is the setale of Ernest J. Marin, blue known as E. J. Marin, decreased, who at the time of his death was a resident of Six West End Avenue, New York, N.Y., Send GREET-ING:

Upon the position of The Public Administrator of the Control of the Cont

Avenue, New 1988,
ING:
Upon the petition of The Public Administrator of the County of New York,
naving his office at Hall of Records, Room
note, Borough of Manhattan, they and
county of New York, as administrator of
the goods, chattel and crodits of said

the goods, chattel and credits of sant deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 2nd day of January, 1962, at half-past ten o'clock in the forenous of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the County of New York, as administrator of the Ecoulty of New York, as administrator of the County of New York, as administrator of the Ecoulty of New York, as administrator of the Surrogate's County of the said County of New York caused the seal of the Surrogate's Count of the said County of New York to be hereunto affixed.

(Seal) WITNESS, HONORAHLE JOSEPH A. COX, a Surrogate of our said

A. COX, a Surporate of our said County, at the County of New York, the 15th day of Novem-ber, in the year of our Lord one thousand nine hundred and

Philip A, Donahue Clerk of the Surrogate's Court.

Clerk of the Surrogate's Court.

CITATION — THE PEOPLE OF THE
STATE OF NEW YORK, By the Grave
of God, Free and Independent TO Attorney
General of the State of New York; By the Grave
of God, Free and Independent TO Attorney
General of the State of New York; Briena
Wowkak; Michael Wowezak; Paraska
Trojanowska; Chief or Acting Chief of
the Counsular Division of the Embassy
of the Polish Peoples Republic and to
"Mary Doe" the name "Mary Due being festitions, the allered watow of Metro
Wochak, also known as Dmytro Wowczak,
deceased, if living and if dend, to the
executors, administrators, distributes and
assigns of "Mary Doe" decrused, whose
names and post office addresses are uninown and cannot after diligent locury
be assortained by the petitioner herein;
und to the distributes of Metro Wochak,
also known as Dmytro Wowczak, deceased,
whose names and post office addresses
are unknown and cannot after diligent
loquity be assortained by the petitioner
herein; being the persons intressed as
creditors, distributes or otherwise in the
estate of Metro Wochak, also known as
Dmytro Wowczak, deceased, who at the
time of his death was a resident of 255
Brooms Street, New York, N.Y. Scol
illering: GREETING:

Upon the petition of The Public Ad-ninistrator of the County of New York, aving his office at Hall of Records, Room 109, Roomsh of Manhattan, City and he County of New York, as administrator I the goods, chattels and credits of aid deceased:

of the roots, chatters and thereby cited in show cause before the Surrogate's Court of New York Country, held at the Hall of Records, in the Country of New York, on the 2nd day of January 1962, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the poods, chattels and credits of said deceased, should not be jorically settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be become affixed.

to be becenting affixed WITNESS, HONORABLE JO-SEPH A. COX, a Surveyed of our said Causty, at the County of New York, the 13th day of November, in the year of our Lord one thousand nine bundled

and sixty-one.
Philip A. Donabue
Clerk of the Surrogate's Court

CITATION — File No. P382d, 1061, —
The People of the State of New York,
By the Grace of God Free and Independent,
To LOUISA J. WARING, MARIE J.
CROTHERS, SCHUYLER PARSONS, JR.,
GEORGE FORSYTH, KATHERINE MORRIS, DOROTHY ANDERSON, LOUISE
DUCKEY,
YOU ARE YOUR SERVICE OF THE STATE OF THE STAT

RIS. DOROTHY ANDERSON, LOUISE DIGREY.

YOU ARE HERERY CITED TO SHOW CAUSE before the Surrogate Court, New York County, at Room 504 in the Hall of Records in the County of New York, on January 12, 1002, at 10,40 A.M., who a certain writing dated October 73, 1961 which has been offered for probite by Harold S. Lyon residing at 201 East 66th Street, New York 21, N.Y., should not be probated as the last Will mut Testament, relating to real and personal projectly, of Anny Bradish Gruesbeck, Decreed, who was at the time of her death a resident of 200 E, 60th Street, New York, New York.

Dated, Attested and Scaled, November 3, 1961, 20. 1.5.3

HON. JOSEPH A. COX.
Shirronnie N. w. Varb. County
Phil. IP A. BONABUE.

College office assistant A, \$3,700 to \$5,100 a year.

College secretarial assistant A.

\$3,700 to \$5,100 a year. Stenographer, \$3,500 to \$4,580 a year.

Typist, \$3,250 to \$4,330 a year.



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... Butter Knife Lemon Fork

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BULOVA DIAMOND A tiny 23 jewel watch lit with the fire of 2 sparkling diamonds. \$59.50

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12.9 Cu. Ft.

Now Only IO DOWN PAYMENT!



1961 General Electric 10 Cu. FL. Dial-Defrost Refrigerator with FULL - WIDTH FREEZER

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Automatic Cooking at a Budget Price!

1961 GENERAL ELECTRIC AUTOMATIC RANGE

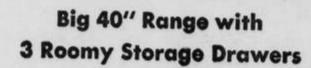


Automatic Oven Timer

Turns oven on and off automatically. Set time to start on top dial, time to stop on bottom dial.

Spacious 23" Master Oven

Holds four pies on one shelf, roasts a huge turkey...

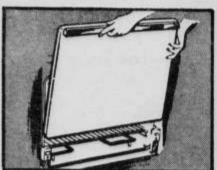


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High-Speed Colrod Units—General Electric cooking is fast cooking. Calrod® surface units heat up with amazing speed, cool off fast.





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With new, exclusive Mini-Wash, you can wash delicate wash-basin loads right inside your General Electric washer...or just lift out the Mini-Basket and you're ready for BIG regular-size wash loads (up to 12 pounds). Automatically you get the right water level, temperature and famous Filter-Flo Wash System!

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■ Porcelain Washbasket and Tub

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ADVANCE FEATURES INCLUDE:

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washer; 4-years additional on sealed in
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Fits Like a KITCHEN BUILT-IN Counter high, counter deep. Backs recessed to accommodate plumbing and wir-ing connections.

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SHOP SEARLY for the best selection! OF THE LATEST MODELS OF

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13.2 Cu. Ft. Net Storage Volume

Butter Keeper

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1962 General Electric Dishwashers Wash Up...Down...and All Around!

