

Civil Service LEADER

America's Largest Weekly for Public Employees

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Crisis At Letchworth

See Page 3

The Budget Battle Has Not Yet Ended For State Workers

IN a turnabout, the State Legislature last week passed a tax program to provide funds for Governor Rockefeller's new budget before any budget had been submitted. On the surface, it would appear that the work of the Assembly and the Senate will move along at an easy pace this year but that is not the case.

In order for the Governor to get needed Democratic votes for his tax package from Assembly Minority Leader Stanley Steingut, Rockefeller had to pledge that he would not cut programs from their

present levels in Mental Hygiene, Majority Leader Earl W. Brydges sided with the Governor on this promise.

If Assembly Speaker Perry Duryea, Jr., had made the same pledge, State employees could heave a sigh of relief as far as any further firings go. But Duryea is saying that there will probably be further revisions in the budget and the whole issue is clouded because he will not specify the what, where and when of such cuts at this time. This is what could keep the Legislature's session an uneasy one.

There are some days of light, however. It is hard to see how any further personnel cuts could be made in the major State departments

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LEADER SPECIAL REPORT

OER KO's Punch-In For PS&T

(Special to The Leader)

ALBANY — The Civil Service Employees Assn. has won a contract grievance victory at the fourth stage for employees in the Professional, Scientific, and Technical Unit. CSEA, which had initiated the grievance in behalf of Department of Transportation employees, had charged the DOT with violation of the PS & T contract, which provides that PS & T employees shall not be required to punch a timeclock or record their attendance with a timekeeper.

Although the grievance was filed in behalf of DOT employees, the decision affects PS & T employees in all State departments.

Charles E. Kelly, grievance administrator for the Office of Employee Relations, declared in his decision that only those employees eligible for overtime need record their actual times of arrival and de-

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Wage-Price Ruling Makes Base Pay Retro To Aug. 15

On CSEA-Negotiated Contract

(Special to The Leader)

ALBANY—Recently enacted Federal Economic Stabilization Act amendments require that the \$6,000 minimum salary negotiated by the Civil Service Employees Assn. be paid retroactively to State employees who became eligible after completing one year of service during Phase I of President Nixon's Wage-Price freeze.

Earlier, the State Office of Employee Relations, at CSEA request, had obtained a Federal interpretation of the application of the minimum which provided for retroactive payment only back to Nov. 14, 1971, when Phase I ended.

"The new amendments," said CSEA president Theodore C. Wenzl, "provide for retroactive payment back to Aug. 15, the date the freeze was imposed." Wenzl said he has written to Governor Rockefeller asking the State to "pay these hard-working

people their retroactive adjustments as soon as possible. This will minimize the already undue hardships which have been imposed upon them and carry out the intent of our contracts which resulted from good faith negotiations," he told Rockefeller.

CSEA first vice-president Thomas McDonough, whose Motor Vehicle chapter had several members affected by the freeze, said the new amendments were gratifying. "Employees in these pay brackets are not financially in a position to contribute to inflation and should not suffer."

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Inside The Leader

Wenzl Deplores 23 Firings In Poughkeepsie — See Page 3

Job Security Issue In Nassau Negotiations — See Page 3

State Promotion Jobs With January Filing — See Page 9

Latest Eligible Lists For State Promotions — See Page 14

Chautaugua Chapter Agrees To Contract — See Page 16

Former DOT Chap. Head Retires

Russell E. Taylor, who served for 14 years as president of the main Department of Transportation chapter of the Civil Service Employees Assn., retired Dec. 25 after 41 years with the State.

Taylor joined the Department

Sympathy Acknowledged

Anne Chandler, Civil Service Employees Assn. field representative in the metropolitan area, wishes to express her sincere thanks to those many people who called and showed their sympathy during her recent bereavement.

of Transportation as a junior assistant engineer in 1930, after working for Carnegie Steel and the New York Central Railroad. He is a licensed engineer and land surveyor, and has worked principally in State soils and bridges units. His position upon his retirement was senior civil engineer.

In addition to his leadership of the DOT CSEA chapter, Taylor has served as president of the sectional unit of the New York State Association of Highway engineers. He also was an originator of Cub Scout Pack 82 in Westmere, which he served as

Cub master for more than a decade, and for which he was awarded Scouting's highest regional honor, the Silver Beaver. He has engaged in numerous activities with the Madison Avenue Baptist Church in Albany and with the McKnownville Methodist Church.

Taylor and his wife Agatha have twin sons: Grant, a First Class Petty Officer in the U. S. Coast Guard, and Harmon, pastor of the First United Methodist Church of Hagaman, N. Y., and a senior administrative analyst in the Department of Transportation.

Don't Repeat This!

Steingut's Move On Fiscal Program May Help Save Jobs

ASSEMBLY Minority Leader Stanley Steingut is receiving accolades from all parts of the State for his determined and forceful leadership that brought a realistic

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Await Report

Suffolk Chapter Submits Facts

(From Leader Correspondent) SMITHTOWN — The Suffolk chapter of the Civil Service Employees Assn. submitted almost 50 pages of argument and documentation to a fact-finder last Thursday in its dispute with the County over a new contract.

Chapter president Frank J. Imholz said that the fact-finder, Louis Yagoda, was expected to submit his report within 30 days. The CSEA evidence buttressed

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FRANK IMHOLZ

In Letter To School Officials

Imholz Proposes Area-Wide Negotiations

SMITHTOWN — The Suffolk chapter of the Civil Service Employees Assn. has proposed to school officials a pioneering program of multi-district, areawide contract negotiations.

In a letter to school officials, chapter president Frank J. Imholz said the present system of district-by-district negotiations is time-consuming, expensive and repetitive. He suggested that the Board of Cooperative Educational Services serve as a vehicle to bring together groups of districts for area-wide talks.

In such talks, both the districts and CSEA

would have representatives of each participating district.

CSEA in Suffolk conducts contract negotiations in more than 40 school districts.

Imholz said the present system gives the union a way to gather comparative information and sets up "leapfrog" situations. However, he said, the union was willing to sacrifice these advantages in the interests of a more efficient negotiating procedure that would benefit both parties.

Imholz put the plan to Dr. Gordon A. Wheaton, William F. Phelan and Harry B. Ward, district superintendents connected with the three Suffolk supervisory districts.

C.S.E. & R.A.

WINTER AND SPRING PROGRAM from Civil Service Education And Recreation Association FOR YOU AND MEMBERS OF YOUR FAMILY

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 Taxes \$ 22

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K-3410 Leaving March 15, returning March 22 . . . at the first class Sherlock Holmes Hotel \$199
 Taxes \$ 10
 Flight Only \$149
K-3055 March 30-April 8 at first class Sherlock Holmes Hotel \$289
 Single \$ 44
 Flight Only \$155
 Price includes Jet Transportation, Breakfast, Sightseeing

LAS VEGAS 4 Days/3 Nights
K-3620 Leaving Feb. 17, returning Feb. 20. WASHINGTON BIRTHDAY at the luxurious INTERNATIONAL HOTEL \$199
 Taxes & Gratuities \$12.50
 Single \$ 35
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K-3082 Leaving Feb. 11, returning Feb. 14. LINCOLN BIRTHDAY \$142
K-3406 Leaving Feb. 14, returning Feb. 18. LINCOLN BIRTHDAY \$142
K-3083 Leaving Feb. 21, returning Feb. 25. WASHINGTON BIRTHDAY \$142
 Above 3 leave from New York
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\$14 TAX APPLICABLE TO ALL NASSAU TOURS

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- ALL CRUISES:** MISS EMILY RIORDAN, 1501 Broadway, Suite 711, New York, N.Y. 10036. Tel. (212) 868-2959.

For Detailed Information and Brochure Write To:

**CSE&RA, BOX 772, TIMES SQUARE STATION
NEW YORK, N.Y. 10036**

Vets Eligible For Federal Guard Title

Hiring continues for Federal agency guards at GS-2 through 3 levels, the U. S. Civil Service Commission reported this week. Candidates must, by law, be eligible to invoke veteran's preference.

Competitors for GS-2 positions (salary: \$4,231) take a written examination for which Card Form 5000 AB should be submitted. Applicants for GS-3 and GS-4 (\$4,600 and \$5,145 respectively) will be rated on the length and quality of their experience. No written test is required for GS-3 and GS-4, and forms SF 171 and Card Form 5001 ABC should be filed.

Applications may be filed with the Federal Job Information Center in lower Manhattan. See page 4—"Where to Apply for Public Jobs"—for data on filing.

Guard positions are open until further notice in Federal Agencies in the five boroughs of New York City and the counties of Nassau, Suffolk, Dutchess, Orange, Putnam, Rockland and Westchester.

Schedule Sr. Water Use Inspector Jobs For February Filing

To file for promotion to senior water use inspector, the City says you must first hold for six months the water inspector post. Filing is on the agenda for Feb. 3-23.

Maintaining attendance records and reviewing expense accounts, in addition to checking follow-ups of violations, constitutes the main job duties. A late March exam is in the wing, with subjects focusing on equipment in water distribution, rules and regulations, and inspectional techniques.

Announcement No. 1619 details the necessary data. Applications can be picked up daily at the Department of Personnel, its hours indicated on page 4 of The Leader.

Ind. Researchers Named

The Governor has named six new members to the State Advisory Council for Advancement of Industrial Research and Development, an organization which seeks to improve the climate of such research in the State.

Appointed to the non-salaried posts are: Dr. Franklin A. Long and Dr. Andrew Schultz, Jr., of Cornell; Dr. Frederick Seltz, of Rockefeller University; Dr. John S. Toll, of Stony Brook; Dr. John Truxal, of Brooklyn Polytechnic, and James F. Young, of General Electric.

To Scrutinize Laws

Edward J. Freeman of Yonkers, an attorney and an adjunct associate professor at Fordham University School of Law since 1946, has been appointed to the State Law Revision Commission. Freeman succeeds William H. Mulligan of Bronxville, resigned.

The Transit Beat

By JOHN MAYE

President, Transit Police Patrolmen's Benevolent Assn.



This was the interior of a Transit Authority bus which became the victim of vandals in Brooklyn. The Transit Police Patrolmen's Benevolent Assn. is urging the City to provide additional manpower for the City's bus routes to prevent instances like this from recurring. Last year, \$627,000 was spent by the City to repair results of this havoc.

Protection: Mere Tokenism?

THE RECENT contract demands presented to the City and the Metropolitan Transportation Authority by the leadership of the Transport Workers Union included one important innovation as far as the riding public is concerned. This was listed under the general working conditions of the proposals (b) "a Transit Police Force to be set up on all City and O.A. buses."

THE TWU LEADERSHIP has an obligation to fight for the best possible benefits and working conditions that its membership is entitled to. But at this point the concern of the membership was truly expressed for the passengers they serve. This concern has been the vocal outcry of both the TWU and the Transit Patrolmen's Benevolent Assn. alike.

OVER THE YEARS numerous articles have been written in the daily newspapers pointing to and pertaining to the lack of police protection on the City's buses and the lack of protection for the passengers. Vandallism is a daily and common occurrence in and on moving buses, with disorderly youths breaking windows in crowded buses, pulling down ceiling interiors, breaking seats from their foundations and other acts of malicious destruction, causing buses to be taken out of service for repairs.

OTHER CRIMINAL behavior is perpetrated directly on passengers using the unprotected concealment to assault, rob and harass the young and old alike.

OUT-AND-OUT robbery of bus drivers traveling along their designated routes or at the end of the line was curtailed a short time back with the installation of iron fare collection boxes. This served, to some degree, as a safeguard

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Crisis At Letchworth

By HERBERT F. GELLER

LETCWORTH VILLAGE — More staff members to take care of the seriously handicapped patients at Letchworth Village are a matter of "life and death," according to John Clark, president of the Letchworth Village chapter of the Civil Service Employees Assn.

Clark asked all CSEA members to put "unrelenting pressure on members of the State Legislature so that sufficient funds are appropriated this year to hire needed staff members at Letchworth Village and similar State institutions.

The basic human needs of these unfortunate people who cannot feed or care for themselves should be considered first when the bud-

get for the State Department of Mental Hygiene is prepared, Clark said.

The problems caused by the State's freeze on funds to operate Letchworth Village was the subject of a press conference at the institution in Thiells, N.Y. on Saturday, New Year's Day. The conference was attended by Dr. Oleh Wolansky, director of the institution; Clark; Cornelius Walsh, administrative deputy director, and Dr. Milton Ressel, medical deputy director.

Dr. Wolansky said the employees at Letchworth Village and particularly those who take care of the severely retarded and handicapped patients who comprise two thirds of the 3,850 patients are "heroes and saints" for managing to get along with this trying situation.

"What else can you say when you have four employees taking care of as many as 100 people. These people are not only mentally re-

tarded, but they are crippled and diseased from many causes so that it is almost impossible for them to live without help," Dr. Wolansky said.

The director of Letchworth said that "on paper, with our 1,812 employees, it looks like we have a big staff, but when you break it down, you find we have very few for the job we have to do."

Wolansky lists 1,470 employees on the clinical staff and 405 on the supportive staff. "When you break down the staff to three shifts a day on a five-day week with staff members off for vacations, sick leave and absenteeism, you find there are very few at any given time," he said.

The freeze imposed by the State has halted promotions for staff members and severely restricted overtime. It has also stopped Letch-

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Dannemora Hospital Employee Retires After 34 Years

DANNEMORA—Howard J. St. Clair, correction hospital chief officer at the Dannemora State Hospital, retired on Dec. 31, 1971, after 34 years of State service with the Department of Correction.

He is a member of the Dannemora State Hospital chapter of the Civil Service Employees Assn., and during his 33 years of membership, he served for five years as president and for 17 years as chapter secretary. At the State level, St. Clair served for more than 10 years as a member of the committee on the revision of the constitution and by-laws, as well as having been a member of CSEA's Department of Correction special committee.

St. Clair, 56, joined the uniformed staff at the Dannemora State Hospital on May 5, 1937. His first promotion was to the position of correction hospital senior officer in 1951, subsequently being promoted in 1956 to correction hospital charge officer and to correction hospital supervising officer in 1960. He has held his current position of correction hospital chief officer since 1964.

A graduate of Mount Assumption Institute, St. Clair has pursued courses at Plattsburgh State University and St. Lawrence University. He has participated in numerous seminars on delinquency and crime conducted on the St. Lawrence University campus. After being certified by the State Civil Service Department as an in-service-training instructor, St. Clair conducted several sessions at the Dannemora State Hospital in supervision and group leadership.

Millstein To Be Feted At Farewell Dinner

Co-workers will bid farewell to Mary Katz Millstein after her 36 years with the New York State Employment Service at a dinner in her honor on Monday, Jan. 17. The affair will be held at Junior's Restaurant at 33 DeKalb Ave., Brooklyn, from six to ten p.m. For information contact Connie Minardi at 855-7500, ext. 306; Roselyn Goldhelmer, ext. 329, or Ronnie Kasell, 288.



45-YEAR VETS — Nassau County Clerk Harold W. McConnell presents citations for outstanding service to two retiring employees in his office. Gertrude Rhodes, left, was 46 years with the State, and E. Louise White, right, served 45 years.

Job Security Emerges As A Major Issue In Resumed Nassau Talks

(From Leader Correspondent)

MINEOLA—Job-security provisions have emerged as a major issue in contract talks between Nassau County and the Civil Service Employees Assn. following the long-awaited receipt of a County money offer.

Three all-day bargaining sessions last week led to a stepped-up pace of activity at Leader presstime.

Chapter president Irving Flaumenbaum asserted that "We are still working on the money issue as well as job security and other points."

However, the atmosphere surrounding the talks was improved. Flaumenbaum said he was hopeful that a satisfactory settlement could be reached quickly.

"If we are keeping our demands non-inflationary in accordance with national policy, then it is the County's responsibility to come up with improved job security," he said.

The chapter, representing almost 14,000 County employees, is seeking lay-off protection rules, greater opportunity for promotion on the job and a greater reliance on transfers within the County service to provide advancement.

The County had voted five percent boosts to administrative-level employees not in the CSEA bargaining unit, and some press coverage speculated that that would set the pattern for the bargaining unit.

Earlier, the talks had been rancorous, and three times the 15-member CSEA bargaining team walked out because the County after six months of talks came up with an offer of one percent and then withdrew that.

Malone To Serve

Claude J. Clark, of Malone, has been reappointed to the Council of the State University College at Plattsburgh for a term ending July 1, 1980. The position is unsalaried.

JOE HOWARD

The New York State Department of Social Services chapter of the Civil Service Employees Assn. mourned the loss of Joe Howard, who had been with the Department for about eight years when he was killed in an automobile accident on Dec. 30. Mr. Howard, who worked in the Commission for the Visually Handicapped, was a CSEA representative and had also served as an alternate.

