

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XIX, No. 25 Tuesday, February 25, 1958 Price 10 Cents

Why S

Thank Galpin

COMP
ALBANY 1 N 1
HOTEL CLINTON
F O DRAWER 125
HENRY GALPIN

Troopers

See Page 3

POWERS LASHES OUT AT SHERIFFS' ASSN. OPPOSITION TO IMPROVEMENTS FOR STATE POLICE; TELLS NEW YORK TO GIVE TROOPERS NORMAL DUTIES

Subdivision Severance Bill Gets Harriman Okay

ALBANY, Feb. 24—Local and school district employees will be able to receive cash payments for unused overtime and vacation credits on leaving public service under a bill signed by Governor Harriman.

The measure was introduced by State Senator Henry Wise and Assemblyman Orin Wilcox, Republicans, and approved by the Legislature. It was endorsed by the Civil Service Employees Association.

A "permissive bill," it would permit the governing boards of municipalities, including school districts, to make cash payments to their employees for the value of unused overtime and annual leave accruals standing to their credit at the time of their separation from service.

Unless a limit is set, Mr. Harriman warned, municipalities might find themselves burdened with unexpected financial obligations and the concept of vacations as a rest from regular duty and a protective health measure for the employee might be jeopardized.

A similar measure was approved at the 1957 session to allow such cash payments to State employees.

In signing the local employee bill, Mr. Harriman said: "A public policy has thereby been established for State employees; I believe the same standards should

be available for municipal employees." Under the bill, it is the responsibility of the municipality or school district to establish the rules for such payments. Gov. Harriman suggested local authorities study the Civil Service rule authorizing similar payments. The State rule sets a maximum period of 30 days annual leave and 30 days overtime.

Feily Hits Hard Times Salary Views

Joseph Feily, first vice president of the Civil Service Employees Association, recently attacked the State's attitude of attempting to correct its economic difficulties through deprivation of adequate salaries for civil servants.

Mr. Feily's remarks were made at a meeting of the Central Islip State Hospital chapter of the Association where a dinner saluted the 75th birthday of the founding of Civil Service in the State.

"We have heard that one of the answers which has been suggested to correct the sagging economy is to deprive the State employees of their much-needed salary adjustment," he told the large audience that included legislators from both political parties.

"We protest this method as infantile and unintelligent. Industry, by contrast, whenever it wishes to correct any of its economic maladjustments never disturbs employee morale first by suggesting wages be tampered with," Mr. Feily declared.

"They seek sounder, more basic solutions to the problem," he said. The Association officer said he was certain that there were many, many ways in which the state could solve its financial difficulties.

Mr. Feily told his listeners that "For the State to constantly resort to payroll cutting is not only to express contempt for the State service but also to take a long step in creating discontent and demoralization."

Mr. Feily added that the State Association was by no means resigned to accepting defeat on its campaign for adequate wage adjustments for public employees in 1958.

Departmental Meetings Placed On Assn. Agenda

The addition of departmental meetings to the agenda of the March meeting of the Civil Service Employees Association in Albany has been announced.

On Wednesday, March 5, Mental Hygiene Dept. delegates will meet at 8 P.M. in the South Room of the DeWitt Clinton Hotel.

The following delegate meetings will be held that evening at 7:30 P.M.:

Health Department: Room 345, DeWitt Clinton Hotel.

Social Welfare: Studio Room, DeWitt Clinton Hotel.

State Police: Library, DeWitt Clinton Hotel.

Labor: Library, CSEA Headquarters, 8 Elk St.

Conservation: Room 22, CSEA Headquarters.

At 9 P.M. on March 5, the County Division will be hosts for a social hour in the Canary Room of the DeWitt Clinton Hotel.

On March 6, at 5:30 P.M., the Capital District Conference will entertain delegates in Parlor B on the mezzanine of the hotel.

That evening, at 10:30 P.M., the Western Conference will be hosts to a social hour in the South room of the DeWitt Clinton Hotel.

Powers Named To State Civil Service Jubilee Committee

Gov. Averell Harriman has appointed John F. Powers, president of the New York State Civil Service Employees Association, to the Civil Service Jubilee Committee for the celebration of the 75th anniversary of Civil Service this year.

In accepting the appointment, Mr. Powers offered the services of the Association in helping to make the celebration a major success.

ALBANY, Feb. 24—A double-barreled blast at New York State and the State Sheriffs' Association was let go by John F. Powers, president of the Civil Service Employees Association, to gain an ordinary working life for troopers in the Division of State Police.

Mr. Powers called on the State to come up with a 40-hour week and sufficient troopers to provide the needed help following a reduction in hours, citing the Legislature action of 1956 which required Municipalities to do the same.

At the same time, Mr. Powers lashed out at the Sheriffs' Association for its obstructionist tactics toward any measures designed to improve the troopers' lot. He called their opposition to State police improvements a matter of self-interest that "constitutes a clear and present danger to the citizens of the entire State."

The Association chief's statements were contained in a letter to Assm. William H. MacKenzie, chairman of the Assembly Ways and Means Committee, and Sen. Austin Erwin, chairman of the Senate Finance Committee, asking their support of bills to provide troopers with a 40-hour work week and an increase in the number of State Police personnel.

Here are the bills, followed by Mr. Powers' letters to Mr. MacKenzie and Mr. Erwin:

40-hour week State police, Assembly, Main.

Print no. 3064, Ways and Means Committee.

40-hour week State police, Senate, MaGahan.

Print no. 2956, Finance Committee.

40-hour week State police, Senate, Hughes.

Print no. 2830, Finance Committee.

Increase State police to 1,700, Senate, Hughes.

Print no. 331, Finance Committee.

Assembly, Rulison.

Print no. 2479, Ways and Means Committee.

Powers' Letter

"I am writing on behalf of the Association in support of the

above bills which are awaiting action by the Ways and Means Committee. The problems of the hours and of the number of State troopers are necessarily interrelated. As you may know, the vast majority of the State troopers are normally on duty from 100 to 102 to 126 hours a week. These working hours, we are sure you will agree, are unreasonable and ridiculously long.

Made Others Act

"Two years ago the Legislature passed legislation mandating a 40-hour week for municipal police forces throughout the State. This was done despite opposition on the part of many municipalities that they had neither the manpower nor the funds to staff their police forces for a 40-hour week. Despite these protests the change-over was accomplished and to our knowledge all those affected by the law have successfully completed a conversion to the 40-hour week.

"We say now that it is high time for the State to clean its own house in this respect. All municipal police are on the 40-hour week and it is reasonable to assume that this year's Legislature will complete the reduction to 40 hours for all other State employees. We urge favorable action by your committee and by the Legislature on the problem of hours and the manpower available to the Division of State Police.

Hits Sheriffs' Assn.

"In addition to the merit of the above legislation, I am moved to write your committee in rebuttal to the position reported in the Knickerbocker News of Thursday, February 13, of the Sheriffs' Association, opposing in general all proposals to increase the authorized strength of the Division of State Police. On its face their position may seem innocuous since they urge a study be made

BULLETIN

Health Plan for Retired Aides Gets Approval

ALBANY, Feb. 24—At Leader press time it was learned that the Temporary Health Insurance Board at its February 19 meeting in Albany approved a plan of health insurance coverage for persons who retired from State service prior to December 5, 1957, and their dependents. It is expected that contracts can be arranged and the plan will be in

(Continued on Page 14)

CSEA Digest

1. Powers strikes at Sheriff Assn. obstructions to Trooper improvements. See Page 1 and 3.
2. How Assn. has worked to give troopers rightful place in Civil Service. See Page 14.
3. Correction Dept. news. See Page 2.
4. How to get low-cost life insurance. See Page 3.
5. NYC Chapter revamps European Tour. See Page 3.
6. Report on Metro, Southern Conference Spring Workshop. See Page 3.

Pass your copy of The Leader on to a non-member.

(Continued on Page 16)

Correction Conference To Meet With Commissioner

Delegates of the Correction Conference will meet with the Commissioner of Correction in Albany March 3 and 4 before attending the Civil Service Employees Association meeting.

On the agenda for discussion with the commissioner are a 40-hour work week, salaries, personal leave time, uniform allowance, holidays falling on Saturdays, meal on drafts, 37½-hour week for office employees in institutions, ventilation, supervisors, parking space, reclassification, promotions, shields, up-from-the-ranks promotions, and personal problems.

The delegates will also request the same privileges for institution teachers that public school teachers receive, specifically, permission to attend summer sessions and special courses for teachers at the Moran Institute, and time to attend the annual New York State Institution Educators Association meeting.

"Correction is primarily interested in what is going to be done this year," says Albert Foster, president of the New York State Department of Correction Civil Service Conference. He added, "For the past three years we have been left out of the picture as far as salary increase is concerned.

"Rising cost of living, increased taxes, etc., have caused our take-home pay to fall far behind our ordinary living expenses. The \$300 raise in 1956 and the six percent raise in 1957 were only 'ideas on paper' as far as institutional employees were concerned. I don't believe our lawmakers in Albany are aware of the fact that these raises they voted supposedly for all State employees did not materialize in the checks of institution people."

The Conference president also

pointed out that, "The Correction Conference is vitally interested in legislation to insure that promotions up to and including warden and superintendent will be open to the uniformed force."

William J. Frank Named As CSEA Regional Attorney

William J. Frank has been appointed regional attorney for the Civil Service Employees Assn. in the Rochester area, succeeding John J. Conway, Jr., whose resignation from the post was necessitated by his election to the State Assembly.

The appointment was made by the law firm of DeGraff, Foy, Conway and Holt-Harris, Albany, counsel for the State Association.

Mr. Frank is a graduate of Niagara University with a BBA from St. John's Law School, Brooklyn.

He was admitted to the New York Bar in 1935 and was awarded a certificate as a certified Public Accountant in New York State in 1944.

From 1935 until 1941 he was an assistant attorney for the Legal Aid Society in the Rochester office.

Since 1941, until his employment with the State, he practiced law and accounting in Rochester.

In May, 1950, he was appointed Local Rent Administrator for the Temporary State Housing Rent Commission and is still employed in this position.

Mr. Frank has been a member

It has been a cause for concern to the uniformed correction force that suggestions have been made to allow non-uniformed personnel and people with other specialties to take the higher positions.

Politics Cited

"I believe some politicians would like to see these positions on an appointment basis," Mr. Foster said.

Opening session of the conference will be March 3 at 9 A.M. in the Wellington Hotel, Albany. Also on the third a luncheon meeting will be held with the commissioner. At 10:30 A.M. March 4, the officers of the conference will meet with the Commissioner of Correction in his office to discuss problems on the agenda. After this meeting the officers of the conference will meet at the Wellington to report on the outcome.

New Paltz

Ninety members and their families attended the second annual dinner of the New Paltz chapter in the Campus School of the State University Teachers College at New Paltz.

Chapter member John D. Harrison, a teacher, prepared the food for which he is noted throughout Ulster County.

of the Civil Service Employees Association for approximately five years and takes an active interest in its activities by serving on various committees. He is a member of the Rochester Bar Association, Sacred Heart Men's Club and Kiwanis Club.

Mr. Frank is married to Emily Dwyer and they have four children, one daughter and three sons, and live at 321 Seneca Parkway, Rochester, New York.



WM. FRANK

CORRECTION CORNER

By JACK SOLOD

Those Albany Magicians

Fifteen years ago on the Broadway stage, a famous magician, Fred Keating, performed a new trick which astonished theatergoers. He stood on the stage in full view of the audience, arms outstretched and in his hands held a bird cage with a live bird inside. He muttered a few words and, presto, cage, bird and all disappeared. His act created a sensation and was the most talked about performance on Broadway.

Personally I do not believe that anybody in Albany studied under Fred Keating, but the disappearing act that is now being performed upon correction officers' salaries makes his act look like kid stuff.

Every newspaper tells us that State employees are going to get raises in pay. Some are supposed to get \$200 per year while others will receive \$100 to \$150 per year. What the papers fail to say is that thousands of correction officers who are in the hourly reduction process will receive no raise at all. Only those officers hired since April 1, 1956, or about five percent of the men, will be the recipients of a big \$100 yearly raise. This big raise will make entrance pay for State correction officers \$4,180 a year. With this grandiose remuneration the State hopes to attract 400-500 new officers this coming year.

The Situation Elsewhere

New York City officers get \$600 more to start. Get this: Nassau County jailers receive \$5,200 per year starting salary. Westchester County penitentiary jailers are also paid more money, reaching a maximum salary of \$5,310, compared to the new State maximum of \$5,150.

Thousands of State jobs have been reclassified upward, which will result in some kind of raise for those concerned, but not the State correction officer. J. Earl Kelly, director of Reclassification, evidently doesn't think much of the uniformed men in correction.

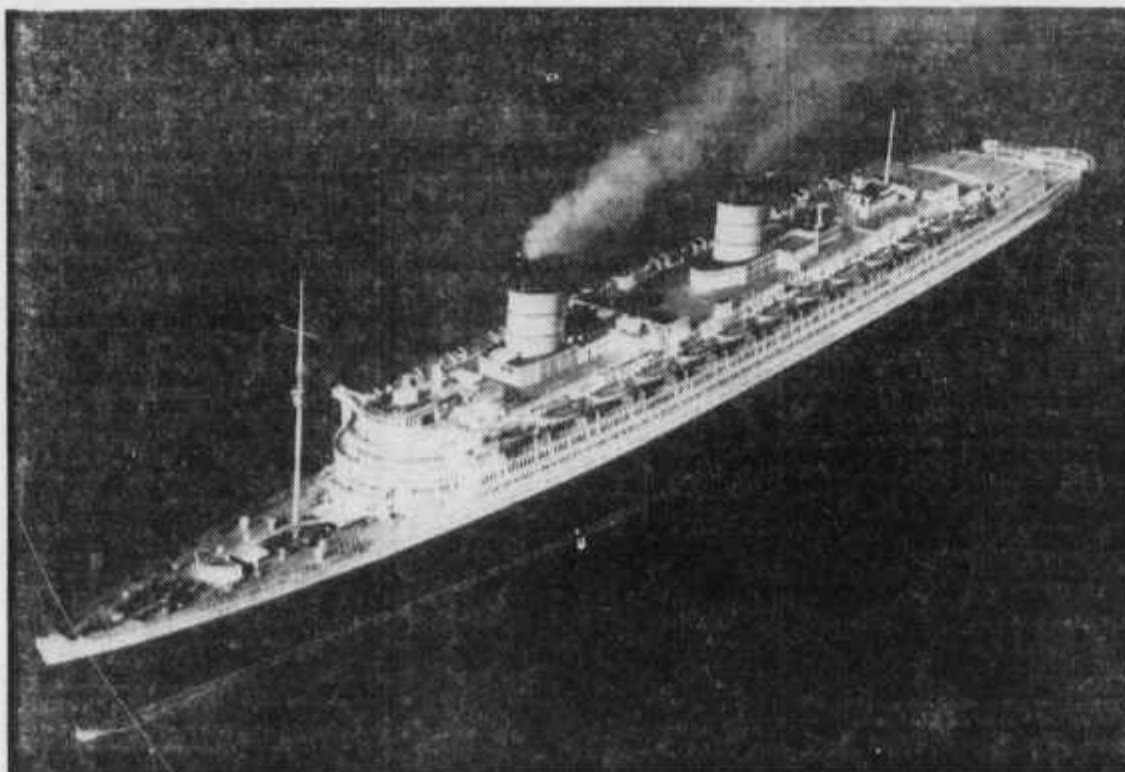
Raises, reclassification, hourly reduction, headlines, etc., a real big deal throughout State employment. The plain unadulterated fact is that 95 percent of the uniformed men in our department have had no raise in pay since 1954 and will get no raise this year under the administration program.

Just a Pat on The Back

Looking over the positions which have been reclassified, we find: guidance counselors and supervisors, parole workers, education directors, education supervisors, doctors, dentists, psychiatrists, but the so-called backbone of the correctional field, the officers, received a kick in the derriere. Commissioners, educators, criminologists, all give us a pat on the back and tell us that without the officers nothing could be accomplished in prison rehabilitation, but when it comes to dishing out the money, the attitude seems to be: "The hell with those bums."

From the administration in Albany, from the reclassification board, from the budget director, we are getting the well known bird.

GLAMOROUS HOTEL AT SEA FOR CSEA TOUR



Pictured here at sea is the famous Queen Elizabeth luxury liner which, with its sister ship, the Queen Mary, will be used to transport members of the CSEA-sponsored European tours on April 23 and Sept. 10 to the Continent and England. The twin tours are identical: each for 35 days; each covers 11 countries and the same low price—\$819—covers transportation, hotels, sightseeing tours, meals, etc. Of course going there is half the fun and the great Queens are used exclusively on these tours. Full particulars and applications may be had by writing to Specialized Tours, Inc., 501 Fifth Ave., New York 17, N. Y.

CIVIL SERVICE LEADER
American Leading Newsmagazine
for Public Employees
LEADER PUBLICATIONS, INC.
97 Duane St., New York 7, N. Y.
Telephone: BEekman 3-0010
Entered as second-class matter October 2, 1938, at the post office at New York, N. Y., under the Act of March 3, 1879. Members of Audit Bureau of Circulations.
Subscription Price \$4.00 Per Year
Individual copies, 10c
READ The Leader every week
for Job Opportunities

IN ADVANCE!

20% OFF

ON AUTO LIABILITY INSURANCE

from standard or manual rates including the new family policy TO PREFERRED RISK AUTO OWNERS

Before You Renew — COMPARE!

Remember! — You buy the **BEST PROTECTION** available. Your State-Wide policy protects you anywhere in the United States and Canada.

FAST, no-red-tape CLAIM SERVICE. Representatives throughout U.S. and Canada.

NO MEMBERSHIP FEES
NO ASSESSMENTS
NO WORRIES. Licensed by N. Y. State Insurance Dept.

STATE-WIDE RATES

For \$10,000/30,000 Bodily Injury and \$5,000 Property Damage limits — Required by New York State Compulsory Insurance Law, for eligible residents of

MANHATTAN } ONLY
BROOKLYN } **\$113.76**
BRONX } **A YEAR**

Lower rates if you live elsewhere. Same 20% savings if you want higher limits or additional coverage. **Keep These Rates—COMPARE!**

MAIL AT ONCE For Exact Rates On Your Car

Name _____ L-25
Address _____
City _____ Phone _____
Present Insurance Company _____
Date Policy Expires _____

STATE-WIDE COME IN, PHONE OR MAIL COUPON
State-Wide Insurance Company
52 West 42nd St., New York 36, N. Y. • BRyant 9-5200

THE PUBLIC EMPLOYEE

By JOHN F. POWERS
President
Civil Service Employees Association



Metropolitan, Southern Spring Workshop Starts April 20 At Grossingers

The Metropolitan and Southern Conferences of the Civil Service Employees Assn. have chosen Grossingers, a top notch winter and summer resort, as the scene of their annual Spring workshop this year.

Irwin Schlossberg, chairman, and Charles Lamb, co-chairman, are in charge of program arrangements designed to enable the participating representatives and other interested employees of all chapters to get authoritative answers to their problems.

These informative sessions will be spaced between banquet and

dinners, parties and lavish entertainment as well as the full use of all the facilities of this famous hotel.

All chapter officers are invited to attend, but attendance is not limited to officers. Chapter members are invited to participate.

Sunday, April 20, is the day when members will gather after 2 P.M. in the lobby of Grossingers where special arrangements have been made to take care of baggage checking and room reservations. A cocktail party tendered by the Grossinger family for civil service employees will begin at

6:30 and continue until 7:45 P.M. Guests will then adjourn to the grand dining room for a banquet dinner of their own choice. After dinner there will be dancing and top drawer Broadway entertainment.

Agenda Set

Breakfast the next day will be followed by a panel discussion of rights and remedies under the Workman's Compensation Law and how compensation claims are processed. Guests will then be invited to enjoy the recreation facilities of the hotel until lunch is served. The luncheon arrangements will include suitable observance of Civil Service Jubilee Year.

Immediately after lunch, guests will be treated to an authoritative panel discussion of their rights and benefits under the New York State Employees Retirement System. This will be followed by recreational activities until the second banquet dinner which will be served at 7:45 that evening. Dancing and entertainment will complete Monday's activities.

Tuesday will be the last day of the workshop and will be devoted to consultation. Special rooms have been assigned to representatives of CSEA, State Retirement System, State Insurance Fund, the compensation insurance carrier for State employees, GHI, HIP, TerBush & Powell, and Blue Cross-Blue Shield. These representatives will be available all day Tuesday for private conferences, to answer individual questions.

Questions In Advance

Questions may be submitted in advance by all members. Address your letters to Mrs. Helen Peterson in care of our New York City office at 61 Duane St. She assures us that all questions will be answered. Members are also urged to give their questions in writing to their representatives who will have an opportunity to take advantage of the consultation service.

Kenneth Valentine will work with Grossingers in arranging reservations.

Reservations

Reservations should be mailed direct to Grossingers, Grossinger, New York — attention Alan Mald. Each reservation must be accompanied by a \$5 deposit for each night reserved. Bus transportation possibilities are being explored. Arrangements will be made for the buses to leave from central points in Manhattan and possibly Long Island and Westchester. Rates and points of departure will be published as soon as possible. Reservations for bus travel should be addressed to KAV c/o CSEA, 61 Duane St.

The one-day rate which includes the entire program from Sunday afternoon through Monday evening with one night's lodging is \$27.50. The \$42.50 rate includes the second night's lodging, breakfast and lunch on Tuesday and use of all the hotel facilities for the day as well as the advantages of the CSEA educational programs.

All gratuities are included in these rates.

CSEA Offers Valuable Life Insurance Protection for Less Than 7 Cents Per Week Per \$1,000 Coverage

Thirteen cents bi-weekly per thousand dollars of life insurance is the cost to members under age 30 under the Group Plan made available by the Civil Service Employees Association.

Proportionately low-cost insurance is in effect for older employees under the CSEA Group Life Plan.