THE
PERFECT
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Exclusive 3-way washing action gives sparkling results — most thorough action known!

Drain liquefies and flushes away soft food particles.
SELF-CLEANING! No filters or screens to clean!
LARGEST CAPACITY! SD302 and SP402 Wash Service

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Power Scrub Action
Washes, Rinses, Dries
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WIFE AND
FAMILY
HAPPY
THIS
CHRISTMAS

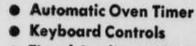
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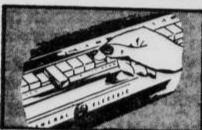
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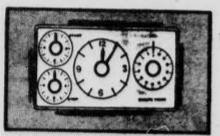
- Timed Appliance Outlet
- Oven Floodlight
- Fluorescent Lamp



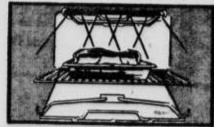
Convenient Keyboard Controls— Wide, easy-to-use keys give you instant control at a touch. You get the exact heat you want, every time.



Removable Oven Door—Entire door lifts off easily for fast oven cleaning. No-stretch cleaning, even for oven corners!



Easy-Set Oven Timer — Turns oven on and off, automatically. Set time to start on top dial, time to stop on bottom dial.



Focused Heat Broiler — Saves electricity because intense radiant beat is focused right on meat—not diffused in oven. You get charcoalbroiled flavor!



Extra High Speed Calrod Unit—3000watt Calrod unit heats extra fast, starts cooking extra fast! Other units are 2050, 1600 and 1250 watts.



Removable Broller Reflector — slips out easily and fast, to be washed at the sink.

AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

Smart Santas give Appliances







FROST NEVER FORMS ... not even in the big ROLL-OUT Freezer. Labels stay easy-to-read . . . packages don't freeze together . . . No defrosting ever!



FREEZE-N-STORE ICE SERVICE Just flip over ice trays to eject cubes into big container at convenient level. Refill trays right in place.

3 SWING-OUT SHELVES hand you the food . . . adjustable even when loaded. Solid for easy cleaning.





From These
ALL NEW



APPLIANCES

STRAIGHT-LINE DESIGN

No coils on back. Needs no door clearance at side.

MODEL TC-464V

13.6 Cc. Ft. Net Storage Volume

PLUS . . . Swing-Out Vegetable Bins, Butter Conditioner and Egg Tray. Adjustable, removable door shelves. White and Mix-or-Match colors.

Famous General Electric Dependability! 6 Million G-E Refrigerators In Use 10 Years Or More.

PENNIES A DAY WASHERS OVENS

ETC.

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BREAKTHROUG

General Electric Solves Your Space Problem!



Refrigerator-Freezer fits in the space of yesterday's

yet provides 8.8 cu. ft. more storage space!

NO DEFROSTING EVER!

- FROST GUARD! No defrosting in refrigerator or freeze FROST NEVER FORMS! freezer, because
- New THIN-WALL insulation, for 88% more storage space!
- Mobile Cold keeps meats fresh up to 7 days or more!
- Exclusive Roll-Out Freezer opens with foot pedal!
- Straight-Line Design, no coils on back!

NOW! Easier than Ever to Own!



dete BUILT-IN Automatic Cooking Center for Your "Dream Kitchen"!

Now — the General Electric Automatic BUILT-INS you've always wasted— yours at an amazingly low price! Newest advanced design, faster than ever for '61. Bake, roast or broll in either oven, or BOTH at the same time. New Diner Diat¹⁹ lets you dial your dinner and walk away . . . Eve-leve! Conner Dial? lets you dial your dinner and walk away . . . Eye-level Con-trals, Oven Timer, Focused Heat Brailer, Automatic Rotisserie, Elec-tric Meat Thermometer. Startight Grey parcelain interior; removable doors, for easy cleaning. Single oven models available.

*Based on G.E.C.C. Terms

DAY

CUSTOM AUTOMATIC COOK-TOP AND HOOD with new Super Sensi-Temp (rw) makes all pots and pans automatic utensils. Deluxe features in-clude 4 fest-heating cooking units, ventilating hood with aye-level pushbutton centrols.



SPACEMAKER

MODEL

TC-469V

DEALER MERAL & ELECTRIC

PROTECTION PLAN

FROST- GUARD

Limited Time Only! Counter-High, Counter-Deep, Fits Flat Against the Wall! washes really clean! New Laster Credit Terms! NO CASH DOWN! New G-E Filter-Flo® features on amozing new washing system — bigger, deeper washbasket; more powerful heavy-duty motor; new spiral design activator; shorter, faster strokes for gentle, more thorough cleaning ac-tion; choice of hot or warm wash water temperatures.

To be certain of satisfaction, Insist on your G-E SERVICE POLICY WARRANTY

dries them with ourrents of warm, clean air. Automatic

Timer Control, Metal Lint Trap. Safety Start Switch.

THIRD AVENUE AT 40TH STREET, NEW YORK CITY CALL MU 3-3616

PHA Awards Given To Aides For Excellence

Sidney Resnick, an attorney ad- presented with a cash incentive announcement by Herman D. visor for twenty years with the award of \$150 for "excellence of Hillman, New York Regional Di-Public Housing Administration, was performance," according to an rector of the federal agency.

Clive Suggests . . . **KREMENTZ FOR XMAS**



For you who admire the exquisite in jewelry ... Krementz has created Starfire . . . motif of elegance in brilliant Austrian crystals and 14Kt, white gold overlay. A gift of breathtaking and enduring . . . beauty!

> As seen in Vogue. Brooch \$19.50 Earrings \$15.00 (plus tax) In leatherette gift case.



For Her Christmas

The exquisite in jewelry...from our selection of fashionable creations by one of the world's foremost makers of fine jewelry.

Bracelet and Earrings in 14 Kt. white gold overlay set with brilliant Austrian crystals.

by Krementz



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New York MU. 2-0383

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Many children are thought to be inattentive when their real problem is poor hearing. If you have the least suspicion your child is not hearing well, see your doctor. A neglected ear condition in childhood could mean a hearing aid in adult life.