Mr. Howard, 59, was a special-

Wenzl Deplores 23 Poughkeepsie Firings

(Special to The Leader)

ALBANY—The Civil Service Employees Assn. has sharply criticized the actions of the Poughkeepsie Common Council which have resulted in the firing of 23 City employees.

CSEA president Theodore C. Wenzl termed the firings "absolutely unnecessary and dangerously to the maintenance of essential services."

Wenzl said "elimination of these jobs, most of which are in social services, could result in an even greater expense to the City since it would decimate the number of employees who keep an eye on how welfare money is expended."

The CSEA leader said, "It is inconceivable that the Common Council would consider more important the erection of new municipal buildings than the livelihood of dedicated employees, supporting families and contributing to the economy of Poughkeepsie." Wenzl was referring to the new city hall complex under construction.

"Weighing the purported savings of throwing these employees out of work and possibly putting them on the welfare rolls, against retaining them on the payroll, must be given the strongest consideration," Wenzl said.

False Economies

"Certainly, their retention would not place any undue burden on the taxpayers, but instead would be in the best interests of City government in view of their contributions," the CSEA leader declared.

"If the City can afford a new city hall and a \$50,000 contingency fund, then it can retain a group of hard-working employees whose efforts will actually save the taxpayers money,"

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PERB Sets Mediators To Settle 8 Disputes Between CSEA, State

ALBANY — Mediators have been appointed by the Public Employment Relations Board (PERB) to the following disputes involving the Civil Service Employees Assn.:

James A. Sharp, City of Amsterdam/CSEA City Hall Unit; Eric Lawson, Jr., City of Fulton CSEA (Oswego County); Paul Curry, County of Steuben/Steuben County CSEA; William Duggan, Farmingdale Board of Education UFSD No. 22/Nassau County CSEA; Frank McGowan, Board of Education of Glen Cove/Nassau Chapter, CSEA; Theodore Gerber, City of Kingston Board of Public Works/CSEA; Joseph Doyle, County of Rockland / Rockland County CSEA, and Eric W. Lawson, Jr., City of Glens Falls/Glens Falls unit, CSEA.

City Chapter Backs State Negotiations

Full support to the statewide negotiating committee of the Civil Service Employees Assn. was voted by the executive committee of the New York City chapter at a recent meeting.

The backing was given in a motion that urged "our committee to stand by all resolutions the delegates (at their September annual meeting) passed for pay raises and fringe benefits and to push for whatever we are entitled to receive."

Member Censured

In an unprecedented action, the executive board also voted to censure one of its members, Anthony J. Perlongo, for the contents of a memorandum he distributed, which, it was charged, contained unfounded allegations concerning other executive board members.

Wage Now \$6,300

Housing Teller Title Set; Year of Experience Asked

The City Housing Authority has a number of vacancies to fill in the title of housing teller. A \$6,300 annual wage awaits successful candidates who meet the Jan. 25 deadline.

To apply, you must have a high school diploma, although an equivalency will be accepted also. In addition, the HA asks for one year of full-time cashier or bank teller work history.

A satisfactory combination of training and experience will be considered, but in all cases, applicants must be high school graduates. Unacceptable experience includes being an account clerk, accountant, bookkeeper or receptionist. Training and experience receive total weight.

Typical tasks are collecting rents and tenant charges as well as making bank deposits. Typing may be required for some assignments, suggests Announcement No. 1181. So may the operation of various office machines.

In evaluating candidates, "additional credit will be given for each year of study at an accredited college or approved business school."

Low-Speed Typing

The typing speed of 20 wpm is requested at the time of appointment; however, typist training is available and the HA will try to make arrangements. It is the candidate's responsibility to

Typist Competition

On the Jan. 3 practical for typist, No. 1136, 63 candidates were summoned by the City; the same number were summoned on Jan. 4.

reach this level by the end of the probationary period.

Page 4 of this newspaper

tells you the current filing hours of the City Personnel Dept. Check it out prior to applying.

March Promo. Exam

School Lunch Supervisor Applications Being Taken

School lunch supervisors are being sought via the promotional route of a written test planned for March 4, with applicants having only until Jan. 25 to file.

Chief school lunch manager is the only eligible title for this \$11,175 post. Six months in that title is prerequisite.

The written test, set to weigh 85, may include material on principles of administration; food knowledge, especially food production; basic budgeting and training techniques. Announcement No. 7687 indicates the anticipated test content.

As to duties, expect to help in developing specifications for food, equipment and supplies needed for the school lunch program; to guide cafeteria managers in menu planning and pricing, and to supervise inventory controls.

The school lunch supervisor also reviews vouchers and bills

for food and supplies and prepares budget estimates and cost control procedures. The other related responsibilities, diverse in scope, are listed in the announcement. See page 4 for further information on "Where to Apply for Public Jobs."

Marshall Called

Alton G. Marshall, former secretary to the Governor and presently president of Rockefeller Center, Inc., has been named chairman of the State Planning and Advisory Council for the Developmental Disabilities Services and Facilities Construction Act. The Council advises State officials producing a plan to help persons suffering from mental retardation, epilepsy and other developmental disabilities.

Electronic Exp. Helpful For Air Pollution Title

Persons with two years of work history in maintaining and servicing electronic instruments are wanted by the City to become junior air pollution lab maintainers.

A \$6,400 title with the Environmental Protection Administration, this post is also open to trade or vocational school grads with an electronics specialization and a year of the mentioned experience. The deadline date will arrive Jan. 25.

An equivalent combination of training and experience is satisfactory, but in any event candidates must produce a motor vehicle license. Training and experience are given full weight.

Typical tasks are outlined in Announcement No. 1182. For example, a lab maintainer will service and maintain manual sampling equipment for air pollution control. Sequential samplers, smokescreens, corrosion racks and dustfall jars will be utilized.

Filing takes place until the cutoff date at the Department of Personnel. To check out hours, consult "Where to Apply" on page 4 of this issue.

Albany DOT Head Named

Charles E. Carlson, presently head of the policy development group in the Department of Transportation Albany headquarters, has become Albany Regional Director for DOT effective Dec. 31. He succeeds Frank J. Fuller, whose retirement has been announced for the same date. Salary is \$29,384.

Promotional Oral

On the Jan. 8 oral for promotion to administrative personnel examiner, No. 0623, some 35 candidates were called. The test site was 40 Worth St. in Manhattan.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m. Saturday hours have been suspended.

Application blanks are obtainable free either by the applicant in person or by his representative at the Department of Personnel. Telephone 566-8700.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

The Personnel Dept. Application Section on Thomas St. is two blocks north of Chambers St. Those lines having Chambers St. stations are 7th Ave. IRT and 8th Ave. IND. The closest Lexington Line stop is at Worth St.; for the BMT, at City Hall.

Several autonomous City agencies do recruiting directly.

They include: Board of Education, 65 Court St., Brooklyn; Board of Higher Education, 535 E. 80th St., New York; Health & Hospital Corp., 125 Worth St., New York; NYC Transit Authority, 370 Jay St., Brooklyn. Inquire at their personnel offices for more information.

STATE — Department of Civil Service has regional offices at: 1350 Ave. of Americas, N.Y. 10019, phone 765-3811; The State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; these offices are open on weekdays only.

Judicial Conference jobs are filled at 270 Broadway, New York City.

After 5 p.m., telephone (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications only in person at the offices of the New York State Employment Service.

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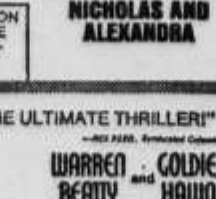
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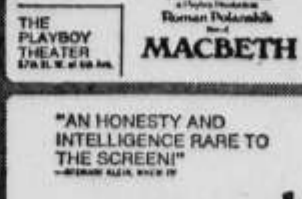
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March Fire Captain Exam Expected To Draw Heavily

Fire Dept. lieutenants by the hundreds are expected to be vying for the title of fire captain when the next test is conducted March 25. Under the current contract, pay begins at \$15,438 and rises by increments to the \$16,425 level.

Performance and seniority will weigh 50 in scoring, as will the written test results. Candidates have until Jan. 25 to file their entries.

A multiple-choice test is planned. Contents are expected to include questions of administrative, management and personnel techniques; technical aspects of firemanic problems; construction of buildings and structures in relation to firefighting.

The formula for seniority has a base of 70 percent as of appointment date as lieutenant; plus two percent each year of service up to five years, and one percent each year up to ten years of service.

Seniority is credited for each three-month fraction of a year's tenure.

Scoring Performance
Performance ratings run from 0.25 percent for service rating B to 3 percent for roll of merit, Class 1. Details appear on the exam notice, Announcement No. 1557, on hand at the City Personnel Dept.

A suggested bibliography follows.

Filing location and hours of the Personnel Dept. are listed regularly in "Where to Apply," the column appearing on page 4 this week.

Performance and Seniority
I. Seniority — Beginning with the date of appointment as Lieutenant 70 percent for each three months of service in the eligible title during the five years next preceding the date of the written test, and one-half percent, or two percent a year, making at the end of five years of service a maximum of 80 percent; for each additional three months in the eligible title add one-fourth, or one percent a year, making at the end of 10 years of service next preceding the date of written test a maximum of 85 percent.

II. Performance
Awards: Rolls of Merit, Class 1, add 3.00 percent; Roll of Merit, Class 2, add 2.00 percent; Roll of Merit, Class 4, add 1.00 percent; Service Rating A, add 0.50 percent; Service Rating B, add 0.25 percent.

Credit for awards will be granted only in the first successful examination following ac-

quisition of the award.

III. Penalties
For each day's monetary fine, a 50 percent deduction; for each day's vacation fine, a 25 percent deduction; for each reprimand, a 15 percent deduction. Fines or reprimands imposed prior to March 30, 1968, will not be considered.

Bibliography
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Regulation for the Uniformed Force of the F.D., New York City
a. Training Manual
b. Communications Manual
c. Requisition and Payroll Manual
d. Marine Manual
e. Guide to Company Journal Entries
f. Uniform Filing System
Department Orders — Daily by the NYFD.
Training Bulletins and Lectures — Division of Training, NYFD.
Career Development Program — Fire Department Institute Division of Training, NYFD.
Safety Bulletins — Division of Safety, NYFD.
Community Relations Bulletins — Community Relations Division, NYFD.
Fire Prevention Directives — Division of Fire Prevention, NYFD.

All Units Circulars — Office of the Chief of Department, NYFD.

Fire Tactics and Procedures Bulletins and Operational Procedures — Office of the Chief of Department, NYFD.

PA/ID Circulars — Bureau of

Personnel and Administration, NYFD.

WNYF Magazine — Uniformed Force of the NYFD.

T.V. Training Films — Division of Training, NYFD.

Laws and Standards Administrative Code

Chapter 19 — Fire Prevention Code.

Chapter 26 — Building Code (Old - 1938 as amended, New - 1968 as amended).

Multiple Dwelling Law and Code.

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(Continued on Page 10)



Heard on the air Christmas Eve, when Harlem and the Bronx was going wild: The Police Department informs us that there will be a 40-minute delay in ambulance service due to a tremendous backlog of calls! New Years Eve, Manhattan informed a Battalion Chief that the delay for ambulance service and/or any police service except major crimes would be TWO HOURS!

Question: If a firefighter needed help, was under attack by a mob or was seriously injured and could be moved only by a doctor, is the first matter a serious crime, and is the second matter cause for minor concern? In other words, how long does the New York City Hospital Corp. calculate that it takes a firefighter to die? Do I hear deafening silence on the subject of a separate Fire Department Ambulance for the Bronx? I've been suggesting it for more than a year.

I have maintained that when firefighters get angry at something they blow steam, but by nature they cannot hold a grudge. Radio fire traffic continually bears this out. The fact that the Uniformed Fire Officers are now in their thirteenth month without a contract should be enough to make any fire officer plenty angry. However, in spite of this, we constantly hear beleaguered fire officers speaking up on the radio, volunteering the information that they are available for the run which the dispatcher is trying to fill desperately. Only the other night, I heard an engine officer come on with the statement: "We are taking up from the second alarm, dispatcher . . . do you want us to take in that all hands?" Or, how about the heartwarming message to the effect that: "Dispatcher, we finally got that victim breathing again and she's on her way to St. Luke's. Will you notify them that she's on her way? She's in very serious condition!" In other words, in spite of the fact that lesser men would perhaps sit around sulking, dwelling upon the poor faith with which the City has treated its most dedicated men, the firefighters, they still unhesitatingly step up and practically beg to be permitted to give of themselves beyond the call!

On Dec. 27, as I sat at my

(Continued on Page 10)

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TUESDAY, JANUARY 11, 1972

A State Pay Raise

CIVIL SERVANTS are not unique. They must pay bills for food, clothing and shelter just as everyone else does. Their incomes travel exactly the same length as their neighbors and less when paychecks are eroded by inflation.

These facts have been recognized in New York City and many other local government areas, despite the fact that pressures on their budgets are as severe as those on the State. Raises have been given in many areas of the public employee sector, including the Federal Government.

New York State can do no less. Because of the budget freeze, positions in numerous agencies and departments are not filled as they fall open. This is causing ever-increasing work loads on the employees that stay on the job, the effect being really more work for less pay because of the past two years of a soaring cost-of-living.

State employees are not only entitled to job protection but also a living wage. Somewhere, funds must be found to accomplish both.

'Heart Bill' Permanency

ONE OF the more important clauses in the contract between the City and the Uniformed Firefighters Assn. is that which provides that the City will support legislation in Albany making permanent those provisions in the Retirement Law which declare heart disease to be a line-of-duty injury to firefighters.

Firefighters have proved beyond the shadow of a doubt that diseases of the heart, circulatory and respiratory systems are caused by fighting fires in hot, smoky environments and that their life spans are cut drastically by these diseases.

The City's support of this legislation is a step in the right direction. Each year, firefighters' representatives must go to the Legislature to have the provisions extended for another year. Experience has shown the "Heart Bill" not only to be of little cost but also to be just.

We urge the State Legislature to agree with the City and the firefighters and make this bill permanent.

Don't Repeat This!

(Continued from Page 1)

conclusion to the special legislative session dealing with the State's fiscal crisis.

From the point of view of State and local government civil service employees, Assemblyman Steingut successfully hammered out an agreement with Gov. Nelson A. Rockefeller whose major impact could be the saving of thousands of civil service jobs. Under this agreement there will be a modification of the freeze so that current programs will be continued during the next fiscal year on a full basis in mental hygiene, community narcotics and in other key service areas.

Local Assistance

In addition, Assemblyman Steingut received assurances from the Governor that during the 15-month period ending March 1973 there will be no reduction in local assistance expenditure levels in revenue sharing, education and social services programs. These assurances will relieve some local governments of pressures to balance their own budgets by cutting back on personnel and imposing onerous work load burdens on those who remain.

Most significantly, the fiscal program revised to meet Steingut's recommendations means a firmer and more sound basis for the fiscal stability of the State for many years to come. These recommendations reduced the original impact of the proposed new taxes upon middle income men and women.

According to Assembly Minority Leader Steingut, his recommendations as adopted by the Legislature and approved by the Governor, "Herald a significant development in comprehensive tax reform—the closing of tax loopholes long enjoyed by the wealthy—void proposed reductions in State aid to education, in local revenue sharing, and in specific areas of vital State services, and initiate comprehensive fiscal reform."

Two Major Elements

The revised program includes two major elements of long-proposed Democratic reforms:

1) A dramatic change in the income tax structure to reduce the 50 percent exclusion in capital gains from taxation; the addition of new tax brackets at the \$25,000 taxable income level; adoption of a gift tax; an increase in the minimum tax upon sheltered income, and elimination of the preferential treatment for oil and mineral depletion allowances on personal income tax returns.

2) Enactment of significant new measures to revise the entire long-range fiscal planning structure of the State. They include three major aspects: adoption for the first time of a five-year plan to project expenditures and revenues; initial steps in the development of a comprehensive budget system, and creation of an intergovernmental fiscal advisory board to provide a new and open forum for State-local fiscal problems and concerns.

Assembly Minority Leader Steingut emerged as a new and vital force with whom the Republican legislative leaders will have to cope in the coming weeks of the regular session.

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

Promotion From Within

(Second part of a two-part article)

LAST WEEK'S article discussed promotion from within concerning competitive class employees only. The purpose of this week's article is to discuss promotion from within regarding non-competitive and labor class employees. In addition, certain problems common to the three classes of employees will also be discussed here.

UNDER THE Civil Service Law, non-competitive and labor class employees receive no job protection unless they are exempt firemen or entitled to veterans' protection, in which case they are covered with the same firing provisions as competitive class employees. By recent legislation, some State and New York City employees in the non-competitive class do get such protection. Collective negotiations, however, may result in the granting of job protection to non-competitive and labor class employees similar to those given to competitive class employees. In fact, in some areas this protection has been granted. Nevertheless, there is no specific enabling legislation or reported court action which permits this increase in job protection.