The Civil Service Employees Association has just announced that until March 31 they will accept applications for Group Life insurance without medical examination from eligible employees under age 50 who to date have not been disapproved for the plan on the basis of a medical examination.

Older eligible employees can secure this life insurance protection if approved on a basis of medical examination supplied without cost by the insurance company.

The CSEA group life insurance is available to employees of the State, the counties of Westchester, Chemung and St. Lawrence and the cities of White Plains, Newburgh, Ogdensburg, Elmira and Potsdam who are or become members of the CSEA. Applications and explanatory brochures on the plan can be obtained from CSEA headquarters, 8 Elk St., Albany, or its branch at 61 Duane St., NYC, or any chapter of the Association throughout the state.

March 31 Deadline

Completed applications should be sent to Albany headquarters

in the charming alpine city of Lucerne.

Fabulous Paris will be the last stop and, during a two-and-a-half day stay, time for a complete sightseeing tour of the city will be provided, as well as time to do things on your own.

All information and applications for the tour may be had by writing to Sam Emmett, care of the New York City chapter Travel Club, Room 905, 80 Centre St., New York 7, N. Y., or by calling YUkon 6-7573.

Only 97 members will be accommodated and several persons have already signed for the tour. An early application is advised to insure space.

promptly and must be received prior to March 31 to be considered under this special offer.

The CSEA Group Life Plan started in 1939. Over \$10,000,000 has been paid to beneficiaries under the plan.

Payment of premiums under the plan is by the convenient payroll deduction method.

Within the past two weeks, each member of the plan who was insured on Nov. 1, 1957, has been refunded four weeks premiums because of good experience under the plan. The CSEA plan during the year ending Nov. 1, 1958, will continue 30 per cent additional benefits, minimum \$500, which is possible because of the large number of CSEA members who participate (almost 40,000) and the resultant good loss experience under the plan.

Call this opportunity to the attention of your fellow employees; investigate it yourself if you are not already insured under the CSEA group life plan.

State Cars Get Safety Belts

ALBANY, Feb. 24—Governor Harriman has ordered that all cars purchased for State use be equipped with front seat safety belts and at the same time has directed that all State employees fasten the belts whenever they drive or ride in the front seats of State cars.

In announcing the action, Mr. Harriman said: "There is impressive evidence that properly installed safety belts can often prevent serious injuries. Recent studies by Cornell University's Automotive Crash Injury Research Program show that seat belt users run less risk of sustaining injury than non-users.

"These findings, together with other studies, warrant our taking this step to protect State workers. I have accordingly instructed the commissioner of Standards and Purchase to order front seat belts for all new passenger cars purchased by the State, including State Police patrol cars."

The additional cost to the State of installing the safety belts will amount to about \$15 a car.

Sheriffs Waging Selfish Fight on Troopers

Recently some shocking documents came into our possession. They included a statement of policy adopted by the New York State Sheriffs' Association at a meeting held in Syracuse on January 11, and a copy of a mimeographed letter which that association sent to all of the sheriffs throughout the State.

We do not question the right of any organization to adopt resolutions or attitudes upon any question, but when the resolution or attitude runs counter to what we firmly believe, we have a right and a duty to speak our mind.

Oppose Increase In Troopers

The Sheriff's Association is opposed to any increase in the force of the State police. They frankly say so in the form letter sent to their members urging them to write to the legislators in opposition to the bill increasing the State police force from 1,200 to 1,700. The Sheriff's Association calls the bill "harmful." And in their resolutions adopted in January they urge "before any action is taken to increase the present authorized strength of the State Police" that a study be made of the whole problem. In public practice, to urge "a study" of any question by any administrative or legislative group is to consign it for a long sojourn in the limbo of forgotten issues. It is an unsurpassed technique of procrastination.

Why State Police Were Formed

The State police were formed in this State because of the public protest that local law enforcement agencies in the rural areas had broken down. The State police have earned well nigh universal approval and confidence from public administrators and private citizens alike. There has been widespread editorial support for the increase of their staff and function.

In the vast majority of the counties, the sheriff and his deputies are not trained police officers. They admit this themselves in one of their form letters when they criticize "some district attorneys" for "saying they need more (BCI) troopers assigned to their offices to do their investigating." Their self-indictment is in the next two sentences. "Why not," they say in answer to the DA's "deputy sheriffs instead? If a trooper can be trained to investigate, so too can a deputy sheriff."

A Source of Political Patronage

In the middle ages in English history, the office of sheriff was an important factor in the social order. The coming of the industrial revolution, the rise of cities, and the attending technological developments in transportation, diminished its function and importance. Under the old "fee system" it degenerated and became a source of public scandal. It is still at a low ebb—being mainly used in many places as a source and outlet for political patronage.

We are confident that the selfish, short-sighted plea of the Sheriff's Association will fall on deaf ears. The Sheriff's Association is overstepping its function when it seeks to dictate the size of the State police force and to oppose much needed increases in staff. The citizens of this state are well aware of the desperate need for additional well-trained State police officers and we are confident that their views will prevail in the legislature.

NYC Chapter Revamps Tour Of Europe to Include More Time at Brussels Fair

Because of the heavy demand to spend more time at the Brussels Worlds Fair, the low-cost European tour sponsored by the New York City chapter of the Civil Service Employees Association has been revamped, according to Samuel Emmett, chairman of the chapter's travel committee.

Mr. Emmett said brochures describing the revised tour will soon be on the way to those who have already made application.

Although the new tour will be a day longer than the one previously announced the new arrangements have resulted in a lower cost to chapter members.

The trip, which includes round trip air transportation, hotels, land travel, meals, sightseeing tours, etc., is strictly limited to members of the New York City chapter and members of their families. None other need apply.

Pay Later

Mr. Emmett reminded members that they may "go now and pay later" by financing the trip

through a long-term loan from the New York State Employees Federal Credit Union, with offices at 80 Centre St. and 270 Broadway.

The trip will begin on July 23 when tour members fly from New York City to Brussels, where they will spend three days visiting the spectacular Fair.

From there, the tour will head for Germany where visits to romantic old castles, trips to Bonn, Munich and Heidelberg and a steamer ride on the Rhein will be included.

From Munich, the tour will go over the beautiful Austrian Tyrols bringing the travelers to Venice in time for their evening meal.

Leaving the city of canals, the journey will continue to Florence and then on to Rome. Audiences with Pope Pius will be arranged if his Holiness is receiving.

After leaving Italy, the famous Swiss Alps will be visited, with the tour members spending time

State Examines Typist and Steno Applicants Fast

Fast hiring of stenographers and typists prevails in the State's recruitment of such candidates, if one attains a high score.

In New York City tests are given at the State Employment Service, 1 East 19th Street, Manhattan, every week day from Monday to Friday at 10:30 A.M. and 1:30 P.M. In Albany they are given at the State Employment Service, 488 Broadway, a couple of times a week; or oftener, if necessary.

To make an appointment for a test, if you live in or near New York City, write or visit the State Employment Service office, 19th Street. If you live in or near Albany, call or visit the Albany office of the State Employment Service at 488 Broadway, in Arcade Building, across the street from the Post Office. If you live somewhere else, call or visit the nearest local office of the State Employment Service. Look in your phone book for the address.

No training or experience is needed. The upper age limit is 70.

Pay Scales

The typing test must prove ability to do at least 40 words a minute; stenographers must be able to take 80-words-a-minute

dictation.

In the five counties of New York City and Westchester and Nassau Counties the starting pay for stenographers is \$3,002 a year (\$57 a week). Yearly raises increase it to \$3,610 a year, or \$69 a week. In the remainder of the State the starting pay for stenographers is \$2,850 a year, or about \$54 a week, with annual raises up to \$3,610. Typists start at \$2,720 (\$52 a week) and receive annual raises to \$3,450, or about \$66 a week, in five years.

After a year's stenographic service as a permanent employee, you will be eligible for appointment to a senior stenographer position if you pass a promotion examination. This job pays from \$3,480 to \$4,360. Higher jobs, such as principal stenographer, which pays from \$4,080 to \$5,050, are also filled by promotion.

As a typist you will be in line for promotion to positions such as senior typist and senior clerk, \$3,300 to \$4,150, and senior account clerk, \$3,480 to \$4,360.

Curran Backs Assn. Pay Bill

The backing of Thomas J. Curran, chairman of the New York County Republican Committee, for a 10-percent across-the-board pay raise for State employees was promised in an interview last week with representatives of the Civil Service Employees Association.

Mr. Curran told Irwin Schlossberg, president of the New York City State Insurance Fund chapter of the CSEA, and James Casey, CSEA New York City manager, that he would urge Majority Leaders Sen. Walter A. Mahoney and Asm. Oswald Heck to use their best offices to get the Association bill passed.

This bill was introduced by Sen. Ernest I. Hatfield and Asm. Orin S. Wilcox.

Mr. Curran, commissioner of elections in New York County, told the CSEA representatives he was fully aware of the need to obtain higher salaries for public workers and declared "it is common knowledge our hard-working civil servants are underpaid."

He also said he would urge passage of the Rath-Townsend bill to provide a 40-hour week for institutional employees.

MERIT MAN

A MAN who's a guardian of the American pocketbook as well as a financial detective is our Merit Man.

Meet Paul Windels, Jr., who, as regional administrator for the U. S. Securities and Exchange Commission in New York City, sees that the stock market is run in ethical and sound fashion, to the best of the powers invested in him.

With 93 percent of stock tran-

hope of making profits. Corporations come to the market to seek needed funds for business expansion.

A Young Professional

A youngish man with a professorial air, Mr. Windels on first appearance, would seem more to suit the halls of Princeton University where he took his Bachelor of Arts degree.

As usual, appearances are deceiving. He is a fluid conversationalist with a wealth of pertinent information. He knows his job and he likes it.

Mr. Windels' primary task is to see that stock transactions — both in the sale of stock already issued and forthcoming securities — are performed honestly and with financial responsibility.

To protect investors, Mr. Windels' office is responsible for seeing that securities brokers are financially responsible. They must be able to pay their own bills and must not use investors' money as if it were their own capital.

In addition, he must try and protect the public against false inflation of securities. This can be a difficult task indeed. Sometimes, many, many persons will be involved in the buying of stocks to inflate their value so that these same stocks can be sold back for a fat profit when the market is unjustly high. He tries to prevent these buying actions before they get up a full head of steam.

SEC Requires Much Data

The SEC does not pass upon the merits of any basic securities but it does require an explanation of how the money is to be used. It has no authority to judge whether the idea behind the stock is good, nor does it want this authority. New inventions, for instance, are hard to judge on future worth.

But the SEC does try to prevent the public being bilked by issuance of stock that has no other purpose than to swindle money. For this reason, the SEC requires that the investor must be told the financial condition of a company issuing stock; its tax problems and even its labor situation and position in the competitive market.

When fraud is evident in any aspect of the securities market, it is Mr. Windels' duty to conduct hearings, investigate the situation and order prosecution when deemed necessary.

His background finds him well suited to the task.

Mr. Windels took his law degree from Harvard University Law School. After leaving the Army in 1947 he returned to private practice and in 1948 joined the New York law firm of Wickes, Riddell, Bloomer, Jacobi and McGuire. In 1950 he was appointed lecturer on law by the American Institute on Banking and still serves in this capacity.

From August, 1953, until his appointment to the SEC in 1956, Mr. Windels was Assistant U. S. Attorney for the Eastern District of New York, representing the Government in various trials and appeals involving violations of Federal statutes. Much of his work involved prosecution of securities violations.

He is a native Brooklynite and is a governor of the Brooklyn Heights Association. He is a member of the New York City and Federal Bar Associations and the New York State District Attorneys' Association.



PAUL WINDELS

sactions taking place in New York's Wall Street area, the City is the seat of the stock market for all practicable purposes. To the New York Stock Exchange and the American Stock exchange flow billions of dollars each year. Investors buy securities with the

needed to put the new program into effect.

WILL AGENCIES be required to fill jobs by promotion?

No. Although most agencies generally fill jobs above the entrance levels by promotion, the new regulations leave to agency management the decision whether to fill vacancies by promotion, transfer, reassignment, or other methods.

WHAT JOBS will be covered by merit promotion plans?

All jobs in the competitive service that are filled by promotion will be subject to the new procedures. Agencies may exclude promotions made under Commission-approved training agreements and promotions resulting from classification review of the duties (upgrading). Also, action taken to restore an employee to a position or grade from which he was demoted through no fault of his own (for example, reduction in force) may be excluded by agencies from their promotion program. Agencies may apply the new promotion procedures to assignments (without promotion) for later promotion. Examples are assignments to understudy positions and assignments on long-term detail that will give the employee special qualifications for higher-grade jobs.

AS AN EMPLOYEE, will I be consulted in the development of merit promotion plans?

Agency officials will ask employees and employee organizations for comments and criticisms on a proposed plan before the plan is officially adopted. Employees thus will have the opportunity for comment on such matters as which groups of employees will be considered and how employees are to be compared and selected for promotion.

Answers to Questions On U. S. Promotion Plan

Questions on the new Federal promotion program were answered by the U.S. Civil Service Commission as follows:

WHAT ARE the principal fea-

tures of the new Federal merit promotion program?

Under the new program, agencies are now required to set up and follow systematic procedures in making selections for promotion from among the best qualified employees. These systematic procedures must be written down and made available to employees concerned. The new program also requires agencies (1) to publish agency guidelines (the general promotion policy of the agency), (2) to consult with employees and employee organizations on merit promotion plans, (3) to inform employees about promotion procedures, and (4) to document promotion actions. Many agencies already have programs in effect which include many of these features. However, some adaptations of their existing programs may be needed.

WHAT IS a merit promotion plan?

A merit promotion plan is a written statement of the requirements and procedures to be followed by an agency in making promotions to a specific position or group of positions. It tells which employee groups will be considered, what procedures and standards will be followed to determine which are the best qualified, and how much choice a supervisor will have in making selections for promotion.

WHERE CAN an employee get a copy of the promotion plan that affects the jobs he is interested in?

He will be able to get this information through his agency personnel office. These plans will not be available from the Civil Service Commission.

WHEN WILL the new promotion program go into effect?

On or before January 1, 1959. After that date, all promotions must be made in accordance with the requirements of the new program. In the meantime, agencies are to develop the necessary policies and merit promotion plans

Professional Directory

MANHATTAN

SONOTONE DOWNTOWN

COMPLETE HEARING SERVICE
FREE EXAMINATIONS
DEMONSTRATIONS

3 PARK ROW BA 7-0469

BRONX

SEE THE NEWEST

ZENITH

EYE GLASS HEARING AIDS
FREE HOME DEMONSTRATION
Heights Hearing Aid Center
600 West 181 St.
971 Southern Blvd. (nr. 163 St.)
194 West 231 Street
TEL. LORRAINE 8-0341

ALBANY

MAICO HEARING AIDS

All Types of Aids
FREE HEARING TESTS
No Obligation

Daily 9-5—Sat. 9-1—Eve. by Apt.

90 STATE STREET
ALBANY, N. Y.
Tel. Albany 4-1983

FOR GOOD
REAL ESTATE BUY
SEE PAGE 11

Postal Clerk Study Book

An Arco Course to Help You
Improve Your Written Test Score

A comprehensive book, 124 pages, 7 3/4 x 10 inches, including questions and answers in sample examinations. The instructions cover both substitute clerk and substitute carrier examinations, and the bulk deals with the clerk job, the one for which examination for New York post office jobs is now open.

\$3⁰⁰

C.O.D.

20c EXTRA

LEADER BOOKSTORE

97 Duane Street

York 7, N. Y.

Two blocks north of City Hall, just west of Broadway

Lanza Case Parole Officers Suspended

ALBANY, Feb. 24—The New York State Board of Parole has announced the suspension of Senior Parole Officers Abe Hutter and Leon Miller for a period of two months without pay. Both officers were connected with the Lanza parole case.

Hutter and Miller had been charged by the board with conduct unbecoming Senior Parole Officers which cast an unfavorable reflection upon the Division of Parole. They were also charged with failure to report and record contact with individuals relating to the work of the Division of Parole. Hutter and Miller have denied the charges.

Lengthy public hearings were held on these charges and the action announced by the board was taken after reviewing the transcript made of the proceedings. The board sustained the charges made by the hearing commissioners and assessed the penalty.

The monetary penalty for both will be approximately \$1,800, since they will lose a month's pay for the period from which they were initially suspended during investigation until now, as well as the two months as a result of the board findings.

Senate Confirms Many Appointments

ALBANY, Feb. 24—The State Senate has confirmed appointments of Jack Copans, Newburgh, and Benjamin Tuthill, Blooming Grove, as trustees of Washington's Headquarters, at Newburgh. Mr. Copans operates a real estate company and Mr. Tuthill is a dairy farmer. Their terms will expire in 1962.

Two reappointments confirmed by the Senate are Miss Edwiene Schmitt of Brooklyn as a member of the Board of Visitors of Brooklyn State Hospital, and the Rev. Hugh M. Graham of Long Beach as a member of the Board of Visitors of Kings Park State Hospital.

Also confirmed by the Senate was the appointment of Anna H. Murdock, of Flushing, as a member of the Board of Visitors of the New York State Training School for Girls at Hudson, and Gerard Van Beuren, of Newburgh, as a member of the Board of Visitors of Otisville State Training School for Boys. Mrs. Murdock's term expires in 1964, and Mr. Van Beuren's in 1959.

Schecter Named To UI Appeals Board

ALBANY, Feb. 24—Isidore Schecter of Brooklyn has been appointed by Governor Harriman as a member of the Unemployment Insurance Appeals Board for a term ending in 1963. He succeeds Mortimer H. Michaels, also of Brooklyn, whose term has expired. The salary paid board members is \$15,000 a year.

Mr. Schecter is a career employee with 20 years of service in the field of unemployment for the Labor Department. Until his appointment he served as supervising referee for the Unemployment Insurance Appeal Board.

COLLEGE TRUSTEE NAMED

ALBANY, Feb. 24—Frank S. Smith and Dr. Thomas D. Stapleton, both of Auburn have been appointed to the Board of Trustees of Auburn Community College. The appointments were announced by Governor Harriman.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Exams State Expects To Open During 1958

The following examinations are listed by the State for possible opening for receipt of applications some time during the year. As soon as dates are set The Leader will publish them. The list: Actuary casualty associate Biostatistician Biostatistician, associate Biostatistician, senior Director, Bureau of Business Services Director of Community Development Director of Health Statistics Director of Housing Management Bureau Electronic computer programmer Laboratory secretary Milk accounts examiner trainee Rent examiner, junior Research analyst, agriculture Research analyst, equal assessment Research analyst, rent Research assistant, agriculture Tabulating machine operator, senior Tax examiner, junior Analytical chemist, State departments Architectural specifications writer, junior Bridge repair foreman Building structural engineer, assistant Building structural engineer, senior Buoy light tender Canal terminal supervisor st. departments Civil engineer br. gr. sep. assist. Civil engineer, design, senior Commercial artist Construction safety inspector Director of Public Works Laboratory District game manager Division equipment maintenance

supervisor Drafting aide Draftsman Draftsman mechanical, principal Engineering aide Engineering materials technician Engineering technician Engineering technician electric, principal Factory inspector Forest ranger Forester Game research investigator, assistant Gas inspector Gas tester Harbormaster Highway general maintenance foreman Industrial engineer Industrial foreman cotton carding Industrial foreman, garment manufacturing Industrial foreman, sheet metal embossing Head janitor Head janitor, Public Works Janitor, supervising Landscape aide Landscape architect, senior Mechanical equipment inspector Mechanical estimator, junior Mechanical specifications writer, junior Park maintenance supervisor, assistant Planning delineator, junior, Public Works Plumbing engineer, assistant Public buildings maintenance supervisor Sanitary chemist Signals engineer, assistant Soils engineer, assistant Stationary engineer, head Tax valuation engineer, assistant Telephone inspector, senior, SD Toll equipment repairman

Valuation engineer, senior Assistant in American adult elementary education Assistant in citizenship education Associate in education of the physically handicapped Associate in professional education Community mental health representative Community mental health representative, senior Compensation examining ophthalmologist, associate Compensation examining physician associate Director of psychological services, assistant Director of Rehabilitation Hospital Editorial assistant Education aide Field representative, education Film production aide Guidance counselor Home economist Institution vocational instructor Laboratory animal caretaker, principal Librarian assistant Librarian, medicine, assistant Librarian, science, technical, assistant Library, assistant supervisor Library, senior supervisor Parole officer Physical therapist, supervising, Public Health Probation examiner Psychological assistant Publicity agent Publicity agent, associate Publicity agent, senior Recreation instructor Recreation instructor, assistant Rehabilitation counselor, senior, education Rehabilitation counselor, trainee Rehabilitation interviewer Scientist, geology

Scientist, pathology, junior Scientist, zoology Social psychologist, associate Supervisor of child care, migrant labor camp Supervisor of medical illustration, photography Supervisor of social work, adoption Test development aide Veterinarian, associate Veterinarian, supervising Veterinarian, small animals Youth community area director Hearing officer Assistant land claims adjuster License inspector Marketing investigator Motor carrier investigator Pharmacy inspector Safety consultant Safety coordinator Safety field representative Safety field representative, fire Superintendent, women's reform assistant Supervisor of thruway patron services Thruway patron services representative Thruway patron services representative assistant Transfer agent Transportation service inspector

Visual Training
OF CANDIDATES FOR
PATROLMAN
TRANSIT PATROLMAN
FOR THE EYESIGHT TEST OF CIVIL SERVICE REQUIREMENTS
DR. JOHN T. FLYNN
Optometrist Orthopist
300 West 23rd St., N.Y.C.
By Appt. Only — WA 9-5919

N.Y. Postal Clerk Register Established, Hiring Is Fast

Bernard Katz, executive secretary, Board of U. S. Civil Service Examiners, New York post office, announces that a substitute clerk register was established for that office on Monday, February 24.

There are 2,454 eligibles on the register. Appointments to fill career substitute clerk vacancies will begin at once.