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Length of Service certificates with insignia were given to eight other staff members of the Regional Office: 25 years-James Quinlan, William Perricelli and Benjamin Bernstein; 20 years -Howard Cary, Raymond Cogswell, Alphonse Siconolfi; and 15 years -George Katz and Howard Grouls.

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FOR A LIFETIME OF PROUD POSSESSION our thinnest self-winding watch ... need never be pampered

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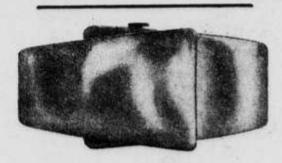
IMAGINE! A thin-looking, selfwinding, waterproof* watch ... yet so sturdy ... it is equally appropriate for dress-up wear or the most active sports. You'll admire its smooth, crisp lines and its peerless accuracy that has won for Omega the distinction of being the official watch of the Rome Olympics. Models in steel or gold, with 18K gold hour markers, also with date-telling calendar dials.

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Fashion that looks like a fortune: Medana's exclusive \$19.95 golden cuff that flips open to tell time. Precision engineered, featuring Medana's exclusive Xtensa shockproof system with unbreakable mainspring. Fabulous conversation-maker that says such nice things about you!

A product of the Roamer Watch Co., Soleure, Switzerland, one of the world's largest, established 1888.

dt fine stores everywhere er write: Modone Wasch Co., 16 Sant 40th St., New York 16





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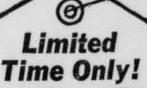
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EXTRAORDINARY VALUE



1962 General Electric Ultra-Vision with New Hy-Power "MW" Chassis on Swivel Base for Easy-Viewing!



For a limited time only, you can buy one of General Electric's latest, finest, 23" screen Ultra-Vision televi-sion receivers at an amazing low price. On an easysion receivers at an amazing low price. On an easymoving swivel base, it makes an attractive consolette,
offering viewing pleasure from any part of the room.
G-E's new Daylight Blue aluminized picture tube is
square cornered, has more power and sharper focus,
delivers a bigger, brighter, whiter picture...and G-E's
Glarejector eliminates annoying glare. See it NOW
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Movie-Like Screen.

brighter, sharper.

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NEW 23-Inch** Square-Cornered NEW Hy-Power "MW" chassis with more "pull-in" power. Convection NEW Daylight-Blue Picture, whiter, Cooling and Full Power Transformer for dependable, long life per-

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Best Seller! O"1962 Celebrity Portable with Daylight Blue Picture

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RECEIVERS 90-DAY TV SERVICE AT NO EXTRA COSTI

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There are jobs for junior scien- chanical engineering. tists in chemistry, mathematics. The jobs pay \$5,335 and \$6,345

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with one or two . . . there's nothing like sterling for serving!

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There is a host of engineering metallurgy and physics; and for a year to start, and are listed. and science jobs open now with junior engineers in chemical, civil, electrical, electronic, general, sites and other bases in California. industrial, aeronautical and me-

with complete details, on Announcement No. 12-14-6(61), 1t and the application forms are available from the Board of U.S. Civil Service Examiners for Scientists and Engineers, 1030 East Green St., Pasadena 1, Calif.

Applications will be accepted until further notice.

20 Engineering Jobs Open in City Hospitals

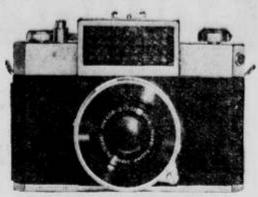
The City Department of Hospitals is seeking qualified persons to fill the following vacancies in its engineering ranks: three senior civil engineers, three senior mechanical engineers, starting at \$10,-300 a year; two civil engineers, 4 mechanical engineers, two electtrical engineers, starting at \$8,600 a year; and one assistant civil engineer, two assistant mechanical engineers, one assistant electrical engineer, starting at \$7,100 a year.

For information regarding these provisional appointments, please visit or telephone William Grande, personnel office, Department of Hespitels, 125 Worth Street, New York City; Telephone WO 4-3800.

Fort Hamilton Has Clerk-Typist Jobs

The headquarters unit at Fort Hamilton, Marine Avenue and Fort Hamilton Parkway, Bay Ridge. Brooklyn, is urgently in need of clerk-typists, GS-3, \$3,760 to \$4,-390 a year. Applicants may vist the Post or call SH 5-7900, ext. 22233, for further information.

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The new 50mm 12.5 Nikkor is one of the most exciting features of the new Nikkorex-35. It is probably the sharpest, most fully colorcorrected lens you have ever used. Other features include:

- · Coupled Exposure Meter has indicator in finder and additional indicator on camera body (ASA 10 to 1600)
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- with convenient off-side eyepiec
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Come in today for a personal demonstration of the new Nikkorex-35. And see the many accessories, including wide angle and tele conversion lenses.

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- (A) Skylark "L"-elegant marquise-shaped watch-gold-filled, \$71.50
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DISTINGUISHED COMPANION WATCH TO THE WORLD-HONORED LONGINES



- (C) Holiday "O"-Charming Florentine-finished bracelet watch, \$39.95
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At least once in a lifetime almost everyone hopes to own a truly fine watch. Make this THE memorable year for someone close to you.

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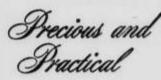
GR 5-6374

Heads of Three CS Agencies Address Personnel Council On Departmental Relationship

Municipal L at New York University and coordinator of the New York Public Prennel Council.

The speakers were John W. Macy, Jr., chairman of the United States Civil Service Commission and former vice president of Wesleyan University; H. Eliot Kaplan, president of the New York State Civil Service Department, former chairman of the President's Committee on Retirement Policy and former deputy comptroller of the State of New York; and Theodore H. Lang, chairman of the New York York City Board of Education.

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A LONGINES-WITTNAUER PRODUCT

The diamonds in Wittnauer watches represent the best value you'll find anywhere. Add to this Wittnauer's iewelry craftsmanship, exquisite styling and the dependable movement-and you give the precious watch she'll be proud to possess. Diamond Princess "F"-14K gold. \$89.50



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The heads of the Federal, State | The panel was organized for by the joint efforts of the parand City Personnel agencies around the topic, "How The Central ticipating societies. The second in the audience.