ON THE OTHER hand, there is no civil service law provision for promotion of non-competitive and labor class employees. This, too, should be the subject for collective negotiations. In some cases, collective negotiations have resulted in seniority promotions in these two classes of employees. Thus, with regard to non-competitive and labor class employees, collective negotiations can result in new and meaningful rules of promotion.

ONE SERIOUS consideration concerning promotion from within is the importance of maintaining the employee's permanent status in the position from which he is leaving so that if he fails to qualify in the position to which he is promoted, he will at least be insured of employment and not be left out in the cold. A competitive class employee who is up for a promotional examination is insured of his lower position should he fail to qualify in the position to which he was promoted. On the other hand, if an employee moves up through an open competitive examination, there is no such built-in job protection. If the employer refuses to allow the employee a leave of absence from his lower position for the period necessary to qualify for permanent status in his higher position and forces the employee to resign, then if the employee fails to qualify in his new position he will be without any job with the public employer. Collective negotiations can result in requiring the public employer to grant such leaves of absence.

WITH REGARD to non-competitive and labor class employees, job protection rules, if any, may only apply to the employee's current position. Collective negotiations should result in mandating that the public employer insure such employee his lower level job if he fails to qualify for his higher level job, be it labor, non-competitive or competitive class.

ANOTHER COMMON problem is the status of the employee who is performing the lower level job of an employee who has been promoted but as yet not reached permanent status in his new higher position. In some instances, such as when an employee is on a leave of absence without pay in his lower position, employers put the new employee on in a temporary status. This provision gives the employee no civil service protection, and generally he receives less fringe benefits than other employees. Collective negotiations should result in making the new employee filling in the lower level position receive the same fringe benefits as all other employees, and also allow the time served in the lower level positions to be credited toward his earning a permanent position. This can be done under a civil service rule granting him contingent permanent status for a permanent employee moving in to the vacated position or similar rule for a new appointee.

Questions and Answers

SOCIAL SECURITY

987-65-4320

Lee Thomas

Q. In addition to paying me cash wages, the farmer I work for furnishes me with room and board. Can the value of this room and board be counted as wages for social security purposes?

A. No. If you work on a farm, only wages paid in cash count for social security purposes.

Q. I recently took a part-time job for the holidays after 12 years of homemaking. I know my social security number, but I have misplaced my card. My employer insists on seeing my card. What must I do to get another one?

A. Ask for a duplicate card at any social security office.

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Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC-TV, Channel 31.

Tuesday, Jan. 11

- 12:30 p.m.—Around the Clock—“Traffic Safety.” Police Dept. training series.
- 2:30 p.m.—Around the Clock—“Penal Law Review.” P.D. training series.
- 5:00 p.m.—Lee Graham Reports: Deputy Mayor Edward K. Hamilton assess first 60 days in post.
- 7:00 p.m.—Around the Clock—“Traffic Safety.” Police Dept. training series.
- 9:00 p.m.—The Police Commissioner—Report to the public.

Wednesday, Jan. 12

- 12:00 Noon—The Police Commissioner. Report on ongoing Police Dept. activities.
- 12:30 p.m.—Around the Clock—“Traffic Safety.” Police Dept. training series.
- 2:30 p.m.—Around the Clock—“Penal Law Review.” P.D. training series.
- 6:30 p.m.—Around the Clock—“Traffic Safety.” Police Dept. training series.
- 7:00 p.m.—On the Job—Fire Dept. training series.

Thursday, Jan. 13

- 12:00 Noon—The Police Commissioner. Report on ongoing Police Dept. activities.
- 12:30 p.m.—Around the Clock—“Traffic Safety.” Police Dept. training series.
- 2:30 p.m.—Around the Clock—“Penal Law Review.” P.D. training series.
- 6:30 p.m.—Return to Nursing—“Fluid & Electrolytes.” Refresher course for nurses.
- 7:00 p.m.—Around the Clock—“Traffic Safety.” Police Dept. training series.
- 9:00 p.m.—The Police Commissioner—A report on ongoing Police Dept. activities.

Friday, Jan. 14

- 12:00 Noon—The Police Commissioner. Report on ongoing Police Dept. activities.
- 12:30 p.m.—Around the Clock—“Traffic Safety.” Police Dept. training series.
- 2:30 p.m.—Around the Clock—“Penal Law Review.” P.D. training series.
- 6:30 p.m.—Around the Clock—“Traffic Safety.” Police Dept. training series.
- 7:00 p.m.—On the Job—Fire Dept. training series.

- 8:30 p.m.—Brian Sharff: “Deadline Albany.” Behind the scenes look at the State Legislature.

Saturday, Jan. 15

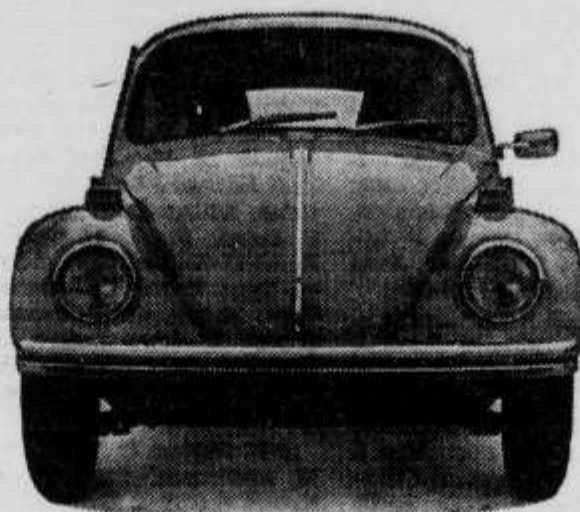
- 7:00 p.m.—On the Job—“Collapse.” Fire Dept. training series.

Monday, Jan. 17

- 12:00 Noon—The Police Commissioner. Report on ongoing Police Dept. activities.
- 12:30 p.m.—Around the Clock—“Traffic Enforcement.” Police Dept. training series.
- 2:30 p.m.—Around the Clock—“Penal Law Review.” P.D. training series.
- 6:00 p.m.—Return to Nursing—Refresher course for nurses.
- 6:30 p.m.—Around the Clock—“Traffic Enforcement.” Police Dept. training series.
- 7:00 p.m.—On the Job—Fire Dept. training series.

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2091 Lincoln M Allard, Stanley J Hernandez, John A Gordon, Lionel Gouveia, Carlo Guarneri, Walter Falvey, John F Horan, Joseph Gautier, Charles M Lawson, Francis J Gargullo, Joseph Gary, James Romano, Lester H Cohen, Leroy Reavesbey, Arthur Traister, Edward E Jenkins, Omar J Santos, James C Molloy, Saturnino Garcia, Kenneth L McIver, John G Franze, James D Barnett, Perley Solomon, James L Briscese, Eugene T Evans.

2116 Harry Janal, Colin J Kelly, Joseph N Sargent, William Canty, Arthur R Johnson 2nd, Emilio G Caballero, Ramon Vargas Jr, Harry G Nugent, George Morgan, Luther J Nickelson, Keith F Warnick, James J Condes, Bobby L Marlow, Efraim Garay, William W Jenkins, Thomas E Powers, Fernando Ero, Malcolm L Campbell, Jerry Farmer, Rodman Davis, John S Osborne, Herbert Robinson, Donald C Hindes, John R Tutino, James S Collins.

2141 Tommy Hurst, Daniel A Swaney, Robert R Gaillard, Fred R Spohrer, Joseph E Powell, Antonio Caceres, Neil A Colello, Brian M Eschert, Kevin P Buccinna, Bernardino Sanchez, Chester Rosario, Albert A Bilotti Jr, Robert P Glassow, Johnny L Bryant, Richard P Bava, William A Bullard, John D Spada, Richard C Johnson, William Hill Jr, Sidney Sachs, Damaso Arias, Paul H Brabham, Julio T O'Neal, Arthur K Cael, Charles Sanders, Romeo C Bono.

2167 George A Tactikos, Robert C Podmore, Daniel J Lyons, Luis A Lausell, Michael G Gibson, Robert H Jeffries, Paul Palmese, Henry Stroh, Edward Hudiburg, Edward A Feuerstein, John S Bubolich, Owen J Comiskey, Alex Mason, Gerald E Walters, Ronald C Simmons,

Steve Finkel, Lloyd J Bourne, Melvin Rayner, Clyde A Legall Jr, Patrick J Dowling, Domenic Scalera, Gerard Terrell, Stewart J Silver, Dagoberto Marrero, Franz C Samuels.

2192 Kenneth T Anderson, Francis J Brennan, Douglas M Braun, Lawrence P Kindred Jr, John J Juliano, David May, Felix E Williams, Dominick P Sabatino, John C Henry Jr, Anthony Imbornone, James K Tobin, Rocco Cataruzolo, Frank Cabral, Carmine E Degriolomo, David Coddington, Edward J Shillito, Gregory S Harrison, Vincent L Beechel, Albert A Welsch, Cono E Zunno, Raymond Mercado, Carl V Snyder, Joseph F Lacourte, Albert F Maloney, Jesse L McCall, Kenneth W Burke.

2218 Michael E Latimore, Victor J Runco, Edward Patrono, Frederick Thomasel, Frank T Price, Louis Benini, Norman J Kunze, Arnold L Banks, Gardner Holmes, John P Reilly, Alan L Kaplan, Gregory Opetosky, Conway Hill, Dennis J Bertorelli, John A Bonamo, Arthur Ramos, Joseph O Jackson, Lloyd B Nixon, William E Chesson, Walter F Demmarest, Michael Spero, Gene A Kelly, Celestino Concepcion, Eugene P O'Byrne, Terry D Bunyan.

2243 Joseph F Camera, Ronald F Ferger, Sylvester Mayers, Robert M Loughran, James P Nagle, Wilbert P Moore, Americo Rivera Jr, Kenneth E Hansen, Michael J Donlon, Gerald J Damitz, Millard L Barrett Jr, Charles Argento Jr, Lawrence J Lang, Dale A Miller, Tyrone Tucker, Reginald J Manning, Johnny J Ledbetter, Frederic C Premo Jr, Richard A Picataggio, Arthur P Giehl, Ronald London, Salvatore Alessi, Anthony F Cagliano, Christophe Cusack, Jerome A Hutchins.

2268 Alexander Kinloch, Esteban Delgado, Louis F Mullervy, Richard H Lee, Keith R Carter, Angelo A Pagano, Daniel D Kraus, Albert McCray, Anthony A Mei, Jacob J Sussie, Salvatore Toscano, Paul J Schiavarelli, Michael D Iglesias, Luciano D Martinez, Frank M Tanzl, Willie A Heckstall, Paul V Renna, James O Bostic Jr, Sherman H Becker, Vito A Dello, George E Almodovar, Frank M Oliver, Robert Harris Jr, Melvin Sender, Paul Pennachio, Paul J Deifel.

2294 Larry D White, Robert E McCann, Juan Nieves, James B Young, Charles R Johnson, Walter Sterbenz, Joseph L Mercurio, Winston A Gombs, Graciliano Roman, Westley M Moore, Terro Gaudio, Charles Sawyer, Marco A Albanese, William U Thomas, Michael L Wilson, Talmadge W Fossett, Gust R Nilsen, Leroy Smith, Walter J Brems, Ronaldo E Sealey, Salvatore Miglionico, Myron G Ross, James E Jasper, Michele Carbone, William E Harrison.

2319 Angelo Nobile, Garbiel Rutkofsky, Walter D Wilson, Bernard Schwidel, Anthony Pizimienti, John J Duane, Samuel Stokes, Phillip V Bulone, Edward J Davis, Kenneth Averett 2nd, Eugene R Paumgardhen, Irving Avnet, Benedetto Sabbatino, William K O'Connell, Michael N Mehmet, Reuben A Bostic, Augustus R Gary, Gerald Yagerman, Ernesto M Velez, James Coates, Gerald W Kutny, Edward T Wallace, Lawrence Victor, Robert J Castell, Sal W Calcagno, William J Kureczka.

2345 Arne Larsen, Enoch Green Jr, Daniel H Malloy, Ger-

ard Esposito, Henry R Hawkins, Louis C Lawton, Kenneth Brown, Salvatore Maletta, George L Lloyd Jr, John M Legere, Woodrow Daniels Jr, Angus E Kirkland, Gary S Brown, John P Reilly, Leo Nagoshiner, James C Anderson, Frankie L Pogue, Seymour Cooperman, Gordon H Townsend, Philip Faggiano, John M Selfert, Richard Gowins, Frank Ranelli, Edward H Laggenbauer, Carl E Rascoe.

2370 Joseph Lewis, Albert C Thomas, Vito A Ferrante, David I Newman, James M Stanley, Ronald M Hopkins, Salvatore Pedit, Edward J Dowling, Henry J Colon, William Rodriguez, Victor S Spina, Frank H Robinson, Frank C Walker, William Palmer, Jesus R Knowles, Carlos G Vega, Rafael Ortiz, Joseph D O'Connell, Jerry Defero, John F Skelly, Larry E Piggee, Frank Leone, Alvin Long, George L Augustine, James E Joiner.

2395 William C Miller, Carlos M Maldonado, Carl Heyward, Robert B Gillins, Harold J Paladino, James H Floyd, Joseph L Delhoyo Jr, David L Perry, Reinaldo Palermo, Hector H Alomar Jr, William Aguirre, Donald G Pryce, Osvaldo Medina, John T Reynolds Jr, Frederick Manglavacchi, Harry R Kasang, Russell G Gerry, Biagio P Peace, Charles M Jay Sr, Felix L Maltin, Roger M Richardson, Victor Krumholz, Charles W Walsh, John P Brady, Robert L Ruffin Jr.

2420 Harley David, Maxwell J Pinder, Edgar F King Jr, Leroy J Wilson Jr, Edward M Phillips, Benjamin Ricks, William Jackson Jr, Raymond Moye, Donald W Balas, Saverio Gabriele, Salvatore Avitabile, Robert G Arnold, William A Smith, Robert Fine, Achilles M Noulas, Robert W Bartley, Giovanni P Latianzio, Sammie L Kenner, William T Walsh, Kenneth J Barber, William E Araujo, Donald J Guth, Winifred Pore, Joseph V Horne, Timothy J Hamilton.

2445 William J Jacob, Emil J Richko, George E Williams, Ronald P Ayler, William P Moore, Daniel E Desanti, Harry Horder, John F Attanasio, Raymond R Saavedra, Lawrence E Dickey, Louis V Brogna, Robert T Lippert, Joseph J Schwab, Alfred C Woodley, Almond F Butler, Norberto Valle, Joseph A Loverde, Julio J Lopez, Nicholas Castellano, Edward F Cummings, Louis A Santoro, James M Lynch, Joseph Dinatale, Anthony T Calvino, John C Pierce.

2470 Edward N Gunsch Jr, James K Romer, Wallace H Plattner, Ismael I Irizarry, Ronald Pfenning, Richard L Jenkins, Jing G Eng, Donald Colvin, Anthony F Runfola, George F McAnanama, Julius L Howard Sr, Kenneth C Langford, Ernest Berzolla, Ronald F Russo, Earle Gianville Jr, Gilbert R Johnson, Fred M Cosentino, William R Greene, George L Torres, Joseph L Bruzzese, William Felci Jr, Michael Marciante Jr, Alan R Gianfortune, Raymond T Huffman, Ronald Thorpe.

2495 Joseph R Ochs, Cherry L Black, Herbert J Sweat, Seymour Sobel, Joseph V O'Rourke, Sam Majonis, Wayne R Carpenter, Christophe Scott Jr, Henry Green, George C Whidbee, Augustine M Vazquez Jr, Thomas J Jones, Herman I Williams, Seymour Feldman, John Mascia, Richard J Hagood, Ware Attaway, Walter D Dozier, Neville R McGee, Edward J Foley, An-

thony Carmisciano, Richard W Simmonis, Owen E Byrnes Jr, Richard J Walsh, Augusta C Bell.

2520 De Forrest Randall, Richard A Bonner Jr, Sam Brumer, Phillip V Orlando, Robert D Fields, William D Watkins, Ludwig Mendola, Jack J Galante, Leonard Borowski, John H Marsh 3rd, Roy Dinham, Donald L Gwynn, Vincent E Tumminelli, William J Jordan Jr, Salvatore Sutura, Nicholas M Cetta, Frank G Coco Jr, Ralph P Ruocco, Rudolph Sanchez, Henry W Schalk, Kenneth A Cooper, Thomas J McMahon, Michael L Reed, Wally J Gonzalez, Bernard E Tomczak.

2545 Gilbert Rosario, Charles E James, Edmund G Pinto Jr, Elliot Carrero, Joseph D Gaddy, James E Anderson, Tyrone C Anderson, Michael Morrone, Robert F Solomon, Joseph Damico, Gary E Dancil, Phillip T Kane, Joseph Intoci, William T Ford 3rd, Frank R Degosta, Victor M Bernard, Rommel Dorvil, Robert C Bartha, Stephen J Binstock, Alfred J Villani, Frank J Barbuto, William Wilson, Gerard M Enright, Vincent Gomez, David F Pass.