The substitute clerk register previously established expired on the establishment of the new substitute clerk register. The substitute carrier register will continue in use.

Notices of rating will be mailed immediately to all applicants who filed within the first cut-off period, January 7 to 20, and who were examined on January 18, 25, 29 and February 1.

Persons rated ineligible may reapply for the examination. Eligibles may re compete after one

year, provided the examination is still open.

Current vacancies, normal turnover, retirements, etc. are expected to provide employment opportunities for all successful candidates for some time to come. The examination is still open and additional groups will be added to the register periodically, as their applications are processed.

Apply to the Board of U. S. Civil Service Examiners, General Post Office, Room 3506, 33rd Street, near Ninth Avenue, New York 1.

F. J. WILLIAMS, JR.
HEADS INDIAN AFFAIRS
ALBANY, Feb. 24—Governor Harriman has announced the appointment of F. James Williams, Jr., of Pleasant Valley, as director of Indian Services for the State Interdepartmental Committee on Indian Affairs.

Mr. Williams, who has been serving as director of Special Services in the State Department of Agriculture and Markets since 1955, is a native of Brooklyn. He went to school in Rockville Centre and Locust Valley and attended Duke University. Before moving to Pleasant Valley, where he now raises beef and dairy cattle, he was for many years engaged in the lumber business in Brooklyn. His salary as director of Indian Services will be \$10,180 a year.

BILL ASKS SOCIAL SECURITY FOR FEDERAL EMPLOYEES

Rep. Ludwig Teller (D-N. Y.) is sponsoring a bill to extend Social Security coverage to Federal employees. The employers would retain Civil Service retirement coverage.

HARRIMAN MAKES VISITOR NOMINATIONS

ALBANY, Feb. 24—The State Senate has received the following appointments from Governor Harriman for confirmation:

Victor J. Shankey of Haverstraw for a new term on the Board of Visitors of Letchworth Village.

The Rev. Charles E. Birmingham of Williston Park for a new term on the Board of Visitors of Pilgrim State Hospital.

Herbert N. Griffin of Oxford and Sarah F. Miner of Saratoga Springs for new terms as members of the Board of Visitors of the State Woman's Relief Corps Home.

The Rev. John T. Halpin of New York for a new term on the Board of Visitors of Westfield State Farm.

HOUSE HUNTING?
SEE PAGE 11

"Nearly Half a Century of Successful Educational Experience with Half a Million Students"

CLASSES NOW MEETING IN PREPARATION FOR:

FIREMAN N.Y. Fire Dept. - Written & Physical Exams
SALARY \$5,981 After 3 Years of Service
Competition Will Be Keen — **START CLASSES NOW!**
Manhattan: MONDAY - Day & Eve. - Jamaica: WEDNESDAY - Eve.

PLUMBER Salary \$7,437 Effective July 1, 1958
N.Y.C. Exam-Ages to 50 Yrs.-5 Yrs. Recent Practical Exper. Qualifies
Start NOW - CLASS IN MANHATTAN on MONDAY at 7 P.M.

PATROLMAN - NASSAU COUNTY \$4,300 to \$6,200
Ages 20 thru 29 - Applications Now Open - Written Exam Apr. 19
Only 6 Month's Residence in Nassau County Qualifies
Classes Mon. & Wed., 6:45 or 8:15 at 297 Willis Ave., Mineola

STATE CLERK - Hundreds of Appointments in State Offices
Located in N.Y. City - Applications Have Now Closed.
CLASSES TUESDAY & FRIDAY at 7:30 P.M. - MANHATTAN ONLY

SURFACE LINE OPERATOR (Bus Driver & Conductor)
Applications Closed - Classes Tues. & Thurs. at 7:30 P.M. - Manhattan

SENIOR & SUPERVISING STENO City Promotional Exam
CLASS TUES. & THURS. at 6 P.M. - MANHATTAN ONLY

HIGH SCHOOL EQUIVALENCY DIPLOMA —
Needed by Non-Graduates of High School for Many Civil Service Exams
5-WEEK COURSE - ENROLL NOW - NEW CLASS FORMING

Complete HOME STUDY BOOK for **\$350**
POST OFFICE CLERK-CARRIER EXAM only Postpaid

PHYSICAL TRAINING IS IMPORTANT!
Counts 100% for SANITATION MAN and 50% for TRANSIT PATROLMAN, CORRECTION OFFICER or FIREMAN - 70% is Required in Qualifying Physical for PATROLMAN. Train at Our Gyms in Manhattan or Jamaica - Day or Evening

Be Our Guest at a Class Session of Any Course of Interest to You

The DELEHANTY INSTITUTE
MANHATTAN: 115 EAST 15 STREET - Phone GR 3-6900
JAMAICA: 91-01 MERRICK BLVD. bet Jamaica & Hillside Aves
OPEN MON TO FRI 9 A.M. to 9 P.M. and SAT 9 A.M. to 1 P.M.



Civil Service LEADER

America's Largest Weekly for Public Employees
Member Audit Bureau of Circulations

Published every Tuesday by
LEADER PUBLICATION, INC.

97 Duane Street, New York 7, N. Y.

BEekman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

H. J. Bernard, Contributing Editor

Sandra Caron, Assistant Editor
N. H. Mager, Business Manager

10c per copy. Subscription Price \$2.00 to members of the Civil Service Employees Association, \$4.00 to non-members.

— 19 —

TUESDAY, FEBRUARY 25, 1958

Alone, You Can't Win

THE continued failure of government to pay competitive salaries for positions that are themselves competitive should be a lesson to employees that if they ever expect to have their pay raised to industrial levels they must be organized as strongly as are industrial employees.

The rule is that public employees are not strongly organized. There are exceptions. In the State government, the Civil Service Employees Association almost saturates the membership potential, and is making great strides in membership in the County Division, which includes employees of local government outside New York City.

On the Federal scene the postal employees alone are strongly organized on a large scale. Their very strength makes for whatever raises the Federal government grants to both its postal and its classified employees. The postal workers carry the ball. The classified employees get a raise because the postal workers win one. In a sense, the postal workers win a raise for the classified employees; the classified employees have never gained one for themselves.

Employees in all types of work naturally are included in the CSEA membership. There is none of that aloofness to organization among clerks, typists, and stenographers that one finds in the New York City government. On the Federal scene, the same aloofness prevails, except among postal employees.

What has to be done to make the holdouts see the light?

The Free-Rider a Bane

The bane of organization among public employees, an effect felt even by the CSEA to an extent, is the free rider. This is the employee who refuses to join with his or her fellow-employees for a common aim, pitch in when work has to be done to promote employees welfare, and pay dues. But these holdouts don't refuse gains won for them by others.

The need for organizational strength is not confined to pay objectives. Pensions, vacations, sick leave, holidays, and all other fringe benefits fall within the natural domain of an employee organization. How hard the leaders of those organizations work for the betterment of the public employee's lot, few persons can realize. What difficulties lie in the way of wresting gains from government can hardly be imagined by anybody who has not come to grips with them.

A list of objectives of an employee organization may traverse the jurisdictions of a dozen departments and agencies. It's not like the situation in private industry. There the employees' spokesmen sit down with management, and one management gives all the answers. Sheer diversity is a hazard in seeking employee gains from government unparalleled by anything in private industry.

How Much Closer Can You Get?

Even if there were no other objective than adequate pay, the situation would justify public employees in flocking to organizations founded for their benefit. Not only do these organizations consist of public employees, but their leaders themselves are usually public employees. The relationship is so close that it amounts almost to kinship.

Government pay policies are usually inconsistent, contradictory, and penny-pinching. To the extent that government can keep salaries down, it does so. To the extent that employees can prevent it, they MUST.

LETTERS

TO THE EDITOR

RESIDENCE NO ISSUE
IF PAY IS ADEQUATE

Editor, The Leader:

I have always read with interest H. J. Bernard's column, "Looking Inside."

I took particular note of one in the February 11 issue on the residence law, under the subhead "Schechter Has His Troubles, Too."

The Police Conference has consistently maintained that the people are entitled to the highest standard of police service, which can only be produced by quality in police personnel. To this end, we have stated our position to the Governor, the Mayors, the State Civil Service Commission and the legislators.

It follows that we can never attain the finest unless we attract the best. Residence qualifications never became a factor when the object was to obtain the best, and only since failure to pay a living wage that would attract this calibre of personnel has the issue been raised.

During the past decade the standards have been lowered by every conceivable subterfuge, to produce an eligible list. We contend that it is the duty and responsibility of every agency charged with recruitment to adhere to established standards. If they are maintained, it follows that a living wage will attract both quantity and quality of candidates to fill the ranks. By the same token, if standards are lowered, only quantity will be attracted. If the present trend continues merely to produce a list, then civil service examinations become a farce.

PETER KERESMAN
Secretary,
Police Conference

RAISES PUT AHEAD OF RESIDENCE LAW REPEAL

In "Looking Inside" in your February 11 issue of The Leader, H. J. Bernard made an admirable examination of the quixotic operation of the Lyons Residence Law. The least we should do is to support articulate thinking on the subject when the statute boomerangs to injure the very persons it was meant to aid.

Promulgated in an era of financial depression, the law touchingly represented a paternal interest in safeguarding local governmental employment for those who made their homes within the New York City limits. Presently, the atmosphere of national economic recession offers a poor political climate in which to campaign for repeal of a measure that was meant to be a boon without a doggie.

When the standard of living is universally low, the question of salary is subordinate to the greater concern for having some income, no matter what. But it was never intended that a residence law should prove to be a sword of Damascus ready to hurtle down upon those feasting more than sparingly at the banquet table.

Recruitment Field Exists

Most assuredly, somewhere within the limits of a city with a population as large and as varied as ours there is a qualified candidate for any position the municipality might advertise. If recruitment falters, we must seek the reason elsewhere than in the residence law, irrespective of that law's merits or demerits.

Repression of civic consciousness among eligible residents who will not come forward can be at-

(Continued on Page 7)

LOOKING INSIDE

By H. J. BERNARD
Contributing Editor



Federal Income Tax for Public Employees

SO SELDOM does the standard deduction result in a lower Federal income tax that the general rule should be to use Form 1040, on which deductions are itemized. You have to devote more thought to preparation of the 1040, and do additional work. You can check for yourself to see whether 10 percent of your net income provides a higher deduction than itemization.

The deductions are to be itemized on Page 2 of the 1040 in five separate categories: contributions, interest paid, taxes, medical and dental expenses, and, finally, other deductions.

Contributions

Deductible contributions include gifts to religious, charitable, educational, scientific or literary organizations, and organizations for the prevention of cruelty to children and animals, unless the organization is operated for profit or engages in propaganda. Gifts to a veterans' organization, or a governmental agency which will use the gift for public purposes, also are deductible. In general, the total for this purpose must not exceed 20 percent of adjusted gross income, which in general is the income less the cost of obtaining it, but before personal exemptions, and deductions are subtracted. After the exemptions and deductions are taken the net income, or taxed income, results.

Ordinarily the amount for contributions will be less than 10 percent. Yet even 20 percent may be increased to 30 if the extra 10 consists of contributions to churches, church conventions or associations, tax-exempt educational institutions, tax-exempt hospitals and certain medical research organizations.

Interest Paid

Interest as a deduction refers to interest payments made on personal loans, including mortgages. Exceptions are interest paid on loans made to buy tax-exempt securities or single-premium life insurance. Interest paid on another's loan, unless you were legally obligated to pay it, doesn't count. Interest on purchase loans, as when one buys a car, is deductible at six percent of the average unpaid monthly balance under the contract.

Taxes Paid

Deductible taxes do not include Federal taxes, but do include real estate taxes, even the proportionate share in cooperative holdings; the cost of auto plates, driver or chauffeur license, gasoline purchases, State income tax, and sales tax. The taxes must be chargeable directly to the consumer, for the deduction to apply, the only exception being the gasoline tax.

Medical and Dental Expenses

Medical and dental expenses consist of amounts paid to doctors, cost of medicines and drugs, health insurance, eye glasses, and health appliances. In all cases the amount spent for drugs and medicines must be reduced by one percent of adjusted gross income (Line 11, Page 1 of the 1040). The cost of medical and dental expenses is added to the net medicines-drugs figure, and three percent of adjusted gross income is deducted from the total. Thus the medicine-drugs item is subjected to dual reduction. Persons age 65 or over, however, are excused from the three percent diminution. This usually results in a considerable saving to the oldsters because their bills of this type are likely to be heavy. There are monetary limits to medical-dental deductions, but they begin at \$2,500.

Attach a sheet, giving details of medical-dental-optical expenses, including doctors' names and addresses and the amounts paid them.

Other Deductions

Other deductions include expenses for the care of children and
(Continued on Page 13)

Public Administration

Texas Retirement Liberalized

TEXAS VOTERS approved a constitutional amendment liberalizing the State Employees' Retirement System.

Employee contributions have been reduced from 5 percent to 4½ percent of full salary. Formerly less than full salary was the base. The State will continue to make matching contributions.

Benefits are now based on the highest five years' earnings in the last 10 years. To this is added a small but progressively increasing rate of added benefits for each ten years of service, making the later years of service more valuable for retirement purposes, says the Public Personnel Association.

The minimum payment is now

\$30 a month. Death benefits have been liberalized, and the program also provides for disability benefits.

Retirement funds may now be partly invested in corporate bonds or stocks or in real estate mortgages for additional income.

New Jersey Trains Top Staff

The New Jersey Department of Civil Service learned that 90 percent of the State's top staff were interested in additional training.

The department has organized an executive management program of four three-hour sessions, each repeated four times. On its completion, the program will have included 200 top-level administrators.

Letters to the Editor

(Continued from Page 6)

tributed to unrealistic salary schedules. Before we invite allegedly qualified non-residents to compete for City posts, we should undertake an upgrading of wage levels and do a spectacular job of ferreting out native skills.

Keeping a residence law on the books and ignoring it for a special few is akin to eating one's cake and having it, too. Preservation of depressed salary scales in any one area contaminates the entire neighborhood. A most ungainly picture is presented when we must stand by to watch every little focus of personal interest make piecemeal supplication for more of a biweekly allowance from Father Knickerbocker. He abdicates his fatherly responsibilities when he blithely says, "If you don't take what I give you, my child, I know of someone else's

children who'll be glad to have it."

JULIUS CHAIET

PLEA FOR HIGHER PAY FOR FISHERY BIOLOGISTS

Editor, The Leader:
Your recent article concerning the proposed upgrading of 189 titles was most informative. I note that no provision has been made for fishery biologists in the Conservation Department. One of the purposes of the upgrading was, as stated by J. Earl Kelly, to place the State in a better position to recruit technical and professional personnel.

Fishery biologists fall in this class. Freshwater aquatic biologists are accorded grade 14; senior aquatic biologists, grade 18. In marine work comparable grades are 18 and 21. Salaries and grades are too low. In addition, promotional opportunities are almost

lacking. The situation in this State is similar to that in most of the rest of the country and as a result more vacant fishery positions are in evidence each year.

The work carried out by fishery biologists is of the utmost importance to sport and commercial fishing in this state. But unless the best professional men can be hired and retained, the economy is bound to suffer in the long run. The responsibility of each biologist, and especially those in research positions, is equal to or greater than many similar positions which figure so often in the news.

To my mind, several lines of action are possible in this state.

1. Upgrading of aquatic biologist to grades 18 and 21 respectively, to meet the

- standards of Marine grades.
2. Increase of all fishery salaries on a general basis. The NE Section is the lowest paid of any in the country.
3. Establishment of more promotional opportunities.

Without some sort of stimulus the profession will continue to decline in both quality and quantity.

RONALD LEWIS

ADDITIONAL ANNUITY VALUE STANDS ON ITS OWN FEET

Editor, The Leader:
I was especially interested in H. J. Bernard's column of January 21 on the subject of increasing one's annuity reserves in the Retirement System. I most certainly agree with every point made in his article. There are

probably additional reasons (beyond the four cited in his column) why it is a good idea. I myself have been making the 50 percent additional contribution ever since this privilege was made available. This takes quite a chunk out of my bi-weekly paycheck. Considering the various benefits mentioned in the article, this sacrifice of current take-home pay certainly seems well worth while.

Worried About Minimum

One point has been troubling me, however. As both the general price level and cost-of-living spiral skyward from year to year,

(Continued on Page 9)

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.



"The Greatest Antiques Show Ever Held In N.Y."

14th NATIONAL ANTIQUES SHOW

MADISON SQUARE GARDEN

Mon. March 10th through Sun. March 16th

Daily 1-11 p. m. and Sun. 1-7 p. m.

200 EXHIBITS

200 Interesting Collections from Life in Other Times and Places

Exhibition of Primitive American Paintings 1650-1957

Special Rooms Decorated by National Society of Interior Designers

Theodore Roosevelt Centennial Exhibition

Free Home Decoration Consultant Clinic by Macy's New York

Appraisal Clinic by Committee of Appraiser's Association of America

EXTRAORDINARY COLLECTIONS

*Clocks	*Cloisonne	*Boxes
*Dolls	*Pewter	*Numismatics
*Buttons	*Tiffany Glass	*Medical Instruments
*Firearms	*Crown Jewels	*Judaica

Restoration of Stores of Yesteryear by Museum Village, Monroe N. Y.

AN ACRE OF ANTIQUES FOR EVERY TASTE AND EVERY PURSE

BROWSE AND BUY

ADMISSION \$1.55 INCLUDING TAX

CIVIL SERVICE EMPLOYEES ASSOCIATION

European Tours

35 days—11 countries—\$819

VISIT: England, Holland, Belgium, Luxembourg, Germany, Switzerland, Liechtenstein, Austria, Italy, Monaco, France.

Membership is restricted to Civil Service personnel and their families.

SAIL on the QUEEN MARY April 23, arriving home on the QUEEN ELIZABETH May 27,

or

SAIL on the QUEEN ELIZABETH Sept. 10, arriving home on the QUEEN MARY Oct. 14.

For day-to-day itinerary, details of service, and booking information, write to:

SPECIALIZED TOURS, Inc.

501 Fifth Avenue, New York 17, New York

Specialized Tours, Inc.
501 Fifth Avenue
New York 17, N. Y.

Gentlemen:

Please send me further information about your 35-day, 11-country tour for \$819.00 for Civil Service employees and their families.

NAME

ADDRESS

CITY

TRANSIT WORKERS!

H.I.P.-Blue Cross

Enrollment Now Open In Transit Authority

Employees May Join With Their Families Between February 24 and March 14 Without Physical Examinations - Coverage Effective June 1

Some 30,000 Transit Authority employees, together with their wives and children, are now enrolled jointly in the Health Insurance Plan of Greater New York (H.I.P.) and Associated Hospital Service (Blue Cross).

The Transit Authority Pays Half the Premium for Both Plans

H. I. P. Family doctors and specialists affiliated with H.I.P. medical groups provide prepaid medical, surgical, maternity and specialist care at patients' homes, at doctors' offices, at medical group centers and in hospitals.

Blue Cross Provides semi-private care in the hospital (bed and board, in-hospital nursing service, use of operating room, etc.).

Health Insurance Plan

of Greater New York

625 Madison Avenue, New York 22, New York

HIP

Founded in 1944, H.I.P. is a voluntary, non-profit organization, licensed by the New York State Insurance Department

Last Call to Feb. Series of NYC Tests

Applications are being received for the following NYC jobs until February 25. The closing date appears at the end of each notice. For practical reasons, mail requests for application blanks may not be honored unless received by the Department of Personnel, 96 Duane Street, New York 7, N. Y., at least five calendar days before the closing date of the filing period. Enclose a six-cent stamped, self-addressed envelope, at least nine inches wide. Applications may be obtained in person or by representative from the same address daily, Monday through Friday, from 9 A.M. to 4 P.M.

OPEN-COMPETITIVE

7990. LICENSE INSPECTOR. \$3,500-\$4,580. (a) High school graduation, or a high school equivalency diploma, plus (b) two years of investigating experience in either a government agency or large industrial organization. Duties and responsibilities: Under supervision, appointee performs work in the conduct of inspections to regulate the licensing of businesses and occupations; performs related work. He investigates applications for licenses in a wide variety of businesses and occupations for violation of the Administrative Code, the General Business Law and rules and regulations of the Department by checking site of business and verifying references; inspects premises and examines books and records for compliance with laws, rules and regulations of the Department of Licenses; investigates complaints made against licensees; spot-checks references of applicants to employment agencies as well as jobs to which such applicants are referred; surveys assigned districts for unlicensed persons or businesses; investigates unexpired licenses to determine whether licensee is out of business, and serves notice to appear for failure to renew; serves court and departmental summonses; prepares complaint, testifies in court and at departmental hearings; prepares reports of inspections and investigations. Fee \$3. Written test May 3, 70 percent pass mark. (February 25).

7872. ARCHITECT (Materials

Research and Specifications), \$7,100-\$8,900. One vacancy in the Housing Authority, for which City residence is not required. Minimum Requirements: (1) A baccalaureate degree in architecture and six years of experience in materials research and specification writing related to the architectural plan for large-scale building construction projects; or (2) graduation from a senior high school and 10 years of experience required above; or (3) a satisfactory equivalent. A doctorate degree may be accepted as equivalent to three years of experience. Candidates must possess a New York State Registration as an architect. Fee \$5. No written test. Technical-oral test, April 15. A promotion test will be given; promotion eligibles have priority. (February 25).

ASSISTANT PLANNER, \$5,450-\$6,890. Three vacancies in the Department of City Planning. Others expected in the Department of Education in which City residence is not required. Written test, April 28. Fee \$5. Minimum requirements: (1) A baccalaureate degree with specialization in city planning, engineering, architecture, landscape architecture, public administration, economics, sociology, statistics, geography, law or satisfactory equivalent, and three years of experience in the type of work of the position; or (2) a satisfactory equivalent combination of education and experience. A baccalaureate degree is required of all candidates. A full year of graduate work leading to M.A. in City Planning may be substituted for one year of experience. A promotion in which eligibles have job priority over open-competitive eligibles. (February 25).