The meeting was held at the

three special meetings arranged New York 1, N. Y.

constituted a panel of speakers at Personnel Agency Views Its Re- the series in the second week of are of public personnel lationship With The Operating February will deal with "How the officers and technicians last night. Departments And Their Personnel Head of an Operating Department The meeting was jointly sponsor- Units." The meeting was organized Views His Relationship with His ed by the New York Society of Per- to give the speakers an opportun- Personnel Unit and the Central . New ity to indicate their philosophies Personnel Agency." In the third York Public Personnel Association, regarding the role of a Civil Ser- conference scheduled for the sec-So- vice Commssion in relationship to ond week of April, the meeting ciety, according to an announce- management in a public jurisdic- will be organized around the topic ment by Dr. Martin B. Dworkis, tion with particular reference to "How the Personnel Officer in an professor of public administration the problems of personnel admin- Operating Department Views His istration. There were opportunities Relationships with the Head of for questions and comments from the Department and the Central Personnel Agency."

> Persons interested in the work Examining Rooms of the U. S. of any one or all of the profes-Civil Commission Regional Office sional organizations or in attendat 220 E. 42 St. in Manhattan. write to the New York Public Pering any future meetings should The conference is the first of sonnel Council, P. O. Box 178,

City Pays \$4,850 City Civil Service Commission and former chief clerk of the New While Training to Social Investigators

ing. Applications are being ac-

ees will receive regular appoint- assistance. ment to the title of social investi-

New York City trains people for course in an accredited college is social investigator jobs and pays required for the position. A college them \$4,850 a year-during train- series application form must be

Under close supervision, a social cepted for the social investigator investigator trainee receives traintrainee test on a continuous basis, ing and performs beginning level After a year of satisfactory work in investigating need and training, social investigator train- determining eligibility for public

A written test will count for all gator at \$5,150 to \$6.590 a year. of the total grade and 60 is the A baccalaureate degree issued passing mark. The test will be of upon completion of a four-year the multiple choice type and will

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Applications can be filed, in per-

include questions on general in- given on the same day. Canditelligence, dealing with people, dates who have failed a test in psychological and sociological con- the title in the preceding six cepts and general background in- months will not be eligible to take the written test.

Applications are available at son only, on each Tuesday be- the Applications Section of the tween 8:30 and 9:30 at 241 Church Department of Personnel, 96 Du-St., second floor. The test will be ane St., New York 7, N. Y.





Authorized Omega Agency in the Watch for a Lifetime of Proud Possession

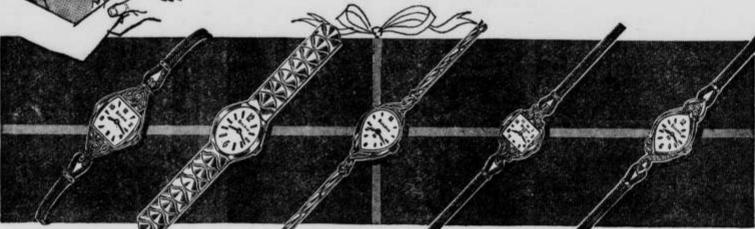


Next to the Tree

BULOVA

says 'Merry Christmas' best!

Capture all the excitement of Christmas with the one gift that says "I love you" best . . . a fine quality Bulova . . . a watch that will be treasured and worn with pride for many many years.



Exquisitely carved end pieces hold two shimmering diamonds. The DIAMOND DREAM. 17 Jewels. \$39.05

High fashionable oval motif bracelet and watch ensemble at a popular price, The 17 level CRESCENDO. \$49.50 Graceful, feminine teardrop design. The FIRST LADY has 23 jewels for flawless performance and matching expansion

From America's most exquisite diamond feshion collection, BULOVA DIAMOND LA PETITE, 4 diamonds, 23 jewels, \$75.00 Sophisticated | Exciting | The BULOVA DUCHESS. 10 flery diamonds, 14 karat gold case, 23 jewel movement. \$135.00



Designed and styled for today's man of action. The slim, trim SEA KING is certified waterproof*, shock resistant, has luminous hands and dials, \$39.75

Tapered and tasteful. Adds just the right modern touch. The AMERICAN EAGLE with 17 jewels and expansion band. 349.50

The watch that has everything - the famous BULOVA 23, 23 jewel movement, self-winding certified water-proof*, shock-resistant, luminous hands and disasters.

Leader in precision accuracy, leader in watch styling. This is the BULOVA "30." The movement has 30 jewels, laself-winding and shock-resistant and the Bulova "30" is certified water-proof. 395,00

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Give her the ELIZABETH . . . modern, youthful styling-precision Bulova quality throughout.

Give him the MINUTEMAN... a fine 17 jewel dress watch with famous Bulova quality and craftsmanship. Shock resistant. Unbreakable mainspring.

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lock and every Buloso Waterproof watch is tested and certified waterproof by the United States Testing Co., Inc. "Waterproof as long as case, crystal and crown are intact. All prices plus to

BREAKTHROUGH

General Electric Solves

NEW General Electric Frost Guard Models in the sizes and prices to fit your needs!

(%) 13.6 cm ft. FROST-GUARD Refrigerator-Freezer



NO FROST to deliber in refrigera-NO FROST to delives in terring to the state of the second second

Mix-or-Match Colors of White,

13.6° cu. ft. FROST-GUARD Refrigerator Freezer



NO FROST to deliver in refrigera-ter or freeze.
Rall-Out Freeze;
Side-Out Shelves.
Swing-Out-Vegetable Birts. Butter

Conditioner. Straight-Line Design Tha Coils, an Bock.

Mix-or-Match Colors, or White.

😘 12.9° cu. ft. FROST-GUARD Refrigerator-Freezer



NO FROST to defrost in refrigerafor or freezer

Freezer Door Storage
 Porculain Vegefable Drawers.
 Adjustable Door Shelves.
 Streight-Line Dusign. No Coils on

New Storage Volume

BUY AT THE STORE ON THE DOOR WITH THIS SIGN

To be certain of satisfaction, insist on your

G-E SERVICE POLICY WARRANTY

Be sure to ask the dealer for your copy of General Electric's written warranty. Only factory-trained service experts fulfill General Electric's obligations under the warranty. It is not packed inside the carten—so be sure to ask for it.

Model TC-469V 18.8 cv. ft. net storage volume

FITS LIKE A KITCHEN BUILT-IN!