2570 Frederick L Crawford, William Klang, Robert C Cartmel, Larry S Stockman, Howard E Williams, Thomas J Godwin, Stanley L Zalen, George E Mosley Jr, Darrell F Moses, Livio Belulovich, James Devincenzo, Courtney L Carter, James R Carpinelli, Walter Wichansky, Henry McAlarney, Guy H Spencer, Sol M Gitlin, Edward H Sudduth, Paul A Mandel, Patsy C Sbarra, Gennaro S Milo, Matthew F Reilly, Hector Soto, William H Moran Jr, John P Gerondel.

2595 Anthony R Picarelli, Larry A Phillips, Clarence Sanders, William A Hotaling, Rudell M Loadholt, Alan T Rodrigues, Eli W Lindsey, Frank Sasso, Thomas C Whitford, Joseph A Lopez, Mortimer F Cox, Charles A Ferretti, Charles M Kesten, Thomas J Rudolph, Jerry Iriarte, John Fogelman, Ronald J Woolley, John J Preese, Joseph J Schrauff, Phillip J Nicolosi, Milton A Simpson, Eugene Gross, John J Vasquez, Carlos German, Eusebio Montalvo Jr.

2620 Paul F Gibaldi, Phillip F Ciccimarro, Vincent L Ingrassiotto, Andres Feliciano, Thomas J Biondo, Paul A Patane, Luis A Rodriguez, Anthony J Amore, Anthony Cesptes Jr, Frederick Frazier, Horace Jones Jr, Wilfred A Rawlings, Danny M Jones, Vincent Iachetta, Vincent J Tomaselli, Bruce Kline, Daniel J Sullivan, Thomas R Bailey, Peter G Smith, Simon L Evans, Arthur Brown, Barry J Slade, Raymond Cotton Jr, James R Kelly, Felix N Santiago.

2645 Domingo Rivera, William Rodriguez, Victor Ramos, Jon B Oddgeirsson, Dominick Alvarado, John Vega, Phil C Belfon, James E Martin, Robert Putney, Michael J Strum, Roger L Tunstall, Clinton E Schmitteru, Enoch Rioshenriquez, Vincent C Grosso, Peter J Colomitz, Kenneth B Nesbitt, Donald W Johnson, James S Lee Jr, Matthew Cerniglia, Patrick J Harrington, Russell A Henderson, Jonathan I Boags, Vernon L Henderson, Allen O Melville, Roger D Young.

2670 Louis J Cohen, Francisco Aponte, William M McMullan, Rudy P Ubriaco, Edward C Brown, John F Devaney, Martin Linder, Mark Quinn, Melvyn K Wade, Manuel Carreras, Glenn A Settle, Arthur L Moore, Willis Mims, Alan C Debnam, Prince Ogarro Jr, Louis Muniz, Ronald

W Brown, Thomas W Merritt, Braullo C Olivares, Richard J Severi, William E Boyd, Ronald J Perry, Christophe Pimble, Hermes B D'Andrea, Wayne L Webb.

2695 Fabian R Ortiz, Douglass M Hartsfield, Hector M Colon, Paul Morales, Robert V Reilly, Gerald Hawkins, Bernie Menendez, Robert L Bauer, Edward A Hennessy, Louis G Small, Gaspare Barbera, Curtis A Roberts, Robert J Barrera, Todd Sessoms, Brian E Dean, Sandie C Wingo, Charles S Johnson, William J Tomkiewicz, Angel L Pabon, Tulio A Collado, Gerard A Durkin, Robert L Marshall, Juan Nazario, John S Morris, William E Manley.

2720 Raymond Stone, Seymour Williams, Ferdinand Plowden Jr, James A Crispino, Giovanni Pensavalle, Joseph Dealvestri, Richard J Sowden, Anthony Iglio, Charles F Stoeckert, Robert F Golden, Stanley J Salomon, Robert A Blattberg, Ronald E Taylor, Erwin Tramposch, Richard J Day, Robert A Faulk, Paul L Dixon Jr, John G Gounaris, Fred M Birkenfeld, Angelo J Bonomo, Donald H Miller, Patrick Mazza, Thomas G Peterman, Sabatino Ranallo, Rodney E Harrison.

2745 Cesareo Aiers, Owen P Campbell, Richard C Petrono, James J Disponzio, James H Brown, John M Rauert, William J Locantro, Claude L Dacosta, James M Tweedie, Marshall A Lewis, Kenneth D Parris, Melvin A Johnson, Luis E Aponte, Nicholas A Perrotta, Joel Goldberg, Clyde H Lynch, Walter F Roland, Sidney L Chaykin, Jose W Madero, Thomas Soto Jr, William R Robinson, Robert F Knudson, Frank A Albarano, James J Flattery, Robert A Hase.

2770 Richard W Koprowski, Benjamin L Jarvis, Daniel J Keenan, Jose A Colon, Alfred Rivera, Mitchell W Ortiz, Karlheinz Fleischmann, Johnny T Wroten, Brian W Wilkie, Fred B Rhodes, Allan T Kunz, Edward J Costoso, Viktor Nusser, Edward J McKernan, Robert J Naughtin, Alfonso Ciccarello, George L Reeder, Joseph T Portagallo, George P Sweeney, Otto R Mockenhaupt, Donald M Quinn, Donald W Parese, Wilfred Gonzalez, Richard D Norton, Gary G Gough.

2795 Barrett S O'Neill, Edward P Buryk, Robert C Wagner, Raymond A Hardy, Angelo A Antonucci, Dennis E Jacobs, Martin Cushman, Jose L Rosa, Kenneth J Hoerle, William T Lyman Jr, Joseph Amola, Patrick J Wills, Octavio Olivieri Jr, Charles Avery, Ronald A Haynes, Gerald Robinson, Peter N Gandolfo, Joseph Mulholland, Maximo J Hernandez, Jerry Pulley Jr, Carlo A Iannuzzi, Michael J Colucci, Albert J Rizzo, Michael J Checchio Jr, Frederick J Myles.

2820 Joseph Atkins, Harry L Hill, Glenn J Gaugh, John Gallogly, Samuel E Bush, Edward A Moreno, Joseph N Adams, Joseph Morgan, Hewitt A Hatchett, Louis E Figuerra, Anthony E Barba, Casper Plato, Anthony J Iavazzi, Raymond A Cudnik, Gregory A Stewart, Otis White, Michael T Wash, John V Acquaviva, Leonard Osofsky, Benjamin J Brescia, Matthew J Mitchell, Murrel T Randolph, Freddie L West, John Romano, Otis M Bailey.

2845 Charles E Nardello, Michael Bottoni, Dennis Gardella, Wade H Robinson, Edward Morton, Jerry M Lindner, Ronald J Harper, Thomas S Candela, William A Graham, Waverly Parker, Morris Kronenfeld, Levon Hicks,

(Continued on Page 12)

Unemployment Coverage Granted To Provisionals

Unemployment insurance protection will now be available to State employees in the unclassified service who work in hospitals and educational institutions, it was announced last week by Industrial Commissioner Louis L. Levine, head of the State Labor Department.

The extension, effective Jan. 1, 1972, provides that all staff at State-run schools and hospitals will be covered under the State Unemployment Insurance Law. Persons in the classified service have been protected since 1947.

The newly covered workers at State hospitals and educational institutions will be subject to the regular rules for payment of unemployment benefits if they should lose their jobs.

First, they must have had covered employment in at least 20 of the 52 weeks before filing an unemployment insurance claim. This means the person whose job becomes covered on

January 1 and works in every week thereafter will probably not have 20 weeks of covered employment until late in May. He could meet the 20-week requirement before that only if he worked on other jobs in 1971 which were protected by unemployment insurance.

To receive benefits, the worker must also be unemployed through no fault of his own and must be making every effort to find another job.

However, teachers and other professional personnel in educational institutions will not be eligible for benefits between school terms if they have an on-going contract or appointment.

Granowitz Is Still In The Race At 58

ED GRANOWITZ loves to run. Besides running eight miles a day, he enters long-distance races up and down the Atlantic seaboard, from the Boston Marathon and the AAU Championship, to 10-mile races in Meriden, Binghamton, Westport and Bristol. He takes pride in always finishing the races, and in frequently being the oldest finisher. He is 58 years old.

A State employee since 1958, Brooklyn resident Ed Granowitz has been running since he was eight years old. It's been a long time since he expected to win any races against his many, much younger competitors, but Ed has no intention of giving up his favorite pastime. "I'll run as long as God lets me," he says with a grin.

Granowitz will don his spikes next in the 4th Annual Hudson Heart Association race, 5.2 mile competition to be held in Jersey City on Saturday, Feb. 5 at 2 p.m. This is his fourth year in this race, and for the past three years he has been the oldest finisher.

"Only once did I ever consider dropping out of a race," he recalled. "That was in Wilmington, Del., in 1970. The temperature was over 100 degrees and ambulances were picking runners up right and left. I'm not ashamed to say I

finished last. The important thing is that I finished."

Granowitz also has to his credit the founding of a new sport, which he calls cycle running.

"One day I was driving on the Belt Parkway and my car broke down. So I took my folding bicycle out of the trunk and set out to cycle along the Belt. After a few miles, I decided I wanted to run. Since I had the bike with me, I just ran alongside it, and as I kept going mile after mile, it suddenly came to me that this could be a new sport."

GRANOWITZ set up official rules for the new sport: the competitor must run with one hand on the bicycle seat, and touching the handlebars or letting the bike fall to the ground more than once disqualifies him. So far the sport only has one adherent — Ed Granowitz — but he expects it to catch on in time.

"I think it will become very popular because it caters to the real rugged type of individual, the kind of guy who enjoys a good challenge and can withstand the torture that it entails," he explained. "Believe it or not, those types still exist . . . somewhere."

There is no doubt that one of them still exists in Brooklyn, in a grandfather, and is Ed Granowitz himself.

Craig State Chapter Hosts Valentine Ball

SONYEA—The annual Valentine Ball of the Craig State School chapter of the Civil Service Employees Assn. has been slated for Saturday, Feb. 12, it was announced last week by Dorothy Preble and Dominic Martello, co-chairmen of the event.

Dinner will be served at 8:30 p.m., with dancing to follow. Music will be provided by the

Yale Jacobs Orchestra.

Tickets, which cost \$4 per person, are available from the following chapter members: Charles Peritone, Frank Lopez, Edna Carney, Louise Thompson, Mickey Coffey, Sam Cipolla, Della Mae Smith, Eileen Cole, Virginia Andrews, Nedra Ellis, Lucille Mackey, Mable Constantine, Lyn Boyer, Dorothy Preble, George DeLong, Nick Rizzo, Roy Smith and Earl Selbig.

Deadlines Differ

State Adds 4 New Titles To Jan. Promotion Group

At Leader presstime, it was learned that the Department of Civil Service has added four new titles to the 44 promotional posts listed previously. Almost all will face written exams on Feb. 26.

The newest titles in the series, and their respective agencies are:

- Assistant director of fiscal management, G-27, with the Department of Health;

- Associate in school financial aid, G-26, with the State Education Dept.;

- Chief accountant, public service, G-31, with the Department of Public Service;

- Correction captain, male, G-21, with the Department of Correctional Services.

The above titles—with the exception of chief accountant—face the deadline of Jan. 24; the remaining posts allow applications through Jan. 17.

The cutoff date of Jan. 17 will affect all remaining titles, with three exceptions: associate director of fiscal management; associate in school financial aid; correction officer, male, all of which accept applications through Jan. 24.

Interdepartmental: Employment security clerk, G-5; employment security clerk (Spanish speaking), G-5; senior employment clerk, G-7; senior employment security clerk (Spanish speaking), G-7.

Only four of the titles—dealing

with employment—are interdepartmental. The remaining 40 fall to eligible incumbents in their respective agencies, through which personnel units can supply more information.

DOT: Assistant civil engineer (design), G-19; assistant deputy chief engineer (highways), G-35; principal civil engineer, G-31; regional highway maintenance engineer A, G-31; regional highway maintenance engineer B, G-29; senior civil engineer (design), G-23; transportation program administrator, NYC, G-23.

ENCON: Engineering technician (environmental quality), G-8; engineering technician (stack testing), G-9; principal engineering technician (air pollution control), G-15; principal engineering technician (stack testing), G-16; senior engineering technician (air pollution control), G-11; senior engineering technician (stack testing), G-12; senior engineering technician, (water pollution control), G-11.

EXECUTIVE — ABC: Chief

beverage control investigator, G-24; senior beverage control investigator, G-17; supervising beverage control investigator, G-20.

LABOR: (except D of E, LRB, SIP, WCB) — Senior public work wage investigator, G-16; supervising public work wage investigator, G-20; senior unemployment insurance investigator, G-18; senior compensation investigator, G-15.

LAW: Senior Law Dept. investigator, G-21.

MOTOR VEHICLES: G-36, director of administrative adjudication, G-31; driver improvement adjudicator, G-9.

TAX & FINANCE: Associate estate tax examiner, G-23; principal estate tax examiner, G-27; estate tax supervisor, G-28; senior estate tax examiner, G-18.

STATE: Senior license investigator, G-17; supervising license investigator, G-21.

SUNY: Campus security officer, G-12; supervising campus security officer, G-15.

Suggestions Net Rewards For 60 State Employees

ALBANY—Sixty State employees have been rewarded under the State Employees Suggestion Awards Program for their time- and money-saving suggestions that have been implemented by their departments.

Ersa H. Poston, president of the New York State Civil Service Commission, announced that cash awards totaled \$2,220 for an estimated \$34,-945 worth of savings for the State resulting from the employees' suggestions.

Top award recipient was Harvey Leary, Department of Motor Vehicles, Albany, who received two awards of \$250 each. A joint award of \$250 was presented to Edward Rogers and Edward Fielding, Department of Labor, New York City. A \$200 award was presented to Cecil Ginsberg, Department of Motor Vehicles, New York City.

Awards of \$100 were received by Richard G. Scott, Department of Commerce, Albany; Raymond F. Watkins, Department of Mental Hygiene, New York City, jointly by Mary Nahikian and Martha Hillcoos, Department of Motor Vehicles, Albany.

Awards of \$75 were presented to Kenneth H. Carpenter, Department of Motor Vehicles, Albany, and George A. Zimlinghaus, Department of Mental Hygiene, Wassala.

A \$35 award was presented to Catherine Elia, Department of Agriculture and Markets, Albany.

\$25 Awards

Awards of \$25 were made to Sally A. Boyer, Department of Mental Hygiene, Ogdensburg; Ruth Buccell, Department of Taxation and Finance, Bronx; Frank Denz, State University at Buffalo; John DeSobo, State University at Albany; Rosalie Es-

sell, Department of Mental Hygiene, Queens; Philip Galus, Department of Transportation, Albany; Helen R. Hornby, Division of Employment, Patchogue; Karen F. Keeley, Department of Motor Vehicles, Albany; Charles B. LaGue, Education Department, Albany; William Lenkowsky, Division of Employment, Brooklyn; Harry Levine, Department of Labor, New York City; Helen Martin, Education Department, Albany; Richard H. Marx, Department of Mental Hygiene, Melville; Vivien J. Polito, Department of Motor Vehicles, Brooklyn; Carole S. Rainville, Education Department, Albany; Beatrice L. Sikorsky, Division of Employment, Albany; Francis X. Strasser, State Police, Albany; Gerald J. Vandenhoff, Department of Labor, New York City; E. Diana Ver Nooy, State University at Delhi; and Donnelly C. Whitehead, Department of Agriculture and Markets, Albany.

Awards of \$20 were received by Donald Johnson, Department of Motor Vehicles, Albany; David Williams, Department of Motor Vehicles, Queens; a joint award went to Phelan Henry, Gladys Vasquez, and Julia Ganges, all of Department of Labor, New York City.

Other Presentations

Awards of \$15 were presented to H. Arthur Collins, State University at Brockport; Theodore

Femmel, Department of Labor, New York City; Florence H. Gellis, State University at Brooklyn; Laon H. Mitchell, Department of Motor Vehicles, Bronx; Manny M. Rosenzweig, State University at New Paltz; Lillian Schor, Department of Labor, New York City; Rose Selkowitz, Department of Labor, New York City; Esther Sheriff, Department of Motor Vehicles, Queens; and Hugh B. Templeton, Education Department, Albany.

Awards of \$10 were received by Marvell M. Jordan, Education Department, Albany; Bedros Odian, Department of Law, Buffalo; Claudine L. Rarick, Department of Labor, Albany; Mollie L. Simel, Department of Labor, White Plains; a joint award went to Annette Nye and Linda Croff, Department of Taxation and Finance, Albany.