7956. BRIDGEMAN AND RIVETER. \$33.20 a day. Fee 50 cents. Qualifying written test, if any, May 24. Maximum age, 45; age concessions to war veterans. Minimum requirements: Five years of full-time paid practical experience as a bridleman and riveter, or a satisfactory equivalent. (February 25).

8154. COMPTOMETER OPERATOR. \$2,750-\$3,650. Fee \$2. Performance test in May, 70 percent

required. No written test. Minimum requirements: Sufficient training or experience to operate efficiently a Felt and Tarrant Comptometer or a Burroughs Calculator. There are no formal experience or educational requirements. (February 25).

8156. JUNIOR ARCHITECT. \$4,550-\$5,990. Sixteen vacancies: one in the Housing Authority, one in the Transit Authority, 10 in the Department of Correction, one in the Department of Education, and three in the Department of Public Works. Appointments will be made at \$4,790. Appointments by Education, Housing Authority, and Transit Authority are exempt from the City residence requirement. (February 25).

LEGAL NOTICE

CITATION—THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT TO: HELEN M. McCONNEL, MURRAY McCONNEL, as Trustees under the Last Will and Testament of Una F. Connell, deceased; LEONARD J. CUSHING, as Executor of the Estate of Charles M. Connell, deceased; ENID GOELET McNEIL, MATTHEW McCONNEL, STEPHEN McCONNEL, FIONA McNEIL, and ENID JAQUITH, SEND GREETING:

WHEREAS, City Bank Farmers Trust Company, a domestic corporation, having its principal place of business at No. 23 William Street, in the Borough of Manhattan, City, County and State of New York, and Leonard J. Cushing, residing at 39 Loring Street, Delray Beach, Florida, as executor of the last will and testament of Charles M. Connell, deceased, have presented an account of proceedings of City Bank Farmers Trust Company and the late Charles M. Connell, as executors of the last will and testament of Una F. Connell, deceased, and City Bank Farmers Trust Company and Murray McConnell, residing at 39 High Street, Farmington, Connecticut, have presented an account of their proceedings as trustees under the last will and testament of Una F. Connell, deceased, and all of them have also presented and filed a petition praying that their respective accounts be judicially settled and allowed and that said petitioners have such other and further relief as to the court may seem just and proper.

NOW, THEREFORE you and each one of you are hereby cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 25th day of March, 1958, at 10:30 o'clock in the forenoon of that day why the account of proceedings of City Bank Farmers Trust Company and the late Charles M. Connell, as executors of the last will and testament of Una F. Connell, deceased, should not be judicially settled and allowed, why Leonard J. Cushing, as executor of the last will and testament of Charles M. Connell, deceased, should not be discharged of and from any further liability and responsibility for and with respect to the acts and transactions of the late Charles M. Connell, as an executor of the last will and testament of Una F. Connell, deceased, why the intermediate account of proceedings of City Bank Farmers Trust Company and Murray McConnell, as trustees under the last will and testament of Una F. Connell, deceased, should not be judicially settled and allowed and why said petitioners should not have such other and further relief as to the court may seem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed.

(Seal) WITNESS, HONORABLE JOSEPH A. COX, One of the Surrogates of our said County of New York at said County the 31st day of January in the year of our Lord One thousand nine hundred and fifty-eight.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court

1958, 1958 — CITATION — The People of the State of New York By the Grace of God Free and Independent, To Ella Peter, Neke S. Mt. Carmel, Baila, Israel, Julia Gullstoun, c/o Appel 87 Sycamore Ave., Mt. Vernon, N.Y., Leo Gaspar, 10224 Jackson Avenue, Southgate, California, Claire Moch, 2150 Stradella Road, Los Angeles, California. The children or issue of Philip Weinberger, Zully Weinberger Klein and Mike Weinberger if any, if living, if dead, the executors, administrators, heirs at law, next of kin and assigns of the said children or issue of Philip Weinberger, Zully Weinberger Klein and Mike Weinberger, deceased, whose names and post office addresses are unknown and cannot, after diligent inquiry, be ascertained, the next of kin and heirs at law of Bella Schaff (also known as Bella Lobb), deceased, and greeting:

WHEREAS, Leon J. Schaff, who resides at 500 West 170th Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date January 15th, 1957, relating to both real and personal property, duly proved as the last will and testament of Bella Schaff (also known as Bella Lobb), deceased, who was at the time of her death a resident of 500 West 170th Street, New York City, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at Room 504 in the Hall of Records in the County of New York, on the 19th day of March, one thousand nine hundred and fifty-eight, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(L.S.) WITNESS, Honorable S. Samuel Di Falco, Surrogate of our said County of New York, at said county, the 3rd day of February in the year of our Lord one thousand nine hundred and fifty-eight.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court

8157. JUNIOR CHEMICAL ENGINEER. \$4,550-\$5,990. Nine vacancies in Fire Department. Fee \$4. Written test May 1. Promotion test will be held, too; promotion eligibles have job preference. Minimum requirements: (1) A baccalaureate degree in chemical engineering, or (2) graduation from a senior high school and four years of practical experience in chemical engineering work; or (3) a satisfactory equivalent combination of education and experience. Persons who expect to be graduated by February, 1959, will be admitted. (February 25).

8215. PHYSICIST (ISOTOPES). \$5,750-\$7,190. Fee, \$5. Written test April 28. Minimum requirements: A baccalaureate degree with a major in physics, electrical engineering, chemical engineering, chemistry, or biology, and six years of experience in physics, chemistry, electrical engineering or biology of which at least two must assay and use of radioisotopes. Graduate training in physics, chemistry, electrical engineering or biology may be substituted for the general professional experience in physics on a year-for-year basis. An equivalent combination of training and experience will be accepted but all applicants must possess a baccalaureate degree and at least two years of laboratory experience with radioisotopes. Persons who expect to meet the minimum requirements by June, 1958, will be admitted to the examination. A promotion examination, Department of Hospitals only, will be held also; such eligibles are promoted before any open-competitive eligibles in the title are appointed. (February 25).

3277. PHARMACIST, \$4,000-\$4,080. Ten vacancies. Fee \$3. Written test, April 26. Graduation from a school of pharmacy registered by the University of the State of New York. For this examination persons who expect to be graduated by June, 1957 will be admitted to the examination

TRINITY EPISCOPAL CHURCH
19 Trinity Place, Albany
The Rev. Charles C. Wilson, Rector
SUNDAY SERVICES 8 A.M.
Holy Communion
9:15 FAMILY SERVICE
11 A.M. MORNING PRAYER AND SERMON
HOLY COMMUNION 7:30 A.M.
LITARY AND ADDRESS 8:00 P.M.

BOOK OF ALL PUBLISHERS
Fiction, Technical, Business, Sports, Religious, Reference, Arco C.S.
JOE'S BOOK SHOP
550 Broadway, Albany, N. Y.
Tel. 5-2374

CENTER OF ALBANY
Completely New & Redecorated
COCKTAIL LOUNGE
and BANQUET HALL
Accommodation up to 110
CENCI'S
Open 4 P.M. Daily
234 WASHINGTON AVE.
Albany, N. Y.
3-9066
Good Food Reasonable

In Time of Need, Call M. W. Tebbutt's Sons
176 State 12 Colvin
Alb. 3-2179 Alb. 89-0116
420 Kenwood
Delmar 9-2212
Over 107 Years of Distinguished Funeral Service

The FIRST CHURCH IN ALBANY
(NO. PEARL AT CLINTON SQ.)
Rev. Norman Edwin Thomas
First Lenten Service: Ash Wednesday 8 P.M.
DR. FREDERICK ZIMMERMAN
Sunday: 9:45 A.M. Church School
• Every Man's Bible Class
Morning Worship: 11 A.M.
• Broadcast WABY (Nursery for Children)



Nassau Needs Social Workers

Nassau County has openings for psychiatric social workers at \$5,730 a year. Applications must be filed in the Nassau County Civil Service Commission, Mineola, not later than March 6.

The examination, No. 572, will be held on Saturday March 22. Vacancies are in the Mental Health Board, Nassau County, and Meadowbrook Hospital. Application fee is \$5.

Candidates must have been legal residents of Nassau County for at least one year immediately preceding date of appointment.

The minimum qualifications are graduation from a recognized college or university with a bachelor's degree and either completion of two years of graduate work from an accredited school of social work with a major in psychiatric social work including field work placement in a clinical field; or completion of two years of graduate work in another field of social work and one year of satisfactory psychiatric social work; or a satisfactory equivalent combination.

MOVING TO THE CAMPUS SITE?

Well, that means you'll be closer to us and we'll expect to see you more often. When you tire of eating cafeteria trays and cold lunches remember PETIT PARIS is only 2 or 3 traffic lights toward town. From the Campus Site's eastern portal you'll do it in four minutes. Just drive in Western to the junction of Madison Avenue. (Our number is 1040.) There'll be plenty of time for that something special you crave, something PETIT PARIS chefs can prepare for you. And there'll be lots of space to park your car. . . . If you come in large groups it may be well to phone a few hours beforehand. (The telephone number is Albany 2-7864.) The handling of group parties, whatever the occasion, is a specialty on which PETIT PARIS prides itself. Everything from the roast duck to the pineapple soufflé is carefully planned to make your lunch or dinner a happy event. May we serve you soon? Au revoir.

WE'RE GLAD!!! TO WELCOME YOU TO THE



DeWitt Clinton
ALBANY, N. Y.
They all speak well of it
John J. Hyland
Manager

CHURCH NOTICE
ALBANY FEDERATION OF CHURCHES
72 Churches united for Church and Community Service.

APTS. FOR RENT
Albany

BERKSHIRE HOTEL, 140 State
St. Albany, N. Y. 1/2 block from Capitol; 1 block from State Office Bldg. Weekly rates \$14 & up.

MAYFLOWER - ROYAL COURT APARTMENTS -- Furnished, Unfurnished, and Rooms. Phone 4-1934 (Albany).

ARCO CIVIL SERVICE BOOKS and all tests
PLAZA BOOK SHOP
380 Broadway
Albany, N. Y.
Mail & Phone Orders Filled

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. BArelay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WAtkins 4-1000. Applications also obtainable at main post offices, except the

New York, N. Y., post office. Boards of Examiners of separate agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

TEACHING JOBS — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and City Civil Service Commission offices in New York City follow:

State Civil Service Commission, City Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station; IND trains A, E, F, D, AA or CC to Washington Square.

Data on Application by Mail

All three jurisdictions, Federal, State and City, issue application blanks and receive filled-out forms by mail. Both the U.S. and the State accept applications if post-marked not later than the close of that date. But for NYC exams, observe the rule for receipt of requests for applications at least five days before the closing date.

New York City and the State issue blanks and receive back filled-out applications by mail if six-cent-stamped, self-addressed envelope of at least nine inches wide, is enclosed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates set by law.

HOUSE HUNTING?
SEE PAGE 11

Letters to the Editor

(Continued from Page 7)

there has been increasing pressure from various sources (retired teachers and others) to establish a statutory minimum to be guaranteed to all pensioners, regardless of the actuarial situation (e.g. various legislative bills to set a floor of \$108.50 monthly retirement allowance). There have also been various bills proposed to guarantee a retirement allowance of 50 percent of final average pay after a stipulated minimum number of years of service.

What troubles me is the possibility that by the time I am actually ready for retirement my retirement allowance (based on my annuity reserves and the pension provided by the State) may turn out to be only a dollar or two a month higher than the guaranteed minimum which may prevail at such future date. Am I correct in assuming that, under these circumstances, all my years of making 50 percent additional contributions will, in effect, go down

the drain since the other employees who, through the years, made no such additional contributions, will be guaranteed a legal minimum approximating what my retirement allowance would be?

Question of Risk

On the assumption that I do not intend to quit the State's employ before retirement, is this not a very real risk? If my estimate of the situation is correct, would it not be more equitable to calculate each employee's retirement allowance on the basis of the State's pension plus the amount the employee is required to pay (and disregard, for the moment, any additional contributions made by such employee)? If, after such calculation, the employee's retirement allowance falls below the legal minimum, grant such employee the legal minimum, plus the actuarial value of any additional contributions he has made through the years. This seems to me to be eminently fair; anything else would be wholly unfair and would have the effect of penaliz-

HELFAND REAPPOINTED
ALBANY, Feb. 24—Julius Helfand of Brooklyn has been reappointed as head of the State Athletic Commission for a new term ending Jan. 1, 1961. The appointment has been sent to the Senate for confirmation.

ing the provident and rewarding the improvident.

GEORGE S. NEUMAN

Mr. Bernard comments: "There is no prospect of any guaranteed minimum exceeding the earned retirement allowance of the non-charitable retirement cases. The present supplementary pensions, for instance, are limited to those in need who have a long minimum service record and pensions that are small because salary was small. The advantage of the addi-

(Continued on Page 15)

DI 5-1810 Established 1926
ABRAHAM H. HOLLANDER
HIGH GRADE MEMORIALS
Spec. Discount to Civil Service Employees
Write for Free Vantage Calendar
Bring this Ad with you for discount.
122 CHESTER STREET
Nr. Pitkin Ave. B'klyn 12, N. Y.

WHERE TO RETIRE ON A SMALL INCOME

This book selects out of the hundreds of thousands of communities in the U.S. and its island territories only those places where living costs are less, where the surroundings are pleasant, and where nature and the community get together to guarantee a good time from fishing, gardening, concerts, or the like. The book never overlooks the fact that some people must get part-time or seasonal work to pad out their income.

It covers cities, towns, and farms throughout America—from New England south to Florida, west to California and north to the Pacific Northwest. It includes both Hawaii and American Virgin Islands. Some people spend hundreds of dollars trying to get information like this by traveling around the country. Frequently they fail—there is just too much of America to explore!

Where to Retire on a Small Income saves you from that danger. Yet the big NEW edition costs only \$1.00.

ALL ABOUT ARIZONA

—the healthful state, where it's great to live and vacation

Just as a road map shows you how to reach your destination, Thomas E. Lester's big book, *All About Arizona, the healthful state*, leads you to whatever you want in this fast growing state of sun and scenic wonderlands.

What do you want to know about Arizona?

Where's the best place to retire at low cost? Where are summers cool? Winters sunny most of the time? Where are the best areas for a job or a business of your own? For a home? What must a newcomer watch out for when buying land . . . or a home? How high are taxes? Is it true that living costs are less than in the East? What about salaries . . . schools for my children . . . my health?

Or do you want to tour this Grand Canyon State? What's the best way to see Arizona by car (or otherwise)? What is really worth seeing along the roads and down interesting side roads? Or in the cities, the national parks and the other four-star sights? What are those world-famous but relatively unknown four-star sights overshadowed by spectacular Grand Canyon? What is really the best way to see the Grand Canyon? The Indian reservations? The other Canyons? Which are the best places to eat and stay along the way?

What are the sure ways to cut travel costs in this big state?

Filled with facts, over a hundred thousand words in length, *All About Arizona, the healthful state*, almost brings Arizona to your door, answering these and a hundred other questions and giving you a richer, better picture of Arizona than many people have after living there for years.

To know all you should about Arizona, before you go for a home, a job, a business of your own, retirement in the sun, or a vacation you'll always remember, read *All About Arizona, the healthful state*. Price Only \$2.

BARGAIN PARADISES OF THE WORLD

Do you know where to find an island right near the U.S.—so nearby like Tahiti in appearance, beauty and color, even the natives say it was made from a rainbow? (And the costs here are so low you cannot only reach it but also stay awhile for hardly more than you'd spend at a resort in the U.S.)

Do you know where to find the world's best mountain hideaways or its most dazzling surf-washed coastal resorts, where even today you can live for a song?

Do you know where it costs less to spend awhile, the surroundings are pleasant, and the climate will rich perfect in such places as Mexico, the West Indies and the world's other low cost wonderlands? Or which is the one spot world travelers call the most beautiful place on earth, where two can live in sheer luxury, with a retinue of servants, for only \$175 a month?

BARGAIN PARADISES OF THE WORLD, a big new book with about 100 photos and 4 maps, proves that if you can afford a vacation in the U.S., the rest of the world is closer than you think. Authors Norman D. Ford and William Redgrave, honorary vice-presidents of the Globetrotters Club, show that the American dollar is respected all over the world and buys a lot more than you'd give it credit for.

Yes, if you're planning to retire, this book shows that you can live for months on end in the world's wonderlands for hardly more than you'd spend for a few months at home or if you've dreamed of taking time out for a real rest, this book shows how you can afford it.

In any case, when it can cost as little as \$04.50 from the U.S. border to reach some of the world's Bargain Paradises, it's time you learned how much you can do on the money you've got. Send now for *BARGAIN PARADISES OF THE WORLD*. Price \$1.50. Use coupon to order.

WHERE WILL YOU GO IN FLORIDA?

FLORIDA needn't be expensive—not if you know just where to go for whatever you seek in Florida. And if there's any man who can give you the facts you want it's Norman Ford, founder of the world-famous Globetrotters Club. (Yes, Florida is his home whenever he isn't traveling.)

His big book, *Norman Ford's Florida*, tells you, first of all, road by road, mile by mile, everything you'll find in Florida, whether you're on vacation or looking over job, business, real estate, or retirement prospects.

Always he names the hotels, motels, and restaurants where you can stop for the best accommodations and meals at the price you want to pay. For that longer vacation, if you let Norman Ford guide you, you'll find a real "paradise"—just the spot which has everything you want.

Of course, there's much more to this big book.

If You Want a Job or a Home in Florida

NORMAN FORD tells you just where to head. His talks with hundreds of personnel managers, businessmen, real estate operators, state officials, etc., lets him pinpoint the towns you want to know about. If you're going to Florida for a home, a job with a future, or a business of your own. If you've ever wanted to run a tourist court or own an orange grove, he tells you today's inside story of these popular investments.

If You Want to Retire on a Small Income

NORMAN FORD tells you exactly where you can retire now on the money you've got, whether it's a little or a lot. (If you need a part time or seasonal job to help out your income, he tells you where to pick up extra income.) Because Norman Ford always tells you where life in Florida is pleasant on a small income, he can help you to take life easy now.

Yes, no matter what you seek in Florida—whether you want to retire, vacation, get a job, buy a home, or start a business—Norman Ford's Florida gives you the facts you need to find exactly what you want. Yes this big book with plenty of maps and well over 100,000 words sells for only \$2—only a fraction of the money you'd spend needlessly, if you went to Florida blind.

WHAT DO YOU WANT IN CALIFORNIA?

A job or a business of your own?
A vacation to Hollywood, San Francisco, Yosemite, elsewhere in California—at a price you can afford?
A place to retire on a small income?
A home in the sun, with year-around spring-like days?

No matter what you seek in California, William Redgrave's big book *California—the State That Has Everything*, shows you city by city, town by town, road by road, everything you'll find in this big state.

If you are vacationing, his clear and detailed facts just about guarantee you won't miss anything worth seeing and you will welcome his long lists of recommended restaurants, motels and hotels, where you can stop at the price you want to pay.

If you're looking for a job or a business of your own, *California—the State That Has Everything* gives you the facts you want. With William Redgrave's help you'll find the California that appeals to you—whole regions with just the degree of warmth and sunshine you want, with houses and rentals priced within your means. If you're single, you'll find the best places to live for the fun and entertainment you want. If you're a family man, you'll find the best places to raise a family. If you want to retire, you'll find the pleasantest places in all California to live on a small income.

There's so much more to this book—the facts you need if you're thinking of living in a trailer, the best places to fish and hunt, where to go for a college education, what you'll pay in taxes, how best to find your own retirement or vacation paradise, etc., etc. There's so much information, in fact, that you probably wouldn't learn as much about California in months, even years, of traveling around this big state as you can learn from this one big book. Yes it costs only \$2. Mail coupon today for your copy.

Fill Out and Send at Once for Quick Delivery

Mail to LEADER BOOK STORE
97 Duane St., New York 7, N. Y.

I have enclosed \$..... (cash, check or money order). Please send me the books checked below. You will refund my money if I am not satisfied.

- All About Arizona—the healthful state. \$2
- Bargain Paradises of the World. \$1.50
- California—The State Has Everything. \$2
- Norman Ford's Florida. \$1
- Where to Retire on a Small Income. \$1
- SPECIAL OFFER: All 5 books above (\$8.50 value) for only \$6.

Print Name

Address

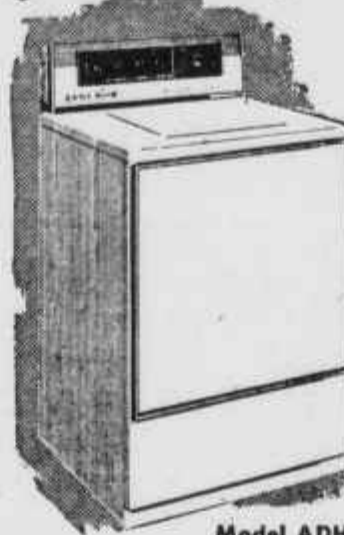
City and State

COMPARE

the new EASY

AUTOMATIC WASHER

feature for feature!



Model ADH

TIP-TOP FILTER

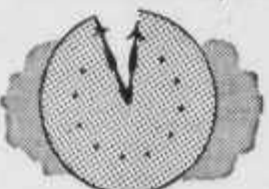
Right in the lid for full time filtering during both wash and rinse cycles. Biggest of all filters—double the effective filtering area of other makes! No tray to replace... never in the way.

5 WASH WATER TEMPERATURES

A choice of Cold, Cool, Warm, Medium and Hot assure best washing results, best protection for every fabric. Clothes wash better, look better, last longer.

3 RINSE WATER TEMPERATURES

Cold, Cool, Warm selections plus Easy's power-rinsing action gives you safer, cleaner rinsing with each and every load.



2 WASH and 2 SPIN SPEEDS

Fine Fabrics setting automatically gives a slower wash, rinse and spin speed for delicate fabrics. Normal Fabrics setting provides faster wash, rinse and spin-dry speeds.