Straightline design gives the new G-E refrigerator that custom built-

In look of luxury . . . fits flat to wall, flush to counters. No coils

NO DOWN PAYMENT!

See Your Nearest Authorized G-E Dealer for G.E.C.C. Terms.

Your Space Problem!

Refrigerator-Freezer

space or

yet provides 8.8 cu.ft. more storage space!

NEW I THIN-WALL INSULATION ... G.E.'s new foomed plastic insulation is twice as efficient as ordinary insulation, so requires only half the thickness. This — plus capacity gained in interior height, width and depth—plus other General Electric improvements in lost decade—results in 88 % more storage space in same size cabinet!

NO DEFROSTING EVER! Never in the Refrigerator! Never in the Freezer!

No frost to defrost, in BOTH refrigerator and freezer — because FROST NEVER FORMS1 Packages won't freeze together, labels are always readable, ice trays needn't be pried loose. FROST-GUARD ends messy

MOBILE COLD—in 13 cu. ft. refrigerator section maintains ideal temperatures. Meats keep fresh up to 7 days and more, vegetables stay crisp, fruits and beverages remain chilled!

... plus these most wanted features:

- G-E Exclusive Rolf-Out Freezer brings everything out treat with a buch of the foot pedal, 5.8 cu. ft. capacity!
- G-E Exclusive Solid Swing-Out Shalves (3, in gold anodized aluminum) plus 3 door shelves!
- G-E Mix-or-Match Colors and White!
- · G-E Magnetic Safety Door.
- Freeze-N-Store Ice Service with flipover trays for cubes refill trays right in freezer!
- Laparate juice-can reck at top of freezer!
- · More than 6 million G-E refrigerators have been in use 10 years or longer . . lasting proof of lasting quality, service and per-formance.

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See Your Nearest Authorized G-E Dealer for Prices and Terms!

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OUTSTANDING value, ideal le-cation, nr. transportation. Can buy with only \$390 down or \$50 down to veterans, situated on large landscaped plot in perfect suburban setting, gas heat, garage, basement and 24 ft. living room. Easy terms. Pay like ront. Pay like rent.

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DETACHED, stone and brick, ranch, 9 years young on large corner plot, 5 modern rooms, all on one floor, ideal for re-tired couple or newly wed. Total down payment to all \$450. Hurry, be first with de-posit. posit.

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11 HUGE rooms, 2 full apts, entire house available upon ap-proval of mortgage, excellent income and apt for buyer, plus rentable finished basement. Owner's sacrifice to sell before end of year at \$11,000 full price with \$350 down.

LIVE RENT FREE

135-19 ROCKAWAY BLVD.

SO. OZONE PARK JA 9-4400

JAMAICA \$13,000

DETACHED, 7 rooms, porch, eat-in kitchen, tiled modern bath, oil heat, full basement. Vacant on title. Only \$400 on contract.

BRING DEPOSIT

JA 3-3377

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LEGAL NOTICE

HALL, FRANK E. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK BY the Grace of God Free and Independent TO: HENRY J. HALL, PR., if living, and the unknown legal representatives of the Estates at HENRY J. HALL, Inchependent TO: HENRY J. HALL, JR., if heirs at law, next of kin, distributes, legalees and successors in folerest of HENRY J. HALL, MARY J. HALL, and if he be dead, of HENRY J. HALL, JR., being the persons interested as creditors, legalees, devisees, beneficiaries, distributes or otherwise in the Estate of FRANK E. HALL, deceased, who at the time of his death was a resident of the County of New York, State of New York, SEND GREETING:

New York, State of New York, SEND GREETING:
Upon the petition of CHEMICAL BANK NEW YORK TRUST COMPANY having its principal office at 165 Broadway, New York, New York, New York, New York, New York, Send and the Hall of Records in the County, held at the Hall of Records in the County of New York, on the 23rd day of January, 1960, at 10:30 o'clock in the foreneon of that day, why the secount of proceeding of CHEMICAL BANK NEW YORK TRUST COMPANY as Successor Trustee under the Last Will and Testament of FRANK B. HALL should not be judicially settled. In testimony whereof, we have caused the seal of Surrogate's Court of the suid County of New York to be hereaute affixed. Witness, (Seal) Honorable S. Samuel Di Falco, a Surrogate of our said county, at the County of New York, the 5th day of December, Midl.

FHILIP A. DONAHUE, Clerk of the Surrogate's Court

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ernment on Social Security. Mail only, Leader, 97 Duane Street, New York 7, N. Y.

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HOLLIS

2-FAMILY, 5 and 3, 2 car garage, finished basement. **ASKING \$19,900**

ST. ALBANS

BEDROOM, Colonial, finished basement, 2 car ga-

> **ASKING \$19,900** \$2,000 Down

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27

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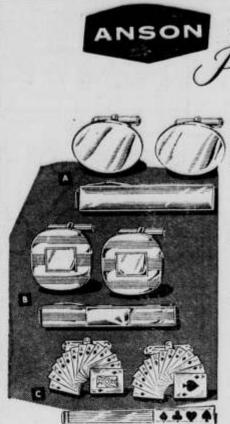
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ALBANY D.E. - Active participants in the recent meeting of the Albany Division of Employment chapter, Civil Service Employees Assn., were, from left, Edward Haverly, vice president; Robert Gaudettte, president; Walter Tips, former publicity chiarman, and Harry A. Kolothros, vice president of the CSEA Capital District Con-

Albany DE Sets Fuller Membership, Active **Participation Goals**

advised that every chapter should members of the Labor Dept. have a representative at their atressed that the individual mem- membership strength. bers can gain the goals we seek as members of the association with cooperation between the conference and chapter.

The Grievance Committee chairman, John Wolff, who is Helen is the planner for the also a past president, gave a summary on the effect of electronic data processing on personal and stated that everything possible is being done to resolve this complex adjustment. He also noted that anyone having a grievance in the chapter should see their representative who will find Jewish Assn. out what can be done to maintain cooperation and good em- Party A Success ployee relationships.