Certificates of Merit were awarded to Helen R. M. Bush, Department of Transportation, Lockport; Alma R. Cavallino, Education Department, Albany; Dorothy M. Foley, Education Department, Albany; Jack Horn, Education Department, Albany; Charles B. LaGue, Education Department, Albany; Alfred J. Rank, Department of Housing and Community Renewal, New York City; Florence Walsh, Department of Motor Vehicles, Westbury, and John N. Wolslegel, Department of Civil Service, Albany.

Fire Captain Test Bibliography

(Continued from Page 5)

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NOTE: Candidates should be familiar with news items and articles appearing in the local daily newspapers (after January 1, 1972) which relate to the fire service.

X-Ray Title Open Daily; Get \$8.2M

At the appointment rate of \$8,250, x-ray technicians are presently being sought by the NYC Health & Hospitals Corp., filing conducted daily.

Applications are accepted from State-licensed technicians only between 9 and 11 a.m. The filing location is Room M-1, 40 Worth St., Manhattan.

Tests are unassembled; thus, candidates will be appraised on their training and experience. An Experience A Form must be submitted.

Duties include adjusting x-ray equipment, operating controls to obtain correct exposure, developing and drying exposed film. A detailed list of duties can be found in Announcement No. 1208.

For an advance copy of this announcement, visit the Department of Personnel. See The Leader's column, "Where to Apply," on page 4.

Fireflies

(Continued from Page 5)

and the resultant fire in the apartment eventually shot across the shaft and communicated to its exposure. It was a hell of a job and the troops who worked there performed in the finest traditions of the FDNY.

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BUY U.S. BONDS



NEW JUDGE — Former City Civil Service Commissioner Milton Samorodin is sworn in as a judge of the Criminal Court of the City of New York by Mayor John V. Lindsay at City Hall ceremonies. Samorodin had been a Civil Service commissioner since 1966.

City Exam Coming Soon for

SENIOR CLERK

INTENSIVE COURSE COMPLETE PREPARATION
Saturday Class 9:30-11:30 AM begins January 15
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NEW CERTIFICATIONS

TITLE AND AGENCY	NO. CERTIFIED	LAST NO. REACHED
Accountant (\$9,700) — 1 cert, Jan 3; SM exam 0158 (5-14-71); YSA.....	312	
Accountant — 78 cert, Jan 3; OC exam 0108 (5-14-71); YSA.....	324	
Asst Civil Engr, Grp 2 (\$12,100) — 27 cert, Jan 4; OC exam 1111 (11-18-71); BP-Bx.....	51	
Asst Civil Engr, Grp 3 — 17 cert, Jan 4; OC exam 1111 (11-18-71); BP-Bx.....	47	
Asst Elec Engr (\$12,100) — 8 cert, Jan 4; prom exam 0511 (11-12-71); TA.....	5	
Asst Elec Engr, Grp 1 — 7 cert, Jan 4; OC exam 1112 (12-16-71); TA.....	9	
Asst Elec Engr, Grp 2 — 15 cert, Jan 4; OC exam 1112 (12-13-71); TA.....	16	
Asst Super Constrcn (\$12,100) — 45 cert, Jan 3; OC exam 8146 (11-6-70); 8 vacancies, BE.....	45	
District Super School Csw — 11 cert, Dec 30; prom exam 8643 (8-27-71); 1 vacancy, BE.....	10	
Foreman, Hyway Maint (\$12,975) — 29 cert, Dec 29; prom exam 1559 (1-16-68); 13 vacancies, TAD.....	101	
General Park Foreman (\$14,035) — 17 cert, Jan 4; prom exam 7509 (6-9-69); 3 vacancies, PRCA.....	70	
Housing Patrolman (\$9,499) — 1 cert, Jan 4; OC exam 9091 (3-30-70); HA.....	336	
Jr Civil Engr (\$10,500), Grp 17 — 1 cert, Jan 4; OC exam 0146 (4-1-71); TA.....	7	
Jr Civil Engr, Grp 1 — 1 cert, Jan 4; OC exam 1125 (11-18-71); TA.....	10	
Jr Civil Engr, Grp 2 — 15 cert, Jan 4; OC exam 1125 (12-2-71); TA.....	36	
Jr Civil Engr, Grp 3 — 4 cert, Jan 4; OC exam 1125 (12-9-71); TA.....	22	
Jr Civil Engr, Grp 4 — 3 cert, Jan 4; OC exam 1125 (12-16-71); TA.....	11	
Jr Elec Engr, Grp 2 (\$10,500) — 20 cert, Jan.....	21	
Jr Planner (\$10,400) — 4 cert, Dec 29; OC exam 0235 (7-30-71); 1 vacancy, CPC.....	127	
Park Foreman (\$12,975) — 10 cert, Jan 4; prom exam 9565 (11-20-70); 3 vacancies, PRCA.....	54	
Recreation Direc (\$8,100) — 34 cert, Dec 30; OC exam 9152 (9-28-70); 4 vacancies, PRCA.....	352	
School Cust (various allowances) — 37 cert, Dec 29; OC exam 6113 (4-28-69); 21 vacancies, BE.....	141	
School Cust Engr (various allowances) — 7 cert, Dec 30; prom exam 0586 (7-16-71); BE.....	28	
School Cust Engr (various allowances) — 93 cert, Dec 30; OC exam 0073 (10-29-71); BE.....	93	
Sr Accountant (\$10,800) — 3 cert, Dec 30; OC exam 9044 (10-23-70); 1 vacancy, BE.....	65	
Sr Clerk (\$6,000) — 33 cert, Dec 29; prom exam 8567 (4-6-70); B7.....	380	
Sr Clerk — 38 cert, Dec 29; prom exam 8567 (4-6-70); BE.....	410	
Sr Clerk — 4 cert, Dec 30; prom exam 8667 (4-27-70); DA-Q.....	18	
Sr Clerk — 2 cert, Dec 30; prom exam 8567 (4-27-70); 2 vacancies, FDA.....	93	
Sr Clerk — 8 cert, Jan 3; prom exam 8567 (4-27-70); 1 vacancy, EPA.....	52	
Sr Clerk — 6 cert, Dec 30; prom exam 8567 (4-27-70); 2 vacancies, EST.....	52	
Sr Clerk — 6 cert, Dec 30; prom exam 8567 (4-27-70); 2 vacancies, EST.....	48	
Sr Clerk — 7 cert, Jan 3; prom exam 8567 (4-27-70); 1 vacancy, MSA.....	14	
Sr Computer Program (\$10,750) — 17 cert, Dec 29; prom exam 7550 (6-27-71); BE.....	3	
Sr Computer Program — 3 cert, Dec 29; prom exam 7550 (8-27-71); 7 vacancies, DSS.....	3	
Sr Engr Assessor (\$16,000) — 3 cert, Dec 30; prom exam 0528 (7-9-71); 2 vacancies, FA.....	2	
Sr Engr Tech (\$9,000) — 1 cert, Dec 27; prom exam 0529 (9-10-71); BWS.....	12	
Sr Engr Tech — 7 cert, Dec 28; OC exam 0153 (3-18-71); BWS.....	7	
Super Constrcn (\$14,000) — 9 cert, Jan 3; prom exam 8665 (12-11-70); 7 vacancies, BE.....	22	
Super Constrcn — 7 cert, Jan 3; OC exam 8170 (12-1-70); 1 vacancy, MSA.....	15	
Super Auditor Accs (\$11,000) — 6 cert, Jan 4; prom exam 7562 (8-20-71); 2 vacancies, CO.....	7	
Super Clerk, Super Steno (\$7,300) — 1 cert, Dec 29; prom exam 0574 (11-12-71); BE.....	83.7	
Surgeon, Medical Offcr (\$15,510) — 11 cert, Dec 30; OC exam 7116 (7-12-70); 3 vacancies, FD.....	33	
Tel Oprtr (\$5,600) — 28 cert, Dec 30; OC exam 0082 (8-13-71); 3 vacancies, HSA.....	200	
Veterans Counselor (\$8,000) — 7 cert, Jan 3; OC exam 0205 (3-12-71); 1 vacancy, VA.....	40	

Agency abbreviations are as follows: AS, Administrative Services; ASA, Addiction Services Agency; BE Board of Education; BHE, Board of High Education; BP, Borough President; BWS, Bureau of Water Supply; CO, Comptroller; CPA, City Planning Commission; CS, City Sheriff; CUNY, City University of New York; DCA, Department of Consumer Affairs; DOC, Department of Correction; DI, Dept. of Investigation; DK, District Attorney; Kings County; DSS, Department of Social Services; ERS, Employees Retirement System; EDA, Economic Development Administration; EPA, Environment Protection Administration; EST, Board of Estimate; FA, Finance Administration; FD, Fire Dept.; HDA, Housing & Development Administration; HRA, Human Resources Administration; HHC, Health & Hospital Corp.; and HSA, Health Services Administration; KC, King County.

Also, MA, Mavorality; MSA, Municipal Service Administration; OCB, Office of Labor Relations; PD, Police Dept.; PRCA, Park-Recreation-Cultural Affairs Administration; SD, Sanitation Dept.; TA, Transit Authority; TAD, Transportation Administration; TBTA, Triborough Bridge & Tunnel Authority; TLC, Taxi & Limousine Commission; TRS, Teachers Retirement System; TX, Tax Commission; VA, NYC Division of Veterans Affairs; YSA, Youth Services Administration.

TRANSIT BEAT COLUMN

(Continued from Page 2)

for the bus driver and transit revenue. The riding passenger was put upon, having to carry a pocket full of change or extra tokens. We must again tip our hat to the TWU and its leadership for its understanding and concern for the New Yorker who is directly affected by bus crime and the inconvenience and distress of such crime.

WE MUST ALSO thank the unselfish attitude of the TWU for allowing the Transit Patrolmen's Benevolent Assn. to be at the site of the negotiations during the final days of contract talks to display photographs of scenes of destruction on City buses and lobby for adoption of this most important demand.

WHEN DEDICATED leadership takes an important step in aiding the public they serve, when four-and-a-half million riding passengers on the subway system of 240 miles of track and 485 stations daily receive police protection—why should the one-and-a-half million riders traveling on some 5,000 buses over 560 miles of City streets daily not receive their fair share of transit police protection?

THE TRANSIT POLICE PBA could do no less than support this TWU demand.

FOR YEARS the TWU has supported our legislation in Albany calling for this protection. The answer has always been the same—nobody wants to force upon the City of New York the costs of vitally needed additional police protection.

THE QUESTION must then be asked—what price tag do we put on life and property? The answer must come from the public. It is their life . . . and their property, supported by taxes and fares.

TWELVE MILLION people in the metropolitan area depend on the City's transit facilities—subways, elevated lines and buses—are they to be denied? Who will make this decision?

New Fed. Notice

Skilled Trades Openings Occur

Skilled tradesmen of all types are currently in great demand, says the U. S. Government. Persons with journeyman level experience are especially sought.

The recently issued announcements replace Notice No. NY-9-09, and accordingly, those with eligibility under the old announcement must reapply.

Mechanics' helpers with background in refrigeration and air conditioning repairs are also being recruited on a large scale.

Individuals interested in New York City employment should file under Announcement NY 1-11, while those wanting employment in Nassau, Suffolk, Westchester, Orange, Rockland, Putnam or Dutchess counties should file under Announcement NY 1-12. Both announcements and application forms may be obtained from the Federal Job Information Center, 26 Federal Plaza, New York, N.Y. 10007, at hours enumerated on page 4 of The Leader.

Mention P.D. Post As Harness Maker

Harness maker hopefuls have until Jan. 25 to file, the City reports. This \$4 per hour job is situated with the Police Dept.

Requirements center on five years of harness maker experience. Those offering background in making or repairing shoes, luggage, handbags or similar goods will not be deemed qualified. Actual job duties deal in making and repairing reins and halters, relling collars, and dieing out and finishing saddle parts.

No written test will be held; only an evaluation of training and experience. For this reason, an Experience A Form must be filed along with the entry at the City Personnel Dept., the address of which is found under "Where to Apply." Consult page 4 of this edition.

Upholsterer Jobs Require 5 Years Of Recent Exper.

There are two vacancies for carriage upholsterer in various City Departments which will remain open through Jan. 25. A tentative test date of Feb. 5 is on the agenda.

Requirements involve having five years of recent carriage upholsterer experience; also three years as a carriage upholsterer plus related vocational training—up to two years—will be deemed satisfactory.

Details of the practical and written tests can be found in Announcement No. 1145. On each test, 70 percent is passing. See "Where to Apply" on page 4 of this newspaper for further information.

Ask Rath To Serve

Governor Rockefeller has appointed Edward A. Rath, Jr. of Williamsville, a confidential clerk to Supreme Court Justice Norman A. Stiller, as a member of the Allegany State Park Commission. The appointment requires Senate confirmation.

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Motor Vehicle Operator	4.00
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2895 Earnest A Lee, Philip Berland, Wilbert Jones, Steven Welsch, Vincent Gracl, Michael J Sena, Theodore F Agrillo, Raymond V Borruso, Vincent J Bucigrossi, Malvin L Dixon, Eric Braithwaite, William F Gegenheimer, Kenneth C Brenner, Frank J Marino, Thomas J Chalmers, Samuel Tiano, William Shea, Milton Klein, Reid D Taylor, Crawford Lawrence, Joseph R Sposito, Robert Matthews Jr, Reinaldo Acosta, Ben T Brooks, James A Brennan.

2920 Morris Greenberg, Carl R Vazquez, Lewis Williams Jr, Gus A Bivona, Leonard H Wilson, Irvin V Ludvig, David Battle, Peter I Moten, Efrain Gandia, John Hartnett, Quentin R Lind, Pasquale Albanese, Morris A Mercer Jr, Erick G Walker,

Louis Brock, Dennis Archilla, John Howard Jr, John P O'Brien, Thomas A Zacco Jr, Herbert F Ford, William Pabon Jr, Carl A Giannico, Bernard R McBean, Lincoln Weeks, Michael T Fujimoto.

2945 John Yancey, Lewis M Johnson, John C Missick, Harry J Powers, Harry Butler, George A Zadoff, Robert S Krupinski, Lamont Johnson, James O Copeland, Eugene Price, Rodney D Christian, Leslie D Byrd, Joseph E Mistretta, Donald E Jolley, Theodore A Reilmann, Clinton W Hazzard, Roger N Whitaker, Martin T McPhillips, Antonio G Quinones, Pedro Avila, Benjamin McBride Jr, Eugene Wysocki, James A Colon, John K Moy, John E Addison.

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3070 Salvator Valenti, Kenneth M Larsen, John C Towers Sr, David S McAlister, Bruce C Wharton, Robert W Demby, Alton D Inman, Donald P Lundy, Robert W Cohen, Adolphus E Dickerson, Robert J Batewell, Carl L Straker, Lynn C Curtis, Frank Occhiogrosso, Ted L Daniel, Thomas F Meenaghan, Pat-

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3096 Vincent A Didio, Gerald D Logan, Ronald B Cohen, Henry L Corbin, Ralph A Cianflone, Lawrence P Johnson, Carmine Cortazzi, Sidney L Posner, Nathaniel Elder, Leonard Brown, James L Braddox, Vernon L Falson, Dewey B Tuggle, Myron J Singer, Robert E McNeal, James J Vucetich, Arthur H Runnlons, Samuel Clemons Jr, Salvatore Amato, Charles R Robinson, James M Allen Jr, Dominick Aplsia, Donato N Rizzo, Ernest Foreman Jr, Moses Cameron Jr.

3120 Patsy Crupi, Louis E Brienza, Alfred H Williams, Albert Shiver, Dominick Guzzo, Josepa P Hahn, Anderson A Evans, Anthony J Stalano, Joseph Detertoni, Ronald Pain, Ronald P Steele, Daniel L Leone, Herbert Helfetz, John Vilardi Jr, Walter A Piliplak, Richard J Snedeker, Richard C Sferlazza, Dino A Liverano, George S Marchese, Jack J Russo, Fred Willenbacher, Joseph P Lanzarone, Jordan G Visich, Abraham I Rosenthal, Edward D Layne.

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3195 Rufino Navarro, Philip H Cohen, Carlos E Acevedo, Willie J Chisolm, Frank P Patrino, James N Brown, Michael Lang, Jose R Rivera, Robert W Connors, Dino A Zaino, Martin Tier-nan, Nicholas Saburro, Carlos Moro, Raul Fuentes, Howard R Crockett Jr, Dominick Simone, James A Drayton, Anthony M Ricci, James P Pinto, Rochester Walker, Ronald I Clarke, Miguel A Romero, George N Pickering, Stephen Isakoff, William R Greene Jr.

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(To Be Continued)

Sergeant List Status

There are 198 names remaining on the eligible list for promotion to sergeant, Police Department. The list was established Dec. 18, 1970 with 724 names. Filing is expected to open in April for a new examination. The test is tentatively scheduled for June 24.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.
NORTH SIDE SAVINGS BANK, Plaintiff, against GAREALCO, INC., THE PEOPLE OF THE STATE OF NEW YORK, THE CITY OF NEW YORK, GORKI REALTY CORP., LILLIAN A. ZWIRN, SALVATORE R. TORREGROSSA, Executor under the Last Will and Testament of LEONORA A. TORREGROSSA, Deceased, and ROBERT CHRISTIAN, Defendants.