2 TIME CYCLE SELECTIONS

Normal Fabrics Cycle washes all regular family clothes and ordinary garments. Delicate and lightly-soiled washables are perfectly laundered by Fine Fabrics Cycle with a shorter wash, rinse and spin.



VARIABLE LOAD SIZE SELECTIONS

Just put in your load—regardless of size—and the Easy automatically fills to the correct water level for both washing and rinsing.

EXCLUSIVE SPIRALATOR®

Curved-vanes provide a thorough, gentle spiralling-surge action. Clothes constantly travel up, around and down to prevent tangling, speed up washing.



Compare feature for feature. None can compare with the Easy Riviera Automatic Washer

\$3.50 Weekly

You can own the EASY Automatic Washer for only...

(After small down payment)

AMERICAN HOME CENTER Inc.

616 THIRD AVE., at 40th St., N.Y.C. MU 3-3616

Savings on Appliances, Air Conditioners, Toys, Drugs,

Giftware, Nylons

INTERPRETER ESCORT TEST CLOSES FEB. 28

A U. S. State Department search for bilingual escort-interpreters to travel in the United States got under way at the New York State Employment Service, 119 Fifth Avenue, Manhattan. Interviews will be conducted weekdays until and including Friday, February 28 between 9 A.M. and 3 P.M. Advance appointments may be arranged by telephoning OR 7-9100.

Escort-interpreters accompany foreign leaders and technicians traveling in this country under the various educational exchange and technical assistance programs. The work is generally intermittent and assignments last from one to three months.

Salaries range from \$18 to \$22 a day plus free transportation and an allowance of \$12 to \$17 a day to cover hotels, meals and other expenses. U. S. citizenship is preferred but not essential, as long as there is no legal restriction against earning money in the United States.

These jobs may lead to perma-

nent employment for a few well-qualified American citizens who have demonstrated their ability on assignment. Beginning salaries on the permanent jobs range from \$4,525 to \$6,390 a year.

Candidates must have broad educational backgrounds (preferably the equivalent of a college education) and be fluent in English and a language in one of the following groups: East and West European, Scandinavian, Near Eastern, Oriental, Asiatic and Austral-Asian. Persons fluent in West European languages must be college graduates.

BANKING POST FILLED

ALBANY, Feb. 24—The State Banking Department has announced appointment of Lawrence H. Geser of New York City as deputy superintendent of banks. His salary will be \$16,210 a year.

The department also has named Miss Gudrun Colmore of Brooklyn as a stenographer at an opening salary of \$3,002 a year.

WILKLER TO GET SIF POST
ALBANY, Feb. 24—Governor Harriman has sent the Senate the nomination of Julius S. Wilkler of Mt. Vernon as superintendent of insurance. Mr. Wilkler succeeds Leffert Holz, who resigned.

LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Old County Court Building, Borough of Manhattan, City of New York, on the 14th day of February, 1958.
PRESENT: HON. MAXWELL SHAPIRO, JUSTICE.

In the Matter of the Petitioner VICTORIA HILFERDING, her leave to assume the name of VICKY ROSDEN.

Upon reading and filing the petition of VICTORIA HILFERDING, born on October 20, 1912, in Leipzig, Germany, verified the 10th day of February, 1958, praying for leave to assume the name of VICKY ROSDEN, in the place and stead of her present name, and it appearing from said petition and the Court being satisfied that there is no reasonable objection to the change of name proposed:

NOW, THEREFORE, on motion of HANS S. GROSSMANN, ESQ., attorney for the petitioner, it is

ORDERED, that the said VICTORIA HILFERDING be and hereby is authorized to assume the name of VICKY ROSDEN in place and stead of her present name on the 30th day of March, 1958, upon her complying with the provisions of Article Six of the Civil Rights Law, namely that the petitioner cause this order and the papers on which it was granted to be filed in the office of the Clerk of the City Court, County of New York, within ten days hereof, and that within twenty days from the date of entry of said order, the petitioner cause a copy thereof to be published in Civil Service Leader, and within forty days after the making of the order proof of such publication by affidavit be filed and recorded in the office of the Clerk of this Court, County of New York and after such requirements are complied with said petitioner VICTORIA HILFERDING shall on and after the day of March 20, 1958, be known as and by the name of VICKY ROSDEN, which she is hereby authorized to assume, and by no other name.

ENTER

M.S.
J.C.C.

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Courtroom, No. 35 Chambers Street, City of New York, on the 13th day of February, 1958.
PRESENT: HON. MAXWELL SHAPIRO, JUSTICE.

In the Matter of the Application of NIKITA SOUSSANIN and GEDDA PETRY SOUSSANIN for leave to change their names and the names of their children, LANNA SOUSSANIN, being an infant over the age of 14, and THEODORE SOUSSANIN, being an infant under the age of 14, to NICHOLAS SAUNDERS, GEDDA PETRY SAUNDERS, LANNA SAUNDERS and THEODORE SAUNDERS, respectively.

On reading and filing the petition of NIKITA SOUSSANIN and GEDDA PETRY SOUSSANIN, and the consent of LANNA SOUSSANIN thereto annexed, both verified the 27th day of November, 1957, and the exhibits attached thereto, and the Court being reasonably satisfied that there is no objection to the change of names proposed; and on motion of LOUIS B. BRODSKY, Esq., attorney for petitioners, it is

ORDERED, that the said NIKITA SOUSSANIN, born in Kiev, Russia, on June 2, 1914, and GEDDA PETRY SOUSSANIN, born in Sevastopol, Russia, on October 23, 1917, and LANNA SOUSSANIN, born in New York County, Birth Certificate No. 35001, on December 22, 1941, and THEODORE SOUSSANIN, born on September 14, 1956, in New York County, Birth Certificate No. 30337, be and they hereby are authorized to assume the names of NICHOLAS SAUNDERS, GEDDA PETRY SAUNDERS, LANNA SAUNDERS and THEODORE SAUNDERS, respectively, on the 25th day of March, 1958, and shall be known by no other names upon the compliance of the provisions of this order, namely:

That this Order and the papers upon which it was granted be filed within ten days at the office of the Clerk of the Court of the City Court of the County of New York; that within twenty days from the entry thereof, a copy of this Order be published in the Civil Service Leader, a newspaper published in the City of New York, County of New York; that proof of such publication be filed with the Clerk of this Court within forty days thereafter. Order that after such requirements are complied with and on the 25th day of March, 1958, Petitioners shall be known by the names of Nicholas Saunders, Gedda Petry Saunders, Lanna Saunders, and Theodore Saunders and by no other name.

ENTER

M.S.
J.C.C.

Shoppers Service Guide

HELP WANTED

WOMEN Earn part-time money at home, addressing envelopes (typing or longhand) for advertisers. Mail \$1 for instruction Manual telling how (Money-back guarantee) Sterling Valve Co. Corona N.Y.

Stenograph Rentals

STENOGRAPH Shorthand Shorthand Machine rentals. Sales, overhauled, Time Payment Plan. Only 15 minutes off N.J. Turnpike. Exit 14A-Pengad Companies, Cor. 39th St., Broadway, HEMLOCK 6-5625, for appl.

HELP WANTED Male & Female

PART-TIME Now business opportunity. Immediate income. No invest. Ideal bus band & wife team. UNiversity 4-0350.

Part - Time Opportunity

Nationally advertised company needs men and women; all ages; no investment; hours to suit; high earnings. Call CA 1-0081.

PIANOS — ORGANS

Save at BROWN'S PIANO MART, Inc. City's largest piano-organ store. 120 pianos and organs 1047 Central Ave., Albany, N.Y. Phone 8-8552. "Register 64" Piano Service. Upper N.Y. State's only discount piano store. SAVE Open 9 to 9.

NOTICE! Now available at Burdick's Furniture, 190 Hudson Ave., Albany, N.Y. New household furniture at discount prices.

GIFT SHOPS - ALBANY

Westmoreland Milk Glass, full line Duxton Males, 6th Division Candy, Costume Jewelry, RED ROOSTER GIFT SHOP, 16 Colvin Ave., Albany, N.Y. Edna R. Bognor, Tel. Albany 2-9431. Few minutes walk from the new Campus Site.

HOUSEHOLD NECESSITIES FURNITURE, RUGS AT PRICES YOU CAN AFFORD

Furniture, appliances, gifts clothing, etc. at real savings. Municipal Employees Society, Room 428, 15 Park Row, CO 7-5390

BOOK SHOPS

Book of All Publishers — Fiction, Technical, Business, Sports, Religious, Reference. Arch C.S. JOCKS BOOK SHOP, 530 Broadway, Albany, N.Y. Tel. 5-2374.



Typewriters Adding Machines \$25 Addressing Machines Mimeographs Guaranteed Also Rentals, Repairs ALL LANGUAGES TYPEWRITER CO. 119 W. 23rd ST., NEW YORK 1, N. Y. Chelsea 3-8986

If you want to know what's happening

to you
to your chances of promotion
to your job
to your next raise
and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want.

Make sure you don't miss a single issue. Enter your subscription now.

The price is \$4.00—That brings him 52 issues of the Civil Service Leader, filled with the government job news he wants. You can subscribe on the coupon below:

CIVIL SERVICE LEADER
97 Duane Street
New York 7, New York

I enclose \$4.00 (check or money order) for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME

ADDRESS

CITYZONE

If You Live On The East Side

READ The EAST SIDE NEWS

Your Community Newspaper For the Entire Family

INformative INformational INteresting

Social Items of Public Interest Published FREE

Every Local Newsstand Carries EAST SIDE NEWS

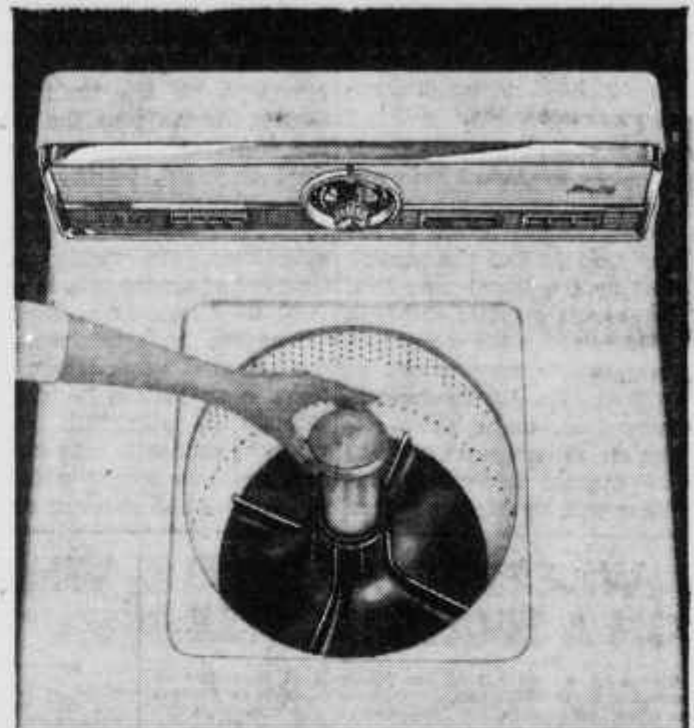
5c per copy Subscription \$2.50 yearly

235 EAST BROADWAY
New York 2, N. Y.
GR. 5-1700

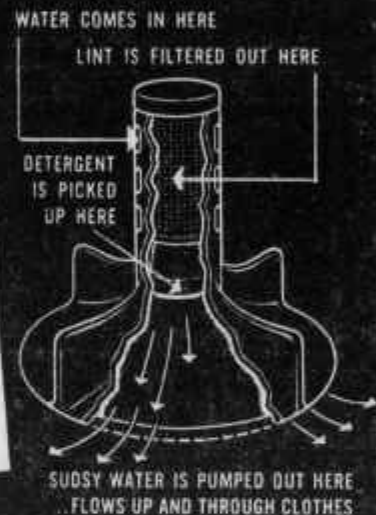
NEW MAYTAG

ALL-FABRIC AUTOMATIC WITH THE FIRST

FILTER-AGITATOR



EASY TERMS ARRANGED



EXCLUSIVE NEW UNDERWATER LINT FILTER!

Works under water where the lint is. Gets rid of more lint than ever before possible. Filters during wash and rinse cycle. And, you never have to remove filter to load or unload washer.

EXCLUSIVE NEW SUDS DISPENSER!

Just pour detergent into agitator. Dispenser sprays fully dissolved detergent into wash water —automatically!

EXCLUSIVE NEW WASH ACTION!

The "inner agitator" pumps sudsy water up and through the clothes. Creates a steady stream of rain-soft suds water that gently loosens and lifts out dirt. Gets clothes really clean.

The new Maytag All-Fabric Automatic also includes:

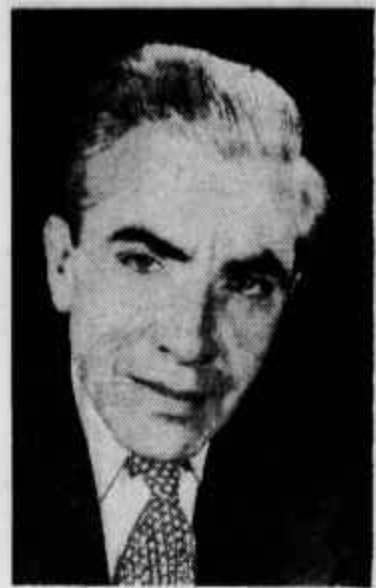
- PUSHBUTTON WATER LEVEL CONTROL Saves you up to 2500 gallons of hot water a year
- TWO WASH SPEEDS, TWO SPIN SPEEDS Let you tailor the action to the type of fabric!
- THREE WATER TEMPERATURES INCLUDING "COLD" Let you wash anything safely
- AUTOMATIC RINSE CONDITIONER (optional) Rinses your clothes in rain-soft water
- YOUR CHOICE OF PINK, GREEN, YELLOW OR WHITE

AMERICAN HOME CENTER Inc.

616 THIRD AVE., at 40th St., N.Y.C. MU 3-3616

Savings on Appliances, Air Conditioners, Toys, Drugs, Giftware, Nylons

Lehman Named Secretary To Tri-State Council



Maxwell Lehman, Deputy City Administrator of the City of New York, has been named executive secretary of the Metropolitan Regional Council. The Council consists of the elected local heads of government in the New York-New Jersey-Connecticut metropolitan area. Mr. Lehman was formerly editor of the Civil Service LEADER. Mayor Robert F. Wagner is chairman of the Regional Council, which works on governmental matters affecting the tri-state area. Mr. Lehman will serve in the post in addition to his duties as Deputy City Administrator.

LEGAL NOTICE

SCHREIER, PAUL HERMANN. — CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To: Elise (Liesel) Maas, Fritz Schreier, Bertha Conzelmann, Alvin Tucker, Edwin Daiber, Heinz Daiber, Heinrich Gottlob Daiber, Elizabeth Overthell, Brunhilde Schreier Schmidt, Paul Günther Schreier, Margarete (Gretl) Heim, Martha Lux, Städtische Krankenhause, Mutterhaus Der Barmherzigen Schwestern vom Hl. Vincenz und Paul, Sister Felicitas, Reverend Wilhelm Reelle, Mrs. Karl (Alice) Moll, Marie Barton, The American National Red Cross, British Red Cross Society, Trinidad and Tobago Central Council Branch, being the persons interested as creditors, legatees, devisees, beneficiaries distributees, or otherwise in the estate of Paul Hermann Schreier, deceased, who at the time of his death was a resident of No. 10 Riverside Drive, Borough of Manhattan, County of New York, SEND GREETINGS:

Upon the petition of THE CHASE MANHATTAN BANK, of No. 18 Pine Street, New York 5, N. Y., as co-trustee and surviving trustee under the Last Will and Testament of Paul Hermann Schreier, deceased, and of said The Chase Manhattan Bank, Otto H. Rutgers, residing at No. 18 Orchard Street, Harrison, N. Y., and Edward J. Gerety, residing at No. 7 Windsor Road, Basking Ridge, N. Y., as executors of the Last Will and Testament of Rose Lucienne Schreier, deceased co-trustee under the Last Will and Testament of said Paul Hermann Schreier, deceased, should not be judicially settled and allowed and why statutory trustees' commissions should not be awarded to said petitioner. The Chase Manhattan Bank, and to the estate of said Rose Lucienne Schreier, deceased co-trustee, and why the decree settling such accounts should not direct the distribution of the assets remaining in the hands of said surviving trustee, and why such other and further relief as the Court may deem just and proper should not be granted.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESSES, HONORABLE S. SAMUEL DI PALCO, a Surrogate of our said County of New York, on the 4th day of February, in the year of our Lord one thousand nine hundred and fifty-eight.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

P 449, 1958—CITATION THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To: Joseph Metzberg, Joseph S. Miller, Richard Miller, Mrs. Lucille Korz, Sam Rubenstein, Morris Rubenstein, Edna Rubenstein, Dora Rubenstein, Gertrude Rubenstein, Mrs. Rebecca Goldenberg, Mrs. Lillian G. Weil, Mrs. Dora S. Waldman, Mrs. Sarah Furgatone, Mrs. Ruby Hirsch, Mrs. Regina Schapiro, Mrs. Yetta Baratz, Mrs. Dora Rose, Joe Kossow the next of kin and heirs at law of JANET M. MAAS, deceased, send greeting:

WHEREAS, EMANUEL MILLER, who resides at 125 West 70 Street, the City of New York, has lately applied to the

ROOSEVELT LONG ISLAND
BUY Like Rent INTER-RACIAL MERCURY HOMES 6 ROOM CONTEMPORARY RANCH \$13,990

Fully landscaped, knotty pine front 4 foot overhang all around house. Living room with cathedral ceiling with 10 foot wide window, large dining area, kitchen with eating bar, hot-point range and built-in oven, birch cabinets, 3 oversized bedrooms, full basement, 30' FHA mortgage. Above house with finished basement including mahogany walls and knotty pine carpet \$15,990.
Directions - Southern State Parkway to Nassau Road exit 21 South on Nassau Road to fork bear left on fork on Babylon turnpike 2 blocks left on Centennial Ave., 300 ft. to model. FReport D-1903

WHY PAY RENT?
ST. ALBANS—6 rooms, brick, modern, copper plumbing, oil heat, 1-car garage. Asking \$13,900
HOLLIS—2 family brick, 5 down, 4 up, patio, garage, oil. Asking \$18,900
LOW DOWN PAYMENTS
Belford D. Hart, Jr.
132-37 154th St., Jamaica
FI 1-1950

Surrogate's Court of our County of New York to have a certain instrument in writing bearing date December 23, 1857 relating to both real and personal property, duly proved as the last will and testament of JANET M. MAAS, deceased, who was at the time of her death a resident of 125 West 70 Street, New York City, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at Room 504 in the Hall of Records in the County of New York, on the 27th day of March, one thousand nine hundred and fifty-eight, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate—as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
(Seal) WITNESS, Honorable S. SAMUEL DI PALCO, Surrogate of our said County of New York, at said county, the 13th day of February in the year of our Lord one thousand nine hundred and fifty-eight.
PHILIP A. DONAHUE, Clerk of the Surrogate's Court

ASH HOIST, ETC. STATE ARMORY 105 East 33rd St. NOTICE TO BIDDERS

Sealed proposals covering Construction Work for Replacement of Ash Hoist, and Appurtenant Work, State Armory, 105 East 33rd St., New York City, in accordance with Specification No. 15042-C and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock P.M., Eastern Standard Time, on Thursday, March 13, 1958, when the will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, such bond in the sum of 100% of the amount of the contract. Drawing and specification may be examined free of charge at the following offices: State Architect, 270 Broadway, New York City.

State Architect, The Gov. Alfred E. Smith State Office Building, Albany, N.Y.
District Supervisor of Bldg. Constr., State Office Building, 333 E. Washington St., Syracuse, N.Y.
District Supervisor of Bldg. Constr., Genesee Valley Regional Market, 909 Jefferson Road, Rochester 23, N.Y.
District Engineer, 65 Court St., Buffalo, N.Y.
State Armory, 105 East 33rd St., New York City

Drawings and specifications may be obtained by calling at the Bureau of Contracts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith Office Building, Albany, N.Y., or at the State Architect's Office, 14th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00 or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Construction Specifications will be required for this project and may be purchased from the Bureau of Accounts and Finance, Department of Public Works, 13th Floor, The Governor Alfred E. Smith State Office Building, Albany, N.Y., for the sum of \$3.00 each.
DATED: 2/14/58
MFM/N

REAL ESTATE

HOUSES — HOMES — PROPERTIES

THE BEST GIFT OF ALL — YOUR OWN HOME

LONG ISLAND LONG ISLAND LONG ISLAND

Homes & Land

BROOKLYN, 3 family, on 17x100 lot, oil heat, 12 rooms, good condition, nice neighborhood. Mortgage \$1,000. Asking \$9,000. Write Box 88 c/o The Leader.

BROOKLYN, 6 rooms 1 family, 15x100 plot, gas heat, terms. Asking \$8,000. Box 60 c/o The Leader.

JAMAICA HILLCREST, large 2 family in residential tree lined area, lot 30x100. Ground floor 4 large rooms, colored tile bath, snack bar, kitchen with two entrances, front and rear. Second floor, 3 large rooms, complete, rents for \$90 a month. Basement apt. 3 rooms complete with heat. Attic finished with Hollywood Studio. Oil heat with many extras. Asking \$16,500. Write Box 104 c/o the Leader.

BABYLON, L. I. Two family shingled, 10 rooms, 60x150, corner, detached, oil, 2 car garage. Each apt. ready for \$100 a month. Asking \$20,000. Box 94 c/o The Leader.

WEST BABYLON, 6 rooms, corner. One and a quarter acre detached, bungalow, hot water heat, garage. Asking \$23,000. Box 201 c/o The Leader.

LAND FOR SALE, Wyandance town of Babylon, 4 lots, corner, populated neighborhood. Asking \$1,300. Box 290, c/o The Leader.