Robert Gaudette, president of the Albany Division of Employment chapter, has encouraged the attendance of members at future open meetings. He also noted that since some members of the chapter had questions on the increase of life insurance rates because of the additional coverage vice president Edward Norfolk Street, conveys the re-Harverly would be able to explain the change to members if they

Albany Public Service Commission Chapter Sets Dec. 20 Party

The annual Christmas party of the Albany Public Service Commission chapter, Civil Service Employees Association, has been set for Dec. 20, at the DeWitt Clinton Hotel. There will be a cocktail hour followed by danc-

Arrangements are being handled by Frank DuCharme, Chapter social chairman.

John Powers, CSEA field representative, was guest representaexecutive council dinner party, plus expenses. held recently at the Towpath

The Albany Division of Em- would have their representatives ployment Chapter, CSEA, met re- contact him. Mr. Gaudette also cently at O'Connors Restaurant suggested that members should in Albany. Guest speaker Harry attend the 20-year dinner honor-A. Kolothros, vice president of ing employees of the division in the Capitol District Conference, order to get acquainted with other

Dorothy Honeywell, memberdistrict conference meetings so ship chairman and recent past that they can work together to president, should be contacted form a more active, cooperative by all representatives of the and useful organization. He chapter in order to enlarge the

> All non-members should be contacted.

Helen Larken social chairman deserves a lot of credit for the success of our fall clam steam. childrens' Christmas party for the holiday enjoyment of the children of all D. of E. employees. The Christmas collection for the area homes for children will be taken again this year.

Alfred Grey, president of the Jewish State Employees Association of New York, extends the Season's Greetings in behalf of the Association to all members and friends.

Benjamin Kramer, who was chairman of the Chanukah Dance held on Dec. 6 at Gluckstern's on sults of a grand social success

Mr. Grey announced that there would be no regular business meeting in December. The first regular business meeting will be held on a new date, Tues, Jan. 23, 1962, at 5:15 p.m. in room 659 of the State Office Building, 80 Centre Street, New York City.

An interesting program has been arranged. Hostesses will serve delightful refreshments.

Serves State

ALBANY, Dec. 18 - Edmond H. named a member of the Advisory Board on Prevailing Rate of the Plattsburgh Elks Club. Wages on Public Work. He will serve at the pleasure of the Govtive at the Chapter's annual ernor. The pay is \$33.95 a day,

Warren of Syracuse, who resigned, of Oregon.



BUFFALO AIDES HONORED .

At a reception held recently in Andrews Hall at Buffalo State Hospital, employees of the hospital who have served for 25 years or more and retirees from the hospital were honored. Shown at the reception are, from left front row: Helen Ridley, Mrs. Eleanor Mrozinski, Mrs. Elizabeth Lochren and Mrs. Marjorie Stuart. In back, from left: Dr. Harry H. Ebberts, president of the hospital's Board of Visitors; Dr. Leonard C. Lang, assistant director of the hospital and also a 25-year pin recipient; and Maximilian Gurbacki. After the pin presentations there was a smorgasbord and then dancing.



FOR 25 YEARS — Craig Colony and Hospital were recently recognized for 25 years of service with the State of New York. Front row, left to right: Mrs. Barbara Applin, Mrs. Mary Haywood,

Mrs. Louise Spaeth, and Mrs. Germaine Mannix. Back row, left to right: Mrs. Margaret Schuster, Charles Carney, Arthur Robinson, and Mrs. Mable Constantine, Not shown in the photograph are: John Welch, Mrs. Abigail McNamara, and Mrs. Mary



TEACHERS DAY -The annual New York State teacher's recognition day was observed at Craig Colony and Hospital with a dinner for education staff. At the head table are (left to right): Fred Covert, institution education supervisor; Dr. Edward J. McGuiness,

assistant director (clinical); Mrs. Alice Milliman; Mrs. Lillian Hellmich; Mrs. Marion Covert; Mrs. Germaine Mannix; Albert Hawk; Mrs. Incz Bryson; Dr. Vincent I. Bonafede, director; Mrs. Agnes Gormel; and Dr. Wallace Huntre, assistant director (administrative).

Clinton Invites All In Honoring F. H. LaRock

Floyd H. LaRock, retiring from | State service as Assistant Princibe honored by Correction employ-Easter of Skaneateles has been ees at a testimonial dinner and dance to be held January 6 at

Mr. LaRock was born at Paul Smiths, N. Y., on March 20, 1899. Following overseas Army service during World War I, he entered Mr. Easter replaces Harris C. the correction field in the State

In 1927, as first man on the list, | he was appointed a guard at Clinpal Keeper at Clinton Prison, will ton Prison. He was promoted to Lieutenant at Walikill Prison in 1938 and served there for nearly has been appointed and served four years before transferring to Clinton Prison. In 1949 after havserved as temporary Captain at Clinton Prison for five years, he Keeper, a position he left to accept the permanent position of

Since 1954 he has served as Acting Principal Keeper at Auburn Prison and several times as acting Principal Keeper at Clinton Prison.

All New York State Correction employees and their wives are inwas named temporary Principal vited to attend this testimonial. Reservations must be made in advance through the office of the Assistant Principal Keeper at Warden at Clinton Prison.

Heads Highway **Exchange Program**

ALBANY, Dec. 18 - Harold M. United States and Canada. Gottheim, an associate civil enelected President of the Highway puters for the department.

Engineers Exchange Program, a

Mr. Gottheim is a career state gineer with the State Departcharge of all engineering work ment of Public Works, has been performed with electronic com-

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professional group of engineers State To Train Bank Examiner Aides; \$5,200 a Yr.

York State trainee position in the vocabulary for filing. The jobs pay \$5,200 an-Banking Department, is now open nually to start, with advancement judgment. after one year.

program in the sense of providing Service. an automatic promotion at the end of training. The point of it is to provide persons who want to enter the field of bank examining with the necessary requirements for admission to a test for bank ex-

The only requirement for this test is a bachelor's degree. It is open to all qualified residents of New York, Connecticut and New

Competitors will take both a written and an oral test, which teachers and administrators to paragraph reading, table interpre-

Bank examiner aid I, a New tation, arithmetic reasoning and

speak and converse effectively, and

The number of the exam is 8000. After successful completion of To apply for it, contact the State Service examinations. Applicants the first year, aides are advanced Department of Civil Service at can apply for these jobs at the to the position of bank examiner 270 Broadway, Manhattan; The Lafayette St. office, aide II, which pays \$5,400 a year. State Campus, Albany; or through This is not a regular training offices of the State Employment

School Staffs Sought for Overseas Jobs

The U. S. Air Force is seeking will be rated equally. The written staff its overseas dependents' exam will test general abilites, schools for the 1962-63 school

> The schools are located in Europe, North Africa, Azores, Bermuda, Japan, Newfoundland, Pakistan and the Philippines. Their purpose is to provide public school educational opertunities to children of military and civilian personnel stationed abroad.