Index No. 15816 — 1970. — Plaintiff designates BRONX COUNTY as the place of trial. The basis of the venue is real property situate in BRONX COUNTY.

SUPPLEMENTAL SUMMONS. — Plaintiff does business in the County of Bronx.
To the above named Defendants:
YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated, MARCH 2, 1971.

GOLDWATER & FLYNN, Esqs. Attorney(s) for Plaintiff
Office and Post Office Address
60 East 42nd Street
New York, New York 10017
Murray Hill 2-1411

TO: GAREALCO, INC., THE PEOPLE OF THE STATE OF NEW YORK, THE CITY OF NEW YORK, GORKI REALTY CORP., LILLIAN A. ZWIRN, SALVATORE R. TORREGROSSA, Executor under the Last Will and Testament of LEONORA A. TORREGROSSA, Deceased, and ROBERT CHRISTIAN;
The foregoing summons is served upon you by publication pursuant to an order of the Hon. Birdie Amsterdam a Justice of the Supreme Court of the State of New York, signed on December 10, 1971 and filed with other papers in the Office of the Clerk of the County of Bronx, 851 Grand Concourse, Bronx, New York. The object of this action is to foreclose a mortgage and to bar defendants from all right, claim, lien and equity of redemption in the property described as follows:

BEGINNING on the easterly side of Gerard Ave. 100.13 feet northerly of the corner of 165th St.; running northerly 38.78'; thence easterly 100'; thence southerly 38.78'; thence westerly 100' to the point or place of beginning. Said premises being known as 1060 Gerard Avenue, Bronx, N.Y. The Attorneys for the plaintiff are Goldwater and Flynn, Esqs.

HIS & HERS CAMERA SPECIAL



FTb with FD 50mm f/1.4 Lens



FOR HIM— THE VERSATILE CANON FTb

It's the professional type single-lens reflex camera for everyone! Precision made with advanced features, the FTb is designed for easy and enjoyable picture-taking. Come in today for a complete demonstration.

- Through-The-Lens Wide-Open and Stopped-Down Spotmetering
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- Fast Accurate Microprism Focusing And Lots More!



FOR HER—THE COMPACT CANONET QL17

It's so easy to use, day or night! Automatic indoor and outdoor photography is now as easy as the flick of a switch. And this fine compact camera has so many unique features you'll have to see it to believe it!

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Canonet QL17 with lens hood, case, and electronic flash

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The Job Market

By BARRY LEE COYNE

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

There are openings with State Government Agencies for Hearing Reporters able to take dictation at 175 wpm, type 40 wpm. Must have own transcribing machine and be available for overtime and occasional travel to Albany. These are Civil Service positions with generous fringe benefits. The annual salary is \$9,901 a year. Applicants should apply to the 5th floor of the Office Personnel Placement Center, 575 Lexington Ave., New York City.

In the Professional field, Licensed Medical Lab Technicians and Technologists with a City license are wanted. Some openings require membership in American Society of Clinical Pathologists. The salary range is from \$130 to \$200 a week. Physical Therapists who have graduated from an acceptable school and have a State license can fill positions paying from \$8,000 to \$15,000 a year. There are numerous attractive openings for Social Case Workers with a Master's Degree in social work plus one year of experience. The beginning salary is \$10,000 a year, and higher salaries are offered for additional experience. X-ray Technicians with a State license are wanted for jobs paying \$150 to \$220 plus a week. Apply at the Professional Placement Center, 444 Madison Ave., Manhattan.

In Brooklyn, Plumbers with their own tools are wanted for jobbing and alterations. The pay is \$3.00 to \$3.50 an hour. Polishers are also wanted to color cut down and polish brass, pewter, steel, aluminum or bronze. The pay range is \$2.25 to \$3.50 per hour. Auto Mechanics are wanted for major and minor repairs on autos and trucks. No transmission experience required. Applicants must have their own tools and a driver's license. The job openings are in service station, garages and dealerships. The pay range is \$110 to \$150 for a 5 day-40 to 50 hour week.

Maintenance Mechanics to repair and adjust various types of machines are needed. Electrical mechanical, and welding involved. Specific experience is necessary for these jobs paying from \$3.10 to \$4.25 per hour. There are also a few openings for Platen Press Operators able to operate Heidelberg, Chandler and Price imprinting on greeting cards and stationery. The pay is \$110 plus a week. Apply at Brooklyn Industrial Office, 250 Schermerhorn St., Brooklyn.

The office on Staten Island has the following job opportunities. Jobs are available for Auto Mechanics, first class, who have their own tools and operator's license. The pay is \$125 a week. Stenographers with good skills can get jobs for duty in downtown Manhattan. Must be able to type 40 to 50 wpm and take stenography at 80 to 90 words. The pay range is \$100 to \$135 a week. An experienced Jewelry Salesperson is wanted for selling fine jewelry and giftware for a five or six day week. Hours to be arranged. The pay is \$150 a week. Apply at the Staten Island Placement Office,

26 Hyatt St., St. George, Staten Island.

There are job openings in the commercial field, for example, Accounting Clerks with a knowledge of typing. Some college accounting credits are preferred for these jobs paying from \$115 to \$150 a week. There are openings for Clerk Typists able to type 35 to 40 words per minute accurately. These jobs are in many fields and locations and pay \$100 to \$125 a week. Law firms are looking for Legal Stenographers and Secretaries with skills of 100 words per minute and 50 words in typing on electric typewriter. These jobs call for heavy stenography from one or more lawyers and can be filled by those with or without is \$135 to \$185 a week depending on ability. Biller Typists who are good at figures and can type 35 wpm with accuracy are needed in all industries and locations. The pay range is from \$100 to \$125 a week. Full Charge Bookkeepers with thorough experience in all phases through general ledger and trial balance are wanted for jobs paying \$150 to \$200 a week. Some openings with general ledger at the lower salaries. Apply at the Office Personnel Placement Center, 575 Lexington Ave., Manhattan.

Lab Technician Filing Started; Closes Jan. 25

Various City agencies presently want to hire lab technicians. They will pay \$6,500 to start if you are a successful candidate.

Filing, which concludes Jan. 25, will be used to fill some 17 vacancies with the Health & Hospitals Corp. Candidacy rests on being a high school grad plus having either a one-year course in chemistry or biology at high school level or above or six months of job experience in a chemical, biology, clinical or other lab.

Experience as a lab helper or hospital attendant will not be credited, states Announcement No. 1128. An Experience A Form must be filed in place of a written test.

Duties revolve around preparing solutions for lab analysis; assisting in blood counts and urinalysis; cleaning and caring for lab equipment; inoculating lab animals; and related chores.

To obtain an announcement and to file, check out the column, "Where to Apply for Public Jobs." See page 4 of this newspaper.

Few Auditors

Only four candidates of the 71 who filed for the Nov. 11, 1971 examination for promotion to auditor of accounts passed the test, according to the City Personnel Department. Six withdrew from the test and 39 failed of those who appeared for the test.

FIREFIGHTERS FIGHT FIRES . . . NOT PEOPLE!

Typing Staff Jobs Await At Academy

Clerical appointments continue as the major recruitment need, West Point reported this week. Persons with steno or typing skills are especially in heavy demand.

High school grads who can pass the appropriate test will be appointed as GS-2 clerk typist and GS-3 clerk steno. For non-grads, an alternate of six months of pertinent experience will also be fine.

If you have a year of post-high school studies to your credit, you might try the GS-3 typist title or the post of steno at GS-4. A full year of work history in the relevant office skills will be acceptable as well.

Details on the test, adminis-

tered monthly, can be learned by writing: Civilian Personnel Div., U.S. Military Academy,

West Point 10966. If you have a specific question, phone (914) 938-2115.

REAL ESTATE VALUES

CAMBRIA HTS \$33,000 BRICK

Custom Built 12-yr old home consisting of 6 1/2 rooms, main floor powder room, 3 extra large bedrooms with color tile bath and stall shower. Professionally finished recreation basement. Property fenced all around. This house has everything — patio, air-conditioning, wall-to-wall carpeting, screens, storms, washing machine and all other essential extras. Low down payment can be arranged. Ask for Mr. Alex.

ROSEDALE ESTATES \$35,990 ONLY 8 YRS YOUNG

7 rooms, site-club finished basement, 1 1/2 baths, automatic gas heat, 20 ft living room, conventional sized dining room, modern streamlined fully-equipped kitchen. Loads and loads of extras included. Low down payment terms can be arranged. Ask for Mr. Soco.

LAURELTON \$33,990 Completely Detached

Beautiful 6 room house with patio consisting of living room, formal dining rm, modern kitchen, 2 bedrooms and bath on 1st floor plus 1 extra large bedroom on second floor. Full basement, garage, oil heat, wall-to-wall carpeting, screens & storms, washer, refrigerator... everything goes! Neat as a pin! Near schools and transportation. Ask for Mr. Rogers.

LAURELTON ESTATES \$31,990 SOLID BRICK

This exceptional home has everything! 7 rooms, eat-in kitchen, 20 ft living room, banquet-sized dining room, 2 baths, site-club finished basement, garage, air-conditioned, washing machine, dryer plus a long list of other extras. Low down payment can be arranged for everyone, or take over existing \$19,000 mortgage. Ask for Mr. Fredericks.

BUTTERLY & GREEN

168-25 Hillside Ave.

JA 6-6300

CAMBRIA HEIGHTS \$28,990 Sacrifice. All brick 6 rm Colonial res. Like new. King-sized bedrms, 24' livrm, formal dinrm, modern kitch, 2 modern baths, finished basement, oversized garage, garden, carpeting & all major appliances, included. GI-FHA mortgage arranged.

LONG ISLAND HOMES 168-12 Hillside Ave., Jam. RE 9-7300

Homes For Sale - Queen

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Call right now and we will place your name on our free mailing list of best buys, plus other helpful information. We have more than 50 licensed real estate salesmen to serve you!

Bimston Realty 170-24 Hillside Ave., Jamaica 523-4594

FLORIDA

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PHILADELPHIA, \$412.80 ALBANY, \$469.20

FOR AN ESTIMATE TO ANY DESTINATION TO FLORIDA

WRITE—

Southern Transfer Storage Co., Inc. Dept. C - P.O. Box 10217 St. Petersburg, FLORIDA 33733 Phone 862-8249

BUY U.S. BONDS!

Correction Dept. Has Fingerprint Technician Post

Pointing out that fingerprint technician jobs close Jan. 25, the City Personnel Dept. is asking for high school grads—with diploma or equivalency—who have spent one year in fingerprint identification work.

Also satisfactory for the \$5,900 post in the Corrections Dept. will be 45 course hours in fingerprint identification. A satisfactory equivalent will be considered. Job responsibilities involve routine fingerprint work, chiefly using the Henry System.

Training and experience are given total weight, notes Announcement No. 1174, a copy of which you may obtain from the Personnel Dept. Check page 4 of The Leader for data on "Where to Apply."

Chemical Engin. Promotion Jobs: File Thursdays

A chemical engineer promotional title has been added to the various Thursday-filing-only posts currently on the City agenda. Pay begins at \$14,000.

Announcement No. 9605 reports that assistant chemical engineers in a Rule XI title may compete, as may any Rule X title equated to this. One year of seniority is necessary, as is possession of a professional engineer's license, which must be presented when filing.

Filing is limited to Thursdays between 9 and 10 a.m. Go to Room M-9, 40 Worth St., Manhattan, to file. You will be asked to submit an Experience A Form, also, which will form the basis of your evaluation.

Test For Dentist

On the Jan. 3 practical for dentist, No. 7067, the City disclosed that 17 candidates were summoned to the test site, the NYU College of Dentistry.

Business Opportunity

SMALL INVESTMENT, part or full time. You own your own business, replies from retirees welcome. For full information call (212) 376-4815, 5:30 to 6:30 & 10 to 11:30 PM.

Furniture For Rent

RENT FURNITURE HOME OR APARTMENT

Complete Living room, Bedroom & Dinette \$25.00 per month At Low As SHORT TERMS AVAILABLE

ALBANY-SHERMAN FURNITURE RENTAL Rt. 9, Latham, N.Y. 518-785-3050

CAMBRIA HTS \$29,990 BRICK MOTHR-DAUGHR 6 rm duplex, 3 bedrms plus finish'd basmt apt. Garage. Modern. Many extras.

QUEENS VILLG \$38,500 5 BEDRM CUSTOM HOUSE Det bkr on oversized lot. 5 bedrms, 2 baths, fin basmt, gar. Reduced for quick sale.

LAURELTON \$38,500 LEGAL 2-FAM COLNL Det Span Strucco 5 rm apt & fin'd bant for owner, PLUS 3-rm income apt. Gar. Lge landscp lot.

CALL ANYTIME FOR APPT. QUEENS HOMES 170-13 Hillside Ave, Jamaica OL 8-7510

BRONX SPECIAL WAKEFIELD VICINITY Bk 2 family (6 & 5 rms), 9 yrs yng. Walk to sub, shopping & schls. FHA & VA financing. — \$38,500. FIRST-MET REALTY 4375 WHITE PLAINS ROAD 324-7200

House For Sale - Long Island LEVITTOWN VIC. — 3 bedrm Ranch \$24,990. — \$9,790 takes over 6 1/2% mortgage. Situated on a lovely corner plot. You can save thousands of dollars on Int. Mortgage & Closing Fees on this exquisite home. MCNELLY (516) 735-8540.

Farms & Country Homes, New York State NEW FALL Catalog and Hundreds of Real Estate & Business Bargains. All Types Sizes & Prices. Dahl Realty, Cobleskill, N.Y.

Farms & Country Homes, Orange County Bulk Acreage — Retirement Homes Business in the Tri-State Area GOLDMAN AGENCY REALTORS 66 Pike Post Jervis, NY (914) 856-5228

FLORIDA

JOBS

FLORIDA JOBS? Federal, State, County, City, Florida Civil Service Bulletin. Subscription \$3 year - 8 issues. P.O. Box 846 L, N. Miami, Fla. 33161.

VENICE FLA. — INTERESTED? SEE H. N. WIMMERS, REALTOR ZIP CODE 33596

Budget Battle

(Continued from Page 1)

and agencies. Almost all of them are understaffed now and the workload is bound to increase because the Administration, in order to keep State operating costs down, will not fill any positions that fall open. In particularly hard-pressed agencies, such as Mental Hygiene, though, the Governor may have to abandon this stance because of pressure from the public and from workers represented by the Civil Service Employees Assn.

Another hopeful prospect is that Duryea may have to go it alone if he seeks further lay-offs this year. Senator Brydges will keep his word to the Governor and Steingut, and it is very unlikely that any call for economy through firings would come from the Senate. Furthermore, several Republican Assemblymen have been hurt by massive State lay-offs in their districts and may join with the Democrats to stay the axe in this area.

At this writing, of course, firings may not be what the Speaker has in mind at all. He may call for consolidation of agencies, cuts in such areas as welfare and Medicaid or what-have-you. Above all, Duryea is too shrewd a politician to stick to a plan of action that could prove too unpopular, either for himself or his fellow GOP Assemblymen.

It's all up in the air right now, and this means that State workers cannot let down their guard for a minute. The issues of job protection and a new work contract with a pay raise for employees are going to be hard-fought ones and the Civil Service Employees Assn. is geared to do battle right down to the wire.

Poughkeepsie

(Continued on Page 3)

he said. "The welfare of dedicated workers should not be sacrificed to effectuate false economies aimed at appeasing a handful of critics."

Wenzl said that he has been in contact with CSEA leaders in Dutchess County and is attempting to arrange a meeting with the acting City Manager and the chairman of the Council's finance committee to discuss what can be done about retaining the affected workers.

Trustees Appointed

Curtis H. Bauer, of Jamestown, and Joseph S. Spald, Sr., of Fayetteville, have been reappointed to non-salaried positions as members of the Board of Trustees of the State University College of Forestry at Syracuse, for terms ending June 30, 1977.

Follow The Leader



CREEDMOOR RETIREE HONORED —

The Creedmoor chapter of the Civil Service Employees Assn. participated with Food Service Department employees in honoring Consuela Norwood, (seated, fourth from left), upon her retirement from State service. Chapter president Terry Dawson extended best

wishes and praised Ms. Norwood for her eighteen years of service in the Food Service Department. Pictured left to right are (seated) R. Abrons, M. Flood, M. Gripper, C. Norwood, chapter president Ms. Dawson, Hospital Food Administrator P. Weimer and J. Mason. Standing are R. Fuller, M. Thornton, E. Best, C. McKenzie and K. Freehill.