Capital District

OSBORNE ROAD SEC., beautiful 3-bedrm. rancher. Full cellar, blacktop drive, large lot. Price reduced for quick sale. FHA appraised, \$850 down. Resq. Albany 8-9914 anytime.

REAL VALUE

50. OZONE PARK \$12,500
1-family, 7-room detached home. 1 1/2 modern tile baths, semi-finished basement, garage, storm windows and screens, extras, small cash.

ST. ALBANS \$15,900
See this gorgeous solid brick bungalow, 5 years old knotty pine finish basement, Hollywood colored tile bath with stall shower, oil heat, garage, extras galore. Small cash.

Am Quicklist
OTHERS \$10,000 UP

MALCOLM REALTY
114-53 Farmers Blvd., St. Albans
HOLLIS 8-0707 — 0708

FOR ACTION QUICK

SELL YOUR HOME or LAND THRU A LISTING FREE IN THIS SECTION

To have your property listed WITHOUT COST or any obligation —
REAL ESTATE EDITOR, CIVIL SERVICE LEADER
Fill in and mail this coupon to:
97 Duane Street, N. Y. 7, N. Y.

LOCATION OF HOUSE APT. LAND
No. Rooms Land Size Corner
Type House (Ranch, Split Level, etc.)
Detached Type Heat Garage
Am't Mortgage Asking Price

(Attach helpful information as to construction & condition of house, neighborhood, taxes, photos, etc.)

Owner
Address
Telephone

Also use this coupon for renting out your house, apt. or land.

The Civil Service Leader does not sell or rent houses, land or properties of any kind This is a service exclusively for the benefit of our readers

Get the highest grade you can!
STUDY BOOKS for
Laborers & Tunnel Officer Clerk Promotion Transit Patrolman Postal Clerk-Carrier are available at the
Leader Bookstore
97 Duane St., New York 7, N. Y.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

SMITH & SCISCO Real Estate
192-11 LINDEN BOULEVARD, ST. ALBANS
LA 5-0033

HOLLIS:
1 family shingle detached, oil heat, 30x100 lot, 6 1/2 rooms, 3 spacious bedrooms, 1 car garage, other fine extras included.
Price: \$13,650

SPRINGFIELD GARDENS:
3 year old, brick bungalow detached, on landscaped 40x100 lot, 6 rooms, patio, oil heat, large closets, other extras.
Price: \$17,500

SOUTH OZONE PARK:
Exclusive:
2 family stucco & brick. Detached, 2 car garage, with overhead doors, 7 1/2 rooms, 4 1/2 & 3, gas heat, semi finished basement. Other extras included.
Price: \$16,800

Other 1 and 2 family homes. Priced from \$9,000 up. Also Business Properties.

ALLEN & EDWARDS For Real Estate THIS WEEK'S SPECIALS

ST. ALBANS HEIGHTS—Legal 2-family one 4 1/2-room apartment and 3-room apartment, brick and shingle, gas heat, 6 years old, 1-car garage, 2 refrigerators, screens, storms and venetian blinds on 40x100 plot.
Price \$18,500

HOLLIS—Large stucco home, good for large family, 5 bedrooms, 2 screen enclosed porches, 24 ft. living room, wood-burning fireplace, oil steam heat, loads of extras.
Price \$19,950

FOR PROPERTIES IN HEMPSTEAD, WESTBURY AND NASSAU COUNTIES—CALL BRANCH OFFICE: ED. 4-0890
Business Properties For Sale or Rent
Prompt Personal Service — Open Sundays and Evenings
LOIS J. ALLEN Licensed Real Estate Broker
ANDREW EDWARDS
168-18 Liberty Ave. Estate Brokers Jamaica, N. Y.
Olympia 8-2014 • 8-2015

FOR ACTION QUICK

SELL YOUR HOME or LAND THRU A LISTING FREE IN THIS SECTION

To have your property listed WITHOUT COST or any obligation —
REAL ESTATE EDITOR, CIVIL SERVICE LEADER
Fill in and mail this coupon to:
97 Duane Street, N. Y. 7, N. Y.

LOCATION OF HOUSE APT. LAND
No. Rooms Land Size Corner
Type House (Ranch, Split Level, etc.)
Detached Type Heat Garage
Am't Mortgage Asking Price

(Attach helpful information as to construction & condition of house, neighborhood, taxes, photos, etc.)

Owner
Address
Telephone

Also use this coupon for renting out your house, apt. or land.

The Civil Service Leader does not sell or rent houses, land or properties of any kind This is a service exclusively for the benefit of our readers

U.S. JOBS OFFERED OUTSIDE STATE

The Federal Government is offering these jobs at locations outside New York State, open until further notice, unless otherwise stated:

Student trainee (highway engineering), \$3,415 a year, and highway engineer trainee, \$4,480 for positions with Bureau of Public Roads located throughout the United States, its Territories, and possessions. Apply to the U.S. Civil Service Examiners for Highway and Bridge Engineers, Bureau of Public Roads, Washington 25, D.C.

Transportation tariff examiner (freight), \$4,970, and rate and mileage clerk, \$4,525, Interstate

Commerce Commission, Washington, D. C. Applicants must have had appropriate experience or a combination of education and experience. Apply to the Board of U. S. Civil Service Examiners, Interstate Commerce Commission, Washington 25, D. C.

Engineering aid, mathematics aid, and physical science aid, \$2,960, for positions with naval field establishments in the Potomac River Naval Command located in Washington, D. C., and vicinity, are open. Applicants must have had appropriate education or experience.

Apply to the U. S. Civil Service Examiners for Scientific and Technical Personnel of the Potomac River Naval Command, Building 72, Naval Research Laboratory, Washington 25, D. C.

Astronomers at \$4,480 to \$11,610 a year are needed for filling positions in scientific laboratories of various Federal agencies throughout the United States and foreign countries. Most positions are in Washington, D. C., metropolitan area, at the Naval Observatory, Naval Research Laboratory, and Army Map Service.

Veterinarians, at \$5,335 to \$10,320 a year; positions with the Department of Agriculture, located throughout the United States. Applicants will be rated on their experience, education and training. Apply to U. S. Civil Service

Examiners, U. S. Department of Agriculture, Washington 25, D. C.

City planner, \$5,440 to \$11,610, in Washington D.C., and throughout the United States. Applicants must have had appropriate experience or education or a combination of both. Apply to the U. S. Civil Service Commission, Washington 25, D. C.

Educational therapist and manual arts therapist, \$3,670 to \$5,440; positions with the Veterans Administration located throughout the country. Applicants will be rated on their experience and training. Since applications should be filed with the Board of Examiners having jurisdiction over the area in which employment is desired, applicants should get the examination announcement from the U. S. Civil Service Commission, Washington 25, D. C.

AUTOMOBILES

GUARANTEED BUYS OF THE WEEK

'57 FORD Convertible, Fairlane 500, Thunderbird Engine, Standard Transmission, Beautiful car.

\$1995

'53 BUICK Super 2-Dr. Hard Top, Dynaflo P S & P R. Fully Equipped.

\$695

'57 BUICK Roadmaster, 2 Door Hard Top, Red & Blk. R & H, Power Windows & Seats, Good Condition

\$495

'51 NASH 4-Dr. Automatic Transmission.

\$175

Also a wide selection of other fine used cars at popular prices

FALCON BUICK

IN THE BRONX

215 East 161 St. LU 8-3100

FACTORY REP DEMONSTRATORS \$1000 REDUCTION "L" MOTORS

Authorized Dodge-Plymouth Dealer Broadway & 112th St., N. Y. C. WA 8-7800

'58 MERCURYS

TERRIFIC DISPLAY—ALL MODELS & COLORS IN STOCK Also Used Car Closeouts '54 STUDE Car Automatic '54 FORD Sedan Fordomatic '53 OLDS Sedan Hydramatic and many others

MEZEY MOTORS Authorized Lincoln-Mercury Dealer 1229 2nd Ave. (64 St.) TE 8-2700 Open Even

SMALL CAR BUYS

'56 NASH METROPOLITAN HARDTOP Like New ONLY **\$895**

'56 FORD FAIRLANE Power Steering, Fully Equipped, Like New. ONLY **\$1,350**

'54 RAMBLER CONVERTIBLE Excellent Condition ONLY **\$595**

LANTIC AUTO SALES Atlantic Ave. at Woodhaven Blvd. OZONE PARK, N.Y. VI 9-0063

HEADQUARTERS FOR USED CARS

We carry many fine Used Cars ranging from \$99 to \$2199.

JACKSON MOTORS CO. Authorized DeSoto-Plymouth Dealer 94-15 NORTHERN BOULEVARD EL 7-2100

LEFTOVERS '57 CHEVS

LOW, LOW PRICED FOR QUICK ACTION!

BATES.

Authorized Factory CHEVROLET Dealer Grand Concourse at 144 St., Bx. Open Evenings

LICENSE PLATES

PLATES AT ONCE—\$25 Down. JERRY BRODSKY, (Open 10:00 P.M.) 300 W. 125th St. Bm. 100 - TE 9-8060.

LEFTOVER SALE!

Drastic Reduction on New '57 Dodges-Plymouths BRIDGE MOTORS, Inc. 2346 Gr. Concourse, Bx. (183 St.) CY 5-4343

FOREIGN CARS

See it first at MEZEY

SAAB-93

ECONOMICALLY PRICED FOR CIVIL SERVICE EMPLOYEES

MEZEY MOTORS Inc. AUTHORIZED LINCOLN-MERCURY DEALER

1229 2nd AVE. (64 St.) TE 8-2700

NEMITH'S

WORLD WIDE SALON

- ALPHA ROMEO Roadster
- AUSTIN ROMEO Roadster
- AUSTIN A55 Sedans
- BORGWARDS Station Wagons and 2-Doors
- BMW ISETTA 300 and 400
- DS 19 CITROEN 4-Door
- GOLIATH 2-Door, Convertibles, Wagons
- HILLMANS Convertibles, Wagons, Sedans
- LAMBRETTA MTR. SCOOTER
- TRIUMPH TR3
- RENAULTS Dauphines and 4CV
- JAGUARS 2-4 Sedans, Mark 2's, XK150
- MORRIS Convertible, Wagon, 2-Door
- PORSCHE Convertible Speedster Coupe
- SUNBEAMS
- FIATS Multiple, Wagons, Sedans
- MGA Roadster, Coupes
- JAGUAR EXCLUSIVE DISTRIBUTOR FOR 19 COUNTRIES All Models on Hand

LATHAM, N. Y.

Ford Ford Ford

Attention Civil Service Employees Only!

Now for the first time Civil Service employees can own a

'58 FORD \$199 DOWN \$59 PER MONTH

We will have your credit checked and cleared in 1 hour. This plan has been worked out for Civil Service employees only! All cars at substantial discounts!

HIGHEST TRADE-IN ALLOWANCES BRING IDENTIFICATION

For Fast Action Call GE 9-6186

"IN THE HEART OF BAY RIDGE"

CONDON MOTORS

6317 4th Ave., Bklyn, N.Y. Mr. Belt Pkway 69th St. Ferry Exit GE 9-6186

Ask for Mr. Elder or Mr. Easton Complete selection of Ford Car available.

Ford Ford Ford

N. Y.'s Fastest Selling FOREIGN 4-DR. SEDAN



1958 RENAULT **\$1645**

DAUPHINE

4-DR. FAMILY SEDAN UP TO 50 MILES PER GALLON

[SPECIAL CONSIDERATION TO CIVIL SERVICE EMPLOYEES]

LANTIC AUTO SALES

ATLANTIC AVENUE AT WOODHAVEN BLVD. OZONE PARK, N. Y.

VI 9-0063 VI 9-7474

ATTENTION . . .

Civil Service Employees!

Do You Want a Car That's

- EASY TO DRIVE!
- EASY TO PARK!

. . . a car that gives you up to 38 MILES PER GALLON!

Well IT'S HERE AT MORLEE!

The 1958 ENGLISH FORD

- Plenty of room for the whole family
- American Parts
- Service throughout the country
- Low Maintenance
- SPECIAL DEALS TO CIVIL SERVICE EMPLOYEES!
- NO FIXED DOWN PAYMENT
- up to 3 YEARS TO PAY
- HIGHEST TRADE-IN ALLOWANCES

BUDGET PRICED AT **\$1539**

COMPLETE SELECTION OF USED CAR All models & colors priced FROM 1 YEAR GUARANTEE **\$195**

Morlee Edsel Authorized English Ford Dealer 1599 FLATBUSH AVE. (Cor. AVE.H) UL 9-4600

SAVE MONEY BUY YOUR NEW or USED CAR IN A GROUP

For FREE Information

Fill in and mail this coupon to, Automobile Editor, Civil Service Leader, 97 Duane Street, N. Y. 7, N. Y.

Date

Kindly advise how I can buy my car in a group and save. It is understood that I am not obligated in any way.

Car desired (New) (Used)

Model

Year

Name

Address

Telephone

The Civil Service Leader does not sell new or used cars or any automotive merchandise. This is a service exclusively for the benefit of our readers and advertisers.

YOU NAME THE TERMS YOU BUY HERE SIGN HERE AND PAY HERE

OUR INSPECTION — YOUR PROTECTION

ARMORY GARAGE

DE SOTO PLYMOUTH DEALER 39th Year

Home of Tested Used Cars

926 CENTRAL AVE. CORNER COLVIN ALBANY 2-3381

Open Even. Till 10 P.M.

Looking Inside

(Continued from Page 6)

other dependents, casualty losses and thefts (not accidental losses), safety equipment, fee of income tax consultant, dues, tools and supplies, fees to employment agencies for getting you a job, but not the application fee for taking examinations for government jobs; supplies, gambling losses to the extent that they do not exceed gambling gains; cost of scientific or informational periodicals necessary to income-production, and proportionate share of home rent based on the ratio of use for income production. You can not deduct the cost of travelling to and from work. This is a personal expense. Public employees living far from the job location frequently contend that such a deduction should be allowed. Also, ordinary expenses necessary to produce income are deductible under "Other Deductions," if not already claimed, in a way to be described later, in reducing gross income to adjusted gross income on Page 1 of the return.

Itemizing Your Deductions

The amounts of contributions, interest, taxes, medical and dental expenses, and other deductions, are itemized on the left-hand side of Page 2, and the totals written in the right-hand side, in the column provided. The total figure is written down. This will be subtraction, too. Before Page 2 can be completed one must fill out significant parts of Page 1.

The first thing to do on Page 1 is to claim your exemptions. These are \$600 for each person who qualifies as an exemption, which includes oneself, one's wife, (or husband), and children or other dependents. Dependents other than one's children must be specified and described on Page 2. Just for the record, not that it makes any difference in the computation, one's wife is never her husband's dependent, though his exemption.

Persons age 65 or over are entitled to two exemptions, \$1,200, for themselves, as are those younger who sight is seriously impaired, while those both age 65 or over and blind are entitled to three exemptions, \$1,800. If a spouse is in any of these categories the same claims are allowable by the taxpayer as they would be if applicable to him alone, and if applicable to both, are cumulative.

Travel, In and Out of Town

Wages, salaries, bonuses, commissions and other compensation are listed next on Page 1, together with the income tax withheld, and the totals are struck. Here travel expenses and reimbursed expenses are to be claimed. Travel expenses are those incurred on out-of-town trips that are at least overnight, and include transportation, hotel and other expenses. Reimbursed expenses are those incurred for local travel in connection with income production, other than travel to and from work, covering moneys spent against an expense account allowed by the employer. The amount received must be reported as income and the amount spent subtracted. If the amount spent is greater than that received, the difference is reported under Other Deductions, Page 2, not under travel, reimbursed expenses, etc., Page 1. Other travel expenses are deductible even in cases in which local travel expenses are deductible on Page 1, if incurred in connection with the performance of services to one's employer, including taxi fares and cost of using your own car, though any reimbursement must be included as income.

Sick Pay

Sick pay deductions are subject to extensions that do not in general apply to public employees, but to those other employees who are in a contributory system. Public employees get sick leave as a grant from their employer, within limits, without any contribution on their part. Thus public employees are subject to the rule of limitation to \$100 a week maximum. If the actual amount received averages more than \$100 a week, the amount deductible equals the total amount received multiplied by 100 and divided by the average weekly rate of payment. In cases of sickness only, the first seven days of absence do not count, and payments received for that period are not deductible, unless you were hospitalized on account of that sickness for at least one day during any part of your period of absence (not necessarily during the first seven days). In injury cases, the deduction counts from the very first day of absence. No hospitalization is necessary to sustain the deduction.

Sick pay should not be included by the employer as wages, since not taxable, but the routine of payroll administration sometimes results in such inclusion, so that the pay slip (W-2 form) shows too large a figure. Enter on Line 6(b), Page 1, the amount to be excluded. Write on that line also "See Attached," and clip to or paste on your return an explanation of your computation, indicating the period or periods of absence, nature of sickness or injury, and, in case of sickness, whether hospitalized. If you want to use a Federal form, write to the Director of Internal Revenue for Form 2440. Do not deduct for sick pay already excluded from income.

Social Security Overpayment

If your W-2 form shows more than \$94.50 paid under the Federal Insurance and Contributions Act (Social Security), by more than one employer, you may claim the excess as a reduction of tax due or increase in refund on Line 5, col. B, Page 1, and describe it as "F.I.C.A. tax." Put that description under the words "Where Employed." But if the same employer charged you more than \$94.50, then the difference must be recovered from that employer, not through the income tax return.

Meals and Quarters

Meals and living quarters represent a subject of tax importance to many public employees. If an employee, for the convenience of his employer, receives meals or lodging from the employer at the place of employment as a condition of employment, the value is not taxable and is not even to be reported on your return. Also not even to be reported are all government payments to veterans and their families, except non-disability retirement pay. Also, don't report

dividends on veterans' government insurance, or payments received under workmen's compensation, damages collected through insurance or otherwise, for bodily injury or sickness; interest on state or municipal bonds, life insurance benefits received on the death of the insured, Federal and State Social Security benefits, Railroad Retirement Act benefits, and gifts, inheritances, and bequests.

Pensions

If one receives a taxable pension, income is reported on Schedule E, Page 4 of the 1040. In the case of contributory systems, the type of which public employees are members, the investment in the contract must be divided by the expected return, and that fraction applied to the amount received during the tax year to determine the amount excludable from tax. The difference is subject to tax. This is a tax exemption for a limited period, say, three years in the average case, after which the allowance is fully includable for tax purposes.

The contract provides for amounts to be received during the life of the annuitant. The expected return is found by multiplying that annual retirement allowance by a factor that varies with age and sex and which is found in a table furnished free by the District Director of Internal Revenue. The determined multiple remains the same for every year. Ask for the annuity actuarial table. The District Director's offices are: Brooklyn 1, N. Y.; 245 West Houston Street, New York 14, N. Y.; 484 Lexington Avenue, New York 17, N. Y.; Albany 1, N. Y.; Syracuse 1, N. Y., and Buffalo 2, N. Y.

Joint Returns

Only a married couple may file a joint return. This usually results in a lower tax. One of the few exceptions to lower tax would exist if one spouse with a relatively small income had large medical and dental expenses. A greater amount of those expenses could be deducted because 3 percent of the small income results in a small subtraction.

The benefit of a joint return is that the net income of husband and wife is cut in half, and the tax rate determined by that half is applied to the entire net income. Thus the amount taxed remains unchanged, but the rate is lower. A wife may be included in a joint return even if she had no income, but not as an exemption if somebody else paid more than half the cost of her support. If she had any income at all, even one cent, her husband can not claim her as an exemption if the two file separate returns. Thus where both had income, joint returns are the rule. Anyone who is an allowable dependent of one of the spouses may be claimed as a dependent of both in a joint return.

Persons are considered as having been married, for income tax purposes, during the entire taxable year if they were husband and wife on the last day of that year. If a spouse dies during the tax year, dependents are figured on the situation obtaining at the time of death. The surviving spouse may file a joint return, nevertheless, and sign both names. In any joint return, signatures of both husband and wife are required. No joint return is allowed if either husband or wife was a non-resident alien at any time during the tax year. But joint return benefits may endure for up to three years after the spouse's death. See Page 7 of the free instruction sheet the Government supplies. Also, widows and widowers are entitled to a special tax computation (Page 7, instruction sheet), and there is a tax concession to the head of a family, too (Page 11, instruction sheet).

The tax table on the back of the instruction sheet is not used by those who itemize their deductions. The tax must be computed. See the rates on Page 11 of the instruction sheet, but be sure to select the right table among the three.

Opportunity for Tax Reduction

Education being so costly, there is a move afoot for tax exemption on that score, particularly to those who send dependents to college. Meanwhile, however, it is possible to reduce tax. A person who did not attain the age of 19 during the tax year or sooner, was a student and received more than half of his or her support from the taxpayer, may be claimed as an exemption, despite earning \$600 or more. By student is meant a person who during each of five calendar months of the tax year was a full-time student at an educational institution or pursued a full-time course of institutional-on-farm training under government auspices. Notice that this benefit applies also to other than college students. The student may be entitled to a refund, too, and should file a return to get it, taking himself as an exemption despite the other exemption claim.

Sixteen Precautions

1. Fill out the top of Page 1 (name, address, etc.)
2. Check off the exemptions and total them.
3. Enter wages, salaries, etc., where employed, amounts; also state the withholding.
4. Deduct travel, reimbursed expenses, sick pay.
5. Add up adjusted gross income, and write the figure on Line 1, Page 2.
6. Enter the tax (Line 12).
7. Enter other income (Lines 13 to 15).
8. Repeat amount of tax withheld (Line 17).
9. If you owe current tax state amount on Line 19. Make check payable to Internal Revenue Service.
10. If you are entitled to credit or refund, state amount, Line 20, and whether you want credit or refund.
11. Specify county in which you live.
12. If married, state whether your spouse is making a separate return, even if this is a joint return, and the answer is No.
13. State whether you owe Federal tax for any year prior to 1957.
14. Sign your name and the date (For joint returns, both sign).
15. Paste Copy B of your W-2 form on Page 1.
16. Check all arithmetic.