The duty tour is one year, beginning Aug., 1962, with salaries ranging from \$445 to \$570 per month. Round trip transportation and living quarters or housing allowance is provided. In some areas appointees will be eligible for foreign pay differentials.

American citizens not less than 23 years of age with at least two years teaching experience and a valid teaching certificate may obtain further details from the Air Force Overseas Recruitment Section, 11 East 16 Street, New York 3, N. Y. Telephone SP 7-4200, Ext.

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ernment on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Two Office Jobs Open With U.S. In New York City

Two positions for office personnel are open at the United States Department of Agriculture at 80 Lafayette St.

The positions are for clerk-typ-The oral test will rate ability to ist and clerk-stenogranher. Both are in GS 3, paying from \$3,720 per annum. The department will arrange for the necessary Civil

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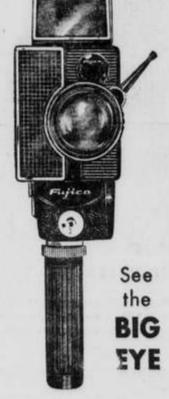
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Nassau Custodians Urged To Take Promotion to Head Custodian Exam

of Nassau chapter of the Civil school district. For specific sal-Service Employees Association, aries, contact the Board of Eduand Edward Perrott, chairman of cation. the Chapter's non-teaching section, have urged all eligible cus- have served for at least six months todial employees in the County to prior to the test date in the comfile for the Feb. 3 head custodian petitive class in the County, Also promotion exam.

County Civil Service Commission such experience and one year's 54 Mineola Blvd., Mineola, N. Y. The exam is being held to fill various school district vacancies, man. which pay from \$4,700 to \$7,000 to

Hasbrouck Wins \$500 For Idea

ALBANY, Dec. 18 - A State Thruway employee, Melvin J. Hasbrouck of Duanesburg, has been awarded \$500 for his meritorious suggestion on how the authority could improve its pavement mark-

Mr. Hasbrouck is foreman of the Thruway's highway crew in the Albany division. He developed a 500-gallon paint tank for a pavement-stripping machine, which reduces the steps needed to replenish the paint supply. Use of the tank is estimated to save the After Donovan authority more than \$5,000 a year.

The merit award is the largest

S. E. Bennett Dies

ALBANY, Dec. 18 - Sidney E. Bennett, senior horticultural inof Agriculure and Markets, died his proposal. recently at his home. He had been with the department for 27 years.

ASPA Hears Carroll

ALBANY, Dec. 18 - August J. Carroll, business officer for the State University's Upstate Medical Center, was guest speaker recently at a meeting of the Capital

hospital field.

Irving Flaumenbaum, president start, depending on the particular

Applicants for the exam must required are either two years of The last day to file for the test building cleaning and maintenexperience as a carpnter, painter, plumber, electrician or steam fire-

> A satisfactory equivalent combination of the above will also be

seniority, for which candidates will receive .10 points for each six months of competitive class service in the school district.

A separate eligible list will be established for, and certified to, each district. Candidates, when applying, should indicate the school district of which they are

Wants Buffalo **Bldg. Named**

BUFFALO. Dec. 18 - State ever made under the program, ac- Senator John Cooke, Alden Recording to Chairman R. Burdell publican, wants Buffalo's new State Office Building named for the late Major Gen. William J. Donovan, hero of two wars and winner of the Congressional Medal of Honor.

Senator Cooke has pre-filed a spector for the State Department bill to win legislative approval of

> Gen. Donovan, a native of Buffalo, served with distinction in World War I. He was director of the Office of Strategic Services in World War II.

Charles Bennett

ALBANY, Dec. 18 - Charles E. District Chapter of the American Bennett, a retired employee of fair, and it acquaints the legis-Society for Public Administration, the State Department of Agricul- lators with matters peculiar to Mr. Carroll is active in the de- ture and markets, has died at 87 Civil Service Employees, and it velopment of program cost analy- years of age. He retired as head is a means of acquainting the Emsis techniques in the teaching mail clerk for the department in ployees with their legislative rep-1948.



is Jan. 2. Apply to the Nassau ance experience, or one year of ISLIP "KICK-OFF" - The membership committee of the Central Islip chapter, Civil Service Employees Association, held a "kick-off' dinner to begin its annual membership drive. Their goal this year is to double last year's recruitment. The total membership goal is 2,500; the Chapter's member-

ship is now 2,200. Shown at the meeting are, from left: Laurence Martinsen, Chapter president: Ben Milletelo, membership chairman; Peter J. Pearson and Michael Murphy, both on State membership committee; and Assemblyman Prescott B. Hunt-

Meets With Legislators

Area legislators met with the Newark State School chapter of the Civil Service Employees Association at dinner at the Old World Inn, Newark, recently.

Present were Senator Dutton S. Peterson, 50th Senatorial District, Assemblyman Joseph Finley, Wayne County, and Assemblyman Theodore Day, Seneca County. Also, William Rossiter, pres:dent of the Western Conference, CSEA, and Mental Hygiene representative, George De Long, first vice president and legistlative chairman, Western Conference, CSEA, and Dr. Murray Bergman, assistant director, administrative, Newark State School.

Mr. Rossiter spoke about the CSEA legislative program, regarding salaries, retirement benefits, fringe benefits, and general working conditions. Dr. Bergman also spoke on the pending legislation.

Then the Chapter president, Mrs. Pauline Fitchpatrick, led the ment benefits. group of about 75 employees, representing all the services, in discussions on some of the most vital matters.

This has become an annual afresentatives

on the basis of a written test and seniority for which candidates | Newark Unit | Central Islip Chapter Opens Membership Drive

The membership committee of 10% loss of membership due to the Central Islip chapter, Civil retirements, Service Employees Association, service and deaths, held its annual dinner recently at Robins Hall. This was the com- dinner were Assemblyman Presmittee's "kick-off" of its campaign drive to double the Chap- Representative Jack Corcoran, ter's membership recruitment of both of whom gave interesting last year.