LATEST ELIGIBLES ON STATE AND COUNTY LISTS

STATIONARY ENGR

- 1 Walters R Dunkirk96.9
- 2 Rabaler R Delhi94.4
- 3 Hubbs F Albany94.3
- 4 Harring W Albany94.2
- 5 Goebriecher N Oswego92.9
- 6 Fleiser A Albany91.6
- 7 Ludwig W Lancaster91.2
- 8 Rutledge R N Western90.9
- 9 Colgan T Elmhurst Depot90.6
- 10 O'Connell R Ronkonkoma89.8
- 11 Webb W Syracuse89.2
- 12 Riemer T Watervliet89.2
- 13 Sheridan L Canton89.0
- 14 Bush J Brockport88.9
- 15 Higgins N Lyons88.8
- 16 Figler G Schenectady88.1
- 17 Chapin W Georgetown87.7
- 18 Briest R Munnsville87.3
- 19 Riley G New Palz87.3
- 20 Cox H Ballston Spa87.2
- 21 Griffin F Cortland87.1
- 22 Stocum R Horseheads86.8
- 23 Simmons C Cobleskill86.8
- 24 Williams W Taberg86.7
- 25 Teichert P McGraw86.5
- 26 Weaver J South Dayton86.3
- 27 Manna M Yorkville86.2
- 28 Covert R Ovid86.1
- 29 Chromik W Albany85.9
- 30 Verbridge R Canandaigua85.6
- 31 Thoma J Clyde85.6
- 32 Garamone P Pawling85.4
- 33 Valentine E Delhi85.3
- 34 Dora P Tivoli85.3
- 35 Lhommedieu C Vernon85.2
- 36 Schaffer R King Pk85.2
- 37 Chapin H Dover Plains85.1
- 38 Pesotine L Johnson City84.9
- 39 Schmitt F Huntington Sta84.7
- 40 Giaspy C Kenmore84.6
- 41 Orling R Albany84.1
- 42 Donato L Albany84.1
- 43 Stone W Queens Vill84.1
- 44 Vincent W Dover Plains84.0
- 45 Glatier R Cortland84.0
- 46 Stark J Dayton83.9
- 47 Hough A Maryland83.7
- 48 Schulenberg G Elma83.5
- 49 Craig R Lockport83.3
- 50 Dohson R Verona83.2
- 51 Ledogar M Mastic83.2
- 52 Vanschack B Hudson83.2
- 53 Coil M Fredonia83.2
- 54 Duffy R Kingston83.1
- 55 Winship M Gowanda82.9
- 56 Mosley A Whitesboro82.7
- 57 Chrapowitzky D Peekskill82.4
- 58 McHugh A Groton82.0
- 59 Gannon W Gloversville81.7
- 60 Rharigan W Centereach81.6
- 61 Bergeels R Wassiac81.3
- 62 Farrell F Fort Ann81.3
- 63 Eshleman A Binghamton81.3
- 64 Cluxton J Bayport81.0
- 65 Barnfather W Syracuse80.9
- 66 Fisher W Johnstown80.8
- 67 Varden R Tupper Lake80.8
- 68 Monty J Plattsburgh80.6
- 69 Brown E Castleton80.3
- 70 Bullard E Fulton80.2
- 71 Kemp W Bklyn80.1
- 72 Leonard E Tupper Lake80.0
- 73 Spiuk T Attica79.9
- 74 Turner C Syracuse79.8
- 75 Stebbins D Wellsville79.8
- 76 Cairns I Bovina Cr79.8
- 77 Vanskiver S Alfred Sta79.6
- 78 Callan J Warwick79.6
- 79 Doyle R Wingdale79.4
- 80 Daniels C Cuyler79.5
- 81 Matthews G NY79.4
- 82 Gillette N Newark79.4
- 83 Caselman M Ogdensburg79.2
- 84 Mark H Plattsburgh79.2
- 85 Mowry A Cattaraugus79.1
- 86 Eiermann R Bay Shore78.9
- 87 Burke W Buffalo78.8
- 88 Carnicelli L Oneonta78.6
- 89 Siallqui B Newark78.4
- 90 Frazier W Albany78.3
- 91 Coppage B Napanoch78.3
- 92 Harrison I Brainard78.3
- 93 Lynch M West Nyack78.3
- 94 Cordi J Troy78.0
- 95 Redmond A Marcy77.9
- 96 Pebler J Climax77.8
- 97 Mott E Albion77.6
- 98 McLaughlin W Elmira77.3
- 99 Allen J Wassiac77.4
- 100 Bostford M Grahamsville77.4
- 101 Sachs W Oswego77.3
- 102 Terwilliger F Walkkill77.2
- 103 Moffat D Mt Morris77.1

- 104 Lavigne R Ogdensburg77.0
- 105 Wambold P Scottsburg76.9
- 106 Mignemi M Mt Morris76.8
- 107 Rapia R Ogdensburg76.7
- 108 Ryan R Cortland76.7
- 109 Howarth R Stony Pr76.6
- 110 McCarthy J Ctl Islip76.5
- 111 Poirier R Porter Cors76.2
- 112 Odynsky M Middletown76.1
- 113 Knopp K Oswego76.0
- 114 Thompson R Conesus75.9
- 115 Tuck F Albany75.9
- 116 Oghorn K Davenport Cr75.9
- 117 McCarthy G Ogdensburg75.7
- 118 Farrell R Troy75.6
- 119 Seymour J Otisville75.4
- 120 Johengen N Albion75.4
- 121 Hamilton D Schenectady75.3
- 122 Nejhew D Gowanda75.1
- 123 Bassett G Mt Morris75.0
- 124 Nicholson R Marcy75.0
- 125 Graber I Interlaken74.9
- 126 Reeves M Ellenville74.8
- 127 Malecki C Schenectady74.6
- 128 Ennis J Manorville74.5
- 129 Heimburg D Hamburg74.5
- 130 Lechever R Rome74.4
- 131 Singer R Elma74.4
- 132 Foster R Cortland74.4
- 133 Pits R Ogdensburg74.3
- 134 Bolger W Buffalo74.2
- 135 Barrett J Attica74.2
- 136 Hunt R Spring Glen74.2
- 137 Seymour G Albany74.2
- 138 Derwick K Garnerville74.1
- 139 Faulkner T Brentwood74.1
- 140 Booth T Wawarsing74.0
- 141 Luas W Plattsburgh73.8
- 142 Smith D Saratoga Spg73.8
- 143 Paduano R Brentwood73.7
- 144 Burawick R Oswego73.7
- 145 Sheldon B Otego73.3
- 146 Rezanik P Amsterdam73.3
- 147 Gleussner F Morris73.2
- 148 Lavigne D Albany73.2
- 149 Spong B Kings Pk73.1
- 150 Nies D Buffalo73.0
- 151 Hew V Moravia73.0
- 152 McKee W Rochester72.9
- 153 Haines E Warwick72.9
- 154 Nabozny A Amsterdam72.7
- 155 Thorp T Utica72.7
- 156 Baker W Georgetown72.3
- 157 Freidenstein W New Hampton72.3
- 158 Chotkowski C Ogdensburg72.3
- 159 Mankuski R Bohemia72.2
- 160 Carlin F Oxford72.2
- 161 Doolittle J Binghamton72.1
- 162 Babcock B Collins72.1
- 163 Foley J Kenmore72.0
- 164 Sardella C Holbrook71.7
- 165 Grant J East Berne71.6
- 166 Whalen B Wassiac71.5
- 167 Coughlin J Johnson City71.5
- 168 Walkden W West Seneca71.3
- 169 Snow R Apalachin71.3
- 170 Deaton G Perry71.1
- 171 Sawyer J Lycoming71.0
- 172 Peter C Ellenville70.8
- 173 Russ M Albany70.7
- 174 Loadwick G Oswego70.6
- 175 Russ M Albany70.6
- 176 Allen M Fort Ann70.2

- 29 DiFabio J Green Isl72.2
- 30 Walton P Menands71.2
- 31 Davida E Babylon70.8
- 32 Valenti R Watervliet70.6
- 33 Zebrowski J Schenectady70.4
- 34 Montgomery J Delmar70.4
- 35 Terplak S Saratoga70.4
- 36 Schmidt E NY70.3

GENL PARK & PRKWY FOREMN

- 1 Drosin A Huntington Sta86.0
- 2 Perkins R Grafton82.4
- 3 Parker R Cazenovia81.8
- 4 Lukken E Lindenhurst81.7
- 5 Kraengel C Gansevoort81.7
- 6 Nordby A Moclavia80.6
- 7 Serrinone C Niagara Fls80.6
- 8 Schultz G Salamanca80.0
- 9 Sherwood P Elmira79.2
- 10 Daane D Miller Pl79.0
- 11 Kent A Watkins Glen78.0
- 12 Masiello S Carle Place77.8
- 13 Forster D Cooperstown77.6
- 14 Milne F Islip76.8
- 15 Rendie R Plattsburgh76.5
- 16 Worden D Hilton76.2
- 17 Nelson K Alexandra Bay76.2
- 18 Larsen G West Islip75.5
- 19 Heslop W Watertown75.2
- 20 Guilford J Jamesville75.2
- 21 Gornale J Bay Shore74.9
- 22 Simpink R Ithaca74.2
- 23 Grounds W Ballston Spa72.8
- 24 Weaver H Bluff Pt72.2
- 25 Crazer L Salamanca72.2
- 26 Noto J Lindenhurst70.7

SR COMMUNITY HOUSING COORD

- 1 Hodges G NY90.1
- 2 Perlman I Flushing83.2
- 3 Infantino R Bx82.3
- 4 Kerner I NY82.1
- 5 Malz F NY81.5
- 6 Kelly G Massapequa79.5
- 7 Schwartz M Cranford NJ79.4
- 8 Langerman C NY78.5
- 9 Spivak C Grenelawa76.4
- 10 Lumer J Roosevelt74.8
- 11 Towne A Eastchester74.7

SR CIVIL ENGR MATLS

- 1 Houghton P Voorheesvil82.8
- 2 Bryden J Voorheesvil81.0
- 3 Halpin J Glenmont81.0
- 4 Ducharme P Schenectady78.2
- 5 Edelstein A Flushing78.2
- 6 Beach F Ballston Lk77.7
- 7 Wohlscheid T Glenmont77.7
- 8 Fitzpatrick M Ashland77.5
- 9 Szczepanek F Albany76.4
- 10 Weidner C St James74.2
- 11 Candib S Albany74.2
- 12 Jennings F Iilon73.4
- 13 Hartley R Wappingz Fl72.6
- 14 Vanzweden J Loudonville72.0
- 15 Cohen B Rochester71.6
- 16 Kearney E Loudonville71.3
- 17 Labelle J Albany70.0

SR CIVIL ENGR PHYS RES

- 1 McNaught E Guilderland88.6
- 2 Houghton P Voorheesvil86.8
- 3 Beal D Albany84.5
- 4 Bryden J Voorheesvil84.0
- 5 Beach F Ballston Lk82.7
- 6 Fitzpatrick M Ashland80.5
- 7 Halpin J Glenmont80.0
- 8 Edelstein A Flushing78.2
- 9 Allison J Ballston Spa78.0
- 10 Jennings F Iilon76.4
- 11 Cohen B Rochester74.6
- 12 Vanzweden J Loudonville74.0
- 13 Candib S Albany73.2
- 14 Wohlscheid T Glenmont72.7
- 15 Abbott E Rochester72.6
- 16 Gardell E Wappingz Fls72.5
- 17 Kearney E Loudonville72.3
- 18 Weidner C St James72.2
- 19 Szczepanek F Albany71.4

COMPUTER OPERATOR

- 1 Letta B Buffalo76.0

CHIEF ACCOUNT CLERK

- 1 Keller M Tonawanda82.2
- 2 Syholwy M West Seneca78.8
- 3 Castellani M Buffalo78.0
- 4 Lippke L Buffalo78.0
- 5 Berman S Buffalo77.0
- 6 Gershbein B Buffalo76.6
- 7 Taylor M Tonawanda74.8

CHIEF IDENTIFICATION OFFICER

- 1 Krzyzanowski R Aiden83.5

GENL CASEWORKER CONSULTANT

- 1 Montella M Buffalo89.4
- 2 Stroman J Buffalo86.4
- 3 Ranke R Williamsvil85.2
- 4 Steinhart N Williamsvil80.7
- 5 Cugini J Buffalo79.8
- 6 Reid V Buffalo78.4

SR ACCOUNT CLERK

- 1 Elmore A Depew82.4
- 2 Koch D Lake View75.2

SR INDUSTRIAL HYGIENE ENGR

- 1 Shapiro H Bx73.5

SR STATE ACCOUNTS AUDITOR

- 1 Brafman M Yonkers97.7
- 2 Schwager S Far Rockaway88.7
- 3 Evans S Bayside83.7
- 4 Gornley W Mechanicvil79.2
- 5 Dobriko L Schenectady77.2
- 6 Eggleston L Albany76.3
- 7 Putterman M Jamaica75.4
- 8 Hunter D Schenectady74.7
- 9 Nowinski T Albany74.4
- 10 Lichorowicz J Watervliet74.2
- 11 Bergh C E Greenbush72.2
- 12 Casale R Cohoes72.1
- 13 Tworek D Watervliet71.5
- 14 Epstein B Bx70.9
- 15 Lindheimer F Watervliet70.5
- 16 Krahula J Schenectady70.2
- 17 Scannevin P Forest Hills70.1

THRUWAY MTCE ASST

- 1 Benton R Newburgh91.2
- 2 Bennett K Coeymans84.3
- 3 Bastedo N East Bethany82.3
- 4 Irish W Mayville80.8
- 5 Lanfer R Ctl Valley78.9
- 6 Johnson L Newtonville77.8
- 7 Leach J Henrietta76.0
- 8 Lancaster K Ctl Valley71.3

**CHIEF BUDGETING ANALYST,
D of E**

- 1 McCabe F Jonesville75.6

SECTION MTCE SUPVR

- 1 Merkle L East Bethany99.0
- 2 Orlovski A Valatie97.8
- 3 Hasbrouck M Duanesburg94.1
- 4 Shafer H Altamont93.8
- 5 Butler B Voorheesvil91.8
- 6 Knowlton F Fonda91.8
- 7 Leschin G Schenectady91.5
- 8 Cristman J Herkimer91.1
- 9 Carr W Schenectady90.1
- 10 Conboy W Whitesboro89.4
- 11 Taylor D E Bethany89.4
- 12 Walker J Bx87.4
- 13 Whipple D Monsey87.3
- 14 Morra J Herkimer87.3
- 15 Buttafuoco J N Syracuse87.1
- 16 Dunleavy P Pearl River83.7
- 17 Noble C Verona83.7
- 18 Witka J Orchard Pk83.2
- 19 Dewey E Westfield81.8
- 20 Fowler E West Seneca80.3
- 21 Newcomb P Valatie80.3
- 22 Senecal N Shokan79.2
- 23 Conklin R Tallman79.1
- 24 Campaigne R Forestville78.8
- 25 Butler C Coxsacke78.5
- 26 Kyles W Ctl Valley76.8
- 27 Moir D Sugar Loaf76.4
- 28 Kreutzer P Rochester73.4

PRIN ACTUARIAL CLERK

- 1 Spero R Bx88.5
- 2 Zeh R Slingerlands84.5
- 3 Hogan R Loudonville84.2
- 4 Herbek J Ravena84.1
- 5 Treis M Amsterdam84.1
- 6 Swenson R Amsterdam84.0
- 7 Aramczyk E Cohoes81.9
- 8 Hyman D Albany81.1
- 9 Gray J Ballston Spa79.9
- 10 Rowley T E Greenbush76.6
- 11 Flannery H Troy75.9
- 12 Rose L Bklyn75.5
- 13 Sadowski J Mechanicvil75.2
- 14 Mead C Watervliet75.2
- 15 Spring B Albany75.0
- 16 June C Albany74.8
- 17 Meyerberg R Bklyn74.0
- 18 Milstrey L Albany73.6
- 19 Kelly R Albany72.4
- 20 Leonard V Rensselaer72.0

ASSOC INDUST HYGIENE ENGR

- 1 Ragofsky H Bklyn87.3
- 2 Szabol J Flushing84.1
- 3 Phillips C NYC82.6
- 4 Slotkin M Bklyn82.5
- 5 Sheibbaum M Bklyn81.9
- 6 Grabois B NY78.5

Route To Unclaimed Check Starts With Agency Contact

A potential claimant seeking to make good on an unclaimed check must first approach his agency, letting them know the "date of deposit" period under which the check is entered.

This is essential, according to a Finance Administration spokesman, because there is no other means to trace the check. They are not listed alphabetically; neither are they listed by agency headings.

Claimants whose names appear below are either current or former City workers. The relevant agency—in abbreviation—follows the name. Here's a thumbnail sketch of how the process works from start to finish:

—The agency has the claimant submit a pay check order (Form 346). This is then sent off to FA's Paymaster Division.