No amounts need be carried out to the last cent. If you like, you may eliminate any amount less than 50 cents and increase any amount in the range, 50 to 99 cents, making it \$1.

The last day to file a return is April 15.

NEW YORK STATE JOB OPENINGS

Unless otherwise indicated, candidates must be U.S. citizens and must have been legal residents of New York State for one year immediately preceding the examination date. The lower salary quoted is the entrance salary. Unless otherwise indicated the higher salary is reached by annual increases. Further salary increases may be achieved by promotion to higher level positions.

OPEN-COMPETITIVE

8007. RESEARCH ANALYST (equalization and assessment), \$5,840 to \$7,130. Albany. Fee \$5. Written test April 19. Requirements: bachelor's degree and three years of experience in economic research, of which one year must have involved responsibility for conduct of research studies in real estate, housing, property valuation, or related fields. (March 21)

8008. RESEARCH ANALYST (rent), \$5,840 to \$7,130. New York City. Fee \$5. Written test April 19. Requirements: bachelor's degree and three years of experience in economic research involving statistical analysis of which one year must have included responsibility for conduct of research studies in housing, real estate, rent control, or related fields. (March 21)

8009. MILK ACCOUNTS EXAMINER TRAINEE, one-year appointments at \$3,810 with opportunity for advancement to milk accounts examiner at \$4,770 to \$5,860. Albany, Rochester, and Buffalo. Fee \$3. Written test April 19. Requirements: high school graduation and three years of business experience in maintaining financial records and accounts; or, either a two-year course at an Agricultural or Technical Institute, or Community College, or business school, or 60 credit hours at a college or university, in courses related to agriculture, or milk industry, or business and commercial operations; or equivalent training and experience. (March 21)

8001. BUSINESS MANAGER (services for the blind), \$6,780 to \$8,250. New York City. Fee \$5. Written test April 19. Requirements: five years of experience in an agency engaged in production or sale of articles by the handicapped, or in an enterprise involving manufacturing, wholesaling, or retailing for public consumption, including three years' supervisory experience involving policy or procedure making, directing operations, or supervising promotion projects; or equivalent experience and training. (March 21)

8000. PAROLE OFFICER, \$5,020 to \$6,150, vacancies throughout the State. Fee \$5. Written test April 19. Open to any qualified U.S. citizen. Requirements: bachelor's degree plus either one year of graduate study in a school of social work or a master's degree in correction treatment or administration or two years of experience in approved social case work or in guidance or counseling of inmates in a correctional institution or equivalent training and experience. (March 21)

8002. SUPERVISOR OF MEDICAL ILLUSTRATION AND PHOTOGRAPHY, \$5,840 to \$7,130. One vacancy in Brooklyn. Fee \$5. Written test April 19. Requirements: two years of experience in medical and scientific illustration and three years of experience in photography, illustration or scientific research. (March 21)

8003. PRINCIPAL LABORATORY ANIMAL CARETAKER, \$4,080 to \$5,050. Buffalo. Fee \$4. Written test April 19. Requirements: one year of supervisory experience in breeding and care of laboratory test animals and either three more years of same experience, or equivalent training and experience. (March 21)

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

MENTAL HYGIENE MEMO

By A. J. COCCARO

75-Year Jubilee Dinner

Some 300 members and guests attended the Central Islip Chapter CSEA Annual Dinner-Dance in Robin Hall last Saturday. The theme of the program was "75 Years of Progress" in commemoration of the 75th birthday of Civil Service. Dr. Francis J. O'Neill, director of the institution, lauded the hospital employees as the best in the State and spoke of the wonderful work the local chapter is performing on behalf of its members.

Senator Elisha T. Barrett outlined the progress of Civil Service through the years and stated that he was proud to have been a part of the Feld-Hamilton bill and to have introduced our Social Security legislation. The Senator seemed doubtful that his party could improve the salary proposals as they stand now, as he expressed concern over the State financial picture.

Assemblyman Prescott B. Huntington expressed great interest in the hospital workers need for salary improvements and stated that he would keep in contact with all developments regarding the hospital workers.

Co-chairman of the Democratic party in Suffolk County, Andrew Melton, told employees that the County office in Patchogue is always open to employee problems and programs of the association.

Advice on Salary Raise

Joseph Felly, CSEA first vice-president represented President John P. Powers at the dinner. Mr. Felly told the assembled members that the employees should embark on a letter writing campaign to advise the members of the legislature that the present salary proposals are inadequate. He praised the chapter Membership Committee; the chapter president, John DeLiso, and Vice-President Ted Ascher for the fine improvement in membership. In one year the chapter membership rose from 700 to close to 1700 members.

Other guests attending the dinner were: Mrs. Prescott B. Huntington, Mrs. Francis J. O'Neill, Mr. and Mrs. Ben Sherman, Mrs. Joseph Felly, Mrs. A. Coccaro, Mrs. John DeLiso, Mrs. W. Bak-r, Dr. & Mrs. Robert Wagner, Mrs. Margaret Lyons and Dr. William Kelly.

The toastmaster for the evening was Peter Pearson, chairman of the chapter's Legislature Committee.

The invocation was delivered by Rev. Baepier, chaplain at the Central Islip Hospital.

In addition to the toastmaster serving on the dinner committee were Wilma Lally, Mike Murphy, Thomas Purtell, Verdie Koebel and Lawrence Martinsen. The committee did an excellent job of arranging the hall and providing an entertaining and informative program.

Roswell Park

Roswell Park Memorial Institute chapter, CSEA, was host to the Western Conference January 18 and was pleased to have so many participants in spite of the bad weather.

Ann Augst, president, thanks Dr. Wehr, Mr. Burke, and Margaret Speno, dinner chairman, and her committee for a job well done.

Miss Speno is grateful to Miss Murdough, Dietary; Mr. Smith, Maintenance; Mrs. Schoener and Mr. Pfel of Housekeeping; Paul Zuckerman of Medical Illustrations, Rocco Greco, George Jackson, Geraldine Carothers, Hedwig Norber, Charlotte Bettinger, Grace Shongo, Pat Burns, Eve Noles, Maud Persons, Mary Dukes, Ruth Malone, Mary Peters, Pat Angielczyk, and Helen Parker for their cooperation.

Four CSEA members retired in January and were honored at coffee in the R.P.M.I. chapel. They were Ada Wade, R.N., supervisor, 14 years service; Edna MacDougall, R.N., 12 years service; Edith Frost, P.N., 12 years at the institute but 30 years State service; and Dr. Anthony Hey, Diagnostic X-ray, 23 years service at the institute.

The ladies were each presented with an orchid corsage and a piece of costume jewelry. The personnel of the 11 to 7 shift later gave Mrs. Wade a dinner at the Royal Pheasant. Miss McDougall was surprised by personnel of 5E with a party and Dr. Hey was honored by his department and other friends at a dinner in the Hotel Marcken. He was given a wrist watch.

The chapter sends get-well wishes to Dr. James Palmer, associate chief, Gynecology Department; Minnie Harmonson and Martha Hartung, Housekeeping; Clara Seguin and Maria Bulba, attendants, C.S.R. and O.R.

Anna Augst, Madeline Barrett, R.N. in Radiation Therapy; and Celia MacDonald, ward secretary, are welcomed back from sick leave.

Engagement congratulations to Alice Pientka, Radiation Therapy, secretary of R.P.M.I. chapter; Terry DiRisio, R.T., and her fiancé Jerry Szeffel of Transport Service; Ruth Zamrok, R.T., and her fiancé John Turner of Statistics; Phyllis Striegel, Dermatology Clinic; Marilyn Kenny, R.N., Surgery; and Vita Magglio, Anesthesia.

New arrivals to chapter members include boys to K. Kelga, Biophysics, and Tom and Grace Nledbala; and girls to Joe Fracasso, Research; Helen Schiller, Personnel; Pat Michalek, Dental Clinic; and Ray and Joan Bailey.

Bowling scores in the Civil Service League show R.P.M.I. Team 1, Walt Warda captain, first place; Team 2, Johnnie Dee captain, third place. R.P.M.I. Mixed Doubles League: Sweepstakes team, first place; Gutter Dusters, second place; and Spoilers, third place. Highest single game scorer for the men was Perry Harris with a 208. Top man for the season was Jack Mitchell with 277. Highest single game scorer for the women was Audrey Young, with a 168. The season high scorer for the women was Joan Haberer with 211.

Roswell Park Memorial Institute is now seen on television (WGR Channel 2). Ten cancer talks are being presented by members of several departments.

Dr. George Moore, hospital director, recently addressed the Northwestern Medical School in Chicago. He also participated in a post-graduate course at the University of Wisconsin.

Dr. William Wehr, assistant director, spoke at the New York State Division of the American Cancer Society in Syracuse, and Dr. Herschel Moss, assistant director, spoke at the Buffalo Torch Club at the University of Buffalo.

- 103. Robb, Robert, Laurelton ... 8303
104. Baliff, Gertrude, Jamaica ... 8353
105. Basile, Elodia, Yonkers ... 8351
106. Ehrlichson, Lewis, Bath ... 8357
107. McGarath, James, Staten Is. ... 8316
108. Lynn, Charles, Binghamton ... 8302
109. Sierenberg, Mary, NYC ... 8390
110. Ransau, Herbert, Minerva ... 8324
111. Sierenberg, Sonya, Bklyn ... 8219
112. Garvey, Margaret, Syracuse ... 8193
113. LaFrance, Marian, Albany ... 8186
114. Hoffman, Edwin, Bklyn ... 8153
115. Howland, Isabella, Binghamton ... 8157
116. Spencer, Edward, Syracuse ... 8099
117. Riedel, Julia, NYC ... 8098
118. St. John, Joan, Utica ... 8087
119. Mandell, Ira, NYC ... 8078
120. Marino, Salvatore, Hempstead ... 8063
121. Sierenberg, Fred, Bklyn ... 8061
122. Korman, Patrick, Cortland ... 8051
123. Quinn, Rosemary, Syracuse ... 8010

The chapter extends sympathy to M. Gardiner on the death of his sister, M. Dukes and T. Harris on the death of their father; Ellen MacFadden, R.N., on the death of her father; and to Mary Soucie, R.N., on the death of her mother.

Industry

The Damon family recently had twin-bill publicity in the Rochester newspapers. Walter E. Damon, our supervisor of recreation, is the author of an article in the "Journal of the American Association for Health and Physical Education" entitled "Competitive Athletics Help Delinquent Boys." It tells about the athletic program at Industry. Daughter Judith, a junior at Rush-Henrietta High School, was a representative at the third Annual Teen-Age Traffic Safety Council in Rochester on January 7 at the Chamber of Commerce.

Joseph F. McMahon is chairman of the Supervisory Committee of the N.Y.S. Rochester Employees Federal Credit Union for this year. Lawrence Stebbins is a member of the Credit Committee.

Robert Noble is honorary chief of the Honeoye Falls Fire Department for the month of January.

Arthur Beaton is recovering from his accident. He fell from the cab seat of the electric truck as it was being driven on the School grounds. He suffered a fractured wrist and many bruises to his face and hands. Marion Thompson and Harold Peach, who both underwent surgery, are feeling much better and will return to work shortly. Elsie Mason has returned to her position as house-mother after a severe attack of neuritis.

Mr. and Mrs. Robert Sullivan, Mr. and Mrs. Joseph Kane, and Mr. and Mrs. Mirguet are receiving congratulations on the birth of sons. Mr. and Mrs. Wallace Edmonds also have a new son.

Thomas Pascuzzo, who has been in our Engineering Department for several years, has been appointed steam fireman at Mt. Morris Hospital from a Civil Service list.

We wish a speedy recovery to Ernest Tilford, director of the N.Y.S. Annex of Training Schools, at New Hampton, formerly director of parole at Industry, and now convalescing at home in Rochester. He recently underwent surgery at Northside Hospital.

Mr. and Mrs. Arthur Dart attended the Annual Farm Show at Harrisburg, Pa. This huge exhibit covered 13 acres of floor space of livestock, machinery, and other facets of farm operation. Sherman Romasser and Lawrence Monaghan Jr. also attended the show traveling with members of the Future Farmers of America Club at Rush-Henrietta High School.

Pierre Proctor and Eugene Mirguet are new boys' supervisors. Joseph Inquaghiato has been appointed clerk in the storeroom. George L. Waters of Rochester has been transferred from Rochester State Hospital where he has been senior launderer for the past four years, to Industry as laundry supervisor.

Larry Monaghan, for many years chief of the Industry Fire Department, was honored guest at a recent dinner given by Livingston County Fire Chiefs, in recognition of his effective work as instructor of volunteer firemen from several communities in Livingston County, and as a coordinator of services involving a number of units. This is a State-wide and State-sponsored program of basic instruction and mutual aid.

Newburgh

The Newburgh Unit, CSEA, held its annual election at a dinner meeting in the Green Room of the Hotel Newburgh.

Judge Irving Green, recently appointed acting City Judge, spoke of the importance of work performed by city employees. He praised the "consistently outstanding" manner in which services were provided for the benefit of all citizens, whether the service was direct as in the care of senior citizens and of youth in parks and recreation programs, or indirect as in health, water, street, and public works services.

Judge Green said that he felt his own court work was a vital and living service although in the

next few years Youth Court and problems of the mentally ill would present real challenges.

The officers for 1958-1959, elected unanimously, are Walter Peel, Welfare Department, president; Ralph Henderson, Street Department, first vice president; Edward Mitzner, Water Department, second vice president; George Lawrence, Housing, recording secretary; Adele Kilgore, City Infirmary, corresponding secretary; Louise Corwin, Welfare, treasurer. Frances Schwer, Recreation, and Marion Viglione, Child Welfare, were elected delegates to the county chapter. Ida Bauer, City Hall; Ralph Henderson and Joseph Boris, Street Department; Ann Toohey, Health; Willetta Slaughter and Charlotte English, Welfare; George Courtney, Education; Ethel Davis, City Home & Infirmary; John W. Bilyou, Water Department; Jerry Pearl, Meter; William Haight, Fire; and Frances Schwer, Recreation, were elected to represent their departments.

City Probation Officer Raymond P. Rogers was toastmaster. Over 100 members attended. Guests of honor included Mayor Ryan, Councilman McIntyre, and Dr. Harold Monson. CSEA Field Representative Frank Casey administered the oath of office to the new officers.

Health Plan For Retired Workers

(Continued from Page 1)

full operation by June 1, 1958.

The Civil Service Employees Association has been pressing for a full plan since health insurance for public employees was instituted last year.

The Blue Cross plans of New York State and the Blue Shield plans of New York State, which provide coverage under the State-wide Health Insurance Plan for current State employees, will be the carriers of the retirees plan.

Benefits to which retirees will be entitled will be the same as those provided by Parts I and II of the Health Insurance Plan for current State employees. These include hospitalization for up to 120 days in semi-private accommodations, therapeutic and diagnostic services which are normally provided by hospitals, and basic surgical and in-hospital medical care.

Both the retirees and the State will share in the cost of the plan. The retiree's share of the cost will be deducted from his monthly retirement allowance.

Only former State employees who retired prior to last December 5 and who had at least five years of State service will be eligible to participate in the new plan. Those who retired from State service on December 5 or later are entitled to carry coverage of the already existing plan into retirement.

Enrollment forms and detailed information about the new plan will be sent to retirees in the near future. Retired State employees who are not members of a State employee retirement system and who would like to participate in the plan should send their name and address to the Health Insurance Unit, State Department of Civil Service, 39 Columbia St., Albany.

PERJURY PROSECUTION APPROVED

ALBANY, Feb. 24—Governor Harriman has signed legislation to give Attorney General Louis Lefkowitz the "express power" to prosecute for perjury committed during the course of an investigation which he is authorized to conduct.

State Eligible Lists

SENIOR EMPLOYMENT INTERVIEWER FROM DIVISION OF EMPLOYMENT DEPARTMENT OF LABOR

- 1. Jones, Carl, Aurora ... 10353
2. Bodinard, Jane, Utica ... 10350
3. Hampton, William, NYC ... 10490
4. Berwal, Seymour, Bayshore ... 10487
5. Hurley, John, Rochester ... 10446
6. Henke, Dorothy, Staten Is. ... 10427
7. Cohen, Morris, Bklyn ... 10424
8. Goldsmit, Herbert, NYC ... 10370
9. Berger, Samuel, Jamaica ... 10375
10. Warden, Mildred, Elmhurst ... 10340
11. Reardon, Murray, Oneonta ... 10330
12. Payne, Robert, Bronx ... 10330
13. Sachs, Alvin, Bklyn ... 10313
14. Bass, Estelle, Bklyn ... 10303
15. Brasasara, M. J., Massena ... 10292
16. Grossberg, M. Camber, Hts ... 10284
17. Oswaj, Ruthetta, NYC ... 10279
18. Carrano, Olga, Bklyn ... 10269
19. Mancino, Frank, Woodhagen ... 10254
20. Bourke, Matthew, Troy ... 10247
21. Schwelger, Dorothy, Mt. Vernon ... 10235
22. Kenrich, Charles, White ... 10215
23. Stratton, Clarence, Mt. Vernon ... 10192
24. Jefferson, Richard, NYC ... 10190
25. Mark, Irving, Schuyl ... 10181
26. Cohen, Avilmar, Canara Hts ... 10145
27. Rosen, Philip, Troy ... 10140
28. Gilbert, Claudia, LI City ... 10135
29. Okin, Ruth, Buffalo ... 10111
30. Abruzzo, B., Bklyn ... 10107
31. Lee, Thomas, NYC ... 10107
32. Sprter, Frank, Auburn ... 10082
33. Stapleton, John, Auburn ... 10075
34. Ryan, Marion, Schuyl ... 10060
35. Castellano, Frank, Massena Pk ... 10053
36. Lehr, Sidney, Bklyn ... 10054
37. Lator, Michael, NYC ... 10051
38. Harriman, Anna, NYC ... 10015
39. Greenberg, Evelyn, Bronx ... 10025
40. Sobel, Muriel, NYC ... 10018
41. Lange, Edward, Albany ... 10008
42. Blackman, Milton, NYC ... 10004
43. Molnar, Joseph, Richmond H ... 10003
44. Sable, Esther, Staten Is. ... 10007
45. Creighton, E. V., Staten Is. ... 10003
46. Morrell, Samuel, Johnstown ... 10002
47. English, Alice, NYC ... 10000
48. Cohn, Madam, Bklyn ... 10000
49. Tomita, Riko, NYC ... 10000
50. McFluskey, Joseph, NYC ... 10000
51. Hornby, Helen, Blue Point ... 10000
52. Matrella, G. B., Richmond H ... 10000
53. Patacs, Ben, NYC ... 10000
54. Freedman, Thomas, NYC ... 10000
55. Geller, Julia, NYC ... 10000
56. Cabetti, Ernest, Troy ... 10000
57. Jones, Nathaniel, St. Albans ... 10000
58. Abu, Gustave, LI City ... 10000
59. Nathan, Robert, NYC ... 10000
60. Clyde, Gloria, Bronx ... 10000
61. Dolson, Kathleen, Mt. Vernon ... 10100
62. Murphy, Gerald, Plattsburgh ... 10100
63. Alpers, Donald, N. Hoewell ... 10100
64. Zepf, Louisa, Flushing ... 10100
65. Greene, Marjorie, NYC ... 10100
66. Clarke, Milliam, Troy ... 10100
67. Becker, Abraham, Bronx ... 10100
68. Hitz, Hiss, S. Hempstead ... 10100
69. Malhot, Jeremiah, Flushing ... 10100
70. Miller, Irving, NYC ... 10100
71. Fenster, Norman, NYC ... 10100
72. Hammer, George, Elmira ... 10100
73. Moser, William, Williamsv ... 10100
74. McGillicuddy, Mary, Buffalo ... 10100
75. Dupp, Fred, Moore ... 10100
76. Strain, Walter, Bklyn H ... 10100
77. Argolis, Robert, Bklyn ... 10100
78. Browning, Hester, Syracuse ... 10100
79. Skelly, James, Utica ... 10100

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Oneonta

Marion Wakin of the State Health Department was nominated for president of the Oneonta chapter, CSEA. Others nominated were John Brophy and Paul Simmons, both of State Teachers College, for 1st vice president; William Reed, Homer Folks Hospital, and Claude Byam, State Teachers College, for 2nd vice president;

Margaret P. Woods, State Health Department, and Nellie Handy, State Teachers College, for secretary; Marion Mizerak, State Teachers College, and Rosalia Kompare, Homer Folks Hospital, for treasurer. Candidates for delegate are Marion Wakin, State Health Department; John Brophy, State Teachers College; Agnes Williams, Employment Offices; Betty Moore, William Reed, and

William Timer, all of Homer Folks Hospital; Roland Lunn, Employment Office; and Katherine Edick, State Teachers College. The ballot was approved and is being distributed.

Before the meeting, Joseph Donnelly, field representative for the Oneonta area met with several members to discuss problems. At the meeting Richard L. Spearbeck, Social Security Administration field representative, discussed and answered questions on the Social Security program.

ett, secretary; and Michael Kurpocak and Bernice Rich Mullane, members of the Board of Directors.

The Psychiatric Forum heard Dr. Paul H. Hoch, Mental Hygiene Commissioner, speak on tranquilizing drugs.

The chapter welcomes John F. Neary who recently was transferred to Brooklyn State as head stationary engineer.

Congratulations to Dr. and Mrs. Cotronea on the birth of their son, and to Mrs. Delia Casey on becoming a grandmother.

Sympathy of the chapter was expressed to the family of Cora Brown, housekeeper, who died recently at the hospital, and to Dr. and Mrs. Bertolini on the death of Dr. Bertolini's father.