Ben Millitelo, committee chairman, set a total membership goal of 2,500 for this year, as compared to the present total of to the employee that is chosen to

quirements to offset the average is selected.

separation

Guest speakers present at the cott B. Huntington, and Field talks about the Association and legislative workings.

Assemblyman Huntington will present a \$25 U.S. Savings bond receive the "Psychiatric Aid Michael Murphy, member of Award" this year. The presentathe State membership Commit- tion will be made at a future tee, gave a pep talk on new re- date after the deserving member

Files Bill For Half-Pension

ALBANY, Dec. 18 - Assemblyman Donald A. Campbell, Montgomery County Republican, has prefiled a bill for the 1962 legis- County), has prefiled a bill at the lative session to liberalize retire-

ber of the State Employees Re- pensatory time off. tirement System to retire, regardless of age, after 20 years of serpercent of his final salary, if \$3,-600 or less.

bill that the minimum pension, however, must be \$2,000 a year Assembly Civil Service Committee. with the difference to be paid by It is one of a series of civil service the state or other employer.

Wilcox Files Time and Half Overtime Bill

ALBANY, Dec. 18 - Assemblyman Orin S. Wilcox, (R.-Jefferson State Capital to allow state officers and employees time and one-The bill would permit a mem- half for overtime instead of com-

Under provisions of the measure, legislative and judicial officers vice at an allowance equal to 50 and employees would be excluded.

The measure is the same as one Mr. Wlicox said was filed last year The provision is written into the in the Senate. It was not approved.

Mr. Wilcox is chairman of the bills which he intends to sponsor.

State Eligible Lists

SENIOR INDUSTRIAL INVESTIGATOR-LABOR PROPER Armer, J., Woodbourne 1028
Cooner, R., Bichyn 1019
Wolf, M., Bichyn 1012
Fishman, S., Fhishing 1999
Glickman, P., NYC 1467
Kaplan, M., Oceanside 1985
Cohen, B., Jackson His 1067
Kriedman, S., Bickson His 1067 6. Kaplan, M., Oceanside
7. Cohen, B., Jackison H1s
8. Kriedman, S., Biklyn
9. Darling, F., Canandurua
10. Tobius, J., Oneens Viz
11. Greenberg, M., Vally Stran
12. Greenberg, M., Vally Stran
13. Penny, P., Baffalo
14. Levy, H., Bronx
15. Blount, W., Nyacit
17. Blocitey, R., Bierrefeid
18. Henderson, M., NYC
19. Jiran, J., Wannagh
20. Penner, K., Jackan His
21. Ashoff, S., Babylon
22. Thompson, R., NYC
23. Ellis, M., Biklyn
24. Disman, I., Biklyn
25. Goldberg, L., Jamaica
26. Proce, P., Staten Isl
27. Levinson, B., Hempsiead
28. Saltzman, J., Spring Viy
29. Lombacdo, A., Maspeth
29. Hecitman, M., Riklyn
31. Jacobs, N., Biklyn
32. Berman, W., Biklyn
33. Giazer, J., NYC
34. McCallion, E., NYC
35. Barrymore, J., NYC
36. Fischbach, J., Biklyn
37. Alt, E., Baffalo
38. Hulchinson, J., Waterviist
39. Chervin, L., NYC
40. Stolier, M., Biklyn
41. Block, M., Bulalo
42. Friday, D., Gloveravi
43. Thomas, A., Roosevelt
44. Fuhcs, J., Biklyn
45. Leise, H., Janualca
46. Boyle, J., Bronx
47. Geselmski, M., Willeton Pk
48. Mottola, J., Bronx
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48. Mottola, J., Bronx
47. Geselmski, M., Willeton Pk
48. Mottola, J., Bronx
47. Pemberton, A., Rochestee Cohen, B., Jacobs Cohen, B., Jacobs Kriedman, S., Bklyn Kriedman, F., Canandagua Vis .

50. Pero, J. Huntington

51. Nine, L. Bronx

52. Smith, J. Bronx

53. Caine, H. Bklyn

54. Poorman, L. Hornell

55. Jablonski, J. Bklyn

56. Smith, B., Jamestown List A

1	Dashkoff, L., Permort915
12.0	Cuttler, A., Dewitt913
28.	Bodfan, J., Albany
4.	Bochm, E., Delmar
8.	Bochm, E., Debuar
- 10.	Lewison B. Albany 850
7	Worthman, H., Chappaqua 840 Levine I. Jamaica 820 Connora, F., Schidy 820 Clack, M., Bklya 820
H.	Levine I Jamaica 806
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11	Dickman, S., likiya
***	List B
477	Schulman, B., Rego Pk
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200	District, L. Presport +1-11-1810
184	Dashkolf, L., Freeport
20	Bodian, J. Alliany
0.	ollehm, E., Delmar
15.	Fields, A., Bklyn
76	Lacks, J., Albany
8.	Reedy, R., Albany
. 19.	Mountain, F., Albany
10.	Mountain, F., Albany
11.	Hardies, W., Tonawanda Non
12.	Levin, H., Albany
13.	Lewiston, R., Albany
14.	Worthman, H., Chappaqua 840
15	Smith W Athany 8th

15. Smith, K. Albany
16. Bogdanowicz, E. Watervhet
17. Levine, I. Jamaica
18. Counors, F. Schtdy
19. Papap, J. Albany
20. Cisek, M. Bklyn
21. Dickman, S. Bklyn SENIOR RESEARCH ANALYST
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ARMORY GROUP AWARDS

Armory employees did a turnabout recently and instead of receiving awards presented them to two military men. Seen here, second from left, are Maj. General A. C. O'Hara, chief of staff to Governor Rockefeller, and Col. Jooseph E. Middlebrooks, secend from right, who received a trophy and placque

respectively for their efforts in obtaining major legislative goals of Armory employees this year. Making the presentations in Albany were, from left, Jack M. DeLisi, Armory delegate to the Civil Service Employees Assn.; Arthur Delaney, president of the Armory Conference, and Michael Hogan, past president of the conference.