—When the paymaster gets this order, he checks with the Division of Refunds to confirm if the claim is on deposit.

—If it is, a voucher for payment is issued, first going to the machine room for IBM card punching. There it is assigned a tickler file number.

—The Bureau of Audit next gets the voucher, where it is examined for accuracy.

—Assuming everything's in order, the Division of Disbursement draws the check, which is again audited.

—Once the check is approved and the Comptroller signs it, the paymaster mails out same to the claimant. The complete process generally takes about four weeks.

The listing below, the ninth published by The Leader, contains only persons owed \$75 or more. Back pay and uniform allowance are typical reasons. Some of the employees may be deceased, in which case their beneficiaries can make claim. To process such a claim, a Surrogate's court order or funeral bill, paid in full, must be presented.

This marks The Leader's ninth published listing. It covers the date of deposit period entered during July, through early September, 1970:

P A Abt, PD; P Agostin, DS; J W Anderson, EPA; P Aroe, EPA; L A Barreiros, DE; T Bartolone Jr, EPA; H Bealrd, PW; L Beronda, HD; B E Brennan, DE; J S Brown, DE; J Burgos, PD; R Carter, HD; Z M Catlett, PD; M S Chee, MA; C C Coccoll, EPA; T Copola, JE; F J Cornell, PD; M P Corpeale, HD; J V DeLuca, DE; E Dennis, DP; F Diggs, CS; M J Dooley, PD; V L Dowling, PD; S Duggan, HD; R J Espersen, PD; R L Fabella, PD; E C Fitzgerald, PD; N Flynn, EPA; V Gabay, DE; K H Geehern, PD; S Gold, DE; J E Greene, HD;

J N Hand, DE; F Hennessey, EPA; J H Keyward, PW; P Hoog, EPA; E L Howard, DP; J Intondi, HD; J F Kerrigan, EPA; R Labdon, EPA; R D Laurino, PD; P J Lee, PW; J J Lee, PD; S Lefkowitz, DE; N Letman, DP; A Lennon, DS; O Lennon, DS; E Lewis, HD; T Loffin, EPA; J E Lomba, PD;

A J Manfredi, EPA; L Mathieu, HD; J D McArdle, EPA; H J McCabe, EPA; E T McCormack, PD; D McCormick, HD; A Mehlman, DE; J E Miller, PD; J R Mojica, DE; P G O'Connor, EPA; J J O'Hara, DW; R L Outlaw, PD; C J Pucella, PD; E Quashie, HD; A Quinones,

HD; A Reid, HD; R V Rigg, HD; P L Rlozzi, DE; J J Ryan, HW; J J Salta, FD; T Sanchez, DE; P Schwartz, DE; H Sims, PD; W W Stevenson, HD; L Strifollino, DU; J Swartzschild, DE; J Sweeney, HD; M J Tighe, PD; R Timurlane, DP;

D Vandenoer, HD; F M Varas, EPA; C T Wallace, DE; M Wallace, HD; C Washington, HD; W P Watkins, HD; G Weaver, HD; C Wedderburn, DE; G Welse, HD; P Welle, DE; J P Weintraub, DE; A B Wessock, PW; J F Whelan, FD; J B White, HD; M Whittingham, HD;

A Williams, HD; H Williams, DP; P Winkler, MA; J L Woodard, MA; R L Wright, died, HD; J Yagerman, DE; E Zirlin, DE.

Armature Jobs Getting \$5.80 Hr. Filing Under Way

The City Transportation Administration is asking for armature winders at the starting rate of \$5.80 per hour. Applicants may file until Jan. 25.

Needed are five years of background as an armature winder within the past 15 years; however, three years of experience plus sufficient related training to make up five years will also meet the stipulations to qualify. Consult Announcement No. 1078.

Experience A Forms must be submitted in filing; thus, no written test will be held. Entries are available at the City Personnel Dept., the address of which is listed on page 4 of The Leader along with general filing procedures.

OK Key Changes On Asst. Chemist Promotion Exam

The City Civil Service Commission has adopted three changes in key answers in the promotional test to assistant chemist for all agencies (Exam No. 0647). The exam was held last June 12.

The approved changes are: 22, B and/or C; 33, A and/or D; 49, delete. Fifty candidates took the regular test; two took the exam for Sabbath observers.

For special assistant chemist exam given to employees of the Health Services Administration and the Health & Hospitals Corp., three changes in key answers were also approved. They are 88, A and/or C; 93, A and/or D; 96, C to B. There were 17 candidates submitting protests.

Buyer Eligibles

Twenty-eight successful candidates for promotion to buyer have been placed on the eligible list for the title, the City Personnel Department has reported. Thirty-two of the 48 persons who filed appeared for the test.

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55 Uniformed Members Of City Fire Department File For Retirement Pay

Fire Commissioner Robert O. Lowery last week announced the retirement of 55 uniformed members of the Fire Department, making official retirements from January through July of this year.

Leaving the Department after more than 30 years of service each for service incurred disabilities are the following: Battalion Chief Olof W. Matson, 21st Batt.; Battalion Chief Joseph J. Sullivan, LSS, Bur. of Pers. & Admin.; Lieutenant Thomas J. Callahan, L. 140; Fire Marshal George M. Leahy, LSS, Bur. Fire Invest., and Fireman Ernest R. Teschlog, 8th Batt.

Also retiring for service incurred disabilities are Captain William J. McConnell, LSS, Fire Emer. Div., and the following Firemen 1st Grade: Edward Parnell, LSS, Div. of Fire Prev.; Joseph F. Spina, E. 298; Eugene M. Breetveld, L. 3; Vincent J. Bonasia, LSS, L. 29, Admin. Aide; Erick W. Dickens, Jr., LSS, D.O. 1; Charles Valentine, LSS, D.O. 4; Frederick V. Burkley, LSS,

Div. of Repairs & Trans.; Mario V. Ranieri, E. 307; Carlton L. Tempro, LSS, D.O. 15; Antonio Vigorito, LSS, D.O. 15; Joseph N. Chiapetta, E. 89; Stephen A. Albanese, LSS, D.O. 12; Leonidas Thodosakis, Sq. 4; Frederic W. Frank, Jr., R. 2; Thomas E. Delehanty, LSS, P & A, and John P. Anderer, E. 23.

Retiring for non-service incurred disabilities are Captain Richard J. Wrensen, L. 166; Asst. Marine Engineer Francis D. Buckley, M. 2; and Firemen 1st Grade Salvatore J. Mazziotti, LSS, D.O. 15; James A. Shaughnessy, LSS, Div. of Fire Prev.; Patrick H. Costello, E. 249; James J. Atsaves, L. 166; Bernard Rottler, Jr. LSS, Bur. of Fire Comm., Man. Ops., and Warren C. Kroeger, E. 52.

After 35 years of service each, the following men are retiring from the Department: Battalion Chief John J. Matson, 54th Batt.; Battalion Chief George C. Durr, 32nd Batt.; Battalion Chief James F. Maloney, Jr. 47th Batt.; Battalion Chief Charles F. Niessner, 15th Batt.; Battalion Chief James R. Bowdin, 15th Batt.; Captain Denis P. Sullivan, Jr., E. 256; Pilot Rudolph C. Poeschl, Marine 2, and Lieutenants Charles V. Callahan, E. 154; Eugene G. Daley, E. 157; Joseph McLaughlin, L. 54; William J. McGowan, L. 32; Firemen 1st Grade Walter Whittlesey, E. 292; James Boney, E. 70; George Daly, Jr., E. 301; Michael Kubishen, E. 301; Charles A. Kennedy, Jr., L. 39; Robert J. Firenze (1), Bur. Fire Invest.; Herman C. Stapf, L. 140; Frederick R. Schley (2), L. 162, and Elmer

Health Dept. Hiring Laboratory Helpers

A call has been made for persons now working or expecting to work in clinical laboratories under permit to the City Department of Health. Personnel in these laboratories must be certified by that department.

A written exam for clinical lab technician will be given on Saturday, March 18. Requirements are an academic high school diploma or high school equivalency diploma and six months experience in an approved training laboratory acceptable to the Department or one year in a laboratory acceptable to the Department.

Deadline for filing for technician's examination is Jan. 15. Applications may be obtained from the Division of Laboratory Improvement, 455 First Ave., New York, N. Y. 10016.

CSCC Approves Key Changes On Prom. To Police Captain

Twelve key answer changes for Exam No. 1454, promotion to police captain, special military No. 1 and special No. 1, were recently approved. This exam was held on June 26, 1971.

The changes approved include: 5, C and/or D; 26, A and/or B; 27, A and/or B; 31, A and/or B and/or D and/or E; 44, delete; 50, delete; 59, delete; 73, A and/or D; 89, delete; 91, D and/or E; 92, delete; 98, A and/or D.

FIRE FIGHTERS FIGHT FIRES . . . NOT PEOPLE

T. Colton, E. 304.

Also retiring for service are the following Firemen 1st Grade: Joseph E. Bitterli, Jr., E. 160; Harold J. Swanson, Amb. No. 3; Bernard R. Brunet, E. 304, and Leon Majeski, E. 34.

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Letchworth Staff Dangerously Low

(Continued from Page 3)
worth from filling 300 staff vacancies which existed before the freeze. The best Letchworth can do is fill staff vacancies for attendants and nurses, but not for doctors, Dr. Wolansky said.

"Is it any wonder that 70 out of every 100 of our employees quit after the first year," Walsh said.

Walsh and Ressel pointed out the difficulties of training new employees to replace the ones that leave. "We have so little time to train anyone to cope with the situation in these wards because we are so short-handed, Ressel said.

The Letchworth Village directors said the State had practiced false economy at the institution. They cited a sign at the institution which says "Your tax dollars at work" and tells of Letchworth's new facilities recently built by the State.

"This refers to the new children's hospital recently built and equipped at a cost of \$5 million. But we can't operate the hospital to its fullest capacity because the State won't let us hire 26 people to staff the institution," Dr. Wolansky said.

Many other factors deplete the skeleton force at Letchworth Village making it more difficult to do the really good job that can be and should be done for these unfortunate people.

One of these is transportation that must be provided for medical and psychiatric treatment. Staff members have to attend to these duties, taking them away from the wards and further cutting the available ward staff.

One of the institution's kitchens had to be closed because of a lack of kitchen help, thus increasing the workload in the operating kitchens. Heating facilities in the huge complex had to be operated at times by one available stationary engineer.

The lack of supervision has caused many accidents and fights among patients. "Don't forget nearly 30 percent of these severely retarded patients are epileptic and these need constant supervision, Wolansky pointed out.

Wolansky said under good conditions there are many things that can be done to rehabilitate the retarded, and this has happened in Letchworth Village. "We have been able

to reduce the population by 276 patients who were returned to the community as productive citizens during the past year.

If it wasn't for the freeze we could train and release about 300 to 400 more patients, but we cannot let these people go because they are needed to care for the more severely incapacitated patients," Wolansky explained.

"Even for the most severely retarded and incapacitated, there are things we could do to make them more comfortable and to prevent further degeneration, but these require staff members and we don't have them," Wolansky said.

Clark, the CSEA chapter president, admitted that morale was very low among staff members at Letchworth Village. Absenteeism is very high among employees who cannot face another day without sufficient help in the trying situations in the wards. "Many people take days off and are docked for it because they have used up their allotted sick time," Walsh replied.

Wolansky said: "I call these people heroes for working under this situation. But they should not have to be heroes to do their jobs.

If we could give these employees the promotions they deserve. If we could hire the people who are needed to operate these wards in the proper way, then I think we could continue the progress we have made at Letchworth Village in treating the retarded. We could not only continue this progress, but we could improve it a great deal," Wolansky said.

He noted that the retarded have rights to be regarded, even though they can't demonstrate for them as healthy people have done. Members of the Legislature such as Assemblyman Eugene Levy and Assemblyman Lawrence Herbst have visited Letchworth and promised their support to provide adequate staffing for the institution, the director said.

Clark said the CSEA could help through its members by urging all members of the Legislature to recognize that human priorities come ahead of everything else.

"Tell them to give us enough money to do a good job here when they draw up that Mental Hygiene budget, the CSEA president said.

Northrop Named

The Governor has made a recess reappointment of Ms. Charles V. Northrop, of Rochester, to the Board of Visitors of Rochester State Hospital for a term ending Dec. 31, 1978. Members serve without compensation.

Gallati Named

Dr. Robert J. Gallati, director of the State Identification and Intelligence System, has been named chairman of the research committee of the International Association of Chiefs of Police, of which he is also a member.



SANTA AT LETCHWORTH — The Civil Service Employees Assn. chapter at Letchworth Village, headed by president John Clark, third from right, brought Santa and Ms. Claus to visit patients recently. Left to right are Manuel Ramirez, chapter vice-president; Doris Beyer, treasurer; Dr. Oleh Wolansky; Ms. Claus (Theresa Brophy); Santa Claus (Edward Kowinski); Clark; chapter secretary Amalia Marino, and Peter Pavich, delegate.

Chautauqua CSEA Settles Contract With Wage Boost

The Chautauqua chapter of the Civil Service Employees Assn. won a 33-cent per hour wage boost and other benefits in its recent contract negotiations with the County, it was announced last week by Wanda Gustafson, chapter secretary.

Chautauqua County agreed to an improved 20-year retirement plan, mileage increases, fringe benefits and a five percent wage increase to go into effect in 1973, in addition to the current salary boost.

The chapter's negotiating committee included Russell N. Certo, chairman; Donald Maloney, president; Donald Szejbka, vice-president; June Land; Alberta Weise; Robert Cloos, and Harry Arrance. Chautauqua County was represented by Frederick Matteson and Hamilton Clotter.

Suffolk Chap.

(Continued from Page 1)

a demand for a realistic cost-of-living pay adjustment. The Federal Pay Board ruling that incremental step-ups under a graded salary plan are not pay increases was cited.

The documentation was presented by Imholz, other chapter officials and CSEA field representative William Griffin.

Negotiations had been terminated by the fact-finder when he ruled the County's last offer to be too far short of the CSEA's demands to merit further discussion.

Retro Pay

(Continued from Page 1)

he said. McDonough was one of the CSEA leaders who maintained a strong position that the \$6,000 minimum should be paid retroactively.

It was also noted that CSEA attorneys are studying the new amendments to determine what effect they will have on thousands of local government employees who were denied retroactive payments during Phase I on raises resulting from contracts executed before Aug. 15, but not put into effect until after that date.

Court Denies Union Status, To Deputy Sheriffs Assn.

WHITE PLAINS—An appeal by the Deputy Sheriffs Assn. of Westchester, Inc. that it be considered a labor organization was rejected last week by the State Supreme Court in Westchester County.

Judge Edward M. O'Gorman on Dec. 23, 1971, rejected the Article 78 suit, upholding a decision by the Westchester mini-PERB that dismissed the associations' bid for certification as a legal labor organization. The mini-PERB made the decision in May 1971 on a motion by Stanley Mailman, who represented the Civil Service Employees Assn.

Mailman had made the motion at the onset of the hearings (with CSEA as intervenor in the case) and the mini-PERB deferred its ruling until the entire case had been presented. The decision, when made, was based on this motion and affirmed CSEA's position.

Judge O'Gorman, in upholding the mini-PERB ruling, concluded his decision with the following: "Upon reviewing the minutes of the formal hearing conducted by the Board, the court does not find that the decision reached by the Board on the evidence

was either arbitrary or capricious. The court does not find that the Board's conclusion, drawn from its examination of the certificate of incorporation and its examination of the evidence of the petitioner's activities conducted pursuant thereto, is an unreasonable one. The petition will be denied."

Luncheons Honor Retiring Employees

TROY—Two retiring employees of the State Department of Social Services in Albany were honored recently at testimonial luncheons here.

Vera Hammersley, of Wyanntskill, was guest of honor at a luncheon attended by 40 co-workers and arranged for her by her supervisor, Iley Wallace, on Dec. 28. Ms. Hammersley, a file clerk, retired after 26 years with the Department. She had been a teacher for 24 years before entering State service.

Ms. Arnold Bowdy, of Cohoes, was feted upon her retirement after 32 years in State service at a luncheon on Dec. 29. Robert Davis was chairman of the event, which was attended by fellow workers and several of Ms. Bowdy's former supervisors. Ms. Bowdy, a supervisor in one of the accounting offices, and her husband, a retired policeman, plan to travel.

Family Judge Appointed

Troy attorney Allen J. Dixon has been appointed Judge of the Family Court of Rensselaer County for a term ending Dec. 31, 1972. He succeeds Marcus L. Pilley, who resigned Oct. 1.

Time Cards For Overtime Only

(Continued from Page 1)

parture, and that time sheets should not be signed at the supervisor's desk for the purpose of observation, except in

very exceptional cases.

Kelly said that requiring any of the above duties was "in violation of the spirit of the contract."