Manhattan State

At the chapter meeting February 19, the following officers were elected for the new year. President: John Wallace; Second Vice President: Eridie Shanahan; Third Vice President: Helen Devaney; Fourth Vice President: Hyland Henderson; Treasurer: John J. Ryan; Corresponding Secretary: Louise Allen; Recording Secretary: Helen Black; Delegate: Charles Hayes; Alternate Delegate: Cornelius Downing. For the office of First Vice President there was a tie between Messrs. Clinch and Lillis.

These officers will be installed at the next regular meeting of the chapter which will be held on March 19.

The chapter expressed its condolences to John Wallace on the recent death of his sister.

Brooklyn State

The Nurses Alumni Association of Brooklyn State Hospital elected Joseph F. Munn, president; May Daly Mensing, vice president; William Minnema, treasurer; Gloria Schrock Barb-

Letters

(Continued from Page 9)

tional annuity contributions stands by itself. There is no occasion to fear that unsound pension legislation will be enacted, no matter how many bills in that direction are introduced. The pension systems are ruled by sanity."

City Exam Coming May 3 for LICENSE INSPECTOR \$3,500-\$4,580 INTENSIVE COURSE COMPLETE PREPARATION Class meets Thurs. 6:30-8:30 beginning Feb. 27 Write or Phone for Information Eastern School AL 4-5029 133 2nd Ave., N. Y. 3 (at 8th St.) Please write me from about the LICENSE INSPECTOR COURSE. Name Address Boro

HERE IS A LIST OF ARCO PREPARATION BOOKS for PENDING EXAMINATIONS INQUIRE ABOUT OTHER STUDY BOOKS FREE BIG BOOK OF Practice Clerical Questions With Every Book Purchased

- Administrative Asst. \$3.00
Accountant & Auditor \$3.00
Apprentice \$3.00
Auto Engineman \$3.00
Auto Machinist \$3.00
Auto Mechanic \$3.00
Ass't Foreman (Sanitation) \$3.00
Ass't Train Dispatcher \$3.00
Attendant \$3.00
Bookkeeper \$3.00
Bridge & Tunnel Officer \$3.00
Captain (P.D.) \$3.00
Car Maintainer \$3.00
Chemist \$3.00
C. S. Arith & Voc. \$2.00
Civil Engineer \$3.00
Civil Service Handbook \$1.00
Claims Examiner (Unemployment Insurance) \$4.00
Clerk, GS 1-4 \$3.00
Clerk 3-4 \$3.00
Clerk, Gr. 2 \$3.00
Clerk, Grade 5 \$3.00
Correction Officer \$3.00
Dietitian \$3.00
Electrical Engineer \$3.00
Electrician \$3.00
Elevator Operator \$3.00
Employment Interviewer \$3.00
Federal Service Entrance Exams \$3.00
Fireman (F.D.) \$3.00
Fire Capt. \$3.00
Fire Lieutenant \$3.50
Fireman Tests in all States \$4.00
Foreman-Sanitation \$3.00
Gardener Assistant \$3.00
H. S. Diploma Tests \$4.00
Home Training Physical \$1.00
Hospital Attendant \$3.00
Hospital Asst. \$3.00
Housing Caretaker \$3.00
Housing Officer \$3.00
How to Pass College Entrance Tests \$3.50
How to Study Post Office Schemes \$1.00
Home Study Course for Civil Service Jobs \$4.95
How to Pass West Point and Annapolis Entrance Exams \$3.50
Insurance Agent \$3.00
Insurance Agent & Broker \$3.50
Investigator (Loyalty Review) \$3.00
Investigator (Civil and Law Enforcement) \$3.00
Investigator's Handbook \$3.00
Jr. Accountant \$3.00
Jr. Attorney \$3.00
Jr. Government Asst. \$3.00
Jr. Professional Asst. \$3.00
Janitor Custodian \$3.00
Jr. Professional Asst. \$3.00
Laborer - Physical Test Preparation \$1.00
Laborer Written Test \$2.00
Law Enforcement Positions \$3.00
Law Court Steno \$3.00
Lieutenant (P.D.) \$3.50
Librarian \$3.00
Maintenance Man \$3.00
Mechanical Engr. \$3.00
Maintainer's Helper (A & C) \$3.00
Maintainer's Helper (E) \$3.00
Maintainer's Helper (B) \$3.00
Maintainer's Helper (D) \$3.00
Messenger (Fed.) \$3.00
Motorman \$3.00
Motor Vehicle License Examiner \$3.00
Notary Public \$2.50
Oil Burner Installer \$3.50
Park Ranger \$3.00
Patrolman \$3.00
Patrolman Tests in All States \$4.00
Playground Director \$3.00
Plumber \$3.00
Policewoman \$3.00
Postal Clerk Carrier \$3.00
Postal Clerk in Charge \$3.00
Postmaster, 1st, 2nd & 3rd Class \$3.00
Postmaster, 4th Class \$3.00
Power Maintainer \$3.00
Practice for Army Tests \$3.00
Prison Guard \$3.00
Probation Officer \$3.00
Public Health Nurse \$3.00
Railroad Clerk \$3.00
Railroad Porter \$3.00
Real Estate Broker \$3.50
Refrigeration License \$3.50
Rural Mail Carrier \$3.00
School Clerk \$3.00
Sergeant (P.D.) \$3.00
Social Investigator \$3.00
Social Supervisor \$3.00
Social Worker \$3.00
Senior Clerk NYS \$3.00
Sr. Clk., Supervising Clerk NYC \$3.00
State Trooper \$3.00
Stationary Engineer & Fireman \$3.50
Steno-Typist (NYS) \$3.00
Steno Typist (GS 1-7) \$3.00
Stenographer, Gr. 3-4 \$3.00
Steno-Typist (Practical) \$1.50
Stock Assistant \$3.00
Structure Maintainer \$3.00
Substitute Postal Transportation Clerk \$3.00
Surface Line Op. \$3.00
Tax Collector \$3.00
Technical & Professional Asst. (State) \$3.00
Telephone Operator \$3.00
Thruway Toll Collector \$3.00
Towerman \$3.00
Trackman \$3.00
Train Dispatcher \$3.00
Transit Patrolman \$3.00
Treasury Enforcement Agent \$3.50
Veteran Benefit \$1.00
Vac. Builder & Guide to Vet Test \$2.00
War Service Scholarships \$3.00

Sadie Brown Says: ADULTS! Young People & All Veterans With our highly specialized Courses (listed below) you will be trained to fit into any of the leading industries. AT COLLEGIATE you get what you pay for, AND MORE! BUSINESS ADMINISTRATION Jr. Accounting • Bookkeeping EXECUTIVE SECRETARIAL Stenography • Typing • Real Estate Insurance • Public Speaking • Advertising Salesmanship • Refresher Courses DAY & EVENING • CO-ED ALSO COACHING COURSES FOR HIGH SCHOOL COLLEGIATE DIPLOMA BUSINESS INSTITUTE 301 Madison Ave. (52nd St.) PL 8-1872

INCREASE YOUR EARNING POWER WITHIN 3 WEEKS* LEARN TO OPERATE PRINTING PRESSES 1250 MULTILITH* and OFFSET MANY JOBS WITH HIGH SALARIES AVAILABLE We will Not Accept You Unless We Can Teach You. PAY AS YOU LEARN AT NO EXTRA COST For FREE Booklet write to MANHATTAN SCHOOLS PRINTING Dept. H 72 Warren St. cor. Chambers N. Y. W. 2-4338 ALL SUBWAYS STOP AT OUR DOORS

IS FIFTY PER CENT GOOD? Yes, we think it's great! 50% of N.Y.C. candidates passing the STATE HEARING REPORTER EXAMINATION prepared at this school! Whether you want to learn STENO-TYPE, increase your writing speed or prepare for the next exam the school for you is THE MACHINE REPORTERS School of Stenotype 154 Nassau St., NY 38 Call WO 2-6775 or NI 6-1550 evenings

LEARN MANY JOBS! GOOD PAY! IBM Key Punch - Tabulating - Wiring COMPLETE IBM DEPT. APPROVED FOR VETERANS Aptitude Tests Given Special Preparation for Civil Service Day or Eve. Classes - Call Mr. Jerome MONROE SCHOOL OF BUSINESS E. Tremont & Boston Rd. Bronx NY 2-5000 (RKO Chester Theatre Building)

ENGINEERING EXAMS Jr. & Asst. Civil, Mech., Elec., Engr., Civil, Mech., Elec., City-Drainage Asst. Architect, Survey, Const., Elec. Insp. MATHEMATICS - PHYSICS Civil Serv., Arith., Alg., Geo., Trig., Calc. LICENSE PREPARATION Engineer, Architect, Surveyor, Stationary Engineer, Refrigeration Operator, Master Electrician, Portable Engineer. MONDELL INSTITUTE 230 W. 114th St. (7-8 Ave) W. 7-2087 48 yrs. Preparing Thousands Civil Service, Technical & Engr. Exams.

Learn From National Champion WILLIAM COHEN, C.S.R. For Excellent Future as • Court Reporter • Hearing Reporter • Convention Reporter • Legal Stenographer Co-ed. Moderate Tuition - Day-Eve. INTERBORO INSTITUTE Reg. by Board of Regents, VA appx. 24 WEST 14th STREET SU 7-1120 Only School in N.Y.C. Approved by National Shorthand Reporting Assn.

RAPID PREPARATION For Civil Service Examinations. Soon Gen. Conditioning - Weight Lifting JIU-JITSU-BOXING For ... MEN For ... WOMEN SIGWARD ACADEMY 130 W. 84 St., NYC CI 5-8886

YOU CAN FINISH HIGH SCHOOL AT HOME IN SPARE TIME and study for a diploma or equivalency certificate. You must be 17 or over and have left school. Write for FREE 55-page High School booklet today. Tells you how. AMERICAN SCHOOL, Dept. 9 AP-26 130 W. 42nd St., New York 36, N. Y. Phone BRyant 9-2604 Send me your free 55-page High School booklet. Name Age Address Apt. City Zone State

PATROLMAN - TRANSIT PATROLMAN - SANITATIONMAN AND OTHER CIVIL SERVICE PREPARATION MENTAL AND PHYSICAL CLASSES PROFESSIONAL INSTRUCTION Complete, Regulation-Sized Obstacle Course, Including High Wall • Small Groups • Individual Instruction • Full Membership Privileges • Free Medical Examination PHYSICAL CLASSES MENTAL & PHYSICAL CLASSES Brooklyn YMCA Bronx YMCA Central YMCA Union YMCA 55 Hanson Place, ST 3-7000 470 E. 161 St., ME 5-7800 Where L.I.R.R. & All Subways Meet Branches of the Y.M.C.A. of Greater New York

SCHOOL DIRECTORY Business Schools MONROE SCHOOL-IBM COURSES, Keypunch, Tabulating, Wiring (APPROVED FOR VETS), Accounting, Business Administration, Switchboard, call five bonds) Comptometry, Day & Eve. Classes, SPECIAL PREPARATION FOR CITY, STATE & FEDERAL TESTS, East Tremont Ave. & Boston Rd., Bronx, NY 2-5000. Secretarial DRAKES, 154 NASSAU STREET, N.Y.C. Secretarial Accounting, Drafting, Journalism, Day-Night Write for Catalog. BE 3-4840 GENEVA SCHOOL OF BUSINESS, 2201 E-way (82nd St.); Secretarial in English Spanish, French; Typewriting, Bookkeeping, Comptometry. SE 7-3234 LEARN Gregg shorthand at home fast, modern way in spare time. Prepare for better job, higher pay. Take dictation on records from 1st lesson. A complete course. Lic. State of Pa. Free details. Also free consultation on your brush-up needs. Prior School Dept. D, Laurel, North Hill, Pa.

FREE! New York City Government." With Every N.Y.C. Arco Book— You Will Receive an Invaluable New Arco "Outline Chart of

ORDER DIRECT—MAIL COUPON 45c for 24 hour special delivery C.O.D.'s 30c. extra LEADER BOOK STORE 97 Duane St., New York 7, N. Y. Please send me copies of books checked above. I enclose check or money order for \$ Name Address City State Be sure to include 3% Sale Tax

Assn. Has Waged a Long Fight to Give Troopers Proper Place in Service

For the past several months, the Civil Service Employees Association has waged a running battle to secure members of the Division of Police their right to be included in the merit system of civil service.

In a letter last summer to Alexander A. Falk, president of the State Civil Service Commission, John J. Kelly, Jr., Association counsel, argued that troopers were properly under the jurisdiction of the Civil Service Department and were thus entitled to the same rights as other civil service employees regarding hours, wages and grievance machinery.

Mr. Kelly said in his letter: "I am writing concerning a situation in the Division of State Police which was called to my attention by the recent salary legislation, but which I believe has even broader implications.

"I enclose copy of memorandum of the Superintendent of State Police stating in essence that State employees were entitled either to the increase provided in the budget or to the salary increment, whichever is greater. This is essentially a correct statement but the point to which I wish to call your attention is the fact that it is stated that all civilian employees of the Division are State employees. I investigated this through inquiry to your department and was informed that this is true and that none of the employees of the Division of State Police have been thought to be under the jurisdiction of your department since 1938 when *Andresen v. Rice*, 277 N.Y. 271 was decided.

"As I read this case, it merely held that where there is specific statutory authorization for another State official to hold the competitive examinations which are mandated by both the constitution and law, such statutes are valid providing the officer entrusted with the duty conducts examinations which are open, public, objective, etc. and surrounded with the conventional protections which are required for competitive examination.

Opinion Cited

"It is my opinion that the State troopers themselves remain under the jurisdiction of your department for all purposes other than the holding of competitive examinations and that the other employees of the Division, i.e., so called civilian positions, are under the jurisdiction of your department for all purposes, including examinations. This should follow since the *Andresen* case and the statutory provisions which it interpreted apply only to troopers and not to other employees in the division.

"In view of these circumstances it is our feeling that the civilian employees of the Division of State Police as a matter of law are under your jurisdiction and that it is the duty of the commission to assign these positions to proper jurisdictional classification. As a result of the foregoing, it is also our feeling that they are entitled to the salary treatment which would be accorded to them when they are properly placed in the classified service in

appropriate jurisdictional classifications.

"For the purpose of formalizing this letter, we respectfully demand that appropriate resolutions be adopted by the commission covering these employees into the appropriate jurisdictional classifications retroactive to the date of their original appointment and that such of the positions as are assigned to competitive and non-competitive classes be assigned to proper salary grades under Section 40 of the Civil Service Law."

Last December, Mr. Kelly received the following letter from William J. Murray, Civil Service Department administrative director, on the subject.

It read: "We have received certain recommendations from the committee designated by the Governor's Office to explore the matter of the application of civil service requirements to civilian personnel of the Division of State Police. We have made tentative plans to go ahead with a program in connection with this matter. Briefly, our conclusions, with respect to the requirements of the law, and our proposals, are as follows:

Position Classification and Salary Allocation

"It is our opinion that there is authority in law for the classification of civilian positions in the Division of State Police by the Director of the Classification and Compensation Division, and the allocation of such positions to appropriate salary grades under Section 40 of the Civil Service Law. This would be the first step which would be undertaken, and would form a basis for going ahead with examinations and jurisdictional classifications.

Examinations

"It is our opinion that the superintendent of State Police is vested by law with authority to conduct examinations for appointments to civilian positions in the Division of State Police. Following the classification of positions, jobs for which examination is found to be practicable would thereafter be subject to examination requirements. Although the superintendent has the examining authority, it is expected that as a practical matter, for most positions, our department would furnish him with names from appropriate eligible lists. However, such eligibles would necessarily be subject to the usual character investigation conducted by the State Police.

Jurisdictional Classification of Positions

"In our opinion, the examining authority vested in the superintendent carries with it, as a necessary incident, the authority to determine for each position whether or not examination is practicable and, if so, whether competitive examination is practicable. Such determinations are, in effect, jurisdictional classifications, and, consequently, it is the view of the committee that the superintendent has authority to adopt rules for the jurisdictional classification of positions. These rules would, of course, be effective only upon approval by the Governor. This would be done following the adoption of job classifica-

tions by the Director of the Classification and Compensation Division.

Attendance Rules

"We do not regard the Attendance Rules of the State Civil Service Commission as applicable to civilian personnel of the Division of State Police. The superintendent's rule-making authority seems to us to encompass such matters as prescribing the work-week, vacations, and other time allowances. As a practical matter, the division follows our Attendance rules substantially in granting vacations, sick leave, and other time allowances to its civilian employees. It is planned that the superintendent will incorporate into his rules for the civilian personnel provisions patterned upon our own attendance rules.

Kelly Replies

Mr. Kelly recently replied to Mr. Murray, refuting some of the points outlined by Mr. Murray.

He declared: "In accordance with the discussion had in your office last week with representatives of your Department and with Capt. Hoyt of the Division of State Police, I am reducing to writing the substance of our comments which were basically in reply to your letter of December 19, addressed to me.

"There is no need to discuss point one since we appear to be agreed that the Division of Classification & Compensation should conduct a position classification of civilian positions in the Division and allocate to appropriate grades under Section 40 of the Civil Service Law.

"As a matter of law we are also agreed that the superintendent has statutory authority to examine for civilian position in the division. This, I should point out, is merely agreement with the existing law, not agreement with the plan which the statute expresses. There is certainly no apparent reason why the superintendent should either be entrusted or burdened with the responsibility for examining for positions which are common throughout the State Service. We would recommend an intelligent revision of that portion of Section 215 of the Executive Law in order to put the legal as well as the practical responsibility for examining for such positions in the Civil Service Department.

Where Responsibility Lies

"Your third point involved the responsibility for jurisdictional classification of positions. We cannot agree with your conclusion that the examining authority vested by statute in the superintendent carries with it as an incident the authority to determine jurisdictional classification. As we see it the statute now delegates for some unknown reason the ministerial task of conducting examinations to the superintendent. It does not mention either expressly or by reasonable implication the authority to determine what jurisdictional classification the position shall occupy. The entire body of law having to do with jurisdictional classification is found in the Civil Service Law. Indeed, the various classes and names given to

Powers Attacks Sheriff Group on Trooper Issue

(Continued from Page 1)

of the necessity of additional personnel. We realize, as we are sure you do, that there is no more time honored device for delaying activity on important legislative matters than to urge that a study be made.

"We think that it is high time that the Legislature realized and recognized that the Sheriffs' Association is this year, as it has done for many years past, opposing all legislation which gives promise of good, effective, State-wide law enforcement. In these days when Appalachin has become a byword for organized crime and when local enforcement agencies have been closely scrutinized and investigated as in the Saratoga hanging case in the summer of 1957, the activities of the undermanned and overworked Division of State Police are heartening to observe.

"It was not the local law enforcement agency that discovered and broke up the Appalachin Convention, but rather a small detail of State police that by careful grass roots investigation had learned of the conclave. Again in the Saratoga case, a

few days after the State police were called in, the homicide was made evident and the State police arrested the accused.

"We feel that continued recognition of the traditional self-interested opposition to good State-wide law enforcement by the Sheriffs' Association constitutes a clear and present danger to the citizens of the entire State.

"Modern law enforcement and crime detection and modern lines of communication mandate State-wide professionally trained and professionally capable law officers as are exemplified by our State troopers.

"Modern crime prevention and crime detection does not lend itself to politically appointed, untrained organizations such as now exist in many counties of the State.

"We respectfully urge your committee and the honorable bodies of the Legislature to consider carefully the problem raised by the above legislation and to evaluate the opposition of the Sheriffs' Association for what it is, manifestly selfish opposition to good law enforcement and crime detection."

such classes are a creature of the Civil Service Law and the authority and responsibility for making such determination in the public service are vested in the Civil Service Department.

"We recognize that the superintendent would undoubtedly, if he had the authority, classify positions in the same jurisdictional class as the comparable civil service titles. Our point is not that the present superintendent might abuse the power but the principle that the appointing authority should not and is not as a matter of both practice and law the person charged with responsibility for jurisdictional classification.

"We therefore again urge that the ultimate responsibility for determining the jurisdictional classes of positions in the Division of State Police belongs in the Civil Service Department.

"This is not to say that the superintendent would not play an important part in such determinations since it would be up to him to point out facts and reasons for whatever classification he feels is proper, just as must all other appointing officers in State government.

Attendance Rules

The fourth item was the Attendance Rules.

"Our position with respect to the Attendance Rules is substantially similar to the position we take with respect to jurisdictional classification. The statute confers on the superintendent the right to make rules and regulations concerning the "discipline and control" of the division. It is our contention that this by no manner or means encompasses as broad an area as does the term "Attendance Rules." For example, the authority under which the Civil Service Department establishes Attendance Rules, Section 10 of the Civil Service Law, reads in part as follows: "The Commission shall from time to time make rules . . . in the State service, for sick leaves, vacation, time allowances and other conditions of employment".

This is the matter which we

refer to by Attendance Rules and from which the Commission derived its authority to establish the existing Attendance Rules for the State service. It also should be noted that there is no exception in the statutory direction to adopt rules for the State service. In accordance with the ordinary rules of statutory construction statutes should be read to be consistent rather than inconsistent where possible.

"Without going into detail there is ample room for rules having to do with discipline and control which do not effect time allowances, sick leaves, vacations, personal leaves, hours of work and other similar matters which are properly the subject of Attendance Rules.

"We therefore respectfully submit that it is not a matter of discretion or judgment whether or not the question of Attendance Rules should be one for the superintendent or the Civil Service Department but it is already an accomplished matter of law and the Civil Service Department is mandated thereby to cover the division by appropriate rules.

"This summarizes basically our contentions with respect to the items discussed in your letter and discussed at our conference, and we respectfully request reconsideration of items three and four and your early advice as to determination thereof, or in the alternative an early opportunity to discuss these matters."

NEW MENTAL HYGIENE UNIT IS OPENED

ALBANY, Feb. 24—The third intensive treatment unit for newly admitted geriatric patients has been opened by the State Mental Hygiene Department at the Hudson River State Hospital.

Other units are located at Central Islip and Buffalo State hospitals. The units are designed to treat patients with psychiatric conditions who are over 65 years of age.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.